

MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
DECEMBER 9, 2015

Pursuant to notice, a special meeting was called by the Chair of the Board of Trustees of Southern Illinois University, and the meeting convened at 10:30 a.m., Wednesday, December 9, 2015, in the Large Dining Room of the Stone Center, Southern Illinois University System Office, Carbondale, Illinois. The meeting was called to order by Vice Chair Manering. The following members of the Board were present:

Dr. Donna Manering, Vice Chair
Mr. Joel Sambursky, Secretary
Hon. J. Phil Gilbert
Dr. Shirley Portwood
Mr. Dillon Santoni
Mr. Allen Shelton
Ms. Amy Sholar

The following member was absent:

Dr. Roger Herrin

A motion was made by Trustee Gilbert and was duly seconded by Trustee Sholar to allow Chair Randal Thomas to join by teleconference.

The Executive Secretary reported and the Vice Chair determined that a quorum was physically present.

Also present for the duration of the meeting were Dr. Randy J. Dunn, President; Mr. Lucas Crater, General Counsel; and Ms. Misty Whittington, Executive Secretary of the Board.

Vice Chair Manering explained the procedures for the public comment and question portion of the Board's agenda.

Dr. Mary Sue Love made a presentation to the Board. She provided information regarding an appeal she filed with the Board of Trustees regarding a personnel matter and asked for their consideration.

Ms. Tierra Carpenter made a presentation to the Board. Ms. Carpenter reviewed her feelings about experience with staff and assistance provided after an alleged sexual assault had occurred on the SIU Carbondale campus. She requested that the Board investigate the matter with the campus Department of Security and the Office of Diversity and Equity.

Ms. Casey Daniels made a presentation to the Board. Ms. Daniels reviewed concerns she had regarding SIU Carbondale policies related to victims of sexual assault.

Dr. Gertrude Pannirselvam made a presentation to the Board. She provided information regarding an appeal she filed with the Board of Trustees regarding a personnel matter.

The Board held a discussion regarding diversity planning for the campuses. Dr. Linda McCabe-Smith, Associate Chancellor for Diversity and Equity, SIU Carbondale; Dr. Wesley McNeese, Office of Diversity, Multicultural and Minority Affairs, SIU School of Medicine; and Dr. Venessa Brown, Associate Chancellor for Institutional Diversity and Inclusion, SIU Edwardsville; provided information and answered questions pertaining to diversity issues on the campuses.

The Board recessed for lunch.

The Board reconvened at 1:05 p.m.

Chancellor Colwell presented tuition proposals for the Carbondale campus. A discussion was held regarding zero planned increases for fees and a three percent tuition increase at the campus.

Trustee Shelton departed the meeting at 1:40 p.m.

Chancellor Hansen presented tuition proposals for the Edwardsville campus. A discussion was held regarding a possible 7 percent tuition increase at that campus. Trustee Portwood expressed concern about the University remaining accessible to students.

Trustee Shelton joined the meeting at 3:00 p.m.

Mr. Kevin Bame, Vice Chancellor for Administration and Finance, SIU Carbondale; and Mr. Phil Gatton, Director of Plant and Service Operations, SIU Carbondale; made a presentation to the Board regarding the Campus Master Plan.

Dr. Gireesh Gupchup, Dean of the SIU Edwardsville School of Pharmacy and Search Committee Chair, provided an update on the Chancellor search for the campus and spoke regarding the planned use of a search firm.

Mr. Greg Petrowich, Executive Director of Broadcasting Service at SIU Carbondale, provided an update to the Board regarding Public Broadcasting licensing.

President Dunn spoke to the proposal to change reporting lines of first professional schools. Trustee Portwood asked for further clarification for the need for changes. The President reviewed the rationale of his proposal. Some Board members expressed support of the proposal.

The Board discussed adopting a resolution in support of the state passing a budget.

The following matter was presented:

RESOLUTION
OF THE
BOARD OF TRUSTEES
OF
SOUTHERN ILLINOIS UNIVERSITY

WHEREAS, the Board of Trustees of Southern Illinois University is hereby publicly articulating concern for the lack of state investment in public higher education absent a fiscal year 2016 budget; and

WHEREAS, the Board expresses concern that the university's long and proud tradition of student access, inclusiveness, and opportunity is at risk; and

WHEREAS, the Board recognizes Illinois families and students are alarmed with the lack of state supported financial aid and services; and

WHEREAS, the Board acknowledges continued state financial support is a fundamental tenet of the partnership between the state and public universities; and

WHEREAS, the Board recognizes Southern Illinois University is an economic catalyst for the central and southern Illinois region dependent upon state support; and

WHEREAS, the Board has accepted its responsibility to address Illinois fiscal problems by improving efficiencies and accountability within the university;

THEREFORE, BE IT RESOLVED that the Board of Trustees of Southern Illinois University urges an immediate adoption of a fiscal 2016 State budget to provide critical sustained state support for: student access and opportunity, excellent teaching, cutting edge research, quality of life public service, life nourishing healthcare, and Southern Illinois' economic viability, and

THAT this resolution hereby signed by the Board of Trustees, shall be forwarded to the Governor, the Leaders of the General Assembly and the leadership of the higher education community.

Trustee Gilbert made a motion to approve the resolution. The motion was duly seconded by Trustee Sholar. The motion passed via voice vote.

Vice Chair Manering shared an Ohio Valley Conference certification for SIU Edwardsville Athletics that would be signed by Chair Thomas on behalf of the Board. It was discussed that for the March 2016 Board meeting, the Board desired to discuss how students are informed about what services are available, and the steps for reporting, in relation to sexual assault. Further, the Board discussed the possibility of having additional discussions regarding diversity issues at that meeting.

At 3:40 p.m., Trustee Sholar moved that the Board go into closed session to consider pending, probable or imminent court proceedings against or on behalf of the Board; information regarding appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body; and review of minutes of meetings lawfully closed under the Open Meetings Act. The relevant sections of the Open Meetings Act Statute that allow for the closed session are 5 ILCS 120/2(c) (1), (11), and (21). The motion was duly seconded by Chair Thomas. The motion carried by the following recorded vote: aye, Hon. Phil Gilbert; Dr. Donna Manering; Dr. Shirley Portwood; Mr. Joel Sambursky; Mr. Allen Shelton; Ms. Amy Sholar; Maj. Gen. Randal Thomas; nay, none.

At 4:50 p.m., a motion was made by Trustee Sambursky and seconded by Trustee Santoni to adjourn the meeting. The motion passed by a voice vote. No action was requested or taken during the closed session.

Joel Sambursky, Secretary

MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
DECEMBER 10, 2015

The regular meeting of the Board of Trustees of Southern Illinois University convened on Thursday, December 10, 2015, at 11:01 a.m. in Ballroom B of the Student Center, Southern Illinois University Carbondale, Carbondale, Illinois. The meeting was called to order by Vice Chair Manering. The following members of the Board were present:

Dr. Donna Manering, Vice Chair
Mr. Joel Sambursky, Secretary
Hon. J. Phil Gilbert
Dr. Shirley Portwood
Mr. Dillon Santoni
Mr. Allen Shelton
Ms. Amy Sholar

The following Board member was absent:

Dr. Roger Herrin

Executive Officers present were:

Dr. Randy J. Dunn, President, SIU
Dr. Brad Colwell, Interim Chancellor, SIU Carbondale
Dr. Stephen Hansen, Interim Chancellor, SIU Edwardsville
Mr. Lucas Crater, General Counsel
Dr. Jim Allen, Acting Vice President for Academic Affairs
Dr. Duane Stucky, Senior Vice President for Financial and Administrative Affairs and Board Treasurer

Also present was Ms. Misty Whittington, Executive Secretary of the Board.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

Vice Chair Manering led the group in the Pledge of Allegiance.

The Vice Chair welcomed Interim Chancellor Colwell to his first Board meeting.

A motion was made by Trustee Sambursky and was duly seconded by Trustee Portwood to allow Chair Randal Thomas to join by teleconference.

The Executive Secretary reported and the Vice Chair determined that a quorum was physically present.

Trustee Shelton moved that the Minutes of the Meetings held September 9 and 10, 2015, be approved. Trustee Sambursky seconded the motion, and the minutes were approved unanimously by voice vote.

Vice Chair Manering reported that on the prior day at the Board's special meeting, it approved release of Executive Session minute excerpts for the period May 13, 2015, through September 9, 2015, and those excerpts would be posted on the Board website. In addition, Vice Chair Manering read the Resolution that was approved by the Board on the prior day as following:

RESOLUTION
OF THE
BOARD OF TRUSTEES
OF
SOUTHERN ILLINOIS UNIVERSITY

WHEREAS, the Board of Trustees of Southern Illinois University is hereby publicly articulating concern for the lack of state investment in public higher education absent a fiscal year 2016 budget; and

WHEREAS, the Board expresses concern that the university's long and proud tradition of student access, inclusiveness, and opportunity is at risk; and

WHEREAS, the Board recognizes Illinois families and students are alarmed with the lack of state supported financial aid and services; and

WHEREAS, the Board acknowledges continued state financial support is a fundamental tenet of the partnership between the state and public universities; and

WHEREAS, the Board recognizes Southern Illinois University is an economic catalyst for the central and southern Illinois region dependent upon state support; and

WHEREAS, the Board has accepted its responsibility to address Illinois fiscal problems by improving efficiencies and accountability within the university;

THEREFORE, BE IT RESOLVED that the Board of Trustees of Southern Illinois University urges an immediate adoption of a fiscal 2016 State budget to provide critical sustained state support for: student access and opportunity, excellent teaching, cutting edge research, quality of life public service, life nourishing healthcare, and Southern Illinois' economic viability, and

THAT this resolution hereby signed by the Board of Trustees, shall be forwarded to the Governor, the Leaders of the General Assembly and the leadership of the higher education community.

Under Committee Reports, Vice Chair Manering reported that the Executive Committee had not met between Board meetings.

Trustee Gilbert reported for the Ad Hoc Legal Affairs committee. He reported the Ad Hoc Legal Affairs committee had worked with Luke Crater, General Counsel, to review potential for savings for the University, particularly as related to the use of outside counsel. In comparing the two prior fiscal years, the savings was approximately \$386,000. Trustee Gilbert went on to say that Mr. Crater had been working to enhance communications between the offices at the three campus locations.

Under Executive Officer Reports, President Dunn provided his report for the Southern Illinois University system. He invited Executive Director for Governmental and Public Affairs John Charles to provide updates on recent government proposals. Mr.

Charles reported that House Bill 4336 and Senate Bill 2196 were identical bills that would permit four-year universities to give undocumented students financial aid but not Monetary Award Program (MAP) grants. He noted that approximately 1,500 undocumented students attend Illinois universities. Mr. Charles reported that Senate Bill 2043 proposed the allocation of funds for the MAP grant which would assist approximately 7,000 SIU students. He further reported that Illinois Procurement Code exemptions that were Higher Education friendly had expired and House Bill 170 proposed reestablishment of the exemptions. Mr. Charles spoke of other measures that were under consideration such as the possible allowance for the University to sell unused property with the proceeds to be used for scholarships or financial aid for students which would in turn free up operations dollars. Another possible bill under consideration would give the University the ability to sell alcohol at its stadiums and arenas as Northern Illinois University, Illinois State, and the University of Illinois are allowed. Lastly, there is potential consideration for a bill that would allow universities to borrow funds to get through the end of the fiscal year.

President Dunn reported on the FY 16 budget impasse and on some prospects to assist the campuses through the crisis. He informed the Board of some money saving measures that had been taken on the campuses. The President reported on the creation of the Technology Transfer operations, to establish a system office, and to maintain better efficiencies campus-wide with Mr. Rob Patino as its director.

The President reported that the University has a new Ethics Officer, Ms. Michelle Taylor, who has been employed in SIU's Internal Audit Office for six years and holds two degrees from SIU Carbondale.

President Dunn reported the Federal Perkins Loan program had expired and it had not moved forward in the Senate; as a result, he would look for a new bill to be presented. He reported that a number of SIU students utilize these loans to pay for college. This loan program is important to universities across the country and presidents and chancellors are contacting their senators.

The President reported the U. S. Department of Education college scorecard ranking information was available at <https://collegescorecard.ed.gov/>. He discussed the federal budget for FY16-FY17 and the possibility for some increased spending. Some discretionary non-military spending may increase which could be important for federal grants and contracts the University currently has and for federal financial aid for students. Dr. Dunn spoke on diversity initiatives the University is trying to advance. He noted at the same time the fact the U. S. Supreme Court was hearing oral arguments on the possibility of dismantling the system of affirmative action for enrollment in universities.

Dr. Brad Colwell, Interim Chancellor, SIU Carbondale, provided his report for the Carbondale campus. Dr. Colwell thanked the Board of Trustees and President Dunn for the privilege of returning to SIU and their faith in his leadership as Interim Chancellor. He spoke of his first 70 days as Interim Chancellor and about the community outreach, meetings with students and alumni, cultural events, as well as the strategic operations that had taken place during that period. He reported on the community colleges he, along with representatives from the Undergraduate Admissions Office had visited or would be visiting over the upcoming holiday break. Further, Dr. Colwell discussed the quality of facilities and programs the University has to offer. He discussed

upcoming efforts with Vice Chancellor Jim Salmo and Associate Vice Chancellor Michelle Suarez to engage in the region with alumni and donors.

Chancellor Colwell outlined his primary areas of focus of improvement for SIU Carbondale. He discussed reinforcing graduate programs and research as well as upgrading areas across campus along the lines of the Campus Master Plan.

The Chancellor provided campus highlights. He reported that Savannah McCord was the 2015 Lincoln Academy of Illinois student laureate. The Flying Salukis captured the National Intercollegiate Flying Association Region VIII title for the fifth consecutive year, and the Flying Salukis will compete in May for the national championship at the Ohio State. "Alt News" received a regional professional Emmy for the fourth time. Lastly, the Saluki volleyball team earned its first-ever spot in the NCAA volleyball tournament.

Chancellor Colwell provided highlights on various campus programs. SIU Carbondale earned national recognition for its commitment to diversity and inclusivity from *Insight into Diversity* magazine. *Diverse Issues in Higher Education* included SIU among the top 100 minority degree producers in 29 undergraduate categories. Dr. Colwell reported that the Rehabilitation Counseling Program received a \$1 million grant from the U.S. Department of Education to train new counselors. He reported that \$75,000 was received from AT&T to provide support for two programs: (1) the Rising Scholars Program, and (2) the Paul Simon Public Policy Institute's East St. Louis Metropolitan Leadership Weekend. He also spoke of a \$50,000 grant received from GeoAlliance to help fund the installation of a geothermal heat pump and cooling system for a portion of the Transportation Education Center.

In closing, Dr. Colwell noted plans for Commencement on December 19, 2015, with keynote speaker Jak Tichenor, a public affairs reporter and retired senior producer at WSIU.

Dr. Stephen Hansen, Interim Chancellor, SIU Edwardsville, provided his report for the Edwardsville campus. The Chancellor reviewed recent achievements. SIUE received the 2015 Higher Education Excellence and Diversity Award from the *Insight into Diversity* magazine. He announced that the University would host General Colin Powell on March 31 as the first of their speaker series for the Mannie Jackson Center for Humanities in Edwardsville. The Chancellor noted that SIUE is among the top ten public universities nationally and is in Illinois the top public institution in graduating athletes as reported by the NCAA.

Chancellor Hansen spoke of the decline in state support, some due to changes in Illinois population and a decline in college-age students. He noted an increase in competition for a small group of students. He spoke of actions the campus had taken to help to manage and plan for the future. First, SIUE realigned its budget by 9 percent or approximately \$13.4 million. In addition, the campus called for a congress of constituency groups, deans and directors to discuss priorities. Multiple meetings are planned with the goal to form a plan to stabilize the budget for FY16 and FY17. The Board received documentation on the congress and the work sessions at the Board executive session meeting on the prior day.

Chair Manering explained the procedures for the public comment and question portion of the Board's agenda.

Dr. Andrea Imre, presented on behalf of the Faculty Senate at SIU Carbondale. Dr. Imre thanked President Dunn for answering questions about the organization of the realignment of professional schools reporting lines during the morning's Board Finance Committee meeting. She spoke of remaining concerns regarding the proposed reporting line changes for professional schools. Dr. Imre noted that President Dunn had mentioned that promotion and tenure policies will likely need to be revised and she requested that faculty input be taken into consideration at that time.

Dr. Jim MacLean, spoke on behalf of the Graduate Council at SIU Carbondale regarding concerns about the proposed reporting line changes for professional schools. He noted that the resolution of proposed Item FF should include wording changes to the White Paper: The Mutual and Respective Roles of the Board, President, and Chancellors, approved by the Southern Illinois University Board of Trustees in 2009.

Under the Application for Appeals item on the agenda, the Vice Chair reported that the Board of Trustees held discussion related to two appeals during the prior day's executive session meeting. She continued that this was the first meeting held ten days following the recommendations by President Dunn that the two Applications for Appeal be denied. According to Article 6, Section 2 of the Bylaws of the Board of Trustees, if no motions to grant the Applications for Appeal are approved, the Board of Trustees Bylaws provide that the Applications for Appeal would be deemed to be denied and the actions which were the subject of the grievances would stand. Hearing none, the Vice Chair stated that the two Applications for Appeal were denied and the actions which were the subject of the grievances would stand.

Vice Chair Manering explained the procedure for the Board's omnibus motion. The listing of items proposed for the omnibus motion were as follows:

REPORTS OF PURCHASE ORDERS AND CONTRACTS,
AUGUST, SEPTEMBER AND OCTOBER 2015, SIUC AND SIUE

In accordance with 3 Bylaws 1 and 5 Policies of the Board C, summary reports of purchase orders and contracts awarded during the months of August, September, and October 2015 were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUC

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

- A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Percent Change</u>	<u>Salary</u>
1. Bryant, Lori C.	Director* (previously Staff Attorney)	Students' Legal Assistance	10/01/2015	16.17%	\$ 5,916.67/mo \$ 71,000.04/FY (Previous Salary – \$ 5,093.00/mo \$ 61,116.00/FY)
2. Evans, John A.	Director	Institutional Research and Studies	09/08/2015		\$ 10,416.67/mo \$125,000.04/FY
3. Hamilton-Brehm, Scott D.	Assistant Professor	Microbiology	01/01/2016		\$ 6,180.00/mo \$ 55,620.00/AY
4. Hunter-Johnson, Yvonne O.	Assistant Professor	Workforce Education and Development	09/28/2015		\$ 6,500.00/mo \$ 58,500.00/AY

5.	Krajewski, Carey W.	Chair (100%)** /Professor (0%)	Zoology	08/01/2015		\$ 11,555.00/mo \$138,660.00/FY
6.	Love, Lanel D.	Assistant Director*** (previously Program Assistant)	Center for Inclusive Excellence	09/01/2015	59.84%	\$ 3,916.00/mo \$ 46,992.00/FY (Previous Salary – \$ 2,450.00/mo \$ 29,400.00/FY)
7.	Lucas, Peter M.	Assistant Director, Transfer Relations**** (previously Coordinator)	Undergraduate Admissions	10/08/2015	42.39%	\$ 3,490.00/mo \$ 41,880.00/FY (Previous Salary – \$ 2,451.00/mo \$ 29,412.00/FY)
8.	McElroy, Brittany J.	Distance Education Regional Coordinator**	SIU Extended Campus	10/01/2015		\$ 3,928.00/mo \$ 47,136.00/FY
9.	Mutchnick, Kathryn A.	Senior Lecturer (0%)*****/ Acting Assistant Director (100%)	Center for English as a Second Language	08/16/2015		\$ 4,223.00/mo \$ 50,676.00/FY
10.	Sinha, Koushik	Assistant Professor	Computer Science	08/16/2015		\$ 9,445.00/mo \$ 85,005.00/AY
11.	Strain, Katherine	Laboratory Operations Coordinator	Fermentation Science Institute	10/09/2015		\$ 3,200.00/mo \$ 38,400.00/FY
12.	Vintu, Tatiana	Assistant Professor	Theater	08/16/2015		\$ 6,000.00/mo \$ 54,000.00/AY
13.	Wagner, Mark J.	Director (50%) /Associate Professor (50%)	Center for Archaeological Investigations/ Anthropology	08/16/2015		\$ 4,290.00/mo \$ 51,480.00/FY \$ 3,900.00/mo \$ 35,100.00/AY
14.	Wallace, Mary J.	SIS Enterprise Resource Planning Project Coordinator**** (previously Assistant Director for Records Management)	Information Technology (previously Financial Aid Office)	10/01/2015	27.18%	\$ 5,625.00/mo \$ 67,500.00/FY (Previous Salary – \$ 4,423.00/mo \$ 53,076.00/FY)
15.	Wilkins, Kelley J.	Assistant Director, Dining and Catering	Student Center	08/17/2015		\$ 4,250.00/mo \$ 51,000.00/FY

* Promotion of Administrative Professional

**Change from term to continuing

*** Change from Civil Service position to Administrative Professional position

**** Continuing appointment hired under new search

***** Change from term to continuing per IEA/NEA NTT faculty contract

B. Leaves of Absence With Pay – None to be Reported

C. Awards of Tenure–

	<u>Name</u>	<u>Title on Effective Date of Tenure</u>	<u>Department</u>	<u>Effective Date</u>
1.	Colwell, W. Bradley	Professor	Educational Administration and Higher Education	10/01/2015

D. Promotions – None to be Reported

The following changes in faculty-administrative payroll at the School of Medicine/Springfield campus are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Dean and Provost. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Percent Change</u>	<u>Salary</u>
1.	Agamah, Edem	Associate Professor of Clinical Internal Medicine	Internal Medicine	08/31/2015		\$ 16,666.67/mo \$200,000.04/FY
2.	Ahamed, Mohamed	Assistant Professor of Clinical Pediatrics	Pediatrics	01/11/2016		\$ 10,416.67/mo \$125,000.04/FY

3.	El Bitar, Youssef	Assistant Professor of Clinical Surgery	Surgery	11/02/2015	\$ 16,666.67/mo \$200,000.04/FY
4.	Eley, Nicholas	Physician Assistant- Certified*	Surgery	09/08/2015	\$ 8,333.33/mo \$ 99,999.96/FY
5.	Gates, Michelle	Assistant Professor of Clinical Psychiatry	Psychiatry	10/05/2015	\$ 3,416.66/mo \$ 40,999.92/FY
6.	Johnson, Christy	Assistant Director of Patient Business Services*	SIU Healthcare Patient Business Services	11/01/2015	\$ 5,333.33/mo \$ 63,999.96/FY
7.	May, Tracey	Physician Assistant- Certified	Family and Community Medicine	09/14/2015	\$ 6,666.67/mo \$ 80,000.04/FY
8.	Novar, Leanne	Certified Nurse Midwife	Family and Community Medicine	08/10/2015	\$ 8,333.34/mo \$100,000.08/FY
9.	Perich, George	Executive Director Of Human Resources*	Human Resources	10/19/2015	\$ 12,333.33/mo \$147,999.96/FY
10.	Sporrer, Lorie	Certified Nurse Practitioner	Obstetrics and Gynecology	10/01/2015	\$ 7,309.99/mo \$ 87,719.88/FY
11.	Van Ulft, Stephanie	Assistant Professor of Clinical Psychiatry	Psychiatry	01/04/2016	\$ 13,416.66/mo \$160,999.92/FY
12.	West, Carrie	Certified Nurse Practitioner*	Surgery	08/18/2015	\$ 7,500.00/mo \$ 90,000.00/FY
13.	Wilton, Jordanna	Curriculum Coordinator*	Education and Curriculum	11/01/2015	\$ 5,833.34/mo \$ 70,000.08/FY

*Change from term to continuing

B. Leaves of Absence with Pay –

	<u>Name</u>	<u>Type of Leave</u>	<u>Department</u>	<u>% of Leave</u>	<u>Date</u>
1.	Arguelles, Cesar	Professional Development	Family and Community Medicine	50%	03/01/2016-02/28/2017

Purpose: Professional Development leave is requested to compete a primary care sports medicine fellowship at the Quincy Primary Care Sports Medicine. Fellowship from 03/01/2016 through 02/28/2017.

C. Awards of Tenure – None to be ReportedD. Promotions – None to be ReportedCHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUE

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Percent Change</u>	<u>Salary</u>
1.	Beard, Rachael	Assistant Professor	School of Nursing	08/16/2015		\$6,675.00/mo \$60,075.00/AY
2.	Brown, Amber	Counselor	Career Development Center	08/17/2015		\$3,083.32/mo \$36,999.84/FY
3.	Coons, Jonathen	Specialist	Office of Information Technology	08/26/2015		\$4,351.50/mo \$52,218.00/FY
4.	Martindale, Eileen	Counselor	Career Development Center	08/17/2015		\$2,291.67/mo \$27,500.04/FY
5.	Saffore, Pamela	Faculty Associate	Charter School	09/16/2015		\$4,200.00/mo \$50,400.00/FY

6.	Salama, Catrina	Counselor	Counseling Services	08/03/2015	\$2,475.00/mo \$29,700.00/FY
7.	Serrano, Lindsay	Counselor	Counseling Services	08/13/2015	\$3,300.00/mo \$39,600.00/FY

B. Leaves of Absence with Pay - None to be reported

RECOMMENDATION FOR HONORARY DEGREE, SIUC

Summary

The President, on the recommendation of the SIUC Interim Chancellor, requests Board of Trustees approval to bestow the Honorary Degree, Doctor of Education Leadership, on Donald L. Beggs, at the May 2016 SIUC commencement.

Rationale for Adoption

Donald L. Beggs, a two degree alumnus of SIU Carbondale and a native of Harrisburg, Illinois, served this campus for more than 32 years in various faculty and administrative positions before retiring as Chancellor in 1998.

He received a bachelor's in education in 1963 and a master's in education in 1964, both from SIUC. He earned his doctorate in educational measurement and statistics from the University of Iowa in 1966. That year, he joined the SIU Carbondale College of Education's Department of Guidance and Educational Psychology as an assistant professor, going on to distinguish himself as one of his college's top teachers and most prolific researchers. Beggs is a specialist in test development and measurement theory, authoring four books and 30 articles on the topics over his career.

He was named the associate dean of the Graduate School in 1970, earned full professor rank in 1972, and served as assistant dean of the College of Education from 1973-1975 before becoming the acting assistant vice president for academic affairs and research and later the associate dean of the College of Education and Human Services. In 1981, he was named dean of the College and held that position until being named Chancellor in 1996.

In 1999, he was named President of Wichita State University, retiring in 2012 with an outstanding record of accomplishment. The university named a building after Beggs to honor his service to the campus.

His connections to SIU Carbondale run deep. His grandmother attended the university in the late 1880s and his mother is an alumna. He developed an appreciation for the opportunities created by the university at a young age, attending musical performances and math field day competitions. His wife, Shirley, holds two degrees from SIUC and their two children and a daughter in-law are SIUC alumni as well.

In tribute to the family's four generations of alumni, the Beggs family established a scholarship fund which benefits legacy students in the College of Education.

Considerations Against Adoption

University officials are aware of none.

Constituency Involvement

SIUC's Committee for Honorary Degrees and Distinguished Service Awards and the Interim Chancellor of Southern Illinois University Carbondale have recommended this matter to the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: the Honorary Degree, Doctor of Education Leadership, be presented to Donald L. Beggs at the May 2016 commencement, or some commencement thereafter, of Southern Illinois University Carbondale.

RECOMMENDATION FOR HONORARY DEGREE, SIUC

Summary

The President, on the recommendation of the SIUC Interim Chancellor, requests Board of Trustees approval to bestow the Honorary Degree, Doctor of Aerospace Science, on Joan E. Higginbotham, at the May 2016 SIUC commencement.

Rationale for Adoption

Chicago native Joan E. Higginbotham grew up the youngest of four children with the goal of earning a college degree in engineering. She graduated from Whitney M. Young Magnet High School in Chicago in 1982 and enrolled at SIU Carbondale where she earned a bachelor's in electrical engineering in 1987.

Higginbotham was recruited by NASA during her senior year of college—thanks to a member of SIU's career services staff who secretly recommended to NASA it review her resume. Never expecting to work in the space industry, Higginbotham took

full advantage of the opportunity by joining the space agency just two weeks after leaving Carbondale.

She would spend the next 20 years with NASA, starting at Kennedy Space Center as a payload electrical engineer before moving to the lead position for the Orbiter Experiments on the Space Shuttle Columbia. She held the technical lead government engineering position in the firing room where she supported and managed the integration of vehicle testing and troubleshooting. She later worked on the shuttle payload bay reconfiguration for all shuttle missions. She undertook several special assignments, including serving as the executive staff assistant to the director of Shuttle Operations and Management. She actively participated in 53 space shuttle launches during her nine-year tenure at Kennedy Space Center.

In 1996, Higginbotham was accepted by NASA into the astronaut candidate training program and reported to Johnson Space Center in Texas. She began years of training and evaluation which culminated in her December 2006 service as a mission specialist on the 12-day STS-116 mission to the International Space Station aboard Space Shuttle Discovery. She and six other crew members were tasked with rewiring the International Space Station's power system, retracting a solar panel, and helping to prepare the structure for future shuttle crews. Her primary duty was to operate the Space Station's Remote Manipulator System. She is the first known Saluki and the third African American woman to fly aboard a space shuttle mission, logging over 308 hours on Discovery.

During her 20 year career with NASA, Higginbotham earned two Master's Degrees from the Florida Institute of Technology, one in Management Science in 1992 and another in Space Systems in 1996.

Upon leaving NASA, she joined Houston-based Marathon Oil as vice president of Business Development and Worldwide Production, focusing on international operations. Since October 2011, Higginbotham has served as Director of Community Relations for Lowe's Corporation based in North Carolina where she develops and executes ongoing philanthropic strategies to support communities in the U.S., Canada and Mexico through corporate contributions of more than \$30 million per year. She manages partnerships with leading organizations such as Habitat for Humanity and the American Red Cross and directs the corporation's response to natural disasters.

Additionally, she has had a long history of her own community involvement over the years on a wide variety of organizations, clubs, educational institutions and other groups.

She has received many honors and awards, including: the NASA Exceptional Service Medal, a Commendation of Merit for Service to the Department of Defense Missions, the Presidential Sports Award in bicycling and weight training; being named as one of Essence Magazine's Top 50 Women of 2004, being honored by

President George W. Bush at the 81st White House Black History Month Celebration, and being inducted into the National Association of Negro Business and Professional Women's History Hall of Fame in 2013.

In 1997, Higginbotham was given the Distinguished Service Award from SIU Carbondale. Ten years later, Higginbotham returned to campus to share her inspirational story during a visit to campus sponsored by the Paul Simon Public Policy Institute as part of the 2007 Homecoming celebration. She also served as the Homecoming parade's Grand Marshal and took time to visit with 200 middle school students from throughout southern Illinois about her career.

She makes her home in Charlotte, North Carolina, with her husband James Mitchell.

Considerations Against Adoption

University officials are aware of none.

Constituency Involvement

SIUC's Committee for Honorary Degrees and Distinguished Service Awards and the Interim Chancellor of Southern Illinois University Carbondale have recommended this matter to the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: the Honorary Degree, Doctor of Aerospace Science, be presented to Joan E. Higginbotham at the May 2016 commencement, or some commencement thereafter, of Southern Illinois University Carbondale.

RECOMMENDATION FOR DISTINGUISHED SERVICE AWARD, SIUC

Summary

The President, on the recommendation of the SIUC Interim Chancellor, requests Board of Trustees approval to bestow the Distinguished Service Award on F. Lynn McPheeters at the May 2016 SIUC commencement.

Rationale for Adoption

F. Lynn McPheeters retired as vice president and chief financial officer of Caterpillar Inc. in February 2005. His distinguished career at the international Fortune 500 Company spanned 40 years, joining Caterpillar soon after graduating from SIUC in

1964. McPheeters held a variety of financial positions within the company in the U.S. and abroad before being named CFO in 1998. During his tenure as CFO, McPheeters helped build a partnership between SIUC and Caterpillar. In retirement, McPheeters continues to be engaged professionally, serving as a board member of several companies.

McPheeters was raised on a family farm near Canton, IL, where he learned the value of hard work at an early age. The first generation of his family to attend college, McPheeters is an advocate for the value of public education. He has actively supported Illinois public education by serving on fundraising and advisory boards on the community college and university level and providing funds for scholarships. He was the first person to enroll at Canton College (now called Spoon River Community College) in 1960 and is the school's first graduate. He led the school's 50th anniversary campaign in 2010 and established the Francis G. and Dorothea B. McPheeters Scholarship in honor of his parents

At SIUC, McPheeters joined the SIU Foundation board in 2002, serving as chair of the audit committee and later as board president. He is now an emeritus member of the board. In 2006, he and his wife, Susan, established the F. Lynn and Susan F. McPheeters Charitable Remainder Trust that will endow a chair in the College of Business. In addition, McPheeters was one of the first members of the business college's external advisory board, formed in 1982, and continues to serve in this capacity. For his professional accomplishments, he was inducted into the College of Business Hall of Fame in 1988 and has received the SIU Distinguished Alumni Award and the College of Business Alumni Achievement Award. McPheeters is a life member of the SIU Alumni Association.

The McPheeters were named in 2006 as the Outstanding Philanthropists For Central Illinois. The couple's philanthropy has benefited numerous organizations, including: Peoria's Center for Prevention of Abuse, the OSF Saint Francis Medical Center's neonatal intensive care unit, the Children's Hospital of Illinois Foundation, and the Canton Walk to End Alzheimer.

Considerations Against Adoption

University officials are aware of none.

Constituency Involvement

SIUC's Committee for Honorary Degrees and Distinguished Service Awards and the Interim Chancellor of Southern Illinois University Carbondale have recommended this matter to the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: the Distinguished Service Award be presented to F. Lynn McPheeters at the May 2016 commencement, or some commencement thereafter, of Southern Illinois University Carbondale.

RECOMMENDATION FOR DISTINGUISHED SERVICE AWARD, SIUC

Summary

The President, on the recommendation of the SIUC Interim Chancellor, requests Board of Trustees approval to bestow the Distinguished Service Award on Charlotte West at the May 2016 SIUC commencement.

Rationale for Adoption

Charlotte West is a pioneer in the field of women's collegiate athletics, serving as coach, administrator, sports official, Title IX advocate, and mentor to women athletes over a 42-year career at SIUC.

A native of Grand Rapids, Michigan, who was raised in Florida, West has been involved with sports since childhood. A softball player for her alma mater, Florida State University, West holds a master's degree in physical education and dance from the University of North Carolina-Greensboro and a doctorate in physical education from the University of Wisconsin-Madison.

West was a key member of SIUC Athletics staff from 1957 through 1998. From 1957 to 1975, she coached five women's sports at SIUC: basketball, golf, softball, volleyball and badminton. In 1969, West led the women's golf and basketball teams to fifth place finishes in national championships. As women's basketball coach, West's team went 113-51 in 12 seasons. She served as Director of Intercollegiate Athletics for Women from 1960-1986. Under her leadership as a coach and later as an administrator, the women's athletics program at SIUC was transformed from a largely club-based pre-Title IX system to a nationally recognized program with a budget of more than \$1 million for 11 varsity sports.

After the merger of men's and women's athletics in 1986, West served as Associate Athletic Director, Interim Athletic Director and Associate Athletic Director for 10 years until her 1998 retirement.

West also served the cause of women athletes on the national front. She was a founding member of the Association of Intercollegiate Athletics for Women (AIAW), serving as the organization's commissioner of national championships, and later as

president from 1978 – 1979. The organization, created after the passage of Title IX in 1972, was formed to create a mechanism for female athletes to participate in championship events. In her capacity as president of AIAW, she also was a member of the US Olympic Committee. After the organization merged with the NCAA in 1982, West chaired the NCAA's Committee on financial aid and amateurism and was an outspoken member on the NCAA Gender Equity Task Force. West served on Title IX task forces in 1992 and 2013. In recognition of her work on behalf of the NCAA, a room at the NCAA national office in Indianapolis has been named after West.

Numerous organizations have honored West's pioneering efforts on behalf of women's athletics. In 1996, she became the first-ever recipient of the Honda Award of Merit for outstanding achievement in women's collegiate athletics. In 2005, West became just the fourth SIU representative to be inducted into the Missouri Valley Conference Hall of Fame, joining Walt Frazier, Jim Hart, and Lew Hartzog. The MVC also awarded her its Lifetime Achievement award and created an annual award named the Charlotte West Award which is given to one male and one female student-athlete in recognition of their outstanding achievement in academics, athletics, service, and leadership. The first woman member of the National Association of Collegiate Director of Athletics (NACDA), West was inducted into the NACDA Hall of Fame in 2006. For her work in the development of Title IX, West was inducted into the Women's Basketball Hall of Fame in 2014.

SIUC has honored West's legacy by naming its softball stadium after her. The SIU Hall of Famer is also a recipient of SIUC's Inspiring Women of Achievement Award and Excellence Through Commitment Award. The SIU Department of Kinesiology in conjunction with the National Girls & Women in Sports Day honors individuals in the local school systems who have made a positive impact in the area of gender equality in athletics through awarding the "Drs. Elaine Blinde and Charlotte West Gender Equity Hero" award, describing West as someone "whose name is synonymous with gender equity."

Considerations Against Adoption

University officials are aware of none.

Constituency Involvement

SIUC's Committee for Honorary Degrees and Distinguished Service Awards and the Interim Chancellor of Southern Illinois University Carbondale have recommended this matter to the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: the Distinguished Service Award be presented to Charlotte West at the May 2016 commencement, or some commencement thereafter, of Southern Illinois University Carbondale.

RECOMMENDATION FOR DISTINGUISHED SERVICE AWARD, SIUC

Summary

The President, on the recommendation of the SIUC Interim Chancellor, requests Board of Trustees approval to bestow the Distinguished Service Award on Charles N. Wheeler, III, at the May 2016 SIUC commencement.

Rationale for Adoption

Charles N. Wheeler, III, is director of the highly regarded Public Affairs Reporting program at the University of Illinois at Springfield. Wheeler has actively engaged, recruited and mentored SIUC Carbondale journalism graduates throughout his more than two decades leading this prestigious program--which was founded in 1972 by Paul Simon following his failed bid for the Illinois Democratic gubernatorial nomination. There is no better path to a master's degree for a journalism student and there is no better path to a job in journalism than this program. Dozens of SIUC alumni have benefited from this program and from Wheeler's influence in their careers.

A native of Joliet, IL, Wheeler came to the University of Illinois at Springfield after a 24-year career at the *Chicago Sun-Times*. Wheeler had covered state government and politics for the paper since 1970, when he covered the Sixth Illinois Constitutional Convention. For the last 19 years of his *Sun-Times* tenure, Wheeler was assigned to the newspaper's Statehouse bureau. During that time, he was elected to 16 consecutive one-year terms as president of the Illinois Legislative Correspondents Association.

Since 1984, Wheeler has written a monthly column for *Illinois Issues* magazine, which has won six Capitolbeat awards for magazine commentary/analysis. In 2006, the Illinois Associated Press Editors Association elected him to The Lincoln League of Journalists, which honors men and women who have provided exemplary service to other journalists and to daily newspapers in Illinois.

Before joining the *Sun-Times* in 1969, he served more than three years as a U.S. Peace Corps volunteer in the Republic of Panama. He is a 1963 graduate of St. Mary's College in Winona, Minnesota, majoring in English, and received a master's degree in journalism from the Medill School of Journalism at Northwestern University in 1965.

Considerations Against Adoption

University officials are aware of none.

Constituency Involvement

SIUC's Committee for Honorary Degrees and Distinguished Service Awards and the Interim Chancellor of Southern Illinois University Carbondale have recommended this matter to the President. Additionally, the Journalism School faculty unanimously adopted a resolution supporting this nomination.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: the Distinguished Service Award be presented to Charles N. Wheeler, III at the May 2016 commencement, or some commencement thereafter, of Southern Illinois University Carbondale.

RECOMMENDATION FOR HONORARY DEGREE AWARD, SIUE

Summary

The President, on the recommendation of the SIUE Interim Chancellor, requests Board of Trustees approval to award an Honorary Doctor of Humane Letters degree to Ms. Thelma Mothershed-Wair at the May 2016 SIUE commencement.

Rationale for Adoption

Ms. Thelma Mothershed-Wair has spent her life championing diversity efforts. In 1957, she attended Central High School in Little Rock, Arkansas, as one of the Little Rock Nine; this followed the landmark Brown vs. the Board of Education decision in which it was determined that state-sanctioned segregation of public schools was a violation of the 14th amendment and was therefore unconstitutional.

Ms. Mothershed-Wair then attended Southern Illinois University Carbondale and graduated in 1964 with a bachelor's in home economics. She received a master's in guidance and counseling from Southern Illinois University Edwardsville in 1970 and later completed an administrative certificate in education. Ms. Mothershed-Wair dedicated her career to community outreach and education, working as a home economics teacher and guidance counselor for the East St. Louis school district until her retirement in 1994. Her efforts in the classroom earned her the Outstanding Role Model Award by the East St. Louis Top Ladies of Distinction for the 1989-1990 school year.

Additionally, Ms. Mothershed-Wair worked at the St. Clair County Jail's Juvenile Detention Center and was an instructor of survival skills for women at the American Red Cross Shelter for the homeless. Her lifelong service earned her the National Humanitarian Award from the National Convention of Top Ladies of Distinction in 2005.

As a part of the Little Rock Nine, Ms. Mothershed-Wair has been the recipient of many awards, including the NAACP Spingarn Medal in 1958, the Pere Marquette Discovery Award, and the Congressional Gold Medal—the highest civilian award—in 1999.

Constituency Involvement

SIUE's Committee for Honorary Degrees and Distinguished Service Awards and the Interim Chancellor of Southern Illinois University Edwardsville have recommended this matter to the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: the Honorary Degree, Doctor of Humane Letters be presented to Ms. Thelma Mothershed-Wair at the May 2016 commencement, or some commencement thereafter, of Southern Illinois University Edwardsville.

Sources:

<http://www.encyclopediaofarkansas.net/encyclopedia/entry-detail.aspx?entryID=724>

<http://www.littlerock9.com/congressional-gold-medals.html>

<http://www.littlerock9.com/members.html>

RECOMMENDATION FOR DISTINGUISHED SERVICE AWARD, SIUE

Summary

The President, on the recommendation of the SIUE Interim Chancellor, requests Board of Trustees approval to bestow the Distinguished Service Award on Camille Emig-Hill at the May 2016 SIUE commencement.

Rationale for Adoption

SIUE alumna Camille Emig-Hill has left an impact on the metropolitan area for several decades, working to advance educational and recreational pursuits with scholarships and foundations.

Ms. Emig-Hill is the Chairman of the Bob Emig Foundation, named after her late husband. The Foundation was started in 2004 by Aaron Emig, Bob's son, to continue his father's legacy to offer support to youth—especially those who wouldn't have the opportunity without the assistance of the Foundation—in providing a healthy sports experience. The vision of the organization reads simply: "Inspiring Youth Athletes...Transforming Lives." Ms. Emig-Hill is also a participant and donor for the Bishop Henry J. Althoff Society and the Today and Tomorrow Education Foundation, helping ensure that disadvantaged youth receive a quality education.

Ms. Emig-Hill received her BA in Mass Communications in 1972 and her MBA in 1977, both from SIUE. She is an active member of the SIUE Mass Communication Advisory Council, the SIUE School of Business Advisory Council, and the School of Business Dean's Society—and she serves as the Chairman of the Major Gifts Committee of the SIUE Foundation Board of Directors. Her dedication to the growth of SIUE extends to the Bob Emig Scholarship, which she endowed for students pursuing degrees in Mass Communications.

Ms. Emig-Hill worked for over 30 years as the Director of Human Resources at Anheuser-Busch, until her retirement in 2006. She has been a tireless supporter of SIUE through her giving, counsel, active participation, and volunteerism.

Constituency Involvement

SIUE's Committee for Honorary Degrees and Distinguished Service Awards and the Interim Chancellor of Southern Illinois University Edwardsville have recommended this matter to the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: the Distinguished Service Award be presented to Camille Emig-Hill at the May 2016 commencement, or some commencement thereafter, of Southern Illinois University Edwardsville.

Sources:

<http://www.emigfoundation.org/about/the-emig-foundation/>

<http://www.archstl.org/ttef>

<http://www.althoff.net/>

APPROVAL OF CHANGE TO 4 POLICIES OF THE BOARD A.7,
COOPERATIVE GRADUATE PROGRAMS, TUITION AND FEES, SIUC and SIUE

Summary

This matter approves appropriate revisions to Board policy concerning the course registration, the payment of tuition and fees, and the handling of waivers in the cooperative graduate programs shared by SIUC and SIUE.

Rationale for Adoption

With the establishment of concurrent registration in cooperative graduate programs at SIUC and SIUE in September 1996, faculty and students noted the disincentive created by the course registration process, the payment of tuition and fees, and the handling of tuition waivers for students awarded graduate assistantships, all on their home campus.

In 2010 problems became particularly acute with the introduction of the new Banner student information systems, which had omitted code for the cooperative programs. Consequently, cooperative program students were not recognized; their registration was dropped; and their tuition payments were never assigned to the institution incurring the costs of instruction.

Having students register for courses on the campuses where the courses are offered and pay the appropriate tuition and fees for that campus will enable the programs to function as they were originally intended for participating students, especially those on graduate assistantships whose tuition waivers will be honored no matter on which campus they take coursework.

This amendment to Board policy will update and memorialize current practice.

Considerations Against Adoption

There will be some costs to the participating students whose tuition waivers will not cover the fees at the second institution.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the addition 4 Policies of the Board A.7 shall be hereby amended to read as follows:

7. Intra-University Assessment. For any semester in which a graduate student is in a cooperative degree program or concurrently enrolled in degree programs at both SIU at Carbondale and SIU at Edwardsville, the student ~~may~~ will register for all such programs through one "home" campus courses and pay all tuition and fees at the rates then applicable at that one the campus where coursework is being taken. ~~The other "receiving" campus shall not assess tuition or fees for programs located on its campus. If the student has a graduate assistantship or fellowship~~ tuition waiver, it shall be honored on both campuses. the campus which awarded it shall be the home campus for that student; otherwise the student may elect which is to be the home campus. During such concurrent enrollment the student shall have library privileges on both campuses and shall be eligible to purchase an appropriate parking permit at either or both campuses. ~~(9/12/96)~~ 12/10/15

BE IT FURTHER RESOLVED, The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL OF PURCHASE: LEASE OF MULTI-FUNCTION COPIER MACHINES AND SERVICE, SOUTHERN ILLINOIS UNIVERSITY

Summary

This matter seeks authorization for the lease of multi-function copier machines & service for the three campus locations. The contracts will be funded from individual user department accounts and based on departmental uses and function preferences.

Rationale for Adoption

This request is for approval to establish a prime vendor contract for multi-function copier machines and related service for all campus locations. This contract includes approximately 646 units that have the ability to copy, print, scan, and fax. The vendor will provide new machines, service, parts and supplies for a five-year term for a monthly rental fee and a per copy price.

The cost of the five-year contract is approximately \$390,000 per year for SIU Edwardsville, \$700,000 per year for SIU Carbondale, and \$150,000 per year for SIU Springfield. The total value of the 5-year contract is approximately \$6,200,000. The actual cost is dependent on the number of copiers, the function preferences by the individual departments, and the amount of copies made. Bids were received in accordance with University procurement policies. The Interim Chancellor and the Vice Chancellor for Administration, SIUE, have recommended this matter to the President.

Consideration Against Adoption

University officers are aware of none.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The contracts for the lease of multi-function copier devices & service for the three campus locations are hereby awarded to:

Watts Copy Systems Inc. for SIU Edwardsville
Stiles Office Solutions, Inc. for SIU Carbondale
CDS Office Technologies, Inc. for SIU Springfield

(2) The approximate cost of \$6,200,000 for the five year contract period is hereby approved.

(3) The contracts will be funded from individual user department accounts.

(4) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL OF PURCHASE:
D2L LEARNING ENVIRONMENT SERVICES, SIUC

Summary

This matter seeks approval for the purchase of D2L Learning Environment Services, for SIU Carbondale.

Rationale for Adoption

D2L Learning Environment Services is a digital learning management system critical to the teaching mission of the University that creates efficient and effective interaction between students and faculty. The system includes software and technical support services for online and direct classroom teaching. It enables the use of technology such as videos, slides, web pages, documents, supplemental materials and other resources desired by the faculty. Included in the benefits of the digital platform is that it creates a readily available resource for students that minimizes printed materials; provides open, online access to course materials; allows students to upload assignments

to faculty members' online Dropbox; creates online digital platforms for quizzes and tests; and provides a digital grade book system that is widely used across campus, enabling students to easily track their academic progress.

D2L Limited is a respected leader in its field with more than 1,100 clients and 15 million users worldwide in higher education, K-12, government and the enterprise sector.

The vendor selection was based upon a request for proposal (RFP) process with a team of evaluators from SIUC's Center for Teaching Excellence and Information Technology.

This matter is recommended for adoption by the Interim Chancellor and Interim Provost and Vice Chancellor for Academic Affairs, SIUC.

Considerations Against Adoption

University officials are cost conscious to such expenditures. The use of a competitive selection process has identified a vendor that will provide an excellent value and a strong return on investment.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The purchase of the D2L Learning Environment Services be and is hereby awarded to D2L Limited, of Towson, MD, in the amount of \$2.75 million. The contract expires December 31, 2022 but allows for the University to make an annual renewal determination based on satisfactory services.

(2) The Board of Trustees hereby authorizes the purchase of goods and services associated with this award.

(3) The purchase will be paid by Information Technology using appropriated and non-appropriated funds dedicated for this purpose.

(4) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL OF PURCHASE:
COAL, COAL HAULING, ASH DISPOSAL AND ASH HAULING
CARBONDALE CAMPUS, SIUC

Summary

This matter seeks approval for the purchase of coal, coal hauling, ash disposal, and ash hauling services for the SIUC Power Plant facility on the Carbondale campus.

It is estimated that the University will purchase approximately \$16,000,000 worth of coal, coal hauling, ash disposal, and ash hauling services during the contract period of five years.

Rationale for Adoption

To meet the future coal needs of the SIUC Power Plant, a Request for Quotation (RFQ) to solicit bids to provide coal, coal hauling, ash disposal, and ash hauling was issued. This RFQ was posted on the Illinois Public Higher Education Procurement Bulletin. One bid was received and is shown on the attached bid tab.

The University wishes to establish a professional relationship with the selected vendor to provide quality coal and coal hauling services for use at the SIUC Power Plant. A five-year contract will provide the University with the opportunity to establish a consistent price for a daily-use commodity.

In accordance with the Illinois Procurement Code and the SIU Board of Trustees Policies, the award recommendation is based on the lowest bidder meeting specifications. The purchase will be funded by the Utilities Purchased Services account.

The Interim Chancellor and the Vice Chancellor for Administration and Finance have recommended this matter to the President.

Considerations Against Adoption

University officers are aware of none.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The purchase order for coal, coal hauling, ash disposal, and ash hauling services, Carbondale Campus, SIUC, be and is hereby awarded to Knight Hawk Coal, LLC, Percy, IL, in the amount of \$16,000,000.

(2) Funding for this work will come from the Utilities Purchased Services account.

(3) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

AWARD OF CONTRACTS:
JAMES W. NECKERS BUILDING HVAC,
CARBONDALE CAMPUS, SIUC

Summary

This matter seeks to award the contracts for the HVAC renovations and the related electrical work at the James W. Neckers Building (Neckers) on the Carbondale campus. Bids for construction were received and the award of the contracts is now requested.

Rationale for Adoption

At the July 12, 2012, Board of Trustees meeting, project and budget approval was received for the heating, ventilation and air conditioning system renovations to the Neckers Building at an estimated cost of \$1,500,000.

The Neckers Building was constructed in 1963. It is approximately 186,000 square feet. Space in the Neckers Building is assigned to the College of Science, Graduate School and the School of Medicine. The existing HVAC system is original to the building and is beyond its estimated useful life. This project will focus on the penthouse and the northeast section of C wing affecting two teaching labs and two research labs.

The bids were received and are shown on the attached bid tabs. The work will be funded from the proceeds of the Series 2014A Certificates of Participation (COPs) that were issued on February 13, 2014. The debt payment will be repaid from the Facilities Maintenance Fee.

The Interim Chancellor and the Vice Chancellor for Administration and Finance have recommended this matter to the President.

Considerations Against Adoption

This project may cause a transitory disruption to the teaching and research being conducted at the Neckers Building.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The contract for the HVAC work at the James W. Neckers Building, Carbondale Campus, SIUC, be and is hereby awarded to Southern Illinois Piping Contractors, Carbondale, IL, in the amount of \$1,055,000.

(2) The contract for the electrical work at the James W. Neckers Building, Carbondale Campus, SIUC, be and is hereby awarded to Clinton Electric, Inc., Ina, IL, in the amount of \$83,824.

(3) Funding for this work will come from the proceeds of the Series 2014A Certificates of Participation (COPs) that were issued on February 13, 2014. The debt payment will be repaid from the Facilities Maintenance Fee.

(4) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

PROJECT AND BUDGET APPROVAL:
PARKING LOT AND ROADWAY RESURFACING,
CARBONDALE CAMPUS, SIUC

Summary

This matter seeks project and budget approval for parking lot and roadway resurfacing of Lots 37 and 52 and a section of Saluki Drive. The estimated cost for this project is \$750,000.

Rationale for Adoption

The project will resurface parking lots 37 and 52 which are located on Douglas Drive south of the Engineering complex and southwest of the Arena respectively. It will also resurface Saluki Drive from US Route 51 to the intersection of Douglas Drive. The parking lot work will include the replacement of light fixtures and the infrastructure for the installation of security cameras.

The design will be completed through in-house resources and the construction will be bid in accordance with the Illinois Procurement Code and the SIU Board of Trustees Policies. The estimated cost of this project is \$750,000. The work will be funded by the Parking Division and Parking Facilities Replacement and Reserve Fund. It is anticipated that the work will be done during the summer of 2016.

The Interim Chancellor and the Vice Chancellor for Administration and Finance have recommended this matter to the President.

Constituency Involvement

SIUC Traffic and Parking Committee supports the proposed project. The committee, which has constituency representation, consists of members from the Administrative Professional Staff Council, Civil Service Employees Council, Faculty Senate, Graduate Council, Graduate/Professional Student Council, Undergraduate Student Government, Student Center Board, Provost and Vice Chancellor for Academic Affairs, Vice Chancellor for Administration and Finance, Traffic and Parking Appeals Board, and Department of Public Safety.

Considerations Against Adoption

This project will require phased work calling for temporary closures of the parking lots and roadway which may create a potential for inconvenience.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) Project and budget approval for resurfacing of parking Lot 37 and parking Lot 52 and Saluki Drive from route 51 to Douglas Drive, Carbondale Campus, SIUC, at an estimated cost of \$750,000, be and is hereby approved.

(2) The Board of Trustees hereby authorizes the purchase of goods and services required to complete this project.

(3) Funding for this work will come from the Parking Division and Parking Facilities Replacement and Reserve Fund.

(4) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL OF PURCHASE:
MEDICAL OFFICE BUILDING LEASE,
SCHOOL OF MEDICINE CAMPUS, SIUC

Summary

This matter seeks approval for the purchasing contract for leased space. The purchase order for the lease is based on the annual lease rate plus operating expenses for a maximum value of the first year contract of \$964,530.17.

Rationale for Adoption

The SIU Decatur Residency Program located in Decatur, IL, has grown in educational and clinical needs. The program in Decatur currently leases space from Lillibridge (LHPT Decatur LLC) and has been offered by Lillibridge to occupy a building with more square footage for our residency education and clinical programs.

The SIU Decatur Residency Program has occupied its current space since 1997, during which time the program has expanded and patient volume has grown from 15,000 to 21,000 outpatient visits. The current facility is 13,591 square feet and is inadequate to meet the program's educational and clinical needs. The Residency Review Committee recommends 1,000 sq. ft. per resident which would suggest a minimum space of 15,000 square feet. Lillibridge has offered a new building space of 38,177 square feet which would meet our current and future educational and clinical program needs. This expanded space will also house medical and surgical specialists from the SIU School of Medicine.

The Decatur Residency Program serves as an educational training site for physician assistants, medical students, and nursing students. The new space offers an important growth opportunity for our new Team Care model which enhances the opportunity to serve more patients in the community.

The lease includes a 3% annual escalation of rental costs and can be terminated without cause with 180 days notice.

This matter is recommended for adoption by the Dean and Provost of the School of Medicine.

Considerations Against Adoption

University officers are aware of none.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The purchase order for leased space, School of Medicine Campus, SIUC, be and is hereby awarded to LHPT Decatur, LLC, Chicago, IL for a five year term with the option to renew for an additional five years.

(2) The Board of Trustees hereby authorizes the purchase of goods and services associated with this award.

(3) The purchase will be funded by School of Medicine non-appropriated funds and funds derived from patient revenue sources.

(4) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

PROJECT AND BUDGET APPROVAL: EDWARDSVILLE CAMPUS DENTAL CLINIC RENOVATION, SIUE

Summary

This matter seeks project and budget approval to renovate 195 University Park Drive in order to develop an Edwardsville Campus Dental Clinic for the School of Dental Medicine (SDM). The estimated cost of the project is \$3,017,305 and will be funded from private donations, SDM clinic operation revenues, SDM equipment use fees, Parking Services Revenues, and University Plant funds.

Rationale for Adoption

On March 19, 2015, the SIU Board of Trustees approved planning authority for the capital project, Edwardsville Campus Dental Clinic Renovation, SIUE.

The laboratory space in the clinic will be used to accommodate the Clinical Certification Course of the School of Dental Medicine's International Advanced Placement Program. The Clinical Certification Course is a 12 week intensive program that qualifying international students participate in prior to their matriculation as a year 3 dental student.

The clinical space will accommodate various clinical rotations. This usage will free necessary chair space in the main clinic in Alton, IL, to accommodate the International Program students when they join their cohort class. Additionally, this space will accommodate expansion of the School's existing postdoctoral training programs.

The design and renovation are expected to be funded from private donations (\$145,000), SDM Clinic Operation (\$250,000), SDM equipment use fees (\$791,000), Parking Services Revenues (\$22,000) for repairing and surfacing the parking lot, and University Plant funds (\$1,809,305).

The Interim Chancellor, the Associate Provost for Academic Affairs, and the Vice Chancellor for Administration, SIUE, have recommended this matter to the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The capital improvement project, Edwardsville Campus Dental Clinic Renovation, SIUE, be and is hereby approved at an estimated cost of \$3,017,305.

(2) The project shall be funded from private donations, SDM clinic operation revenues, SDM equipment use fees, Parking Services Revenues, and University Plant funds.

(3) The President of Southern Illinois University be and is hereby authorized to take all action required in the execution of this resolution in accordance with established policies and procedures.

AWARD OF CONTRACT: ELECTRIC DISTRIBUTION SYSTEM REPAIRS AND UPGRADES, PHASE TWO, SIUE

Summary

This matter seeks award of a contract in the amount of \$3,501,490 for phase two to complete the replacement and upgrades to the electric distribution system on the Edwardsville campus.

Rationale for Adoption

On December 13, 2012, the Board of Trustees approved the project and budget for Electric Distribution System Repairs and Upgrades, SIUE. The project would improve the electric system's reliability, operations, and capacity to support the campus Facilities Master Plan.

On November 14, 2013, the Board of Trustees approved phase one of the project. Phase two will complete the project.

The approved budget for the project is \$11,000,000 and will be funded by the Facilities Fee. The project is being implemented in multiple phases as funding is available and to coordinate power outages with the academic schedule.

The bids received for phase two of the project are favorable and the award of a contract is now requested. A summary of bids received is attached for review. The Interim Chancellor and the Vice Chancellor for Administration, SIUE, have recommended this matter to the President.

Considerations Against Adoption

University officials are aware of none.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The contract to perform construction work required for the Electric Distribution System Repairs and Upgrades, Phase Two, SIUE, be and is hereby awarded to Guarantee Electrical Company, Granite City, IL in the amount of \$3,501,490.

(2) The President of Southern Illinois University be and is hereby authorized to take all action required in the execution of this resolution in accordance with established policies and procedures.

PROJECT AND BUDGET APPROVAL: STRATTON QUADRANGLE BRICK REPLACEMENT, SIUE

Summary

This matter seeks project and budget approval to remove and replace the brick pavers in the Stratton Quadrangle on the Edwardsville campus. The estimated cost of the project is \$1,100,000 and will be funded from the Facilities Fee.

Rationale for Adoption

On November 14, 2013, the SIU Board of Trustees gave planning approval for the capital project, Stratton Quadrangle Brick Replacement, SIUE. Plans were to look at designs and costs to develop improvements to the Stratton Quadrangle.

Plans looked at designs and costs to replace the deteriorating and heaving bricks on the Quadrangle on the Edwardsville campus. Due to weathering wear and small

animal tunneling, the bricks are in need of replacement. The design includes replacing the existing brick pavers and sand base with a permeable brick paver system. The existing seating and large planters will be retained, additional seating provided, and trees replaced around the perimeter. The estimated cost of the project is \$1,100,000 and will be funded from the Facilities Fee.

A Qualifications Based Selection (QBS) process was used to select Oates Associates, Collinsville, Illinois, as the civil engineering consultant for the design of the project. The Interim Chancellor and the Vice Chancellor for Administration, SIUE, have recommended this matter to the President.

Considerations Against Adoption

The work included in this project will cause a temporary inconvenience to the pedestrian walkway across the center of campus. The work is planned to be accomplished during the summer, and the students and employees will be directed around the construction site.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The capital improvement project, Stratton Quadrangle Brick Replacement, SIUE, be and is hereby approved at an estimated cost of \$1,100,000.
- (2) The project shall be funded from the Facilities Fee.
- (3) The President of Southern Illinois University be and is hereby authorized to take all action required in the execution of this resolution in accordance with established policies and procedures.

PROJECT AND BUDGET APPROVAL: SELECT EXTERIOR CONCRETE REPAIRS, SIUE

Summary

This matter seeks project and budget approval to remove and replace select, deteriorated concrete exterior building stairs, pavement, and stormwater structures on the Edwardsville campus. The estimated cost of the project is \$520,000 and will be funded from University Plant funds.

Rationale for Adoption

The exterior concrete stairs for several buildings date from the original construction of the campus, and are cracked and spalling despite attempts at repairs, creating tripping hazards. Areas of concrete pavement and some stormwater structures have also failed beyond repair.

To achieve economies of scale in construction, nine sets of concrete stairs, two areas of pavement, and three stormwater structures in the worst physical condition have been consolidated into a single project for replacement or reconstruction. The estimated cost of the project is \$520,000 and will be funded from University Plant funds.

A Qualifications Based Selection (QBS) process was used to select Juneau Associates as the civil engineering consultant for the design of the project. The Interim Chancellor and the Vice Chancellor for Administration, SIUE, have recommended this matter to the President.

Considerations Against Adoption

The work included in this project will cause a temporary inconvenience to the pedestrians at various locations on campus. The work is planned to be accomplished at these locations during the summer, at which time students and employees will be directed around the construction areas.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The capital improvement project, Select Exterior Concrete Repairs, SIUE, be and is hereby approved at an estimated cost of \$520,000.
- (2) The project shall be funded from the University Plant funds.
- (3) The President of Southern Illinois University be and is hereby authorized to take all action required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL OF SALARY AND APPOINTMENT OF INTERIM PROVOST AND VICE
CHANCELLOR FOR ACADEMIC AFFAIRS, SIUE

Summary

The matter presents for approval the salary and appointment of the Interim Provost and Vice Chancellor for Academic Affairs for the Edwardsville campus.

Rationale for Adoption

Policies of the Board require approval to increase the salary of all professional staff to \$150,000 or more. Additionally, the Policies of the Board require the Board to ratify the initial appointment of all professional staff within two reporting lines of the Chancellor, which includes this position.

This request follows a comparative study of similar positions at peer institutions. SIUE is fortunate to have a highly qualified and respected incumbent who has successfully served Academic Affairs since 2009 in various positions such as the Assessment Fellow, the Director of Assessment, the Assistant Provost for Academic Innovation and Effectiveness, and as the Associate Provost. The preferred candidate is willing to serve in this interim position in order to preserve continuity within Academic Affairs at the Edwardsville campus and to accommodate other leadership changes within the University during this current fiscal year. The Interim Chancellor, SIUE, has recommended this matter to the President.

Considerations Against Adoption

None are known to exist.

Constituency Involvement

All appropriate University and System administrators were involved in this decision. Recommendations from several University leaders and constituents were received by the Interim Chancellor and the President and were considered and weighed in making this recommendation.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: Dr. Denise Cobb is appointed to the position of Interim Provost and Vice Chancellor for Academic Affairs with an annual salary of \$ 180,000 effective January 1, 2016 through June 30, 2017.

SEARCH FIRM APPROVAL: CHANCELLOR'S SEARCH, SIUE

Summary

This matter seeks approval to utilize Witt-Kieffer as a Search Firm for the SIUE Chancellor Search. The estimated cost of the firm is \$5,000 and 32% of the first year's total compensation of the incoming Chancellor.

Rationale for Adoption

Southern Illinois University Edwardsville has a long history of excellent leadership. The Chancellor's position at SIUE is critical, with significant challenges and vast opportunities, requiring a diverse and substantial candidate pool. In order to ensure a successful search for a Chancellor of the highest quality, the Chancellor Search Advisory Committee has recommended using a search firm to help with recruitment and other assistance.

In the month of October, the Search Advisory Committee held listening sessions for faculty, staff, students, alumni, the local community, and the SIUE Foundation board. During all of these listening sessions, a consensus opinion was formed: a professional search firm would be instrumental to the success of this search, and the cost—both politically and psychologically—of a failed search is much higher than the cost of hiring a search firm.

The SIUE Chancellor Search Advisory Committee has recommended utilizing Witt-Kieffer as a Search Firm for the SIUE Chancellor Search. Witt-Kieffer has experience in recruiting diverse applicant pools for presidents and chancellors at institutions of higher education; based on the proposal, the firm has a higher placement of women and minority candidates than the industry standard.

Along with adding credibility to the search process, Witt-Kieffer offers experience and assistance with project management—timelines, milestones, position description and profile development, interview logistics and transitions. The firm's capability to perform expansive media and reference checks with confidentiality is an additional asset.

Witt-Kieffer is the first-ranked firm for administrative search firm services as awarded by the Illinois Public Higher Education Consortium through FY17. As such, there is no additional requirement for SIUE to conduct a qualifications-based bid process to engage the firm. The Chancellor Search Advisory Committee has recommended this matter to the President.

Considerations Against Adoption

There is a considerable cost in using a search firm. Nonetheless, University officials believe the benefits of utilizing the firm's services in this instance far surpass the burdens of this cost.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) Witt-Kieffer is engaged as the search firm for the SIUE Chancellor Search for the cost of \$5,000 and 32% of the first year's total compensation of the incoming Chancellor.

(2) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL OF AGREEMENT OF INTERIM CHANCELLOR,
SOUTHERN ILLINOIS UNIVERSITY EDWARDSVILLE

Summary

The matter presents for approval the Interim Chancellor Employment Agreement for Dr. Stephen Hansen as Interim Chancellor of Southern Illinois University Edwardsville (SIUE).

Rationale for Adoption

This requests approval of an employment contract, following the Board of Trustees' action appointing Dr. Stephen Hansen as Interim Chancellor of SIUE and authorizing President Dunn to negotiate such an employment contract, subject to the Board's approval of its final terms.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in a regular meeting assembled, that the Interim Chancellor Employment Agreement of Dr. Stephen D. Hansen is hereby approved, with a salary of \$290,000.

BE IT FURTHER RESOLVED, That the President is hereby authorized and shall take all action as may be necessary in the execution of this resolution and to enact said Interim Chancellor Employment Agreement.

APPROVAL OF AGREEMENT OF DEAN AND PROVOST,
SOUTHERN ILLINOIS UNIVERSITY SCHOOL OF MEDICINE

Summary

The matter presents for approval the Employment Agreement for Dr. Jerry Kruse as Dean and Provost of Southern Illinois University School of Medicine.

Rationale for Adoption:

This requests approval of an employment contract, following the Board of Trustees' action appointing Dr. Jerry Kruse as Dean and Provost of Southern Illinois University School of Medicine, effective January 1, 2016, and authorizing President Dunn to negotiate such an employment contract, subject to the Board's approval of its final terms.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in a regular meeting assembled, that the Employment Agreement of Dr. Jerry Kruse is hereby approved, with a salary of \$395,575.20 annually.

BE IT FURTHER RESOLVED, That the President is hereby authorized and shall take all action as may be necessary in the execution of this resolution and to enact said Employment Agreement.

Trustee Shelton moved the approval of the receipt of Reports of Purchase Orders and Contracts, August, September, and October 2015, SIUC and SIUE; the ratification of Changes in Faculty-Administrative Payroll for SIUC and SIUE; Recommendation for Honorary Degree, SIUC [Dr. Donald Beggs]; Recommendation for Honorary Degree, SIUC [Ms. Joan E. Higginbotham]; Recommendation for Distinguished Service Award, SIUC [Mr. F. Lynn McPheeters]; Recommendation for Distinguished Service Award, SIUC [Dr. Charlotte West]; Recommendation for Distinguished Service Award, SIUC [Mr. Charles N. Wheeler, III]; Recommendation for Honorary Degree, SIUE [Ms. Thelma Mothershed-Wair]; Recommendation for Distinguished Service Award, SIUE

[Ms. Camille Emig-Hill]; Approval of Change to 4 Policies of the Board A.7, Cooperative Graduate Programs, Tuition and Fees, SIUC and SIUE [Change to 4 Policies of the Board A.7]; Approval of Purchase: Lease of Multi-Function Copier Machines and Service, Southern Illinois University; Approval of Purchase: D2L Learning Environment Services, SIUC; Approval of Purchase: Coal, Coal Hauling, Ash Disposal and Ash Hauling, Carbondale Campus, SIUC; Award of Contracts: James W. Neckers Building HVAC, Carbondale Campus, SIUC; Project and Budget Approval: Parking Lot and Roadway Resurfacing, Carbondale Campus, SIUC; Approval of Purchase: Medical Office Building Lease, School of Medicine Campus, SIUC; Project and Budget Approval: Edwardsville Campus Dental Clinic Renovation, SIUE; Award of Contract: Electric Distribution System Repairs and Upgrades, Phase Two, SIUE; Project and Budget Approval: Stratton Quadrangle Brick Replacement, SIUE; Project and Budget Approval: Select Exterior Concrete Repairs, SIUE; Approval of Salary and Appointment of Interim Provost and Vice Chancellor for Academic Affairs, SIUE; Search Firm Approval: Chancellor's Search, SIUE; Approval of Agreement of Interim Chancellor, Southern Illinois University Edwardsville; and Approval of Agreement of Dean and Provost, Southern Illinois University School of Medicine. The motion was duly seconded by Trustee Sambursky. The motion carried by the following recorded vote: aye, Hon. J. Phil Gilbert, Dr. Donna Manering, Dr. Shirley Portwood, Mr. Joel Sambursky, Mr. Allen Shelton, Ms. Amy Sholar, Maj. Gen. Randal Thomas; nay, none.

The following matter was presented:

APPROVAL OF REORGANIZATION OF REPORTING LINES FOR SIU FIRST- PROFESSIONAL SCHOOLS

Summary

This matter requests approval to change the reporting lines for the deans of SIU's first-professional schools from the provost to the chancellor at their respective campus locations, in the case of the Schools of Law, Dental Medicine, and Pharmacy; and in the case of the School of Medicine, to a joint and dual report between the SIUC Chancellor and the SIU President.

Rationale for Adoption

Emerging from Trustee conversations through the summer and early fall of 2014, the SIU Board of Trustees had requested that the President's Office review the reporting line relationships for SIU's first-professional schools: the schools of Medicine and Law organizationally assigned to SIU Carbondale, and the schools of Dental Medicine and Pharmacy organizationally assigned to SIU Edwardsville. Presently, the dean (who dually holds the title of "provost") of the School of Medicine reports to the SIUC chancellor solely, and this reporting relationship has been a topic of conversation during several chancellor administrations over at least the past two decades. The dean of the law school now reports to the SIUC provost; the deans of dental medicine and pharmacy report to the SIUE provost.

First-professional schools are distinct from other collegiate units. Students must have previously completed undergraduate coursework in pre-professional fields and/or degrees before enrolling. The nature of the first-professional schools generally is that they are much more independent units than the other academic colleges that have both undergraduate and graduate programs. They tend to have close working relationships with a variety of community and regional institutions that are unique, and in its definition of first-professional schools, the U.S. Department of Education notes that these programs "are closely regulated by recognized professional and specialized accrediting agencies."

The SIU School of Medicine recently completed the cyclical review by its accrediting agency, the Liaison Committee on Medical Education. Among its standards is one that says the dean of a medical school "must have ready access to the university president..." In addition, SIU HealthCare is a \$100 million business enterprise and such characteristics as the in-depth relationships with multiple hospitals, the ongoing interface with municipal governments where SIU has clinics, and the extreme regulatory environment all contribute to the need for nearly constant participation of the president (as well as that of system staff in such areas as finance, legal affairs, tax compliance, and risk management) in the affairs of the School of Medicine. Similar relationships hold for the chancellors with respect to the prominence of the first-professional schools on a statewide bases, as well as in the communities where the schools have a presence.

SIU's regional accrediting agency, the Higher Learning Commission, has been apprised of the proposed reporting line change and has not raised any issues that would jeopardize institutional accreditation; discipline-specific accreditation for the first-professional schools will not be impacted, and this change is actually anticipated to be viewed in a positive light by those organizations. The proposed change is expected to be cost neutral.

Constituency Involvement

In May 2015, Trustees received a comprehensive review on this question in the report, *Proposed Change in Reporting Lines for the First-Professional Schools of Southern Illinois University*, which included the findings of a combined SIUC Faculty Senate-Graduate Council task force, as well as an extensive supportive resolution that was unanimously approved by the SIU School of Law faculty. Also included in the report document were letters of endorsement for the reporting line change—with respect to the School of Medicine—from the Board of Directors of SIU Healthcare (the practice plan's corporate governing body) and the Executive Board of AFSCME Local 370.

While Board of Trustees Policy 1.B.2 delegates authority to the President of Southern Illinois University for “administrative reorganizations which do not effectively increase the number of units of instruction” (which this change does not propose to do), the support of the Board is nonetheless requested for this matter given its significance and import across a broad group of professional, community, and alumni constituencies.

Considerations Against Adoption

Although the first-professional school faculties and administrators have indicated support for this change in reporting lines, the faculty constituency bodies at SIUC—in the report of their task force— have instead suggested that the Board consider the creation of a new and separate executive board that would “concern itself with only those external matters dealing with the School of Medicine” and focus upon non-academic issues concerning the “organization and delivery of clinical programs which are typically outside the Chancellor’s purview.”

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) Effective January 1, 2016, the reporting line for the Dean of the SIU School of Dental Medicine and the Dean of the SIU School of Pharmacy shall be to the SIUC Chancellor; the reporting line for the Dean of the SIU School of Law shall be to the SIUC Chancellor; and the reporting line for the Dean and Provost of the SIU School of Medicine shall be jointly to the SIU President and the SIUC Chancellor.

(2) The President of Southern Illinois University be and is hereby authorized to take all action required in the execution of this resolution in accordance with established policies and procedures.

Trustee Portwood reviewed her position to vote against the item. She referenced a study performed by former Vice President of Academic Affairs John Haller where he concluded that the current reporting lines in which the Dean and Provost of the Medical School reports to the Chancellor was normative in the field and his recommendation was that SIU continue that reporting arrangement. Trustee Portwood added that the Provost of SIU Carbondale conducted a study about the other first professional schools reporting lines and the findings were that SIUC's reporting structure, whereby the first professional schools report to the Provost, was normative as well with the recommendation being the continuance of the current reporting rather than to have the first professional schools report to the Chancellor. Trustee Portwood noted that it was not clear from reading the various studies what problem would be solved by the change in the reporting lines.

Trustee Gilbert made a motion to approve the item. The motion was duly seconded by Trustee Sholar. The motion passed by the following recorded vote: aye, Hon. Phil Gilbert, Dr. Donna Manering, Mr. Joel Sambursky, Mr. Allen Shelton, Ms. Amy Sholar, Maj. Gen. Randal Thomas; nay, Dr. Shirley Portwood.

Vice Chair Manering announced that the next Board of Trustees meeting would be held March 24, 2016, at the SIU Edwardsville campus. She reported that a news conference would be held upon adjournment of the meeting at the Board table.

Trustee Sambursky made a motion to adjourn the meeting. Trustee Shelton seconded the motion. The motion passed unanimously by voice vote.

The meeting adjourned at 12:12 p.m.

Misty Whittington, Executive Secretary