

MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
DECEMBER 7, 2016

Pursuant to notice, a special meeting was called by the Chair of the Board of Trustees of Southern Illinois University, and the meeting convened at 11:04 a.m., Wednesday, December 7, 2016, in the Missouri-Kaskaskia Room of the Student Center, Southern Illinois University Carbondale, Carbondale, Illinois. The meeting was called to order by Chair Thomas. The following members of the Board were present:

MG (RET) Randal E. Thomas, Chair
Dr. Donna Manering, Vice Chair
Mr. Joel Sambursky, Secretary
Hon. J. Phil Gilbert
Dr. Roger Herrin
Mr. Ryan Johnson
Dr. Shirley Portwood
Ms. Amy Sholar
Ms. Naomi Tolbert

The Executive Secretary reported and the Chair determined that a quorum was physically present.

Also present for the duration of the meeting were Dr. Randy J. Dunn, President; Mr. Lucas Crater, General Counsel; and Ms. Misty Whittington, Executive Secretary of the Board.

Chair Thomas explained the procedures for the public comment and question portion of the Board's agenda.

Executive Secretary Whittington informed the Board that no speakers were present.

Mr. Jim Salmo, vice chancellor for development and alumni relations, SIUC, spoke to the Board about the start of a fundraising campaign for the SIU Foundation and that it would be a three-year effort. Trustee Gilbert inquired about the fees assessed on donations. Mr. Salmo reported that the SIU Foundation's fees had recently been reviewed and were in the middle of those charged at other institutions. President Dunn inquired if there had been any consideration for negotiation of the fees for large donations. Mr. Salmo respond that he did not know whether the Ad Hoc Committee had looked at that yet. Trustee Manering inquired whether the college deans had been asked for their wish lists yet, and Mr. Salmo confirmed that they had.

Chancellors Colwell and Pembroke discussed with the Board proposed tuition and fee increases for each campus. Chancellor Pembroke discussed a possible five percent tuition increase for undergraduates at SIUE in order to keep strong cash reserves at the campus. He discussed a mandatory fee increase of 2.5 percent. He noted some proposed fee decreases which would equate to a 4.4 percent increase for tuition and fees overall. Chancellor Colwell discussed a possible 3.86 percent tuition increase for undergraduates at SIUC with a zero percent fee increase. Chancellor Colwell discussed the possibility of giving the in-state tuition rate to all U.S. students who reside out of state.

Chancellor Colwell and Ms. Lori Stettler, interim vice chancellor of student affairs, SIUC, discussed with the Board the need for new student housing to replace the towers on the Carbondale campus. Pros and cons were discussed about whether to hold a traditional bond sale or use a public/private partnership. It was estimated that the first phase of two buildings could be open for students by Fall 2020 with a traditional bond

sale. By using a public/private partnership, the first phase may be able to be completed sooner, but that is uncertain.

President Dunn discussed with the Board the Strategic Improvement Plan. He planned to send it to the constituent groups for input and would bring it back to the Board for approval thereafter.

President Dunn provided the Board with an update on state policy. He discussed the possibility of the universities receiving no stop gap funds. He estimated a timeline to need to use operating funds to keep the SIU core going should no stop gap funds be received. He noted that the Higher Learning Commission (HLC) had contacted the University to check its status due to the state's lack of funding, and the President reminded the group that the state's lack of funding could affect accreditation for Illinois universities. President Dunn discussed with the Board a proposal by junior colleges to offer Bachelor of Science in Nursing degrees.

At 2:21 p.m., Chair Thomas moved that the Board go into closed session to consider pending, probable or imminent court proceedings against or on behalf of the Board; information regarding appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body; matters relating to students; and review of minutes of meetings lawfully closed under the Open Meetings Act. The relevant sections of the Open Meetings Act Statute that allow for the closed session are 5 ILCS 120/2(c) (1), (10), (11), and (21). The motion was duly seconded by Trustee Manering. The motion carried by the following recorded vote: aye, Hon. Phil Gilbert; Dr. Roger Herrin; Dr. Donna Manering; Dr. Shirley Portwood; Mr. Joel Sambursky; Ms. Amy Sholar; Maj. Gen. Randal Thomas; Ms. Naomi Tolbert; nay, none.

At 4:35 p.m., a motion was made by Trustee Herrin and seconded by Trustee Sambursky to adjourn the meeting. The motion passed by a voice vote. No action was requested or taken during the closed session.

Joel Sambursky, Secretary

MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
DECEMBER 8, 2016

The regular meeting of the Board of Trustees of Southern Illinois University convened on Thursday, December 8, 2016, at 10:40 a.m. in Ballroom B of the Student Center, Southern Illinois University Carbondale, Carbondale, Illinois. The meeting was called to order by Chair Thomas. The following members of the Board were present:

MG (RET) Randal E. Thomas, Chair
Dr. Donna Manering, Vice Chair
Mr. Joel Sambursky, Secretary
Hon. J. Phil Gilbert
Dr. Roger Herrin
Mr. Ryan Johnson
Dr. Shirley Portwood
Ms. Amy Sholar
Ms. Naomi Tolbert

Executive Officers present were:

Dr. Randy J. Dunn, President, SIU
Dr. Brad Colwell, Interim Chancellor, SIU Carbondale
Dr. Randall Pembroke, Chancellor, SIU Edwardsville
Mr. Lucas Crater, General Counsel
Dr. Jim Allen, Acting Vice President for Academic Affairs
Dr. Duane Stucky, Senior Vice President for Financial and Administrative Affairs and Board Treasurer

Also present was Ms. Misty Whittington, Executive Secretary of the Board.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

Chair Thomas led the group in the Pledge of Allegiance.

The Executive Secretary reported and the Chair determined that a quorum was physically present.

Trustee Manering moved that the Minutes of the Meetings held August 25 and 26, 2016; September 7 and 8, 2016; and October 18 and 19, 2016; be approved. Trustee Portwood seconded the motion, and the minutes were approved unanimously by voice vote.

Chair Thomas recognized the constituent group leaders who were present. He thanked them for their participation in the recent process for President Dunn's evaluation. He invited the leaders to provide comments to the Board.

Mr. Jared Stern, Undergraduate Student Government president at SIUC commented regarding the need for new student housing at SIU Carbondale to recruit and retain students. He urged the Board to make a decision regarding new student housing sooner rather than later.

Mr. Willie Lyles, III, Graduate and Professional Student Council vice president at SIUC, read a resolution that the Graduate and Professional Student Council passed on November 8 at its meeting regarding the SIUC student legal services fee increase. The resolution expressed concern regarding an inconsistent presentation of the student legal services fee increase by the administration to the Undergraduate Student Government and the Graduate and Professional Student Council.

Under Trustee Reports, Trustee Herrin reported that he participated in an event as a member of the Lincoln Academy of Illinois whereby the group met for the selection of the student laureates for every university in the state of Illinois with

approximately 60 representatives. Top students selected from each university were given an award by the Governor and a luncheon was held to honor the students.

Under Committee Reports, Chair Thomas reported that the Executive Committee had not met between Board meetings.

Under Executive Officer Reports, President Dunn provided his report for the Southern Illinois University system. He thanked Dr. Wesley Robinson-McNeese of the School of Medicine for his willingness to assist on some system diversity initiatives passed recently by the Board. The President reported that Dr. McNeese would serve in a system capacity on a variable-time basis but would still have his predominant job at the School of Medicine.

President Dunn spoke of the potential for two new trustees to be appointed to the Board in 2017. He noted that there was some wisdom in holding a final adoption of the system's Strategic Improvement Plan that could be shared with potentially new trustees who could be briefed on the objectives under that plan. It also allows for a final opportunity for any constituency group, campus organization, or individual that wants to send an e-mail or otherwise have an opportunity for discussion on that plan. The President did expect the Strategic Improvement Plan to be before the Board for adoption in February 2017.

President Dunn shared some highlights on behalf of the School of Medicine. He noted a popular international blog MedEd World (<http://mededworld.org>) which reviews excellence in teaching practice highlighted the SIU School of Medicine. The President went on to say that the School of Medicine has surgical residents who are

national champions after participating in a competition at the recent meeting of the American Society of Plastic Surgeons.

The President reviewed a technology and innovation expo held in October in Chicago where approximately 20 of the University's outstanding inventors made presentations to the investment community. He reported that Senator Richard Durbin came in person to give a welcome to that group and Governor Rauner gave a video welcome to those in attendance.

President Dunn reported that the Carbondale campus chancellor search work is on pace with a committee membership of approximately 20 and is chaired by the SIUC College of Science Dean Laurie Achenbach. Screening of candidates will start in January.

The President reported that it was not anticipated that a large budget fix would be passed in the last few days of the 99th General Assembly or in the beginning days of the 100th General Assembly to start on January 11. He added that there is concern that there may also be no movement on stop gap funding which comes to an end December 31, 2016. After that deadline, there is no budgetary authority for state expenditures, in this case, to the public universities. The President went on to say that without a budget agreement, a state university system cannot run without state support at some level, without stop gap funding.

President Dunn reported that community colleges are moving forward with legislation that would give them authority to award their first baccalaureate level degree in Illinois, a Bachelor of Science in Nursing. SIU Edwardsville has a premier School of Nursing that meets workforce needs at the baccalaureate level throughout the state of

Illinois and beyond. That school has a partnership arrangement with Baptist Health in Kentucky, with SSM Healthcare. He stated that SIU desires to work with the community colleges as close partners in this endeavor. During spring legislative session, SIU Edwardsville will demonstrate how the school can respond to needs statewide, whether it is an online completion program or going on site at schools.

The President reported that the University of Illinois is moving forward with seeking a compact with the state of Illinois for guaranteed funding levels from the state for an agreement on set tuition amounts and a set of metrics to be met. They are seeking other universities to join in with their own compacts; however, no other public universities have joined the effort to date. Dr. Dunn noted there were a number of remaining questions regarding such a proposal, and he advised the Board to not move forward with a compact for SIU at the present time. He further noted that the first priority is to expend efforts in the passage of a budget with higher education funding. President Dunn also observed that federal funding for higher education may change with the election of Donald Trump, and he will keep the Board apprised of news regarding any changes.

Chair Thomas thanked Dr. McNeese for his willingness to add on to his duties system diversity initiatives. Furthermore, the Chair reported that President Dunn and he participated in a meeting of the Joint Trustee Committee for Springfield Medical Education Programs along with hospital administrators in Springfield during the past month. The Chair noted that the School of Medicine has a sterling national reputation, and its relationship with the hospitals and the community in Springfield is superb. He credited its success to Dean Kruse and members of his team.

Dr. Brad Colwell, Interim Chancellor, SIU Carbondale, provided his report for the Carbondale campus. Dr. Colwell provided a few highlights of activities for the campus. His State of the University address was held in October. He participated in a student-led Chat with the Chancellor and a meeting with school superintendents through the Illinois Association of School Administrators. Dr. Colwell mentioned cohosting the system-wide Technology Expo in Chicago with President Dunn. Homecoming was held where administrators engaged with Alumni and Foundation Boards and with the Half-Century Alumni Club. A grand opening was held for a food pantry. Dr. Colwell met with the National Association for the Advancement of Colored People (NAACP) area leaders and attended the annual Freedom Fund banquet. He participated in area Veteran's Day events and a Wounded Warrior initiative. Dr. Colwell reported he traveled to Edwardsville to attend the SIUC/SIUE basketball game. In addition, the Chancellor and Provost have been conducting campus-wide college tours to visit with faculty and staff at colleges. On the prior Monday a joint campus safety tour was held, and the Chancellor thanked Trustee Tolbert for participating.

Chancellor Colwell reported that during the prior month, the SIU Foundation hosted its annual scholarship brunch connecting donors with students who benefit from their generosity. More than 375 students welcomed 116 donors who traveled from Florida, California, Texas and elsewhere to attend the event. Recently AT&T made a significant contribution to the Rising Scholars Program which supports STEM students who participated in the Saluki Summer Bridge to Success Program as well as the Paul Simon Public Policy Institute's East St. Louis Metropolitan Leadership Weekend, a

program for African American junior high and senior high students. This year's contribution brings AT&T's total investment in the programs to \$200,000 over three years.

The Chancellor reported the appointment of former SIU faculty member and school superintendent Dr. Elizabeth Lewin to serve as interim associate chancellor for diversity pending a national search for a permanent replacement to be selected next year. He reported the launching of a Diversity Council, which is gathering information that will inform the development of the campus diversity plan.

Chancellor Colwell reported that the campus earned a spot on *The Princeton Review's* "Guide to 361 Green Colleges: 2016 Edition." SIU received the recognition five of the last six years. In addition, for the first time the campus earned recognition as the bicycle-friendly university from the League of American Bicyclists. The program recognizes universities and colleges that provide bicycle-friendly environments through campus policies, bicycling education and share programs, clubs and more.

The Chancellor recognized Steven Dew who was SIUC's representative as a Lincoln Academy student laureate. Mr. Dew is a member of the University Honors Program and is pursuing a double major in television/video production and financial economics. Dr. Colwell thanked Trustee Herrin for his dedication to the program as a trustee of the Lincoln Academy.

Chancellor Colwell reported achievements in the campus academic programs. The robotics team swept the Association of Technology Management and Applied Engineering National Robotics Competition November 2 in Orlando, Florida, winning nearly half of all possible points. The Flying Salukis captured their sixth straight National Intercollegiate Flying Association regional championship. River Region Evening

Edition, which has live student television newscasts that air on WSIU, earned three Illinois Broadcasters Association Silver Dome Awards. For faculty and staff highlights, Dr. Colwell reported that Dr. Patricia Welch Saleeby, associate professor in the School of Social Work, was appointed the fourth faculty fellow for the Illinois Board of Higher Education. Her research will focus on identifying effective educational strategies to support students with disabilities across racial, economic, socioeconomic, geographical and other key demographic indicators. Dr. Todd Graham, director of debate, recently earned his third Coach of the Year Award, this one from William Jewell College. The Chancellor reported that on the prior Friday an annual ceremony was held to recognize 358 current employees and 123 retirees for their service. The December commencement ceremony will be held on December 17 at 2:00 pm. In closing, Dr. Colwell expressed his gratitude to Board members, President Dunn, the system office, his senior staff as well as the entire Carbondale and Edwardsville campus for their tremendous outpouring of support during the recent passing of his father.

Dr. Randall Pembroke, Chancellor, SIU Edwardsville, provided his report for the Edwardsville campus. The Chancellor reviewed that commencement ceremonies would be held December 17. Following, winter session will be held with 68 sections planned; 100 percent of the program is online. Spring enrollment is approximately equal to that of Spring enrollment of 2016. He reminded the group that a week by week comparison with 2015-2016 was SIUE's largest enrollment ever. Looking forward to fall 2017, the average ACT score for the incoming admitted freshman class is going up to 23.9. He reported graduate school admits are ahead by 74 percent. International student admits are up slightly, and freshman admits are down slightly.

The Chancellor reviewed university recognition and achievements. The School of Nursing's Jill Cash will receive the 2017 AANP Nurse Practitioner State Award for Excellence in June 2017 at the national conference. Dr. Kay Gaehle received the March of Dimes Nurse Educator of the Year Award. He went on to say that the School Psychology Program is ranked seventh in the country for publication productivity. The individuals in the program prepare master's clinical child psychology majors to be school psychologists. Dr. Pembroke shared that the School of Business and Mass Communications accreditation visits were positive, and they look forward to official notification regarding those visits. Related to scholarship, Dean Budzban and the faculty in the College of Arts and Sciences recently received a \$3.5 million grant from the National Science Foundation. James Klenke was awarded \$300,000 from the Department of Justice to do a study to determine ways to reduce stalking and dating violence. Associate Professor Kim White received over \$365,000 grant related to support the We Care Clinic which serves the St. Louis Metro area and the East St. Louis area. Lastly, Assistant Professor Edward Ackad received over \$100,000 grant from the Air Force Office of Scientific Achievement.

Chancellor Pembroke provided an update on facility projects. The renovation of Science East began in 2015. There was a slight time out on the project, and then on November 1 the renovation continued with the target to utilize that facility in Fall 2018. The Engineering Student Design building is in progress which is for student work space for projects such as building solar cars, concrete canoes, new bridge designs, etc. The Chancellor reported that during the prior week he toured the University Park Dental Clinic renovations. It is anticipated that space may be open to students in March

of 2017 and a ribbon cutting will be planned. Lastly, the Chancellor reported that the city of Edwardsville created a fire station on the campus. He noted this creation will positively affect insurance rates, response time, and campus safety.

Chancellor Pembroke reported that Chloe Hillsman was SIUE's Lincoln Academy student laureate. He also thanked Trustee Herrin for his service on the Lincoln Academy. The Chancellor shared other student accomplishments. Computer Science undergraduate student Jacob Baird was part of a four-person team that won \$100,000 for a particular competition as part of GlobalHack VI. Carmen Huddleston led a group of nursing students which has raised about \$100,000 over a few years for childrens' hospitals in the metro area through activities such as a dance marathon. This year the group raised \$40,000 through Chancellor Pembroke taking a pie to the face. He also reported that a suicide prevention week and a student rally on November 15 was held on the campus.

In closing, Chancellor Pembroke reported that the SIUE Athletics had a successful fall. The men's soccer team finished in the final sixteen in the nation in the NCAA Division I and also won the Missouri Valley Conference title. In the women's soccer tournament at the end of the year, SIUE defeated number two ranked Notre Dame and then lost in the second round to Northwestern. Volleyball Coach Leah Johnson was named coach of the year in the Ohio Valley Conference. The team came in second in the conference championship. SIUE remains first in Illinois and tied for tenth nationally in graduating student-athletes. Women's basketball has a tradition going by starting each year winning its home opener. The men's basketball team started in the Rainbow Classic

and won two of three games. He congratulated Chancellor Colwell on SIUC's win over SIUE.

President Dunn announced that it appears the SIU Carbondale campus will lease space to the Special Olympics headquarters in the Dunn-Richmond Economic Center. Dr. Dunn noted that Trustee Herrin enticed the group to come to SIU Carbondale, and he thanked Dr. Herrin for his assistance on the matter. Dr. Dunn noted that the 50th anniversary of Special Olympics was coming up and that the genesis of Special Olympics was at Touch of Nature.

Chair Thomas explained the procedures for the public comment and question portion of the Board's agenda.

Dr. Randy Burnside, associate professor of Political Science, SIUC, made a presentation to the Board. He presented on behalf of several affinity groups of SIUC and SIUE regarding constituency group status. He thanked the Board and President Dunn for their proactive approach to diversity and their desire to see their initiative spread across the University system. He noted the presenters were there in part to talk about how they can assist in continuing conversations about diversity and equity across the system. He read a proposal assembled by the organized affinity groups of SIUC and SIUE and provided copies to the Board. The proposal requested constituency group status for underrepresented groups on the campuses of SIUC and SIUE. The groups discussed were the Black Staff and Faculty Council (BSFC), SIUC; the Hispanic/Latino Staff and Faculty Council (HLSFC), SIUC; and the Black Faculty and Staff Association (BFSA), SIUE.

Dr. Emmanuel Eneyo, professor, School of Engineering, SIUE, spoke on behalf of the Black Faculty and Staff Association (BFSA), SIUE. He spoke in support of designation as a constituent group. Professor Eneyo acknowledged some issues have begun to be addressed in a positive and collaborative manner while working with President Dunn and Chancellor Pembroke.

Dr. Rodrigo Carramiñana, director of the center for undergraduate research, SIUC, spoke in support of constituency recognition of the BFSC and the HLSFC. He added that Latinos are the fastest growing group in Illinois, and they are currently severely underrepresented in SIUC in all categories: students, faculty, staff, and in any capacity that has significant decision-making power at the University. He spoke to the benefits of officially recognizing a group to represent African American and Latino members of the University community. He noted that the SIUC Diversity Council may be useful to the administration in providing a vehicle for examining diversity concerns but should not be a constituency group as its membership is selected by the administration.

Chair Thomas directed the President to engage with the Chancellors referencing the statements of purpose and to bring the Board a proposal to move forward.

President Dunn reviewed that under the Board's policy around constituency relations involvement, the authority resides at the chancellor level. Given that interest exists at both SIUC and SIUE, joint consideration can take place between Chancellor Colwell and Chancellor Pembroke and some contact will be made with existing constituency bodies. Dr. Dunn stated such information could be put together and shared with the Board and then the Chancellors would have the authority to move forward as appropriate.

Under the Application for Appeal item on the agenda, the Chair reported that this was the first meeting held ten days following the recommendation by President Dunn that the Application for Appeal be denied. According to Article 6, Section 2 of the Bylaws of the Board of Trustees, if no motion to grant the Application for Appeal is approved, the Board of Trustees Bylaws provide that the Application for Appeal would be deemed to be denied and the action which was the subject of the grievance would stand. Hearing none, the Chair stated that the Applications for Appeal was denied and the action which was the subject of the grievance would stand.

Chair Thomas explained the procedure for the Board's omnibus motion.

The listing of items proposed for the omnibus motion were as follows:

REPORTS OF PURCHASE ORDERS AND CONTRACTS,
AUGUST, SEPTEMBER AND OCTOBER 2016, SIUC AND SIUE

In accordance with 3 Bylaws 1 and 5 Policies of the Board C, summary reports of purchase orders and contracts awarded during the months of August, September, and October 2016 were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUC

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Percent Change</u>	<u>Salary</u>
1.	Bennett, Taylor M.	Senior Admissions Coordinator	Undergraduate Admissions	09/15/2016		\$ 3,167.00/mo \$ 38,004.00/FY
2.	Dambo, Neffisatu J.	Assistant Professor*	Counseling, Quantitative Methods, and Special Education	08/16/2016		\$ 6,400.00/mo \$ 57,600.00/AY
3.	Dillard, Brad	Director** (previously Associate Director)	Plant and Service Operations (previously Physical Plant Service)	10/01/2016	17.35%	\$ 11,250.00/mo \$135,000.00/FY (Previous Salary – \$ 9,587.00/mo \$115,044.00/FY)
4.	McElroy, Brittany J.	Academic Advisor*** (previously Distance Education Regional Coordinator)	ASA Automotive Technology (previously SIU Extended Campus)	09/14/2016	-18.53%	\$ 3,200.00/mo \$ 38,400.00/FY (Previous Salary – \$ 3,928.00/mo \$ 47,136.00/FY)
5.	Rodriguez- Ordonez, Itxaso	Assistant Professor (70%)/ Assistant Professor (30%)	Linguistics/ Languages, Cultures and International Trade	08/16/2016		\$ 6,667.00/mo \$ 60,003.00/AY
6.	Walker, Keith S.	Assistant Professor	Accountancy	08/16/2016		\$ 19,000.00/mo \$171,000.00/AY

*Change from term to continuing

**Promotion of Administrative Professional

*** Administrative Professional change in title

B. Leaves of Absence with Pay– None to be reported.

C. Awards of Tenure– None to be reported.

D. Promotions – None to be reported.

The following changes in faculty-administrative payroll at the School of Medicine/Springfield campus are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Dean and Provost. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	Name	Rank/Title	Department	Effective Date	Percent Change	Salary
1.	Adaramola, Dorcas	Assistant Professor of Clinical Internal Medicine	Internal Medicine-SMS	09/11/2017		\$ 10,833.34/mo \$130,000.08/FY
2.	Ahamed, Mohamed	Assistant Professor of Clinical Pediatrics	Pediatrics-SMS	09/27/2016		\$ 10,416.67/mo \$125,000.04/FY
3.	Adams, Kristal	Senior Clinical Research Coordinator* (previously Clinical Research Coordinator)	Center for Clinical Research	09/01/2016	15%	\$ 3,968.39/mo \$ 47,620.68/FY (Previous Salary– \$ 3,450.77/mo \$ 41,409.24/FY)
4.	Barnes, Darren	Director of Quality and Performance Improvement**	SIU Healthcare Core	09/28/2016		\$ 7,000.00/mo \$ 84,000.00/FY
5.	Buedefeldt-Pollard, Jesse	Assistant Professor of Clinical Obstetrics and Gynecology	Obstetrics and Gynecology Clinic-SMS	11/14/2016		\$ 12,083.34/mo \$145,000.08/FY

6.	Debeljuk, Gloria	Assistant Professor of Clinical Family and Community Medicine**	Family and Community Medicine Physician Assistant Program	10/01/2016		\$ 7,916.67/mo \$ 95,000.04/FY
7.	Fritz, Sally	Clinical Research Coordinator* (previously Clinical Research Specialist)	Center for Clinical Research	09/01/2016	8.46%	\$ 3,250.00/mo \$ 39,000.00/FY (Previous Salary– \$ 2,996.42/mo \$ 35,957.04/FY)
8.	Graham, Louis	Assistant Professor of Clinical Neurology	Neurology-SMS	07/24/2017		\$ 19,583.33/mo \$234,999.96/FY
9.	Jones, Patrice	Assistant Director of Regional Medical Programs**	Office of Community Health Services	11/01/2016		\$ 4,583.33/mo \$ 54,999.96/FY
10.	Kessel, Laura	Assistant Director of Regional Medical Programs**	Office of Community Health Services	11/01/2016		\$ 4,583.33/mo \$ 54,999.96/FY
11.	Kim, Michael	Professor	Internal Medicine-SMS	10/17/2016		\$ 33,333.34/mo \$400,000.08/FY
12.	Miedwig, Lori	Senior Clinical Research Coordinator* (previously Clinical Research Coordinator)	Center for Clinical Research	09/01/2016	15%	\$ 4,135.50/mo \$ 49,626.00/FY (Previous Salary– \$ 3,596.09/mo \$ 43,153.08/FY)
13.	Price, Lisa	Director of Administrative Services	Cancer Institute-SMS	11/01/2016		\$ 9,166.66/mo \$109,999.92/FY
14.	Rafaquat, Aysha	Assistant Professor of Clinical Pediatrics	Pediatrics-SMS	10/03/2016		\$ 10,000.00/mo \$120,000.00/FY

15.	Rose, Jennifer	Assistant Professor of Clinical Family and Community Medicine	Family and Community Medicine/ Carbondale- SMS	10/03/2016	\$ 9,083.34/mo \$109,000.08/FY
16.	Todd, Brent	Assistant Director of Regional Medical Programs**	Office of Community Health Services	11/01/2016	\$ 4,583.33/mo \$ 54,999.96/FY

*Promotion of Administrative Professional

**Change from term to continuing

- B. Leaves of Absence with Pay – None to be reported.
- C. Awards of Tenure – None to be reported.
- D. Promotions –None to be reported.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUE

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

- A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Percent Change</u>	<u>Salary</u>
1.	Aspholm, Roberto	Assistant Professor	Social Work	08/16/2016		\$5,711.12/mo \$51,400.08/AY
2.	Brooks, Kelley	Assistant Director (previously: Coordinator)	Admissions	08/24/2016	20.45%	\$4,302.80/mo \$51,633.60/FY (previously \$3,572.40/mo \$42,868.80/FY)
3.	Cloud, Matthew	Coordinator	Graduate School	08/22/2016		\$3,833.32/mo \$45,999.84/FY

4.	Cruz, Minerva	Assistant Professor	PAPA	08/16/2016		\$6,000.00/mo \$54,000.00/AY
5.	Gordon, Christopher	Associate Dean (previously: Associate Professor)	School of Engineering	09/16/2016	10%	\$10,544.42/mo \$126,533.04/FY (previously \$9,585.84/mo \$86,272.56/AY)
6.	Haegele, Cheryl	Assistant Director (previously: IT Technical Associate)	Graduate & International Admissions	11/01/2016	1.77%	\$4,683.34/mo \$56,200.08/FY (previously: \$4,602.00/mo \$55,224.00/FY)
7.	Hickam, Kristin	Academic Advisor	School of Nursing	09/06/2016		\$3,025.46/mo \$36,305.52/FY
8.	Hortis, Efrosini	Academic Advisor	Academic Advising	08/15/2016		\$3,025.46/mo \$36,305.52/FY
9.	Karnes, Kelly Jo	Director of Morris University Center, Student Success Center, and Kimmel Leadership Center (previously: Director of Student Involvement)	Student Affairs	07/01/2016	15.52%	\$6,883.32/mo \$82,599.84/FY (previously: \$5,958.34/mo \$71,500.08/FY)
10.	Klosterman n Brenda	Academic Advisor	Academic Advising	08/15/2016		\$3,025.46/mo \$36,305.52/FY
11.	Lawton, Steven	Academic Advisor	School of Engineering	09/01/2016		\$3,025.46/mo \$36,305.52/FY
12.	Levek, Richard	Associate Director	Human Resources	10/13/2016		\$7,333.34/mo \$88,000.08/FY
13.	Loreaux, Jireh	Assistant Professor	Mathematics & Statistics	08/16/2016		\$6,111.12/mo \$55,000.08/AY
14.	Morgan, Angela	Catering Specialist	Food Service	05/16/2016		\$4,166.66/mo \$49,999.92/FY
15.	Shustrin, Kara	Associate Dean (previously: Special Assistant)	Student Affairs	07/01/2016	24.40%	\$4,997.32/mo \$59,967.84/FY (previously: \$4,017.00/mo \$48,204.00/FY)

16.	Studnicki, Kerry	Assistant Professor	Applied Dental Medicine	09/01/2016	\$8,834.00/mo \$106,008.00/FY
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B. Leaves of Absence with Pay

None to be reported

RECOMMENDATION FOR HONORARY DEGREE, SIUC

Summary

The President, on the recommendation of the SIUC Interim Chancellor, requests Board of Trustees approval to bestow the Honorary Degree, Doctor of Music Arts, on Dr. Susan McClary at the May 2017 SIUC commencement.

Rationale for Adoption

Dr. Susan McClary, a 1995 MacArthur Fellowship Genius Grant recipient, has enjoyed a distinguished career in academia and music. She serves as a professor and the head of Musicology at Case Western Reserve University (CWRU) in Cleveland, Ohio since 2011, where she teaches courses on Music History, Music Theory and Historical Performance. Her research focuses on the history of Western music, and cultural criticism of early and contemporary music.

She previously taught at Harvard University (1969-1973), Trinity College at Hartford, Connecticut (1977), the University of Minnesota (1977-1991), McGill University (1991-1994), University of California-Berkley (1993), and UCLA (1994-2011). She also held a five-year professorship at the University of Oslo from 2007-2012, and served as the 2010 Music Theorist in Residence in the Netherlands.

Born in St. Louis, Dr. McClary began to play piano in the fourth grade, and later served as an accompanist for choir conductors. She is an alumna of the former University School at SIU, where her father served as a microbiologist and her mother worked as a math teacher. During that time, she studied piano with SIU faculty members who encouraged her to attend SIU after high school. She earned her bachelor's degree from SIU in 1968 and went on to earn a master's degree and her Ph.D. at Harvard University, where she studied Musicology.

Dr. McClary has chaired the Board of Directors for the American Council of Learned Societies and served on the editorial boards of Signs, Perspectives of New Music, Black Music Research Journal, Women and Music, ECHO, Musica Humana and Music and the Moving Image.

An accomplished author, Dr. McClary has written ten books and various articles. Beginning in 1982 she published articles on the political, economic, and feminist critique of music, on subjects including Mozart, Madonna, Bach and Laurie Anderson. These studies won her attention and led her to being called "the first feminist musicologist." She is best known for *Feminine Endings: Music, Gender and Sexuality*, which explores cultural constructions of gender, sexuality, and the body in various musical repertoires, ranging from early seventeenth-century opera to the songs of Madonna. A collection of her most influential essays was commissioned from Ashgate with the title "Reading Music: Selected Essays by Susan McClary (2007)." An edited collection, "Structures of Feeling in Seventeenth-Century Expressive Culture," appeared in 2013. Her work has been translated into at least seventeen languages.

Dr. McClary is a life member of the SIU Alumni Association. She was featured in the SIU Alumni Magazine in September 2016 in an article titled "Early Influences Inspire Lifelong Music Enthusiast." Dr. McClary and her husband, Dr. Robert Walser, make their home in Cleveland, Ohio.

Constituency Involvement

Dr. McClary's nomination was reviewed by SIUC's Committee for Honorary Degrees and Distinguished Service Awards. The Interim Chancellor of Southern Illinois University Carbondale recommends this matter to the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: the Honorary Degree, Doctor of Music Arts, be presented to Dr. Susan McClary at the May 2017 commencement, or some commencement thereafter, of Southern Illinois University Carbondale.

RECOMMENDATION FOR HONORARY DEGREE, SIUC

Summary

The President, on the recommendation of the SIUC Interim Chancellor, requests Board of Trustees approval to bestow the Honorary Degree, Doctor of Public Service, on General Larry Spencer at the May 2017 SIUC commencement.

Rationale for Adoption

General Larry Spencer retired in October 2015 from his position as Vice Chief of Staff of the United States Air Force, making him the second highest ranking military member in the USAF and the first African American to serve in that role. General Spencer was in charge of the Headquarters Air Force staff and served as a member of

the Joint Chiefs of Staff Requirements Oversight Council and Deputy Advisory Working Group. He organized, trained, and helped equip nearly 664,000 active-duty Air National Guard, Reserve, and civilian airmen around the world.

Upon his retirement, General Spencer took on the role of president of the Air Force Association (AFA) in Arlington, Virginia. He directs the association's professional staff and is responsible for the management and operations of the AFA, AFA Veteran Benefits Association, the Air Force Memorial Foundation, and serves as the publisher of the *Air Force Magazine*.

In August 2016, General Spencer was appointed a director of Whirlpool Corporation. General Spencer is also a Distinguished Senior Fellow at the Fels Institute of Government at the University of Pennsylvania and provided the institute's commencement address in 2016

In addition to his degree from SIU, General Spencer became a distinguished graduate of Officer Training School in 1980. He went on to be a distinguished graduate from Budget Technical Training School, Squadron Officer School, and the Industrial College of the Armed Forces. He also holds two master's degrees: MS in Business Management from Webster College in Saint Louis, Missouri, and his MS in Resource Strategy from the National Defense University.

General Spencer was active duty enlisted and worked himself up from the role of Airman Basic to Four-Star General. He was promoted to Airman First Class, Sergeant, and Staff Sergeant on his first attempt. In 1982 he was assigned to the Pentagon in a job with responsibilities far above his rank at the time. He was chosen to lead the Air Force Customer Control Order System, managing a \$60 billion Foreign Military Sales program. In 1990 when the First Gulf War began, General Spencer was in the center of those operations commanding the 4th Comptroller Squadron at Seymour Johnson Air Force Base. He has commanded a squadron, group and wing, and he was vice commander of the Oklahoma City Air Logistics Center.

The White House selected General Spencer as the very first Air Force Assistant Chief of Staff at the White House Military Office from 1994 to 1996. During this time, he was in charge of providing operational and personnel management to more than 2,000 people and oversight of \$120 million in direct support to the President. He served as the CFO and then as the director of Mission Support at a major command and held positions within the Air Staff and Secretariat. Prior to his assignment, the general was the director of Force Structure, Resources and Assessment, Joint Staff, at the Pentagon in Washington, D.C. where he worked directly for the Chairman of the Joint Chiefs of Staff. General Spencer later led the USAF's Sexual Assault and Prevention efforts with great success.

General Spencer is the recipient of numerous awards and decorations including the Defense Distinguished Service Medal, the Distinguished Service Medal, and the Defense Superior Service Medal. He also is the recipient of the Legion of Merit with two oak leaf clusters; Meritorious Service Medal with four oak leaf clusters; Air Force Commendation Medal and the Air Force Achievement Award.

After being selected as Brigadier General in 2004, General Spencer oversaw the #1 Housing Privatization program and helped reverse a \$740 million budget reduction and fill a \$1 billion shortfall in Air Force funding. This performance earned him the Eugene M. Zuckert Management Award in 2007, named after the seventh Air Force secretary.

Mr. Spencer and his wife, Ora, have three adult children and reside in Alexandria, Virginia.

Constituency Involvement

General Spencer's nomination was reviewed by SIUC's Committee for Honorary Degrees and Distinguished Service Awards. The Interim Chancellor of Southern Illinois University Carbondale recommends this matter to the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: the Honorary Degree, Doctor of Public Service, be presented to General Larry Spencer at the May 2017 commencement, or some commencement thereafter, of Southern Illinois University Carbondale.

RECOMMENDATION FOR DISTINGUISHED SERVICE AWARD, SIUC

Summary

The President, on the recommendation of the SIUC Interim Chancellor, requests Board of Trustees approval to bestow the Distinguished Service Award posthumously on Era Eugene "Gene" Callahan at the May 2017 SIUC commencement.

Rationale for Adoption

For over 40 years, Gene Callahan worked to better the lives of the people of Illinois, first as a respected journalist with the Illinois State Register from 1957 to 1967, then as assistant press secretary for Gov. Sam Shapiro and later Gov. Otto Kerner, and as Lt. Gov. Paul Simon's press secretary until 1972. In 1974, he began his long association with Alan Dixon, when Dixon served as Illinois State Treasurer, and later Illinois Secretary of State. Callahan became Dixon's Chief of Staff and most trusted

political advisor when Dixon moved to the U.S. Senate in 1981. He also continued his role as a confidant to Paul Simon, who was also in the Congress. Mr. Callahan was an integral, behind the scenes, public servant influencing countless pieces of legislation and policies at the state and national levels.

A one-time aspiring sportswriter and a lifelong fan of baseball, Mr. Callahan became the first director of government relations for Major League Baseball in 1992 where he led the MLB's legislative and public affairs efforts with Congress.

Upon retirement, Mr. Callahan was appointed to the SIU Board of Trustees and later became a founding member of the Board of Counselors for the Paul Simon Public Policy Institute at SIU Carbondale. He was well known for his commitment to SIU baseball and helped host and organize annual fundraising events for the program in Springfield.

Following Mr. Callahan's passing, his son-in-law and the sports editor at the Springfield State Journal-Register, Jim Ruppert, wrote, "His son, Dan, was the baseball coach at Southern Illinois University Carbondale from 1995 until his death in 2010. Callahan and his faithful sidekick, wife Ann, drove all over the country watching the Salukis play. Gene Callahan's wardrobe was an array of maroon SIU shirts mixed in with some gray SIU shirts and some white SIU shirts. Under an SIU jacket and cap, of course."

A native Illinoisan, he was born in Milford as the last of four children. They were raised on the family's hog farm in a small town near the Indiana border and their father, Joe, served in the Illinois House of Representatives. Mr. Callahan graduated from Illinois College in Jacksonville, where he majored in English and played baseball while developing a passion for journalism. After two years in the Army, he started on his path as a journalist and public servant.

"He was a one-of-a-kind character, respected in the fields of media, politics and sports. He followed a simple credo: don't talk about everything you know, but know everything you talk about," Ruppert concluded.

Constituency Involvement

Mr. Callahan's nomination was reviewed by SIUC's Committee for Honorary Degrees and Distinguished Service Awards. The Interim Chancellor of Southern Illinois University Carbondale recommends this matter to the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: the Distinguished Service Award be presented posthumously to Gene Callahan at the May 2017 commencement, or some commencement thereafter, of Southern Illinois University Carbondale.

RECOMMENDATION FOR DISTINGUISHED SERVICE AWARD, SIUC

Summary

The President, on the recommendation of the SIUC Interim Chancellor, requests Board of Trustees approval to bestow the Distinguished Service Award on Gregory N. "Greg" Cook at the May 2017 SIUC commencement.

Rationale for Adoption

Mr. Greg Cook is president and co-founder of Cook Sales (dba Cook Portable Warehouse), a company that he started with his father, John Cook, in Carbondale in 1984. Originally formed to sell discarded railroad crossties to building supply centers and landscape contractors, when Cook Sales had a difficult time selling a large inventory of pressure-treated wood that it had accepted in trade, the company improvised and turned the materials into portable buildings. The portable building market took off and the Carbondale-based company, which celebrated its 30th anniversary in 2014, now has more than 300 dealers in 16 states and communities nationwide.

Mr. Cook graduated from Carbondale Community High School (CCHS) in 1976 and attended SIU from 1977 to 1979, majoring in Business Administration. Greg Cook was inducted into the CCHS Hall of Achievement in 2014.

A passionate advocate for SIU Carbondale, Mr. Cook has served the university in numerous capacities, including as member and former board president of the SIU Foundation. He currently serves as an ex-officio member of the SIU Alumni Association Board.

The son of the late John and Beverly Cook, Mr. Cook is a lifelong fan of Saluki athletics, holding season tickets for football, basketball and softball and serving on numerous hiring committees. Mr. Cook served on a six-member volunteer steering committee that was charged with generating private support for Saluki Way. In 2008, Mr. Cook and his wife, Nancy (BS 1980 Education), made a \$1 million gift in support of the project in his father's memory.

An enthusiastic aviator, Mr. Cook uses his flying skills as a volunteer pilot for Veteran's Airlift Command and Corporate Angel Network. The Cook Sales corporate aircraft has flown more than twenty missions, reuniting wounded service members with their families and also providing free transportation to cancer patients seeking treatment through the Corporate Angel Network. A survivor of Stage 2 Hodgkin's lymphoma, Mr. Cook partners with SIU Athletics in raising money for the American Cancer Society in Southern Illinois.

Mr. Cook and his wife, Nancy, both natives of Carbondale, reside in Makanda and have three children and seven grandchildren.

Constituency Involvement

Mr. Cook's nomination was reviewed by SIUC's Committee for Honorary Degrees and Distinguished Service Awards. The Interim Chancellor of Southern Illinois University Carbondale recommends this matter to the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: the Distinguished Service Award be presented to Greg Cook at the May 2017 commencement, or some commencement thereafter, of Southern Illinois University Carbondale.

RECOMMENDATION FOR DISTINGUISHED SERVICE AWARD, SIUC

Summary

The President, on the recommendation of the SIUC Interim Chancellor, requests Board of Trustees approval to bestow the Distinguished Service Award on Mrs. Dorothy A. "Dede" Ittner at the May 2017 SIUC commencement.

Rationale for Adoption

Mrs. Dede Ittner, who retired after a 40-year career in education, is a devoted community and university volunteer who has dedicated herself in recent years to documenting the history of SIU and the city of Carbondale as a member of the Carbondale Preservation Commission and the SIU Alumni Association. Mrs. Ittner is the creator and facilitator of the Carbondale Oral History Project, "Carbondale Remembered," a joint effort of SIU Carbondale and the Carbondale Preservation Commission that collects the oral histories of Carbondale residents.

An avid historian, Mrs. Ittner also has researched the history of the Saluki mascots from 1952 through 1994 and her work appears under the original memorial pyramid for King Tut, SIU's first Saluki mascot, which is displayed at the entrance to the new Saluki Stadium.

The daughter of SIU's legendary first track coach, Leland "Doc" Lingle (2 Year Teaching Certificate 1921; BS 1927 Education), and Dorothy Furr Lingle (2YRT 1926 Education; BS 1928 Education), Mrs. Ittner attended University School on the SIU campus prior to earning her bachelor's in Elementary Education from SIU in 1961 and serving as a general studies advisor. Also, as a life member of the SIU Alumni Association,

Mrs. Ittner has served on the SIU Alumni Association Board of Directors since 2004 and is currently serving as secretary. In addition, Mrs. Ittner, who was previously a literacy instructor in the John A. Logan College Adult Education program, has served on the SIU College of Education Advisory Committee.

Mrs. Ittner's late husband, Bill Ittner, was an SIU graduate (BA 1961 Science) and two of the couple's three children also graduated from the university. In honor of her parents and the five generations of her family who have graduated from SIU, Mrs. Ittner established the Lingle/Ittner Family Memorial Award for undergraduate Kinesiology students. Born and raised in Carbondale, Mrs. Ittner and her late husband returned to the community in the late 1990s after retirement.

Constituency Involvement

Mrs. Ittner's nomination was reviewed by SIUC's Committee for Honorary Degrees and Distinguished Service Awards. The Interim Chancellor of Southern Illinois University Carbondale recommends this matter to the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: the Distinguished Service Award be presented to Dede Ittner at the May 2017 commencement, or some commencement thereafter, of Southern Illinois University Carbondale.

RECOMMENDATION FOR HONORARY DEGREE AWARD, SIUE

Summary

The President, on the recommendation of the SIUE Chancellor, requests Board of Trustees approval to award an Honorary Doctor of Humane Letters degree to Ms. Frankie Muse Freeman at the May 2017 SIUE commencement.

Rationale for Adoption

Ms. Frankie Muse Freeman has spent her lengthy career advocating for civil rights issues that have had a lasting impact at the local and national level.

Ms. Freeman graduated from Howard University Law School in 1947 with a *juris doctorate*, where she graduated second in her class. In 1949, she founded her own law office in St. Louis, and immediately began championing the efforts of the Civil Rights movement. Ms. Freeman was a member of a legal brain trust in the NAACP suit, *Brewton vs. the Board of Education of St. Louis* and she followed the case to victory in the State of Missouri Supreme Court. In 1954, Ms. Freeman served as the lead counsel for the

NAACP case *Davis et al vs. the St. Louis Housing Authority* which ended legal racial discrimination in public housing.

In 1964, Ms. Freeman became the first woman appointed to serve as a member of the U.S. Commission on Civil Rights—a bipartisan commission charged with the responsibility of investigating, reporting, and making recommendations on issues relating to civil rights—by President Lyndon B. Johnson, and was later reappointed by presidents Richard Nixon, Gerald Ford and Jimmy Carter. In 2015, President Barack Obama appointed Ms. Freeman to serve on the Commission on Presidential Scholars.

Ms. Freeman’s legal career, which spanned over 60 years, has led to numerous honors: induction into the National Bar Association’s Hall of Fame in 1990; recipient of the Spingarn Medal from the NAACP in 2011—an award given for outstanding achievement by an African American, with previous recipients being Martin Luther King, Jr., Rosa Parks, George Washington Carver, Maya Angelou, Oprah Winfrey and Colin Powell; induction into the Civil Rights Walk of Fame; and recipient of a star on the St. Louis Walk of Fame. Ms. Freeman is also a Trustee Emeritus on the Board of Trustees of Howard University and a past chairperson of the Urban League of Metropolitan St. Louis.

Constituency Involvement

SIUE’s Committee for Honorary Degrees and Distinguished Service Awards and the Chancellor of Southern Illinois University Edwardsville have recommended this matter to the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: the Honorary Degree, Doctor of Humane Letters be presented to Ms. Frankie Muse Freeman at the May 2017 commencement, or some commencement thereafter, of Southern Illinois University Edwardsville.

RECOMMENDATION FOR DISTINGUISHED SERVICE AWARD, SIUE

Summary

The President, on the recommendation of the SIUE Chancellor, requests Board of Trustees approval to bestow the Distinguished Service Award on Johnetta Haley at the May 2017 SIUE commencement.

Rationale for Adoption

SIUE emerita professor Johnetta Haley has left an impression on SIUE and the metropolitan area for several decades, where she worked both inside and outside the classroom for the advancement of education through instruction and scholarship.

Ms. Haley joined the SIUE faculty in 1972 as an instructor in the music department. She was recognized among her peers as a leader in music education and for equal opportunity efforts: she was a member of the Faculty Senate's Equal Employment Opportunity Committee; a chairperson of the Arts and Education Annual Fund Drive; the affirmative action coordinator for the School of Fine Arts and Communications; the producer of the Martin Luther King Memorial Concert; and the coordinator of the Special Music Education Project in the East St. Louis schools. By the time of her retirement in 1994, Ms. Haley achieved the honor of emerita professor.

While at SIUE, Ms. Haley also served as the director of the East St. Louis Center from 1982 until her retirement. As director, Ms. Haley led with distinction in support of quality education for the East St. Louis Community. As such, her efforts were rewarded within the metropolitan region, where she was elected to serve on several boards: the St. Louis Metropolitan Board of the YWCA; the Board of Directors of the Association of Alpha Kappa Alpha Sorority; and the Board of Directors of the Association of Governing Boards of Universities and Colleges. Ms. Haley also received the SIGNAL Honor Award for Outstanding Community Service from the *St. Louis Sentinel Newspaper*. For her lifelong community support, Ms. Haley was awarded the Leadership Award at the St. Louis Community Empowerment Foundation's Annual Salute to Women in Leadership Awards.

Ms. Haley continues her support for education through the Johnetta Haley Scholars Academy, a minority scholarship program at SIUE offering faculty mentoring and tutorial services to incoming college students.

Ms. Haley received a Bachelor of Science in Music Education degree from Lincoln University and a Master of Music degree from SIUE.

Constituency Involvement

SIUE's Committee for Honorary Degrees and Distinguished Service Awards and the Chancellor of Southern Illinois University Edwardsville have recommended this matter to the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: the Distinguished Service Award be presented to

Johnetta Haley at the May 2017 commencement, or some commencement thereafter, of Southern Illinois University Edwardsville.

RECOMMENDATION FOR DISTINGUISHED SERVICE AWARD, SIUE

Summary

The President, on the recommendation of the SIUE Chancellor, requests Board of Trustees approval to bestow the Distinguished Service Award on Gyo Obata at the May 2017 SIUE commencement.

Rationale for Adoption

Gyo Obata brings over 60 years of service as an architect. Mr. Obata designed Southern Illinois University Edwardsville in the 1960s, serving as the chief external architect. His other celebrated designs have local and national prominence.

In 1955, Mr. Obata co-founded HOK (Hellmuth, Obata + Kassabaum), which is the largest United States based architecture-engineering firm. After 60 years in business, HOK's values of sustainability, technical advancement, creativity and practical innovation stand out from other architectural firms. HOK's architectural designs are a fixture of the St. Louis area: the Planetarium at the St. Louis Science Center; the St. Louis Zoo's Living World and Children's Zoo; the St. Louis Abby Church's Priory Chapel; the St. Louis Union Station; and the Boeing Leadership Center.

In the early 1960s, Mr. Obata was commissioned to design the new Southern Illinois University Edwardsville campus. He conceived the idea of a centralized campus—likened to a small college square—with all facilities located within a circle. He designed each of the buildings to have three stories plus a basement, with flat roofs and maroon brick.

Mr. Obata's other national projects include: Abraham Lincoln Presidential Library and Museum; Dallas/Fort Worth International Airport; National Air and Space Museum; and the Great American Tower at Queen City Square.

Mr. Obata has been celebrated with numerous honors throughout his career: induction as a Fellow in the American Institute of Architects in 1969; recipient of the American Institute of Architects St. Louis Gold Award Honor in 2002; induction into the St. Louis Walk of Fame in 1992; and recipient of an SIUE Honorary Degree in 1999. Mr. Obata was also the recipient of the lifetime achievement award from the Japanese American National Museum in 2004.

Constituency Involvement

SIUE's Committee for Honorary Degrees and Distinguished Service Awards and the Chancellor of Southern Illinois University Edwardsville have recommended this matter to the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: the Distinguished Service Award be presented to Gyo Obata at the May 2017 commencement, or some commencement thereafter, of Southern Illinois University Edwardsville.

APPROVAL FOR GRANT OF PERPETUAL RIGHT AND EASEMENT ON TOUCH OF NATURE ROAD TO DELTA COMMUNICATIONS, LLC, CARBONDALE CAMPUS, SIUC

Summary

Approval is requested for a grant of the perpetual right and easement to the Delta Communications, LLC, d/b/a Clearwave Communications (hereinafter Clearwave), for a fiber optic cable running along the north side of Touch of Nature Road from the intersection at Giant City Road to the Touch of Nature Administration Building in Jackson County.

Rationale for Adoption

Clearwave has requested a perpetual right and easement to install approximately 1,400 feet of conduit for a new fiber optic cable to serve Touch of Nature Environmental Center. The installation of fiber optic greatly improves the bandwidth for the staff and clients that use the facilities at Touch. Increased bandwidth provides greater access to the internet as well as permits the replacement of antiquated telephone equipment. Greater access will increase the research opportunities while enhancing the marketability of the services available at Touch of Nature. The work is estimated to begin after full execution of the easement and will take approximately two weeks to complete.

The attached legal description was prepared by Clearwave. University officials have reviewed the documents and found them acceptable.

The Interim Chancellor and the Vice Chancellor for Administration and Finance, SIUC, recommended this item to the President.

Considerations Against Adoption

University officers are aware of none.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The request to grant a perpetual right and easement to Delta Communications, LLC, d/b/a Clearwave Communications, for a fiber optic cable running along the north side of Touch of Nature Road from the intersection at Giant City Road to the Touch of Nature Administration Building in Jackson County, be and is hereby approved.

(2) The perpetual right and easement to Delta Communications, LLC, d/b/a Clearwave Communications, is described in the attached documents which are on file with the Office of the Board of Trustees.

(3) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.



Customer: Exhibit A
 Address: 1206 Touch if Nature Rd, Makanda, IL.
 Date: 10/25/2016
 Sheet: 1 of 1
 Drawn By: GSS
 Checked By:
 Approved By:

- Splice
 Ring Cut
- Vault
 Building Ent
- Proposed
 Existing

1 inch = 100 feet



clearwave
communications



PLANNING APPROVAL: CAMPUS SIDEWALK REPLACEMENT, SIUE

Summary

This matter seeks approval to develop plans and cost estimates to replace the pedestrian walks on the Edwardsville campus. The cost of the work will be finalized once a comprehensive cost estimate is determined. Final project and budget approval and award of contracts will require further Board consideration.

Rationale for Adoption

Plans will estimate the cost for replacing deteriorated pedestrian walks on the campus. Options will include completing the work in phases over several fiscal years in order to match available funding, to address the most serious problem areas first, and to keep buildings accessible at all times. The condition of the walks is a potential safety problem and accessibility limitation. The design work on the project will be funded from Deferred Maintenance funds. Planning options will review the source of funds for the replacement work once a cost estimate is determined.

A Quality Based Selection process selected Juneau Associates, Inc. to help determine the extent of the work and the estimated cost of the work. Final project and budget approval will require further Board action. The Chancellor and the Interim Vice Chancellor for Administration, SIUE, have recommended this matter to the President.

Considerations Against Adoption

Construction will require closure of sidewalks on campus, the impact of which will be mitigated by appropriate phasing of work to be accomplished during the summer.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The development of plans and cost estimates to replace campus sidewalks, SIUE be and is hereby approved.

(2) The President of Southern Illinois University be and is hereby authorized to take all action required in the execution of this resolution in accordance with established policies and procedures.

PLANNING APPROVAL: TURF REPLACEMENT PROJECT, OUTDOOR
RECREATION COMPLEX, SIUE

Summary

This matter seeks approval to develop plans and cost estimates to replace the natural turf at the Outdoor Recreation Complex with synthetic turf on the Edwardsville campus. The cost of the work will be finalized once a comprehensive cost estimate is determined. Final project and budget approval and award of contracts will require further Board consideration.

Rationale for Adoption

Plans will look at designs and costs for replacing the natural grass surface on the soccer/football and softball fields at the Outdoor Recreation Complex with synthetic turf. Options for design consideration will include ways to extend the playing and practice seasons for club sports teams and intramural play and provide playing surfaces that are more durable and rain tolerant.

The design and construction will be funded from University student recreation operations and reserve funds.

A Quality Based Selection process selected Oates Associates, Inc. to help determine the extent of the work and the estimated cost of the work. Final project and budget approval will require further Board action. The Chancellor, Vice Chancellor for Student Affairs, and the Interim Vice Chancellor for Administration, SIUE, have recommended this matter to the President.

Considerations Against Adoption

The student recreation fields will be closed during construction, the impact of which will be mitigated by construction scheduling and use of alternative fields if necessary.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The development of plans and cost estimates for the turf replacement at the outdoor recreation complex, SIUE, be and is hereby approved.

(2) The President of Southern Illinois University be and is hereby authorized to take all action required in the execution of this resolution in accordance with established policies and procedures.

PROJECT AND BUDGET APPROVAL: WATER DISTRIBUTION SYSTEM VALVE AND
HYDRANT REPLACEMENT, PHASE 1, SIUE

Summary

This matter seeks project and budget approval for the first phase of replacing valves and fire hydrants in the Edwardsville campus exterior water distribution system. The estimated cost of the project is \$600,000 and would be funded from Utility Maintenance funds and Deferred Maintenance funds. Award of contracts will require further Board consideration.

Rationale for Adoption

On July 14, 2016, the SIU Board of Trustees approved planning authority for the capital project: Water Distribution System Valve and Hydrant Replacement, SIUE.

Much of the Edwardsville campus exterior water distribution system dates from the original construction of the campus. While the distribution lines remain in generally good condition, valves used to control the system and fire hydrants have been failing. As a result, ever larger portions of the system must be shut down to accomplish maintenance and repairs, requiring greater disruption of University operations and campus activities. The replacement of over 300 valves and hydrants is envisioned over multiple phases of the project. Phase I of the project addresses the highest priority valves at an estimated cost of \$600,000. The estimated cost of all phases of the project is approximately \$3.7 million. Approval for additional phases of work will require further Board consideration as funding is identified.

Work on Phase 1 is anticipated in the summer of 2017. The Chancellor and the Interim Vice Chancellor for Administration, SIUE, have recommended this matter to the President.

Considerations Against Adoption

Replacement of valves and hydrants will require water be turned off to campus buildings, the impacts of which will be mitigated by appropriate project phasing and scheduling.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The capital development project for Water Distribution System Valve and Hydrant Replacement, Phase 1, SIUE be and is hereby approved at an estimated cost of \$600,000.

(2) The project will be funded from Utility Maintenance funds and Deferred Maintenance funds.

(3) The President of Southern Illinois University be and is hereby authorized to take all action required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL OF SALARY AND APPOINTMENT: INTERIM DEAN,
COLLEGE OF MASS COMMUNICATION AND MEDIA ARTS, SIUC

Summary

This matter presents for approval the salary and appointment of Dr. Deborah Tudor for Interim Dean of the College of Mass Communication and Media Arts, SIUC.

Rationale for Adoption

Policies of the Board of Trustees require the Board of Trustees approval of the salary and appointment of professional staff who have a proposed salary of \$150,000 or more. This request follows an internal search for the Interim Dean, conducted in accordance with University policies and college Operating Paper. The Interim Dean of the College of Mass Communication and Media Arts serves as the college's chief academic and administrative officer and is responsible for the academic programs, recruitment and retention of students, fundraising, fiscal management, personnel, external relations, and other duties.

The recommended candidate, Dr. Deborah Tudor, holds the rank of Associate Professor with tenure in the Department of Cinema and Photography at SIU Carbondale. She has served as the Associate Dean of the College of Mass Communication and Media Arts since 2009 and served previously as the Chair of the Department of Cinema and Photography.

The Interim Chancellor and Interim Provost, SIUC, have recommended this matter to the President.

Constituency Involvement

A campus search committee comprised of faculty, staff and students, reviewed nominations and applications. Three final candidates participated in on-campus meetings, interviews and open forums allowing ample access to and input from all stakeholders throughout the interview process

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: Dr. Deborah Tudor be appointed to the position of Interim Dean of the College of Mass Communication and Media Art, SIUC with an annual salary of \$167,604, effective December 9, 2016.

APPROVAL OF SALARY AND APPOINTMENT: ASSOCIATE DEAN, COLLEGE OF BUSINESS, SIUC

Summary

This matter presents for approval the salary and appointment of Dr. Mark Peterson for Associate Dean of the College of Business, SIUC.

Rationale for Adoption

Policies of the Board of Trustees require the Board of Trustees approval of the salary and appointment of professional staff who have a proposed salary of \$150,000 or more. This request follows an internal search for the Associate Dean, conducted in accordance with University policies and the college Operating Paper. The Associate Dean of the College of Business advises and assists the Dean with academic and administrative management of the College, including academic programs, recruitment and retention of students, promotion and tenure, professional development of faculty and staff, fundraising, fiscal management, personnel, external relations, and other duties.

The recommended candidate, Dr. Mark Peterson, holds the rank of Professor with tenure in the Department of Finance at SIU Carbondale. He currently serves as the Interim Associate Dean of the College of Business and served previously as the Chair of the Department of Finance.

The Interim Chancellor and Interim Provost, SIUC, have recommended this matter to the President.

Constituency Involvement

A campus search committee with faculty, staff and students reviewed nominations and applications and participated in the interview process.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: Dr. Mark Peterson be appointed to the position of Associate Dean of the College of Business, SIUC, with an annual salary of \$214,320, effective December 9, 2016.

PROPOSED COURSE FEE FOR ANIMAL SCIENCE 592, GLOBAL RESEARCH IN AGRICULTURE, SIUC

Summary

This matter proposes adding a course fee in the Animal Science program for international research opportunities.

Rationale for Adoption

The University proposes establishing a course fee for students interested in participating in an elective international research opportunity involving animals not found in North America. The course, ANS 592 Global Research in Agriculture, will be restricted to students approved by the instructor and pre-authorized for financial support. Such support will generally be provided through external agencies. The course fee, which is up to \$5,000 per credit hour, will cover 100% of the travel, lodging, meals and research costs.

There is an increased interest in conducting research on animals unique to certain parts of the world outside of the United States. This course will provide students interested in these opportunities the ability to apply the knowledge and technical skills learned at SIU without incurring extraordinary personal costs to do so.

Considerations Against Adoption

Because the students expected to enroll in this course will not be paying the fee, University officials are aware of no considerations against adoption.

Constituency Involvement

The proposed course specific fee was developed by program faculty and administration after a thorough review of the fiscal requirements of the course.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The course fee for ANS 592 will be based on actual costs for travel, lodging, meals, research supplies and related expenses, up to \$5,000 per credit hour, effective Spring 2017.

(2) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Trustee Herrin moved the approval of the receipt of Reports of Purchase Orders and Contracts, August, September, and October 2016, SIUC and SIUE; the ratification of Changes in Faculty-Administrative Payroll for SIUC and SIUE; Recommendation for Honorary Degree, SIUC [Dr. Susan McClary]; Recommendation for Honorary Degree, SIUC [Gen. Larry Spencer, USAF (Ret.)]; Recommendation for Distinguished Service Award, SIUC [Mr. Era Eugene "Gene" Callahan]; Recommendation for Distinguished Service Award, SIUC [Mr. Gregory "Greg" Cook]; Recommendation for Distinguished Service Award, SIUC [Mrs. Dorothy "Dede" Ittner]; Recommendation for Honorary Degree, SIUE [Ms. Frankie Muse Freeman]; Recommendation for Distinguished Service Award, SIUE [Dr. Johnetta Haley]; Recommendation for Distinguished Service Award, SIUE [Mr. Gyo Obata]; Approval for Grant of Perpetual Right and Easement on Touch of Nature Road to Delta Communications, LLC, Carbondale Campus, SIUC; Planning Approval: Campus Sidewalk Replacement, SIUE; Planning Approval: Turf Replacement Project, Outdoor Recreation Complex, SIUE; Project and Budget Approval: Water Distribution System Valves and Hydrant Replacement, Phase 1, SIUE; Approval of Salary and Appointment: Interim Dean, College of Mass Communication and Media Arts, SIUC; Approval of Salary and

Appointment: Associate Dean, College of Business, SIUC; Proposed Course Fee for Animal Science 592, Global Research in Agriculture, SIUC; and Proposed Alcohol Management Policy [Addition to 6 Policies of the Board Section C.3.]. The motion was duly seconded by Trustee Sambursky. The motion carried by the following recorded vote: aye, Hon. J. Phil Gilbert, Dr. Roger Herrin, Dr. Donna Manering, Dr. Shirley Portwood, Mr. Joel Sambursky, Ms. Amy Sholar, Maj. Gen. Randal Thomas, Ms. Naomi Tolbert; nay, none.

Trustee Portwood requested that the following matter be withdrawn from the omnibus vote and voted on separately:

PROJECT AND BUDGET APPROVAL:
CAMPUS LAKE BOATHOUSE AND PAVILION RENOVATION
AND FACILITY NAMING, CARBONDALE CAMPUS, SIUC

Summary

This matter seeks project and budget approval for renovations to the boat house and pavilion located on Campus Lake. The estimated cost for this project is \$1,000,000.

Rationale for Adoption

The boat house and pavilion on Campus Lake serves as a focal point to the lake and has been the site of many campus-wide events including the Great Cardboard Boat Regatta, the Doc Spackman Memorial Triathlon, Moonlight Canoeing and countless fundraising and awareness walks. Memories of engagements, weddings, first dates and chance encounters originated at the boat house and pavilion. It is estimated that this site receives 80,000 visits from the University community per year.

The boat house and pavilion were constructed in 1959 and throughout the years have received only minor repairs. The infrastructure and plumbing systems are original to the building and have outlived their useful life. There are health-life safety and accessibility issues as well as site structural deficiencies that need to be addressed.

This project will renovate the boat house and the pavilion to upgrade the infrastructure and plumbing systems and provide an enclosed pavilion to accommodate

classroom and public meeting space needs. The site will be redesigned to include additional gathering space for campus events.

The design and construction will be completed through in-house resources and in accordance with the Illinois Procurement Code and the SIU Board of Trustees Policies. The estimated cost of this project is \$1,000,000. The work will be funded by a private donor. Upon completion, the new facility will be named for the donor.

The Interim Chancellor, the Vice Chancellor for Development and Alumni Relations, and the Vice Chancellor for Administration and Finance, SIUC, recommended this item to the President.

Considerations Against Adoption

This project will require the work to be completed in a highly visible and frequently visited area. Increased safety precautions and controlled access will be critical to ensure the welfare of the students, faculty, staff, and the University community.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) Project and budget approval for renovations to the Campus Lake boat house and pavilion located on the Carbondale Campus, SIUC, at an estimated cost of \$1,000,000 be and is hereby approved.

(2) The Board of Trustees hereby authorizes the purchase of goods and services required to complete this project.

(3) Funding for this project will come from a private donor whose name will appear on the facility.

(4) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures. Such authority includes delegation to the President to approve the naming of the facility.

Trustee Portwood reviewed her objection for the item because the renovations of the boathouse were linked to its naming after an anonymous donor, and she felt the name should be available to the public and the University, prior to action.

Trustee Gilbert made a motion to approve the item. The motion was duly seconded by Trustee Manering. The motion passed by the following recorded vote: aye, Hon. Phil Gilbert, Dr. Roger Herrin, Dr. Donna Manering, Mr. Joel Sambursky, Ms. Amy Sholar, Maj. Gen. Randal Thomas, Ms. Naomi Tolbert; nay, Dr. Shirley Portwood.

Chair Thomas stated that the Board had a Current and Pending item titled the following: Change in Faculty-Administrative Payroll-Office of the President and University-Wide Services.

Trustee Sambursky made a motion that the Board consider the matter. The motion was duly seconded by Trustee Sholar. The motion to consider the matter passed unanimously via voice vote.

The following current and pending item was presented:

CHANGE IN FACULTY-ADMINISTRATIVE PAYROLL-
OFFICE OF THE PRESIDENT AND UNIVERSITY-WIDE SERVICES

The following change in faculty-administrative payroll is submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the President. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

- A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Percent Change</u>	<u>Salary</u>
1.	Graham, Jennifer	Associate General Counsel for Healthcare	Office of General Counsel	01/09/2017		\$7,791.67/mo.; \$93,500.04/FY

Trustee Gilbert moved approval of the item. The motion was duly seconded by Trustee Herrin. The motion carried by the following recorded vote: aye, Hon. J. Phil

Gilbert, Dr. Roger Herrin, Dr. Donna Manering, Dr. Shirley Portwood, Mr. Joel Sambursky, Ms. Amy Sholar, Maj. Gen. Randal Thomas, Ms. Naomi Tolbert; nay, none.

Chair Thomas stated that the Board had a Current and Pending item titled the following: Approval of Amendment to Employment Agreement of Dean and Provost, Southern Illinois University School of Medicine.

Trustee Herrin made a motion that the Board consider the matter. The motion was duly seconded by Trustee Manering. The motion to consider the matter passed unanimously via voice vote.

The following current and pending item was presented:

APPROVAL OF AMENDMENT TO EMPLOYMENT AGREEMENT OF DEAN AND PROVOST, SOUTHERN ILLINOIS UNIVERSITY SCHOOL OF MEDICINE

Summary

The matter presents for approval an amendment to the Employment Agreement (“Agreement”) for Dr. Jerry Kruse as Dean and Provost of Southern Illinois University School of Medicine.

Rationale for Adoption

The Board of Trustees previously approved the Agreement, appointing Dr. Jerry Kruse as Dean and Provost of the School of Medicine for the period of January 1, 2016 through February 29, 2020. The Agreement contemplated that Dr. Kruse would continue to serve as chief executive officer of the School of Medicine’s faculty practice plan for a time, through December 31, 2016. Subsequently it has been determined that additional time for transition out of that role would be beneficial. As such, this matter requests approval to amend the Agreement to permit Dr. Kruse to remain as chief executive officer of the faculty practice plan through June 30, 2017. The terms and conditions of the Agreement will otherwise remain the same.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in a regular meeting assembled, That an amendment to the Employment Agreement between the Board of Trustees and Dr. Jerry Kruse for the above mentioned purpose is hereby approved.

BE IT FURTHER RESOLVED, That the President is hereby authorized and shall take all action as may be necessary in the execution of this resolution and to execute and enact such an amendment.

Trustee Sholar moved approval of the item. The motion was duly seconded by Trustee Tolbert. The motion carried by the following recorded vote: aye, Hon. J. Phil Gilbert, Dr. Roger Herrin, Dr. Donna Manering, Dr. Shirley Portwood, Mr. Joel Sambursky, Ms. Amy Sholar, Maj. Gen. Randal Thomas, Ms. Naomi Tolbert; nay, none.

Chair Thomas stated that the Board had a Current and Pending item titled the following: Approval of Amendment to and Extension of SIU President Employment Agreement.

Trustee Gilbert made a motion that the Board consider the matter. The motion was duly seconded by Trustee Sholar. The motion to consider the matter passed unanimously via voice vote.

The following current and pending item was presented:

APPROVAL OF AMENDMENT TO AND EXTENSION OF
SIU PRESIDENT EMPLOYMENT AGREEMENT

Summary

The matter presents for approval the extension and amendments of the Presidential Employment Agreement (the "Agreement") between the Board of Trustees of Southern Illinois University (the "Board") and Dr. Randy Dunn.

Rationale for Adoption

The Board and President Dunn entered into the Agreement for an initial term of February 17, 2014, through February 16, 2018. Pursuant to its terms, the Board may, by February 17, 2017, determine to extend the Agreement. The Board is desirous of extending the Agreement through June 30, 2022.

Said extension does not include an explicit salary increase but shall allow the President to be eligible for an adjustment in salary in the event the Board approves a

salary increase plan for any given fiscal year, which includes the Office of the President, subject to the same parameters and eligibility requirements as other University employees.

This matter seeks approval of the extension and corresponding amendments to the Agreement.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in a regular meeting assembled, That:

(1) The Presidential Employment Agreement between the Board of Trustees of Southern Illinois University and Dr. Randy Dunn shall be extended through June 30, 2022, and amended for corresponding fiscal considerations pursuant to the terms of an amendment to the Agreement.

(2) The Chair of the Board of Trustees is authorized to execute such amendment and take such other actions as may be necessary to memorialize and effectuate the amendment to the Presidential Employment Agreement.

Trustee Sambursky moved approval of the item. The motion was duly seconded by Trustee Gilbert. The motion carried by the following recorded vote: aye, Hon. J. Phil Gilbert, Dr. Roger Herrin, Dr. Donna Manering, Dr. Shirley Portwood, Mr. Joel Sambursky, Ms. Amy Sholar, Maj. Gen. Randal Thomas, Ms. Naomi Tolbert; nay, none.

President Dunn thanked the Board for its leadership and the confidence shown in him. He acknowledged the time-consuming task the Board went through in the fall for his 360 degree performance review, and he expressed appreciation for the Board's efforts.

Chair Thomas noted that terms of two Board members, Roger Herrin and Donna Manering, will expire in January. Governor Rauner will decide to retain or replace the members, and he will request that the Governor renew their terms on the SIU Board.

Trustee Manering noted that she had been honored to serve as a member of the SIU Board. She received her three degrees from SIU. She believed her education received at SIU to be excellent, and it served her well professionally and personally. She is encouraged when talking with students on all the campuses that they say the same. She noted that current and prior Board members were very vested in SIU and its successes, and she sent her best wishes to the Board members and SIU for its future.

Trustee Herrin recalled there had been some troubled times during his tenure on the Board, but he felt the University had come a long way and it is in better shape than when he started. He expressed appreciation for having served as a member of the Board.

Chair Thomas announced that the next Board of Trustees meeting would be held February 9, 2017, at the SIU Edwardsville campus. He reported that a news conference would be held upon adjournment of the meeting at the Board table.

Trustee Herrin made a motion to adjourn the meeting. Trustee Tolbert seconded the motion. The motion passed unanimously by voice vote.

The meeting adjourned at 12:05 p.m.

Misty D. Whittington, Executive Secretary