

MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES  
SOUTHERN ILLINOIS UNIVERSITY  
MAY 13, 2015

Pursuant to notice, a special meeting was called by the Chair of the Board of Trustees of Southern Illinois University, and the meeting convened at 1:05 p.m., Wednesday, May 13, 2015, in the Large Dining Room of the Stone Center, Southern Illinois University System Office, Carbondale, Illinois. The meeting was called to order by Chair Thomas. The following members of the Board were present:

MG (Ret) Randal Thomas, Chair  
Dr. Donna Manering, Vice Chair  
Mr. Joel Sambursky, Secretary  
Hon. J. Phil Gilbert  
Dr. Roger Herrin  
Mr. Mitch Morecraft  
Dr. Shirley Portwood  
Ms. Amy Sholar

The following member was absent:

Mr. Adrian Miller

The Executive Secretary reported and the Chair determined that a quorum was physically present.

Also present for the duration of the meeting were Dr. Randy J. Dunn, President; Mr. Lucas Crater, General Counsel; and Ms. Misty Whittington, Executive Secretary of the Board.

Chair Thomas explained the procedures for the public comment and question portion of the Board's agenda.

Executive Secretary Whittington announced that no speakers were present.

President Dunn introduced Special Assistant to the President John Haller who reviewed planning dashboard examples with the Board. Dr. Haller noted that it was planned to have such data available to the Board on the President's website by July 1.

President Dunn reviewed the background of interest in possible reporting changes for the first professional schools. The members discussed the pros and cons of changing reporting lines. President Dunn and Special Assistant Haller discussed different reporting structures at some other Midwest universities. The discussion will continue at a future Board meeting.

At 2:15 p.m., Trustee Herrin made a motion to recess the meeting and reconvene the meeting in the Board Room, Room 203, for the executive session meeting. The motion was duly seconded by Trustee Sholar. The motion passed unanimously via voice vote.

At 2:26 p.m., Chair Thomas moved that the Board go into closed session to consider pending, probable or imminent court proceedings against or on behalf of the Board; information regarding appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body; collective bargaining matters; and review of minutes of meetings lawfully closed under the Open Meetings Act. The relevant sections of the Open Meetings Act Statute that allow for the closed session are 5 ILCS 120/2(c) (1), (2), (11), and (21). The motion was duly seconded by Trustee Herrin. The motion carried by the following recorded vote: aye, Hon. Phil

Gilbert; Dr. Roger Herrin; Dr. Donna Manering; Dr. Shirley Portwood; Mr. Joel Sambursky; Ms. Amy Sholar; Maj. Gen. Randal Thomas; nay, none.

At approximately 4:50 p.m. the Board returned to open session.

In open session, Trustee Herrin made a motion for the Board to discuss current and pending matters regarding a budget discussion and Board reporting of administrative salaries. The motion was duly seconded by Trustee Gilbert. The motion carried unanimously by voice vote.

President Dunn discussed with the Board the current actions at the state level regarding funding reductions for higher education. Further, he discussed concerns about a number of possible operations at the University that would need to be reduced if the state funding reductions were to occur.

The Board reviewed an example of a Change in Faculty-Administrative Payroll Board matter that provided additional information indicating percentage salary increase, percentage dollar increase, and prior job title when applicable. The Board expressed interest in such information being included in future Board matters.

Trustee Herrin made a motion for the Board to discuss a current and pending matter regarding an Architecture and Design item. The motion was duly seconded by Trustee Gilbert. The motion carried unanimously by voice vote.

Trustee Sambursky sought clarification regarding the professional architectural consulting services listed on the March 2015 Purchase Orders and Contracts for the Carbondale campus. President Dunn clarified that the contract was for possible services needed by the University, but there was no obligation to expend the funds with the firm.

At 5:15 p.m., a motion was made by Trustee Herrin and seconded by Trustee Sholar to adjourn the meeting. The motion passed by a voice vote. No action was requested or taken during the closed session.

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Joel Sambursky, Secretary

MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES  
SOUTHERN ILLINOIS UNIVERSITY  
MAY 14, 2015

The regular meeting of the Board of Trustees of Southern Illinois University convened on Thursday, May 14, 2015, at 10:14 a.m. in Ballroom B of the Student Center, Southern Illinois University Carbondale, Carbondale, Illinois. The meeting was called to order by Chair Thomas. The following members of the Board were present:

MG (Ret) Randal Thomas, Chair  
Dr. Donna Manering, Vice Chair  
Mr. Joel Sambursky, Secretary  
Hon. J. Phil Gilbert  
Dr. Roger Herrin  
Mr. Adrian Miller  
Mr. Mitch Morecraft  
Dr. Shirley Portwood  
Ms. Amy Sholar

Executive Officers present were:

Dr. Randy J. Dunn, President, SIU  
Dr. Julie Furst-Bowe, Chancellor, SIU Edwardsville  
Mr. Lucas Crater, General Counsel  
Dr. John S. Haller, Jr., Special Assistant to the President  
Dr. Duane Stucky, Senior Vice President for Financial and Administrative Affairs and Board Treasurer

Also present was Ms. Misty Whittington, Executive Secretary of the Board.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

Chair Thomas led the group in the Pledge of Allegiance.

The Executive Secretary reported and Chair Thomas determined that a quorum was physically present.

Trustee Sholar moved that the Minutes of the Meetings held April 15 and 16, 2015, be approved. Trustee Portwood seconded the motion, and the minutes were approved unanimously by voice vote.

Under Committee Reports, Chair Thomas reported that the Executive Committee did not meet in between Board meetings.

Under Executive Officer Reports, President Dunn provided his report for the Southern Illinois University system. He thanked Special Assistant to the President John Haller for stepping in to the Vice President for Academic Affairs role over the past year. In addition, he recognized Trustee Herrin who was selected as general trustee for the Lincoln Academy of Illinois. He reviewed that The Order of Lincoln is the highest honor given in the state of Illinois to recognize Illinoisans by birth or residence who have had outstanding life accomplishments.

President Dunn reported that during the last week of April he traveled to Washington D.C. and called on a number of members of the Illinois congressional delegation including Senator Durbin and his leadership offices. He noted it had been a number of years since the University had active involvement in working with the legislative staff and received a great welcome and pledges of support and cooperation in the efforts of the campuses most particularly around grant and contract programs.

The President reported that there was a policy discussion underway about the role of investment in the public universities with regard to the research enterprise

and whether state and federal support should be pulled back. He noted the Council of State Governments sponsored a study to look at the impact of research work being done by public universities by state and reported the University of Illinois and Southern Illinois University were shown to be major contributors to research operations in Illinois.

President Dunn reported at the federal level the Senate and House have moved forward on a spending plan for federal Fiscal Year 2016 which would start in October. He noted the plan indicates higher education losing half a trillion dollars of support over the next decade. Professional associations, organizations, and lobbying groups would be used to speak about the importance of maintaining funding in future spending plans. The President reported that the SIU system for FY 2014 met its compliance goals for the Illinois Business Enterprise Program, managed through the state's Central Management Service, regarding the amount of contract expenditures with minority, female, disabled person firms. In conclusion President Dunn reviewed the recent Illinois Supreme Court decision affirming that public pensions cannot be diminished or impaired for those employees in the system. He went on to say that discussions are taking place for the possibility of a cost shift with some of the state share in addition to the other challenges such as the 31.5 percent funding reduction proposal.

President Dunn provided the Chancellor Report for SIU Carbondale. He provided some achievements of the campus. The President reported that the SIUC civil engineering students won the concrete canoe contest at an annual student conference held at the University of Kansas. Katie Cayo from the College of Agricultural Sciences Dean's Office won the Student Employee of the Year Award. He noted that over the

course of a year approximately 5,000 student employees are working on the campus. President Dunn reported that Dr. J. Roland Folsie, a retired clinical faculty member from the Department of Surgery at the School of Medicine in Springfield, was one of six people awarded the Order of Lincoln honor. Dr. Dunn added that one of the professors of general surgery at the School of Medicine received the Outstanding Teacher Award.

Trustee Gilbert inquired when the Lincoln Academy would return to be hosted at SIU Carbondale.

Trustee Herrin reported that the following year was scheduled to be in Peoria and then Chicago; however, he did lobby for a future event to be held at SIU Carbondale.

President Dunn continued that Dr. Barbara Hagler received a national award from the National Business Education Association. He reported on April 27 a number of faculty and staff excellence awards were recognized to include faculty book authors and co-authors. Karen Renzaglia, professor, Plant Biology, received the Scholar Excellence Award. Gary Apgar, associate professor, Animal Science, Food and Nutrition, received the Teaching Excellence Award. Justin Filiberto, assistant professor, Geology, received the Early Career Faculty Excellence Award. Women of Distinction Excellence Award recipients were Sara Baer, professor, Plant Biology, and Cheryl Jenise Wilson, academic adviser, College of Engineering. Staff Excellence Award recipients were Jeff Goelz, assistant director, Recreational Sports and Services, and Rachel Shurtz, manager, Department of Zoology Natural Science Laboratory.

The President reported that students in the agricultural sciences Ideas to Investigation Program will benefit from a \$300,000 gift from PotashCorp. The Illinois

Clean Coal Review Board approved a four-year, \$4.6 million grant for the Advanced Coal and Energy Research Center to establish an interdisciplinary energy program. In addition, the University earned a spot in "The Princeton Review's Guide to 353 Green Colleges: 2015 Edition." President Dunn noted that May 15-16, the campus will process more than 3,200 graduates through commencement in five ceremonies.

Dr. Julie Furst-Bowe, Chancellor, SIU Edwardsville, provided her report for the Edwardsville campus. She reported that commencement had been held on campus May 8 and 9 for 2,200 graduates. She thanked Trustees Morecraft, Portwood, and Sholar for their participation in multiple ceremonies. The Chancellor noted that former SIUE Chancellor David Werner was awarded the Honorary Doctorate of Humane Letters degree and his wife Kay Werner, first lady emeritus, received a Distinguished Service Award.

Chancellor Furst-Bowe provided an update for enrollment. She reported summer registrations are running about 200 students ahead of the same date last year. Forty percent of the enrolled credit hours for summer are being delivered online or off campus; summer classes began May 11. As of May 8, the campus received a record number of freshman applications of 10,330 for the fall class. About 6,500 students or 4 percent more from last year have been admitted for another record high. The Chancellor reported that the average ACT for the freshman class is 23.8 with a goal for the fall of a 21 ACT first-time full-time freshman. She reported that to date 7,858 students are registered for fall with a 151 student increase over the same date last year.

The Chancellor recognized achievements in the School of Engineering. The School joined more than 120 U.S. engineering schools announcing plans to

educate a new generation of engineers who are prepared to tackle the most pressing issues facing society in the twenty-first century. SIUE's Society of Women Engineers held its annual Introduce a Girl to Engineering Day that was attended by more than 100 young women from grades five to eight.

Chancellor Furst-Bowe reviewed highlights of recent grant and contract awards. Sadegh Khazaeli received a \$340,000 grant from the U.S. Department of Education to train science teachers. Nathalia Garcia received a continuation of a grant for \$286,000 from the Forsyth Institute for a clinical study for investigating biomarkers of periodontal disease progression.

The Chancellor noted that a number of events were happening at the end of semester to include receptions, dinners, banquets, and recognitions. In addition, the SOAR Office co-hosted the first African American Language Arts Conference with approximately 100 African American males attending. Dr. Brian Johnson, the President of Tuskegee University, provided the keynote address.

Chair Thomas explained the procedures for the public comment and question portion of the Board's agenda.

Executive Secretary Whittington called on Dr. Judy Davie.

Dr. Judy Davie, Biochemistry and Molecular Biology Department, School of Medicine, made a presentation to the Board. She reviewed highlights of the task force report concerning potential reporting of the first professional schools that was submitted to the Board. Dr. Davie noted that Office of the Associate Provost for Academic Programs, SIUC, Office of the President, and external consultants provided data to the committee to address many of the concerns raised during discussions held

at constituency group meetings. She reviewed the following points: (1) the existing reporting structures for the first professional schools are in line with the best practices at higher and peer aspirational institutions; (2) there are potential valid concerns and beneficial improvements that can be addressed through adjustments to the reporting line structure or communication lines between first professional school deans and senior SIU administrators; (3) changing reporting lines may not be simple if duties of the administrative units and oversight by the head campus is not clearly defined in a manner that is approved by the Higher Learning Commission; (4) the proposed change in reporting lines would not affect the Carnegie Community Engagement Status; however, no such assurance was provided by the Carnegie Research Governing Body.

Dr. Jim MacLean, Physiology Department, School of Medicine, continued the presentation regarding proposed reporting of first professional schools. He reviewed remaining questions that were not in the report. The impact of reporting line changes on degree programs in cases where direct reports are to the President who currently cannot confer degrees in lieu of the Chancellor who currently approves degree candidates put forward by the Provost would suggest that the President's Office would audit degrees. The 51 percent faculty appointment through a unit reporting to the Office of Provost is currently a requirement for election to Faculty Senate. Reporting line changes that result in the Dean reporting directly to the President could leave only the Board of Trustees as a body to hear grievances in cases of denied tenure. Dr. MacLean reviewed proposed items of the Committee. It recommended the Board investigate two primary routes to alleviate the concerns of the first professional school deans. First, an adjustment would need to be made to, "The Mutual and Respective Roles of the Board,

President, and Chancellors” Operating Paper approved by the Board in 2009. Second, alleviate issues associated with how professional schools report. He noted that the Committee examined best practices at universities where a Health Science Executive Board is in place to separate the clinical endeavors from academic missions that may benefit from oversight by the President rather than the Chancellor. He offered the Committee’s assistance to the Board for clarification of any details provided in the report or to perform additional analyses.

Executive Secretary Whittington called on Mr. Darryl Cherry.

Mr. Darryl Cherry made his presentation to the Board. He noted he had served as the Director of the SIUE East St. Louis TRIO Upward Bound EC and BEM Programs and that he was recently notified of non-renewal of his employment contract. He reviewed the notification he received by Jesse Dixon, Executive Director of the SIUE East St. Louis Center. Mr. Cherry spoke of what he felt was a hostile work environment, discrimination, retaliation and the state of affairs at the East St. Louis Center. He requested the President and Board launch an independent investigation by non-SIUE employees regarding the legality regarding the non-renewal of his contract due to a hostile workplace, harassment, culminating in retaliatory non-continuation of contract, racial and gender discrimination by Executive Director Dixon against him and other recommended persons for open positions.

Executive Secretary Whittington called on Mr. Andrew Misker.

Mr. Andrew Misker made his presentation to the Board. He spoke to threats of a possible active shooter at Faner Hall on the SIU Carbondale campus on April 29. Mr. Misker expressed disagreement with Communications Director Rae

Goldsmith's public statement that the administration did not believe the situation was a credible threat. He spoke in support of Officer Jerry Nuss' response to the threat on campus. Mr. Misker spoke in disagreement with SIUC Director of Public Safety Ben Newman's removal of Officer Nuss from duty for the officer's handling of the incident.

Chair Thomas explained the procedure for the Board's omnibus motion.

The listing of items proposed for the omnibus motion were as follows:

REPORTS OF PURCHASE ORDERS AND CONTRACTS,  
MARCH 2015, SIUC AND SIUE

In accordance with 3 Bylaws 1 and 5 Policies of the Board C, summary reports of purchase orders and contracts awarded during the month of March 2015 were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUC

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1.	Beebe, Sandra N.	Clinical Instructor*	School of Allied Health	08/16/2013	\$ 7,000.00/mo \$ 63,000.00/AY

2.	Beights, Kristy J.	Assistant Director for Marketing and Advertising** (previously Administrative Aide)	University Communications and Marketing	04/01/2015	\$ 4,166.67/mo \$ 50,000.04/FY
3.	Bridges, Scott E.	Interim Assistant Provost and Chief Information Officer***	Information Technology	03/25/2015	\$ 10,667.00/mo \$128,004.00/FY
4.	Davenport, Susan G.	Associate Dean (50%)****/ Associate Professor (50%)	School of Music	07/01/2015	\$ 3,824.50/mo \$ 45,894.00/FY \$ 3,476.50/mo \$ 31,288.50/AY
5.	Eaton, Amy L.	Associate Director of Applications/ Enterprise Architecture** (previously Information Technology Manager/ Administrative Coordinator)	Information Technology	03/15/2015	\$ 7,167.00/mo \$ 86,004.00/FY
6.	Greer, Renada D.	Director****	Student Support Services	09/01/2015	\$ 5,208.00/mo \$ 62,496.00/FY
7.	Hayes, Jeffery A.	Assistant Instructor*	Aviation Management and Flight	01/01/2015	\$ 4,848.00/mo \$ 58,176.00/AY
8.	Jarvis, Cheryl B.	Associate Dean (100%)****/ Professor (0%)	College of Business	06/01/2015	\$ 19,252.00/mo \$231,024.00/FY
9.	Love, Cordeous	Director****	New Student Programs	07/01/2015	\$ 5,000.00/mo \$ 60,000.00/FY
10.	Rahimi, Shahram	Chair (100%)****/ Professor (0%)	Computer Science	06/01/2015	\$ 14,187.00/mo \$170,244.00/FY

11.	Reichenberger, Douglas C.	Director****	Career Services	07/01/2015	\$ 5,000.00/mo \$ 60,000.00/FY
12.	Sivakumar, Poopalasingam	Assistant Professor	Physics	08/16/2015	\$ 7,556.00/mo \$ 68,004.00/AY
13.	Sutton, Amanda J.	Assistant Director, Operations***** (previously Assistant Director Transfer Relations)	Undergraduate Admissions	02/01/2015	\$ 4,417.00/mo \$ 53,004.00/FY
14.	Williams, Jeffery A.	Associate Director for Radio***** (previously News and Public Affairs Director)	Broadcasting Service	03/01/2015	\$ 5,314.00/mo \$ 63,768.00/FY

\*Correction of appointment type per CBA

\*\* Change from Civil Service position to Administrative Professional position

\*\*\*Interim appointment within two reporting levels of the Chancellor

\*\*\*\*Change from term to continuing

\*\*\*\*\*Promotion of Administrative Professional

\*\*\*\*\*Administrative Professional Change in title

#### B. Leaves of Absence With Pay –

	<u>Name</u>	<u>Type of Leave</u>	<u>Department</u>	<u>% of Leave</u>	<u>Date</u>
1.	Albuixech, Lourdes	Sabbatical	Languages, Cultures, and International Trade	100%	01/01/2016-05/15/2016 (This leave supersedes previous leave reported on 08/16/2015- 08/15/2016 at 50%)
2.	Imboden, Thomas	Sabbatical	School of Information Systems and Applied Technologies	100%	01/01/2016-05/15/2016 (This leave supersedes previous leave reported on 08/16/2015- 12/31/2015 at 100%)

- |    |                 |            |           |      |   |
|----|-----------------|------------|-----------|------|---|
| 3. | Sherkat, Darren | Sabbatical | Sociology | 100% | 08/16/2015-12/31/2015<br>(This leave supersedes previous leave reported on 08/16/2015 to 08/15/2016 at 50%) |
|----|-----------------|------------|-----------|------|---|

Leaves of Absence With Pay Pending Tenure –

- |    | <u>Name</u>  | <u>Type of Leave</u> | <u>Department</u>      | <u>% of Leave</u> | <u>Date</u>           |
|----|--|----------------------|------------------------|-------------------|-----------------------|
| 1. | Aguayo, Angela   | Sabbatical           | Cinema and Photography | 100%              | 01/01/2016-05/15/2016 |
|    | <p><u>Purpose:</u> Professor Aguayo will engage in research and writing related to her book-length manuscript <i>Documentary and Social Change: An Investigation of Participatory Media Publics</i>. The book, which is focused on the relationship between documentary and social change in the US historical context, covers the periods between the late 1960s to present. Dr. Aguayo, who has completed the primary research through grant funding, as well as the book proposal and drafts of two chapters, will complete the manuscript for submission to a publisher during the sabbatical leave period.</p>  |                      |                        |                   |                       |
| 2. | Cho, Siwon   | Sabbatical           | Architecture           | 100%              | 08/16/2015-12/31/2015 |
|    | <p><u>Purpose:</u> Professor Cho will utilize the sabbatical leave period by conducting research to determine cross-national and cross-cultural consumer behavior in South Korea and the U.S. through the examination of national and cultural perspectives in characterizing apparel consumers. She expects to develop opportunities to conduct research in collaborations with colleagues in South Korea. In addition to enhancing her teaching portfolio by incorporating a global view of the fashion industry, Dr. Cho expects to produce three to five articles for publication in national and international journals.</p>  |                      |                        |                   |                       |
| 3. | Park, Logan  | Sabbatical           | Forestry               | 100%              | 08/16/2015-12/31/2015 |
|    | <p><u>Purpose:</u> In collaboration with the U.S. National Park Service's Denver Service Center (Ft. Collins, CO), Professor Park will use the sabbatical period to expand his software development skills with the goal of bridging outdated but necessary techniques into new, massively digital techniques using mobile technologies and parallel computing together in forest recreation ecology. In addition to the short series of purpose-built software tools he will develop, Dr. Park expects to complete peer-reviewed journal article manuscripts, as well as incorporating the experiences and outcomes into his digital lectures and hands-on field labs to enrich student learning.</p> |                      |                        |                   |                       |
| 4. | Pease, Mark  | Sabbatical           | Art and Design         | 100%              | 01/01/2016-05/15/2016 |
|    | <p><u>Purpose:</u> Professor Pease will use the sabbatical leave period for the development and production of an experimental 3D animation. The time will be devoted to learning and applying new features of software programs and consulting with professionals in the entertainment industry, including Squeeze Studio (San Francisco, CA) and Dreamworks (Glendale, CA). The outcomes of the sabbatical will be the production of two 3D animations; a long format and a short format piece, which will be used to apply to different film, and animation festivals at locations including museums, galleries, community sponsored festivals, universities and other not-for-profit spaces.</p>    |                      |                        |                   |                       |

5. Reed, Jean-Pierre Sabbatical Sociology 100% 01/01/2016-05/15/2016  
Purpose: Professor Reed, working at the Instituto de Historia de Nicaragua y Centroamérica (IHNCA) at the Universidad Centroamericana (UCA) (Managua, Nicaragua) and in Carbondale, will continue his work on his book-length manuscript *Sandinista Narratives: Religion, Sandinismo, and Emotions in the Making of The Nicaraguan Revolution*. This manuscript investigates the cultural, ideological, emotional, and event dynamics of revolutionary subject formation across political periods (i.e., the insurrectionary, revolutionary, and post-revolutionary periods), primarily centering on the insurrection that resulted in the overthrow of the Somoza regime in July 1979. In addition to the completed manuscript, Dr. Reed expects to be able to produce several peer-reviewed articles in future years based on his research, as well as enhance his teaching on the sociology of revolutions and social movements.

C. Awards of Tenure –

	<u>Name</u>	<u>Title on Effective Date of Tenure</u>	<u>Department</u>	<u>Effective Date</u>
1.	Aguayo, Angela J.	Associate Professor	Cinema and Photography	08/16/2015
2.	Blackwood, W. Scott	Associate Professor	English	08/16/2015
3.	Boyer, Valerie E.	Associate Professor	Rehabilitation Institute	08/16/2015
4.	Brooks, Marjorie L.	Associate Professor	Zoology	08/16/2015
5.	Daffner, Carola	Associate Professor	Languages, Cultures, and International Trade	08/16/2015
6.	Davis, Jeremy E.	Associate Professor	Animal Science Food and Nutrition	08/16/2015
7.	Du, Zhihua	Associate Professor	Chemistry and Biochemistry	08/16/2015
8.	Jiménez-Ruiz, Francisco A.	Associate Professor	Zoology	08/16/2015
9.	Knapp, Bobbi A.	Associate Professor	Kinesiology	08/16/2015
10.	Kolay, Prabir K.	Associate Professor	Civil and Environmental Engineering	08/16/2015
11.	Mattingly, Daniel I.	Associate Professor	Aviation Technologies	08/16/2015
12.	Morthland, Laura M.	Associate Professor	Architecture	08/16/2015
13.	Park, Logan O.	Associate Professor	Forestry	08/16/2015
14.	Pavel, Samuel R.	Associate Professor	Aviation Management and Flight	08/16/2015
15.	Pease, Mark A.	Associate Professor	Art and Design	08/16/2015

16.	Plunkett, Kyle N.	Associate Professor	Chemistry and Biochemistry	08/16/2015
17.	Reed, Jean-Pierre	Associate Professor	Sociology	08/16/2015
18.	Scott, Aaron W.	Associate Professor	Art and Design	08/16/2015
19.	Spahr, Robert J.	Associate Professor	Cinema and Photography	08/16/2015
20.	Strohmeyer, Nancy L.	Associate Professor	Law Library	07/01/2015
21.	Talley, Eugene R.	Associate Professor	Automotive Technology	08/16/2015
22.	Veenstra, Aaron S.	Associate Professor	Journalism	08/16/2015
23.	Zea, Wendi R.	Associate Professor	Theater	08/16/2015

#### D. Promotions –

	<u>Name</u>	<u>Title</u>	<u>Department</u>	<u>Effective Date</u>
1.	Aguayo, Angela J.	Associate Professor	Cinema and Photography	07/01/2015
2.	Ahmed, Shaikh S.	Professor	Electrical and Computer Engineering	07/01/2015
3.	Blackwood, W. Scott	Associate Professor	English	07/01/2015
4.	Boyer, Valerie E.	Associate Professor	Rehabilitation Institute	07/01/2015
5.	Brooks, Marjorie L.	Associate Professor	Zoology	07/01/2015
6.	Bruns, Deborah A.	Professor	Educational Psychology and Special Education	07/01/2015
7.	Daffner, Carola	Associate Professor	Languages, Cultures, and International Trade	07/01/2015
8.	Davis, Jeremy E.	Associate Professor	Animal Science Food and Nutrition	07/01/2015
9.	Diesburg, Kenneth L.	Associate Professor	Plant, Soil, and Agricultural Systems	07/01/2015
10.	Du, Zhihua	Associate Professor	Chemistry and Biochemistry	07/01/2015
11.	Esmaeeli, Asghar	Professor	Mechanical Engineering and Energy Processes	07/01/2015
12.	Jiménez-Ruiz, Francisco A.	Associate Professor	Zoology	07/01/2015
13.	Knapp, Bobbi A.	Associate Professor	Kinesiology	07/01/2015
14.	Kolay, Prabir K.	Associate Professor	Civil and Environmental Engineering	07/01/2015
15.	Kroner, Daryl G.	Professor	Criminology and Criminal Justice	07/01/2015
16.	Mattingly, Daniel I.	Associate Professor	Aviation Technologies	07/01/2015
17.	Mondal, Kanchan	Professor	Mechanical Engineering and Energy Processes	07/01/2015

18.	Morthland, Laura M.	Associate Professor	Architecture	07/01/2015
19.	Mullins, Christopher W.	Professor	Criminology and Criminal Justice	07/01/2015
20.	Needham, Jay F.	Professor	Radio, Television, and Digital Media	07/01/2015
21.	Nsofor, Emmanuel C.	Professor	Mechanical Engineering and Energy Processes	07/01/2015
22.	Park, Logan O.	Associate Professor	Forestry	07/01/2015
23.	Pavel, Samuel R.	Associate Professor	Aviation Management and Flight	07/01/2015
24.	Pease, Mark A.	Associate Professor	Art and Design	07/01/2015
25.	Pense, Seburn L.	Professor	Plant, Soil, and Agricultural Systems	07/01/2015
26.	Plunkett, Kyle N.	Associate Professor	Chemistry and Biochemistry	07/01/2015
27.	Ratnapradipa, Dhitinut	Professor	Health Education and Recreation	07/01/2015
28.	Reed, Jean-Pierre	Associate Professor	Sociology	07/01/2015
29.	Rottinghaus, Patrick J.	Professor	Psychology	07/01/2015
30.	Schoof, Justin T.	Professor	Geography and Environmental Resources	07/01/2015
31.	Schoonover, Jon E.	Professor	Forestry	07/01/2015
32.	Scott, Aaron W.	Associate Professor	Art and Design	07/01/2015
33.	Small, Brian C.	Professor	Animal Science Food and Nutrition	07/01/2015
34.	Spahr, Robert J.	Associate Professor	Cinema and Photography	07/01/2015
35.	Strohmeyer, Nancy L.	Associate Professor	Law Library	07/01/2015
36.	Talley, Eugene R.	Associate Professor	Automotive Technology	07/01/2015
37.	Veenstra, Aaron S.	Associate Professor	Journalism	07/01/2015
38.	Wang, Guangxing	Professor	Geography and Environmental Resources	07/01/2015
39.	Zea, Wendi R.	Associate Professor	Theater	07/01/2015

The following changes in faculty-administrative payroll at the School of Medicine/Springfield campus are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Dean and Provost. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

- A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1.	Flack, John M.	Professor (100%)/ Chair (0%)	Internal Medicine	05/04/2015	\$ 46,666.67/mo \$560,000.00/FY
2.	Howes, Lydia	Research Assistant Professor	Information and Communication Sciences	04/20/2015	\$ 4,167.00/mo \$ 50,004.00/FY

- B. Leaves of Absence with Pay – None to be reported.

- C. Awards of Tenure –

	<u>Name</u>	<u>Title on Effective Date of Tenure</u>	<u>Department</u>	<u>Effective Date</u>
1.	Duong, Myto	Associate Professor	Surgery	07/01/2015
2.	Flack, John M.	Professor and Chair	Internal Medicine	05/04/2015
3.	McDowell, Christopher	Associate Professor	Surgery	07/01/2015
4.	Wall, Jarrod	Associate Professor	Surgery	07/01/2015

- D. Promotions –

	<u>Name</u>	<u>Title</u>	<u>Department</u>	<u>Effective Date</u>
1.	Bennett, Jeffrey	Associate Professor of Clinical Psychiatry	Psychiatry	07/01/2015
2.	Bottom, Kathleen	Associate Professor of Clinical Internal Medicine	Internal Medicine	07/01/2015
3.	Duong, Myto	Associate Professor	Surgery	07/01/2015
4.	Gurnsey, Zachariah	Associate Professor of Clinical Internal Medicine	Internal Medicine	07/01/2015
5.	Lausen, Harald	Professor of Clinical Family and Community Medicine	Family and Community Medicine	07/01/2015

6.	Lopp, Lauri	Associate Professor of Clinical Family and Community Medicine	Family and Community Medicine	07/01/2015
7.	McDowell, Christopher	Associate Professor	Surgery	07/01/2015
8.	Mirocha, Nichole	Associate Professor of Clinical Family and Community Medicine	Family and Community Medicine	07/01/2015
9.	Sreedhar, Rajagopal	Associate Professor of Clinical Internal Medicine	Internal Medicine	07/01/2015
10.	Sundareshan, Vidya	Associate Professor of Clinical Internal Medicine	Internal Medicine	07/01/2015
11.	Wall, Jarrod	Associate Professor	Surgery	07/01/2015

Item H Addendum

#### CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUC

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

##### A. Awards of Tenure –

	<u>Name</u>	<u>Title on Effective Date of Tenure</u>	<u>Department</u>	<u>Effective Date</u>
1.	Cho, Siwon	Associate Professor	Architecture	8/16/2015

##### B. Promotions –

	<u>Name</u>	<u>Title</u>	<u>Department</u>	<u>Effective Date</u>
1.	Cho, Siwon	Associate Professor	Architecture	7/1/2015

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUE

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

- A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1.	Reany, Tori	Specialist	ITS	3/23/2015	\$4,351.50/mo \$52,218.00/FY

- B. Leaves of Absence With Pay –

None to report

- C. Awards of Tenure-

	<u>Name</u>	<u>Rank on effective date</u>	<u>Department</u>	<u>Effective date</u>
1.	Azambuja, Marcelo	Associate Professor	Construction	08/16/15
2.	Berrocal, Joaquin Florido	Associate Professor	Foreign Language & Literature	08/16/15
3.	Bezhanova, Olga	Associate Professor	Foreign Language & Literature	08/16/15
4.	Cairo, Aminata	Associate Professor	Anthropology	08/16/15
5.	Chen, Xin	Associate Professor	Mechanical & Industrial Engineering	08/16/15
6.	DeGroot-Brown, Jocelyn	Associate Professor	Applied Communication Studies	08/16/15
7.	Ferguson, McKenzie	Associate Professor	Pharmacy Practice	08/16/15
8.	Flaherty, Anne	Associate Professor	Political Science	08/16/15
9.	Hanlon, James	Associate Professor	Geography	08/16/15
10.	Hopp, Christa	Associate Professor	Restorative Dentistry	08/16/15

11.	Joy, Anita	Associate Professor	Growth, Development, & Structure	08/16/15
12.	Krim, Jessica	Associate Professor	Curriculum & Instruction	08/16/15
13.	Logue, Jennifer	Associate Professor	Educational Leadership	08/16/15
14.	Manuel, Jeffrey	Associate Professor	Historical Studies	08/16/15
15.	Meeks, Joseph	Associate Professor	Psychology	08/16/15
16.	Mishra, Suman	Associate Professor	Mass Communications	08/16/15
17.	Nadler, Joel	Associate Professor	Psychology	08/16/15
18.	Ozcan, Timucin	Associate Professor	Management & Marketing	08/16/15
19.	Park, Sangsook	Associate Professor	Art & Design	08/16/15
20.	Poole-Jones, Katherine	Associate Professor	Art & Design	08/16/15
21.	Reeves, Alison	Associate Professor	Educational Leadership	08/16/15
22.	Schunke, Matthew	Associate Professor	Philosophy	08/16/15
23.	Sierra, Gregory	Associate Professor	Accounting	08/16/15
24.	Truckenbrod, Emily	Associate Professor	Music	08/16/15
25.	Wang, Fengxia	Associate Professor	Mechanical Engineering	08/16/15
26.	Williams, Jason	Associate Professor	Biological Sciences	08/16/15
27.	Yu, Jason	Associate Professor	Mass Communications	08/16/15

D. Awards of Promotion-

	<u>Name</u>	<u>Rank on Effective Date</u>	<u>Department</u>	<u>Effective Date</u>
1.	Arnoldi, Jennifer	Clinical Associate Professor	Pharmacy Practice	07/01/15
2.	Azambuja, Marcelo	Associate Professor	Construction	07/01/15

3.	Bartels, Lynn	Professor	Psychology	07/01/15
4.	Berrocal, Joaquin Florido	Associate Professor	Foreign Language & Literature	07/01/15
5.	Bezhanova, Olga	Associate Professor	Foreign Language & Literature	07/01/15
6.	Cairo, Aminata	Associate Professor	Anthropology	07/01/15
7.	Chen, Xin	Associate Professor	Mechanical & Industrial Engineering	07/01/15
8.	Cobb, Pamela Denise	Professor	Sociology & Criminal Justice	07/01/15
9.	DeGroot-Brown, Jocelyn	Associate Professor	Applied Communication Studies	07/01/15
10.	De Meo, Cristina	Professor	Chemistry	07/01/15
11.	Dirks-Linhorst, P. Ann	Professor	Sociology & Criminal Justice	07/01/15
12.	Ferguson, McKenzie	Associate Professor	Pharmacy Practice	07/01/15
13.	Flaherty, Anne	Associate Professor	Political Science	07/01/15
14.	Frueh, Janice	Clinical Associate Professor	Pharmacy Practice	07/01/15
15.	Fujinoki, Hiroshi	Professor	Computer Science	07/01/15
16.	Hanlon, James	Associate Professor	Geography	07/01/15
17.	Harper, Charles	Professor	Theater & Dance	07/01/15
18.	Hopp, Christa	Associate Professor	Restorative Dentistry	07/01/15
19.	Ibroscheva, Elza	Professor	Mass Communications	07/01/15
20.	Joy, Anita	Associate Professor	Growth, Development, & Structure	07/01/15
21.	Krim, Jessica	Associate Professor	Curriculum & Instruction	07/01/15
22.	Leem, Koung Hee	Professor	Mathematics & Statistics	07/01/15

23.	Logue, Jennifer	Associate Professor	Educational Leadership	07/01/15
24.	Manuel, Jeffrey	Associate Professor	Historical Studies	07/01/15
25.	Meeks, Joseph	Associate Professor	Psychology	07/01/15
26.	Mishra, Suman	Associate Professor	Mass Communications	07/01/15
27.	Morice, Linda	Professor	Educational Leadership	07/01/15
28.	Nadler, Joel	Associate Professor	Psychology	07/01/15
29.	Ozcan, Timucin	Associate Professor	Management & Marketing	07/01/15
30.	Park, Sangsook	Associate Professor	Art & Design	07/01/15
31.	Pawlow, Laura	Professor	Psychology	07/01/15
32.	Poole-Jones, Katherine	Associate Professor	Art & Design	07/01/15
33.	Reeves, Alison	Associate Professor	Educational Leadership	07/01/15
34.	Rosselli, Jennifer	Clinical Associate Professor	Pharmacy Practice	07/01/15
35.	Schunke, Matthew	Associate Professor	Philosophy	07/01/15
36.	Sierra, Gregory	Associate Professor	Accounting	07/01/15
37.	Theodorakis, Christopher	Professor	Biological Sciences/Environmental Sciences	07/01/15
38.	Truckenbrod, Emily	Associate Professor	Music	07/01/15
39.	Vogler, Carrie	Clinical Associate Professor	Pharmacy Practice	07/01/15
40.	Wang, Fengxia	Associate Professor	Mechanical Engineering	07/01/15
41.	Williams, Jason	Associate Professor	Biological Sciences	07/01/15
42.	Yu, Jason	Associate Professor	Mass Communications	07/01/15

CHANGE IN FACULTY-ADMINISTRATIVE PAYROLL-  
OFFICE OF THE PRESIDENT AND UNIVERSITY-WIDE SERVICES

The following change in faculty-administrative payroll is submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the President. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

- A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1.	Mool, Deanna	Associate General Counsel for Healthcare*	Office of General Counsel	06/01/15	\$10,916.67/mo.; \$131,000.04/FY

\*Change from term to continuing

TEMPORARY FINANCIAL ARRANGEMENTS FOR FISCAL YEAR 2016

Summary

This matter requests approval to make expenditures consistent with expected levels of revenue for Fiscal Year 2016 until such date as the Board of Trustees takes further action on the Operating Budget for Fiscal Year 2016.

Rationale for Adoption

The Fiscal Year 2016 Southern Illinois University budget cannot be prepared until the Legislature and Governor have taken final actions on the State budget and the campuses have sufficient time to develop a budget based on those actions. To maintain the operation of the University between the beginning of Fiscal Year 2016 and the time at which a budget can be prepared for Board approval, Board approval is requested for temporary financial arrangements.

Considerations Against Adoption

None are known to exist.

Constituency Involvement

All appropriate university system administrators were involved in this decision.

Resolution

WHEREAS, Southern Illinois University's budget for Fiscal Year 2016 will be submitted for approval by the Board of Trustees at a meeting after July 1, 2015.

WHEREAS, This meeting of the Southern Illinois University Board of Trustees is the last regular meeting prior to the beginning of Fiscal Year 2016.

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That subject to the availability of funds, the President of Southern Illinois University is authorized to make expenditures consistent with expected levels of revenue for Fiscal Year 2016 until such date as the Board of Trustees takes further action on the Operating Budget for Fiscal Year 2016.

FY 2016 OPERATING AND CAPITAL BUDGETS  
PLANNING GUIDELINES

Summary

This matter submits for approval guidelines to be used for the development of the University's Fiscal Year 2016 operating and capital budgets.

Rationale for Adoption

Resources should be allocated in the most efficient manner that leads to fulfilling the institution's mission, highest priorities, and maintaining quality faculty and staff.

Considerations Against Adoption

None are known to exist.

Constituency Involvement

The guidelines have been discussed with University leadership, constituency groups, and other members of the University community.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the FY 2016 operating and capital budgets planning guidelines be approved as follows:

1. Highest Priorities. In constructing the FY 2016 operating and capital budgets, the highest priority shall be placed on maintaining the continuing operations and staffing of the institution. Campus leadership shall develop budget proposals for those items it wishes to fund that protect the overall quality of the institution. Other items may include, but are not limited to: salary increases, hiring additional faculty and staff, need based/merit financial aid, library materials, deferred maintenance, utilities, supplies, technology upgrades and other continuing operating costs.
2. Contingency Plan. If possible, emergencies or unanticipated expenditures should not cause major changes in resource allocation during the fiscal year. A contingency reserve insulates the institution from negative shifts in resources. Therefore, at least one percent of FY 2016 appropriated and income funds will be reserved for contingencies. Each campus will develop a plan to expend these funds during the last two quarters of the fiscal year if they are not required for unanticipated expenditures.
3. Maintenance of Assets. The assets critical to the success of the University include human and physical assets such as buildings and equipment. If not maintained, assets deteriorate. The following serve as targets for addressing facilities renewal and renovation and for equipment replacement:

- an amount equaling two percent of the replacement value of the plant on facilities renewal and renovation;

Projects proposed for the campuses will be developed recognizing the need to upgrade existing buildings, replace obsolete structures, repair structural and utility support systems, and make campus site improvements.

- an amount equaling ten percent of the book value of equipment on equipment upgrades.

The amounts given above represent long-term average targets. Annual budgets may exceed or fall short of the targets.

4. Remaining Budget. After funding the highest priorities, the contingency fund, and the maintenance of assets, Campus leadership shall devote remaining funds to the University's commitment to its long-term goals. Campus budget plans shall describe the allocations targeted for its long-term goals.

APPROVAL OF SALARY OF THE  
CHAIR OF THE DEPARTMENT OF MARKETING,  
COLLEGE OF BUSINESS, SIUC

Summary

The matter presents for approval the salary of the recommended candidate for the position of Chair of the Department of Marketing, College of Business, at the Carbondale campus.

Rationale for Adoption

Policies of the Board of Trustees requires Finance Committee approval of the salary of professional staff who have a proposed salary of \$150,000 or more. This request follows an internal search for the Chair, conducted in accordance with University policies and the Operating Papers of the Department of Marketing and College of Business.

The recommended candidate, Dr. Mavis Adjei, has taught at the undergraduate and graduate levels in the Department of Marketing since 2006, where she holds the rank of Associate Professor with tenure. Her research interests focus on firm performance in both goods and service contexts. Prior to earning her PhD from the University of Mississippi, Dr. Adjei worked in a variety of positions for British Airways, Ghanatta Senior Secondary School, Citi Trends, Georgia College & State University, the University of Mississippi and the Mississippi Small Business Development Center. Dr. Adjei has been serving as the Interim Chairperson for the Department of Marketing since July of 2014.

If approved, Dr. Adjei will be appointed to a 12-month term contract, which may be renewed at the discretion of campus administration. Dr. Adjei was the sole candidate for this position and met or exceeded the qualifications. There is a strong need to fill this important leadership post for the Department.

Considerations Against Adoption

Substantial expense would have been required to create a new tenured faculty line to fill the Chairperson position with an external candidate. Therefore, the College chose to conduct an internal search.

### Constituency Involvement

Department of Marketing faculty members participated in the search committee and were provided an opportunity to interview Dr. Adjei. In making his recommendation for hire, the Interim Dean of the College considered the unanimous vote of support for Dr. Adjei shown by the Department faculty.

### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, that the annual salary of Dr. Mavis Adjei as Chairperson of the Department of Marketing, College of Business, SIUC, is \$202,812, effective July 1, 2015.

### APPROVAL OF SALARY AND APPOINTMENT OF DEAN OF THE COLLEGE OF LIBERAL ARTS, SIUC

### Summary

The matter presents for approval the salary and appointment of the preferred candidate for the Dean of the College of Liberal Arts, SIUC.

### Rationale for Adoption

Policies of the Board of Trustees require the approval of salary and appointment of professional staff who have a proposed salary of \$150,000 or more. This request follows a national search in which three qualified candidates were interviewed. This critical position serves as the chief academic and administrative officer for the campus' largest collegiate unit and is responsible for the college's academic programs, fiscal management, personnel, external relations and recruitment, among other duties.

The preferred candidate is Dr. Meera Komarraju, Professor of Psychology and Department Chair in the College of Liberal Arts. Previously, Dr. Komarraju served as President of the Faculty Senate, Associate Dean of Student and Curricular Affairs in the College of Liberal Arts, and as Undergraduate Psychology Program Director. She has taught at SIUC for about 20 years including Introductory Psychology, Teaching of Psychology Practicum, Careers in Psychology, and Organizational Psychology. She specialized in Applied Social Psychology and her research areas include leadership as well as student motivation and performance. She also is currently serving as co-chair of the Chancellor's Search Committee.

### Considerations Against Adoption

When the current interim dean of the college was chosen, it was with the understanding she would be retiring on June 30, 2015, and the college would need permanent leadership in place at that time. While hiring another interim dean of the college could potentially serve as a cost saving measure, it is not guaranteed. Further, continued interim leadership is not ideal for the long-term strategic planning that will be required for this position.

### Constituency Involvement

A campus search committee comprised of faculty, staff and students was used to review nominations and applications. Final candidates participated in on-campus meetings, interviews and open forums allowing ample access to all stakeholders in the interview process.

### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That Dr. Meera Komarraju is appointed to the position of Dean of the College of Liberal Arts, SIUC, with an annual salary of \$191,004 effective July 1, 2015.

### APPROVAL OF SALARY AND APPOINTMENT: DEAN OF THE SCHOOL OF BUSINESS, SIUE

### Summary

The matter presents for approval the salary and appointment of the Dean of the School of Business at the Edwardsville campus.

### Rationale for Adoption

Policies of the Board of Trustees require Board of Trustees approval of salary and appointment of professional staff who have a proposed salary of \$150,000 or more. This request follows a national search in which eight candidates (seven external and one internal) were recommended by the search committee for telephone interviews. Three of the eight candidates participated in campus-wide interviews. Searches for highly qualified Deans of Schools of Business are very competitive and the Edwardsville campus is fortunate to have found a preferred internal candidate - a professor and seasoned administrator who has successfully served the University in key governance leadership positions, as the Chair of the department of Economics and Finance for three years, and as the Interim Dean since July 2013. He possesses the range of experience in education, research, service and administration to guide the School of Business at

the Edwardsville campus as it continues to excel, making this request a high priority recruitment goal.

#### Considerations Against Adoption

University officials are aware of none.

#### Constituency Involvement

All constituencies of the Edwardsville campuses were afforded the opportunity to participate in the interview process through open public forums and through multiple group interviews.

#### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, that Dr. John Navin is appointed to the position of Dean of the School of Business with an annual salary of \$199,000, effective July 1, 2015.

#### APPROVAL OF SALARY AND APPOINTMENT: DEAN OF THE SCHOOL OF EDUCATION, HEALTH AND HUMAN BEHAVIOR, SIUE

#### Summary

The matter presents for approval the salary and appointment of the Dean of the School of Education, Health and Human Behavior at the Edwardsville campus.

#### Rationale for Adoption

Policies of the Board of Trustees require Board of Trustees approval of salary and appointment of professional staff who have a proposed salary of \$150,000 or more. This request follows a national search in which five candidates (four external and one internal) were recommended by the search committee for telephone interviews. Three of the five candidates participated in campus-wide interviews. Searches for highly qualified Deans of Schools of Education are very competitive and the Edwardsville campus is fortunate to have found a preferred internal candidate - a professor and seasoned administrator who has successfully served as the Chair of a growing kinesiology and health education department for five years, as the Associate Dean of the School for six years, and as the Interim Dean since June 2014. He possesses the range of experience in education, research, service and administration to guide the School of Education, Health and Human Behavior at the Edwardsville campus as it continues to excel, making this request a high priority recruitment goal.

Considerations Against Adoption

University officials are aware of none.

Constituency Involvement

All constituencies of the Edwardsville campuses were afforded the opportunity to participate in the interview process through open public forums and through multiple group interviews.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, that Dr. Curt Lox is appointed to the position of Dean of the School of Education, Health and Human Behavior with an annual salary of \$154,000, effective July 1, 2015.

APPROVAL OF SALARY AND APPOINTMENT: VICE CHANCELLOR FOR STUDENT AFFAIRS, SIUESummary

The matter presents for approval the salary and appointment of the preferred candidate for the critical position of Vice Chancellor for Student Affairs, SIUE, on the Edwardsville campus.

Rationale for Adoption

Policies of the Board of Trustees require the approval of salary and appointment of professional staff members who have a proposed salary of \$150,000 or more. This request follows a national search in which 12 candidates were recommended by the search committee for telephone interviews and four of those candidates participated in campus-wide interviews. The individual selected has more than 20 years of professional service in student affairs and currently is the assistant vice president for Student Engagement and dean of students at Northern Kentucky University. He previously served as Director of Campus Life at Clarion University, Associate Director of Housing and Dining at Bowling Green State University, Assistant to the Vice President of Student Affairs and Assistant Director of Student Life at Illinois State University. He holds a Ph.D. in Educational Administration from Illinois State University, a Master's in Guidance and Counseling from Eastern Michigan University, and a Bachelor's Degree from Heidelberg University.

### Considerations Against Adoption

University Officials are aware of none.

### Constituency Involvement

All appropriate University and System administrators were involved in this decision. Comments and recommendations were solicited from the University community and were considered and weighed in making this recommendation.

### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That Dr. Jeff Waple be appointed Vice Chancellor for Student Affairs, SIUE, with an annual salary of \$165,000, effective July 1, 2015.

AWARD OF CONTRACT:  
WINDOW REPLACEMENT, WOODY HALL,  
CARBONDALE CAMPUS, SIUC

### Summary

This matter seeks to award the contract for the replacement of the window systems at Woody Hall on the Carbondale campus. Bids for construction were received and the award of the contract for a total of \$803,288 is requested.

### Rationale for Adoption

At the July 12, 2012, Board of Trustees meeting, project and budget approval was received for the replacement of the windows and entry doors at various facilities at an estimated cost of \$1,000,000.

The windows in Woody Hall are original to the building and are in need of replacement. Three bids were received and the award of contract includes the base bid for the replacement of the window systems and replacement of the entry doors by alternate bids as indicated on the attached bid tab. The work will be funded from the proceeds of Certificates of Participation (COPs) that were issued on February 13, 2014. The debt payment will be repaid from the Facilities Maintenance Fee.

The Vice Chancellor for Administration and Finance has recommended this matter to the President.

### Considerations Against Adoption

This project will require phased work and may cause a disruption to the occupants of the building.

### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The contract for the replacement of the window systems at Woody Hall, Carbondale Campus, SIUC, including Alternate Bid #1 and Alternate Bid #2, be and is hereby awarded to Universal Glass and Carpet, Inc., Carbondale, IL, in the amount of \$803,288.

(2) Funding for this work will come from proceeds of Certificates of Participation (COPs) that were issued on February 13, 2014. The debt payment will be repaid from the Facilities Maintenance Fee.

(3) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

### AUTHORIZATION FOR THE EXECUTION OF A LEASE: HEADSTART, SIUE

#### Summary

This matter requests Board authorization for the President to take actions necessary to execute a lease of space in East St. Louis for an early childhood center as part of SIUE's Head Start programs. The cost of the ten-year lease would be funded from SIUE's Federal Head Start grant.

#### Rationale for Adoption

SIUE was notified in late February 2015 that its lease agreement with East St. Louis School District 189 to use the Vivian Adams Early Childhood Center would be terminated effective July 31, 2015, in order for the District to expand its existing early childcare services. Currently, the SIUE Head Start programs lease 11 classrooms serving 220 students in the District 189 space. In order to prevent disruption of services for the 2015-16 school year, SIUE needs to quickly identify new space for these classrooms.

The SIUE Head Start and Early Head Start programs serve more than 1,500 students in St. Clair County and operates out of several early childhood centers. There are limited options for alternative spaces in East St. Louis, but all known options would require extensive renovation or construction by the property owner. As a result, timing is critical to allow the owner time to alter any existing facilities to make the facility Head Start compliant.

The University will seek Requests for Information and, assuming the responses are favorable, the President would be authorized to enter into a lease contract. SIUE was recently awarded a federal grant to provide these services. The cost of the ten-year lease would be funded from SIUE's Federal Head Start grant. The Chancellor and the Vice Chancellor for Administration, SIUE, have recommended this item to the President.

#### Considerations Against Adoption

Construction efforts by the private owner will require temporary facilities for the fall 2015 semester. Holding authorization until the July Board meeting would require temporary facilities into the spring 2016 semester.

#### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The President of Southern Illinois University be and is hereby authorized to execute a lease agreement for a Head Start facility that will take the place of the Vivian Adams Early Childhood Center.

(2) The cost of the lease will be funded from SIUE's Federal Head Start grant.

### CONSIDERATION AND APPROVAL OF SIUE CHANCELLOR EMPLOYMENT AGREEMENT PROVISIONS

#### Summary

The matter presents for approval the extension of the Chancellor Employment Agreement (the "Agreement") between the Board of Trustees of Southern Illinois University (the "Board") and Dr. Julie Furst-Bowe.

### Rationale for Adoption

Chancellor Furst-Bowe and the Board entered into the Agreement for an initial term of July 1, 2012, through June 30, 2015. On June 24, 2014, the Board approved Amendment #1 to the Chancellor Employment Agreement, extending Dr. Furst-Bowe's contract, by one year, through June 30, 2016. Pursuant to its terms, the University may offer to extend the Agreement by executing such extension with the Chancellor not later than one (1) year prior to the expiration of the Agreement, in this case by June 30, 2015.

This matter seeks approval of the extension of the Agreement for one additional year, through June 30, 2017.

### Considerations Against Adoption

None are known to exist.

### Constituency Involvement

All appropriate university system administrators were involved in this decision. Chancellor Furst-Bowe will be undertaking her comprehensive triennial evaluation during the 2015-16 academic year.

### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in a special meeting assembled, That:

(1) The Chancellor Employment Agreement between the Board of Trustees of Southern Illinois University and Dr. Julie Furst-Bowe shall be extended through June 30, 2017, pursuant to the terms of the Agreement.

(2) The President is authorized to execute such amendment, and take such other actions as may be necessary, to memorialize and effectuate the agreement between the Board of Trustees and Chancellor Furst-Bowe.

Trustee Morecraft requested an explanation of the \$5 million contracts discussed at the prior day's meeting.

SIUC Vice Chancellor for Administration Kevin Bame explained that for Board Agenda Item F, Report of Purchase Orders and Contracts, March 2015, administration is asking to expend up to \$5 million over five years with architectural and

engineering firms to be on retainer to be utilized for small projects as needed. He went on to clarify that there is not an obligation to spend any money if the services are not needed.

President Dunn added that individual projects would come before the Board for approval if the threshold amounts were met for Board level approval.

Trustee Miller moved for approval of the receipt of Reports of Purchase Orders and Contracts, March 2015, SIUC and SIUE; the ratification of Changes in Faculty-Administrative Payroll for SIUC, SIUE and Office of the President and University-Wide Services; Temporary Financial Arrangements for Fiscal Year 2016; FY 2016 Operating and Capital Budgets Planning Guidelines; Approval of Salary of the Chair of the Department of Marketing, College of Business, SIUC; Approval of Salary and Appointment: Dean of the School of Business, SIUE; Approval of Salary and Appointment: Dean of the School of Education, Health and Human Behavior, SIUE; Approval of Salary and Appointment: Vice Chancellor for Student Affairs, SIUE; Award of Contract: Window Replacement, Woody Hall, Carbondale Campus, SIUC; Authorization for the Execution of Lease: Headstart, SIUE; and Consideration and Approval of SIUE Chancellor Employment Agreement Provisions. The motion was duly seconded by Trustee Sambursky. The motion carried by the following recorded vote: aye, Hon. Phil Gilbert; Dr. Roger Herrin; Dr. Donna Manering; Dr. Shirley Portwood; Mr. Joel Sambursky; Ms. Amy Sholar; Maj. Gen. Randal Thomas; nay, none.

Chair Thomas stated that the Board had a Current and Pending item titled, "Approval of Salary and Appointment of Director, Intercollegiate Athletics, SIUC" that had been posted on the agenda.

Trustee Gilbert made a motion that the Board consider the matter. The motion was duly seconded by Trustee Herrin. The motion to consider the matter passed unanimously via voice vote.

The following matter was presented:

APPROVAL OF SALARY AND APPOINTMENT OF  
DIRECTOR, INTERCOLLEGIATE ATHLETICS, SIUC

Summary

The matter presents for approval the salary and appointment of the preferred candidate for the Director of Intercollegiate Athletics, SIUC.

Rationale for Adoption

Policies of the Board of Trustees require the approval of salary and appointment of professional staff who have a proposed salary of \$150,000 or more. This request follows a national search in which four qualified candidates were interviewed. This critical position serves as the chief administrative officer for Intercollegiate Athletics, overseeing 18 sports in a combined men's and women's program that serves more than 350 student-athletes.

Considerations Against Adoption

While the program is being served on a short-term basis by an interim athletic director, it was determined to be in the best interest of the student-athletes and the program to fill this position on a permanent basis as soon as possible.

Constituency Involvement

A campus search committee comprised of faculty, staff, students and alumni was used to review nominations and applications. Final candidates participated in on-campus meetings, interviews and open forums allowing ample access to all stakeholders in the interview process.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That Mr. James T. "Tommy" Bell is appointed to the position of Director of Intercollegiate Athletics, SIUC, with an annual salary of \$185,000 effective June 1, 2015.

Trustee Herrin made a motion to approve the item. The motion was duly seconded by Trustee Miller. The motion passed by the following recorded vote: aye, Hon. Phil Gilbert; Dr. Roger Herrin; Dr. Donna Manering; Dr. Shirley Portwood; Mr. Joel Sambursky; Ms. Amy Sholar; Maj. Gen. Randal Thomas; nay, none.

The Chair reviewed the history of the endowment established by the family of the late Lindell W. Sturgis to recognize annually the community service contributions of an SIU Carbondale employee. He reviewed the many accomplishments of the recipients and then presented the Lindell W. Sturgis Public Service Award to Dr. Phil Anton and the Lindell W. Sturgis Professional Achievement Award to Dr. John Jackson. The Chair also recognized Mrs. Jean Easley and Mrs. Pam Pfeffer, daughter and granddaughter of Lindell Sturgis, and past award recipients who were in attendance. The Chair noted that the Board would be attending a luncheon in honor of the recipients following the meeting.

Chair Thomas recognized Student Trustees Adrian Miller, Carbondale; and Mitch Morecraft, Edwardsville; for their service on the Board and thanked them for their service as it was their last Board meeting.

Chair Thomas announced that the next Board of Trustees meeting would be held July 16, 2015, at the SIU School of Medicine in Springfield. The Chair reported that a news conference would be held upon adjournment of the meeting at the Board table.

Trustee Sambursky made a motion to adjourn the meeting. Trustee Miller seconded the motion. The motion passed unanimously by voice vote.

The meeting adjourned at 11:10 a.m.

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Misty Whittington, Executive Secretary