ILLINOIS WHISTLEBLOWER NOTICE

See State Officials and Employees Ethics Act 5 ILCS 430/15-5 et. seq.

abuse or misconduct by
State employees or those
doing business with the
State, please contact your
University Ethics Officer.

1-844-597-6463

Or
The Office of Executive
Inspector General:

1-866-814-1113
(888) 261-2734 (TTY)

To report fraud, waste,

If you are a State/University employee and you...

- Disclose or threaten to disclose to your supervisor or any public body an act or omission that you reasonably believe to be a violation of law, rule or regulation by another State employee, or
- Provide information to or testify before any public body conducting an investigation, hearing or inquiry into a violation of law, rule, or regulation, or
- Assist or participate in a proceeding to enforce the State Officials and Employees Ethics Act.

Then a State agency/University cannot take retaliatory action such as...

• Reprimand, discharge, suspension, demotion or denial of promotion or transfer that occurs in retaliation for an employee's exercise of any one of the three protected activities above.

Remedies if retaliation occurs may include...

- Reinstatement to either the same position or to an equivalent position;
- Two times back pay;
- Interest on back pay;
- Reinstatement of full fringe benefits and seniority rights;
- Payment of reasonable costs and attorneys' fees.