



**ADVANCE**  
at Southern Illinois University Edwardsville

TOWARD AN INCLUSIVE MODEL OF EXCELLENCE (TIME)



**International Women's Day/Month**  
**SIU System Events**  
*A world that is diverse, equitable, just, and inclusive*

**Week 1: Kick-off Event**

**Equity and Inclusion in the SIU System and Beyond:  
A Virtual Connection and Collaboration Event!**

**Thursday, March 3rd from 5-6PM CST**

Visionary leader, Dr. Sheila Caldwell, will kick off Women's History Month with an enlightening discussion about the importance of equity and inclusion in all realms in our SIU system. Breakout sessions into small groups to connect and share experiences across institutions will follow.

Organized by Dr. Vidhya Prakash Professor and Infectious Diseases Faculty, [Southern Illinois University School of Medicine](#)

Please save this Zoom link to attend the event: <https://siue.zoom.us/j/99933331212>

Register for this virtual event [here!](#)

**Week 2: Women in STEM Career Panels**

**Choosing a Career in Higher Education:  
A Panel Discussion with STEM Women Faculty**

**Tuesday, March 8<sup>th</sup> from 2–3PM CST**

Learn about academic and non-academic STEM doctoral-level careers from accomplished women faculty and professionals with moderator Elza Ibroscheva, Associate Provost, at SIUE.

**Panelists:**

- Dr. Lisa Abston, Assistant Dean for Diversity, Equity, and Inclusion for the Graduate College at the University of Illinois Urbana-Champaign
- Dr. Allysa Decker, Assistant Professor of Environmental Science at Dickinson College

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- Dr. Wendi Wills El-Amin, Associate Dean for Equity, Diversity and Inclusion and Associate Professor of Family and Community Medicine and Medical Education at Southern Illinois University School of Medicine
- Dr. Young-Shin Jun, Professor in the Department of Energy, Environmental and Chemical Engineering at Washington University in St. Louis
- Dr. Randi Papke, Professor of Biology at Southwestern Illinois College
- Dr. Sarah Vordtriede-Patton, Dean of the School of Natural Sciences and Mathematics at Columbia College

Please save the Zoom Link to attend this event:

<https://siue.zoom.us/j/96830843509?pwd=eWM4WlhUUHNWwkJzSTdlam5lbnNQT09>

Meeting ID: 968 3084 3509

Password: 042656

Register for this virtual event [here!](#)

**Choosing a Non-Academic Career:  
A Panel Discussion with STEM Women Professionals**

**Wednesday, March 9<sup>th</sup> from 2–3PM CST**

**Moderator:** Elza Ibroscheva, Associate Provost, SIUE

**Panelists:**

- Dr. Ngozi Ezike, Director of the Illinois Department of Public Health
- Dr. Britt Ousterhout, Data Science Technical Lead at Bayer
- Dr. Nalini Rao, Senior Technical Lead at the Electric Power Research Institute
- Dr. Emily Tummons, Process Engineer at Black & Veatch

Organized by Dr. Susan Morgan, SIUE Civil Engineering Professor and Associate Dean for Research and Graduate Studies

Please save this Zoom link to attend the event:

<https://siue.zoom.us/j/91773463856?pwd=VWhrRTlnd1RsZm54SjNGcVJGNHBnQT09>

Meeting ID: 917 7346 3856

Password: 540359

Register for this virtual event [here!](#)

### **Week 3: Negotiation Workshop**

#### **Learn to Negotiate for What You Want!**

**Wednesday, March 16<sup>th</sup> from 9-11AM CST**

Whether we know it or not, we negotiate every day, with friends, with colleagues, and at home with family. In this interactive workshop, we will learn a few simple terms and techniques to help you get more from your negotiations in all areas of life.

**Workshop Facilitator:** Dr. Mary Sue Love, SIUE Associate Professor of Management

Coordinated by Dr. Lynn Bartels, SIUE Psychology Professor and Faculty Development Director

Please save this Zoom link to attend the event: <https://siue.zoom.us/j/99732799072>

Register for this virtual event [here!](#)

### **Week 4: Interactive Theater**

#### **Interactive Theater: Allies in Action**

**Tuesday, March 22<sup>nd</sup> from 5-6:30PM CST**

Kathryn Bentley and the IMPACT Academy Trainers conducted story circles with STEM women faculty members who shared instances of gender bias they had encountered. The IMPACT Academy Trainers created and recorded dramatizations of these incidents. In this session, we'll view and discuss these vignettes with our male leader allies.

**Panelists:** TBD

Facilitated by Kathryn Bentley, SIUE Associate Professor of Theater and Dance and the IMPACT Academy Players

Organized by Dr. Sandra Weissinger, SIUE Sociology Professor

Please save this Zoom link to attend this event: <https://siue.zoom.us/j/95383383499>

Register for this virtual event [here!](#)

## Week 5: Picture a Scientist

### Panel Discussion of *Picture A Scientist*

Wednesday, March 30<sup>th</sup> from 5–6 PM CST

The discussion will address the challenges and opportunities that students and scientist/professional women face in academia in general but also at SIU. Panelists will showcase the resources available to women, either students, professionals, or academics at SIU which help address some of these well-known gender inequities.

#### Panelists:

- Lizette Chevalier, PhD, PE, D-WRE, Fellow ASCE, Associate Provost for Academic Programs, Professor of Civil, Environmental, and Infrastructure Engineering
- Debra Klamen, MD, MHPE. Senior Associate Dean for Education & Curriculum, Professor and Chair, Department of Medical Education.
- Meera Komarraju, Ph.D., SIUC Provost & Vice Chancellor for Academic Affairs, Professor of Psychology
- Sharon M. Locke, Ph.D., SIUE Director, [Center for STEM Research, Education, and Outreach](#), Professor of [Environmental Sciences](#)
- Susan Thompson Hingle, M.D., SIU School of Medicine, Professor of Medicine, Associate Dean for Human and Organizational Potential, Vice Chair of Education and Faculty Development

Organized by Dr. Liliana Lefticariu, SIUC Geology Associate Professor

Please save the Zoom link to attend this event: <https://siue.zoom.us/j/96257220224>

Prior to attending this panel discussion, please view the documentary *Picture a Scientist*. This film can be accessed on Netflix or you can use the directions below to access the film according to your affiliation.

- **SIUE users** can access the video on Primo using the following [link](#).
- **SIUC users** can access the video via this [link](#).
- **Springfield users** on the Springfield campus can access the video via this [link](#).

Register for this virtual event [here!](#)

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