Southern Illinois University System

Performance Report

Fiscal Year 2023

Southern Illinois University System

Edwardsville

Carbondale

School of Medicine

Submitted by the Office of Academic Innovation, Planning and Partnerships

To the

Southern Illinois University Board of Trustees

December 2023

**Please submit by October 26, 2023**

Performance Report

Southern Illinois University (SIUE,SIUC, SIU SOM)

Note: For each item (strategy or sub-strategy below) include no more than 3 examples for each campus. Please limit response to each strategy/sub-strategy to no more than two pages. This will keep the report concise.

Introduction: Include System or campus Vision, Mission, Goals, Values

Each campus will include highlights from each Goal (Equity, Sustainability, Growth) – Please keep Introduction to 1.5 pages for each campus)

**Goal 1: Equity**

Strategy 1: Support the ongoing learning renewal of students and systemic implementation of evidence-informed student support practices

Strategy 2: Establish and implement institutional level equity plans, practices to close access, progression, completion and attainment gaps

Strategy 3: Implement equitable talent management to increase and retain faculty, staff, administrators, and trustees of color.

Strategy 4: Attract working adults through outreach and supports specifically for them

Strategy 6: Expand equitable access, support, and success in rigorous and strategic early college coursework.

**Goal 2: Sustainability**

Strategy 1: Invest in public higher education through an equitable, stable, and sufficient funding system.

Strategy 2: Allow MAP grants to be used for year-round study

Strategy 5: Expand joint purchasing among institutions.

**Goal 3: Growth**

Strategy 1: Leverage the Illinois Innovation Network (IIN) to strengthen regional focus, while connecting the state

Strategy 2: Align the state’s economic development and higher education strategies, ensuring both address historic inequities

Strategy 3: Encourage high school graduates to enroll in *our* higher education system and keep talent in Illinois

Strategy 4: Expand higher education models of teaching and learning that provide opportunity for students to succeed in the work of the future

Strategy 5: Enhance access to educator preparation programs

Strategy 6: Strengthen the statewide, coordinated transfer system to ensure students have seamless paths to build on previous academic learning and earn postsecondary credentials

**Additional Points of Pride Section:**

Please include additional points of pride for each campus (no more than 2 pages for each campus)