



Southern Illinois University System
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ANNUAL EVALUATION LETTER

July 6, 2026

Dr. James T. Minor
Chancellor
Southern Illinois University Edwardsville

Dear Chancellor Minor,

I have reviewed the accomplishments on your annual evaluation. Based on that review, along with frequent interactions, I am providing this formal annual review of your performance.

A significant accomplishment in the last year has been the improvement in enrollment during the last year. The Fall 2025 enrollment increased by 7.7% from the previous year and is currently projected to increase again this year. As you discussed in your self-evaluation, this increase resulted in part because of improvements in the student recruitment process, which I know has been an area of emphasis for you over the last several years. In addition, the increase was a result of improvement in student retention. For domestic students, the fall-to-spring retention was over 80% in Fall 2025. The black/African American retention rate saw the most significant increase of any demographic group and was also over 80%, effectively eliminating the equity gap. This success was also the result of several changes that you led.

Under your leadership, the financial position of the university has improved significantly. The structural deficit you inherited has been eliminated and the budget is expected to be balanced this year, with plans for another balanced budget again next year. The cash position has also improved and is now close to NACUBO recommendations. Again, this was the result of several improvements in processes and reporting and a lot of difficult financial decisions.

Another major goal that also has financial implications has been to improve fundraising success. There has been a notable increase in activities related to outreach and engagement that have helped to support these efforts. These investments also have helped to improve the perception of the university, which has had several positive impacts. Related directly to fundraising, it is important to note One Day, One SIUE where SIUE again set a record by raising around \$3.2 million in one day, more than triple the amount from just a few years ago. Moreover, with several large proposals currently being discussed, the future for fundraising at SIUE appears to be very positive.

Office of the President

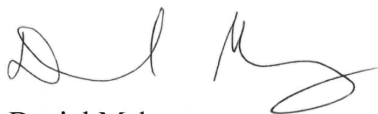
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In addition, there were several activities in which progress was made this year that will positively impact those areas above as well as the operations of the university. These have included examinations and prioritization of academic programs, staffing and organizational structure in a variety of areas, finances and goals in intercollegiate athletics, and aspects of the Edwardsville campus and other locations.

I have reviewed your goals for next year and they are consistent with our previous discussions and my expectations.

Congratulations on a very successful year and strong performance across multiple goals. I look forward to working with you and your team in again in the next year.

Sincerely,



Daniel Mahony
President
Southern Illinois University System

The signature below indicates the employee has had an opportunity to review this annual evaluation letter. The employee should feel free to attach to this letter any written response which is necessary for further explanation or detail.

Employee

July 6, 2026

Date