ANNUAL REPORT

of the Board of Trustees

Southern Illinois University

2025-2026

Southern Illinois University – Board of Trustees
Stone Center – Mail Code 6801
1400 Douglas Drive
Carbondale, Illinois 62901

June 30, 2026

The Honorable J. B. Pritzker
Governor of the State of Illinois
State House 2-1/2
Springfield, Illinois 62706

Dear Governor Pritzker:

We have the honor to submit to you herewith, in compliance with the law, the 76th annual report of the Board of Trustees of Southern Illinois University for the Fiscal Year July 1, 2025, to June 30, 2026.

Sincerely,

Sara M. Salger
Secretary
Board of Trustees

SS:psk

BOARD OF TRUSTEES
(as of June 30, 2026)

Mo Abuzaneh	Springfield
Deb Barnett	Marion
Hannah Connolly	Carbondale
Ed Curtis	Springfield
J. Phil Gilbert	Carbondale
Ed Hightower	Edwardsville
Sara Salger	Columbia
John Simmons	Alton
Toni Williams	Chicago

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Sara Salger, Secretary
Lucas Crater, General Counsel
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Ed Hightower, Chair
Hannah Connolly, Member
Sara M. Salger, Member
Toni Williams, Member

ARCHITECTURE AND DESIGN COMMITTEE
John Simmons, Chair
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Sara M. Salger, Member

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J. Phil Gilbert, Chair
Sara M. Salger, Member
John Simmons, Member

FINANCE COMMITTEE
Ed Curtis, Chair
Mo Abuzaneh, Member
Deb Barnett, Member
Toni Williams, Member

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MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
JULY 9, 2025

Pursuant to notice, a special meeting of the Board of Trustees of Southern Illinois University convened at 3:00 p.m., Wednesday, July 9, 2025, in the Dirksen Conference Room, SIU School of Medicine Library, Springfield, Illinois. The meeting was called to order by Acting Chair Ed Hightower. The following members of the Board were physically present:

Dr. Ed Hightower, Vice-Chair, Acting as Chair
Ms. Sara Salger, Secretary (Participated Virtually)
Mr. Moayad Abuzaneh
Ms. Hannah Connolly
Mr. Ed Curtis
Mr. John Simmons
Ms. Toni Williams

The following members of the Board were absent:

Hon. J. Phil Gilbert, Chair

Also present for the duration of the meeting were Dr. Dan Mahony, President; Mr. Luke Crater, General Counsel; and Ms. Paula Keith, Executive Secretary of the Board. Dr. Austin Lane, Chancellor, SIU Carbondale; and Dr. James Minor, Chancellor, SIU Edwardsville attended the open portion of the meeting.

Vice-Chair Hightower announced he was serving as Acting Chair of the meeting in Chair Gilbert's absence.

The Executive Secretary reported and Acting Chair Hightower determined that a quorum was physically present.

Trustee Salger was unable to attend the meeting in person due to health. The Board members voted to allow Trustee Salger to attend via videoconference for the meeting held on July 9, 2025.

Acting Chair Hightower explained the procedures for the public comment and question portion of the Board's agenda. Executive Secretary Keith advised that no speakers were registered to speak.

A presentation was made to the Board of Trustees from members of the SIU Carbondale School of Nursing students titled "*The Ripple Effect: BSN Students Impacting Healthcare*." The students presenting were Ayden Rademaker, Jillian Young, Logan Kirkpatrick and Megan Meadows. They were accompanied by Dr. Kelly Whittington, Assistant Program Director and Assistant Professor. Provost Tucker introduced the group to the Board and they presented on the impact they will have in the field of healthcare. Dean Bob Morgan finished the presentation by sharing that the SIUC nursing program is working with the SIU School of Medicine as they pursue expanding the program in Springfield. Their goal is to have an accelerated program begin in Springfield in the Fall of 2026.

Next, the Board was provided an update on the work of the SIU System Office of Community Engagement (OCE) by Connie Frey-Spurlock, the Director of the Office of Community Engagement. President Mahony introduced Ms. Frey-Spurlock to the Board. She outlined the road-map for OCE and provided examples of the work she and her team are accomplishing. Dr. Hightower shared the original goal of OCE was to help low income and underserved communities and stressed the importance of continuing that work. He commended Connie and her team for their work.

At approximately 3:50 p.m., Acting Chair Hightower moved that the Board go into closed session to consider imminent and/or pending court proceedings against or on behalf of the Board; appointment, employment, compensation, discipline, performance, or dismissal of specific employees; collective negotiating matters between the university and its employees or their representatives, or deliberations concerning salary schedule for one or more class of employees; and review of minutes of meetings lawfully closed under the Open Meetings Act. The relevant sections of the Open Meetings Act that allow for the closed session are 5 ILCS 120/2(c) (1), (2), (11), (21). The motion was duly seconded by Trustee Simmons. The motion passed by the following recorded vote: aye, Mr. Moayad Abuzaneh, Ms. Hannah Connolly, Mr. Ed Curtis, Dr. Ed Hightower, Ms. Sara Salger, Mr. John Simmons, and Ms. Toni Williams; nay, none.

The Board came out of closed session at approximately 4:23 p.m.

The last item on the open portion of the agenda was the approval of minutes of the executive session held April 16, 2025, and the release of executive session meeting minute excerpts for the meetings of September 11, 2024; December 4, 2024, and February 5, 2025. Trustee Williams made a motion to approve the minutes of the executive session held April 16, 2025, and the release of executive session meeting minute excerpts for the period September 2024 through February 2025. Trustee Simmons seconded the motion, and the minutes were approved by the following recorded vote: aye, Mr. Moayad Abuzaneh, Ms. Hannah Connolly, Mr. Ed Curtis, Dr. Ed Hightower, Ms. Sara M. Salger, Mr. John Simmons, and Ms. Toni Williams; nay, none.

Trustee Simmons made a motion to adjourn the meeting. The motion was duly seconded by Trustee Abuzaneh. The motion passed by the following recorded vote:

aye, Mr. Moayad Abuzaneh, Ms. Hannah Connolly, Mr. Ed Curtis, Dr. Ed Hightower, Ms. Sara Salger, Mr. John Simmons, and Ms. Toni Williams; nay, none.

The meeting adjourned at approximately 4:25 p.m.

Paula S. Keith, Executive Secretary

MINUTES OF THE REGULAR MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
JULY 10, 2025

The regular meeting of the Board of Trustees of Southern Illinois University convened on Thursday, July 10, 2025, at 10:00 a.m. in the Auditorium, SIU School of Medicine, 801 N. Rutledge, Springfield, Illinois. The meeting was called to order by Acting Chair Hightower. The following members of the Board were present:

Hon. J. Phil Gilbert, Chair (participated virtually)
Dr. Ed Hightower, Vice-Chair (Acting Chair)
Ms. Sara Salger, Secretary (participated virtually)
Ms. Hannah Connolly
Mr. Ed Curtis
Mr. John Simmons
Ms. Toni Williams

The following member was absent:

Mr. Moayad Abuzaneh

Executive Officers present were:

Dr. Dan Mahony, President, SIU
Dr. Austin A. Lane, Chancellor, SIU Carbondale
Dr. James T. Minor, Chancellor, SIU Edwardsville
Dr. Jerry Kruse, Provost and Dean, SIU School of Medicine
Mr. Luke Crater, General Counsel
Dr. Sheila Caldwell, Vice President for Antiracism, Diversity, Equity and Inclusion and Chief Diversity Officer
Dr. Gireesh Gupchup, Vice President for Academic Innovation, Planning and Partnerships
Dr. Duane Stucky, Senior Vice President for Financial and Administrative Affairs and Board Treasurer (Virtually)
Ms. Paula Keith, Executive Secretary of the Board

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

Vice-Chair Hightower announced he was serving as Acting Chair of the meeting in Chair Gilbert's absence.

The Executive Secretary reported and Acting Chair Hightower determined that a quorum was physically present.

Trustees Gilbert and Salger were unable to attend the meeting in person due to health reasons. The Board members voted to allow Trustees Gilbert and Salger to attend via videoconference for the meeting held on July 10, 2025.

Acting Chair Hightower explained that due to the May 1, 2025, resignation of Roger Tedrick that the Board needed to elect an additional member to the Executive Committee and update appointments.

Acting Chair Hightower nominated Sara Salger to serve as a member of the Board Executive Committee. Trustee Curtis also made a motion. Trustee Gilbert seconded the motion and Trustee Salger was approved as a member of the executive committee by the following recorded vote: aye, Ms. Hannah Connolly, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Ms. Sara Salger, Mr. John Simmons, and Mr. Roger Tedrick; nay, none.

Acting Chair Hightower made the following appointments on behalf of Judge Gilbert:

- Ed Curtis – Chair of the Finance Committee
- Toni Williams – Board Representative to the Board of Directors, Southern Illinois Foundation with J. Phil Gilbert as the alternate
- Ed Curtis – Board representative to the Joint Trustee Committee for the Springfield Medical Education Programs

- Ed Curtis – Boad Representative to the SIU Healthcare Board of Directors

Acting Chair Hightower announced the Board would reconvene following committee meetings.

The Board reconvened at approximately 10:00 A.M.

Acting Chair Hightower announced that during the July 9, 2025, Executive Session meeting the Board approved for release the executive session meeting minute excerpts for the period September 2024 through February 2025 and they will be posted on the Board website.

Trustee Connolly moved that the Minutes of the Meetings held April 16 and 17, 2025, be approved. Trustee Simmons seconded the motion, and the minutes were approved by the following recorded vote: aye, Ms. Hannah Connolly, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Ms. Sara Salger, Mr. John Simmons, and Ms. Toni Williams; nay, none.

There were no Trustee or Executive Committee reports.

Acting Chair Hightower explained the procedures for the public comment and question portion of the Board's agenda. The following individuals addressed the Board about their salaries and related collective bargaining at the SIU School of Medicine: Michele Barnes, Amanda French and Merrick Ermann Schiave.

Dr. Austin A. Lane, Chancellor, SIU Carbondale, provided his report for the Carbondale campus. He discussed the 2025 summer enrollment numbers, nothing that enrollment has increased by nearly 15% compared to 2021. He then turned to the topic of shared governance, highlighting the 2025-2026 faculty senate and constituency leaders.

Chancellor Lane introduced Jeff Harmon, SIUC Chief Communications and Marketing Officer, and Mr. Harmon discussed the Fall 2025 marketing strategy for the Carbondale campus. Next, Chancellor Lane shared that the campus earned the new Carnegie Classification designation of Opportunity Universities – Higher Access, Higher Earnings. Only 20 other R1 universities have received this designation. In closing, he discussed the IMAGINE 2030 Progress Report | 2024.

Dr. Jerry Kruse, Dean and Provost, SIU School of Medicine, provided his report to the Board. Dean Kruse gave his report on community health workers. He discussed the state of healthcare in the United States from 2000 to 2008. He stressed the importance of comprehensive, integrated care and the critical role community health workers play. He highlighted the work of Dr. Tracey Smith who established the SIU School of Medicine's Hot-Spotting Program, and the Enos Park Neighborhood Access Program. He closed by reaffirming the importance of community health workers and recognizing both current and historic leaders of the community health worker program the School of Medicine.

Dr. James T. Minor, Chancellor, SIU Edwardsville, provided his report for the Edwardsville campus. Dr. Minor began his report by discussing the Spring 2025 commencement and highlighted Ms. Joan Griffin, class of 1965, who participated in the golden graduate ceremony. He discussed the One Day, One SIUE dedicated day of giving and said this year the campus partnered with Curtis Francois, a distinguished community leader and owner of World Wide Technology Raceway. He said the campus raised $2.9 million dollars this past year in the One Day, One SIUE campaign. He discussed fall enrollment and said while he is cautiously optimistic, the campus is expecting overall

growth in student numbers. Chancellor Minor shared highlights from his trip to China and discussed the exchange programs and ongoing partnerships there. Additionally, he discussed the upcoming convocation ceremony and noted that a variety of activities are planned to welcome students to campus for Fall 2025. In closing, Chancellor Minor reported on the recent accreditation site visit by the Higher Learning Commission (HLC), and announced that SIUE received reaffirmation of accreditation with no areas of concern identified by the peer review team.

Dr. Dan Mahony, President, Southern Illinois University, provided his report for the SIU system. He began with an update on the SIU System Strategic Plan and turned the presentation over to Courtney Breckenridge. Ms. Breckenridge provided the annual overview of the SIU System Strategic Plan. She noted that in 2024, all teams engaged in a formal review of objectives, metrics and priorities to clarify progress benchmarks as the system moved toward FY 2026. She highlighted examples of current goals in action resulting from the Strategic Plan and outlined emerging initiatives, including a federated ID system, transfer initiatives and the establishment of an AI task force. She concluded by discussing plans for 2026 and beyond, which will include a comprehensive plan review, listening sessions with targeted stakeholders, and revisions and refinements to the Strategic Plan.

President Mahony closed his report with an update on his recent visit to Washington, DC. He and Chancellor Lane attended the Association of Public & Land-Grant Universities (APLU) meeting and while in Washington, they also met with Congressman Bost, Senator Durbin, Senator Duckworth, area alumni and hosted an alumni dinner. President Mahony noted the reconciliation bill was discussed at the APLU meeting and he

provided the Board with an update on its potential implications for the SIU System. In particular, he addressed issues related to the value of an undergraduate and selected graduate degrees such as Social Work, limits on student loans, and federal financial aid provisions. He concluded with remarks on international student enrollment, noting an anticipated decline in the number of international students this fall.

Acting Chair Hightower explained the procedure for the Board's omnibus motion. The listing of items proposed for the omnibus motion were as follows:

Southern Illinois University
Board of Trustees
July 10, 2025

SUMMARY REPORT OF PURCHASE ORDERS AND CONTRACTS
AWARDED DURING THE MONTH OF MARCH 2025
SOUTHERN ILLINOIS UNIVERSITY EDWARDSVILLE

Section	Quantity	Amount
Less than the State Required Bid Limit	2,661	$2,367,994.94
State Required Bid Limit to $999,999.99	7	$3,243,309.62
$1,000,000.00 and Over	0	$0.00
Total	2,667	$5,611,304.56

SOUTHERN ILLINOIS UNIVERSITY EDWARDSVILLE
DETAILED REPORT OF PURCHASE ORDERS AND CONTRACTS OF
LESS THAN STATE REQUIRED BID LIMIT
AWARDED DURING THE MONTH OF MARCH 2025

Transactions Under State Required Bid Limit	**Quantity**	**Amount**
	2,661	$2,367,994.94

SOUTHERN ILLINOIS UNIVERSITY EDWARDSVILLE
DETAILED REPORT OF PURCHASE ORDERS AND CONTRACTS OF
STATE REQUIRED BID LIMIT TO $999,999
AWARDED DURING THE MONTH OF MARCH 2025

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *State Appropriated and Income Funds for General Educational Operations*			
No.	Vendor	Description	Amount
153029	EBSCO Industries Incorporated Cary, Illinois	Access to Sage Premier Collection. 01/01/2025 – 12/31/2025	$112,889.27

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *Service Cash*			
No.	Vendor	Description	Amount
153042	Neumann Company Contractors Incorporated Merrillan, Wisconsin	Labor, materials, and equipment to renovate the Water Tower.	$437,500.00
153064	Commercial Flooring Incorporated Fenton, Missouri	Labor, equipment, and material to complete flooring upgrades in the north and west wings of Prairie Hall.	$196,934.00

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *Service Cash*			
No.	Vendor	Description	Amount
153157	Baer Heating and Cooling Incorporated Trenton, Illinois	Labor, materials, and equipment to upgrade HVAC System in NCERC.	$835,146.00

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *Non-Appropriated Funds for General Educational Purposes*			
No.	Vendor	Description	Amount
153134	Custom Jim Bob LLC Saint Louis, Missouri	Equipment & labor to install Transmitter and Antenna Replacement for WSIE 88.7 The Sound.	$449,840.35

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *Auxiliary Funds*			
No.	Vendor	Description	Amount
153085	Rooters American Maintenance Incorporated Beckemeyer, Illinois	Labor, equipment, and materials to expand Simmons Baseball Complex Parking Lot.	$361,000.00

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *Restricted Funds for General Educational Purposes*			
No.	Vendor	Description	Amount
153050	University of Illinois Springfield, Illinois	Develop the e-learning Digiscape curriculum for PROWD grant.	$850,000.00

SUMMARY REPORT OF PURCHASE ORDERS AND CONTRACTS
AWARDED DURING THE MONTH OF APRIL 2025
SOUTHERN ILLINOIS UNIVERSITY EDWARDSVILLE

Section	Quantity	Amount
Less than the State Required Bid Limit	2,834	$3,312,118.31
State Required Bid Limit to $999,999.99	8	$1,769,334.67
$1,000,000.00 and Over	0	$0.00
Total	2,842	$5,081,452.98

SOUTHERN ILLINOIS UNIVERSITY EDWARDSVILLE
DETAILED REPORT OF PURCHASE ORDERS AND CONTRACTS OF
LESS THAN STATE REQUIRED BID LIMIT
AWARDED DURING THE MONTH OF APRIL 2025

Transactions Under State Required Bid Limit	**Quantity**	**Amount**
	2,834	$3,312,118.31

SOUTHERN ILLINOIS UNIVERSITY EDWARDSVILLE
DETAILED REPORT OF PURCHASE ORDERS AND CONTRACTS OF
STATE REQUIRED BID LIMIT TO $999,999
AWARDED DURING THE MONTH OF APRIL 2025

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *State Appropriated and Income Funds for General Educational Operations*			
No.	Vendor	Description	Amount
153336	EBSCO Industries Incorporated Cary, Illinois	Access to Wiley Core Collection, BML articles, and Wiley STM Collections. 01/01/2025 - 12/31/2025	$109,208.66

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *Service Cash*			
No.	Vendor	Description	Amount
153281	Bruce Unterbrink Construction Incorporated Greenville, Illinois	Labor, equipment, and materials to create office space in the Lovejoy Library for the John Martinson Honors Program.	$363,577.00
153348	Conference Technologies Incorporated Maryland Heights, Missouri	Purchase & installation of AV equipment for the new Health Sciences Building on the Edwardsville Campus.	$238,302.64

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *Service Cash*			
No.	Vendor	Description	Amount
153354	Modern Communications Incorporated Fenton, Missouri	Equipment, installation, and commissioning of equipment for the Mass Communications Department.	$194,032.00
153510	Howmedica Osteonics Corporation Flower Mound, Texas	Purchase and Installation of equipment for Health Sciences Building.	$167,695.15

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *Non-Appropriated Funds for General Educational Purposes*			
No.	Vendor	Description	Amount
153282	Wedge Innovation Center LLC Alton, Illinois	Partnership to provide area businesses a facility for professional development. 07/01/2024 – 06/30/2025	$250,000.00

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *Auxiliary Funds*			
No.	Vendor	Description	Amount
153389	T2 Systems Incorporated Indianapolis, Indiana	T2 Systems Parking Management System for Parking Services. 05/01/2025 - 04/30/2026	$240,226.22
153408	Daktronics Incorporated Brookings, South Dakota	Labor, equipment, and material to upgrade the hardware/software for the (6) LED signs around the SIUE campus.	$206,293.00

SUMMARY REPORT OF PURCHASE ORDERS AND CONTRACTS
AWARDED DURING THE MONTH OF MAY 2025
SOUTHERN ILLINOIS UNIVERSITY EDWARDSVILLE

Section	Quantity	Amount
Less than the State Required Bid Limit	3,057	$4,213,322.06
State Required Bid Limit to $999,999.99	10	$2,550,461.31
$1,000,000.00 and Over	0	$0.00
Total	3,067	$6,763,783.37

SOUTHERN ILLINOIS UNIVERSITY EDWARDSVILLE
DETAILED REPORT OF PURCHASE ORDERS AND CONTRACTS OF
LESS THAN STATE REQUIRED BID LIMIT
AWARDED DURING THE MONTH OF MAY 2025

Transactions Under State Required Bid Limit	**Quantity**	**Amount**
	3,057	$4,213,322.06

SOUTHERN ILLINOIS UNIVERSITY EDWARDSVILLE
DETAILED REPORT OF PURCHASE ORDERS AND CONTRACTS OF
STATE REQUIRED BID LIMIT TO $999,999
AWARDED DURING THE MONTH OF MAY 2025

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *Service Cash*			
No.	Vendor	Description	Amount
153592	Louer Facility Planning Incorporated Collinsville, Illinois	Installation and delivery of Office Furniture, reupholster existing furniture, move existing furniture out of storage for Health Sciences Building.	$312,276.80
153593	Haworth Incorporated Holland, Michigan	Furniture for the School of Pharmacy in the Health Sciences Building.	$162,278.24
153594	OFS Brands Incorporated Huntingburg, Indiana	Furniture for the School of Pharmacy in the Health Sciences Building.	$127,140.31
153596	Krueger International Incorporated Green Bay, Wisconsin	Furniture for the School of Pharmacy in the Health Sciences Building.	$194,139.31

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *Service Cash*			
No.	Vendor	Description	Amount
153774	Pyramid Electrical Contractors Incorporated Fairview Heights, Illinois	Labor, materials, and equipment to upgrade the Prairie Hall fire alarm system all in accordance with RFQ 2391.	$178,607.00
153810	Trane U S Incorporated Fenton, Missouri	Furnish new mechanical rooftop unit for ESL campus.	$139,500.00
153843	AllSteel Incorporated Muscatine, Iowa	Furniture and installation at the School of Nursing in the Health Sciences Building.	$994,030.11

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *Auxiliary Funds*			
No.	Vendor	Description	Amount
153932	Flooring Systems Incorporated Saint Louis, Missouri	Labor, tools, equipment, and material to complete flooring work in the MUC, Level 2 common areas.	$121,455.00

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *Restricted Funds for General Educational Purposes*			
No.	Vendor	Description	Amount
153926	Laerdal Medical Corporation Wappingers Falls, New York	Purchase of MamaAnne Dark Manikin, SimNewB, installation and warranty.	$108,578.54

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *Multi-Account Distribution*			
No.	Vendor	Description	Amount
153811	ACP Creativit LLC Green Bay, Wisconsin	Purchase of AV Equipment for Smart Classroom Upgrades.	$212,456.00

H-1

Southern Illinois University
Board of Trustees
July 10, 2025

APPROVAL OF NEW PROGRAMS,
REASONABLE AND MODERATE EXTENSIONS,
APPROVAL OF OFF-CAMPUS PROGRAM LOCATIONS, AND
ACADEMIC PROGRAM ELIMINATIONS AND SUSPENSIONS
JULY 1, 2024, THROUGH JUNE 30, 2025

The submission of three tables to the Illinois Board of Higher Education on behalf of the SIU System, Southern Illinois University Carbondale and Southern Illinois University Edwardsville for approval of new programs, reasonable and moderate extensions, approval of off-campus program locations, and academic program eliminations and suspensions for the period July 1, 2024, through June 30, 2025, are attached.

Annual Listing of Changes Report

Listing of academic changes on campus for the fiscal year (July 1 - June 30) . List all changes by RME Rule. Insert more rows as needed.

University Name: Southern Illinois University Carbondale
Fiscal Year: 2025

Annual Listing of Changes*

RME Definition #3: Addition of a new organized set of courses within a major (e.g. option, concentration, specialization, or sequence) to an existing degree program.

List the program title and the new changes (E.g., option, concentration, etc.) in the program.

Anatomy and Neurobiology Concentration (in M.S. Multidisciplinary Biomedical and Biological Sciences), *approved June 17, 2024 by IBHE Staff*
Anatomy and Neurobiology Concentration (in Ph.D. Multidisciplinary Biomedical and Biological Sciences), *approved June 17, 2024 by IBHE Staff*
Biochemistry and Molecular Biology Concentration (in M.S. Multidisciplinary Biomedical and Biological Sciences), *approved June 17, 2024 by IBHE Staff*
Biochemistry and Molecular Biology Concentration (in Ph.D. Multidisciplinary Biomedical and Biological Sciences), *approved June 17, 2024 by IBHE Staff*
Biomedical Science Concentration (non-thesis) (in M.S. Multidisciplinary Biomedical and Biological Sciences), *approved June 17, 2024 by IBHE Staff*
Cell Biology, Immunology and Cancer Biology Concentration (in M.S. Multidisciplinary Biomedical and Biological Sciences), *approved June 17, 2024 by IBHE Staff*
Cell Biology, Immunology and Cancer Biology Concentration (in Ph.D. Multidisciplinary Biomedical and Biological Sciences), *approved June 17, 2024 by IBHE Staff*
Financial Analytics Specialization (in B.S. Finance), *approved May 21, 2025 by President Dan Mahony*
Medicinal Chemistry Concentration (in Ph.D. Multidisciplinary Biomedical and Biological Sciences) - moved from Ph.D. Pharmacology and Neuroscience, approved June 17, 2024 by IBHE Staff
Microbiology Concentration (in M.S. Multidisciplinary Biomedical and Biological Sciences), *approved June 17, 2024 by IBHE Staff*
Microbiology Concentration (in Ph.D. Multidisciplinary Biomedical and Biological Sciences), *approved June 17, 2024 by IBHE Staff*
Molecular and Integrative Physiology Concentration (in M.S. Multidisciplinary Biomedical and Biological Sciences), *approved June 17, 2024 by IBHE Staff*
Molecular and Integrative Physiology Concentration (in Ph.D. Multidisciplinary Biomedical and Biological Sciences), *approved June 17, 2024 by IBHE Staff*
Pharmacology and Neuroscience Concentration (in M.S. Multidisciplinary Biomedical and Biological Sciences), *approved June 17, 2024 by IBHE Staff*
Pharmacology and Neuroscience Concentration (in Ph.D. Multidisciplinary Biomedical and Biological Sciences), *approved June 17, 2024 by IBHE Staff*
Public Health Laboratory Science Concentration (in M.S. Multidisciplinary Biomedical and Biological Sciences), *approved June 17, 2024 by IBHE Staff*
Public Health Laboratory Science Concentration (in Ph.D. Multidisciplinary Biomedical and Biological Sciences), *approved June 17, 2024 by IBHE Staff*

RME Definition #4: Addition of an externally funded research or public service activity labeled as a center or institute because of grant requirements. The activity is temporary, not formally organized an has no continuous mission.

List center/institute title.

NONE

RME Definition #5: Addition of a new minor. The staff expects that the curriculum of each minor should include upper division courses.

List new minors established. These will not go into IBHE's Program Inventory.

Aircraft Dispatch Minor; *approved June 2, 2025 by President Dan Mahony*
Public Health Minor; *approved December 6, 2024 by President Dan Mahony*
Sport Administration Minor; *approved December 6, 2024 by President Dan Mahony*

RME Definition #6: Change in a degree title (e.g., the name of a discipline or major without changes in objectives or content such as the change from "medical terminology" to "clinical laboratory sciences").

- List all changes of program names with the old program name/level, associated CIP Code, region, and new program name.

- Change in a degree title only (e.g., the name of a discipline or major without changes in objectives or content such as the change from "medical terminology" to "clinical laboratory sciences").

Original Degree Title and Level	New Program Name	CIP	Region
e.g., B.S. in Biological Studies	*B.S. in Biology*	*xx.xxxx*	*Southern*
News-Editorial Specialization (in B.S. Journalism); *approved 04.01.2025 by President Dan Mahony*	Broadcast News-Editorial Specialization	09.0401	Southern

RME Definition #7: Change in the name of an administrative (including departments), research, or public service unit.

List the unit/department's old name and then it's new name.

Original Unit Name	New Unit Name
e.g., Center for Advanced Studies	*Center for the Study of Advancement*
Cooperative Wildlife Research Laboratory; *approved October 21, 2024 by President Dan Mahony*	Center for Wildlife Sustainability Research

RME Definition #8: Elimination or temporary suspension of an extension degree program (indicate Phase Down , Elimination, or Temporary Suspension status and include a status update for program previously suspended temporarily).

List existing Degree, CIP, and Region. List original status and new status e.g., from "Active to Phase Down", "Phase Down to Elimination" and "Active to Temporarily Inactive Status". Include status of all programs in "temporarily suspended." ***

Program Title/Level	CIP Code	Region	Original Status	New Status	Effective Date
e.g. B.S. in Psychology	*xx.xxxx*	*Fox Valley*	*Active*	*Phase Down*	*Dec-22*

Advanced Vehicle Systems and Diagnostics Minor; *approved 02.22.2022 by President Dan Mahony*		Southern	Active	Phase Down	Jul-30
Agribusiness Economics Concentration (in MBA); *approved 05.21.2021 by President Dan Mahony*		Southern	Active	Phase Down	Jul-28
Art Minor; *approved 02.21.2022 by President Dan Mahony*		Southern	Active	Phase Down	Jul-30
Business Economics (B.S.); *approved 04.26.2021 by President Dan Mahony*	52.0601	Southern	Active	Phase Down	Jul-26
Career and Technical Education Specialization (in B.S. Workforce Education and Development); *approved 06.09.2022 by President Dan Mahony*		Southern	Phase Down	Elimination	
Ceramics Specialization (in B.F.A.); *approved 02.21.2022 by President Dan Mahony*		Southern	Active	Phase Down	Jul-30
Civil Society, Communication and Media Practice Post-Baccalaureate Certificate; *approved 11.23.2020 by President Dan Mahony*	09.0102	Southern	Active	Phase Down	Jul-28
Climate and Water Resources Concentration (in M.S. Geography and Environmental Resources); *approved 06.09.2022 by President Dan Mahony*		Southern	Active	Phase Down	Jul-28
Counselor Education (M.S.Ed.); *acknowledged/approved 06.30.2020 by IBHE staff*	13.1101	Southern	Active	Phase Down	Jul-27
Didactic Program in Dietetics Specialization (in B.S. Human Nutrition and Dietetics); *approved 03.18.2021 by President Dan Mahony*		Southern	Active	Phase Down	Jul-28
Drawing Specialization (in B.F.A.); *approved 02.21.2022 by President Dan Mahony*		Southern	Active	Phase Down	Jul-30
Education Concentration Counselor Education (Ph.D.); *acknowledged/approved 06.17.2022 by IBHE Staff*	13.1101	Southern	Active	Phase Down	Jul-29
Education Concentration Curriculum and Instruction (Ph.D.); *acknowledged/approved 06.17.2022 by IBHE Staff*	13.0301	Southern	Active	Phase Down	Jul-29
Education Concentration Educational Administration (Ph.D.); *acknowledged/approved 06.17.2022 by IBHE Staff*	13.0401	Southern	Active	Phase Down	Jul-29
Education Concentration Quantitative Methods (Ph.D.); acknowledged/approved 06.17.2022 by IBHE Staff	45.0102	Southern	Active	Phase Down	Jul-29
Education Concentration Special Education (Ph.D.); *acknowledged/approved 06.17.2022 by IBHE Staff*	13.1001	Southern	Active	Phase Down	Jul-29
Education Concentration Workforce Education and Development (Ph.D.); *acknowledged/approved 06.17.2022 by IBHE Staff*	13.1320	Southern	Active	Phase Down	Jul-29
Electronic Journalism Specialization (in B.A. Radio, Television, and Digital Media); *approved 04.26.2021 by President Dan Mahony*		Southern	Active	Phase Down	Jul-28
Electronic Journalism Specialization (in B.S. Journalism); *approved 04.01.2025 by President Dan Mahony*		Southern	Active	Eliminate	Jul-25
Electronic Systems Technologies (B.S.); *approved 05.03.2022 by President Dan Mahony*	15.0399	Southern	Active	Phase Down	Jul-28
Emergency Management Administration Specialization (B.S. in Public Safety Management); *approved 06.12.2023 by President Dan Mahony*		Southern	Active	Phase Down	Jul-31
Emergency Medical Services Specialization (in B.S. Public Safety Management); *approved 06.12.2023 by President Dan Mahony*		Southern	Active	Phase Down	Jul-31
Environmental Sustainability Concentration (in M.S. Geography and Environmental Resources); *approved 06.09.2022 by President Dan Mahony*		Southern	Active	Phase Down	Jul-28
Food and Nutrition (M.S.); *acknowledged/approved 05.24.2021 by IBHE staff*	19.0501	Southern	Phase Down	Elimination	Jul-28
Fashion Styling Specialization (in B.S. Fashion Studies); *approved 04.01.2025 by President Dan Mahony*		Southern	Active	Elimination	Jul-25
Glass Specialization (in B.F.A.); *approved 02.21.2022 by President Dan Mahony*		Southern	Active	Phase Down	Jul-30
Global Studies Minor; *approved 05.03.2022 by President Dan Mahony*		Southern	Active	Phase Down	Jul-30
Healthcare Informatics Post-Baccalaureate Certificate; *approved 02.28.2025 by President Dan Mahony*	51.0706	Southern	Active	Elimination	Jul-25
Human Nutrition and Dietetics Specialization (in B.S. Human Nutrition and Dietetics); *approved 03.18.2021 by President Dan Mahony*		Southern	Active	Phase Down	Jul-28
Journalism and Mass Communication Undergraduate Certificate; *approved 04.02.2021 by President Dan Mahony*	09.0401	Southern	Active	Phase Down	Jul-29
Kinesiology (M.S.Ed.); *acknowledged/approved 05.24.2021 by IBHE staff*	31.0505	Southern	Phase Down	Elimination	Jul-28

Learning Systems Design and Technology Concentration (in M.S.Ed. Curriculum and Instruction); *approved 11.09.2022 by President Dan Mahony*		Southern	Active	Phase Down	Jul-28
Magnetic Resonance Imaging (MRI) Post-Baccalaureate Certificate; *approved 01.04.2021 by President Dan Mahony*	51.0907	Southern	Active	Phase Down	Jul-28
Mathematics (B.A.); *approved 04.16.2024 by President Dan Mahony*	27.0101	Southern	Temporarily Inactiv	Elimination	Jul-25
Media Industries Specialization (in B.A. Radio, Television, and Digital Media); *approved 04.26.2021 by President Dan Mahony*		Southern	Active	Phase Down	Jul-28
Metalsmithing Specialization (in B.F.A.); *approved 02.21.2022 by President Dan Mahony*		Southern	Active	Phase Down	Jul-30
Mining and Mineral Resources Engineering Concentration (in Ph.D. Engineering Science); *approved 04.16.2024 by President Dan Mahony*		Southern	Active	Phase Down	Jul-31
Mining Engineering (B.S.); *approved 05.21.2021 by President Dan Mahony*	14.2101	Southern	Phase Down	Elimination	Jul-26
Mining Engineering (M.S.); *approved 05.21.2021 by President Dan Mahony*	14.2101	Southern	Phase Down	Elimination	Jul-25
Museum Studies Minor; *approved 02.22.2022 by President Dan Mahony*		Southern	Active	Phase Down	Jul-26
Nutrition for Wellness Specialization (in B.S. Human Nutrition and Dietetics); *approved 03.18.2021 by President Dan Mahony*		Southern	Active	Phase Down	Jul-28
Opera/Music Theater Concentration (in M of Music); *approved 05.30.2023 by President Dan Mahony*		Southern	Active	Eliminate	Jul-25
Organizational Training and Development Specialization (in B.S. Workforce Education and Development); *approved 06.09.2022 by President Dan Mahony*		Southern	Active	Phase Down	Jul-29
Painting Specialization (in B.F.A.); *approved 02.21.2022 by President Dan Mahony*		Southern	Active	Phase Down	Jul-30
Paramedicine Undergraduate Certificate; *approved 03.16.2021 by President Dan Mahony*	43.0202	Southern	Active	Phase Down	Jul-28
Performance Studio Jazz Specialization (in B. of Music); *approved 03.16.2021 by President Dan Mahony*		Southern	Active	Phase Down	Jul-28
Photography Specialization (in B.A. Art); *approved 04.04.2025 by President Dan Mahony*		Southern	Active	Phase Down	Jul-30
Physical Education Teacher Education (B.S.)	13.1314	Southern	Temporarily Inactiv	Temporarily Suspended	Jun-18
Piano Education Arts Concentration (in M. of Music); *approved 03.16.2021 by President Dan Mahony*		Southern	Active	Phase Down	Jul-27
Printmaking Specialization (in B.F.A.); *approved 02.21.2022 by President Dan Mahony*		Southern	Active	Phase Down	Jul-30
Production Horticulture-Science Specialization (in B.S. Horticulture); *approved 10.23.2023 by President Dan Mahony*		Southern	Active	Phase Down	Jul-31
Public Service Specialization (in B.A. Political Science); *approved 09.27.2021 by President Dan Mahony*		Southern	Phase Down	Elimination	Jul-28
Recreation Professions (M.S.Ed.); *acknowledged/approved05.24.2021 by IBHE staff*	31.0101	Southern	Phase Down	Elimination	Jul-28
Rehabilitation Administration and Services (M.S.); *approved 04.26.2021 by President Dan Mahony*	51.0704	Southern	Phase Down	Elimination	Jul-26
Rehabilitation Counseling (M.S.); *acknowledged/approved 06.30.2020 by IBHE staff*	51.2310	Southern	Phase Down	Elimination	Jul-27
Respiratory Therapy Specialization (in B.S. Healthcare Management); *approved 04.11.2024 by President Dan Mahony*		Southern	Active	Elimination	Jul-25
Sculpture Specialization (in B.F.A.); *approved 02.21.2022 by President Dan Mahony*		Southern	Active	Phase Down	Jul-30
Special Education (M.S.Ed.)	13.1001	Southern	Temporarily Inactiv	Temporarily Suspended	
Unmanned Aircraft Systems Minor, *approved 06.02.2025 by President Dan Mahony*		Southern	Active	Elimination	Jul-25

RME Definition #9: Reorganization, restructuring, consolidation, elimination, and other changes of existing administrative (including departments), research, or public services units that does not result in an increase in subunits.

Please label the status for each unit/department and include effective date.

Original Unit Name	New Unit Name	Status	Effective Date
	Department of Physician Associate Medicine; *approved October 21, 2024 by President Dan Mahony*		Summer 2026
Physician Assistant Program (MSPA) Department of Family & Community Medicine; *approved October 21, 2024 by President Dan Mahony*	Physician Assistant Program (MSPA) Department of Physician Associate Medicine		Summer 2026

Doctor of Medical Science Program (DMSc) Department of Family & Community Medicine; *approved October 21, 2024 by President Dan Mahony*	Doctor of Medical Science Program (DMSc) Department of Physician Associate Medicine		Summer 2026

RME Definition #10: Creation of a certificate program in a field in which there is a previously approved degree program (e.g., undergraduate certificates at Levels 1 and 2 from a prior approved bachelor's program; post-baccalaureate certificates at Level 5 from a prior approved master's program.

List new certificates established, CIP code (if appropriate), and corresponding program title/level it was based on.

Certificate Title/Level	CIP Code	Program Title/Level	CIP Code
NONE			

RME Definition #11: Creation of a joint degree program from two previously approved programs.

List new program title/level and CIP Code and the parent program titles, levels, and CIP Codes.

New Program Title with Level	CIP Code	Program 1 Title	Program 1 CIP	Program 2 Title	Program 2 CIP
e.g., B.S. in Comp Sci +Bio	*xx.xxxx*	*B.S. in Comp Sci*	*xx.xxxx*	*B.S. in Biology*	*xx.xxxx*
Accelerated Master of Accountancy; *approved March 14, 2025 by President Dan Mahony*	**52.1399**	MAcc Accountancy	**52.1399**	B.S. in Accounting to Macc Accountancy Accelerated	**52.1399**
Accelerated M.S. Public Safety Administration; *approved May 1, 2025 by President Dan Mahony*	**43.0202**	M.S. in Public Safety Administration	**43.0202**	B.S. in Public Safety Management to M.S. Public Safety Administration Accelerated	**43.0202**
Accelerated M.S. Multidisciplinary Biomedical and Biological Sciences with a Biomedical Science Concentration (non-thesis) or Molecular and Integrative Physiology Concentration; *approved May 22, 2025 by President Dan Mahony*	**26.0102**	M.S. in Biomedical and Biological Sciences	**26.0102**	B.S. in Biological Science or Physiology to M.S. Multidisciplinary Biomedical and Biological Sciences Accelerated (add concentrations)	**26.0102**

RME**

RME Definition #12: Reactivation of a temporarily suspended program.

List the information of the program (title, level, CIP, Region) to reactivate it in the Program Inventory.

Program Title	Program CIP	Program Region
NONE		

RME Definition #13: Creation of a new formally organized research or public service unit that has a temporary mission of up to five years. (Criteria for continuation and a date for submission and request for permanent approval should accompany the RME).

List the new unit title, region, and effective date.

Unit Title	Region
NONE	

RME Definition #14: Creation of a certificate program in a field or at a level in which there is not a previously approved degree program at that level or a higher level.

Program Title	Program Level	CIP Code	Region
NONE			

RME Definition #15: Creation of a new program that results from the reorganization or restructuring of the curricular elements of an existing program that have over time evolved into separate and distinct programs (e.g., split into two or more autonomous programs, or options have evolved into separate programs).

Title of Original Program with Level	CIP Code	Title of New Program with Level	CIP Code	Region
e.g., B.S. Biological Psychology	xx.xxxx			
B.A. University Studies; *approved April 14, 2025 by IBHE Staff*	24.0101	B.A. Interdisciplinary Studies	24.0101	Southern
M.S. Molecular Biology, Microbiology, and Biochemistry, M.S. Molecular, Cellular and Systemic Physiology, M.S. Pharmacology and Neuroscience, M.A. Pharmacology and Neuroscience, M.S. Biomedical Science; *acknowledged/approved June 17, 2024 by IBHE Staff*	26.0205, 26.0902, 26.1001, 26.1001, and 26.0102	M.S. Multidisciplinary Biomedical and Biological Sciences	26.0102	Southern
Ph.D. Molecular Biology, Microbiology, and Biochemistry, Ph.D. Pharmacology and Neuroscience; *acknowledged/approved June 17, 2024 by IBHE Staff*	26.0205 and 26.1001	Ph.D. Multidisciplinary Biomedical and Biological Sciences	26.0102	Southern
Civil and Environmental Engineering Concentration; *approved October 22, 2024 by IBHE Staff*	14.0101	Ph.D. Civil and Environmental Engineering	14.0899	Southern

RME Definition #16: Reclassification (change of CIP) of a program resulting from incremental changes or consolidation of two or more degree programs into a single program.

Program Degree Title and Level	Original CIP Code	New CIP Code	Region
NONE			

RME Definition #17: Changes in degree designation at the same level (e.g., BA to BFA, BBA to BS, DBA to PhD).

Original Degree Program Title and Designation	Original CIP Code	New Degree Title and Designation	Region
NONE			
RME Definition #18: Creation of an out-of-region degree program.			
Program Title and Level	**CIP Code**	**Home Region**	**New Region**
Public Safety Management (B.S.); *approved April 7, 2024 by IBHE Staff*	43.0202	Southern	Fox Valley Region
Board Action			
RME Definition #19: Creation of a degree program (excluding certificate programs) in a new field or at a new level (based on CIP or IPEDS definitions).			
Master of Professional Accountancy (52.1399); *approved August 21, 2024 by IBHE Board*			
RME Definition #20: Creation of new units of instruction, research, or public service that involve a change or expansion in mission, including programs, departments, colleges, centers or institutes, or other formally organized units.			
NONE			
RME Definition #21: Creation of a new campus.			
NONE			

*Annual Listings are submitted by the institution and acknowledged by IBHE. There is no approval required.

**Reasonable and Moderate Extension - these are submitted and require IBHE staff approval.

***See Section 1050.50 (c)(2) of the Administrative Rules for rules regarding Programs Placed in Temporary Suspension Status

Annual Listing of Changes Report

Listing of academic changes on campus for the fiscal year (July 1 - June 30) . List all changes by RME Rule. Insert more rows as needed.

University Name: Southern Illinois University Edwardsville

Fiscal Year: 2025

Annual Listing of Changes*

RME Definition #3: Addition of a new organized set of courses within a major (e.g. option, concentration, specialization, or sequence) to an existing degree program.

Master of Music	CIP Code 50.0901	Addition of Instrumental Conducting Specialization, *approved November 4, 2024 by President Dan Mahony*
Master of Music	CIP Code 50.0901	Addition of Choral Conducting Specialization, *approved November 4, 2024 by President Dan Mahony*
Master of Music	CIP Code 50.0901	Addition of Jazz Specialization, *approved November 4, 2024 by President Dan Mahony*
Doctor of Pharmacy	CIP Code 51.2001	Addition of Psychiatric Specialization (Doctor of Pharmacy), *approved November 18, 2024 by President Dan Mahony*
Master of Arts in Applied Communication Studies	CIP Code 09.0101	Combining three existing specializations (Interpersonal Communication Specialization, Health Communication Specialization, and Corporate and Organizational Communication Specialization) into one new Generalist Applied Communication Specialization in the MA in Applied Communication Studies, *approved February 18, 2025 by President Dan Mahony*

RME Definition #4: Addition of an externally funded research or public service activity labeled as a center or institute because of grant requirements. The activity is temporary, not formally organized an has no continuous mission.

List center/institute title.

NONE

RME Definition #5: Addition of a new minor. The staff expects that the curriculum of each minor should include upper division courses.

Addition of Surveying and Geomatics minor to the Department of Construction within the SIUE School of Engineering; *approved April 1, 2025 by President Dan Mahony*

RME Definition #6: Change in a degree title (e.g., the name of a discipline or major without changes in objectives or content such as the change from "medical terminology" to "clinical laboratory sciences").

- List all changes of program names with the old program name/level, associated CIP Code, region, and new program name.
- Change in a degree title only (e.g., the name of a discipline or major without changes in objectives or content such as the change from "medical terminology" to "clinical laboratory sciences").

Original Degree Title and Level	New Program Name	CIP	Region
e.g., B.S. in Biological Studies	*B.S. in Biology*	*xx.xxxx*	*Southern*

NONE

RME Definition #7: Change in the name of an administrative (including departments), research, or public service unit.

List the unit/department's old name and then it's new name.

Original Unit Name	New Unit Name
e.g., Center for Advanced Studies	*Center for the Study of Advancement*

NONE

RME Definition #8: Elimination or temporary suspension of an extension degree program (indicate Phase Down , Elimination, or Temporary Suspension status and include a status update for program previously suspended temporarily).

*List existing Degree, CIP, and Region. List original status and new status e.g., from "Active to Phase Down", "Phase Down to Elimination" and "Active to Temporarily Inactive Status". Include status of all programs in "temporarily suspended." ****

Program Title/Level	CIP Code	Region	Original Status	New Status	Effective Date
MSED in Special Education, *approved April 28, 2025 by President Dan Mahony*	13.1001	Southwestern	Phase Down	Elimination	28-Apr-25
Master's of Fine Arts in Creative Writing, *approved April 23, 2025 by President Dan Mahony*	23.1302	Southwestern	Phase Down	Elimination	23-Apr-25
Astronomy Specialization in the B.S. in Physics, *approved April 23, 2025 by President Dan Mahony*	40.0801	Southwestern	Active	Elimination	23-Apr-25
Biomedical Physics Specialization in the B.S. in Physics, *approved April 23, 2025 by President Dan Mahony*	40.0801	Southwestern	Active	Elimination	23-Apr-25
Photonics and Laser Physics Specialization in the B.S. in Physics, *approved April 23, 2025 by President Dan Mahony*	40.0801	Southwestern	Active	Elimination	23-Apr-25
Manufacturing Engineering Specialization in the B.S. in Industrial Engineering, *approved May 19, 2025 by President Dan Mahony*	14.3501	Southwestern	Active	Elimination	19-May-25
Post-Baccalaureate Certificate in Teaching English as a Second Language, *approved May 19, 2025 by President Dan Mahony*	13.1401	Southwestern	Active	Elimination	19-May-25
PSM in Environmental Science Management, *approved April 28, 2025 by President Dan Mahony*	3.0199	Southwestern	Active	Elimination	28-Apr-25

RME Definition #9: Reorganization, restructuring, consolidation, elimination, and other changes of existing administrative (including departments), research, or public services units that does not result in an increase in subunits.

Please label the status for each unit/department and include effective date.

Original Unit Name		New Unit Name	Status	Effective Date
(Restructure/Split) Applied Health Department in the School of Education, Health, and Human Behavior, *approved December 13, 2024 by President Dan Mahony*	Note-the split was determined by IBHE staff to fall within RME definition #9 because it was budget neutral, largely followed the existing structure, and didn't result in the hiring of new department chairs.	Department of Public Health and Speech-Language Pathology & Audiology		7/1/2025
(Restructure/Split) Applied Health Department in the School of Education, Health, and Human Behavior, *approved December 13, 2024 by President Dan Mahony*	""	Department of Exercise, Sport, and Nutrition Sciences		7/1/2025

RME Definition #10: Creation of a certificate program in a field in which there is a previously approved degree program (e.g., undergraduate certificates at Levels 1 and 2 from a prior approved bachelor's program; post-baccalaureate certificates at Level 5 from a prior approved master's program.

List new certificates established, CIP code (if appropriate), and corresponding program title/level it was based on.

Certificate Title/Level	CIP Code	Program Title/Level	CIP Code
NONE			

RME Definition #11: Creation of a joint degree program from two previously approved programs.

List new program title/level and CIP Code and the parent program titles, levels, and CIP Codes.

New Program Title with Level	CIP Code	Program 1 Title	Program 1 CIP	Program 2 Title	Program 2 CIP
Accelerated BS/MS leading to a Bachelor of Science in Mathematical Studies and Master of Science in Mathematics - Computational and Applied Mathematics, *approved October 30, 2024 by President Dan Mahony*	27.0101	B.S. in Mathematical Studies	27.0101	M.S. in Mathematics - Computational and Applied Mathematics	27.0101

RME*

RME Definition #12: Reactivation of a temporarily suspended program.

List the information of the program (title, level, CIP, Region) to reactivate it in the Program Inventory.

Program Title	Program CIP	Program Region
NONE		

RME Definition #13: Creation of a new formally organized research or public service unit that has a temporary mission of up to five years. (Criteria for continuation and a date for submission and request for permanent approval should accompany the RME).

List the new unit title, region, and effective date.

Unit Title	Region
NONE	

RME Definition #14: Creation of a certificate program in a field or at a level in which there is not a previously approved degree program at that level or a higher level.

Program Title	Program Level	CIP Code	Region
Post-Master's Certificate in Periodontics (Level 8), *approved February 20, 2025 by IBHE Staff*	Post-Master's/ Level 8	51.0510	Southwestern

RME Definition #15: Creation of a new program that results from the reorganization or restructuring of the curricular elements of an existing program that have over time evolved into separate and distinct programs (e.g., split into two or more autonomous programs, or options have evolved into separate programs).

Title of Original Program with Level	CIP Code	Title of New Program with Level	CIP Code	Region
e.g., B.S. Biological Psychology	xx.xxxx			
NONE				

RME Definition #16: Reclassification (change of CIP) of a program resulting from incremental changes or consolidation of two or more degree programs into a single program.

Program Degree Title and Level	Original CIP Code	New CIP Code	Region
BS in Cybersecurity Engineering, *approved February 18, 2025 by IBHE Staff*	14.0999	11.1003	Southwestern

RME Definition #17: Changes in degree designation at the same level (e.g., BA to BFA, BBA to BS, DBA to PhD).

Original Degree Program Title and Designation	Original CIP Code	New Degree Title and Designation	Region
NONE			

RME Definition #18: Creation of an out-of-region degree program.

Program Title and Level	CIP Code	Home Region	New Region
NONE			

Board Action

RME Definition #19: Creation of a degree program (excluding certificate programs) in a new field or at a new level (based on CIP or IPEDS definitions).

NONE

RME Definition #20: Creation of new units of instruction, research, or public service that involve a change or expansion in mission, including programs, departments, colleges, centers or institutes, or other formally organized units.

NONE

RME Definition #21: Creation of a new campus.

NONE

*Annual Listings are submitted by the institution and acknowledged by IBHE. There is no approval required.

**Reasonable and Moderate Extension - these are submitted and require IBHE staff approval.

***See Section 1050.50 (c)(2) of the Administrative Rules for rules regarding Programs Placed in Temporary Suspension Status

Southern Illinois University
Board of Trustees
July 11, 2025

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUC

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is available from the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Initial Appointments of Faculty to Tenured and Tenure Track and Initial Appointments and Promotions of Professional Staff (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	Name	Rank/Title	Department	Effective Date	Salary
1.	Ai, Weining	Assistant Professor	School of Anthropology, Political Science & Sociology	08/12/2025	$8,556.00 /MO $77,004.00 /AY
2.	Baril, Stephanie Ann	Student Success Coach	SIU Online and Extended Campus	04/01/2025	$4,500.00 /MO $54,000.00 /FY
3.	Bluemel, Brody	Director 100%/ Professor 0%	School of Languages & Linguistics	08/04/2025	$10,834.00 /MO $130,008.00 /FY
4.	Boyer, Valerie	Director 100%/ (Previously Interim Director)	School of Human Sciences	07/01/2025	$11,334.00 /MO $136,008.00 /FY (Previously $11,334.00 /MO $136,008.00 /FY)
5.	Douglas, Stephen D	Assistant Professor	School of Justice and Public Safety	08/16/2025	$8,000.00 /MO $72,000.00 /AY
6.	Eads, Emerson	Assistant Professor	School of Music	08/12/2025	$7,223.00 /MO $65,007.00 /AY
7.	Ghosh, Saptarshi	Post-Doctoral Fellow	School of Biological Science	02/17/2025	$3,052.00 /MO $36,624.00 /FY

8.	Greenwalt, Dustin	Assistant Professor	School of Communication Studies	08/12/2025	$8,334.00 /MO $75,006.00 /AY
9.	Hunter, Larry	Interim Executive Director (Previously Director of Development)	Broadcasting Services	04/16/2025	$9,584.00 /MO $115,008.00 /FY (Previously $7,148.00 /MO $85,776.00 /FY)
10.	Little, Kimberly	Director (Student Services) (Previously Interim Assistant Dean)	College of Business and Analytics	04/01/2025	$5,826.00 /MO $69,912.00 /FY (Previously $5,358.00 /MO $64,296.00 /FY)
11.	Moore, Eriq M	Assistant Coach	Intercollegiate Athletics	04/07/2025	$5,416.67 /MO $65,000.04 /FY
12.	Price, Marco J	Student Success Coach	SIU Online and Extended Campus	05/01/2025	$4,762.00 /MO $57,144.00 /FY
13.	Reichert, Thomas	Assistant Professor	Simmons Law School	08/12/2025	$10,000.00 /MO $90,000.00 /AY
14.	Rice, Lisa D	Academic Advisor I	College of Liberal Arts	03/19/2025	$3,084.00 /MO $37,008.00 /FY
15.	Richards, Dawn C	Director (Previously Associate Professor)	School of Human Sciences	07/01/2025	$11,250.00 /MO $135,000.00 /FY (Previously $10,051.00 /MO $90,459.00 /AY)
16.	Vlahovich, Sergio	Student Success Coach	SIU Online and Extended Campus	05/01/2025	$4,500.00 /MO $54,000.00 /FY
17.	Walters, William H	Dean 100%/ Professor 0%	Library Affairs	07/01/2025	$15,417.00 /MO $185,004.00 /FY
18.	Wolek, Kristin	Assistant Professor	Simmons Law School	07/14/2025	$6,668.00 /MO $80,016.00 /FY
19.	Yates, Christopher E	Assistant Coach	Intercollegiate Athletics	05/12/2025	$3,750.00 /MO $45,000.00 /FY

B. Grant of Leave With Pay:

	Name	Type of Leave	Department/School	% of Leave	Date
1.	Weeks, Theodore	Sabbatical	School of History and Philosophy	100%	January 1, 2026 – May 15, 2026
	Research project "The Beginnings of Polish Radio, 1923-1939: Politics, Society, Culture." This will lead to a monograph and part of a book.				

C. Grant of Academic Tenure:

	Name	Title on Effective Date of Tenure	Department/School	Effective Date
1.	Bluemel, Brody	Professor	School of Languages & Linguistics	08/04/2025
2.	Walters, Willilam	Professor	Library Affairs	07/01/2025

D. Promotions of Tenured and Tenure Track Faculty:

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIU SCHOOL OF MEDICINE

The following changes in faculty-administrative payroll at the School of Medicine/Springfield campus are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Dean and Provost. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Initial Appointments of Faculty to Tenured and Tenure Track and Initial Appointments and Promotions of Professional Staff (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	Name	Rank/Title	Department	Effective Date	Salary
1	Adams, Kelsie	Certified Nurse Practitioner	Pediatrics	09/08/2025	$11,083.34/MO $133,000.08/FY
2	Baker, Cynthia	Executive Director of the Behavioral Health Workforce Center	Psychiatry	05/05/2025	$14,500.00/MO $174,000.00/FY
3	Branham, Hannah	Genetics Counseling Assistant	Pediatrics	04/21/2025	$5,608.25/MO $67,299.00/FY
4	Brown, Alyssa	Certified Nurse Practitioner	Pediatrics	07/01/2025	$9,583.34/MO $115,000.08/FY
5	Bryant, Mercedes	Clinical Research Specialist	Center for Clinical Research	06/02/2025	$3,657.26/MO $43,887.12/FY
6	Ferrill, Megan	Physician Assistant - Certified	Family and Community Medicine/CHAW	07/07/2025	$9,896.00/MO $118,752.00/FY
7	Greenwood, Andrea	Neonatal Nurse Practitioner	Pediatrics	09/08/2025	$11,083.34/MO $133,000.08/FY
8	Hawkins, Dani	Deputy Chief Compliance Officer	Office of Compliance and Ethics	06/16/2025	$13,333.34/MO $160,000.08/FY

9	Houston, Sheridan	Clinical Research Specialist	Center for Clinical Research	3/24/2025	$3,657.33/MO $43,887.96/FY
10	Jesu Raj, Joe	Researcher V	Surgery	04/21/2025	$4,333.34/MO $52,000.08/FY
11	Lawton, Hilary	Licensed Clinical Social Worker	Internal Medicine/FQHC	06/02/2025	$5,281.25/MO $63,375.00/FY
12	Lux, Kristin	Pharmacist	Office of Correctional Medicine	06/16/2025	$10,416.67/MO $125,000.04/FY
13	Mallick, Sarah	Compliance Specialist	Office of Compliance and Ethics	03/24/2025	$6,250.00/MO $75,000.00/FY
14	Patterson, Blair	Certified Nurse Practitioner	FQHC/Express Care	04/07/2025	$13,334.00/MO $160,008.00/FY
15	Roth, Jessica	Licensed Clinical Social Worker	Family and Community Medicine/ Springfield	06/02/2025	$6,094.00/MO $73,128.00/FY
16	Sandhu, Morgan	Certified Nurse Practitioner 50% FTE	Family and Community Medicine/ Quincy	06/16/2025	$11,083.34/MO (full time) $133,000.08/FY (full time)
17	Schwab, Anita	Certified Nurse Practitioner	Family and Community Medicine/ CHAAW	06/16/2025	$10,635.75/MO $127,629.00/FY
18	Shiplett, Barbara	Adjunct Assistant Instructor	Education and Curriculum	06/02/2025	$4,472.60/MO $53,671.20/FY
19	Wendell, Melissa	Certified Nurse Practitioner	Obstetrics and Gynecology	05/19/2025	$ 9,572.50/MO $114,870.00/FY

B. Leave of Absence with Pay:

None

Grant of Academic Tenure and Promotion:

C. Promotions of Tenured and Tenure Track Faculty:

D. Promotions of Non-Tenure Track Faculty:

Southern Illinois University
Board of Trustees
JULY 10, 2025

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUE

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Initial Appointments of Faculty to Tenure and Tenure Track and Initial Appointments and Promotions of Professional Staff (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	Name	Rank/Title	Department	Effective Date	Salary
1.	Feigl, Joe	Associate Director (previously Senior Researcher)	Institutional Research	5/01/2025	$6,784.26/mo $81,411.12 FY (previously $5,395.64/mo $64,747.60 FY
2.	Funk, Jennifer	Researcher	Institutional Research	4/14/2025	$4,500.00/mo $54,000.00/FY
3.	Hamil, Mike P.	Director (previously Assistant Coordinator of Parking)	Parking Services	5/1/2025	$7,083.32/mo 84,999.84/FY (previously $4,300.00/mo $51,600.00/FY)
4.	Kloostra, Patricia A.	Director (previously Assistant Director)	Financial Affairs	4/10/2025	$10,021.66/mo $120,259.92/FY (previously $9,454.42/mo $113,453.04/FY)
5.	McKenzie, Madalynn	Academic Advisor I	School of Engineering	4/1/2025	$3,541.66/mo $42,499.92 FY
6.	Murthy, Gargi Srinivasa	Associate Professor	School of Dental Medicine	5/1/2025	$12,083.34/mo $145,000.08/FY

B. Leaves of Absence With Pay –

None to Report

C. Awards of Tenure-

None to Report

D. Awards of Promotion-

None to Report

Southern Illinois University
Board of Trustees
July 10, 2025

APPROVAL OF SALARY AND APPOINTMENT:
EXECUTIVE DIRECTOR OF AUDIT,
SOUTHERN ILLINOIS UNIVERSITY SYSTEM

Summary

This matter presents for approval the salary and appointment of the Executive Director of Audit for the Southern Illinois University System.

Rationale for Adoption

This request seeks approval for the appointment of Ms. Evonne Thompson as the Executive Director of Audit for the Southern Illinois University System.

Ms. Thompson served as Assistant Director of Compliance, Internal Audit, and Enterprise Risk Management at the University of Chicago from July 2022 until recently. She supervised management of the university's internal audit function, risk-based assessment process and risk-assessed audit plan. She managed execution and presentation of the university's annual internal audit plan, worked closely with administrative leadership to advance the university's internal audit, compliance, internal control processes and enterprise risk management (ERM), and developed annual goals and workplan for the internal audit, compliance, and ERM programs and reported progress to senior leadership.

Previously, Ms. Thompson held senior internal audit and risk consulting roles at Charles Schwab, KPMG, and PwC. With over 16 years of experience in the field of internal audit and ERM she has a proven track record in partnering with boards, senior leadership, and management to improve internal audit quality within organizations.

Ms. Thompson is a Certified Public Accountant and earned an MBA in Entrepreneurship from Regent University, along with a Doctor of Ministry and Master's in Practical Theology. She holds a Bachelor of Science in Accounting from Butler University. Her professional affiliations include the Institute of Internal Auditors, where she held leadership roles, and she has been active in professional development networks.

Constituency Involvement

A university system-wide committee conducted a national search, resulting in a strong candidate pool. The committee identified eight candidates that were narrowed down to five finalists. The finalists were interviewed by the President and the President's senior leadership team. The President received input from the system-wide search committee and his senior leadership team in making this recommendation.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: upon recommendation of the President, Ms. Evonne Thompson is appointed to the position of Executive Director of Audit for the SIU System beginning July 1, 2025, with an annual salary of $174,000.00 and will receive a one-time relocation stipend in the amount of $15,000.

BE IT FURTHER RESOLVED, That the President is hereby authorized and shall take all action as may be necessary in the execution of this resolution.

Southern Illinois University
Board of Trustees
July 10, 2025

APPROVAL OF PURCHASE:
BEVERAGE, SNACKS, AND VENDING SERVICES, SIUC

Summary

This matter seeks approval for a ten-year contract for the procurement of beverages and snack products for both resale and internal use. The contract will support vending services, bulk purchases for university departments, and resale within Intercollegiate Athletics, the Student Center, University Housing and Residence Life, as well as for campus-wide events and services.

Rationale for Adoption

This matter seeks to award a contract to Pepsi MidAmerica beginning August 1, 2025 at an estimated total cost of $2,633,000 over a ten-year contract term. Bids from vendors to provide vending, beverage, and snack items were received in accordance with the Illinois Procurement Code and the University procurement policies. The contract will be funded by the sale of products in the Student Center, Athletics, and vending, along with student dining plans in University Housing and from non-appropriated accounts. The actual cost is dependent on the amount of product sold to customers.

This matter is recommended for adoption by the Chancellor and Vice Chancellor for Student Affairs, SIUC.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, that:

(1) The purchase agreement for vending services, beverages and snack products for resale and internal use campus wide on the SIUC campus be and is hereby awarded to Pepsi MidAmerica, Marion, Illinois, in an amount not to exceed $2,633,000 over the ten-year contract term.

(2) Funding for the purchases will come from Intercollegiate Athletics, the Student Center, student dining plans within University Housing, and non-appropriated accounts.

(3) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Southern Illinois University
Board of Trustees
July 10, 2025

APPROVAL OF PURCHASE: TECHNICAL SERVICES FOR
CENTER FOR WORKFORCE DEVELOPMENT, SCHOOL OF EDUCATION, SIUC

Summary

This matter seeks approval for the purchase of technical services to support the Illinois workNet portal system (https://www.illinoisworknet.com), case management systems, and other web projects between September 24, 2025 and September 23, 2035.

Rationale for Adoption

A Request for Proposal was issued to solicit bids for these services. MSFW, Inc. was the successful respondent. This contract is needed to continue work on an existing 5-year, $21 million Intergovernmental Agreement between the Department of Commerce and Economic Opportunity (DCEO) and SIU Board of Trustees, as well as other grant-funded projects funded by DCEO, the Department of Human Services, the United States Chamber of Commerce Foundation, and others.

Specifically, the technical services are necessary so the university's Center for Workforce Development (CWD) can assist the state by providing support in the delivery of certain workforce development programs and upgrading the existing Illinois workNet (IwN) system by providing support in reporting, performance management and achieving goals in a variety of essential programs that meet the federal and state government plans for Illinois.

To fulfill these responsibilities, MSFW, Inc. was selected as the vendor who could continue to partner with SIU Carbondale in meeting the requirements of the state initiatives. The award will be for an initial two-year period, with four, two-year renewal options. The total cost for this agreement is $26,239,350.

The Chancellor and the Vice Chancellor for Administration and Finance, SIUC, have recommended this matter to the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The purchase of services from MSFW, Inc., of Springfield, Illinois, will allow CWD to fulfill workforce development agreements with the Illinois Department of Commerce and Economic Opportunity and the Department of Human Services, and other agencies, and be and is hereby approved for up to $26,239,350.

(2) Funding for this purchase will come from non-appropriated funds from the Illinois Department of Commerce and Economic Opportunity funded by the state and federal government for such purposes, the Illinois Department of Human Services, the United States Chamber of Commerce Foundation, Iowa Workforce Development, and others.

(3) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Southern Illinois University
Board of Trustees
July 10, 2025

APPROVAL OF PURCHASE: SOFTWARE LICENSE CONTRACT, SOUTHERN ILLINOIS UNIVERSITY SYSTEM

Summary

This matter seeks approval for the purchase of a combined software licensing agreement with SHI International Corporation for Coursedog Curriculum Management serving the needs of Southern Illinois University Carbondale and Edwardsville campuses.

Rationale for Adoption

In Fall 2023, the Registrar's and Provost's Offices at Southern Illinois University Carbondale (SIUC) and Southern Illinois University Edwardsville (SIUE) jointly convened a system-wide committee to evaluate potential software solutions for a comprehensive catalog and curriculum management platform.

The committee was composed of representatives from Information Technology, faculty, the Registrar's Offices, Provost's Offices, academic advisement, and the Graduate School from both campuses. The group participated in a series of detailed demonstrations from three leading vendors in the field.

Following the demonstrations, committee members were surveyed to assess the functionality, user experience, integration capabilities, and overall fit of each platform with institutional needs. Based on the collective evaluation and feedback, Coursedog was identified as the preferred vendor. The committee determined that Coursedog offered the most comprehensive and adaptable solution to support the current and future catalog and curriculum management needs of both SIUC and SIUE.

Coursedog, Inc., specializes in software for managing a wide range of academic operations associated with student success, course catalogs, syllabus management, assessment, and scheduling. The solution is an industry frontrunner and has been adopted by many institutions to address and streamline the complexities of curriculum management. In addition, this integrated suite of tools will be used to transform and automate efforts within the SIU System. This software licensing agreement negotiation was a collaboration between Carbondale and Edwardsville campuses to ensure a cohesive approach to curriculum management.

In establishing this license, SIU System increases efficiencies in workflow and furthers its digital transformation journey and forms a more sustainable approach to curriculum management by replacing manual processes. The cost of licensing and implementation not to exceed $2 million over a 5-year period. The cost of this purchase

will be proportionally allocated to Carbondale and Edwardsville.

This matter was recommended to the President by the Chancellors of SIU Carbondale and SIU Edwardsville.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The purchase of Coursedog Curriculum Management for SIU System campuses be and is hereby awarded to SHI International Corporation, Somerset, NJ, in an amount not to exceed $2,000,000 for a 5-year contract.

(2) The Board of Trustees hereby authorizes the purchase of goods and services associated with this award.

(3) The purchase will be funded by the SIUC Student Technology Fee account and the SIUE Information Technology Services account.

(4) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Southern Illinois University
Board of Trustees
July 10, 2025

APPROVAL OF PURCHASE: TRASH AND RECYCLING REMOVAL SERVICES, EDWARDSVILLE CAMPUS, SIUE

Summary

This matter seeks approval for the purchase of Trash and Recycling services from Waste Management of Illinois, Inc. for the SIUE campus. The contract would be funded from departmental operating funds.

Rationale for Adoption

This contract provides for trash and recycling removal services on the Edwardsville, Alton, East St. Louis campuses and the St. Clair Head Start Centers. Subject to continued needs, satisfactory service and favorable market conditions, the University may renew the initial one-year contract for up to an additional four (4) one-year contracts ending June 30, 2030. The estimated cost of the five (5) year contract is $2,000,000.00 and will be funded from departmental operating funds. The actual cost will depend on the University's usage and any increases to the buildings serviced on various campuses. One contractor, Waste Management of Illinois, Inc. responded to the invitation for bid. Waste Management of Illinois, Inc. will service Facilities Management, Morris University Center, University Housing, School of Dental Medicine, NCERC, St. Clair Head Start Centers, and Wyvetter H. Younge Higher Education Center.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The contract to provide trash and recycling removal services on Edwardsville, Alton, East St. Louis campuses and St. Clair Head Start Centers for up to five (5) years, be and are hereby awarded to Waste Management of Illinois, Inc., $2,000,000.00.

(2) The contract will be funded from departmental operating funds.

(3) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedure.

Southern Illinois University
Board of Trustees
July 10, 2025

APPROVAL TO ACQUIRE REAL ESTATE:
529 WEST MILLER AND 640 WEST HERNDON, SPRINGFIELD, ILLINOIS,
SCHOOL OF MEDICINE, SIUC

Summary

This matter seeks approval to acquire real estate located at 529 West Miller Street and 640 West Herndon Street, Springfield, Illinois, for the School of Medicine.

Rationale for Adoption

6 Policies of the Board A requires the Board of Trustees approval of the acquisition of real property.

The School of Medicine wishes to acquire these properties for the future expansion of the Springfield campus. These properties consist of vacant residential structures adjacent to existing University property, and are attractive for future development of the campus. The University plans to demolish the existing structures. The owner, parcel number, and purchase price for individual properties are as follows:

Common Address	Owner	Parcel Number	Purchase Price
529 West Miller St	Swaney, Shannon Elizabeth	14-28.0-255-043	$75,000.00
640 West Herndon St	JLP Properties, LLC	14-28.0-255-004	$90,000.00

The total purchase price of these properties is $165,000 plus approximately $87,000 for associated demolition and closing costs. These prices are consistent with recent property sales in the area. Funding for this project will come from non-appropriated funds available to the School of Medicine.

This matter is recommended for adoption by the Chancellor, SIUC, and the Dean and Provost of the School of Medicine.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The request to purchase the property at 529 West Miller Street, in the amount of $75,000, and 640 West Herndon Street, in the amount of $90,000, all in Springfield, Illinois, be and is hereby approved at a total cost of $165,000 plus associated demolition and closing costs.

(2) Funding for these purchases shall be from non-appropriated funds.

(3) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Southern Illinois University
Board of Trustees
July 10, 2025

APPROVAL TO ACQUIRE REAL ESTATE:
3421 CONIFER DRIVE,
SPRINGFIELD, SCHOOL OF MEDICINE, SIUC

Summary

This matter seeks approval to acquire real estate located at 3421 Conifer Drive, Springfield, Illinois, for the School of Medicine.

Rationale for Adoption

6 Policies of the Board A.1. requires the Board of Trustees approval of the acquisition of real property.

The School of Medicine wishes to acquire the property at 3421 Conifer Drive from Stephen L. Zaubi for the future expansion of teaching clinics. The parcel number of this property is 13-36.0-451-001. The property consists of a vacant 38,200 square feet commercial lot ready for development, and is immediately to the west of an existing University teaching clinic allowing for the easy expansion at this location. The purchase price is $185,000 plus approximately $21,500 for associated closing costs. This purchase is contingent on the University obtaining an appraisal consistent with the purchase price.

Funding for this project will come from non-appropriated funds available to the School of Medicine.

This matter is recommended for adoption by the Chancellor, SIUC, and the Dean and Provost of the School of Medicine.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The request to purchase the property at 3421 Conifer Drive, Springfield, Illinois, be and is hereby approved at a total cost of $185,000 plus associated closing costs.

(2) Funding for this purchase shall be from non-appropriated funds.

(3) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Southern Illinois University
Board of Trustees
July 10, 2025

APPROVAL OF INCENTIVE COMPENSATION FOR CHANCELLOR, SIUC

Summary

This matter presents for approval by the SIU Board of Trustees incentive compensation to SIUC Chancellor Austin Lane.

Rationale for Adoption

The University entered into a Chancellor Employment Agreement with Dr. Austin Lane on or about May 29, 2020. Dr. Lane commenced his duties as Chancellor of Southern Illinois University Carbondale on July 6, 2020. At its meeting on July 21, 2022, the Board of Trustees extended the Chancellor Employment Agreement through July 31, 2026. In addition, the Chancellor Employment Agreement was amended to include a provision allowing for, but not requiring, annual incentive compensation to the Chancellor of up to $65,000, based upon the President's and Board's assessment of the Chancellor's achievement of annual goals and objectives. Any incentive compensation granted is to be funded by the Southern Illinois University Foundation. The Chancellor Employment Agreement, as amended, allows for such incentive compensation for the period July 1, 2024, through June 30, 2025.

The President views Chancellor Lane's performance during the period July 1, 2024, through June 30, 2025, as very successful, as shown in the attached review, which exhibits the Chancellor's many accomplishments and positive leadership for Southern Illinois University Carbondale throughout the year. The Board also views very positively the Chancellor's achievements and leadership.

Accordingly, the President recommends incentive compensation be awarded to Chancellor Lane for the period of July 1, 2024, through June 30, 2025, in the amount of $65,000.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That incentive compensation be awarded to Chancellor Austin Lane for the period of July 1, 2024, through June 30, 2025, in the amount as determined and approved in open session during this meeting of July 10, 2025.

BE IT FURTHER RESOLVED, That the President of Southern Illinois University be and is hereby authorized to take whatever actions may be required in the execution of this resolution in accordance with established policies and procedures.

SIU

Southern Illinois University System

ONE SYSTEM | MANY LOCATIONS | STATEWIDE IMPACT

ANNUAL EVALUATION LETTER

June 3, 2025

Dr. Austin Lane
Chancellor
Southern Illinois University Carbondale

Dear Chancellor Lane,

I have reviewed the accomplishments on your annual evaluation. Based on that review, along with frequent interactions, I am providing this formal annual review of your performance.

Growing enrollment continues to be critical for the university and has continued to be a top highlight for SIU Carbondale. In fall 2024, we had the largest increase in enrollment at SIU Carbondale over 30 years (3.8%, 431 students) and another solid increase in new first-time freshmen (8.45%) in fall 2024. Overall, first time freshmen increased at SIUC by 69.5% since fall 2019. There were also increases for in-state students and students specifically from the southern Illinois region. In addition, there were increases in Black/African American, Hispanic, and two or more races. For the second year in a row, there was also an increase in the spring enrollment.

While we are still a couple of months away from the start of the fall 2025 semester, enrollment for next year is currently trending ahead of this time last year. You have continued to be very active in the recruitment process, from working to develop programs like the Saluki Step Ahead and growing online programs to personally connecting with school leaders and visiting students at the schools. This year, I had a chance to visit some of the schools with you and it is clear the connections you and your team are making are having an impact. I also appreciate the efforts you and your team are making toward improving retention rates. Increases in retention would help to further enhance our enrollment growth goals.

The growth in enrollment has also helped another goal, improving the financial position of SIU Carbondale, by growing tuition revenue. During the last year, you have also reduced costs in a variety of areas, including implementing a hiring chill. We should have a balanced budget at SIU Carbondale for this year, with some additional money going towards the payback. In the area of athletics specifically, expenses were decreased by 8% through a variety of strategies.

Another area of success that is helping with the fiscal health of the university is the growth of fundraising. SIU Carbondale has now raised $394 million toward the $500 million campaign

goal. This past year is on track to be over $40 million, the second highest ever behind only last year's total. In fact, except for last year, this year's total is predicted to be about 25% better than any previous year's total. The impact of this success has had an impact in several areas, including enrollment with another record amounts of scholarships being provided from the foundation (approximately 7.5% higher than last year's record and 117% higher than FY20) and support for various initiatives like the Seymour Bryson Summer Scholars Program.

The Foundation also provided support for the growing research efforts at SIU Carbondale. The emphasis on research culminated with the university's recognition this spring as a Carnegie R1 institution in the spring. It is noteworthy that the institution was also recognized by the Carnegie Classification as an opportunity university (high access, high earnings), one of only 21 R1 institutions to do so.

Another highlight this year is there was no change in any members of your senior team. While it is unrealistic to believe this will always be the case, the stability at the top after years of frequent turnover is noteworthy and has contributed to the accomplishment of several other goals. You also continue to build strong relationships across the campus and with key stakeholders off-campus. This has also been critical to the campus achievements.

Again, congratulations on the accomplishments in the past year. I look forward to working with you and your team in what I hope will be another successful year for SIU Carbondale and its many stakeholders.

Sincerely,

Daniel Mahony
President
Southern Illinois University System

The signature below indicates the employee has had an opportunity to review this annual evaluation letter. The employee should feel free to attach to this letter any written response which is necessary for further explanation or detail.

Austin Lane (Jun 24, 2025 10:38 EDT)
Employee

06/24/2025
Date

Southern Illinois University
Board of Trustees
July 10, 2025

APPROVAL OF INCENTIVE COMPENSATION FOR SIU PRESIDENT

Summary

This matter presents for approval by the SIU Board of Trustees incentive compensation to SIU President Daniel Mahony.

Rationale for Adoption

The University entered into a Presidential Employment Agreement with Dr. Daniel Mahony on or about December 5, 2019. Dr. Mahony commenced his duties as President of SIU on March 1, 2020. At its meeting on July 21, 2022, the Board of Trustees extended the Presidential Employment Agreement through July 31, 2026. In addition, the Presidential Employment Agreement was amended to include a provision allowing for, but not requiring, annual incentive compensation to the President of up to $115,000, based upon the Board's assessment of the President's achievement of annual goals and objectives. Any incentive compensation granted is to be funded by the Southern Illinois University Foundation. The Presidential Employment Agreement, as amended, allows for such incentive compensation for the period July 1, 2024, through June 30, 2025.

The Board views very positively the President's achievements for the period of July 1, 2024, through June 30, 2025, pursuant to the attached list of accomplishments, which exhibits his outstanding performance and leadership for the SIU System throughout the year. Accordingly, the Board of Trustees approves incentive compensation be awarded to President Mahony for the period of July 1, 2024, through June 30, 2025.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That incentive compensation be awarded to President Daniel Mahony for the period of July 1, 2024, through June 30, 2025, in the amount as determined and approved in open session during this meeting of July 10, 2025.

BE IT FURTHER RESOLVED, That officers and officials of Southern Illinois University be and are hereby authorized to take whatever actions may be required in the execution of this resolution in accordance with established policies and procedures.

Southern Illinois University – Board of Trustees
Stone Center – Mail Code 6801
1400 Douglas Drive
Carbondale, Illinois 62901
618.536.3344

ANNUAL EVALUATION LETTER

July 1, 2025

Dr. Dan Mahony
President
Southern Illinois University System

Dear Dr. Mahony,

I am pleased to provide this annual evaluation letter summarizing your performance for the fiscal year 2024-2025. Your leadership across the SIU System has been exceptional and your work this past year reflects a deep commitment to the institution's mission, strategic direction, and service to the university community. The following outlines your progress and accomplishments across the strategic goals set for this period:

1. Your continued commitment to the SIU System Strategic Plan has resulted in visible progress across the organization. A notable outcome of the SIU System Strategic Plan is a system-wide increase in collaboration. A key outcome of this collaboration—the SIU System Course Exchange—garnered the 2025 NASH Seeding for Change Award for Outstanding Collaboration. This is a significant recognition and reflects your effective leadership in creating a unified system culture.
2. You have significantly advanced ADEI efforts across the system. The implementation of the Lumina Grant has expanded retention initiatives and resulted in impactful programs like Retention Day. The establishment of the Equity Professional Development Center in partnership with the School of Medicine, the ADEI policy review audit, and continued national recognition through the International Keystone Award, demonstrate your commitment to ADEI. Your active participation in national forums and continued leadership in organizations like the Minority Opportunities Athletics Association exemplifies advocacy at the highest levels.
3. You have continued to build and maintain strong relationships with state and federal officials. Your active role in the negotiation and refinement of the equitable funding formula has positioned SIU favorably—projecting up to $150 million better than the original formula. Your work in the negotiations for the community college baccalaureate bill also proved effective for

the SIU System. Your leadership in legislative tours and advocacy days also strengthened SIU's visibility and relationships in Springfield.

4. Your stewardship has led to a significant financial milestone with the S&P credit rating upgrade to A-, matching the State of Illinois. S&P cited reasons for the upgrade as improvements in enrollment, endowment size, and strong support from the state of Illinois. While acknowledging the ongoing financial challenges ahead, your planned proactive collaboration with new financial leadership is commendable and essential for continued progress.
5. Your support of campus efforts has yielded the strongest enrollment growth at SIUC in more than three decades, with freshman enrollment up 69.5% since fall 2019. SIUE is seeing positive trends in retention and transfer enrollment, including a notable 10% increase in Black student retention. Fall 2025 enrollment numbers are currently up overall for both SIUC and SIUE compared to this time last year. Your systemic coordination of initiatives, such as those funded by Lumina and through NASH collaborations, is instrumental in these successes.
6. You have successfully supported record-breaking fundraising across the system. SIUC has now raised $394 million toward their $500 million campaign goal. SIUE is on track to raise about $12 million; which is their second-best fundraising year ever. These successes underscore the system's effectiveness in donor engagement and strategic advancement efforts. These increases have translated into real benefits for students, especially through scholarships.
7. Your leadership in employee development is evident through system-wide advisory committees, recognition programs, and successful training initiatives. Over 1,300 staff members have benefited from these training opportunities, which reflects your commitment to employee growth and satisfaction.
8. You have shown sound judgment and patience in ensuring high-quality hires, including leadership positions at the system level and leadership positions at the campus levels. Your insistence on thorough and effective search processes continues to yield strong leadership teams across the system.
9. Your oversight of the Office of Community Engagement and the Institute for Rural Health has strengthened SIU's regional impact. Notable initiatives such as the Community Collaboration Lab, READY program, and the development of the Certified Recovery Support Specialist certification resulted in effective community outreach programs.
10. You have successfully elevated the system's public profile. The addition of a system marketing and communications position has allowed the SIU System to increase the media coverage of the good works throughout the SIU System. The release and promotion of the SIU System economic impact study, promotional opportunities regarding the attainment of R1 status at SIUC, and the launch of a new system podcast series are all key accomplishments in making the SIU System more visible. Your active involvement in national organizations further enhances SIU's visibility and reputation.
11. Your increased presence on campuses—up from 52 days last year to 82 days this year—demonstrates a strong personal commitment to staying connected with faculty, staff, and students. Your decision to teach a course further reinforces your connection to the academic experience and enhances your understanding of current campus dynamics.

12. You continue to maintain transparent, timely, and effective communication with the Board of Trustees. Your routine updates, regular correspondence, and accessibility to individual members ensure the Board is fully informed and engaged in key developments.

President Mahony, your performance this year has been exemplary, marked by strategic foresight, collaborative leadership, and impactful results. The SIU System continues to benefit immensely from your vision, dedication, and persistence in addressing both long-term goals and emerging challenges.

I look forward to your continued leadership in the coming year.

Sincerely,

J. Phil Gilbert
Chairman of the Board of Trustees
Southern Illinois University

The signature below indicates the employee has had an opportunity to review this annual evaluation letter. The employee should feel free to attach to this letter any written response which is necessary for further explanation or detail.

Employee _____ Date 7/2/2025

Southern Illinois University
Board of Trustees
July 10, 2025

APPROVAL: REMOVAL OF UNIVERSITY HALL FROM REVENUE BOND SYSTEM AND REASSIGNMENT TO THE COLLEGE OF HEALTH AND HUMAN SCIENCES, CARBONDALE CAMPUS, SIUC

Summary

This matter seeks Board approval for the removal of University Hall and the associated 5.43 acres of land from the Southern Illinois University Housing and Auxiliary Facilities System (the "System") pursuant to Section 13(A)3(ii) of the Housing and Auxiliary Facilities System Revenue Bond Resolution (the "Resolution"), and the reassignment of the facility to the College of Health and Human Sciences for use in delivering integrated community health and social services.

Rationale for Adoption

University Hall, located on the Carbondale campus of Southern Illinois University, has historically been operated as part of the System, which consists of facilities financed through revenue bonds and used primarily for auxiliary functions, including student housing. In 2004, University Hall and the associated 5.43 acres of land was purchased for $2.3 million using repair replacement reserve funds available to University Housing.

Due to changes in student housing demand, operational sustainability, and long-term facility planning, University Hall is no longer necessary for the continued use of student housing. During the past two years the facility has had limited use as housing for students enrolled in summer courses, summer housing for student athletes and visitors during the 2024 solar eclipse.

University Administration recommends the removal of University Hall, including the 5.43 acres of land that it sits on, from the System, effective August 15, 2025, and reassignment to the College of Health and Human Sciences. The facility will be repurposed to expand the College's mission of providing accessible, interdisciplinary health and human services to residents of the region through clinical training, wellness programs, behavioral health services, and community-based outreach.

The repurposing of University Hall aligns with SIU's strategic goals to improve community engagement, support workforce development in the health and human services sector, and enhance student experiential learning opportunities.

Section 13(A)3(ii) of the Resolution permits the removal of a facility from the System upon a determination by the Board that (i) such facility is no longer necessary, useful, or desirable to the System, and (ii) that the removal will not impair the structural soundness, efficiency or economic value of the remaining facilities of the System. An evaluation conducted by university staff and reviewed by bond counsel confirms that the removal of University Hall will not impair the integrity of the System nor adversely impact bondholders.

Considerations Against Adoption

University officials are aware of none.

Constituency Involvement

Not applicable.

Resolution

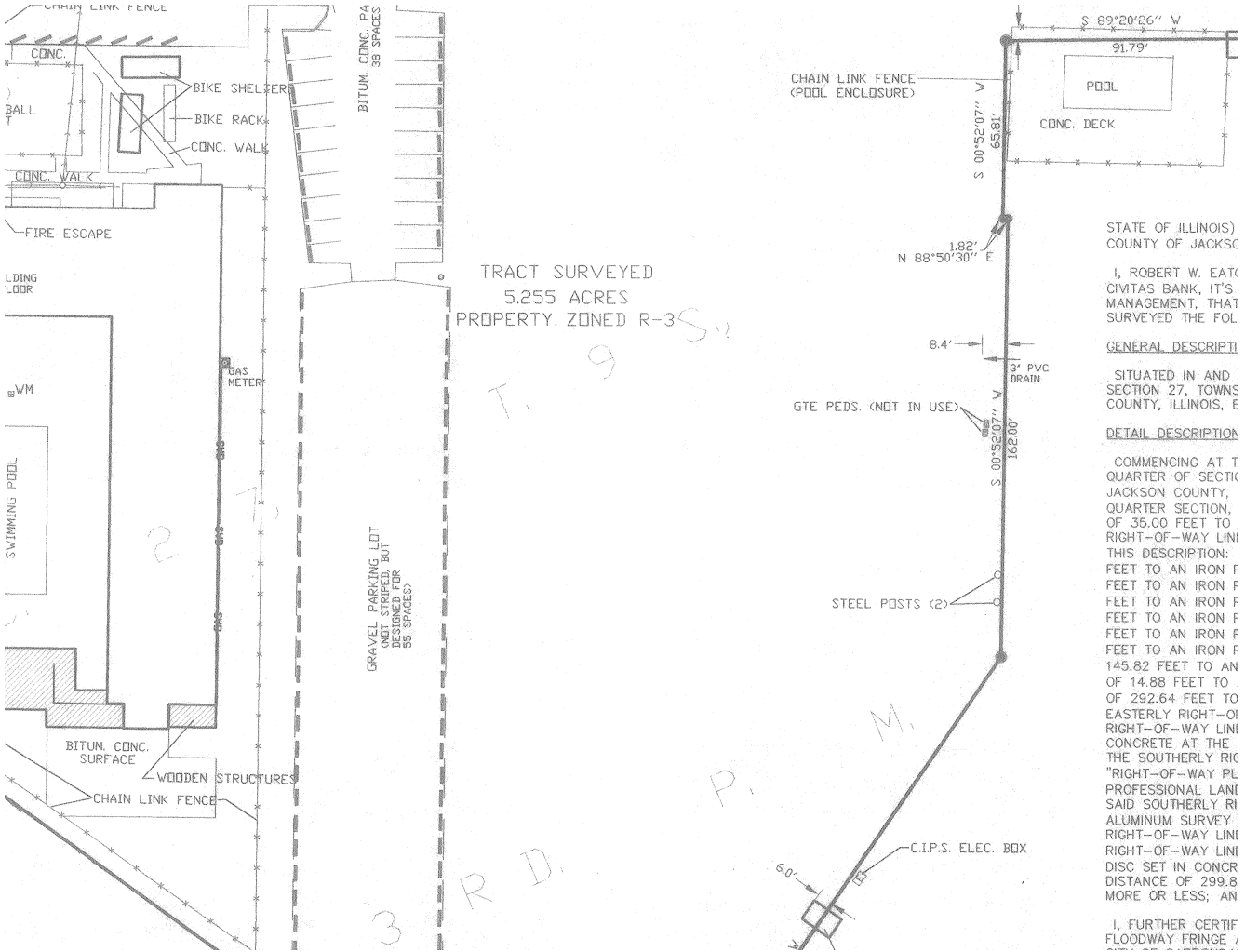
BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) In accordance with Section 13(A) 3(ii) of the Housing and Auxiliary Facilities System Revenue Bond Resolution adopted by the Board on April 29, 2021, as supplemented and amended, the Board hereby determines that University Hall is no longer necessary, useful, or desirable to the Housing and Auxiliary Facilities System and that its removal will not impair the structural soundness, efficiency or economic value of the remaining facilities of the System.

(2) University Hall, including the 5.43 acres of associated land, shall be removed from the Housing and Auxiliary Facilities System, effective August 15, 2025.

(3) University Hall and the land shall be reassigned to the College of Health and Human Sciences for the purpose of providing community health and social service programming, consistent with the academic and service mission of Southern Illinois University.

(4) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.



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COUNTY OF JACKSC

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Southern Illinois University
Board of Trustees
July 10, 2025

PROJECT APPROVAL:
PUBLIC ELECTRIC VEHICLE CHARGING PARTNERSHIP WITH EGYPTIAN ELECTRIC COOPERATIVE ASSOCIATION,
CARBONDALE CAMPUS, SIUC

Summary

This matter seeks project approval for the installation of public electric vehicle (EV) charging stations at three (3) Southern Illinois University Carbondale locations, through a partnership with the Egyptian Electric Cooperative Association (EECA). The sites will be located in Visitor Parking Lot 13 (east of the Student Center), at the Transportation Education Center, and at the entrance to Touch of Nature.

Rationale for Adoption

6 Policies of the Board B.1.c requires Board of Trustees' approval of fixed improvement projects to be located on property under jurisdiction of the Board by another government agency, a foundation or group.

Southern Illinois University Carbondale and EECA seek to enter into a cooperative agreement to install public electric vehicle charging infrastructure at three strategic campus locations. Each site will include high-power, level 3 DC fast chargers, with each charger capable of serving two vehicles simultaneously. This initiative supports the University's sustainability objectives and promotes statewide electric vehicle infrastructure development.

Under the agreement, SIU will grant EECA a license to install, operate, maintain, and remove the charging equipment. The charging stations will be accessible to the public 24 hours per day, 7 days per week. Each site will have one ADA compliant charging space. Each site must operate for at least five (5) years. EECA will maintain ownership and operational responsibilities for the charging equipment. Users will pay EECA directly for charging and parking time through a point-of-sale kiosk or a mobile application.

The Transportation Education Center and Touch of Nature sites are within the EECA electricity service territory and will not impact existing SIUC utility infrastructure or accounts. The Student Center location will be served by the SIUC main campus electricity district. EECA will provide a new electric distribution transformer that SIUC will install, own, and maintain. Facilities and Energy Management (FEM) will cover the nominal costs for removal of the existing transformer and installation of the new transformer. The site will be metered to track energy consumption, power demand, and

parking duration. FEM will invoice EECA monthly to recover energy costs and parking fees.

EECA has been awarded grant funding through the Illinois Environmental Protection Agency (IEPA) Driving a Cleaner Illinois program to cover up to 80% of project costs. This grant is authorized by the Electric Vehicle Act (20 ILCS 627/55) and the IEPA Charging Infrastructure Grant Program regulations (35 Ill. Adm. Code 285). EECA is providing the remaining required cost match and will recover their costs through user fees.

The Chancellor and the Vice Chancellor for Administration and Finance, SIUC, have recommended this matter to the President.

Resolution

BE IT RESOLVED, by the Board of Trustees of Southern Illinois University in regular meeting assembled, that:

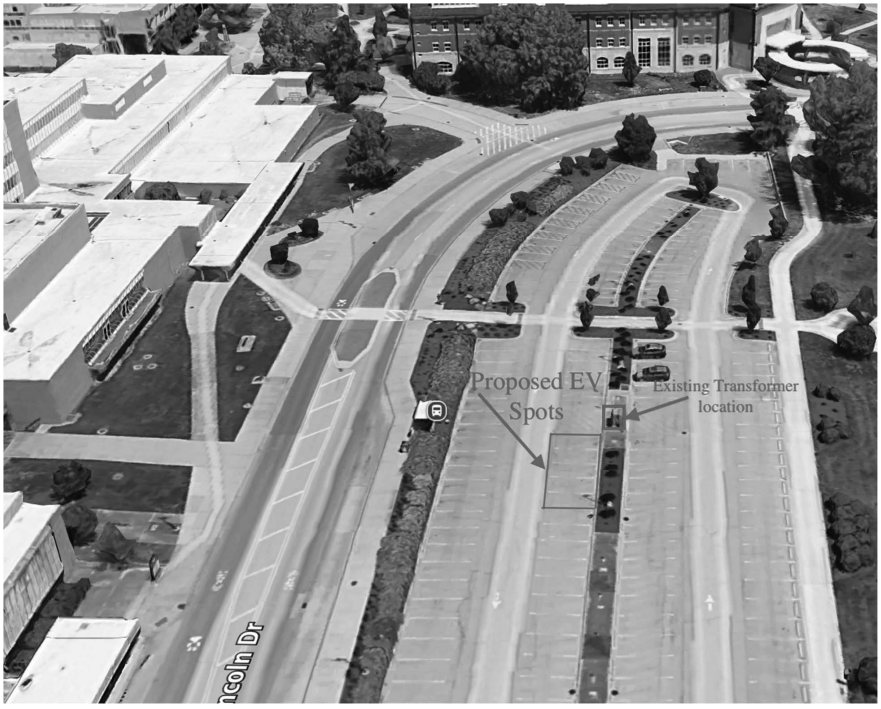
(1) Project approval for the installation of public electric vehicle charging stations in partnership with the Egyptian Electric Cooperative Association, at three locations on the Carbondale Campus, visitor Lot 13 (east of the Student Center), the Transportation Education Center, and Touch of Nature, be and is hereby approved.

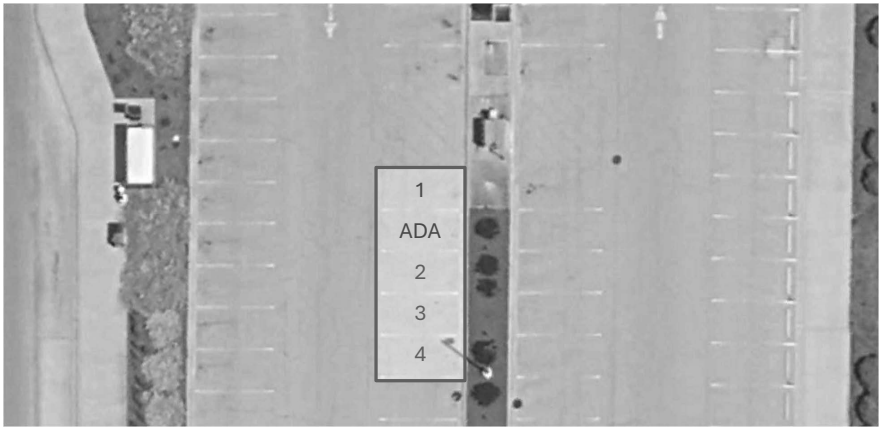
(2) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

SIUC/EECA EV Charging Sites



Student Center Site



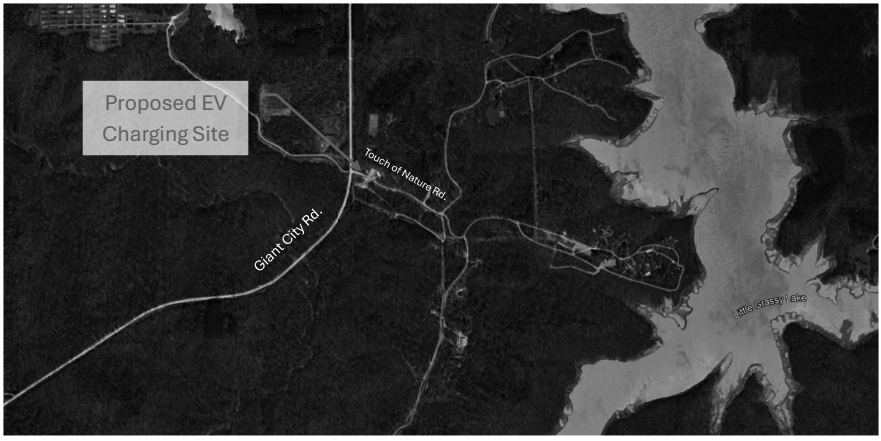


Transportation Education Center Site





Touch of Nature Site





Southern Illinois University
Board of Trustees
July 10, 2025

APPROVAL TO GRANT EASEMENTS
TO THE CITY OF CARBONDALE,
CARBONDALE CAMPUS, SIUC

Summary

This matter seeks approval for the granting of permanent and temporary easements over Southern Illinois University Carbondale (SIUC) property to the City of Carbondale for drainage and construction access related to the planned improvements along Pleasant Hill Road. The City of Carbondale is expected to bid the project in the fall of 2025.

Rationale for Adoption

The City of Carbondale is planning infrastructure improvements to Pleasant Hill Road that require access to and across property owned by the Board of Trustees of Southern Illinois University. To facilitate this work, the following permanent and temporary easements have been identified and surveyed by the City's engineering consultants:

Permanent Drainage Easements:

Easement No.	Parcel ID	sq. ft.	Acres
PE1	15-29-300-001	976	0.022
PE2	15-32-100-001	1,068	0.025
PE3	15-32-100-001	5,671	0.130
PE4	15-29-300-002	987	0.023
PE5	15-32-100-001	2,021	0.046
PE6	15-29-300-002	1,529	0.035

Temporary Construction Easements:

Easement No.	Parcel ID	sq. ft.	Acres
TCE-2	15-31-200-002	750	0.017
TCE-6	15-32-100-001	2,029	0.047
TCE-7	15-32-100-001	4,724	0.108
TCE-8	15-32-100-001	2,842	0.065
TCE-9	15-29-300-002	554	0.013
TCE-4	15-32-100-001	2,794	0.064

All easements are located adjacent to or near the existing Pleasant Hill Road corridor, and their granting will ensure successful completion of roadway and drainage improvements. The project will support enhanced infrastructure for both the University and the surrounding Carbondale community. There is no monetary exchange involved in this transaction; the easements are being conveyed at no cost to the City of Carbondale. Copies of all easements are on file with the Executive Secretary of the Board of Trustees for recording.

The Chancellor and Vice Chancellor for Administration and Finance, SIUC, have recommended this item to the President.

Considerations Against Adoption

There are no known considerations against adoption. The easements do not interfere with existing campus operations and are consistent with the long-term infrastructure objectives of the University and access to University Farms Properties.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) Approval for the granting of the above described permanent and temporary easements to the City of Carbondale for public infrastructure improvements along Pleasant Hill Road is in the best interest of the University, is consistent with its objectives and purposes, and be and is hereby approved.

(2) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Southern Illinois University
Board of Trustees
July 10, 2025

PROJECT APPROVAL AND NOTICE OF AWARD OF CONTRACTS BY CAPITAL DEVELOPMENT BOARD: SPRINGFIELD COMBINED LAB FACILITY CHILLERS AND COOLING TOWERS REPLACEMENT, SCHOOL OF MEDICINE, SIUC

Summary

This matter seeks project approval and award of contracts by Capital Development Board for the Springfield Combined Lab Facility, chillers and cooling tower replacement.

Rationale for Adoption

6 Policies of the Board B.1.c requires the Board of Trustees approval for all projects in the jurisdiction of the Board accomplished by another governmental agency and notice of subsequent bidding process and award of contracts.

The Springfield Combined Laboratory Facility was built by the State of Illinois in 1988 as a laboratory space for the University, Illinois Department of Public Health, Illinois State Police, and Illinois Environmental Protection Agency. The mechanical systems are original to the construction of the facility with limited repair and replacement since the building opened. One of the two chillers, which provide heating and cooling to the facility, has failed and replacement is necessary for the comfort and safety of educational activities, laboratories, and occupants. The second chiller and cooling towers are near the end of their useful life and will need to be replaced. The project will replace both chillers, four cooling towers, and associated controls, pumps, valves, and roofing structures. The total cost of this project is estimated at $4,500,000 and is funded by the Capital Development Board through an emergency funding mechanism.

The Capital Development Board has completed the award process. The successful contractor for this project is Henson Robinson Company, Springfield, Illinois.

The Chancellor, SIUC and the Dean and Provost of the School of Medicine recommended this matter to the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) Project approval of the Springfield Combined Lab Facility Chillers & Cooling Towers, School of Medicine, SIUC, be and is hereby approved, and;

(2) Funding for this project will come from Capital Development Board funds, and;

(3) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Southern Illinois University
Board of Trustees
July 10, 2025

APPROVAL TO GRANT PERMANENT UTILITY EASEMENTS
TO THE CITY OF SPRINGFIELD
SCHOOL OF MEDICINE, SIUC

Summary

This matter seeks approval to grant permanent utility easements to the City of Springfield on property located at 4801 Wabash Avenue, Springfield, Illinois.

Rationale for Adoption

6 Policies of the Board B.1.c requires the Board of Trustees' approval of fixed improvements projects to be located on property under jurisdiction of the Board by another government agency, a foundation or group.

The Board at their September 21, 2023, meeting approved the acquisition of approximately nine acres of undeveloped land at 4801 Wabash Avenue and at their December 5, 2024, meeting approved an easement for the development of Bradfordton Road. This matter seeks approval to grant permanent easements to the City of Springfield for utility infrastructure including electric, telecommunication, water, and sewer. Plans for this property include the future construction of a medical office building for use in clinical teaching programs for the School of Medicine by faculty, medical residents, students and patients. Martin Engineering Company prepared the exhibits and legal description of the property which are incorporated into the attached Water Main Easement and Right of Way Easement. University officials have reviewed these documents and found them acceptable.

This matter is recommended for adoption by the Chancellor, SIUC, and the Dean and Provost of the School of Medicine.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The request to grant two permanent utility easements to the City of Springfield, on property located at 4801 Wabash Avenue, Springfield, Illinois, be and is hereby granted as described in the attached Water Main Easement and Right of Way Easement.

(2) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Prepared by and Return to:
Josh Stewart
CWLP
401 North 11th St.
Springfield, IL
62702

WATER MAIN EASEMENT

KNOW ALL MEN BY THESE PRESENTS, that **Board of Trustees of Southern Illinois University**, hereinafter called GRANTOR(S), in consideration of One Dollar ($1.00) and other good and valuable consideration paid by the CITY OF SPRINGFIELD, an Illinois Municipal Corporation, hereinafter called the GRANTEE, the receipt and sufficiency of which is hereby acknowledged, does hereby grant, bargain, sell, transfer and convey to said GRANTEE, its successors and assigns, certain easements with the right to erect, construct, install, and lay and thereafter, use, operate, inspect, repair, maintain, replace and remove a water main(s) over, through, across, and under the following described property owned by GRANTOR(S) in Sangamon County, Illinois, to wit:

A Twenty foot (20') wide PERMANENT EASEMENT as described:

Part of the Southwest Quarter of the Southwest Quarter of Section 11, Township 15 North, Range 6 West of the Third Principal Meridian, Springfield, Sangamon County, Illinois, and being 10.00 feet on each side of the following described Centerline:

Commencing at a Survey Marker found at the Southwest corner of said Southwest Quarter of the Southwest Quarter of Section 11; thence North 88 degrees 45 minutes 54 seconds East on the South line of said Southwest Quarter, a distance of 166.00; thence North 01 degrees 14 minutes 06 seconds West, a distance of 70.69 feet to a point on the North right of way line of Wabash Avenue, being the point of beginning.

From said point of beginning; thence North 16 degrees 19 minutes 42 seconds West, a distance of 77.75 feet; thence North 28 degrees 06 minutes 99 seconds West, a distance of 151.72 feet to a point on the East right of way line of Bradfordton Road, being the Point of Terminus. Said 10 feet offset lines to be extended to or truncated by intersection right of way lines at both the Point of Beginning and the Point of Terminus.

Containing 4,580.953 square feet (0.105 acres), more or less.

On the following described property:

Part of the Southwest Quarter of Section 11, Township 15 North, Range 6 West of the Third Principal Meridian, further described as follows: Beginning at an iron pin marking the Southwest corner of said Section 11; thence North 01 degrees 04 minutes 10 seconds West, 691.42 feet along the West line of said Southwest Quarter, Section 11; thence North 88 degrees 49 minutes 54 seconds East, 710.20 feet; thence South 00 degrees 53 minutes 24 seconds East, 691.43 feet to a point on the South line of said Southwest Quarter, Section 11; thence South 88 degrees 49 minutes 54 seconds West, 708.03 feet along said South line to the point of beginning, EXCEPT that part described as follows: Beginning at an iron pipe marking the Southwest corner of said Section 11; thence North 01 degree 04 minutes 41 seconds West, 93.48 feet along the West line of said Southwest Quarter; thence South 65 degrees 30 minutes

50 seconds East, 76.10 feet to a point on the Northerly right-of-way line of FAU 8012 (Wabash Avenue); thence North 88 degrees 46 minutes 15 seconds East, 639.41 feet along said Northerly right-of-way line; thence South 00 degrees 54 minutes 44 seconds East, 61.28 feet to a point on the South line of said Southwest Quarter; thence South 88 degrees 50 minutes 12 seconds West, 707.88 feet along said South line to the point of beginning.

Part of Tax Identification Number: **21-11.0-300-037**
Common Address: **4801 W Wabash Ave.**

This easement is for the purpose of laying, constructing, reconstructing, removing, replacing, renewing, maintaining, repairing, operating and protecting water main(s); together with all necessary facilities incident to the construction, operation and maintenance of said water main(s), together with the perpetual right of access, ingress and egress at all times upon the above described property.

It is expressly covenanted and agreed between Grantor(s) and Grantee herein and as covenants running with the land described above and binding on the personal representatives and assigns as follows:

1. No permanent building or structure shall be constructed by Grantor(s), their personal representatives and assigns on said Permanent Easement; provided, however that the Grantor(s); their personal representatives and assigns may use said strip of ground for driveway improvements, parking area, fence or lawn improvements and other public utility uses and equipment, pipes, poles, wires, and other fixtures, as long as such use does not prevent or unreasonably interfere with the uses and purposes of these Easements, or access by the Grantee for the aforesaid uses and purposes. In the event that driveway improvements are constructed by the Grantor(s) or their personal representatives and assigns on said Permanent Easement, the Grantee agrees, that, if said driveway improvements are moved, disturbed, or damaged as a result of the grant of said Easements or any work done pursuant thereto, it will restore said driveway improvements as nearly as possible to its condition immediately prior to such removal, disturbance, or damage, at the expense of the Grantee.

2. In the event the same is disturbed by exercise of any of the rights herein granted, the Grantee shall restore the surface of any part of the property herein described to its grade and re-establish grass by seeding on any areas used as lawn and disturbed by such exercise. The Grantee shall replace without altering the grade any field tile on the property herein described which is damaged by such construction. No sub-soil shall be left on or near the surface of said land.

3. The Grantee shall make all reasonable efforts to preserve any trees, shrubbery or other items of landscaping which the Grantor(s) desires to preserve, during construction, but the Grantee shall have the right to remove without obligation to replace trees and shrubbery within the area covered by the Easements where such removal is reasonably necessary in the economical construction of the water main(s) or access of equipment during construction.

4. Grantor agrees to indemnify, defend and hold harmless the Grantee, its officers, employees, successors and assigns from and against any and all liability, loss demands, liens, damages, penalty, fines, interest, costs and expenses (including without limitation, reasonable attorneys' fees and litigation costs incurred by Grantee in connection therewith) and for any and all loss of life, injury to persons or damage to property which is due to the activities, operations or use of the Easement Premises (including, without limitation, any such loss, injury or damage due to the construction, maintenance, restoration or repair of the Easement Premises or any improvements thereto) by Grantor.

IN WITNESS WHEREOF, Grantor(s) have set their hands and seals this _____ day of _____, A.D. 202__.

GRANTOR:

_____

STATE OF ILLINOIS)
) SS
COUNTY OF SANGAMON)

The foregoing instrument was acknowledged before me, this _____ day of _____, A.D. 202__.

Seal _____
(Notary Public)

Accepted by:

CITY OF SPRINGFIELD

By: _____
Michael T. Johnson

Exempt under provisions of 35 ILCS 200/, Sec. 31-45, Para. E, Real Estate Transfer Tax Law.

Date _____ _____
Michael T. Johnson

STATE OF ILLINOIS)
) SS
COUNTY OF SANGAMON)

The foregoing instrument was acknowledged before me, this _____ day of _____, A.D. 202__.

_____
Seal (Notary Public)

Return to:
CWLP Electric
Attn: Mr. Shaun Anders
1008 East Miller Street
Springfield, Illinois 62702

RIGHT OF WAY EASEMENT

KNOW ALL MEN BY THESE PRESENTS, that the Board of Trustees of Southern Illinois University, hereafter called GRANTOR(S), in consideration of One Dollar ($1.00) and other good and valuable consideration paid by the CITY OF SPRINGFIELD, an Illinois Municipal Corporation, hereinafter called the GRANTEE, the receipt and sufficiency of which is hereby acknowledged, does hereby grant, bargain, sell, transfer and convey to said GRANTEE, its successors and assigns, a right of way easement for the construction, erection and continued operation, maintenance, repair, alterations, inspection, removal and replacement of electric lines and circuits and telecommunications facilities for distributing and transmitting of electrical energy and/or underground electric distribution and for the distribution and transmission of telecommunications services of the GRANTEE, its lessees, contractors or agents, including but not limited to telephone, video, data, community antenna television (CATV), internet access and wide area networks, on, over through, across, and under the following described property owned by GRANTOR(S) in Sangamon County, Illinois, to wit:

SEE ATTACHED EASEMENT PLAT AND LEGAL DESCRIPTION

Part of Tax Identification Number: 21-11-030-037
Common Address: 4801 Wabash Avenue, Springfield, Illinois

Together with all right of ingress and egress at all times over and upon said premises necessary for the full and complete use, occupation, and enjoyment of the easement hereby granted, and all rights and privileges incident thereto, including the right from time to time to cut, trim, and remove trees, brush, overhanging branches, and other obstruction s which may injure or interfere with the Grantee's use, occupation, or enjoyment of this easement and the operation, maintenance and repair of Grantee's electrical and telecommunications systems.

It is expressly covenanted and agreed between Grantor(s) and Grantee herein and as covenants running with the land described above and binding on the personal representatives and assigns as follows:

1. No building or structure shall be placed by Grantor(s), their personal representatives and assigns on said Right of Way Easement without the written consent of the Grantee. Grantor(s) understands and acknowledges that the purpose of this Easement is regulated by the National Electrical Safety Code ("NESC"). As the NESC promulgates safety clearances regarding electric and telecommunications facilities, it is hereby declared and agreed that any intrusion into the safety clearance area as dictated by the NESC, injures and interferes with Grantee's use, occupation and enjoyment of this Easement. Any such intrusion is prohibited.

2. In the event the same is disturbed by exercise of any of the rights herein granted, the Grantee shall restore the surface of any part of the property herein described to its grade and re-establish grass by seeding on any areas used as lawn and disturbed by such exercise.

3. The Grantee shall make all reasonable efforts to preserve any trees, shrubbery or other items of landscaping which the Grantor(s) desires to preserve, during construction, but the Grantee shall have the right to remove without obligation to replace trees and shrubbery within the are covered by the Easement where such removal is reasonable necessary in the economical use of the Easement.

IN WITNESS WHEREOF, I have set my hand and seal this ____ day of

_____, A.D. 2025.

_____
BOARD OF TRUSTEES OF SOUTHERN ILLINOIS UNIVERSITY

STATE OF ILLINOIS)
) SS
COUNTY OF SANGAMON)

The foregoing Instrument was acknowledged before me, this ____ day of _____, 2025.

_____
Notary Public

Accepted by:

CITY OF SPRINGFIELD

By: _____
Shaun Anders, Supt. of
Transmission & Distribution

STATE OF ILLINOIS)
) SS
COUNTY OF SANGAMON)

The foregoing Instrument was acknowledged before me, this ____ day of _____, 2025.

_____
Notary Public

CAPITAL TOWNSHIP

PART OF P.I.N. 21-11-300-037

MEC
MARTIN ENGINEERING COMPANY of Illinois
CONSULTING ENGINEERS/LAND SURVEYORS
(ILLINOIS PROFESSIONAL DESIGN FIRM NO. 184-004556)
3695 SOUTH 6TH STREET FRONTAGE ROAD WEST, SPRINGFIELD, ILLINOIS 62703
Phone : (217) 698-8900, Fax : (217) 698-8922, E-Mail : mecmail@martinengineeringco.com

LEGAL DESCRIPTION

Part of the Southwest Quarter of the Southwest Quarter of Section 11, Township 15 North, Range 6 West of the Third Principal Meridian, Springfield, Sangamon County, Illinois, more particularly described as follows:

Commencing at a Survey Marker found at the Southwest corner of said Southwest Quarter of the Southwest Quarter of Section 11; thence North 88 degrees 45 minutes 54 seconds East on the South line of said Southwest Quarter, a distance of 141.18; thence North 01 degrees 14 minutes 06 seconds West, a distance of 73.75 feet to an iron pin found on the East right of way line of Bradfordton Road, being the point of beginning.

From said point of beginning; thence North 45 degrees 42 minutes 15 seconds West on said East right of way line, a distance of 36.19 feet; thence North 12 degrees 09 minutes 21 seconds West, a distance of 219.13 feet to a point on said East right of way line; thence North 05 degrees 10 minutes 38 seconds West on said East right of way line, a distance of 67.73 feet to an iron pin found; thence North 03 degrees 04 minutes 22 seconds West, a distance of 104.61 feet to an iron pin found; thence North 01 degrees 04 minutes 33 seconds West on said East right of way line; a distance of 176.97 feet; thence North 88 degrees 46 minutes 36 seconds East, a distance of 645.20 feet; thence South 00 degrees 53 minutes 07 seconds East; a distance of 117.06 feet; thence South 89 degrees 06 minutes 53 seconds West, a distance of 15.00 feet; thence North 00 degrees 53 minutes 07 seconds West, a distance of 96.97 feet; thence South 88 degrees 46 minutes 36 seconds West, a distance of 616.90 feet; thence South 00 degrees 36 minutes 44 seconds East, a distance of 30.37 feet; thence South 02 degrees 42 minutes 41 seconds East, a distance of 192.27 feet; thence South 05 degrees 08 minutes 45 seconds East, a distance of 84.20 feet; thence South 12 degrees 09 minutes 21 seconds East, a distance of 268.36 feet to the point of beginning. Containing 24,228.663 square feet (0.556 acres), more or less.

G:\Jobs\2022\22031\SURVEY\V-PLAT-ESMT-ELEC.dwg, LEGAL

Southern Illinois University
Board of Trustees
July 10, 2025

PROJECT APPROVAL:
DEMOLITION OF VARIOUS UNIVERSITY STRUCTURES; AND APPROVAL TO GRANT EASEMENTS, CARBONDALE CAMPUS, SIUC

Summary

This matter seeks project approval for the demolition of selected structures located in the area encircled by Douglas Drive East, referred to as "Greek Row," on the Carbondale campus. These structures include:

- 0101 Thalman Hall
- 0102 Fulkerson Hall
- 0104 Stein Hall
- 0106 Scott Hall
- 0107 Crawford Hall
- 0108 Miles Hall
- 0109 Saler Hall
- 0111 Colyer Hall
- 0112 Kesnar Hall
- 0113 Wakeland Hall
- 0114 Kaplan Hall
- 0115 Beimfohr Hall
- 0116 Shuman Hall
- 0808 Cadet House

This matter also seeks approval for the granting of easements to the Southern Illinois University Foundation (Foundation) to allow the Foundation to demolish, or contract for the demolition of, the structures listed in this matter for which project approval is sought herein.

Rationale for Adoption

The Greek Row buildings were last used for student housing in 2012 and were removed from service due to the exorbitant cost associated with installing fire suppression systems, which became mandatory under revised residential life safety codes. Given the age, extensive deferred maintenance, and lack of modern infrastructure, the cost of bringing these facilities into compliance far exceeds any reasonable return on investment.

While many of the buildings have remained vacant since closure, several were temporarily repurposed for departmental use over the past decade. All such

departmental operations have since been relocated due to the progressive deterioration and safety concerns associated with these facilities.

Colyer Hall (0111) is the only structure still in partial use, currently occupied by the SIU Foundation. The Foundation is scheduled to relocate to the Tedrick Welcome Center upon its completion. However, an earlier relocation may be arranged if needed to meet temporary space needs elsewhere on campus.

Approval of this resolution will allow the University to formally designate these structures for demolition in support of long-term campus planning, risk mitigation, and reduction of the University's deferred maintenance backlog. Notification of the demolition of the state-owned facilities will be submitted to the State of Illinois' Department of Central Management Services (CMS) and Capital Development Board (CDB), as necessary. Funding for the demolition of these facilities will be provided with funds available to the Foundation. The board will be informed of the bidding process and award of contracts in accordance with 6 Policies of the Board B(1)(c).

The University intends to enter into an agreement with the Foundation to demolish the structures listed herein. This matter seeks approval to grant temporary easements on parcel 15-29-200-015 to the Foundation for the demolition of the structures. This parcel and all corresponding easements are located within the area encircled by Douglas Drive East referred to as Greek Row on the Carbondale campus, as shown on the attached map. Approval herein is subject to University review and execution of proper easements with accurate legal descriptions as determined by the University administration. Copies of the temporary easements for the demolition work will be filed with the Executive Secretary of the Board for recording. Further or additional construction easements will be brought to the Board for approval to allow for any subsequent improvements of, or construction on, this parcel, if any.

The Chancellor, SIUC, and the Vice Chancellor for Administration and Finance recommended this item to the President.

Considerations Against Adoption

This project will require phased work and may cause a disruption to the students, faculty, staff and University community in the areas where the work will be conducted.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) Subject to all applicable law and the appropriate award of contracts, with corresponding approvals pursuant to Board Policy, project approval for the demolition of the following structures is hereby approved:

- 0101 Thalman Hall
- 0102 Fulkerson Hall
- 0104 Stein Hall
- 0106 Scott Hall
- 0107 Crawford Hall
- 0108 Miles Hall
- 0109 Saler Hall
- 0111 Colyer Hall
- 0112 Kesnar Hall
- 0113 Wakeland Hall
- 0114 Kaplan Hall
- 0115 Beimfohr Hall
- 0116 Shuman Hall
- 0808 Cadet House

(2) Notification of the demolition will be submitted to the State of Illinois' Department of Central Management Services and Capital Development Board, as necessary.

(3) All funding for the project will be provided by the Foundation.

(4) Approval for the granting of the above described temporary easements to the Southern Illinois University Foundation for demolition of structures identified for project approval herein, and subject to the conditions set forth herein, is in the best interest of the University, is consistent with its objectives and purposes, and be and is hereby approved.

(5) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.



N

AREA OF CONSTRUCTION

Scale: Not To Scale

Location: #1951 -- Greek Row area

SOUTHERN ILLINOIS UNIVERSITY
FACILITIES AND ENERGY MANAGE

Engineering S
Office of Facilities Info
618.4

Affected Parcels / Land Tract Numbers (LTN):

29-19
29-12A
29-12 1/2A
105

Saluki

Last Update: 20
Report Date: 20
Sheet Number:
Page: 01

Trustee Simmons moved approval of the receipt of the Report of Purchase Orders and Contracts, March, April and May 2025, SIUE; Approval of New Programs, Reasonable and Moderate Extensions, Approval of Off-Campus Program Locations, and Academic Program Eliminations and Suspensions, July 1, 2024, through June 30, 2025; ratification of Changes in Faculty-Administrative Payroll – SIUC and SIUE; Approval of Salary and Appointment: Executive Director of Audit, Southern Illinois University System; Approval of Purchase: Beverage, Snacks, and Vending Services, SIUC; Approval of Purchase: Technical Services for Center for Workforce Development, School of Education, SIUC; Approval of Purchase: Software License Contract, Southern Illinois University System; Approval of Purchase: Trash and Recycling Removal Services, Edwardsville Campus, SIUE; Approval to Acquire Real Estate: 529 West Miler and 640 West Herndon, Springfield, Illinois, School of Medicine, SIUC; Approval to Acquire Real Estate: 3421 Conifer Drive, Springfield, School of Medicine, SIUC; Approval of Incentive Compensation for Chancellor, SIUC; Approval of Incentive Compensation for SIU President; Approval: Removal of University Hall from Revenue Bond System and Reassignment to the College of Health an Human Sciences, Carbondale Campus, SIUC; Project Approval: Public Electric Vehicle Charging Partnership with Egyptian Electric Cooperative Association, Carbondale Campus, SIUC; Approval to Grant Easements to the City of Carbondale, Carbondale Campus, SIUC; Project Approval and Notice of Award of Contracts by Capital Development Board: Springfield Combined Lab Facility Chillers and Cooling Towers Replacement, School of Medicine, SIUC; Approval to Grant Permanent Utility Easements to the City of Springfield, School of Medicine, SIUC; and Project Approval: Demolition of Various University Structures; and Approval to Grant Easements, Carbondale Campus,

SIUC. The motion was duly seconded by Trustee Connolly. The motion carried by the following recorded vote: aye, Ms. Hannah Connolly, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Ms. Sara Salger, Mr. John Simmons, and Ms. Toni Williams; nay, none.

The following item was presented:

REPORT OF PURCHASE ORDERS AND CONTRACTS, MARCH, APRIL AND MAY, 2025, SIUC

In accordance with 3 Bylaws 1 and 5 Policies of the Board C, summary reports of purchase orders and contracts awarded during the months of March, April and May 2025, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

Trustee Simmons moved approval of the receipt of this item. The motion was duly seconded by Trustee Connolly. The motion carried by the following recorded vote: aye, Ms. Hannah Connolly, Hon. J. Phil Gilbert, Dr. Ed Hightower, Ms. Sara Salger, Mr. John Simmons and Ms. Toni Williams; nay, none. Mr. Ed Curtis abstained from voting.

The following item was presented:

Southern Illinois University
Board of Trustees
July 10, 2025

APPROVAL TO GRANT RECIPROCAL DRAINAGE EASEMENT
TO MEMORIAL MEDICAL CENTER,
SCHOOL OF MEDICINE, SIUC

Summary

This matter seeks approval to establish reciprocal easement rights with Memorial Medical Center, doing business as Springfield Memorial Hospital, to facilitate the drainage of water into a retention pond located on the 4801 Wabash Avenue, Springfield, Illinois, shared property line, partially on both properties.

Rationale for Adoption

6 Policies of the Board B.1.c requires the Board of Trustees' approval of fixed improvements projects to be located on property under jurisdiction of the Board by another government agency, a foundation or group.

The Board at their September 21, 2023, meeting approved the acquisition of approximately nine acres of undeveloped land at 4801 Wabash Avenue and at their December 5, 2024, meeting approved an easement for the development of Bradfordton Road. This reciprocal drainage easement grants from Springfield Memorial Hospital to the University and the University grants to Springfield Memorial Hospital, a perpetual, non-exclusive easement for the purpose of draining water into a retention pond located on the shared property line, partially on both properties. Martin Engineering Company prepared the drainage exhibits and legal descriptions of the properties which are incorporated into the attached Reciprocal Drainage Easement Agreement. University officials have reviewed these documents and found them acceptable.

This matter is recommended for adoption by the Chancellor, SIUC, and the Dean and Provost of the School of Medicine.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The request to grant a reciprocal drainage easement between the Board of Trustees of Southern Illinois University and Springfield Memorial Hospital for property located at 4801 Wabash Avenue, Springfield, Illinois, be and is hereby granted as described in the attached Reciprocal Drainage Easement Agreement.

(2) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in

accordance with established policies and procedures.

Prepared by and Return To:
BROWN, HAY & STEPHENS, LLP
Daniel L. Hamilton
Registration No. 6312982
205 S. Fifth St., Ste. 1000
Springfield, IL 62705
(217) 544-8491
Fax: (217) 544-9609
dhamilton@bhslaw.com

RECIPROCAL DRAINAGE EASEMENT AGREEMENT

This **RECIPROCAL DRAINAGE EASEMENT AGREEMENT** ("Agreement") is made and entered into as of the date of last execution below (the "Effective Date"), by and between **MEMORIAL MEDICAL CENTER**, an Illinois not-for-profit corporation doing business as **SPRINGFIELD MEMORIAL HOSPITAL** ("SMH"), and the **BOARD OF TRUSTEES OF SOUTHERN ILLINOIS UNIVERSITY** on behalf of the Southern Illinois University School of Medicine ("SIU"). SMH and SIU are referred to herein individually as a "Party" and collectively as the "Parties."

WHEREAS, SMH is the owner of certain real property located in Springfield, Illinois, more particularly described in Exhibit A attached hereto and made a part hereof ("SMH Property");

WHEREAS, SIU is the owner of certain real property located in Springfield, Illinois, more particularly described in Exhibit B attached hereto and made a part hereof ("SIU Property");

WHEREAS, the SMH Property and the SIU Property share a common boundary line, specifically the South line of the SMH Property and the North line of the SIU Property;

WHEREAS, the Parties desire to establish reciprocal easement rights to facilitate the drainage of water into a retention pond located on the shared property line, partially on both properties;

NOW, THEREFORE, in consideration of the mutual covenants and agreements contained herein, the Parties agree as follows:

1. Grant of Easement. SMH hereby grants to SIU, and SIU hereby grants to SMH, a perpetual, non-exclusive easement for the purpose of draining water into the Retention Pond located in the area identified as the Drainage Easement Area ("Drainage Easement Area") as shown on the drainage exhibit plat attached hereto and incorporated herein as Exhibit C.

2. Maintenance of Retention Pond. A retention pond will be constructed within the Drainage Easement Area pursuant to that certain Reimbursement Agreement for Real Estate Development by and between the Parties. Upon construction of the areas around the retention pond, SMH shall be responsible

for maintaining the portion thereof located on the SMH Property, and SIU shall be responsible for maintaining the portion thereof located on the SIU Property. SIU shall be responsible for maintaining the outlets and other improvements associated with the retention pond located on the SMH Property, as identified in the honeycombed areas on Exhibit C (the "Outlets"). In the event that SIU fails to perform the required maintenance on the Outlets, SMH shall have the right, but not the obligation, to perform such maintenance.

3. Cost Sharing. Regardless of which Party performs the maintenance of the Outlets, costs associated with the maintenance of the Outlets shall be shared equally between SMH and SIU, as well as any dredging or other maintenance activities necessary for the proper operation of the retention pond.

4. Successors and Assigns. This Agreement and the easements, rights, and duties established herein shall run with the SIU Property and the SMH Property and shall be binding upon and inure to the benefit of the parties hereto and their respective successors and assigns.

5. Insurance. Each Party shall procure and maintain, at its own expense, the following insurance coverage throughout the term of this Agreement: (a) commercial general liability insurance or self-insurance with a minimum coverage amount of $1,000,000 per occurrence and $2,000,000 in aggregate covering events including but not limited to bodily injury, property damage, and personal injury arising out of or in connection with the use and maintenance of the Drainage Easement Area; and (b) property insurance or self-insurance covering all risks of physical loss or damage to the improvements and personal property located within the Drainage Easement Area, with a minimum coverage amount equal to the full replacement cost of such improvements and property.

6. Entire Agreement. This Agreement contains the entire agreement between the Parties regarding the subject matter addressed herein. No addition to or modification of any term or provision shall be effective unless in writing, signed by both SMH and SIU.

7. Recitals; Terms of Art. The Parties acknowledge that the Recitals set forth above are incorporated into this Agreement as if restated in full and shall be deemed an integral part hereof. Terms of art shall have the meaning so ascribed herein.

8. Partial Invalidity. If any portion of this Agreement shall be declared by any court of competent jurisdiction to be invalid, illegal or unenforceable, that portion shall be deemed severed from this Agreement and the remaining parts shall remain in full force as fully as though the invalid, illegal or unenforceable portion had never been part of this Agreement.

9. Governing Law. This Agreement shall be governed by and construed in accordance with the laws of the State of Illinois, without regard to the conflicts of law rules thereof. The Parties agree that the Illinois Court of Claims has exclusive jurisdiction for all actions against SIU, and that all other actions or proceedings arising directly, indirectly or otherwise in connection with this Agreement and the transactions contemplated hereby shall be litigated only in courts having a situs in Sangamon County, Illinois, and hereby consent and submit to the jurisdiction of state Circuit Court located within said county and state.

10. Relationship of Parties. For the purposes of this Agreement, no Party shall be deemed to be an independent contractor, agent, or employee of the other Party. Except as otherwise provided herein, no Party shall have authority to make any statements, representations or commitments of any kind, or to take any action that is binding on the other Party.

11. Waivers; Consent. No waiver by either Party of any provision shall be deemed a waiver of any other provision or of any subsequent breach by either Party of the same or any other provision.

12. Captions. The captions and Section numbers of this Agreement are for convenience of reference only and are in no way intended to describe, interpret, define, or limit the scope, extent, or intent of this Agreement or any provision hereof.

13. No Presumption. All the Parties hereto and their attorneys have had full opportunity to review and participate in the drafting of the final form of this Agreement and all documents attached as exhibits. Accordingly, such documents shall be construed without regard to any presumption or other rule of construction whereby any ambiguities within this Agreement would be construed or interpreted against the Party causing the document to be drafted.

14. Notices. Any notices or other communication required or permitted under this Agreement shall be in writing, and shall be (a) personally delivered, or (b) sent by certified or registered United States mail, postage prepaid, return receipt requested, or (c) by overnight delivery by a reputable courier to the address of the Party set forth in this Section or (d) sent to the email address of the Party set forth in this Section. Such notice or communication shall be deemed given (i) if sent by personal delivery or by overnight courier, when delivered in person, (ii) if sent by email, when evidence of successful transmission by email has been received by sender or, (iii) in the case of mailed notice, forty-eight (48) hours following deposit in the United States mail. Notice of change of address shall be given by written notice in the manner detailed in this Section.

If to SMH:	Springfield Memorial Hospital Attn: Kevin England 340 W. Miller Street Springfield, IL 62702 Email: england.kevin@mhsil.com	Copy to:	Brown, Hay & Stephens, LLP Attn: Daniel L. Hamilton 205 S. 5th Street, Suite 1000 Springfield, IL 62701 Email: dhamilton@bhslaw.com
If to SIU:	SIU School of Medicine Attn: John Horvat 801 North Rutledge Street Springfield, Illinois 62794 Email: jhorvat52@siu.edu	Copy to:	Barber, Segatto, Hoffee, Wilke & Cate Attn: Matthew J. Cate 831 E. Monroe Street Springfield, IL 62701 Email: mjc@barberlaw.com

14. Counterparts. This Agreement and any amendment hereto may be executed in any number of counterparts by each Party, each of which when so executed and delivered shall be an original, and all of which together shall constitute one document. In proving this Agreement, it shall not be necessary to produce or account for more than one such counterpart signed by the Party against whom enforcement is sought. The Parties may execute this Agreement by facsimile, scanned Portable Document Format ("PDF") or other electronically transmitted signature, and such facsimile, scanned PDF, or other electronically transmitted document, including the signatures thereon, shall be treated in all respects as an original instrument bearing an original signature.

[Signature Pages Follow]

IN WITNESS WHEREOF, the parties have entered into this Agreement as of the date of last execution hereof.

SMH:
MEMORIAL MEDICAL CENTER, an Illinois not-for-profit corporation d/b/a SPRINGFIELD MEMORIAL HOSPITAL

By: MEMORIAL HEALTH SYSTEM, an Illinois not-for-profit corporation, its sole Member

By: _____
Kevin England, Its Senior Vice President and Chief Administrative Officer

By: _____
Katie Keim, its Chief Financial Officer

STATE OF _____)
) SS.
COUNTY OF _____)

The undersigned, a Notary Public in and for the above County and State, certifies that Kevin England, Senior Vice President and Chief Administrative Officer, and Katie Keim, Chief Financial Officer, of MEMORIAL HEALTH SYSTEM, an Illinois an Illinois not-for-profit corporation, the sole member of MEMORIAL MEDICAL CENTER, an Illinois an Illinois not-for-profit corporation d/b/a SPRINGFIELD MEMORIAL HOSPITAL, and personally known to me to be the same persons whose names are subscribed to the preceding instrument appeared before me this day in person and acknowledged that they signed and delivered the instrument as their free and voluntary act, and as the free and voluntary act of said corporation, for the uses and purposes set forth in that document.

Given under my hand and notarial seal this ____ day of _____, 20____.

[SEAL]

_____
Notary Public

SIU:
BOARD OF TRUSTEES OF SOUTHERN ILLINOIS UNIVERSITY

By: _____

Print Name: _____

Title: _____

STATE OF _____)
) SS.
COUNTY OF _____)

The undersigned, a Notary Public in and for the above County and State, certify that _____, personally known to me to be _____ of the BOARD OF TRUSTEES OF SOUTHERN ILLINOIS UNIVERSITY, and personally known to me to be the same person whose name is subscribed to the preceding instrument appeared before me this day in person and acknowledged that he/she had signed and delivered the instrument as his/her free and voluntary act, and as the free and voluntary act of the university, for the uses and purposes set forth in that document

Given under my hand and notarial seal this ____ day of _____, 202_____.

[SEAL]

_____
Notary Public

EXHIBIT A

Legal Description of SMH Property

Part of the North Half of the Southwest Quarter of the Southwest Quarter of Section 11, Township 15 North, Range 6 West of the Third Principal Meridian, further described as follows: Commencing at an iron pin marking the Southwest corner of said Section 11; thence North 01 degrees 04 minutes 10 seconds West, 691.42 feet along the West line of said Southwest Quarter, Section 11 to the point of beginning; thence North 01 degrees 04 minutes 10 seconds West, 633.66 feet along said West line to the Northwest corner of said Southwest Quarter, Southwest Quarter, Section 11; thence North 88 degrees 50 minutes 08 seconds East, 1339.26 feet to the Northeast corner of said Quarter-Quarter Section; thence South 01 degrees 00 minutes 58 seconds East, 633.57 feet along the East line of said Quarter-Quarter Section; thence South 88 degrees 49 minutes 54 seconds West, 1338.68 feet to the point of beginning. EXCEPT that part falling in Wabash West Business Park Plat 2 recorded as Document No. 96-00606 in the Office of the Recorder of Sangamon County, Illinois.

Situated in Sangamon County, Illinois.

Common Address: 4685 Wabash Avenue, Springfield, Illinois 62711

PIN: 21-11.0-300-034

EXHIBIT B

Legal Description of SIU Property

Part of the Southwest Quarter of Section 11, Township 15 North, Range 6 West of the Third Principal Meridian, further described as follows: Beginning at an iron pin marking the Southwest corner of said Section 11; thence North 01 degrees 04 minutes 10 seconds West, 691.42 feet along the West line of said Southwest Quarter, Section 11; thence North 88 degrees 49 minutes 54 seconds East, 710.20 feet; thence South 00 degrees 53 minutes 24 seconds East, 691.43 feet to a point on the South line of said Southwest Quarter, Section 11; thence South 88 degrees 49 minutes 54 seconds West, 708.03 feet along said South line to the point of beginning, EXCEPT that part described as follows: Beginning at an iron pipe marking the Southwest corner of said Section 11; thence North 01 degree 04 minutes 41 seconds West, 93.48 feet along the West line of said Southwest Quarter; thence South 65 degrees 30 minutes 50 seconds East, 76.10 feet to a point on the Northerly right-of-way line of FAU 8012 (Wabash Avenue); thence North 88 degrees 46 minutes 15 seconds East, 639.41 feet along said Northerly right-of-way line; thence South 00 degrees 54 minutes 44 seconds East, 61.28 feet to a point on the South line of said Southwest Quarter; thence South 88 degrees 50 minutes 12 seconds West, 707.88 feet along said South line to the point of beginning.

Situated in Sangamon County, Illinois.

Common Address: 4801 Wabash Avenue, Springfield, Illinois 62711

PIN: 21-11.0-300-037

Trustee Connolly made a motion to approve Board Agenda Item Y. The motion was duly seconded by Trustee Simmons. The motion carried by the following recorded vote: aye, Ms. Hannah Connolly, Hon. J. Phil Gilbert, Dr. Ed Hightower, Ms. Sara Salger, Mr. John Simmons, and Ms. Toni Williams; nay, none. Mr. Ed Curtis abstained from voting.

The following resolution was presented:

Recognition of
Kenneth V. Buzbee
Resolution

WHEREAS, Kenneth V. Buzbee was born and raised in Anna, Illinois, and graduated from Anna-Jonesboro High School.

WHEREAS, he then enrolled at SIU Carbondale where he subsequently earned a B.A. with a major in Radio-Television and later received a Master's degree in Political Science.

WHEREAS, Mr. Buzbee was a proud member of the United States Marine Corps, rising to the rank of Lt. Colonel in the U.S. Marine Corps Reserves.

WHEREAS, Mr. Buzbee was first elected to the Illinois State Senate in 1972 where he served through 1984.

WHEREAS, in the Illinois State Senate, Senator Buzbee was the Chair of the Senate Appropriations Committee and was widely recognized and respected for his effective advocacy for higher education in general and for the needs of Southern Illinois University in particular.

WHEREAS, after he left the Illinois State Senate, he continued to serve Southern Illinois University as a dedicated Saluki sports supporter and served as a member of the SIU Alumni Association Board of Directors from 2016 to 2022.

WHEREAS, at the SIU Spring 2025 graduation ceremonies, Mr. Buzbee witnessed the graduation of his granddaughter, Kelsey, thus joining his wife, Betty; their son, Brent; daughter, Kendra; and granddaughter, Kylie, all of whom have degrees from SIU.

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees in regular meeting assembled, that the life and service of former Illinois State Senator Kenneth V. Buzbee be formally recognized.

BE IT FURTHER RESOLVED, That this Board of Trustees expresses its profound appreciation for Mr. Buzbee's dedication and invaluable contributions to the State of Illinois, the southern Illinois region and Southern Illinois University.

J. Phil Gilbert **Date**
Chairman, SIU Board of Trustees

Trustee Gilbert made a motion to approve the Recognition of Kenneth V. Buzbee Resolution. The motion was duly seconded by Trustee Simmons. The motion carried by the following recorded vote: aye, Ms. Hannah Connolly, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Ms. Sara Salger, Mr. John Simmons, and Ms. Toni Williams; nay, none.

The following resolution was presented:

Recognition of
Mr. Roger Tedrick
Resolution

WHEREAS, Mr. Roger Tedrick provided exemplary leadership and service as a distinguished member of the Board of Trustees of Southern Illinois University;

WHEREAS, Mr. Tedrick was first appointed to the SIU Board of Trustees in 2004 and served until 2011, including six years as chairman. He was appointed again in 2019 and continued his devoted service until April 2025.

WHEREAS, He served as a member of the Executive Committee of the Board, as Chair of the Finance Committee, as a member of the Architecture and Design Committee and as the Board's representative to the SIU Foundation Board of Directors.

WHEREAS, Mr. Tedrick contributed significantly to the hiring of two system presidents. Most recently, these efforts have advanced excellence across all campuses and helped cultivate unity and collaboration between SIU Carbondale and SIU Edwardsville.

WHEREAS, Mr. Tedrick played a critical role in the creation of the SIU System Institute for Rural Health. He actively advocated for its development and thanks to his vision, the Institute now works across the campuses and communities throughout the SIU System to create and coordinate rural health services for individuals who would not have access to certain aspects of healthcare.

WHEREAS, Mr. Tedrick's dedication to Southern Illinois University has extended well beyond his governance roles, including service on the SIU Foundation Board and the SIU Alumni Association Board of Directors. Additionally, his generous financial contributions have had a meaningful and lasting impact on the University's mission and have enriched the lives of countless students.

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees in regular meeting assembled, That Mr. Roger Tedrick is hereby formally recognized for his exceptional leadership and unwavering commitment as a distinguished member of the Board of Trustees; and

BE IT FURTHER RESOLVED, That this Board of Trustees extends its heartfelt appreciation for his honorable service and enduring contributions. The Board proudly records its lasting gratitude for his pivotal role in advancing the mission and impact of the Southern Illinois University System.

J. Phil Gilbert
Chairman, SIU Board of Trustees

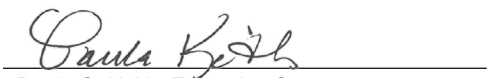
Date

Trustee Simmons made a motion to approve the Recognition of Mr. Roger Tedrick Resolution. The motion was duly seconded by Trustee Curtis. The motion carried by the following recorded vote: aye, Ms. Hannah Connolly, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Ms. Sara Salger, Mr. John Simmons, and Ms. Toni Williams; nay, none.

Acting Chair Hightower announced that the next Board of Trustees meeting will be held September 18, 2025, at the East St. Louis Center in East St. Louis. Further, he reported that a news conference would be held immediately following the meeting.

Trustee Wiliams made a motion to adjourn the meeting. Trustee Connolly seconded the motion. The motion carried by the following recorded vote: aye, Ms. Hannah Curtis, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Ms. Sara Salger, Mr. John Simmons and Ms. Toni Williams; nay, none.

The meeting adjourned at 11:25 a.m.



Paula S. Keith, Executive Secretary

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MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
SEPTEMBER 17, 2025

Pursuant to notice, a special meeting of the Board of Trustees of Southern Illinois University convened at 3:00 p.m., Wednesday, September 17, 2025, Special Events Room, Birger Hall, SIU Edwardsville. The meeting was called to order by Chair J. Phil Gilbert. The following members of the Board were physically present:

Hon. J. Phil Gilbert, Chair
Dr. Ed Hightower, Vice Chair
Ms. Sara Salger, Secretary
Mr. Mo Abuzaneh
Dr. Deb Barnett
Ms. Hannah Connolly
Mr. Ed Curtis
Mr. John Simmons
Ms. Toni Williams

Also present for the meeting were Dr. Dan Mahony, President; Mr. Luke Crater, General Counsel; and Ms. Paula Keith, Executive Secretary of the Board. Dr. Austin Lane, Chancellor, SIU Carbondale; Dr. James Minor, Chancellor, SIU Edwardsville; Dr. Jerry Kruse, Dean and Provost SIU School of Medicine; and Dr. Gireesh Gupchup, Vice President for Academic Innovation, Planning and Partnerships attended the open portion of the meeting.

The Executive Secretary reported, and Chair Gilbert determined that a quorum was physically present.

Chair Gilbert began the meeting by introducing the newest member of the Board of Trustees, Dr. Deb Barnett.

Chair Gilbert explained the procedures for the public comment and question portion of the Board's agenda. There was one speaker; Amy Bodenstadt. Ms. Bodenstadt read a statement on behalf of AFSCME Local 2887, Council 31.

Next, SIUE Provost Cobb introduced Dr. Tandra Taylor and SIUE students Aniya Snikes and Omar Jackson, who presented on the SIUE Freedom School Program.

Chair Gilbert discussed with Board members the proposed Board of Trustees meeting schedule for 2026 that was sent to the Board members for review ahead of the meeting. There were no questions from Board members.

Chair Gilbert discussed with Board members the Ohio Valley Conference Certification form for SIU Edwardsville which is presented to the Board annually and signed by the Board Chair. A copy was sent to the Board members for review ahead of the meeting. There were no questions from Board members, and the Chair stated that he would sign the form and it would be sent to the Ohio Valley Conference.

Chair Gilbert called on President Mahony to discuss the FY2026 Operating Budget for the Southern Illinois University System. President Mahony asked Chancellor Minor, Chancellor Lane and Dean Kruse to provide individual campus updates. Each provided a handout that outlined an overview of their FY26 operating budget line items and major fund groups; their FY25 and FY26 revenue and expenditures by fund group; and their FY26 general operating budget plan.

At approximately 4:05 p.m., Chair Gilbert moved that the Board go into closed session to consider imminent and/or pending court proceedings against or on behalf of the Board; appointment, employment, compensation, discipline, performance, or dismissal of specific employees; collective negotiating matters between the public body and its

employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees and review of minutes of meetings lawfully closed under the Open Meetings Act. The relevant sections of the Open Meetings Act Statute that allow for the closed session are 5 ILCS 120/2(c) (1), (2) (11), (21). The motion was duly seconded by Trustee Simmons. The motion carried by the following recorded vote: aye, Mr. Mo Abuzaneh, Dr. Deb Barnett, Ms. Hannah Connolly, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Ms. Sara Salger, Mr. John Simmons, and Ms. Toni Williams; nay, none.

The Board came out of closed session at approximately 4:37 p.m.

The last item on the open portion of the agenda was the approval of minutes of the executive session held July 9, 2025. Trustee Connolly made a motion to approve the minutes of the executive session held July 9, 2025. Trustee Salger seconded the motion, and the minutes were approved by the following recorded vote: aye, Mr. Mo Abuzaneh, Ms. Hannah Connolly, Mr. Ed Curtis, Dr. Ed Hightower, Ms. Sara Salger, Mr. John Simmons, and Ms. Toni Williams; nay, none. Trustees Barnett and Gilbert abstained.

Trustee Simmons made a motion to adjourn the meeting. The motion was duly seconded by Trustee Connolly. The motion carried by the following recorded vote: aye, Mr. Mo Abuzaneh, Dr. Deb Barnett, Ms. Hannah Connolly, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Ms. Sara Salger, Mr. John Simmons, and Ms. Toni Williams; nay, none.

The meeting adjourned at approximately 4:40 p.m.

Paula S. Keith, Executive Secretary

MINUTES OF THE REGULAR MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
September 18, 2025

The regular meeting of the Board of Trustees of Southern Illinois University convened on Thursday, September 18, 2025, at 9:00 a.m. the Multipurpose Room, Building D of the East St. Louis Center. The meeting was called to order by Chair Gilbert. The following members of the Board were present:

Hon. J. Phil Gilbert, Chair
Dr. Ed Hightower, Vice Chair
Ms. Sara Salger, Secretary
Mr. Mo Abuzaneh
Dr. Deb Barnett
Ms. Hannah Connolly
Mr. Ed Curtis
Mr. John Simmons
Ms. Toni Williams

Executive Officers present were:

Dr. Dan Mahony, President, SIU
Dr. Austin A. Lane, Chancellor, SIU Carbondale
Dr. James T. Minor, Chancellor, SIU Edwardsville
Dr. Jerry Kruse, Provost and Dean, SIU School of Medicine
Dr. Sheila Caldwell, Vice President for Antiracism, Diversity, Equity and Inclusion and Chief Diversity Officer
Mr. Luke Crater, General Counsel
Dr. Gireesh Gupchup, Vice President for Academic Innovation, Planning, and Partnerships
Mr. Justin Oates, Vice President for Financial and Administrative Affairs and Board Treasurer
Ms. Paula Keith, Executive Secretary of the Board and Assistant to the President.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

Chair Gilbert opened the meeting by welcoming the newly appointed trustee, Dr. Deb Barnett.

The Executive Secretary reported, and Chair Gilbert determined that a quorum was physically present.

Chair Gilbert stated the next item of business on the agenda was committee appointments and he appointed Trustee Barnett to the Finance Committee and the Architecture and Design Committee. Additionally, he appointed her to serve as the Board representative to the Board of Directors, the Association of Alumni, Former Students and Friends of Southern Illinois University.

The Chair announced that the appointment segment of the agenda concluded and the Board would reconvene following the Board's Committee meetings.

The Board reconvened at approximately 10:15 AM.

Trustee Simmons moved that the Minutes of the Meetings held July 9 and 10, 2025, be approved. Trustee Connolly seconded the motion, and the minutes were approved by the following recorded vote: aye, Mr. Mo Abuzaneh, Dr. Deb Barnett, Ms. Hannah Connolly, Mr. Ed Curtis, J. Phil Gilbert, Dr. Ed Hightower, Ms. Sara M. Salger, Mr. John Simmons, and Ms. Toni Williams; nay, none. Trustee Gilbert abstained from the July 9th minutes.

Under Committee Reports, Chair Gilbert reported that the Executive Committee had not met between Board meetings.

Chair Gilbert explained the procedures for the public comment and question portion of the Board's agenda. There were eleven speakers signed up to speak and to allow for time for each speaker the Chair asked each to hold their time to three minutes. The speakers were: Terry Richardson – Association of Civil Service Employees at SIUC (ACsE); Cathy Lilley – ACsE; Rhonda Radford – ACsE; Richard Mansfield – ACsE; Chris

Ortolano – ACsE; Matt Sronkoski – ACsE; Pervez Khan had a statement read by Cathy Lilley – ACsE; Theresa Henning had a statement read by Stacia Wener; and Christi Carlton – former student at SIUC.

Dr. James Minor, Chancellor, SIU Edwardsville, provided his report for the Edwardsville campus. Dr. Minor began his presentation by welcoming the trustees to the East St. Louis Center, and he highlighted the SIUE Freedom School Program that was discussed during the Wednesday session. Next, he updated the Board on fall enrollment and shared that enrollment increased by 7.7%. He also discussed the increases in first to second year retention and in campus housing. Additionally, Chancellor Minor shared a video on the Convocation 2025 ceremony, discussed the military gold standard honor the campus received, and shared a CNN video of criminal justice students teaming up with the Illinois State Police to help solve crimes. He closed by highlighting a Mellon Foundation grant award received by Distinguished Research Professor Howard Rambsy.

Dr. Austin Lane, Chancellor, SIU Carbondale, provided his report for the Carbondale campus. He began his presentation by thanking SIUC employees. Chancellor Lane highlighted data regarding fall enrollment and overall demographics. Additionally in his report, Dr. Lane discussed the following: the thank you breakfast with southern Illinois superintendents, principals and counselors; the unveiling of the Charlotte Thompson Suhler School of Journalism and Advertising; Bob Odenkirk's second visit to campus; the Saluki Takeover Tours; and he closed by announcing the retirement of the SIU School of Medicine Dean and Provost, Dr. Jerry Kruse.

Dr. Jerry Kruse, Dean and Provost, SIU School of Medicine, provided his report to the Board. Dr. Kruse's report focused on the work of the School of Medicine's

women in leadership and student loan programs. Specifically, he highlighted the following women leaders in the School of Medicine: Dr. Mary Dobbins, Dr. Deedra McLain, Dr. Pam Hunter-Reach, Dr. Dana Crosby, Dr. Gio Caprirolo, Dr. Myto Duong, Dr. Debra Klamen, Dr. Susan Hingle, Ms. Anjali Patel (student, Class of 2027), Ms. Sujata Pandey (5th year PhD student in pharmacology and neuroscience), Ms. Cassie Mattson and Ms. Nicole Edmiston. Dr. Kruse also discussed the future of federal student loans and debt for SIU School of Medicine students.

Dr. Dan Mahony, President, Southern Illinois University, provided his report for the SIU System. He began by asking Vice President Caldwell to provide an update on activities of Antiracism, Diversity, Equity and Inclusion for the SIU System. She discussed the following items: the Higher Education Symposium that her office had just conducted, the impact of the Lumina Grant, the Association Colleges of University Educators (ACUE) Implementation, the SIU System partnership with Nearpeer and the SIUE Circlein Impact. President Mahony thanked Dr. Caldwell and closed his presentation by discussing the 2025 legislative staff tour, congratulated SIUE on a successful convocation, congratulated the campuses on enrollment and congratulated Dr. Kruse on his retirement announcement.

Chair Gilbert explained the procedure for the Board's omnibus motion. The listing of items proposed for the omnibus motion were as follows:

Southern Illinois University
Board of Trustees
September 18, 2025

SUMMARY REPORT OF PURCHASE ORDERS AND CONTRACTS
AWARDED DURING THE MONTH OF JUNE 2025
SOUTHERN ILLINOIS UNIVERSITY CARBONDALE

Section	Quantity	Amount
Less than the state required bid limit	161	$4,604,365.42
State required bid limit to $999,999.99	22	$7,550,279.49
$1,000,000.00 and over	3	$7,075,000.33
Total	186	$19,229,645.24

SOUTHERN ILLINOIS UNIVERSITY CARBONDALE
DETAILED REPORT OF PURCHASE ORDERS AND CONTRACTS OF
LESS THAN STATE REQUIRED BID LIMIT
AWARDED DURING THE MONTH OF JUNE 2025

Transactions Under State Required Bid Limit	**Quantity**	**Amount**
	161	$4,604,365.42

SOUTHERN ILLINOIS UNIVERSITY CARBONDALE
DETAILED REPORT OF PURCHASE ORDERS AND CONTRACTS OF
STATE REQUIRED BID LIMIT TO $999,999
AWARDED DURING THE MONTH OF JUNE 2025

Purchase Orders and Contracts of State Required Bid Limit to $999,999:
Service Department Funds

No.	Vendor	Description	Amount
154192	Illinois Department of Innovation and Technology Springfield, IL 62791	Planned Purchase Order for the period of July 1, 2025, through June 30, 2026, for monthly usage charges for high-speed internet connection to the Illinois Century Network. Contract total $453,000.00. Year 1 of 5. *Exempt T2001090010E*	$90,600.00

Purchase Orders and Contracts of State Required Bid Limit to $999,999:
Service Department Funds

No.	Vendor	Description	Amount
153766	R P Coatings Incorporated Troy, IL 62294-2304	Planned Purchase Order for the period of July 1, 2025, through June 30, 2026, for painting contractor to provide labor, material, and equipment for miscellaneous associated specialty work for repair, maintenance, and construction projects on campus as needed. Contract total $450,000.00. Year 2 of 3. *IFB A070924*	$150,000.00

Purchase Orders and Contracts of State Required Bid Limit to $999,999:
Service Department Funds

No.	Vendor	Description	Amount
154401	March USA LLC. Chicago, IL 60693-0625	FY2026 annual policy for Buffer General Liability coverage for the period of August 30, 2025, through August 29, 2026. Policy is negotiated under the IPHEC broker service agreement. *RFP #INSUREFY18R*	$264,000.00

Purchase Orders and Contracts of State Required Bid Limit to $999,999:
Service Department Funds

No.	Vendor	Description	Amount
153509	Rollet Brothers Trucking Company Incorporated Perryville, MO 63775-0031	Planned Purchase Order for the period of July 1, 2025, through June 30, 2026, to provide labor, trucks, and fuel to haul approximately five hundred loads of limestone per year to the Steam Plant. Contract total $1,500,000.00.Year 2 of 5 *IFB A071024*	$300,000.00

Purchase Orders and Contracts of State Required Bid Limit to $999,999:
Service Department Funds

No.	Vendor	Description	Amount
154402	Marsh USA LLC. Chicago, IL 60693-0625	FY2026 annual policy for Excess Educator's Legal Liability coverage for the period of August 30, 2025, through August 29, 2026. Policy is negotiated under the IPHEC broker service agreement. *RFP #INSUREFY18R*	$300,000.00

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *Service Department Funds*			
No.	Vendor	Description	Amount
154403	Marsh & McLennan Agency LLC. West Point, GA 31833-1212	FY2026 annual policy for Aircraft Hull and Liability coverage for the period of July 1, 2025, through June 30, 2026. Policy is negotiated under the IPHEC broker service agreement. *RFP #INSUREFY18R*	$454,500.00

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *Service Department Funds*			
No.	Vendor	Description	Amount
153502	Oracle America Incorporated Dallas, TX 75320-3448	Oracle technical support services for the SIU System for the period of May 29, 2025, through May 30, 2026. Contract total $999,880.25. Year 1 of 2. *MHEC RFP-04182024*	$485,379.10

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *Service Department Funds*			
No.	Vendor	Description	Amount
153504	Mississippi Lime Company DBA MLC Saint Louis, MO 63127-1398	Planned Purchase Order for the period of July 1, 2025, through June 30, 2026, for the purchase of 12,000 tons of limestone for use at the Steam Plant. Contract total $2,500,000.00. Year 2 of 5. *IFB A072524*	$500,000.00

Purchase Orders and Contracts of State Required Bid Limit to $999,999:
Service Department Funds

No.	Vendor	Description	Amount
154093	Marsh USA LLC. Chicago, IL 60693-6772	FY2026 annual policy for Information Security & Privacy coverage for the period of September 1, 2025, through August 31, 2026. Policy is negotiated under the IPHEC broker service agreement. *RFP #INSUREFY18R*	$500,000.00

Purchase Orders and Contracts of State Required Bid Limit to $999,999:
Service Department Funds

No.	Vendor	Description	Amount
153853	Vaughn's Roofing Incorporated Marion, IL 62959-6116	Emergency roof repairs to Morris Library, Lindegren Hall, and the Agriculture Building due to wind and storm damage that occurred in March. *Exempt 30 ILCS 500/20-30 (a)*	$565,000.00

Purchase Orders and Contracts of State Required Bid Limit to $999,999:
Service Department Funds

No.	Vendor	Description	Amount
154358	Republic Services Incorporated DBA CWI of Illinois Incorporated Marion, IL 62959-4871	Planned Purchase Order for the period of July 1, 2025, through June 30, 2026, to provide solid waste removal service for the SIU Carbondale campus. Contract total $3,500,000.00. Year 2 of 5. *IFB A040424*	$700,000.00

Purchase Orders and Contracts of State Required Bid Limit to $999,999:
Auxiliary Enterprise Funds

No.	Vendor	Description	Amount
153876	Prairie Farms Dairy Incorporated Olney, IL 62450-1532	Planned Purchase Order for the period of July 1, 2025, through June 30, 2026, to purchase dairy products for Lentz and Trueblood Dining Halls. Contract total $950,000.00. Year 2 of 5. *IFB T072924*	$110,000.00

Purchase Orders and Contracts of State Required Bid Limit to $999,999:
Auxiliary Enterprise Funds

No.	Vendor	Description	Amount
153886	Cusumano & Sons Incorporated Mount Vernon, IL 62864-3923	Planned Purchase Order for the period of July 1, 2025, through June 30, 2026, to purchase produce and miscellaneous products for Lentz and Trueblood Dining Halls. Contract total $875,000.00. Year 2 of 5. *IFB T031924*	$200,000.00

Purchase Orders and Contracts of State Required Bid Limit to $999,999:
Non-Appropriated Funds for General Education

No.	Vendor	Description	Amount
154097	LTN Global Communications Incorporated DBA Niles Media Liberty, MO 64068-1033	Planned Purchase Order for the period of July 1, 2025, through June 30, 2026, for Remote Television REMI Production Services. Contract total $760,000.00. Year 2 of 3. *Exemption 30 ILCS 500/1-13 (b) (4)*	$260,000.00

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *Non-Appropriated Funds for General Education*			
No.	Vendor	Description	Amount
153820	The University of Chicago Chicago, IL 60628-3830	Planned Purchase Order for the period of September 1, 2025, through August 31, 2026, for book distribution warehousing, sales, shipping, and other services as required. Contract total $750,000.00. Year 1 of 5. *Exemption 30 ILCS 500/1-10 (b)(1)*	$150,000.00

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *State Appropriated and Income Funds for General Educational Operations*			
No.	Vendor	Description	Amount
154030	Barbri Incorporated Dallas, TX 75251-3245	Planned Purchase Order for the period of July 1, 2025, through June 30, 2026, for bar preparation support for the SIU Simmons Law School. Contract total $1,561,800.00. Year 1 of 5. *Exemption 30 ILCS 500/1-10 (b)(1)*	$299,400.00

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *Restricted Funds for General Educational Operations*			
No.	Vendor	Description	Amount
154445	Marucco Stoddard Ferenbach & Walsh Incorporated Springfield, IL 62704-6521	Planned Purchase Order for the period of July 1, 2025, through June 30, 2026, for technical assistance for the Rapid Response – Task 1 grant. *RFP L040115-1*	$110,675.00

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *Restricted Funds for General Educational Operations*			
No.	Vendor	Description	Amount
154445	Marucco Stoddard Ferenbach & Walsh Incorporated Springfield, IL 62704-6521	Planned Purchase Order for the period of July 1, 2025, through June 30, 2026, for technical assistance for the IWIS – Task 7 grant. *RFP L040115-1*	$284,363.00

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *Restricted Funds for General Educational Operations*			
No.	Vendor	Description	Amount
154445	Marucco Stoddard Ferenbach & Walsh Incorporated Springfield, IL 62704-6521	Planned Purchase Order for the period of July 1, 2025, through June 30, 2026, for technical assistance for the Career Services – Task 2 grant. *RFP L040115-1*	$512,321.00

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *Multi Account Distributions*			
No.	Vendor	Description	Amount
154369	SHI International Corporation Somerset, NJ 08873-4145	Planned Purchase Order for the period of July 1, 2025, through February 28, 2026, for Microsoft Windows Azure subscription for Information Technologies Windows cloud computing platform. *Service Department Funds $87,000.00* *Service Department Funds $43,000.00* *IPHEC RM071017*	$130,000.00

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *Multi Account Distributions*			
No.	Vendor	Description	Amount
154298	D2L Limited Towson, MD 21204-5325	Planned Purchase Order for the period of July 1, 2025, through June 30, 2026, for Brightspace D2L for the main campus and continuing education. *Service Department Funds* *$268,828.97* *State Appropriated and Income Funds for General Educational Operations* *$38,404.14* *Non-Appropriated Funds for General Education* *$76,808.28* *IPHEC IPHEC2008*	$384,041.39

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *Multi Account Distributions*			
No.	Vendor	Description	Amount
154193	Public Broadcasting Service Charlotte, NC 28275	Planned Purchase Order for the period of July 1, 2025, through June 30, 2026, for public broadcasting service dues for WSIU television programming. *Restricted Funds for General Educational Operations* *$160,000.00* *Non-Appropriated Funds for General Education* *$640,000.00* *Exempt T2600000036E*	$800,000.00

SOUTHERN ILLINOIS UNIVERSITY CARBONDALE
DETAILED REPORT OF PURCHASE ORDERS AND CONTRACTS OF
$1,000,000 AND OVER
AWARDED DURING THE MONTH OF JUNE 2025

Purchase Orders and Contracts of $1,000,000 and Over: *Service Department Funds*			
No.	Vendor	Description	Amount
153503	Egyptian Electric Cooperative Association Murphysboro, IL 62966-5252	Planned Purchase order for the period of July 1, 2025, through June 30, 2026, to provide electrical service for SIUC facilities serviced by Egyptian Electric Cooperative Association. Contract total $4,000,000.00. Year 2 of 3. *Sole Source M2001130005S*	$1,333,333.33

Purchase Orders and Contracts of $1,000,000 and Over: *Service Department Funds*			
No.	Vendor	Description	Amount
153511	City of Carbondale Water & Sewer Department Carbondale, IL 62902-2947	Planned Purchase order for the period of July 1, 2025, through June 30, 2026, to water and sewage service to the SIU Carbondale campus serviced by the City of Carbondale. Contract total $5,000,000.00. Year 2 of 3. *Exemption 30 ILCS 500/1-10 (b)(1)*	$1,666,667.00

Purchase Orders and Contracts of $1,000,000 and Over: *Service Department Funds*			
No.	Vendor	Description	Amount
154404	Mesirow Insurance Services Incorporated Chicago, IL 60654-3454	Renewal of primary property/boiler and machinery and all risk insurance coverage. Renewal of excess property/boiler and machinery and all risk insurance coverage. Surplus lines fees, taxes, and broker fees for primary and excess property/boiler and machinery and all risk insurance coverage. Policy is negotiated under the IPHEC broker service agreement. *RFP IPHEC2101*	$4,075,000.00

SUMMARY REPORT OF PURCHASE ORDERS AND CONTRACTS
AWARDED DURING THE MONTH OF JULY 2025
SOUTHERN ILLINOIS UNIVERSITY CARBONDALE

Section	Quantity	Amount
Less than the state required bid limit	150	$4,714,509.53
State required bid limit to $999,999.99	26	$6,260,538.04
$1,000,000.00 and over	3	$24,000,000.00
Total	179	$34,975,047.57

SOUTHERN ILLINOIS UNIVERSITY CARBONDALE
DETAILED REPORT OF PURCHASE ORDERS AND CONTRACTS OF
LESS THAN STATE REQUIRED BID LIMIT
AWARDED DURING THE MONTH OF JULY 2025

Transactions Under State Required Bid Limit	**Quantity**	**Amount**
	150	$4,714,509.53

SOUTHERN ILLINOIS UNIVERSITY CARBONDALE
DETAILED REPORT OF PURCHASE ORDERS AND CONTRACTS OF
STATE REQUIRED BID LIMIT TO $999,999
AWARDED DURING THE MONTH OF JULY 2025

Purchase Orders and Contracts of State Required Bid Limit to $999,999:
Service Department Funds

No.	Vendor	Description	Amount
154818	Pennant Supply Company DBA Johnstone Supply of Carbondale Carbondale, IL 62903-0757	Planned Purchase Order for the period of July 1, 2025, through June 30, 2026, for the purchase of miscellaneous refrigeration supplies for repairs. Contract total $300,000.00. Year 2 of 3. *IFB A050824*	$100,000.00

Purchase Orders and Contracts of State Required Bid Limit to $999,999:
Service Department Funds

No.	Vendor	Description	Amount
155056	Landmark Ford Incorporated Springfield, IL 62711-9485	Three 2025 White Ford Explorer 4WD SUVs for the SIU School of Medicine. Includes all active standard equipment package. *CMS Contract BOSS4-P-26901*	$122,664.00

Purchase Orders and Contracts of State Required Bid Limit to $999,999:
Service Department Funds

No.	Vendor	Description	Amount
154828	Modern Tile & Carpet Incorporated Carbondale, IL 62901-5603	Planned Purchase Order for the period of July 1, 2025, through June 30, 2026, for the purchase of miscellaneous flooring materials. Year 2 of 5. Contract total $750,000.00. *IFB A061124*	$150,000.00

Purchase Orders and Contracts of State Required Bid Limit to $999,999:
Service Department Funds

No.	Vendor	Description	Amount
154840	St. Louis Boiler Company Saint Louis, MO 63144-1403	Planned Purchase Order for the period of July 1, 2025, through June 30, 2026, for miscellaneous parts to repair HVAC systems on the SIUC campus. Contract total $450,000.00.Year 2 of 3 *IFB A061224*	$150,000.00

Purchase Orders and Contracts of State Required Bid Limit to $999,999:
Service Department Funds

No.	Vendor	Description	Amount
154910	RKM Metals LLC. Loves Park, IL 61111-8305	Planned Purchase Order for the period of July 1, 2025, through June 30, 2026, for the purchase of sheet metal and sheet metal supplies. Contract total $450,000.00.Year 2 of 3 *RFP #INSUREFY18R*	$150,000.00

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *Service Department Funds*			
No.	Vendor	Description	Amount
154762	Auditor General Office Springfield, IL 62704-1801	Single audit of Southern Illinois University for the period ended June 30, 2024. Dates of service: July 1, 2024, through June 30, 2025. *Exempt 30ILCS 500/1-10 (b)(1)*	$175,019.00

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *Service Department Funds*			
No.	Vendor	Description	Amount
154871	Carrier Corporation DBA Carrier Commercial Services Maryland Heights, IL 63043-3710	Carrier BOMAC controls turbine drive chiller control panel and new touch screen panel for the Necker Building chiller. *IPHEC 1806*	$189,574.00

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *Service Department Funds*			
No.	Vendor	Description	Amount
154913	Springfield Electric Company, LLC. Springfield, IL 62702-6307	Planned Purchase Order for the period of July 1, 2025, through June 30, 2026, for the purchase of miscellaneous electrical supplies. Contract total $600,000.00. Year 2 of 3. *IFB A051624*	$200,000.00

Purchase Orders and Contracts of State Required Bid Limit to $999,999:
Service Department Funds

No.	Vendor	Description	Amount
154920	WEX Bank DBA Wright Express FSC Carol Stream, IL 60197-6293	Planned Purchase Order for the period of July 1, 2025, through June 30, 2026, for gas cards for Travel Service gasoline, oil, anti-freeze, or other commodities for University vehicles. *CMS SBP015200544*	$200,000.00

Purchase Orders and Contracts of State Required Bid Limit to $999,999:
Service Department Funds

No.	Vendor	Description	Amount
154778	Carrier Corporation Bridgeton, MO 63044-2461	Planned Purchase Order for the period of July 1, 2025, through Juine 30, 2026, for the maintenance of the 3500 Ton Refrigeration Plants located in the Communication and Neckers buildings. *IPHEC 1806*	$289,419.00

Purchase Orders and Contracts of State Required Bid Limit to $999,999:
Service Department Funds

No.	Vendor	Description	Amount
154900	A & W Plumbing & Heating Incorporated Murphysboro, IL 62966-3943	Replace an 8” water main along Douglas Drive from the intersection at Evergreen Drive to north lot 52. *IFB J031325*	$323,000.00

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *Service Department Funds*			
No.	Vendor	Description	Amount
155007	Lenovo United State Incorporated Morrisville, NC 27560-7416	Planned Purchase Order for the period of July 1, 2025, through June 30, 2026, to purchase computer products and computer accessories. *IPHEC2207a*	$499,999.00

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *Service Department Funds*			
No.	Vendor	Description	Amount
154469	Marsh USA LLC. Chicago, IL 60693-0625	Renewal of annual policy for SIUC athletic accident insurance coverage for the period of August 1, 2025, through July 31, 2026. Policy is negotiated under the IPHEC broker services agreement. *RFP #INSUREFY18R*	$532,000.00

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *Non-Appropriated Funds for General Education*			
No.	Vendor	Description	Amount
154713	Lumenserve Austin, TX 78741-7233	Broadcast tower lighting, maintenance, monitoring, and FCC/FAA compliance reporting including Carbondale, DuQuoin, and Wakefield IL tower sites. Contract total $523,980,00. Year 2 of 5. *Sole Source M2061060003S*	$104,796.00

Purchase Orders and Contracts of State Required Bid Limit to $999,999:
Non-Appropriated Funds for General Education

No.	Vendor	Description	Amount
154800	Ito The Fire Catering LLC. Makanda, IL 62958-3204	Planned Purchase Order for the period of July 1, 2025, through June 30, 2026, to provide nongame day and game day meals for men and women's sports. *Exemption 30 ILCS 500/1-13 (b) (4)*	$107,600.00

Purchase Orders and Contracts of State Required Bid Limit to $999,999:
Non-Appropriated Funds for General Education

No.	Vendor	Description	Amount
154338	ACC Aviation Incorporated Fort Lauderdale, FL 33301-4437	Balance for air charter services for the 2025 football season, which includes roundtrip flights to Fargo, ND, and Youngstown, OH. Deposits were paid in FY25. *Exemption 30 ILCS 500/1-10 (b)(4)*	$131,907.75

Purchase Orders and Contracts of State Required Bid Limit to $999,999:
Non-Appropriated Funds for General Education

No.	Vendor	Description	Amount
154757	National Public Radio Incorporated Baltimore, MD 21279-0540	Programming, membership, and distribution interconnection fees for WSIU Public Radio. Term: October 1, 2025, through September 30, 2026. *Exemption 30 ILCS 500/1-10 (b)(7)*	$147,853.75

Purchase Orders and Contracts of State Required Bid Limit to $999,999:
Non-Appropriated Funds for General Education

No.	Vendor	Description	Amount
154696	Textron Aviation Incorporated Wichita, KS 62715-1400	Planned Purchase Order for the period of July 1, 2025, through June 30, 2026, for aircraft parts and accessories for repair and maintenance of SIUC fleet aircraft. *Exemption 30 ILCS 500/1-10 (b)(2)*	$250,000.00

Purchase Orders and Contracts of State Required Bid Limit to $999,999:
Non-Appropriated Funds for General Education

No.	Vendor	Description	Amount
154868	Southern Illinois Airport Authority Murphysboro, IL 62966-6006	Planned Purchase Order for the period of July 1, 2025, through June 30, 2026, for bulk aviation fuel and hanger rental for line service vehicles and flight training. *Exemption 30 ILCS 500/1-10 (b)(1)*	$795,000.00

Purchase Orders and Contracts of State Required Bid Limit to $999,999:
State Appropriated and Income Funds for General Educational Operations

No.	Vendor	Description	Amount
154773	Illinois Heartland Library System C/O Illinet/OCLC Edwardsville, IL 62025-7773	Planned Purchase Order for the period of July 1, 2025, through June 30, 2026, for a database service program agreement for terminal and database use on network basis for accessed bibliographic and library processed data. *Exemption 30 ILCS 500/1-10 (b)(5)*	$125,000.00

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *State Appropriated and Income Funds for General Educational Operations*			
No.	Vendor	Description	Amount
154755	Lyrasis Atlanta, GA 30326-1108	Renewal of Lyrasis institutional membership and University of Michigan press eBook for the period of July 1, 2025, through June 30, 2026. Subscription through Lyrasis institutional membership ACLS humanities Ebook for the period of January 1, 2026, through December 31, 2026. *Exemption 30 ILCS 500/1-10 (b)(5)*	$168,484.67

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *State Appropriated and Income Funds for General Educational Operations*			
No.	Vendor	Description	Amount
154862	Yankee Book Peddler Incorporated Atlanta, GA 30384-7991	Planned Purchase Order for the period of July 1, 2025, through June 30, 2026, for Gobiplus GoBeyond and Reviews subscription, JSTOR DBA demand-driven acquisition plan for eBooks on JSTOR platform, eBooks, books, and miscellaneous library materials to be added to the library system. *Exemption 30 ILCS 500/1-10 (b)(5)*	$190,015.00

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *State Appropriated and Income Funds for General Educational Operations*			
No.	Vendor	Description	Amount
154918	Clarivate Analytics US LLC. Chandler, AZ 85226-5110	Electronic online subscription for the library collection for patron access, web science, journal of citation reports, and citation connection for the period of July 1, 2025, through June 30, 2026. Endnote software research tool shared by SIUC and SOM for the period of February 12, 2026, through February 11, 2027. *Exemption 30 ILCS 500/1-10 (b)(5)*	$260,281.03

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *State Appropriated and Income Funds for General Educational Operations*			
No.	Vendor	Description	Amount
154839	Greater Western Library Alliance Incorporated Kansas City, MO 64121-9789	Renewal of electronic online subscriptions for library collection patron access, bio-one, geoscience, ACM digital, foundation directory for the period of January 1, 2026, through December 31, 2026. Institute of Electrical and Electronics Engineers for the period of September 1, 2025, through August 31, 2026. Renewal of consortium dues for the Greater Western Library Alliance membership for the period of January 1, 2026, through December 31, 2026. *Exemption 30 ILCS 500/1-10 (b)(5)*	$311,241.00

Purchase Orders and Contracts of State Required Bid Limit to $999,999:
Plant Funds – Non-Appropriated

No.	Vendor	Description	Amount
154723	Starbucks Corporation Seattle, WA 98124-1067	Equipment and installation for the renovation of Starbucks in the SIUC Student Center. *Exemption 30 ILCS 500/1-10 (b)(2)*	$277,683.84

Purchase Orders and Contracts of State Required Bid Limit to $999,999:
Auxiliary Enterprise Funds

No.	Vendor	Description	Amount
154786	Republic Services Incorporated Marion, IL 62959-4781	Planned Purchase Order for the period of July 1, 2025, through June 30, 2026, to provide waste disposal services to University Housing Residence Halls. Contract total $3,500,000.00. Year 2 of 5. *IFB A040424*	$309,000.00

SOUTHERN ILLINOIS UNIVERSITY CARBONDALE
DETAILED REPORT OF PURCHASE ORDERS AND CONTRACTS OF
$1,000,000 AND OVER
AWARDED DURING THE MONTH OF JULY 2025

Purchase Orders and Contracts of $1,000,000 and Over:
Service Department Funds

No.	Vendor	Description	Amount
154775	NRG Energy Incorporated DBA Direct Energy Business, LLC. Princeton, NJ 08540-6023	Planned Purchase order for the period of July 1, 2025, through June 30, 2026, to provide electrical service for SIUC campus. Contract total $24,000,000.00. Year 2 of 3 with two three-year renewals. *RFP EIUMJT2501*	$8,000,000.00

Purchase Orders and Contracts of $1,000,000 and Over:
Non-Appropriated Funds for General Educational Operations

No.	Vendor	Description	Amount
154096	United Healthcare Insurance Company DBA United Healthcare Student Resources Richardson, TX 75080-1153	Planned Purchase order for the period of August 15, 2025, through August 14, 2026, for a fully insured insurance plan for Student Health Services. *IPHEC2124*	$8,000,000.00

Purchase Orders and Contracts of $1,000,000 and Over: *Auxiliary Enterprise Funds*			
No.	Vendor	Description	Amount
154834	Follett Higher Education Group DBA Southern Illinois University Bookstore Chicago, IL 60677-3001	Equitable access products generated through the University Bookstore and/or all University Bookstore websites. *Concession Contract L010424C*	$8,000,000.00

SUMMARY REPORT OF PURCHASE ORDERS AND CONTRACTS
AWARDED DURING THE MONTH OF JUNE 2025
SOUTHERN ILLINOIS UNIVERSITY SCHOOL OF MEDICINE

Section	Quantity	Amount
Less than the State Required Bid Limit	15	$145,662.00
State Required Bid Limit to $999,999.99	2	$269,456.50
$1,000,000.00 and Over	0	$0.00
Total	17	$415,118.50

SOUTHERN ILLINOIS UNIVERSITY SCHOOL OF MEDICINE
DETAILED REPORT OF PURCHASE ORDERS AND CONTRACTS OF
LESS THAN STATE REQUIRED BID LIMIT
AWARDED DURING THE MONTH JUNE 2025

Transactions Under State Required Bid Limit	**Quantity**	**Amount**
	15	$145,662.00

SOUTHERN ILLINOIS UNIVERSITY SCHOOL OF MEDICINE
DETAILED REPORT OF PURCHASE ORDERS AND CONTRACTS OF
STATE REQUIRED BID LIMIT TO $999,999.99
AWARDED DURING THE MONTH OF JUNE 2025

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *Non-appropriated Funds General Educational Operations*			
No.	Vendor	Description	Amount
154070	Dove Incorporated Decatur, il	Subcontract of a grant to pay for check writing services for, Internal Medicine, Springfield, for the period of April 1, 2025 through March 31, 2026.	$167,934.70
154339	Laerdal Medical Corporation Wappingers Falls, NY	SimMan 3G PLUS Light, includes SimMan plus manikin, LLEAP license, consumables and one year manufacturer's warranty.	$101,521.80

SUMMARY REPORT OF PURCHASE ORDERS AND CONTRACTS
AWARDED DURING THE MONTH OF JULY 2025
SOUTHERN ILLINOIS UNIVERSITY SCHOOL OF MEDICINE

Section	Quantity	Amount
Less than the State Required Bid Limit	354	$9,357,659.00
State Required Bid Limit to $999,999.99	39	$11,300,114.70
$1,000,000.00 and Over	6	$16,339,400.00
Total	399	$36,997,173.70

SOUTHERN ILLINOIS UNIVERSITY SCHOOL OF MEDICINE
DETAILED REPORT OF PURCHASE ORDERS AND CONTRACTS OF
LESS THAN STATE REQUIRED BID LIMIT
AWARDED DURING THE MONTH OF JULY 2025

Transactions Under State Required Bid Limit	**Quantity**	**Amount**
	354	$9,357,659.00

SOUTHERN ILLINOIS UNIVERSITY SCHOOL OF MEDICINE
DETAILED REPORT OF PURCHASE ORDERS AND CONTRACTS OF
STATE REQUIRED BID LIMIT TO $999,999
AWARDED DURING THE MONTH OF JULY 2025

Purchase Orders and Contracts of State Required Bid Limit to $999,999:
Service Department Funds

No.	Vendor	Description	Amount
154437	Ameren Illinois Company Chicago, IL	Natural gas and electric service for School of Medicine, Springfield, for the period of July 1, 2025 through June 30, 2026.	$665,000.00
154482	US Postal Service Springfield, IL	Metered postage for School of Medicine, Springfield, for the period of July 1, 2025 through June 30, 2026.	$200,000.00

Purchase Orders and Contracts of State Required Bid Limit to $999,999.99
Non-appropriated Funds General Educational Operations

No.	Vendor	Description	Amount
154334	BJC Health Care St Louis, MO	Rental of space located at #4 Memorial Drive, Alton, for Family and Community Medicine, for the period of July 1, 2025 through June 30, 2026.	$140,360.20

154420	Huron Consulting Group Incorporated Chicago, IL	Implementation and project management for Jaggaer e-Procurement contracts and accounts payable, for Purchasing Department, School of Medicine, Springfield, for the period of July 1, 2025 through June 30, 2026.	$157,500.00
154763	S2P Intermediate Holdings Incorporated Morrisville, NC	E-Procurement and contract management subscription for Purchasing Department, School of Medicine, Springfield. This is year 2 of a 3-year contract, for the period of July 19, 2025 through July 18, 2026.	$271,714.00
153987	Gage Technologies Incorporated Waco, TX	Avaya Aura phone system subscription/maintenance and call center management platform, for School of Medicine, Springfield, for the period of July 1, 2025 through June 30, 2026.	$243,071.90
155073	ADC Partners LTD Springfield, IL	Rental of space located at 319 E. Madison, Suites 3B, 3C, 3D, 3L, 3M and 3N, Springfield, for Psychiatry, for the period of July 1, 2025 through June 30, 2026.	$187,066.70
154275	CDW Government LLC Vernon Hills, IL	VMware cloud foundation license for School of Medicine, Springfield, for the period of July 2, 2025 through July 1, 2026.	$252,320.00
154279	CDW Government LLC Vernon Hills, IL	Checkpoint direct enterprise support premium extended service agreement for School of Medicine, Springfield, for the period of July 1, 2025 through June 30, 2026.	$157,928.40

154309	CDW Government LLC Vernon Hills, IL	Cisco smartnet service agreement for SIU School of Medicine, Springfield, for the period July 1, 2025 through June 30, 2026.	$143,342.60
154315	Accreditation Council for Graduate Medical Education Chicago, IL	Residency & Fellowship program accreditation fees for the ACGME, for the period of July 1, 2025 through June 30, 2026.	$212,000.00
154335	Johnson Controls Fire Protection LP E. Peoria, IL	Fire alarm testing and maintenance for School of Medicine, Springfield, for the period of July 1, 2025 through June 30, 2026.	$187,502.00
154354	Carrier Corporation Peoria, IL	HVAC commercial elite maintenance plan for School of Medicine, Springfield, for the period of July 1, 2025 through June 30, 2026.	$999,996.00
154434	Stericycle Incorporated Northbrook, IL	Medical & hazardous waste pick up for School of Medicine locations for the period of July 1, 2025 through June 30, 2026.	$250,000.00
154474	Pfizer Incorporated Atlanta, GA	Clinical and pharmaceutical supplies for Internal Medicine Clinic, Springfield, for the period of July 1, 2025 through June 30, 2026.	$150,000.00
154475	GlaxoSmithKline Holdings Incorporated Atlanta, GA	Clinical and pharmaceutical supplies for Internal Medicine Clinic, Springfield, for the period of July 1, 2025 through June 30, 2026.	$135,000.00
154493	Morgan County Jacksonville, IL	Rental of space located at 425 E. State St., Jacksonville, for Family and Community Medicine, for the period of July 1, 2025 through June 30, 2026.	$180,000.00

154535	Dunn Law Firm Bloomington, IL	Legal services and processing costs associated with immigration matters for School of Medicine, Springfield, for the period of July 1, 2025 through June 30, 2026.	$125,000.00
154536	McKesson Medical Surgical Incorporated Chicago, IL	Medical and surgical supplies for Family Medicine's Integrated Wellness Clinics, Springfield, for the period of July 1, 2025 through June 30, 2026.	$628,750.00
154541	CDS Office Systems Incorporated Springfield, IL	Cost of leasing existing copiers and usage for copy clicks for School of Medicine, Springfield, for the period of July 1, 2025 through June 30, 2026.	$116,000.00
154545	Research for Life LLC Phoenix, AZ	Specimen purchase to be used in Surgical Skills Lab for training of residents and students for Surgery Clinic, Springfield.	$116,000.00
154555	McKesson Medical Surgical Incorporated Chicago, IL	Pharmaceutical supplies for Family and Community Medicine, Jacksonville, for the period of July 1, 2025 through June 30, 2026.	$150,000.00
154594	Passavant Memorial Area Hospital Association Jacksonville, IL	Rental of space located at 610 N. Westgate, Jacksonville, for OBGYN, for the period of July 1, 2025 through June 30, 2026.	$151,569.70
154595	Memorial Medical Center Springfield, IL	Rental of space located at 701 N. 1st Street, Springfield, for Family and Community Medicine, for the period of July 1, 2025 through June 30, 2026.	$811,868.80

154596	Passavant Memorial Area Hospital Association Jacksonville, IL	Rental of space located at 1600 W. Walnut Street, Jacksonville, for Psychiatry, for the period of July 1, 2025 through June 30, 2026.	$128,046.10.
154601	Memorial Medical Center Springfield, IL	University contract for 1 Fellow and 4 Residents for the Department of Psychiatry, Springfield, for the period of July 1, 2025 through June 30, 2026.	$404,892.00
154701	Johnson Controls Incorporated Chicago, IL	Service maintenance plan for campus chillers, towers, boilers and incinerator for School of Medicine, Springfield, for the period of July 1, 2025 through June 30, 2026.	$692,730.00
154725	Weatherby Locums Incorporated Fort Lauderdale, FL	Pediatric Neurology and Gastroenterology Locum coverage services for Pediatrics, Springfield, for the period of July 1, 2025 through June 30, 2026.	$960,000.00
154730	Elsevier Incorporated Maryland Heights, MO	Clinical Key subscription for Medical Library, Springfield, for the period of July 1, 2025 through June 30, 2026.	$109,225.40
154829	ADC Partners LTD Springfield, IL	Rental of space located at 319 E. Madison, Suites 1F, 2K and 2L, Springfield, for Psychiatry, for the period of July 1, 2025 through June 30, 2026.	$165,348.00
154830	RxStrategies Incorporated Boca Raton, FL	340B program administrative fees for Family and Community Medicine, Springfield, for the period of July 1, 2025 through June 30, 2026.	$194,250.00

154884	CDW Government LLC Vernon Hills, IL	Citrix universal hybrid multi cloud license for School of Medicine, Springfield, for the period of June 26, 2025 through June 25, 2026.	$417,134.00
155045	Adams County Health Department Quincy, IL	Rental of space located at 330 Vermont St, Quincy, for Family and Community Medicine, for the period of July 1, 2025 through June 30, 2026.	$160,015.00
155051	Memorial Health System Springfield, IL	Rental of space located at 2 Memorial Dr., Suite 305, Decatur, for Pediatrics, for the period of July 1, 2025 through June 30, 2026.	$132,792.80
155046	Laerdal Medical Corporation Wappingers Falls, NY	Grant funded medical equipment and training materials for Center for Equity in Professional Development, Springfield.	$183,105.60
154974	Memorial Health System Springfield, IL	License agreement for the Baylis parking garage and spaces located at 747 N. Rutledge Street, Springfield, for School of Medicine Facilities System, for the period of July 1, 2025 through June 30, 2026.	$246,530.90
154845	Memorial Health Systems Springfield, IL	Rental of space located at 3220 Atlanta S., Springfield, for Family and Community Medicine, for the period of July 1, 2025 through June 30, 2026.	$102,616.40
154733	Blessing Hospital Quincy, IL	Rental of space located at 612 N. 11th St., Quincy, for Family and Community Medicine, for the period of July 1, 2025 through June 30, 2026.	$653,476.30

154523	Memorial Health System Springfield, IL	Rental of space located at 303 E. Bidwell St., Taylorville, IL, for Family and Community Medicine, for the period of July 1, 2025 through June 30, 2026.	$117,961.90

SOUTHERN ILLINOIS UNIVERSITY SCHOOL OF MEDICINE
DETAILED REPORT OF PURCHASE ORDERS AND CONTRACTS OF
$1,000,000 AND OVER
AWARDED DURING THE MONTH OF JULY 2025

Purchase Orders and Contracts of $1,000,000 and Over: *Multi Account Distribution*

No.	Vendor	Description	Amount
154719	Southern Illinois Hospital Services Incorporated Carbondale, IL	Rental of space located at 300 W. Oak St., Carbondale, for Family and Community Medicine, for the period of July 1, 2025 through June 30, 2026. This purchase was funded from the following: *State Funds:* $463,003.20 *General/Operating/Non-Appropriated Funds:* $589,276.80	$1,052,280.00

Purchase Orders and Contracts of $1,000,000 and Over:
Non-appropriated Funds General Educational Operations

No.	Vendor	Description	Amount
154553	Springfield City of DBA City Water Light & Power Springfield, IL	Electric, Water, Sewer service and Fire Protection for School of Medicine, Springfield, for the period of July 1, 2025 through June 30, 2026.	$3,079,750.00
154284	McKesson Medical Surgical Incorporated Chicago, IL	Pharmaceutical supplies for 340B program for Family and Community Medicine Clinic, Springfield, for the period of July 1, 2025 through June 30, 2026.	$6,000,000.00
154542	LocumTenens.com LLC Atlanta, GA	Pediatric Orthopedic and General Surgery Locum provider coverage including fees and expenses for Surgery, Springfield, for the period of July 1, 2025 through June 30, 2026.	$3,090,120.00
154543	Weatherby Locums Incorporated Fort Lauderdale, FL	Pediatric Orthopedic Surgery Locum provider coverage including fees and expenses for Surgery, Springfield, for the period of July 1, 2025 through June 30, 2026.	$1,567,250.00
154861	Athenahealth Incorporated Watertown, MA	Maintenance, support and upgrade fees for the AthenaIDX practice management system for School of Medicine, Springfield, for the period of July 1, 2025 through June 30, 2026.	$1,550,000.00

Southern Illinois University
Board of Trustees
September 18, 2025

SUMMARY REPORT OF PURCHASE ORDERS AND CONTRACTS
AWARDED DURING THE MONTH OF JUNE 2025
SOUTHERN ILLINOIS UNIVERSITY EDWARDSVILLE

Section	Quantity	Amount
Less than the State Required Bid Limit	2,679	$3,796,298.18
State Required Bid Limit to $999,999.99	9	$2,873,556.06
$1,000,000.00 and Over	0	$0.00
Total	2,688	$6,669,854.24

SOUTHERN ILLINOIS UNIVERSITY EDWARDSVILLE
DETAILED REPORT OF PURCHASE ORDERS AND CONTRACTS OF
LESS THAN STATE REQUIRED BID LIMIT
AWARDED DURING THE MONTH OF JUNE 2025

Transactions Under State Required Bid Limit	**Quantity**	**Amount**
	2,679	$3,796,298.18

SOUTHERN ILLINOIS UNIVERSITY EDWARDSVILLE
DETAILED REPORT OF PURCHASE ORDERS AND CONTRACTS OF
STATE REQUIRED BID LIMIT TO $999,999
AWARDED DURING THE MONTH OF JUNE 2025

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *Service Cash*			
No.	Vendor	Description	Amount
154084	Beckman Coulter Incorporated Indianapolis, Indiana	Purchase and Installation of Cytometer and associated items for SOP - Health Science Bldg.	$206,736.41
154252	Kane Mechanical Group LLC East Alton, Illinois	Labor, materials and equipment to replace dental equipment in the School of Dental Medicine.	$372,435.00
154258	Interior Construction Services Limited Saint Louis, Missouri	Labor, equipment and materials to renovate spaces on the Southwestern Illinois Justice Workforce Development Campus.	$280,530.00
154259	Steris Corporation Mentor, Ohio	Purchase and Installation of Medical Equipment - Sterilizers in the Health Science Bldg.	$154,077.00

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *Service Cash*			
No.	Vendor	Description	Amount
154340	Laerdal Medical Corporation Wappingers Falls, New York	Purchase and Installation of Trainers and Simulators for School of Nursing in Health Science Bldg.	$185,264.10
154345	Elevate Healthcare Incorporated Chicago, Illinois	Purchase and Installation of Medical Equipment - SON Simulators for the Health Science Bldg.	$580,566.92
154415	Gaumard Scientific Company Incorporated Miami, Florida	Purchase and Installation of Simulators for SON Sim Lab - Health Science Bldg.	$442,292.60

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *Restricted Funds for General Educational Purposes*			
No.	Vendor	Description	Amount
154061	Route 3 Land Trust Belleville, Illinois	FY25 Rent Associated with Cahokia Head Start. 04/01/2025 - 03/31/2026	$137,154.03

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *Multi-Account Distribution*			
No.	Vendor	Description	Amount
154498	Shine Early Learning Incorporated New York, New York	Support of Head Start leadership team development, strategic planning, and review/development of change in scope, and Continuous Grant Application with budget. 06/01/2025 – 12/31/2027	$514,500.00

SUMMARY REPORT OF PURCHASE ORDERS AND CONTRACTS
AWARDED DURING THE MONTH OF JULY 2025
SOUTHERN ILLINOIS UNIVERSITY EDWARDSVILLE

Section	Quantity	Amount
Less than the State Required Bid Limit	2,843	$15,205,060.24
State Required Bid Limit to $999,999.99	60	$16,862,573.42
$1,000,000.00 and Over	6	$17,355,992.68
Total	2,909	$49,423,626.34

SOUTHERN ILLINOIS UNIVERSITY EDWARDSVILLE
DETAILED REPORT OF PURCHASE ORDERS AND CONTRACTS OF
LESS THAN STATE REQUIRED BID LIMIT
AWARDED DURING THE MONTH OF JULY 2025

Transactions Under State Required Bid Limit	**Quantity**	**Amount**
	2,843	$15,205,060.24

SOUTHERN ILLINOIS UNIVERSITY EDWARDSVILLE
DETAILED REPORT OF PURCHASE ORDERS AND CONTRACTS OF
STATE REQUIRED BID LIMIT TO $999,999
AWARDED DURING THE MONTH OF JULY 2025

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *State Appropriated and Income Funds for General Educational Operations*			
No.	Vendor	Description	Amount
154063	Mailing Methods Incorporated Caseyville, Illinois	Mailing services to SIUE Office of Admissions. 7/1/2025 – 6/30/2026	$176,000.00

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *Service Cash*			
No.	Vendor	Description	Amount
153252	The Pitney Bowes Bank Incorporated Boston, Massachusetts	Provide payment for Postage Meter #1 and Meter #2. 7/1/2025 – 6/30/2026	$175,000.00
153306	FGM Architects Incorporated O'Fallon, Illinois	Architectural services (on an as-needed basis) for various SIUE projects. 7/1/2025 – 6/30/2026	$245,000.00

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *Service Cash*			
No.	Vendor	Description	Amount
153307	Oates Associates Incorporated Collinsville, Illinois	Civil & structural engineering planning/design services and construction testing consulting services (on an as-needed basis) for various SIUE projects. 7/1/2025 – 6/30/2026	$245,000.00
153310	David Mason & Associates Incorporated Saint Louis, Missouri	Civil & structural engineering planning/design services and construction testing consulting services (on an as-needed basis) for various SIUE projects. 7/1/2025 – 6/30/2026	$245,000.00
153311	Mackey Mitchell Architects PC Saint Louis, Missouri	Architectural services (on an as-needed basis) for various SIUE projects. 7/1/2025 – 6/30/2026	$245,000.00
153312	AAIC Incorporated Collinsville, Illinois	Architectural services (on an as-needed basis) for various SIUE projects. 7/1/2025 – 6/30/2026	$245,000.00
153314	Kaskaskia Engineering Group LLC Belleville, Illinois	Civil & structural engineering planning/design services and construction testing consulting services (on an as-needed basis) for various SIUE projects. 7/1/2025 – 6/30/2026	$245,000.00

153315	Juneau Associates Incorporated PC Edwardsville, Illinois	Civil & structural engineering planning/design services and construction testing consulting services (on an as-needed basis) for various SIUE projects. 7/1/2025 – 6/30/2026	$245,000.00

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *Service Cash*			
No.	Vendor	Description	Amount
153316	Christner Incorporated Saint Louis, Missouri	Architectural services (on an as-needed basis) for various SIUE projects. 7/1/2025 – 6/30/2026	$245,000.00
153317	Trane U S Incorporated Fenton, Missouri	Labor, tools, equipment, and material required to provide FY26 maintenance services for chillers 2, 3 and 4. 7/1/2025 – 6/30/2026	$134,826.00
153550	AT&T Corporation Springfield, Illinois	Telephones, Circuits, Related Charges, Megacom 800 charges, long distance service, Hi-cap T1s, DS3, High Speed Internet. 7/1/2025 – 6/30/2026	$437,880.00
153551	CellCo Partnerships Weldon Springs, Missouri	Cellular phone services. 7/1/2025 – 6/30/2026	$150,000.00
153651	Dell Marketing LP Round Rock, Texas	Computer purchase program. 7/1/2025 – 6/30/2026	$200,000.00

153652	Dell Financial Services LLC Round Rock, Texas	Computer leasing program. 7/1/2025 – 6/30/2026	$600,000.00

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *Service Cash*			
No.	Vendor	Description	Amount
153764	Edwardsville, City of Edwardsville, Illinois	Treated water from the City of Edwardsville Water Treatment Plan. 7/1/2025 – 6/30/2026	$200,000.00
153785	Petroleum Traders Corporation Fort Wayne, Indiana	No lead gasoline, blended with 10% ethanol, for university owned vehicles (on an as-needed basis). 7/1/2025 – 6/30/2026	$200,000.00
153854	Waste Management of Illinois Incorporated Saint Louis, Missouri	Trash and recycling removal services on the Edwardsville and Alton campuses. 7/1/2025 – 6/30/2026	$100,000.00
154122	NRG Business Marketing LLC Princeton, New Jersey	Natural Gas for Edwardsville and WHYHEC campuses. 7/1/2025 – 6/30/2026	$850,000.00
154751	Stolze Printing Company Incorporated Bridgeton, Missouri	Typesetting/Printing/Proofing/ Delivery of Various MARCOMM Projects. 7/1/2025 – 6/30/2026	$495,000.00

154779	Education Management Solutions LLC Wayne, Pennsylvania	TotalCAREiQ Gold Package for SIMULATIONiQ Enterprise System - Software & Hardware - for School of Nursing & School of Pharmacy. 8/1/2025 – 7/31/2026	$417,165.00

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *Service Cash*			
No.	Vendor	Description	Amount
154814	Diamedical USA Equipment LLC Farmington Hills, Michigan	Medical equipment for School of Nursing - Health Science Bldg. 7/11/2025 – 6/30/2026	$263,092.94
154946	Fisher Scientific Company LLC Hanover Park, Illinois	Purchase and Installation of Lab Equipment for School of Pharmacy. 7/22/2025 – 6/30/2026	$436,663.81
154981	E H Incorporated Marion, Illinois	Temporary building service workers for SIUE Health Sciences Building. 7/23/2025 – 1/31/2026	$210,000.00
155021	Leica Microsystems Incorporated Deerfield, Illinois	Purchase and Installation of Stellaris - Pharmacy Equipment for SOP.	$265,414.00
155039	Global Life Sciences Solutions USA LLC Marlborough, Massachusetts	Purchase and Installation of Biacore System for SOP.	$126,683.40

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *Non-Appropriated Funds for General Educational Purposes*			
No.	Vendor	Description	Amount
153454	Associated Dental Laboratory of Kentucky Incorporated Louisville, Kentucky	Dental laboratory services. 7/1/2025 – 6/30/2026	$120,000.00

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *Non-Appropriated Funds for General Educational Purposes*			
No.	Vendor	Description	Amount
153455	Dental Arts Laboratory Incorporated Peoria, Illinois	Dental laboratory services. 7/1/2025 – 6/30/2026	$249,000.00
153456	May Dental Arts LLC Fenton, Missouri	Dental laboratory services. 7/1/2025 – 6/30/2026	$100,000.00
153457	Verch Dental Ceramics Incorporated Ellisville, Missouri	Dental laboratory services. 7/1/2025 – 6/30/2026	$175,000.00
153562	Southern Implants North America Incorporated Jupiter, Florida	Regenerative, restorative and surgical implant supplies. 7/1/2025 – 6/30/2026	$155,000.00
153565	Straumann USA LLC Andover, Massachusetts	Regenerative, restorative and surgical implant supplies. 7/1/2025 – 6/30/2026	$155,000.00

153990	Patterson Dental Supply Incorporated Hazelwood, Missouri	Dental materials required to maintain continuity of patient treatment. 7/1/2025 – 6/30/2026	$150,000.00
153991	Henry Schein Incorporated Melville, New York	Dental materials required to maintain continuity of patient treatment. 7/1/2025 – 6/30/2026	$249,000.00

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *Non-Appropriated Funds for General Educational Purposes*			
No.	Vendor	Description	Amount
153992	Mozart Holdings LP Northfield, Illinois	Dental materials required to maintain continuity of patient treatment at the SDM. 7/1/2025 – 6/30/2026	$150,000.00
154174	Mailing Methods Incorporated Caseyville, Illinois	Postage, Service Fee, and Saturation Mail List provided to OSEO. 7/1/2025 – 6/30/2026	$117,000.00
154362	Anthology Incorporated of NY Reston, Virginia	Blackboard Learn SaaS, Anthology Evaluate Core, Ally Package, Ally for Learn for ITS. 7/1/2025 – 6/30/2026	$308,055.00

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *Auxiliary Funds*			
No.	Vendor	Description	Amount
153440	CSC Serviceworks Incorporated Dayton, Ohio	Laundry machine rental for all University Housing facilities. 7/1/2025 – 6/30/2026	$100,800.00

153458	W W Norton & Company Incorporated New York, New York	Textbooks, access codes and ebooks for rental in Textbook Services. 7/1/2025 – 6/30/2026	$200,000.00
153566	Holtzbrink Publishers LLC Gordonsville, Virginia	Textbooks, access codes and ebooks for rental in Textbook Services. 7/1/2025 – 6/30/2026	$150,000.00

Purchase Orders and Contracts of State Required Bid Limit to $999,999:
Auxiliary Funds

No.	Vendor	Description	Amount
153586	Pearson Education Incorporated Old Tappan, New Jersey	Textbooks, access codes and ebooks for rental in Textbook Services. 7/1/2025 – 6/30/2026	$200,000.00
153587	Elsevier Incorporated Saint Louis, Missouri	Textbooks, access codes and ebooks for rental in Textbook Services. 7/1/2025 – 6/30/2026	$150,000.00
153589	The Andrew Patrick Company Incorporated Ellisville, Missouri	Clothing items for resale in the MUC Bookstore. 7/1/2025 – 6/30/2026	$120,000.00
153590	McGraw-Hill Education Incorporated Columbus, Ohio	Textbooks, access codes and ebooks for rental in Textbook Services. 7/1/2025 – 6/30/2026	$100,000.00

153591	John Wiley & Sons Incorporated Somerset, New Jersey	Textbooks, access codes and ebooks for rental in Textbook Services. 7/1/2025 – 6/30/2026	$100,000.00
153828	Madison County Metro East Transit District Pontoon Beach, Illinois	Fixed route public transportation services to travel within University's main campus. 7/1/2025 – 6/30/2026	$370,000.00

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *Auxiliary Funds*			
No.	Vendor	Description	Amount
153894	Orion Food Systems LLC Sioux Falls, South Dakota	Food items for RESALE, Non-Food, Paper and/or Smallwares for Paavos Pizza. 7/1/2025 – 6/30/2026	$360,000.00
153898	Starbucks Corporation Seattle, Washington	Monthly commission & Monthly advertising fee for MUC Starbucks. 7/1/2025 – 6/30/2026	$170,000.00
153899	Chick Fil A Incorporated Atlanta, Georgia	Yearly renewal of monthly commission payments. 7/1/2025 – 6/30/2026	$135,000.00
153948	Cengage Learning Incorporated Independence, Kentucky	Textbooks, access codes and ebooks for rental in Textbook Services. 7/1/2025 – 6/30/2026	$850,000.00

154260	Starbucks Corporation Seattle, Washington	Various coffees, teas, & food items for RESALE, non-food items, equipment, quarterly marketing kit for MUC Starbucks. 7/1/2025 – 6/30/2026	$461,000.00
154347	Chick Fil A Corporation Atlanta, Georgia	Food for resale, non-food items, cleaning supplies, smallware equipment, and distribution fees for Chick Fil A. 7/1/2025 – 6/30/2026	$550,000.00
154436	William F Brockman Company Jerseyville, Illinois	Candy, snack items, personal care items for RESALE in MUC and Union Station. 7/1/2025 – 6/30/2026	$329,600.00

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *Auxiliary Funds*			
No.	Vendor	Description	Amount
154626	PepsiCo Beverage Sales LLC Purchase, New York	Pepsi Cola products for RESALE in Center Court, Union Station, Freshens, & Chimega Mart. 7/1/2025 – 6/30/2026	$531,000.00
154812	Waste Management of Illinois Incorporated Saint Louis, Missouri	Trash and recycling removal for Cougar Village Apartment Complex, Bluff Hall, Evergreen Hall, Prairie Hall and Woodland Hall. 7/1/2025 – 6/30/2026	$162,270.88

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *Restricted Funds for General Educational Purposes*			
No.	Vendor	Description	Amount
153537	E H Incorporated Marion, Illinois	Temporary lab and plant personnel at the National Corn-to-Ethanol Research Center. 7/1/2025 – 6/30/2026	$190,000.00

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *Multi-Account Distribution*			
No.	Vendor	Description	Amount
153980	Ellucian Company LLC Malvern, Pennsylvania	Ellucian Banner Maintenance & Intelligent Learning Platform (ILP) for Moodle. 7/1/2025 – 6/30/2026	$497,739.00
154333	Ellucian Company LLC Reston, Virginia	Ellucian Cloud Software -- Ellucian Experience Premium, Ellucian Smart Plan, Ellucian Award, Ellucian Professional Services. 7/1/2025 – 6/30/2026	$899,441.00

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *Multi-Account Distribution*			
No.	Vendor	Description	Amount
154895	SHI International Corporation Somerset, New Jersey	Coursedog Software & Services for SIU Edwardsville & SIU Carbondale. 8/1/2025 – 7/31/2026	$447,148.88
155037	CDW Government LLC Vernon Hills, Illinois	System Wide Adobe Software Term License Agreement. 8/1/2025 – 7/31-2026	$480,793.51

SOUTHERN ILLINOIS UNIVERSITY EDWARDSVILLE
DETAILED REPORT OF PURCHASE ORDERS AND CONTRACTS OF
$1,000,000 AND OVER
AWARDED DURING THE MONTH OF JULY 2025

Purchase Orders and Contracts of $1,000,000 and Over: *State Appropriated and Income Funds for General Educational Operation*			
No.	Vendor	Description	Amount
154146	EAB Global Incorporated Washington, DC	Targeted Recruitment and Outreach for Freshman. Awarded by the Board of Trustees at the July 20, 2023, Board Meeting in the amount of $4,220,469.00. 7/1/2025 – 6/30/2026	$1,179,641.00

Purchase Orders and Contracts of $1,000,000 and Over: *Service Cash*			
No.	Vendor	Description	Amount
153757	Ameren Illinois Company Peoria, Illinois	Electric and natural gas service supply for Alton, WHYHEC and Edwardsville Campuses. 7/1/2025 – 6/30/2026	$8,500,000.00

Purchase Orders and Contracts of $1,000,000 and Over: *Auxiliary Funds*			
No.	Vendor	Description	Amount
153374	Redshelf Incorporated Chicago, Illinois	Textbooks, ebooks and access codes for rental in Textbook Services. Requisition authorized by the President. 7/1/2025 – 6/30/2026	$1,925,000.00

Purchase Orders and Contracts of $1,000,000 and Over: *Multi-Account Distribution*			
No.	Vendor	Description	Amount
154142	RisePoint LLC Claymont, Delaware	Tuition and fee payments for Accelerated Online Business Programs. Sole Source #4500 approved by the Board of Trustees at the 12/7/23 meeting. 7/1/2025 – 6/30/2026	$1,506,313.00
154144	RisePoint LLC Claymont, Delaware	Partnership for Masters Programs (SEHHB), MSED Curriculum & Instruction, MSED & EDS Educational Administration. Sole Source #4500 Approved by the Board of Trustees at the 12/7/23 meeting. 7/1/2025 – 6/30/2026	$1,232,438.68

Purchase Orders and Contracts of $1,000,000 and Over: *Multi-Account Distribution*			
No.	Vendor	Description	Amount
154758	Burns and Associates Management LLC Saint Louis, Missouri	Advertising for SIUE Awareness and promotion of Undergraduate and Graduate Programs; traditional and digital advertising for OSEO & Graduate School. Contract awarded by The Board of Trustees at the July 11,2024 Board Meeting in the amount of $8,000,000.00. 7/1/2025 – 6/30/2026	$3,012,600.00

Southern Illinois University
Board of Trustees
September 18, 2025

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUC

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is available from the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Initial Appointments of Faculty to Tenured and Tenure Track and Initial Appointments and Promotions of Professional Staff (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	Name	Rank/Title	Department	Effective Date	Salary
1.	Abuelrub, Ahmad M	Assistant Professor	School of Applied Engineering and Technology	08/12/2025	$9,300.00/MO $83,700.00/AY
2.	Alm, Jeremy F	Director 100%/ Professor 0%	School of Mathematical and Statistical Sciences	07/01/2025	$12,250.00/MO $147,000.00/FY
3.	Amos, Mark A	Director (Previously Associate Professor)	School of Literature, Writing, & Digital Humanities	07/01/2025	$10,000.00/MO $120,000.00/FY (Previously $8,569.00/MO $77,121.00/AY)
4.	Aparcero Suero, Maria	Director 50%/ Assistant Professor 50%	School of Psychological and Behavioral Sciences	07/01/2025 8/16/2025	$10,000.00/MO $60,000.00/FY $8,222.00/MO $36,999.00/AY
5.	Bates, Kyle M	Assistant Professor	School of Media Arts	08/12/2025	$7,223.00/MO $65,007.00/AY
6.	Branum, Renee C	Assistant Professor	School of Literature, Writing, & Digital Humanities	08/12/2025	$8,667.00/MO $78,003.00/AY
7.	Buchanan, Bryleigh K	Assistant Coach	Intercollegiate Athletics	06/16/2025	$3,750.00/MO $45,000.00/FY

8.	Budny-Clymer, Hope Annmarie	Coordinator of Student Transition and Success	College of Agricultural, Life and Physical Sciences	07/01/2025	$3,665.00/MO $43,980.00/FY
9.	Cavender, Kyle L	Researcher I	University Farms	07/01/2025	$4,167.00/MO $50,004.00/FY
10.	Chen, Szu-Wei	Assistant Professor	School of Health Sciences	08/12/2025	$8,500.00/MO $76,500.00/AY
11.	Chowdhury, Farhan H	Associate Dean 50% / Interim Director 50% (Previously Associate Dean 50%/ Professor 50%)	College of ECTM/ School of Mechanical, Aerospace, & Materials Engr	08/01/2025	$14,224.00/MO $85,344.00/FY / $14,224.00/MO $85,344.00/FY (Previously $14,224.00/MO $85,344.00/FY $13,190.00/MO $59,355.00/AY)
12.	Coleman, Jennifer M	Researcher I	School of Psychological and Behavioral Sciences	08/11/2025	$3,334.00/MO $40,008.00/FY
13.	Conder, James A	Interim Director (Previously Professor)	School of Earth Systems and Sustainability	08/01/2025	$12,180.00/MO $146,160.00/FY (Previously $11,072.00/MO $99,648.00/AY)
14.	De Jesus-Garrafa, Valeria	Professional Psychology Intern	Student Health Services	08/01/2025	$2,917.00/MO $35,004.00/FY
15.	Eads, Emerson W	Assistant Professor	School of Music	08/12/2025	$7,223.00/MO $65,007.00/AY
16.	Ellermann, Marissa A	Assistant Professor (Previously Professor of Practice)	Library Affairs	07/01/2025	$6,500.00/MO $78,000.00/FY (Previously $6,156.00/MO $73,872.00/FY)
17.	Elson, Katherine M	Chief Academic Advisor (Previously Interim Chief Academic Advisor)	College of Agricultural, Life and Physical Sciences	06/09/2025	$4,725.00/MO $56,700.00/FY (Previously $4,452.00/MO $53,424.00/FY)
18.	Finchamp, Benjamin E	Hall Director	University Housing	07/01/2025	$3,250.00/MO $39,000.00/FY
19.	Fuss, Cole D	Assistant Athletic Trainer	Intercollegiate Athletics	07/08/2025	$4,000.00/MO $48,000.00/FY

20.	Galang, Kassandra C	Professional Psychology Intern	Student Health Services	08/01/2025	$2,917.00/MO $35,004.00/FY
21.	Garcia-Heras, Marie-Sophie	Assistant Professor	School of Biological Science	08/12/2025	$8,334.00/MO $75,006.00/AY
22.	Gilbert, Scott D	Interim Associate Dean (Previously Associate Professor)	College of Business and Analytics-SIUC	07/01/2025	$15,000.00/MO $180,000.00/FY (Previously $11,515.00/MO $103,635.00/AY)
23.	Grundler, Michael C	Assistant Professor	School of Biological Science	08/12/2025	$8,112.00/MO $73,008.00/AY
24.	Hernandez-Rodriguez, Melissa	Professional Psychology Intern	Student Health Services	08/01/2025	$2,917.00/MO $35,004.00/FY
25.	Hoffman, Dustin M	Associate Professor	School of Literature, Writing, & Digital Humanities	08/12/2025	$9,667.00/MO $87,003.00/AY
26.	Holmes, Iris A	Assistant Professor	School of Biological Science	08/12/2025	$8,112.00/MO $73,008.00/AY
27.	Hossain, Md Amzad	Assistant Professor	School of Mechanical, Aerospace, & Materials Engr	08/12/2025	$10,000.00/MO $90,000.00/AY
28.	Jayasekera, Thushari	Acting Director (previously Associate Professor)	School of Physics & Applied Physics	08/16/2025	$10,888.00/MO $130,656.00/FY (Previously $9,898.00/MO $89,082.00/AY)
29.	Kent, Christopher R	Rehabilitation Employment Specialist	School of Psychological and Behavioral Sciences	05/12/2025	$4,000.00/MO $48,000.00/FY
30.	Khalil, Alvi Ataur	Assistant Professor	School of Computing	08/12/2025	$10,350.00/MO $93,150.00/AY
31.	Larreur, Maximillian R	Post-Doctoral Fellow	Center for Wildlife Sustainability Research	07/01/2025	$3,750.00/MO $45,000.00/FY
32.	Lee, Heekyung	Assistant Professor	School of Psychological and Behavioral Sciences	08/12/2025	$8,000.00/MO $72,000.00/AY

33.	Lee, Soo Jeong	Assistant Professor	School of Analytics, Finance and Economics	08/12/2025	$11,000.00/MO $99,000.00/AY
34.	Lewis, Holly	Director 100% /Professor 0%	College of Liberal Arts	07/01/2025	$10,417.00/MO $125,004.00/FY
35.	Malloy, Lisa M	Assistant Professor	School of Media Arts	08/12/2025	$7,223.00/MO $65,007.00/AY
36.	Masek, Lillian R	Assistant Professor	School of Psychological and Behavioral Sciences	08/12/2025	$8,222.00/MO $73,998.00/AY
37.	McClaran, Ryan M	Assistant Coach	Intercollegiate Athletics	07/07/2025	$5,833.34/MO $70,000.08/FY
38.	Mia, Mozammel	Assistant Professor	School of Applied Engineering and Technology	08/12/2025	$9,360.00/MO $84,240.00/AY
39.	Moomaw, Megan	Professional Psychology Intern	Student Health Services	08/01/2025	$2,917.00/MO $35,004.00/FY
40.	Punske, Jeffrey P	Director 75%/ Associate Professor 25% (Previously Associate Professor 100%)	University Core Curriculum /School of Languages & Linguistics	07/01/2025	$10,500.00/MO $94,500.00/FY / $8,626.00/MO $19,408.50/AY (Previously $8,626.00/MO $77,634.00/AY)
41.	Ram, Billy Graham	Assistant Professor	School of Agricultural Sciences	08/13/2025	$8,600.00/MO $77,400.00/AY
42.	Reifinger, James L	Director (Previously Associate Professor)	School of Theater & Dance-SIUC	07/01/2025	$8,626.00/MO $103,512.00/FY (Previously $7,998.00/MO $71,982.00/AY)
43.	Roosevelt, Kathryn	Assistant Professor	School of Human Sciences	08/12/2025	$7,800.00/MO $70,200.00/AY
44.	Ruffner, Charles M	Director (Previously Professor)	University Honors Program	07/16/2025	$10,589.00/MO $127,068.00/FY (Previously $10,381.00/MO $93,429.00/AY)
45.	Sadeghpour, Amir	Associate Professor	School of Agricultural Sciences	08/12/2025	$10,700.00/MO $96,300.00/AY)

46.	Saifuddin, Khaled Mohammed	Assistant Professor	School of Computing	08/12/2025	$10,350.00/MO $93,150.00/AY
47.	Sauter, Juliette	Professional Psychology Intern	Student Health Services	08/01/2025	$2,917.00/MO $35,004.00/FY
48.	Shah, Sayed Chhattan	Assistant Professor	School of Computing	08/12/2025	$9,750.00/MO $87,750.00/AY
49.	Sherkat, Darren	Director (previously Interim Director)	School of Anthropology, Political Science & Sociology-SIUC	07/01/2025	$14,326.00/MO $171,912.00/FY (Previously $14,326.00/MO $171,912.00/FY)
50.	Smith, Travis R	Assistant Professor	School of Psychological and Behavioral Sciences	08/12/2025	$8,222.00/MO $73,998.00/AY
51.	Trejo, Mia N	Assistant Coach	Intercollegiate Athletics	07/07/2025	$5,583.34/MO $67,000.08/FY
52.	Velasco, Tomas	Director (previously Interim Director)	School of Applied Engineering and Technology	07/01/2025	$12,205.00/MO $146,460.00/FY (Previously $12,205.00/MO $146,460.00/FY)
53.	Wager, Joseph	Assistant Professor	School of Languages & Linguistics	08/12/2025	$8,556.00/MO $77,004.00/AY
54.	Watson, Cherie	Assistant Professor (Previously Professor of Practice)	Library Affairs	07/01/2025	$6,500.00/MO $78,000.00/FY (Previously $5,952.00/MO $71,424.00/FY
55.	Wright, Rachel Lynn	Academic Advisor I	College of Agricultural, Life and Physical Sciences	07/28/2025	$3,084.00/MO $37,008.00/FY
56.	Wu, Chuxiong	Assistant Professor	School of Computing	08/12/2025	$10,350.00/MO $93,150.00/AY
57.	Xia, Richard Y	Professional Psychology Intern	Student Health Services	08/01/2025	$2,917.00/MO $35,004.00/FY
58.	Yang, Yang	Assistant Professor	School of Analytics, Finance and Economics	08/12/2025	$21,667.00/MO $195,003.00/AY
59.	Yoon, Haewon	Assistant Professor	School of Psychological and Behavioral Sciences	08/12/2025	$8,222.00/MO $73,998.00/AY

B. Grant of Leave With Pay: Non to Report

C. Grant of Academic Tenure:

	Name	Title on Effective Date of Tenure	Department/School	Effective Date
1.	Alm Jeremy F	Professor	School of Mathematical and Statistical Sciences	07/01/2025
2.	Hoffman, Dustin M	Associate Professor	School of Literature, Writing, & Digital Humanities	08/12/2025
3.	Lewis, Holly	Professor	School of History and Philosophy	07/01/2025
4.	Sadeghpour, Amir	Associate Professor	School of Agricultural Sciences	08/12/2025

D. Promotions of Tenured and Tenure Track Faculty: None to report

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIU SCHOOL OF MEDICINE

The following changes in faculty-administrative payroll at the School of Medicine/Springfield campus are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Dean and Provost. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Initial Appointments of Faculty to Tenured and Tenure Track and Initial Appointments and Promotions of Professional Staff (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	Name	Rank/Title	Department	Effective Date	Salary
1	Fendrich, Emily	Physician Assistant - Certified	Surgery Clinic/Cardiothoracic Surgery	06/16/2025	$8,333.34/MO $100,000.08/FY
2	Flagg, Shelly	Certified Nurse Practitioner	Surgery Clinic-SMS/Orthopedic Surgery	10/06/2025	$10,000.00/MO $120,000.00/FY
3	Galloway, Katherine	Licensed Clinical Social Worker (previously Licensed Social Worker)	FCM/Springfield	2/1/2025	$5,552.09/MO $66,625.08/FY (previously $4,881.67/MO $58,580.04/FY)
4	Graber, Emily	Certified Nurse Practitioner	FCM/Springfield	08/18/2025	$8,750.00/MO $105,000.00/FY
5	Hillis, Hannah	Curriculum Development Specialist	Education and Curriculum	08/18/2025	$6,647.45/MO $79,769.40/FY
6	Jarman, Sarah	Certified Nurse Practitioner	FCM/Jacksonville	08/27/2025	$10,292.00/MO $123,504.00/FY
7	Kohler, Kaitlyn	Certified Nurse Practitioner (PRN)	Surgery Clinic-SMS/Vascular Surgery	07/07/2025	$400/shift
8	Little, Ashley	Certified Nurse Practitioner	Otolaryngology (previously in Surgery)	06/16/2025	$10,833.34/MO $130,000.08/FY (same title and pay, moved departments)

9	Lokaitis, Barbara	Senior Clinical Research Coordinator (27%FTE)	Center for Clinical Research	08/11/2025	$1,588.86/MO $19,066.32/FY
10	Montgomery, Kathleen	Certified Nurse Practitioner	Surgery Clinic-SMS/Cardiothoracic Surgery	09/08/2025	$10,000.00/MO $120,000.00/FY
11	Neely, Cassidy	Licensed Clinical Professional Counselor	FCM/Springfield	08/04/2025	$5,417.00/MO $65,004.00/FY
12	Owasoyo, Oladele	Post Doctoral Fellow	Center for Clinical Research	07/16/2025	$5,186.00/MO $62,232.00/FY
13	Roberts, Melissa (internal move, same department)	Associate Director of Core Lab Research	Office of Research	07/15/2025	$8,448.75/MO $101,385.00/FY (Previously $7,543.50/MO $90,522.00/YR)
14	Saleh, Shaima	Clinical Research Specialist	Center for Clinical Research	07/21/2025	$3,657.26/MO $43,887.12/FY
15	Smith, David	Clinical Research Specialist	Center for Clinical Research	07/07/2025	$4,023.06/MO $48,276.72/FY
16	Todd, Christine	Education Professor of Population Science & Policy (20% FTE)	Dean and Provost – SMS	07/07/2025	$45.20/HR $17,628.00/FY
17	Vennam, Lakshmi	Post Doctoral Fellow	Center for Clinical Research	07/16/2025	$5,186.00/MO $62,232.00/FY
18	Wesly, Richard	Clinical Research Specialist	Center for Clinical Research	06/16/2025	$3,657.33/MO $43,887.96/FY

B. Leave of Absence with Pay:

None

Grant of Academic Tenure and Promotion:

C. Promotions of Tenured and Tenure Track Faculty:

D. Promotions of Non-Tenure Track Faculty:

Southern Illinois University
Board of Trustees
September 18, 2025

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUE

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Initial Appointments of Faculty to Tenure and Tenure Track and Initial Appointments and Promotions of Professional Staff (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	Name	Rank/Title	Department	Effective Date	Salary
1.	Agyeman-Duodu, David	Assistant Professor	Economics & Finance	08/16/2025	$10,834.00/mo $97,506.00/AY
2.	Allen, Kimberly	Director / Principal	Charter High School	07/28/2025	$10,416.68/mo $125,000.16/FY
3.	Animashaun, Olaoluwa	Academic Advisor II	Office of Online Services & Educational Outreach	07/16/2025	$3,583.34/mo $43,000.08/FY
4.	Cali, Elizabeth	Associate Dean (previously Interim Associate Dean)	Graduate School	07/1/2025	$11,666.68/mo $140,000.16/FY (previously $9,370.40/mo $112,444.80/FY)
5.	Carbello, Megan R.	Director	Vice Chancellor of University Advancement	07/01/2025	$8,167.00/mo $98,000.00/FY
6.	Cianci Chapman, Demetrius	Assistant Professor	Nursing	08/16/2025	$8,208.10/mo $73,872.90/AY
7.	del Moral, Brenda	Associate Professor	Dental Medicine	07/01/2025	$10,333.34/mo $124,000.08/FY

8.	Everett, Gregory	Associate Dean (previously Chair)	Education, Health, & Human Behavior	7/7/2025	$11,416.68/mo $137,000.16/FY (previously $10,522.96/mo $126,275.52/FY)
9.	Gann-Bociek, Maya	Researcher	Institutional Research	08/11/2025	$4,583.34/mo $55,000.08/FY
10.	Kinnaman, Mindy	Associate Director (previously Assistant Director)	Office of Equal Opportunity, Access, & Title IX	05/21/2025	$7,272.00/mo $87,267.00/FY (previously $6,394.00/mo $76,737.00/FY)
11.	Kreugel, Jamil	Assistant Professor	Management & Marketing	08/16/2025	$14,277.78/mo $128,500.02/AY
12.	Kurilla, Nancy	Assistant Professor (previously Instructor)	Nursing	08/16/2025	$8,208.10/mo $73,872.90/AY (previously $6,288.30/mo $56,594.70/AY)
13.	Lataille, Joseph	Vice Chancellor	Vice Chancellor for Finance & Administration	08/18/2025	$19,167.00/mo $230,000.00/FY
14.	Mi, Danya	Assistant Professor	Accounting	08/16/2025	$15,889.00/mo $143,001.00/AY
15.	Miles, Lindsay	Coordinator	Admissions	07/16/2025	$3,333.00/mo $40,000.00/FY
16.	Riley, Brandon	Assistant Professor	Theater & Dance	08/16/2025	$7,055.56/mo $63,500.04/AY
17.	Robison, Carter	Coordinator	Admissions	07/16/2025	$3,333.00/mo $40,000.00/FY
18.	Robles, Manuel	Assistant Professor	History	08/01/2025	$7,222.24/mo $65,000.16/AY
19.	Soderberg, Laura	Assistant Professor	English Language & Literature	08/16/2025	$7,222.24/mo $65,000.16/AY

B. Leaves of Absence With Pay –

None to Report

C. Awards of Tenure-

None to Report

D. Awards of Promotion-

None to Report

Southern Illinois University
Board of Trustees
September 18, 2025

SCHEDULE OF MEETINGS OF THE BOARD OF TRUSTEES FOR 2026

As a traditional practice and for convenience in meeting certain provisions of the Open Meetings Act, Board meetings have been scheduled on an annual basis. Custom has called for scheduling alternate meetings on alternate campuses of the University. Approval is requested for the schedule listed below:

February 5	Southern Illinois University Edwardsville
April 16	Southern Illinois University Carbondale
July 9	Southern Illinois University Carbondale School of Medicine, Springfield
September 17	Southern Illinois University Edwardsville School of Dental Medicine, Alton
December 3	Southern Illinois University Carbondale

The following schedule reflects deadlines and mailing dates for the 2026 Board of Trustees meetings:

Deadline Dates for Receipt of Proposed Agenda Items	2026 Mailing Dates Agenda and Matters	2026 Meeting Dates Board of Trustees
Monday, January 5	Friday, January 23	SIUE – February 5
Monday, March 16	Friday, April 3	SIUC – April 16
Monday, June 8	Friday, June 26	SOM - July 9
Monday, August 17	Friday, September 4	SDM - September 17
Monday, November 2	Friday, November 20	SIUC – December 3

Southern Illinois University
Board of Trustees
September 18, 2025

PROPOSED BOARD OF TRUSTEES
TRUSTEE EMERITUS STATUS BYLAW
[ADDITION OF ARTICLE IX OF THE BOARD BYLAWS]

Summary

This matter seeks approval by the SIU Board of Trustees to add Article IX Bylaws – Trustee Emeritus Status. The principal reason for this policy is to establish the ability for the Board of Trustees to confer the honorary emeritus status upon former trustees who have made distinguished and meritorious contributions to Southern Illinois University. This action also includes naming Roger Tedrick as the inaugural Trustee Emeritus.

Rationale for Adoption

The SIU Board of Trustees recognizes the importance of honoring former trustees who have provided exemplary service, outstanding leadership, and extraordinary contributions to the University. Trustee Emeritus is an honorary designation to acknowledge the lasting impact of such contributions and to maintain valued connections with those individuals after their service on the Board has concluded.

Roger Tedrick has met the criteria established by this policy, including years of exemplary service, leadership as Chair of the Board, and extraordinary contributions to the mission and success of the University. His contributions have had a lasting positive impact on this institution, making him a deserving inaugural recipient of this honor.

Considerations Against Adoption

None are known to exist.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) Article IX Bylaws – Trustee Emeritus Status is hereby added to the Bylaws of the Board, as per the attached.

(2) Roger Tedrick is hereby designated as the inaugural Trustee Emeritus of Southern Illinois University in recognition of his distinguished service, leadership, and lasting contributions to the University.

(3) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution.

Article IX Bylaws – Trustee Emeritus Status

Purpose

The purpose of this policy is to establish the ability for the Board of Trustees to grant trustee emeritus status to former Southern Illinois University trustees in recognition of their significant contributions to the University.

Trustee Emeritus is an honorary title granted by the Board to former University trustees in recognition of exemplary service. This designation may be conferred to individuals who have demonstrated distinguished and meritorious service, outstanding leadership, and exceptional contributions to the University. Such designation or nomination of an individual to be granted and maintain the status of a Trustee Emeritus is at the sole discretion of the Board of Trustees.

Eligibility

To be eligible for consideration as Trustee Emeritus, a former Board member must, at a minimum, have met the following criteria during their tenure on the Board:

1. Served on the Board of Trustees for a minimum of 8 years
2. Served as a Committee Chair of the Board
3. Provided extraordinarily significant contributions to the University's mission and success during the member's tenure on the Board which will continue to have a lasting impact on the University

Nomination and Approval

1. A current Board member may nominate a former Trustee for Emeritus Status by notifying the Board Chair.
2. The designation of Trustee Emeritus shall be conferred only after deliberation and majority vote of the Board to grant such status, at a regularly scheduled meeting of the Board.

Privileges and Responsibilities

1. A Trustee Emeritus may, upon invitation by the Board, but is not required to, attend open board meetings, or serve on committees as appointed by the Chairman of the Board.
2. A Trustee Emeritus does not have voting privileges and is not counted in determining the number of trustees required to constitute a quorum at full Board or committee meetings.
3. A Trustee Emeritus may be asked to provide counsel on specific projects.
4. A Trustee Emeritus may be invited by the Board to participate in activities, meetings, or special events.

Southern Illinois University
Board of Trustees
September 18, 2025

APPROVAL OF FISCAL YEAR 2026 OPERATING BUDGET

Summary

This matter submits for approval the annual operating budget for Southern Illinois University for Fiscal Year 2026. The attached budget document includes all operating funds, both appropriated and non-appropriated.

The Fiscal Year 2026 operating budget reflects the final actions of the Governor and the Illinois General Assembly on the Fiscal Year 2026 State general funds budget.

Resources have been directed to support the University's highest priorities and to maintain ongoing operations.

Budget tables provide totals for all current funds by line items and major fund groups (Table A). Supporting schedules provide detail budgets of projected revenues for each major fund group (Table B) and details of general operating income and expenditures for major organizational units (Table C).

Rationale for Adoption

The annual budget is a management tool for planning, funding priorities, communicating direction, and monitoring revenue and expenditures.

Constituency Involvement

Development and implementation of the University budget involves discussions with constituencies and many individuals at all levels within the University.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled That: the Southern Illinois University FY 2026 Operating Budget as presented in the budget document is hereby approved.

Fiscal Year 2026 Operating Budget

SIU Carbondale & School of Medicine
SIU Edwardsville | SIU System Offices



FY 2026 Operating Budget

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Fiscal Year 2026 Annual Operating Budget

Executive Summary

Operating Budget Schedules

The operating budget includes a series of tables presented for Southern Illinois University, Carbondale, School of Medicine, Edwardsville, and Administration and University Wide System Offices that provides budgets by line item and major fund groups, revenues by source, general operationing budgets by responsibility centers, the operating budget by NACUBO functions and major fund groups, and tuition and fee waivers budgets. A copy of the FY26 appropriations bill is also included.

For expenditure purposes, revenues from state appropriated funds and the income fund (tuition revenue) are combined in the "general operating budgets" allocated to campus units.

The operating budget of the university does not include budgets associated with the university's eight related organizations, including the foundations, alumni associations, research parks, SIU Physicians & Surgeons, Inc., and the SIUE East St. Louis Charter School.

The budget also does not include an amount for state payments on behalf of SIU.

In table D, expenditures are listed by function within major revenue categories. The National Association of College and University Business Officers (NACUBO) created functional classifications for university expenditures in order to standardize the reporting across colleges and universities. The standard classifications are listed below:

Instruction – Expenditures for all activities that are part of the university's instruction program, including credit and noncredit courses.

Research – Expenditures for activities specifically organized to produce research whether funded by an external agency or separately budgeted by an organizational unit with SIU. This function also includes research centers.

Public service – Expenditures for activities established primarily to provide non-instructional services beneficial to individuals and groups external to the university. It includes community services and public broadcasting services.

Academic support – Expenditures to provide support services for the university's primary missions of instruction, research, and public service. It includes libraries, museums, academic administration, (I will add to this)

Student services – Expenditures for activities which have the primary purpose of contributing to the student's well-being and intellectual, cultural and social development outside the context of the formal instruction program. It includes student services such as admissions and records, financial aid administration, registrar, counseling, career services, and student health services.

Institutional support – Expenditures for central activities concerned with the management and long-range planning of the SIU system; fiscal operations including business and audit functions; human resources administration; safety and security functions; and development and alumni relations including fund raising.

Operation and maintenance of plant – Expenditures for the administration, supervision, operation, maintenance and protection of the university's physical plant, including building maintenance, utilities, landscape and grounds maintenance, and major repairs and renovations.

Scholarships and fellowships – Expenditures in the form of grants to students selected by the university or from other programs, including stipends and awards.

Auxiliary enterprises – Expenditures for operations which are not directly related to instruction, research, or public service units but which exit to furnish goods or services to students, faculty and staff, Examples include residence halls, food service, bookstores, student unions, student health centers, and student recreation facilities.

Table A

Southern Illinois University
FY 2026 Operating Budget
by Line Items and Major Fund Groups

	Appropriated Funds	Income Funds	Grants and Contracts (1)	Indirect Cost Recovery	Revenue Bond Operations	Self-Supporting Activities	All Funds 2026 Totals
Revenue							
General Revenue (Tax Dollars)	$228,863,500 *	$0	$0	$0	$0	$0	**$228,863,500**
Tuition	0	194,427,600	0	0	0	0	**194,427,600**
Student Fees	0	85,800	0	0	30,585,955	53,851,644	**84,523,399**
Interest Income	0	1,744,500	0	977,700	1,006,710	3,845,655	**7,574,565**
Sales & Services / Other Income	0	4,651,900	185,642,100	25,529,279	147,565,558	232,083,457	**595,472,294**
Total Revenue	**$228,863,500**	**$200,909,800**	**$185,642,100**	**$26,506,979**	**$179,158,223**	**$289,780,756**	**$1,110,861,358**
Expenditures							
Personal Services	$215,542,071	$100,191,706	$36,902,000	$3,961,346	$82,991,172	$178,540,910	**$618,129,205**
Travel	39,034	1,145,649	1,033,200	991,600	258,066	4,859,011	**8,326,560**
Equipment	20,025	3,318,328	2,388,300	2,110,593	2,035,210	3,424,787	**13,297,243**
Commodities	20,100	2,729,190	4,135,000	1,625,840	5,996,954	16,931,886	**31,438,970**
Contractual Services	834,005	53,088,406	23,725,700	11,104,147	51,173,263	71,987,852	**211,913,373**
Group Insurance	4,057,675	902,000	0	50,900	1,182,150	1,389,332	**7,582,057**
Operation of Automotive Equip	18,900	510,969	464,900	48,800	177,522	362,455	**1,583,546**
Telecommunication	31,511	1,536,940	615,300	455,062	1,507,297	1,422,226	**5,568,336**
Social Security/ Medicare	1,074,179	1,640,700	0	62,100	934,135	3,650,244	**7,361,358**
Permanent Improvements	0	0	0	0	0	266,000	**266,000**
Other Expenses	0	2,045,200	17,196,600	2,845,224	8,135,487	7,686,885	**37,909,396**
Special Appropriations	7,226,000	0	0	0	0	0	**7,226,000**
Awards & Grants	0	38,055,071	99,181,100	41,200	3,500	6,499,140	**143,780,011**
Transfers to Debt Service & Reserves	0	(6,135,300)	0	1,380,400	23,017,403	9,748,900	**28,011,403**
Total Expenditures	**$228,863,500**	**$199,028,859**	**$185,642,100**	**$24,677,212**	**$177,412,159**	**$306,769,628**	**$1,122,393,458**
Planned Operating Results (+/-)	0	1,880,941	0	1,829,767	1,746,064	(16,988,872)	**(11,532,100)**
			Projected Fund Balance Available		**$39,051,640**	**$26,986,150**	

Notes:

* Additional appropriation was included in the sppropriations bill of $4,388,869, subject to Governor's approval. This amount is not currently budgeted until it is released by the Governor.

(1) Grants and Contracts - Revenues received from external sources match expenditures over the life of the grant, therefore the cash balance is reflected as zero.

Table A SIUC

Southern Illinois University Carbondale

FY 2026 Operating Budget

by Line Items and Major Fund Groups

	Appropriated Funds	Income Funds	Grants and Contracts (1)	Indirect Cost Recovery	Revenue Bond Operations	Self-Supporting Activities	All Funds 2026 Totals
Revenue							
General Revenue (Tax Dollars)	$109,193,800	$0	$0	$0	$0	$0	**$109,193,800**
Tuition	0	82,037,400	0	0	0	0	**82,037,400**
Student Fees	0	0	0	0	23,278,600	28,023,400	**51,302,000**
Interest Income	0	225,000	0	202,700	110,700	790,000	**1,328,400**
Sales & Services / Other Income	0	2,451,900	101,638,000	6,463,200	33,431,300	33,577,200	**177,561,600**
Total Revenue	**$109,193,800**	**$84,714,300**	**$101,638,000**	**$6,665,900**	**$56,820,600**	**$62,390,600**	**$421,423,200**
Expenditures							
Personal Services	$105,998,200	$34,279,165	$20,532,800	$984,900	$15,757,900	$29,269,900	**$206,822,865**
Travel	0	553,000	695,200	217,400	50,000	3,465,000	**4,980,600**
Equipment	0	1,540,300	1,268,200	685,300	728,100	1,146,800	**5,368,700**
Commodities	0	1,096,500	2,657,000	203,800	4,152,200	4,831,200	**12,940,700**
Contractual Services	0	30,880,135	12,725,400	1,923,900	25,753,700	24,728,700	**96,011,835**
Group Insurance	1,908,200	0	0	0	0	0	**1,908,200**
Operation of Automotive Equip	0	102,000	386,900	6,600	24,800	315,000	**835,300**
Telecommunication	0	517,000	255,300	67,400	266,600	624,800	**1,731,100**
Social Security/Medicare	1,000,000	874,700	0	0	92,000	152,100	**2,118,800**
Permanent Improvements	0	0	0	0	0	76,000	**76,000**
Other Expenses	0	2,045,200	8,148,200	2,565,800	875,800	134,500	**13,769,500**
Special Appropriations	287,400	0	0	0	0	0	**287,400**
Awards & Grants	0	18,961,600	54,969,000	10,800	3,500	4,519,200	**78,464,100**
Transfers to Debt Service & Reserves	0	(6,135,300)	0	0	8,578,300	9,204,900	**11,647,900**
Total Expenditures & Transfers	**$109,193,800**	**$84,714,300**	**$101,638,000**	**$6,665,900**	**$56,282,900**	**$78,468,100**	**$436,963,000**
Planned Operating Results (+/-)	0	0	0	0	537,700	(16,077,500)	**(15,539,800)**
				Fund Balance Available	**$11,111,300**	**($70,487,400)**	

Notes:
(1) Grants and Contracts - Revenues received from external sources match expenditures over the life of the grant, therefore the cash balance is reflected as zero.

Table A SOM

Southern Illinois University School of Medicine

FY 2026 Operating Budget

by Line Items and Major Fund Groups

	Appropriated Funds	Income Funds	Grants and Contracts (1)	Indirect Cost Recovery	Faculty Practice Plan	Self-Supporting Activities	All Funds 2026 Totals
Revenue							
General Revenue (Tax Dollars)	$41,498,000	$0	$0	$0	$0	$0	**$41,498,000**
Tuition	0	16,692,700	0	0	0	0	**16,692,700**
Student Fees	0	85,800	0	0	0	84,500	**170,300**
Interest Income	0	19,500	0	775,000	54,000	800,000	**1,648,500**
Sales & Services / Other Income	0	0	16,000,000	16,715,600	75,117,700	174,432,700	**282,266,000**
Total Revenue	**$41,498,000**	**$16,798,000**	**$16,000,000**	**$17,490,600**	**$75,171,700**	**$175,317,200**	**$342,275,500**
Expenditures							
Personal Services	$40,367,400	$9,955,300	$5,600,000	$2,358,600	$54,760,700	$132,704,300	**$245,746,300**
Travel	0	0	100,000	386,800	152,200	949,000	**1,588,000**
Equipment	0	0	100,000	1,261,100	699,400	1,002,000	**3,062,500**
Commodities	0	0	900,000	1,257,000	906,000	9,140,900	**12,203,900**
Contractual Services	0	4,546,100	5,900,000	8,313,600	16,058,100	26,254,200	**61,072,000**
Group Insurance	0	902,000	0	50,900	1,169,400	1,238,700	**3,361,000**
Operation of Automotive Equip	0	0	10,000	38,600	0	21,200	**69,800**
Telecommunication	0	0	20,000	381,600	516,200	442,900	**1,360,700**
Social Security/Medicare	0	766,000	0	62,100	835,700	1,514,000	**3,177,800**
Permanent Improvements	0	0	0	0	0	0	**0**
Other Expenses	0	0	3,370,000	0	0	0	**3,370,000**
Special Appropriations	1,130,600	0	0	0	0	0	**1,130,600**
Awards & Grants	0	628,600	0	20,400	0	95,800	**744,800**
Transfers to Debt Service & Reserves	0	0	0	1,380,400	0	0	**1,380,400**
Total Expenditures & Transfers	**$41,498,000**	**$16,798,000**	**$16,000,000**	**$15,511,100**	**$75,097,700**	**$173,363,000**	**$338,267,800**
Planned Operating Results (+/-)	0	0	0	1,979,500	74,000	1,954,200	**4,007,700**
				Fund Balance Available	**$2,674,500**	**$38,522,600**	

Notes:

(1) Grants and Contracts - Revenues received from external sources match expenditures over the life of the grant, therefore the cash balance is reflected as zero.

Table A SIUE

Southern Illinois University Edwardsville
FY 2026 Operating Budget
by Line Items and Major Fund Groups

	Appropriated Funds	Income Funds	Grants and Contracts (1)	Indirect Cost Recovery	Revenue Bond Operations	Self-Supporting Activities	All Funds 2026 Totals
Revenue							
General Revenue (Tax Dollars)	$73,531,300	$0	$0	$0	$0	$0	**$73,531,300**
Tuition	0	95,697,500	0	0	0	0	**95,697,500**
Student Fees	0	0	0	0	7,307,355	25,743,744	**33,051,099**
Interest Income	0	1,500,000	0	0	842,010	1,967,859	**4,309,869**
Sales & Services / Other Income	0	2,200,000	68,004,100	2,350,479	39,016,558	23,423,557	**134,994,694**
Total Revenue	**$73,531,300**	**$99,397,500**	**$68,004,100**	**$2,350,479**	**$47,165,923**	**$51,135,160**	**$341,584,462**
Expenditures							
Personal Services	$65,769,480	$55,957,241	$10,769,200	$617,846	$12,472,572	$16,298,114	**$161,884,453**
Travel	0	592,649	238,000	387,400	55,866	445,011	**1,718,926**
Equipment	0	1,778,028	1,020,100	164,193	607,710	1,275,187	**4,845,218**
Commodities	0	1,632,690	578,000	165,040	938,754	2,959,586	**6,274,070**
Contractual Services	414,120	17,662,171	5,100,300	866,647	9,361,463	20,488,952	**53,893,653**
Group Insurance	2,106,300	0	0	0	12,750	148,432	**2,267,482**
Operation of Automotive Equip	0	408,969	68,000	3,600	152,722	26,255	**659,546**
Telecommunication	0	1,019,940	340,000	6,062	724,497	354,526	**2,445,025**
Social Security/Medicare	0	0	0	0	6,435	1,984,144	**1,990,579**
Permanent Improvements	0	0	0	0	0	190,000	**190,000**
Other Expenses	0	0	5,678,400	279,424	7,259,687	7,402,385	**20,619,896**
Special Appropriations	5,241,400	0	0	0	0	0	**5,241,400**
Awards & Grants	0	18,464,871	44,212,100	10,000	0	1,884,140	**64,571,111**
Transfers to Debt Service & Reserves	0	0	0	0	14,439,103	544,000	**14,983,103**
Total Expenditures & Transfers	**$73,531,300**	**$97,516,559**	**$68,004,100**	**$2,500,212**	**$46,031,559**	**$54,000,732**	**$341,584,462**
Planned Operating Results (+/-)	0	1,880,941	0	(149,733)	1,134,364	(2,865,572)	**0**
			Fund Balance Available	$1,800,702	$25,265,840	$55,614,090	

Notes:
(1) Grants and Contracts - Revenues received from external sources match expenditures over the life of the grant, therefore the cash balance is reflected as zero.

Table A Admin & UWS

Southern Illinois University Administration & University Wide

FY 2026 Operating Budget

by Line Items and Major Fund Groups

	Appropriated Funds	Income Funds	Grants and Contracts (1)	Indirect Cost Recovery	Revenue Bond Operations	Self-Supporting Activities	All Funds 2026 Totals	Service Department
Revenue								
General Revenue (Tax Dollars)	$4,640,400	$0	$0	$0	$0	$0	**$4,640,400**	$0
Tuition	0	0	0	0	0	0	**0**	0
Student Fees	0	0	0	0	0	0	**0**	0
Interest Income	0	0	0	0	0	287,796	**287,796**	0
Sales & Services / Other Income	0	0	0	0	0	650,000	**650,000**	4,248,449
Total Revenue	**$4,640,400**	**$0**	**$0**	**$0**	**$0**	**$937,796**	**$5,578,196**	**$4,248,449**
Expenditures								
Personal Services	$3,406,991	$0	$0	$0	$0	$268,596	**$3,675,587**	$2,899,402
Travel	39,034	0	0	0	0	0	**39,034**	41,167
Equipment	20,025	0	0	0	0	800	**20,825**	11,946
Commodities	20,100	0	0	0	0	200	**20,300**	11,400
Contractual Services	419,885	0	0	0	0	516,000	**935,885**	1,082,534
Group Insurance	43,175	0	0	0	0	2,200	**45,375**	3,700
Operation of Automotive Equip	18,900	0	0	0	0	0	**18,900**	39,700
Telecommunication	31,511	0	0	0	0	0	**31,511**	6,400
Social Security/Medicare	74,179	0	0	0	0	0	**74,179**	0
Permanent Improvements	0	0	0	0	0	0	**0**	0
Other Expenses	0	0	0	0	0	150,000	**150,000**	152,200
Special Appropriations	566,600	0	0	0	0	0	**566,600**	
Awards & Grants	0	0	0	0	0	0	**0**	0
Transfers to Debt Service & Reserves	0	0	0	0	0	0	**0**	0
Total Expenditures & Transfers	**$4,640,400**	**$0**	**$0**	**$0**	**$0**	**$937,796**	**$5,578,196**	**$4,248,449**
Planned Operating Results (+/-)	0	0	0	0	0	0	**0**	0
				Fund Balance Available	**$0**	**3,336,860.17**	**$0**	**$0**

Notes:
(1) Grants and Contracts - Revenues received from external sources match expenditures over the life of the grant, therefore the cash balance is reflected as zero.

Table B

Southern Illinois University

FY 2026 Income by Source

(in $ Thousands)

	2025		2026		% Change
General Operating Budget					
State Appropriations	$226,970.2		$228,863.5	*	0.8%
Income Fund					
Tuition - On-Campus	143,006.4		146,619.2		2.5%
Tuition - Off-Campus	42,225.0		47,808.4		13.2%
Interest Income	494.5		1,744.5		252.8%
Miscellaneous/Student Fees	7,532.6		4,737.7		-37.1%
Total General Operating	$420,228.7		$429,773.3		2.3%
Self-Supporting Activities	$273,200.4		$289,780.8		6.1%
Revenue Bond Operations	$159,906.5		$179,158.2		12.0%
Grants & Contracts	$184,556.8		$185,642.1		
Indirect Cost Recovery	$25,336.8		$26,507.0		
CAMPUS TOTAL INCOME	**$ 1,063,229.2**		**$ 1,110,861.4**		**4.5%**

* Additional appropriation was included in the sppropriations bill of $4,388,869, subject to Governor's approval.
This amount is not currently budgeted until it is released by the Governor.

Southern Illinois University Carbondale

FY 2026 Income by Source

(in $ Thousands)

	2025	2026	% Change
General Operating Budget			
State Appropriations	$108,341.0	$109,193.8	0.8%
Income Fund			
Tuition - On-Campus	52,186.4	53,028.8	1.6%
Tuition - Off-Campus	25,352.6	29,008.6	14.4%
Interest Income	225.0	225.0	0.0%
Miscellaneous/Student Fees	4,677.4	2,451.9	-47.6%
Total General Operating	$190,782.4	$193,908.1	1.6%
Self-Supporting Activities*			
Academic Services	$20,662.3	$17,060.3	-17.4%
Administrative Services	13,885.7	16,558.2	19.2%
Student Services	32,240.6	28,772.1	-10.8%
Total Self-Supporting Activities	$66,788.6	$62,390.6	-6.6%
Revenue Bond Operations			
University Housing	$27,472.9	$28,873.9	5.1%
Student Center	6,022.6	14,023.7	
Student Recreation Center	3,312.9	3,459.0	4.4%
Athletic Facilities	2,056.3	1,682.3	-18.2%
Student Health Facility	4,376.8	6,301.7	
Student Services Building	2,480.0	2,480.0	0.0%
Total Revenue Bond Operations	$45,721.5	$56,820.6	24.3%
Grants & Contracts/Indirect Cost Recovery			
Grants			
Federal	$32,185.0	$37,010.3	15.0%
State	43,902.0	43,656.1	-0.6%
Private	15,883.0	13,735.1	-13.5%
Local & Other	6,801.0	7,236.5	6.4%
Indirect Cost Recovery	6,635.2	6,665.9	0.5%
Total Grants & Contracts/Indirect Cost Rec.	$105,406.2	$108,303.9	2.7%
CAMPUS TOTAL INCOME	**$ 408,698.7**	**$ 421,423.2**	**3.1%**

***Description of Activities:** **Academic Services:** Activity accounts used for extra-curricular, scholarly, and service activities generally supportive of Research and Instruction. *Includes University Press, McLeod Theater, Experimental Farms, WSIU, WUSI-TV, Information Technology Fee, Distance Learning;* **Administrative Services**: *Includes Facilities Maintenance Fee, Green Fee;* **Student Services:** *Includes Student Medical Benefit, Sports Clubs, Student Activity Fees, Mass Transit Fees.*

Table B SOM

Southern Illinois University
School of Medicine
FY 2026 Income by Source

(in $ Thousands)

	2025	2026	% Change
General Operating Budget			
State Appropriations	$41,098.3	$41,498.0	1.0%
Income Fund			
Tuition - On-Campus	15,720.5	16,077.8	2.3%
Tuition - Off-Campus	610.0	614.9	0.8%
Interest Income	19.5	19.5	0.0%
Miscellaneous/Student Fees	83.4	85.8	2.9%
Total General Operating	$57,531.7	$58,296.0	1.3%
Self-Supporting Activities*			
Hospital Support	$76,573.4	$88,557.2	15.7%
FQHC	46,910.1	49,614.6	
Other Professional Services	21,674.7	26,183.6	
Correctional Medicine	9,483.7	10,842.4	14.3%
Student Services	118.4	119.4	0.8%
Total Self-Supporting Activities	$154,760.3	$175,317.2	13.3%
Faculty Practice Plan			
Clinical Operation	$70,061.3	75,171.7	7.3%
Total Faculty Practice Plan	$70,061.3	$75,171.7	7.3%
Grants & Contracts/Indirect Cost Recovery			
Grants			
Federal	$11,500.0	$8,500.0	-26.1%
State	7,000.0	4,600.0	-34.3%
Private	3,000.0	2,600.0	-13.3%
Local & Other	500.0	300.0	-40.0%
Indirect Cost Recovery & Clinical Practice Overhead	16,323.2	17,490.6	7.2%
Total Grants & Contracts/Indirect Cost Rec.	$38,323.2	$33,490.6	-12.6%
CAMPUS TOTAL INCOME	**$ 320,676.5**	**$ 342,275.5**	**6.7%**

***Description of Activities:** **Auxiliary & Student Services:** *Includes Student Medical Benefit and all other Student Activity Fees*

Southern Illinois University Edwardsville

FY 2026 Income by Source

(in $ Thousands)

	2025	2026	% Change
General Operating Budget			
State Appropriations	$72,430.7	$73,531.3	1.5%
Income Fund			
Tuition - On-Campus	75,099.5	77,512.6	3.2%
Tuition - Off-Campus	16,262.4	18,184.9	11.8%
Interest Income	250.0	1,500.0	500.0%
Miscellaneous/Student Fees	2,771.8	2,200.0	-20.6%
Total General Operating	$166,814.4	$172,928.8	3.7%
Self-Supporting Activities*			
Academic Services (Clinical & Program Specific Fees, Online/Off-Campus Programs)	$13,636.6	$14,392.3	5.5%
Administrative Services (Facilities Fee, Information Technology Fee)	15,503.3	13,896.4	-10.4%
Student Services (Student Activity Fees, Textbook Services)	16,474.9	17,296.5	5.0%
Clinical Services (School of Dental Medicine Clinic Operations)	5,100.0	5,550.0	8.8%
Total Self-Supporting Activities	$50,714.8	$51,135.2	0.8%
Revenue Bond Operations			
University Housing	$21,407.7	$22,851.4	6.7%
Student Center	18,144.8	19,384.8	6.8%
Student Fitness/Rec.Ctr.	1,894.7	1,987.2	4.9%
Traffic and Parking	2,676.5	2,942.5	9.9%
Total Revenue Bond Operations	$44,123.7	$47,165.9	6.9%
Grants & Contracts/Indirect Cost Recovery			
Grants			
Federal	$35,763.5	$36,507.6	2.1%
State	25,633.1	27,444.7	7.1%
Private	1,623.3	1,148.1	-29.3%
Local & Other	765.9	2,903.7	279.1%
Indirect Cost Recovery	2,378.4	2,350.5	-1.2%
Total Grants & Contracts/Indirect Cost Rec.	$66,164.2	$70,354.6	6.3%
CAMPUS TOTAL INCOME	**$ 327,817.1**	**$ 341,584.5**	**4.2%**

***Description of Activities:** **Academic Services:** Activity accounts used for extra-curricular, scholarly, and service activities generally supportive of Research and Instruction. Includes New Student Programming, Clinical and Program Specific Fees, Corporate Partnerships and Off-Campus Programs, East St. Louis Charter School, ERTC; **Administrative:** Includes Facilities Fee, Information Technology Fee, Early Childhood Center, Bursar Operations, ID Card Activities, P-Card Program, Sponsorships; **Student Services:** Includes Textbook Services, Intercollegiate Athletics, Campus Housing Activity Fee, Student Medical Benefit Fee, Career Development Center, Sports Clubs, and All Other Student Activity Fees; **Clinical Services:** Includes School of Dental Medicine Clinic Operations.

Southern Illinois University Administration & University Wide Services

FY 2026 Income by Source

(in $ Thousands)

	2025	2026	% Change
General Operating Budget			
State Appropriations	$5,100.2	$4,640.4	-9.0%
Income Fund			
Tuition - On-Campus	0.0	0.0	
Tuition - Off-Campus	0.0	0.0	
Interest Income	0.0	0.0	
Miscellaneous/Student Fees	0.0	0.0	
Total General Operating	$5,100.2	$4,640.4	-9.0%
Self-Supporting Activities*			
University Initiatives	$650.0	$650.0	0.0%
Treasury	$286.7	$287.8	0.4%
Other Activities	0.0	0.0	
Total Self-Supporting Activities	$936.7	$937.8	0.1%
Revenue Bond Operations	$0.0	$0.0	
Grants & Contracts/Indirect Cost Recovery			
Grants	$0.0	$0.0	
Indirect Cost Recovery	0.0	0.0	
Total Grants & Contracts/Indirect Cost Rec.	$0.0	$0.0	
CAMPUS TOTAL INCOME	**$ 6,036.9**	**$ 5,578.2**	**-7.6%**

***Description of Activities:** **Other Activities:** *Includes Risk Management Activities, Legal Counsel Activities, Official Functions, University Development and Audit Costs*

Table C SIUC

Southern Illinois University Carbondale
General Operating Income & Expenditures Budgets

(in $ Thousands)	Budget FY25	Budget FY26	% Change
Income			
State Appropriations	$108,341.0	$109,193.8	0.8%
Income Fund			
Tuition - On-Campus	52,186.4	53,028.8	1.6%
Tuition - Off-Campus	25,352.6	29,008.6	14.4%
Interest Income	225.0	225.0	0.0%
Miscellaneous/Student Fees	4,677.4	2,451.9	-47.6%
Total General Operating Income	**$190,782.4**	**$193,908.1**	**1.6%**

	Budget FY25	Budget FY26	
Expenditures			
Chancellor			
Office of the Chancellor	$1,375.5	$1,476.1	
Department of Public Safety	2,045.6	2,165.5	
University Communications and Marketing	2,427.3	2,444.0	
Total Chancellor	$5,848.4	$6,085.6	4.1%
% of Campus total	3.1%	3.1%	
Academic Affairs			
Office of the Provost and Vice Chancellor	$5,622.2	$5,654.2	
College of Agricultural, Life, and Physical Sciences	14,041.4	15,087.1	
College of Arts and Media	10,524.6	11,337.9	
College of Business and Analytics	10,744.6	11,441.7	
College of Engineering, Computing, Technology, and Mathematics	13,638.4	14,290.7	
College of Health and Human Sciences	19,341.8	20,310.1	
College of Liberal Arts	12,076.5	12,845.8	
School of Education	5,160.7	4,957.7	
School of Law	5,920.0	5,915.1	
Center for International Education	742.4	714.2	
Center for Teaching Excellence	985.2	995.0	
Library Affairs	6,889.4	7,083.0	
University Honors Program	453.0	460.1	
Total Academic Affairs	$106,140.2	$111,092.6	4.7%
% of Campus total	55.6%	57.3%	
Administration and Finance			
Facilities and Energy Management	$29,103.9	$30,905.5	
Other Administration and Finance	1,879.9	1,818.8	
Total Administration and Finance	$30,983.8	$32,724.3	30.9%
% of Campus total	16.2%	16.9%	
Other Vice Chancellor/Major Areas			
Anti-Racism, Diversity, Equity, and Inclusion	$811.9	$789.0	
Development and Alumni Relations	2,323.1	2,477.7	
Enrollment Management	20,475.9	22,552.0	
Research	5,385.7	5,495.5	
Student Affairs	3,336.4	3,429.7	
Human Resources	1,726.6	1,920.5	
Information Technology	2,971.2	3,022.2	
Institutional Effectiveness, Planning and Research	398.2	523.0	
Intercollegiate Athletics	1,030.1	1,052.8	
Paul Simon Public Policy Institute	396.6	407.1	
Total Other VC/Major Areas	$38,855.7	$41,669.5	7.2%
% of Campus total	20.4%	21.5%	
Campus Wide Services			
Insurance and Legal Payments	$377.9	$377.9	0.0%
Carbondale Reserves	4,653.3	3,469.1	-25.4%
AIS Annual Maintenance	1,025.0	1,025.0	0.0%
Other	2,898.1	(2,535.9)	-187.5%
Total Campus Wide Services	$8,954.3	2,336.1	
% of Campus total	4.7%	1.2%	
REDUCTION OF DEFICIT	$0.0	$0.0	
% of Campus total	0.0%	0.0%	
CAMPUS TOTAL	**$190,782.4**	**$193,908.1**	**1.6%**

Table C SOM

Southern Illinois University
School of Medicine
General Operating Income & Expenditures Budgets

(in $ Thousands)	Budget FY25	Budget FY26	% Change
Income			
State Appropriations	$41,098.3	$41,498.0	1.0%
Income Fund			
Tuition - On-Campus	15,720.5	16,077.8	2.3%
Tuition - Off-Campus	610.0	614.9	0.8%
Interest Income	19.5	19.5	0.0%
Miscellaneous/Student Fees	83.4	85.8	2.9%
Total General Operating Income	**$57,531.7**	**$58,296.0**	**1.3%**
	Budget FY25	Budget FY26	
Expenditures			
General Administration (Dean & Provost, Finance & Admin)	$8,498.7	$9,163.9	7.8%
% of Campus total	13.5%	15.7%	
Academic			
Clinic and Basic Sciences	$27,704.4	$27,327.5	
Research	2,253.7	2,261.9	
Education and Curriculum	3,687.3	3,667.9	
Library	2,251.3	1,575.7	
Pipeline Programs	824.9	768.5	
Total Academic	$36,721.6	$35,601.5	-3.1%
% of Campus total	58.4%	61.1%	
Support Services			
Academic Support	$2,415.1	$1,392.0	
Development Initiatives	0.0	0.0	
Facilities and Services	5,965.1	3,028.8	
Information Resources	4,798.7	4,635.8	
External Affairs/Rural Health	2,833.2	2,932.9	
Student and Residency Affairs	1,633.1	1,541.1	
Total Support Services	$17,645.2	$13,530.6	-23.3%
% of Campus total	28.1%	23.2%	
REDUCTION OF DEFICIT	$0.0	$0.0	
% of Campus total	0.0%	0.0%	
CAMPUS TOTAL	**$62,865.5**	**$58,296.0**	**-7.3%**

Table C SIUE

Southern Illinois University Edwardsville
General Operating Income & Expenditures Budgets

(in $ Thousands)	Budget FY25	Budget FY26	% Change
Income			
State Appropriations	$72,430.7	$73,531.3	1.5%
Income Fund			
Tuition - On-Campus	75,099.5	77,512.6	3.2%
Tuition - Off-Campus	16,262.4	18,184.9	11.8%
Interest Income	250.0	1,500.0	500.0%
Miscellaneous/Student Fees	2,771.8	2,200.0	-20.6%
Total General Operating Income	**$166,814.4**	**$172,928.8**	**3.7%**
	Budget FY25	Budget FY26	
Expenditures			
Chancellor's Office (Incl. Marketing and Communications)	$3,344.8	$3,137.3	-6.2%
% of Campus total	1.9%	1.8%	
Academic Affairs			
Office of the Provost/VC Acad. Affairs & Acad. Support Services	$3,397.0	$4,107.3	
College of Arts & Sciences	24,731.0	25,750.0	
School of Business	7,184.0	11,300.0	
School of Dental Medicine	9,744.0	11,177.0	
School of Education, Health, & Human Behavior	7,351.0	9,229.0	
School of Engineering	6,461.0	7,000.0	
School of Nursing	5,946.0	6,816.0	
School of Pharmacy	6,629.0	6,768.0	
Graduate School	2,524.7	2,646.4	
Library & Information Services	3,811.0	3,920.0	
University Services to E. St. Louis	468.0	468.0	
Information Technology	4,715.1	4,842.0	
Total Academic Affairs	$82,961.8	$94,023.7	13.3%
% of Campus total	48.2%	55.0%	
Finance & Administration			
Administration Services	$5,034.2	$5,607.0	
Facilities Mgmt/Physical Plant	12,825.7	14,346.4	
Police Services	4,519.0	4,978.8	
Total Administration	$22,378.9	$24,932.2	11.4%
% of Campus total	13.0%	14.6%	
Other VC/Major Areas			
VC for Antiracism, Diversity, Equity & Inclusion	$1,756.9	$2,337.7	
VC for Enrollment Management	23,203.0	$27,024.8	
Southwestern Illinois Justice & Workforce Development Campus	2,766.0	$2,489.4	
VC for University Advancement	2,816.6	2,866.6	
Student Support Services	697.5	646.6	
Intercollegiate Athletics	816.1	820.3	
Development Initiatives	31,278.5	12,769.3	
Total Other VC/Major Areas	$63,334.6	$48,954.7	-22.7%
% of Campus total	36.8%	28.6%	
REDUCTION OF DEFICIT	$0.0	$0.0	
% of Campus total	0.0%	0.0%	
CAMPUS TOTAL	**$172,020.1**	**$171,047.9**	**-0.6%**

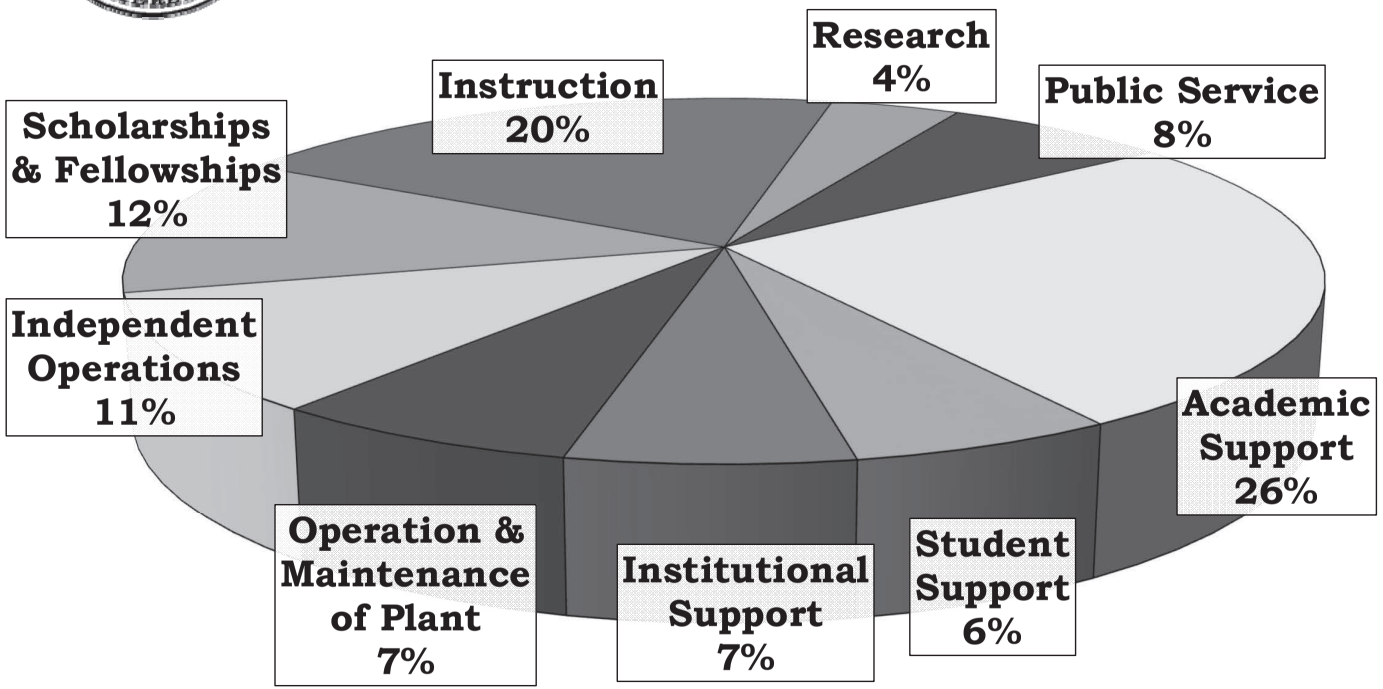
Table C Admin & UWS

Southern Illinois University
Administration & Univ Wide Svc
General Operating Income & Expenditures Budgets

(in $ Thousands)		Budget FY25	Budget FY26	% Change
Income				
State Appropriations		$5,100.2	$4,640.4	-9.0%
Income Fund				
Tuition - On-Campus		0.0	0.0	
Tuition - Off-Campus		0.0	0.0	
Interest Income		0.0	0.0	
Miscellaneous/Student Fees		0.0	0.0	
	Total General Operating Income	**$5,100.2**	**$4,640.4**	**-9.0%**
		Budget FY25	Budget FY26	
Expenditures				
Office of the President		$3,339.0	$2,811.6	-15.8%
	% of Campus total	65.5%	61.2%	
General Administration				
Internal Audit		$773.8	$781.6	
Legal Counsel		704.4	711.4	
	Total General Administration	$1,478.2	$1,493.0	1.0%
	% of Campus total	29.0%	32.5%	
Support Services				
Risk Management & Compliance		$88.2	$89.1	
Development Initiatives & Other		194.8	196.8	
	Total Support Services	$283.0	$285.9	1.0%
	% of Campus total	5.5%	6.2%	
	REDUCTION OF DEFICIT	$0.0	$0.0	
	% of Campus total	0.0%	0.0%	
	CAMPUS TOTAL	**$5,100.2**	**$4,590.5**	**-10.0%**

Southern Illinois University

FY 2026 Expenditure Budget by Function



Total = $1,122,393,458

Table D

Southern Illinois University
FY 2026 Operating Budget
by NACUBO Functions and Major Fund Groups

	Appropriated & Income Fund	Grants and Contracts	Indirect Cost Recovery	Revenue Bond Operations	Self-Supporting Activities	All Funds 2026 Totals	All Funds 2025 Totals
Instruction	$ 193,018,569	$ 4,288,100	$ 1,722,395	$ -	$ 26,962,506	**$225,991,570**	**$229,805,208**
Research	10,174,690	26,322,600	6,565,998	0	3,288,785	**46,352,073**	**52,901,188**
Public Service	6,085,384	53,443,000	716,250	0	21,181,060	**81,425,694**	**84,378,082**
Academic Support	52,835,013	849,600	7,584,334	66,980,000	165,259,994	**293,508,941**	**260,609,771**
Student Support	23,597,003	1,399,600	203,000	0	42,806,228	**68,005,831**	**63,215,025**
Institutional Support	50,708,815	520,500	4,992,835	0	16,870,271	**73,092,421**	**77,140,261**
Operation & Maintenance of Plant	53,591,438	0	2,892,400	8,117,700	14,874,523	**79,476,061**	**69,467,708**
Independent Operations	30,100	361,500	0	102,314,459	13,642,996	**116,349,055**	**104,699,342**
Scholarships and Fellowships	37,851,347	98,457,200	0	0	1,883,265	**138,191,812**	**121,584,147**
Total Expenditures & Transfers	**$ 427,892,359**	**$ 185,642,100**	**$ 24,677,212**	**$ 177,412,159**	**$ 306,769,628**	$1,122,393,458	$1,063,800,732

Table D SIUC

Southern Illinois University Carbondale

FY 2026 Operating Budget

by NACUBO Functions and Major Fund Groups

	Appropriated & Income Fund	Grants and Contracts	Indirect Cost Recovery	Revenue Bond Operations	Self-Supporting Activities	All Funds 2026 Totals	All Funds 2025 Totals
Instruction	$87,437,300	$3,422,000	$169,000	$0	$11,607,500	**$102,635,800**	**$102,269,800**
Research	3,946,600	13,610,500	5,465,800	0	1,261,200	**24,284,100**	**28,620,500**
Public Service	1,708,200	28,656,100	300,200	0	6,226,800	**36,891,300**	**37,913,400**
Academic Support	24,535,400	363,200	168,600	0	4,419,700	**29,486,900**	**27,240,500**
Student Support	10,470,600	326,700	3,300	0	28,660,000	**39,460,600**	**40,064,600**
Institutional Support	15,304,400	298,700	559,000	0	13,026,700	**29,188,800**	**28,465,700**
Operation & Maintenance of Plant	31,174,000	0	0	0	5,801,800	**36,975,800**	**34,701,400**
Independent Operations	30,100	361,500	0	56,282,900	7,436,900	**64,111,400**	**54,497,500**
Scholarships and Fellowships	19,301,500	54,599,300	0	0	27,500	**73,928,300**	**64,413,200**
Total Expenditures & Transfers	**$193,908,100**	**$101,638,000**	**$6,665,900**	**$56,282,900**	**$78,468,100**	**$436,963,000**	**$418,186,600**

Table D SOM

Southern Illinois University School of Medicine

FY 2026 Operating Budget

by NACUBO Functions and Major Fund Groups

	Appropriated & Income Fund	Grants and Contracts	Indirect Cost Recovery	Revenue Bond Operations	Self-Supporting Activities	All Funds 2026 Totals	All Funds 2025 Totals
Instruction	$25,745,800	$340,000	$1,227,800	$0	$86,300	**$27,399,900**	**$26,547,100**
Research	4,245,200	4,600,000	802,500	0	1,804,700	**11,452,400**	**13,163,900**
Public Service	2,256,600	11,060,000	409,300	0	12,079,800	**25,805,700**	**25,642,500**
Academic Support	7,882,700	0	6,239,700	66,980,000	157,961,400	**239,063,800**	**210,324,800**
Student Support	1,787,600	0	139,700	0	103,500	**2,030,800**	**1,843,800**
Institutional Support	13,345,600	0	3,799,700	0	1,327,300	**18,472,600**	**11,807,900**
Operation & Maintenance of Plant	2,485,900	0	2,892,400	8,117,700	0	**13,496,000**	**12,464,600**
Independent Operations	0	0	0	0	0	**0**	**0**
Scholarships and Fellowships	546,600	0	0	0	0	**546,600**	**546,600**
Total Expenditures & Transfers	**$58,296,000**	**$16,000,000**	**$15,511,100**	**$75,097,700**	**$173,363,000**	**$338,267,800**	**$302,341,200**

Table D SIUE

Southern Illinois University Edwardsville

FY 2026 Operating Budget

by NACUBO Functions and Major Fund Groups

	Appropriated & Income Fund	Grants and Contracts	Indirect Cost Recovery	Revenue Bond Operations	Self-Supporting Activities	All Funds 2026 Totals	All Funds 2025 Totals
Instruction	$79,835,469	$526,100	$325,595	$0	$15,268,706	**$95,955,870**	**$100,988,308**
Research	1,982,890	8,112,100	297,698	0	222,885	**10,615,573**	**11,116,788**
Public Service	2,120,584	13,726,900	6,750	0	2,874,460	**18,728,694**	**20,822,182**
Academic Support	20,416,913	486,400	1,176,034	0	2,878,894	**24,958,241**	**23,044,471**
Student Support	11,338,803	1,072,900	60,000	0	14,042,728	**26,514,431**	**21,306,625**
Institutional Support	17,418,415	221,800	634,135	0	1,578,475	**19,852,825**	**31,718,108**
Operation & Maintenance of Plant	19,931,538	0	0	0	9,072,723	**29,004,261**	**22,301,708**
Independent Operations	0	0	0	46,031,559	6,206,096	**52,237,655**	**50,201,842**
Scholarships and Fellowships	18,003,247	43,857,900	0	0	1,855,765	**63,716,912**	**56,624,347**
Total Expenditures & Transfers	**$171,047,859**	**$68,004,100**	**$2,500,212**	**$46,031,559**	**$54,000,732**	**$341,584,462**	**$338,124,379**

Table D Admin & UWS

Southern Illinois University Administration & University Wide

FY 2026 Operating Budget

by NACUBO Functions and Major Fund Groups

	Appropriated & Income Fund	Grants and Contracts	Indirect Cost Recovery	Revenue Bond Operations	Self-Supporting Activities	All Funds 2026 Totals	All Funds 2025 Totals
Instruction	$0	$0	$0	$0	$0	**$0**	**$0**
Research	0	0	0	0	0	**0**	**0**
Public Service	0	0	0	0	0	**0**	**0**
Academic Support	0	0	0	0	0	**0**	**0**
Student Support	0	0	0	0	0	**0**	**0**
Institutional Support	4,640,400	0	0	0	937,796	**5,578,196**	**5,148,553**
Operation & Maintenance of Plant	0	0	0	0	0	**0**	**0**
Independent Operations	0	0	0	0	0	**0**	**0**
Scholarships and Fellowships	0	0	0	0	0	**0**	**0**
Total Expenditures & Transfers	**$4,640,400**	**$0**	**$0**	**$0**	**$937,796**	**$5,578,196**	**$5,148,553**

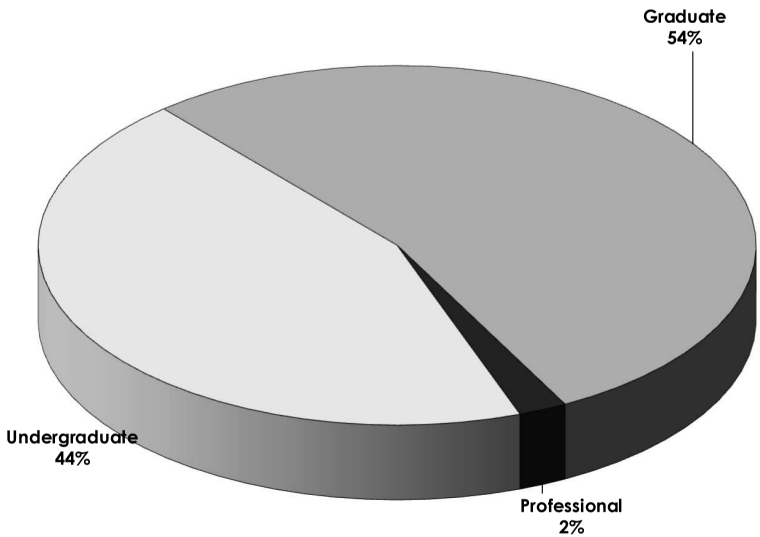
Table E

Southern Illinois University

FY 2026 Tuition & Fee Waivers Budget

The University recognizes that waivers represent an institutional resource that should be included in the University's budget plan, which outlines the allocation of all institutional resources. A waiver represents an agreement between the University and the student to reduce or eliminate the tuition and/or fees that normally would be charged to the student. Waivers granted by State statute are also included. Waivers budget is not reflected in University budget totals.

Undergraduate	**$ 23,131,900**
SIUC	10,316,500
SIUE	12,815,400
Graduate	**$ 27,975,100**
SIUC	19,976,100
SIUE	7,999,000
Professional	**$ 1,140,600**
Dentistry	63,700
Law	50,000
Medicine	687,400
Pharmacy	339,500
TOTAL	**$ 52,247,600**
SIUC	30,342,600
SIUC-SOM	687,400
SIUE	21,217,600



APPENDIX

DESCRIPTION OF MAJOR FUND GROUPS

Appropriated Fund

State appropriated funds include General Revenue Funds and Other State Funds, both of which come from Illinois tax dollars.

Income Fund

Income Fund revenue includes tuition revenue, off-campus program revenue, interest earnings on income fund deposits, and certain miscellaneous fee revenue. Tuition revenue is a direct result of student enrollment, student residency, credit hours, and tuition rates. Off-campus program revenue is based on charges sufficient to cover all instructional and administrative costs of the programs. LAC guidelines require that certain fee revenue such as application fees, course-specific fees and graduation fees be deposited into the income fund.

Grants and Contracts

Grants and contracts include funds received from governmental entities and private foundations and corporations for the support of various research projects, instructional and training programs, public service activities, student financial aid, and other programs. The specific use of these funds is restricted by contractual agreement with the sponsoring agency. Generally, revenues will equal expenditures over the life of the grant or contract.

Indirect Cost Fund

Indirect cost funds are recovered as overhead allowances on grants and contracts. They are used to help cover a share of expenses for such items as operation and maintenance, library services, sponsored project administration and general administration.

Revenue Bond

Operations of revenue bond financed facilities are reported in this fund group. Revenue Bond enterprises are funded primarily from student fees, operating charges, and sales and services of various activities and include such facilities as residence halls, student centers, and student recreation centers.

Self-Supporting Activities

Self-Supporting Activities include a wide range of operations, which are directly related to Instructional, Research, or Public Service units or support the overall objectives of the University. They may be Self-Supporting in whole or in part. Revenue is generally derived through student fees or sales of services. Examples include Shryock Auditorium, textbook services and athletic fees.

year ending June 30, 2026.

Section 10. The sum of $30,000, or so much thereof as may be necessary, is appropriated from the State College and University Trust Fund to the Board of Trustees of Illinois State University for scholarship grant awards from the sale of collegiate license plates.

ARTICLE 114

Section 5. The amount of $101,627,513, or so much thereof as may be necessary, is appropriated from the Education Assistance Fund to the Board of Trustees of Northern Illinois University to meet its operational expenses for the fiscal year ending June 30, 2026.

Section 10. The sum of $22,000, or so much thereof as may be necessary, is appropriated from the State College and University Trust Fund to the Board of Trustees of Northern Illinois University for scholarship grant awards.

ARTICLE 115

Section 5. The amount of $221,637,531, or so much thereof as may be necessary, is appropriated from the Education Assistance Fund to the Board of Trustees of Southern Illinois

University to meet its operational expenses for the fiscal year ending June 30, 2026.

Section 10. The sum of $62,800, or so much thereof as may be necessary, is appropriated from the General Revenue Fund to the Board of Trustees of Southern Illinois University for any costs associated with the Daily Egyptian Newspaper.

Section 15. The sum of $1,000,000, or so much thereof as may be necessary, is appropriated from the General Revenue Fund to the Board of Trustees of Southern Illinois University for costs associated with the National Corn-to-Ethanol Research Center and ethanol research grants.

Section 20. The sum of $1,130,600, or so much thereof as may be necessary, is appropriated from the Education Assistance Fund to the Board of Trustees of Southern Illinois University for all costs associated with the Simmons Cancer Institute.

Section 25. The sum of $16,000, or so much thereof as may be necessary, is appropriated from the State College and University Trust Fund to the Board of Trustees of Southern Illinois University for scholarship grant awards.

Section 30. The sum of $1,250,000, or so much thereof as

may be necessary, is appropriated from the General Professions Dedicated Fund to the Board of Trustees of Southern Illinois University for all costs associated with the development, support or administration of pharmacy practice education or training programs at the Edwardsville campus.

Section 35. The sum of $2,700,000, or so much thereof as may be necessary, is appropriated from the General Revenue Fund to the Board of Trustees of Southern Illinois University for all costs associated with programming at the formerly Lindenwood Campus in Belleville.

Section 40. The sum of $266,600, or so much thereof as may be necessary, is appropriated from the General Revenue Fund to the Board of Trustees of Southern Illinois University for costs associated with the SIU Office of Community Engagement.

Section 45. The sum of $300,000, or so much thereof as may be necessary, is appropriated from the General Revenue Fund to the Board of Trustees of Southern Illinois University for the SIU Institute of Rural Health.

Section 50. The sum of $500,000, or so much thereof as may be necessary, is appropriated from the General Revenue Fund to the Board of Trustees of Southern Illinois University for costs associated with a six-month study measuring the impact

of automatically distributing emergency incident information from 911 dispatch to public safety manual aid and school personnel during emergency incidents occurring in Illinois and grants to local school districts to implement the system.

ARTICLE 116

Section 5. The amount of $651,086,804, or so much thereof as may be necessary, is appropriated from the Education Assistance Fund to the Board of Trustees of the University of Illinois to meet its operational expenses for the fiscal year ending June 30, 2026.

Section 10. The following named amounts, or so much thereof as may be necessary, are appropriated from the Education Assistance Fund to the Board of Trustees of the University of Illinois for Labor and Employment Relations:

For degree programs.....804,400

For certificate programs.....1,500,000

Total $2,304,400

Section 15. The sum of $15,373,200, or so much thereof as may be necessary, is appropriated from the General Revenue Fund to the Board of Trustees of the University of Illinois for costs and expenses related to or in support of the Prairie Research Institute, in accordance with Public Act 95-0728.

fiscal year ending June 30, 2026.

Section 25. The amount of $1,136,535, or so much thereof as may be necessary, is appropriated from the Education Assistance Fund to the Board of Trustees of Western Illinois University to meet its operational expenses for the fiscal year ending June 30, 2026.

Section 30. The amount of $1,595,682, or so much thereof as may be necessary, is appropriated from the Education Assistance Fund to the Board of Trustees of Illinois State University to meet its operational expenses for the fiscal year ending June 30, 2026.

Section 35. The amount of $2,012,387, or so much thereof as may be necessary, is appropriated from the Education Assistance Fund to the Board of Trustees of Northern Illinois University to meet its operational expenses for the fiscal year ending June 30, 2026.

Section 40. The amount of $4,388,869, or so much thereof as may be necessary, is appropriated from the Education Assistance Fund to the Board of Trustees of Southern Illinois University to meet its operational expenses for the fiscal year ending June 30, 2026.

Southern Illinois University
Board of Trustees
September 18, 2025

APPROVAL OF SALARY AND APPOINTMENT:
VICE PRESIDENT FOR FINANCIAL AND ADMINISTRATIVE AFFAIRS AND BOARD TREASURER,
SOUTHERN ILLINOIS UNIVERSITY SYSTEM

Summary

This matter presents for approval the salary and appointment of the Vice President for Financial and Administrative Affairs and Board Treasurer for the Southern Illinois University System.

Rationale for Adoption

This request seeks approval for the appointment of Mr. Justin Oates as the Vice President for Financial and Administrative Affairs and Board Treasurer for the Southern Illinois University System.

Mr. Oates brings more than 25 years of progressive leadership experience in higher education financial operations. He most recently served as Vice President for Finance and Business Affairs and Chief Financial Officer at Winthrop University from 2018 through June 2024. There, he successfully navigated the university through significant financial challenges during the COVID-19 pandemic, overseeing $15 million in expense reductions while maintaining financial stability.

Prior to his role at Winthrop, Mr. Oates served in senior-level finance roles including Assistant Vice President for Financial Planning, Budgeting, and Analysis at Stevens Institute of Technology. He has also worked with The Huron Consulting Group, providing strategic consulting services in higher education finance and planning to top-tier institutions. Mr. Oates has held various financial management positions at Duke University and Duke Medicine, where he gained broad experience in both academic and medical center financial operations.

Mr. Oates holds an MBA from The Fuqua School of Business at Duke University and a Bachelor of Arts in Business Administration from Furman University. He is recognized for his strategic financial planning, organizational change leadership, and collaborative work style. His experience spans multi-year forecasting, capital and debt planning, incentive-based budgeting, and implementation of enterprise systems.

Constituency Involvement

A university system-wide committee conducted a national search, resulting in a competitive candidate pool. After reviewing applications and conducting interviews

with finalists, the President consulted with the system-wide search committee and senior leadership in making this recommendation.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: upon recommendation of the President, Mr. Justin Oates is appointed to the position of Vice President for Financial and Administrative Affairs and Board Treasurer for the SIU System beginning September 15, 2025, with an annual salary of $265,000.00 and will receive a one-time relocation stipend in the amount of $20,000.

BE IT FURTHER RESOLVED, That the President is hereby authorized and shall take all action as may be necessary in the execution of this resolution.

Southern Illinois University
Board of Trustees
September 18, 2025

APPROVAL OF THE PUBLIC OFFICIALS' BOND FOR THE BOARD TREASURER, SOUTHERN ILLINOIS UNIVERSITY

Summary

This matter requests approval to purchase a public officials' bond for the Treasurer of the Board of Trustees, Mr. Justin Oates.

Rationale for Adoption

The Southern Illinois University Management Act (110 ILCS 520/6) requires the Board to furnish a bond for the Treasurer, in an amount and with such security as satisfactory to the Board.

Risk Management Insurance Programs recommends a bond in the amount of $5,000,000. Risk Management Insurance Programs will review the coverage amount at each policy renewal and as needed, request Board of Trustees approval for changes.

Constituency Involvement

None.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: A Public Officials' Bond be purchased for the Board Treasurer, Mr. Oates, in the amount of $5,000,000.

Southern Illinois University
Board of Trustees
September 18, 2025

SALARY INCREASE PLAN FOR FISCAL YEAR 2026, SIU

Summary

This matter presents for Board approval a salary increase plan for Southern Illinois University for Fiscal Year 2026. The plan sets forth general policies and parameters within which employee salary increases may be granted.

Rationale for Adoption

Board policy requires the approval of a salary increase plan. This plan does not set forth specific salary recommendations for each employee but rather establishes the general parameters for the distribution of the salary increase funds. In addition, this plan does not address changes in salaries established through collective bargaining.

Adequate salaries for our faculty and staff are a high priority for the University. For FY26, an amount may be distributed to provide employees with a minimum average salary increase of 1 percent for Southern Illinois University Carbondale, a minimum average salary increase of 1 percent for Southern Illinois University System Offices and a 2.5 percent average increase for civil service employees at the Southern Illinois University School of Medicine and 1 percent for non-clinical faculty and administrative and professional employees at the Southern Illinois University School of Medicine. Southern Illinois University Carbondale and Southern Illinois University System Offices will also grant increases as identified through the recent Compensation 2030 study conducted by CBIZ consulting firm. These increases will include adjustments to ensure all employees are at market minimums as well as adjustments to address issues of pay compression. All increases will be implemented under the guidelines and eligibility requirements issued by the President.

The recent history of Board approved salary increase plans is attached.

Constituent Involvement

The plan is reflective of conversations the Chancellors and Dean/Provost of the School of Medicine have had with leaders of the campus constituency groups and in numerous other conversations with employees across campus.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in a regular meeting assembled, That:

(1) The President of Southern Illinois University is hereby authorized to grant an amount providing a salary increase pool of 1 percent to non-represented faculty and staff at Southern Illinois University Carbondale, 1 percent to Southern Illinois

University System Offices, and a 2.5 percent salary increase for civil service employees at the Southern Illinois University School of Medicine and 1 percent for non-clinical faculty and administrative and professional employees at the Southern Illinois University School of Medicine. The President is also authorized to approve increases to address market alignment and pay compression, as identified by the CBIZ compensation study for Southern Illinois University Carbondale and Southern Illinois University System Offices. All increases will have an effective date October 1, 2025, for Fiscal Year 2026.

(2) The President of Southern Illinois University be and is hereby authorized to issue guidelines and eligibility requirements for Fiscal Year 2026 salary increases for staff who are not represented by a recognized bargaining agent and for non-clinical faculty at the School of Medicine.

(3) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

BOARD APPROVED SALARY INCREASE POOLS BY CAMPUS

FY	BOT MTG DATE	EFFECTIVE DATE	OFFICE OF THE PRESIDENT	CARBONDALE	SCHOOL OF MEDICINE	EDWARDSVILLE
2004	7/10/2003	7/1/2003	2.00%	2.00%	*	2.00%
2005	9/9/2004	7/1/2004	3.00%	3.00%	*	3.00%
2006	7/14/2005	7/1/2005	3.00%	3.00%	*	3.00%
2007	6/8/2006	7/1/2006	3.00%	3.00%	*	3.00%
2008	9/20/2007	7/1/2007	3.00%	3.00%	*	3.00%
2009	9/11/2008	7/1/2008	3.00%	3.00%	*	3.00%
2010	9/10/2009	7/1/2009	3.50%	3.50%	*	3.50%
2011	7/14/2011	7/1/2011	0.00%	0.00%	*	2.50%
2012	9/8/2011 **12/8/2011	7/1/2011 01/01/2012	1.00%	1.00%	*	3.00%
2013	9/13/2012	7/1/2012	1.00%	1.00%	*	2.50%
2014	9/12/2013	7/1/2013	2.00%	2.00%	*	2.00%
2015	10/29/2014	7/1/2014	0.00%	0.00%	2.00%	0.00%
2016			0.00%	0.00%	*	0.00%
2017	***9/14/2017	7/1/2016	0.00%	0.00%	*	2.00%
2018	***9/14/2017 2/8/2018	7/1/2017 3/1/2018	0.00%	0.00%	2.00%	2.00%
2019	9/13/2018	7/1/2018 10/1/2018	1.00%	1.00%	2.00%	1.00%
2020	9/12/2019	7/1/2019	0.00%	0.00%	2.00%	2.75%
2021			0.00%	0.00%	*	0.00%
2022	9/16/2021	7/1/2021 10/1/2021	2.00%	2.00%	2.50%	2.00%
2023	9/15/2022	7/1/2022 10/1/2022	2.00%	2.00%	2.00%	0.00%
2024	9/21/2023 ****4/17/2025	7/1/2023 10/1/2023 1/16/2024	2.00%	2.00%	2.50%	2.00%
2025	9/12/2024 9/12/2024 12/5/2024	7/1/2024 10/1/2024 10/1/2024	1.00%	1.00%	3.5% Civil Service 1% Admin Professional	0.00%
2026	*****9/18/2025	10/1/2025	1.00%	1.00%	2.5% Civil Service 1% Admin Professional	0.00%

* Included with Carbondale.

**The Board matter of 12/8/2011 stated that salary increases of 1% and 2% are expected in FY 13 and FY 14 respectively for SIUC.

BOARD APPROVED SALARY INCREASE POOLS BY CAMPUS

*** The Board matter of 9/14/2017 proposing salary increases for both FY 17 and FY 18 of 2% was approved, giving a salary increase for the previous fiscal year.

**** The Board matter of 4/17/2025 approved salary increases effective January 16, 2024, for FY24.

***** Alternative increases made for SIU System and SIUC pursuant to compression study performed by outside consultant (CBIZ). While this is the first comprehensive study, compressive related increases have been made in recent years based on internal analyses.

Southern Illinois University
Board of Trustees
September 18, 2025

RESOURCE ALLOCATION AND MANAGEMENT
PROGRAM (RAMP) OPERATIONS AND CAPITAL REQUESTS, FISCAL YEAR 2027

Background

This matter seeks approval for Operations and Capital RAMP requests to be submitted to IBHE. The items included in the Operating Requests are listed in Table 1. The Capital Requests are listed in Table 2.

Rationale for Adoption

The RAMP 2027 documents are required by the IBHE for Operations and Capital requests.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled That: the RAMP Operations and Capital Documents for Fiscal Year 2027 for Southern Illinois University, as attached, be and are hereby approved as presented to the Board this date.

BE IT FURTHER RESOLVED, That: the President shall take appropriate steps to accomplish filing of the materials approved therein with the Illinois Board of Higher Education in accordance with the policies of Southern Illinois University.

Table 1

Southern Illinois University
Fiscal Year 2027 Operating Requests

RECOMMENDED ADJUSTMENTS

Inflationary Adjustments	
General Salary Increases	3%
Social Security/Medicare	3%
General Price Increases	3%
Utility Price Increases	13%
Library Materials Increases	9%
O & M of Building Increases	3%
Historical Add-Ons	
Daily Egyptian	62,800
Cancer Institute	1,130,600
Pharmacy	1,250,000
National Corn to Ethanol Research	1,000,000
License Plate Scholarship	16,000
Belleville Project	2,700,000
Rural Health Program	300,000
Community Engagement Program	266,600
New Programs	
911 Study	500,000

Note: The Operations Request assumes no tuition increases, so the costs of adjustments are totally funded by state appropriations.

Table 2

Southern Illinois University

Summary Fiscal Year 2027 Capital Requests

Rank		Type of Request	Request Estimated Cost	Total Est. Cost
	Priority List of Regular Capital Projects			
1	Agricultural Teaching Greenhouse - SIUC	Construction	8,432,000	8,432,000
2	Medical Education Building - Planning and Design SIUC-SOM	Planning	6,742,600	64,536,200
3	National Corn-to-Ethanol Research Center (NCERC) - SIUE	Planning/Construction	13,790,400	13,790,400
4	Agricultural Sciences Renovation/Addition - SIUC	Planning	15,924,900	119,808,700
5	Neuroscience Institute Ambulatory Facility & Offices - Planning and Design SIUC-SOM	Planning	5,658,800	5,658,800
6	Vadalabene Center Entrance Renovation w/Structural Safety Improvements - SIUE	Planning/Construction	9,547,200	9,547,200
	Total Priorities		**$60,095,900**	**$221,773,300**
	Unprioritized List of Other Regular Capital Projects			
	Interdisciplinary Research Laboratory - SIUC	Planning	5,047,100	36,644,800
	Life Science II Renovation - SIUC	Planning	18,452,500	143,598,500
	Neckers Renovation & Addition - SIUC	Planning	17,155,100	133,247,500
	Neuroscience Institute Ambulatory Facility & Offices SIUC-SOM	Construction	54,163,500	54,163,500
	Simmons Cancer Institute Expansion/Renovations SIUC-SOM	Construction/Renovation	13,024,200	13,024,200
	Medical Instructional Education Facility Phase 1 - SIUC-SOM	Renovation	24,861,100	24,861,100
	Medical Instructional Education Facility Phase 2 - SIUC-SOM	Renovation	16,214,100	16,214,100
	Campus Shipping, Receiving, and Surplus Facility - SIUE	Planning/Construction	6,324,000	6,324,000
	Solar Renewable Energy - SIUE	Planning/Construction	6,895,200	6,895,200
	Visual Performing Arts Center - SIUE	Planning	10,183,680	10,183,680
	Alton Dental Consolidation - SIUE	Planning	16,972,800	16,972,800
	Total Other Regular Capital Projects		**$189,293,280**	**$462,129,380**

Source: FY 25 Capital RAMP

Table 2

Southern Illinois University

Summary Fiscal Year 2027 Capital Requests

Capital Renewal Projects

Carbondale

Chilled Water System Renovations- Phase 1 & 2	11,255,700
Life Safety Improvements - General Campus -- Phase 1 & 2	9,462,540
Steam Tunnel Structural Repairs - Phase 2 & 3	6,132,240
Electrical Feeder Replace/Upgrade to 12kV - Phase 2 & 3	9,607,380
Roof Renovations - Phase 2	4,372,740
Demolition - General Campus - Phase I	4,372,740
Campus Elevator Renovations - Phase 1	1,794,180
Window Repair/Replacement - General Campus - Phase I	3,798,480
Engineering Complex HVAC - Phase 1	3,653,640
Exterior Façade Repair - General Campus - Phase I	2,650,980
Fire Alarm System Replacements - Phase 2 & 3	7,167,540
Campus Sewer Line Replacement - Phase 2 & 3	5,820,120
Campus Water Line Replacement - Phase 2	3,296,640
Classroom/Lab Renovations - Phase I	3,798,480
Pulliam Industrial Education Electrical Upgrades	1,865,580
Woody Hall Upgrades - Mechanical Electrical Plumbing	2,940,660
Lawson Hall Renovations	7,313,400
Neckers Sprinkler System	4,015,740
Roads, Parking Lots, Overpass Repairs - Phase 1	3,653,640
Upgrade Obsolete Fire Alarm Panels - SOM	716,300
Med. Instruction Facility Add Fire Protection -SOM	2,340,500
Animal Facility Upgrades to Humidification and HVAC Controls - SOM	2,109,300
SCLF Replace Motor Control Center (IDPH, IEPA, and DLAM Lab) HVAC Equipment - SOM	3,462,900
Med. Instruction Facility Replace Two Chillers & Cooling Towers - SOM	5,841,900
SCLF Replace Two Failing Chillers, Cooling Towers, and Piping - SOM	5,517,200
SCLF Addition - Replace Cooling Towers - SOM	2,271,900
Calhoun Complex Roof Replacement and Roof Top HVAC Units -SOM	3,745,400
SCLF Replace Ten Air Handling Units & Upgrade Pneumatic Controls - SOM	4,008,100
Upgrade Campus BAS - SOM	950,600
SCLF Life Safety and ADA Upgrades - Restrooms, Lighting, Labs, and Flooring Replacement - SOM	20,452,700
SCLF Addition - Replace DA Boiler Feed Tank - SOM	433,400
Replace Three Emergency Generators 20+ years old - SOM	1,032,100
Simmons Cancer Institute Emergency Generator & Pharmacy HVAC Upgrades - SOM	1,233,311
Med. Instruction Facility Replace Two Motor Control Centers - SOM	785,400
Richard Moy Clinic Replace Two 300-ton Centrifugal chillers - SOM	3,148,200
Elevator Modernization and Life Safety Upgrades - 15 sites - SOM	6,154,800
911 Research Facility Replace Air Cooled chiller - SOM	470,600
Med. Instruction Facility Replace Three Low-Pressure Steam Boilers - SOM	6,815,300
Med. Instruction Facility ADA Upgrades -Restrooms & Entrances - SOM	5,059,500
SCLF Upgrades Phoenix Exhaust System and Fume Hoods -IDPH & IEPA Labs - SOM	2,109,300
Med. Instruction Facility Upgrade Research Labs - SOM	11,818,100
Life Safety Upgrades - Parking Lots and Sidewalks Campus-Wide - SOM	908,900
Med. Instruction Facility Lighting Upgrades Auditoriums, Museum, Corridors & Offices - SOM	401,100
Med. Instruction Facility Replace 50+ year old Windows, Blinds & Waterproof Exterior - SOM	4,817,700
Richard Moy Clinic Tuck-Pointing and Waterproofing Building Envelope - SOM	1,916,100
SCLF Tuck-pointing, water proofing, and replacement of curtain wall - SOM	1,610,700
911 Research Facility Replace Exterior Brick and EIFS - SOM	1,622,600
401 Walnut Office Building Replace Roof and HVAC Units - SOM	1,609,900
Total Carbondale	**$200,336,231**

Source: FY 25 Capital RAMP

Table 2

Southern Illinois University

Summary Fiscal Year 2027 Capital Requests

Edwardsville	
Alumni Hall-Seismic/HVAC/Energy/Space and ADA Upgrades	$46,451,820
Alumni Hall Water Infiltration	$1,300,000
Rendleman Hall-Seismic/HVAC/Energy/ADA Upgrades	37,271,820
NCERC Roof Replacement	1,121,000
Lovejoy Library Roof Replacement	1,600,000
Repair/Resurface Roadways	9,759,360
Boiler Replacement Failing/Older than 20 Years Phase 1 & 2	9,329,940
Elevator Repairs Campus Wide: Compliance/Maintenance/Replacement	15,381,600
Chilled Water Distribution System Repairs	4,455,360
Fire Sprinkler System Upgrade/Compliance Dunham Hall	3,298,680
Emergency Operation Center	2,550,000
Chiller Capacity Increase: Plant & Multiple Buildings	17,879,580
Air Handler/HVAC Dunham Hall	750,720
Replace Roof Metcalf Theater	184,620
Water Line Corrosion Replacement/Upgrade Phase 1 & 2	11,222,040
Replace Sidewalks; Edwardsville Campus	3,690,360
Lovejoy Library Tuck-pointing/Soffit	900,660
Install Dry Sprinkler System Museum Storage Building	1,845,180
Lovejoy Library North Entrance Plaza Water Infiltration and Guardrails	286,620
Rendleman Tunnel Water Infiltration	1,075,080
Replace Exterior Light Poles/Lighting-Core Campus	3,659,760
195 UP-Mitigate Mold, Replace Exterior Façade, Dental Implant Clinic	1,256,640
Replace Sidewalks; Alton Campus	1,230,120
Supporting Services Shop HVAC/Energy/ADA/ Code Upgrades, Storage and Overhead Door Replacements	2,805,000
Grounds Mgmt. - Invasive Species/Plant Management/Erosion Control/Prairie Restoration/Campus Core Restoration	3,060,000
Repaint/Recarpet Older than 20 Years: Edwardsville Campus Phase 1 & 2	8,942,340
Repaint/Recarpet Older than 20 Years: Alton Campus Phase 1 & 2	3,287,460
Repaint/Recarpet Older than 20 Years: East St. Louis Campus Phase 1 & 2	1,047,540
Total Edwardsville	**$195,643,300**
Total Capital Renewal Projects	**$395,979,531**
Grand Total Capital Requests for FY 2027	**$645,368,711**

Source: FY 25 Capital RAMP

Southern Illinois University
Board of Trustees
September 18, 2025

APPROVAL OF PURCHASE: JACKIE JOYNER-KERSEE FOUNDATION BUILDING LEASE, HEAD START/EARLY HEAD START PROGRAM, SIUE

Summary

This matter seeks approval for a commercial lease agreement for approximately 25,689 square feet of leased space in the Jackie Joyner-Kersee Foundation Center for the operation of SIUE's Head Start/Early Head Start Program.

Rationale for Adoption

SIUE is seeking to enter into a new lease with the Jackie Joyner-Kersee Foundation Center for classroom space for its Head Start/Early Head Start Program. This space will allow SIUE to provide comprehensive services that promote early learning and development, health, and family well-being, with an emphasis on preparing children and families in St. Clair County for school readiness.

The lease has a ten (10) year term ending July 31, 2035, at a total cost of $2,799,910, including operating, maintenance, and custodial care services of the leased space.

Funding for this lease will come from a federal grant award by the Office of Head Start (OHS) federal program, an Office of the Administration for Children & Families.

This matter is recommended for adoption by the Chancellor, SIUE, and the Provost and Vice-Chancellor for Academic Affairs, SIUE.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The purchase of leased space be and is hereby awarded to Jackie Joyner-Kersee Foundation Center, East St. Louis, Illinois, for a ten-year term at a total cost of $2,799,910 to include lease and associated operating and maintenance and custodial care services of leased space.

(2) The purchase will be funded by a federal grant award available to SIUE.

(3) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Southern Illinois University
Board of Trustees
September 18, 2025

ASSIGNMENT OF EXCESS BROADBAND CAPACITY:
WSIU TELEVISION
CARBONDALE CAMPUS, SIUC

Summary

This matter seeks approval to sublease excess broadband capacity at WSIU Television to Independent Spectrum Moline, LLC (ISM).

Rationale for Adoption

On October 31, 2018, the SIU Board of Trustees entered into an agreement with West Central Illinois Education Telecommunications Corp (WCIE) for the assignment and assumption of the Educational Broadband Services (EBS) license for Station WLX262, Moline, Illinois. Under this agreement, the SIU Board of Trustees assumed all of the rights, title and interest in and to the Long-Term De Facto Transfer Use Agreement dated Aug 13, 2009, between WCIE and Independent Spectrum Moline, LLC (ISM). Pursuant to the Long-Term De Facto Transfer Use Agreement, intangible rights to excess broadband capacity were transferred to ISM in exchange for a portion of royalty revenues. These agreements are valid until the lease expires on July 31, 2039.

WSIU does not utilize all the bandwidth that was acquired under these agreements and is requesting approval to sublease additional excess bandwidth from Station WLX262 to ISM. The law firm Gray Miller Persh, LLP has estimated the value will fall in the range of $1.0 to $1.5 million.

This matter is recommended for adoption by the Chancellor and the Vice Chancellor for Administration and Finance, SIUC.

Considerations Against Adoption

University officials are aware of none.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The Board of Trustees hereby authorizes the sale of excess bandwidth from WSIU Television Station WLX262 to Independent Spectrum Moline, LLC.

(2) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Southern Illinois University
Board of Trustees
September 18, 2025

APPROVAL OF EXTENSION OF
CHANCELLOR EMPLOYMENT AGREEMENT, SIUC

Summary

The matter presents for approval the extension of a Chancellor Employment Agreement (the "Agreement") between the Board of Trustees of Southern Illinois University (the "Board") and Dr. Austin Lane (the "Chancellor") to continue Dr. Lane's service as Chancellor of Southern Illinois University Carbondale.

Rationale for Adoption

The Board and Dr. Lane initially entered into a Chancellor Employment Agreement for a term of May 29, 2020, through May 28, 2024. In 2022, that Chancellor Employment Agreement was subsequently amended, implementing a new term of August 1, 2022, through July 31, 2026. The Board, the President, and the Chancellor desire to enter a new Agreement, with a new term, to extend the Chancellor's service.

This matter presents for approval a new Chancellor Employment Agreement, attached hereto, for a term of October 1, 2025, through September 30, 2029.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in a regular meeting assembled, That: the Chancellor Employment Agreement (the "Agreement") between the Board of Trustees of Southern Illinois University and Dr. Austin Lane is approved and shall be extended for the period of October 1, 2025, through September 30, 2029, in accordance with the terms and conditions of the Agreement attached hereto.

BE IT FURTHER RESOLVED, that the President is hereby authorized and shall take all action as may be necessary in the execution of this resolution and to execute and enact said Chancellor Employment Agreement.

CHANCELLOR EMPLOYMENT AGREEMENT

This Chancellor Employment Agreement ("Agreement") is made and entered into by and between the Board of Trustees of Southern Illinois University, a body politic and corporate of the State of Illinois, hereinafter the "University," and Dr. Austin Lane. The University and Dr. Lane may hereinafter be referred to, individually, as a "party" or, collectively, as the "parties."

Article I
THE UNIVERSITY'S AGREEMENTS WITH THE CHANCELLOR

1.1 Employment. The University appoints and employs Dr. Austin Lane to be Chancellor of Southern Illinois University Carbondale, hereinafter "Chancellor." The Chancellor shall serve as the chief executive officer of Southern Illinois University Carbondale, hereinafter "SIUC," under the supervision and direction of the President of Southern Illinois University, hereinafter the "President." The Chancellor accepts and agrees to such employment.

1.2 Duties. The University and Chancellor agree that as Chancellor of SIUC, he shall perform all duties required by law, this Agreement, the legislation of the Board of Trustees, University Guidelines, and custom and practice of the University as well as the following duties:

a. Remain responsible to the University for the execution and enforcement of all policies and procedures of the Board of Trustees ("Board"), President, and SIUC as now exist or are hereinafter amended, including carrying out approved policies, guidelines, and regulations, governing the management of academic, business, and student affairs, and delegating execution to administrative aides and heads of appropriate functional areas;
b. Serve as chief executive officer for SIUC, including but not limited to, providing general leadership and coordination for SIUC, its policies, programs, and operations;
c. Develop and recommend budgets to the President and control the allocation of expenditures for SIUC within the framework of budgets approved by the President and the Board;
d. Assist in formulating policies for adoption by the Board;
e. Develop and recommend to the President a strategy for meeting the goals and objectives of SIUC;
f. Assume primary responsibility for the internal organization of SIUC administration, including academic, business, and student affairs, and the development and management of physical plant and auxiliary services;
g. Appoint all academic and non-academic employees within the limitation of powers delegated by the Board and the President;
h. Within reasonable timeframes, respectively, inform the President of all material matters important to operation, management, control, and maintenance;
i. At the direction of the President, represent SIUC in its relationship to external entities, including but not limited to local, state, and federal government;
j. Assume primary responsibility for the external relations activities of fund raising and alumni relations;
k. Understand and oversee SIUC's obligations and responsibilities for its intercollegiate athletics program as required by the University, SIUC, the National Collegiate Athletic Association ("NCAA"), and any athletic conferences of which SIUC is a member, now or in the future; and

l. Perform such other duties as may be assigned by the President.

1.3 Goal-Setting Process and Evaluation. On or before October 1, 2025, June 1, 2026, June 1, 2027, and June 1, 2028, respectively, the Chancellor shall provide to the President a list of proposed annual goals and objectives for the respective subsequent corresponding periods of July 1, 2025 through June 30, 2026; July 1, 2026 through June 30, 2027; July 1, 2027 through June 30, 2028, and July 1, 2028 through June 30, 2029, respectively (each a "Goal Cycle"). On or before July 1 each year, an evaluation of the Chancellor shall be initiated pursuant to the Statutes of the SIU Board of Trustees. Notwithstanding anything herein to the contrary, all setting of goals and evaluations shall be in accordance with the Statutes of the SIU Board of Trustees. The Chancellor shall be eligible for annual incentive compensation set forth in Section 1.4.c. for respective Goal Cycles based on the annual goals and objectives that were set forth in advance for the same period, subject to the requisite review and approvals set forth in Section 1.4.c.

1.4 Compensation. The University and Chancellor agree that as consideration for the Chancellor's employment the Chancellor shall receive the following:

a. Compensation in the form of an annualized base salary in the amount of three hundred seventy-eight thousand dollars ($378,000), payable in equal installments in accordance with the appropriate University payroll schedule. During the term of his employment, Dr. Lane's annualized base salary may be increased but not decreased without his consent, and further provided that nothing herein precludes Dr. Lane from voluntarily decreasing his salary. Nothing herein guarantees the Chancellor an increase in his annual base salary. In the event the Board approves a salary increase plan for any given fiscal year which includes SIUC, the Chancellor will be eligible to receive such approved salary increase, subject to the parameters and eligibility requirements for said approved plan.
b. An annual housing allowance of Thirty-Five Thousand Dollars ($35,000), for a residence within the region, a reasonable distance from Southern Illinois University Carbondale, payable in equal monthly installments in accordance with the appropriate University payroll schedule.
c. Annual incentive compensation of up to Sixty-Five Thousand Dollars ($65,000), for meeting annual goals which are mutually established in advance for each Goal Cycle, pursuant and subject to the goal setting and evaluation in accordance to Section 1.3 above. Such incentive compensation and the amount, if any, besides being approved by the President, must be approved by the Board of Trustees in an open meeting and shall normally be done at its July meeting. The performance upon which the incentive compensation is based shall be made publicly available pursuant to the Open Meetings Act, but in any event, no less than forty-eight (48) hours before Board approval. Nothing herein is a guarantee the Board of Trustees must approve incentive compensation for the Chancellor for any respective Goal Cycle.
d. Retirement benefits, health insurance benefits, sick leave, paid vacation, and other usual and customary benefits accorded to administrative and professional employees of the University that are authorized by law or policy.
e. An automobile for University business use. This automobile shall be maintained by the University and fuel for business use thereof shall be paid by the University. The University shall be responsible for insurance coverage for the automobile for University business.

f. A tenured appointment at SIUC at the rank of Professor in the School of Education. If Dr. Lane's appointment as Chancellor terminates, other than pursuant to Section 4.1 herein, and duties as a tenured Professor commence, Dr. Lane shall then be paid a salary amount that is consistent with other members of the faculty with similar rank and experience as determined by applicable dean; provided, however, that notwithstanding the foregoing or any other provision of this Agreement, Dr. Lane's salary for service as a tenured Professor pursuant to this Section 1.4.f. shall not exceed the annual compensation, as in effect at the time that Dr. Lane's duties as Professor commence hereunder, of the highest-paid employee employed within the School of Education at SIUC.

g. The University shall reimburse the Chancellor for reasonable entertainment, travel, and other expenses incurred by the Chancellor in the performance of his duties as Chancellor in accordance with University policies, as now exist or are hereafter amended. Further, the Chancellor may attend educational conferences, conventions, seminars, and professional growth activities, and other meetings to advance the interests of the University, in accordance with University policies as now exist or are hereafter amended, and the reasonable expenses connected herewith shall be reimbursed, including membership in appropriate professional service organizations. Chancellor understands that the University may reimburse travel and associated expenses of the Chancellor's spouse in accordance with University policies, as now exist or are hereafter amended, but only when the presence of the spouse is necessary to further the interests of the University, and is pre-approved by the President in his sole discretion. All expenses referenced herein shall be subject to audit by the University.

h. All compensation, payments, reimbursements, and the like, made pursuant to this Agreement shall include deductions for local, state, and federal taxes and employee benefits, as applicable.

Article II
THE CHANCELLOR'S AGREEMENTS WITH THE UNIVERSITY

2.1 Acceptance of Chancellorship. For and in consideration of the promises of the University as stated in this Agreement, Dr. Lane agrees to serve as Chancellor of Southern Illinois University Carbondale. The Chancellor agrees to remain accountable and responsible to the President for the execution of the duties enumerated in this Agreement, Board legislation, University Guidelines, and SIUC policies, procedures, guidelines, and regulations as they exist or may, from time to time, be amended. The Chancellor shall be subject to all applicable terms and conditions of employment of the Board legislation, University Guidelines, SIUC policies, procedures, guidelines, and regulations, and all applicable law. The Chancellor agrees to regularly meet with and report to the President, as appropriate, the status and progress related to the implementation of major policy, budget, operational, and other material matters as determined by the President.

2.2 Devotion of Best Efforts. The Chancellor agrees to faithfully and industriously, with the best and maximum use of his effort, experience, ability, and talent with due regard for the mission of the University, devote full-time attention and energies to perform all of the duties required under this Agreement and those responsibilities delegated to him, and other reasonable requests made by the President.

2.3 Outside Employment. The Chancellor further agrees not to render services of any professional nature for any person or entity for remuneration or otherwise (other than the University) without the President's prior written consent. The Chancellor shall comply with all policies, laws, rules, guidelines, and regulations related to conflict of interest or conflict of commitment. This provision does not prohibit the making of personal investments or the conduct of private business affairs so long as these activities do not conflict with the Chancellor's responsibilities or duties to the University or reflect negatively upon him or the University.

Article III
TERM OF APPOINTMENT

3.1 Term. This Agreement shall be for a term of four (4) years, beginning on October 1, 2025, and terminating at the end of the day immediately preceding the fourth (4th) anniversary thereof (September 30, 2029) (the "Term"), subject, however, to prior termination as provided for in this Agreement.

Article IV
TERMINATION

4.1 Termination for Just Cause. The University may terminate this Agreement at any time for "just cause," which would result in the immediate termination of all University obligations under this Agreement. "Just cause" shall include the following:

a. A serious violation of the duties set forth in this Agreement, or willful refusal to perform such duties in good faith;
b. A material violation by Chancellor of any of the other terms and conditions of this Agreement not remedied after thirty (30) days' written notice thereof;
c. Any conduct of the Chancellor that constitutes moral turpitude, or that would tend to bring public disrespect, contempt, or ridicule upon the University;
d. A violation of Section 2.3 of this Agreement;
e. A serious violation of any law, rule, regulation, Constitutional provision, Board legislation, University Guidelines or campus guidelines, policy, or procedures, Presidential directive, or local, state, or federal law, which violation, in the sole reasonable judgment of the University, would tend to bring public disrespect, contempt, or ridicule upon the University;
f. Prolonged absence from duty without the President's consent; or
g. Misconduct as defined in the Government Severance Pay Act (5 ILCS 415/5).

4.2 Disability. Regardless of any other provision of this Agreement, this Agreement shall terminate automatically if Chancellor dies or becomes totally disabled, or totally incapacitated or incapable of carrying out the duties as Chancellor, as defined by the University.

a. If the university deems the Chancellor disabled, totally incapacitated, or incapable of carrying out the duties as Chancellor, the University reserves the right to require Chancellor to submit to a medical examination, either physical or mental.
b. If Chancellor becomes incapable of carrying out the duties of office due to permanent disability or incapacity and is terminated, the University shall be liable to Chancellor or Chancellor's personal representative, as the case may be, for any accrued but unpaid compensation together with a proportionate part of any other applicable benefits which

would be due and payable to Chancellor, or personal representative, as the case may be, by reason of death or incapacity during employment by the University. The payment liability of the University shall terminate as of the date of death or determination of permanent disability or incapacity.

c. If the Chancellor becomes disabled or incapacitated, the University shall provide all reasonable and appropriate assistance, in the sole discretion of the University, to the Chancellor or his personal representative to enable him to secure appropriate disability and related benefits, if any.

4.3 Termination Without Just Cause. The University may, in its sole discretion, terminate this Agreement in accordance with Board legislation. Immediately following such a termination, the University shall assign Dr. Lane as tenured Professor in SIUC's School of Education in accordance with Section 1.4.f or, with Dr. Lane's consent, assign Dr. Lane other responsibilities. In the event University terminates this Agreement without just cause during the term of the Agreement, the University shall pay to Dr. Lane the equivalent of twenty (20) weeks' worth of his annualized base salary, payable in equal installments in accordance with the appropriate University payroll schedule as provided in Section 1.4.a, reduced by any compensation the Chancellor receives as a faculty member of SIUC or for any other position for the University for work performed during the twenty (20) weeks immediately following his termination without just cause as Chancellor, as his sole compensation and remedy for such termination. If termination occurs with less than twenty (20) weeks remaining in the Term, the University shall pay to the Chancellor the pro-rated amount of his annualized base salary as Chancellor for the remainder of the Term, reduced by any compensation the Chancellor receives as a faculty member of SIUC or for any other position for the University for the period remaining in the Term. Such compensation shall not be paid if termination is for just cause, as reflected in Section 4.1 of this Agreement or misconduct otherwise defined in the Government Severance Pay Act (5 ILCS 415/1 et seq.). In the event the Chancellor obtains employment from a subsequent employer after termination without cause by the University, said amount payable under this Section shall be reduced by any compensation or salary paid to the Chancellor through such employment during the period of time when he is receiving severance pay from the University pursuant to this Section. In consideration of payment pursuant to this Section by the University, the Chancellor expressly agrees to release, waive, and hold harmless the Board, the University, and its trustees, officers, agents, servants, employees, and representatives from any or all claims the Chancellor may have rising out of his employment or termination from employment as Chancellor.

4.4 Termination by Chancellor. This Agreement may be terminated without cause by Chancellor giving the President one hundred twenty (120) days advance written notice of the termination of employment. The Chancellor agrees that if he leaves without providing one hundred twenty (120) days advance written notice of his resignation, unless a shorter period of notice is mutually agreed upon by the parties in writing, then the termination shall result in harm to the University. Although the harm and damage to the University cannot be accurately determined, the parties agree that the Chancellor shall pay to the University an amount equal to three (3) month's salary as provided in Section 1.4.a herein if he fails to provide the appropriate notification as detailed in this Section.

4.5 Exclusion of Consequential or Other Damages. The parties have bargained for and agreed to the foregoing provisions. In no case shall the University be liable to the Chancellor for any damages, or loss of any collateral business opportunities or any other benefits, or income from any other source. The provisions for payment upon termination as provided in this Agreement are the sole and exclusive legal and equitable remedies for termination and shall constitute adequate and reasonable

compensation for any damages or injury suffered because of such termination by either party. Regardless of the severance pay provisions of Section 4.3 herein, the Chancellor agrees to mitigate the University's obligations to pay severance under this Agreement and to make reasonable and diligent efforts to obtain employment upon termination, including, but not limited to, exercising his right to the tenured faculty position at SIUC.

Article V
OTHER MUTUAL AGREEMENTS

5.1 Entire Agreement. This Agreement replaces and supersedes the Chancellor Employment Agreement entered into by the Parties on May 29, 2020, and thereafter amended. This Agreement constitutes the entire understanding of the parties hereto and supersedes any and all prior or contemporaneous representations or agreements, whether written or oral, between the parties, and cannot be changed or modified unless in writing, approved by the Board and signed by the parties hereto.

5.2 Choice of Law. This Agreement shall be interpreted and construed in accordance with the laws of the State of Illinois without regard to its choice of law provisions. The parties agree that all claims against the University are subject to the Illinois Court of Claims Act, and disputes against the University arising under this Agreement shall be exclusively brought before the Illinois Court of Claims.

5.3 Waiver. No delay or failure to enforce any provision of this Agreement shall constitute a waiver of any subsequent breach of the same or other provision or rights enforceable under this Agreement.

5.4 Non-Assignment. This Agreement is not assignable but shall be binding upon heirs, administrators, representatives, and successors of each party.

5.5 Captions. The captions are for reference purposes only and have no force or effect in determining the rights or obligations of any of the parties to this Agreement.

5.6 Severability. The terms of this Agreement are severable such that if any term or provision is declared by a court of competent jurisdiction to be illegal, void, or unenforceable, the remainder of the provisions of the Agreement shall continue to be valid and enforceable.

5.7 Interpretation. The parties acknowledge that (i) each party has reviewed the terms and provisions of this Agreement and had the opportunity to consult with their own counsel or advisors as they deem appropriate; (ii) the rule of construction to the effect that any ambiguities are resolved against the drafting party shall not be employed in the interpretation of this Agreement; and (iii) the terms and provisions of this Agreement shall be construed fairly as to both parties and not in favor or against any party, regardless of which party was generally responsible for the preparation of this Agreement.

5.8 Notices. Any notices required hereunder shall be hand delivered, or sent (i) via certified mail, return receipt requested, or (ii) via a nationally recognized courier or delivery service to the President or Chancellor, respectively, with documentation of confirmed receipt to the following:

For the University:
President
Southern Illinois University
1400 Douglas Drive, MC 6801
Carbondale, Illinois 62901

Chancellor:
Office of the Chancellor
Southern Illinois University Carbondale
116 Anthony Hall, MC 4304
1265 Lincoln Drive
Carbondale, Illinois 62901

5.9 Non-Disparagement. The parties agree not to make comments that injure or damage the reputation or character of the other party, or otherwise disparage the other party, during or after the term of this Agreement. Unless otherwise required by law, any statement made or released by a party must be agreed to by the other party in writing, except for an announcement related to the basis of termination of the Agreement.

5.10 Ratification by Board of Trustees. This Agreement shall be subject to ratification by the Board of Trustees of Southern Illinois University prior to it being enforceable against University. Upon said ratification, the Agreement shall be in full force and effect and shall bind each party to the terms and conditions herein as of the date of first written above.

IN WITNESS WHEREOF, Dr. Austin Lane and the University, acting through the President, have executed this Chancellor Employment Agreement below.

BOARD OF TRUSTEES OF
SOUTHERN ILLINOIS UNIVERSITY:

By: _____
Dr. Daniel Mahony, President

Date: _____

CHANCELLOR:

_____
Dr. Austin Lane

Date: _____

Southern Illinois University
Board of Trustees
September 18, 2025

APPROVAL OF EXTENSION OF
CHANCELLOR EMPLOYMENT AGREEMENT, SIUE

Summary

The matter presents for approval the extension of a Chancellor Employment Agreement (the "Agreement") between the Board of Trustees of Southern Illinois University (the "Board") and Dr. James Minor (the "Chancellor") to continue Dr. Minor's service as Chancellor of Southern Illinois University Edwardsville.

Rationale for Adoption

The Board and Dr. Minor initially entered into a Chancellor Employment Agreement for a term of March 1, 2022, through February 28, 2026. The Board, the President, and the Chancellor desire to enter a new Agreement, with a new term, to extend the Chancellor's service.

This matter presents for approval a new Chancellor Employment Agreement, attached hereto, for a term of October 1, 2025, through September 30, 2029.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in a regular meeting assembled, That: the Chancellor Employment Agreement (the "Agreement") between the Board of Trustees of Southern Illinois University and Dr. James Minor is approved and shall be extended for the period of October 1, 2025 through September 30, 2029, in accordance with the terms and conditions of the Agreement attached hereto.

BE IT FURTHER RESOLVED, that the President is hereby authorized and shall take all action as may be necessary in the execution of this resolution and to execute and enact said Chancellor Employment Agreement.

CHANCELLOR EMPLOYMENT AGREEMENT

This Chancellor Employment Agreement ("Agreement") is made and entered into by and between the Board of Trustees of Southern Illinois University, a body politic and corporate of the State of Illinois, hereinafter the "University," and Dr. James Minor. The University and Dr. Minor may hereinafter be referred to, individually, as a "party" or, collectively, as the "parties."

Article I
THE UNIVERSITY'S AGREEMENTS WITH THE CHANCELLOR

1.1 Employment. The University appoints and employs Dr. Minor to be Chancellor of Southern Illinois University Edwardsville, hereinafter "Chancellor." The Chancellor shall serve as the chief executive officer of Southern Illinois University Edwardsville, hereinafter "SIUE," under the supervision and direction of the President of Southern Illinois University, hereinafter the "President." The Chancellor accepts and agrees to such employment.

1.2 Duties. The University and Chancellor agree that as Chancellor of SIUE, he shall perform all duties required by law, this Agreement, the legislation of the Board of Trustees, University Guidelines, and custom and practice of the University as well as the following duties:

a. Remain responsible to the University for the execution and enforcement of all policies and procedures of the Board of Trustees ("Board"), President, and SIUE as now exist or are hereinafter amended, including carrying out approved policies, guidelines, and regulations, governing the management of academic, business, and student affairs, and delegating execution to administrative aides and heads of appropriate functional areas;
b. Serve as chief executive officer for SIUE, including but not limited to, providing general leadership and coordination for SIUE, its policies, programs, and operations;
c. Develop and recommend budgets to the President and control the allocation of expenditures for SIUE within the framework of budgets approved by the President and the Board;
d. Assist in formulating policies for adoption by the Board;
e. Develop and recommend to the President a strategy for meeting the goals and objectives of SIUE;
f. Assume primary responsibility for the internal organization of SIUE administration, including academic, business, and student affairs, and the development and management of physical plant and auxiliary services;
g. Appoint all academic and non-academic employees within the limitation of powers delegated by the Board and the President;
h. Within reasonable timeframes, respectively, inform the President of all material matters important to operation, management, control, and maintenance;
i. At the direction of the President, represent SIUE in its relationship to external entities, including but not limited to local, state, and federal government;
j. Assume primary responsibility for the external relations activities of fund raising and alumni relations;
k. Understand and oversee SIUE's obligations and responsibilities for its intercollegiate athletics program as required by the University, SIUE, the National Collegiate Athletic Association ("NCAA"), and any athletic conferences of which SIUE is a member, now or in the future; and

l. Perform such other duties as may be assigned.

1.3 Compensation. The University and Chancellor agree that as consideration for the Chancellor's employment, the Chancellor shall receive the following:

a. Compensation in the form of an annualized base salary in the amount of three hundred seventy-eight thousand dollars ($378,000), payable in equal installments in accordance with the appropriate University payroll schedule. During the term of his employment, Dr. Minor's annualized base salary may be increased but not decreased without his consent, and further provided that nothing herein precludes Dr. Minor from voluntarily decreasing his salary. Nothing herein guarantees the Chancellor an increase in his annual base salary. In the event the Board approves a salary increase plan for any given fiscal year which includes SIUE, the Chancellor will be eligible to receive such approved salary increase, subject to the parameters and eligibility requirements for said approved plan.

b. An annual housing allowance of Fifty Thousand Dollars ($50,000), for a residence within the region, a reasonable distance from Southern Illinois University Edwardsville, payable in equal monthly installments in accordance with the appropriate University payroll schedule.

c. Retirement benefits, health insurance benefits, sick leave, paid vacation, and other usual and customary benefits accorded to administrative and professional employees of the University that are authorized by law or policy.

d. An automobile for University business use. This automobile shall be maintained by the University and fuel for business use thereof shall be paid by the University. The University shall be responsible for insurance coverage for the automobile for University business.

e. A tenured appointment at SIUE at the rank of Professor in the School of Education, Health, and Human Behavior. If Dr. Minor's appointment as Chancellor terminates, other than pursuant to Section 4.1 herein, and duties as a Professor commence, Dr. Minor shall then be paid a salary amount that is commensurate with his assigned duties and rank, consistent with other members of the faculty with similar rank and experience, as determined by the Dean of the School of Education, Health, and Human Behavior and SIUE policy, and subject to the approval of the President and Board of Trustees; provided, however, that notwithstanding the foregoing or any other provision of this Agreement, Dr. Minor's salary for service as a Professor pursuant to this Section 1.3.e. shall not exceed the annual compensation, as in effect at the time that Dr. Minor's duties as Professor commence hereunder, of the highest-paid employee within the School of Education, Health, and Human Behavior at SIUE.

f. The University shall reimburse the Chancellor for reasonable entertainment, travel, and other expenses incurred by the Chancellor in the performance of his duties as Chancellor in accordance with University policies, as now exist or are hereafter amended. Further, the Chancellor may attend educational conferences, conventions, seminars, and professional growth activities, and other meetings to advance the interests of the University, in accordance with University policies as now exist or are hereafter amended, and the reasonable expenses connected herewith shall be reimbursed, including membership in appropriate professional service organizations. Chancellor understands that the University may reimburse travel and associated expenses of the Chancellor's spouse, if applicable, in accordance with University policies, as now exist

or are hereafter amended, but only when the presence of the spouse is necessary to further the interests of the University, and is pre-approved by the President in his or her sole discretion. All expenses referenced herein shall be subject to audit by the University.

g. All compensation, payments, reimbursements, and the like, made pursuant to this Agreement shall include deductions for local, state, and federal taxes and employee benefits, as applicable.

Article II
THE CHANCELLOR'S AGREEMENTS WITH THE UNIVERSITY

2.1 Acceptance of Chancellorship. For and in consideration of the promises of the University as stated in this Agreement, Dr. Minor agrees to serve as Chancellor of Southern Illinois University Edwardsville. The Chancellor agrees to remain accountable and responsible to the President for the execution of the duties enumerated in this Agreement, Board legislation, University Guidelines, and SIUE policies, procedures, guidelines, and regulations as they exist or may, from time to time, be amended. The Chancellor shall be subject to all applicable terms and conditions of employment of the Board legislation, University Guidelines, SIUE policies, procedures, guidelines, and regulations, and all applicable law. The Chancellor agrees to regularly meet with and report to the President, as appropriate, the status and progress related to the implementation of major policy, budget, operational, and other material matters as determined by the President.

2.2 Devotion of Best Efforts. The Chancellor agrees to faithfully and industriously, with the best and maximum use of his effort, experience, ability, and talent with due regard for the mission of the University, devote full-time attention and energies to perform all of the duties required under this Agreement and those responsibilities delegated to him, and other reasonable requests made by the President.

2.3 Outside Employment. The Chancellor further agrees not to render services of any professional nature for any person or entity for remuneration or otherwise (other than the University) without the President's prior written consent. The Chancellor shall comply with all policies, laws, rules, guidelines, and regulations related to conflict of interest or conflict of commitment. This provision does not prohibit the making of personal investments or the conduct of private business affairs so long as these activities do not conflict with the Chancellor's responsibilities or duties to the University or reflect negatively upon him or the University.

Article III
TERM OF APPOINTMENT

3.1 Term. This Agreement shall be for a term of four (4) years, beginning on October 1, 2025, and terminating at the end of the day immediately preceding the fourth (4^{th}) anniversary thereof (September 30, 2029) (the "Term"), subject, however, to prior termination as provided for in this Agreement.

Article IV
TERMINATION

4.1 Termination for Just Cause. The University may terminate this Agreement at any time for "just cause," which would result in the immediate termination of all University obligations under this Agreement. "Just cause" shall include the following:

a. A serious violation of the duties set forth in this Agreement, or willful refusal to perform such duties in good faith;
b. A material violation by Chancellor of any of the other terms and conditions of this Agreement not remedied after thirty (30) days' written notice thereof;
c. Any conduct of the Chancellor that constitutes moral turpitude, or that would tend to bring public disrespect, contempt, or ridicule upon the University;
d. A violation of Section 2.3 of this Agreement;
e. A serious violation of any law, rule, regulation, Constitutional provision, Board legislation, University Guidelines or campus guidelines, policy, or procedures, Presidential directive, or local, state, or federal law, which violation, in the sole reasonable judgment of the University, would tend to bring public disrespect, contempt, or ridicule upon the University;
f. Prolonged absence from duty without the President's consent; or
g. Misconduct as defined in the Government Severance Pay Act (5 ILCS 415/5).

4.2 Disability. Regardless of any other provision of this Agreement, this Agreement shall terminate automatically if Chancellor dies or becomes totally disabled, or totally incapacitated or incapable of carrying out the duties as Chancellor, as defined by the University.

a. If the university deems the Chancellor disabled, totally incapacitated, or incapable of carrying out the duties as Chancellor, the University reserves the right to require Chancellor to submit to a medical examination, either physical or mental.
b. If Chancellor becomes incapable of carrying out the duties of office due to permanent disability or incapacity and is terminated, the University shall be liable to Chancellor or Chancellor's personal representative, as the case may be, for any accrued but unpaid compensation together with a proportionate part of any other applicable benefits which would be due and payable to Chancellor, or personal representative, as the case may be, by reason of death or incapacity during employment by the University. The payment liability of the University shall terminate as of the date of death or determination of permanent disability or incapacity.
c. If the Chancellor becomes disabled or incapacitated, the University shall provide all reasonable and appropriate assistance, in the sole discretion of the University, to the Chancellor or his personal representative to enable him to secure appropriate disability and related benefits, if any.

4.3 Termination Without Just Cause. The University may, in its sole discretion, terminate this Agreement in accordance with Board legislation. Immediately following such a termination, the University shall assign Dr. Minor as tenured Professor in SIUE's School of Education, Health, and Human Behavior in accordance with Section 1.3.e or, with Dr. Minor's consent, assign Dr. Minor's other responsibilities. In the event University terminates this Agreement without just cause during the term of the Agreement, the University shall pay to Dr. Minor the equivalent of twenty (20) weeks'

worth of his annualized base salary, payable in equal installments in accordance with the appropriate University payroll schedule as provided in Section 1.3.a, reduced by any compensation the Chancellor receives as a faculty member of SIUE or for any other position for the University for work performed during the twenty (20) weeks immediately following his termination without just cause as Chancellor, as his sole compensation and remedy for such termination. If termination occurs with less than twenty (20) weeks remaining in the Term, the University shall pay to the Chancellor the pro-rated amount of his annualized base salary as Chancellor for the remainder of the Term, payable in equal installments in accordance with the appropriate University payroll schedule, reduced by any compensation the Chancellor receives as a faculty member of SIUE or for any other position for the University for the period remaining in the Term. Such compensation shall not be paid if termination is for just cause, as reflected in Section 4.1 of this Agreement or misconduct otherwise defined in the Government Severance Pay Act (5 ILCS 415/1 et seq.). In the event the Chancellor obtains employment from a subsequent employer after termination without cause by the University, said amount payable under this Section shall be reduced by any compensation or salary paid to the Chancellor through such employment during the period of time when he is receiving severance pay from the University pursuant to this Section. In consideration of payment pursuant to this Section by the University, the Chancellor expressly agrees to release, waive, and hold harmless the Board, the University, and its trustees, officers, agents, servants, employees, and representatives from any or all claims the Chancellor may have rising out of his employment or termination from employment as Chancellor.

4.4 Termination by Chancellor. This Agreement may be terminated without cause by Chancellor giving the President one hundred twenty (120) days advance written notice of the termination of employment. The Chancellor agrees that if he leaves without providing one hundred twenty (120) days advance written notice of his resignation, unless a shorter period of notice is mutually agreed upon by the parties in writing, then the termination shall result in harm to the University. Although the harm and damage to the University cannot be accurately determined, the parties agree that the Chancellor shall pay to the University an amount equal to three (3) month's salary as provided in Section 1.3.a herein if he fails to provide the appropriate notification as detailed in this Section.

4.5 Exclusion of Consequential or Other Damages. The parties have bargained for and agreed to the foregoing provisions. In no case shall the University be liable to the Chancellor for any damages, or loss of any collateral business opportunities or any other benefits, or income from any other source. The provisions for payment upon termination as provided in this Agreement are the sole and exclusive legal and equitable remedies for termination and shall constitute adequate and reasonable compensation for any damages or injury suffered because of such termination by either party. Regardless of the severance pay provisions of Section 4.3 herein, the Chancellor agrees to mitigate the University's obligations to pay severance under this Agreement and to make reasonable and diligent efforts to obtain employment upon termination, including, but not limited to, exercising his right to the tenured faculty position at SIUE.

Article V
OTHER MUTUAL AGREEMENTS

5.1 Entire Agreement. This Agreement replaces and supersedes the Chancellor Employment Agreement entered into by the Parties on December 2, 2021, and thereafter amended. This Agreement constitutes the entire understanding of the parties hereto and supersedes any and all prior or contemporaneous representations or agreements, whether written or oral, between the parties, and

cannot be changed or modified unless in writing, approved by the Board and signed by the parties hereto.

5.2 Choice of Law. This Agreement shall be interpreted and construed in accordance with the laws of the State of Illinois without regard to its choice of law provisions. The parties agree that all claims against the University are subject to the Illinois Court of Claims Act, and disputes against the University arising under this Agreement shall be exclusively brought before the Illinois Court of Claims.

5.3 Waiver. No delay or failure to enforce any provision of this Agreement shall constitute a waiver of any subsequent breach of the same or other provision or rights enforceable under this Agreement.

5.4 Non-Assignment. This Agreement is not assignable but shall be binding upon heirs, administrators, representatives, and successors of each party.

5.5 Captions. The captions are for reference purposes only and have no force or effect in determining the rights or obligations of any of the parties to this Agreement.

5.6 Severability. The terms of this Agreement are severable such that if any term or provision is declared by a court of competent jurisdiction to be illegal, void, or unenforceable, the remainder of the provisions of the Agreement shall continue to be valid and enforceable.

5.7 Interpretation. The parties acknowledge that (i) each party has reviewed the terms and provisions of this Agreement and had the opportunity to consult with their own counsel or advisors as they deem appropriate; (ii) the rule of construction to the effect that any ambiguities are resolved against the drafting party shall not be employed in the interpretation of this Agreement; and (iii) the terms and provisions of this Agreement shall be construed fairly as to both parties and not in favor or against any party, regardless of which party was generally responsible for the preparation of this Agreement.

5.8 Notices. Any notices required hereunder shall be hand delivered, or sent (i) via certified mail, return receipt requested, or (ii) via a nationally recognized courier or delivery service to the President or Chancellor, respectively, with documentation of confirmed receipt to the following:

For the University:
President
Southern Illinois University
1400 Douglas Drive, MC 6801
Carbondale, Illinois 62901

Chancellor:
Office of the Chancellor
Southern Illinois University Edwardsville
3316 Rendleman Hall
Campus Box 1151
Edwardsville, Illinois 62026-1151

5.9 Non-Disparagement. The parties agree not to make comments that injure or damage the reputation or character of the other party, or otherwise disparage the other party, during or after the term of this Agreement. Unless otherwise required by law, any statement made or released by a party must be agreed to by the other party in writing, except for an announcement related to the basis of termination of the Agreement.

5.10 Ratification by Board of Trustees. This Agreement shall be subject to ratification by the Board of Trustees of Southern Illinois University prior to it being enforceable against University. Upon said ratification, the Agreement shall be in full force and effect and shall bind each party to the terms and conditions herein as of the date of first written above.

IN WITNESS WHEREOF, the University, acting through the President, and Dr. James Minor have executed this Chancellor Employment Agreement below.

BOARD OF TRUSTEES OF SOUTHERN ILLINOIS UNIVERSITY:	CHANCELLOR:
By: _____ Dr. Daniel Mahony, President	_____ Dr. James Minor
Date: _____	Date: _____

Southern Illinois University
Board of Trustees
September 18, 2025

APPROVAL OF EXTENSION OF PRESIDENTIAL EMPLOYMENT AGREEMENT

Summary

The matter presents for approval the extension of a Presidential Employment Agreement (the "Agreement") between the Board of Trustees of Southern Illinois University (the "Board") and Dr. Daniel Mahony (the "President") to continue Dr. Mahony's service as President of Southern Illinois University.

Rationale for Adoption

The Board and Dr. Mahony initially entered into a Presidential Employment Agreement for a term of March 1, 2020, through February 29, 2024. In 2022, that Presidential Employment Agreement was subsequently amended, implementing a new term of August 1, 2022, through July 31, 2026. The Board and the President desire to enter a new Agreement, with a new term, to extend the President's service.

This matter presents for approval a new Presidential Employment Agreement, attached hereto, for a term of October 1, 2025, through September 30, 2029.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in a regular meeting assembled, That: the Presidential Employment Agreement (the "Agreement") between the Board of Trustees of Southern Illinois University and Dr. Daniel Mahony is approved and shall be extended for the period of October 1, 2025, through September 30, 2029, in accordance with the terms and conditions of the Agreement attached hereto.

BE IT FURTHER RESOLVED, that the Chair of the Board of Trustees is hereby authorized and shall take all action as may be necessary in the execution of this resolution and to execute and enact said Presidential Employment Agreement.

PRESIDENTIAL EMPLOYMENT AGREEMENT

This Presidential Employment Agreement is made and entered into by and between the Board of Trustees of Southern Illinois University (hereinafter the "Board") and Daniel Mahony (hereinafter the "President"). The Board and President may hereinafter be referred to individually as a "party" or collectively as the "parties."

Article I

THE BOARD'S AGREEMENTS WITH THE PRESIDENT

1.1 Employment. The Board appoints and employs Daniel Mahony to be President of Southern Illinois University (hereinafter the "University"). The President shall serve as the chief executive officer of the University, the primary representative of the University to external bodies, including offices, agencies, and branches of federal and state government; coordinate, facilitate, and manage the private philanthropic community and fundraising efforts of the University; and serve as the primary contact to and University officer for and on behalf of the Board. The President agrees to perform these duties under applicable law; the policies, bylaws, statutes, and charter of the Board (collectively "Board Legislation"); and supervision and direction of the Board, including its Executive Committee and Chair. The President accepts and agrees to such employment.

1.2 Duties. The Board agrees that as President of the University, the President shall, subject to the President's agreements with the Board herein, perform the following duties:

a. Serve as chief executive officer for the University, including but not limited to, providing general leadership and coordination for the University, its policies, programs, and operation.

b. Make recommendations concerning the mission, scope, and organization of the University and concerning plans and policies for the development and enhancement of the University operations and activities.

c. Develop for Board review and approval a budget for the University and provide allocation and oversight to the campuses regarding said budget.

d. Appoint, supervise, and evaluate the Chancellors of Southern Illinois University Carbondale (SIUC) and Southern Illinois University Edwardsville (SIUE) and collaborate with them in planning and administering campus programs and activities.

e. Serve, under the general direction of the Board, as the principal spokesperson and representative for the University with the offices, agencies, and branches of federal and state government and other external bodies or constituencies.

f. Develop and maintain good public relations between the University and the regions in which it is located, the public it serves, and the state of Illinois.

g. Make recommendations to the Board of Trustees concerning the initiation, continuation, or modification of University programs and activities and assure compliance with Board programs and Board Legislation, including revisions thereto.

h. Develop and make recommendations concerning the operating and capital budget requests, appropriation requests, and internal budgets of the University.

i. Serve as a fund raiser for the University in coordination with the Chancellors and the institutional development officers, as well as the University's foundations and alumni organizations, and oversee the development of institutional fundraising initiatives assuring appropriate coordination of efforts between the respective campuses.

j. Appoint and supervise such officers and employees as may be designated by the Board.

k. Perform such other duties as may be assigned or delegated by the Board.

1.3 Goal-Setting Process and Evaluation. On or before October 1, 2025, June 1, 2026, June 1, 2027, and June 1, 2028, respectively, the President shall provide to the Board Chair a list of proposed annual goals and objectives for the respective subsequent corresponding periods of July 1, 2025 through June 30, 2026; July 1, 2026 through June 30, 2027; July 1, 2027 through June 30, 2028, and July 1, 2028 through June 30, 2029, respectively (each a "Goal Cycle"). On or before July 1 each year, an evaluation of the President shall be initiated pursuant to the Statutes of the SIU Board of Trustees. Notwithstanding anything herein to the contrary, all setting of goals and evaluations shall be in accordance with the Statutes of the SIU Board of Trustees. The President shall be eligible for annual incentive compensation set forth in Section 1.4.c. for respective Goal Cycles based on the annual goals and objectives that were set forth in advance for the same period, subject to the requisite review and approvals set forth in Section 1.4.c.

1.4 Consideration. As consideration for the President's employment, the President shall receive the following:

a. Compensation in the form of an annual base salary in the amount of Four Hundred Eighty-Nine Thousand Dollars ($489,000.00), payable in equal installments in accordance with the appropriate University payroll schedule. Salary shall include deductions for local, state, and federal taxes and employee benefits. In the event the Board approves a salary increase plan for any given fiscal year which includes the Office of the President, the President will be

eligible to receive such approved average salary increase, subject to the parameters and eligibility requirements for said approved plan.

b. An annual housing allowance of Thirty-Five Thousand Dollars ($35,000), for a residence within the region, a reasonable distance from one of the three main university campus locations (Carbondale, Edwardsville, or Springfield), payable in equal monthly installments in accordance with the appropriate University payroll schedule.

c. Annual incentive compensation of up to One Hundred Fifteen Thousand Dollars ($115,000), for meeting annual goals which are mutually established in advance for each Goal Cycle, pursuant and subject to the goal setting and evaluation in accordance to Section 1.3 above. Such incentive compensation and the amount, if any, must be approved by the Board of Trustees in an open meeting and shall normally be done at its July meeting. The performance upon which the incentive compensation is based shall be made publicly available pursuant to the Open Meetings Act, but in any event, no less than forty-eight (48) hours before Board approval. Nothing herein is a guarantee the Board of Trustees must approve incentive compensation for the President for any respective Goal Cycle.

d. Retirement benefits, health insurance benefits, sick leave, paid vacation, and other benefits accorded to administrative and professional employees of the University that are authorized by law or policy.

e. The University shall reimburse the President for reasonable entertainment, travel, and other expenses incurred by the President in the performance of his duties as President in accordance with University policy, as now or hereafter amended. These expenses shall be subject to audit by the University. Further, the President may attend educational conferences, conventions, seminars, and other professional growth activities, and other meetings to advance the interests of the University in accordance with University policy as now or hereafter amended, and the reasonable expenses connected therewith shall be reimbursed, including membership in appropriate professional and service organizations. The President understands that the University shall reimburse travel and associated expenses of the President's spouse in accordance with University policy as now or hereafter amended but only when the presence of the spouse is necessary to further the interests of the University, in the sole discretion of the Board, and when pre-approved by the Board Chair.

f. A tenured appointment at Southern Illinois University Carbondale ("SIUC") at the rank of professor in a college appropriate to his discipline, pursuant to SIUC policy. If his appointment of President terminates other than pursuant to Section

4.1 herein and an appointment as professor commences, the President shall then be paid a salary amount that is consistent with other members of the faculty with similar rank and experience as determined by the dean of the applicable college. The President shall negotiate said salary with the dean, whose decision shall be final. Notwithstanding the foregoing, the President's salary for service as a tenured professor pursuant to this Section 1.3.f shall not exceed the annual compensation, as in effect at the time that the President's appointment as professor commences hereunder, of the highest paid employee employed within the academic school in which the President's academic discipline is housed.

g. An automobile for University business use. This automobile shall be maintained by the University and fuel for business use thereof shall be paid by the University. The University shall be responsible for insurance coverage for the automobile for University business.

h. All compensation, payments, reimbursements, and the like, made pursuant to this Agreement shall include deductions for local, state, and federal taxes and employee benefits, as applicable.

Article II

THE PRESIDENT'S AGREEMENTS WITH THE BOARD

2.1 Acceptance of Presidency. For and in consideration of the promises of the Board as stated in this Agreement, Daniel Mahony agrees to serve as President of the University. The President agrees to remain responsible to the Board for the execution of Board Legislation, as applicable, as it exists or as amended from time to time. The President agrees to discharge the authority and responsibilities delegated by the Board and to consult with the Board and such constituencies as are appropriate. The President agrees to regularly report to the Board, the pertinent Board committees, and the Board Chair, as appropriate, all major policy, governmental, budget, operational, and other material matters as determined by the Board Chair and President.

2.2 Accountability. The President agrees that in performing the duties enumerated in this Agreement he shall be accountable to the Board. The President agrees to conduct regular meetings with the Board and Board Chair in order to provide advice and counsel, coordinate and implement the Board Legislation, and articulate University challenges or concerns.

2.3 Full-time position. The President further agrees to faithfully and with maximum application of experience, ability, and talent, devote full-time attention and energies to the duties of the President.

2.4 Outside Employment. The President further agrees not to render services of any professional nature for any person or entity for remuneration (other than the Board) without the

Board's prior consent. This provision does not prohibit the making of personal investments or the conduct of private business affairs so long as these activities do not conflict with the President's responsibilities or duties to the University or reflect negatively upon him or the University.

Article III

TERM OF APPOINTMENT

Term. This Agreement shall be for a term of four (4) years, beginning on October 1, 2025, and terminating at the end of the day immediately preceding the fourth (4th) anniversary thereof (September 30, 2029) (the "Term"), subject, however, to prior termination as provided for in this Agreement.

Article IV

TERMINATION

4.1 Termination by Board for Just Cause. The Board may terminate this Agreement at any time for "just cause," which shall mean:

a. A deliberate or serious violation of the duties set forth in this Agreement or refusal or unwillingness to perform such duties in good faith and to the best of President's abilities, in either case if not remedied (to the extent subject to remedy) after thirty (30) days' written notice thereof to President;

b. A material violation by President of any of the other terms and conditions of this Agreement not remedied after thirty (30) days' written notice thereof to President;

c. Any conduct of the President that constitutes moral turpitude, or that would tend to bring public disrespect, contempt, or ridicule upon the University;

d. A violation of prohibition against activity as stated in Section 2.4 of this Agreement;

e. A deliberate or serious violation of any local, state, or federal law, rule, regulation, Constitutional provision, or Board Legislation, or University Guidelines, which violation may, in the sole judgment of Board, reflect adversely upon the University;

f. Prolonged absence, in excess of fifteen (15) calendar days, from duty (other than due to disability or incapacity) without the Board's consent;

g. Misconduct as defined in the Government Severance Pay Act (5 ILCS 415/5).

4.2 Termination by Board without Cause. The Board may, in its sole discretion, terminate this Agreement in accordance with Board of Trustees Legislation. In connection with such a

termination, the Board may, in its sole discretion assign the President other responsibilities, including but not limited to the responsibilities of a professor in the department in which the Professor holds tenure. In the event the Board terminates this Agreement without cause during the term of the Agreement, the University shall pay to the President the equivalent of twenty (20) weeks' worth of annualized base salary, as provided in Section 1.4(a), reduced by any compensation the President receives as a professor or any other position for the University, as his sole compensation and remedy for such cancellation. However, if termination occurs with less than twenty (20) weeks remaining on the Term, the University shall pay to the President the pro-rated amount of annualized base salary, reduced by any compensation the President receives as a professor or any other position for the University, remaining in the Term. Such compensation shall not be paid if termination is for cause, as reflected in Section 4.1, or misconduct otherwise defined in the Government Severance Pay Act (5 ILCS 415/1 et seq.). In the event the President elects to exercise his tenure rights at the University after termination without cause by the University, said amount payable under this Section shall be reduced by the amount of the faculty salary paid to the President. In the event the President obtains employment from a subsequent employer after termination without cause by the Board, said amount payable under this Section shall be reduced by any compensation or salary paid to the President through such employment. Such compensation paid by the University shall be the sole remedy and damages due the President for the termination of this Agreement. In consideration of this payment by the University, the President expressly agrees to release, waive, and hold harmless the Board, the University, and its trustees, officers, agents, servants, employees, and representatives from any or all claims the President may have rising out of his employment or termination from employment.

4.3 Termination by President. This agreement may be terminated without cause by the President giving the Board twenty (20) weeks advance written notice of the termination of employment. A shorter period of notice may occur by mutual written consent of the Parties.

4.4 Disability. Regardless of any other provisions of this Agreement, this Agreement shall terminate automatically if President dies or becomes totally disabled, or totally incapacitated to such a degree, either physically or mentally, that the President is incapable of carrying out the duties as President, as defined by the Board.

a. If the Board deems President disabled, totally incapacitated, or incapable of carrying out the duties as President, the Board reserves the right to require President to submit to a medical examination, either physical or mental.

b. If President becomes incapable of carrying out the duties of office, due to permanent disability or incapacity and is terminated, the Board shall pay to President or President's personal representative, as the case may be, for any accrued but unpaid compensation together with a proportionate part of any other benefits which would be due and payable to President, or personal representative, as the case may be, by reason of death or incapacity during employment by

Board. The payment liability of the Board shall terminate as of the date of death or determination of permanent disability or incapacity.

c. If the President becomes disabled or incapacitated, the Board shall cooperate with the President or his personal representative to enable him to secure any appropriate disability, Social Security, or related benefits including executing any documents necessary to apply for any such benefits.

4.5 Exclusion of Consequential or Other Damages. The parties have bargained for and agreed to the foregoing provisions. In no case shall the University be liable to the President for any damages, or loss of any collateral business opportunities or any other benefits, or income from any other source. The provisions for payment upon termination as provided in this Agreement are the sole and exclusive legal and equitable remedies for termination and shall constitute adequate and reasonable compensation for any damages or injury suffered because of such termination by either party. Regardless of the damages provisions herein, the President agrees to mitigate the University's obligations to pay damages under this Agreement and to make reasonable and diligent efforts to obtain employment upon termination, including but not limited to exercising his right to the tenured faculty position at SIUC. For the avoidance of doubt, after the President obtains such new employment, the University's financial obligations under this Agreement shall cease.

Article V

OTHER MUTUAL AGREEMENTS

5.1 Entire Agreement. This Agreement replaces and supersedes the Presidential Employment Agreement entered into by the Parties on December 5, 2019, and thereafter amended. This Agreement constitutes the entire understanding of the parties hereto and supersedes any and all prior or contemporaneous representations or agreements, whether written or oral, between the parties, and cannot be changed or modified unless in writing, approved by the Board and signed by the parties hereto.

5.2 Non-Disparagement. The parties agree not to make comments that injure or damage the reputation or character of the other party, or otherwise disparage the other party, during or after the term of this Agreement. Unless otherwise required by law, any statement made or released by a party must be agreed to by the other party in writing, except for an announcement related to the basis of termination of the Agreement.

5.3 Jurisdiction. This Agreement shall be interpreted and construed in accordance with the laws of the state of Illinois, without regard to its conflict of law provisions. The parties agree that all claims against the University are subject to the Illinois Court of Claims Act, and disputes against the University arising under this Agreement shall be exclusively brought before the Illinois Court of Claims.

5.4 Waiver. No delay or failure to enforce any provision of this Agreement shall constitute a waiver of any subsequent breach of the same or other provision or rights enforceable under this Agreement.

5.5 Assignment. This Agreement is not assignable but shall be binding upon heirs, administrators, representatives, and successors of both parties.

5.6 Captions. The captions are for reference purposes only and have no force and effect in determining the rights or obligations of any of the parties to this Agreement.

5.7 Severability. The terms of this Agreement are severable such that if any term or provision is declared by a court of competent jurisdiction to be illegal, void, or unenforceable, the remainder of the provisions of the Agreement shall continue to be valid and enforceable.

5.8 Interpretation. The parties acknowledge that (i) each party has reviewed the terms and provisions of this Agreement; (ii) the rule of construction to the effect that any ambiguities are resolved against the drafting party shall not be employed in the interpretation of this Agreement; and (iii) the terms and provisions of this Agreement shall be construed fairly as to both parties and not in favor or against any party, regardless of which party was generally responsible for the preparation of this Agreement.

5.9 Notices. Any notices required hereunder shall be hand delivered or sent by certified mail, return receipt requested to the following addresses, or to such other address as subsequently provided by a party pursuant to this notice provision:

For the Board of Trustees:
Secretary of the Board
Southern Illinois University
1400 Douglas Drive, MC 6801
Carbondale, IL 62901

For the President:
President Daniel Mahony
Southern Illinois University
1400 Douglas Drive, MC 6801
Carbondale, IL 62901

5.10 Ratification by Board of Trustees. This Agreement shall be subject to ratification by the Board of Trustees of Southern Illinois University prior to it being enforceable against University. Upon said ratification, the Agreement shall be in full force and effect and shall bind each party to the terms and conditions herein as of the date of first written above.

IN WITNESS WHEREOF, the parties hereby execute this Agreement below.

BOARD OF TRUSTEES OF SOUTHERN ILLINOIS UNIVERSITY:	PRESIDENT:
By: _____	_____
Hon. J. Phil Gilbert, Chair	Daniel Mahony
Date: _____	Date: _____

Trustee Connolly moved approval of the following: Report of Purchase Orders and Contracts awarded during the months of June and July 2025 – SIUC and SIUE; ratification of Changes in Faculty-Administrative Payroll – SIUC and SIUE, Schedule of Meetings of the Board of Trustees for 2026; Proposed Board of Trustees Trustee Emeritus Status Bylaw [Addition of Article IX of the Board Bylaws]; Approval of Fiscal Year 2026 Operating Budget; Approval of Salary and Appointment: Vice President for Financial and Administrative Affairs and Board Treasurer, Southern Illinois University System; Approval of the Public Officials' Bond for the Board Treasurer, Southern Illinois University; Salary Increase Plan for Fiscal Year 2026, SIU; Resource Allocation and Management Program (RAMP) Operations and Capital Request, Fiscal Year 2027; Approval of Purchase: Jackie Joyner-Kersee Foundation Building Lease, Head Start/Early Head Start Program, SIUE; Assignment of Excess Broadband Capacity: WSIU Television Carbondale Campus, SIUC; Approval of Extension of Chancellor Employment Agreement, SIUC; Approval of Extension of Chancellor Employment Agreement, SIUE; and Approval of Extension of Presidential Employment Agreement. The motion was duly seconded by Trustee Simmons. The motion carried by the following recorded vote: aye, Mr. Mo Abuzaneh, Dr. Deb Barnett, Ms. Hannah Connolly, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Ms. Sara M. Salger, Mr. John Simmons and Ms. Toni Williams; nay, none.

Chair Gilbert announced that the next Board of Trustees meeting is planned for December 4, 2025, at Southern Illinois University Carbondale.

Trustee Simmons made a motion to adjourn the meeting. Trustee Connolly seconded the motion. The motion carried by the following recorded vote: aye, Mr. Mo

Abuzaneh, Dr. Deb Barnett, Ms. Hannah Connolly, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Ms. Sara M. Salger, Mr. John Simmons and Ms. Toni Williams; nay, none.

The meeting adjourned at 12:10 p.m.

Paula S. Keith, Executive Secretary

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MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
DECEMBER 3, 2025

Pursuant to notice, a special meeting of the Board of Trustees of Southern Illinois University convened at 3:00 p.m., Wednesday, December 3, 2025, in the Large Dining Room, Stone Center, SIU Carbondale, Carbondale, Illinois. The meeting was called to order by Chair J. Phil Gilbert. The following members of the Board were present:

Hon. J. Phil Gilbert, Chair
Dr. Ed Hightower, Vice-Chair – via videoconference
Ms. Sara M. Salger, Secretary – via videoconference
Mr. Moayad Abuzaneh
Dr. Deb Barnett
Ms. Hannah Connolly
Mr. Ed Curtis
Mr. John Simmons
Ms. Toni Williams

Also present for the meeting were Dr. Dan Mahony, President; Mr. Luke Crater, General Counsel; and Ms. Paula Keith, Executive Secretary of the Board. Dr. Austin Lane, Chancellor, SIU Carbondale; Dr. James Minor, Chancellor, SIU Edwardsville; Justin Oates, Vice President for Financial and Administrative Affairs and Board Treasurer; and Dr. Gireesh Gupchup, Vice President for Academic Innovation, Planning and Partnerships also attended the meeting.

The Executive Secretary reported, and Chair Gilbert determined that a quorum was physically present.

Trustee Hightower was unable to attend the meeting in person due to health and Trustee Salger was unable to attend the meeting in person due to work. The Board

members voted to allow Trustees Hightower and Salger to attend via videoconference for the meeting held on December 3, 2025.

Chair Gilbert explained the procedures for the public comment and question portion of the Board's agenda. There were no speakers signed up to speak.

Chair Gilbert turned the floor over to SIUC Provost, Dr. Sheryl Tucker, to introduce the student presentation. Provost Tucker introduced a presentation titled **"SIU Simmons Law School and SIUE Forensic Science Master's Program: Crime Scene to Courtroom Camp."** The presentation was delivered by Casey Parker of SIU Simmons Law School and Tom Spudich of the Forensic Sciences program at SIUE. Two students also spoke about their experiences with the camp: Paige Wriston, a 2025 graduate of SIU Simmons Law School, and Harley DeMuth, an M.S. student in Forensic Sciences at SIUE.

Chair Gilbert invited President Mahony to present **"Intercollegiate Athletics: Past, Present, and Future."** President Mahony provided an overview of intercollegiate athletics, including a brief history of the National Collegiate Athletic Association (NCAA), discussed the current landscape of athletics in higher education, and addressed potential future developments based on present trends.

At approximately 4:35 p.m., Chair Gilbert moved that the Board go into closed session to consider imminent and/or pending court proceedings against or on behalf of the Board; appointment, employment, compensation, discipline, performance, or dismissal of specific employees; collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees and review of minutes of meetings lawfully closed under the Open Meetings Act. The relevant sections of the Open Meetings Act Statute that allow for

the closed session are 5 ILCS 120/2(c) (1), (2) (11), (21). The motion was duly seconded by Trustee Simmons. The motion carried by the following recorded vote: aye, Mr. Mo Abuzaneh, Dr. Deb Barnett, Ms. Hannah Connolly, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Ms. Sara Salger, Mr. John Simmons, and Ms. Toni Williams; nay, none.

The Board came out of closed session at approximately 4:58 p.m.

The last item on the open portion of the agenda was the approval of minutes of the executive session held September 17, 2025, and the release of executive session meeting minutes excerpts for the period April 2025 through July 2025. Trustee Abuzaneh made a motion to approve both items. Trustee Connolly seconded the motion, and the minutes of the executive session held September 17, 2025, and the release of executive session meeting minutes' excerpts for the period April 2025 through July 2025 were approved by the following recorded vote: aye, Mr. Mo Abuzaneh, Dr. Deb Barnett, Ms. Hannah Connolly, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Ms. Sara Salger, Mr. John Simmons, and Ms. Toni Williams; nay, none.

Trustee Abuzaneh made a motion to adjourn the meeting. The motion was duly seconded by Trustee Williams. The motion carried by the following recorded vote: aye, Mr. Mo Abuzaneh, Dr. Deb Barnett, Ms. Hannah Connolly, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Ms. Sara Salger, Mr. John Simmons, and Ms. Toni Williams; nay, none.

The meeting adjourned at approximately 5:00 p.m.

Paula S. Keith, Executive Secretary

MINUTES OF THE REGULAR MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
December 4, 2025

The regular meeting of the Board of Trustees of Southern Illinois University convened on Thursday, December 4, 2025, at approximately 10:50 a.m. in Ballroom B, Student Center, SIU Carbondale, Carbondale, Illinois. The meeting was called to order by Chair Gilbert. The following members of the Board were present:

Hon. J. Phil Gilbert, Chair
Dr. Ed Hightower, Vice Chair – via videoconference
Ms. Sara Salger, Secretary - via videoconference
Mr Moayad Abuzaneh
Dr. Deb Barnett
Ms. Hannah Connolly
Mr. Ed Curtis
Mr. John Simmons
Ms. Toni Williams

Executive Officers present were:

Dr. Dan Mahony, President, SIU
Dr. Austin A. Lane, Chancellor, SIU Carbondale
Dr. James T. Minor, Chancellor, SIU Edwardsville
Mr. Luke Crater, General Counsel
Dr. Sheila Caldwell, Vice President for Antiracism, Diversity, Equity and Inclusion and Chief Diversity Officer
Dr. Gireesh Gupchup, Vice President for Academic Innovation, Planning, and Partnerships
Mr. Justin Oates, Vice President for Financial and Administrative Affairs and Board Treasurer
Ms. Paula Keith, Executive Secretary of the Board of Trustees and Assistant to the President.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

Paula Keith reported and Chair Gilbert determined that a quorum was physically present.

Trustee Hightower was unable to attend the meeting in person due to health and Trustee Salger was unable to attend the meeting in person due to work. The Board members voted to allow Trustees Hightower and Salger to attend via videoconference for the meeting held on December 4, 2025.

Trustee Simmons moved that the minutes of the meetings held September 17 and 18, 2025, be approved. Trustee Connolly seconded the motion, and the minutes were approved by the following recorded vote: aye, Mr. Moayad Abuzaneh, Dr. Deb Barnett, Ms. Hannah Connolly, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Ms. Sara M. Salger, Mr. John Simmons and Ms. Toni Williams; nay, none.

There were no Trustee Reports.

Under Committee Reports, the Chair reported that the Executive Committee had not met between Board meetings.

Chair Gilbert explained the procedures for the public comment and question portion of the Board's agenda. There were no speakers for the day.

Dr. Austin A. Lane, Chancellor, SIU Carbondale, provided his report for the Carbondale campus. Chancellor Lane's report highlighted Spring 2026 enrollment and he discussed the Saluki Takeover tours in Washington, DC; Chicago and Texas and shared dates for the upcoming tours in 2026. He shared news of a $2.1 million gift to the SIU College of Business & Analytics. Additionally, he discussed the progress of the Imagine SIU 2030 Campaign by the SIU Foundation. He shared a video highlighting the Dr. David A. NewMyer Lobby Naming ceremony at the Glenn Poshard Transportation Education Center and closed his remarks by talking about the Campus 2025 Service Awards

ceremony that celebrates employees' years of service recognition as well as retiree recognitions.

Dr. Chris McDowell, Executive Associate Dean, provided the report for the School of Medicine as Dean Jerry Kruse was unable to attend. Dr. McDowell's report focused on the 2020-2026 Strategic Plan Progress Report for the SIU School of Medicine. He outlined the plan's goals—education, workforce, research, care delivery, work environment, external partners, stewardship, and messaging—and highlighted the top five accomplishments for each of those goals.

Dr. James T. Minor, Chancellor, SIU Edwardsville, provided his report for the Edwardsville campus. Chancellor Minor opened by sharing a video of SIUE's homecoming and family weekend events. Next, he discussed Give Kids a Smile Day and Veterans Dental Care Day event at the SIU School of Dental Medicine. He also discussed legislative campus visits by state and federal officials. Additionally, he highlighted Dr. Chay Gopalan from the School of Nursing and the grant she is overseeing from the National Science Foundation. Chancellor Minor talked about Preview Day for students interested in attending SIUE and how the campus was oversubscribed for their largest ballroom space and noted that it is a great problem to have. He closed his report with sharing that SIUE Athletics is ranked number one nationally among all public universities for graduating student athletes.

Dr. Dan Mahony, President, Southern Illinois University, provided his report for the SIU System. President Mahony began his report by discussing federal legislation regarding the Native American Graves Protection and Repatriation Act (NAGPRA) and introduced Carol Samarah, the SIU System NAGPRA Program Director. Ms. Samarah

discussed NAGPRA regulations and the work of her office alongside the campuses to remain compliant with the federal regulations. President Mahony also provided updates on the Office of Community Engagement and the Institute for Rural Health.

Chair Gilbert explained the procedure for the Board's omnibus motion. The listing of items proposed for the omnibus motion were as follows:

Southern Illinois University
Board of Trustees
December 4, 2025

SUMMARY REPORT OF PURCHASE ORDERS AND CONTRACTS
AWARDED DURING THE MONTH OF AUGUST 2025
SOUTHERN ILLINOIS UNIVERSITY CARBONDALE

Section	Quantity	Amount
Less than the state required bid limit	71	$1,935,368.04
State required bid limit to $999,999.99	9	$3,347,605.00
$1,000,000.00 and over	1	$1,560,000.00
Total	81	$7,042,973.04

SOUTHERN ILLINOIS UNIVERSITY CARBONDALE
DETAILED REPORT OF PURCHASE ORDERS AND CONTRACTS OF
LESS THAN STATE REQUIRED BID LIMIT
AWARDED DURING THE MONTH OF AUGUST 2025

Transactions Under State Required Bid Limit	**Quantity**	**Amount**
	71	$1,935,368.04

SOUTHERN ILLINOIS UNIVERSITY CARBONDALE
DETAILED REPORT OF PURCHASE ORDERS AND CONTRACTS OF
STATE REQUIRED BID LIMIT TO $999,999
AWARDED DURING THE MONTH OF AUGUST 2025

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *Service Department Funds*			
No.	Vendor	Description	Amount
155307	Nixon Power Services LLC. Brentwood, TN 37027-4693	Complete the system drain and repair the radiator at the Power Plant. Remove radiator, repair all coolant leaks in engine, water pump, thermostats, remove manifolds and re-seal. Replace hose, clamps, and radiator. Repair all fuel rail manifolds and gaskets. Fill with coolant. *J2000280172E*	$112,371.18

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *Service Department Funds*			
No.	Vendor	Description	Amount
155127	Petroleum Traders Corporation Fort Wayne, IN 46801-2357	Planned Purchase Order for the period of July 1, 2025, through June 30, 2026, for unleaded gasohol for Travel Services. Year 2 of 3. Contract Total. $630,000.00 *IFB A032524R*	$200,000.00

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *Service Department Funds*			
No.	Vendor	Description	Amount
155098	US Postal Service Carbondale, IL 62901-1026	Planned Purchase Order for the period of July 1, 2025, through June 30, 2026, for University mail to be processed through the United States Postal Service which includes permit fees, University imprint mail, PO box rental, meter refills, post cards, 2nd class permit deposits, and stamps to be distributed to campus departments from the Springfield Post Office. *Exempt 30ILCS 500/1-10 (b)(1)*	$600,000.00

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *Non-Appropriated Funds for General Education*			
No.	Vendor	Description	Amount
155225	University of Illinois Dixon Springs Agricultural Center Simpson, IL 62985-4203	Purchase of fifty-seven head of 575-pound feeder calves for University Farms. *Exempt 30ILCS 500/1-10 (b)(1)*	$117,334.50

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *Restricted Funds for General Educational Operations*			
No.	Vendor	Description	Amount
155286	Champion Partners LLC Peoria, IL 61614-6615	Planned Purchase Order for the period of July 1, 2025, through June 30, 2026, for the rental of building space for operations of the Motorcycle Rider Program Region B. Rent is $9,404 per month. *Exempt 30ILCS 500/1-13 (b)(8)*	$112,848.00

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *State Appropriated and Income Funds for General Educational Operations*			
No.	Vendor	Description	Amount
155331	Midwest Computer Products Incorporated West Chicago, IL 60185-2612	Purchase of a Crestron MPC3-302-B media presentation controller, transmitter, and receiver for the Center for Teaching Excellence. *IPHEC 2131*	$124,190.41

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *State Appropriated and Income Funds for General Educational Operations*			
No.	Vendor	Description	Amount
155123	ELSEVIER BV Amsterdam, Netherlands 1043NX	Renewal of online digital commons system to maintain an electronic institutional repository for the SIUC community for the period of July 1, 2025, through June 30, 2026. Renewal of electronic online subscription (ScienceDirect ELSEVIER Titles) to be added to the library collection for patron access for the period of January 1, 2026, through December 31, 2026. *Exempt 30ILCS 500/1-13 (b)(5)*	$568,873.86

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *State Appropriated and Income Funds for General Educational Operations*			
No.	Vendor	Description	Amount
155071	University of Illinois Carli Champaign, IL 61820-7233	Renewal of online subscriptions for the library collection, Carli i-share access, Carli governing membership access, and Carli e-book program for Library Affairs. *Exempt 30ILCS 500/1-13 (b)(5)*	$611,986.45

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *Multi-Account Distributions*			
No.	Vendor	Description	Amount
155157	Jackson County Mass Transit Authority Carbondale, IL 62901-3309	Planned Purchase Order for the period of September 1, 2025, through June 30, 2026, for transit services (Saluki Express), paratransit services, and night safety transit services. Year 2 of 5. Contract total $4,500,000.00. *Auxiliary Enterprise Funds* *$760,000.00* *State Appropriated Funds for General Educational Operations* *$70,000.00* *Non-Appropriated Funds for General Educational Operations* *$70,000.00* *Exempt 30ILCS 500/1-10 (b)(1)*	$900,000.00

SOUTHERN ILLINOIS UNIVERSITY CARBONDALE
DETAILED REPORT OF PURCHASE ORDERS AND CONTRACTS OF
$1,000,000 AND OVER
AWARDED DURING THE MONTH OF AUGUST 2025

Purchase Orders and Contracts of $1,000,000 and Over: *State Appropriated and Income Funds for General Educational Operations*			
No.	Vendor	Description	Amount
155124	EBSCO Industries Incorporated Dallas, TX 75320-4661	Library materials (books, online subscriptions, back files, replacements, standing orders, continuations, microfilm/microfiche, and cd-roms) to be added to the library collection for the period of July 1, 2025, through June 30, 2026. *Exempt 30ILCS 500/1-13 (b)(5)*	$1,560,000.00

SUMMARY REPORT OF PURCHASE ORDERS AND CONTRACTS
AWARDED DURING THE MONTH OF SEPTEMBER 2025
SOUTHERN ILLINOIS UNIVERSITY CARBONDALE

Section	Quantity	Amount
Less than the state required bid limit	118	$4,137,800.44
State required bid limit to $999,999.99	8	$1,914,790.98
$1,000,000.00 and over	0	$.00
Total	126	$6,052,591.42

SOUTHERN ILLINOIS UNIVERSITY CARBONDALE
DETAILED REPORT OF PURCHASE ORDERS AND CONTRACTS OF
LESS THAN STATE REQUIRED BID LIMIT
AWARDED DURING THE MONTH OF SEPTEMBER 2025

Transactions Under State Required Bid Limit	**Quantity**	**Amount**
	118	$4,137,800.44

SOUTHERN ILLINOIS UNIVERSITY CARBONDALE
DETAILED REPORT OF PURCHASE ORDERS AND CONTRACTS OF
STATE REQUIRED BID LIMIT TO $999,999
AWARDED DURING THE MONTH OF SEPTEMBER 2025

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *Service Department Funds*			
No.	Vendor	Description	Amount
155390	Deere & Company Cary, NC 27513-2789	Six John Deere terrain cut mowers with six John Deere side discharge 72-inch decks. One John Deere 5100E cab tractor, accessories, and power guard protection plan on each item. Thirty-six-month lease to own. Year 1 of 3. Total lease amount $350,136.36. *IPHEC 2210GAL*	$116,713.12

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *Service Department Funds*			
No.	Vendor	Description	Amount
155396	South Side Lumber Incorporated Herrin, IL 62948	Planned Purchase Order for the period of July 1, 2025, through June 30, 2026, for ceiling tile and ceiling supplies. Year 2 of 3. Contract Total. $150,000.00 *IFB A032524C*	$135,700.86

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *Service Department Funds*			
No.	Vendor	Description	Amount
155107	Carrier Corporation DBA Carrier Commercial Services Maryland Heights, MO 63043-3710	Provide labor and materials to inspect the turbine and repair turbine shaft at the Communications building. *IPHEC 1806*	$524,293.00

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *Non-Appropriated Funds for General Education*			
No.	Vendor	Description	Amount
155640	Missouri Valley Conference Incorporated Saint Louis, MO 63103-3002	Planned Purchase Order for the period through June 30, 2026, to provide officials for the 2025–2026 season. Sports include men's basketball and baseball. Women's basketball, soccer, volleyball, and softball. *Exempt 30ILCS 500/1-13 (b)(1)*	$353,847.00

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *Non-Appropriated Funds for General Education*			
No.	Vendor	Description	Amount
155353	Aerotec Engines Beaver Bank, NS B4G 0A6 Canada	Four Lycoming O-235-N2C overhauled engines. Six Lycoming IO-360-L2A overhauled engines for Aviation and Flight Management. *Exempt 30ILCS 500/1-13 (b)(2)*	$410,400.00

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *Auxiliary Enterprise Funds*			
No.	Vendor	Description	Amount
155568	Pepsi MidAmerica Company Marion, IL 62959	Planned Purchase Order for the period of September 1, 2025, through June 30, 2026, for Pepsi products which include bag-in-box and bottled water for Lentz and Trueblood dining halls. Year 1 of 10. Contract total. $2,633,000.00. *RFP L012325*	$105,000.00

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *Auxiliary Enterprise Funds*			
No.	Vendor	Description	Amount
155203	Starrez Incorporated Greenwood Village, CO 80111-4803	Planned Purchase Order for the period of February 1, 2026, through January 31, 2027, for the Starrez Housing Management System annual maintenance agreement. Year 2 of 3. Contract total. $357,216.00. *Exempt 30ILCS 500/1-13 (b)(10)*	$118,837.00

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *Auxiliary Enterprise Funds*			
No.	Vendor	Description	Amount
155485	Lab One LLC DBA Quest Diagnostics Saint Louis, MO 63150-4730	Planned Purchase Order for the period of July 1, 2025, through June 30, 2026, for professional laboratory testing and diagnostic services for SIUC students as ordered by Student Health Center physicians. Year 1 or 4. Contract total. $600,000.00 *Exempt 30ILCS 500/1-13 (b)(5)*	$150,000.00

SUMMARY REPORT OF PURCHASE ORDERS AND CONTRACTS
AWARDED DURING THE MONTH OF AUGUST 2025
SOUTHERN ILLINOIS UNIVERSITY SCHOOL OF MEDICINE

Section	Quantity	Amount
Less than the State Required Bid Limit	91	$1,487,100.30
State Required Bid Limit to $999,999.99	10	$2,874,782.27
$1,000,000.00 and Over	0	$0.00
Total	101	$4,361,882.57

SOUTHERN ILLINOIS UNIVERSITY SCHOOL OF MEDICINE
DETAILED REPORT OF PURCHASE ORDERS AND CONTRACTS OF
LESS THAN STATE REQUIRED BID LIMIT
AWARDED DURING THE MONTH OF AUGUST 2025

Transactions Under State Required Bid Limit	**Quantity**	**Amount**
	91	$1,487,100.30

SOUTHERN ILLINOIS UNIVERSITY SCHOOL OF MEDICINE
DETAILED REPORT OF PURCHASE ORDERS AND CONTRACTS OF
STATE REQUIRED BID LIMIT TO $999,999
AWARDED DURING THE MONTH OF AUGUST 2025

Purchase Orders and Contracts of State Required Bid Limit to $999,999:
Non-appropriated Funds General Educational Operations

No.	Vendor	Description	Amount
155227	St John's Hospital Springfield, IL	Rental of space located at 415 N 9th St., 6th Floor, Springfield, for OBGYN, for the period of September 1, 2025 through June 30, 2026.	$177,398.57
155232	Azara Healthcare Carol Stream, IL	DRVS subscription service, financial and operations module for Family and Community Medicine, Springfield, for the period of August 14, 2025 through June 30, 2026.	$292,500.51
155233	St John's Hospital Springfield, IL	Rental of space located at 301 N. 8th St., Suite B, Springfield, for Surgery, for the period of August 1, 2025 through June 30, 2026.	$398,174.72
155234	Samuel Eshan Springfield, IL	One week per month, seven half day clinics and call coverage, includes Clinic, Call Coverage and Procedure, Monday through Friday, for Pediatrics, for the period of August, 14, 2025 through June 30, 2026.	$175,000.00

155235	Inotiv Incorporated Indianapolis, IN	Animals purchased for principle investigators and brainbits for research for Laboratory Animal Medicine, Springfield, for the period of August 14, 2025 through June 30, 2026.	$500,000.00

155238	Decatur Memorial Hospital Springfield, IL	Rental of space located at 302 W. Hay St., Suites 140 & 205 Decatur, for Family and Community Medicine, for the period of August 1, 2025 through June 30, 2026.	$145,557.10
155277	St John's Hospital Springfield, IL	Rental of space located at 1100 E. Lincolnshire, Springfield, for OBGYN, for the period of September 1, 2025 through June 30, 2026.	$273,659.84
155278	St John's Hospital Springfield, IL	Rental of space located at 421 N, 9th St., 2nd Floor, Springfield, for OBGYN, for the period of September 1, 2025 through June 30, 2026.	$162,491.53
155280	Memorial Medical Center Springfield, IL	Clinical trial research services for Center Clinical Research, Springfield, for the period of August 20, 2025 through June 30, 2026.	$250,000.00
155368	Sonova USA Incorporated Chicago, IL	Hearing aids and supplies for Otolaryngology, Springfield, for the period of August 27, 2025 through June 30, 2026.	$500,000.00

SUMMARY REPORT OF PURCHASE ORDERS AND CONTRACTS
AWARDED DURING THE MONTH OF SEPTEMBER 2025
SOUTHERN ILLINOIS UNIVERSITY SCHOOL OF MEDICINE

Section	Quantity	Amount
Less than the State Required Bid Limit	94	$2,679,556.53
State Required Bid Limit to $999,999.99	6	$1,835,703.54
$1,000,000.00 and Over	0	$0.00
Total	100	$4,515,260.07

SOUTHERN ILLINOIS UNIVERSITY SCHOOL OF MEDICINE
DETAILED REPORT OF PURCHASE ORDERS AND CONTRACTS OF
LESS THAN STATE REQUIRED BID LIMIT
AWARDED DURING THE MONTH OF SEPTEMBER 2025

Transactions Under State Required Bid Limit	**Quantity**	**Amount**
	94	$2,679,556.53

SOUTHERN ILLINOIS UNIVERSITY SCHOOL OF MEDICINE
DETAILED REPORT OF PURCHASE ORDERS AND CONTRACTS OF
STATE REQUIRED BID LIMIT TO $999,999
AWARDED DURING THE MONTH OF SEPTEMBER 2025

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *Non-appropriated Funds General Educational Operations*			
No.	Vendor	Description	Amount
155395	St John's Hospital Springfield, IL	Rental of space located at 301 N. 8th St. Suite 3 A, Springfield, for Pediatrics, for the period of October 1, 2025 through June 30, 2026.	$290,772.52
155399	Decatur Memorial Hospital Decatur, IL	Rental of space located at Physicians Plaza West 2, Decatur, for Pediatrics, Internal Medicine, OB/GYN, Sonography and Surgery, for the period of September 1, 2025 through June 30, 2026.	$616,672.02
155477	Interact Intranet Incorporated New York, NY	Provide intranet service for the Hive, for Office of Marketing and Communications, Springfield, for the period of September 3, 2025 through September 2, 2026.	$108,984.00
155569	Smartsheet Incorporated Chicago, IL	Software - Enterprise plan plus premium support package 215, 57 users and 40 shared users, for Information Resources, Springfield, for the period of September 26, 2025 through September 25, 2026.	$153,900.00

155633	Inotiv Incorporated Indianapolis, IN	Animals purchased for laboratory research for Laboratory Animal Medicine, Springfield, for the period of October 1, 2025 through June 30, 2026. This replaces PO 155235.	$500,000.00
155644	Orthopedic Center of Illinois Springfield, IL	University contract for orthopedic residency training program for the Department of Surgery, Springfield, for the period of October 2, 2025 through October 1, 2026.	$165,375.00

Southern Illinois University
Board of Trustees
December 4, 2025

SUMMARY REPORT OF PURCHASE ORDERS AND CONTRACTS
AWARDED DURING THE MONTH OF AUGUST 2025
SOUTHERN ILLINOIS UNIVERSITY EDWARDSVILLE

Section	Quantity	Amount
Less than the State Required Bid Limit	2,238	$4,201,501.71
State Required Bid Limit to $999,999.99	4	$802,396.85
$1,000,000.00 and Over	0	$0.00
Total	2,242	$5,003,898.56

SOUTHERN ILLINOIS UNIVERSITY EDWARDSVILLE
DETAILED REPORT OF PURCHASE ORDERS AND CONTRACTS OF
LESS THAN STATE REQUIRED BID LIMIT
AWARDED DURING THE MONTH OF AUGUST 2025

Transactions Under State Required Bid Limit	**Quantity**	**Amount**
	2,238	$4,201,501.71

SOUTHERN ILLINOIS UNIVERSITY EDWARDSVILLE
DETAILED REPORT OF PURCHASE ORDERS AND CONTRACTS OF
STATE REQUIRED BID LIMIT TO $999,999
AWARDED DURING THE MONTH OF AUGUST 2025

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *Non-Appropriated Funds for General Educational Purposes*			
No.	Vendor	Description	Amount
155102	Medline Industries LP Northfield, Illinois	Dental materials required to maintain continuity of patient treatment. 7/1/2025 – 6/30/2026	$150,000.00
155139	Exan Enterprises Incorporated Las Vegas, Nevada	AxiUm Software License & Support for 465 workstations, EDI 835 Support, one-time unlimited license upgrade, annual support fee. 8/1/2025 – 7/31/2026	$181,959.00

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *Auxiliary Funds*			
No.	Vendor	Description	Amount
155166	New Poag Associates LLC Edwardsville, Illinois	Leasing of apartments at The Reserve for upperclassman. 8/15/2025 - 5/31/2026.	$310,760.00

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *Multi-Account Distribution*			
No.	Vendor	Description	Amount
155142	Vital Topco LP Raleigh, North Carolina	Multi-publisher, digital curriculum package for Dental Education. 7/1/2025 – 6/30/2026	$159,677.85

SUMMARY REPORT OF PURCHASE ORDERS AND CONTRACTS
AWARDED DURING THE MONTH OF SEPTEMBER 2025
SOUTHERN ILLINOIS UNIVERSITY EDWARDSVILLE

Section	Quantity	Amount
Less than the State Required Bid Limit	2,951	$3,689,775.52
State Required Bid Limit to $999,999.99	2	$503,600.00
$1,000,000.00 and Over	0	$0.00
Total	2,953	$4,193,375.52

SOUTHERN ILLINOIS UNIVERSITY EDWARDSVILLE
DETAILED REPORT OF PURCHASE ORDERS AND CONTRACTS OF
LESS THAN STATE REQUIRED BID LIMIT
AWARDED DURING THE MONTH OF SEPTEMBER 2025

Transactions Under State Required Bid Limit	**Quantity**	**Amount**
	2,951	$3,689,775.52

SOUTHERN ILLINOIS UNIVERSITY EDWARDSVILLE
DETAILED REPORT OF PURCHASE ORDERS AND CONTRACTS OF
STATE REQUIRED BID LIMIT TO $999,999
AWARDED DURING THE MONTH OF SEPTEMBER 2025

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *State Appropriated and Income Funds for General Educational Operations*			
No.	Vendor	Description	Amount
155498	SirenGPS Incorporated Saint Louis, Missouri	Install and maintain an Emergency Notification Software System for 5-6 Illinois public schools (K-12). 07/01/2025 – 09/30/2025	$403,600.00

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *Non-Appropriated Funds for General Educational Purposes*			
No.	Vendor	Description	Amount
155461	Technolutions Incorporated New Haven, Connecticut	Technolutions Slate CRM Software -- (Year 2 of 8) 07/01/2025 – 06/30/2026	$100,000.00

Southern Illinois University
Board of Trustees
December 4, 2025

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUC

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is available from the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Initial Appointments of Faculty to Tenured and Tenure Track and Initial Appointments and Promotions of Professional Staff (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	Name	Rank/Title	Department	Effective Date	Salary
1.	Alston, Kanisha T	Researcher I	School of Psychological and Behavioral Sciences	08/18/2025	$3,334.00/MO $40,008.00/FY
2.	Chapman, Harrison E	Counseling Psychologist	Student Health Services	10/15/2025	$6,000.00/MO $72,000.00/FY
3.	Croft, Brian J	Executive Director, Sustainability & Touch of Nature (Previously Director, Touch of Nature Environmental Center)	Touch of Nature Outdoor Education Center	10/01/2025	$8,334.00/MO $100,008.00/FY (Previously $6,569.00/MO $78,828.00/FY)
4.	Fullilove, Chantel	Mental Health Coordinator	Student Health Services	10/01/2025	$6,060.00/MO $72,720.00/FY
5.	Haynes, Gabriel O	Hall Director	University Housing	09/15/2025	$3,451.00/MO $41,412.00/FY
6.	Hoffman, Nicholas G	Director of Assessment & Accreditation (Previously Coordinator of Assessment & Online Graduate Programs)	College of Business & Analytics	10/13/2025	$5,170.00/MO $62,040.00/FY (Previously $4,424.00/MO $53,088/FY)

7.	Islam, Md Zahidul	Assistant Professor	School of Electrical, Computer and Biomedical Engr	08/16/2025	$10,171.00/MO $91,539.00/AY
8.	Kandt, Alec J	Assistant Coach	Intercollegiate Athletics	10/12/2025	$4,000.00/MO $48,000.00/FY
9.	Kinsel, Mary Elizabeth	Director 75% / Associate Professor of Practice 25% (Previously Associate Scientist 50% / Associate Professor of Practice 50%)	Vice Chancellor for Research / School of Chemical & Biomolecular Sciences	08/01/2025	$7,071.00/MO $63,639.00/FY $5,716.00/MO $12,861/AY (Previously $7,071.00/MO $42,426.00/FY $5,716.00/MO $25,722/AY)
10.	Marino, Miguel	Hall Director	University Housing	09/01/2025	$3,451.00/MO $41,412.00/FY
11.	Mazumdar, Dipanjan	Interim Associate Dean for Academic & Student Affairs (Previously Associate Professor)	College of Agricultural, Life & Physical Sciences	10/08/2025	$11,055/MO $132,660/FY (Previously $10,050/MO $90,450/AY)
12.	O'Neill, Paige E	Assistant Professor	School of Psychological and Behavioral Sciences	08/19/2025	$8,222.00/MO $73,998.00/AY
13.	Russell, Harison R	Assistant Coach	Intercollegiate Athletics	08/16/2025	$5,166.67/MO $62,000.04/FY
14.	Shirley, David	Chief of Staff/Executive Director of IEPR (Previously Director of IEPR)	Office of the Chancellor	10/01/2025	$14,362.33/MO $172,347.096/FY (Previously $10,302.00/MO $123,624.00/FY)
15.	Slack, Amanda L	Director of Campus Service Operations	Vice Chancellor for Administration and Finance	09/15/2025	$7,461.00/MO $89,532.00/FY
16.	Swann, Porter R	Associate Vice Chancellor of Administration and Finance	Vice Chancellor for Administration and Finance	09/15/2025	$14,730.00/MO $176,760.00/FY

17.	Tillman, Andrew J	Assistant Professor (Previously Associate Instructor)	School of Automotive	08/12/2025	$7,889.00/MO $71,001.00/AY (Previously $7,731.00/MO $69,579.00/AY)
18.	Vanvooren, Sarah B	Exec Director of Community Relations & University Events (Previously Director of University Events and Conferences)	Events and Outreach	08/12/2025	$8,345.00/MO $100,140.00/FY (Previously $6,954.00/MO $83,448.00/FY)
19.	Weatherly, Kaelan N	Academic Advisor I	College of Health and Human Sciences	09/01/2025	$3,084.00/MO $37,008.00/FY
20.	Wilson, Jeffrey Eugene	Interim Senior Assoc Athletics Director for External Affairs (Previously Senior Director of Communications and Annual Giving)	Intercollegiate Athletics	07/01/2025	$8,838.00/MO $106,056.00/FY (Previously $7,575.00/MO $90,900.00/FY)
21.	Wilson, Jill B	Nurse Practitioner	Student Health Services	11/01/2025	$8,750.00/MO $105,000.00/FY

B. Grant of Leave With Pay:

C. Grant of Academic Tenure:

D. Promotions of Tenured and Tenure Track Faculty:

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIU SCHOOL OF MEDICINE

The following changes in faculty-administrative payroll at the School of Medicine/Springfield campus are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Dean and Provost. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Initial Appointments of Faculty to Tenured and Tenure Track and Initial Appointments and Promotions of Professional Staff (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	Name	Rank/Title	Department	Effective Date	Salary
1	Brownell, Kevin	Researcher II (previously Researcher I)	Pharmacology-SMS	9/15/2025	$3,840.17/MO $46,082.04/FY (previously $3,693.91/MO, $44,326.92/FY)
2	Clayton, Lilian	Certified Nurse Midwife	Obstetrics and Gynecology/Decatur	10/20/2025	$9,572.50/MO $114,870.00/FY
3	Choudhary, Vistrit	Director of Behavioral Health Workforce Reporting & Analytics (previously Research Project Coordinator)	Psychiatry-SMS	11/03/2025	$7,250.00/MO $87,000.00/FY (previously $4,968.79/MO, $59,625.48 /FY)
4	Dewey, James	Licensed Clinical Professional Counselor	FCM/Springfield	09/08/2025	$5,552.00/MO $66,624.00/FY
5	Hollinshead, Brian	Surgical Skills Specialist	Surgery-SMS	10/06/2025	$5,147.19/MO $61,766.28/FY
6	Kesterson, Brieana	Certified Nurse Practitioner	Cancer Institute-SMS	10/06/2025	$10,416.67/MO $125,000.04/FY
7	Knight, Samantha	Assistant Professor	Surgery-SMS	10/29/2025	$41,666.67/MO $500,000.04/FY
8	McKinney, Hunter	Researcher II (previously Researcher I) 49% FTE	Pharmacology-SMS	9/1/2025	$3,850.00/MO $46,200.00/FY (previously $3,693.91/MO, $44,326.92/FY)

9	Mirto, Catherine	Researcher IV (previously Researcher III)	Medical Microbiology, Immunology and Cell Biology-SMS	9/1/2025	$4,561.25/MO $54,735.00/FY (previously $4,072.54/MO, $48,870.48/FY)
10	Moore, Keeli	Clinical Research Specialist	Center for Clinical Research-SMS	09/08/2025	$3,750.00/MO $45,000.00/FY
11	Ogunbayo, Olufisayo	Clinical Research Specialist (previously Medical Assistant	Center for Clinical Research-SMS	09/22/2025	$3,875.00/MO $46,500.00/FY (previously $16.32/HR, $31,946.40/FY)
12	Rutto, Collins	Researcher III (previously Researcher I)	Pharmacology-SMS	9/1/2025	$4,125.00/MO $49,500.00/FY (previously $3,657.34/MO, $43,888.08/FY)
13	Scanlan, Kerby	Certified Nurse Practitioner (previously Quality Specialist)	Pediatrics-SMS	10/01/2025	$8,333.34/MO $100,000.08/FY (previously $5,048.37/MO, $60,580.44/FY)
14	Semon, Kathryn	Certified Nurse Practitioner (previously Charge Nurse)	Cancer Institute Clinic-SMS	09/08/2025	$10,416.67/MO $125,000.04/FY (previously $6,001.92/MO, $72,023.04/FY)
15	Welch, Taylor	Senior Compliance Specialist (previously Compliance Specialist)	Office of Compliance and Ethics-SMS	09/01/2025	$7,735.00/MO $92,820.00/FY (previously $6,901.67/MO, $82,820.04/FY)
16	Wheeler, Amy	Licensed Clinical Social Worker	FCM/Springfield	09/08/2025	$6,107.00/MO $73,284.00/FY
17	Zinn, Katie	Licensed Clinical Professional Counselor	FCM/Springfield	11/03/2025	$5,552.08/MO $66,624.96/FY

B. Grant of Leave with Pay: None to report

C. Grant of Academic Tenure: None to report

D. Promotions:

Southern Illinois University
Board of Trustees
December 4, 2025

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUE

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Initial Appointments of Faculty to Tenure and Tenure Track and Initial Appointments and Promotions of Professional Staff (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	Name	Rank/Title	Department	Effective Date	Salary
1.	Benne, Jacob D.	Specialist	Environmental Resources Training Center (School of Engineering)	09/01/2025	$4,924.84/mo $59,098.08/FY
2.	Bridges, Paula	Executive Director	University Marketing & Communications	09/25/2025	$13,000.00/mo $156,000.00/FY
3.	Das, Manas	Assistant Professor (previously Instructor)	Computer Science	09/08/2025	$9,450.00/mo $85,050.00/AY (previously $7,777.78/mo $70,000.02/AY)
4.	DeToye, Anne	Budget Director (previously Business / Administrative Associate)	Financial Affairs	09/01/2025	$13,063.56/mo $156,762.72/FY (previously $7,491.56/mo $89,898.72/FY)
5.	Dye, Angel	Assistant Professor	English Language & Literature	08/16/2025	$7,000.00/mo $63,000.00/AY
6.	Ernst, Samantha	Assistant Director	Admissions	08/12/2025	$5,833.34/mo $70,000.08/FY

7.	Hampton, Richard	Associate Vice Chancellor (previously Director)	Financial Affairs	10/01/2025	$14,137.18/mo $169,646.16/FY (previously $11,246.90/mo $134,962.80/FY)
8.	Hunter, David	Assistant Director	Counseling Services	09/03/2025	$6,041.66/mo $72,499.92/FY
9.	Pieper, Emma	Director	Office of the Chancellor	09/29/2025	$7,083.33/mo $85,000.08/FY
10.	Smith, Lisa	Senior Director (previously Director)	Vice Chancellor of University Advancement	07/01/2025	$8,333.34/mo $100,000.08/FY (previously $6,725.58/mo $80,706.96/FY)
11.	Speitel, Amber	Coordinator	Admissions	08/04/2025	$3,333.34/mo $40,000.08/FY
12.	Taylor, Katie	Associate Director	Vice Chancellor of University Advancement	09/02/2025	$5,666.66/mo $67,999.92/FY
13.	Walls, Christopher	Director	Vice Chancellor of University Advancement	09/02/2025	$6,250.00/mo $75,000.00/FY
14.	Wamalwa, Kevin	Assistant Professor	Anthropology	08/16/2025	$7,555.56/mo $68,000.04/AY
15.	Wathen, Kevin	Assistant Vice Chancellor (previously Business / Administrative Associate	Student Persistence & Success	09/16/2025	$11,000.00/mo $132,000.00/FY (previously $6,681.32/mo $80,175.84/FY)
16.	Yang, Xueqing (Ivy)	Assistant Professor	Economics & Finance	10/01/2025	$10,834.00/mo $97,506.00/AY

B. Leaves of Absence With Pay –

C. Awards of Tenure-

D. Awards of Promotion-

Southern Illinois University
Board of Trustees
December 4, 2025

PROPOSED REVISIONS TO BOARD OF TRUSTEES POLICIES:
NATIONAL DEFENSE AUTHORIZATION ACT SECTION 889 COMPLIANCE POLICY
ADDITION OF BOARD POLICY 7-R

Summary

This matter seeks approval by the SIU Board of Trustees to add 7 Policies of the Board R – NATIONAL DEFENSE AUTHORIZATION ACT SECTION 889 COMPLIANCE. The principal reason for this amendment is to prohibit the use of covered telecommunications and video surveillance equipment and services from certain foreign entities in compliance with federal guidelines.

Rationale for Adoption

As a recipient of federal funding, Southern Illinois University (SIU) is committed to ensuring compliance with Section 889 of the National Defense Authorization Act (NDAA) of 2019, which prohibits the procurement and use of covered telecommunications and video surveillance equipment and services from certain foreign entities. This policy establishes the requirements for compliance with Section 889.

Considerations Against Adoption

None are known to exist.

Constituency Involvement

This policy applies to SIU campuses, departments, agents, officers, and employees and all University Related Organizations.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: 7 Policies of the Board R is hereby added to the Policies of the Board, as per the attached.

R – NATIONAL DEFENSE AUTHORIZATION ACT SECTION 889 COMPLIANCE POLICY

Purpose
As a recipient of federal funding, Southern Illinois University (SIU) is committed to ensuring compliance with Section 889 of the National Defense Authorization Act (NDAA) of 2019, which prohibits the procurement and use of covered telecommunications and video surveillance equipment and services from certain foreign entities. This policy establishes the requirements for compliance with Section 889.

Scope
This policy applies to SIU campuses, departments, agents, officers, and employees and all University Related Organizations.

Policy
SIU prohibits procuring, obtaining, and using Covered Telecommunications Equipment and Services including without limitation any equipment, system, or service that uses covered telecommunications equipment or services. The foregoing restrictions apply to the extension or renewal of existing contracts as well.

“Covered Telecommunications Equipment or Services” are defined as follows:

- Telecommunications equipment produced by Huawei Technologies Company, ZTE Corporation, or any subsidiary or affiliate of these entities;
- Video surveillance technology and equipment used for certain public safety, physical surveillance, or national security purposes and produced by Hytera Communications Corporation, Hangzhou Hikvision Digital Technology Company, Dahua Technology Company, or any subsidiary or affiliate of these entities;
- Telecommunications or video surveillance services provided by any of the above-named entities or using the above-described equipment; and
- Telecommunications or video surveillance equipment or services of an entity that the U.S. Secretary of Defense reasonably believes to be owned or controlled by, or otherwise connected to, the government of the People’s Republic of China.[1]

[1] For a searchable list of all prohibited companies, visit the System for Award Management (SAM.gov) and search for the company in question.

The foregoing restrictions apply regardless of the monetary value of the procurement, the payment method utilized to make the procurement (including P-card purchases), the funding source of the procurement or the relationship to a federal contract or grant. Personal devices that qualify as covered telecommunications equipment or that utilize Covered Telecommunications Equipment or Services shall not be used for SIU business, including, without limitation, email communication, and shall not be connected to SIU networks for any purpose.

Examples of the types of equipment and services that may constitute Covered Telecommunications Equipment or Services" includes, but are not limited to the following:

- Cellphones and tablets;
- Video surveillance cameras or services;
- Network routers and switches; and
- Telecommunications or video surveillance services provided by prohibited entities or using equipment produced by prohibited entities

Actions and Responsibilities

To ensure SIU complies with Section 889 and remains eligible for federal funding, the following actions will be taken:

1. **Procurement** – For each and every procurement transaction, vendors shall be required to certify in advance or as part of the contract that they are not providing Covered Telecommunications Equipment or Services and not utilizing any equipment, system or service that uses covered telecommunications equipment or services.

2. **Principal Investigators** – All principal investigators and fiscal officers for every sponsored project shall be required to certify annually and in the event of a change in PI or FO, that they will not procure or utilize Covered Telecommunications Equipment or Services, or equipment, systems or services that utilize Covered Telecommunications Equipment or Services as part of the sponsored project.

3. **Agents, Officers and Employees –** Refrain from purchasing or using Covered Telecommunications Equipment or Services and report any suspected non-compliance with this policy to the Export Controls Office.

4. **Export Controls Office** – The Export Controls Office is responsible for ensuring compliance with Section 889, including conducting an annual property control inventory with each campus to determine if any Covered Telecommunications Equipment or Services has been procured or is being used.

Frequently Asked Questions:

1. **My department/office/lab is not funded by a federal contract or grant; can we use Covered Telecommunications Equipment or Services?**

No, the law does not include an exception for internal use unrelated to federal contracting. Therefore, your department/office/lab cannot use Covered Telecommunications Equipment or Services.

2. **My department identified Covered Telecommunications Equipment or Services that we need replaced; how do we get a replacement?**

If covered equipment or services must be replaced, the department will need to work with department leadership to replace the covered equipment or services. The department cannot charge a sponsored project twice for the same item.

3. **I have a personal cell phone or laptop that is made by one of the companies listed; may I continue to use it?**

Yes, the law does not preclude using a personal device for personal use. However, the personal device may not be connected to the SIU network or be used for SIU business.

4. **What should I do if I am unsure if I have a prohibited device?**

Report the device to the Export Controls Office for a determination of whether it is prohibited or not.

Non-Compliance Consequences

Failure to comply with this policy may result in disciplinary action, in accordance with appropriate collective bargaining agreements, and/or disciplinary policies up to and including termination of employment or contract.

Southern Illinois University
Board of Trustees
December 4, 2025

RECOMMENDATION FOR HONORARY DEGREE, SIUC

Summary

The Chancellor requests Board of Trustees approval to bestow the Honorary Degree, Doctor of Science, Honoris Causa on James J. Miller, at the SIU Carbondale commencement in May 2026, or some commencement thereafter.

Rationale for Adoption

James J. Miller, an internationally recognized leader in aviation, aerospace, and navigation policy, has devoted his career to advancing the systems that guide, connect, and protect people around the world. A three-time degree holder of Southern Illinois University Carbondale, Mr. Miller has exemplified the values of innovation, collaboration, and public service that define the SIU mission.

Over more than three decades in government, industry, and academia, Mr. Miller has played a central role in developing and strengthening the Global Positioning System (GPS) for civil, commercial, and space applications. He currently serves as the Executive Director of the National Space-Based Positioning, Navigation, and Timing (PNT) Advisory Board, appointed by the NASA Administrator. In this capacity, he provides independent guidance to the U.S. government on GPS modernization, resilience, and international cooperation.

Mr. Miller previously held senior leadership positions with NASA's Space Communications and Navigation (SCaN) Program and the U.S. Department of Transportation's Office of Navigation and Spectrum Policy. Earlier in his career, he helped pioneer GPS integration into commercial airline operations as Program Manager at United Airlines. His contributions have strengthened national and global frameworks for navigation and space operations, promoting safety, interoperability, and innovation worldwide.

Recognized with multiple NASA commendations, the Department of Transportation Bronze Award, and the Institute of Navigation's Norman P. Hayes Award, Mr. Miller's career reflects both technical mastery and dedication to the public good. Beyond his professional achievements, he has remained deeply connected to SIU, facilitating the sponsorship of the previous NASA Wings program to introduce underrepresented students to aviation and aerospace careers.

Through his leadership, mentorship, and lifelong commitment to service, James J. Miller exemplifies the highest ideals of Southern Illinois University Carbondale and the enduring impact of its graduates on the world stage.

Constituency Involvement

James J. Miller's nomination was reviewed by SIU Carbondale's Committee for Honorary Degrees and Distinguished Service Awards.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, the Honorary Degree, Doctor of Science, Honoris Causa, be presented to James J. Miller at the May 2026 commencement, or some commencement thereafter, of Southern Illinois University Carbondale.

Southern Illinois University
Board of Trustees
December 4, 2025

RECOMMENDATION FOR HONORARY DEGREE, SIUC

Summary

The Chancellor requests Board of Trustees approval to bestow the Honorary Degree, Doctor of Humane Letters, Honoris Causa on Michael "Mike" Glenn, at the SIU Carbondale commencement in May 2026, or some commencement thereafter.

Rationale for Adoption

Michael "Mike" Glenn, a distinguished alumnus of Southern Illinois University Carbondale, has devoted his life to excellence, education, and service. As a scholar-athlete, he was twice named Academic All-American and earned the title of Missouri Valley Conference Player of the Year in 1976 before embarking on a ten-year career in the National Basketball Association. Known to fans as "The Stinger," Glenn became one of SIU's most celebrated players and later a respected broadcaster, educator, and humanitarian.

In 1980, while still playing in the NBA, Glenn founded the nation's first and only free basketball camp for Deaf and Hard-of-Hearing athletes—a program that continues more than forty years later. The Mike Glenn All-Star Basketball Camp for the Deaf has transformed the lives of thousands of young athletes by fostering confidence, leadership, and inclusion. Glenn's vision bridged the worlds of athletics and accessibility, ensuring that every participant—regardless of hearing ability—had the opportunity to learn, compete, and succeed.

Beyond his athletic legacy, Glenn is an accomplished author, historian, and curator whose exhibitions and lectures illuminate the contributions of African Americans to sports, civil rights, and culture. He has written five books, including *My Next Shot Goes In: Ten Sacred Characteristics of NBA Players That Lead to Success*, and curated national exhibits that blend history, education, and empowerment.

His many honors, including induction into the Missouri Valley Conference and Georgia Sports Halls of Fame and receipt of the NBA's J. Walter Kennedy Citizenship Award, reflect his lifelong commitment to service above self. Through his compassion, leadership, and educational outreach, Mike Glenn has elevated communities, inspired generations, and exemplified the highest ideals of Southern Illinois University Carbondale.

Constituency Involvement

Micheal Glenn's nomination was reviewed by SIU Carbondale's Committee for Honorary Degrees and Distinguished Service Awards.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, the Honorary Degree, Doctor of Humane Letters, Honoris Causa, be presented to Michael Glenn at the May 2026 commencement, or some commencement thereafter, of Southern Illinois University Carbondale.

Southern Illinois University
Board of Trustees
December 4, 2025

RECOMMENDATION FOR DISTINGUISHED SERVICE AWARD, SIUC

Summary

The Chancellor requests Board of Trustees approval to bestow the Distinguished Service Award posthumously on Dr. Cheryl Green at the SIU Carbondale commencement in May 2026, or some commencement thereafter.

Rationale for Adoption

Dr. Cheryl F. Green, a proud alumna of Southern Illinois University Carbondale, devoted her more than 30-year career in higher education to advancing access, equity, and student success. As a transformational leader and tireless advocate, she embodied the ideals of servant leadership, dedicating her life to empowering others through education. At the time of her passing in 2025, Dr. Green was serving as the sixth President of Governors State University, where her visionary leadership left an enduring mark on the institution and the communities it serves.

Dr. Green's career journey reflected both depth and breadth of impact. After earning her master's and doctoral degrees in counseling psychology from SIU, she went on to hold key leadership roles at the University of Michigan, Chicago State University, Tennessee State University, and the University of Wisconsin system, where she served as Interim Chancellor of UW–Whitewater. At Governors State University, she established the Social Justice Initiative, created the Latinx Resource Center, and appointed the institution's first Chief Diversity Officer—all hallmarks of her commitment to equity and inclusion.

Known for her compassion, grace, and unwavering belief in the potential of every student, Dr. Green received numerous awards recognizing her leadership, including honors from the U.S. Hispanic Leadership Institute, Crain's Chicago Business, and The History Makers. Even in her final months, she continued to mentor, inspire, and lead with courage and faith.

Dr. Green's legacy extends far beyond titles or institutions; it lives on in the lives she touched and the communities she strengthened. Her alma mater proudly honors her posthumously for a lifetime defined by service, compassion, and the transformative power of education.

Constituency Involvement

Dr. Cheryl Green's nomination was reviewed by SIU Carbondale's Committee for Honorary Degrees and Distinguished Service Awards.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, that the Distinguished Service Award be presented posthumously to Dr. Cheryl Green at the May 2026 commencement, or some commencement thereafter, of Southern Illinois University Carbondale.

Southern Illinois University
Board of Trustees
December 4, 2025

RECOMMENDATION FOR DISTINGUISHED SERVICE AWARD, SIUC

Summary

The Chancellor requests Board of Trustees approval to bestow the Distinguished Service Award on Dr. Kathleen Pericak-Spector at the SIU Carbondale commencement in May 2026, or some commencement thereafter.

Rationale for Adoption

Dr. Kathleen A. Pericak-Spector, retired Professor of Mathematics at Southern Illinois University Carbondale, has demonstrated extraordinary dedication to education, outreach, and service throughout her distinguished career and into retirement. Over nearly four decades at SIU, she advanced mathematics education through inspired teaching, leadership, and sustained community engagement that continues to enrich both the University and the broader Southern Illinois region.

A respected scholar and educator, Dr. Pericak-Spector served as Vice Chair of the Department of Mathematics and twice earned the College of Science Teacher of the Year Award, along with SIU's Outstanding Teacher Award and the Lindell Sturgis Award for Professional Achievement. Her commitment to STEM education extended far beyond the classroom through successful collaborations with the Illinois Board of Higher Education, the National Science Foundation, and the Illinois State Board of Education. These grants supported transformative programs that provided hands-on science and mathematics learning for teachers and students across the region.

Equally remarkable is her continued volunteerism following her retirement in 2017. From her home in Michigan, she has returned repeatedly—entirely at her own expense—to support key SIU and regional outreach initiatives such as the Southern Illinois Regional Science Fair, Math Field Day, Expanding Your Horizons, and the Science in the South Conference. She has also remained deeply involved with the Illinois Junior Academy of Science, serving as state chair, president, and advisor to fairs hosted at SIU, fostering the next generation of scientists and educators.

Dr. Pericak-Spector's enduring commitment exemplifies the spirit of distinguished service—selfless, sustained, and profoundly impactful. Her lifelong devotion to SIU and Southern Illinois continues to inspire students, colleagues, and educators statewide.

Constituency Involvement

Dr. Kathleen Pericak-Spector's nomination was reviewed by SIU Carbondale's Committee for Honorary Degrees and Distinguished Service Awards.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, that the Distinguished Service Award be presented to Dr. Kathleen Pericak-Spector at the May 2026 commencement, or some commencement thereafter, of Southern Illinois University Carbondale.

Southern Illinois University
Board of Trustees
December 4, 2025

APPROVAL OF PURCHASE: COAL, COAL HAULING, ASH DISPOSAL AND ASH HAULING, CARBONDALE CAMPUS, SIUC

Summary

This matter seeks approval for the purchase of coal, coal hauling, ash disposal, and ash hauling services for the SIUC Power Plant facility on the Carbondale campus.

Rationale for Adoption

To meet the future coal needs of the SIUC Power Plant, an Invitation for Bid (IFB) was issued to solicit potential vendors to provide coal, coal hauling, ash disposal, and ash hauling. The IFB was posted on the Illinois Public Higher Education Procurement Bulletin. One bid was received.

The University wishes to establish a professional relationship with the selected vendor. Knight Hawk Coal, LLC, of Percy, Illinois to provide quality coal and coal hauling services for use at the SIUC Power Plant. A five-year contract totaling $16,000,000 will provide the University with the opportunity to establish a consistent price for a daily-use commodity.

In accordance with the Illinois Procurement Code and the SIU Board of Trustees Policies, the award recommendation is based on the lowest bidder meeting specifications. The purchase will be funded by the Utilities Purchased Services account.

The Chancellor and the Vice Chancellor for Administration and Finance have recommended this matter to the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The purchase order for coal, coal hauling, ash disposal, and ash hauling services Carbondale Campus, SIUC is hereby awarded to Knight Hawk Coal, LLC, of Percy, Illinois in the amount of $16,000,000.

(2) Funding for this work will come from the Utilities Purchased Services Account.

(3) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Southern Illinois University
Board of Trustees
December 4, 2025

APPROVAL TO ACQUIRE REAL ESTATE:
309 WEST REYNOLDS AND 1043 NORTH FRANKLIN, SPRINGFIELD, ILLINOIS,
SCHOOL OF MEDICINE, SIUC

Summary

This matter seeks approval to acquire real estate located at 309 West Reynolds Street and 1043 North Franklin, Springfield, Illinois, for the School of Medicine.

Rationale for Adoption

6 Policies of the Board A requires the Board of Trustees approval of the acquisition of real property.

The School of Medicine wishes to acquire these properties for the future expansion of the Springfield campus. These properties consist of vacant residential structures adjacent to existing University property and are attractive for future development of the campus. The University plans to demolish the existing structures. The owner, parcel number, and purchase price for individual properties are as follows:

Common Address	Owner	Parcel Number	Purchase Price
309 W Reynolds St	Lee, Carol	14-28.0-434-015	$43,000
1043 N. Franklin	Cisco, Amber M.	14-28.0-204-017	$80,000

The total purchase price of these properties is $123,000 plus approximately $76,800 for associated demolition and closing costs. These prices are consistent with recent property sales in the area. Funding for this project will come from non-appropriated funds available to the School of Medicine.

This matter is recommended for adoption by the Chancellor, SIUC, and the Dean and Provost of the School of Medicine.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The request to purchase the property at 309 West Reynolds Street, in the amount of $43,000, and 1043 North Franklin, in the amount of $80,000, all in Springfield, Illinois, be and is hereby approved at a total cost of $123,000 plus associated demolition and closing costs.

(2) Funding for these purchases shall be from non-appropriated funds.

(3) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Southern Illinois University
Board of Trustees
December 4, 2025

REVISED AWARD OF CONTRACT: TARGETED RECRUITMENT AND OUTREACH WITH RISEPOINT LLC (FORMERLY ACADEMIC PARTNERSHIPS LLC) FOR ONLINE PROGRAMS, SIUE

Summary

This matter seeks approval to revise the award amount for the current Online Program Management Agreement with RisePoint, LLC (formerly Academic Partnerships LLC) for targeted marketing and outreach for online programs at SIUE. The partnership, first approved in 2018 and subsequently expanded, has proven exceptionally successful in growing enrollment for the School of Business and the School of Education, Health and Human Behavior, far exceeding original projections.

Rationale for Adoption

On December 7, 2023, the Board of Trustees approved a contract with RisePoint for a five year-term ending June 30, 2029, in the amount of $5,542,820. RisePoint provides marketing, recruiting, scheduling and technical support for targeted online programs. SIUE maintains complete authority and academic autonomy over its programs, courses, and curricula. Due to the success of the relationship with RisePoint, the current contract amount is projected to be fully expended by mid-spring 2026. This matter seeks approval to increase the contract award amount to $30,000,000. The funding terms will remain unchanged. This is a revenue-share agreement funded entirely by the tuition and fees derived from students recruited by RisePoint. SIUE receives 55% of all revenue and remits 45% of the revenue generated to RisePoint, and no existing resources or state funds are used to fund this contract. This revenue is new to SIUE because of this partnership. The contract with RisePoint is eligible for exemption under the Procurement Code as a revenue generating contract.

SIUE is exploring the opportunity to expand the offerings through RisePoint to include new online programs. This matter also seeks approval to delegate to the President authorization to approve the addition of new, high-demand online programs to the contract under the same revenue-share terms as previously approved by the Board of Trustees. This will allow SIUE to remain competitive and responsive to market needs in the fast-moving online education market.

The Chancellor and the Provost and Vice Chancellor for Academic Affairs, SIUE, have recommended this matter to the President.

Considerations Against Adoption

This partnership approach generates less tuition revenue for SIUE if it is assumed that the students would enroll regardless of RisePoint's involvement. The growth in the MBA program alone is evidence that SIUE has benefited from this contract. RisePoint LLC invests significantly in advertising, mitigating the effects of the forgone revenue, and they assume the risks (i.e., they only get paid when students enroll and persist successfully). SIUE could invest a significant sum into marketing and online recruiting in national markets and not share in any of the revenues. However, that would require a high level of expertise, upfront expenditures from existing resources, and greater assumption of risk by SIUE.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The 5-year contract for Targeted Recruitment and Outreach with RisePoint, LLC, that expires on June 30, 2029, be and is hereby revised to an award in the amount of $30,000,000.

(2) The President of Southern Illinois University, be and is hereby authorized to approve the addition of new online programs with RisePoint under the revenue sharing terms in the approved contract.

(3) The President of Southern Illinois University be and is hereby authorized to take all action required in the execution of this resolution in accordance with established policies and procedures.

Southern Illinois University
Board of Trustees
December 4, 2025

APPROVAL TO SELECT GENERAL CONTRACTOR SERVICES, SIUE

Summary

This matter seeks approval to establish open-service contracts through the formal bid process to retain the services of general contractors for various small projects at SIUE. Contract amounts for each vendor will be determined based on actual service needs at the time work is requested. The work would be funded from the project budget needing the service.

Rationale for Adoption

Many of the buildings at SIUE are more than 50 years old and require regular maintenance, repairs, and renovation work. These contracts would allow the approved contractors to furnish all labor, equipment, tools, and materials for small construction projects on the Edwardsville, Alton, East St. Louis, and Belleville campuses.

These construction projects may involve various buildings and utility systems. Although the individual vendor contracts may provide services of up to approximately $500,000 each year, the individual projects within the open services contract will not exceed the formal bid limit of $100,000.

The first contract would be effective January 1, 2026, to June 30, 2026. Beginning July 1, 2026, the contracts could be renewed up to five consecutive one-year periods. The contract would be subject to renewal upon demonstration of satisfactory service, continued need, favorable market conditions, and funds appropriated.

The Campus Architect or a campus-authorized architect/engineer firm will develop a scope of work for each project, solicit quotes from the contractors awarded these contracts, and the University will issue a fixed-price order with a specific completion date for each project.

The contracts will be awarded to the four lowest bidders: GIVSCO Construction Co., Belleville, IL; Interior Construction Services, Ltd., St. Louis, MO; Limbaugh Construction Co., Inc., Granite City, IL; and Pfund Construction Co, Inc., Edwardsville, IL. The firms were selected based on the Overhead and Profit (O&P) percentage mark-up as outlined in the attached copy of the summary of bids.

The Chancellor and the Vice Chancellor for Finance and Administration, SIUE, have recommended this matter to the President.

Consideration Against Adoption

University officers are aware of none.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The establishment of open-service contracts to perform general contractor service work at SIUE, be and are hereby approved to:

a) GIVSCO Construction Co., Belleville, IL
b) Interior Construction Services, Ltd., St. Louis, MO
c) Limbaugh Construction Co., Inc., Granite City, IL
d) Pfund Construction Co., Inc., Edwardsville, IL

(2) The President of Southern Illinois University be and is hereby authorized to take all action required in the execution of this resolution in accordance with established policies and procedures.

GC Multi-Year Contracts
RFQ 2395, October 13, 2025 2:00 p.m.

Contractor	FY '26	FY '27	FY '28	FY '29	FY '30	FY '31	TOTAL
	Total	Total	Total	Total	Total	Total	Sum of all Years
GIVSCO Construction Co	$52,000.00	$52,000.00	$52,000.00	$52,000.00	$52,000.00	$52,000.00	$312,000.00
Holland Construction Services	$195,000.00	$195,000.00	$195,000.00	$208,000.00	$208,000.00	$221,000.00	$1,222,000.00
Interior Construction Services Ltd. dba ICS Construction Services Ltd.	$65,000.00	$65,000.00	$65,000.00	$65,000.00	$65,000.00	$65,000.00	$390,000.00
Limbaugh Construction Co., Inc.	$65,000.00	$65,000.00	$65,000.00	$65,000.00	$65,000.00	$65,000.00	$390,000.00
Litteken Construction Co	$97,500.00	$97,500.00	$97,500.00	$97,500.00	$97,500.00	$97,500.00	$585,000.00
Pfund Construction Company Inc	$81,250.00	$81,250.00	$81,250.00	$81,250.00	$81,250.00	$81,250.00	$487,500.00
River City Construction LLC	$97,500.00	$97,500.00	$97,500.00	$97,500.00	$97,500.00	$97,500.00	$585,000.00
WWCS Inc.	$136,500.00	$136,500.00	$136,500.00	$143,000.00	$143,000.00	$143,000.00	$838,500.00
Contractor	**FY '26**	**FY '27**	**FY '28**	**FY '29**	**FY '30**	**FY '31**	
	O & P%	**O&P%**	**O&P %**	**O&P %**	**O&P %**	**O&P %**	
GIVSCO Construction Co	8%	8%	8%	8%	8%	8%	
Holland Construction Services	30%	30%	30%	32%	32%	34%	
Interior Construction Services Ltd. dba ICS Construction Services Ltd.	10%	10%	10%	10%	10%	10%	
Limbaugh Construction Co., Inc.	10%	10%	10%	10%	10%	10%	
Litteken Construction Co	15%	15%	15%	15%	15%	15%	
Pfund Construction Company Inc	12.50%	12.50%	12.50%	12.50%	12.50%	12.50%	
River City Construction LLC	15%	15%	15%	15%	15%	15%	
WWCS Inc.	21%	21%	21%	22%	22%	22%	

GC Multi-Year Contracts
RFQ 2395, October 13, 2025 2:00 p.m.

Contractor	FY '26	FY '27	FY '28	FY '29	FY '30	FY '31	
Name	Sub M/U %	Sub M/U %	Sub M/U %	Sub M/U %	Sub M/U %	Sub M/U %	
GIVSCO Construction Co	8%	8%	8%	8%	8%	8%	
Holland Construction Services	6%	6%	6%	7%	7%	7%	
Interior Construction Services Ltd. dba ICS Construction Services Ltd.	5%	5%	5%	5%	5%	5%	
Limbaugh Construction Co., Inc.	6%	6%	6%	6%	6%	6%	
Litteken Construction Co	12%	12%	12%	12%	12%	12%	
Pfund Construction Company Inc	10%	10%	10%	10%	10%	10%	
River City Construction LLC	5%	5%	5%	5%	5%	5%	
WWCS Inc.	8%	8%	8%	8%	8%	8%	
Contractor	**FY '26**	**FY '27**	**FY '28**	**FY '29**	**FY '30**	**FY '31**	
Name	**M&E M/U %**	**M&E M/U %**	**M&E M/U %**	**M&E M/U %**	**M&E M/U %**	**M&E M/U %**	
GIVSCO Construction Co	8%	8%	8%	8%	8%	8%	
Holland Construction Services	15%	15%	15%	16%	16%	16%	
Interior Construction Services Ltd. dba ICS Construction Services Ltd.	10%	10%	10%	10%	10%	10%	
Limbaugh Construction Co., Inc.	5%	5%	5%	5%	5%	5%	
Litteken Construction Co	15%	15%	15%	15%	15%	15%	
Pfund Construction Company Inc	10%	10%	10%	10%	10%	10%	
River City Construction LLC	15%	15%	15%	15%	15%	15%	
WWCS Inc.	15%	15%	15%	15%	15%	15%	
Recorded By:			Opened By:				

Southern Illinois University
Board of Trustees
December 4, 2025

PROJECT APPROVAL:
REMODELING AND NAMING OF THE JIM HAYES STADIUM CLUB, CARBONDALE CAMPUS, SIUC

Summary

This matter seeks approval for the SIU Foundation, Carbondale, Illinois, to plan, design, and remodel the Saluki Stadium Club. In addition, this matter seeks approval to name the renovated space the Jim Hayes Stadium Club.

Rationale for Adoption

In early 2025, Jamie and Donetta Hayes donated funds to the Southern Illinois University Foundation for the benefit and use of Intercollegiate Athletics at Southern Illinois University, Carbondale. The donated funds are to be used to support the renovation and enhancement of the Stadium Club, provide general support of the football program, and provide operational support of Athletics. This matter seeks project approval to permit the SIU Foundation to utilize the donated funds to remodel the Stadium Club.

In accordance with 6 Policies of the Board B.1.c, fixed improvement projects located on property under the jurisdiction of the Board of Trustees that are accomplished by another governmental agency, a foundation, or group require approval by the Board of Trustees, with the Board to be informed of subsequent bidding processes and award of contracts.

Board approval of this project is contingent on the execution of a formal agreement between the University and the Foundation authorizing the SIU Foundation to remodel the Stadium Club. The project construction will be managed by the SIU Foundation in close coordination with the University. Upon completion and the recommendation of the Director of Facilities and Energy Management, SIUC, the improvements and all accompanying accoutrements will be conveyed to the University.

In recognition of the lead gift from Jamie and Donetta Hayes, the Stadium Club will be renamed the Jim Hayes Stadium Club in honor of Jamie's father, Jim Hayes. The Naming University Facilities Committee and the President have reviewed and approved the naming. The Jim Hayes Stadium Club will serve as a premier hospitality and event space for the University, offering state-of-the-art amenities and exceptional views of the stadium. The remodel of the current stadium club will provide enhanced experience for alumni, donors, and guests.

Attached to this item are the proposed remodel plans. It is anticipated this project will be bid with the construction contract awarded in December 2025. The SIUC Foundation will inform the SIU Board of Trustees of the award of contracts at the next regularly scheduled meeting.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) Pending execution of a formal agreement between the University and the Foundation, the SIU Foundation, Carbondale, Illinois, be and is hereby authorized to design and remodel the Jim Hayes Stadium Club, Carbondale Campus, SIUC.

(2) Upon completion, the stadium club be and is hereby named the Jim Hayes Stadium Club and that appropriate signage be displayed to reflect this naming gift.

(3) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

AMPLIFY

GRAPHICS & BRANDING

STADIUM SUITE GRAPHICS
MOCKUP DECK PREPARED FOR

Dodd Architects

SOUTHERN ILLINOIS SALUKIS

Dodd Architects

SOUTHERN ILLINOIS SALUKIS

STADIUM SUITE GRAPHICS

CONCEPT 1







Dodd Architects

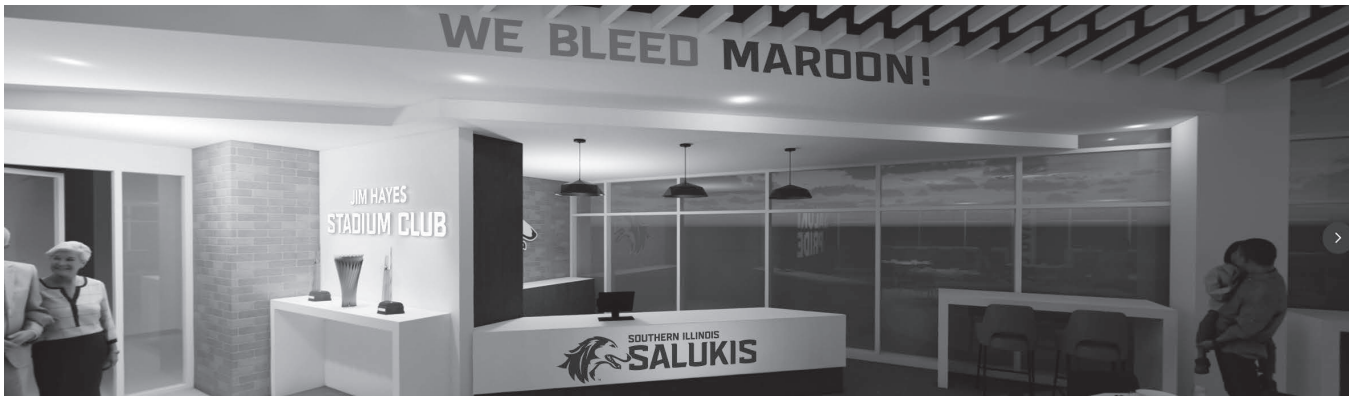
SOUTHERN ILLINOIS SALUKIS

STADIUM SUITE GRAPHICS

CONCEPT 2







amplifycan.com
order@amplifycan.com
414-321-1422
2063 S 116th Street, Milwaukee WI 53227

AMPLIFY GRAPHICS & BRANDING

Dodd Architects

SOUTHERN ILLINOIS SALUKIS

STADIUM SUITE GRAPHICS

CONCEPT 3







Dodd Architects

SOUTHERN ILLINOIS SALUKIS

STADIUM SUITE GRAPHICS

EXTERIOR GLASS CONCEPTS

1



2



Dodd Architects

SOUTHERN ILLINOIS SALUKIS

STADIUM SUITE GRAPHICS

EXTERIOR GLASS CONCEPTS

3



4



SALUKI PRIDE

UNLEASH THE DAWG

SALUKI PRIDE
SOUTHERN ILLINOIS

WE BLEED MAROON!

WE BLEED MAROON!

ONCE A SALUKI ALWAYS A SALUKI!

GO! SOUTHERN! GO!

UNLEASH THE DAWG

SOUTHERN ILLINOIS SALUKIS

JIM HAYES STADIUM CLUB

GO DAWGS!



WE BLEED MAROON!

WE BLEED MAROON!

SIU

SIU

EXTERIOR DESIGN ASSETS = UNCOVERED GLASS

















Southern Illinois University
Board of Trustees
December 4, 2025

AWARD OF CONTRACT:
SIMMONS CANCER INSTITUTE INFUSION TREATMENT CENTER,
SCHOOL OF MEDICINE, SIUC

Summary

This matter seeks award of contract in the amount of $917,600 for the Simmons Cancer Institute Infusion Treatment Center Interior Renovations.

Rationale for Adoption

At the December 5, 2024, meeting, the Board of Trustees approved a budget and project scope for interior renovations for the Simmons Cancer Institute Infusion Treatment Center at an estimated cost of $2,000,000. This project consists of renovation of existing shelled space on the third floor. The renovations will include new plumbing, tile, flooring, ceiling tile, paint, lighting, and casework to match existing finishes in this building.

The bids received for the building renovation are favorable and award of contract is now requested. A summary of the bids received is attached for review.

Architecture and engineering fees associated with this project are included under an existing professional services contract at an estimated cost of $132,800. Furniture, fixtures and equipment at an estimated cost of $250,000 will be purchased pursuant to existing IPHEC contracts.

Funding for this project will come from the SIU School of Medicine plant reserve funds. The Chancellor, SIUC, and the Dean and Provost of the School of Medicine have recommended this matter to the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The contract for construction work for the Simmons Cancer Institute Infusion Treatment Center Interior Renovations be and is hereby awarded to CAD Construction Inc., Tremont, IL, in the amount of $917,600.

(2) The Board of Trustees hereby authorized the purchase of goods and services associated with this award.

(3) Funding for the project will come from plant reserve funds available to the School of Medicine.

(4) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

BID TABULATION

IFB19030 SOM Project # 25-315-021 Simmons Cancer Institute Infusion Treatment Center
General Prime Bid Opening: 10/29/2025

SIU MEDICINE FACILITIES MANAGEMENT Invitations: Publicly Bid No Bid: n/a No Reply: n/a **BIDDERS**		BASE BID			TOTAL BID
CAD Construction Inc. 150 S. Baer Rd. Tremont, IL 61568		$917,600			$917,600
Johnco Construction, Inc. 107 W. First ST. PO Box 469 Mackinaw, IL 61755		$964,000			$964,000
Limbaugh Construction Company, Inc. 4186 Hwy. 162 Granite City, IL 62040		$1,025,000			$1,025,000
S.M. Wilson & Co. 2185 Hamptopn Ave. St. Louis, IL MO 63139		$1,028,000			$1,028,000

Southern Illinois University
Board of Trustees
December 4, 2025

AWARD OF CONTRACT: BLUFF RESIDENCE HALL
AIR HANDLING UNIT REPLACEMENTS, SIUE

Summary

This matter seeks approval to issue a contract to a mechanical contractor for the removal and replacement of the Bluff Hall air handling units. The work will be funded by University Housing Repair and Replacement Reserves.

Rationale for Adoption

At the December 7, 2023, meeting, the Board of Trustees approved the budget and project scope for Residence Halls – Air Handling Unit Replacement at an estimated cost of $3,147,000. The project included $101,000 for a replacement master plan with the construction work scheduled in three phases: Phase 1 ($967,000) Prairie Hall in the summer of 2024, Phase 2 ($1,014,000) Bluff Hall in the summer of 2025, and Phase 3 ($1,065,000) Woodland Hall in the summer of 2026.

Phase I – replacement of the Prairie Hall air handling units was completed in the summer of 2024. This matter seeks approval to award the contracts for Phase 2 – Bluff Hall air handling unit replacement in the amount of $1,295,843. The project scope also includes replacing existing exhaust grilles in each bathroom and cleaning all existing exhaust ducts associated with the air handling units. The bids were received and are favorable and a summary of the bids is attached. The Board's architect has reviewed the drawings and specifications for Phase 2, and the project is expected to be completed by July 2026.

The Chancellor and the Vice Chancellor for Finance and Administration, SIUE, have recommended this matter to the President.

Consideration Against Adoption

Work will be completed during the summer months to lessen the inconvenience to students and to ensure the building is open during the academic year.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

1) The contract to replace the Bluff Hall air handling units be and is hereby awarded to Baer Heating and Cooling, Trenton, Illinois, in the amount of $1,295,843

2) Funding for the project will come from University Housing Repair and Replacement Reserves.

3) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Bluff Hall RTU Replacement
Ventilation Bid Open October 28, 2025 2:00pm

SOUTHERN ILLINOIS UNIVERSITY EDWARDSVILLE

GENERAL CONTRACTORS		BASE BID
Baer Heating & Cooling		
11966 Old US Highway 50 POB 21		$1,295,843.00
Trenton IL 62293		
JEN Mechanical		
2813 West Delmar Avenue		$1,597,943.00
Godfrey IL 62035		

Trustee Simmons moved approval of the following: Report of Purchase Orders and Contracts awarded during the months of August and September 2025 – SIUC and SIUC; ratification of Changes in Faculty-Administrative Payroll – SIUC and SIUE; Proposed Revisions to Board of Trustees Policies: National Defense Authorization Act Section 889 Compliance Policy Addition of Board Policy 7-R; Recommendation for Honorary Degree, SIUC, [Miller]; Recommendation for Honorary Degree, SIUC, [Glenn]; Recommendation for Distinguished Service Award, SIUC, [Green]; Recommendation for Distinguished Service Award, SIUC, [Pericak-Spector]; Approval of Purchase: Coal, Coal Hauling, Ash Disposal and Ash Hauling, Carbondale Campus, SIUC; Approval to Acquire Real Estate: 309 West Reynolds and 1043 North Franklin, Springfield, Illinois, School of Medicine, SIUC; Revised Award of Contract: Targeted Recruitment and Outreach with Risepoint LLC (Formerly Academic Partnerships LLC) for Online Programs, SIUE; Approval to Select General Contractor Services, SIUE; Project Approval: Remodeling and Naming of the Jim Hayes Stadium Club, Carbondale Campus, SIUC; Award of Contract: Simmons Cancer Institute Infusion Treatment Center, School of Medicine, SIUC; and Award of Contract: Bluff Residence Hall Air Handling Unit Replacements, SIUC. The motion was duly seconded by Trustee Connolly. The motion carried by the following recorded vote: aye, Mr. Moayad Abuzaneh, Dr. Deb Barnett, Ms. Hannah Connolly, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Ms. Sara M. Salger, Mr. John Simmons, and Ms. Toni Williams; nay, none.

The following item was presented:

Southern Illinois University
Board of Trustees
December 4, 2025

RECOMMENDATION FOR HONORARY DEGREE, SIUC

Summary

The Chancellor requests Board of Trustees approval to bestow the Honorary Degree, Doctor of Law, Honoris Causa on the Honorable J. Phil Gilbert, at the SIU Carbondale commencement in May 2026, or some commencement thereafter.

Rationale for Adoption

The Honorable J. Phil Gilbert has devoted his life to the pursuit of justice, exemplifying integrity, fairness, and an unwavering commitment to public service. His distinguished career—as a private practitioner, state and federal judge, and higher education leader—embodies the mission and values of the Southern Illinois University Simmons Law School.

Appointed to the United States District Court for the Southern District of Illinois by President George H. W. Bush in 1992, Judge Gilbert served with distinction as Chief Judge from 1993 to 2000 and continues his service as a Senior United States District Judge. His judicial career has been marked by fairness, accessibility, and a deep respect for the law. Through his work on the Judicial Conference Committees on Criminal Law and Judicial Security, he has influenced national judicial policy and advanced the integrity and safety of the federal judiciary.

Before joining the federal bench, Judge Gilbert served as a Circuit Judge in Illinois' First Judicial Circuit and as Chairman of the Illinois State Board of Elections, where his leadership strengthened transparency, accountability, and trust in government. His exemplary service has been recognized by the legal community through numerous honors, including the Silver Gavel Award for dedication to justice, Loyola University School of Law's Distinguished Jurist Award, and the Founders' Medal for Distinguished Service from the SIU School of Law, awarded in 2009 for his enduring support of legal education and mentorship of students.

A lifelong resident of Carbondale, Judge Gilbert has furthered his commitment to higher education through his service on the SIU Board of Trustees since 2015, including seven consecutive terms as Chairman. His leadership has guided the University with integrity, vision, and devotion to its public mission.

Through his exceptional judicial record, his steadfast support of legal education, and his lifetime of ethical and community-centered leadership, Judge J. Phil Gilbert represents the very essence of distinguished service the SIU Simmons Law School seeks to honor with the conferral of the Honorary Doctor of Law.

Constituency Involvement

J. Phil Gilbert's nomination was reviewed by SIU Carbondale's Committee for Honorary Degrees and Distinguished Service Awards.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, the Honorary Degree, Doctor of Law, Honoris Causa, be presented to J. Phil Gilbert at the May 2026 commencement, or some commencement thereafter, of Southern Illinois University Carbondale.

Trustee Abuzaneh made a motion to approve Board Agenda Item K. The motion was duly seconded by Trustee Connolly. The motion carried by the following recorded vote: aye, Mr. Moayad Abuzaneh, Dr. Deb Barnett, Ms. Hannah Connolly, Mr. Ed Curtis, Dr. Ed Hightower, Ms. Sara Salger, Mr. John Simmons, and Ms. Toni Williams; nay, none. Hon. J. Phil Gilbert abstained from voting.

Chair Gilbert announced that the next Board of Trustees meeting is planned for February 5, 2026, at Southern Illinois University Edwardsville.

Trustee Connolly made a motion to adjourn the meeting. Trustee Abuzaneh seconded the motion. The motion carried by the following recorded vote: aye, Mr. Moayad Abuzaneh, Dr. Deb Barnett, Ms. Hannah Connolly, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Ms. Sara Salger, Mr. John Simmons, and Ms. Toni Williams; nay, none.

The meeting adjourned at 11:55 a.m.

Paula S. Keith, Executive Secretary

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MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
FEBRUARY 4, 2026

Pursuant to notice, a special meeting of the Board of Trustees of Southern Illinois University convened at 3:00 p.m., Wednesday, February 4, 2026, in the Special Events Room, Birger Hall, SIU Edwardsville, Edwardsville, Illinois. The meeting was called to order by Acting Chair Ed Hightower. The following members of the Board were physically present:

Hon. J. Phil Gilbert, Chair (Participated Virtually)
Dr. Ed Hightower, Vice Chair, Acting as Chair
Mr. Moayad Abuzaneh
Dr. Deb Barnett
Ms. Hannah Connolly
Mr. Ed Curtis
Mr. John Simmons
Ms. Sara M. Salger
Ms. Toni Williams

Also in attendance:
Mr. Roger Tedrick, Trustee Emeritus

Executive Officers present were:

Dr. Dan Mahony, President, SIU System
Dr. Austin A. Lane, Chancellor, SIU Carbondale
Dr. James T. Minor, Chancellor, SIU Edwardsville
Dr. Jerry Kruse, Provost and Dean, SIU School of Medicine
Dr. Sheila Caldwell, System Vice President
Mr. Luke Crater, General Counsel
Dr. Gireesh Gupchup, System Vice President
Ms. Paula Keith, Executive Secretary of the Board
Mr. Justin Oates, System Vice President

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

Vice-Chair Hightower announced he was serving as Acting Chair of the meeting in Chair Gilbert's absence.

The Executive Secretary reported and Acting Chair Hightower determined that a quorum was physically present.

Chair Gilbert was unable to attend the meeting in person due to a family issue. The Board members voted to allow Chair Gilbert to attend virtually for the meeting held on February 4, 2026.

Acting Chair Hightower explained the procedures for the public comment and question portion of the Board's agenda. There were no speakers signed up to speak.

Acting Chair Hightower turned the floor over to Provost Cobb to introduce the SIUE Presentation, *Targeting mRNA Translation: A Central Strategy to Control Cancer Growth and Resistance*. The presentation was delivered by Dr. Mark Luer, Dean, SIUE School of Pharmacy; Dr. Bhargav Patel, Assistant Professor, SIUE School of Pharmacy; and Amrita Talukder, PhD student.

Chair Gilbert asked President Mahony to introduce the discussion on tuition and fees. President Mahony explained the presentations are informational to show where the campuses are as compared to other institutions. Chancellors Minor and Lane provided updates on current and historical tuition and fee rates as well as housing rates for their respective campuses and how they compare to other institutions.

At approximately 3:55 p.m., Acting Chair Hightower moved that the Board go into closed session to consider imminent and/or pending court proceedings against or on behalf of the Board; appointment, employment, compensation, discipline, performance, or dismissal of specific employees; collective negotiating matters between the public body and

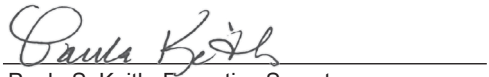
its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; and review of minutes of meetings lawfully closed under the Open Meetings Act. The relevant sections of the Open Meetings Act Statute that allow for the closed session are 5 ILCS 120/2(c) (1), (2), (11), and (21). The motion was duly seconded by Trustee Simmons. The motion carried by the following recorded vote: aye, Mr. Moayad Abuzaneh, Dr. Deb Barnett, Ms. Hannah Connolly, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Ms. Sara M. Salger, Mr. John Simmons and Ms. Toni Williams; nay, none.

The Board came out of closed session at approximately 4:53 p.m.

The last item on the open portion of the agenda was the approval of minutes of the executive session held December 3, 2025. Trustee Simmons made a motion to approve the minutes. Trustee Barnett seconded the motion, and the minutes of the executive session held December 3, 2025, were approved by the following recorded vote: aye, Mr. Mo Abuzaneh, Dr. Deb Barnett, Ms. Hannah Connolly, Mr. Ed Curtis, Dr. Ed Hightower, Ms. Sara Salger, Mr. John Simmons, and Ms. Toni Williams; nay, none.

Trustee Simmons made a motion to adjourn the meeting. The motion was duly seconded by Trustee Salger. The motion carried by the following recorded vote: aye, Mr. Mo Abuzaneh, Dr. Deb Barnett, Ms. Hannah Connolly, Mr. Ed Curtis, Dr. Ed Hightower, Ms. Sara Salger, Mr. John Simmons, and Ms. Toni Williams; nay, none.

The meeting adjourned at approximately 4:55 p.m.



Paula S. Keith, Executive Secretary

MINUTES OF THE REGULAR MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
FEBRUARY 5, 2026

The regular meeting of the Board of Trustees of Southern Illinois University convened on Thursday, February 5, 2026, at 9:00 a.m. in the Legacy Room, SIUE Morris University Center, Edwardsville, Illinois. The meeting was called to order by Acting Chair Hightower. The following members of the Board were present:

Dr. Ed Hightower, Vice Chair, Acting Chair
Ms. Sara Salger, Secretary
Mr. Moayad Abuzaneh
Dr. Deb Barnett
Ms. Hannah Connolly
Mr. Ed Curtis
Ms. Sara M. Salger
Ms. Toni Williams

The following members of the Board were absent:

Hon. J. Phil Gilbert, Chair

Also in attendance:
Mr. Roger Tedrick, Trustee Emeritus

Executive Officers present were:

Dr. Dan Mahony, President, SIU System
Dr. Austin A. Lane, Chancellor, SIU Carbondale
Dr. James T. Minor, Chancellor, SIU Edwardsville
Dr. Jerry Kruse, Provost and Dean, SIU School of Medicine
Dr. Sheila Caldwell, System Vice President
Mr. Luke Crater, General Counsel
Dr. Gireesh Gupchup, System Vice President
Ms. Paula Keith, Executive Secretary of the Board
Mr. Justin Oates, System Vice President

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

Vice-Chair Hightower announced he was serving as Acting Chair of the meeting in Chair Gilbert's absence.

The Executive Secretary reported and Acting Chair Hightower determined that a quorum was physically present.

Acting Chair Hightower stated the next item of business on the agenda was the election of officers, Executive Committee, and Board representatives, and annual appointments by the Chair.

Trustee Hightower nominated Hon. J. Phil Gilbert to serve as Chair. Trustee Simmons seconded the nomination. Hearing no other nominations, the nominations were closed. The motion to elect Hon. J. Phil Gilbert as Chair passed by the following recorded vote: aye, Mr. Moayad Abuzaneh, Dr. Deb Barnett, Ms. Hannah Connolly, Mr. Ed Curtis, Dr. Ed Hightower, Ms. Sara Salger, Mr. John Simmons and Ms. Toni Williams; nay, none.

Trustee Simmons nominated Dr. Ed Hightower for Vice Chair and Ms. Sara Salger as Secretary. Hearing no other nominations, the nominations were closed. The motion to elect Dr. Ed Hightower as Vice Chair and Ms. Sara Salger as Secretary passed by the following recorded vote: aye, Mr. Moayad Abuzaneh, Dr. Deb Barnett, Ms. Hannah Connolly, Mr. Ed Curtis, Dr. Ed Hightower, Ms. Sara Salger, Mr. John Simmons and Ms. Toni Williams; nay, none.

Acting Chair Hightower nominated Mr. John Simmons and Ms. Sara Salger to serve as members of the Executive Committee of the Board of Trustees. Hearing no other nominations, the nominations were closed. The motion to elect Mr. John Simmons and Ms. Sara Salger to serve as members of the Executive Committee carried by the following recorded vote: aye, Mr. Moayad Abuzaneh, Dr. Deb Barnett, Ms. Hannah

Connolly, Mr. Ed Curtis, Dr. Ed Hightower, Ms. Sara Salger, Mr. John Simmons and Ms. Toni Williams; nay, none.

Next, Acting Chair Hightower nominated Mr. John Simmons to serve as the Board's representative on the State Universities Civil Service System Merit Board. Hearing no other nominations, the nominations were closed. The motion to elect Trustee Simmons to serve as the Board's representative on the State Universities Civil Service System Merit Board passed by the following recorded vote: aye, Mr. Moayad Abuzaneh, Dr. Deb Barnett, Ms. Hannah Connolly, Mr. Ed Curtis, Dr. Ed Hightower, Ms. Sara Salger, and Ms. Toni Williams; nay, Mr. John Simmons.

Chair Gilbert made the following appointments:

ACADEMIC MATTERS COMMITTEE
Ed Hightower, Chair
Hannah Connolly
Sara Salger
Toni Williams

ARCHITECTURE AND DESIGN COMMITTEE
John Simmons, Chair
Mo Abuzaneh
Deb Barnett
Ed Curtis

AUDIT COMMITTEE
Ed Curtis, Chair
Hannah Connolly
Sara Salger

FINANCE COMMITTEE
Ed Curtis, Chair
Mo Abuzaneh
Deb Barnett
Toni Williams

BOARD OF DIRECTORS, SOUTHERN ILLINOIS UNIVERSITY FOUNDATION
Toni Williams
J. Phil Gilbert, Alternate

BOARD OF DIRECTORS, SOUTHERN ILLINOIS UNIVERSITY AT EDWARDSVILLE FOUNDATION
Ed Hightower
Sara Salger, Alternate

JOINT TRUSTEE COMMITTEE FOR SPRINGFIELD MEDICAL EDUCATION PROGRAMS
Ed Curtis
J. Phil Gilbert, Alternate

BOARD OF DIRECTORS, THE ASSOCIATION OF ALUMNI, FORMER STUDENTS AND FRIENDS OF SOUTHERN ILLINOIS UNIVERSITY, INCORPORATED
Deb Barnett
J. Phil Gilbert, Alternate

BOARD OF DIRECTORS, ALUMNI ASSOCIATION OF SOUTHERN ILLINOIS UNIVERSITY EDWARDSVILLE
Sara Salger
Ed Hightower, Alternate

SIU HEALTHCARE BOARD OF DIRECTORS
Ed Curtis

The Acting Chair announced that the appointment segment of the agenda concluded and the Board would reconvene following the Board's Committee meetings.

The Board reconvened at 10:15 AM.

Trustee Simmons moved that the Minutes of the Meetings held December 3 and 4, 2025, be approved. Trustee Salger seconded the motion, and the minutes were approved by the following recorded vote: aye, Mr. Moayad Abuzaneh, Ms. Deb Barnett, Ms. Hannah Connolly, Mr. Ed Curtis, Dr. Ed Hightower, Ms. Sara M. Salger, Mr. John Simmons, and Ms. Toni Williams; nay, none.

Under Committee Reports, the Acting Chair reported that the Executive Committee had not met between Board meetings.

Acting Chair Hightower explained the procedures for the public comment and question portion of the Board's agenda. There was one speaker: Ms. Christi Carlton, former student at SIUC.

Dr. James T. Minor, Chancellor, SIU Edwardsville, provided his report for the Edwardsville campus. He began his report with an update on fall commencement. Next, he discussed spring enrollment highlights and fall to spring retention. He shared that SIUE Senior Amari'ah Carter received the John Lewis Youth Leadership Award and the significance of that award. Chancellor Minor also highlighted Professors Kristine Hildebrandt and Faith Liebl as the campus announced they received distinguished research professor awards. Next, he shared how SIUE actively participates in community support. He closed by announcing SIUE will host the Lincoln Academy of Illinois 62nd Annual Convocation on April 11, 2026.

Dr. Austin A. Lane, Chancellor, SIU Carbondale, provided his report to the Board. Chancellor Lane began with an update on the spring 2026 enrollment and he also discussed fall to spring retention. He discussed the iMPACT Report that is produced by the SIU Foundation and how it is a tool to tell the stories at SIU Carbondale. He also discussed the Spring 2026 Saluki Takeover Tours and the impact they have on enrollment and fundraising. He discussed the events that will be taking place on campus in honor of Black History Month 2026. In closing he shared that SIU's online MBA program earned the number one spot in Illinois and is ranked 127th in the United States by *U.S. News & World Report*.

Dr. Jerry Kruse, Dean and Provost, SIU School of Medicine, provided his report for the School of Medicine. Dr. Kruse's presentation highlighted how the School of Medicine has moved the care of women and children forward. He shared the growth of perinatal centers and maternal-fetal medicine. Additionally, he highlighted the School of Medicine's general obstetricians and neonatologists and the impact of the community's neonatal intensive care unit (NICU) staffed by SIU providers. He also provided highlights of the Department of Pediatrics within the School of Medicine.

Dr. Dan Mahony, President, Southern Illinois University, provided his report for the SIU system. First, he asked Vice President Caldwell to speak. Dr. Caldwell discussed the SIU System Viewfinder Campus Climate Survey then underway. Next, she presented the awards for the McNeese ADEI Lifetime Achievement Award. The successful recipients of the award were Dr. Marc Morris from SIUC and Dr. Howard Rambsy from SIUE.

President Mahony acknowledged the work of both campuses and the increases in retention rates from fall to spring. The President announced that the university will receive $1.1 million in federal funding that will help with renovations and expansion at the SIU School of Dental Medicine. He thanked Senator Durbin for his efforts in obtaining the funding.

Acting Chair Hightower explained the procedure for the Board's omnibus motion. The listing of items proposed for the omnibus motion were as follows:

Southern Illinois University
Board of Trustees
February 5, 2026

SUMMARY REPORT OF PURCHASE ORDERS AND CONTRACTS
AWARDED DURING THE MONTH OF OCTOBER 2025
SOUTHERN ILLINOIS UNIVERSITY CARBONDALE

Section	Quantity	Amount
Less than the state required bid limit	56	$1,438,412.09
State required bid limit to $999,999.99	13	$2,906,062.96
$1,000,000.00 and over	0	$.00
Total	69	$4,344,475.05

SOUTHERN ILLINOIS UNIVERSITY CARBONDALE
DETAILED REPORT OF PURCHASE ORDERS AND CONTRACTS OF
LESS THAN STATE REQUIRED BID LIMIT
AWARDED DURING THE MONTH OF OCTOBER 2025

Transactions Under State Required Bid Limit	**Quantity**	**Amount**
	56	$1,438,412.09

SOUTHERN ILLINOIS UNIVERSITY CARBONDALE
DETAILED REPORT OF PURCHASE ORDERS AND CONTRACTS OF
STATE REQUIRED BID LIMIT TO $999,999
AWARDED DURING THE MONTH OF OCTOBER 2025

Purchase Orders and Contracts of State Required Bid Limit to $999,999:
Service Department Funds

No.	Vendor	Description	Amount
155703	Dynamic Interactive Business System Incorporated Naperville, IL 60564-1106	Extreme Network internet equipment for the SIUC campus networking platform supporting Extreme Cloud IQ. *IPHEC 2140*	$106,447.79

Purchase Orders and Contracts of State Required Bid Limit to $999,999:
Service Department Funds

No.	Vendor	Description	Amount
155751	Carrier Corporation DBA Carrier Commercial Services Maryland Heights, MO 63043-3710	Planned Purchase Order for the period through June 30, 2026, for steam turbine chiller inspection, dismantling, repairs, and restoration to operational status for the Neckers Chiller Plant. *IPHEC 1806*	$150,000.00

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *Service Department Funds*			
No.	Vendor	Description	Amount
155647	W J Burke Electric Company Incorporated Murphysboro, IL 62966	Planned Purchase Order for the period through June 30, 2026, to provide equipment, labor, and material for miscellaneous electrical and associated specialty work on an as needed basis. Year 1 of a 4-year contract. Contract total $600,000.00. *IFB J082525*	$150,000.00

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *Non-Appropriated Funds for General Educational Operations*			
No.	Vendor	Description	Amount
155597	Sydenstricker Nobbe Partners Incorporated Steelville, IL 62288-2505	Lease of John Deere combine, combine heads, planter, air seeder, sprayer, nine tractors, tillage tool, round bailer, square bailer, three John Deere Gator utility vehicles, and two header carts for the University Farms Service Center. Lease of two John Deere Gator utility vehicles at the Belleville Research Center for the period of November 3, 2025, through November 2, 2026. *Exempt 30ILCS 500/1-13 (b)(2)*	$131,812.00

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *Restricted Funds for General Educational Operations*			
No.	Vendor	Description	Amount
155770	Marucco Stoddard Ferenbach & Walsh Incorporated Springfield, IL 62704-6521	Planned Purchase Order for the period of September 24, 2025, through December 31, 2025, to provide technical assistance for the Department of Commerce and Economic Opportunity Rapid Response T-1 project. Year 1 of 10. Contract total. $26,239,350.00 *RFP L120524*	$129,055.00

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *Restricted Funds for General Educational Operations*			
No.	Vendor	Description	Amount
155786	Marucco Stoddard Ferenbach & Walsh Incorporated Springfield, IL 62704-6521	Planned Purchase Order for the period of September 24, 2025, through June 30, 2026, to provide technical assistance for the Department of Commerce and Economic Opportunity Youth Employment Training Technical Assistance and Support. Year 1 of 10. Contract total. $26,239,350.00 *RFP L120524*	$133,447.00

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *Restricted Funds for General Educational Operations*			
No.	Vendor	Description	Amount
155793	Marucco Stoddard Ferenbach & Walsh Incorporated Springfield, IL 62704-6521	Planned Purchase Order for the period of September 24, 2025, through June 30, 2026, to provide technical assistance for the Department of Commerce and Economic Opportunity Illinois Works project. Year 1 of 10. Contract total. $26,239,350.00 *RFP L120524*	$168,000.00

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *Restricted Funds for General Educational Operations*			
No.	Vendor	Description	Amount
155792	Marucco Stoddard Ferenbach & Walsh Incorporated Springfield, IL 62704-6521	Planned Purchase Order for the period of September 24, 2025, through December 31, 2025, to provide technical assistance for the Department of Commerce and Economic Opportunity Illinois Workforce Integration System T-7 project. Year 1 of 10. Contract total. $26,239,350.00 *RFP L120524*	$261,585.00

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *Restricted Funds for General Educational Operations*			
No.	Vendor	Description	Amount
155795	Marucco Stoddard Ferenbach & Walsh Incorporated Springfield, IL 62704-6521	Planned Purchase Order for the period of September 24, 2025, through June 30, 2026, to provide technical assistance for the Department of Human Services Supplemental Nutrition Assistance Program maintenance project. Year 1 of 10. Contract total. $26,239,350.00 *RFP L120524*	$270,423.00

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *Restricted Funds for General Educational Operations*			
No.	Vendor	Description	Amount
155797	Marucco Stoddard Ferenbach & Walsh Incorporated Springfield, IL 62704-6521	Planned Purchase Order for the period of September 24, 2025, through December 31, 2025, to provide technical assistance for the Chicago Cook Local Workforce Innovation Area 7 project. Year 1 of 10. Contract total. $26,239,350.00 *RFP L120524*	$311,400.00

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *Restricted Funds for General Educational Operations*			
No.	Vendor	Description	Amount
155796	Marucco Stoddard Ferenbach & Walsh Incorporated Springfield, IL 62704-6521	Planned Purchase Order for the period of September 24, 2025, through December 31, 2025, to provide technical assistance for the Department of Commerce and Economic Opportunity Career Services T-2 project. Year 1 of 10. Contract total. $26,239,350.00 *RFP L120524*	$597,399.00

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *State Appropriated and Income Funds for General Educational Operations*			
No.	Vendor	Description	Amount
155717	Elsevier Incorporated Maryland Heights, MO 63043-4823	Elsevier 360 for Nursing. Books and educational materials for traditional Bachelor of Science Nursing students. Books and educational materials for accelerated Bachelor of Science Nursing students Fall 2025, and Spring 2026 semesters. *IPHEC Sole Source 2304TXBK*	$173,198.76

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *State Appropriated and Income Funds for General Educational Operations*			
No.	Vendor	Description	Amount
155620	Southern Illinois Airport Authority Carbondale, IL 62903-1086	Rental of real property including airplane hangar at the Southern Illinois Airport for the period through June 30, 2026. *Exempt 30ILCS 500/1-13 (b)(1)*	$323,295.41

SUMMARY REPORT OF PURCHASE ORDERS AND CONTRACTS
AWARDED DURING THE MONTH OF NOVEMBER 2025
SOUTHERN ILLINOIS UNIVERSITY CARBONDALE

Section	Quantity	Amount
Less than the state required bid limit	48	$1,138,163.64
State required bid limit to $999,999.99	2	$1,087,903.00
$1,000,000.00 and over	0	$.00
Total	50	$2,226,066.64

SOUTHERN ILLINOIS UNIVERSITY CARBONDALE
DETAILED REPORT OF PURCHASE ORDERS AND CONTRACTS OF
LESS THAN STATE REQUIRED BID LIMIT
AWARDED DURING THE MONTH OF NOVEMBER 2025

Transactions Under State Required Bid Limit	**Quantity**	**Amount**
	48	$1,138,163.64

SOUTHERN ILLINOIS UNIVERSITY CARBONDALE
DETAILED REPORT OF PURCHASE ORDERS AND CONTRACTS OF
STATE REQUIRED BID LIMIT TO $999,999
AWARDED DURING THE MONTH OF NOVEMBER 2025

Purchase Orders and Contracts of State Required Bid Limit to $999,999:
Non-Appropriated Funds for General Educational Operations

No.	Vendor	Description	Amount
156011	Watchfire Signs LLC Danville, IL 61832-3200	Purchase of a S16 Outdoor 12x20 Video Board at Charlotte West Stadium for use by SIUC Athletics and non-athletic events. *Exempt 30ILCS 500/1-13 (b)(4)*	$137,903.00

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *State Appropriated and Income Funds for General Educational Operations*			
No.	Vendor	Description	Amount
155841	Rise Point LLC Claymont, DE 19703-2506	Planned Purchase Order for the period through June 30, 2026, for the development, deployment, and maintenance of managed online recruitment programs for the College of Business and the College of Health and Human Services. Year 2 of 7. Contract total $5,000,000.00 *Exempt 30ILCS 500/1-13 (b)(2)*	$950,000.00

SUMMARY REPORT OF PURCHASE ORDERS AND CONTRACTS
AWARDED DURING THE MONTH OF DECEMBER 2025
SOUTHERN ILLINOIS UNIVERSITY CARBONDALE

Section	Quantity	Amount
Less than the state required bid limit	39	$1,082,797.81
State required bid limit to $999,999.99	7	$1,717,184.00
$1,000,000.00 and over	0	$.00
Total	46	$2,799,981.81

SOUTHERN ILLINOIS UNIVERSITY CARBONDALE
DETAILED REPORT OF PURCHASE ORDERS AND CONTRACTS OF
LESS THAN STATE REQUIRED BID LIMIT
AWARDED DURING THE MONTH OF DECEMBER 2025

Transactions Under State Required Bid Limit	**Quantity**	**Amount**
	39	$1,082,797.81

SOUTHERN ILLINOIS UNIVERSITY CARBONDALE
DETAILED REPORT OF PURCHASE ORDERS AND CONTRACTS OF
STATE REQUIRED BID LIMIT TO $999,999
AWARDED DURING THE MONTH OF DECEMBER 2025

Purchase Orders and Contracts of State Required Bid Limit to $999,999:
Non-Appropriated Funds for General Educational Operations

No.	Vendor	Description	Amount
156103	Taymar Sale U LLC. Winston-Salem, NC 27104-1808	Planned Purchase Order for the period through June 30, 2026, for annual ticket sales management for SIUC Athletics. *Exempt 30ILCS 500/1-13 (b)(2)*	$102,000.00

Purchase Orders and Contracts of State Required Bid Limit to $999,999:
Non-Appropriated Funds for General Educational Operations

No.	Vendor	Description	Amount
155937	New England Flight Watch LLC. DBA CharterSearch Haverhill, MA 01830	Chartered flights for the 2025/2026 conference season for SIUC Women's Basketball. *Exempt 30ILCS 500/1-13 (b)(4)*	$132,265.00

Purchase Orders and Contracts of State Required Bid Limit to $999,999:
Service Department Funds

No.	Vendor	Description	Amount
156073	Carrier Corporation DBA Carrier Commercial Services Maryland Heights, MO 63043-3710	Replace the variable frequency drive on the 1250-ton chiller at the Neckers Building. *IPHEC 1806*	$241,316.00

Purchase Orders and Contracts of State Required Bid Limit to $999,999:
Restricted Funds for General Educational Operations

No.	Vendor	Description	Amount
156137	Marucco Stoddard Ferenbach & Walsh Incorporated Springfield, IL 62704-6521	Planned Purchase Order for the period of January 1, 2026, through June 30, 2026, to provide technical assistance for the Chicago Cook Local Workforce Innovation Area 7 grant. Year 1 of 10. Contract total. $26,239,350.00 *RFP L120524*	$140,750.00

Purchase Orders and Contracts of State Required Bid Limit to $999,999:
Restricted Funds for General Educational Operations

No.	Vendor	Description	Amount
156134	Marucco Stoddard Ferenbach & Walsh Incorporated Springfield, IL 62704-6521	Planned Purchase Order for the period of January 1, 2026, through June 30, 2026, to provide technical assistance for the Department of Commerce & Economic Opportunity Rapid Response Task 1 grant. Year 1 of 10. Contract total. $26,239,350.00 *RFP L120524*	$167,630.00

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *Restricted Funds for General Educational Operations*			
No.	Vendor	Description	Amount
156135	Marucco Stoddard Ferenbach & Walsh Incorporated Springfield, IL 62704-6521	Planned Purchase Order for the period of January 1, 2026, through June 30, 2026, to provide technical assistance for the Department of Commerce & Economic Opportunity Career Services Task 2 grant. Year 1 of 10. Contract total. $26,239,350.00 *RFP L120524*	$433,224.00

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *Restricted Funds for General Educational Operations*			
No.	Vendor	Description	Amount
156136	Marucco Stoddard Ferenbach & Walsh Incorporated Springfield, IL 62704-6521	Planned Purchase Order for the period of January 1, 2026, through June 30, 2026, to provide technical assistance for the Department of Commerce & Economic Opportunity Illinois Workforce Development Systems Task 7 grant. Year 1 of 10. Contract total. $26,239,350.00 *RFP L120524*	$499,999.00

SUMMARY REPORT OF PURCHASE ORDERS AND CONTRACTS
AWARDED DURING THE MONTH OF OCTOBER 2025
SOUTHERN ILLINOIS UNIVERSITY SCHOOL OF MEDICINE

Section	Quantity	Amount
Less than the State Required Bid Limit	86	$1,200,279.10
State Required Bid Limit to $999,999.99	1	$230,242.74
$1,000,000.00 and Over	1	$1,651,307.07
Total	88	$3,081,828.91

SOUTHERN ILLINOIS UNIVERSITY SCHOOL OF MEDICINE
DETAILED REPORT OF PURCHASE ORDERS AND CONTRACTS OF
LESS THAN STATE REQUIRED BID LIMIT
AWARDED DURING THE MONTH OF OCTOBER 2025

Transactions Under State Required Bid Limit	**Quantity**	**Amount**
	86	$1,200,279.10

SOUTHERN ILLINOIS UNIVERSITY SCHOOL OF MEDICINE
DETAILED REPORT OF PURCHASE ORDERS AND CONTRACTS OF
STATE REQUIRED BID LIMIT TO $999,999
AWARDED DURING THE MONTH OF OCTOBER 2025

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *Non-appropriated Funds General Educational Operations*			
No.	Vendor	Description	Amount
155884	Decatur Memorial Hospital Decatur, IL	Rental of space located at 102 W. Kenwood, Decatur, for SIU HC Internal Medicine, for the period of November 1, 2025 through December 31, 2025.	$230,242.74

SOUTHERN ILLINOIS UNIVERSITY SCHOOL OF MEDICINE
DETAILED REPORT OF PURCHASE ORDERS AND CONTRACTS OF
$1,000,000 AND OVER
AWARDED DURING THE MONTH OF OCTOBER 2025

Purchase Orders and Contracts of $1,000,000 and Over: Non-appropriated Funds General Educational Operations			
No.	Vendor	Description	Amount
155810	St John's Hospital Springfield, IL	Rental of space located at 400 N. 9th St., Springfield, for Maternal-Fetal Medicine, OB/GYN, Pediatrics and Surgery, for the period of November 1, 2025 through June 30, 2026.	$1,651,307.07

SUMMARY REPORT OF PURCHASE ORDERS AND CONTRACTS
AWARDED DURING THE MONTH OF NOVEMBER 2025
SOUTHERN ILLINOIS UNIVERSITY SCHOOL OF MEDICINE

Section	Quantity	Amount
Less than the State Required Bid Limit	59	$885,711.30
State Required Bid Limit to $999,999.99	3	$1,014,600.00
$1,000,000.00 and Over	0	$0.00
Total	62	$1,900,311.30

SOUTHERN ILLINOIS UNIVERSITY SCHOOL OF MEDICINE
DETAILED REPORT OF PURCHASE ORDERS AND CONTRACTS OF
LESS THAN STATE REQUIRED BID LIMIT
AWARDED DURING THE MONTH OF NOVEMBER 2025

Transactions Under State Required Bid Limit	**Quantity**	**Amount**
	59	$885,711.30

SOUTHERN ILLINOIS UNIVERSITY SCHOOL OF MEDICINE
DETAILED REPORT OF PURCHASE ORDERS AND CONTRACTS OF
STATE REQUIRED BID LIMIT TO $999,999
AWARDED DURING THE MONTH OF NOVEMBER 2025

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *Non-appropriated Funds General Educational Operations*			
No.	Vendor	Description	Amount
155975	McKesson Medical Surgical Cincinnati, OH	Pharmaceutical supplies for Family and Community Medicine, Springfield, for the period of November 10, 2025 through June 30, 2025.	$200,000.00
155985	S Shafer Excavating Pontoon Beach, IL	Demolition of 913 N. Rutledge Building, Springfield, for Facilities and Services.	$457,000.00
156046	B & B Electric Springfield, IL	Campus fiber relocation & extension – initial term, Information Resources, Springfield.	$357,600.00

SUMMARY REPORT OF PURCHASE ORDERS AND CONTRACTS
AWARDED DURING THE MONTH OF DECEMBER 2025
SOUTHERN ILLINOIS UNIVERSITY SCHOOL OF MEDICINE

Section	Quantity	Amount
Less than the State Required Bid Limit	35	$741,052.96
State Required Bid Limit to $999,999.99	4	$1,080,824.22
$1,000,000.00 and Over	1	$1,318,569.86
Total	40	$3,140,447.04

SOUTHERN ILLINOIS UNIVERSITY SCHOOL OF MEDICINE
DETAILED REPORT OF PURCHASE ORDERS AND CONTRACTS OF
LESS THAN STATE REQUIRED BID LIMIT
AWARDED DURING THE MONTH OF DECEMBER 2025

Transactions Under State Required Bid Limit	**Quantity**	**Amount**
	35	$741,052.96

SOUTHERN ILLINOIS UNIVERSITY SCHOOL OF MEDICINE
DETAILED REPORT OF PURCHASE ORDERS AND CONTRACTS OF
STATE REQUIRED BID LIMIT TO $999,999
AWARDED DURING THE MONTH OF DECEMBER 2025

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *Non-appropriated Funds General Educational Operations*			
No.	Vendor	Description	Amount
156183	S. Shafer Excavating Incorporated Pontoon Beach, IL	Demolition and abatement for 529 & 539 W. Hay, 422 W. Calhoun, 529 W. Miller, 401-419, 636 & 640 W. Herndon, 1034 & 1042 N. Franklin, 700, 704, 712, 714, & 716 N. Walnut, for Facilities and Services, Springfield.	$292,000.00
156107	Ebsco Industries Incorporated Birmingham, AL	Periodical subscriptions for the Medical Library, Springfield, for the period of January 1, 2026 through December 31, 2026.	$201,674.22
156172	Springfield Clinic LLP Springfield, IL	University contract for residency training as well as pediatric and adult dermatology patient care, for Internal Medicine, Springfield, for the period of January 5, 2025 through January 4, 2026.	$208,000.00
156192	Isaacson Miller Incorporated Philadelphia, PA	External search firm for Dean recruitment, for Dean and Provost, Springfield.	$379,150.00

SOUTHERN ILLINOIS UNIVERSITY SCHOOL OF MEDICINE
DETAILED REPORT OF PURCHASE ORDERS AND CONTRACTS OF
$1,000,000 AND OVER

AWARDED DURING THE MONTH OF DECEMBER 2025

Purchase Orders and Contracts of $1,000,000 and Over:
Non-appropriated Funds General Educational Operations

No.	Vendor	Description	Amount
156166	Memorial Health System Springfield, IL	Rental of space located on the 2nd, 3rd, 4th and 5th floors at the Baylis Building, located at 747 N. Rutledge Street, Springfield, for Internal Medicine and Surgery, for the period of January 1, 2026 through June 30, 2026.	$1,318,569.86

Southern Illinois University
Board of Trustees
February 5, 2026

SUMMARY REPORT OF PURCHASE ORDERS AND CONTRACTS
AWARDED DURING THE MONTH OF OCTOBER 2025
SOUTHERN ILLINOIS UNIVERSITY EDWARDSVILLE

Section	Quantity	Amount
Less than the State Required Bid Limit	2,740	$2,854,529.97
State Required Bid Limit to $999,999.99	10	$2,207,218.39
$1,000,000.00 and Over	0	$0.00
Total	2,750	$5,061,748.36

SOUTHERN ILLINOIS UNIVERSITY EDWARDSVILLE
DETAILED REPORT OF PURCHASE ORDERS AND CONTRACTS OF
LESS THAN STATE REQUIRED BID LIMIT
AWARDED DURING THE MONTH OF OCTOBER 2025

Transactions Under State Required Bid Limit	**Quantity**	**Amount**
	2,740	$2,854,529.97

SOUTHERN ILLINOIS UNIVERSITY EDWARDSVILLE
DETAILED REPORT OF PURCHASE ORDERS AND CONTRACTS OF
STATE REQUIRED BID LIMIT TO $999,999
AWARDED DURING THE MONTH OF OCTOBER 2025

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *State Appropriated and Income Funds for General Educational Operations*			
No.	Vendor	Description	Amount
155789	University of Illinois Champaign, Illinois	Access to Chronicle of Higher Education, LexisNexis, various EBSCO publications. 07/01/2025 – 06/30/2026	$167,900.25

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *Service Cash*			
No.	Vendor	Description	Amount
155853	Fujifilm Sonosite Incorporated Bothell, Washington	Purchase and Installation of Ultrasound machines for School of Nursing.	$340,340.00
155856	Waters Technologies Corporation Milford, Massachusetts	Purchase and Installation of Various Equipment and Flexchoice Coverage for School of Pharmacy.	$284,420.32

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *Service Cash*			
No.	Vendor	Description	Amount
155876	Medline Industries LP Northfield, Illinois	Purchase / White Glove Delivery / Installation and Freight of Various Medical Equipment and for Health Science Building.	$110,303.55
155877	Limbaugh Construction Company Incorporated Granite City, Illinois	Labor, materials and equipment to remodel for Amazon Just Walk Out.	$173,600.00

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *Auxiliary Funds*			
No.	Vendor	Description	Amount
155782	T2 Systems Incorporated Indianapolis, Indiana	T2 Systems Parking Management System software subscription for SIUE Parking Services. 11/14/2025 – 11/13/2026	$101,741.15

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *Restricted Funds for General Educational Purposes*			
No.	Vendor	Description	Amount
155730	Lessie Bates Davis Neighborhood House East Saint Louis, Illinois	Comprehensive Child Care Services for Head Start and Early Head Start Children. 07/01/2025 – 03/31/2026	$474,054.00

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *Restricted Funds for General Educational Purposes*			
No.	Vendor	Description	Amount
155794	Burlington English Incorporated Boca Raton, Florida	1,910 seat licenses for use in Illinois Adult Education Programs at SIPDC. 10/01/2025 – 11/21/2025	$166,666.67

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *Multi-Account Distribution*			
No.	Vendor	Description	Amount
155831	Jackie Joyner-Kersee Foundation East Saint Louis, Illinois	Lease of Jackie Joyner Kersee Center for Head Start Center. 08/01/2025 – 07/31/2026	$279,991.00
155900	New Life in Christ Interdenominational Church Lebanon, Illinois	Lease of classroom space, playground space, etc., and utilities for new Head Start Center. 07/01/2025 – 06/30/2026	$108,201.45

SUMMARY REPORT OF PURCHASE ORDERS AND CONTRACTS
AWARDED DURING THE MONTH OF NOVEMBER 2025
SOUTHERN ILLINOIS UNIVERSITY EDWARDSVILLE

Section	Quantity	Amount
Less than the State Required Bid Limit	2,376	$3,033,668.55
State Required Bid Limit to $999,999.99	7	$1,564,945.04
$1,000,000.00 and Over	0	$0.00
Total	2,383	$4,598,613.59

SOUTHERN ILLINOIS UNIVERSITY EDWARDSVILLE
DETAILED REPORT OF PURCHASE ORDERS AND CONTRACTS OF
LESS THAN STATE REQUIRED BID LIMIT
AWARDED DURING THE MONTH OF NOVEMBER 2025

Transactions Under State Required Bid Limit	**Quantity**	**Amount**
	2,376	$3,033,668.55

SOUTHERN ILLINOIS UNIVERSITY EDWARDSVILLE
DETAILED REPORT OF PURCHASE ORDERS AND CONTRACTS OF
STATE REQUIRED BID LIMIT TO $999,999
AWARDED DURING THE MONTH OF NOVEMBER 2025

Purchase Orders and Contracts of State Required Bid Limit to $999,999:
State Appropriated and Income Funds for General Educational Operations

No.	Vendor	Description	Amount
155973	SIU Edwardsville Foundation Edwardsville, Illinois	Payment to the SIUE Foundation for Fundraising and Alumni Membership Services. 07/01/2025 – 06/30/2026	$190,000.00
156000	Elsevier BV Amsterdam, Netherlands	Science Direct, Complete Freedom, Lancet Psychiatry, Clinics Collection, Cell Press Collection, Transferred Titles access and fees. 01/01/2026 – 12/31/2026	$295,292.31

Purchase Orders and Contracts of State Required Bid Limit to $999,999:
Service Cash

No.	Vendor	Description	Amount
155974	Kone Incorporated Olivette, Missouri	Labor, materials and equipment to make the needed FAID repairs / deficiencies and inspections.	$156,208.00

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *Non-Appropriated Funds for General Educational Purposes*			
No.	Vendor	Description	Amount
155996	Bien-Air USA Incorporated Irvine, California	Electric Handpieces and Student Kits for SDM.	$379,585.00
155999	Ohio Valley Conference Brentwood, Tennessee	OVC Arbiter pay for SIUE Men's and Women's Basketball officials during the 2025-2026 competition season. 07/01/2025 – 06/30/2026	$136,650.00
156086	SHI International Corporation Somerset, New Jersey	Starfish Enterprise Success Platform - Connect & Engage - Multiple Platforms English ESD Software (Year 5 of 5). 09/01/2025 – 08/31/2026	$118,020.83

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *Multi-Account Distribution*			
No.	Vendor	Description	Amount
155997	Timely Telehealth LLC Fort Worth, Texas	TeleHealth Services enrollment fees for SIUE Students / Faculty / Staff. 07/01/2025 – 06/30/2026	$289,188.90

SUMMARY REPORT OF PURCHASE ORDERS AND CONTRACTS
AWARDED DURING THE MONTH OF DECEMBER 2025
SOUTHERN ILLINOIS UNIVERSITY EDWARDSVILLE

Section	Quantity	Amount
Less than the State Required Bid Limit	2,431	$2,699,702.87
State Required Bid Limit to $999,999.99	10	$1,992,456.15
$1,000,000.00 and Over	1	$1,850,000.00
Total	2,442	$6,542,159.02

SOUTHERN ILLINOIS UNIVERSITY EDWARDSVILLE
DETAILED REPORT OF PURCHASE ORDERS AND CONTRACTS OF
LESS THAN STATE REQUIRED BID LIMIT
AWARDED DURING THE MONTH OF DECEMBER 2025

Transactions Under State Required Bid Limit	**Quantity**	**Amount**
	2,431	$2,699,702.87

SOUTHERN ILLINOIS UNIVERSITY EDWARDSVILLE
DETAILED REPORT OF PURCHASE ORDERS AND CONTRACTS OF
STATE REQUIRED BID LIMIT TO $999,999
AWARDED DURING THE MONTH OF DECEMBER 2025

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *State Appropriated and Income Funds for General Educational Operations*			
No.	Vendor	Description	Amount
156100	University of Illinois Champaign, Illinois	Contract with CARLI for access to various publications, archives, and journals. 01/01/2026 – 12/31/2026	$193,467.80

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *Service Cash*			
No.	Vendor	Description	Amount
156203	Trane U S Incorporated Fenton, Missouri	New commercial rooftop unit for Bldg D ESL campus to be installed in house.	$131,900.00
156204	RTM Engineering Consultants LLC Belleville, Illinois	Mechanical engineering planning and design services (on an as-needed basis) for various SIUE projects. 01/05/2026 – 06/30/2026	$245,000.00

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *Non-Appropriated Funds for General Educational Purposes*			
No.	Vendor	Description	Amount
156206	Michael K Swim Consulting Engineer Incorporated Chesterfield, Missouri	Mechanical engineering planning and design services (on an as-needed basis) for various SIUE projects. 01/05/2026 – 06/30/2026	$245,000.00
156207	WRF Engineers LLC Edwardsville, Illinois	Mechanical engineering planning and design services (on an as-needed basis) for various SIUE projects. 01/05/2026 – 06/30/2026	$245,000.00
156208	Woolpert Incorporated Fairview Heights, Illinois	Mechanical engineering planning and design services (on an as-needed basis) for various SIUE projects. 01/05/2026 – 06/30/2026	$245,000.00

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *Auxiliary Funds*			
No.	Vendor	Description	Amount
156209	B&B Janitorial Service Springfield, Illinois	Full and partial clean service for Bluff Hall, Prairie Hall, Woodland Hall and Evergreen Hall. 01/01/2026 – 12/31/2026	$181,000.00
156219	Top Job Cleaning Service LLC Manchester, Missouri	Full and partial cleaning service for Cougar Village Apartments. 01/01/2026 – 12/31/2026	$206,000.00

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *Restricted Funds for General Educational Purposes*			
No.	Vendor	Description	Amount
156108	Uni-Pres Kindercottage East Saint Louis, Illinois	Comprehensive childcare services for eligible Early Head Start children. 11/01/2025 – 03/31/2026	$177,243.35
156191	Anatomage Incorporated Santa Clara, California	Anatomage Virtual Cadaver Table w/ 5 real-human cadavers.	$122,845.00

SOUTHERN ILLINOIS UNIVERSITY EDWARDSVILLE
DETAILED REPORT OF PURCHASE ORDERS AND CONTRACTS OF
$1,000,000 AND OVER
AWARDED DURING THE MONTH OF DECEMBER 2025

Purchase Orders and Contracts of $1,000,000 and Over: *Auxiliary Funds*			
No.	Vendor	Description	Amount
156216	Vitalsource Technologies LLC Atlanta, Georgia	Textbooks, ebooks and access codes for rental in Textbooks Services. Per IPECH Sole Source posting #2313TXBK. 07/01/2025 – 06/30/2026	$1,850,000.00

Southern Illinois University
Board of Trustees
February 5, 2026

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUC

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is available from the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Initial Appointments of Faculty to Tenured and Tenure Track and Initial Appointments and Promotions of Professional Staff (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	Name	Rank/Title	Department	Effective Date	Salary
1.	Arnold, Hannah Rose	Director of Development (Previously Assistant Director of Development)	SIU Foundation Carbondale	10/01/2025	$8,334.00 /MO $100,008.00 /FY (Previously $6,313.00 /MO $75,756.00 /FY)
2.	Flanagan, Erin E	Researcher I	School of Forestry & Horticulture	12/01/2025	$4,208.00 /MO $50,496.00 /FY
3.	Petri, Lais	Assistant Professor	School of Biological Science	01/01/2026	$8,334.00 /MO $75,006.00 /AY

B. Grant of Leave With Pay:

C. Grant of Academic Tenure:

D. Promotions of Tenured and Tenure Track Faculty:

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIU SCHOOL OF MEDICINE

The following changes in faculty-administrative payroll at the School of Medicine/Springfield campus are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Dean and Provost. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Initial Appointments of Faculty to Tenured and Tenure Track and Initial Appointments and Promotions of Professional Staff (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	Name	Rank/Title	Department	Effective Date	Salary
1	Crossland, Mackenzie	Clinical Research Specialist	Center for Clinical Research-SMS	12/08/2025	$3,657.34/MO $43,888.08/FY
2	Crouch, Jordyn	Research Project Spec.	Surgery-SMS	01/05/2026	$4,023.06/MO $48,276.72/FY
3	Johnson, Heidi	Speech Pathologist	Otolaryngology-SMS	01/26/2026	$9,583.33/MO $115,000.00/FY
4	Massey, Sarah	Certified Nurse Practitioner	Family and Community Medicine/Decatur-SMS	01/26/2026	$10,212.50/MO $122,550.00/FY
5	Roberts, Emily	Licensed Social Worker	Family and Community Medicine/CHAW-SMS	01/05/2026	$4,875.00/MO $58,500.00/FY
6	Schwab, Anita	Certified Nurse Practitioner	Internal Medicine-SMS/Nephrology (Previously Family and Community Medicine/Springfield – SMS)	11/03/2025	$10,000.00/MO $120,000.00/FY (previously $10,742.11/MO $128,905.32/FY)
7	Sego, Anita	Executive Director, ICC TAC SMS (Previously Director of Technical Assistance and Training (AP))	Psychiatry-SMS/Illinois Behavioral Health Workforce Center	12/08/2025	$10,000.00/MO $120,000.00/FY (previously $7,670.31/MO $92,043.72/FY)

8	Slater, Kishuana	Clinical Research Specialist	Center for Clinical Research-SMS	12/08/2025	$3,657.34/MO $43,888.08/FY

A. Grant of Leave with Pay: None to report

B. Grant of Academic Tenure: None to report

C. Promotions:

Southern Illinois University
Board of Trustees
February 6, 2025

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUE

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Initial Appointments of Faculty to Tenure and Tenure Track and Initial Appointments and Promotions of Professional Staff (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	Name	Rank/Title	Department	Effective Date	Salary
1.	Alford, Jessica	Director	MUC Food Services	11/16/2025	$9,833.33/mo $117,999.96/FY
2.	Blackmon, Devon	Academic Advisor I	School of Nursing	10/27/2025	$3,541.66/mo $42,499.92/FY
3.	Cross, Octavia	Academic Advisor I (previously Office Support Specialist)	Student Persistence & Success	11/16/2025	$3,541.67/mo $42,500.04/FY (previously $3,022.58/mo $36,270.96/FY)
4.	Dobrinich Johns, Danie	Academic Advisor II	School of Nursing	10/27/2025	$3,791.66/mo $45,499.92/FY
5.	Fisher, Armandos	Coordinator	Admissions	11/16/2025	$3,333.33/mo $39,999.96/FY
6.	Fulford, Charles	Specialist	Environmental Research Training Center	10/01/2025	$4,924.84/mo $59,098.08/FY
7.	Jones II, Timothy S.	Assistant Professor	Theater & Dance	01/01/2026	$7,055.56/mo $63,500.04/AY
8.	McPherson, Jennifer	Director	Vice Chancellor of Student Affairs	12/01/2025	$6,833.33/mo $81,999.96/FY

9.	Pittman, Amanda	Executive Director	Health Services	12/01/2025	$13,333.33/mo $159,999.96/FY (previously $11,530.66/mo $138,367.92/FY)
10.	Sidarous, Mallory	Assistant Vice Chancellor (previously Director)	Housing	11/03/2025	$10,083.33/mo $120,999.96/FY (previously $8,462.91/mo $101,554.92/FY)
11.	Thomas, Chanaya	Hall Director	Housing	11/03/2025	$3,657.33/mo $43,887.96/FY

B. Leaves of Absence With Pay –

	Name	Type of Leave	Department	% of Leave	Date
1.	Alexander, Erik	Sabbatical	History	100%	08/16/2026-12/31/2026
	Purpose: Professor Alexander will research and write a book chapter on the history of conservatism and party identities in the nineteenth-century United States.				
2.	Anderson, Thomas	Sabbatical	Biological Sciences	100%	08/16/2026-12/31/2026
	Purpose: Professor Anderson will analyze long-term amphibian data to uncover spatiotemporal patterns of population fluctuations, producing a submitted manuscript, ongoing analyses and a large collaboration.				
3.	Aranda, Maurina	Sabbatical	Biological Sciences	100%	01/01/2027-05/15/2027
	Purpose: Professor Aranda's project will complete data analysis to strengthen cross-institutional collaboration and institutional capacity to support inclusive teaching practices across STEM disciplines. The outcome will include a submission of a peer-reviewed manuscript on inclusive teaching practices across STEM disciplines.				
4.	Baasanjav, Undrah	Sabbatical	Mass Communications	100%	01/01/2027-05/15/2027
	Purpose: Professor Baasanjav will research the current AI practices in Mongolia, in-depth interviews, and draft manuscript for future peer-review conference submission.				

5.	Benjankar, Rohan	Sabbatical	Civil Engineering	100%	08/16/2026-12/31/2026
	Purpose: Professor Benjankar will conduct research on linking hydrology, hydraulics and ecosystems (aquatic and riparian) to quantify impacts of human disturbances in the natural systems. The outcome will be research proposal development and preparation of peer-reviewed journal articles.				
6.	Bezhanova, Olga	Sabbatical	Foreign Language & Literature	100%	08/16/2026-12/31/2026
	Purpose: Professor Bezhanova will be writing and submitting for publication two scholarly articles on neoliberal subjecthood in Spanish and Latin American novel.				
7.	Choi, Yohan	Sabbatical	Management & Marketing	100%	08/16/2026-12/31/2026
	Purpose: Professor Choi will examine how entrepreneurial ventures in nascent industries use cultural resources to shape fundraising performance, leading to a conference presentation and journal submission.				
8.	Crane, Judith	Sabbatical	Philosophy	100%	08/16/2026-12/31/2026
	Purpose: Professor Crane's project will illuminate inductive reasoning and scientific classification by researching 19th century Natural Kinds debates. Outcome includes a paper for peer-reviewed conference submission.				
9.	Finley, Jason	Sabbatical	Psychology	100%	08/16/2026-12/31/2026
	Purpose: Professor Finley will yield a paper on the history and evolution of topics studied in cognitive psychology over the past 65+ years.				
10.	Gultepe, Eren	Sabbatical	Computer Science	50%	08/16/2026-05/15/2027
	Purpose: Professor Gultepe will use an AI-driven web platform using Natural Language Processing and Large Language Models for exploring ancient Indo-European religions texts from Hinduism, Sumerian and Babylonian with outcomes of article publications.				
11.	Hall, Candace	Sabbatical	Educational Leadership	50%	01/01/2027-05/15/2027
	Purpose: Professor Hall's sabbatical integrates formal film training with scholarship on faculty experiences, producing creative narratives, innovative teaching tools, and a foundation for future interdisciplinary scholarly-creative projects.				
12.	Henderson, Brian	Sabbatical	English Language & Literature	100%	08/16/2026-12/31/2026

	Purpose: Professor Henderson will analyze the impact of shifting higher education and labor policies on English Studies with the outcome of a manuscript for a peer review submission.				
13.	Hu, Shunfu	Sabbatical	Geography & GIS	100%	08/16/2026-12/31/2026
	Purpose: Professor Hu will draft five to eight chapters for book titled, "Mapping Mortality in Illinois: Spatial-Temporal Patterns and Socio-Environmental Correlates, 2008-2022" for future publication.				
14.	Jewell, Jeremy	Sabbatical	Psychology	100%	01/01/2027-05/15/2027
	Purpose: Professor Jewell's project will result in a peer-reviewed manuscript exploring how family environment variables predict parents' quality of disclosing the decision to divorce to their children.				
15.	Jones, Myron	Sabbatical	Chemistry	100%	01/01/2027-05/15/2027
	Purpose: Professor Jones project includes analysis and organization of X-Ray Crystallographic data. Outcomes include drafting and submission of at least one article to a peer-reviewed journal.				
16.	Kapatamoyo, Musonda	Sabbatical	Mass Communications	100%	08/16/2026-12/31/2026
	Purpose: Professor Kapatamoyo will research and draft a paper focused on adults' use of AI applications, barriers of use, ethical considerations, and AI's potential, for a peer-reviewed conference presentation.				
17.	Knowlton, David	Sabbatical	Educational Leadership	100%	01/01/2027-05/15/2027
	Purpose: Professor Knowlton will produce an edited book within Jossey-Bass' New Directions in Teaching and Learning with a proposed title of "Reckoning with the Subject(ive): Promoting Learning within Interpretive Realms."				
18.	Leith, Alex	Sabbatical	Mass Communications	100%	01/01/2027-05/15/2027
	Purpose: Professor Leith will be developing a locally hosted AI tutor to support data literacy and reflective learning through survey-informed prompts, guided analysis, journaling, and instructor-aligned interaction modeling.				
19.	Liu, Yuliang	Sabbatical	Educational Leadership	100%	01/01/2027-05/15/2027
	Purpose: Professor Liu will investigate empirically K-12 teachers' attitudes toward technology integration in schools in spring 2027. It is expected that 1-2 conference presentations and/or 1-2 refereed journal publications will result.				

20.	Lueck, Bryan	Sabbatical	Philosophy	100%	01/01/2027- 05/15/2027
	Purpose: Professor Lueck will complete two book chapters on the application of phenomenology to problems in metaethics.				
21.	McCarragher, Shannon	Sabbatical	Geography & GIS	100%	01/01/2027- 05/15/2027
	Purpose: Professor McCarragher will conduct regional comparison of microclimates to assess variability along greenways in cities with varying characteristics, sizes, and densities across geographic regions with outcomes anticipated for conference presentation.				
22.	Page, Joseph	Sabbatical	Art & Design	100%	01/01/2027- 05/15/2027
	Purpose: Professor Page will produce a new series of 20-30 small ceramic sculptures, 2-3 mixed-media artworks, and 10-20 ceramic vessels created using digital design technology and 3-D printed molds.				
23.	Ramaswamy, Anushiya	Sabbatical	English Language & Literature	100%	01/01/2027- 05/15/2027
	Purpose: Professor Ramaswamy will translate and edit 3 short stories on war, memory, and trauma by Sri Lankan Tamil writer Shobasakthi into English for future publications.				
24.	Snipes, J.T.	Sabbatical	Educational Leadership	50%	08/16/2026- 05/15/2027
	Purpose: Professor Snipes will transform previous research on Christian faculty and White Christian Nationalism into a podcast, peer-reviewed articles, and new curriculum to advance scholarship.				
25.	Tucker, Kevin	Sabbatical	Chemistry	100%	08/16/2026- 12/31/2026
	Purpose: Professor Tucker will conduct research to strengthen environmental analytical chemistry by advancing mass spectrometry methods to detect environmental contaminants, resulting in a finalized				
26.	Weeraratne, Suranjan	Sabbatical	Political Science	100%	01/01/2027- 05/15/2027
	Purpose: Professor Weeraratne will complete 1 article-length manuscript, progress on a 2nd manuscript, and a conference proposal submission on politically motivated violence in America.				
27.	Wooten, Joshua	Sabbatical	Exercise, Sport and Nutrition Sciences	100%	08/16/2026- 12/31/2026
	Purpose: Professor Wooten will evaluate STEP project data to develop predictive models for recovery in the female athlete. The developed models will be submitted and published in leading sports science/medicine journals.				
28.	Yu, Tianlong	Sabbatical	Educational Leadership	100%	08/16/2026- 12/31/2026
	Purpose: Professor Yu will focus on writing two scholarly articles in citizenship and moral education; as well as two conference presentations at professional meetings such as AERA and AME.				

29.	Yuan, Chenxi	Sabbatical	Construction	100%	01/01/2027-05/15/2027
	Purpose: Professor Yuan will partner with a general contractor to explore AI-driven cost prediction methods, advancing construction project management practice, research, and curriculum development.				

C. Awards of Tenure-

None to Report

D. Awards of Promotion-

None to Report

Southern Illinois University
Board of Trustees
February 5, 2026

RECOMMENDATION FOR HONORARY DEGREE, SIUC

Summary

The Chancellor requests Board of Trustees approval to bestow the Honorary Degree, Doctor of Humane Letters, Honoris Causa on Russell Franklin Bartmes, at the SIU Carbondale commencement in May 2026, or some commencement thereafter.

Rationale for Adoption

Russell Franklin Bartmes is a distinguished leader in finance and philanthropy whose professional excellence, civic engagement, and extraordinary generosity have had a transformative and lasting impact on higher education and communities nationwide, including Southern Illinois University Carbondale.

Over a career spanning more than four decades, Mr. Bartmes held senior leadership positions at prominent investment firms in Chicago, including William Blair & Co., where he served as a Partner, and Hutchinson, Shockey, Erley & Co., where he served as a Principal until his retirement. Throughout his career, he was widely respected for his integrity, professionalism, and commitment to mentorship, guiding institutions and individuals through complex financial markets with ethical leadership and sound judgment.

Since 2015, Mr. Bartmes has served as Vice President and Chief Investment Officer of the Fulk Family Foundation, where he provides strategic and fiduciary leadership in advancing the foundation's mission. In this role, he has guided thoughtful, mission-driven investments that support educational, medical, and cultural initiatives across the country, reflecting a sustained commitment to responsible stewardship and public good.

Through his leadership with the Fulk Family Foundation, Mr. Bartmes has played a significant role in advancing the mission and strategic priorities of Southern Illinois University Carbondale. His efforts have supported the establishment of the University's Nursing Program, helping address a critical healthcare workforce shortage in Southern Illinois, and the launch of the Saluki Step Ahead Program—an innovative, first-of-its-kind initiative in Illinois that expands access to a four-year degree for community college graduates and has already benefitted nearly 200 students. Additional support has strengthened student success initiatives, including "bridge the gap" scholarships and other academic and foundation programs that enhance educational opportunity and institutional impact.

Beyond his philanthropic leadership, Mr. Bartmes has demonstrated a sustained commitment to civic and cultural engagement. He has served on the boards of the Chicago Botanic Garden, Adler Planetarium, the Ralph Smith Foundation, and Interfaith Chaplaincy Service, among others. He also contributes to academic and cultural scholarship as a writer and reviewer for national and international publications.
Mr. Bartmes' lifelong dedication to education, service, and thoughtful philanthropy exemplifies the core values of Southern Illinois University Carbondale. His leadership and generosity have expanded access to higher education, strengthened academic programs, and improved lives across the region and beyond.

Constituency Involvement

Russell Franklin Bartmes's nomination was reviewed by SIU Carbondale's Committee for Honorary Degrees and Distinguished Service Awards.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, the Honorary Degree, Doctor of Humane Letters, Honoris Causa, be presented to Russell Franklin Bartmes at the May 2026 commencement, or some commencement thereafter, of Southern Illinois University Carbondale.

Southern Illinois University
Board of Trustees
February 5, 2026

PROPOSED TUITION RATES AND FEE MATTERS
SCHOOL OF MEDICINE, SIUC
[AMENDMENT TO 4 POLICIES OF THE BOARD APPENDIX A]

Summary

This matter proposes changes to the previously approved tuition schedule and various fee matters. Relevant information that appears in 4 Policies of the Board, Appendix A, will be updated as appropriate to reflect the Board of Trustees' action.

Rationale for Adoption – Tuition

Graduate and Professional Student Tuition Rates

Southern Illinois University Carbondale seeks to adjust tuition rates for Graduate and Professional students for the School of Medicine, for academic year 2026-2027, as shown in Table 1.

Tuition and fees have been approved by the Board at the April meeting the past several years. Because of changes in the Federal Graduate Plus loan program, the School of Medicine has requested the Board consider adjustments earlier than past years to allow flexibility for students needing additional time to seek private student loans.

The tuition rate for the School of Medicine is proposed to increase by 1.1% for students in the MD, and the Physician Assistant program. Tuition rates for the DMSc program remains unchanged. The Fall 2025 tuition rate for the Graduate School portion of the Physician Assistant program is $469.50 for the first 15 credit hours. This rate is subject to change for Fall 2026.

Rationale for Adoption – Mandatory Student Fees

School of Medicine Student Fee

The university is proposing a $15.00 increase in the School of Medicine technology fee, a $15.00 increase in the School of Medicine student activity fee, a $1.80 increase in the disability insurance fee, and a $35.00 increase in the student health fee as shown in Table 2.

Students enrolled in the School of Medicine on the Carbondale campus pay the General Student Fee which is $130.00 per credit hour effective Fall 2025. This fee is subject to change for Fall 2026.

Constituency Involvement

The Dean/Provost of the School of Medicine, the Associate Dean for Student Affairs, and other university officials have received support from the appropriate student government bodies and student advisory boards for the proposed tuition, and mandatory student fee rates.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: 4 Policies of the Board, Appendix A, be and is hereby amended as follows:

1) Tuition rates shall be and are hereby amended for FY2027, as presented in Table 1.

2) School of Medicine Student Fees be and are hereby amended as presented in Table 2.

BE IT FURTHER RESOLVED, That: The President shall be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Table 1
Southern Illinois University
Tuition Rates
4 POLICIES OF THE BOARD, APPENDIX A,1,A
Proposed Rates for Fiscal Year ~~2026~~ 2027

Annual tuition for full-time students (15 hours per semester for undergraduate students, 12 hours per semester for graduate students and 15 hours per semester for law

SIU Carbondale

	Per Hour Credit	Semester Rate	Annual Rate	Annual $ Increase	Percent Increase
M.S. Physician Assistant[**3,4]	$976.50	$18,196.50	$36,393.00	$242.00	0.7%
Doctor of Medical Science[**3,6]	$645.50	$7,961.17	$23,883.50	$0.00	0.0%
School of Medicine[**3]	$900.00	$18,900.00	$37,800.00	$420.00	1.1%
School of Medicine Lincoln Scholars Program[**3]	$900.00	$18,900.00	$37,800.00	$420.00	1.1%

* Undergraduate and Graduate (except Law) tuition assessment is capped at 15 hours per semester. Newly entering Undergraduate or Graduate students who enter in the Fall 2016 semester or thereafter will pay the uncapped credit hour rate for tuition.

** School of Medicine per hour charge is based on 21 hours per semester for the MD program and 22 hours per semester for the PA program. The Doctor of Medical Science per hour charge is based on 18 credit hours in the Spring, 8 credit hours in the Summer and 11 credit hours in the Fall.

Annual Rate based on two semesters except for the Doctor of Medical Science which is based on three semesters.

Notes:

3) Non-resident tuition is 3.0 times the in-state rate for the Medical School M.D. Program. For the PA Program, non-resident tuition is 1.5 times the in-state rate for the Medical School PA rate portion and 2.5 times the in-state rate for the Graduate School rate portion. Doctor of Medical Science in-state and non-resident tuition rates are the same. The non-resident tuition rate for the School of Law is 1.0 times the in-state rate.

4) Students in the Master of Science Program in Physician Assistant Studies (PA) will be assessed ~~$501.50~~ $507.00 per uncapped credit hour in addition to the Graduate School tuition rate of $469.50, for the first 15 credit hours. All credit hours in excess of 15 will be assessed at ~~$501.50~~ $507.00 per credit hour. First year PA students take 44 credit hours/AY (Fall 22 credits; Spring 22 credits).

6) Beginning in June 2021, the School of Medicine offered a Doctor of Medical Science program. This program covers three semesters (Summer, Fall, Spring) for a total of 37 credit hours at $645.50 per credit hour. Coursework will be entirely on-line with the exception of periodic in-person practicums.

Table 2

Appendix A - Current Tuition, Fees, & Room and Board Charges

10. SIUC School of Medicine

General Fees: Students enrolled in the School of Medicine on the Carbondale campus shall pay the general student fees approved by the Board (4 Policies B-6) with the following exceptions. Students attending the Springfield Medical Facility, including graduate students, Lincoln Scholars Program students enrolled in years two through four, and second-year students in the Physician Assistant program, shall be exempt from paying the General Student Fee- On-Campus. A Student Medical Benefit-Student Health Fee of ~~$605.00~~ $640.00 per academic year ~~for these students~~ shall be paid to the Center for Family Medicine to provide comparable health care for these students. (Note: These students participate in the same extended care coverage as the Carbondale students.) A Disability Insurance Program Fee of ~~$58.20~~ $60.00 per academic year and a Technology Fee of ~~$285.00~~ $300.00 per academic year shall also be collected from each medical student. Students attending the Springfield Medical Facility including graduate students, and Lincoln Scholars Program students enrolled in years two through four will also pay ~~$285.00~~ $300.00 for the Student Activity Fee, per academic year. (2/8/18, 5/16/19, 4/29/21, 4/27/23, 4/11/24, 4/17/25)

Southern Illinois University
Board of Trustees
February 5, 2026

APPROVAL TO ACQUIRE REAL ESTATE:
642 AND 648 HERNDON STREET, SPRINGFIELD, ILLINOIS,
SCHOOL OF MEDICINE, SIUC

Summary

This matter seeks approval to acquire real estate located at 642 and 648 Herndon Street, Springfield, Illinois, for the School of Medicine.

Rationale for Adoption

6 Policies of the Board A requires the Board of Trustees approval of the acquisition of real property.

The School of Medicine wishes to acquire these properties for the future expansion of the Springfield campus. These properties consist of vacant residential structures adjacent to existing University property and are attractive for future development of the campus. The University plans to demolish the existing structures. The owner, parcel number, and purchase price for individual properties are as follows:

Common Address	Owner	Parcel Number	Purchase Price
642 Herndon St	Kohler, Cassaundra	14-28.0-255-003	$90,000
648 Herndon St.	Demambro, Francis W. & Damambro, Laura Ann	14-28.0-255-002	$95,000

The total purchase price of these properties is $185,000 plus approximately $85,000 for associated demolition and closing costs. These prices are consistent with recent property sales in the area. Funding for this project will come from non-appropriated funds available to the School of Medicine.

This matter is recommended for adoption by the Chancellor, SIUC, and the Dean and Provost of the School of Medicine.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The request to purchase the property at 642 Herndon Street, in the amount of $90,000, and 648 Herndon Street, in the amount of $95,000, all in Springfield, Illinois, be and is hereby approved at a total cost of $185,000 plus associated demolition

and closing costs.

(2) Funding for these purchases shall be from non-appropriated funds.

(3) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Southern Illinois University
Board of Trustees
February 5, 2026

SALE OF FCC BROADCAST LICENSE:
WSIU TELEVISION
CARBONDALE CAMPUS, SIUC

Summary

At the September 18, 2025, meeting, the Board of Trustees approved the Assignment of Excess Broadband Capacity at WSIU Television to Independent Spectrum Moline, LLC (ISM). During contract review, the SIU Office of General Counsel determined that the transaction structure was neither an assignment as indicated in the title of the September 18, 2025, resolution nor a sublease of excess capacity as was stated in the text of the resolution itself and as was orally presented to the Board. Rather, the actual transaction is an outright sale of the broadband license and the entirety of the licensed spectrum. This matter seeks to clarify and amend the Board's prior approval of this transaction to make it clear that a sale of all the University's right, title and interest in and to FCC Educational Broadband Service License WLX262 to Independent Spectrum Moline, LLC (ISM) is authorized.

Rationale for Adoption

On July 9, 2018, the SIU Board of Trustees, acting on behalf of WSIU entered into an Asset Purchase Agreement (APA) with West Central Illinois Education Telecommunications Corp (WCIE) pursuant to which it purchased, among other things, all of WCIE's right, title and interest in a certain FCC Educational Broadband Service (EBS) License WLX262 (the License). That License was subject to a certain Long-Term De Facto Transfer Use Agreement dated August 13, 2009, between WCIE and Independent Spectrum Moline, LLC (ISM) pursuant to which WCIE had leased the use of the licensed spectrum to Independent Spectrum Moline, LLC. Accordingly, on October 31, 2018, the SIU Board of Trustees entered into an Assignment and Assumption of EBS Agreement with WCIE pursuant to which it assumed WCIE's rights and obligations under the Long-Term De Facto Transfer Use Agreement dated August 13, 2009. The Long-Term De Facto Transfer Use Agreement and the Assignment and Assumption of EBS Agreement remain in full force and effect. The term of the Long-Term De Facto Transfer Use Agreement will expire in 2039 or upon expiration of the FCC EBS License WLX262, whichever occurs first. The EBS License WLX262 has a current expiration date of November 26, 2030.

WSIU does not use the spectrum acquired under the agreements described above and requests approval to sell EBS License WLX262 to ISM. WSIU currently subleases this excess spectrum bandwidth to ISM with future royalty payments through the expiration of the WLX262 license in November 2030 estimated at $479,000. These royalty payments will cease upon execution of the FCC Broadcast license sale. WSIU

does not utilize all the bandwidth that was acquired under these agreements and is requesting approval to sell the excess bandwidth from Station WLX262 to ISM. The law firm Gray Miller Persh, LLP previously estimated the present value of the license will fall in the range of $1.0 to $1.5 million. Based on current contract negotiations, a sale price of at least $1.5 million is anticipated.

This matter is recommended for adoption by the Chancellor and the Vice Chancellor for Administration and Finance, SIUC.

Considerations Against Adoption

University officials are aware of none.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The Board of Trustees hereby authorizes WSIU to pursue the sale of the license to operate Educational Broadband Service station WLX262 to Independent Spectrum Moline, LLC.

(2) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Southern Illinois University
Board of Trustees
February 5, 2026

APPROVAL OF PROJECTS, PURCHASES, LEASES, AND NOTICE OF AWARD: SOLAR AND LED LIGHTING, SIUC

Summary

This matter seeks approval to enter into contracts and leases between SIUC and Johnson Controls, Inc. (JCI) for the installation of solar power generation equipment and energy efficient lighting on the SIUC campus to reduce electricity costs. SIUC proposes providing a lease to JCI to install its solar power equipment on campus and entering into a Power Purchase Agreement (PPA) to purchase the electricity produced. SIUC also proposes entering into a Contingent Payment Performance Contract (CPPC) to install advanced indoor lighting systems.

Rationale for Adoption

SIUC owns and operates an electricity district that is supplied by a single Ameren Illinois electricity account at the Ameren/SIUC substation. The electricity district serves 5.9 million gross square feet of facilities across 99 campus buildings. The cost of purchased electricity for the district in FY2025 was $5.4 million. Based on recent trends and current futures market conditions, the university projects that the purchased electricity rates will increase 69% by FY2030.

On December 1, 2022, the Board of Trustees authorized planning approval to develop a solar electric power project to reduce campus energy costs and to improve campus sustainability in alignment with the SIUC Imagine 2030 Strategic Plan. Since that time, energy costs have risen significantly, and new federal and state laws have changed the incentive structures. To capture significant federal and utility incentives before they expire, SIUC is proposing a combined project to install on-campus solar power generation and to replace obsolete fluorescent indoor lighting systems with efficient, advanced LED lighting systems. Together, these technologies are expected to reduce campus electricity MWh usage by approximately 16%.

The terms of the PPA and CPPC contracts with JCI will not exceed 20 years with projected total payments over the 20 years of $14.1 million. Projected electricity savings over the same period are $36.3 million, producing $11.1 million in savings over and above the payments made to JCI.

Solar Project:

SIUC proposes entering into a lease with JCI for privately owned solar arrays to be installed over the Towers North parking lot on East Campus and the Communications South parking lot. The lease would also permit installation of rooftop

solar arrays to be installed on SIU School of Law, Lingle Hall, Banterra Center, Life Science III, Pulliam Hall, Wham Education Building, Woody Hall and Rehn Hall.

If approved, the solar project will be behind the utility meter and will be financed, constructed, operated, and maintained by JCI at no cost to SIUC. In exchange, SIUC will agree to purchase all energy produced from the facility over the next twenty years at rates below market.

The solar energy will be used by the campus electricity district, offsetting purchases from the utility, and lowering the overall electricity cost to the campus. At the end of the PPA contract and lease, ownership of the solar equipment will transfer to SIUC. The solar equipment will continue to generate electricity for at least another decade after ownership transfers.

LED Lighting Project:

SIUC proposes entering into a Contingent Payment Performance Contract (CPPC) to replace obsolete fluorescent lighting systems in thirty-six academic buildings with advanced LED fixtures that include integrated dimming, occupancy, and daylighting controls, also known as luminaire-level lighting controls (LLLC). The proposed high-efficiency system will reduce electricity purchased for lighting while providing improved light quality and control. The lighting system will be monitored through the campus facility data network. This system will provide occupancy data to improve HVAC control and information for building utilization studies. Payments to JCI will be contingent upon measured energy performance meeting or exceeding a guaranteed minimum. SIUC will own and maintain the lighting systems.

The Chancellor and Vice Chancellor for Administration and Finance recommend this matter for approval.

Considerations Against Adoption

This project will commit SIUC to a long-term contract and payment schedule with Johnson Controls, Inc. Although energy savings are guaranteed, future market-based energy rates cannot be guaranteed and if market rates were to drop well below future expectations, then electricity plus project payment costs together might be higher than SIUC would otherwise pay.

Resolution

BE IT RESOLVED, by the Board of Trustees of Southern Illinois University in regular meeting assembled, that:

(1) The project permitting JCI to install solar power equipment and advanced indoor LED lighting systems on the SIUC campus be and is hereby approved.

(2) Pending SIU General Counsel review and Board Treasurer's Office approval, SIUC is hereby authorized to enter into a lease with Johnson Controls, Inc. to install privately owned solar power equipment on SIUC property.

(3) Pending SIU General Counsel review and Board Treasurer's Office approval, SIUC is hereby authorized to enter into a 20-year Power Purchase Agreement with Johnson Controls, Inc. to purchase the electricity produced by its solar power equipment.

(4) Pending SIU General Counsel review and Board Treasurer's Office approval, SIUC is hereby authorized to enter into a 20-year Contingent Payment Performance Contract with Johnson Controls, Inc. to replace indoor lighting systems.

(5) The President of Southern Illinois University be and is hereby authorized to take all action required in the execution of this resolution in accordance with established policies and procedures.

Southern Illinois University
Board of Trustees
February 5, 2026

REVISED PROJECT AND BUDGET APPROVAL: EMERGENCY REPAIRS AND REPLACEMENT OF HVAC SYSTEM, DENTAL CLINIC, ALTON CAMPUS, SIUE

Summary

This matter seeks to revise the project scope and budget for emergency repairs and replacement of the HVAC system at the School of Dental Medicine, Dental Clinic at SIUE.

Rationale for Adoption

On December 25, 2023, the basement of Building 263 flooded due to a water heater pipe failure. The sump pumps were overrun, and the water level reached four feet, resulting in damage to the Air Handler Units and electrical service to Building 263 and Building 280. The Board of Trustees, at their April 11, 2024, meeting approved the project to begin emergency repairs to restore permanent electricity and to replace the HVAC system at an estimated cost of $4,000,000. Emergency repairs were completed in Summer 2024 to create separate and permanent power for Building 280 and restore electrical service for Building 263 to return the School of Dental Medicine to normal operations by Fall 2024. Construction documents for the HVAC system replacement and Rooftop Unit purchases began at that time. Because of damage to the HVAC system, achieving normal operations required the use of rented air handler units.

Changes in market conditions leading to higher material and labor costs, in addition to changes in the project scope and approach have increased the project estimated cost by $3.4 million. The total cost to replace the HVAC system was originally estimated at $2,300,00 but has been revised to an estimated $5,700,000. The project budget includes removing the Air Handler Units and outdoor Chiller and replacing them with Roof Top Units (RTUs). The cost estimate includes replacing the existing duct system dating to the 1980s. The duct replacement will affect nearly all the spaces in the Clinic and could not be completed prior to Fall 2024. The renovations will be phased over multiple fiscal years and include multiple construction bidding packages to minimize disruption to the Clinic education and operations schedule, accommodate the upcoming accreditation process, and maintain a critical revenue stream. This change in approach will require moving from a single ductwork zone to multiple zones and will enable improved HVAC management.

The Chancellor and the Vice Chancellor for Finance and Administration, SIUE, have recommended this matter to the President.

Considerations Against Adoption

University officials are aware of none.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

1) The project for emergency repairs and replacement of the HVAC system at the School of Dental Medicine, Dental Clinic, on the Alton Campus be and is hereby approved at a revised estimated cost of $7,400,000.

2) The Board of Trustees hereby authorizes the purchase of goods and services associated with this award.

3) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Southern Illinois University
Board of Trustees
February 5, 2026

PROJECT AND BUDGET APPROVAL:
REPAIRS OF WATER DAMAGED AREAS,
STUDENT CENTER, SIUC

Summary

This matter seeks project and budget approval for repairs to various areas of the SIUC Student Center resulting from water damage.

Rationale for Adoption

On September 10, 2025, an HVAC chilled water line which supplied the fourth-floor mechanical room of the SIUC Student Center ruptured resulting in water damage to various areas of the facility. As a result of the rupture on the fourth floor, water had reached areas of the first, second and third floors causing damage to the ceiling, walls, lighting, HVAC ductwork and flooring

Much of the damage occurred on the third floor in space occupied by Office of Student Engagement, Fraternity and Sorority Life, Registered Student Organization Suite and various meeting rooms. Damage to the second floor includes portions of the ballrooms. Immediate remediation has been completed and some of the offices on the third floor were relocated to another building. Additional offices will need to be moved during the repair of the space.

Initial inspections conducted by SIU Facilities and Energy Management, SIU Risk Management, and the SIU property insurance carrier, Alliant Insurance Services, estimate cost for repairs to be $1,317,000. An additional $27,000 from non-appropriated funds is anticipated for continuation of the carpet on the third floor in areas not affected by the water damage. Total project cost is estimated at $1,344,000 with work performed by SIUC Student Center craftsmen and SIU Facilities and Energy Management. Funding for the project will be from SIUC Student Center non-appropriated funds, SIU Risk Management Self-Insurance Program and Alliant Insurance Services.

The scope of the project includes removal and replacement of carpet, removal and replacement of the ceilings, repair and painting of wall surfaces, replacement of HVAC ductwork and replacement of damaged furniture and equipment. Efforts to restore the areas in the building are ongoing and expected to be completed over the next 6-8 months.

The Chancellor and the Vice Chancellor for Administration and Finance, SIUC, have recommended this matter to the President.

Considerations Against Adoption

University officials are aware of none.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in a regular meeting assembled, That:

(1) The project to repair and replace water damaged areas and adjoining carpeted areas at the SIUC Student Center be and is hereby approved at an estimated cost of $1,344,000.

(2) The Board of Trustees hereby authorizes the purchase of goods and services associated with this project including replacement of damaged furniture and equipment.

(3) Funding for the project will be from SIUC Student Center non-appropriated funds, SIU Risk Management Self-Insurance Program and Alliant Insurance Services.

(4) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Trustee Simmons moved approval of the following: Report of Purchase Orders and Contracts awarded during the months of October, November and December 2025 – SIUC and SIUE; ratification of Changes in Faculty-Administrative Payroll – SIUC and SIUE; Recommendation for Honorary Degree, SIUC; Proposed Tuition Rates and Fee Matters School of Medicine, SIUC [Amendment to 4 Policies of the Board Appendix A]; Approval to Acquire Real Estate: 642 and 648 Herndon Street, Springfield, Illinois, School of Medicine, SIUC; Sale of FCC Broadcast License: WSIU Television Carbondale Campus, SIUC; Approval of Projects, Purchases, Leases, and Notice of Award: Solar and LED Lighting, SIUC; Revised Project and Budget Approval: Emergency Repairs and Replacement of HVAC System, Dental Clinic, Alton Campus, SIUE; and Project and Budget Approval: Repairs of Water Damaged Areas, Student Center, SIUC. The motion was duly seconded by Trustee Connolly. The motion carried by the following recorded vote: aye, Mr. Moayad Abuzaneh, Dr. Deb Barnett, Ms. Hannah Connolly, Mr. Ed Curtis, Dr. Ed Hightower, Ms. Sara M. Salger, Mr. John Simmons, and Ms. Toni Williams; nay, none.

Acting Chair Hightower announced that the next Board of Trustees meeting is planned for April 16, 2026, at Southern Illinois University Carbondale. Further, he reported that a news conference would be held immediately following the meeting.

Trustee Simmons made a motion to adjourn the meeting. Trustee Connolly seconded the motion. The motion carried by the following recorded vote: aye, Mr. Moayad Abuzaneh, Dr. Deb Barnett, Ms. Hannah Connolly, Mr. Ed Curtis, Dr. Ed Hightower, Ms. Sara M. Salger, Mr. John Simmons, and Ms. Toni Williams; nay, none.

The meeting adjourned at 11:17 a.m.

Paula S. Keith, Executive Secretary

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MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
APRIL 15, 2026

Pursuant to notice, a special meeting of the Board of Trustees of Southern Illinois University convened at 3:00 p.m., Wednesday, April 15, 2026, in the Stone Center, SIU Carbondale, Carbondale, Illinois. The meeting was called to order by Chair J. Phil Gilbert. The following members of the Board were physically present:

Hon. J. Phil Gilbert, Chair
Dr. Ed Hightower, Vice Chair
Ms. Sara Salger, Secretary
Mr. Moayad Abuzaneh
Dr. Deb Barnett
Ms. Hannah Connolly
Mr. Ed Curtis
Ms. Toni Williams

The following member of the Board was absent:
Mr. John Simmons

Also in attendance:
Mr. Roger Tedrick, Trustee Emeritus

Executive Officers present were:

Dr. Dan Mahony, President, SIU System
Dr. Austin A. Lane, Chancellor, SIU Carbondale
Dr. James T. Minor, Chancellor, SIU Edwardsville
Dr. Jerry Kruse, Dean and Provost, SIU School of Medicine
Dr. Sheila Caldwell, System Vice President
Mr. Luke Crater, General Counsel
Dr. Gireesh Gupchup, Vice President for Academic Innovation, Planning, and Partnerships
Ms. Paula Keith, Executive Secretary of the Board
Mr. Justin Oates, System Vice President

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

Chair Gilbert called the meeting to order.

The Executive Secretary reported, and Chair Gilbert determined that a quorum was physically present.

Chair Gilbert explained the procedures for the public comment and question portion of the Board's agenda. There were no speakers signed up to speak.

Chair Gilbert turned the floor over to SIUC Provost Sheryl Tucker who introduced the SIUC student speakers: Jeff Sutker, Faculty News Director; William Mize, SIUC Freshman; Will Elliott, SIUC Sophomore; Alex Deacon, SIUC Junior; and Ian Short, SIUC Junior. The presentation was titled *The Relaunching of River Region News*. The Board was given the opportunity to ask questions of the students regarding their presentations.

At approximately 3:40 p.m., Chair Gilbert moved that the Board go into closed session to consider imminent and/or pending court proceedings against or on behalf of the Board; appointment, employment, compensation, discipline, performance, or dismissal of specific employees; collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; and review of minutes of meetings lawfully closed under the Open Meetings Act. The relevant sections of the Open Meetings Act Statute that allow for the closed session are 5 ILCS 120/2(c) (1), (2) (11), and (21). The motion was duly seconded by Trustee Connolly. The motion carried by the following recorded vote: aye, Mr. Moayad Abuzaneh, Dr. Deb Barnett; Ms. Hannah Connolly, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Ms. Sara M. Salger, and Ms. Toni Williams; nay, none.

The Board came out of closed session at approximately 4:10 p.m.

The last item on the open portion of the agenda was the approval of minutes of the executive session held February 4, 2026. Trustee Connolly made a motion to approve the minutes of the executive session held February 4, 2026. Trustee Abuzaneh seconded the motion, and the executive session minutes were approved by the following recorded vote: aye, Mr. Moayad Abuzaneh, Dr. Deb Barnett, Ms. Hannah Connolly, Mr. Ed Curtis, Dr. Ed Hightower, Ms. Sara M. Salger, and Ms. Toni Williams; nay, none. Hon. J. Phil Gilbert abstained from voting as he did not attend the February 4, 2026, meeting.

Trustee Salger made a motion to adjourn the meeting. The motion was duly seconded by Trustee Connolly. The motion carried by the following recorded vote: aye, Mr. Moayad Abuzaneh, Dr. Deb Barnett, Ms. Hannah Connolly, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Ms. Sara M. Salger, and Ms. Toni Williams; nay, none.

The meeting adjourned at approximately 4:12 p.m.

Paula S. Keith, Executive Secretary

MINUTES OF THE REGULAR MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
APRIL 16, 2026

The regular meeting of the Board of Trustees of Southern Illinois University convened on Thursday, April 16, 2026, at 9:00 a.m., in Ballroom B, Student Center, SIU Carbondale, Carbondale, Illinois. The meeting was called to order by Chair Gilbert. The following members of the Board were present:

Hon. J. Phil Gilbert, Chair
Dr. Ed Hightower, Vice Chair
Ms. Sara Salger, Secretary
Mr. Moayad Abuzaneh
Dr. Deb Barnett
Ms. Hannah Connolly
Mr. Ed Curtis
Ms. Toni Williams

The following member of the Board was absent:
Mr. John Simmons

Also in attendance:
Mr. Roger Tedrick, Trustee Emeritus

Executive Officers present were:

Dr. Dan Mahony, President, SIU System
Dr. Austin A. Lane, Chancellor, SIU Carbondale
Dr. James T. Minor, Chancellor, SIU Edwardsville
Dr. Jerry Kruse, Dean and Provost, SIU School of Medicine
Dr. Sheila Caldwell, System Vice President
Mr. Luke Crater, General Counsel
Dr. Gireesh Gupchup, Vice President for Academic Innovation, Planning, and Partnerships
Ms. Paula Keith, Executive Secretary of the Board
Mr. Justin Oates, System Vice President

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

Chair Gilbert called the meeting to order.

The Executive Secretary reported and Chair Gilbert determined that a quorum was physically present.

Chair Gilbert shared the history of the endowment established by the family of the late Lindell W. Sturgis to recognize annually the community service contributions of an SIU Carbondale employee. He reviewed the accomplishments of the recipient and then presented the Lindell W. Sturgis Public Service Award to Simmons Law School Professor Cindy Buys. The Chair recognized past award recipients who were in attendance. The Chair noted that the Board attended a breakfast in honor of the recipient prior to the meeting.

Chair Gilbert presented outgoing SIU Carbondale Student Trustee Hannah Connolly a certificate for her service on the Board and congratulated her on her upcoming graduation.

The Chair announced that the Board would reconvene following the Committee meetings.

The Board reconvened at approximately 11:00 . a.m.

Trustee Salger moved that the Minutes of the Meetings held February 4 and 5, 2026, be approved. Trustee Connolly seconded the motion, and the minutes were approved by the following recorded vote: aye, Mr. Moayad Abuzaneh, Dr. Deb Barnett, Ms. Hannah Connolly, Mr. Ed Curtis, Dr. Ed Hightower, Ms. Sara M. Salger, and Ms. Toni Williams; nay, none. Hon. J. Phil Gilbert abstained from voting as he did not attend the February 4 and 5, 2026, meetings.

Under Trustee Reports, Trustee Connolly thanked the Board and her fellow students for allowing her the opportunity to serve as SIU Carbondale's Student Trustee. Trustee Emeritus Tedrick provided an update on the fundraising efforts of the SIU Foundation.

Under Committee Reports, Chair Gilbert reported that the Executive Committee had not met between Board meetings.

Chair Gilbert explained the procedures for the public comment and question portion of the Board's agenda. Executive Secretary Keith reported there were ten speakers. The following speakers provided comments to the Board: David Johnson, Anahit Amiri, Lexi Trexler, Michael Olsen, Matthew Romero, Chris Stantis, Richard Gardner, Matthew Brown, Sarah Dobie and Justin McDaniel.

President Mahony addressed the Board to respond to specific concerns raised during public comments. He clarified that while he typically does not respond to public comments, the nature of the remarks regarding the university's recruitment partner, RisePoint, and the Interim Provost Search Committee warranted a direct response.

Regarding the university partnership with RisePoint, President Mahony noted that in his twenty-plus years in higher education, using outside providers for online recruitment is a standard industry norm. He expressed surprise at the public opposition, stating he has not encountered such reaction at other institutions.

Addressing the letter provided to the Board regarding the resignation of the Interim Provost Search Committee, the President explained that search committees are not standard practice for interim appointments. He emphasized that Chancellor Lane was acting with an abundance of inclusivity and accommodation by forming a committee and

expanding its constituency representation. He further stated his and the Board's unified support for inclusivity, noting his disappointment in the committee's response to the Chancellor's efforts to ensure a more diverse and representative search process. He concluded by encouraging faculty to engage constructively with the opportunities for input provided by the Chancellor.

Illinois State Representative Will Davis joined the meeting virtually to express his support of the university and his support and gratitude for the leadership of SIUC Chancellor Austin Lane.

Dr. Austin Lane, Chancellor, SIU Carbondale, provided his report for the Carbondale campus. He began by discussing the Saluki Takeover Tours and the success of the coordinated visits and events by taking SIU Carbondale on the road. As a result of the Southern Illinois Takeover Tours during the month of April, SIU visited 50 southern Illinois schools and held five receptions. He also highlighted partnerships with Kaskaskia and Lewis & Clark community colleges. Chancellor Lane provided updates related to Fall 2026 enrollment and discussed the institutional support the university provides to both graduate and undergraduate students. He discussed the Communities in Schools Gala in Houston, Texas, the donation from the Gower family and the campus partnership with Hope Chicago. In closing, he highlighted faculty and staff members and shared the May 1 Save the Date for the Grand Opening Celebration of the Tedrick Welcome Center.

Dr. Jerry Kruse, Dean and Provost, SIU School of Medicine, provided his report for the School of Medicine. He introduced Dr. Kari Wolf who discussed the collaborations with Choate Mental Health. Dr Wolf discussed the history of the Choate collaboration, improvements in clinical care and workforce development. She also

highlighted the advances and assistance from artificial intelligence (AI); specifically an AI avatar that is used for training purposes. She closed her presentation by discussing the collaboration benefits.

Dr. James Minor, Chancellor, SIU Edwardsville, provided his report for the Edwardsville campus. He began by sharing data related to Fall 2026 enrollment and institutional support for students. He discussed the importance of scholarships and the impact it has on students. He revealed a new university seal for SIUE. He talked about SIUE being a convener for many things happening in the community. Examples included: SIUE was the site of a listening session hosted by U.S. Senator Tammy Duckworth, SIUE hosted the City of Edwardsville Forecast Breakfast, SIUE hosted an Illinois Board of Higher Education meeting and SIUE hosted a meeting with Ameren Illinois- Connected for Growth: Powering Regional Success. SIUE also served as host of the 62nd Convocation and Investiture of Lincoln Laureates. He closed with inviting everyone to SIUE's One Day One SIUE celebration on April 23.

Dr. Dan Mahony, President, Southern Illinois University, provided his report for the SIU system. President Mahony introduced Dr. Sheila Caldwell, Vice President for Anti-racism, Diversity, Equity and Inclusion (ADEI) and Chief Diversity Officer. Dr. Caldwell provided updates related to ADEI. She discussed the Oklahoma Tribal visits, the Illinois ACE Women's Network Conference and the SIUC Salary Equalization Study results. President Mahony discussed the SIU System Day at the Illinois Capitol. He thanked John Charles, SIU System Executive Director for Government and Public Affairs, for coordinating the events and his work in the Capitol.

Under the Application for Appeal item on the agenda, the Chair reported that this was the first meeting held at least ten days following the compilation of the full record of an appeal submitted by Dr. Matthew McCarroll. According to Article 6, Section 2 of the Bylaws of the Board of Trustees, based upon the written materials submitted to the Board by the parties, the Board shall, by a majority vote, either grant or deny the application for appeal. No motion was made to grant the appeal. The Chair stated that the Application for Appeal was denied and the action which was the subject of the grievance would stand.

Chair Gilbert explained the procedure for the Board's omnibus motion. The listing of items proposed for the omnibus motion were as follows:

Southern Illinois University
Board of Trustees
April 16, 2026

SUMMARY REPORT OF PURCHASE ORDERS AND CONTRACTS
AWARDED DURING THE MONTH OF JANUARY 2026
SOUTHERN ILLINOIS UNIVERSITY CARBONDALE

Section	Quantity	Amount
Less than the state required bid limit	33	$701,093.75
State required bid limit to $999,999.99	2	$430,990.00
$1,000,000.00 and over	1	$1,800,000.00
Total	36	$2,932,083.75

SOUTHERN ILLINOIS UNIVERSITY CARBONDALE
DETAILED REPORT OF PURCHASE ORDERS AND CONTRACTS OF
LESS THAN STATE REQUIRED BID LIMIT
AWARDED DURING THE MONTH OF JANUARY 2026

Transactions Under State Required Bid Limit	**Quantity**	**Amount**
	36	$2,932,083.75

SOUTHERN ILLINOIS UNIVERSITY CARBONDALE
DETAILED REPORT OF PURCHASE ORDERS AND CONTRACTS OF
STATE REQUIRED BID LIMIT TO $999,999
AWARDED DURING THE MONTH OF JANUARY 2026

Purchase Orders and Contracts of State Required Bid Limit to $999,999:
Service Department Funds

No.	Vendor	Description	Amount
156264	St. Louis Boiler Supply Company Saint Lous, MO 63144-1403	Planned Purchase Order for the period of January 1, 2026, through June 30, 2026, to provide parts and fittings for heating systems for the SIUC campus. Year 1 of 3. Contract total $750,000.00. *IFB J112125*	$150,000.00

Purchase Orders and Contracts of State Required Bid Limit to $999,999:
Service Department Funds

No.	Vendor	Description	Amount
156236	Samron Midwest Contracting Incorporated Murphysboro, IL 62966	Provide all labor, equipment, and material for the design, grade, and construction of the new concrete parking lot at One Innovation Place. Construction will be on the north end of the building. *IFB J102725*	$280,990.00

SOUTHERN ILLINOIS UNIVERSITY CARBONDALE
DETAILED REPORT OF PURCHASE ORDERS AND CONTRACTS OF
$1,000,000 AND OVER
AWARDED DURING THE MONTH OF JANUARY 2026

Purchase Orders and Contracts of $1,000,000 and Over: *Service Department Funds*			
No.	Vendor	Description	Amount
156138	Knight Hawk Coal, LLC. Percy, IL 62272-2716	Planned Purchase Order for the period of January 1, 2026, through June 30, 2026, for coal and coal hauling services to be used at the Steam Plant. Year 1 of 5. Contract total $16,000,000.00. *IFB J101525*	$1,800,000.00

SUMMARY REPORT OF PURCHASE ORDERS AND CONTRACTS
AWARDED DURING THE MONTH OF FEBRUARY 2026
SOUTHERN ILLINOIS UNIVERSITY CARBONDALE

Section	Quantity	Amount
Less than the state required bid limit	33	$819,751.06
State required bid limit to $999,999.99	2	$272,150.00
$1,000,000.00 and over	0	$.00
Total	35	$1,091,901.06

SOUTHERN ILLINOIS UNIVERSITY CARBONDALE
DETAILED REPORT OF PURCHASE ORDERS AND CONTRACTS OF
LESS THAN STATE REQUIRED BID LIMIT
AWARDED DURING THE MONTH OF FEBRUARY 2026

Transactions Under State Required Bid Limit	**Quantity**	**Amount**
	35	$1,091,901.06

SOUTHERN ILLINOIS UNIVERSITY CARBONDALE
DETAILED REPORT OF PURCHASE ORDERS AND CONTRACTS OF
STATE REQUIRED BID LIMIT TO $999,999
AWARDED DURING THE MONTH OF FEBRUARY 2026

Purchase Orders and Contracts of State Required Bid Limit to $999,999:
Non-Appropriated Funds for General Educational Operations

No.	Vendor	Description	Amount
156419	Missouri Valley Football Conference Saint Louis, MO 63103	Officiating fees for five home contests, annual consortium fee, gridiron scheduling services, and annual fee for the SIUC men's football program for the 2025/2026 competition season. *Exempt 30ILCS 500/1-13 (b) (1)*	$113,257.00

Purchase Orders and Contracts of State Required Bid Limit to $999,999:
Plant Funds – Non-Appropriated

No.	Vendor	Description	Amount
156391	Carrier Corporation DBA Carrier Commercial Services Mayland Heights, MO 63043-3710	Provide all parts and materials for a new chiller to replace the existing chiller at Lentz dining hall. Installation to be performed by SIUC trades. *IPHEC 1806*	$158,893.00

SUMMARY REPORT OF PURCHASE ORDERS AND CONTRACTS
AWARDED DURING THE MONTH OF JANUARY 2026
SOUTHERN ILLINOIS UNIVERSITY SCHOOL OF MEDICINE

Section	Quantity	Amount
Less than the State Required Bid Limit	30	$582,001.70
State Required Bid Limit to $999,999.99	1	$248,550.00
$1,000,000.00 and Over	0	$0.00
Total	31	$830,551.70

SOUTHERN ILLINOIS UNIVERSITY SCHOOL OF MEDICINE
DETAILED REPORT OF PURCHASE ORDERS AND CONTRACTS OF
LESS THAN STATE REQUIRED BID LIMIT
AWARDED DURING THE MONTH OF JANUARY 2026

Transactions Under State Required Bid Limit	**Quantity**	**Amount**
	30	$582,001.70

SOUTHERN ILLINOIS UNIVERSITY SCHOOL OF MEDICINE
DETAILED REPORT OF PURCHASE ORDERS AND CONTRACTS OF
STATE REQUIRED BID LIMIT TO $999,999
AWARDED DURING THE MONTH OF JANUARY 2026

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *Non-appropriated Funds General Educational Operations*			
No.	Vendor	Description	Amount
156334	Core Construction Services of Illinois Incorporated Peoria, IL	Appropriations for SCI projects and repairs Capital Project 26-315-021 for Facilities and Services, Springfield.	$248,550.00

SUMMARY REPORT OF PURCHASE ORDERS AND CONTRACTS
AWARDED DURING THE MONTH OF FEBRUARY 2026
SOUTHERN ILLINOIS UNIVERSITY SCHOOL OF MEDICINE

Section	Quantity	Amount
Less than the State Required Bid Limit	35	$614,143.62
State Required Bid Limit to $999,999.99	4	$779,117.98
$1,000,000.00 and Over	0	$0.00
Total	39	$1,393,261.60

SOUTHERN ILLINOIS UNIVERSITY SCHOOL OF MEDICINE
DETAILED REPORT OF PURCHASE ORDERS AND CONTRACTS OF
LESS THAN STATE REQUIRED BID LIMIT
AWARDED DURING THE MONTH OF FEBRUARY 2026

Transactions Under State Required Bid Limit	**Quantity**	**Amount**
	35	$614,143.62

SOUTHERN ILLINOIS UNIVERSITY SCHOOL OF MEDICINE
DETAILED REPORT OF PURCHASE ORDERS AND CONTRACTS OF
STATE REQUIRED BID LIMIT TO $999,999
AWARDED DURING THE MONTH OF FEBRUARY 2026

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *Non-appropriated Funds General Educational Operations*			
No.	Vendor	Description	Amount
156367	AT&T Corporation Chicago, IL	Year 3 of a 3 year contract for purchase of Telecommunication Services for IPFlex (SIP) 3 year, for the period of April 15, 2026 through April 14, 2027.	$158,000.00
156370	On-Site Studios LLC Green Bay, WI	Provide on-site equipment, video services, editing, data storage and other necessary services to meet the health literacy needs for various OCM initiatives for, Office of Correctional Medicine, Springfield, for the period of May 1, 2026 through April 30, 2027.	$120,000.00
156383	Getz Fire Equipment Company Peoria, IL	Demolition of existing special hazard fire suppression system. Provide and install updated fire suppression system, at the 801 building, room 1071, Springfield.	$283,276.00
156430	Blessing Hospital Quincy, IL	Rental of space located at 612 N. 11th Street, Decatur, for FCM Quincy, for the period of March 1, 2026 through June 30, 2026.	$217,841.98

Southern Illinois University
Board of Trustees
April 16, 2026

SUMMARY REPORT OF PURCHASE ORDERS AND CONTRACTS
AWARDED DURING THE MONTH OF JANUARY 2026
SOUTHERN ILLINOIS UNIVERSITY EDWARDSVILLE

Section	Quantity	Amount
Less than the State Required Bid Limit	1,812	$2,392,530.09
State Required Bid Limit to $999,999.99	6	$1,135,074.00
$1,000,000.00 and Over	1	$1,295,843.00
Total	1,819	$4,823,447.09

SOUTHERN ILLINOIS UNIVERSITY EDWARDSVILLE
DETAILED REPORT OF PURCHASE ORDERS AND CONTRACTS OF
LESS THAN STATE REQUIRED BID LIMIT
AWARDED DURING THE MONTH OF JANUARY 2026

Transactions Under State Required Bid Limit	**Quantity**	**Amount**
	1,812	$2,392,530.09

SOUTHERN ILLINOIS UNIVERSITY EDWARDSVILLE
DETAILED REPORT OF PURCHASE ORDERS AND CONTRACTS OF
STATE REQUIRED BID LIMIT TO $999,999
AWARDED DURING THE MONTH OF JANUARY 2026

Purchase Orders and Contracts of State Required Bid Limit to $999,999:
State Appropriated and Income Funds for General Educational Operations

No.	Vendor	Description	Amount
156311	Parker Executive Search LLC Atlanta, Georgia	Executive search services to assist SIUE for a Dean of the School of Engineering. 07/01/2025 – 06/30/2026	$135,000.00

Purchase Orders and Contracts of State Required Bid Limit to $999,999:
Service Cash

No.	Vendor	Description	Amount
156276	Koch Air LLC Bridgeton, Missouri	Replacement Chiller to replace existing chiller in Prairie Hall due to equipment failure.	$146,269.00
156277	OWP/P Cannon Design Incorporated Chicago, Illinois	Architectural services (on an as-needed basis) for various SIUE projects. 07/01/2025 – 06/30/2026	$245,000.00

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *Service Cash*			
No.	Vendor	Description	Amount
156318	Bob Ridings Incorporated Taylorville, Illinois	3 2026 Ford Police Interceptor 4dr Utility vehicles.	$133,540.00
156319	Trane U S Incorporated Fenton, Missouri	Furnish and install new commercial rooftop unit for Bldg. B ESL campus.	$296,548.00

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *Restricted Funds for General Educational Purposes*			
No.	Vendor	Description	Amount
156247	University of Illinois Champaign, Illinois	Payment for the USDA subaward, "Preparing Undergraduates for New Frontiers in Data and Agriculture: (ELIAS-DS) Program. 09/01/2024 – 08/31/2029	$178,717.00

SOUTHERN ILLINOIS UNIVERSITY EDWARDSVILLE
DETAILED REPORT OF PURCHASE ORDERS AND CONTRACTS OF
$1,000,000 AND OVER
AWARDED DURING THE MONTH OF JANUARY 2026

Purchase Orders and Contracts of $1,000,000 and Over: *Service Cash*			
No.	Vendor	Description	Amount
156228	Baer Heating and Cooling Incorporated Trenton, Illinois	Labor, materials and equipment to replace the Roof Top Units at Bluff Hall. RFQ #2400 approved by the Board of Trustees, December 4, 2025	$1,295,843.00

SUMMARY REPORT OF PURCHASE ORDERS AND CONTRACTS
AWARDED DURING THE MONTH OF FEBRUARY 2026
SOUTHERN ILLINOIS UNIVERSITY EDWARDSVILLE

Section	Quantity	Amount
Less than the State Required Bid Limit	2,789	$2,920,367.47
State Required Bid Limit to $999,999.99	1	$116,275.95
$1,000,000.00 and Over	0	$0.00
Total	2,790	$3,036,643.42

SOUTHERN ILLINOIS UNIVERSITY EDWARDSVILLE
DETAILED REPORT OF PURCHASE ORDERS AND CONTRACTS OF
LESS THAN STATE REQUIRED BID LIMIT
AWARDED DURING THE MONTH OF FEBRUARY 2026

Transactions Under State Required Bid Limit	Quantity	Amount
	2,789	$2,920,367.47

SOUTHERN ILLINOIS UNIVERSITY EDWARDSVILLE
DETAILED REPORT OF PURCHASE ORDERS AND CONTRACTS OF
STATE REQUIRED BID LIMIT TO $999,999
AWARDED DURING THE MONTH OF FEBRUARY 2026

Purchase Orders and Contracts of State Required Bid Limit to $999,999: *State Appropriated and Income Funds for General Educational Operations*			
No.	Vendor	Description	Amount
156381	EBSCO Industries Incorporated Cary, Illinois	Access to Sage Premier Collection. 01/01/2026 - 12/31/2026.	$116,275.95

Southern Illinois University
Board of Trustees
April 16, 2026

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUC

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is available from the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Initial Appointments of Faculty to Tenured and Tenure Track and Initial Appointments and Promotions of Professional Staff (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	Name	Rank/Title	Department	Effective Date	Salary
1.	Bierman, Malia	Field Representative	Undergraduate Admissions	03/01/2026	$3,750.00 /MO $45,000.00 /FY
2.	Caldwell, Mitchell A	Assistant Coach	Intercollegiate Athletics	01/05/2026	$6,667.00 /MO $80,004.00 /FY
3.	Chaney, Shane A	Director of Accounting Services/Controller	Accounting Services	02/23/2026	$9,132.08 /MO $109,584.96 /FY
4.	Collinsworth, Matt	Associate Director	Paul Simon Public Policy Institute	02/02/2026	$8,583.00 /MO $102,996.00 /FY
5.	Immel, Deborah D	Director of Development	SIU Foundation Carbondale	01/01/2026	$8,333.33 /MO $99,999.96 /FY
6.	Kulig, Jake	Assistant Coach	Intercollegiate Athletics	02/16/2026	$3,750.00 /MO $45,000.00 /FY
7.	Nordseth, Anna E	Post-Doctoral Fellow	Center for Wildlife Sustainability Research	02/01/2026	$4,584.00 /MO $55,008.00 /FY
8.	Presley, Taylor Ann	Interim Executive Director, Extended Campus (Previously Associate Director, SIU Extended Campus)	SIU Online and Extended Campus	01/19/2026	$8,989.00 /MO $107,868.00 /FY (Previously $6,983.00 /MO $83,796.00 /FY
9.	Rebholz, Thomas Eugene	Assistant Coach	Intercollegiate Athletics	02/09/2026	$5,833.34 /MO $70,000.08 /FY

B. Grant of Leave With Pay:

	Name	Type of Leave	Department/School	% of Leave	Date
1.	Anastasiou, Dimitrios	Sabbatical	School of Education	100%	January 1, 2027 - May 15, 2027
	Dr. Anastasiou plans to complete “Disability Models & Policy book”; prepare and submit 2 grant proposals				
2.	Anterola, Aldwin	Sabbatical	School of Biological Sciences	50%	January 1, 2027 – December 31, 2027
	Dr. Anterola plans to develop AI-enabled educational tools for cannabinoid hyperemesis syndrome, analyzing hemp essential oil components & obtaining global perspectives in cannabis biology and medical botany education.				
3.	Asirvatham, Jebaraj	Sabbatical	School of Agricultural Sciences	100%	January 1, 2027 - May 15, 2027
	Dr. Asirvatham plans to complete a book project. Work on finance related research work to present at conferences related to book project.				
4.	Bae, Chilman	Sabbatical	School of Anthropology, Political Science, and Sociology	100%	August 16, 2026 - December 31, 2026
	Dr. Chilman plans to develop new strategies to study brain function & mechanosensitive ion channels.				
5.	Bloom, Stephen	Sabbatical	School of Law	50%	August 16, 2025 - August 15, 2026
	Professor Bloom will be applying for the Fulbright Scholar Program; research multiethnic political parties in Latvia. Plans to work on a broader book project on multiethnic political parties.				
6.	Brown, Jason	Sabbatical	School of Biological Sciences	100%	August 16, 2026 - December 31, 2026
	Dr. Brown plans to expand collaborations with 5 of the world's foremost experts on tropical amphibian biodiversity.				
7.	Chalmers, Patricia	Sabbatical	School of Art and Design	100%	August 16, 2026 - December 31, 2026
	Professor Chalmers plans to focus on developing a new body of work for exhibition. Also, expanding her digital ceramic knowledge and portfolio.				
8.	Dai, Ye	Sabbatical	School of Management and Marketing	100%	August 16, 2026 - December 31, 2026
	Professor De plans to gather new data, advancing research on leadership & org. behavior, re-establishing collaborations that were postponed due to COVID. Complete & submit several manuscripts.				
9.	Gage, Karla	Sabbatical	School of Agricultural Sciences	100%	August 16, 2026 - December 31, 2026
	Professor Gage’s goal to provide written "Guides & Practices" outlining best agronomic practice to meet developing hemp fiber standards and to write grant to develop the economy of southern Illinois.				

10.	Grant, Tobin	Sabbatical	School of Anthropology, Political Science, and Sociology	100%	August 16, 2026 - December 31, 2026
	Professor Grant plans to study religious communities & their community engagement during midterm elections. Complete articles and apply for external grants for new research agenda.				
11.	Gray, Jonathan	Sabbatical	School of Communication Studies	100%	January 1, 2027 - May 15, 2027
	Professor Gray plans to use environmental performances created to discuss queer ecology, arts-based advocacy, & performance as inquiry-reprinting the performance materials & providing reflective chapters on interrelated concepts between performances.				
12.	Hibdon, Julie	Sabbatical	School of Justice and Public Safety	100%	August 16, 2026 - December 31, 2026
	Dr. Hibdon will be writing & submitting at least 3 manuscripts. Also plans to complete & submit at least 1 peer-reviewed article.				
13.	Johnson, Karen	Sabbatical	School of Aviation	100%	August 16, 2026 - December 31, 2026
	Dr. Johnson plans to collaborate with two companies who develop VR & AI based learning technologies to FAA regulated aviation maintenance training programs across the nation at 4yr and 2yr institutions and high schools,				
14.	Kamron Disfani, Omid	Sabbatical	School of Management and Marketing	100%	January 1, 2027 - May 15, 2027
	Dr. Kamron Disfani plans to focus on 2 research projects that extend work of past 5 years in services marketing & retailing. Collaborate with co-authors; submit 1 manuscript to academic journal.				
15.	Kang, Tamara	Sabbatical	School of Psychological and Behavioral Sciences	50%	August 16, 2026 - August 15, 2027
	Dr. Kang's research reduces crime through examining re-entry barriers, translation of research to practice, implementation, and best practices for assessment and rehabilitation among justice-involved individuals. Apply for funding for longitudinal study examining the efficacy of facilitating re-entry success; using re-entry simulations to isolate mechanisms that perpetuate crime; write 3 manuscripts with guidelines on reducing crime; increase statistical skillset.				
16.	Kapur, Jyostna	Sabbatical	School of Media Arts	100%	August 16, 2026 - December 31, 2026
	Dr. Kapur plans to work on a book that links the invention of cinema and photography to the claim of evolutionary theory that the emergence of human consciousness may be traced to cave paintings.				
17.	Karau, Steven	Sabbatical	School of Management and Marketing	100%	January 1, 2027 - May 15, 2027
	Professor Karau plans to serve as editor of a 16–20-chapter book. Writing or revising research articles, studying literatures relevant to potential new research projects.				

18.	Loh, Christian	Sabbatical	School of Education	100%	August 16, 2026 - December 31, 2026
	Dr. Loh plans to extend research in Serious Games Analytics by using AI to turn learning data into both sound and visual forms.				
19.	Nilufar, Sabrina	Sabbatical	School of Mechanical, Aerospace, and Materials Engineering	100%	January 1, 2027 - May 15, 2027
	Dr. Nilufar plans to visit University of Illinois to strengthen existing academic collaborations and initiate new ones. Conducting experiments, collecting & analyzing data, writing original manuscripts. Prepare & submit collaboration proposals to federal agencies.				
20.	Padovani, Cinzia	Sabbatical	School of Media Arts	100%	August 16, 2026 - December 31, 2026
	Dr. Padovani plans to complete field work research & write chapters 4 & 5 of book manuscript, tentatively titled "The Ultra-Right in Media: Selected Studies".				
21.	Qin, Jin	Sabbatical	School of Electrical, Computer, and Biomedical Engineering	100%	January 1, 2027 - May 15, 2027
	Dr. Qin plans to conduct research on saliency modeling and noise-induced hearing loss to attract external grants. Two to three scientific manuscripts will be submitted to journals and conferences. Write research proposals to attract external grants.				
22.	Shapiro, Joe	Sabbatical	School of Literature, Writing, and Digital Humanities	100%	August 16, 2026 – December 31, 2026
	Professor Shapiro plans to complete second book, "The Muck of Ages: Class, Politics, and Form in the U.S. Radical Novel, 1877-1915".				
23.	Smith, Jennifer	Sabbatical	School Language and Linguistics	50%	August 16, 2026 – August 15, 2027
	Dr. Smith plans to complete 4 articles that have already been presented as keynotes or conference talks. Further research on a book project that examines the political and sociological causes of polarization, dehumanization, and totalism before, during and after the Spanish Civil War. Complete 4 articles that have already been presented as keynotes or conference talks. Further research on a book project that examines the political and sociological causes of polarization, dehumanization, and totalism before, during and after the Spanish Civil War.				
24.	Steinfeldt, Susan	Sabbatical	School of Theater and Dance	100%	August 16, 2026 – December 31, 2026
	Professor Steinfeldt will write a 1 act script that is around the actual experiences of women dating in the US over the age of 50. Staged reading to take place in NJ or NYC with a hired director and several professional actresses.				
25.	Sutton, David	Sabbatical	School of Anthropology, Political Science, and Sociology	100%	August 16, 2026 – December 31, 2026
	Fieldwork in Kalymnos, Greece and writing based on fieldwork. Participant observation on the question of changing food production and consumption, role of local products and knowledge in building sense of identity and the ways that food practices are embedded in a larger way of life.				

26.	Tezcan, Jale	Sabbatical	School of Civil, Environmental and Infrastructure Engineering	100%	January 1, 2027 - May 15, 2027
	Dr. Tezcan will develop & test a non-contact method for monitoring transportation structures that are difficult or cost-prohibitive to instrument. Early detection of damage is critical for ensuring structural safety, functionality, and uninterrupted operation.				
27.	Weber, Jennifer	Sabbatical	School of Biological Sciences	100%	August 16, 2026 - December 31, 2026
	Dr. Weber will significantly build on successful research program by collecting and processing plant samples for ongoing and future work focused on phylogeography, population ecology, and the biology of endemic species in the bellflower family of both North America and the Mediterranean basin in Europe.				
28.	Wu, Shu-Ling	Sabbatical	School of Languages and Linguistics	100%	January 1, 2027 - May 15, 2027
	Dr. Wu will conduct a large-scale research project centered on a proficiency test using the elicited imitation task (EIT). This project will involve approximately 130 participants, and the results will be developed into three to four journal articles.				
29.	Xu, Jianhong	Sabbatical	School of Mathematical and Statistical Sciences	100%	August 16, 2026 - December 31, 2026
	Dr. Xu will explore higher order absorbing Markov chains, an understudied area with limited existing research. It aims to extend the classical concept of first order absorbing Markov chains to the higher order setting, allowing for the modeling of stochastic processes where a future state depends not only on the current state but also on some of the past states.				

C. Grant of Academic Tenure:

Eslamiat, Hossein	Associate Professor	School of Mechanical, Aerospace, & Materials Engr	08/16/2026
Fakhraei, Habibollah	Associate Professor	School of Civil, Environmental & Infrastructure Engr	08/16/2026
Farah, Nusrat	Associate Professor	School of Accountancy	08/16/2026
Farr, Eric	Associate Professor	School of Architecture	08/16/2026
Gluck, Matthew	Associate Professor	School of Mathematical and Statistical Sciences	08/16/2026
Hammer, Karen	Associate Professor	School of Africana Studies & Multicultural Studies	08/16/2026
Hirsch, Brandon	Associate Professor	School of Health Sciences	08/16/2026
Kang, Tamara	Associate Professor	School of Psychological and Behavioral Sciences	08/16/2026
Miller, Irene	Associate Professor	School of Aviation	08/16/2026
Pease, Brent	Associate Professor	School of Forestry and Horticulture	08/16/2026

Penrod, Debra	Associate Professor	School of Health Sciences	08/16/2026
Sicari, Anna	Associate Professor	School of Literature, Writing & Digital Humanities	0/8/16/2026
Swift, Geoffrey	Associate Professor	School of Mechanical, Aerospace, & Materials Engr	08/16/2026
Walker, Jennifer	Associate Professor	School of Health Sciences	08/16/2026
Whittington, Kelli	Associate Professor	School of Health Sciences	08/16/2026
Yang, Ning	Associate Professor	School of Computing	08/16/2026

D. Promotions of Tenured and Tenure Track Faculty:

	Name	Title	Department	Effective Date
1.	Albuixech, Lourdes	Professor	School of Language and Linguistics	07/01/2026
2.	Anagnostopoulos, Iraklis	Professor	School of Electrical, Computer, and Biomedical Engineering	07/01/2026
3.	Asirvatham, Jeb	Professor	School of Agricultural Sciences	07/01/2026
4.	Boyle, Sean	Professor	School of Automotive	07/01/2026
5.	Byfield, Lavern	Professor	School of Education	07/01/2026
6.	Cashel, Mary Louise	Professor	School of Psychological and Behavioral Sciences	07/01/2026
7.	Eslamiat, Hossein	Associate Professor	School of Mechanical, Aerospace, & Materials Engr	07/01/2026
8.	Fakhraei, Habibollah	Associate Professor	School of Civil, Environmental & Infrastructure Engr	07/01/2026
9.	Farah, Nusrat	Associate Professor	School of Accountancy	07/01/2026
10.	Farr, Eric	Associate Professor	School of Architecture	07/01/2026
11.	Gage, Karla	Professor	School of Agricultural Sciences	07/01/2026
12.	Gluck, Matthew	Associate Professor	School of Mathematical and Statistical Sciences	07/01/2026
13.	Hammer, Karen	Associate Professor	School of Africana Studies & Multicultural Studies	07/01/2026
14.	Hirsch, Brandon	Associate Professor	School of Health Sciences	07/01/2026

15.	Huang, Qian	Professor	School of Architecture	07/01/2026
16.	Kalra, Ajay	Professor	School of Civil, Environmental & Infrastructure Engr	07/01/2026
17.	Kang, Tamara	Associate Professor	School of Psychological and Behavioral Sciences	07/01/2026
18.	Liu, Jia	Professor	School of Civil, Environmental & Infrastructure Engr	07/01/2026
19.	Lu, Chao	Professor	School of Electrical, Computer, and Biomedical Engineering	07/01/2026
20.	McDaniel, Justin	Professor	School of Health Sciences	07/01/2026
21.	Miller, Irene	Associate Professor	School of Aviation	07/01/2026
22.	Padovani, Cinzia	Professor	School of Media Arts	07/01/2026
23.	Pease, Brent	Associate Professor	School of Forestry and Horticulture	07/01/2026
24.	Penrod, Debra	Associate Professor	School of Health Sciences	07/01/2026
25.	Pensoneau-Conway, Sandra	Professor	School of Communication Studies	07/01/2026
26.	Punske, Jeffrey	Professor	School of Language and Linguistics	07/01/2026
27.	Sadeghpour, Amir	Professor	School of Agricultural Sciences	07/01/2026
28.	Shamsi, Mohtashim	Professor	School of Chemical and Biomolecular Sciences	07/01/2026
29.	Sicari, Anna	Associate Professor	School of Literature, Writing & Digital Humanities	07/01/2026
30.	Swift, Geoffrey	Associate Professor	School of Mechanical, Aerospace, & Materials Engr	07/01/2026
31.	Walker, Jennifer	Associate Professor	School of Health Sciences	07/01/2026
32.	Whittington, Kelli	Associate Professor	School of Health Sciences	07/01/2026
33.	Yang, Ning	Associate Professor	School of Computing	07/01/2026

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIU SCHOOL OF MEDICINE

The following changes in faculty-administrative payroll at the School of Medicine/Springfield campus are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Dean and Provost. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Initial Appointments of Faculty to Tenured and Tenure Track and Initial Appointments and Promotions of Professional Staff (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	Name	Rank/Title	Department	Effective Date	Salary
1	Bland, Marcella	Assistant to the Chair of Psychiatry (previously Administrative Director of Neuroscience Institute)	Psychiatry-SMS	11/19/2025	$14,575.69/MO $174,908.28/FY (No salary change)
2	Dwivedi, Lakshmi	Clinical Research Specialist	Center for Clinical Research-SMS	01/26/2026	$3,657.34/MO $43,888.08/FY
3	El Kouzi, Ahmad	Clinical Associate Professor of Clinical Neurology	Neurology-SMS	03/02/2026	$3,500/SHIFT (PRN)
4	Malik, Jonaid	Researcher IV	Medical Microbiology, Immunology and Cell Biology-SMS	01/05/2026	$4,233.83/MO $50,805.96/FY
5	Marler, Kelcie	Certified Nurse Practitioner	Pediatrics-SMS	04/06/2026	$9,166.67/MO $110,000.04/FY
6	Moore, Andrea	Certified Nurse Practitioner	Family and Community Medicine/Jacksonville-SMS	02/09/2026	$9,583.34/MO $115.000.08/FY

7	Ray, Anthony	Executive Director of Human Resources	Human Resources-SMS	02/09/2026	$17,083.34/MO $205,000.08/FY
8	Roland, Jared	Physician Assistant – Certified	Family and Community Medicine/Lincoln-SMS	02/09/2026	$9,025.00/MO $108,300/FY
9	Siegel, Sarah	Licensed Clinical Social Worker	Internal Medicine-SMS	01/26/2026	$5,583.33/MO $66,999.96/FY
10	Steere, Elizabeth	Licensed Clinical Professional Counselor (previously Licensed Professional Counselor)	Family and Community Medicine/CHAW	2/1/2026	$5,472.00/MO $65,664.00/FY (previously $5,054.45/MO $60,653.40/FY)

B. Grant of Leave with Pay:

1	Sarko, Diana	Associate Professor	Biomedical Sciences, Division of Anatomy and Neurobiology	7/1/2026-12/31/2026	$10,937.92/MO $131,255.04/FY

C. Grant of Academic Tenure:

	Name	Title on Effective Date of Tenure	Department	Effective Date
1.	Monn, Francesca	Associate Professor	Surgery	7/1/2026
2.	Olivo-Marston, Susan	Associate Professor (already has Associate Professor rank)	Medical Microbiology, Immunology and Cell Biology	7/1/2026
3.	Richardson, Ben	Associate Professor	Pharmacology	7/1/2026
4.	Selinfreund, Richard	Associate Professor (already has Associate Professor rank)	Medical Microbiology, Immunology and Cell Biology	7/1/2026
5.	Tweet, Marit	Associate Professor	Emergency Medicine	7/1/2026

D. Promotions of Tenured and Tenure Track Faculty:

	Name	Title on Effective Date of Promotion	Department	Effective Date
1.	Cheatwood, Joseph	Professor	Biomedical Sciences – Carbondale	7/1/2026
2.	Sarko, Diana	Professor	Biomedical Sciences – Carbondale	7/1/2026
3.	Waymack, James	Professor	Emergency Medicine	7/1/2026
4.	Wilber, Andrew	Professor	Medical Microbiology, Immunology and Cell Biology	7/1/2026

E. Promotions of Non-Tenure Track Faculty:

	Name	Title on Effective Date of Promotion	Department	Effective Date
1.	Bailey, Jordyn	Assistant Professor	Family and Community Medicine	7/1/2026
2.	Bross, Deborah	Associate Professor	Family and Community Medicine	7/1/2026
3.	Corkery, Andrew	Associate Professor	Internal Medicine	7/1/2026
4.	Hamilton, Christy	Associate Professor	Family and Community Medicine	7/1/2026
5.	Hlafka, Martha	Professor	Internal Medicine	7/1/2026
6.	Hunter-Reach, Pam	Associate Professor	Family and Community Medicine	7/1/2026
7.	Kandra, Kalyan	Associate Professor	Psychiatry	7/1/2026
8.	Krus-Johnson, Amanda	Associate Professor	Family and Community Medicine	7/1/2026
9.	Lack, Jody	Professor	Pediatrics	7/1/2026
10.	McCarty, Ryan	Associate Professor	Internal Medicine	7/1/2026
11.	McLain, Deedra	Associate Professor	Family and Community Medicine	7/1/2026

12.	Melton, Stacy	Assistant Professor	Family and Community Medicine	7/1/2026
13.	Miller, Gerald	Associate Professor	Pediatrics	7/1/2026
14.	Parveen, Sanober	Associate Professor	Internal Medicine	7/1/2026
15.	Robinson, Elizabeth	Associate Professor	Surgery	7/1/2026
16.	Rodriguez, Marcella	Professor	Pediatrics	7/1/2026
17.	Sestak-Bruce, Jordan	Associate Professor	Neurology	7/1/2026
18.	Shrestha, Santosh	Associate Professor	Psychiatry	7/1/2026
19.	Shrestha, Seleena	Associate Professor	Psychiatry	7/1/2026
20.	Sokrab, Ahmed	Associate Professor	Internal Medicine	7/1/2026
21.	Suh, Sookyung	Associate Professor	Medical Education	7/1/2026
22.	Sutphin, Allison	Research Associate Professor	Medical Resource Center and Library – Carbondale Dean's	7/1/2026
23.	Tenegra, Nicole	Associate Professor	Family and Community Medicine	7/1/2026
24.	Vargas, Laura	Professor	Pediatrics	7/1/2026
25.	Varney, Jacob	Associate Professor	Internal Medicine	7/1/2026

Southern Illinois University
Board of Trustees
April 16, 2026

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUE

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Initial Appointments of Faculty to Tenure and Tenure Track and Initial Appointments and Promotions of Professional Staff (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	Name	Rank/Title	Department	Effective Date	Salary
1.	Cross, William	Director	Facilities Management	01/20/2026	$12,708.33/mo $152,499.96/FY
2.	Harris, Jessica	Executive Vice Chancellor / Chief of Staff (previously Vice Chancellor of ADEI)	Office of the Chancellor	03/02/2026	$18,166.66/mo $217,999.92/FY (previously $15,632.40/mo $187,588.80/FY)
3.	Lallish, Ricky	Director (previously Program Director)	Environmental Resources Training Center	02/02/2026	$7,079.16/mo $84,949.92/FY (previously $6199.24/mo $74,390.88/FY)
4.	McCuen, William	Principal Architect	Facilities Management	03/09/2026	$12,500/mo $150,000.00/FY
5.	Pacheco Yanes, Juan	Assistant Professor	School of Dental Medicine	01/16/2026	$12,500.00/mo $150,000.00/FY
6.	Royal, Angela	Associate Vice Chancellor for Student Affairs	Student Affairs	04/07/2026	$10,833.33/mo $129,999.96/FY

7.	Taylor, Tandra	Assistant Vice Chancellor for Educational Pathways, Equity, and Engagement (previously Interim Director)	Provost & Vice Chancellor for Academic Affairs	01/12/2026	$11,250.00/mo $135,000.00/FY (previously $7,857.00/mo $94,284.00/FY)
8.	Vadlani, Praveen	Executive Director	National Corn to Ethanol Research Center	01/05/2026	$12,500.00/mo $150,000.00/FY

B. Leaves of Absence With Pay –

None to Report

C. Awards of Tenure-

	Name	Rank on effective date	Department	Effective Date
1.	Anderson, Thomas	Associate Professor	Biological Sciences	08/16/2026
2.	Baecht, Leah	Associate Professor	Nurse Anesthesiology	08/16/2026
3.	Bradley, Rachel	Associate Professor	Psychology	08/16/2026
4.	Compton-McBride, Sheri	Associate Professor	Primary Care Nursing	08/16/2026
5.	Cooley, Tracy	Associate Professor	Primary Care Nursing	08/16/2026
6.	Erwin, Jennifer	Associate Professor	Social Work	08/16/2026
7.	Fine, Cherese	Associate Professor	Educational Leadership	08/16/2026
8.	Foster, Susan	Associate Professor	Teaching & Learning	08/16/2026
9.	Gomez, Ruben	Associate Professor	Music	08/16/2026
10.	Hall, Candace	Associate Professor	Educational Leadership	08/16/2026
11.	Hamann, Kira	Associate Professor	Teaching & Learning	08/16/2026
12.	Harville, Cedric	Associate Professor	Public Health, Speech Language Pathology & Audiology	08/16/2026
13.	Hooker Jones, Ariel	Associate Professor	Social Work	08/16/2026
14.	Houston, Derek	Associate Professor	Educational Leadership	08/16/2026

15.	Sellnow-Richmond, Scott	Associate Professor	Applied Communication Studies	08/16/2026
16.	Slater, Graham	Associate Professor	Educational Leadership	08/16/2026
17.	Stumbras, Michael	Associate Professor	Art & Design	08/16/2026
18.	Vadhani, Praveen	Professor	Chemistry	04/16/2026
19.	Verma, Minaal	Associate Professor	Prosthodontics & Endodontics	07/01/2026
20.	Whetstone, Rodrick	Associate Professor	Art & Design	08/16/2026
21.	Williams, Simone	Associate Professor	Library & Information Services	07/01/2026

D. Awards of Promotion-

	Name	Rank on effective date	Department	Effective Date
1.	Al Khatib, Feras	Clinical Associate Professor	Biomedical & Craniofacial Sciences	07/01/2026
2.	Alexander, Erik	Professor	History	07/01/2026
3.	Anderson, Thomas	Associate Professor	Biological Sciences	07/01/2026
4.	Baecht, Leah	Associate Professor	Nurse Anesthesiology	07/01/2026
5.	Best-Kinscherff, Kristin	Professor	Theater & Dance	07/01/2026
6.	Bradley, Rachel	Associate Professor	Psychology	07/01/2026
7.	Compton-McBride, Sheri	Associate Professor	Primary Care Nursing	07/01/2026
8.	Cooley, Tracy	Associate Professor	Primary Care Nursing	07/01/2026
9.	Eilerman, Abigail	Clinical Associate Professor	Biomedical & Craniofacial Sciences	07/01/2026
10.	Erwin, Jennifer	Associate Professor	Social Work	07/01/2026
11.	Fine, Cherese	Associate Professor	Educational Leadership	07/01/2026
12.	Foster, Susan	Associate Professor	Teaching & Learning	07/01/2026
13.	Fowler, Laura	Professor	History	07/01/2026
14.	Gkikas, Ioannis	Clinical Associate Professor	Surgical Sciences & Community Care	07/01/2026

15.	Gomez, Ruben	Associate Professor	Music	07/01/2026
16.	Hall, Candace	Associate Professor	Educational Leadership	07/01/2026
17.	Hamann, Kira	Associate Professor	Teaching & Learning	07/01/2026
18.	Harville, Cedric	Associate Professor	Public Health, Speech Language Pathology & Audiology	07/01/2026
19.	Hooker Jones, Ariel	Associate Professor	Social Work	07/01/2026
20.	Kaur, Amardeep	Professor	Electrical & Computer Engineering	07/01/2026
21.	Lizano, Cheryl	Professor	Mathematics & Statistics	07/01/2026
22.	Poepsel, Mark	Professor	Mass Communications	07/01/2026
23.	Scheley, Jared	Clinical Professor	Pharmacy Practice	07/01/2026
24.	Sellnow-Richmond, Scott	Associate Professor	Applied Communication Studies	07/01/2026
25.	Shimizu, Mitsuru	Professor	Psychology	07/01/2026
26.	Stumbras, Michael	Associate Professor	Art & Design	07/01/2026
27.	VanPutte, Cinnamon	Professor	Biomedical & Craniofacial Sciences	07/01/2026
28.	Verma, Minaal	Associate Professor	Prosthodontics & Endodontics	07/01/2026
29.	Vithayathil, Joseph	Professor	CMIS	07/01/2026
30.	Webb, Benjamin	Professor	Exercise, Sport, & Nutrition Sciences	07/01/2026
31.	Whetstone, Rodrick	Associate Professor	Art & Design	07/01/2026
32.	Williams, Simone	Associate Professor	Library & Information Services	07/01/2026
33.	Wilson, Sophia	Professor	Political Science	07/01/2026

Southern Illinois University
Board of Trustees
April 16, 2026

TEMPORARY FINANCIAL ARRANGEMENTS FOR FISCAL YEAR 2027

Summary

This matter requests approval to make expenditures consistent with approved budget levels for Fiscal Year 2026 until such date as the Board of Trustees takes further action on the Operating Budget for Fiscal Year 2027.

Rationale for Adoption

The preparation of the Fiscal Year 2027 Southern Illinois University budget cannot begin until the Legislature and Governor have taken final actions on the State budget. To maintain the operation of the University between the beginning of Fiscal Year 2027 and the time at which a budget can be prepared for Board approval, Board approval is requested for temporary financial arrangements.

Considerations Against Adoption

None are known to exist.

Resolution

WHEREAS, Southern Illinois University's budget for Fiscal Year 2027 is scheduled to be submitted for approval by the Board of Trustees after July 1, 2026.

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: subject to the availability of funds, the President of Southern Illinois University is authorized to make expenditures consistent with approved budget levels for Fiscal Year 2026 until such date as the Board of Trustees takes further action on the Operating Budget for Fiscal Year 2027.

Southern Illinois University
Board of Trustees
April 16, 2026

PROPOSED REVISIONS TO BOARD OF TRUSTEES POLICIES:
CHANGE TO INVESTMENT POLICY
[AMENDMENT TO 5 POLICIES OF THE BOARD O]

Summary

This matter seeks approval by the SIU Board of Trustees to amend 5 Policies of the Board O- Investment Policy. The principal reason for this amendment is to incorporate recent changes to the Illinois Public Funds Investment Act (30 ILCS 235) and Accountability for the Investment of Public Funds Act (30 ILCS 237), and to provide clarification as needed.

Rationale for Adoption

Effective January 1, 2025, the Illinois Public Funds Investment Act amended the definition of long-term corporate obligations to include obligations with a maturity of more than 270 days but less than 10 years from the date of purchase. The prior definition of long-term corporate obligations had a maximum maturity of 3 years from the date of purchase.

Effective August 15, 2025, the Accountability for the Investment of Public Funds Act was amended to extend the deadline for monthly online reporting of investment activity from the 15th day following the end of the month to no later than the end of the month following the last day of the preceding month.

This matter amends the Investment Policy to incorporate changes to the Illinois Public Funds Act and the Accountability for the Investment of Public Funds Act. In addition, minor updates are being proposed for purposes of clarification.

Considerations Against Adoption

None are known to exist.

Constituency Involvement

Not applicable.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: 5 Policies of the Board O is hereby amended as per the attached.

STATEMENT OF INVESTMENT POLICY
SOUTHERN ILLINOIS UNIVERSITY
BOARD OF TRUSTEES

I. STATEMENT OF OBJECTIVES

It is the policy of Southern Illinois University to invest funds in a manner which will provide investment returns and security consistent with good business practices, while meeting the daily cash flow demands of the University, and conforming to all statutes governing the investment of funds. Funds of Southern Illinois University will be invested in accordance with the provisions of the Illinois Compiled Statutes, Chapter 30, Section 235, "The Public Funds Investment Act", the Policies of the Board of Trustees of Southern Illinois University, and covenants provided from the University's bond and Certificate of Participation issuance activities.

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As provided in Illinois Compiled Statutes, Chapter 30, Section 225 "The Public Funds Deposit Act," public funds of the University will be deposited in savings and loan associations, savings banks, or State or national banks in Illinois.

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A. Overall Risk Profile

The three basic objectives of Southern Illinois University's Investment Program are:

1. Safety of invested funds;
2. Maintenance of sufficient liquidity to meet cash flow needs;
3. Attainment of the maximum investment returns possible consistent with the first two objectives.

The achievement of these objectives shall be accomplished in the manner described below:

1. Safety of Invested Funds

The University will insure the safety of its invested funds by limiting credit and interest rate risks. Credit risk is the risk of loss due to the failure of the security issuer or backer to meet promised interest or principal payments on required dates. Interest rate risk is the risk that the market value of portfolio securities will fall or rise due to changes in general interest rates. The physical security of the University's investments is also an important element of safety. Detailed safekeeping requirements are defined in Section IV of this policy.

a. Credit risk will be mitigated by:
   i) Limiting investments to those specified in the Illinois Public Funds Investment Act, which prohibits investment in corporate bonds with maturity dates longer than 10 years from the date of purchase;
   ii) Diversifying the investment portfolio so that the failure of any one issue or backer will not place an undue financial burden on the University.

b. Interest rate risk will be mitigated by:
   i) Maintaining significant balances in cash equivalent and other short maturity investments as changing interest rates have limited impact on these securities' prices;
   ii) Establishing maturity diversification that is consistent with the expected cash flows of the University.

2. Liquidity

The University's investment portfolio will be structured in such a manner that securities mature at the same time as cash is needed to meet anticipated demands. Additionally, since all possible cash demands cannot be anticipated, the portfolio should consist largely of securities with active secondary or resale markets.

3. Investment Returns

Investment returns on the University's investment portfolio is a priority after the safety and liquidity objectives described above. Investments are limited to relatively low risk securities in anticipation of earning a fair return relative to the risk being assumed.

B. Maturity Diversification

The University's investment portfolio will be structured to provide that sufficient funds from investments are available every month to meet the University's anticipated cash needs. Subject to the safety provisions outlined above, the choice in investment instruments and maturities will be based upon an analysis of anticipated cash needs, existing and anticipated revenues, interest rate trends, and specific market opportunities.

The University's funds (excluding debt financing funds) will generally be invested in accordance with the following maturity ranges:

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Portfolio	Approximate Average Maturity Range
Cash & Cash Equivalents	Less than one year; typically less than 30 days
Short Term	Up to 3 years;
Intermediate Term	Up to 10 years

C. Definition of Funds

Funds for the purpose of this policy are all University funds which are available for investment at any one time. Funds include those in the University's general operation and debt financing activities.

D. Prudence

Investments shall be made with judgement and care - under circumstances then prevailing - which persons of prudence, discretion and intelligence exercise in management of their own affairs, not for speculation but for investment, considering the probable safety of their own capital as well as the probable income to be derived.

The standard of prudence to be used by investment officials shall be the "prudent person" standard and shall be applied in the context of managing an overall portfolio.

II. INVESTMENTS

This section of the Investment Policy identifies the types of instruments in which the University may invest its funds.

A. Eligible Securities

1. Southern Illinois University will make investments under the Public Funds Investment Act (Illinois Compiled Statutes Chapter 30, section 235). This affords the University a number of investment opportunities including:

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- Securities of the United States of America, its agencies, and its instrumentalities;
- Interest bearing savings accounts, certificates of deposit, interest bearing time deposits, other direct obligations of any bank defined in the Illinois Banking Act;
- Certain obligations of U.S. Corporations rated in the three highest rating classifications by at least two standard rating services provided: the issuing entity has at least $500 million in assets; such purchases do not exceed 10% of the corporation's outstanding obligations; no more than one-third of the University's funds may be invested in short-term obligations that mature within 270 days or less from the settlement date; and, no more than one-third of the University's funds may be invested in long-term obligations of

corporations that mature in more than 270 days but less than ten years from the date of settlement;
- Money market mutual funds provided they are comprised of only U.S. Treasuries, Agencies, and instrumentalities;
- Public Treasurer's Investment Pool-State Treasurer's Office;
- Repurchase agreements of Government securities;
- Other specifically defined repurchase agreements.

2. Southern Illinois University may pool their funds with other Illinois Public Agencies for investment purposes under the Intergovernmental Cooperation Act, 5 ILCS 220/1 *et seq*. This affords the University the opportunity to invest, in accordance with the Public Funds Investment Act (Illinois Compiled Statutes Chapter 30, section 235), through:

   The Illinois Trust local government investment pools.

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B. Diversification

Southern Illinois University will diversify its investments by security type, issue and maturity in order to reduce overall portfolio risks while striving to meet or exceed the benchmark average rate of return. Obligations of the United States of America, its agencies, and its instrumentalities are eligible without limit. No more than one-third of Southern Illinois University's funds may be invested in short-term obligations of corporations and no more than on-third may be invested in long-term obligations of corporations.

C. Collateralization Requirements

In accordance with the State Finance Act (30 ILCS 105/6a-1), deposits that exceed the amount of federal deposit insurance coverage shall be collateralized using eligible securities as listed in the Deposit of State Moneys Act (15 ILCS 520/11). The collateral for various investments shall be held by third parties or in a separate trust department of a participating bank. The collateralization level must be in an amount equal to at least market value of that amount of funds deposited exceeding the insurance limitation provided by the Federal Deposit Insurance Corporation or the National Credit Union Administration or other approved share insurers.

D. Release of Collateral

Only the Treasurer and his designees shall be authorized to release securities pledged as collateral. All requests for the release of collateral shall be confirmed in writing.

E. Confirmation

Receipts for confirmation of purchase of authorized securities should include the following information: trade date, par value, rate, price, yield, settlement date, description of securities purchased, agency's name, net amount due, and third party custodial information. These are minimum information requirements.

F. Pooling

To the extent possible, the University will pool all operating cash for investment purposes to provide for efficiencies and economies in their management. Proceeds related to revenue bond and certificate of participation financing activities will be pooled to the extent allowed under the covenants.

III. SELECTION OF INVESTMENT ADVISORS, INVESTMENT MANAGERS, AND FINANCIAL INSTITUTIONS

A. Investment Advisors and Investment Managers

Investment advisors and investment managers who manage University funds must be registered with the Securities and Exchange Commission and carry adequate levels of insurance. The University will send a copy of the Investment Policy to investment advisors and investment managers who manage University funds upon engagement and whenever the policy is updated. The University will follow the State's Procurement Policy when issuing public Requests For Proposal in selecting its advisors and managers.

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B. Qualification of Brokers, Dealers, and Financial Institutions

The University will only transact business with banks, savings and loan associations, and broker dealers who have been approved by the University.

If the University hires an investment advisor to provide investment management services, and the investment advisor maintains a list of approved Broker/Dealers that is adhered to for investment transactions, the University may adopt that Investment Advisor's list as it may be amended periodically.

IV. INTERNAL CONTROL PROCEDURES

A. Purchase of Securities

The Treasurer will delegate authorization to purchase investment securities to employees, as needed. A list of these authorized employees will be provided to each investment broker/dealer. A confirmation of the purchase of authorized securities will be provided to the Treasurer. All security transactions will be conducted "delivery versus payment."

On occasion, there will be a need for the Treasurer to delegate authorization to a third party to purchase securities on behalf of the University. In these instances, a one-time

delegation will be executed that clearly states the type of security, the amount to be purchased, the maturity date, and the purchase date.

B. Safekeeping of Assets

All securities (except collateral) owned by the University will be held by its safekeeping agents. The University will contract with a bank or banks for the safekeeping of securities which are owned by the University as a part of its investment portfolio or which have been transferred to the University under the terms of any repurchase agreements. Safekeeping reports shall be provided.

C. Sale of Securities

The Treasurer will delegate authorization to initiate the sale of investment securities to employees, as needed. A list of these authorized employees will be provided to each broker/dealer. The proceeds of all sales transactions will be deposited into a University account.

D. Wire/ACH Transactions

Where possible, the University will use repetitive wire transfers and preformatted ACH transfers to restrict the transfer of funds to preauthorized accounts only. When transferring funds to an account using a non-repetitive wire or a non-preformatted ACH transfer, the bank is required to call back a second pre-established employee for confirmation that the transfer is authorized.

V. STRUCTURE AND RESPONSIBILITY

This section of the Policy defines the overall structure of the investment management program.

A. Responsibilities of the Finance Committee of the Board of Trustees

The Finance Committee of the Board of Trustees will:

1. Approve general philosophies and strategies for investment practices;
2. Review and recommend to full Board a written investment policy, consistent with the requirements of the Public Funds Investment Act; and
2. Review quarterly investment reports.

B. Responsibilities of the Treasurer

The Treasurer is appointed by the Board of Trustees and is chief custodian of all funds held in the name of the Board of Trustees. The Treasurer is responsible for recommending, as necessary, financial policies and procedures to ensure compliance

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with State and Federal laws, Board Policies and University Guidelines. Investment oversight and banking relations are also responsibilities of the office. The Treasurer will recommend the selection of investment managers and assess their performance. The Treasurer is responsible for providing the President and Board of Trustees, a quarterly report of cash and investment activities.

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C. Investment Managers

The investment managers are accorded full discretion, within the limits set forth in this Statement of Investment Policy and investment guidelines, to (1) select individual securities, (2) adjust the maturity mix, where applicable, and (3) diversify their portfolios so as to limit the impact of large losses in individual investments on the total portfolio.

The investment managers will provide the Treasurer with a monthly report of investment activity and investment performance.

D. Ethics and Conflicts of Interest

Officers, employees and agents, including, but not limited to, investment managers, involved in the investment process shall refrain from personal business activity that conflicts with the proper execution of the investment program, or impairs their ability to make impartial investment decisions. They shall disclose any material financial interests that could be related to the performance of the University's investment portfolio. They shall also comply with all applicable Federal and State laws governing ethics and conflict of interest.

VI. PERFORMANCE EVALUATION

The Treasurer will perform periodic reviews of the cash and investment activity to ensure that the safety, liquidity and performance of the investment portfolio is appropriate.

The Treasurer will provide a quarterly report of cash and investment activity to the President and Board of Trustees, for review.

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Performance results will be evaluated by the Board Treasurer, or a designee, relative to the below benchmarks and relative to the risks incurred in generating the results.

Portfolio	Benchmark	Description
Cash Equivalents	S&P Rated Government Investment Pool Index	An index comprised of S&P rated local government investment pools with a $1 NAV.
Short Term	ICE BofA Merrill Lynch US 3-Month Treasury Bill Index	An index that is comprised of the rolling 3-Month Treasury Bill.

Intermediate Term	Bloomberg Barclays Intermediate U.S. Government	A market value-weighted index of U.S. Treasury and Agency bonds with maturities between one and ten years.

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VII. SUSTAINABLE INVESTING

Material, relevant, and decision-useful sustainability factors are regularly considered by the University, within the bounds of financial and fiduciary prudence, in evaluating investment decisions. Such factors include, but are not limited to: (i) corporate governance and leadership factors; (ii) environmental factors; (iii) social capital factors; (iv) human capital factors; and (v) business model and innovation factors, as provided under the Illinois Sustainable Investing Act (30 ILCS 238).

While such factors are not determinative for investment decisions, the University will periodically review the portfolio holdings to determine the consistency with these objectives and will identify specific issuers that are restricted from purchase under this policy.

VIII. STATEMENT OF INVESTMENT POLICY REVIEW

This Statement of Investment Policy will be reviewed as governing Statutes are modified or when there is a material change in University circumstances that may warrant a new asset allocation policy. Absent these changes, this policy statement will be reviewed and modified, if appropriate, no less than every five years.

IX. PUBLIC NOTICE

A. Investment Policy

Pursuant to the Public Funds Investment Act (30 ILCS 235/2.5(c)), the investment policy shall be made available to the public at the University's main administrative office. The investment policy is also posted on the web site of the Treasurer.

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B. Investment Performance

Pursuant to the Accountability for the Investment of Public Funds Act (30 ILCS 237), the University will post monthly investment performance on the Treasurer's web site by the last day of the month following the end of the previous month.

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Approved by the SIU Board of Trustees

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- April 16, 2026

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STATEMENT OF INVESTMENT POLICY
SOUTHERN ILLINOIS UNIVERSITY
BOARD OF TRUSTEES

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a. Credit risk will be mitigated by:
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IV. INTERNAL CONTROL PROCEDURES

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V. STRUCTURE AND RESPONSIBILITY

This section of the Policy defines the overall structure of the investment management program.

A. Responsibilities of the Finance Committee of the Board of Trustees

The Finance Committee of the Board of Trustees will,:

1. Approve general philosophies and strategies for investment practices;

2. Review and recommend to full Board a written investment policy, consistent with the requirements of the Public Funds Investment Act; and

2. Review quarterly investment reports.

B. Responsibilities of the Treasurer

The Treasurer is appointed by the Board of Trustees and is chief custodian of all funds held in the name of the Board of Trustees. The Treasurer is responsible for recommending, as necessary, financial policies and procedures to ensure compliance

with State and Federal laws, Board Policies and University Guidelines. Investment oversight and banking relations are also responsibilities of the office. The Treasurer will recommend the selection of investment managers and assess their performance. The Treasurer is responsible for providing the President and Board of Trustees, a quarterly report of cash and investment activities.

C. Investment Managers

The investment managers are accorded full discretion, within the limits set forth in this Statement of Investment Policy and investment guidelines, to (1) select individual securities, (2) adjust the maturity mix, where applicable, and (3) diversify their portfolios so as to limit the impact of large losses in individual investments on the total portfolio.

The investment managers will provide the Treasurer with a monthly report of investment activity and investment performance.

D. Ethics and Conflicts of Interest

Officers, employees and agents, including, but not limited to, investment managers, involved in the investment process shall refrain from personal business activity that conflicts with the proper execution of the investment program, or impairs their ability to make impartial investment decisions. They shall disclose any material financial interests that could be related to the performance of the University's investment portfolio. They shall also comply with all applicable Federal and State laws governing ethics and conflict of interest.

VI. PERFORMANCE EVALUATION

The Treasurer will perform periodic reviews of the cash and investment activity to ensure that the safety, liquidity and performance of the investment portfolio is appropriate.

The Treasurer will provide a quarterly report of cash and investment activity to the President and Board of Trustees, for review.

Performance results will be evaluated by the Board Treasurer, or a designee, relative to the below benchmarks and relative to the risks incurred in generating the results.

Portfolio	Benchmark	Description
Cash Equivalents	S&P Rated Government Investment Pool Index	An index comprised of S&P rated local government investment pools with a $1 NAV.
Short Term	ICE BofA Merrill Lynch US 3-Month Treasury Bill Index	An index that is comprised of the rolling 3-Month Treasury Bill.

Intermediate Term	Bloomberg Barclays Intermediate U.S. Government	A market value-weighted index of U.S. Treasury and Agency bonds with maturities between one and ten years.

VII. SUSTAINABLE INVESTING

Material, relevant, and decision-useful sustainability factors are regularly considered by the University, within the bounds of financial and fiduciary prudence, in evaluating investment decisions. Such factors include, but are not limited to: (i) corporate governance and leadership factors; (ii) environmental factors; (iii) social capital factors; (iv) human capital factors; and (v) business model and innovation factors, as provided under the Illinois Sustainable Investing Act (30 ILCS 238).

While such factors are not determinative for investment decisions, the University will periodically review the portfolio holdings to determine the consistency with these objectives and will identify specific issuers that are restricted from purchase under this policy.

VIII. STATEMENT OF INVESTMENT POLICY REVIEW

This Statement of Investment Policy will be reviewed as governing Statutes are modified or when there is a material change in University circumstances that may warrant a new asset allocation policy. Absent these changes, this policy statement will be reviewed and modified, if appropriate, no less than every five years.

IX. PUBLIC NOTICE

A. Investment Policy

Pursuant to the Public Funds Investment Act (30 ILCS 235/2.5(c)), the investment policy shall be made available to the public at the University's main administrative office. The investment policy is also posted on the web site of the Treasurer.

B. Investment Performance

Pursuant to the Accountability for the Investment of Public Funds Act (30 ILCS 237), the University will post monthly investment performance on the Treasurer's web site by the last day of the month following the end of the previous month.

Approved by the SIU Board of Trustees

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- **April 16, 2026**

Southern Illinois University
Board of Trustees
April 16, 2026

PROPOSED TUITION RATES AND FEE MATTERS, SIUC
[AMENDMENT TO 4 POLICIES OF THE BOARD APPENDIX A]

Summary

This matter proposes changes to the previously approved tuition schedule and various fee matters. Relevant information that appears in 4 Policies of the Board, Appendix A will be updated as appropriate to reflect the Board of Trustees action.

Rationale for Adoption – Tuition

Undergraduate and Graduate Student Tuition Rates

Southern Illinois University Carbondale is requesting a modest 2% increase in tuition rates for Undergraduate and Graduate students for academic year 2026-2027, as shown in Table 1. This would mark the first tuition adjustment for undergraduate and graduate students after eight consecutive years at the current credit hour rate.

The University remains committed to delivering a high-quality educational experience as a Carnegie-designated Very High Research activity (R1) institution, offering undergraduate, graduate, and professional degree-seeking students exceptional value.

SIU Carbondale upholds its longstanding tradition of accessible education for students across the state, nation, and world, while continuing efforts to minimize barriers to degree completion. This modest proposed increase helps sustain essential resources, support faculty and staff, and maintain program quality amid rising operational costs, while still keeping SIUC among the more affordable options in its peer group.

The Graduate School portion of the Physician Assistant program will follow the Graduate student tuition increase request.

Rationale for Adoption – Course Fees

School of Aviation

The proposed fee increases for Aviation courses, as outlined in Table 2, are recommended to support the program's ability to meet the maintenance requirements of its fleet while also building reserves for future capital needs, ensuring the continuation of operations.

College of Health and Human Sciences

The proposed fee for REC 531 (Course title: Outdoor Adventure Trip Leadership), as outlined in Table 2, is recommended to support the program's ability to provide a multi-day trip with course fees covering van rental, equipment rental, reservations, permits, first aid supplies and food. The course instructor and student cohorts have worked to refine the course content and length to meet the needs of the students.

College of Liberal Arts

The proposed fee for ANTH 496 (Course title: Field School in Archeology), as outlined in Table 2, is recommended to support the program's ability to provide a field school trip with course fees covering primarily van rental and fuel and some equipment. The course instructor and student cohorts have worked to refine the course content and students are supportive of the fee since it goes to directly support the course.

Rationale for Adoption – Mandatory Student Fees

General Student Fee – On-Campus

Following conversations with students who support this proposal, the university is proposing an increase of $1.50 to the General Student Fee – On-Campus, as shown in Table 2. The increase will be allocated to support Intercollegiate Athletics.

General Student Fee – Off-Campus

The university is not proposing an increase to the General Student Fee - Off-Campus.

Student Health Insurance

The university is not proposing any increase for the student health insurance this year. The fee is based on previous claims history, plan enrollment, administrative costs, and medical inflation.

Rationale for Adoption – Housing and Meal Plan Rates

Housing and Meal Plan

No changes are being proposed to the housing rates.

SIUC is proposing meal plan enhancement that will allow students to add flex dollars to their existing dining plan. Students will be able to use the flex dollars at all food concepts managed by the Student Center.

Constituency Involvement

The Dean/Provost of the School of Medicine and the Chancellor, Vice Chancellor for Student Affairs, Provost and Deans of SIUC, and other university officials have met with and received the support from the appropriate student government bodies and student advisory boards for the proposed tuition, course fee rates, and mandatory student fee rates.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: 4 Policies of the Board, Appendix A, be and is hereby amended as follows:

1) Tuition rates shall be and are hereby amended for FY2027, as presented in Table 1.

2) Course Fees and General Student Fees be and are hereby amended as presented in Table 2.

3) Housing and Dining rates for FY2027 be and are hereby amended as presented in Table 3.

BE IT FURTHER RESOLVED, That: the President shall be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Table 1
Southern Illinois University
Tuition Rates
4 POLICIES OF THE BOARD, APPENDIX A,1,A
Proposed Rates for Fiscal Year 2027

Annual tuition for full-time students (15 hours per semester for undergraduate students, 12 hours per semester for graduate students and 15 hours per semester for law students)

SIU Carbondale

	Per Hour Charge	Semester Rate	Annual Rate	Annual $ Increase	Percent Increase
Undergraduates*[1,5]					
New Students Guaranteed Rate (FY27)	$327.75	$4,916.25	$9,832.50	$195.00	2.0%
Guaranteed Fall 2025 Cohort (FY26)	$321.25	$4,818.75	$9,637.50	$0.00	0.0%
Guaranteed Fall 2024 Cohort (FY25)	$321.25	$4,818.75	$9,637.50	$0.00	0.0%
Guaranteed Fall 2023 Cohort (FY24)	$321.25	$4,818.75	$9,637.50	$0.00	0.0%
Guaranteed Fall 2022 Cohort (FY23)	$321.25	$4,818.75	$9,637.50	$0.00	0.0%
Guaranteed Fall 2021 Cohort (FY22)	$321.25	$4,818.75	$9,637.50	$0.00	0.0%
Continuing Tuition Rate Fall 2020 Cohort (FY21)	$327.75	$4,916.25	$9,832.50	$195.00	2.0%
Non-Guaranteed Rate (Prior to and including Fall 2020)	$327.75	$4,916.25	$9,832.50	$195.00	2.0%
Graduates*[2,5]	$479.00	$5,748.00	$11,496.00	$228.00	2.0%
M.S. Physician Assistant[3,4]**	$986.00	$18,339.00	$36,678.00	$285.00	0.8%
Doctor of Medical Science[3,6]**	$645.50	$7,961.17	$23,883.50	$0.00	0.0%
School of Law[3]	$547.00	$8,205.00	$16,410.00	$0.00	0.0%
School of Medicine[3]**	$900.00	$18,900.00	$37,800.00	$0.00	0.0%
School of Medicine Lincoln Scholars Program[3]**	$900.00	$18,900.00	$37,800.00	$0.00	0.0%

* Undergraduate and Graduate (except Law) tuition assessment is capped at 15 hours per semester. Newly entering Undergraduate or Graduate students who enter in the Fall 2016 semester or thereafter will pay the uncapped credit hour rate for tuition.

** School of Medicine per hour charge is based on 21 hours per semester for the MD program and 22 hours per semester for the PA program. The Doctor of Medical Science per hour charge is based on 18 credit hours in the Spring, 8 credit hours in the Summer and 11 credit hours in the Fall. Annual Rate based on two semesters except for the Doctor of Medical Science which is based on three semesters.

Notes:

1) New entering and continuing international student tuition is 2.5 times the Undergraduate rate unless they qualify for an Alternate Tuition Program.

2) New entering and continuing non-resident student tuition is 2.5 times the In-State rate unless they qualify for an Alternate Tuition Program.

3) Non-resident tuition is 3.0 times the in-state rate for the Medical School M.D. Program. For the PA Program, non-resident tuition is 1.5 times the in-state rate for the Medical School PA rate portion and 2.5 times the in-state rate for the Graduate School rate portion. Doctor of Medical Science in-state and non-resident tuition rates are the same. The non-resident tuition rate for the School of Law is 1.0 times the in-state rate.

4) Students in the Master of Science Program in Physician Assistant Studies (PA) will be assessed $507.00 per uncapped credit hour in addition to the Graduate School tuition rate of ~~$469.50~~ $479.00, for the first 15 credit hours. All credit hours in excess of 15 will be assessed at $507.00 per credit hour. First year PA students take 44 credit hours/AY (Fall 22 credits; Spring 22 credits).

5) Beginning Fall 2008 (FY09), the College of Business implemented a 15% differential tuition surcharge for new entering Undergraduate and Graduate students with a declared College of Business major. Also beginning Fall 2008 (FY09), the College of Business implemented a Minor Program Fee that is equal to 15% of 15 credit hours of applicable in-state tuition for new entering Undergraduate students with a declared College of Business minor. The differential tuition surcharge for both in-state and out-of-state students will be assessed on the applicable in-state tuition rate and will be capped at 15 credit hours per semester. Beginning Fall 2016 and thereafter, newly entering Undergraduate or Graduate students who declare a College of Business major or minor will pay the uncapped credit hour rate for the differential tuition surcharge.

The rate for these students will be as follows:	Per Hour	Semester	Annual	Minor Prog Fee
New Undergraduate Fall 2026 Guaranteed Rate (FY27)	$377.00	$5,655.00	$11,310.00	
Guaranteed Fall 2025 Undergraduate Cohort (FY26)	$369.50	$5,542.50	$11,085.00	
Guaranteed Fall 2024 Undergraduate Cohort (FY25)	$369.50	$5,542.50	$11,085.00	
Guaranteed Fall 2023 Undergraduate Cohort (FY24)	$369.50	$5,542.50	$11,085.00	
Guaranteed Fall 2022 Undergraduate Cohort (FY23)	$369.50	$5,542.50	$11,085.00	
Guaranteed Fall 2021 Undergraduate Cohort (FY22)	$369.50	$5,542.50	$11,085.00	
Non-Guaranteed Rate Undergraduate Cohort (FY09-FY21)	$377.00	$5,655.00	$11,310.00	
Graduate Students (new entering in FY09-FY27)	$550.85	$6,610.20	$13,220.40	
Minor Program Fee-New UG Fall 2026 Guaranteed Rate (FY27)				$737.50
Minor Program Fee-Guaranteed Fall 2025 UG Cohort (FY26)				$723.00
Minor Program Fee-Guaranteed Fall 2024 UG Cohort (FY25)				$723.00
Minor Program Fee-Guaranteed Fall 2023 UG Cohort (FY24)				$723.00
Minor Program Fee-Guaranteed Fall 2022 UG Cohort (FY23)				$723.00
Minor Program Fee-Guaranteed Fall 2021 UG Cohort (FY22)				$723.00
Minor Program Fee-Continuing Tuition Rate UG Cohort (FY09-FY21)				$737.50

6) Beginning in June 2021, the School of Medicine offered a Doctor of Medical Science program. This program covers three semesters (Summer, Fall, Spring) for a total of 37 credit hours at $645.50 per credit hour. Coursework will be entirely on-line with the exception of periodic in-person practicums.

Table 2

Appendix A - Current Tuition, Fees, & Room and Board Charges

4. Course Fees
a. School of Aviation
Effective Summer Session ~~2025~~ 2026

Course	Name		Rates
AF 199	Intermediate Flight/Program Transition	~~$4,764~~	$4,941.00
AF 201A	Primary Flight I	~~$7,841~~	$8,628.00
AF 201B	Primary Flight II	~~$8,762~~	$9,432.50
AF 203	Flight Basic	~~$12,263~~	$13,482.00
AF 204	Flight Intermediate	~~$12,984~~	$14,256.00
AF 206A	Flight Instrument I	~~$5,764~~	$6,662.00
AF 206B	Flight Instrument II	~~$6,984~~	$7,822.70
AF 207A	Flight Advanced	~~$9,596~~	$9,988.50
AF 207B	Flight Multi-Engine Operations	~~$8,062~~	$8,654.50
AF 220	Practicum in Air Carrier Ops	~~$8,060~~	$8,800.00
AF 300A	Flight Instructor (Airplane) I	~~$5,458~~	$5,525.00
AF 300B	Flight Instructor (Airplane) II	~~$5,875~~	$5,944.00
AF 301	Flight Instructor (Airplane Multi-Engine)		$2,685.00
AF 302	Flight Instructor (Airplane-Instrument)		$2,461.00
AF 305	Airline Ops and Turbine Transitions Training		$2,310.00
AF 306	Intro to Technically Advance Aircraft Ops		$3,368.00

Course fees do not include potential fuel surcharge which may be implemented pending market conditions. Required courses in the AAS in Aviation Flight offered by SIUC include AF 201A, 201B, 203, 204, 206A, 206B, 207A and 207B. The remaining courses are offered as electives towards the completion of the baccalaureate degree. (5/8/14), (2/14/19), (2/13/20), (4/17/25)

b. Dental Hygiene Program – no proposed changes

c. School of Forestry and Horticulture – no proposed changes

d. Nursing Program – no proposed changes

e. Behavior Analysis and Therapy Program – no proposed changes

f. Counseling and Rehabilitation Education Program – no proposed changes

g. School of Human Sciences
Effective Summer Session 2026

REC 531	Outdoor Adventure Trip Leadership		$450

h. School of Anthropology, Political Science, and Sociology
Effective Summer Session 2026

ANTH 496	Field School in Archaeology	~~$50~~	$600

6. General student fee schedule approved by the Board for Southern Illinois University Carbondale in effect Fall Semester:

a. Fees: Uncapped (Per Credit Hour Per Semester)	**Effective Fall 2025**	**Effective Fall 2026**
General Student Fee - On-Campus (1)	$130.00	$131.50
General Student Fee - Off-Campus	$80.00	$80.00
Textbook Fee (2)	$26.00	$26.00

b. Fees: Flat Rate (Per Semester)	**Effective Fall 2025**	**Effective Fall 2026**
Student Insurance Fee (3)	$1,139.00	$1,139.00
Student-to-Student Grant Fee (4)	$3.00	$3.00

(1) Fees for Physician Assistant, Law and School of Medicine are capped at 15 hours per semester. (2/8/18). First year School of Medicine MD program students are capped at 5 hours per summer semester. 4/30/20

(2) Textbook Fee: Students will have the option to opt out of the program if the request is received prior to the 10th day of the term. Medical, Physician Assistant and Doctor of Medical Science students do not pay this fee.

(3) Summer rates for Student Insurance Fee: 2025 $395.00, 2026 $395.00 (Effective Summer 2018, Summer rate is only assessed to students not enrolled the preceding Spring Semester.) Summer rates provided by the vendor are estimates. Students are charged the lowest rate possible. (4/16/15, 3/24/16, 2/9/17, 2/8/18, 4/12/18, 5/16/19, 4/30/20, 12/03/20, 04/28/22, 4/27/23, 4/11/24)

(4) Student-to-Student Grant: Amount refundable upon student's request within specified period of time. Graduate and professional students do not pay this fee.

TABLE 3

Appendix A - Current Tuition, Fees, & Room and Board Charges

10.University Housing

b. Schedule of rates for University-operated dining halls effective Summer Session ~~2024~~ 2026:

	2025	2026
Resident — Dining Plans Fall and Spring semesters		
Saluki Anytime Plan (unlimited + 6 guest meal passes included)	$2,252	$2,252*
Dining Plan Only - housing apartment residents and off-campus students		
Block-20 Plan - 20 meals in dining facilities	$190	$190*
SIUC Leased Office Space		
Annual (without utilities & maintenance)	$20,300	$20,300

*Effective Summer 2026 students will have the opportunity to add flex dollars to their dining plan. The flex funds can be used at all food concepts managed by the Student Center.

Southern Illinois University
Board of Trustees
April 16, 2026

PROPOSED TUITION RATES AND FEE MATTERS, SIUE
[AMENDMENT TO 4 POLICIES OF THE BOARD APPENDIX B]

Summary

This matter proposes changes to the previously approved tuition schedule and various fees.

Southern Illinois University Edwardsville (SIUE) remains a leader in delivering high quality educational experiences to students at an affordable price, and SIUE administration is committed to continuing that practice and honoring the tradition of accessibility for students from all backgrounds.

Undergraduate, Graduate, and Professional Student Tuition Rates

The proposed rates reflect no increase in tuition for newly entering undergraduate students, accelerated nursing students, graduate students, or for students enrolled in the School of Dental Medicine. Proposed tuition rates for undergraduates, accelerated nursing students, graduate students, and for students enrolled in the professional schools of Dental Medicine and Pharmacy are shown in Table 1. A 4.0% increase in the School of Pharmacy tuition rate is proposed. This proposal reflects the University's continued efforts to maintain affordability for its students while also providing a high quality educational experience.

Accordingly, the University hereby proposes changes for the FY 2027 tuition rates as outlined in Table 1.

Alternate Tuition Programs

There are no proposed changes to the Alternate Tuition Programs listed in Table 2.

General Student Fees

In order to reflect the University's continued efforts to preserve affordability for students, the General Student Fee rate listed in Table 3 will not be increased in FY 2027.

International Student Exchange Program Fee

In Fall 2019, SIUE began offering students the opportunity to participate in the International Student Exchange Program (ISEP), an exchange organization

comprised of more than 300 universities across more than 50 countries. At its May 16, 2019 meeting, the Board of Trustees approved charging the ISEP Fee to outbound SIUE students who participated in this program.

The ISEP Fee consists of a bundling of existing student fees to simplify the international student exchange process through this program. This fee covers the following expenses: General Student Fee, Housing and Meal Plan, Matriculation Fee, and Transcript Fee. The ISEP Fee is based on existing student fees approved by the Board so when those rates increase or decrease this fee will also change.

Accordingly, the University hereby proposes changes in Appendix B, 4 to increase the International Student Exchange Program Fee from $6,852.10 to $7,007.10, effective Fall 2026, as outlined in Table 3.

Housing and Meal Plan Rates

This matter proposes a rate increase effective May 2026, in the University Housing rental rates as shown in Table 4. The proposed rates for Cougar Village shared rooms and Woodland, Prairie, and Bluff Hall shared rooms would increase by approximately 3.0%. Private, deluxe private rooms and apartments, and family housing units in Cougar Village, all Evergreen Hall room types, and deluxe private rooms and suites in Woodland, Prairie, and Bluff Halls would increase by approximately 4.0%. This matter also eliminates the full Summer term rate because, in practice, Summer is billed as two 5-week terms.

Proposed increases in the FY 2027 occupancy fee rates are necessary to offset inflationary cost increases, provide funds toward debt service, and provide support for supplies and equipment required to maintain quality residential living units.

A proposed 3.0% increase per semester in the FY 2027 residential meal plans would help to offset the inflationary food cost increases that the dining industry continues to experience. This matter also proposes changes to the names of the various meal plan options.

The University hereby proposes changes to the Housing and Meal Plan rates as described above and as listed in Table 4.

Considerations Against Adoption

There are concerns that increasing costs to students may affect access to SIUE. The University was sensitive to these concerns in preparing the proposed increases, and the proposals reflect SIUE's efforts to maintain tuition and fees at a rate that preserves affordability, but also maintains a quality experience for students.

Constituency Involvement

The appropriate constituency and student advisory boards have been consulted as part of SIUE's decision making on tuition and fee rates.

Resolutions

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: 4 Policies of the Board Appendix B be amended as follows:

(1) The FY 2027 rates for tuition shall be and are hereby amended, as presented in Table 1.

(2) The FY 2027 fee rate for the International Student Exchange Program Fee shall be and is hereby amended, as presented in Table 3.

(3) The FY 2027 rents and charges heretofore established for University Housing and Dining shall be and are hereby amended as presented in Table 4.

(4) The President of Southern Illinois University shall be and is hereby authorized to take whatever action shall be required in the execution of this resolution in accordance with established policies and procedures.

Table 1

Tuition Rates

4 POLICIES OF THE BOARD, APPENDIX B, 1, A

Proposed Rates for Fiscal Year ~~2026~~ 2027

Annual tuition for full-time students (15 hours per semester for undergraduate students, 12 hours per semester for graduate and professional students)

SIU Edwardsville					
Undergraduates	**Per Hour Charge**	**Semester Rate**	**Annual Rate**	**Annual $ Increase**	**Percent Increase**
New Students Guaranteed Rate (FY~~26~~ 27)[1,5,6]	$328.50	$4,927.50	$9,855.00	$0.00	0.0%
Guaranteed Fall 2025 Cohort (FY26)[1,5,6]	$328.50	$4,927.50	$9,855.00	$0.00	0.0%
Guaranteed Fall 2024 Cohort (FY25)[1,5,6]	$319.20	$4,788.00	$9,576.00	$0.00	0.0%
Guaranteed Fall 2023 Cohort (FY24)[1,5,6]	$319.20	$4,788.00	$9,576.00	$0.00	0.0%
Guaranteed Fall 2022 Cohort (FY23)[1,5,6]	$319.20	$4,788.00	$9,576.00	$270.00	2.9%
Guaranteed Fall 2021 Cohort (FY22)[1,5,6]	$310.20	$4,653.00	$9,306.00	$0.00	0.0%
Continuing Tuition Rate Fall ~~2019~~ 2020 Cohort (FY~~20~~ 21)[1,5,6]	$328.50	$4,927.50	$9,855.00	$732.00	8.0%
Non-Guaranteed Rate (Prior to Fall ~~2019~~ 2020)[1,5,6]	$328.50	$4,927.50	$9,855.00	$0.00	0.0%
Accelerated Bachelor in Nursing[3]	$328.50		$21,352.50	$0.00	0.0%
Graduates[2,6]	$384.30	$4,611.60	$9,223.20	$0.00	0.0%
School of Dental Medicine[4]					
Newly Entering Students		$16,710.00	$33,420.00	$0.00	0.0%
Continuing Students Fall 2025 Cohort		$16,710.00	$33,420.00	$0.00	0.0%
Continuing Students Fall 2024 Cohort		$16,067.00	$32,134.00	$0.00	0.0%
Continuing Students Fall 2023 Cohort		$16,067.00	$32,134.00	$0.00	0.0%
Continuing Students Fall 2022 Cohort and Prior		$15,599.00	$31,198.00	$0.00	0.0%
School of Pharmacy[4]		$12,781.00	$25,562.00	$984.00	4.0%

Notes:

1) New entering and continuing International Student tuition is 2.5 times the Undergraduate rate unless they qualify for an Alternate Tuition Program. Beginning in Academic Year 2018, new entering and continuing domestic Undergraduate students will pay the Undergraduate in-state rate. (5/10/12, 11/14/13, 2/9/17, 2/13/20)

2) New entering and continuing International Student tuition is 2.5 times the Graduate rate unless they qualify for an Alternate Tuition Program. Beginning in Academic Year 2019, new entering and continuing domestic Graduate students will pay the Graduate in-state rate. (2/9/17, 2/8/18, 2/13/20)

3) The Accelerated Bachelor Studies in Nursing (ABSN) 15 month program is a post-baccalaureate sequence of study leading to a baccalaureate in nursing degree. Applicants who have already earned a baccalaureate degree from an accredited university and have completed all pre-nursing requirements will be eligible to enter this program. The first ABSN cohort began January 2006. Effective fall 2019, the ABSN program requires 65 credit hours for completion. (5/12/11, 5/10/12, 5/9/13, 2/8/18, 2/14/19)

4) Beginning in Academic Year 2020, new entering and continuing domestic Dental Medicine students will pay the Dental School in-state rate. This excludes the International Advanced Placement Program (IAPP). International Student tuition is 2.3 times the Dental School rate. Beginning in Academic Year 2019, new entering and continuing domestic Pharmacy students will pay the Pharmacy in-state rate. International Student tuition is 1.2 times the Pharmacy rate. (5/7/09, 5/10/12, 11/14/13, 4/16/15, 2/9/17, 2/8/18, 2/14/19, 4/29/21)

5) Beginning with Academic Year 2015, a 15% differential tuition surcharge based upon the in-state rate will be assessed to all undergraduate majors in the School of Engineering in accordance with Guaranteed Tuition Plan guidelines. (5/8/14, 4/16/15, 2/14/19)

6) Beginning with Academic Year 2018, a 15% differential tuition surcharge based upon the in-state rate will be assessed to all undergraduate students when they declare a business major in accordance with Guaranteed Tuition Plan guidelines and to all graduate students in the School of Business. Also, beginning with Academic Year 2018, a one-time Minor Program Fee of $525 will be charged to all newly declared undergraduate minors in the School of Business. (2/9/17, 2/14/19)

(approved 5/9/13, 11/14/13, 4/17/14, 4/16/15, 3/24/16, 2/9/17, 2/8/18, 2/14/19, 2/13/20, 4/28/22, 4/27/23, 4/11/24, 4/17/25)

Table 2

ALTERNATE TUITION PROGRAMS

4 POLICIES OF THE BOARD, APPENDIX B, 1, B:

B. Alternate Tuition Programs

No proposed changes

Table 3			
GENERAL STUDENT FEES			
4 POLICIES OF THE BOARD, APPENDIX B, 4			
4. General student fees per semester for Southern Illinois University Edwardsville, effective with the collection of charges for fall ~~2025~~ 2026 are as follows:			
Fall, Spring & Summer Semester Fee Rates effective FY ~~2026~~ 2027:			
Student Fee			
a. Fees: Per Credit Hour			
General Student Fee (1)	$114.80 (4/17/25)		
b. Fees: Flat Rate	Fee Rate Per Semester Fall/Spring		Fee Rate Summer Term
Campus Housing Activity Fee (2)			
Single Residents	$15.50 (5/7/09)		$12.00 (5/7/09)
Family Residents	$15.50 (4/28/22)		$12.00 (5/7/09)
	Fee Rate Fall	Fee Rate Spring/Summer Combined	Fee Rate Summer Only
Student Health Insurance Fee (3)	$1,291.50	$1,291.50	$594.00
(12/1/22, 4/27/23, 4/11/24)			
(1) Per credit hour.			
(2) Paid by resident students living in University Housing.			
(3) Flat rate fee assessed as a one-time charge in the Fall (5 months) and Spring/Summer (7 months). Beginning Fall 2023. Summer rate only charged to students who start in the Summer semester.			
	Fee Rate (Fall/Spring)		**Fee Rate (Summer)**
School of Dental Medicine *			
Instrument Rental Fee	$157.00		$70.00
Dental Student Facility and Equipment Use Fee	$1,600.00		$711.00
Technology Fee	$573.00		$254.00
School of Pharmacy *			
Pharmacy Student Technology Fee	$165.00		-
Pharmacy Clinical Program Fee	$419.00		-
Pharmacy Software Fee	$247.00		-
*School of Dental Medicine and School of Pharmacy students are also assessed the General Student Fee at 12 credit hours per semester in Fall and Spring and 8 credit hours in Summer.			

School of Nursing			
Nursing Program Fee of $340 per clinical course.			
(approved 2/9/17, 2/14/19)			
Students taking NURS 529 - Orientation to Nurse Anesthesia Practicum will be assessed a course specific fee of $320.			
(approved 3/24/16, 4/27/25)			
Nursing Preceptor Clinical Program Fee - $500 per 90 hours of practicum in clinicals to School of Nursing students, effective Fall 2022.			
(approved 4/28/22)			
School of Dental Medicine - International Advanced Placement Program			
Bench Test Fee			
$450 flat fee			
(approved 4/16/15)			
Clinical Certfication Course Fee			
$22,329 flat fee			
(approved 4/16/15)			
School of Education, Health, and Human Behavior			
Speech-Language Pathology Clinical Program Fee of $100 per credit hour for all Graduate courses in the Speech-Language Pathology program, effective Fall 2022.			
(approved 4/28/22)			
International Student Exchange Program Fee			
Per Semester Fee Rate for Academic Year ~~2026~~ 2027			
International Student Exchange Program Fee [a]	~~$6,852.10~~	**$7,007.10**	
a) International Student Exchange Program Fee is based on existing fees and will be reviewed annually for any decreases or increases in rates. (2/13/20, 4/28/22, 4/27/23, 4/11/24, 4/17/25)			
5/17/19, 2/13/20, 12/1/22, 4/28/22, 4/27/23, 4/11/24, 4/17/25			

Table 4

Housing Rental Rates
4 POLICIES OF THE BOARD, APPENDIX B, 6

6. Rental rates for the use and occupancy of university housing on the campus of Southern Illinois University Edwardsville are as follows:

FAMILY HOUSING I, COUGAR VILLAGE

Per Month:

Approved FY26	Proposed FY27	
$1,380	$1,435	- two-bedroom, unfurnished apartment
1,610	1,675	- two-bedroom, furnished apartment
1,545	1,605	- three-bedroom, unfurnished apartment
1,815	1,890	- three-bedroom, furnished apartment

SINGLE STUDENT HOUSING I, COUGAR VILLAGE

Per student occupancy fee rates:

Assignment type*	Per Semester FY26	Proposed FY27
Shared Room	$2,780	$2,865
Single Room	4,140	4,305
Deluxe Single Room	4,950	5,150
Deluxe Apartment Room	5,565	5,790

	~~Per Summer Term~~	Per Five Week Summer Term		Per Three Week Summer Term	
	~~2026~~	2026	2027	2026	2027
Shared Room	~~$1,580~~	$790	$815	$480	$495
Single Room	~~2,370~~	1,190	1,240	720	750
Deluxe Single Room	~~3,100~~	1,550	1,610	930	965
Deluxe Apartment Room	~~3,335~~	1,840	1,915	1,000	1,040

SINGLE STUDENT HOUSING I, WOODLAND, PRAIRIE, AND BLUFF HALLS

Per student occupancy fee rates:

Assignment type*	Per Semester FY26	Proposed FY27
Shared Room	$3,655	$3,765
Deluxe Single Room	4,835	5,030
Deluxe Suite Room	5,440	5,660

	~~Per Summer Term 2026~~	Per Five Week Summer Term 2026	Per Five Week Summer Term 2027	Per Three Week Summer Term 2026	Per Three Week Summer Term 2027
Shared Room	~~$2,090~~	$1,045	$1,075	$630	$650
Deluxe Single	~~2,770~~	1,385	1,440	825	860
Deluxe Suite	~~3,115~~	1,555	1,620	935	970

Resident Meal Plans:	FY26	FY27
Cougar Basic (Plan A)	$1,945	$2,005
Cougar Plus (Plan B)	2,305	2,375
Cougar Legacy (Plan C)	2,685	2,765
Cougar Lite (Plan D)	500	500
Cougar Club (Plan E)	1,000	1,000
Commuter Meal Plans:		
Flex Plan (Plan H)	500	500
Max Plan (Plan I)	1,000	1,000

SINGLE STUDENT HOUSING I, EVERGREEN HALL

Per student occupancy fee rates:

Assignment type*	Per Semester FY26	Proposed FY27
Studio Apartment	$7,280	$7,570
Shared Apartment	3,890	4,045
Private Apartment	5,200	5,410
Private Suite	4,415	4,595

	~~Per Summer Term 2026~~	Per Five Week Summer Term		Per Three Week Summer Term	
		2026	2027	2026	2027
Studio Apartment	~~$3,920~~	$1,965	$2,045	$1,175	$1,220
Shared Apartment	~~2,100~~	1,050	1,090	635	660
Private Apartment	~~2,800~~	1,400	1,455	835	865
Private Suite	~~2,385~~	1,190	1,240	720	750

* Shared Room = two students assigned to a bedroom designed for occupancy by two students.

* Single Room = one student assigned to a bedroom designed for occupancy by one student.

* Deluxe Single Room = one student assigned to a bedroom designed for occupancy by two students.

* Deluxe Suite Room = one student assigned to a bedroom designed for occupancy by two students, with furniture upgrades to include a full size bed and reading chair and two residents to a bathroom.

* Deluxe Apartment Room = one student assigned to a bedroom designed for occupancy by two students, with a guarantee of one other apartment mate, with furniture upgrades to include a full size bed and updated apartment furniture and two residents to a bathroom and apartment space.

* Studio Apartment/Private Apartment/Private Suite = one student assigned to a bedroom designed for occupancy by one student.

* Shared Apartment = two students assigned to a bedroom designed for occupancy by two students.

(4/16/15, 2/8/18, 2/14/19, 2/13/20, 4/29/21, 4/28/22, 4/27/23, 4/11/24, 4/17/25)

Southern Illinois University
Board of Trustees
April 16, 2026

APPROVAL OF PURCHASE:
MICROSOFT ENROLLMENT FOR EDUCATION SOLUTIONS, SIU SYSTEM

Summary

This matter seeks approval to enter into a three-year agreement with SHI International Corp. for Microsoft software licenses to be used throughout the Southern Illinois University System. The total cost for this agreement is $5,180,000.

Rationale for Adoption

Through the Illinois Public Higher Education Cooperation (IPHEC), Southern Illinois University Carbondale, Southern Illinois University School of Medicine, and Southern Illinois University Edwardsville are proposing a three-year agreement for Microsoft campus licenses. This agreement covers Microsoft 365 services that include Microsoft Teams and Microsoft Office products along with multiple necessary desktop and server operating systems. The contract also grants access to advanced software and features designed to boost university operations, including information security measures, expanded data informatics capabilities, and greater access to telecommunications options. These tools are used by students, faculty, and staff on their computers, in lab settings, and on production servers both onsite and in the cloud.

The agreement provides client-access licenses enabling connection to production servers and systems such as: SharePoint, Exchange, and virtualized environments. In addition, this agreement covers the following:

- Installation of Microsoft Operating Systems and Office products
- Email, calendar, and scheduling
- Project and task management
- Classroom tools
- Advanced threat and information protection
- Endpoint and app management
- Analytics
- Identity and access management
- Multi-factor Authentication
- Information governance
- Meetings, calling and chat
- MS Teams VOIP licenses
- Windows end-point protection
- eDiscovery and auditing
- Encryption
- Azure Education Discounts

This agreement enables the ongoing use of Windows Operating Systems, Microsoft 365 products, and associated online services across the university system. Contract funding will be provided by SIU Carbondale and SIU School of Medicine Information Technology Fee Accounts, as well as the SIU Edwardsville Information Technology Fee and Information Technology Infrastructure accounts. The combined services contract leverages system-wide purchasing power to achieve cost efficiencies and ensures uniformity in Microsoft products for all stakeholders. The contract's pricing structure is determined by total user count, aggregate computing, and storage requirements, with annual costs allocated proportionally to each campus.

This matter was recommended to the President by the Chancellors, SIUC and SIUE, and the Dean/Provost of the SIU School of Medicine.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The contract for Microsoft software license be and is hereby awarded to SHI International Corp of Somerset, NJ, for a period of three years, beginning July 1, 2026, at a total cost of $5,180,000.

(2) The Board of Trustees hereby authorizes the purchase of goods and services associated with this award.

(3) Funding for this purchase will come from the SIUC and the SIU School of Medicine Information Technology Fee accounts and the SIUE Information Technology Fee and Information Technology Infrastructure accounts.

(4) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Southern Illinois University
Board of Trustees
April 16, 2026

APPROVAL OF PURCHASE: 340B PHARMACEUTICAL PROGRAM, SCHOOL OF MEDICINE, SIUC

Summary

This matter seeks approval to purchase pharmaceutical products through the SIU School of Medicine 340B Pharmaceutical Program with McKesson Corporation and Cardinal Health. The total request is $7,800,000 for a twelve-month period beginning July 1, 2026.

Rationale for Adoption

5 Policies of the Board C.1.c. requires approval of all purchasing contracts involving the commitment of $1,000,000 or more.

The School of Medicine's Center for Family Medicine sites in Springfield, Quincy, Decatur, and Carbondale, as well as their associated satellite sites, currently participate in the federal 340B Pharmaceutical Program, which is regulated by the Office of Pharmaceutical Affairs (OPA) and managed by Health Resources and Services Administration (HRSA).

This program provides patients the ability to purchase outpatient medications and medical supplies at significantly reduced costs. The drug manufacturers are required to pass the savings on to the program participants. The total cost of this purchase will be funded by non-appropriated funds and 340B pharmaceutical revenue generated through this program. McKesson Corporation and Cardinal Health provide the actual medications for retail and contract pharmacies as part of the program.

The provisions of the Illinois Procurement Code do not apply to contracts for medical services necessary for the delivery of care and treatment at medical facilities utilized by SIU.

The Chancellor, SIUC, and the Dean and Provost of the SIU School of Medicine have recommended this matter to the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in a regular meeting assembled, That:

(1) The purchase orders for the SIU School of Medicine to participate in the 340B Pharmaceutical Program be awarded to McKesson Medical Surgical, Incorporated in the amount of $6,000,000 for the contract term of July 1, 2026 – June 30, 2027.

(2) The purchase orders for the SIU School of Medicine to participate in the 340B Pharmaceutical Program be awarded to Cardinal Health in the amount of $1,800,000 for the contract term of July 1, 2026 – June 30, 2027.

(3) The Board of Trustees hereby authorizes the purchase of pharmaceutical products associated with the 340B Pharmaceutical Program.

(4) The expenditure will be funded by non-appropriated SIU School of Medicine funds and 340B pharmaceutical program revenue.

(5) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Southern Illinois University
Board of Trustees
April 16, 2026

APPROVAL OF PURCHASE:
PHYSICIAN COVERAGE, SCHOOL OF MEDICINE, SIUC

Summary

This matter seeks approval to purchase professional services from LocumTenens.com and Weatherby Healthcare Inc. to provide physician coverage.

Rationale for Adoption

5 Policies of the Board C.1.c. requires approval of all purchasing contracts involving the commitment of $1,000,000 or more.

The School of Medicine continues recruitment efforts to hire permanent faculty members to provide physician services in collaboration with HSHS St. John's Hospital and Memorial Health in Springfield. Until the School of Medicine can make such hires, these needed services will be provided by contracted physicians through an external firm specializing in the health care field.

This matter seeks to award a one-year contract to LocumTenens.com of Alpharetta, GA, for $3,400,000 and Weatherby Healthcare Inc. of Fort Lauderdale, FL, for $2,800,000. The agreements include an option to cancel the contract with a 30-day notice, which will be provided upon the hiring of permanent faculty. Both firms specialize in the temporary placement of physicians, physician assistants, nurse practitioners, psychologists, and other healthcare professionals at healthcare facilities across the United States.

The provisions of the Illinois Procurement Code do not apply to contracts for medical services necessary for the delivery of care and treatment at medical facilities utilized by SIU.

The purchase will be funded by non-appropriated funds of the School of Medicine.

The Chancellor, SIUC, and the Dean and Provost of the SIU School of Medicine have recommended this matter to the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in a regular meeting assembled, That:

(1) The contract for physician services by LocumTenens.com of Alpharetta, Georgia, is approved to provide coverage through June 30, 2027, at a total cost of $3,400,000.

(2) The contract for physician services by Weatherby Healthcare Inc. of Fort Lauderdale, Florida, is approved to provide coverage through June 30, 2027, at a total cost of $2,800,000.

(3) The Board of Trustees hereby authorizes the purchase of goods and services associated with this contract.

(4) Funding for this purchase will come from non-appropriated funds at the School of Medicine.

(5) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Southern Illinois University
Board of Trustees
April 16, 2026

APPROVAL OF PURCHASE: HVAC MAINTENANCE SERVICES, SCHOOL OF MEDICINE, SIUC

Summary

This matter seeks approval to purchase HVAC maintenance services for the SIU School of Medicine.

Rationale for Adoption

5 Policies of the Board C.1.c. requires approval of all purchasing contracts involving the commitment of $1,000,000 or more.

This matter seeks approval for a three-year agreement with Johnson Controls Building Services Solutions, LLC, of East Peoria, IL for $5,658,336 for a period beginning July 1, 2026 through June 30, 2029.

The University sought pricing from qualified IPHEC vendors for preventive maintenance and other services for existing HVAC equipment for the School of Medicine Springfield Campus. The University received pricing from two IPHEC vendors. University personnel reviewed the pricing and selected Johnson Controls whose service model was determined to more closely meet the University's needs. The contract will be reviewed annually for continuing need and satisfactory performance.

The Chancellor, SIUC, and the Dean and Provost of the SIU School of Medicine have recommended this matter to the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in a regular meeting assembled, That:

(1) The contract for the SIU School of Medicine HVAC maintenance services be awarded to Johnson Controls Building Services Solutions, LLC, in the amount of $5,658,336 for the contract term of July 1, 2026 through June 30, 2029.

(2) Funding for this service will come from appropriated and non-appropriated funds available to the SIU School of Medicine.

(3) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Southern Illinois University
Board of Trustees
April 16, 2026

APPROVAL OF PURCHASE: ACADEMIC AND CLINIC OFFICES BUILDING LEASE, SCHOOL OF MEDICINE, SIUC

Summary

This matter seeks approval for the purchasing contract for approximately 40,540 square feet of leased space.

Rationale for Adoption

5 Policies of the Board C.2 requires approval of real estate leases involving the commitment of $1,000,000 or more.

The School of Medicine is seeking to renew a lease agreement with Decatur Memorial Hospital for space located at 102 W. Kenwood, Decatur, Illinois, for the Departments of Family and Community Medicine for academic and clinic offices for faculty, staff, residents, and patients.

The space is used as an academic training site for residents and other learners and as a clinic location for the SIU Federally Qualified Health Center in Decatur. Continuing to lease this space for patients, faculty, staff, and residents will allow the University to continue physician training programs and provide medical services in the community.

The lease has a ten (10) year term ending June 30, 2036 at a total cost of $9,295,822.20 plus associated operating and maintenance costs estimated to be $4,047,513.60 for a total award of $13,343,335.80.

Funding for this project will come from existing funds available to the School of Medicine.

This matter is recommended for adoption by the Chancellor, SIUC, and the Dean and Provost of the School of Medicine.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The purchase of leased space be and is hereby awarded to Decatur Memorial Hospital, Decatur, Illinois, for a ten-year term.

(2) The Board of Trustees hereby authorizes the purchase of the goods and services associated with this award.

(3) The purchase will be funded by existing School of Medicine funds.

(4) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Southern Illinois University
Board of Trustees
April 16, 2026

AMENDMENT TO PROJECTS,
PURCHASES, LEASES, AND NOTICE OF AWARD AND APPROVAL OF BUDGET:
SOLAR AND LED LIGHTING, SIUC

Summary

This matter seeks approval to amend the board matter for approval of contracts and leases for the installation of solar power generation equipment and energy-efficient lighting. In addition, this matter seeks budget approval for energy efficient lighting on the SIUC campus.

Rationale for Adoption

On February 5, 2026, the Board of Trustees authorized entering contracts and leases with Johnson Controls, Inc. (JCI) for the installation of solar power equipment and energy efficient lighting on the SIUC campus. During detailed planning, JCI disclosed that the parties to the power purchase agreement and site license agreement for the solar project would be SIUC and Onyx Development Group, LLC (Onyx). JCI was selected as the IPHEC vendor and has partnered with Onyx to finance and own the solar array.

Following an on-site audit, JCI recommended reducing the scope of the solar array installation to three parking lots: Towers North, Communications North, and Communications South.

Following an on-site LED lighting audit, several alternative strategies were evaluated, and it was determined that overall project savings could be improved by focusing on more targeted upgrades. As a result, the project scope is being refined to prioritize cost effective measures such as the removal of existing ballast and the replacement of fluorescent lamps with LED tubes. Additional improvements, including occupancy sensors and selective implementation of advanced lighting controls or fixture upgrades in certain areas, are also under consideration as the final details continue to be developed.

Further, the Board Treasurer explored several financing options and determined additional savings could be achieved by financing the lighting project directly instead of leveraging JCI's credit.

Solar Project:

If approved, the solar project will be behind the utility meter and will be financed and owned by Onyx at no cost to SIUC. In exchange, SIUC will agree to

purchase all energy produced from the facility over the next twenty years at rates below market.

The solar energy will be used by the campus electricity district, offsetting purchases from the utility, and lowering the overall electricity cost to the campus. At the end of the PPA contract and lease, SIUC retains the option to purchase the solar equipment at fair market value. The solar equipment will continue to generate electricity for at least another decade following the original 20-year term.

The projected total power purchase payments (including the estimated fair market value buy out) over the 20 years are estimated at $16.1 million. Projected electricity savings over the same period are $28.2 million, producing $12.1 million in estimated savings over and above the payments made to Onyx.

LED Lighting Project:

SIUC proposes entering into a Performance Contract with JCI to implement lighting upgrades across approximately thirty-eight academic buildings. The cost for the purchase and installation of the LED system is estimated at $10.3 million with $15.9 million of estimated debt service and $18.7 million of estimated energy savings over the next 20 years. The project is anticipated to primarily include the replacement of obsolete fluorescent lighting components with LED technology, with the final scope potentially incorporating additional measures such as occupancy sensors, controls and targeted fixture upgrades where appropriate.

The Chancellor and Vice Chancellor for Administration and Finance recommend this matter for approval.

Considerations Against Adoption

This project will commit SIUC to a long-term contract and payment schedule with Onyx. Although energy savings are guaranteed, future market-based energy rates cannot be guaranteed and if market rates were to drop well below future expectations, then electricity plus project payment costs together might be higher than SIUC would otherwise pay.

Resolution

BE IT RESOLVED, by the Board of Trustees of Southern Illinois University in regular meeting assembled, that:

(1) The projects permitting Onyx Development Group, LLC or their subcontractor to install solar power equipment on the SIUC campus be and is hereby approved.

(2) The project permitting JCI to install LED technology in various buildings on the SIUC campus be and is hereby approved at an estimated project cost of $10.3 million

(3) Pending SIU General Counsel review and Board Treasurer's Office approval, SIUC is hereby authorized to enter into a site license agreement with Onyx to install privately owned solar power equipment on SIUC property.

(4) Pending SIU General Counsel review and Board Treasurer's Office approval, SIUC is hereby authorized to enter into a 20-year Power Purchase Agreement with Onyx to purchase the electricity produced by its solar power equipment.

(5) Pending SIU General Counsel review and Board Treasurer's Office approval, SIUC is hereby authorized to enter into a 20-year Performance Contract with Johnson Controls, Inc. to replace indoor lighting systems.

(6) Funding for the lighting project will come from internal and/or external financing as determined by the Board Treasurer.

(7) The President of Southern Illinois University be and is hereby authorized to take all action required in the execution of this resolution in accordance with established policies and procedures.

Southern Illinois University
Board of Trustees
April 16, 2026

REVISED PROJECT AND BUDGET: INFRASTRUCTURE IMPROVEMENTS AND IFERM HUB, GOWER TRANSLATIONAL RESEARCH CENTER, CARBONDALE CAMPUS, SIUC

Summary

This matter seeks to revise the project scope and budget for the Infrastructure Improvements and iFERM Hub at the Gower Translational Research Center. Funding for this project is through the Illinois Innovation Network (IIN), Capital Development Board, and SIU Foundation.

Rationale for Adoption

During the April 28, 2022, Board of Trustees meeting, the Board approved a project to build out a 13,900 square foot area at the Gower Translational Research Center (formerly known as McLafferty Annex) for the Illinois Food, Entrepreneurship, Research, and Manufacturing (iFERM) Hub with funding of $2,500,000 from the Illinois Innovation Network (IIN) to be administered through the Capital Development Board (CDB). During the April 28, 2022, Board of Trustees meeting, the Board also approved expenditures related to infrastructure improvement and equipment related to various projects to support the Fermentation Sciences Institute (FSI) and its related work with the iFERM Hub with funding of $1,100,000 from the SIU Foundation. The SIU Foundation Board of Directors approved project funding of $1,100,000 for this purpose in 2021. The approved funding for these two projects currently totals $3,600,000.

During construction design additional infrastructure improvements were recommended to achieve project goals and meet future research needs. Additional work, including electrical and HVAC upgrades, is needed to retrofit the building from its original design as a warehousing and storage facility. The revised budget for both the infrastructure improvements and iFERM build out is estimated at $8,100,000.

In January 2025, SIUC submitted a request to CDB for a release of $4,500,000 from the Deferred Maintenance for Higher Ed and Community College Fund. In May 2025, CDB approved the request with a revised project budget of $7,000,000 for the iFERM Hub. With the previously approved infrastructure improvement funding of $1,100,000 from the SIU Foundation, the total project estimate is $8,100,000.

The iFERM Hub will facilitate new economic and entrepreneurial opportunities, research, innovation, and product development in value-added products including food, beverage, medicine, and biotechnology. The iFERM Hub builds upon a Bachelor of Science degree program in fermentation science, which includes brewing, distilling, malting, and food/cheese production. These facilities will provide significant

economic growth opportunities to the region and State of Illinois, positioning the iFERM Hub to be a one-of-a-kind facility in the nation.

The Chancellor, the Vice Chancellor for Research, and the Vice Chancellor for Administration and Finance, SIUC, have recommended this matter to the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The revised project and budget for the construction of the iFERM Hub and Infrastructure Improvements, Carbondale Campus, SIUC at an estimated cost of $8,100,000 be and is hereby approved.

(2) Funding for this project will come from the Illinois Innovation Network for $7,000,000, administered through Capital Development and from the SIU Foundation for $1,100,000.

(3) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Southern Illinois University
Board of Trustees
April 16, 2026

PROJECT AND BUDGET APPROVAL:
IFOOD INCUBATOR,
GOWER TRANSLATIONAL RESEARCH CENTER, SIUC

Summary

This matter seeks project and budget approval for the development of the iFOOD Incubator at the Gower Translational Research Center. The project budget is $2,331,633 and will be funded through a grant from the Illinois Department of Commerce and Economic Opportunity (DCEO), a grant from Delta Regional Authority, local funds, and financing.

Rationale for Adoption

This project includes the buildout of 2,630 square feet of space at the Gower Translational Research Center for the iFOOD Incubator and the purchase of specialized food processing, protection, and sanitation equipment. The iFOOD Incubator will accelerate food and ag-tech startup growth through high-tech manufacturing infrastructure, while advancing SIUC's educational and research mission by translating R1 research into commercialization, expanding applied student learning, and strengthening faculty-industry collaboration.

Of the 2,630 square feet, 1,600 square feet will be a shared, licensed, high-tech food processing and manufacturing commercial kitchen, with the remaining 1,030 square feet for incubator office and storage space. Managed by the Office of Innovation and Economic Development, this kitchen directly advances SIUC's educational and research mission by serving as a hands-on training environment, a platform for applied and translational research, and a commercialization bridge connecting R1 research, faculty expertise, and student learning to food and ag-tech innovation. Faculty from Agriculture, Food Sciences, Chemistry, Engineering and Business will engage students through internships, apprenticeships, and workforce training and entrepreneurs through mentorships, technical assistance, and collaborative research. The iFOOD Incubator will have an impact by allowing university research and technical expertise to move beyond the lab and into applied innovation, product validation, and commercialization.

Funding for the project includes a grant from the Illinois Department of Commerce and Economic Opportunity (DCEO) for $1,597,893, a grant from the Delta Regional Authority in the amount of $194,844, local matching fund required by the Delta Regional Authority in the amount of $41,896, internal and/or external financing as determined by the Board Treasurer in an estimated amount of $300,000, and a contingency of $200,000 to be funded with local funds available to the Office of Innovation and Economic Development.

The Chancellor, Vice Chancellor for Research, and Vice Chancellor for Administration and Finance recommend this matter for approval.

Considerations Against Adoption

Electrical infrastructure necessary for the full operation of the commercial kitchen is scheduled to be funded through CDB Project 825-020-163 Renovate Gower Translational Research Center.

Resolution

BE IT RESOLVED, by the Board of Trustees of Southern Illinois University in regular meeting assembled, that:

(1) Project and budget approval for constructing the iFOOD Incubator consisting of a commercial kitchen with office and storage space at Gower Translational Research Center and related equipment purchases, Carbondale Campus, SIUC, at an estimated cost of $2,331,633 be and is hereby approved.

(2) The Board of Trustees hereby authorizes the purchase of goods and services associated with this award.

(3) Funding for the project construction will come from a grant awarded to the University from the Illinois Department of Commerce and Economic Opportunity (DCEO), a grant from Delta Regional Authority, internal and/or external financing as determined by the Board Treasurer, and local funds available to the Office of Innovation and Economic Development.

(4) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Southern Illinois University
Board of Trustees
April 16, 2026

PROJECT AND BUDGET APPROVAL: BLUFF RESIDENCE HALL ROOF REPLACEMENT, SIUE

Summary

This matter seeks project and budget approval to replace the roof on Bluff Residence Hall, SIUE. The estimated cost of the project is $1,100,000 and will be funded from SIUE Housing Repair and Replacement Reserve (RRR) funds.

Rationale for Adoption

The roof at Bluff Residence Hall is appropriately 25 years old and is nearing the end of its life expectancy and warranty. The scope of work includes replacement of appropriately 40,500 square feet of roofing; replacement of existing drains and addition of secondary overflow drains; replacement of the roof and ductwork insulation; and replacement of coping and parapet flashing.

Construction bids will be solicited in late summer 2026 with the work to be completed in summer 2027 in order to minimize disruptions in student housing.

The estimated cost of the project is $1,100,000 and will be funded from SIUE Housing Repair and Replacement Reserve (RRR) funds. The Chancellor, the Vice Chancellor for Student Affairs, and the Vice Chancellor for Finance and Administration, SIUE, have recommended this matter to the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The capital improvement project, Bluff Residence Hall Roof Replacement, SIUE, be and is hereby approved at an estimated cost of $1,100,000.

(2) The project shall be funded from SIUE Housing Repair and Replacement Reserve (RRR) funds.

(3) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Trustee Connolly moved approval of the receipt of the Report of Purchase Orders and Contracts, January and February 2026 – SIUC and SIUE; ratification of Changes in Faculty-Administrative Payroll – SIUC and SIUE; Temporary Financial Arrangements for Fiscal Year 2027; Proposed Revisions to Board of Trustees Policies: Change to Investment Policy [Amendment to 5 Policies of the Board O]; Proposed Tuition Rates and Fee Matters, SIUC [Amendment to 4 Policies of the Board Appendix A]; Proposed Tuition Rates and Fee Matters, SIUE [Amendment to 4 Policies of the Board Appendix B]; Approval of Purchase: Microsoft Enrollment for Education Solutions, SIU System; Approval of Purchase: 340B Pharmaceutical Program, School of Medicine, SIUC; Approval of Purchase: Physician Coverage, School of Medicine SIUC; Approval of Purchase: HVAC Maintenance Services, School of Medicine, SIUC; Approval of Purchase: Academic and Clinic Offices Building Lease, School of Medicine, SIUC; Amendment to Projects Purchases, Leases, and Notice of Award and Approval of Budget: Solar and LED Lighting, SIUC; Revised Project and Budget: Infrastructure Improvements and iFERM HUB, Gower Translational Research Center, Carbondale Campus, SIUC; Project and Budget Approval: iFood Incubator Gower Translational Research Center SIUC; and Project and Budget Approval: Bluff Residence Hall Roof Replacement, SIUE. The motion was duly seconded by Trustee Abuzaneh. The motion carried by the following recorded vote: aye, Mr. Moayad Abuzaneh, Dr. Deb Barnett, Ms. Hannah Connolly, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Ms. Sara M. Salger, and Ms. Toni Williams; nay, none.

Chair Gilbert announced that the next Board of Trustees meeting is planned for July 9, 2026, at Southern Illinois University School of Medicine in Springfield. Further, he reported that a news conference would be held immediately following the meeting.

Trustee Connolly made a motion to adjourn the meeting. Trustee Abuzaneh seconded the motion. The motion carried by the following recorded vote: aye, Mr. Moayad Abuzaneh, Dr. Deb Barnett, Ms. Hannah Connolly, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Ms. Sara M. Salger, and Ms. Toni Williams; nay, none.

The meeting adjourned at 1:50 P.M.

Paula S. Keith, Executive Secretary

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MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
MAY 29, 2026

Pursuant to notice, a special meeting of the Board of Trustees of Southern Illinois University convened at 11:00 a.m., Friday, May 29, 2026, in the Special Events Room, Birger Hall, Southern Illinois University Edwardsville. The meeting was called to order by Chair J. Phil Gilbert. The following members of the Board were present:

Hon. J. Phil Gilbert, Chair
Dr. Ed Hightower, Vice Chair
Ms. Sara Salger, Secretary
Mr. Moayad Abuzaneh – participated virtually
Dr. Deb Barnett – participated virtually
Mr. Ed Curtis
Mr. John Simmons
Ms. Toni Williams – participated virtually

The following member of the Board was absent:
Ms. Hannah Connolly

Also in attendance:
Mr. Roger Tedrick, Trustee Emeritus

Executive Officers present were:

Dr. Dan Mahony, President, SIU System
Dr. Austin A. Lane, Chancellor, SIU Carbondale – participated virtually
Dr. James T. Minor, Chancellor, SIU Edwardsville
Dr. Gireesh Gupchup, Vice President for Academic Innovation, Planning, and Partnerships
Ms. Paula Keith, Executive Secretary of the Board
Mr. Justin Oates, System Vice President – participated virtually

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

Chair Gilbert called the meeting to order.

The Executive Secretary reported, and Chair Gilbert determined that a quorum was physically present.

Trustees Abuzaneh, Barnett and Williams were unable to attend the meeting in person due to work commitments. The Board members voted to allow Trustees Abuzaneh, Barnett and Williams to attend virtually for the meeting held on May 29, 2026.

Chair Gilbert moved that the Board go into closed session to consider appointment, employment, compensation, discipline, performance, or dismissal of specific employees. The relevant section of the Open Meetings Act Statute that allows for the closed session are 5 ILCS 120/2(c) (1). The motion was duly seconded by Trustee Simmons. The motion carried by the following recorded vote: aye, Dr. Deb Barnett; Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Ms. Sara M. Salger, Mr. John Simmons, and Ms. Toni Williams; nay, none.

The Board came out of closed session at approximately 11:13 a.m.

Following closed session, the Finance Committee convened and was followed by the Architectural and Design Committee.

After the Committee meetings, the full board reconvened.

Chair Gilbert explained the procedures for the public comment and question portion of the Board's agenda. There were no speakers signed up to speak.

Chair Gilbert explained the procedure for the Board's omnibus motion. The listing of items proposed for the omnibus motion were as follows:

Southern Illinois University
Board of Trustees
May 29, 2026

APPROVAL OF SALARY AND APPOINTMENT:
DEAN AND PROVOST FOR SIU SCHOOL OF MEDICINE

Summary

This matter presents for approval of the appointment, salary, and employment agreement for Dr. Ian Martin as the Dean and Provost for the SIU School of Medicine.

Rationale for Adoption

Policies of the Board of Trustees require the Board of Trustees approval for the appointment and compensation of the Dean and Provost of the SIU School of Medicine ("Dean").

The recommended candidate is Dr. Ian Martin. Dr. Martin is an Eminent Scholar, Professor with Tenure of Emergency Medicine, Medicine, and Health and Humanity, System Chairman of the Department of Emergency Medicine, and Interim Senior Associate Dean for Faculty Affairs and Leadership Development at the Medical College of Wisconsin ("MCW"). He also serves as Interim Associate Provost for Faculty Affairs and Leadership Development at MCW as well as Emergency Physician-in-Chief in the Froedtert & the Medical College of Wisconsin Health Network. Before this, Dr. Martin served as Professor and Chairman of the Department of Emergency Medicine at West Virginia University School of Medicine as well as Emergency Physician-in-Chief for West Virginia University Health System.

Dr. Martin earned a Bachelor of Science degree from Duke University. He earned his Doctor of Medicine degree from Medical College of Pennsylvania-Hahnemann School of Medicine (now Drexel University College of Medicine) and his Master of Business Administration degree from the University of North Carolina (UNC) Kenan-Flagler Business School. Dr. Martin trained in Emergency Medicine and General Internal Medicine at the University of Maryland Medical Center and R. Adams Cowley Shock Trauma Center in Baltimore – where he also served as Chief Resident.

Dr. Martin is board-certified in Emergency Medicine by the American Board of Emergency Medicine and in General Internal Medicine by the American Board of Internal Medicine.

The Chancellor, SIUC recommended this matter to the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in a special meeting assembled, That: Dr. Ian Martin be appointed to the position of Dean and Provost of the SIU School of Medicine at the compensation detailed in the attached Employment Agreement.

BE IT FURTHER RESOLVED, that the President and Chancellor of Southern Illinois University Carbondale are hereby authorized and shall take all action as may be necessary in the execution of this resolution and to execute and enact the attached Employment Agreement.

EMPLOYMENT AGREEMENT

This Employment Agreement, hereinafter "Agreement," is made and entered into this day of ____ day of _____ 2026, by and between the Board of Trustees of Southern Illinois University, a body politic and corporate of the State of Illinois, (University) and Dr. Ian B.K, Martin. The University and Dr. Martin may hereinafter be referred to, individually, as a "Party" or, collectively, as the "Parties."

Article I. THE UNIVERSITY'S AGREEMENTS WITH THE DEAN AND PROVOST

1.1 Employment. The University appoints and employs Dr. Ian B.K. Martin to be Dean and Provost of Southern Illinois University School of Medicine (Dean). The Dean shall serve as the chief executive and academic officer of Southern Illinois University School of Medicine (SOM) under the supervision of the Chancellor of Southern Illinois University Carbondale (Chancellor). Dr. Martin shall have also be a tenured Professor in the Department of Emergency Medicine with secondary appointments in the Department of Internal Medicine and the Department of Medical Education, as no-pay appointments. Dr. Martin accepts and agrees to such employment.

a. The Parties acknowledge and agree that Dr. Martin shall also continue to serve as the chief executive officer of SIU HealthCare, the faculty practice plan of SOM and a university related organization created to benefit and support the teaching, research, and service missions of the School of Medicine, with an annual base salary of Two Hundred Twenty Five Thousand Dollars ($225,000) and potential annual incentive compensation of One Hundred Twenty-Five Thousand Dollars ($125,000) at the discretion of the SIU HealthCare Board of Directors. The parties agree that Dr. Martin's incentive pay for the first year shall be guaranteed and prorated based on the number of months employed. Dr. Martin shall provide any employment agreement, or similar contract, or any amendment to the same, or compensation information between him and SIU HealthCare, to the University for review upon request.

1.2 Duties. The University and Dr. Martin agree that as Dean and Provost of SOM, Dr. Martin shall perform all duties required by, and in accordance with, applicable law, this Agreement, the Legislation of the Board of Trustees, and Southern Illinois University Carbondale (SIUC) and SOM guidelines, policies, and procedures including, without limitation, the following:

a. Remain responsible to the University for the execution and enforcement of all policies and regulations of the University and SOM as they exist or may, from time to time, be amended, including carrying out approved policies, guidelines, and regulations governing the management of SOM, delegating as appropriate, execution to administrative aides and heads of appropriate functional areas;
b. Develop and recommend budgets to the Chancellor, and control the allocation of expenditures for SOM within the framework of budgets approved by the Board, President, and Chancellor;
c. Assist in formulating policies for adoption by the University;
d. Develop and recommend to the Chancellor a strategy for meeting the goals and objectives of SOM;
e. Assume primary responsibility for the internal organization of SOM administration, including academic, business, and student affairs, and the development and

management of physical plant and auxiliary services;

f. Appoint all academic and non-academic employees within the limitation of powers delegated by the Board of Trustees, the President, and the Chancellor and pursuant to policies and guidelines applicable thereto;

g. Inform the Chancellor of all matters important to operation and management;

h. At the direction of the Chancellor, represent the University in its relationship to agencies of local, state, and federal government and other external bodies;

1. Assume primary responsibility for the external relations activities of fund raising and alumni relations for SOM, and

J. Assume the duties and responsibilities as the principal liaison between SOM and SIU HealthCare

k. Perform such other duties as may be assigned by the Chancellor.

1.3 Compensation. The University and Dean agree that as consideration for employment, the Dean shall receive the following:

a. Compensation in the form of an annualized base salary in the amount of Six Hundred Fifty Thousand Dollars ($650,000), payable in equal installments in accordance with the appropriate SOM payroll schedule. Salary shall include statutory deductions for applicable local, state, and federal taxes and various employee benefits. Such salary shall not be eligible for an increase if the University approves an across- the-board salary increase plan for any given fiscal year covered by this Agreement that might otherwise;

b. Retirement benefits, health insurance benefits, sick leave, paid vacation, and other usual and customary benefits accorded to other administrative and professional employees of the University that are authorized by law or policy;

c. A tenured appointment at SOM as Professor in the Department of Emergency Medicine with secondary appointments as Professor of Medical Education and Professor of Internal Medicine. If his appointment of Dean and Provost terminates, other than pursuant to Section 4.1 herein, and an appointment as professor commences, Dr. Martin shall thereafter be paid a salary amount that is consistent with other members of the faculty with similar rank and experience as determined by the chair of the applicable department unless otherwise specified in this Agreement. Dr. Martin shall negotiate said salary with the chair and subsequent dean, whose decision shall be final.

d. A one-time sign-on and moving incentive of Seventy-Five Thousand Dollars ($75,000) that will be made to the Dean on the first administratively feasible payroll following his first day of employment. Per IRS regulations, this payment is a taxable benefit and subject to all standard payroll taxes. The Dean shall reimburse the University for the sign-on and moving incentive at a rate of 100% of the total amount if he resigns or voluntarily terminates his employment within twelve (12) months from the start of his employment as Dean and Provost. The Dean shall reimburse the University for this sign-on and moving incentive at a rate of 50% of the total amount if he resigns after completing twelve (12) months of service but before completing twenty-four (24) months of employment as Dean and Provost. The Dean agrees that to receive payment under this Section, he will execute a Sign-On Incentive Recovery Agreement with SIU to initiate a deduction from wages or benefits to recoup these amounts if reimbursement is required under this subsection

e. Spousal/Partner Recruitment Support. SIU will work in good faith, and in alignment with all applicable policies, including but not limited to SIU's Spousal Hiring Waiver policy and Nepotism policies, to identify leadership opportunities for the Dean's spouse, Dr. Erica Arrington, consistent with her qualifications, experience, and institutional needs. Consistent with applicable policies and state law, SIU will put appropriate measures in place to ensure that the Dean's spouse does not report to the Dean, and the Dean agrees that he will not be involved in any decisions related to her employment at SIU.

f. Executive Coaching Support. SIU shall provide financial support for executive coaching, subject to mutual agreement and available institutional resources.

g. Office Renovation Support. Funding will be made available to support refurbishment of the Office of the Dean/Provost/CEO, subject to budgetary considerations and applicable policy requirements. All such renovations shall be in accordance with any applicable policies or agreements

h. Endowed Deanship Priority. The SIU Foundation will prioritize efforts to establish endowed deanship during the initial term of this Agreement to support strategic academic and leadership initiatives.

Article II. THE DEAN'S AGREEMENTS WITH THE UNIVERSITY

2.1 Acceptance of Deanship. For and in consideration of the promises of the University as stated in this Agreement, Dr. Martin agrees to serve as Dean and Provost of Southern Illinois University School of Medicine. The Dean agrees to remain responsible to the Chancellor for the execution of the University's policies, guidelines, and regulations as they exist or may, from time to time, be amended. The Dean agrees to discharge the authority and responsibilities delegated by the University and the duties set forth herein. The Dean agrees to regularly report to the Chancellor the status and progress related to the implementation of major policy, budget, operational, and other material matters as determined by the Chancellor.

2.2 Accountability. The Dean agrees that in performing the duties enumerated in this Agreement he shall be accountable to the Chancellor. The Dean agrees to participate in regular meetings with the Chancellor in order to provide advice and counsel, coordinate and implement University's policies, and articulate University concerns.

2.3 Devotion of Best Efforts. The Dean agrees to faithfully and industriously, with the best use of his effort, experience, ability, and talent with due regard for the mission of the University, perform all of the duties required under this Agreement and other reasonable requests made by the Chancellor.

2.4 Outside employment. The Dean further agrees not to render services of any professional nature for any person or entity for remuneration or otherwise (other than the University), except for duties aforementioned with regard to SIU HealthCare or, subject to applicable law and University policy, infrequent periodic honoraria related to his academic appointment which may be standard in the field, without the Chancellor's prior written consent. Notwithstanding anything herein to the contrary, the Dean shall comply with all policies, laws, rules, guidelines, and regulations related to conflict of interest or conflict of commitment. This provision does not prohibit the making of personal investments or the conduct of private business affairs so long as these activities do not conflict with

the Dean's responsibilities or reflect negatively upon him or the University.

2.5 Other contingencies. The Dean further agrees that his employment is contingent upon the following:

a. Obtaining and submitting, in a timely fashion, all documentation and licensures needed for the credentialing process (including receipt of all original transcripts and/or education evaluations) and further, the granting of clinical privileges, as applicable. Documents needed include:
    i. Valid Illinois license and Illinois Controlled Substance License to practice medicine;
    ii. Valid DEA license.
b. Provide all appropriate documentation to obtain hospital credentialing admission privileges to Springfield Memorial Hospital and St. John's Hospital;
c. Appropriate materials to obtain malpractice insurance and to participate in managed care plans;
d. Provide the required documents confirming his legal eligibility to be employed in the United States;
e. Verification of his education and training background
f. Satisfactory initial screening of the National Provider Data Bank, The Office of the Inspector General as well as other government exclusion websites;
g. Completion of a criminal history background check, the results of which are acceptable to SIU; and
h. Satisfactory evidence of required vaccinations and immunizations as required by SIU SOM policy prior to onboarding and providing services.

Article III. TERM OF APPOINTMENT

This Agreement shall be for a term commencing on September 1, 2026, and terminating at the end of the day immediately preceding the fourth (4^{th}) anniversary thereof (August 31, 2030), subject to prior termination as provided in this Agreement.

Article IV. TERMINATION

4.1 Termination for Just Cause. The University may terminate this Agreement at any time for "just cause," which would result in the immediate termination of all University obligations under this Agreement. In addition to any of its other normally understood meanings in employment contracts, "just cause" shall include the following:

a. A deliberate or serious violation of the duties set forth in this Agreement or refusal or unwillingness to perform such duties in good faith and to the best of Dean's abilities;

b. A violation by Dean of any of the terms and conditions of this Agreement not remedied after thirty (30) days' written notice thereof;

c. Any conduct of the Dean that constitutes moral turpitude, or that would tend to bring public disrespect, contempt, or ridicule upon the University, as determined in the sole discretion of the University;

d. A violation of Section 2.4 of this Agreement;

e. A deliberate or serious violation of any law, rule, regulation, constitutional provision, Legislation of the Board, University Guidelines, or SIUC or SOM guidelines, policies or procedures which violation may, in the sole judgment of the University, reflect adversely upon the University;

f. Prolonged absence from duty without the University's consent.

g. Misconduct as defined in the Government Severance Pay Act (5 ILCS 415/5).

4.2 Disability. Regardless of any other provision of this Agreement, this Agreement shall terminate automatically if Dean dies or becomes totally disabled, or totally incapacitated or incapable of carrying out the duties as Dean, as defined by the University.

a. If the university deems the Dean disabled, totally incapacitated, or incapable of carrying out the duties as Dean and Provost, the University reserves the right to require Dean to submit to a medical examination, either physical or mental.

b. If Dean becomes incapable of carrying out the duties of office, due to permanent disability or incapacity, and is terminated, the University shall be liable to Dean or Dean's personal representative, as the case may be, for any accrued but unpaid compensation together with a proportionate part of any other benefits which would be due and payable to Dean, or personal representative, as the case may be, by reason of death or incapacity during employment by the University, as applicable. The payment liability of the University shall terminate as of the date of death or determination of permanent disability or incapacity.

c. If the Dean becomes disabled or incapacitated, the University shall provide all reasonable assistance to the Dean or his personal representative to enable him to secure applicable appropriate disability and related benefits.

4.3 Termination Without Cause. The University may, in its sole discretion, terminate this Agreement in accordance with Board of Trustees legislation. In the event University terminates this Agreement without cause during the term of the Agreement, the University shall pay to the Dean the equivalent of twenty (20) weeks' worth of annualized base salary, as provided in Section 1 .3(a), reduced by any compensation the Dean receives as a professor at the School of Medicine or any other position for the University, as his sole compensation and remedy for such cancellation. If the University terminates the Agreement under this Section, during this 20-week period, the Dean will be relieved of his duties as Dean and Provost and will be reassigned as a tenured Professor of Emergency Medicine and his compensation as a tenured Professor of Emergency Medicine will be established based on published (e.g., AAMC, etc.) benchmarks. If termination occurs with less than twenty (20) weeks remaining on the term of the Agreement, the University shall pay to the Dean the amount of annualized base salary remaining on the term of the Agreement, payable in equal installments in accordance with the appropriate University payroll schedule, reduced by any compensation the Dean receives as a faculty member of SOM or for any other position for the University for the period remaining in the term of the Agreement. Such compensation shall not be paid if termination is for cause, as reflected in Section 4.1 or misconduct otherwise defined in the

Government Severance Pay Act (5 ILCS 415/1 et seq.). In the event the Dean elects to exercise his tenure rights at the University after termination without cause by the University, said amount payable under this Section shall be reduced by the amount of the faculty salary paid to the Dean. In the event the Dean obtains employment from a subsequent employer after termination without cause by the University, said amount payable under this Section shall be reduced by any compensation or salary paid to the Dean through such employment. In consideration of this payment by the University, the Dean expressly agrees to release, waive, and hold harmless the Board, the University, and its trustees, officers, agents, servants, employees, and representatives from any or all claims the Dean may have rising out of his employment or termination from employment.

4.4 Termination by Dean. This Agreement may be terminated without cause by Dean giving the University ninety (90) days advance written notice of the termination of employment. A shorter period of notice may occur by mutual written consent.

4.5 Exclusion of Consequential or Other Damages. The Parties have bargained for and agreed to the foregoing provisions. In no case shall the University be liable to the Dean for any damages, or loss of any collateral business opportunities or any other benefits, or income from any other source. The provisions for payment upon termination as provided in this Agreement are the sole and exclusive legal and equitable remedies for termination and shall constitute adequate and reasonable compensation for any damages or injury suffered because of such termination by either Party. Regardless of the damages provisions herein, the Dean agrees to mitigate the University's obligations to pay damages under this Agreement and to make reasonable and diligent efforts to obtain employment upon termination, including, but not limited to, exercising his right to the tenured faculty position at SOM, as applicable.

Article V. OTHER MUTUAL AGREEMENTS

5.1 Entire Agreement. This Agreement replaces and supersedes the Employment Agreement entered into by the Parties on or about December 17, 2015, and all amendments thereto, and constitutes the entire understanding of the Parties hereto and supersedes any and all other prior or contemporaneous representations or agreements, whether written or oral, between the Parties, and cannot be changed or modified unless in writing, signed by the Parties hereto.

5.2 Jurisdiction. This Agreement shall be interpreted and construed in accordance with the laws of the state of Illinois, without regard to its conflict of law provisions. The Parties agree that all claims against the University are subject to the Illinois Court of Claims Act, and disputes against the University arising under this Agreement shall be exclusively brought before the Illinois Court of Claims.

5.3 Waiver. No delay or failure to enforce any provision of this Agreement shall constitute a waiver or limitation of rights enforceable under this Agreement.

5.4 Assignment. This Agreement is not assignable but shall be binding upon heirs, administrators, representatives, and successors of both Parties.

5.5 Captions. The captions are for reference purposes only and have no force in determining the rights or obligations of any of the Parties to this Agreement.

5.6 Severability. The terms of this Agreement are severable such that if any term or provision is

declared by a court of competent jurisdiction to be illegal, void, or unenforceable, the remainder of the provisions of the Agreement shall continue to be valid and enforceable.

5.7 Interpretation. The Parties acknowledge that (i) each Party has reviewed the terms and provisions of this Agreement and had the opportunity to consult with their own counsel or advisors as they deem appropriate; (ii) the rule of construction to the effect that any ambiguities are resolved against the drafting party shall not be employed in the interpretation of this Agreement; and (iii) the terms and provisions of this Agreement shall be construed fairly as to both Parties and not in favor or against any Party, regardless of which Party was generally responsible for the preparation of this Agreement.

5.8 Notices. Any notices required hereunder shall be hand delivered, or sent (i) via certified mail, return receipt requested, (ii) via a nationally recognized courier or delivery service, or (iii) via facsimile to the President and Chancellor or Dean, respectively, with documentation of confirmed receipt to the following:

For the University:
Chancellor
Southern Illinois University Carbondale
1265 Douglas Drive, MC 4304
Anthony Hall, Rm. 116
Carbondale, Illinois 62901
618-536-3404 (fax)

Dean:
Dean and Provost
Southern Illinois University School of Medicine
801 N. Rutledge
P.O. Box 19620
Springfield, Illinois 62794-9620
217-545-0786 (fax)

With a copy to:

President
Southern Illinois University
1400 Douglas Drive, MC 6801
Carbondale, Illinois 62901
618-536-3404 (fax)

5.9 Non-Disparagement. The Parties agree not to make comments that injure or damage the reputation or character of the other Party, or otherwise disparage the other Party, during or after the term of this Agreement. Unless otherwise required by law, any statement made or released by a Party must be agreed to by the other Party in writing, except for an announcement related to the basis of termination of the Agreement.

5.10 Ratification by Board of Trustees. This Agreement shall be subject to ratification by the Board of Trustees of Southern Illinois University prior to it being enforceable against the University. Upon said ratification, the Agreement shall be in full force and effect and shall bind each Party to the terms and conditions herein as of the date of first written above.

IN WITNESS WHEREOF, Dr. Kruse and the University, acting through the Chancellor, have executed this Employment Agreement below.

BOARD OF TRUSTEES OF
SOUTHERN ILLINOIS UNIVERSITY:

BY: _____
Austin Lane, Chancellor

BY:_____
Dr. Ian B.K. Martin, Dean

Southern Illinois University
Board of Trustees
May 29, 2026

APPROVAL OF A CONTRACT EXTENSION:
DEAN AND PROVOST FOR SIU SCHOOL OF MEDICINE

Summary

This matter presents for approval of the extension of an Employment Agreement (the "Agreement") between the Board of Trustees of Southern Illinois University ("the Board") and Dr. Jerry Kruse ("the Dean") to continue Dr. Kruse's service as the Dean and Provost for the SIU School of Medicine for an additional one month.

Rationale for Adoption

The Board and Dr. Kruse entered into an Employment Agreement for a term of August 1, 2022, through July 31, 2026. Dr. Kruse announced his retirement as Dean and Provost effective August 31, 2026. The Board, President, Chancellor, and Dean desire to extend his current appointment for an additional one month.

This matter presents for approval of an amendment to an Employment Agreement, attached hereto, to extend the Dean's appointment for one month with a new termination date of August 31, 2026.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in a special meeting assembled, that the Amendment to the Employment Agreement between the Board of Trustees and Dr. Jerry Kruse is approved thereby extending his term of appointment until August 31, 2026.

BE IT FURTHER RESOLVED, that the President and Chancellor of Southern Illinois University Carbondale are hereby authorized and shall take all action as may be necessary in the execution of this resolution and to execute and enact said amendment.

AMENDMENT TO
EMPLOYMENT AGREEMENT
Between
THE BOARD OF TRUSTEES OF
SOUTHERN ILLINOIS UNIVERSITY
And
DR. JERRY KRUSE

WHEREAS, the Board of Trustees of Southern Illinois University ("University") and Dr. Jerry Kruse ("Dean") entered into an Employment Agreement ("the Agreement") commencing on August 1, 2022; and

WHEREAS, SIUC and Dean desire to amend the agreement to extend the term of the Agreement.

NOW THEREFORE, the parties do hereby amend the Agreement as follows:

SECTION 1. Article III, Term of Appointment, of the Agreement is replaced with the following:

Article III. TERM OF APPOINTMENT

This Agreement shall be for a term commencing on August 1, 2022, and terminating at the close of business on August 31, 2026, subject to prior termination as provided in this Agreement.

SECTION 2. This Amendment is effective upon execution by both parties. All other terms and conditions contained in the Employment Agreement between the University and Dean shall remain unchanged and in full force and effect for the duration of the Agreement.

{SIGNATURE ON FOLLOWING PAGE}

ENTERED into this ____ day of May, 2026.

BOARD OF TRUSTEES OF SOUTHERN ILLINOIS UNIVERSITY

Dr. Austin Lane, Chancellor
Southern Illinois University Carbondale

DEAN

Dr. Jerry Kruse

Southern Illinois University
Board of Trustees
May 26, 2026

AMENDMENT TO PROPOSED TUITION RATES AND FEE MATTERS, SIUC
[AMENDMENT TO 4 POLICIES OF THE BOARD APPENDIX A]

Summary

This matter proposes changes to the previously approved tuition schedule and various fee matters from April 2026. Relevant information that appears in 4 Policies of the Board, Appendix A will be updated as appropriate to reflect the Board of Trustees action.

Rationale for Adoption – Tuition

School of Aviation

The proposed fee increases for Aviation courses, as outlined in Table 2, are recommended to support the program's ability to meet the maintenance requirements of its fleet while also building reserves for future capital needs, ensuring the continuation of operations.

Constituency Involvement

The Chancellor, Vice Chancellor for Student Affairs, Provost and Dean of SIUC, and other university officials have met with and received support from the appropriate student government bodies and student advisory boards for the proposed course fee rate.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in special meeting assembled, That: 4 Policies of the Board, Appendix A, be and is hereby amended as follows:

1) Aviation course fee rates shall be and are hereby amended for FY2027, as presented in Table 2.

BE IT FURTHER RESOLVED, That: the President shall be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Table 2

Appendix A - Current Tuition, Fees, & Room and Board Charges

4. Course Fees
a. School of Aviation
Effective Summer Session **2026**

Course	Name		Rates
AF 199	Intermediate Flight/Program Transition		$4,941.00
AF 201A	Primary Flight I		$8,628.00
AF 201B	Primary Flight II		$9,432.50
AF 203	Flight Basic		$13,482.00
AF 204	Flight Intermediate		$14,256.00
AF 206A	Flight Instrument I		$6,662.00
AF 206B	Flight Instrument II	~~$7,822.70~~	$7,882.70
AF 207A	Flight Advanced		$9,988.50
AF 207B	Flight Multi-Engine Operations		$8,654.50
AF 220	Practicum in Air Carrier Ops		$8,800.00
AF 300A	Flight Instructor (Airplane) I		$5,525.00
AF 300B	Flight Instructor (Airplane) II		$5,944.00
AF 301	Flight Instructor (Airplane Multi-Engine)		$2,685.00
AF 302	Flight Instructor (Airplane-Instrument)		$2,461.00
AF 305	Airline Ops and Turbine Transitions Training		$2,310.00
AF 306	Intro to Technically Advance Aircraft Ops		$3,368.00

Course fees do not include potential fuel surcharge which may be implemented pending market conditions. Required courses in the AAS in Aviation Flight offered by SIUC include AF 201A, 201B, 203, 204, 206A, 206B, 207A and 207B. The remaining courses are offered as electives towards the completion of the baccalaureate degree. (5/8/14), (2/14/19), (2/13/20), (4/17/25)

Southern Illinois University
Board of Trustees
May 26, 2026

Approval of Projects: Notice of Award: Phase 1 - Master Energy Performance Agreement, SIUE

Summary

This matter seeks approval of a Master Energy Performance Agreement framework between SIUE and Trane to move forward with a solar infrastructure project. This solar initiative advances our strategic goals with mission-driven outcomes including energy efficiency, sustainable infrastructure, financial stability, and experiential learning opportunities for student engagement and workforce readiness.

Rationale for Adoption

SIUE leadership has been working with Trane to evaluate energy efficiency opportunities on campus. Based on Trane's evaluation of campus needs, we have a unique and time-sensitive opportunity to secure approximately $1.5 million in monetized federal energy tax credits associated with planned campus solar infrastructure investments. These federal incentives, combined with an estimated $2.2 million in additional state and utility solar rebates, create a compelling financial and strategic opportunity for SIUE. In order to achieve these savings, SIUE must act by July 4, 2026.

SIUE proposes entering into a Master Energy Performance Agreement with Trane to install solar installations on the main campus, Alton campus, and the East St. Louis campus with a value not to exceed $6,200,000. The project is expected to produce a $1,940,000 positive cash flow over 20 years.

The solar systems are not intended to fully power the campuses, but rather to optimize economic return while minimizing operational complexity. The solar arrays are being designed as behind-the-meter systems, with generation sized to support campus energy use directly. By limiting production to on-site consumption rather than exporting power to the utility grid, the project avoids additional interconnection costs and other uncertainties associated with grid integration.

Resolution

BE IT RESOLVED, by the Board of Trustees of Southern Illinois University in special meeting assembled, that:

(1) The project permitting Trane to install solar power equipment on the SIUE & surrounding campuses be and is hereby approved.

(2) Pending SIU General Counsel review and Board Treasurer's Office approval, SIUE is hereby authorized to enter into a Master Agreement with Trane to install solar power equipment on SIUE property.

(3) Funding for the solar project will come from internal and/or external financing as determined by the Board Treasurer.

(4) The President of Southern Illinois University be and is hereby authorized to take all action required in the execution of this resolution in accordance with established policies and procedures.

Southern Illinois University
Board of Trustees
May 26, 2026

AWARD OF CONTRACTS: REPLACEMENT OF HVAC SYSTEM, DENTAL CLINIC, ALTON CAMPUS, SIUE

Summary

This matter seeks board approval for the award of a single contract for general contracting services for commencement of Phase I work to replace the HVAC system at the Southern Illinois University Edwardsville School of Dental Medicine. Phase I work includes: required infrastructure upgrades under coordination with the local utility, new Roof Top Unit placement and fitment, and temporary chiller placement.

Rationale for Adoption

On February 5, 2026, the Board of Trustees authorized Project & Budget Approval for the replacement of the HVAC system at the School of Dental Medicine, Dental Clinic, on the Alton Campus.

To keep the dental clinic open during construction, SIUE developed a multi-year, multi-phase project plan. Phase 1 will take place in Summer 2026 at an estimated cost with a not to exceed limit of $350,000.

Relying on the overall project timeline, Phase 1 construction needs to occur between June 22 and July 31,2026, which coordinates with the usual School of Dental Medicine summer break at the Dental Clinic. This narrow construction window begins prior to the regularly scheduled July 2026 Board of Trustees meeting. Accordingly, SIUE requests advance approval to award a contract for general contracting services for Phase I. This contract will be competitively bid according to State procurement law and policy. Without this contract, construction cannot commence until early 2027.

The Chancellor and Vice Chancellor for Administration and Finance, SIUE, recommend this matter to the President.

Resolution

BE IT RESOLVED, by the Board of Trustees of Southern Illinois University in special meeting assembled, that:

(1) SIUE be and is hereby authorized to award a contract for Phase 1 of the Replacement of HVAC System, Dental Clinic, Alton, Illinois.

(2) The President of Southern Illinois University be and is hereby authorized to take all action required in the execution of this resolution in accordance with established policies and procedures.

Trustee Simmons moved approval of the Approval of Salary and Appointment: Dean and Provost for SIU School of Medicine; Approval of a Contract Extension: Dean and Provost for SIU School of Medicine; Amendment to Proposed Tuition Rates and Fee Matters, SIUC [Amendment to 4 Policies of the Board Appendix A]; Approval of Projects: Notice of Award: Phase 1 – Master Energy Performance Agreement, SIUE; and Award of Contracts: Replacement of HVAC System, Dental Clinic, Alton Campus, SIUE. The motion was duly seconded by Trustee Salger. The motion carried by the following recorded vote: aye, Mr. Moayad Abuzaneh, Dr. Deb Barnett, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Ms. Sara M. Salger, Mr. John Simmons and Ms. Toni Williams; nay, none.

Chair Gilbert announced that the next Board of Trustees meeting is planned for July 9, 2026, at Southern Illinois University School of Medicine in Springfield. Further, he reported that a news conference would be held immediately following the meeting.

Trustee Salger made a motion to adjourn the meeting. Trustee Simmons seconded the motion. The motion carried by the following recorded vote: aye, Mr. Moayad Abuzaneh, Dr. Deb Barnett, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Ms. Sara M. Salger, Mr. John Simmons and Ms. Toni Williams; nay, none.

The meeting adjourned at 11:27 a.m.

Paula S. Keith, Executive Secretary

ANNUAL REPORT
BOARD OF TRUSTEES COMMITTEE MEETINGS

ACADEMIC MATTERS COMMITTEE
MINUTES

BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY

Minutes of the Academic Matters Committee Meeting
Thursday, July 10, 2025

Auditorium, SIU School of Medicine
801 North Rutledge
Springfield, Illinois
Also available via live stream video at siusystem.edu

The Academic Matters Committee met at 9:00a.m on Thursday, July 10, 2025, in person and via YouTube. Present were: Tonnnette Williams (chair pro-tem), Mo Abuzaneh, Ed Hightower, and Sara Salger. Other Board members present were: Hannah Connolly, Ed Curtis, J. Phil Gilbert, and John Simmons. Executive Officers present were: President Dan Mahony, Senior Vice President Duane Stucky; Vice President Gireesh Gupchup; Vice President Sheila Caldwell, Chancellor Austin Lane, SIUC; Chancellor James Minor, SIUE; and Dean and Provost Jerry Kruse, SIU School of Medicine.

Announcements

Dr. Gupchup introduced Josi Rawls of SIUC and Tyann Cherry of SIUE to provide an update on the Transfer Network Improvement Community (NIC) work that the SIU System is doing with the National Association for Higher Education (NASH). He mentioned that this is a grassroots effort that utilizes improvement science in developing and testing measurable change to help improve 2-year to 4-year transfer rates on our campuses.

Josi Rawls presented first, then Tyann Cherry.

Dr. Gupchup invited Todd Wakeland, Director of Export Controls for the SIU System, to provide a short update on the International Travel Policy as requested by the Board.

Todd Wakeland provided his update.

Trustee Hightower thanked Mr. Wakeland for his diligence in providing the Board with an update.

Approval of the Minutes of the April 17, 2025, Meeting

Motion was made by Trustee Salger to approve the minutes of the April 17, 2025, meeting. The motion was duly seconded by Trustee Hightower. Madam Secretary called roll call with Abuzaneh, Hightower, Salger, and Williams passing the motion.

Approval of New Programs, Reasonable and Moderate Extensions, Approval of Off-Campus Program Locations, and Academic Program Eliminations and Suspensions, July 1, 2024, through June 30, 2025 (Board Agenda Item H)

Dr. Gupchup introduced Item H.

Motion was made by Trustee Hightower to approve Item H. The motion was duly seconded by Trustee Salger. Madam Secretary called roll call with Abuzaneh, Hightower, Salger, and Williams passing the motion.

Other Business

Having no further business before it, the Academic Matters Committee adjourned at 9:15 a.m.

Adjournment

GVG/jl

BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY

Minutes of the Academic Matters Committee Meeting
Thursday, September 18, 2025

SIU Edwardsville – East St. Louis Center
601 James R. Thompson Blvd.
Building D, Multipurpose Room
East. St. Louis, Illinois 62201

Immediately following the Executive Committee
live stream video at siusystem.edu via YouTube

The Academic Matters Committee met at 9:07 a.m. on Thursday, September 18, 2025, in person. Present were: Ed Hightower (chair), Mo Abuzaneh, Sara Salger, and Toni Williams. Other Board members present were: Deborah Barnett, Hannah Connolly, Ed Curtis, J. Phil Gilbert, and John Simmons. Executive Officers present were: President Dan Mahony; Vice President Justin Oates; Vice President Sheila Caldwell; Vice President Gireesh Gupchup; Chancellor Austin Lane, SIUC; Chancellor James Minor, SIUE; and Dean and Provost Jerry Kruse, SIU School of Medicine.

Announcements

No announcements.

Approval of Minutes of the Meeting July 10, 2025

Motion was made by Trustee Williams to approve the minutes of the July 10, 2025, meeting. The motion was duly seconded by Trustee Abuzaneh. Madam Secretary called roll call with Hightower, Abuzaneh, Salger, and Williams passing the motion.

Inventor of the Year Award Presentation to Ken B. Anderson

Rob Patino, Director of the Office of Technology Management and Industry Relations for the SIU System introduced 2025 Inventor of the Year Ken B. Anderson (SIUC) and provided background on the research and achievements that led to his being named this year's recipient. Dr. Anderson accepted the award in person and had his photo taken with Board Chair Gilbert and President Mahony.

Faculty Collaboration Award Presentation to Sinan Onal (SIUE) and Chao Lu (SIUC) and Eric Ruckh (SIUE) and Jyotsna Kapur (SIUC)

Faculty Advisory Committee members and Faculty Senate Presidents, Wai Cheah (SIUE) and Khalid Meksem (SIUC), introduced this year's winners and provided background information about the collaborative work they are doing. This year the award went to two collaborative teams: Drs. Sinan Onal (SIUE) and Chao Lu (SIUC) on their AI-driven gait research and Drs. Eric Ruckh (SIUE) and Jyotsna Kapur (SIUC) on their collaborative work with the Honors Programs. They accepted their awards in person and had their photo taken with Board Chair Gilbert and President Mahony.

Informational Report: *Program Quality Assurance FY2025*

Dr. Gupchup gave a brief overview of the report.

Informational Report: *Grant Awards and Contracts FY2025*

Dr. Gupchup introduced chief research officers from each campus, Dr. Chris Slaten (SIUE), Dr. Costas Tsatsoulis (SIUC), and Dr. Don Torry (SoM) who presented executive summaries of their research grants and shared short videos on the Bellville Campus (SIUE), Center for Wildlife Sustainability Research (SIUC), and Center for Clinical Research (SoM).

Other Business

Having no further business before it, the Academic Matters Committee adjourned at 9:45 a.m.

Adjournment

GVG/jl

BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY

Minutes of the Academic Matters Committee Meeting
Thursday, December 4, 2025

Immediately following the Executive Committee
live stream video at siusystem.edu via YouTube

The Academic Matters Committee met at 9:00 a.m. on Thursday, December 4, 2025, in person and via YouTube. Present were: Toni Williams (chair pro-tem), Deborah Barnett (pro-tem), Ed Hightower (virtual), Sara Salger (virtual), and John Simmons (pro-tem). Trustee Mo Abuzaneh was absent. Other Board members present were: Hannah Connolly, Ed Curtis, and J. Phil Gilbert. Executive Officers present were: President Dan Mahony; Vice President Justin Oates; Vice President Gireesh Gupchup; Vice President Sheila Caldwell, Chancellor Austin Lane, SIUC; Chancellor James Minor, SIUE; and Executive Associate Dean Chris McDowell, SIU School of Medicine.

Announcements
Dr. Gupchup introduced System Open Education Resources (OER) Taskforce members, Associate Provost Elza Ibroscheva (SIUE) and Director Amy Etcheson (SIU University Press), to present. Dr. Ibroscheva discussed the rising costs of textbooks and the need for textbook affordability. She discussed the OER initiative at SIUE, and the expansion of this to a system level initiative. She mentioned that, this year, the system taskforce joined DOERS, which is a leading national collaborative focused on OER. SIU is the first system in the state of Illinois to join this network. She also mentioned that the system taskforce has partnered with SIU University Press to submit a proposal to the Midwestern Higher Education Compact. Ms. Etcheson joined the OER taskforce to see how the press could support the OER production at each campus. She stated that it became clear that OER publishing assistance is needed beyond just SIU. This led to the proposal submission to the Midwestern Higher Education Compact, which they were granted $10,000.00. She said the grant funds will be used to hold a conference for all Illinois OER leaders to see what the needs are and how SIU University Press can establish themselves as a project management hub for OER publishing in the state.

Approval of Minutes of the Meeting September 18, 2025
Trustee Williams asked if there was a motion to approve the minutes of the September 18, 2025, meeting. Trustee Simmons made the motion. The motion was duly seconded by Trustee Barnett. Madam Secretary called roll call with Hightower, Barnett, Salger, and Simmons passing the motion.

Informational Report: *Performance Report FY2025*
Dr. Gupchup gave a brief overview of the Performance Report that documents the efforts of the university to achieve the goals of IBHE's strategic plan. The provosts presented slides highlighting their successes in the areas of equity, sustainability and growth. Provost Sheryl Tucker (SIUC) presented first with Executive Associate Dean Chris McDowell (SIU School of Medicine) and Provost Denise Cobb (SIUE) following.

Proposed Revisions to Board of Trustees Policies: National Defense Authorization Act Section 889 Compliance Policy 7-R (Board Agenda Item J)

Trustee Williams introduced Brenda Martin, Senior Export Control Officer in Export Controls, who provided an overview of Board Agenda Item J, a revision to the National Defense Authorization Act Section 889 Compliancy Policy.

Trustee Williams asked if there was a motion to approve Board Agenda Item J. Motion was made by Trustee Simmons. The motion was duly seconded by Trustee Hightower. Madam Secretary called roll call with Hightower, Barnett, Salger, and Simmons passing the motion.

Recommendation for Distinguished Service and Honorary Degree Awards, (Board Agenda Item K-O)

Chancellor Austin A. Lane presented the recommendations for Distinguished Service Awards and Honorary Degrees for Southern Illinois University Carbondale.

Recommendation for Honorary Degree, SIUC
[Gilbert] (Board Agenda Item K)

Recommendation for Honorary Degree, SIUC
[Miller] (Board Agenda Item L)

Recommendation for Honorary Degree, SIUC
[Glenn] (Board Agenda Item M)

Recommendation for Distinguished Service Award, SIUC
[Green] (Board Agenda Item N)

Recommendation for Distinguished Service Award, SIUC
[Pericak-Spector] (Board Agenda Item O)

Trustee Williams asked if there was a motion for approval of committee items 5-9. Trustee Simmons made the motion. The motion was duly seconded by Trustee Hightower. Madam Secretary called roll call with Hightower, Barnett, Salger, and Simmons passing the motion.

Other Business

Having no other business, the Committee adjourned at 10:12 a.m.

Adjournment

GVG/jl

BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY

Minutes of the Academic Matters Committee Meeting
Thursday, February 5, 2026
9:00 a.m.

Legacy Room – Room #2038
Morris University Center (2nd Floor)
Southern Illinois University Edwardsville
Edwardsville, Illinois,
live stream video at siusystem.edu via YouTube

The Academic Matters Committee met at 9:05 a.m. on Thursday, February 5, 2026, in person and via YouTube. Present were: Toni Williams (chair pro-tem), Hannah Connolly, Ed Hightower, and Sara Salger. Other Board members present were: Mo Abuzaneh, Ed Curtis, John Simmons, and Roger Tedrick. Absent: Phil Gilbert. Executive Officers present were: President Dan Mahony, Vice President Justin Oates; Vice President Sheila Caldwell; Chancellor Austin Lane, SIUC; Chancellor James Minor, SIUE; and Dean and Provost Jerry Kruse, SIU School of Medicine.

Announcements
Vice President Gupchup informed the Board of Trustees that he had four announcements.

The SIU System has signed an agreement with the National Association for Higher Education Systems (NASH) Google Community of Practice to receive 500 free licenses per year, for two years, for each university to make Google Career Certificates and AI Essentials credentials available to users. Each campus will come up with a plan to utilize these licenses in a meaningful way. This might include embedding materials in courses, or co-curricular options for students, faculty, staff, and the community. This is a tremendous opportunity that aligns with several other academic innovation projects we are doing across the system. Campus leads for SIUE and SIUC are Tyann Cherry and Julie Dunston, respectively.

The System AI Committee, chaired by Mario Hayek and Craig Engstrom, are refining an implementation plan. The plan will be discussed at the April 2026 Board of Trustees meeting.

The Interim Director of the Institute for Rural Health, Jeff Franklin, retired last month and Dr. Gupchup thanked him for his services. With the help of Kelly Sager Consulting, a Roadmap for the Institute has been developed. The search for a new Director is underway. The new Director will present the Roadmap to the Board at a future meeting.

Hilla Medalia, a former student of SIUE's Associate Provost Dr. Elza Ibroscheva, from when she taught at SIUC, has been nominated for an Oscar. Hilla Medalia is an

acclaimed Israeli documentary filmmaker and producer, recognized with a 2026 Academy Award nomination for Best Documentary Short, "Children No More: Were and Are Gone". The film focuses on Israeli activists holding silent vigils for children killed in Gaza. She is a Peabody Award winner and four-time Emmy nominee.

Approval of Minutes of the Meeting December 4, 2025
Motion was made by Trustee Williams to approve the minutes of the December 4, 2025, meeting. Trustee Connolly made the motion. The motion was duly seconded by Trustee Salger. Madam Secretary called roll call with Hightower, Connolly, Salger, and Williams passing the motion.

Information Report: *Athletic Report*
Vice President Gupchup introduced athletic directors Andrew Gavin (SIUE) and Tim Leonard (SIUC) who shared highlights from their respective campus reports and addressed questions.

Recommendation for Honorary Degree Award (Board Agenda Item J)
Chancellor Austin A. Lane presented the recommendation for Honorary Degree for Southern Illinois University Carbondale.

Recommendation for Honorary Degree, SIUC
[Bartmes] (Board Agenda Item J)

Trustee Williams asked if there was a motion for approval of committee item J. Trustee Salger made the motion. The motion was duly seconded by Trustee Connolly. Madam Secretary called roll call with Hightower, Connolly, Salger, and Williams passing the motion.

Other Business
Having no other business, the Committee adjourned at 9:45 a.m.

Adjournment

GVG/jl

BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY

Minutes of the Academic Matters Committee Meeting
Thursday, April 16, 2026
9:00am

Ballroom B, Student Center
Southern Illinois University Carbondale
Carbondale, Illinois
live stream video at siusystem.edu via YouTube

The Academic Matters Committee met at 9:05am on Thursday, April 16, 2026, in person and via YouTube. Present were: Ed Hightower (chair), Hannah Connolly, Sara Salger and Toni Williams. Other Board members present were: Mo Abuzaneh, Deb Barnett, Ed Curtis, J. Phil Gilbert, and John Simmons. Executive Officers present were: President Dan Mahony; Vice President Justin Oates; Vice President Gireesh Gupchup; Vice President Sheila Caldwell; Chancellor Austin Lane, SIUC; Chancellor James Minor, SIUE; and Dean and Provost Jerry Kruse, SIU School of Medicine.

Announcements

Dr. Gupchup announced the SIU System participation in the Learning and Employment Records (LER) Accelerator sponsored by the America Association of Collegiate Registrars and Admission Officers (AACRAO). It is anticipated to have a significant impact in the future. The SIU System is the only public university system selected to participate. The SIUE and SIUC Registrars are leading this initiative to transform the current transcripts into an LER or comprehensive learning record. Current transcripts can accommodate for-credit courses, but LERs not only allow for-credit but also non-credit credentials, such as microcredentials, badges, credit for prior learning, military credit, athletics achievements and other experiences. This helps students provide a comprehensive picture of their skills and competencies achieved while at SIU. All of these processes need to be standardized. These LERs can be used after they graduate, where they can add credentials as they achieve them and can share them with potential employers. LERs are most-likely the transcript of the future.

Approval of Minutes of the Meeting February 5, 2026

Motion was made by Trustee Salger to approve the minutes of the February 5, 2026, meeting. The motion was duly seconded by Trustee Connolly. Madam Secretary called roll call with Hightower, Connolly, Salger, and Williams passing the motion.

Presentation: 2026 SIU System Distinguished Student Service Awards

Dr. Gupchup requested student trustees Hannah Connolly and Mo Abuzaneh who are also members of the Student Advisory Committee for the SIU System (SACSS), to present the awards.

Hannah gave a brief description of the SIU Student Distinguished Service Awards. Selected are one (1) undergraduate student and (1) graduate student from both the SIU-Edwardsville and SIU-Carbondale campuses. In addition, the SACSS selected one (1) student from each of the following schools: School of Medicine, School of Dental Medicine, Simmons Law School, and the School of Pharmacy. Each Awardee receives a plaque and a $100 check.

Hannah and Mo read brief bios of the award recipients who received their award by Board Chair Judge Gilbert and President Dan Mahony. Present to receive their awards were: Zuzanna Gaik (SIUC Undergraduate), Tatiana Castillo (SIUC Graduate), Myla Croft (SIU Simmons Law School), and Lucia Knapp (SIUE Undergraduate). Unable to attend were Makayla "Mak" Mallon (SIUE Graduate), Alex Hamon (SIU School of Medicine), Nicholas Yuhas (School of Dental Medicine), and Karigan Harvey (School of Pharmacy).

Information Report: *FY2025 Centers and Institutes Report*
Dr. Gupchup introduced and gave a brief overview of the report. He then introduced Drs. Jim Garvey of Southern Illinois University Carbondale (SIUC), Erin Hascup from SIU School of Medicine (SOM), and Randall Pearson of Southern Illinois University Edwardsville (SIUE).

Dr. Garvey presented on the Center for Fisheries, Aquaculture, and Aquatic Sciences, Dr. Hascup presented on the Dale and Deborah Smith Center for Alzheimer's Research and Treatment, and Dr. Pearson presented on the GeoMARC.

Other Business
None

Adjournment
The meeting adjourned at 10:02am.

GVG/jl

ARCHITECTURE AND DESIGN COMMITTEE
MINUTES

BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY

Minutes of the Architecture and Design Committee Meeting

July 10, 2025

The Finance Committee met in the Auditorium, SIU School of Medicine, 801 North Rutledge, Springfield, Illinois and via live stream video at siusystem.edu through YouTube, and through Zoom at approximately 9:15 am. Present were: John Simmons (Chair), Hannah Connolly and Ed Curtis. Other Board members present were: Mo Abuzaneh, J. Phil Gilbert through Zoom, Ed Hightower, Sara Salger, and Toni Williams. Executive Officers present were: President Dan Mahony; Chancellor Austin Lane, SIUC; Chancellor James T. Minor, SIUE; Dean and Provost Jerry Kruse, School of Medicine; General Counsel Lucas Crater; Vice President for Antiracism, Diversity, Equity and Inclusion and Chief Diversity Officer Dr. Sheila Caldwell; Vice President for Academic Innovation, Planning and Partnerships Gireesh Gupchup; and Senior Vice President for Financial and Administrative Affairs and Board Treasurer Duane Stucky.

Minutes

Trustee Connolly recommended approval of the minutes of the April 17, 2025, meeting as submitted. The motion was seconded by Trustee Curtis. Paula Keith conducted a roll call vote (Connolly-yes, Curtis-yes, Simmons-yes) and the item was passed by the Committee.

Project Approval: Public Electric Vehicle Charging Partnership with Egyptian Electric Cooperative Association, Carbondale Campus, SIUC (Board Agenda Item U)

Vice Chancellor Simmers reviewed Committee Item 2.

Trustee Connolly recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Curtis. Paula Keith conducted a roll call vote (Connolly-yes, Curtis-yes, Simmons-yes) and the item was passed by the Committee.

Approval to Grant Easements to the City of Carbondale, Carbondale Campus, SIUC (Board Agenda Item V)

Vice Chancellor Simmers reviewed Committee Item 3.

Trustee Connolly recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Curtis. Paula Keith conducted a roll call vote (Connolly-yes, Curtis-yes, Simmons-yes) and the item was passed by the Committee.

Project Approval and Notice of Award of Contracts by Capital Development Board: Springfield Combined Lab Facility Chillers and Cooling Towers Replacement, School of Medicine, SIUC (Board Agenda Item W)

Approval to Grant Permanent Utility Easements to the City of Springfield, School of Medicine, SIUC (Board Agenda Item X)

Dean Kruse reviewed Committee Items 4 and 5.

Trustee Connolly recommended approval of the matters and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Curtis. Paula Keith conducted a roll call vote (Connolly-yes, Curtis-yes, Simmons-yes) and the items were passed by the Committee.

Approval to Grant Reciprocal Drainage Easement to Memorial Medical Center, School of Medicine, SIUC (Board Agenda Item Y)

Dean Kruse reviewed Committee Item 6.

Trustee Connolly recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Simmons. Paula Keith conducted a roll call vote (Connolly-yes, Curtis-abstain, Simmons-yes) and the item was passed by the Committee.

Informational Report: Proposed Public-Private Partnership (P3) Housing Project Involving the SIU Foundation, SIUC, by Matt Kupec

Project and Budget Approval: Demolition of Various University Structures, Carbondale Campus, SIUC (Board Agenda Item Z)

Vice Chancellor Kupec reviewed Committee Item 8.

Trustee Curtis recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Connolly. Paula Keith conducted a roll call vote (Connolly-yes, Curtis-yes, Simmons-yes) and the item was passed by the Committee.

Other Business

There being no other business, the meeting was adjourned at approximately 9:48 a.m.

DS/sp

BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY

Minutes of the Architecture and Design Committee Meeting

September 18, 2025

The Architecture and Design Committee met in Building D, Multipurpose Room, Southern Illinois University Edwardsville East St. Louis Center, East St. Louis, Illinois and via live stream video at siusystem.edu through YouTube at approximately 10:00 a.m. Present were: John Simmons (Chair), Deb Barnett, Hannah Connolly, and Ed Curtis. Other Board members present were: J. Phil Gilbert, Ed Hightower, Sara Salger, Mo Abuzaneh, and Toni Williams. Executive Officers present were: President Dan Mahony; Chancellor Austin Lane, SIUC; Chancellor James T. Minor, SIUE; Dean and Provost Jerry Kruse, School of Medicine; General Counsel Lucas Crater; Vice President for Antiracism, Diversity, Equity and Inclusion and Chief Diversity Officer Sheila Caldwell; Vice President for Academic Innovation, Planning and Partnerships Gireesh Gupchup; and Vice President for Financial & Administrative Affairs and Board Treasurer Justin Oates.

Minutes

Trustee Connolly recommended approval of the minutes of the July 10, 2025, meeting as submitted. The motion was seconded by Trustee Curtis. Paula Keith conducted a roll call vote (Simmons-yes, Barnett – yes, Connolly-yes, Curtis-yes) and the item was passed by the Committee.

Resource Allocation and Management Program (RAMP) Operations and Capital Requests, Fiscal Year 2025 (Board Agenda Item O). *Joint discussion was held with the Finance Committee.*

The Committee Item was discussed jointly with the Finance Committee during their morning meeting and was approved by both Committees.

Informational Report on Touch of Nature Award of Contracts by Matt Kupec

Vice Chancellor Kupec presented this presentation.

Other Business

There being no other business, the meeting was adjourned at approximately 10:02 a.m.

JO/sap

BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY

Minutes of the Architecture and Design Committee Meeting

December 4, 2025

The Architecture and Design Committee met in Multipurpose Room, Southern Illinois University Carbondale Student Center, Ballroom B, Carbondale, Illinois and via live stream video at siusystem.edu through YouTube at approximately 10:30 a.m. Present were: John Simmons (Chair), Deb Barnett, Hannah Connolly, and Ed Curtis. Other Board members present were: J. Phil Gilbert, Ed Hightower, Sara Salger, Mo Abuzaneh, and Toni Williams. Executive Officers present were: President Dan Mahony; Chancellor Austin Lane, SIUC; Chancellor James T. Minor, SIUE; Dean and Provost Jerry Kruse, School of Medicine; General Counsel Lucas Crater; Vice President for Antiracism, Diversity, Equity and Inclusion and Chief Diversity Officer Sheila Caldwell; Vice President for Academic Innovation, Planning and Partnerships Gireesh Gupchup; and Vice President for Financial & Administrative Affairs and Board Treasurer Justin Oates.

Minutes

Trustee Barnett recommended approval of the minutes of the September 18, 2025, meeting as submitted. The motion was seconded by Trustee Connolly. Paula Keith conducted a roll call vote (Simmons-yes, Barnett – yes, Connolly-yes, Curtis-yes) and the item was passed by the Committee.

Project Approval: Remodeling and Naming of the Jim Hayes Stadium Club, Carbondale Campus, SIUC (Board Agenda Item T).

Athletic Director Leonard reviewed Committee Item 2.

Trustee Connolly recommended approval of the matters and that they be placed on the Board's agenda. The motion was duly seconded by Trustee Barnett. Paula Keith conducted a roll call vote (Simmons-yes, Barnett – yes, Connolly-yes, Curtis-yes) and the items were passed by the Committee.

Award of Contract: Simmons Cancer Institute Treatment Center, Interior Renovations, School of Medicine, SIUC (Board Agenda Item U)

John Horvat reviewed Committee Item 3.

Trustee Connolly recommended approval of the matters and that they be placed on the Board's agenda. The motion was duly seconded by Trustee Barnett. Paula Keith conducted a roll call vote (Simmons-yes, Barnett – yes, Connolly-yes, Curtis-yes) and the items were passed by the Committee.

Award of Contract: Bluff Residence Hall Air Handling Unit Replacements, SIUE (Board Agenda Item V)

Chancellor Minor reviewed Committee Item 4.

Trustee Connolly recommended approval of the matters and that they be placed on the Board's agenda. The motion was duly seconded by Trustee Barnett. Paula Keith conducted a roll call vote (Simmons-yes, Barnett – yes, Connolly-yes, Curtis-yes) and the items were passed by the Committee.

Other Business

There being no other business, the meeting was adjourned at approximately 10:36 a.m.

JO/sap

BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY

Minutes of the Architecture and Design Committee Meeting

February 5, 2026

The Architecture and Design Committee met in the Legacy Room, Room 2038, Morris University Center (2nd floor), Southern Illinois University Edwardsville, Edwardsville, Illinois and via live stream video at siusystem.edu through YouTube at approximately 10:30 a.m. Present were: John Simmons (Chair), Mo Abuzaneh, Deb Barnett, and Ed Curtis. Other Board members present were: Hannah Connolly, Ed Hightower, Sara Salger, and Toni Williams. Absent Board members: J. Phil Gilbert. Executive Officers present were: President Dan Mahony; Chancellor Austin Lane, SIUC; Chancellor James T. Minor, SIUE; Dean and Provost Jerry Kruse, School of Medicine; General Counsel Lucas Crater; Vice President for Antiracism, Diversity, Equity and Inclusion and Chief Diversity Officer Sheila Caldwell; Vice President for Academic Innovation, Planning and Partnerships Gireesh Gupchup; and Vice President for Financial & Administrative Affairs and Board Treasurer Justin Oates.

Minutes

Trustee Barnett recommended approval of the minutes of the December 5, 2025, meeting as submitted. The motion was seconded by Trustee Abuzaneh. Paula Keith conducted a roll call vote (Simmons-yes, Abuzaneh-yes, Barnett – yes, Curtis-yes) and the item was passed by the Committee.

Informational Report: Jim Hayes Stadium Club Award of Contracts bu SIUC Athletic Director Tim Leaonard

Athletic Director Leonard presented the report.

Revised Project and Budget Approval: Emergency Repairs and Replacement of HVAC System, Dental Clinic, Alton Campus, SIUE (Board Agenda Item O)

Vice Chancellor Lataille reviewed Committee Item 3.

Trustee Abuzaneh recommended approval of the matters and that they be placed on the Board's agenda. The motion was duly seconded by Trustee Barnett. Paula Keith conducted a roll call vote (Simmons-yes, Abuzaneh-yes, Barnett – yes, Curtis-yes) and the items were passed by the Committee.

Award of Contract: Bluff Residence Hall Air Handling Unit Replacements, SIUE (Board Agenda Item N). Joint discussion to be held with the Finance Committee

The Committee Item was discussed jointly with the Finance Committee during their morning meeting and was approved by both Committees.

Project and Budget Approval: Repairs of Water Damaged Areas, Student Center, SIUC (Board Agenda Item P)

Vice Chancellor Simmers reviewed Committee Item 5.

Trustee Barnett recommended approval of the matters and that they be placed on the Board's agenda. The motion was duly seconded by Trustee Abuzaneh. Paula Keith conducted a roll call vote (Simmons-yes, Abuzaneh-yes, Barnett – yes, Curtis-yes) and the items were passed by the Committee.

Other Business

There being no other business, the meeting was adjourned at approximately 10:02 a.m.

JO/sap

BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY

Minutes of the Architecture and Design Committee Meeting

April 16, 2026

The Architecture and Design Committee in the Student Center, Ballroom B, Southern Illinois University Carbondale, Illinois and via live stream video at siusystem.edu through YouTube at approximately 10:24 a.m. Present were: Deb Barnett (Chair Pro-Tem), Mo Abuzaneh, and Ed Curtis. Other Board members present were: J. Phil Gilbert, Hannah Connolly, Ed Hightower, Sara Salger, and Toni Williams. Absent Board members: John Simmons. Executive Officers present were: President Dan Mahony; Chancellor Austin Lane, SIUC; Chancellor James T. Minor, SIUE; Dean and Provost Jerry Kruse, School of Medicine; General Counsel Lucas Crater; Vice President for Antiracism, Diversity, Equity and Inclusion and Chief Diversity Officer Sheila Caldwell; Vice President for Academic Innovation, Planning and Partnerships Gireesh Gupchup; and Vice President for Financial & Administrative Affairs and Board Treasurer Justin Oates.

Minutes

Trustee Abuzaneh recommended approval of the minutes of the February 5, 2026, meeting as submitted. The motion was seconded by Trustee Curtis. Paula Keith conducted a roll call vote (Simmons-absent, Abuzaneh-yes, Barnett – yes, Curtis-yes) and the item was passed by the Committee.

Informational Report: Touch of Nature New Lake Project by Matt Kupec

Vice Chancellor Kupec presented the report.

Informational Report: Solar Projects by Susan Simmers

Vice Chancellor Simmers presented the report.

Informational Report: SIUC Campus Master Plan by Cannon Design

Vice Chancellor Simmers presented the report.

Amendment to Projects, Purchases, Leases, and Notice of Award and Approval of Budget: Solar and LED Lighting, SIUC (Board Agenda Item S) Joint Discussion to be held with the Architecture and Design Committee

The Committee Item was discussed jointly with the Finance Committee during their morning meeting and was approved by both Committees.

Revised Project and Budget: Infrastructure Improvements and iFERM HUB, Gower Translational Research Center, Carbondale Campus, SIUC (Board Agenda Item T)

Project and Budget Approval: iFood Incubator, Gower Translational Research Center, SIUC (Board Agenda Item U)

Vice Chancellor Tsatoulis reviewed Committee Items 7 and 8.

Trustee Curtis recommended approval of the matters and that they be placed on the Board's agenda. The motion was duly seconded by Trustee Abuzaneh. Paula Keith conducted a roll call vote (Simmons-absent, Abuzaneh-yes, Barnett – yes, Curtis-yes) and the items were passed by the Committee.

Award of Conditional Contracts: Replacement of HVAC System, Dental Clinic, Alton Campus, SIUE (Board Agenda Item V)

Committee Item 9 was pulled from the agenda.

Project and Budget Approval: Bluff Residence Hall Roof Replacement, SIUE (Board Agenda Item W)

Vice Chancellor Lataille reviewed Committee Item 10.

Trustee Abuzaneh recommended approval of the matters and that they be placed on the Board's agenda. The motion was duly seconded by Trustee Curtis. Paula Keith conducted a roll call vote (Simmons-absent, Abuzaneh-yes, Barnett – yes, Curtis-yes) and the items were passed by the Committee.

Other Business

There being no other business, the meeting was adjourned at approximately 10:50 a.m.

JO/sap

BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY

Minutes of the Architecture and Design Committee Meeting

May 29, 2026

The Architecture and Design Committee in the Special Events Room, Birger Hall, Southern Illinois University Edwardsville, Edwardsville Illinois and via live stream video at siusystem.edu through YouTube at approximately 11:22 a.m. Present were: John Simmons (Chair), Mo Abuzaneh, Deb Barnett, and Ed Curtis. Other Board members present were: J. Phil Gilbert, Hannah Connolly, Ed Hightower, Sara Salger, and Toni Williams. Executive Officers present were: President Dan Mahony; Chancellor Austin Lane, SIUC; Chancellor James T. Minor, SIUE; Dean and Provost Jerry Kruse, School of Medicine; General Counsel Lucas Crater; Vice President for Antiracism, Diversity, Equity and Inclusion and Chief Diversity Officer Sheila Caldwell; Vice President for Academic Innovation, Planning and Partnerships Gireesh Gupchup; and Vice President for Financial & Administrative Affairs and Board Treasurer Justin Oates.

Approval of Projects; Notice of Award; Phase 1 – Master Energy Performance Agreement, SIUE (Board Agenda Item F) ***Joint Discussion to be held with the Finance Committee***

The Committee Item was discussed jointly with the Finance Committee during their morning meeting and was approved by both Committees.

Award of Contracts: Replacement of HVAC Systems, Dental Clinic, Alton Campus, SIUE (Board Agenda Item G)

Vice Chancellor Lataille reviewed Committee Item 2.

Trustee Simmons recommended approval of the matters and that they be placed on the Board's agenda. The motion was duly seconded by Trustee Curtis. Paula Keith conducted a roll call vote (Simmons-yes, Abuzaneh-yes, Barnett – yes, Curtis-yes) and the items were passed by the Committee.

Other Business

There being no other business, the meeting was adjourned at approximately 11:25 a.m.

JO/sap

AUDIT COMMITTEE
MINUTES

BOARD OF TRUSTEES

SOUTHERN ILLINOIS UNIVERSITY

Minutes of the Audit Committee Meeting

December 5, 2024

The Audit Committee met in the Multipurpose Room, Southern Illinois University Carbondale Student Center, Ballroom B, Carbondale, Illinois and via live stream video at siusystem.edu through YouTube, and through Zoom at approximately 9:39 a.m. Present were: Ed Curtis (Chair), J. Phil Gilbert, Sara Salager. Other Board members present were: Hannah Connolly, Ed Hightower, Subhash Sharma, and Roger Tedrick. Absent Board members: John Simmons. Executive Officers present were: President Dan Mahony; Chancellor Austin Lane, SIUC; Chancellor James T. Minor, SIUE; Dean and Provost Jerry Kruse, School of Medicine; General Counsel Lucas Crater; Vice President for Academic Innovation, Planning and Partnerships Gireesh Gupchup; Vice President for Antiracism, Diversity, Equity and Inclusion and Chief Diversity Officer Dr. Sheila Caldwell; and Senior Vice President for Financial and Administrative Affairs and Board Treasurer Duane Stucky.

Minutes

Trustee Gilbert recommended approval of the minutes of the September 12, 2024 meeting as submitted. The motion was seconded by Trustee Salager. Paula Keith conducted a roll call vote (Curtis-yes, Gilbert-yes, Salger-yes) and the item was passed by the Committee.

Information Report: FY24 Annual Report of Activity of the Office of Internal Audit, Compliance and Ethics by Kim Labonte, Executive Director of Audit

Executive Director of Audits, Kim Labonte, presented the reports.

Other Business

There being no other business, the meeting was adjourned at approximately 9:47 a.m.

DS/sap

EXECUTIVE COMMITTEE
MINUTES

BOARD OF TRUSTEES

SOUTHERN ILLINOIS UNIVERSITY

Minutes of the Executive Committee Meeting

September 12, 2024

Pursuant to notice, the Executive Committee met at the SIU School of Dental Medicine, Roller Hall, Room 1511, Alton, Illinois, at 8:58 A.M.

Chair Gilbert called the meeting to order. The following members of the Executive Committee were present: Hon. J. Phil Gilbert, Chair; Mr. John Simmons and Mr. Roger Tedrick. Other Board members present were: Ms. Hannah Connolly, Ms. Kaia Ford, Dr. Ed Hightower, and Dr. Subhash Sharma. Executive Officers present were: Dr. Dan Mahony, President; Dr. Austin A. Lane, Chancellor, SIUC; Dr. James Minor, Chancellor, SIUE; Mr. Luke Crater, General Counsel; and Ms. Paula Keith, Executive Secretary of the Board.

Approval of the Minutes of the Meeting Held September 21, 2023

Trustee Simmons made a motion to approve the minutes of the meeting held September 21, 2023. The motion was duly seconded by Trustee Tedrick. The motion passed via roll call vote as follows: aye, Hon. J. Phil Gilbert, Mr. John Simmons and Mr. Roger Tedrick; nay, none.

Schedule of Meetings of the Board of Trustees for 2025 (Board Agenda Item L)

The item was presented to the Committee. Trustee Simmons made a motion to approve the item. The motion was duly seconded by Trustee Tedrick. The motion passed via roll call vote as follows: aye, Hon. J. Phil Gilbert, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

There being no other business, the meeting was adjourned at approximately 9:00 a.m.

Board of Trustees Executive Session Minutes Excerpts for Release

September 17, 2025

General Counsel Crater presented for review the July 9, 2025, executive session minutes. There were no requested changes and no discussion. Approval of the minutes was slated for a vote upon return to open session.

At approximately 4:35 p.m., a motion was made by Trustee Simmons to come out of closed session and seconded by Trustee Connolly. The motion passed by voice vote.

December 3, 2025

General Counsel Crater presented for review the September 17, 2025, executive session minutes, as well as the executive session excerpts for release for the meetings of April 16, 2025, and July 9, 2025. There were no requested changes and no discussion. Approval of the minutes and release of the excerpts was slated for a vote upon return to open session.

At approximately 4:55 p.m., a motion was made by Trustee Connolly to come out of closed session and seconded by Trustee Simmons. The motion passed by voice vote.

February 4, 2026

There was no discussion of closed session minutes.

At approximately 4:53 p.m., a motion was made by Trustee Simmons to come out of closed session and seconded by Trustee Salger. The motion passed by voice vote.

FINANCE COMMITTEE
MINUTES

BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY

Minutes of the Finance Committee Meeting

July 10, 2025

The Finance Committee met in the Auditorium, SIU School of Medicine, 801 North Rutledge, Springfield, Illinois and via live stream video at siusystem.edu through YouTube, and through Zoom at approximately 9:15 am. Present were: Ed Curtis (Chair), Hannah Connolly, and Toni Williams. Other Board members present were: Mo Abuzaneh, J. Phil Gilbert through Zoom, Ed Hightower, Sara Salger and John Simmons. Executive Officers present were: President Dan Mahony; Chancellor Austin Lane, SIUC; Chancellor James T. Minor, SIUE; Dean and Provost Jerry Kruse, School of Medicine; General Counsel Lucas Crater; Vice President for Antiracism, Diversity, Equity and Inclusion and Chief Diversity Officer Dr. Sheila Caldwell; Vice President for Academic Innovation, Planning and Partnerships Gireesh Gupchup; and Senior Vice President for Financial and Administrative Affairs and Board Treasurer Duane Stucky.

Minutes

Trustee Connolly recommended approval of the minutes of the April 17, 2025, meeting as submitted. The motion was seconded by Trustee Curtis. Paula Keith conducted a roll call vote (Connolly-yes, Curtis-yes, Williams-yes) and the item was passed by the Committee.

Approval of Salary and Appointment: Executive Director of Audit, Southern Illinois University System (Board Agenda Item K)

President Mahony reviewed Committee Item 2.

Trustee Connolly recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Williams. Paula Keith conducted a roll call vote (Connolly-yes, Curtis-yes, Williams-yes) and the item was passed by the Committee.

Approval of Purchase: Beverage, Snacks and Vending Services, SIUC (Board Agenda Item L)

Chancellor Lane reviewed Committee item 3.

Trustee Connolly recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Williams. Paula Keith conducted a roll call vote (Connolly-yes, Curtis-yes, Williams-yes) and the item was passed by the Committee.

Approval of Purchase: Technical Services for Center for Workforce Development, School of Education, SIUC (Board Agenda Item M)

Approval of Purchase: Software License Contract, Southern Illinois University System (Board Agenda Item N)

Mr. Clark reviewed Committee items 4 & 5.

Trustee Connolly recommended approval of the matters and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Williams. Paula Keith conducted a roll call vote (Connolly-yes, Curtis-yes, Williams-yes) and the items were passed by the Committee.

Approval of Purchase: Trash and Recycling Removal Services, Edwardsville Campus, SIUE (Board Agenda Item O)

Ms. Detoye reviewed Committee item 6.

Trustee Connolly recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Williams. Paula Keith conducted a roll call vote (Connolly-yes, Curtis-yes, Williams-yes) and the item was passed by the Committee.

Approval to Acquire Real Estate: 529 West Miller and 640 West Herndon (Board Agenda Item P)

Approval to Acquire Real Estate: 3421 Conifer Drive, Springfield, School of Medicine, SIUC (Board Agenda Item Q)

Dean Kruse reviewed Committee items 7 & 8.

Trustee Connolly recommended approval of the matters and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Williams. Paula Keith conducted a roll call vote (Connolly-yes, Curtis-yes, Williams-yes) and the items were passed by the Committee.

Approval of Incentive Compensation for Chancellor, SIUC (Board Agenda Irem R)

President Mahony reviewed Committee item 9.

Trustee Connolly recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Williams. Paula Keith conducted a roll call vote (Connolly-yes, Curtis-yes, Williams-yes) and the item was passed by the Committee.

Approval of Incentive Compensation for SIU President (Board Agenda Item S)

Dr. Hightower reviewed Committee item 10.

Trustee Connolly recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Williams. Paula Keith conducted a roll call vote (Connolly-yes, Curtis-yes, Williams-yes) and the item was passed by the Committee.

Approval: Removal of University Hall From Revenue Bond System and Reassignment to the College of Health and Human Sciences, Carbondale Campus, SIUC (Board Agenda Item T)

Dr. Hightower reviewed Committee item 10.

Trustee Connolly recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Williams. Paula Keith conducted a roll call vote (Connolly-yes, Curtis-yes, Williams-yes) and the item was passed by the Committee.

Other Business

There being no other business, the meeting was adjourned at approximately 9:33 a.m.

DS/sp

BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY

Minutes of the Finance Committee Meeting

September 18, 2025

The Finance Committee met in the Building D, Multipurpose Room, Southern Illinois University Edwardsville East St. Louis Center, East St. Louis, Illinois and via live stream video at siusystem.edu through YouTube at approximately 9:46 am. Present were: Ed Curtis (Chair), Deb Barnett, Hannah Connolly, and Toni Williams. Other Board members present were: J. Phil Gilbert, Ed Hightower, Sara Salger, Mo Abuzaneh and John Simmons. Executive Officers present were: President Dan Mahony; Chancellor Austin Lane, SIUC; Chancellor James T. Minor, SIUE; Dean and Provost Jerry Kruse, School of Medicine; General Counsel Lucas Crater; Vice President for Antiracism, Diversity, Equity and Inclusion and Chief Diversity Officer Dr. Sheila Caldwell; Vice President for Academic Innovation, Planning and Partnerships Gireesh Gupchup; and Vice President for Financial & Administrative Affairs and Board Treasurer Justin Oates.

Minutes

Trustee Connolly recommended approval of the minutes of the July 10, 2025, meeting as submitted. The motion was seconded by Trustee Williams. Paula Keith conducted a roll call vote (Curtis-yes, Barnett-yes, Connolly-yes, Williams-yes) and the item was passed by the Committee.

Approval of Fiscal Year 2026 Operating Budget (Board Agenda Item L)

President Mahony reviewed Committee Item 2.

Trustee Connolly recommended approval of the matters and that they be placed on the Board's agenda. The motion was duly seconded by Trustee Williams. Paula Keith conducted a roll call vote (Curtis-yes, Barnett-yes, Connolly-yes, Williams-yes) and the items were passed by the Committee.

Approval of Salary and Appointment: Vice President for Financial and Administrative Affairs and Board Treasurer, SIU System (Board Agenda Item M)

President Mahony reviewed Committee Item 3.

Trustee Connolly recommended approval of the matters and that they be placed on the Board's agenda. The motion was duly seconded by Trustee Williams. Paula Keith conducted a roll call vote (Curtis-yes, Barnett-yes, Connolly-yes, Williams-yes) and the items were passed by the Committee.

Approval of the Public Official' Bond for the Board Treasurer, Southern Illinois University (Board Agenda Item N)

President Mahony reviewed Committee Item 4.

Trustee Connolly recommended approval of the matters and that they be placed on the Board's agenda. The motion was duly seconded by Trustee Williams. Paula Keith conducted a roll call vote (Curtis-yes, Barnett-yes, Connolly-yes, Williams-yes) and the items were passed by the Committee.

Salary Increase Plan for Fiscal Year 2026, SIU (Board Agenda Item O)

Vice President Oates reviewed Committee Item 5.

Trustee Connolly recommended approval of the matters and that they be placed on the Board's agenda. The motion was duly seconded by Trustee Williams. Paula Keith conducted a roll call vote (Curtis-yes, Barnett-yes, Connolly-yes, Williams-yes) and the items were passed by the Committee.

Resource Allocation and Management Program (RAMP) Operations and Capital Requests, Fiscal Year 2027 (Board Agenda Item P). *Joint discussion to be held with the Architecture and Design Committee.*

Vice President Oates reviewed Committee Item 6.

Trustee Connolly recommended approval of the matters and that they be placed on the Board's agenda. The motion was duly seconded by Trustee Simmons. Paula Keith conducted a roll call vote (Curtis-yes, Barnett-yes, Connolly-yes, Williams-yes) and the items were passed by the Committee.
Architecture and Design Committee: (Simmons-yes, Barnett-yes, Connolly-yes, Curtis-yes). The item was passed by both committees.

Approval of Purchase: Jackie Joyner-Kersee Foundation Building Lease, Head Start/Early Head Start Program, SIUE (Board Agenda Item Q).

Chancellor Minor reviewed Committee Item 7.

Trustee Barnett recommended approval of the matters and that they be placed on the Board's agenda. The motion was duly seconded by Trustee Connolly. Paula Keith conducted a roll call vote (Curtis-yes, Barnett-yes, Connolly-yes, Williams-yes) and the items were passed by the Committee.

Assignment of Excess Broadband Capacity: WSIU Television, Carbondale Campus, SIUC (Board Agenda Item R).

Jeff Harmon reviewed Committee Item 8.

Trustee Barnett recommended approval of the matters and that they be placed on the Board's agenda. The motion was duly seconded by Trustee Connolly. Paula Keith

conducted a roll call vote (Curtis-yes, Barnett-yes, Connolly-yes, Williams-yes) and the items were passed by the Committee.

Approval of Extension of Chancellor Employment Agreement, SIUC (Board Agenda Item S).

President Mahony reviewed Committee Item 9.

Trustee Barnett recommended approval of the matters and that they be placed on the Board's agenda. The motion was duly seconded by Trustee Connolly. Paula Keith conducted a roll call vote (Curtis-yes, Barnett-yes, Connolly-yes, Williams-yes) and the items were passed by the Committee.

Approval of Extension of Chancellor Employment Agreement, SIUE (Board Agenda Item T).

President Mahony reviewed Committee Item 10.

Trustee Williams recommended approval of the matters and that they be placed on the Board's agenda. The motion was duly seconded by Trustee Connolly. Paula Keith conducted a roll call vote (Curtis-yes, Barnett-yes, Connolly-yes, Williams-yes) and the items were passed by the Committee.

Approval of Extension of Presidential Employment Agreement, (Board Agenda Item U).

Chair Gilbert reviewed Committee Item 11.

Trustee Barnett recommended approval of the matters and that they be placed on the Board's agenda. The motion was duly seconded by Trustee Williams. Paula Keith conducted a roll call vote (Curtis-yes, Barnett-yes, Connolly-yes, Williams-yes) and the items were passed by the Committee.

Other Business

There being no other business, the meeting was adjourned at approximately 10:00 a.m.

JO/sap

BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY

Minutes of the Finance Committee Meeting

December 4, 2025

The Finance Committee met in the Multipurpose Room, Southern Illinois University Carbondale Student Center, Ballroom B, Carbondale, Illinois and via live stream video at siusystem.edu through YouTube at approximately 10:22 am. Present were: Ed Curtis (Chair), Deb Barnett, Hannah Connolly, and Toni Williams. Other Board members present were: J. Phil Gilbert, Ed Hightower, Sara Salger, Mo Abuzaneh and John Simmons. Executive Officers present were: President Dan Mahony; Chancellor Austin Lane, SIUC; Chancellor James T. Minor, SIUE; Dean and Provost Jerry Kruse, School of Medicine; General Counsel Lucas Crater; Vice President for Antiracism, Diversity, Equity and Inclusion and Chief Diversity Officer Dr. Sheila Caldwell; Vice President for Academic Innovation, Planning and Partnerships Gireesh Gupchup; and Vice President for Financial & Administrative Affairs and Board Treasurer Justin Oates.

Minutes

Trustee Connolly recommended approval of the minutes of the September 18, 2025, meeting as submitted. The motion was seconded by Trustee Barnett. Paula Keith conducted a roll call vote (Curtis-yes, Barnett-yes, Connolly-yes, Williams-yes) and the item was passed by the Committee.

Approval of Purchase: Coal, Coal Hauling, Ash Disposal and Ash Hauling, Carbondale Campus, SIUC (Board Agenda Item P)

Vice Chancellor Simmers reviewed Committee Item 2.

Trustee Connolly recommended approval of the matters and that they be placed on the Board's agenda. The motion was duly seconded by Trustee Barnett. Paula Keith conducted a roll call vote (Curtis-yes, Barnett-yes, Connolly-yes, Williams-yes) and the items were passed by the Committee.

Approval to Acquire Real Estate: 309 West Reynolds and 1043 North Franklin, Springfield, Illinois, School of Medicine, SIUC (Board Agenda Item Q)

John Horvat reviewed Committee Item 3.

Trustee Barnett recommended approval of the matters and that they be placed on the Board's agenda. The motion was duly seconded by Trustee Connolly. Paula Keith conducted a roll call vote (Curtis-yes, Barnett-yes, Connolly-yes, Williams-yes) and the items were passed by the Committee.

Revised Award of Contract: Targeted Recruitment and Outreach with Risepoint LLC (Formerly Academic Partnerships LLC) for Online Programs (Board Agenda Item R)

Provost Cobb reviewed Committee Item 4.

Trustee Connolly recommended approval of the matters and that they be placed on the Board's agenda. The motion was duly seconded by Trustee Williams. Paula Keith conducted a roll call vote (Curtis-yes, Barnett-yes, Connolly-yes, Williams-yes) and the items were passed by the Committee.

Approval to Select General Contractor Services, SIUE (Board Agenda Item S)

Vice Chancellor Lataille reviewed Committee Item 5.

Trustee Connolly recommended approval of the matters and that they be placed on the Board's agenda. The motion was duly seconded by Trustee Barnett. Paula Keith conducted a roll call vote (Curtis-yes, Barnett-yes, Connolly-yes, Williams-yes) and the items were passed by the Committee.

Informational Report: Presentation of the Annual Debt Compliance Report Ending June 30, 2025

Vice President Oates presented the report.

Other Business

There being no other business, the meeting was adjourned at approximately 10:30 a.m.

JO/sap

BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY

Minutes of the Finance Committee Meeting

February 5, 2026

The Finance Committee met in the Legacy Room, Room 2038, Morris University Center (2nd floor), Southern Illinois University Edwardsville, Edwardsville, Illinois and via live stream video at siusystem.edu through YouTube at approximately 9:45 am. Present were: Ed Curtis (Chair), Mo Abuzaneh, Deb Barnett, and Toni Williams. Other Board members present were: Hannah Connolly, Ed Hightower, Sara Salger, and John Simmons. Absent Board members: J. Phil Gilbert. Executive Officers present were: President Dan Mahony; Chancellor Austin Lane, SIUC; Chancellor James T. Minor, SIUE; Dean and Provost Jerry Kruse, School of Medicine; General Counsel Lucas Crater; Vice President for Antiracism, Diversity, Equity and Inclusion and Chief Diversity Officer Dr. Sheila Caldwell; Vice President for Academic Innovation, Planning and Partnerships Gireesh Gupchup; and Vice President for Financial & Administrative Affairs and Board Treasurer Justin Oates.

Minutes

Trustee Abuzaneh recommended approval of the minutes of the December 5, 2025, meeting as submitted. The motion was seconded by Trustee Barnett. Paula Keith conducted a roll call vote (Curtis-yes, Abuzaneh-yes, Barnett-yes, Williams-yes) and the item was passed by the Committee.

Proposed Tuition Rates and Fee Matters School of Medicine, SIUC [Amendment to 4 Policies of the Board Appendix A] (Board Agenda Item K)

Dean Kruse reviewed Committee Item 2.

Trustee Barnett recommended approval of the matters and that they be placed on the Board's agenda. The motion was duly seconded by Trustee Williams. Paula Keith conducted a roll call vote (Curtis-yes, Abuzaneh-yes, Barnett-yes, Williams-yes) and the items were passed by the Committee.

Approval to Acquire Real Estate: 642 and 648 Herndon Street. Springfield, Illinois, School of Medicine, SIUC (Board Agenda Item L)

Dean Kruse reviewed Committee Item 3.

Trustee Barnett recommended approval of the matters and that they be placed on the Board's agenda. The motion was duly seconded by Trustee Abuzaneh. Paula Keith conducted a roll call vote (Curtis-yes, Abuzaneh-yes, Barnett-yes, Williams-yes) the items were passed by the Committee.

Sale of FCC Broadcast License: WSIU Television Carbondale campus, SIUC (Board Agenda Item M)

Vice Chancellor Simmers reviewed Committee Item 4.

Trustee Abuzaneh recommended approval of the matters and that they be placed on the Board's agenda. The motion was duly seconded by Trustee Williams. Paula Keith conducted a roll call vote (Curtis-yes, Abuzaneh-yes, Barnett-yes, Williams-yes) and the items were passed by the Committee.

Approval of Projects, Purchases, Leases and Notice of Award: Solar and LED Lighting, SIUC (Board Agenda Item N) ***Joint discussion to be held with the Architecture and Design Committee.***

Vice Chancellor Simmers reviewed Committee Item 5.

Trustee Abuzaneh recommended approval of the matters and that they be placed on the Board's agenda. The motion was duly seconded by Trustee Barnett. Paula Keith conducted a roll call vote (Curtis-yes, Abuzaneh-yes, Barnett-yes, Williams-yes) and the items were passed by the Committee.
Architecture and Design Committee: (Simmons-yes, Abuzaneh-yes, Barnett-yes, Curtis-yes). The item was passed by both committees.

Other Business

There being no other business, the meeting was adjourned at approximately 9:55 a.m.

JO/sap

BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY

Minutes of the Finance Committee Meeting

April 16, 2026

The Finance Committee met in the Student Center, Ballroom B, Southern Illinois University Carbondale, Illinois and via live stream video at siusystem.edu through YouTube, and through Zoom at approximately 10:02 am. Present were: Ed Curtis (Chair), Mo Abuzaneh, Deb Barnett, and Toni Williams. Other Board members present were: J. Phil Gilbert, Hannah Connolly, Ed Hightower, and Sara Salger. Absent Board members: John Simmons. Executive Officers present were: President Dan Mahony; Chancellor Austin Lane, SIUC; Chancellor James T. Minor, SIUE; Dean and Provost Jerry Kruse, School of Medicine; General Counsel Lucas Crater; Vice President for Antiracism, Diversity, Equity and Inclusion and Chief Diversity Officer Dr. Sheila Caldwell; Vice President for Academic Innovation, Planning and Partnerships Gireesh Gupchup; and Vice President for Financial & Administrative Affairs and Board Treasurer Justin Oates.

Minutes

Trustee Abuzaneh recommended approval of the minutes of the February 5, 2026, meeting as submitted. The motion was seconded by Trustee Barnett. Paula Keith conducted a roll call vote (Abuzaneh-yes, Barnett-yes, Curtis-yes, Williams-yes) and the item was passed by the Committee.

Temporary Financial Arrangements for Fiscal Year 2027 (Board Agenda Item J)

Vice President Oates reviewed Committee Item 3.

Trustee Barnett recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Abuzaneh. Paula Keith conducted a roll call vote (Abuzaneh-yes, Barnett-yes, Curtis-yes, Williams-yes) and the item was passed by the Committee.

Proposed Revisions to Board of Trustees Policies: Change to Investment Policy [Amendment to 5 Policies of the Board O] (Board Agenda Item K)

Vice President Oates reviewed Committee item 4.

Trustee Abuzaneh recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Barnett. Paula Keith conducted a roll call vote (Abuzaneh-yes, Barnett-yes, Curtis-yes, Williams-yes) and the item was passed by the Committee.

Proposed Tuition Rates and Fee Matters, SIUC [Amendment to 4 Policies of the Board Appendix A (Board Agenda Item L)

Chancellor Lane reviewed Committee item 5.

Trustee Abuzaneh recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Barnett. Paula Keith conducted a roll call vote (Abuzaneh-yes, Barnett-yes, Curtis-yes, Williams-yes) and the item was passed by the Committee.

Proposed Tuition Rates and Fee Matters, SIUE [Amendment to 4 Policies of the Board Appendix B (Board Agenda Item M)

Chancellor Minor reviewed Committee item 6.

Trustee Williams recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Barnett. Paula Keith conducted a roll call vote (Abuzaneh-yes, Barnett-yes, Curtis-yes, Williams-yes) and the item was passed by the Committee.

Approval of Purchase: Microsoft Enrollment for Education Solutions, SIU System (Board Agenda Item M)

Will Clark reviewed Committee item 7.

Trustee Barnett recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Williams. Paula Keith conducted a roll call vote (Abuzaneh-yes, Barnett-yes, Curtis-yes, Williams-yes) and the item was passed by the Committee.

Approval of Purchase: 340B Pharmaceutical Program, School of Medicine, SIUC (Board Agenda Item O)

Approval of Purchase: Physician Coverage, School of Medicine, SIUC (Board Agenda Item P)

Dean Kruse reviewed Committee items 8 and 9.

Trustee Abuzaneh recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Barnett. Paula Keith conducted a roll call vote (Abuzaneh-yes, Barnett-yes, Curtis-yes, Williams-yes) and the item was passed by the Committee.

Approval to Purchase: HVAC Maintenance Services, School of Medicine, SIUC (Board Agenda Item Q)

Approval of Purchase: Academic and Clinic Officies Building Lease, School of Medicine, SIUC (Board Agenda Item R)

Dean Kruse reviewed Committee items 10 and 11.

Trustee Abuzaneh recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Williams. Paula Keith conducted a roll call vote (Abuzaneh-yes, Barnett-yes, Curtis-yes, Williams-yes) and the item was passed by the Committee.

Amendment to Projects, Purchases, Leases, and Notice of Award and Approval of Budget: Solar and LED Lighting, SIUC (Board Agenda Item S) Joint Discussion to be held with the Architecture and Design Committee

Vice Chancellor Susan Simmers reviewed Committee item 12.

Trustee Abuzaneh recommended approval of the matters and that they be placed on the Board's agenda. The motion was duly seconded by Trustee Williams. Paula Keith conducted a roll call vote (Abuzaneh-yes, Barnett-yes, Curtis-yes, Williams-yes) and the items were passed by the Committee.
Architecture and Design Committee: (Simmons-absent, Abuzaneh-yes, Barnett-yes, Curtis-yes). The item was passed by both committees.

Other Business

There being no other business, the meeting was adjourned at approximately 10:24 a.m.

JO/sp

BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY

Minutes of the Finance Committee Meeting

May 29, 2026

The Finance Committee met in the Special Events Room, Birger Hall, Southern Illinois University Edwardsville, Edwardsville Illinois and via live stream video at siusystem.edu through YouTube, and through Zoom at approximately 11:14 am. Present were: Ed Curtis (Chair), Mo Abuzaneh, Deb Barnett, and Toni Williams. Other Board members present were: J. Phil Gilbert, Hannah Connolly, Ed Hightower, Sara Salger, and John Simmons. Executive Officers present were: President Dan Mahony; Chancellor Austin Lane, SIUC; Chancellor James T. Minor, SIUE; Dean and Provost Jerry Kruse, School of Medicine; General Counsel Lucas Crater; Vice President for Antiracism, Diversity, Equity and Inclusion and Chief Diversity Officer Dr. Sheila Caldwell; Vice President for Academic Innovation, Planning and Partnerships Gireesh Gupchup; and Vice President for Financial & Administrative Affairs and Board Treasurer Justin Oates.

Approval of Salary and Appoitment: Dean and Provost for SIU School of Medicine (Board Agenda Item C)

Chancellor Lane reviewed Committee Item 1.

Trustee Curtis recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Williams. Paula Keith conducted a roll call vote (Abuzaneh-yes, Barnett-yes, Curtis-yes, Williams-yes) and the item was passed by the Committee.

Contract Extension for Jerry Kruse (Board Agenda Item D)

Chancellor Lane reviewed Committee Item 2.

Trustee Abuzaneh recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Barnett. Paula Keith conducted a roll call vote (Abuzaneh-yes, Barnett-yes, Curtis-yes, Williams-yes) and the item was passed by the Committee.

Amended Tuition Rate and Fee Matters, SIUC [Amendment to 4 Policies of the Board Appendix A] (Board Agenda Item E)

Chancellor Lane reviewed Committee Item 3.

Trustee Barnett recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Williams. Paula Keith conducted a roll call vote (Abuzaneh-yes, Barnett-yes, Curtis-yes, Williams-yes) and the item was passed by the Committee.

Approval of Projects; Notice of Award; Phase 1 – Master Energy Performance Agreement, SIUE (Board Agenda Item F) ***Joint Discussion to be held with the Architecture and Design Committee***

Vice Chancellor Lataille reviewed Committee item 4.

Trustee Simmons recommended approval of the matters and that they be placed on the Board's agenda. The motion was duly seconded by Trustee Barnett. Paula Keith conducted a roll call vote (Abuzaneh-yes, Barnett-yes, Curtis-yes, Williams-yes) and the items were passed by the Committee.
Architecture and Design Committee: (Simmons-yes, Abuzaneh-yes, Barnett-yes, Curtis-yes). The item was passed by both committees.

Other Business

There being no other business, the meeting was adjourned at approximately 11:22 a.m.

JO/sp