

Southern Illinois University – Board of Trustees

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ANNUAL EVALUATION LETTER

July 1, 2024

Dr. Dan Mahony
President
Southern Illinois University System

Dear Dr. Mahony,

This letter serves as your evaluation for 2023-2024. We discussed your key accomplishments for the year; you have performed your job extremely well and have ascertained accomplishments which include:

1. You have continued the implementation of the SIU System strategic plan that is aligned with your annual goals and the Board looks forward to your annual report at our upcoming meeting.
2. You have established an Academic Master Planning (AMP) template with the campus provosts. A couple of key highlights of the AMP will explore adding and expanding enrollment in “destination” programs and exploring potential program collaborations which would benefit both campuses.
3. You have continued impressive advancement in SIU Antiracism, Diversity Equity and Inclusion Efforts. You received the Lumina Grant which will improve on retention for all groups; a matching grant from ACUE for professional development for faculty and you and VP Caldwell presented at the Governor’s Higher Education Futures Table meeting. You continue to make SIU a leader in the region, state and nationally in ADEI.
4. You have continued to build strong relationships with state and elected officials. Your office organized a tour of the campuses for legislative staffers which helped educate these staffers about activities on the campuses; these relationships are beneficial as issues arise during the legislative session. You also served as the only university president on the technical working group of the Illinois Commission on Public University

Funding. Additionally, SIU received a 2% increase in general appropriations. You are to be commended for your work this past legislation season.

5. You have worked with system leaders to continue to improve the fiscal health of the SIU System.
6. You have continued to enhance support for employees across the system. The System recognizes outstanding work by faculty and staff with the outstanding inventor award, the Dr. Wesley Robinson-McNeese ADEI Lifetime Achievement Award and the newly added system-wide award for collaborative faculty work across campuses. Additionally, both leadership training and seminars have been provided for staff.
7. There is continued growth of campus fundraising efforts with a record of over \$58 million raised across the SIU System. SIUE achieved a new record with over \$12.5 million raised; this year's total included \$2.3 million on the day of giving, which was another record for the campus. SIUC also achieved a new record with over \$45.7 million raised and was able to provide a record \$5.4 million in scholarships. Additionally, both campuses received their largest single gifts ever received.
8. You have continued to support campus efforts to grow enrollment. Highlights include the largest increase in enrollment at SIUC in two decades; first time freshman increased at SIUC by 56% since fall 2019. SIUE had a growth in retention rates which looks to be even better this coming fall. You worked with the Chancellors to outline a plan for growing enrollment and presented that plan on the campuses.
9. You have supported leadership searches across the system. You conducted a successful search for the newly created SIU System Executive Director for Marketing and Communications, which has already resulted in a positive impact. This new position has allowed for significant improvements with social media posts and promoting positive stories in local media outlets to promote the SIU System. It is also important to note you have created strong leadership teams since your arrival, which has resulted in more stability throughout the SIU System.
10. The SIU System has increased efforts to impact the Southern Illinois region through the works of the Office of Community Engagement (OCE) and the Institute for Rural Health (IRH). Both are now supported by special appropriations from the state. You are also working to expand the work of rural health with the School of Medicine which will include the efforts of OCE and IRH. You have completed two listening sessions on the campuses to introduce the offices of IRH and OCE to the campuses and obtain a list of collaborative ideas. Additionally, you are engaging in activities that will impact the region in the future with the expansion of programs like aviation and law.
11. You have maintained a regular presence and attended activities on each campus. Not only do you stay connected with each campus on a regular basis, you teach two classes to students on both campuses. Your dedication to the SIU System is invaluable.

Dr. Dan Mahony

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12. You continue to keep the Board of Trustees informed and apprised of issues pertaining to the SIU System.

President Mahony, these highlights are evidence of your outstanding leadership of the SIU System. You promote the success and reputation of the SIU System by participating in fundraising; interacting with students, faculty and staff; building relationships with elected officials and community leaders; and participating in national higher education organizations. I must also mention the receptions you and the First Lady host in your home with various groups representing the SIU System.

You have been hugely successful in promoting the SIU System across the region, state and nation. This Board truly appreciates your unmatched dedication and commitment to the University system and looks forward to your continued leadership.

Sincerely,



J. Phil Gilbert

Chairman of the Board of Trustees

Southern Illinois University

The signature below indicates the employee has had an opportunity to review this annual evaluation letter. The employee should feel free to attach to this letter any written response which is necessary for further explanation or detail.



Employee

7/3/2024
Date