

MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
APRIL 15, 2015

Pursuant to notice, a special meeting was called by the Chair of the Board of Trustees of Southern Illinois University, and the meeting convened at 3:48 p.m., Wednesday, April 15, 2015, in the Board Room of Birger Hall, Southern Illinois University Edwardsville, Edwardsville, Illinois. The meeting was called to order by Chair Thomas. The following members of the Board were present:

MG (Ret) Randal Thomas, Chair
Dr. Donna Manering, Vice Chair
Mr. Joel Sambursky, Secretary
Hon. J. Phil Gilbert
Dr. Roger Herrin
Mr. Adrian Miller
Mr. Mitch Morecraft
Dr. Shirley Portwood
Ms. Amy Sholar

The Executive Secretary reported and the Chair determined that a quorum was physically present.

Also present for the duration of the meeting were Dr. Randy J. Dunn, President and Ms. Misty Whittington, Executive Secretary of the Board. Mr. Lucas Crater, General Counsel; attended a portion of the meeting.

Chair Thomas explained the procedures for the public comment and question portion of the Board's agenda.

Executive Secretary Whittington notified the Board that no persons had registered to speak.

At 3:49 p.m., Trustee Gilbert moved that the Board go into closed session to consider pending, probable or imminent court proceedings against or on behalf of the Board; information regarding appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body; and review of minutes of meetings lawfully closed under the Open Meetings Act. The relevant sections of the Open Meetings Act Statute that allow for the closed session are 5 ILCS 120/2(c) (1), (11), and (21). The motion was duly seconded by Trustee Sholar. The motion carried by the following recorded vote: aye, Hon. J. Phil Gilbert; Dr. Roger Herrin; Dr. Donna Manering; Dr. Shirley Portwood; Mr. Joel Sambursky; Ms. Amy Sholar; and Maj. Gen. Randal Thomas; nay, none.

At approximately 6:45 p.m. the Board returned to open session.

In open session, Trustee Herrin made a motion for the Board to discuss a current and pending matter regarding a finance discussion of tuition and fees. The motion was duly seconded by Trustee Sholar. The motion carried by the following recorded vote: aye, Hon. J. Phil Gilbert; Dr. Roger Herrin; Dr. Donna Manering; Dr. Shirley Portwood; Mr. Joel Sambursky; Ms. Amy Sholar; and Maj. Gen. Randal Thomas; nay, none.

The Board held a discussion regarding the proposed six percent tuition increase for undergraduate students for the Carbondale and Edwardsville campuses for the next year. Board members expressed the need to hold tuition prices as low as possible while being mindful of state budget funding constraints. Board members expressed consensus for a five percent increase in undergraduate tuition for the Carbondale and Edwardsville campuses.

At 7:14 p.m., a motion was made by Trustee Portwood and seconded by Trustee Sholar to adjourn the meeting. The motion passed by a voice vote. No action was requested or taken during the closed session.

Joel Sambursky, Secretary

MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
APRIL 16, 2015

The regular meeting of the Board of Trustees of Southern Illinois University convened on Thursday, April 16, 2015, at 10:55 a.m. in the Conference Center of the Morris University Center, Southern Illinois University Edwardsville, Edwardsville, Illinois. The meeting was called to order by Chair Thomas. The following members of the Board were present:

MG (Ret) Randal Thomas, Chair
Dr. Donna Manering, Vice Chair
Mr. Joel Sambursky, Secretary
Hon. J. Phil Gilbert
Dr. Roger Herrin
Mr. Adrian Miller
Mr. Mitch Morecraft
Dr. Shirley Portwood
Ms. Amy Sholar

Executive Officers present were:

Dr. Randy J. Dunn, President, SIU
Dr. Julie Furst-Bowe, Chancellor, SIU Edwardsville
Mr. Lucas Crater, General Counsel
Dr. Duane Stucky, Senior Vice President for Financial and Administrative Affairs and Board Treasurer

Also present was Ms. Misty Whittington, Executive Secretary of the Board.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

Chair Thomas led the group in the Pledge of Allegiance.

The Executive Secretary reported and Chair Thomas determined that a quorum was physically present.

Trustee Morecraft moved that the Minutes of the Meetings held March 18 and 19, 2015, be approved. Trustee Portwood seconded the motion, and the minutes were approved unanimously by voice vote.

Under Committee Reports, Chair Thomas reported that the Executive Committee met on the prior day. It approved open meeting minutes, the proposed Smoke Free Campus Policy, and proposed revisions to the Board of Trustees Policy on Evaluation of the President and Chancellors. Then the Executive Committee went into closed session for the purpose of approving closed session minutes.

Chair Thomas appointed members to the Ad Hoc Legal Affairs Committee to serve until dismissed or the end of the calendar year. He appointed the following members: Trustee Gilbert, Trustee Portwood and Trustee Sambursky.

Under Executive Officer Reports, President Dunn provided an update on the state budget. He noted approximately \$4 million was being held in capital development funding. Recent state grant suspensions include \$3.5 million for the Illinois Clean Coal Institute and monies for the Autism Project. The President reviewed that termination and layoff notices for the Clean Coal Institute and Autism Project had been distributed, and direct services to children had come to an end through the Autism Project. He noted efforts of campus budget groups continued by looking at reductions that can take place around regional services first, moving in to academic support

programs and then going to the academic core with the intent of having a number of prioritized lists to reference once budget reductions are known.

The President reported that a number of town hall meetings would be held at the various campus locations to talk about the budget planning and reductions taking place with the loss of state money. He added that Chancellor Furst-Bowe had also presented specifics for the Edwardsville campus. The President noted that once budget reductions are known, a reduction plan will come to the Board for review.

President Dunn invited Mr. John Charles, Executive Director for Governmental and Public Affairs, to provide an update to the Board on a few key bills.

Mr. Charles reviewed that work was successful with the sponsor who decided to not call the bill regarding the elimination of the 50 percent tuition waiver for children of university employees. He reported negotiations were ongoing for the bill which sets acceptable scores for AP credit for students. President Dunn noted that universities were tracking the bill because it is believed that the decision making on the fulfillment of curriculum needs to reside with the academicians rather than with legislators.

Mr. Charles reported that over 50 students from Edwardsville and Carbondale visited the state capitol on March 24 for Lobby Day. He reviewed new bills of interest. One bill that is not moving would set a six-year timeframe for all public universities to become private institutions. A bill that is not being called would have taken Public Safety departments out of the investigation for sexual assaults on campus and would have left it with the municipal authority or the sheriff's department if it was in a county. Mr. Charles noted that discussions are taking place with the Attorney

General's office to hold hearings on sexual assaults on campuses, and one such hearing had been scheduled at SIU Edwardsville on April 27.

Mr. Charles reported that the Senate Appropriations Committees had held a hearing at Carbondale, and hearings were scheduled for Edwardsville and Champaign. Discussion will include the economic impact of the proposed 31.5 percent budget cut to universities, health care and to local governments.

President Dunn spoke to items of interest in the FY16 federal budget. He reviewed that one of President Obama's proposals is for two years of free community college nationally. Another proposal is to pay as you earn with regard to paying off student loans. A proposal for support of Alzheimer's research for the School of Medicine in terms of both the research and clinical service has been zeroed out for Illinois. The President reviewed that the University had not been active in federal visibility and that some sister universities make rounds in Washington, D.C., monthly. He reported that an SIU delegation would travel to Washington, D.C., at the end of April to advance the University's needs. In closing, Dr. Dunn spoke to the renewal moving forward of a bipartisan bill on Campus Accountability and Safety which would attach up to 1 percent of the University's operating budget per incident for its failure to provide certain students assistance and support.

President Dunn provided the Chancellor Report for SIU Carbondale. He reported that the search committee forwarded four names of finalists for the SIUC Chancellor search, and itineraries are being planned for the individuals to make campus visits.

President Dunn provided student highlights. Josh Rivera and Zach Schneider won the National Parliamentary Tournament of Excellence, making them national champions in collegiate parliamentary debate. Tayler Hill, doctoral student in chemistry, received a prestigious three-year fellowship from the National Science Foundation. Seniors Brandon Nolte and Alex Hutchinson were named fellows in the National Center for Engineering Pathways to Innovation program.

The President reviewed faculty highlights for the campus. Sosanya Jones, an assistant professor in the Department of Educational Administration and Higher Education, won a J. William Fulbright Scholar award to serve as a visiting research chair at the University of Alberta in Canada. Andrzej Bartke, professor and director of geriatric medicine at the School of Medicine, received the Fred Conrad Koch Lifetime Achievement Award from the Endocrine Society.

The President reported that College of Applied Sciences and Arts and the Automotive Technology Program dedicated the Bosch Automotive Parts Center in recognition of a gift from the Robert Bosch LLC, Automotive Aftermarket North America. The School of Law was ranked in the top 50 nationally for practical training according to the *Natural Jurist* magazine. In close, the President noted that the Department of Public Safety had joined the national “Coffee with a Cop” program to build positive relationships between police and citizens.

Dr. Julie Furst-Bowe, Chancellor, SIU Edwardsville, provided highlights from a written report provided to the Board. She provided an enrollment update. Summer and fall registrations are running approximately 300 students ahead of the same dates last year. The campus had a record 10,124 freshman applications for its

fall class. Nearly 900 students have registered for the freshman orientation program and their average ACT score is approximately 24.

The Chancellor reviewed achievements for the campus. An agreement was recently signed with Hong Kong University for a 2+2 program in business, its first international 2+2 collaboration. Students from Hong Kong University will transfer to SIUE for the third and fourth year of their degree with the first cohort arrive in the fall of 2016. The School of Nursing was ranked among the top nursing schools in the *U.S. News & World Report's* 2016 edition of Best Graduate Schools. The School has also secured a corporate agreement with Hospital Sisters Health System for their Accelerated Online RN-BS program which allows working RNs to complete a Bachelor of Science degree. With this agreement, the School will be the provider of RN-BS completion to nurses from 33 hospitals in four states. In addition, the School of Dental Medicine is partnering with St. Louis-based Operation Reveille to provide dental care to homeless veterans primarily at the East St. Louis clinic.

Chancellor Furst-Bowe reviewed some recent grant activity for the campus. Dr. Venessa Brown, Associate Chancellor for Institutional Diversity and Inclusion, received a \$110,000 grant from the Illinois Department of Children and Family Services. The School of Engineering recently received two grants. Dr. Yan Qi received a \$100,000 grant from the Minnesota Department of Transportation. Dr. Abdolreza Osouli received a \$100,000 grant from the Illinois Center for Transportation at the University of Illinois. The Lovejoy Library was awarded an "Illinois History – Digital Imaging" grant of \$42,000 from Illinois Secretary of State and State Librarian Jesse White.

The Chancellor reviewed highlights for student life on the campus. Attorney General Lisa Madigan designated the campus as one of three locations where she will be holding a summit to raise awareness about sexual assault on campuses. She noted the public is welcome to attend the SIUE event on April 27, 9:30 a.m. to 4:00 p.m. in the Morris University Center. The *Alestle* student newspaper competed with 37 other college newspapers and won 13 awards including four first-place awards at the recent Illinois College Press Association conference. In addition, to prepare for the July 1, 2015, Tobacco Ban, Health Services is partnering with the Madison County Health Department to create smoking cessation classes for students and employees to start in the summer and continue to be offered in the fall as long as there is demand.

The Chancellor provided some highlights of Foundation activity. She reported total giving for the current fiscal year was up almost 20 percent compared to a year ago with total of gifts to be more than \$2 million. She also noted that a new strategic plan had been worked on over the past few months for the SIUE Alumni Association. In addition, for the third year the Cougars on the Move traveling alumni program will be held this year in Tampa, Florida, hosted by Walt and Stephanie Knepper. In conclusion, Chancellor Furst-Bowe reported that Employee Appreciation Day was held on the prior day where 800 faculty and staff participated in food events, games and won prizes.

Chair Thomas recognized constituent representatives and thanked them for their attendance.

Chair Thomas explained the procedures for the public comment and question portion of the Board's agenda.

Dr. Jim MacLean, Physiology Department, School of Medicine, and President of the Faculty Senate, SIUC, made a presentation to the Board. He provided a joint resolution to the Board regarding the proposed change in reporting lines for the first professional schools on behalf of the Faculty Senate and Graduate Council at SIUC. He added that the resolution was also approved by the Faculty Council at the School of Medicine. He spoke to concerns of the proposed changes and requested more information regarding the impact on Carnegie research, Carnegie community engagement status, accreditation and academic affairs associated with the proposed changes. He noted that the resolution recommended the formation of a task force to undertake an impact study on the proposed change in reporting structure. Dr. MacLean further noted that the President asked the task force to submit a report by May 1, and constituencies were working to meet the deadline so it may be discussed at the Board's May meeting.

Dr. Judy Davie, Biochemistry and Molecular Biology Department, School of Medicine, and Chair of the Graduate Council, SIUC, continued the presentation to the Board. She reported that the topic had been shared with the nine SIUC Chancellor semifinalist candidates and shared comments received from those candidates. She noted each semifinalist expressed concern about the proposed changes desiring to know the rationale on the part of the Board of Trustees and the intended benefits of the change. She reported that the constituency groups agreed in principle with what was indicated in the white paper – that there needs to be greater communication and

collaboration in matters external to the University -- but the constituency groups request that the Board consider whether there might be options other than changing the reporting lines.

Ms. Amanda Barnard, Vice President for Graduate School Affairs with the Graduate and Professional Student Council (GPSC) at SIUC, made a presentation to the Board. She reported that the GPSC had worked on the issue of student health insurance for three years. She expressed student support for the fee increase so that the students could obtain quality health insurance.

Mr. Cameron Shulak, President of the Undergraduate Student Government, SIUC, made a presentation to the Board. He expressed continued support from undergraduate students for the student health fee insurance increase. He asked for the Board's support of the increase in the interest of student welfare and approve the item before the Board. In addition, Mr. Shulak spoke to support the recreation of Student Affairs at SIUC.

Ms. Cheryl Anderson, School of Law, SIUC, made a presentation to the Board. She reported that the School of Law faculty unanimously supported changing reporting lines to the SIU President. She reviewed former Law School Dean Tom Guernsey's attempt to expand the School's clinical legal education program but was unable to do so due to reporting obstacles at the time. Ms. Anderson noted that in recent times, Judge David Herndon, Chief Judge of the Federal Court for the Southern District of Illinois has been interested in the law students establishing a legal clinic, but the Law School has faced the same issues with establishing the clinic. She noted that the change in reporting lines would not impact the Law School's accreditation or its

Carnegie designation because it would continue to be a unit of the Carbondale campus. She spoke of the Law School's support of the reporting line change to be able to compete in a different educational market.

Mr. Mark Schultz, School of Law, SIUC, made a presentation to the Board. He noted the Law School faculty had unanimously asked him and Ms. Anderson to convey their interest to the Board on the reporting line matter and that they view the Southern Illinois University School of Law as a system-wide asset. He went on to say that the faculty wished to expand opportunities to the Edwardsville and Springfield campuses, and he noted work was underway for a joint degree program with the School of Pharmacy. He reported such collaborative efforts had been discouraged from SIUC Carbondale administrators. Mr. Schultz spoke to the Law School's unique accreditation requirements whereby the Law School must duplicate many functions of the university, and noted services offered by the SIUC Provost's Office, while welcome, were not relevant to the School. He provided an example of funding denied by the Provost's Office two years prior that the Law School had budgeted to prepare students for the bar, and noted that was a case where SIUC administrators did not understand the School's needs as a professional school.

Mr. Nasir Almasri, Student Senate President, SIUE, made a presentation to the Board. He spoke to concerns of Governor Rauner's proposed budget. He noted that the Student Senate was reviewing a resolution regarding budget concerns and how it affects the University, students, faculty, staff, and region. He offered to forward it to the Board upon the Student Senate's passage.

Dr. Howard Ramsby, Associate Professor of Literature, SIUE, made a presentation to the Board. He provided the Board a proposal for an academic program titled, "The Leadership Forum" for undergraduates at SIUE and asked the Board of Trustees for assistance to fund the program. He noted the program sought to alleviate exclusion of African American students from honors programs and special academic activities and support at SIUE. Dr. Ramsby spoke of exclusion and absence of African American students from academic programming that he had observed as a faculty member. He went on to express concerns about being one of a low percentage of African American professors at the university. Dr. Ramsby reported that The Leadership Forum would seek to provide large groups of African American students with special leadership, public programming and extracurricular learning opportunities to enrich their academic and intellectual experiences at SIUE and beyond.

Chair Thomas explained the procedure for the Board's omnibus motion.

The listing of items proposed for the omnibus motion were as follows:

REPORTS OF PURCHASE ORDERS AND CONTRACTS,
FEBRUARY 2015, SIUC AND SIUE

In accordance with 3 Bylaws 1 and 5 Policies of the Board C, summary reports of purchase orders and contracts awarded during the month of February 2015 were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUC

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

- A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1. Gwaltney, Shannon L.	Academic Advisor	ASA School of Information Systems and Applied Technologies	03/02/2015	\$ 3,064.00/mo \$ 36,768.00/FY
2. Hubbs, Olinda L.	Education Coordinator*	Information Technology	01/01/2015	\$ 4,479.00/mo \$ 53,748.00/FY
3. Whiles, Matt R.	Interim Director (75%)**/ Professor (25%)	Cooperative Wildlife Research/ Zoology	01/01/2015	\$ 9,252.75/mo \$111,033.00/FY \$ 2,803.75/mo \$ 25,233.75/AY

*Change from term to continuing

**Interim appointment within two reporting levels of the Chancellor

- B. Leaves of Absence With Pay – None to be reported.

- C. Awards of Tenure –

<u>Name</u>	<u>Title on Effective Date of Tenure</u>	<u>Department</u>	<u>Effective Date</u>
1. Lee, E. Yueh-Ting	Professor	Psychology	07/09/2015

- D. Promotions – None to be reported.

The following changes in faculty-administrative payroll at the School of Medicine/Springfield campus are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Dean and Provost. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

- A. Continuing Appointment – (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1. Ingram, DorDana	Licensed Clinical Social Worker*	Psychiatry	03/03/2015	\$ 5,355.00/mo \$ 64,260.00/FY

*Change from term to continuing

- B. Leaves of Absence with Pay – None to be reported.
- C. Awards of Tenure – None to be reported.
- D. Promotions – None to be reported.

RESOLUTION IN SUPPORT OF A DEGREE COMPLETION PROGRAM
IN AVIATION MANAGEMENT, SIUC

Summary

This matter proposes Board of Trustee approval of SIU Carbondale's baccalaureate degree completion program in Aviation Management, which is to be offered through the University's Extended Campus at the Community College of Beaver County (CCBC) in Monaca, Pennsylvania.

Rationale for Adoption

The SIUC Department of Aviation Management and Flight (AVM) currently offers degree completion programs at four different locations across the country. It intends to add a fifth location at the Community College of Beaver County. This site is one of the top two-year collegiate aviation institutions, offering A.A.S. degrees in Air Traffic Control, Flight Management and Flight Training. Upon approval from the State of Pennsylvania, the SIUC AVM off-campus program will be the first of its kind in the state.

A Memorandum of Agreement (MOA) has been signed by the CCBC and SIUC for the delivery of this program, contingent on approval of this matter by the SIU Board of Trustees. The agreement calls for SIUC Extended Campus to rent space at the CCBC for weekend courses and for an SIUC Site Liaison to provide on-site advisement and oversight of the program.

To fulfill a requirement of the State of Pennsylvania, regulation 22 Pa. Code Section 36.3 (a), SIUC must apply for approval to operate an Education Enterprise in the state and provide a copy of the SIU Board of Trustees minutes providing explicit approval for the University to provide such a program in Pennsylvania.

Considerations Against Adoption

University officials are aware of no considerations against the adoption of the matter.

Constituency Involvement

The proposed request to operate an Education Enterprise in the state of Pennsylvania was developed by program faculty and administration after a thorough review of the compliance requirements of the program.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The degree completion BS in Aviation Management is approved to be offered by the Department of Aviation Management and Flight at the Community College of Beaver County in Monaca, Pennsylvania, beginning Summer 2015.

(2) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

PROPOSED TUITION RATES AND FEE MATTERS, SIUC
[AMENDMENT TO 4 POLICIES OF THE BOARD APPENDIX A]

Summary

This matter proposes changes to the previously approved tuition schedule and various fee matters.

Rationale for Adoption – Tuition

Undergraduate and Graduate Student Tuition Rates

Historically, Southern Illinois University has been a leader in delivering a high quality educational experience to its students at an affordable price. It remains the intent of the Board and University administration to continue with that policy and to honor the tradition of providing an accessible education regardless of financial need or other economic barriers.

Proposed tuition rates for undergraduates, graduate students, physician assistant students, and for students enrolled in the professional schools of Law and Medicine are shown in Table 1. The proposed rates, which include an increase of 6% in Undergraduate tuition rates, are needed to fund additional cost obligations of the University. Without this additional funding, the quality of educational opportunities for students would be diminished.

Accordingly, the University hereby proposes changes for FY2016 tuition as outlined in Table 1.

Alternate Tuition Rate for High-Achieving Non-Resident Graduate Students

The University seeks to revise a Board policy to add graduate students to the high-achieving non-resident alternate tuition program, as listed in Table 2.

Extending the high-achieving non-resident alternate tuition program to new and first time transfer graduate students, excluding Professional Schools and Physician's Assistant master's program, will allow the campus to be more competitive in recruitment of students who might not otherwise attend the University. An earlier version of this alternate tuition program, which limited such a benefit to undergraduate students, has proven to be a successful recruitment tool.

Alternate Tuition Rate for Active Duty Military

The University seeks to honor active duty military service members, in all branches and including military reservists and national guard called to active duty, by extending to them an alternate tuition rate equal to the maximum benefit provided to them under the Department of Defense's Military Tuition Assistance Program when they are taking courses at a military base through the University's Distance Learning and Off-Campus program. The current maximum allowable tuition under the Department of Defense's program is \$250 per credit hour.

Students in this program will continue to pay the appropriate off-campus program fees, which are limited to the Distance Learning fee, the Information Technology Fee, the Student Services Building Fee and the Student-to-Student Grant Fee, as listed in Table 2.

This alternate tuition rate program will help better position the University in a competitive marketplace on military bases across the United States.

Rationale for Adoption – Mandatory Student Fees

Facilities Maintenance

The University proposes an increase of \$0.50 in the Facilities Maintenance Fee, effective Fall Semester 2015, to a proposed rate of \$19.50 per credit hour, which is estimated to generate approximately \$6.9 million in FY2016. If approved, the proposed increase represents a 2.63% annual increase per credit hour for FY 2016, as listed in Table 3.

The Facilities Maintenance Fee will partially fund the rising costs of maintenance and improvements to the University facilities that are not part of the Revenue Bond System.

It is anticipated that the Facilities Maintenance Fee for FY 2016 will be used for debt service, heating-ventilation-air conditioning systems, utility distribution systems, roofs, improvements to the aesthetics of academic facilities, and deferred maintenance projects.

Student Medical Benefit: Student Insurance Fee

The University proposes a \$148.00 increase in the Student Medical Benefit (SMB) Student Insurance Fee for a proposed rate of \$585.00 per Fall and Spring Semesters respectively and a \$16.00 increase for a proposed rate of \$218.00 for Summer, effective with the collection of fees for Fall Semester 2015. The proposed increase represents a 33.87% annual increase in the Student Insurance Fee, as listed in Table 3. This proposed rate includes subsidizing the annual premium with \$500,000 from the Catastrophe Reserve for FY16. The decision to subsidize the quoted premium for future years will be dependent upon available uncommitted funds in the Catastrophe Reserve.

The proposed Student Insurance Fee allows for the transition from the current self-insured program to a commercially insured program of external medical and hospitalization coverage that is fully compliant with the Affordable Care Act (ACA). The Student Medical Insurance Plan provides students with comprehensive health coverage at affordable low-cost rates. In accordance with current policy, students who have their own comparable health insurance coverage may apply for a refund of the Student Insurance Fee.

Under the Affordable Care Act (ACA), our current self-insured health plan will be deemed to not meet the minimum essential benefit requirement after the 2014/2015 plan year. If the University revised the current self-insured health insurance program to meet the minimum essential benefit requirement, the financial risk to the University would increase significantly because pre-existing conditions would be covered and medical benefits would be unlimited. It is estimated that the actuarial calculation for a fully ACA compliant self-insured plan would increase the fee far in excess of the proposed fee for a fully-insured program.

The University solicited proposals from vendors for an ACA compliant fully-insured program. Three proposals were received and evaluated by a committee consisting of representatives from SIU Administration, Student Health Services, Undergraduate Student Government, Graduate and Professional Student Council and Graduate Assistants United. The committee has recommended a vendor based upon the most comprehensive plan and the most realistic pricing submitted. If the Board approves the increase to the Student Medical Benefit at the April 2015 meeting, the Administration will seek Board approval to award a contract to the recommended vendor. The proposed Student Insurance Fee is based on the premium charged per covered participant under the recommended vendor's proposal.

Without the fee increase, the student insurance plan will be dissolved and students will not have coverage offered through the University. This will negatively impact recruitment and retention. The majority of SIUC students rely on the Student Medical Insurance Plan as their sole source of health insurance coverage. Of the approximately 10,000 students covered by the Student Medical Insurance Plan, over 80% have no other insurance coverage beyond the Student Plan.

The proposed Student Insurance Fee will provide year-around health insurance benefits to SIUC students for an average of \$97.50 per month in FY 2016.

Athletics

No fee increase is proposed for athletics; however, the University proposes adding the athletic fee to the list of uncapped student fees, which currently includes the Facilities Maintenance and Information Technology Fees, as shown in Table 3. The Athletics Fee will be uncapped for new students entering Fall 2015 and thereafter.

Rationale for Adoption – Course Fees

Aviation Flight

The University proposes an increase in the fees for flight training courses offered by the Aviation Flight program for Fiscal Year 2016 and thereafter, as shown in Table 4.

The operation, maintenance, refurbishment, and replacement of existing flight training aircraft and planning for the acquisition of new flight training aircraft and simulators are supported by student-paid flight fees. In addition, annual flight fee increases are necessary to offset increases in such areas as personnel and direct instructional costs, student wages, insurance, fuel, aircraft and engine maintenance, engine purchases, and necessary technological upgrades to the existing aircraft and other equipment that meets new FAA regulatory mandates and addresses strategic areas identified by the accreditation review team. For example, engine replacement and aircraft maintenance costs have increased 13% in FY 15.

Required courses in the AAS in Aviation Flight offered by SIUC include AF 201A, 201B, 203, 204, 206A and 206B, 207A and 207B. The cost for these courses alone was \$65,469 in FY15 and the FY16 cost for these same courses is projected to be \$70,324, an increase of 7.41%. The AAS degree in Aviation Flight is intended to take five semesters. The overall increase for all AF courses for FY 2016 will be 7.17%.

The proposed flight fee increases were developed by program faculty and administration after a thorough review of the program's fiscal requirements and the fees charged by other comparable institutions with flight programs.

Rationale for Adoption – Housing and Meal Plan Rates

Housing and Meal Plan

The University seeks rate increases in residence halls effective Summer Session 2015 and apartment rentals effective July 1, 2015, as shown in Table 5. The proposed effective rate increase for combined funded debt areas is 2.77% overall. Proposed rates for residence hall rooms and the dining plan include one rate for all residence hall double rooms regardless of residential area. Proposed rates include the Saluki Anytime Dining plan. University Housing will continue the two year contract option for students who want to lock in the current rate for two years. This option allows over 500 students to see no rate increase for the 2015-2016 academic year. Apartment housing increases are proposed at 1.9%.

The proposed occupancy rate increases will allow for continued investment in on-campus housing facilities. Planned FY 2016 capital and building projects include the following:

- Lentz Dining Hall renovation including window replacement
- Serving Square upgrades at Lentz Dining Hall
- Plumbing and window replacements for parts of West Campus residence halls
- University Hall carpet replacement and bathroom upgrades
- Additional ADA upgrades at Evergreen Terrace creating more fully accessible apartments
- Continuous maintenance and improvement projects throughout the residence halls; replacement of furniture, carpeting and painting of rooms, hallways and public areas; security camera upgrades

In addition, the proposed FY 2016 occupancy rate increases will provide funds to offset inflationary cost increases including, but not limited to, escalating utility and food costs and other general inflationary costs for goods and services. Without the fee increase, repairs and renovations to aging housing facilities will not be possible.

Considerations Against Adoption

University officers are concerned that increasing costs to our students may affect access to the University. The University has been sensitive to these concerns in preparing the proposed increases.

Constituency Involvement

The appropriate constituency advisory board, Undergraduate Student Government and Graduate and Professional Student Council have approved each proposed fee increase.

Resolutions

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That 4 Policies of the Board Appendix A be amended as follows:

- the FY 2016 rates for tuition be amended, as presented in Table 1;
- Alternate Tuition Rate policies shall be and are hereby changed, as presented in Table 2;
- general student fees for Fall Semester 2015 shall be and are hereby changed, as presented in Table 3;
- flight training course fees for Fall Semester 2015 shall be and are hereby changed, as presented in Table 4;
- the rents and charges heretofore established for University Housing shall be and are hereby changed, as presented in Table 5.

BE IT FURTHER RESOLVED, That the President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Table 1
Southern Illinois University
Tuition Rates
Proposed Rates for Fiscal Year 2016

Annual tuition for full-time students (15 hours per semester for undergraduate students, 12 hours per semester for graduate students, and 15 hours per semester for law students)

SIU Carbondale

	<u>Per Hour Charge</u>	<u>Semester Rate</u>	<u>Annual Rate</u>	<u>Annual \$ Increase</u>	<u>Percent Increase</u>
Undergraduates*					
New Students Guaranteed Rate (FY16) ^{1,4}	\$294.50	\$4,417.50	\$8,835.00	\$420.00	5.0%
Guaranteed Fall 2014 Cohort (FY15) ^{1,4}	\$280.50	\$4,207.50	\$8,415.00	\$0.00	0.0%
Guaranteed Fall 2013 Cohort (FY14) ^{1,4}	\$280.50	\$4,207.50	\$8,415.00	\$0.00	0.0%
Guaranteed Fall 2012 Cohort (FY13) ^{1,4}	\$272.30	\$4,084.50	\$8,169.00	\$0.00	0.0%
Guaranteed Fall 2011 Cohort (FY12) ^{1,4}	\$272.30	\$4,084.50	\$8,169.00	\$375.00	4.8%
Guaranteed Fall 2010 Cohort (FY11) ^{1,4}	\$259.80	\$3,897.00	\$7,794.00	\$0.00	0.0%
Continuing Tuition Rate Fall 2009 Cohort (FY10) ^{1,4}	\$294.50	\$4,417.50	\$8,835.00	\$1,545.00	21.2%
Continuing Tuition Rate Fall 2008 Cohort (FY09) ⁴	\$294.50	\$4,417.50	\$8,835.00	\$420.00	5.0%
Continuing Tuition Rate Fall 2007 Cohort (FY08)	\$294.50	\$4,417.50	\$8,835.00	\$420.00	5.0%
Continuing Tuition Rate Fall 2006 Cohort (FY07)	\$294.50	\$4,417.50	\$8,835.00	\$420.00	5.0%
Continuing Tuition Rate Fall 2005 Cohort (FY06)	\$294.50	\$4,417.50	\$8,835.00	\$420.00	5.0%
Continuing Tuition Rate Fall 2004 Cohort (FY05)	\$294.50	\$4,417.50	\$8,835.00	\$420.00	5.0%
Non-Guaranteed Rate (Prior to Fall 2004)	\$294.50	\$4,417.50	\$8,835.00	\$420.00	5.0%
Graduates*^{1,4}	\$417.60	\$5,011.20	\$10,022.40	\$566.40	6.0%
Physician Assistant³	\$800.10	\$14,679.00	\$29,358.00	\$1,038.00	3.7%
School of Law*²	\$510.95	\$7,664.25	\$15,328.50	\$1,003.50	7.0%
School of Medicine**²	\$708.10	\$14,870.00	\$29,740.00	\$584.00	2.0%

*Undergraduate and Graduate (except Law) tuition assessment is capped at 15 hours per semester.

** School of Medicine per hour charge based on 21 hours per semester. Annual Rate based on two semesters

Notes:

- 1) New entering and continuing non-resident tuition is 2.5 times the in-state rate for Undergraduate and Graduate students unless they qualify for an Alternate Tuition Program.
- 2) Non-resident tuition is 3.0 times the in-state rate for the Medical School. For FY2016, the non-resident tuition rate for the School of Law will be \$1,232.50 per credit hour.
- 3) Students in the Master of Science Program in Physician Assistant Studies (PA) will be assessed \$382.50 per uncapped credit hour in addition to the Graduate School tuition rate. A one-year Master of Science Completion Program will be offered for a limited time to Physician Assistants currently in practice holding Bachelor of Science degrees for a reduced rate of \$207.00 per uncapped credit hour in addition to the Graduate School tuition rate. First year PA students take 44 credit hours/AY (Fall 22 credits; Spring 22 credits). Non-resident tuition for the PA program is 1.5 times the in-state rate.
- 4) Beginning Fall 2008 (FY2009), the College of Business implemented a 15% differential tuition surcharge for new entering Undergraduate and Graduate students with a declared College of Business major. The differential tuition surcharge for both in-state and out-of-state students will be assessed on the applicable in-state tuition rate and will be capped at 15 credit hours per semester. Also beginning Fall 2008 (FY2009), the College of Business implemented a Minor Program Fee that is equal to 15% of 15 credit hours of applicable in-state tuition for new entering Undergraduate students with a declared College of Business minor.

The rates for these students will be as follows:

	<u>Per Hour</u>	<u>Semester</u>	<u>Annual</u>	<u>Minor Prog Fee</u>
New Undergraduate Fall 2015 Guaranteed Rate (FY16)	\$ 338.70	\$ 5,080.50	\$ 10,161.00	
Guaranteed Fall 2014 Undergraduate Cohort (FY15)	\$ 322.60	\$ 4,839.00	\$ 9,678.00	
Guaranteed Fall 2013 Undergraduate Cohort (FY14)	\$ 322.60	\$ 4,839.00	\$ 9,678.00	
Guaranteed Fall 2012 Undergraduate Cohort (FY13)	\$ 313.15	\$ 4,697.25	\$ 9,394.50	
Guaranteed Fall 2011 Undergraduate Cohort (FY12)	\$ 313.15	\$ 4,697.25	\$ 9,394.50	
Guaranteed Fall 2010 Undergraduate Cohort (FY11)	\$ 298.75	\$ 4,481.25	\$ 8,962.50	
Continuing Tuition Rate Fall 2009 Undergraduate Cohort (FY10)	\$ 338.70	\$ 5,080.50	\$ 10,161.00	
Continuing Tuition Rate Fall 2008 Undergraduate Cohort (FY09)	\$ 338.70	\$ 5,080.50	\$ 10,161.00	
Graduate Students (new entering in FY09, FY10, FY11, FY12, FY13, FY14, FY15 & FY16)	\$ 480.25	\$ 5,763.00	\$ 11,526.00	

	<i>Per Hour</i>	<i>Semester</i>	<i>Annual</i>	<i>Minor Prog Fee</i>
Minor Program Fee-New UG Fall 2015 Guaranteed Rate (FY16)				\$ 663.00
Minor Program Fee-Guaranteed Fall 2014 UG Cohort (FY15)				\$ 631.50
Minor Program Fee-Guaranteed Fall 2013 UG Cohort (FY14)				\$ 631.50
Minor Program Fee-Guaranteed Fall 2012 UG Cohort (FY13)				\$ 612.75
Minor Program Fee-Guaranteed Fall 2011 UG Cohort (FY12)				\$ 612.75
Minor Program Fee-Guaranteed Fall 2010 UG Cohort (FY11)				\$ 584.55
Minor Program Fee-Continuing Tuition Rate Fall 2009 UG Cohort (FY10)				\$ 663.00
Minor Program Fee-Continuing Tuition Rate Fall 2008 UG Cohort (FY09)				\$ 663.00

Alternate Tuition Programs:

- 1) All new undergraduate and graduate students from MO, KY, IN, TN & AR who enter in the Fall of 2009 or thereafter will pay an alternate tuition rate of 1.0 times the applicable in-state rate (excludes Medicine, Law and Physician Assistant Studies). All new undergraduate and graduate students from IA and WI who enter in the Fall of 2014 or thereafter will pay an alternate tuition rate of 1.0 times the applicable in-state rate (excludes Medicine, Law and Physician Assistant Studies.)
- 2) New first-time freshmen from the 34 southern most counties in Illinois who enter in the Fall of 2009 or thereafter and qualify for the Academic Competitiveness Grant will be given an alternate "Southern Stars" tuition rate of 0.8 times the applicable in-state undergraduate rate.
- 3) Students who qualify as high-achieving non-resident new first-time freshmen and new first-time transfer students who enter in the Fall 2013 or thereafter will pay an alternate tuition rate of 1.0 the applicable in-state Undergraduate tuition rate. Students who qualify as high-achieving non-resident new first-time students in a graduate program who enter in the fall of 2015 or thereafter will pay an alternate tuition rate of 1.0 times the applicable in-state Graduate tuition rate (excludes Medicine, Law and Physician Assistant Studies).
- 4) Newly entering Undergraduate and Graduate students who enter in the Fall 2013 or thereafter who are (i) actively serving in the United States Armed Forces or (ii) those who have been honorably discharged will pay an alternative tuition rate of 1.0 times the current in-state tuition rate.
- 5) Newly entering freshmen or transfer Undergraduate students who enter in the Fall 2011 or thereafter who have parent(s) or legal guardian(s) who are graduates of Southern Illinois University Carbondale will pay an alternate tuition rate of 0.8 times the applicable in-state or out-of-state Undergraduate tuition rate (excludes Medicine, Law and Physician Assistant Studies).
- 6) Beginning Fall 2015, students who are active duty military members, in all branches and including military reservists and National Guard members, and who enter in distance learning and off-campus courses held at military bases, will pay an alternate tuition rate per credit hour equal to the maximum allowable benefit provided to such students by the Department of Defense's Military Tuition Assistance Program. All students will pay the appropriate distance learning and off-campus fees.

TABLE 2

4 POLICIES OF THE BOARD, APPENDIX A, 1, B-3 and 1, B-6:

B. Alternate Tuition Programs

3. Students who qualify as high-achieving non-resident new first-time freshmen and new first-time transfer students who enter in the Fall of 2013 or thereafter will pay an alternate tuition rate of 1.0 the applicable in-state Undergraduate tuition rate (excludes Medicine, Law and Physician Assistant Studies). Students who qualify as high-achieving non-resident first-time students in a graduate program who enter in Fall 2015 or thereafter will pay an alternate tuition rate of 1.0 times the applicable in-state Graduate tuition rate (excludes Medicine, Law and Physician Assistant Studies).

6. Students who are active duty military members, in all branches and including military reservists and National Guard members, and who enter in Fall 2015 or thereafter in distance learning and off-campus courses held at military bases will pay an alternate tuition rate per credit hour equal to the maximum allowable benefit provided to such students by the Department of Defense's Military Tuition Assistance Program. All students will pay the appropriate distance learning and off-campus course fees.

TABLE 3

4 POLICIES OF THE BOARD, APPENDIX A

6. General student fee schedule approved by the Board for Southern Illinois University at Carbondale in effect Fall Semester:

a. <u>Fees: Capped at 12 Credit Hours</u>⁽¹⁾ <u>(Per Credit Hour Per Semester)</u>	<u>Effective</u> <u>Fall 2014</u>	<u>Effective</u> <u>Fall 2015</u>
Campus Recreation Fee	\$0.72	\$0.72
Green Fee	\$0.84	\$0.84
Mass Transit Fee	\$4.21	\$4.21
Revenue Bond Fee	\$4.95	\$4.95
Student Activity Fee	\$3.88	\$3.88
Student Center Fee	\$12.34	\$12.34
Student Media Fee	\$0.75	\$0.75
Student Recreation Fee	\$11.22	\$11.22
Student Services Building Fee	\$6.67	\$6.67
b. <u>Fees: Flat Rate (per Semester)</u>		
Students' Attorney Fee	\$6.00	\$6.00
Student Medical Benefit: Student Health Fee ⁽²⁾	\$219.00	\$219.00
Student Medical Benefit: Student Insurance Fee ⁽³⁾	\$437.00	<u>\$585.00</u>
Student-to-Student Grant Fee ⁽⁴⁾	\$3.00	\$3.00
c. <u>Fees: Uncapped</u> <u>(Per Credit Hour Per Semester)</u>⁽⁵⁾		
Athletic Fee	\$26.25	\$26.25
Information Technology Fee	\$7.00	\$7.00
Facilities Maintenance Fee	\$19.00	<u>\$19.50</u>

(1) Capped at 12 hours/semester. (3/13/03)

(3) Flat fee.

(4) (2) Summer rates for Student Health Fee: 2013, \$129.00; 2014, \$131.40; 2015,

\$131.40;

~~(5)~~ (3) Summer rates for Student Insurance Fee: 2014, ~~\$186.95~~; 2015, \$202.00; 2016, \$218.00 (Effective Summer 2005, Summer rates only assessed to students not enrolled the preceding Spring Semester.)

~~(2)~~ (4) Student-to-Student Grant: Amount refundable upon student's request within specified period of time. Graduate and professional students do not pay this fee.

~~(6)~~ (5) Students entering in Fall 2013 and thereafter pay the uncapped credit hour rate for Information Technology Fee and Facilities Management Fee. Students entering prior to Fall 2013 have those rates capped at 12 credit hours. Student entering in Fall 2015 and thereafter pay the uncapped credit hour rate for Athletics Fee. Students entering prior to Fall 2015 have that rate capped at 12 credit hours.

~~(7)~~ Per credit hour.

4 POLICIES OF THE BOARD APPENDIX A

9. Athletic Fee: In order to provide a regularized source of funding for Men's and Women's Intercollegiate Athletics programs at Southern Illinois University at Carbondale, a fee is established for each student. This fee shall be reduced 1/12 for each semester hour less than 12. The capped rate will not apply to new students entering for the Fall 2015 and thereafter.

- a. Funds generated from this fee shall be distributed in a manner to provide equal opportunities for male and female athletes.
- b. Funds generated from a \$5.00 portion of this fee shall be used to establish an "Intercollegiate Athletics Repair, Replacement, and Modernization Reserve," which shall have a maximum level to be determined by application of the Legislative Audit Commission University Guidelines. These reserve funds shall be used for repair, replacement, and modernization of facilities and equipment used for programs of intercollegiate athletics. (6/11/97)

4 POLICIES OF THE BOARD APPENDIX A

12. Student Medical Benefit Fee: The Student Medical Benefit Fee shall comprise two separate but related components:

- a. SMB Student Health Fee: A flat fee shall be collected from each student to provide primary health care on campus for students. The summer rate shall be 60% of the rate for the previous fall semester.
- b. SMB Student Insurance Fee: A flat fee shall be collected from each student to provide a program of medical insurance coverage through a program of health insurance. ~~The summer rate shall be 60% of the rate for the previous fall semester.~~

TABLE 4**4 POLICIES OF THE BOARD, APPENDIX A**

4. Charges for flight training, SIUC, effective Fall Semester, 2015 (FY16):

<u>Course</u>	<u>Name</u>	<u>Rates</u>
AF199	Intermediate Flight/Program Transition	\$4,547
AF201A	Primary Flight I	\$7,496
AF201B	Primary Flight II	\$8,403
AF 203	Flight Basic	\$11,919
AF 204	Flight Intermediate	\$12,936
AF206A	Flight Instrument I	\$4,740
AF 206B	Flight Instrument II	\$7,441
AF 207A	Flight Advanced	\$9,576
AF 207B	Flight Multi-Engine Operations	\$7,813
AF 300A	Flight Instructor (Airplane) I	\$5,205
AF 300B	Flight Instructor (Airplane) II	\$5,619
AF 301	Flight Instructor/(Airplane- Multi-Engine)	\$2,685
AF 302	Flight Instructor/(Airplane-Instrument)	\$2,461
AF 304	Practicum in Air Carrier Ops	\$8,060
AF 305	Airline Ops and Turbine Transitions Training	\$2,310
AF 306	Intro to Technically Advanced Aircraft Ops	\$3,206

Course fees do not include potential fuel surcharge which may be implemented pending market conditions. Required courses in the AAS in Aviation Flight offered by SIUC include AF 201A, 201B, 203, 204, 206A, 206B, 207A and 207B. The remaining courses are offered as electives towards the completion of the baccalaureate degree. (5/8/14)

TABLE 5

a. Schedule of rates for University-operated single student housing at SIUC effective Summer Session 2015:

	Room Rate			
	2015	2016		
In Dollars			Difference	Percent
Resident - Per Semester			\$	Increase
Double Occupancy by Area				
Thompson Point	2,800	2,912	112	4.0%
Towers, University Hall	2,800	2,912	112	4.0%
Single Room Increment by Area				
Thompson Point	1,627	1,692	65	4.0%
Towers	1,627	1,692	65	4.0%
Break Housing (per night)	26	27	1	3.8%
Resident - Summer Session (per night)				
Double Occupancy	19	20	1	5.3%
Single Room	25	26	1	4.0%
Wall and Grand Apartments - Per Semester - Furnished with utilities				
Single Room	3,639	3,708	69	1.9%
Double Room	2,997	3,054	57	1.9%

b. Schedule of rates for University-operated dining halls effective Summer Session 2015:

Resident - Dining Plans Fall and Spring semesters				
Unlimited Anytime Plan	2,047	2,086	39	1.9%
Dining Plan Only - housing apartment residents and off-campus students				
Block-20 Plan - 20 meals in dining facilities	180	186	6	3.3%
SIUC Leased Office Space				
Annual (without utilities & maintenance)	20,300	20,300	-	

c. Schedule of rates for University-operated rental housing at SIUC effective July 1:

	Monthly Rate			
	2015	2016		
Evergreen Terrace - Unfurnished plus charges for metered electricity				
Two-bedroom	655	668	13	1.9%
Three-bedroom	706	720	14	1.9%
Elizabeth Apartments - Furnished with utilities				
Efficiency	609	609	-	0.0%

Financial Statements Associated with Proposed Fee Increase:

Facilities Maintenance Fee

Student Medical Benefit: Student Insurance Fee

University Housing Fee

FACILITIES MAINTENANCE FEE - SIUC

Comparative Statement of Actual and Estimated
Income and Expense

Fee Rate per Credit Hour	\$18.08	\$18.50	\$19.00	\$19.50	\$20.00	\$20.50
Percent Change	3.31%	2.32%	2.70%	2.63%	2.56%	2.50%
Beginning Cash						
	FY13 Actual	FY14 Actual	FY15 Proposed	FY16 Projected	FY17 Projected	FY18 Projected
<u>Revenues</u>						
Facilities Maintenance Fee - Cash Basis	\$6,198,730.92	\$6,558,155.85	\$6,740,000.00	\$6,900,000.00	\$7,100,000.00	\$7,270,000.00
Interest Income	38,360.25	17,397.00	20,000.00	20,000.00	20,000.00	20,000.00
Total Revenues	6,237,091.17	6,575,552.85	6,760,000.00	6,920,000.00	7,120,000.00	7,290,000.00
<u>Expenditures Category</u>						
Campus Roofs	1,536,144.19	227,925.37	173,436.47	200,000.00	200,000.00	150,000.00
Power Plant & Distribution Systems	1,428,017.84	1,023,976.59	961,968.39	529,484.00	2,704,766.00	2,350,504.00
Academic / Classroom / Lab Upgrades	4,109,880.28	1,277,656.33	2,554,433.57	3,229,192.00	1,120,854.50	1,120,854.50
HVAC - General Campus	1,959,238.61	989,067.48	2,515,258.74	450,000.00	1,229,192.00	1,287,575.00
Small Deferred Maintenance Projects	1,015,906.59	798,753.94	768,327.26	1,033,695.00	600,000.00	879,192.00
Debt Service payment	-	-	2,364,532.78	2,366,125.42	2,363,325.42	2,363,725.42
Total Expenditures	10,049,187.51	4,317,379.71	9,337,957.21	7,808,496.42	8,218,137.92	8,151,850.92
Change in Cash Balance	(3,812,096.34)	2,258,173.14	(2,577,957.21)	(888,496.42)	(1,098,137.92)	(861,850.92)
Reimbursement from Bonds	-	1,983,699.46	-	-	-	-
Beginning Cash	5,729,688.96	1,917,592.62	6,099,912.24	3,521,955.03	2,633,458.61	1,535,320.69
Accounts Receivables		(59,552.98)				
Ending Cash	1,917,592.62	6,099,912.24	3,521,955.03	2,633,458.61	1,535,320.69	673,469.77
% of Ending Cash to Total Expenditures	19.1%	141.3%	37.7%	33.7%	18.7%	8.3%

STUDENT HEALTH SERVICES - INSURANCE FEE, SIUC

Comparative Statement of Actual and Estimated
Income and Expense

Fee Rate per Semester	\$345.00	\$405.00	\$437.00	\$585.00	\$614.25	\$644.96
Percent Change	10.22%	17.39%	7.90%	33.87%	5.00%	5.00%

FEE COLLECTION & REALLOCATION ACCOUNT^a

	FY13	FY14	FY15	FY16	FY17	FY18
	Actual	Actual	Budget	Proposed	Projected	Projected
Revenues						
SMB: Insurance Fee	7,062,983	7,718,698	8,328,570	11,149,230	11,706,692	12,292,027
Interest Earnings	31,197	23,049	30,000	0	0	0
Total Net Revenues	7,094,181	7,741,747	8,358,570	11,149,230	11,706,692	12,292,027
Expenditures						
To Operations Account	0	300,000	800,000	0	0	
To Medical Claims Reserve	6,700,000	5,750,000	7,600,000	12,600,000	12,250,000	12,290,000
To Life Claims Reserve	0	0	0			
To Catastrophe Reserve	0	0	0			
Other Current Expenses	17,130	21,986	10,000			
Total Expenditures	6,717,130	6,071,986	8,410,000	12,600,000	12,250,000	12,290,000
Change in Cash Balance	377,051	1,669,761	(51,430)	(1,450,770)	(543,308)	2,027
Beginning Cash	1,728	378,779	2,048,540	1,997,110	546,341	3,034
Ending Cash	378,779	2,048,540	1,997,110	546,341	3,034	5,062

^a Fees are collected in this account and redistributed to the Operations Account and Medical & Life Claims Reserve Accounts.

OPERATIONS ACCOUNT

	FY13	FY14	FY15	FY16	FY17	FY18
	Actual	Actual	Budget	Proposed	Projected	Projected
Revenues						
Transfers In	0	300,000	800,000	0	0	0
Total Revenue	0	300,000	800,000	0	0	0
Expenditures						
Reinsurance Premium	0	0	0	0	0	0
PPO Contracting Fees	129,890	374,891	240,000	0	0	0
Salaries	211,795	214,523	218,813	175,000	0	0
Wages	0	0	0	0	0	0
Travel	170	0	1,000	0	0	0
Equipment	0	0	10,000	0	0	0
Commodities	2,599	3,805	3,919	0	0	0
Claims System Maintenance	13,427	17,041	17,552	17,893	13,000	0
Other Current Expenses	4,974	2,150	2,215	3,000	0	13,000
Total Expenditures	362,855	612,411	493,499	195,893	13,000	13,000
Change in Cash Balance	(362,855)	(312,411)	306,501	(195,893)	(13,000)	(13,000)
Beginning Cash	692,145	329,290	16,879	323,380	127,487	114,487
Ending Cash	329,290	16,879	323,380	127,487	114,487	101,487

MEDICAL CLAIMS RESERVE

	Actual	Actual	Budget	Proposed	Projected	Projected
<u>Revenues</u>						
Transfers In	6,700,000	5,750,000	7,600,000	12,600,000	12,250,000	12,290,000
Transfers from Catastrophe Reserve				500,000	50,000	650,000
Total Revenues	6,700,000	5,750,000	7,600,000	13,100,000	12,300,000	12,940,000
<u>Expenditures</u>						
Claims Paid for Current Year	6,143,125	4,562,829	6,950,000			
Claims Paid for Previous Year	936,406	811,901	983,227	1,500,000	0	0
Current Year Premium				11,975,600	12,326,989	12,938,339
Total Expenditures	7,079,531	5,374,730	7,933,227	13,475,600	12,326,989	12,938,339
Change in Cash Balance	(379,531)	375,270	(333,227)	(375,600)	(26,989)	1,661
Beginning Cash	744,587	365,056	740,326	407,099	31,499	4,510
Ending Cash	365,056	740,326	407,099	31,499	4,510	6,171

LIFE CLAIMS RESERVE

<u>Revenues</u>						
Transfers In	0	0	0	0	0	0
Total Revenues	0	0	0	0	0	0
<u>Expenditures</u>						
AD&D Claims Paid	30,000	10,931	30,000	10,000	0	0
Total Expenditures	30,000	10,931	30,000	10,000	0	0
Change in Cash Balance	(30,000)	(10,931)	(30,000)	(10,000)	0	0
Beginning Cash	210,723	180,723	169,792	139,792	129,792	129,792
Ending Cash	180,723	169,792	139,792	129,792	129,792	129,792

CATASTROPHE RESERVE

<u>Revenues</u>						
Transfers In	0	0	0	0	0	0
Interest Earnings ^b	45,385	26,247	30,000	30,000	30,000	30,000
Total Revenues	45,385	26,247	30,000	30,000	30,000	30,000
<u>Expenditures</u>						
Use of Reserve	0	0	0	500,000	50,000	650,000
Total Expenditures	0	0	0	500,000	50,000	650,000
Change in Cash Balance	45,385	26,247	30,000	(470,000)	(20,000)	(620,000)
Beginning Cash	2,710,182	2,755,567	2,781,814	2,811,814	2,341,814	2,321,814
Ending Cash	2,755,567	2,781,814	2,811,814	2,341,814	2,321,814	1,701,814
Total Reserve	4,009,415	5,757,351	5,679,195	3,176,933	2,573,637	1,944,325

^b Interest Earnings are based on cash balances in the Claim Reserve & Operations Account and the Catastrophe Reserve Account.

The fee estimates have been adjusted downward by subsidizing the annual premium with \$500,000 out of the Catastrophe Reserve for FY2016.

This adjustment has been carried over for the FY2017 and FY2018 projections.

The decision to subsidize the quoted premium will be considered prior to every years fee calculation and will be dependent upon available funds in the Catastrophe Reserve.

UNIVERSITY HOUSING -- FUNDED DEBT, SIUC
 Comparative Statement of Actual and Estimated
 Income and Expense
 (Cash Basis)

	FY13		FY14		FY15		FY16		FY17		FY18	
	Rate	% Change	Rate	% Change	Rate	% Change						
Residence Hall Room Rates:												
All residence halls new student	N/A	N/A	N/A	N/A	5,600	N/A	5,824	4.0%	6,056	4.0%	6,300	4.0%
All residence halls continuing two-year contract	N/A	N/A	N/A	N/A	5,074	N/A	5,600	0.0%	5,824	0.0%	6,056	0.0%
Thompson Point new student	5,368	6.0%	5,636	5.0%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Thompson Point continuing two-year contract	5,064	0.0%	5,368	0.0%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Towers and University Hall new student	5,074	6.0%	5,328	5.0%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Towers and University Hall continuing two-year contract	4,788	0.0%	5,074	0.0%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Apartment and Other Leases:												
Wall and Grand apartments (single, academic year)	6,794	3.0%	6,998	3.0%	7,278	4.0%	7,416	1.9%	7,556	1.9%	7,700	1.9%
Evergreen Terrace apartments (two-bedroom, month)	605	3.0%	630	4.0%	655	4.0%	668	1.9%	680	1.9%	693	1.9%
Effective Rate Increase for Combined Funded Debt:		4.1%		3.6%		5.8%		2.77%		2.5%		2.5%

	FY13	FY14	FY15	FY16	FY17	FY18
	Actual	Actual	Budget	Proposed	Projected	Projected
Revenues						
Operations	34,275,252	36,555,344	40,935,400	40,561,311	41,721,200	42,924,900
Revenue Bond Fee	919,304	853,062	900,000	900,000	900,000	900,000
Interest Income	70,865	54,680	75,000	52,800	34,700	34,200
Total Revenues	35,265,421	37,463,086	41,910,400	41,514,111	42,655,900	43,859,100
Expenditures						
Salaries	6,641,242	6,462,150	6,929,900	7,068,500	7,209,900	7,354,100
Wages (Net of USOE)	1,377,581	1,150,216	1,465,000	1,775,700	1,864,500	1,953,300
Food	3,482,848	3,282,549	3,800,000	3,838,000	3,876,400	3,915,200
Utilities	3,600,965	3,635,222	4,060,000	4,060,000	4,122,700	4,122,700
Maintenance (Bldg/Grds/Equip)	5,740,988	5,475,241	6,364,600	6,489,400	6,616,700	6,746,500
Administration	3,293,968	3,824,665	3,678,194	3,168,727	3,308,554	3,488,106
University Service Expense	1,807,800	2,310,039	2,854,606	3,522,873	3,523,146	3,485,094
Equipment	450,277	175,963	507,600	507,600	507,600	507,600
Commodities	514,187	491,957	527,600	532,900	538,200	543,600
Telecommunications	147,593	55,659	67,700	68,400	68,400	68,400
Insurance (Employer Contrib. To Group/Property)	656,402	643,041	650,100	659,400	668,900	678,500
Other Current Expenses	570,936	551,618	636,900	646,500	656,200	666,000
Total Expenditures	28,284,787	28,058,320	31,542,200	32,338,000	32,961,200	33,529,100
Mandatory Transfers						
To Debt Service	5,119,593	5,153,381	5,235,150	5,200,771	5,124,865	4,844,710
To Repair Replacement Reserves	473,343	532,340	523,801	524,059	523,767	497,886
Total Mandatory Transfers	5,592,936	5,685,721	5,758,951	5,724,830	5,648,632	5,342,596
Change in Cash Balance Before Transfers to Reserve for Facility Improvements	1,387,698	3,719,045	4,609,249	3,451,281	4,046,068	4,987,404
Transfer to Reserve for Facility Improvement	2,484,980	0	8,050,000	5,262,000	4,096,000	4,902,000
Change in Cash Balance	(1,097,282)	3,719,045	(3,440,751)	(1,810,719)	(49,932)	85,404
Beginning Cash	6,097,797	5,000,515	8,719,560	5,278,809	3,468,090	3,418,158
Ending Cash	5,000,515	8,719,560	5,278,809	3,468,090	3,418,158	3,503,562
NOTE: This does not include prepayments for the following year as of June 30.						
% of Ending Cash to Total Expenditures and Transfers	13.75%	25.84%	11.64%	8.00%	8.00%	8.00%

Reserves						
Beginning Cash Balance	4,323,519	6,543,553	4,114,546	7,750,347	8,600,806	8,287,873
Add: Mandatory Transfers	2,966,239	532,340	523,801	524,059	523,767	497,886
Add: Facility Improvement	-	-	8,050,000	5,262,000	4,096,000	4,902,000
Add: Other	3,114,202	(233,118)	-	-	-	-
Add: Interest Income	34,068	62,688	62,000	64,400	67,300	69,990
Less: Expenditures	(3,894,475)	(2,790,917)	(5,000,000)	(5,000,000)	(5,000,000)	(5,000,000)
Ending Cash Balance	6,543,553	4,114,546	7,750,347	8,600,806	8,287,873	8,757,749

APPROVAL OF PURCHASE:
STUDENT HEALTH INSURANCE,
CARBONDALE CAMPUS, SIUC

Summary

This matter seeks approval for the purchase of student health insurance. The purchase order for the health insurance is based on the anticipated premiums not to exceed \$10,000,000 per year. This is a one year contract with up to nine annual optional renewals.

Rationale for Adoption

The proposed Student Insurance purchase allows for the transition from the current self-insured program to a commercially insured program of external medical and hospitalization coverage that is fully compliant with the Affordable Care Act (ACA). The Student Medical Insurance Plan provides students with comprehensive health coverage at affordable low-cost rates. In accordance with current policy, students who have their own comparable health insurance coverage may apply for a refund of the Student Insurance Fee.

Under the Affordable Care Act (ACA), our current self-insured health plan will be deemed to not meet the minimum essential benefit requirement after the 2014/2015 plan year. If the University revised the current self-insured health insurance program to meet the minimum essential benefit requirement, the financial risk to the University would increase significantly because pre-existing conditions would be covered and medical benefits would be unlimited. It is estimated that the actuarial calculation for a fully ACA compliant self-insured plan would increase the fee far in excess of the proposed fee for a fully-insured program.

The University solicited proposals from vendors for an ACA compliant fully-insured program. The vendor selection was based on responses to a request for proposal (RFP). Three proposals were received and evaluated by a committee consisting of representatives from SIU Administration, Student Health Services, Undergraduate Student Government, Graduate and Professional Student Council and Graduate Assistants United. The committee has recommended a vendor based upon the most comprehensive plan and the most realistic pricing submitted. The proposed Student Insurance purchase is based on the annual premium charged per covered participant under the recommended vendor's proposal. The premium is based on current market pricing and any future renewal will be based on the plan performance and the carrier's underwriting.

Without this purchase, the student insurance plan will be dissolved and students will not have coverage offered through the University. This will negatively impact recruitment and retention. The majority of SIUC students rely on the Student Medical Insurance Plan as their sole source of health insurance coverage. Of the approximately 10,000 students covered by the Student Medical Insurance Plan, over 80% have no other insurance coverage beyond the Student Plan.

The purchase will be funded by the SMB - Student Insurance Fee that is assessed to all on-campus students.

Undergraduate Student Government and the Graduate and Professional Student Council have passed resolutions in support of the fee increase to purchase a commercially insured program of external medical and hospitalization coverage that is fully compliant with the Affordable Care Act (ACA).

This matter is recommended for adoption by the Vice Chancellor for Administration and Finance, SIUC.

Considerations Against Adoption

University officers are concerned that increasing costs to our students may affect access to the University.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The purchase of Student Health Insurance, Carbondale Campus, SIUC, be and is hereby awarded to Gallagher Student Health and Special Risk, Quincy, MA, in the amount of \$611 per Fall and Spring semesters for each student enrolled in the plan, which is estimated not to exceed \$10,000,000 per year. This is a one year contract with up to nine annual renewal options.

(2) The Board of Trustees hereby authorizes the purchase of goods and services associated with this award.

(3) The purchase will be funded by the SMB – Student Insurance Fee.

(4) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

INCREASE IN COURSE SPECIFIC FEE
FOR GEOLOGY 454 FIELD GEOLOGY, SIUC

Summary

This matter proposes a change in the method of calculating a course specific fee which, if approved, will allow a fee based on actual costs of transportation determined at the time of course registration, up to a maximum fee of \$1,000 per course registration of GEOL 454, effective Summer 2015. Pursuant to 4 Policies of the Board of Trustees of SIU A.1.d, Board approval is required for this fee increase.

Rationale for Adoption

Field Geology (GEOL 454) is a six credit hour capstone course required of all students seeking the Bachelor of Science degree in Geology. It is a six-week field course taught every summer semester in Montana and Wyoming. The fee covers travel expenses associated with the lease, fuel, and maintenance of approximately eight SIU vehicles for the 8,000 mile journey. Over the last two years, such expenses have been more than \$700 per person. Enrollment is anticipated to be at least 45 students in summer 2015 semester and thereafter.

The actual costs of transportation per course registration are estimated to be under \$800 based on current lease and fuel expenses. The maximum fee is based on an estimate of future lease and fuel expenses. Fixed transportation fees take as long as two years for approval. By the time new fees are approved, expenses can change significantly. The Department will use current lease rates, mileage for the vehicles as determined by Travel Service, and fuel prices that exist at the time of course registration. The catalog will inform students of the maximum transportation fee.

In addition, students are provided with estimated basic costs of out-of-pocket expenses for the field course which include room and board, textbooks, supplies, campground fees, and meals. The estimated student out-of-pocket costs are approximately \$1,300. The Department of Geology provides for other expenses associated with the field course to include copying, faculty travel and all travel costs above those recovered by the course specific fee. Last year, the departmental cost of this field study course was approximately \$10,000. The College of Science provides funds for graduate assistants and faculty salaries with an estimated cost for the summer 2015 of approximately \$44,000.

Considerations Against Adoption

University officials are aware of, and concerned about, the continuing increase in the cost of education and related activities and its effect on access and affordability. The Department of Geology has an endowed account at the SIU Foundation that generates support to offset expenses. The department is focused on increasing the endowment principal to provide greater private support to students.

Constituency Involvement

The proposed course specific fee increase was developed by program faculty and administration after a thorough review of the fiscal requirements of the program.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The course fee for GEOL 454 be based on the actual costs of transportation determined at the time of registration up to a maximum fee of \$1,000 per course registration, effective Summer 2015.

(2) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

PROPOSED TUITION RATES AND FEE MATTERS, SIUE [AMENDMENT TO 4 POLICIES OF THE BOARD APPENDIX B]

Summary

This matter proposes changes to the previously approved tuition schedule and various fee matters.

Rationale for Adoption – Tuition

Undergraduate and Graduate Student Tuition Rates

Historically, Southern Illinois University has been a leader in delivering a high quality educational experience to its students at an affordable price. It remains the intent of the Board and University administration to continue with that policy and to honor the tradition of providing an accessible education regardless of financial need or other economic barriers.

Proposed tuition rates for undergraduates, nursing accelerated students, graduate students, and for students enrolled in the professional schools of Dental Medicine and Pharmacy are shown in Table 1. The proposed rates, which include an increase of 6% in Undergraduate tuition rates, are needed to fund additional cost obligations of the University. Without this additional funding, the quality of educational opportunities for students would be diminished.

Accordingly, the University hereby proposes changes for FY2016 tuition as outlined in Table 1.

Non-Resident Tuition Rate for School of Dental Medicine

The University seeks to revise a Board policy to the non-resident tuition rate for Dental Medicine students from 3.0 times the in-state rate to 2.3 times the in-state rate beginning with Academic Year 2016.

Revising the non-resident tuition rate will allow the School of Dental Medicine to remain competitive with similar programs and to enhance the diversity of the student population at the Dental school.

Rationale for Adoption – International Advanced Placement Program, School of Dental Medicine

Bench Test Fee

This matter would approve a School of Dental Medicine International Advanced Placement Program Bench Test Fee of \$450, effective with the collection of charges for fall 2015. The fee is for a bench test assessment during the interview portion of the application process. The candidate must successfully complete the bench test in order to proceed with the application process.

Clinical Certification Course Fee

This matter would approve a School of Dental Medicine International Advanced Placement Program Clinical Certification Course Fee of \$22,329 effective with the collection of charges for fall 2015. The fee is proposed for the Clinical Certification Course (CCC) which precedes matriculation into the full program. The candidate who successfully completes the CCC course will then join the third year cohort of regular Dental Medicine students.

Rationale for Adoption – Mandatory Student Fees

Athletic Fee

This matter would approve a rate increase in the Athletic Fee of \$5.30 per semester, effective fall 2015. The semester rate would increase from \$176.40 to \$181.70 for FY16. This is a 3.0% increase.

The Athletic Fee is the principal source of revenue supporting the Intercollegiate Athletic Program at SIUE. The proposed increase of \$5.30 per semester would support the annual operating expenses associated with SIUE's continual evolution as a NCAA Division I Institution and would maintain approved fund balance targets.

Facilities Fee

This matter would approve a rate increase in the Facilities Fee of \$.55 per credit hour, effective fall 2015. The academic year fee would increase from \$585.00 to \$601.50. This is a 2.8% increase.

A proposed \$20.05 per credit hour Facilities Fee is being requested beginning fall semester 2015 to update the campus' buildings and infrastructure. During the next ten to fifteen years, SIUE will see an unprecedented increase in major building repairs. The Edwardsville Campus has a large group of major buildings and infrastructure built over a short period of time during the same era. There are seven major buildings on campus built between 1965 and 1979, totaling nearly one million square feet. Major systems of that era are reaching the end of their economic lives. Experience has shown that once buildings and their supporting infrastructure go past their economic life, the operating and maintenance costs rise rapidly and the ability to meet user needs and to adapt to changing user demands decrease. Some of these impacts are already visible on campus.

Representative projects funded with this fee include: begin replacing the single-pane window systems, renovate the Art & Design East building, renovate offices and classrooms in various classroom buildings, and renovation of the campus' electrical distribution system. The fee also will help address any utilities shortfall. This Fee will be charged to all on-campus students.

In the future, this Fee is presumed to increase by a not-to-exceed 3% inflation factor.

Information Technology Fee

This matter would approve a rate increase in the Information Technology Fee of \$.10 per credit hour, effective fall semester 2015, for a proposed total rate of \$7.35 per credit hour. This is a 1.4% increase.

A proposed \$7.35 per credit hour Information Technology Fee is being requested beginning fall semester 2015 to offset inflationary operating cost increases and to maintain an appropriate fund balance. The cost per credit hour is viewed as the most equitable approach since students' demand for services has some proportionality to the number of classes they take. It is also consistent with SIUE's uncapped tuition.

The costs of supporting computing and the campus network infrastructure have been historically funded through a combination of network connection "jack charges" and appropriated funds. The available funds have remained stagnant, while the demand for services has grown dramatically. Every year, more of the University's operations are done through computing resources and require an ever greater infrastructure. The University needs to continually expand and enhance computing resources and the campus network infrastructure to satisfy the increasing demand as well as maintain and support information technology services to its faculty, staff, and students.

Student Welfare and Activity Fee

This matter would approve a rate increase, effective fall 2015, in the Student Welfare and Activity Fee (SWAF). The full-time semester fee would increase from \$116.60 to \$118.00. This is a 1.2% increase.

Three of the current seven sub-fees within SWAF—Campus Recreation, Student Publications and Counseling & Health Services—would be increased equating to an increase of \$1.40 per semester in total. The other sub-fees, Student Activities and Organizations, Student Programming, Student Government and Student Legal Services will remain at the same rate as FY15.

SIUE's Student Welfare and Activity Fee include seven sub-fees which fund a variety of services, programs and activities which support campus life. As authorized by the Board, some of the sub-fees are assessed on a flat-rate basis while others are prorated across hours of enrollment. The following section addresses the sub-fees proposed to increase.

Campus Recreation

This sub-fee funds the operational and program expenditures of Campus Recreation. The proposed \$.50 per semester increase will offset cumulative inflationary cost increases and better support programming appropriate to SIUE's increased residential population. The fee increase will support the rapidly expanding activities and services such as intramural and club sports and the operations of the outdoor sports complex. With the increase of \$.50 per semester, the sub-fee would be \$26.10 per semester for a full-time student.

Student Publications Operations

This sub-fee funds the printing and other publication costs of the student newspaper and media, as well as replacement of equipment. The proposed \$.15 per semester increase for Student Publications Operations will offset cumulative inflationary cost increases. With the increase of \$.15 per semester, the sub-fee would be \$7.95 per semester for a full-time student.

Counseling and Health Services

This sub-fee funds the operational and program expenditures of Counseling and Health Services. Health Service provides acute clinical care, sexuality awareness, laboratory services, immunization clinic, pharmacy services, and health education services. Counseling Services provides psychological care. The proposed \$.75 per semester increase for Counseling and Health Services will offset cumulative inflationary cost increases. With the increase of \$.75 per semester, the sub-fee would be \$56.30 per semester for a full-time student.

Textbook Rental Fee

This matter would approve a rate increase in the full-time Textbook Rental Fee of \$49.50 per semester, effective fall 2015. The Textbook Rental Fee is assessed at the same rates during a semester and the summer session. The semester rate for 15 hours would increase from \$195.00 to \$244.50 for FY16. This is a 25.4% increase.

The Textbook Rental Fee is the principal source of revenue supporting Textbook Service, which operates primarily on a cost recovery basis.

Textbook costs are the largest and most variable cost of the operation of Textbook Service. In recent years, we have adopted electronic materials (access codes) at the request of faculty. The proposed fee increase of 25.4% will assist in offsetting the additional digital cost, as well as the inflationary cost, of textbooks. Electronic materials (access codes) are a one-time cost each semester versus books which are depreciated over three years or nine semesters. Revenue from the increase would also offset other inflationary operating cost increases in salaries and general costs, provide necessary

levels of service, maintain an appropriate fund balance and provide for administrative costs assessed auxiliaries. The proposed increase is part of the program begun several years ago to offset rising costs with annual fee increases.

University Center Fee

This matter would approve a rate increase in the University Center Fee of \$5.25 per semester, effective fall 2015. The semester rate would increase from \$166.50 to \$171.75 for FY16. This is a 3.2% increase.

The University Center Fee is the principal source of revenue supporting the University Center at SIUE. The proposed increase equating to \$5.25 per semester would offset inflationary operating cost increases in salaries, utilities and general costs, support student programming, maintain an appropriate fund balance, permit moderate equipment replacement and provide for administrative costs assessed auxiliaries. The increase will also enable the University Center to adequately fund the Repair and Replacement Reserve account used for equipment replacement, renovations and facility enhancements. The increase will permit the University Center to continue operating at the extended hours and service levels necessary to serve residential students.

Rationale for Adoption – Housing and Meal Plan Rates

Housing and Meal Plan

The University seeks rate increases as shown in Table 3, effective May 2015 for the Three Week Summer term rates and fall 2015 for all other rate increases, in University Housing of 3% for Cougar Village Apartments, Woodland, Prairie, Bluff, and Evergreen Halls for Shared and Single rates. This matter would also approve establishing rates for a May term for Cougar Village Apartments, Woodland, Prairie, Bluff and Evergreen Halls. This matter would additionally approve an increase of 3.1% for the meal plan.

Proposed FY16 occupancy fee rates would offset inflationary cost increases projected at 2-3%, escalated debt service, maintain adequate fund balances in the housing operation, and provide for administrative costs assessed auxiliaries.

The May 2015 term rates are being proposed to align with the University's academic calendar. This will be the first year the University is offering a three week session between Spring and Summer terms. The occupancy rates established for the May term will be for those students that continue to live in housing and take classes during the May term prior to Summer session.

The Resident Housing Association recommended a 3.1% increase per semester in the FY16 meal plan charges for students residing in Woodland, Prairie and Bluff Halls. The rates proposed herein were developed to offset inflationary cost increases in labor and food costs.

Considerations Against Adoption

University officers are concerned about increases in the cost of attendance and their possible negative effect on access to the University. Such concerns are integral to SIUE's annual fee review process and reflect its historic efforts to maintain fees at the lowest practical level.

Constituency Involvement

The appropriate constituency advisory board has approved each proposed fee and the housing occupancy rate increases. The proposed fees and housing occupancy rate increases were approved by the Student Senate and the University Planning and Budget Council. The Chancellor and the Vice Chancellor for Student Affairs, SIUE, have recommended this matter to the President.

Resolutions

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That 4 Policies of the Board Appendix B be amended as follows:

- the FY 2016 rates for tuition be amended, as presented in Table 1;
- student fees for Fall Semester 2015 shall be and are hereby changed, as presented in Table 2;
- the rents and charges heretofore established for University Housing shall be and are hereby changed, as presented in Table 3;

BE IT FURTHER RESOLVED, That the President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Table 1
Southern Illinois University
Tuition Rates
Proposed Rates for Fiscal Year 2016

Annual tuition for full-time students (15 hours per semester for undergraduate students, 12 hours per semester for graduate and professional students)

SIU Edwardsville						
	<u>Per Hour</u>	<u>Semester</u>		<u>Annual \$</u>	<u>Percent</u>	
	<u>Charge</u>	<u>Rate</u>	<u>Annual Rate</u>	<u>Increase</u>	<u>Increase</u>	
Undergraduates						
New Students Guaranteed Rate (FY16) ^{1,5}	\$255.40	\$3,831.00	\$7,662.00	\$366.00	5.0%	
Guaranteed Fall 2014 Cohort (FY15) ^{1,5}	\$243.20	\$3,648.00	\$7,296.00	\$0.00	0.0%	
Guaranteed Fall 2013 Cohort (FY14) ¹	\$243.20	\$3,648.00	\$7,296.00	\$0.00	0.0%	
Guaranteed Fall 2012 Cohort (FY13) ¹	\$231.60	\$3,474.00	\$6,948.00	\$0.00	0.0%	
Guaranteed Fall 2011 Cohort (FY12) ¹	\$231.60	\$3,474.00	\$6,948.00	\$318.00	4.8%	
Guaranteed Fall 2010 Cohort (FY11) ¹	\$221.00	\$3,315.00	\$6,630.00	\$0.00	0.0%	
Continuing Tuition Rate Fall 2009 Cohort (FY10)	\$255.40	\$3,831.00	\$7,662.00	\$1,461.00	23.6%	
Continuing Tuition Rate Fall 2008 Cohort (FY09)	\$255.40	\$3,831.00	\$7,662.00	\$1,461.00	23.6%	
Continuing Tuition Rate Fall 2007 Cohort (FY08)	\$255.40	\$3,831.00	\$7,662.00	\$366.00	5.0%	
Continuing Tuition Rate Fall 2006 Cohort (FY07)	\$255.40	\$3,831.00	\$7,662.00	\$366.00	5.0%	
Continuing Tuition Rate Fall 2005 Cohort (FY06)	\$255.40	\$3,831.00	\$7,662.00	\$366.00	5.0%	
Continuing Tuition Rate Fall 2004 Cohort (FY05)	\$255.40	\$3,831.00	\$7,662.00	\$366.00	5.0%	
Non-Guaranteed Rate (Prior to Fall 2004)	\$255.40	\$3,831.00	\$7,662.00	\$366.00	5.0%	
Accelerated Bachelor in Nursing²	\$276.50		\$17,696.00	\$0.00	0.0%	
Graduates³	\$293.25	\$3,519.00	\$7,038.00	\$336.00	5.0%	
School of Dental Medicine⁴		\$14,562.00	\$29,124.00	\$572.00	2.0%	
School of Pharmacy⁴		\$11,724.00	\$23,448.00	\$684.00	3.0%	

Notes:

- 1) New entering and continuing non-resident tuition is 2.5 times the in-state rate for Undergraduate and Graduate students unless they qualify for an Alternate Tuition Program.
- 2) The Accelerated Bachelor Studies in Nursing (ABSN) 15 month program is a post-baccalaureate sequence of study leading to a baccalaureate in nursing degree. Applicants who have already earned a baccalaureate degree from an accredited university and have completed all pre-nursing requirements will be eligible to enter this program. The first ABSN cohort began January 2006. The ABSN program currently requires 62-64 credit hours for completion, which reflects a decrease from the previously required 66 hours. The decrease is a result of curricular changes and the variability in the number of credit hours depends on the student's research-based coursework in their prior degree.
- 3) Students in the Master of Science Program in Nursing with a specialization in Nurse Anesthesia who are in the clinical phase of the program will be assessed a clinical charge of \$4,600 per term, effective Fall 2002, in addition to regular graduate-level tuition. Students must pay the clinical charge each term of clinical registration with a minimum of five terms.
- 4) Beginning in Academic Year 2016, non-resident tuition is 2.3 times the in-state rate for the Dental School and 1.2 times the in-state rate for Pharmacy.
- 5) Beginning with Academic Year 2015, a 15% differential tuition surcharge based upon the in-state rate will be assessed to all undergraduate majors in the School of Engineering.

Alternate Tuition Programs:

- 1) High-achieving/talented out-of-state students participating in the SIUE geographical enhancement program will pay an alternate tuition rate of 1.2 times the current in-state tuition per semester starting in Academic Year 2010.
- 2) High-achieving/talented international students targeted by the SIUE enhanced international recruitment program will pay an alternate tuition rate of 1.2 times the current in-state tuition per semester starting in Academic Year 2012.
- 3) Students participating in the Doctorate of Nursing Practice program will pay an alternate tuition rate of \$650 per credit hour starting in Academic Year 2012.
- 4) Students participating in dual diploma programs will pay an alternate tuition rate of 1.8 times the in-state rate per semester starting in Academic Year 2015.
- 5) All undergraduate and Master's level graduate students from Wisconsin, Iowa, Indiana, Kentucky, Missouri, Tennessee and Arkansas who enter in the Fall 2014 semester or thereafter will pay an alternate tuition rate of 1.0 times the current applicable in-state tuition per semester (excludes Professional Schools).
- 6) All out-of-state undergraduate students who demonstrate high academic achievement on the ACT or SAT college entrance examination or on their overall transfer grade point average who enter in the Fall 2014 semester or thereafter will pay an alternate tuition rate of 1.0 times the current applicable in-state tuition per semester.
- 7) All out-of-state undergraduate students who are the descendants/siblings of SIUE graduates (parent, grandparent, sibling, step-parent or legal guardian) and who enter in the Fall 2014 semester or thereafter will pay an alternate tuition rate of 1.0 times the current applicable in-state tuition per semester.

Table 2

4. General student fees per semester for Southern Illinois University Edwardsville, effective with the collection of charges for fall 2015 are as follows:

Summer Session Fee Rates for FY 2016:

Student Fee	Fee Rate*		
Student Welfare and Activity Fee (4)	\$77.75 (5/8/14)	\$78.65	
Student Fitness Fee (2)	\$57.80 (5/8/14)		
Athletic Fee (1)	\$117.60 (5/8/14)	\$121.15	
Campus Housing Activity Fee (6)	\$12.00 (5/7/09)		
University Center Fee (5)	\$111.00 (5/8/14)	\$114.50	
Facilities Fee (7)	\$19.50 (5/8/14)	\$20.05	
Information Technology Fee (7)	\$7.25 (5/8/14)	\$7.35	
Student Success Center (8)	\$48.60 (5/13/10)		
Textbook Rental Fee (7)	\$13.00 (5/8/14)	\$16.30	Note: This replaces the hour-by-hour listing in Board Policy.

Fall & Spring Semester Fee Rates effective FY 2016:

Student Fee	Fee Rate		
Student Welfare and Activity Fee (4)	\$116.60 (5/8/14)	\$118.00	
Student Fitness Fee (2)	\$86.70 (5/8/14)		
Athletic Fee (1)	\$176.40 (5/8/14)	\$181.70	
Campus Housing Activity Fee (6)			
Single Residents	\$15.50 (5/7/09)		
Family Residents	\$43.00 (5/7/09)		
University Center Fee (5)	\$166.50 (5/8/14)	\$171.75	
Student-to-Student Grant (3)	\$6.00 (4/12/07)		
Student Success Center (8)	\$72.60 (5/13/10)		
Facilities Fee (7)	\$19.50 (5/8/14)	\$20.05	
Information Technology Fee (7)	\$7.25 (5/8/14)	\$7.35	
Textbook Rental Fee (7)	\$13.00 (5/8/14)	\$16.30	Note: This replaces the hour-by-hour listing in Board Policy.

Professional Schools Student Fees

School of Dental Medicine**	\$5,224.80 (5/13/10)	\$5,433.10
School of Pharmacy***	\$2,180.80 (5/13/10)	\$2,319.10

1 Per hour prorate for the first 5 hours, flat fee for 6 or more hours per term.

2 Flat fee.

3 No charge first 5 hours per semester; flat fee for 6 or more hours per semester.

4 Basic fee for the first hour, plus prorated per hour from 2 to 5 hours, flat fee for 6 hours or more per semester.

5 Per hour prorated for the first 4 hours; flat fee for 5 or more hours per semester.

6 Paid by resident students living in University Housing.

7 Per credit hour.

8 Prorated over 12 hours/semester.

*Summer fees are about 67% of regular semester fees except for the Textbook Service fee, Information Technology, and Facilities Fees because these fees are charged hourly and are to remain at the 100% of the semester rate. Beginning with FY08, the Student-to-Student Grant will no longer be charged to students in the summer term.

**Dental students are assessed an Instrument Rental Fee of \$314 per academic year and are not assessed the Textbook Rental Fee or the Student-to-Student Grant Fee. In addition, dental students are charged a Dental Student Facility and Equipment Use Fee, beginning with the Fall 2004 semester. The academic year rate for this fee will be \$3,200 in FY11.

***Pharmacy students are assessed a School of Pharmacy Student Technology Fee of \$200 per semester and are not assessed the Textbook Rental Fee or the Student-to-Student Grant Fee. (5/9/13)

****Students taking EDAD 525a - Instructional Leadership and Supervision: Theory and Research will be assessed a course specific fee of \$650 to cover the cost of the Growth Through Learning training modules. (7/11/13)

Nursing Program Fee

\$242 per clinical course
(approved 5/13/10)

School of Dental Medicine - International Advanced Placement Program

Bench Test Fee
\$450 flat fee
(approved 4/16/15)

Clinical Certification Course Fee
\$22,329 flat fee
(approved 4/16/15)

Table 3

11) Rental rates for the use and occupancy of university housing on the campus of Southern Illinois University Edwardsville are as follows:

FAMILY HOUSING I, COUGAR VILLAGE

Per Month:

<u>FY15</u>	<u>FY16</u>	<u>FY17</u>	
\$1,050	\$1,080	\$1,110	- two-bedroom, unfurnished apartment
1,230	1,265	1,300	- two-bedroom, furnished apartment
1,180	1,215	1,250	- three-bedroom, unfurnished apartment
1,380	1,420	1,460	- three-bedroom, furnished apartment

SINGLE STUDENT HOUSING I, COUGAR VILLAGE

Per student occupancy fee rates:

Assignment type*	Per Semester		Per Five Week		Per Three Week	
	<u>FY15</u>	<u>FY16</u>	<u>2015</u>	<u>2016</u>	<u>2015</u>	<u>2016</u>
Shared Room	\$2,125	\$2,190				
Single Room	3,155	3,250				
Deluxe Single Room	3,655	3,750				
	Per Summer Term		Per Five Week Summer Term		Per Three Week Summer Term	
	<u>2015</u>	<u>2016</u>	<u>2015</u>	<u>2016</u>	<u>2015</u>	<u>2016</u>
Shared Room	\$1,210	\$1,245	\$605	\$625	\$365	\$375
Single Room	1,800	1,855	900	935	540	560
Deluxe Single Room	2,300	2,365	1,150	1,185	690	710

SINGLE STUDENT HOUSING I, WOODLAND, PRAIRIE, AND BLUFF HALLS

Per student occupancy fee rates:

Assignment type*	Per Semester					
	<u>FY15</u>	<u>FY16</u>				
Shared Room	\$2,795	\$2,880				
Deluxe Single Room	5,590	5,760				
	Per Summer Term		Per Five Week Summer Term		Per Three Week Summer Term	
	<u>2015</u>	<u>2016</u>	<u>2015</u>	<u>2016</u>	<u>2015</u>	<u>2016</u>
Shared Room	\$1,600	\$1,650	\$800	\$825	\$ 480	\$495
Deluxe Single	3,200	3,300	1, 600	1,650	960	990
Meal Plan Charge:	<u>FY15</u>	<u>FY16</u>				
Plan A	\$1,580	\$1,630				
Plan B	2,185	2,250				

SINGLE STUDENT HOUSING I, EVERGREEN HALL

Per student occupancy fee rates:

Assignment type*	Per Semester					
	<u>FY15</u>	<u>FY16</u>				
Studio Apartment	\$5,555	\$5,720				
Shared Apartment	2,970	3,060				
Private Apartment	3,965	4,085				
Private Suite	3,365	3,465				
	Per Summer Term		Per Five Week Summer Term		Per Three Week Summer Term	
	<u>2015</u>	<u>2016</u>	<u>2015</u>	<u>2016</u>	<u>2015</u>	<u>2016</u>
Studio Apartment	\$2,995	\$3,085	\$1,500	\$1,540	\$900	\$925
Shared Apartment	1,605	1,655	805	830	485	500
Private Apartment	2,135	2,200	1,070	1,100	640	660
Private Suite	1,820	1,875	910	940	545	565

* Shared Room = two students assigned to a bedroom designed for occupancy by two students.

* Single Room = one student assigned to a bedroom designed for occupancy by one student.

* Deluxe Single Room = one student assigned to a bedroom designed for occupancy by two students.

* Studio Apartment/Private Apartment/Private Suite = one student assigned to a bedroom designed for occupancy by one student.

* Shared Apartment = two students assigned to a bedroom designed for occupancy by two students.

Financial Statements Associated with Proposed Fee Increase:

Athletic Fee

Facilities Fee

Information Technology Fee

Campus Recreation Fee

Student Publications Fee

Counseling and Health Service Fee

Textbook Rental Fee

University Center Fee

Housing and Meal Plan Fees

**Southern Illinois University Edwardsville
FY2016 Fee Review - Intercollegiate Athletics
Cash Basis**

2/24/2015

	FY 12 Actual	FY 13 Actual	FY 14 Current	FY 15 Plan	FY 16 Plan	FY 17 Plan	FY 18 Plan	FY 19 Plan
Fee Rate per Semester	\$ 160.85	\$ 165.70	\$ 170.65	\$ 176.40	\$ 181.70	\$ 187.15	\$ 192.75	\$ 198.70
Percent Change	3.0%	3.0%	3.0%	3.4%	3.0%	3.0%	3.0%	3.1%
Revenue								
Fee Revenue - Base	\$4,335,000	\$4,400,000	\$4,500,000	\$4,500,000	\$4,500,000	\$4,500,000	\$4,500,000	\$4,500,000
Fee Increase - FY16	\$0	\$0	\$0	\$0	\$124,649	\$124,649	\$124,649	\$124,649
Fee Increase - FY17	\$0	\$0	\$0	\$0	\$140,314	\$140,314	\$140,314	\$140,314
Fee Increase - FY18	\$0	\$0	\$0	\$0	\$0	\$0	\$144,058	\$144,058
Fee Increase - FY19	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$152,481
Fee Reserve Account	\$184,472	\$52,298	\$20,973	\$46,132	\$53,971	\$50,700	\$50,770	\$50,839
Student Fee Revenue	\$4,519,472	\$4,452,298	\$4,520,973	\$4,546,132	\$4,678,620	\$4,815,663	\$4,959,791	\$5,112,341
Other (Non-Fee) Revenue								
Intercollegiate Athletics	493,708	649,765	1,085,512	1,117,116	1,226,107	1,272,759	1,296,201	1,353,806
Scholarship & Awards	1,312	35,444	0	0	0	0	0	0
State Allocation	0	0	0	0	0	0	0	0
Concessions	44,266	35,119	65,597	57,681	60,524	63,510	66,644	69,934
Sponsorship	180,619	285,122	246,838	230,000	240,000	250,000	260,000	270,000
Foundation	0	0	0	0	0	0	N/A	0
Total Other Revenue	719,905	1,005,450	1,397,948	1,404,797	1,526,631	1,586,269	1,622,845	1,693,740
Total Revenue	\$5,239,377	\$5,457,748	\$5,918,921	\$5,950,928	\$6,205,252	\$6,401,932	\$6,582,635	\$6,806,081
Expenditures								
Salaries	2,279,490	2,494,106	2,626,708	2,773,648	2,907,424	3,039,921	3,177,143	3,272,457
Wages	163,631	156,796	164,857	150,000	154,500	159,135	163,909	168,826
Subtotal	2,443,122	2,650,902	2,791,565	2,923,648	3,061,924	3,199,056	3,341,052	3,441,284
Other:								
Other	99,078	98,315	134,531	125,023	127,923	136,160	139,495	145,930
Capital Reserves	0	0	0	0	0	0	0	0
Travel	213,118	259,313	286,716	263,000	268,260	276,308	284,597	293,135
Equipment	227,191	119,767	107,502	61,000	62,220	64,087	66,009	67,989
Commodities	318,541	322,491	389,416	277,000	282,540	291,016	299,747	308,739
Cash Awards & Waivers	855,424	949,869	976,600	1,236,000	1,276,000	1,297,000	1,316,000	1,349,000
Contractual Svcs	1,254,807	1,010,876	1,122,557	968,413	991,851	1,025,840	1,061,018	1,097,428
Operation of Auto	61,716	70,897	48,188	49,151	50,134	51,638	53,188	54,783
Telecommunications	53,883	49,737	60,189	50,000	51,000	52,530	54,106	55,729
Internal Transfers								
Total Expenditures	\$5,530,831	\$5,528,217	\$5,917,264	\$5,953,235	\$6,171,852	\$6,393,635	\$6,615,211	\$6,814,017
Change in Cash Balance	(\$291,454)	(\$70,469)	\$1,657	(\$2,307)	\$33,400	\$8,297	(\$32,576)	(\$7,936)
Special Projects/Foundation Exp.	0	0	0	0	0	0	0	0
Change in Cash Bal. After S.P.	(\$291,454)	(\$70,469)	\$1,657	(\$2,307)	\$33,400	\$8,297	(\$32,576)	(\$7,936)
Change in Other Assets & Liab's	0	0	0	0	0	0	0	0
Beginning Cash Balance	836,924	545,469	475,000	476,657	474,350	507,750	516,047	483,471
Ending Cash Balance	\$545,469	\$475,000	\$476,657	\$474,350	\$507,750	\$516,047	\$483,471	\$475,535
Cash Bal. as % of Expend.	9.9%	8.6%	8.1%	8.0%	8.2%	8.1%	7.3%	7.0%
Including Special Projects								
Reserves:								
Beginning Cash Balance	\$ 20,297	\$ 20,441	\$ 166	\$ 167	\$ 168	\$ 169	\$ 172	\$ 175
Add: Mandatory Transfers	0	0	0	0	0	0	0	0
Add: Non-Mand Transfers	0	0	0	0	0	0	0	0
Add: Interest Income	144	223	1	1	3	3	3	3
Less: Expenditures	0	(20,498)	0	0	0	0	0	0
Ending Cash Balance	\$ 20,441	\$ 166	\$ 167	\$ 168	\$ 169	\$ 172	\$ 175	\$ 178

Southern Illinois University Edwardsville
FY 2016 Fee Review - Campus Recreation Fee
Cash Basis

2/24/2015

Fee Rate per Semester	\$23.55	\$24.25	\$24.95	\$25.60	\$26.10	\$26.70	\$27.35	\$28.15
Percent Change		3.0%	2.9%	2.6%	2.0%	2.3%	2.4%	2.9%
Revenue	FY 12 Actual	FY 13 Actual	FY 14 Actual	FY 15 Projected	FY 16 Plan	FY 17 Plan	FY 18 Plan	FY 19 Plan
Fee Revenue - Base	\$670,766	\$674,913	\$674,272	\$688,116	\$689,598	\$689,496	\$689,496	\$689,496
Fee Increase - FY16					12,069	12,069	12,069	12,069
Fee Increase - FY17					15,754	15,754	15,754	15,754
Fee Increase - FY18						17,385	17,385	17,385
Fee Increase - FY19								21,005
Student Fee Revenue	\$670,766	\$674,913	\$674,272	\$688,116	\$701,667	\$717,319	\$734,704	\$755,709
Other (Non-Fee) Revenue								
Sales	79	0	0	0	0	0	0	0
Fees	108,781	95,722	97,187	98,200	99,182	100,174	101,176	102,188
Rentals	11,228	13,664	17,957	18,310	18,493	18,678	18,865	19,054
Interest Income	4	1,908	6,672	2,859	2,918	2,947	2,976	3,006
Total Other Revenue	120,092	111,294	121,816	119,399	120,593	121,799	123,017	124,248
Total Revenue	\$790,858	\$786,207	\$796,088	\$807,515	\$822,260	\$839,118	\$857,721	\$879,957
Expenditures								
Salaries	296,519	286,807	307,088	308,197	297,219	318,056	328,347	335,999
Wages	133,678	134,997	129,936	135,000	139,050	143,222	147,519	151,945
Subtotal	430,197	421,804	437,024	443,197	436,269	461,278	475,866	487,944
Other:								
Debt Service, incl. RRR	0	0	0	0	0	0	0	0
Travel	5,030	7,836	3,266	7,800	7,956	8,195	8,441	8,694
Equipment	14,661	15,019	12,973	14,500	14,790	15,234	15,691	16,162
Commodities	36,893	32,774	36,231	38,290	39,057	40,227	41,434	42,678
Contractual Services	89,849	84,124	106,427	102,153	103,557	107,712	112,114	116,737
Operation of Auto	4,486	4,281	4,035	4,115	4,197	4,323	4,453	4,587
Telecommunications	7,104	8,121	6,869	7,500	7,650	7,880	8,116	8,359
Administrative Costs	0	0	0	0	0	0	0	0
Other Expenditures	84,529	95,609	115,843	121,512	124,031	129,607	133,512	137,535
Total Expend. Before S.P.	\$672,749	\$669,568	\$722,670	\$739,067	\$737,507	\$774,456	\$799,627	\$822,696
Change in Cash Bal. Before S.P.	\$118,109	\$116,640	\$73,418	\$68,448	\$84,753	\$64,662	\$58,094	\$57,261
Special Projects	120,000	110,000	0	130,000	80,000	60,000	60,000	65,000
Change in Cash Bal. After S.P.	(\$1,891)	\$6,640	\$73,418	(\$61,552)	\$4,753	\$4,662	(\$1,906)	(\$7,739)
Change in Other Assets & Liab's	0	0	0	0	0	0	0	0
Beginning Cash Balance	213,439	211,548	218,188	291,606	230,054	234,807	239,469	237,563
Ending Cash Balance	\$211,548	\$218,188	\$291,606	\$230,054	\$234,807	\$239,469	\$237,563	\$229,824
Cash Bal. as % of Expend.	26.7%	28.0%	40.4%	26.5%	28.7%	28.7%	27.6%	25.9%
Including Special Projects								
Reserves:								
Beginning Cash Balance	\$ 262,694	\$ 383,391	\$ 480,813	\$ 457,270	\$ 430,663	\$ 391,396	\$ 352,218	\$ 259,740
Add: Mandatory Transfers	0	0	0	0	0	0	0	0
Add: Non-Mand Transfers	120,000	110,000	0	130,000	80,000	60,000	60,000	65,000
Add: Interest Income	6,217	4,528	3,329	4,573	4,307	5,871	5,283	3,896
Less: Expenditures	(5,520)	(17,106)	(26,672)	(161,180)	(123,573)	(105,049)	(157,762)	(62,773)
Ending Cash Balance	\$ 383,391	\$ 480,813	\$ 457,270	\$ 430,663	\$ 391,396	\$ 352,218	\$ 259,740	\$ 265,863

**Southern Illinois University Edwardsville
FY 2016 Fee Review - Counseling & Health Services Fee**

2/24/2015

Cash Basis

	FY 12 Actual	FY 13 Actual	FY 14 Actual	FY 15 Projected	FY 16 Plan	FY 17 Plan	FY 18 Plan	FY 19 Plan
Fee Rate per Semester	\$52.25	\$53.80	\$54.30	\$55.55	\$56.30	\$57.93	\$59.55	\$62.35
Percent Change		3.0%	0.9%	2.3%	1.4%	2.9%	2.8%	4.7%
Revenue								
Fee Revenue - Base	\$1,495,887	\$1,499,464	\$1,472,898	\$1,495,445	\$1,498,160	\$1,497,916	\$1,497,916	\$1,497,916
Fee Increase - FY16					18,103	18,103	18,103	18,103
Fee Increase - FY17						41,129	41,129	41,129
Fee Increase - FY18							43,887	43,887
Fee Increase - FY19								72,247
Student Fee Revenue	\$1,495,887	\$1,499,464	\$1,472,898	\$1,495,445	\$1,516,263	\$1,557,148	\$1,601,035	\$1,673,282
Other (Non-Fee) Revenue								
Sales	214,160	204,685	188,374	188,374	188,374	188,374	188,374	188,374
Fees	47,612	46,352	49,611	49,611	49,611	49,611	49,611	49,611
Refunds	3,859	385	296	296	296	296	296	296
Interest Income	0	0	0	0	0	0	0	0
Total Other Revenue	265,631	251,422	238,281	238,281	238,281	238,281	238,281	238,281
Total Revenue	\$1,761,518	\$1,750,886	\$1,711,179	\$1,733,726	\$1,754,544	\$1,795,429	\$1,839,316	\$1,911,563
Expenditures								
Salaries	1,045,720	1,088,417	1,079,788	1,115,080	1,193,529	1,304,334	1,343,464	1,383,767
Wages	18,190	13,255	13,780	13,780	14,194	14,620	15,059	15,511
Subtotal	1,063,910	1,101,672	1,093,568	1,128,860	1,207,723	1,318,954	1,358,523	1,399,278
Other:								
Debt Service, incl. RRR	0	0	0	0	0	0	0	0
Travel	2,743	5,513	3,256	6,023	6,144	6,329	6,519	6,714
Equipment	7,120	6,273	5,876	4,110	4,192	4,317	4,447	4,581
Commodities	24,344	30,106	25,725	28,722	26,817	30,290	28,460	32,103
Contractual Services	360,669	320,356	337,160	392,148	342,448	352,471	323,726	371,763
Operation of Auto	530	622	428	428	436	449	462	475
Telecommunications	20,484	19,631	20,869	21,422	21,851	22,507	23,183	23,879
Fringe Benefits	17,995	19,886	18,527	22,885	25,165	26,577	27,374	28,196
Other Expenditures	110,629	111,071	95,017	97,535	99,658	103,239	106,337	109,527
Total Expend. Before S.P.	\$1,608,424	\$1,615,129	\$1,600,427	\$1,702,133	\$1,734,434	\$1,865,133	\$1,879,031	\$1,976,516
Change in Cash Bal. Before S.P.	\$153,095	\$135,757	\$110,752	\$31,593	\$20,110	(\$69,704)	(\$39,715)	(\$64,953)
Special Projects	0	130,000	50,000	0	30,000	0	20,000	0
Change in Cash Bal. After S.P.	\$153,095	\$67,757	\$60,752	\$31,593	(\$9,890)	(\$69,704)	(\$59,715)	(\$64,953)
Change in Other Assets & Liab's	0	0	0	0	0	0	0	0
Beginning Cash Balance	469,120	622,215	627,972	688,724	720,317	710,427	640,723	581,008
Ending Cash Balance	\$622,215	\$627,972	\$688,724	\$720,317	\$710,427	\$640,723	\$581,008	\$516,055
Cash Bal. as % of Expend.	38.7%	36.0%	41.7%	42.3%	40.3%	34.4%	30.6%	25.1%
Including Special Projects								

	FY 12	FY 13	FY 14	FY 15	FY 16	FY 17	FY 18	FY 19
Beginning Cash Balance	\$ 101,826	\$ 102,551	\$ 234,936	\$ 271,382	\$ 242,096	\$ 230,017	\$ 186,467	\$ 194,264
Add: Mandatory Transfers	0	0	0	0	0	0	0	0
Add: Non-Mand Transfers	0	130,000	50,000	0	30,000	0	20,000	0
Add: Interest Income	725	2,385	1,713	2,714	2,421	3,450	2,797	2,914
Less: Expenditures	0	0	(15,266)	(32,000)	(44,500)	(47,000)	(15,000)	(10,000)
Ending Cash Balance	\$ 102,551	\$ 234,936	\$ 271,382	\$ 242,096	\$ 230,017	\$ 186,467	\$ 194,264	\$ 187,178

Southern Illinois University Edwardsville
 FY 2016 Fee Review - University Center Fee
 Accrual Basis

2/24/2015

	FY 12	FY 13	FY 14	FY 15	FY 16	FY 17	FY 18	FY 19
Revenue	Actual	Actual	Actual	Projected	Plan	Plan	Plan	Plan
Fee Revenue - Base	\$4,360,353	\$4,302,425	\$4,340,725	\$4,330,058	\$4,341,379	\$4,340,773	\$4,340,773	\$4,340,773
Fee Increase - FY16					124,175	124,175	124,175	124,175
Fee Increase - FY17					136,861	136,861	136,861	136,861
Fee Increase - FY18						136,872	136,872	136,872
Fee Increase - FY19								154,608
Student Fee Revenue	\$4,360,353	\$4,302,425	\$4,340,725	\$4,330,058	\$4,465,554	\$4,601,809	\$4,738,681	\$4,893,289
Other (Non-Fee) Revenue	6,569,870	6,449,531	6,155,179	6,463,240	6,657,137	6,856,852	7,062,557	7,274,434
Gross Margin on Sales	288,429	253,425	296,835	258,403	259,987	261,587	263,203	264,855
Rent	625,809	569,819	577,430	581,919	586,360	590,848	595,364	601,383
Other	31,994	3,020	22,926	9,339	9,474	14,315	16,057	16,246
Interest Income	7,486,102	7,275,795	7,012,370	7,312,902	7,512,959	7,723,602	7,937,201	8,156,898
Total Other Revenue	\$11,846,455	\$11,578,220	\$11,353,095	\$11,642,960	\$11,978,513	\$12,325,411	\$12,675,882	\$13,050,187
Total Revenue	\$15,706,808	\$15,880,645	\$15,693,820	\$15,973,018	\$16,444,067	\$16,927,220	\$17,414,563	\$17,943,476
Percent Change	3.2%	3.1%	3.1%	3.1%	3.2%	3.1%	3.0%	3.3%
Fee Rate per Semester	\$151.95	\$156.75	\$161.55	\$166.50	\$171.75	\$177.00	\$182.25	\$188.25
Expenses								
Salaries	3,927,576	3,998,252	4,163,884	4,176,525	4,301,821	4,430,876	4,563,804	4,700,718
Wages	2,158,487	2,110,038	2,158,260	2,155,196	2,219,851	2,286,447	2,355,041	2,425,692
Subtotal	6,086,063	6,108,290	6,322,144	6,331,721	6,521,672	6,717,323	6,918,845	7,126,410
Other:								
Debt Service, incl. RRR	1,535,586	1,068,135	1,187,153	1,511,494	1,409,950	1,218,308	1,470,510	1,367,318
Travel	23,541	19,793	22,942	23,401	23,868	24,584	25,321	26,081
Equipment	209,685	135,787	119,516	112,414	114,662	118,101	121,645	125,294
Commodities	582,370	562,553	588,317	591,696	603,550	621,656	640,306	659,515
Contractual Services	2,123,190	2,186,573	2,313,044	2,316,244	2,349,514	2,414,285	2,490,334	2,565,696
Operation of Auto	0	0	0	0	0	0	0	0
Telecommunications	82,744	84,885	85,005	86,505	88,190	90,837	93,563	96,369
Administrative Costs	594,000	594,000	594,000	594,000	594,000	594,000	594,000	594,000
Other Expense	0	0	0	0	0	0	0	0
Total Expenses Before S.P.	\$11,237,180	\$10,761,016	\$11,232,121	\$11,567,475	\$11,705,406	\$11,799,095	\$12,354,524	\$12,560,683
Change in Fund Bal. Before S.P.	\$609,275	\$817,204	\$120,974	\$75,485	\$273,106	\$526,316	\$321,358	\$489,504
Special Projects	800,000	750,000	300,000	0	250,000	400,000	300,000	450,000
Change in Fund Bal. After S.P.	(\$190,725)	\$67,204	(\$179,026)	\$75,485	\$23,106	\$126,316	\$21,358	\$39,504
Change in Other Assets & Liab's	(175,289)	1,837	132,868	(61,999)	(16,116)	(10,169)	(8,758)	(10,332)
Beginning Cash Balance	1,277,003	910,990	980,031	933,873	947,359	954,349	1,070,497	1,083,097
Ending Cash Balance	\$910,990	\$880,031	\$933,873	\$947,359	\$954,349	\$1,070,497	\$1,083,097	\$1,112,269
Cash Bal. as % of Expend.	7.6%	8.5%	8.1%	8.2%	8.0%	8.8%	8.6%	8.5%
Including Special Projects								
Reserves:								
Beginning Cash Balance	\$ 5,785,615	\$ 5,862,925	\$ 6,406,244	\$ 5,918,232	\$ 5,351,238	\$ 4,483,333	\$ 4,038,548	\$ 3,996,709
Add: Mandatory Transfers	140,454	107,126	137,492	137,500	138,583	141,757	137,486	124,673
Add: Non-Mand Transfers	800,000	750,000	300,000	0	250,000	400,000	300,000	450,000
Add: Interest Income	36,878	48,967	53,006	59,182	53,512	78,458	70,675	69,942
Less: Expenditures	(900,022)	(362,774)	(978,510)	(763,676)	(1,310,000)	(3,065,000)	(550,000)	(930,000)
Ending Cash Balance	\$ 5,862,925	\$ 6,406,244	\$ 5,918,232	\$ 5,351,238	\$ 4,483,333	\$ 4,038,548	\$ 3,996,709	\$ 4,291,324

APPROVAL OF SALARY AND APPOINTMENT: VICE CHANCELLOR FOR STUDENT
AFFAIRS, SIUE

Summary

The matter presents for approval the salary and appointment of the preferred candidate for the critical position of Vice Chancellor for Student Affairs, SIUE, on the Edwardsville campus.

Rationale for Adoption

Policies of the Board of Trustees require the approval of salary and appointment of professional staff members who have a proposed salary of \$150,000 or more. This request follows a national search in which 12 candidates were recommended by the search committee for telephone interviews and four of those candidates participated in campus-wide interviews. The individual selected has more than 20 years of professional service in student affairs and currently is the assistant vice president for Student Engagement and dean of students at Northern Kentucky University. He previously served as Director of Campus Life at Clarion University, Associate Director of Housing and Dining at Bowling Green State University, Assistant to the Vice President of Student Affairs and Assistant Director of Student Life at Illinois State University. He holds a Ph.D. in Educational Administration from Illinois State University, a Master's in Guidance and Counseling from Eastern Michigan University, and a Bachelor's Degree from Heidelberg University.

Considerations Against Adoption

University Officials are aware of none.

Constituency Involvement

All appropriate University and System administrators were involved in this decision. Comments and recommendations were solicited from the University community and were considered and weighed in making this recommendation.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That Dr. Jeff Waple be appointed Vice Chancellor for Student Affairs, SIUE, with an annual salary of \$165,000, effective July 1, 2015.

Student Affairs Task Force Charge from the Chancellor

December 5, 2014

To: Office of the Chancellor

From: Mickey A. Latour, Chair.

Andy Morgan, Brandon Woudenberg, Cameron Shulak, Carla Coppi, James Allen, Jason Phillips, Jill Kirkpatrick, Jon Shaffer, Jon Geiger, Harvey Welch, Pat Manfredi, Terri Harfst, Laurie Bell, Task Force Members.

Executive Summary:

The *Student Affairs Task Force* began meeting on October 8, 2014, and subsequently conducted additional meetings through November 19, 2014. The conversations were honest, deep and sincere as the task force addressed the Chancellor's Charge (see italic below). The committee unanimously determined a Vice Chancellor for Student Affairs is warranted and that position should focus primarily on non-academic matters. This is not to imply the new Vice Chancellor for Student Affairs would not be included or have some responsibilities in academic matters, but the primary focus should address the many out of class matters which need significant attention to accelerate overall student success at SIU. Our task group felt success realized by the Vice Chancellor for Student Affairs will come through strong collaborative efforts across campus and appropriate allocation of resources. In summary, the committee felt this is a deserved administrative need at SIU and consistent with many of our peer institutions.

The Task Force shall:

- a) *review the efficiency and effectiveness of the current units that provide services to our students (i.e., enrollment management, housing, advising, University College, the office of the Dean of Students, etc.) and determine whether they are organized in a manner that addresses the holistic needs of every student;*
- b) *review the trends, practices, and the structure that would best address the unique needs of SIU Carbondale;*
- c) *present the Chancellor with the following recommendations by Friday, December 5, 2014:*
 - a. *The most effective student affairs organizational structure to best serve our students*
 - b. *A recommended title for the position that would lead the Student Affairs organization including a suggested draft position description.*

Outcomes and Findings by Task Team:

The committee recommends the following:

1. Establish a new Vice Chancellor for Student Affairs (VCSA).
2. A proposed job description for the new VCSA is enclosed.
3. The committee recommends realigning some departments, see Table 1 for details.
4. The success of this position will come through:
 - a. Appropriate resources (financial and staffing). It is unknown by the committee what is truly needed for this position and that may be something which needs to be explored further, assuming this is something SIU would want to undertake.
 - b. Collaborative synergies. Constructive working relationships should be strengthened across campus, i.e., diminishing silos and fostering collaboration.

REORGANIZATION OF UNIVERSITY PARK FROM OFFICE OF THE CHANCELLOR
TO OFFICE OF THE VICE CHANCELLOR FOR ADMINISTRATION, SIUE

Summary

This matter requests approval to move the reporting line for University Park from the Office of the Chancellor to the Office of the Vice Chancellor for Administration.

Rationale for Adoption

The Chancellor appointed a Working Group to analyze the current financial situation and funding model for University Park. The Group's goal was to identify recurring State funding to reallocate toward academic initiatives given the current budget situation. The reorganization is consistent with the Working Group's recommendation and will allow for funding other high priority areas that directly benefit the student body.

The Working Group concluded that the University has become the primary occupant of the Park, and that the primary functions of University Park are real property leasing and facilities management. As the same functions are performed on a much larger scale for the University by the Vice Chancellor for Administration, efficiencies will be achieved by consolidation of the separate University Park staff.

Under this reorganization, the Vice Chancellor for Administration would be responsible for managing, operating, and maintaining the land, buildings, facilities and other property included in University Park, as well as the corporate responsibilities of University Park Incorporated.

The effective date for the proposed move would be July 1, 2015. The Chancellor and the Vice Chancellor for Administration, SIUE, have recommended this matter to the President.

Considerations Against Adoption

As a result of this action, University Park will be passively promoted and marketed. However, to mitigate the impact, private parties interested in development opportunities will be directed to the Vice Chancellor for Administration and the Chancellor.

Constituency Involvement

The Working Group consisted of representatives from University Park Staff, University Park Board of Directors, University Park Tenants, Facilities Management, Office of the Vice Chancellor for Administration, Office of the Vice Chancellor for University Advancement, School of Business, and General Counsel. The University Park Board of Directors has also been informed without objection.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) Effective July 1, 2015, University Park is hereby transferred to the Office of the Vice Chancellor for Administration.

(2) The President of Southern Illinois University be and is hereby authorized to take all action required in the execution of this resolution in accordance with established policies and procedures.

AWARD OF CONTRACT: NCERC THIRD PARTY EVALUATION, EDWARDSVILLE CAMPUS, SIUE

Summary

This matter seeks approval to award a contract for the National Corn-to-Ethanol Research Center (NCERC) to provide third party evaluation services for a Round 4 U.S. Department of Labor Trade Adjustment Assistance Community College and Career Training (TAACCCT) grant for the Building Illinois Bioeconomy (BIB) consortium. The Consortium consists of four community colleges and one public University, SIUE, across the State of Illinois. The grant performance period is October 1, 2014, through September 30, 2018. The contract would be paid from the Building Illinois Bioeconomy grant. As part of the grant requirements, the activities and results of the Consortium must be evaluated. This contract is to perform the evaluation.

Rationale for Adoption

The proposed contract includes services to perform rigorous data gathering, reporting and analysis to assess the impact of Building Illinois Bioeconomy's TAACCCT-funded programs and strategies, as outlined in the Consortium's grant proposal. The objective is to develop and implement a mixed-method evaluation design including an outcome analysis, program implementation analysis, and review of

evaluation findings. The services will assist the Consortium in complying with data reporting requirements from the U.S. Department of Labor, submission of quarterly, annual, and final performance reports, and assisting with obtaining data for Building Illinois Bioeconomy's employment results scorecard.

Competitive bids were sought with only one submittal received from The New Growth Group, LLC, in the amount of \$760,671. The bid received is favorable and the award of a contract is now requested. The Chancellor and the Provost and Vice Chancellor for Academic Affairs, SIUE, have recommended this matter to the President.

Considerations Against Adoption

University officials are aware of no considerations against the adoption of the matter.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The contract for third party evaluation services for a Round 4 U.S. Department of Labor Trade Adjustment Assistance Community College and Career Training (TAACCCT) grant be and is hereby approved to New Growth Group, LLC, Cleveland, OH, in the amount of \$760,671.

(2) The President of Southern Illinois University be and is hereby authorized to take all action required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL OF PURCHASE: PUBLIC BROADCASTING SERVICE (PBS) STATION
DUES FOR WSIU-TV AND WUSI-TV PROGRAMMING
BROADCASTING SERVICE
CARBONDALE CAMPUS, SIUC

Summary

This matter seeks approval to pay the annual Public Broadcasting Service (PBS) dues to enable the broadcast of PBS programming on both WSIU-TV and WUSI-TV stations. The total cost is estimated at \$870,000.

Rationale for Adoption

Since 1958, WSIU Public Broadcasting has provided programming and services to southern Illinois. In order to air the Public Broadcasting Service (PBS)

programming, station dues must be paid annually. The dues are calculated by PBS based on a formula which considers non-federal financial support (NFFS), population share, and a base fee. The estimated dues for Fiscal Year 2016 beginning July 1, 2015, are \$870,000. This is an estimated cost for planning purposes. PBS states that the final bill may fluctuate slightly once they have certified each provider's NFFS.

In accordance with the Illinois Procurement Code, this transaction is exempt from bidding under 30ILCS 500/1-13.

The payment will be funded from a grant from the Corporation of Public Broadcasting, a restricted account.

Considerations Against Adoption

University officials are aware of none.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The annual dues payable to the Public Broadcasting Service (PBS), Charlotte, NC, to enable the broadcast of PBS programming for WSIU-TV and WUSI-TV stations, will be paid for one year beginning July 1, 2015, at an estimated cost of \$870,000.

(2) Funding for this purchase will come from a grant to the SIUC Broadcasting Service from the Corporation for Public Broadcasting, a non-appropriated restricted account.

(3) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL OF PURCHASE: ENTERPRISE STORAGE PLATFORM, SCHOOL OF MEDICINE CAMPUS, SIUC

Summary

This matter seeks approval to purchase a 200 Terabyte EMC Isilon Data Storage Platform for centralization and protection of enterprise-wide electronic data. The total cost for this purchase is \$595,100.98 and will be funded with SIU School of Medicine non-appropriated plant funds derived from patient revenue sources.

Rationale for Adoption

The SIU School of Medicine and SIU HealthCare have multiple departmental computing environments that store data on separate file servers. Each file server must be individually managed, physically controlled, and data safeguarded. The organization's need to respond to opportunities and challenges in medical education, research, and community medical care require fast, secure, and efficient access to organizational data.

As there is a need to improve the access to and the management and safeguarding of the organization's data, a central mechanism to manage data will be implemented. The EMC Isilon storage platform will provide highly available, redundant access to the vast amount of clinical, research and academic data the organization maintains. The modular upgrade path of the platform provides the ability to grow the solution as needs expand into the future.

This matter seeks to award a contract to Sentinel Technologies, Inc. as the successful bidder in accordance with the state procurement process. The purchase will be funded from School of Medicine non-appropriated plant funds.

This matter is recommended for adoption by the Dean and Provost of the School of Medicine.

Considerations Against Adoption

University officers are aware of none.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The purchase of a 200 TB EMC Isilon storage platform is awarded to Sentinel Technologies, Inc. in the amount of \$595,100.98.

(2) Funding for this purchase will come from School of Medicine non-appropriated plant funds.

(3) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL OF SALARY AND APPOINTMENT OF
ASSISTANT TO THE CHAIR, DEPARTMENT OF SURGERY
SCHOOL OF MEDICINE CAMPUS, SIUC

Summary

The matter presents for approval the salary and appointment of the preferred candidate for the position of Assistant to the Chair, Department of Surgery at the School of Medicine Campus, SIUC.

Rationale for Adoption

Policies of the Board of Trustees require the approval of salary and appointment of professional staff who have a proposed salary of \$150,000 or more. This request follows a national search in which eleven candidates applied. Two candidates were interviewed onsite by campus leaders, faculty, and administrative staff. Reporting to the School of Medicine Surgery Department Chair, this critical leadership position serves as the senior administrator for the Department of Surgery and has clinical, operational, and administrative responsibilities for more than 220 staff, 65 faculty and a combined budget of more than \$40 million.

The Dean and Provost of the School of Medicine has recommended this matter to the President.

Considerations Against Adoption

None are known to exist.

Constituency Involvement

Campus officials, department chairs, clinical faculty, hospital administrators, and campus administrators were afforded opportunities to participate in the interview process.

Resolution

BE IT RESOLVED, By Board of Trustees of Southern Illinois University in regular meeting assembled, that Leslie R. Jebson is appointed to the position of Assistant to the Chair, Department of Surgery at the School of Medicine Campus, SIUC, with an annual salary of \$175,000, effective May 2015.

APPROVAL OF SALARY AND APPOINTMENT OF
DEAN OF THE GRADUATE SCHOOL, SIUC

Summary

The matter presents for approval the salary and appointment of the preferred candidate for the Dean of the Graduate School, SIUC.

Rationale for Adoption

Policies of the Board of Trustees require the approval of salary and appointment of professional staff who have a proposed salary of \$150,000 or more. This request follows a national search in which three qualified candidates were interviewed. This critical position serves as the chief academic and administrative officer for the graduate school and is responsible for the school's academic programs, fiscal management, personnel, external relations and recruitment, among other duties.

Considerations Against Adoption

University officials considered returning to a permanent combined role of vice chancellor of research and graduate dean. However, it was determined that cost savings of such a strategy would be minimal as an additional administrator to serve as associate dean of the graduate school would be required to oversee the day-to-day management of the School. Further, it is nationally recognized as best practice to have a Dean who is solely focused on the Graduate School's recruitment, retention, program development, outreach and strategic planning.

Constituency Involvement

A campus search committee comprised of faculty, staff and students was used to review nominations and applications. Final candidates participated in on-campus meetings, interviews and open forums allowing ample access to all stakeholders in the interview process.

Resolution

BE IT RESOLVED, By Board of Trustees of Southern Illinois University in regular meeting assembled, That Dr. Yueh-Ting Lee is appointed to the position of Dean of the Graduate School, SIUC, with an annual salary of \$155,004 effective July 9, 2015.

RENEWAL OF EMPLOYMENT AGREEMENT FOR THE
EXECUTIVE DIRECTOR OF AUDITS FOR THE
SOUTHERN ILLINOIS UNIVERSITY SYSTEM

Summary

This matter seeks Board of Trustees approval of the renewal of the Employment Agreement of Kimberly A. Labonte in the position of Executive Director of Audits for the Southern Illinois University System. The Employment Agreement is made pursuant in part to the Fiscal Control and Internal Auditing Act ("Internal Audit Act" 30 ILCS 10). The Executive Director of Audits serves as the Chief Internal Auditor for the Southern Illinois University System. The renewal of the Employment Agreement is effective July 1, 2015, and pursuant to the Internal Audit Act, for a term of five (5) years, ending June 30, 2020.

Duties

The duties of the Executive Director of Audits, as outlined in the Employment Agreement, include:

- a. Responsible for administration and leadership of the internal audit function for the University, as outlined in Board Policy and University Guidelines.
- b. Responsible for the development and implementation of an internal audit plan for the University that meets the requirements of the Illinois Internal Auditing Act.
- c. Serve as President's principal advisor on matters of internal audit and serve as the primary contact and liaison for all external audits.
- d. Review all audit reports and responses and advise the President of the need for further attention. Maintain a file of all audit reports and responses.
- e. Determine that all pending audits and responses are current. Advise the President of any material delays.
- f. Prepare an annual report to the President indicating any probable areas of weakness in internal control.
- g. Assume responsibility for coordinating responses to external audit reports and follow-up on all external audit recommendations.
- h. Suggest areas of audit concentration. Recommend the initiation of special audits.

- i. Inform and advise the Board of Trustees as appropriate of major internal audit issues including material findings, planning and status of proposed and current audits.
- j. Be responsive to Board priorities and requests for information and advice.

The Employment Agreement provides for an annual base salary at the time of appointment of One Hundred Eighteen Thousand Four Hundred and Seventy-Six Dollars (\$118,476), the current salary of the Executive Director of Audits, payable in equal installments in accordance with the appropriate University payroll schedule.

Rationale for Adoption

Approval of this matter will assure compliance with the Illinois Internal Audit Act, which requires all state agencies to have internal audit programs administered by a Chief Internal Auditor, who “shall report directly to the Chief Executive Officer and shall have direct communications with the “Chief Executive Officer and the governing Board.” (30 ILCS 10/2002(b). In addition, the Internal Audit Act provides that the Chief Internal Auditor’s salary cannot be diminished during the term of the appointment, and that the Chief Internal Auditor may only be removed “for cause” after a hearing before the Illinois Executive Ethics Commission.

Considerations Against Adoption

University officers are aware of none.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The renewal of the Employment Agreement is made and entered into this 16th day of April, 2015, by and between the Board of Trustees of Southern Illinois University, a body politic and corporate acting through its President (hereinafter the "University") and Kimberly A. Labonte, effective July 1, 2015.

(2) Pursuant to the relevant provisions of 30 ILCS 10/2002, the term of the renewal Employment Agreement shall be for a period of five (5) years, starting July 1, 2015, through June 30, 2020.

(3) The University, in consideration of the duties performed as earlier described, shall provide compensation in the form of an annual base salary at the time of appointment in the amount of One Hundred Eighteen Thousand Four Hundred and Seventy-Six Dollars (\$118,476), payable in equal installments in accordance with the appropriate University payroll schedule. Salary shall include deductions for local, state, and federal taxes and employee benefits.

(4) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

AWARD OF CONTRACTS:
PARKING LOT RENOVATIONS,
CARBONDALE CAMPUS, SIUC

Summary

This matter seeks to award the contracts for the renovations to parking Lot 11 and Lot 13 located east of the Student Center. Bids for renovations were received and the award of the contracts for a total of \$641,729.00 is requested.

Rationale for Adoption

At the December 11, 2014, Board of Trustees meeting, project and budget approval was received for the renovations to parking Lot 11 and 13 at an estimated cost of \$1,500,000. This project will enlarge Lot 11 and renovate Lot 13; both lots are located east of the Student Center. Lot 11 will increase capacity by an estimated 154 spaces and Lot 13 will be redesigned for safer pedestrian travel and traffic flow and resurfaced. The project would also include the redesign of the walkways, replacement of light fixtures, installation of security cameras, and the creation of a green space along Lincoln Drive.

The design was completed through in-house resources and the construction was bid in accordance with the Illinois Procurement Code and the SIU Board of Trustees Policies. The work will be funded by the Parking Division and Parking Facilities Replacement and Reserve Fund.

The Vice Chancellor for Administration and Finance recommended this item to the President.

Constituency Involvement

SIUC Traffic and Parking Committee supports the proposed project. The committee, which has constituency representation, consists of members from the Administrative Professional Staff Council, Civil Service Employees Council, Faculty Senate, Graduate Council, Graduate/Professional Student Council, Undergraduate Student Government, Student Center Board, Provost and Vice Chancellor for Academic Affairs, Traffic and Parking Appeals Board and Department of Public Safety.

Considerations Against Adoption

This project will require phased work calling for temporary closures of the parking lots which may create a potential for inconvenience.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The contract for general construction work for the renovations to parking Lot 11 and parking Lot 13, Carbondale Campus, SIUC, including Alternate G-1 be and is hereby awarded to Samron Midwest Contracting Inc., Murphysboro, IL, in the amount of \$580,229.00.

(2) The contract for electrical construction work for the renovations to parking Lot 11 and parking Lot 13, Carbondale Campus, SIUC, be and is hereby awarded to W.J. Burke Electric Inc., Murphysboro, IL, in the amount of \$61,500.00.

(3) Funding for this work will come from the Parking Division and Parking Facilities Replacement and Reserve Fund.

(4) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

AWARD OF CONTRACTS:
ASBESTOS ABATEMENT AND HAZARDOUS MATERIAL REMOVAL, SIUE

Summary

This matter seeks to award open-order contracts to abate and remove materials containing asbestos and other hazardous or regulated substances, as needed, at SIUE. Each open-order contract has an estimated annual value of \$75,000 and possible duration of five one-year periods, with the option for five additional one year renewals for a total of \$1,500,000. The amounts of the contracts to each vendor will be based on actual need and successful competitive pricing for individual orders for work over the contract period. Individual orders for work would be funded from various SIUE accounts and department budgets appropriate for the particular services required.

Rationale for Adoption

Many of the buildings at SIUE are more than 50 years old and require maintenance, repairs and renovation work and hazardous materials may need to be removed. Services include abatement and removal of materials containing asbestos and other hazardous or regulated substances such as lead-based paint, mold, PCB's, fuel, oil and chemicals, on an as-needed basis. Work may be performed on the Edwardsville, Alton, and East St. Louis Higher Education campuses. A separate contract would be developed, issued, and managed for each small project.

The proposed two open order contracts will simplify the procurement of asbestos abatement and hazardous material removal services. The campus will develop a scope of work, solicit quotes from contractors awarded these contracts, and then issue a fixed-price order with a specific completion date for each project. Contracts are proposed to be awarded to Great Western Abatement Inc., St. Robert, MO, and to Cenpro Services Inc., Madison, IL. The first contract would be effective July 1, 2015, through June 30, 2016, and could be renewed for up to nine additional years. The contracts would be subject to renewal upon demonstration of satisfactory service, continued need, favorable market conditions, and funds available.

The Chancellor and the Vice Chancellor for Administration, SIUE, have recommended this matter to the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The open-order contracts to perform asbestos abatement and hazardous material removal at SIUE and SIUE affiliates, be and are hereby approved to Great Western Abatement Inc., St. Robert, MO, and to Cenpro Services Inc., Madison, IL, at an estimated annual value of \$75,000 each funded from various SIUE department budgets appropriate for the particular services required.

(2) The first contract would be effective July 1, 2015, through June 30, 2016, and could be renewed for up to nine additional years.

(3) The President of Southern Illinois University be and is hereby authorized to take all action required in the execution of this resolution in accordance with established policies and procedures.

AWARD OF CONTRACT:
RESURFACE CIRCLE DRIVE,
EDWARDSVILLE CAMPUS, SIUE

Summary

This matter seeks to award a contract to resurface Circle Drive on the Edwardsville campus. Bids for the work were received and the award of the contract for \$773,200 is requested.

Rationale for Adoption

At the December 11, 2014, Board of Trustees meeting, project and budget approval was received to resurface Circle Drive on the Edwardsville campus at an estimated cost of \$1,200,000. The road has become worn down by heavy construction traffic and daily commuter traffic. The work will include new pavement markings and replace accessible curb ramps. Construction is scheduled for summer 2015. Funding for the project will come from the Facilities Maintenance fee.

The Chancellor and the Vice Chancellor for Administration, SIUE, have recommended this matter to the President.

Considerations Against Adoption

The work included in this project will cause a temporary inconvenience to the vehicular traffic on Circle Drive. Temporary lane closures will occur.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The contract to resurface Circle Drive on the Edwardsville campus, SIUE, be and is hereby awarded to Christ Brothers Asphalt Inc., Lebanon, IL, in the amount of \$773,200.

(2) The President of Southern Illinois University be and is hereby authorized to take all action required in the execution of this resolution in accordance with established policies and procedures.

AWARD OF CONTRACT:
PIPING AND INSULATION SERVICES FOR NCERC,
EDWARDSVILLE CAMPUS, SIUE

Summary

This matter seeks approval to award an open order contract for piping and insulation services, as needed, for the National Corn-to-Ethanol Research Center (NCERC) on the Edwardsville campus. The open-order contract has an estimated maximum annual value of \$75,000 and possible duration of ten years. The actual amount of the contract will be based on actual need. The work would be funded from the Pilot Scale Evaluation of Polysaccharide Fermentation grant.

Rationale for Adoption

In order to conduct various research projects, NCERC will require piping and insulation services for plant modifications to existing process piping and utility piping.

The first contract would be effective July 1, 2015 through June 30, 2016, with options for nine annual renewal periods. The contract would be subject to renewal upon demonstration of satisfactory service, continued need, favorable market conditions, and funds appropriated.

The contract would be awarded to Amsco Mechanical, Inc., Granite City, IL, at an estimated cost of \$75,000 per year. The actual amount of the contract will be based on actual need. The work would be funded from the Pilot Scale Evaluation of Polysaccharide Fermentation grant.

The Chancellor, the Provost and Vice Chancellor for Academic Affairs, and the Vice Chancellor for Administration, SIUE have recommended this matter to the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University, That:

- (1) The contract to perform piping and insulation work at the NCERC, be and is hereby awarded to Amsco Mechanical, Inc., Granite City, IL, in the amount of approximately \$75,000 per year.
- (2) Funding for the contract would come from grant funds.
- (3) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

PROJECT APPROVAL:
CITY OF EDWARDSVILLE FIRE STATION,
EDWARDSVILLE CAMPUS, SIUE

Summary

This matter seeks project approval for the City of Edwardsville to construct a Fire Station on the Edwardsville campus. The funding and construction of the project would be the responsibility of the City of Edwardsville.

Rationale for Adoption

In accordance with Board Policy Section 6:B.1.c, University Property and Physical Facilities, fixed improvement projects to be located on property under the jurisdiction of the Board of Trustees, but accomplished by another governmental agency, require Board of Trustees approval.

At the July 13, 1995, Board of Trustees meeting, the Board approved an Annexation Agreement with the City of Edwardsville. In that Agreement, the University agreed to identify a parcel on the campus for the future construction of a public safety station. This project is consistent with the terms of that Agreement.

The City of Edwardsville would like to enter into a land lease agreement with the University in order to construct a fire station on the Edwardsville campus. The fire station is designed to be one story and approximately 8,300 square feet. It would be

constructed on the north end of campus near the water tower. The construction and all site improvements would be the sole responsibility of the City of Edwardsville.

The Chancellor and the Vice Chancellor for Administration, SIUE, have recommended this matter to the President.

Considerations Against Adoption

The work included in this project may cause temporary inconvenience to traffic on North University Drive. Traffic signs and workers will direct traffic around the construction zone as needed.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The capital improvement project, City of Edwardsville Fire Station, SIUE, be and is hereby approved.

(2) The President of Southern Illinois University be and is hereby authorized to take all action required in the execution of this resolution in accordance with established policies and procedures.

PROPOSED SMOKE FREE CAMPUS POLICY ADDITION TO 7 POLICIES OF THE BOARD SECTION M

Summary

This matter seeks approval by the SIU Board of Trustees to adopt 7 Policies of the Board Section M (Smoke-Free Campus Policy).

Rationale for Adoption

From time to time, enactment or amendment of federal, state, or local statutes or regulations necessitates the SIU Board of Trustees create applicable Board Policy to ensure the University's compliance with the law.

The state of Illinois has enacted the Smoke-Free Campus Act (110 ILCS 64/1 et seq.) (the "Act") to govern smoking on campuses of state-supported institutions of higher education. Under the statute, smoking is prohibited on each campus of a state-supported institution of higher education, including Southern Illinois University, as of July 1, 2015, with certain exceptions. Among obligations under the act, universities must communicate to students and employees regarding the smoking prohibition,

including posting of a campus map on the institution's website indicating locations where smoking is prohibited. The Act also creates an obligation for the Board of Trustees to promulgate any necessary policy for implementation of the Act. The policy presented via this matter will allow the University to comply with the Act and delegate authority to promulgate and/or amend pertinent policies and regulations at each campus.

Considerations Against Adoption

None.

Constituency Involvement

Not applicable.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in a regular meeting assembled, That: 7 Policies of the Board, Section M, Smoke-Free Campus Policy, is hereby created and adopted, to read as follows:

M. Smoke-Free Campus Policy

1. Intent

As of July 1, 2015, in compliance with the Smoke-Free Campus Act, 110 ILCS 64/1 et seq., smoking is prohibited on all Southern Illinois University campus property as defined below. This prohibition does not apply to any instance in which an individual is traveling through or parked on a campus in a vehicle that is not owned by a State-supported institution of higher education.

2. Definitions

Campus: all property, including buildings, grounds, parking lots, and vehicles that are owned or operated by Southern Illinois University. Campus does not include enclosed laboratories, not open to the public, where the activity of smoking is exclusively conducted for the purpose of medical or scientific, health-related research.

Smoke or Smoking: the carrying, smoking, burning, inhaling, or exhaling of any kind of lighted pipe, cigar, cigarette, hookah, weed, herbs, or other lighted smoking equipment. "Smoke" or "smoking" also includes products containing or delivering nicotine intended or expected for human consumption, or any part of such a product, that is not a tobacco product as defined by Section 321(rr) of Title 21 of the United States Code, unless it has been approved or otherwise certified for legal sale by the United States Food and Drug Administration for tobacco use cessation or other medical purposes and is being marketed and sold solely for that approved purpose. "Smoke" or

“smoking” does not include smoking that is associated with a native recognized religious ceremony, ritual, or activity by American Indians that is in accordance with the federal American Indian Religious Freedom Act.

3. Implementation

The Board of Trustees hereby authorizes the Chancellor of Southern Illinois University Carbondale, the Chancellor of Southern Illinois University Edwardsville, and the Dean and Provost of the Southern Illinois University School of Medicine to each promulgate and/or amend policies for their respective campuses or locations, regulating smoking on campus consistent with applicable law. Such policies shall include a plan for enforcement of the Smoke-Free Campus Policy for their respective campuses, including but not limited to, disciplinary action, fines, and an appeals process.

Each campus shall also post on its website a smoke-free campus map indicating the locations where smoking is prohibited under this policy.

An individual or campus subject to the smoking prohibitions of this policy may not discriminate or retaliate in any manner against a person for making a complaint of a violation of this policy or furnishing information concerning a violation to a person, campus, or governing authority.

Trustee Gilbert moved for approval of the receipt of Reports of Purchase Orders and Contracts, February 2015, SIUC and SIUE; the ratification of Changes in Faculty-Administrative Payroll for SIUC; Resolution in Support of a Degree Completion Program in Aviation Management, SIUC; Proposed Tuition Rates and Fee Matters, SIUC [Amendment to 4 Policies of the Board Appendix A] as amended; Approval of Purchase: Student Health Insurance, Carbondale Campus, SIUC; Increase in Course Specific Fee for Geology 454 Field Geology, SIUC; Proposed Tuition Rates and Fee Matters, SIUE [Amendment to 4 Policies of the Board Appendix B] as amended; Re-establishment of the Vice Chancellor of Student Affairs, SIUC; Reorganization of University Park from Office of the Chancellor to Office of the Vice Chancellor for Administration, SIUE; Award of Contract: NCERC Third Party Evaluation, Edwardsville

Campus, SIUE; Approval of Purchase: Public Broadcasting Service (PBS) Station Dues For WSIU-TV AND WUSI-TV Programming Broadcasting Service, Carbondale Campus, SIUC; Approval of Purchase: Enterprise Storage Platform, School of Medicine Campus, SIUC; Approval of Salary and Appointment of Assistant to the Chair, Department of Surgery, School of Medicine Campus, SIUC; Approval of Salary and Appointment of Dean of the Graduate School, SIUC; Renewal of Employment Agreement for the Executive Director of Audits for the Southern Illinois University System; Award of Contracts: Parking Lot Renovations, Carbondale Campus, SIUC; Award of Contracts: Asbestos Abatement and Hazardous Material Removal, SIUE; Award of Contract: Resurface Circle Drive, Edwardsville Campus, SIUE; Award of Contract: Piping and Insulation Services for NCERC, Edwardsville Campus, SIUE; Project Approval: City of Edwardsville Fire Station, Edwardsville Campus, SIUE; and Proposed Smoke Free Campus Policy [Addition to 7 Policies of the Board Section M]. The motion was duly seconded by Trustee Portwood. The motion carried by the following recorded vote: aye, Hon. J. Phil Gilbert; Dr. Roger Herrin; Dr. Donna Manering; Dr. Shirley Portwood; Mr. Joel Sambursky; Ms. Amy Sholar; and Maj. Gen. Randal Thomas; nay, none.

The following item was presented to the Board as amended:

PROPOSED REVISIONS TO THE BOARD OF TRUSTEES POLICY
ON EVALUATION OF THE PRESIDENT AND THE CHANCELLORS
[AMENDMENTS TO STATUTES OF THE BOARD, ARTICLE II, SECTION 5]

Summary

This matter seeks approval by the SIU Board of Trustees to revise the Board of Trustees Statute regarding evaluation of the president and the chancellors (Statutes of the Board, Article II, Section 5).

Rationale for Adoption

Trustees had requested to consider a change in Board legislation which would amend existing language regarding the evaluation of the president and the chancellors. The intent of this amendment would be to provide for a more comprehensive, multi-rater, multi-level evaluation process to be conducted on some sort of routine (though non-annual) basis. Such an evaluation or review is sometimes referred to as a “360-degree” assessment and these are common practice in a variety of organizations, particularly for high-level personnel.

The revision provides explicit Board authority for this type of evaluative review to be conducted—in this case on a ~~quadrennial~~ triennial basis. Such authority is implied in the campus policies for the SIU Edwardsville chancellor, but the recommended language change will make it clearly applicable to the president and chancellors as CEOs of the system and campuses.

Considerations Against Adoption

The expanded review process envisioned under this Statute will require the formation and work of a volunteer committee, plus some burden on staff time to coordinate the operations and logistics of what could be a review running over the course of several months. Another consideration might be that future candidates for presidential and chancellorship positions could be concerned about the level of scrutiny in such a review; however, it is not thought that this type of evaluation would diminish a candidate pool in any appreciable way.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University, in regular meeting assembled, That:

The proposed revision to the Board of Trustees Statute, Article II, Section 5, on evaluation of the president and the chancellors is hereby adopted, and the newly adopted Statute shall replace the current Statute of the Board.

Section 5. Evaluation of the President and the Chancellors

It is the policy of the Board of Trustees that the performance of the president and the chancellors be individually evaluated on an annual basis. These evaluations provide 1) a means by which the incumbents may review their own performances; 2) a procedure to establish new, short- and long-term position-based performance goals for the ensuing months and years; and 3) an opportunity to receive comments and ideas as to possible ways in which the management and planning functions of Southern Illinois University and SIUC and SIUE might be improved.

1. Review of the President

- a. The performance of the president shall be reviewed annually by the Board in an individual session with the president at a time designated by the Board chair.
- b. The review of the president shall be based upon a statement of individual performance goals and objectives for the year of evaluation which were formulated by the president and agreed upon by the Board. In advance of the review session with the Board, the president shall submit a statement detailing the goals and objectives previously agreed upon, along with a description of progress to date toward achieving those goals and objectives. Additional material may be submitted at the discretion of the president or at the request of the Board.
- c. In preparation for the coming year, the president shall submit to the Board at the evaluation session a statement of the principal issues presently confronting the university and a revision of the previous year's individual performance goals and objectives in response to those issues. The evaluation of present performance will form the basis for discussion between the Board and the president of the revised goals statement and the ~~relationship between present performance~~ connection to the future direction of the university. The outcome of this process should be a set of goals and objectives for the ~~university~~ president constituting a performance plan for the coming year which have been agreed upon by the president and Board of Trustees.

2. Review of the Chancellors

- a. The performance of each chancellor shall be reviewed annually by the president at a time designated by the president.
- b. The review of a chancellor shall be based upon a statement of individual performance goals and objectives for the year of evaluation which were previously formulated by the chancellor and agreed upon by the president. In advance of the review session with the president, the chancellor shall submit a statement detailing the goals and objectives previously agreed upon, along with a description of progress to date toward achieving those

goals and objectives. Additional material may be submitted at the discretion of the chancellor or at the request of the president.

- c. After the results of the annual review have been separately shared with each chancellor, the president shall review with the Board the results of the chancellors' annual reviews.
- d. In preparation for the coming year, a chancellor shall submit to the president at the evaluation session a statement of the principal issues presently confronting the campus and a revision of the previous year's individual performance goals and objectives in connection with those issues. The evaluation of present performance will form the basis for discussion between the president and the chancellor of the revised goals statement and the ~~relationship between present performance~~ connection to the future direction of the campus. The outcome of this process will be a set of goals and objectives for the ~~institution~~ chancellor constituting a performance plan for the coming year which have been agreed upon by the president and the chancellor.

3. The Annual Goals Statement Performance Plan

The president and the chancellors shall prepare an annual performance plan including goals statements identifying objectives they hope to attain during the coming year, with an implementation schedule. The objectives should be stated very briefly, with the understanding that they may be elaborated upon during evaluation sessions. ~~Examples of objectives include such matters as a) the development and approval of specifications for a large capital project; b) a revision of the organizational structure of an administrative unit; and c) special and perhaps unusual budgetary items for which approval may be sought.~~ The implementation schedule should include a very brief statement as to what action will be taken during the period in question for a particular objective and when that action is expected to take place

4. Triennial Review of the President and Chancellors

In lieu of the annual performance evaluation of the president and chancellors, during every third year of their employment the president and chancellors shall undergo a triennial review. The nature of this evaluation shall ensure multi-source feedback including the collection of information from peers, both internal and external; faculty and staff, including direct subordinates; students and their representative organizations; members of external constituencies, including governmental and professional organizations; and other groups whose appraisal could be informative.

The approach to the triennial review should be that of a "360-degree" assessment of performance, involving multiple contributors at multiple levels in addition to a self-assessment component. As well, information may be gathered

in a variety of ways, including but not limited to surveys, ratings, interviews, the annual performance plan, and the like. Additional documentary material for review may also be submitted by and at the discretion of the president and the chancellors.

In the case of the president, the Board chair shall timely appoint a committee to be chaired by a Trustee, and with additional Trustee representation, to oversee and conduct the triennial review. In the case of the chancellors, the president shall appoint such a committee to include Trustee representation. While a specific approach or plan for each review should be determined by the committee, and in consultation with the president or chancellor being evaluated in this manner, all processes utilized as part of the triennial review should conform with relevant guidance available from the United States Office of Personnel Management (e.g., 360-Degree Assessment: An Overview).

Findings and outcomes of the triennial review shall be provided in a written narrative report completed within the same general timeframe as required for the annual evaluation and reviewed with the president by the Board chair, and by the president in the case of the chancellors. Results of all triennial reviews shall be reviewed with the Board.

The annual performance plan for the coming year shall still be prepared by the president and the chancellors during that year in which the triennial review takes place.

Trustee Portwood recommended that the evaluation period be changed from a four-year to a three-year evaluation period.

President Dunn added that the change to Policy would not change the annual performance evaluation that President and Chancellors go through but would increase the scope of the work given the suggested amendment to do a more comprehensive 360 degree approach every three years involving a number of stakeholders.

Trustee Manering made a motion to approve the change in Policy with the three-year evaluation period amendment. The motion was duly seconded by Trustee Sambursky. The motion carried by the following recorded vote: aye, Hon. J. Phil

Gilbert; Dr. Roger Herrin; Dr. Donna Manering; Dr. Shirley Portwood; Mr. Joel Sambursky; Ms. Amy Sholar; and Maj. Gen. Randal Thomas; nay, none.

Chair Thomas announced that the next Board of Trustees meeting would be held May 14, 2015, at Southern Illinois University Carbondale. The Chair reported that a news conference would be held upon adjournment of the meeting at the Board table.

Trustee Sambursky made a motion to adjourn the meeting. Trustee Herrin seconded the motion. The motion passed unanimously by voice vote.

The meeting adjourned at 11:59 a.m.

Misty Whittington, Executive Secretary