# MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES SOUTHERN ILLINOIS UNIVERSITY DECEMBER 13, 2017

Pursuant to notice, a special meeting was called by the Chair of the Board of Trustees of Southern Illinois University, and the meeting convened at 1:33 p.m., Wednesday, December 13, 2017, in the Mississippi Room of the Student Center, Southern Illinois University Carbondale, Carbondale, Illinois. The meeting was called to order by Chair Thomas. The following members of the Board were present:

MG (RET) Randal E. Thomas, Chair

Hon. J. Phil Gilbert, Vice Chair

Mr. Joel Sambursky, Secretary

Mr. Sam Beard

Mr. Luke Jansen

Dr. Shirley Portwood

Dr. Marsha Ryan

Ms. Amy Sholar

The Executive Secretary reported and the Chair determined that a quorum was physically present.

Also present for the duration of the meeting were Dr. Randy J. Dunn, President; Mr. Lucas Crater, General Counsel; and Ms. Misty Whittington, Executive Secretary of the Board. Chancellor Carlo Montemagno, SIUC; Chancellor Randall Pembrook, SIUE; and Dean and Provost Jerry Kruse, SIU School of Medicine; attended a portion of the meeting.

Chair Thomas explained the procedures for the public comment and question portion of the Board's agenda.

Mr. Mark Varns made his presentation to the Board. Mr. Varns spoke about the role of the Department of Theatre at SIUC and the need for consideration of the department when contemplating the restructuring of academic programs on the campus.

Dr. Dan Silver made his presentation to the Board. He spoke of the need for the Board to address tuition and fee costs of SIUC to be competitive with area universities.

Dr. Virginia Tilley made her presentation to the Board. She informed the Board that the Political Science faculty at SIUC voted unanimously to reject the proposed School of Homeland Security. She reported that a letter of concern was sent to Chancellor Montemagno regarding the proposed moving of units under the School of Homeland Security and the fear of having unqualified faculty for that school.

Mr. Gregory Wendt made his presentation to the Board. He spoke of concern that the proposed restructuring plan for SIUC was progressing too rapidly and that the process needed to slow down for careful consideration.

Dr. Kathleen Chwalisz made her presentation to the Board. As SIUC Faculty Senate President, Dr. Chwalisz reported that many faculty are working with administrators regarding the restructuring plan and have been successful in providing input and effecting change regarding the plan.

Dr. Patrick Dilley made his presentation to the Board. Dr. Dilley spoke regarding two universities, University of Edinburgh and Arizona State University, that had been given as examples with similar structures as is proposed for SIUC. He expressed concern that SIUC did not have the resources to support such a structure. Dr. Dilley suggested that faculty be involved in providing input regarding the restructuring plan.

Chancellors Montemagno and Pembrook, Dean Kruse, and executive staff members discussed with the Board proposed tuition and fee increases for each campus. For SIUC, a possible two percent tuition increase for undergraduates with a zero percent increase for mandatory fees was discussed. An 8.5 percent increase was proposed for graduate students. A change in fee structure was proposed for simplification. The result would be lower costs for part-time students and higher costs for student enrolling in 15 or more credit hours per semester. Zero percent increases were proposed for room and board rates in residence halls. For SIUE, a possible four percent tuition increase for undergraduates and graduates was discussed. A restructuring of the mandatory fees was also proposed for SIUE for simplification purposes. A three percent increase was discussed for room and board rates in residence halls. For the School of Medicine, a 5.4 percent increase was discussed for medical school and the physician assistant program.

Chancellor Montemagno discussed with the Board recent work that had been done regarding the reorganization plan for the Carbondale campus. He reviewed committee work efforts on the campus dating back to 2009 with no changes being made to the academic organization to date. He noted a number of campus stakeholders were involved in giving input regarding the plan and were energized to see improvements made. The Chancellor did review that a smaller group had voiced concerns regarding possible changes. Trustee Beard commented that some constituent groups were against the elimination of departments contained in the plan. Trustee Portwood expressed concern whether there was evidence that such a reorganization would work. Trustee Sambursky expressed concern whether there was evidence that the current arrangement

was working. Trustee Gilbert expressed support of Chancellor Montemagno's efforts and noted that although change is difficult, the Board hired him to make needed changes.

President Dunn reviewed with the Board Institutional Risks and Mitigation Efforts reports for the campuses for FY2017.

Chair Thomas reported there was a vacancy for a Board member to serve on the SIU Healthcare Board. The Chair notified the Board that he would appoint a member to serve on that Board at the next day's full Board meeting. He also mentioned an Ad Hoc Health Care Committee should be a topic for a future Board retreat.

Members of the Board discussed the procedure for individual members to schedule meetings with the President and Chancellors.

At 4:24 p.m., Chair Thomas moved that the Board go into closed session to consider pending, probable or imminent court proceedings against or on behalf of the Board; information regarding appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body; collective negotiating matters; and review of minutes of meetings lawfully closed under the Open Meetings Act. The relevant sections of the Open Meetings Act Statute that allow for the closed session are 5 ILCS 120/2(c) (1), (2), (11), and (21). The motion was duly seconded by Trustee Sholar. The motion carried by the following recorded vote: aye, Hon. Phil Gilbert; Mr. Luke Jansen; Dr. Shirley Portwood; Dr. Marsha Ryan; Mr. Joel Sambursky; Ms. Amy Sholar; Maj. Gen. Randal Thomas; nay, none.

5

At 5:40 p.m., a motion was made by Trustee Gilbert and seconded by Trustee Ryan to adjourn the meeting. The motion passed by a voice vote. No action was requested or taken during the closed session.

Joel Sambursky, Secretary

# MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES SOUTHERN ILLINOIS UNIVERSITY DECEMBER 14, 2017

The regular meeting of the Board of Trustees of Southern Illinois University convened on Thursday, December 14, 2017, at 10:46 a.m. in Ballroom B of the Student Center, Southern Illinois University Carbondale, Carbondale, Illinois. The meeting was called to order by Chair Thomas. The following members of the Board were present:

MG (RET) Randal E. Thomas, Chair

Hon. J. Phil Gilbert, Vice Chair

Mr. Joel Sambursky, Secretary

Mr. Sam Beard

Mr. Luke Jansen

Dr. Shirley Portwood

Dr. Marsha Ryan

Ms. Amy Sholar

# Executive Officers present were:

- Dr. Randy J. Dunn, President, SIU
- Dr. Carlo Montemagno, Chancellor, SIU Carbondale
- Dr. Randall Pembrook, Chancellor, SIU Edwardsville
- Dr. Jerry Kruse, Provost and Dean, SIU School of Medicine
- Mr. Lucas Crater, General Counsel
- Dr. Brad Colwell, Vice President for Student and Academic Affairs
- Dr. Duane Stucky, Senior Vice President for Financial and Administrative Affairs and Board Treasurer

Also present was Ms. Misty Whittington, Executive Secretary of the Board.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

Chair Thomas led the group in the Pledge of Allegiance.

The Executive Secretary reported and the Chair determined that a quorum was physically present.

The Chair announced that at the prior day's executive session meeting, the Board reviewed excerpts of executive session meeting minutes for a period July 2017 through September 2017 and determined certain portions no longer required confidential treatment, and those releases would be made available for public inspection on the Board of Trustees website.

Chair Thomas noted the passing of Mr. Kenn Neher due to lymphoma in October 2017. Chair Thomas reviewed that Mr. Neher served SIUE as Vice Chancellor of Administration for 22 years. Prior to his career at SIUE, Mr. Neher had a 27-year career in the U.S. Air Force and was a retired colonel.

Chair Thomas appointed Trustee Amy Sholar to represent the Board on the SIU Healthcare Board.

Trustee Gilbert moved that the Minutes of the Meetings held September 13 and 14, 2017; be approved. Trustee Sholar seconded the motion, and the minutes were approved unanimously by voice vote.

Under Trustee Reports, Chair Thomas reported that on November 8 he participated in a meeting of the Joint Trustee Committee for Springfield Medical Education Programs at the SIU School of Medicine with President Dunn, Dean Kruse, and leaders of Springfield hospitals affiliated with the School of Medicine. Accreditation of the School of Medicine, graduate programs and the state of affairs with finances in medical education, specifically of the hospitals, was discussed.

Trustee Sholar provided highlights from the SIUE Alumni Association. She noted she participated in a 5K run, along with Chancellor Pembrook and Trustee Jansen, and she challenged other Board members to join the group for next year's 5K during SIUE's homecoming weekend. The Alumni Association is seeking nominations for the 2018 upcoming Board of Director vacancies. In their efforts to expand the diversity of the Board they have solicited the involvement of the Deans, the Director of Development, university staff members, and they are asking for nominations by mid-January. Trustee Sholar spoke of the very active Association and invited those interested in the vacancies to contact her.

Under Committee Reports, Chair Thomas reported that the Executive Committee had not met between Board meetings.

Under Executive Officer Reports, President Dunn provided his report for the Southern Illinois University system. The President reviewed progress on strategic planning initiatives. He spoke regarding a project announced in the fall in conjunction with the State of the System Address: Great Schools of Southern Illinois, and he reviewed recent work on that project. Further, the President discussed the assistance of Dr. Brian Chapman, and their efforts in regional outreach for the system with the Regional Office of Education #30 to reach five counties to help those area schools. President Dunn spoke of combined efforts with new Shawnee Community College President Dr. Peggy Bradford to get more involved in supporting public schools within that community college district. He spoke of success Northern Illinois University (NIU) had in similar efforts with the Rockford area schools, and a meeting held with an NIU representative to work with

Shawnee and SIU on how that program might be replicated. Discussions are underway to acquire grant funding for the project.

President Dunn reviewed Vice President Colwell's remarks from a recent Illinois Board of Higher Education (IBHE) meeting where IBHE recognizes that appropriations go directly to institutions but IBHE wants the funds to come through them as a pass through. He noted conversations would continue about how that role and responsibility of the IBHE may work as we receive our appropriations.

President Dunn also provided a federal update. He noted there was a possible agreement to move away from the proposal of taxability of tuition benefits provided by employers. The President mentioned that Congressman Rodney Davis provides important support to the SIU School of Medicine, as well as Congressman Mike Bost provides support for the Carbondale campus area. Both signed on to a letter for their chamber's leadership arguing for the removal of taxability language. He reported the Higher Education Act reauthorization seems to be moving forward and will be listed under the title of the Prosper Act. It will be watched carefully to see how it will impact federal student aid, loan repayment, and graduate student support. The University will continue to advocate on a resolution to the Dreamers Program which is important to scores of students across the SIU system. President Dunn reported that he and Executive Director of Governmental and Public Affairs John Charles traveled to Washington, D.C. in November to advocate on some of the aforementioned issues.

President Dunn mentioned that next year an Export Control Office for the system would be started which will report through Vice President Colwell. This creation came about due to an audit inquiry that the University needed to find a mechanism to

ensure we are fulfilling federal requirements. Staff Attorney Todd Wakeland who is located at Edwardsville is slated to move to a position to perform this work.

The President reported that earlier in the week Executive Director of Governmental and Public Affairs John Charles, Associate Vice Chancellor of SIU Alumni Affairs Michelle Suarez, and two of their counterparts from the University of Illinois made a presentation at the Council for Advancement and Support of Education (CASE) meeting in Chicago to talk about how alumni associations can be appropriately used for advocacy around issues and needs at the campuses to carry the cause for the universities forward. He noted the SIU and University of Illinois systems have become the leaders nationally and part of the reason they were asked to present.

Dr. Carlo Montemagno, Chancellor, SIU Carbondale, provided his report for the Carbondale campus. The Chancellor reviewed a discussion held with the Board on the prior day regarding campus reorganization efforts and considerable energies that many people are involved in to re-envision the campus. He spoke of the unique opportunity that is provided by the campus being a national research university and the need to find new mechanisms for streams of resources to advance the institution. The Chancellor discussed the need to embrace the partnership between industry, academia, and the government. He noted that there are significant opportunities that leverage the partnering of research with industry, with government to provide alternative forms of funding streams that are different than the normal pipeline that comes through the educational appropriations process, and his previous experience had shown millions of dollars coming through pathways where previously there was no path. The Chancellor spoke to embarking on the agreement to adopt a number of varied new programs which

will attract students who want to be at the forefront of discovery. He spoke of the need for a reimagined core curriculum that is focused on the individual students to provide lifelong skills that allow the students to be world class communicators. Further, the Chancellor spoke of the need to reimagine campus life for the students, and the elements will provide distinguishing features for the campus. Chancellor Montemagno noted large support of alumni to assist in the reorganization efforts.

Dr. Randall Pembrook, Chancellor, SIU Edwardsville, provided his report for the Edwardsville campus. The Chancellor provided an enrollment report for the campus. For fall 2018, freshman applications are up 750 or 12 percent. Transfer applications are down by 5 percent. Graduate applications are up 4 percent, and international applications are up 14 percent. He invited the Board to attend commencement to be held on December 16 where approximately 1300 students will graduate and Dr. Jack Glassman, physics professor, will be honored with the Great Teacher Award. The Chancellor reported that earlier in the year Graduate and International Admissions Director Jim Monahan and several deans traveled to Japan, Hong Kong, and China to recruit students, and Terra Cole Brown, program/student advisor of Graduate and International Admissions is developing relationships with historically black colleges and universities. Further, the Chancellor reported that he and School of Pharmacy Dean Gupchup traveled to India in October for partnership programs in pharmacy, engineering, dentistry, communications. Chancellor Pembrook reported that the Diversity and Inclusion Strategic Plan has been concluded and it will be rolled out at the January 17, 2018, Martin Luther King luncheon.

Chancellor Pembrook reviewed recent regional and national recognition for the campus. In 2018, SIUE will be designated as a Military Friendly School for the ninth consecutive year. SIUE researchers are using imagery-assisted virtual reality in working with the Cougar Baseball Team to develop approaches to increase confidence and motivation, among other things. The SIUE Exercise Science Program is ranked among the nation's best being ranked 22<sup>nd</sup> in the country. Missouri March of Dimes Nurse of the Year Awards went to Dr. Mary Ann Boyd in behavioral health and Dr. Mary Lee Barron in advanced practice.

The Chancellor reviewed recent University accomplishments. Dr. Jessica Kerr was recognized from the School of Pharmacy in the Cardinal Health Generation Rx Champions Award. Also from the School of Pharmacy, Dr. Miranda Wilhelm was named Educator of the Year. The Distinguished Young Pharmacist Award went to Alumnus Harry Zollars. Dr. Pembrook reported that Give Kids a Smile Day was held on October 9 and served 118 children. The School of Dental Medicine held a Scholarship Gala this year and raised over \$110,000. He praised work of the School of Nursing for a pilot outreach program in Highland regarding opioid abuse and reduction of dependency. The Department of Applied Health in the School of Education, Health and Human Behavior has started a robust recycling program with the city of Godfrey.

Chancellor Pembrook reported that SIUE attracted between \$9 million and \$10 million in grants over the last several months. Students in the School of Engineering received two first place finishes and a runner-up award in the 2017 Institute of Electrical and Electronics Engineers (IEEE) St. Louis Section Black Box Competition. University Housing Graduate Assistant Ivan Solis Cruz received the Great Lakes Association of

College and University Housing Officers Outstanding Graduate Practitioner for Illinois Award. The Chancellor also mentioned that the Campus Recreation and Club Sports Program hosted the NIRSA Region IV Club Soccer tournament on campus in October where the SIUE men's club soccer team won with victories over Kansas State University and the University of Missouri.

Chancellor Pembrook provided recent activity regarding athletics for the campus. He reported that SIUE continues to be Illinois' top public institution in graduating student-athletes and is among the top 20 public schools nationally according to the NCAA. Volleyball earned its first bid to the National Invitational Volleyball Championship. SIUE Athletics Hall of Fame member and men's basketball all-time leading scorer Jason Holmes is being honored by the Indiana Basketball Hall of Fame.

Chair Thomas recognized constituent representatives in attendance.

Trustee Sam Beard reviewed concerns regarding decreasing enrollment on the Carbondale campus. He spoke of information he researched to include what has changed the most about SIUC over the last 15 years, why students enroll at one university as opposed to another, and how to quickly increase enrollment. Mr. Beard suggested to reverse the trend of students leaving the campus, reduce the cost of room and board; and he provided comparison costs for students currently living in the dorms versus in rental apartments with amenities in the city of Carbondale. Further, Mr. Beard suggested the reduction of out-of-state tuition to in-state tuition nationally to encourage students to attend the campus.

Trustee Gilbert spoke regarding the proposed Carbondale campus reorganization plan. He reviewed that Board members had received numerous correspondence regarding the plan, many with consensus that changes are needed but with no consensus of how to accomplish that change. He spoke of his surprise learning on the prior day that five or six years ago a study was done and a recommendation was made on the reorganization of the campus including the elimination in redundancies in programming but nothing happened. Furthermore, Trustee Gilbert spoke of events occurring since that time to include continued declining enrollment, declining state funding, and some talented employees leaving the University. He recognized that organizational changes do not come easy but the focus of moving the University forward should be what is best for the long-term future of the University rather than short-term issues that can be worked out and adjusted in the reorganization plan. He welcomed input from those with issues and also those who are in favor of the reorganization or some modification.

Trustee Ryan spoke regarding the proposed Carbondale campus reorganization plan. She reviewed that reorganization and revitalization are what the Board and its President hired the SIUC Chancellor to do. Further, she stated that the Board asked for a vision and a strategic plan to be developed within six months as it saw the need for haste in the face of rapid decline, and the plan will be ready after much modification in February on time and as requested. She noted the task was large but needed to be carried out in a timely manner. Trustee Ryan suggested that dialogue remain civil so that all who wish to engage in the process in constructive or supportive ways feel comfortable to do so.

Chair Thomas explained the procedures for the public comment and question portion of the Board's agenda.

Mr. Johnathan Flowers, SIUC Graduate and Professional Student Council (GPSC), made his presentation to the Board. He reported the GPSC passed a resolution opposing the elimination of department chairs unanimously as did the Undergraduate Student Government. In addition Mr. Flowers reported that the GPSC voted to censure Chancellor Montemagno and sent a formal letter of complaint to the Board regarding the Chancellor's conduct. He expressed concern that the Chancellor did not seek input from the GPSC in decision making in a number of decisions during the fall semester to include the recommended tuition increase for graduate students. He asked the Chancellor to slow down the process on the campus for the reorganization plan and engage student constituency bodies and faculty in the decision making process.

Dr. David Johnson, SIUC Faculty Association, made his presentation to the Board. Dr. Johnson expressed agreement with Trustee Gilbert's remarks regarding the prior studies done on the campus that were not acted on. He remarked that the prior plans did not include proposals to eliminate departments but they did include shared governance. He expressed concern about his perception of lack of faculty input and the speed at which decisions are being made regarding the current plan. Dr. Johnson also expressed concern of the Chancellor's negative portrayal of an education received at SIU Carbondale in the prior day's presentation to the Board. He observed the number of students, staff, and faculty who were in attendance at the day's meeting and noted that was a positive display of those vested in the process of improving the University.

Dr. Natasha Zaretsky, SIUC History Department, made her presentation to the Board. She spoke of concerns from some faculty regarding the proposed reorganization plan. She noted the group consisted of deeply committed faculty who are concerned about the future of the University and did not want their comments arbitrarily dismissed. She expressed concerns that the reorganization plan will not address but will exacerbate current enrollment problems. She also spoke of concerns regarding Chancellor Montemagno's negative portrayal of an SIUC education at the prior day's Board meeting. Dr. Zaretsky spoke of activities of a group formed, a Coordinating Committee for Change, which is exchanging information and gathering data about the best ways to bring constructive change to the campus.

Mr. Gregory Carter made his presentation to the Board. He spoke of a past experience at his undergraduate institution that went through a reorganization and the negative consequences of that reorganization.

Dr. Kathleen Chwalisz, SIU Carbondale Faculty Senate, made her presentation to the Board. She noted the Faculty Senate passed a resolution that was sent to the Board through the Chancellor. She discussed that faculty recognize the importance of change and many are energized about the possibilities for change at SIUC. The process has stimulated creative discussion among faculty, staff, and community members about making improvements. She noted a relatively small group of faculty were shaping the negative conversation on the campus regarding the reorganization plan. She spoke of embarrassment of how some of her colleagues had treated Chancellor Montemagno.

Ms. Lauren Schaefer, Graduate Assistants United, made her presentation to the Board. She spoke of her disagreement with Chancellor Montemagno that the current University structure and use of graduate students as teachers of record contribute to decreased enrollment. She spoke of concerns regarding campus climate issues particularly in regard to concerns of a welcoming environment and lack of support for black faculty and students. Further, Ms. Schaefer expressed concerns that the proposed graduate tuition increase will greatly impact future enrollment.

Dr. Vicki Carstens, SIUC Linguistics Department, made her presentation to the Board. She spoke of concerns regarding the proposed reorganization plan for the SIUC campus to include the elimination of departments and the cost savings estimated of approximately \$2.3 million with the new structure.

Mr. Charlie Howe made his presentation to the Board. He reviewed revenues needed for higher education from the state. He expressed agreement in the idea to reduce tuition to attract students to the Carbondale campus. Mr. Howe proposed that the campus use more renewable energy. He expressed support for the SIUC Africana Studies Program and the need for students to have more experiences with diverse cultures. He commended the City of Carbondale for revamping its downtown area. Further, he expressed concerns regarding Chancellor Montemagno's proposal to establish a School of Homeland Security.

Mr. Brandon Woudenberg, Graduate Assistants United, made his presentation to the Board. He expressed his concerns that the reorganization plan is being rushed and also spoke to concerns of whether a restructure would benefit the University.

Mr. Brandon Kyles made his presentation to the Board. He noted his participation in a number of SIUC campus groups to include the Black Affairs Council, Undergraduate Student Government, Africana Studies Program, and the Coordinating Committee for Change. He reported he disagreed with the Chancellor's recommendation to eliminate all departments. He expressed concerns regarding the lack of involvement of the Undergraduate Student Government (USG) in the reorganization process and suggested that the Chancellor explain to the students the purpose for the restructuring on the campus. Further, he expressed concerns as a black student of not being supported at SIUC and his feelings that the proposed restructuring does not address the issue.

Mr. Harvey Henson, SIUC STEM Education Research Center, provided his presentation to the Board. He spoke of activities at the STEM Education Research Center and provided a listing to the Board with grant and contract proposals submitted and obtained. In addition, he provided encouragement to faculty and staff to make educating the students a top priority.

Mr. Joshua Bowens, SIUC Undergraduate Student Government, made his presentation to the Board. He expressed the need for inclusivity on the campus. He spoke to the underfunding and possible elimination of the Africana Studies Program. Further Mr. Bowens expressed his concerns that student needs are being disregarded and they are being cut out of the shared governance process.

Trustee Portwood requested that Chancellor Montemagno not continue to repeat the comparisons of the SIUC campus to cars as he had at the prior day's Board meeting.

Chair Thomas explained the procedure for the Board's omnibus motion.

The listing of items proposed for the omnibus motion were as follows:

# REPORTS OF PURCHASE ORDERS AND CONTRACTS, AUGUST, SEPTEMBER AND OCTOBER 2017, SIUC AND SIUE

In accordance with 3 <u>Bylaws</u> 1 and 5 <u>Policies of the Board</u> C, summary reports of purchase orders and contracts awarded during the months of August, September, and October 2017 were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

# CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUC

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

	<u>Name</u>	Rank/Title	<u>Department</u>	Effective Date	Percent Change	Salary
1.	Clark, Willie A.	Director, Technology Services	Information Technology	09/05/2017		\$ 8,534.00/mo \$102,408.00/FY

- B. Leaves of Absence with Pay- None to be reported.
- C. Awards of Tenure– None to be reported.
- D. Promotions None to be reported.

The following changes in faculty-administrative payroll at the School of Medicine/Springfield campus are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 <u>Policies of the Board B</u>). Additional detailed information is on file in the Office of the Dean and Provost. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

	<u>Name</u>	Rank/Title	<u>Department</u>	Effective Date	Percent Change	Salary
1.	Antillon, Mainor	Professor of Clinical Internal Medicine (75%)	Internal Medicine	12/11/2017		\$ 21,875.00/mo \$262,500.00/FY
2.	Berry, Jennifer	Audiologist*	Surgery	10/01/2017		\$ 5,849.59/mo \$ 70,195.08/FY
3.	Bonda, Staci	Certified Nurse Practitioner	Pediatrics	09/25/2017		\$ 7,916.67/mo \$ 95,000.04/FY
4.	Bussing, Anna	Audiologist*	Surgery	10/01/2017		\$ 5,849.59/mo \$ 70,195.08/FY
5.	Butt, Bilal	Assistant Professor of Clinical Neurology	Neurology	07/02/2018		\$ 15,416.67/mo \$185,000.04/FY
6.	Dina, Pele	Assistant Professor of Clinical Pediatrics	Pediatrics	07/02/2018		\$ 10,416.67/mo \$125,000.04/FY
7.	El Kouzi, Ahmad	Assistant Professor of Clinical Neurology	Neurology	07/01/2019		\$ 15,000.00/mo \$180,000.00/FY
8.	Faloon, Kathleen	Audiologist*	Surgery	10/01/2017		\$ 6,410.11/mo \$ 76,921.32/FY
9.	Montgomery, Caroline	Cochlear Implant Program Specialist*	Surgery	10/01/2017		\$ 5,000.00/mo \$ 60,000.00/FY
10.	Orellana, Carmen	Assistant Professor of Clinical Psychiatry	Psychiatry	08/27/2018		\$ 16,250.00/mo \$195,000.00/FY

11.	Pan, Philip	Associate Professor of Family and Community Medicine (80%)	Family and Community Medicine	09/05/2017	\$ 15,834.00/mo \$190,008.00/FY
12.	Pokrywinski, Suzanne	Audiologist*	Surgery	10/01/2017	\$ 6,147.73/mo \$ 73,772.76/FY
13.	Ray, Valerie	Audiologist*	Surgery	10/01/2017	\$ 6,114.54/mo \$ 73,374.48/FY
14.	Wilson, Shawn	Assistant Director of Compliance	Office of Compliance and Ethics	09/25/2017	\$ 6,283.33/mo \$ 75,399.96/FY

<sup>\*</sup> Change from term to continuing

- B. <u>Leaves of Absence with Pay</u> None to be reported.
- C. <u>Awards of Tenure</u> None to be reported.
- D. <u>Promotions</u> None to be reported.

# CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - SIUE

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

	<u>Name</u>	Rank/Title	<u>Department</u>	Effective <u>Date</u>	Percent Change	<u>Salary</u>
1.	Alvis, Kimberly	Director	College of Arts & Sciences	9/05/2017		\$6,250.00/mo \$75,000.00/FY
2.	Balasundara m Sasikumar	Assistant Professor	Anthropology	8/16/2017		\$5,500.00/mo \$49,500.00/AY

2	Dieles Davils	Director	Vice Chanceller	0/4/0047	7 750/	¢7.000.04/ma
3.	Birke, Paula	(previously: Lead Specialist)	Vice Chancellor for Student Affairs (previously: Financial Affairs)	8/1/2017	7.75%	\$7,083.34/mo \$85,000.08/FY (previously: \$6,573.92/mo \$78,887.04/FY)
4.	Boddie, Courtney	Director	Counseling Services	8/1/2017		\$6,573.92/mo \$78,887.04/FY
5.	Bohlinger, Sally	Coordinator	Admissions	10/16/2017		\$3,416.68/mo \$41,000.16/FY
6.	Giddens, Laurie	Assistant Professor	CMIS	8/16/2017		\$11,900.00/mo \$107,100.00/AY
7.	Hampton, Richard	Director of Financial Affairs (previously: Executive Director)	Office of Financial Affairs (previously: Foundation and Office of University Relations)	11/1/2017	18.91%	\$10,416.68/mo \$125,000.16/FY (previously: \$8,760.08/mo \$105,120.96/FY)
8.	Hockenberry Kevin	Assistant Professor	Theater & Dance	8/16/2017		\$5,116.00/mo \$46,500.12/AY
9.	Holan, Craig	Director	Facilities Management	11/1/2017		\$11,783.60/mo \$141,403.20/FY
10.	Kim, Jeong	Assistant Professor	Music	8/16/2017		\$4,675.00/mo \$42,075.00/AY
11.	Lewis, Stephanie	Specialist	WSIE	10/10/2017		\$1,066.33/mo \$25,591.92/FY
12.	Lewis, Timothy	Assistant Professor	Political Science	8/16/2017		\$5,500.00/mo \$49,500.00/AY
13.	Liu, Jun	Assistant Professor	Mathematics & Statistics	8/16/2017		\$6,100.00/mo \$54,900.00/AY
14.	Lovett, Regiere	Counselor	Admissions	8/14/2017		\$2,583.34/mo \$31,000.08/FY
15.	Maas, Matthew	Director	ERTC	8/1/2017		\$6,333.34/mo \$76,000.08/FY
16.	Mora, Katherine	Assistant Professor	Nutrition	8/16/2017		\$6,000.00/mo \$54,000.00/AY
17.	Ostermeier Benjamin	Researcher	College of Arts & Sciences	8/4/2017		\$2,750.00/mo \$33,000.00/FY

18.	Posos, Jocelyn	Hall Director	University Housing	7/31/2017		\$2,833.84/mo \$33,999.84/FY
19.	Reed, Michael	Assistant Director (previously: Business Associate)	Financial Affairs (previously: Facilities Management)	10/1/2017	18.42%	\$6,573.90/mo \$78,886.80/mo (previously: \$5,551.36/mo \$66,616.44/FY)
20.	Renteria- Poepsel, Gabriela	Admissions Counselor	Graduate & International Admissions	11/1/2017		\$2,583.34/mo \$31,000.08/FY
21.	Rieth, Monica	Assistant Professor	Chemistry	8/16/2017		\$5,950.00/mo \$53,550.00/AY
22.	Russell, Kathleen	Counselor	Admissions	8/28/2017		\$2,583.34/mo \$31,000.08/FY
23.	Song, Xiaoxiao	Assistant Professor	Accounting	8/16/2017		\$14,445.00/mo \$130,005.00/AY
24.	Stein, Kevin	Assistant Director	School of Nursing	8/16/2017		\$12,083.34/mo \$145,000.08/FY
25.	Voyles, Elora	Assistant Professor	Psychology	8/16/2017		\$6,000.00/mo \$54,000.00/AY
26.	Watson, Kimberly	Associate Director (previously: Interim Director)	University Housing	10/1/2017	17.14%	\$6,833.32/mo \$81,999.84/FY (previously: \$5,833.32/mo \$69,999.84/FY)

B. <u>Leaves of Absence with Pay</u> – None to report

C. Awards of Tenure - None to report

D. <u>Awards of Promotion</u>- None to report

# CHANGE IN FACULTY-ADMINISTRATIVE PAYROLLOFFICE OF THE PRESIDENT AND UNIVERSITY-WIDE SERVICES

The following change in faculty-administrative payroll is submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the President. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

	<u>Name</u>	Rank/Title	<u>Department</u>	Effective Date	Percent Change	<u>Salary</u>
1.	Galik, Tina	Assistant Vice President for Financial & Administrative Affairs and Assistant Board Treasurer	Vice President for Financial & Administrative Affairs	10/1/2017	12.66% Absorbed Tax Office duties	\$11,121.00/mo; \$133,452.00/FY (Previous: \$9,871.00/mo; \$118,452.00/FY)
2.	Jarrell, Tracey	Project Planning & Data Specialist (Previous: Institutional Research Specialist)	Office of the President	09/01/2017	8.5%	\$4,916.50/mo; \$58,998.00/FY (Previous: \$4,531.34/mo; \$54,376.08/FY)
3.	Troue, Erin	Treasury and Financial Specialist	Vice President for Financial & Administrative Affairs	10/1/2017	11.24% Absorbed Tax Office duties	\$6,187.70/mo; \$74,252.40/FY (Previous: \$5,562.70/mo; \$66,752.40/FY)
4.	Uffelman, David	Debt Finance Specialist	Vice President for Financial & Administrative Affairs	10/1/2017	12.66% Absorbed Tax Office duties	\$5,563.00/mo; \$66,756.00/FY (Previous: \$4,938.00/mo; \$59,256.00/FY)

#### RECOMMENDATION FOR HONORARY DEGREE, SIUC

### Summary

The President, on the recommendation of the SIUC Chancellor, requests Board of Trustees approval to bestow the Honorary Degree, Doctor of Public Service, on Ms. Janice L. Jacobs at the May 2018 SIUC commencement.

### Rationale for Adoption

Janice Jacobs had a distinguished diplomatic career starting as a foreign affairs officer in 1980. She went on to hold positions in Washington D.C. and abroad, including assignments in Nigeria, Ethiopia, France, Mexico, Cuba, and the Dominican Republic.

In 2002, Ms. Jacobs became Deputy Assistant Secretary for Visa Services in the Bureau of Consular Affairs. In the aftermath of the 9/11 terrorist attacks, she and her department were charged with revamping visa issuance policies. In 2005, she was appointed U.S. Ambassador to the republics of Senegal and Guinea-Bissau by President George W. Bush, and was confirmed by the U.S. Senate in February 2006. In 2008, Ms. Jacobs was named Assistant U.S. Secretary of State for Consular Affairs under Secretary of State Condoleezza Rice where she took responsibility for the State Department's second largest bureau. She oversaw 12,000 employees worldwide who were responsible for protecting U.S. citizens abroad. Ms. Jacobs retired from the State Department in 2014, but was asked to return the following year at the request of Secretary of State John Kerry to serve as the State Department's Transparency Coordinator. This position coordinated the State Department's response to FOIA requests largely related to former Secretary of State Hillary Clinton's use of e-mails.

Ms. Jacobs is a second-generation Foreign Service officer. Her father, the late Dr. Robert Jacobs, worked for the predecessor to the U.S. Agency for International Development, the Point Four Program, and moved his family to Ethiopia and Thailand. When she was in high school, the family returned to their southern Illinois roots at the request of former SIU President Delyte Morris who asked her father to serve as the university's Dean of International Programs. Ms. Jacobs' parents, Bob and Oma Lee, as well as her brothers and sister attended SIUC.

Ms. Jacobs was a guest speaker at SIUC in 2005 and 2012 and served as a Visiting Lecturer in the fall of 2014 teaching courses in political science on terrorism/counterterrorism, the Middle East, and immigration reform. She also served as a consultant to the Center for International Education. In addition to earning her bachelor's degree in French from SIU Carbondale, Ms. Jacobs earned a master's degree from the National War College.

#### Constituency Involvement

Ms. Jacobs' nomination was reviewed by SIUC's Committee for Honorary Degrees and Distinguished Service Awards. The Chancellor of Southern Illinois University Carbondale recommends this matter to the President.

#### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: the Honorary Degree, Doctor of Public Service, be presented to Ms. Janice L. Jacobs at the May 2018 commencement, or some commencement thereafter, of Southern Illinois University Carbondale.

# RECOMMENDATION FOR HONORARY DEGREE, SIUC

#### Summary

The President, on the recommendation of the SIUC Chancellor, requests Board of Trustees approval to bestow the Honorary Degree, Doctor of Literary Arts, on Richard W. Peck at the May 2018 SIUC commencement.

# Rationale for Adoption

Mr. Richard W. Peck is an award-winning novelist known for his literature for children and young adults. Over the course of his 45-year publishing career, Mr. Peck has published over forty novels and received numerous major children's fiction awards, including: the Margaret A. Edwards Award, the Edgar Allan Poe Award, the Scott O'Dell Award for Historical Fiction, and the Newbery Medal. In 2001, Mr. Peck became the first children's book author to receive the National Humanities Medal. His latest book, The Best Man, was honored by the 2017 Boston Globe-Horn Book Awards.

A native of Decatur, Illinois, where his mother, Virginia, was a dietician, and his father, Wayne, was a merchant, Mr. Peck has lived in New York City since 1965. Several of Mr. Peck's most well-known novels are set in his home state of Illinois, including <u>A Year Down Yonder</u>, which was awarded the Newbery Medal in 2001. It takes place in a small, rural Illinois farming town. <u>The River Between Us</u> is set in the southern Illinois town of Grand Tower.

Mr. Peck earned his bachelor's degree in English in 1956 from DePauw University in Indiana, and spent his junior year abroad at the University of Exeter in South West England from 1954-55. After graduating college, he was drafted into the U.S. Army as a chaplain's assistant and served for two years in Germany from 1956-58. Upon completion of his military service, he came to SIUC for his master's degree in English,

where he served as an English instructor from 1959-60. He also pursued further graduate study at Washington University from 1960-61.

Mr. Peck's career began as a high school English teacher at Glenbrook North High School in Northbrook, Illinois from 1961-63. He later taught junior high school English in New York, and in 1971, he chose to stop teaching to pursue a career as a writer. He wrote for *The New York Times*, the *Saturday Review of Literature* and *The Chicago Tribune*.

Several of Mr. Peck's books have been adapted into audio versions, as well as television movies. His stories explore contemporary issues such as peer pressure, single parenting, rape, censorship, suicide, and death. He is known for his realistic dialogue that teens can understand, which also helps provide them confidence and empowerment.

### Constituency Involvement

Mr. Peck's nomination was reviewed by SIUC's Committee for Honorary Degrees and Distinguished Service Awards. The Chancellor of Southern Illinois University Carbondale recommends this matter to the President.

### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: the Honorary Degree, Doctor of Literary Arts, be presented to Mr. Richard W. Peck at the May 2018 commencement, or some commencement thereafter, of Southern Illinois University Carbondale.

#### RECOMMENDATION FOR HONORARY DEGREE, SIUC

#### Summary

The President, on the recommendation of the SIUC Chancellor, requests Board of Trustees approval to bestow the Honorary Degree, Doctor of Performing Arts, on Richard Roundtree at the May 2018 SIUC commencement.

#### Rationale for Adoption

Award winning actor Richard Roundtree attended Southern Illinois University Carbondale but left the University before finishing his degree. The New York native came to SIU on a football scholarship having played for New Rochelle High School's undefeated and nationally ranked football team.

While at SIU, Mr. Roundtree was recruited by the Chicago-based Johnson Publishing Company, the producer of the popular Ebony and Jet magazines, and signed on as a model for the Ebony Fashion Fair. He toured 79 cities in 90 days. Following this opportunity, he returned to New York to pursue acting rather than return to school.

Mr. Roundtree had his big break in Hollywood playing private detective John Shaft in the 1971 film, *Shaft*. Many consider this role as the first African American action hero and he returned to the big screen for two sequels. He went on to appear in dozens of other films, working alongside actors such as Clint Eastwood and Burt Reynolds in the 1984 movie, *City Heat* and 1974's *Earthquake*, starring Charlton Heston, Ava Gardner, George Kennedy and Lorne Greene. He has also worked with Samuel L. Jackson, Brad Pitt, Morgan Freeman, Laurence Olivier and Peter O'Toole.

Additionally, he has dozens of television appearances to his credit, acting in shows such as the miniseries *Roots, The Love Boat, Magnum P.I., Amen, A Different World, MacGyver, Beverly Hills 90210, L.A. Law, the Fresh Prince of Bel-Air, Touched by an Angel, Desperate Housewives, the Closer, Grey's Anatomy, the Mentalist and Chicago Fire.* He currently appears as a regular cast member on BET's critically acclaimed series, *Being Mary Jane.* 

In 2011, Mr. Roundtree received the Legacy Award from the African-American Film Critics Association. In 1994, he was presented a Lifetime Achievement Award from MTV. He has been nominated for several other awards, including a Golden Globe and an Image Award.

Since being diagnosed with breast cancer in 1993, Mr. Roundtree had a radical mastectomy and several rounds of chemotherapy to beat the disease. Since revealing his condition in 1998, Mr. Roundtree has been a staunch advocate and vocal proponent of male breast cancer awareness. He has participated in countless benefits. to help fight the disease and is a recipient of the prestigious Jackie Robinson Foundation Award for Excellence for his work in raising cancer awareness.

#### Constituency Involvement

Mr. Roundtree's nomination was reviewed by SIUC's Committee for Honorary Degrees and Distinguished Service Awards. The Chancellor of Southern Illinois University Carbondale recommends this matter to the President.

#### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: the Honorary Degree, Doctor of Performing Arts, be presented to Mr. Richard Roundtree at the May 2018 commencement, or some commencement thereafter, of Southern Illinois University Carbondale.

# RECOMMENDATION FOR DISTINGUISHED SERVICE AWARD, SIUC

#### Summary

The President, on the recommendation of the SIUC Chancellor, requests Board of Trustees approval to bestow the Distinguished Service Award on Dr. Bob G. Gower at the May 2018 SIUC commencement.

### Rationale for Adoption

Dr. Bob Gower, a native of West Frankfort, Illinois, and two degree alumnus of SIU Carbondale became an international business leader in the chemical industry where he built, transformed and co-founded numerous corporations.

His career has spanned more than four decades, including 30 years of critical leadership roles in the operation and management of leading firms such as Atlantic Richfield, ARCO Chemical and Lyondell Petrochemical Company. He began his career at Sinclair Oil Company as a research scientist and moved into other assignments, such as sales and engineering, before Sinclair merged with Atlantic Richfield. In 1985, Dr. Gower became president of Lyondell and led a transformation of its business segments that turned it into a profitable corporation that became recognized as one of the 100 best manufacturer companies in the world. He co-founded Carbon Nanotechnologies, Inc. in 2000, which was acquired in 2007 by Unidym, a leading manufacturer of nanomaterials.

In 2008, he founded Ensysce Biosciences Inc. for the specific focus of using carbon nanotubes in therapeutic areas. The company's proprietary abuse-resistant opioid prodrug technology is designed to improve the care of patients with chronic pain while reducing the human and economic costs associated with prescription opioid drug abuse. Its technology is unique to the industry and is designed not only to overcome abuse, but to save lives. The work at Ensysce has the potential to meet the medical needs of patients, while providing a solution to the national epidemic of prescription drug abuse.

Dr. Gower, who earned his bachelor's and master's degrees in Chemistry from SIU Carbondale and a PhD from the University of Minnesota, resides in Texas. He is active in educational efforts in the Houston area. From 1998-2002, he served as President of Communities of Schools of Houston, which was at the time the most effective program in the country at keeping students in school. He remains on the board of that organization today.

Throughout his career he has remained heavily engaged with SIU, contributing his time, energy and resources to support the research and teaching missions of the University. He and his wife, Beth, endowed a research fellowship award for distinguished graduate students in the Department of Chemistry and Biochemistry.

benefiting more than 30 students. They return each fall to participate in the program's research symposium featuring student work. Dr. Gower has also been a financial supporter of scholarships at his hometown high school.

### Constituency Involvement

Dr. Gower's nomination was reviewed by SIUC's Committee for Honorary Degrees and Distinguished Service Awards. The Chancellor of Southern Illinois University Carbondale recommends this matter to the President.

#### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: the Distinguished Service Award be presented to Bob G. Gower at the May 2018 commencement, or some commencement thereafter, of Southern Illinois University Carbondale.

#### RECOMMENDATION FOR DISTINGUISHED SERVICE AWARD, SIUC

#### Summary

The President, on the recommendation of the SIUC Chancellor, requests Board of Trustees approval to bestow the Distinguished Service Award on Mr. Harvey Welch, Jr. at the May 2018 SIUC commencement.

#### Rationale for Adoption

A native of Centralia, Illinois, Harvey Welch, Jr. earned his bachelor's degree in education in 1955. Mr. Welch was the first African American on the SIU basketball team, playing from 1951-1954 and also was the first black student to complete the ROTC program. Upon graduation, Mr. Welch began a 20 year career in the U.S. Air Force, retiring in 1975 as a colonel, becoming one of the first three African Americans to earn that rank. Returning to SIU in 1975, Mr. Welch was the first African American to serve as Dean of Students. He ultimately became the Vice Chancellor of Student Affairs, retiring from that position in 2000.

Mr. Welch has remained active on campus and in the larger Carbondale community. A dedicated public servant, Mr. Welch has served many community organizations in leadership roles, including the Carbondale Park District Board, the Southern Illinois Golf Association, Carbondale Rotary International, Southern Illinois Regional Social Services and Lutheran Social Services. He served more than a decade as president of the Carbondale Park District, during which time the city saw its first public outdoor swimming pool open. Mr. Welch allows SIU to raise scholarship funds in his

name through an annual golf tournament and actively participates in fundraising initiatives to help students.

Mr. Welch has earned numerous awards and honors, including being inducted as a member of the SIU Athletic Hall of Fame and named as the 2007 Citizen of the Year by the Carbondale Chamber of Commerce. He also earned a master's degree from SIU in 1958 and completed graduate level work at Indiana University and Wright State University. He also took all his course work for a PhD from SIU Carbondale.

# Constituency Involvement

Mr. Welch's nomination was reviewed by SIUC's Committee for Honorary Degrees and Distinguished Service Awards. The Chancellor of Southern Illinois University Carbondale recommends this matter to the President.

#### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: the Distinguished Service Award be presented to Harvey Welch, Jr. at the May 2018 commencement, or some commencement thereafter, of Southern Illinois University Carbondale.

### RECOMMENDATION FOR HONORARY DEGREE AWARD, SIUE

#### <u>Summary</u>

The President, on the recommendation of the SIUE Chancellor, requests Board of Trustees approval to award an Honorary Doctor of Humane Letters degree to Dr. Vaughn Vandegrift at the May 2018 SIUE commencement.

# Rationale for Adoption

Dr. Vaughn Vandegrift left an indelible mark on Southern Illinois University Edwardsville while he was Chancellor, from 2004 until his retirement as Chancellor Emeritus in 2012. Dr. Vandegrift's efforts in moving SIUE upward as a premier metropolitan university are still in effect.

Dr. Vandegrift received his PhD in Chemistry from Ohio University in 1974. Following this, he committed 38 years of service to higher education—with tenures at Illinois State University, Murray State University, Montclair State University, Georgia State University, and culminating with eight years as Chancellor at Southern Illinois University Edwardsville.

Under Dr. Vandegrift's leadership, SIUE went through significant shifts. Several building projects were realized under his leadership, including a new residence hall, Evergreen Hall; the Science Building Complex; Lukas Annex; and renovations to the Vadalabene Center, Engineering Building and Art & Design Building. Dr. Vandegrift's focus was to grow the University to the next level and compete nationally, which he achieved by transitioning SIUE to NCAA Division I athletics with memberships in the Ohio Valley Conference, Missouri Valley Conference and the Southern Conference.

Dr. Vandegrift was also essential in helping brand SIUE. Outside of his efforts in athletics, he led a marketing initiative to promote the lowercase red "e" in SIUE as an indicator for the University, and gave SIUE the nickname of "The e." Dr. Vandegrift's efforts in moving the University upward led to record enrollment.

Dr. Vandegrift also served the metropolitan area through involvement on several boards. He was a member and past president of Leadership Council Southwestern Illinois. Additionally, he served as a member of St. Louis Civic Progress, Innovate St. Louis, St. Louis Regional Chamber, United Way of Greater St. Louis, and the Southern Illinois Collegiate Common Market.

# Constituency Involvement

SIUE's Committee for Honorary Degrees and Distinguished Service Awards and the Chancellor of Southern Illinois University Edwardsville have recommended this matter to the President.

#### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, that the Honorary Degree, Doctor of Humane Letters be presented to Dr. Vaughn Vandegrift at the May 2018 commencement, or some commencement thereafter, of Southern Illinois University Edwardsville.

#### RECOMMENDATION FOR DISTINGUISHED SERVICE AWARD, SIUE

#### Summary

The President, on the recommendation of the SIUE Chancellor, requests Board of Trustees approval to bestow the Distinguished Service Award on Senator William Haine at the May 2018 SIUE commencement.

## Rationale for Adoption

Senator Haine, who is a lifelong resident of Alton, IL, has served the county, state, and the United States. He served his country during the Vietnam War from 1967 to 1969. Senator Haine began serving on the Madison County Board in 1978. When he retires in 2018, Senator Haine will have served as an elected official for 40 years—including 14 years as Madison County's state attorney, and as state senator since 2002.

Senator Haine has been a tireless supporter of SIUE. He has served on the Dean's Advisory Board for the SIU School of Dental Medicine and has spoken at several events for the School. He also supported the University during the budget impasse, fighting against potential cuts to higher education.

Senator Haine's commitment to the Metro East area and its residents has been a hallmark of his tenure in public service. While in office, Senator Haine helped pass a plan to update and fix the levee system in the Metro East. He made efforts toward key infrastructure upgrades on Interstate 255. Additionally, he rallied the Illinois Senate to formally demand that Congress and the U.S. President review the national tariff policy on steel goods when U.S. Steel in Granite City announced it was going to close its plant.

Senator Haine is a member of many organizations, including the Knights of Columbus and Veterans of Foreign Wars, the American League Post 204, where he is a past commander, and the Alton Cemetery Board of Trustees.

He holds bachelor's and *juris doctorate* degrees from Saint Louis University.

#### Constituency Involvement

SIUE's Committee for Honorary Degrees and Distinguished Service Awards and the Chancellor of Southern Illinois University Edwardsville have recommended this matter to the President.

#### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, that the Distinguished Service Award be presented to Senator William Haine at the May 2018 commencement, or some commencement thereafter, of Southern Illinois University Edwardsville.

# SUPPLEMENTAL REQUISITION APPROVAL: NURSE AIDE TESTING PROGRAM, SIUC

### **Summary**

This matter seeks approval for a supplemental requisition for the anticipated increases in license fees, hosting fees, training and equipment replacement for the Nurse Aide Testing program as required by <u>5 Policies of the Board C, 3 b</u>.

# Rationale for Adoption

The University currently has contracts with DxR Development Group Inc. for the Illinois Nurse Aide Testing Program which total \$451,900. The Nurse Aide Testing Program is a unit of the College of Education and Human Service's Department of Workforce Education and Development. This program was created through a contractual relationship with the Illinois Department of Public Health (IDPH). The current contract with DxR to provide goods and services to the program was established in 2013 and will expire in 2022.

IDPH is requiring the University to develop and transition to providing the tests online rather than by paper. Additionally, the program has had a greater than anticipated number of clients, which is requiring a reinvestment in technology and equipment at a faster pace than planned. To accommodate the additional workload and capital reinvestment, the Nurse Aide Testing Program is seeking approval for a supplemental purchase requisition in the amount of \$326,060. This supplemental purchase takes the cumulative amount expended with DxR under this contract to more than \$500,000, the threshold for Board of Trustee approval.

The program provides a quality service to health professionals and is financially self-sufficient. Its operations rely solely on revenue generated by fees collected from candidates taking the exams, per the agreement with IDPH.

The Chancellor, SIUC, recommended this matter to the President.

#### Considerations Against Adoption

University officials are aware of none.

#### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The supplemental requisition for the contract with DxR Development Group, Inc., of Carbondale, IL, in the amount of \$326,060 be and is hereby approved.

- (2) Funding for this purchase will come from fees charged by the Nurse Aide Testing Program.
- (3) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

# APPROVAL FOR SOUTHERN ILLINOIS RESEARCH PARK BOARD APPOINTMENTS, SIUC

### Summary

This matter seeks to appoint community directors to the Southern Illinois Research Park Board.

# Rationale for Adoption

The Board of Trustees approved the Articles of Incorporation for the Southern Illinois Research Park at its meeting on December 14, 2000. The Southern Illinois Research Park, Inc. by-laws stipulate there will be eight community directors to be elected every two years.

We seek re-appointment of the community directors currently on the Southern Illinois Research Park Board: Curtis Baird, CEO, Sure Response; Rex Budde, President and CEO, Southern Illinois Healthcare; John Dosier, President, First Southern Bank; Curt Jones, Founder, Dippin' Dots; Teresa Katubig, President and CEO, Higher Level; Angela Povolish, Attorney, FMGR; and Gary Williams, Carbondale City Manager.

We also seek appointment of Donald L. Gulley as a new community director. Mr. Gulley is President and CEO of Southern Illinois Power Cooperative, a generation and transmission cooperative serving more than 250,000 people in the region with annual revenues of \$200 million. Mr. Gulley earned a bachelor's degree from SIU Carbondale and a graduate degree from SIU Edwardsville.

#### Considerations Against Adoption

University officers are aware of none.

### Constituency Involvement

A Research Park Task Force was established at Southern Illinois University Carbondale in 1997 and included representation from Southern Illinois University, the City of Carbondale, and utility providers. In addition, the Southern Illinois Research Park Board includes community and regional leaders from southern Illinois.

#### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

Curtis Baird, Rex Budde, John Dosier, Donald Gulley, Curt Jones, Teresa Katubig, Angela Povolish, and Gary Williams be appointed to two year terms as Community Directors of Southern Illinois Research Park.

# <u>APPROVAL OF SALARY AND APPOINTMENT:</u> DIRECTOR, PAUL SIMON PUBLIC POLICY INSTITUTE, SIUC

#### Summary

The matter presents for approval the salary and appointment of John Shaw as Director of the Paul Simon Public Policy Institute, SIUC.

#### Rationale for Adoption

<u>Policies of the Board</u> require the Board of Trustees approval of the salary and appointment of professional staff who have a proposed salary of \$150,000 or more. The Director of the Paul Simon Public Policy Institute is responsible for the management of all facets of the Institute's mission and the implementation of its short-term and long-range plans. The Director will ensure that Senator Simon's vision and mission for his institute are realized while taking the lead on fundraising, fiscal management, personnel matters, external relations, and other areas.

The recommended candidate, Mr. John Shaw, has spent nearly 30 years working in print and broadcast journalism. He was most recently a Congressional Correspondent and Vice President at Market News International, a global financial news wire service. Based in Washington D.C., Mr. Shaw reported daily on political and economic issues with a focus on budget, foreign policy and international economics. He also provided coverage of political conventions, State of the Union addresses, and presidential inaugurations. He has authored several books and has appeared on news shows such as C-SPAN, the PBS NewsHour and ABC's 20/20.

An Illinois native, Mr. Shaw earned his bachelor's degree from Knox College before earning his master's in History from the University of New South Wales in Sydney Australia. He has also completed graduate work in international relations at John Hopkins University and has served as a Media Fellow at the Hoover Institution at Stanford University.

#### Constituency Involvement

This recommendation follows a national search in which a campus search committee was utilized in conjunction with the Simon Institute's Board of Counselors. Six finalists were brought to campus for interviews and open forums.

#### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: John Shaw be appointed to the position of Director of the Paul Simon Public Policy Institute, SIUC with an annual salary of \$160,004 effective January 16, 2018.

# APPROVAL OF SALARY AND APPOINTMENT: VICE CHANCELLOR OF STUDENT AFFAIRS, SIUC

#### Summary

The matter presents for approval the salary and appointment of Lori Lynn Stettler as Vice Chancellor for Student Affairs, SIUC.

#### Rationale for Adoption

<u>Policies of the Board require Board of Trustees approval of the salary and appointment of professional staff who have a proposed salary of \$150,000 or more.</u>

Ms. Stettler has served as Interim Vice Chancellor for Student Affairs since being appointed to the position in July 2015, when the SIU Board of Trustees reestablished the student affairs division. Previously, she had served more than four years as Assistant Vice Chancellor for Auxiliary Services as well as the Director of the SIU Student Center for nearly seven years.

As Assistant Vice Chancellor, she oversaw a number of major offices, including University Housing, Student Center, Recreational Sports and Services, Student Health Service, Wellness and Health Promotion, Counseling and Psychological Services, Rainbow's End Child Development Center, Mass Transit, Campus Dining, Touch of Nature Environmental Center and many other offices as well as critical projects such as the campus pouring rights contract.

When appointed Interim Vice Chancellor for Student Affairs, Ms. Stettler's portfolio grew to include the Dean of Students, Veterans Services, Non-Traditional Student Services, Saluki Cares, Student Rights and Responsibilities, Student Legal Services and the Multi-Cultural Student Resource Centers. Now, with the elimination of University College, she has been asked to take supervisory responsibility for Project Achieve, Student Learning and Support Services, Upward Bound, First Scholars, Disability Support Services, Career Services, New Student Programs, Volunteerism and Service Learning, and Student Support Services.

Coupling the significant changes facing the University in the academic areas and Ms. Stettler's long and successful tenure in an interim capacity that has seen substantial addition of breadth and depth to her position, the Chancellor is recommending Ms. Stettler be named to the position on a permanent basis. This will allow for greater stability for the units reporting to the Vice Chancellor for Student Affairs, and provide Ms. Stettler the opportunity to continue to find efficiencies in personnel and operations.

# Considerations Against Adoption

The use of a national search process for this position was given serious consideration but ultimately deemed not to be in the best interest of the University. Given the substantial number of senior level administrative positions that are or will be in process of national searches on the Carbondale campus, it was determined that bringing this position forward as a permanent hire would create a greater sense of certainty and stability in the newly formed organizational structure. Ultimately, this will better serve the campus community by ensuring continuity in the vision, quality and performance of the units that directly serve our students.

#### Constituency Involvement

The Chancellor consulted with members of the senior staff in making this decision and took into consideration considerable positive feedback from students about the incumbent's ability to work with them and the effective operation of the areas currently reporting to her.

#### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: Lori Lynn Stettler be appointed to the position of Vice Chancellor of Student Affairs, SIUC, with an annual salary of \$178,000, effective December 15, 2017.

### PLANNING APPROVAL: RENOVATION OF STUDENT SUCCESS CENTER, SIUE

### **Summary**

This matter seeks approval to develop plans and cost estimates for renovations in the Student Success Center on the Edwardsville campus. The scope of the work will be finalized once a comprehensive cost estimate is determined. Final project and budget approval and award of contracts will require further Board consideration.

# Rationale for Adoption

Plans will look at designs and costs for expanding the Disability Support Services office to accommodate the now 700 students that require assistance for testing services, and relocating the Smart Seminar room and computer lab space as a result. Options for design consideration will include ways to expand Disability Support Services space to accommodate the growing needs for this population.

The design and construction will be funded from the Student Success Center Repair and Replacement Reserve funds. The project will be done in phases to continue Disability Support Services office operations during the construction.

SIUE will retain AAIC and BRiC Partnership, through their open consultant contracts, to determine the extent and estimated cost of the work. Final project and budget approval will require further Board action. The Chancellor, Vice Chancellor for Student Affairs, and the Vice Chancellor for Administration, SIUE, have recommended this matter to the President.

#### Considerations Against Adoption

Any funds expended on this project will not be available for other Student Success Center initiatives.

#### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The development of plans and cost estimates for renovation of the Student Success Center, SIUE, be and is hereby approved.
- (2) The President of Southern Illinois University be and is hereby authorized to take all action required in the execution of this resolution in accordance with established policies and procedures.

# PROJECT AND BUDGET APPROVAL: PRAIRIE HALL ROOF REPLACEMENT, SIUE

### **Summary**

This matter seeks project and budget approval to replace the roof on Prairie Hall, SIUE. The estimated cost of the project is \$1,300,000 and will be funded from SIUE Housing Repair and Replacement Reserve (RRR) funds. The award of contracts will require further Board consideration.

#### Rationale for Adoption

The roof at Prairie Hall is approximately 20 years old and is nearing the end of its life expectancy and warranty. The scope of work includes: replacement of approximately 40,500 square feet of roofing; replacement of existing drains and addition of secondary overflow drains; replacement of the roof and ductwork insulation; installation of taller equipment curbs for the a/c units; and replacement of coping and parapet flashing. Work is required during the summer months in order to minimize disruptions in student housing.

The estimated cost of the project is \$1,300,000 and will be funded from SIUE Housing Repair and Replacement Reserve (RRR) funds. The Chancellor, the Vice Chancellor for Student Affairs, and the Vice Chancellor for Administration, SIUE, have recommended this matter to the President.

#### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The capital improvement project, Prairie Hall Roof Replacement, SIUE, be and is hereby approved at an estimated cost of \$1,300,000.
- (2) The project shall be funded from SIUE Housing Repair and Replacement Reserve (RRR) funds.
- (3) The President of Southern Illinois University be and is hereby authorized to take all action required in the execution of this resolution in accordance with established policies and procedures.

# APPROVAL OF PURCHASE: MEDICAL OFFICE BUILDING LEASE SCHOOL OF MEDICINE CAMPUS, SIUC

### Summary

This matter seeks approval for the purchasing contract for leased space. The purchase order for the lease is based on the annual lease rate maximum value of the first year contract of \$242,133.84. The total square footage to be leased is approximately 11,443 square feet.

#### Rationale for Adoption

SIU Medicine, Department of Surgery, Division of Urology, is currently leasing space within the St. John's Hospital Pavilion building for clinical, educational and administrative functions for faculty, staff and residents.

The space is proximally located to the other medical facilities and medical services on the St. John's Hospital Campus. Continuing to lease this space within the Pavilion building for faculty, students and residents will allow SIU to further the patient care and physician training programs, both clinically and academically. The adjacencies will also provide an integrated interdisciplinary experience, benefiting the patients and also improving the providers' and trainees' hands on experience. As SIU Medicine is currently occupying this space, a continuation of the lease is more economical than developing new space.

The lease is a one (1) year lease with consecutive one year renewal options. Rental costs will increase 2.0% annually each year for the term of the lease.

This matter is recommended for adoption by the Dean and Provost of the School of Medicine.

#### Considerations Against Adoption

University officers are aware of none.

#### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in a regular meeting assembled, That:

(1) The purchase order for leased space, School of Medicine Campus, SIUC, be and is hereby awarded to St. John's Hospital, Springfield, IL, for a one (1) year term with nine successive one (1) year options to renew for a total of ten (10) years.

- (2) The Board of Trustees hereby authorizes the purchase of goods and services associated with this award.
- (3) The purchase will be funded by SIU Medicine funds and patient revenue sources.
- (4) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

# APPROVAL OF SALARY AND APPOINTMENT: SENIOR ASSOCIATE GENERAL COUNSEL FOR HEALTHCARE AND LITIGATION

#### Summary

The matter presents for approval the salary and appointment of Laura Frame as Senior Associate General Counsel for Healthcare and Litigation for the university system.

### Rationale for Adoption

Policies of the Board require the Board of Trustees approval of the salary and appointment of professional staff who have a proposed salary of \$150,000 or more. The Senior Associate General Counsel for Healthcare and Litigation serves in the Office of General Counsel as the university's key advisor related to all facets of healthcare litigation. The Senior Associate for Healthcare and Litigation coordinates and participates in the defense of litigation involving healthcare practitioners, primarily of the School of Medicine and School of Dental Medicine.

The recommended candidate, Laura Frame has over twenty years of experience in health care law and risk management, including most recently as a vice president at a 600 bed hospital. She has experience in both community and academic hospital settings in metropolitan St. Louis. Ms. Frame is also a Registered Nurse.

Ms. Frame earned her Bachelor of Science in Nursing from Maryville University. She graduated with her Juris Doctor degree from St. Louis University. Her distinctive combination of skills and experience- in the areas of law and risk management, as well as being a care provider- make Ms. Frame an excellent selection to fill the unique role of Senior Associate General Counsel for Healthcare and Litigation for the university system.

#### Constituency Involvement

This recommendation follows a search in which a search committee, comprised of faculty, senior administrators, and other attorneys, was utilized, as well as interviews and input by the Dean and Provost of the School of Medicine.

The university's General Counsel has recommended this matter to the President and provides the same recommendation to the Board of Trustees.

# Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: Laura Frame be appointed to the position of Senior Associate General Counsel for Healthcare and Litigation for the Southern Illinois University System, with an annual salary of \$150,000 effective no later than March 1, 2018.

# APPROVALTO ENTER ASSET PURCHASE AGREEMENT FOR SIU BROADCASTING SERVICE

# **Summary**

The matter presents for approval authorization to negotiate and enter into an Asset Purchase Agreement with West Central Illinois Educational Telecommunications Corporation for the purpose of acquiring its broadcast licenses and related transmission equipment.

#### Rationale for Adoption

The SIU Broadcasting Service has the opportunity to greatly expand the experiential learning environment for students while significantly extending the outreach of the University's programming throughout central Illinois. The expanded broadcast area will extend the outreach mission of SIU with enhanced coverage throughout west central Illinois, including Springfield. The program will effectively double the number of residents who receive programming from SIU in the west central and southern parts of the state.

To that end, the matter seeks approval to authorize the President to negotiate and enter into an Asset Purchase Agreement with West Central Illinois Educational Telecommunications Corporation for its broadcast licenses, and certain transmission equipment, real property, and related assets, to be operated by the SIU Broadcasting Service, for no more than \$1.5 million in total. The execution of such an Asset Purchases Agreement remains subject to the terms of a June 23, 2017, Letter of Intent executed by the parties, including, without limitation, approvals required under

applicable procurement law and any necessary Federal Communication Commission approval(s).

Funds will be provided through an internal loan from the Office of the President and non-state appropriated general operating funds from Broadcasting Service. Repayment will occur over 10 years through increased operating grants, enhanced fundraising, and ancillary contractual lease revenue associated with assets acquired.

Further, the University will qualify for an additional \$1.5 million in grant funding through the Corporation for Public Broadcasting's Healthy Network Initiative, which is aimed at increasing the overall efficiency and effectiveness of public television services.

# Considerations Against Adoption

Contractual service fees will increase as a result of the expanded population in the coverage area. Such fees will be related to PBS programming costs and similar content and services, but Broadcasting Service anticipates supplemental revenue will offset such increases.

# Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: the President of Southern Illinois University be and is hereby authorized to negotiate and enter into an Asset Purchase Agreement with West Central Illinois Educational Telecommunications Corporation for the purpose of acquiring its broadcast licenses and certain transmission equipment, real property, and related assets, to be operated by the SIU Broadcasting Service, for no more than \$1.5 million in total, subject to a June 23, 2017, Letter of Intent executed by the parties, including, without limitation, any approvals required under applicable procurement law and any necessary Federal Communication Commission approval(s).

Trustee Jansen moved the approval of the receipt of Reports of Purchase Orders and Contracts, August, September, and October 2017, SIUC and SIUE; the ratification of Changes in Faculty-Administrative Payroll for SIUC, SIUE, Office of the President and University Wide Services; Recommendation for Honorary Degree, SIUC [Ms. Janice L. Jacobs]; Recommendation for Honorary Degree, SIUC [Mr. Richard W. Peck]; Recommendation for Honorary Degree, SIUC [Mr. Richard Roundtree];

Recommendation for Distinguished Service Award, SIUC [Dr. Bob G. Gower]; Recommendation for Distinguished Service Award, SIUC [Mr. Harvey Welch, Jr.]; Recommendation for Honorary Degree Award, SIUE [Dr. Vaughn Vandegrift]; Recommendation for Distinguished Service Award, SIUE [Senator William Haine]; Supplemental Requisition Approval: Nurse Aide Testing Program, SIUC; Approval for Southern Illinois Research Park Board Appointments, SIUC; Approval of Salary and Appointment: Director, Paul Simon Public Policy Institute, SIUC; Approval of Salary and Appointment: Vice Chancellor of Student Affairs, SIUC; Planning Approval: Renovation of Student Success Center, SIUE; Project and Budget Approval: Prairie Hall Roof Replacement, SIUE; Approval of Purchase: Medical Office Building Lease School of Medicine Campus, SIUC; Approval of Salary and Appointment: Senior Associate General Counsel for Healthcare and Litigation; and Approval to Enter Asset Purchase Agreement for SIU Broadcasting Service. The motion was duly seconded by Trustee Portwood. The motion carried by the following recorded vote: aye, Hon. J. Phil Gilbert, Mr. Luke Jansen, Dr. Shirley Portwood, Dr. Marsha Ryan, Mr. Joel Sambursky, Ms. Amy Sholar, Maj. Gen. Randal Thomas; nay, none.

Chair Thomas announced that the next Board of Trustees meeting would be held February 8, 2018, at the SIU Edwardsville campus.

Trustee Gilbert made a motion to adjourn the meeting. Trustee Portwood seconded the motion. The motion passed unanimously by voice vote.

The meeting adjourned at 12:25 p.m.

Misty D. Whittington, Executive Secretary