

MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
DECEMBER 12, 2018

Pursuant to notice, a special meeting was called by the Chair of the Board of Trustees of Southern Illinois University, and the meeting convened at 10:06 a.m., Wednesday, December 12, 2018, in Ballroom B of the Student Center, Southern Illinois University Carbondale, Carbondale, Illinois. The meeting was called to order by Chair Sholar. The following members of the Board were present:

Ms. Amy Sholar, Chair
Hon. J. Phil Gilbert, Vice Chair
Mr. Joel Sambursky, Secretary
Mr. Tom Britton
Mr. Brione Lockett
Dr. Marsha Ryan
MG (RET) Randal E. Thomas

The following Board members were absent:

Dr. Shirley Portwood
Ms. Molly Smith

The Executive Secretary reported and the Chair determined that a quorum was physically present.

Also present for the duration of the meeting were Dr. J. Kevin Dorsey, President; Mr. Lucas Crater, General Counsel; and Ms. Misty Whittington, Executive Secretary of the Board. Chancellor Randall Pembroke, SIUE; and Dean and Provost Jerry Kruse, SIU School of Medicine; attended a portion of the meeting.

Chair Sholar explained the procedures for the public comment and question portion of the Board's agenda.

Dr. Scott Ishman, SIUC College of Science Interim Dean, made his presentation to the Board. Dr. Ishman spoke of his work at the campus for nearly 20 years and noted the need for significant change. He reminded the Board that it charged the late Chancellor Montemagno to make such change. He reviewed the Chancellor's plan that included a strawman reorganization structure with a number of goals. He reviewed that the reorganization was open to inclusiveness and review, and it included input from University constituency groups, alumni, regional community members and businesses. He requested that the Board follow through with its intent to see that SIUC reverse course by approving the resolution under consideration regarding the RMEs thus far approved and provide the Interim President the authorization to act on those RMEs.

Dr. David Johnson, SIUC Faculty Association, made his presentation to the Board. He spoke about the reorganization resolution before the Board for approval and noted his concerns that the language in the item was broad and vague. Dr. Johnson further noted that the item was controversial, and it did not include the usual sections of considerations against adoption or constituency involvement. In closing, Dr. Johnson warned that the item's broad language in the resolution appeared to violate his union's contract with the University.

Dr. Dan Silver, SIUC interim director of paralegal studies, made his presentation to the Board. He spoke of the Doing Something Plan for SIUC, a plan to improvement enrollment, recruitment, retention, student successes, improved morale and pride. Dr. Silver noted the plan worked in concert with the campus Vision 2025 plan. He proposed that the campus reduce its tuition and fees to be more in line with area competitors. He suggested that the campus provide tuition waivers for high-performing

graduating high school seniors whose grade point averages are 3.5 or higher and ACT scores are 32 or SAT scores are 1400 or above. Dr. Silver recommended that the campus establish a Center for Cross-Cultural Student Success which could serve as an active, comprehensive support system for at-risk students. He suggested that the campus return to 60 credits required for transfer students to SIUC. Dr. Silver suggested that the campus waive its \$40 application fee to encourage potential students to apply, visit and enroll. He suggested the campus engage in bold enhanced advertising content and venues to reach today's potential students. Further, Dr. Silver recommended there be a two percent reduction to all SIUC salaries that exceed \$150,000.

Trustee Thomas inquired whether the presentation was part of the public comments section of the agenda. Chair Sholar responded that it was not but that a Board member had requested the presentation.

SIUC Interim Provost Meera Komarraju provided background to the Board regarding the purchase of five Cessna airplanes for the Aviation Program. She reported that at its February 2017 meeting, the Board approved the purchase of five planes. That purchase was put on hold due to concerns of campus cash flow issues and prioritization of other needs at the time. She reported that the purchase price of the aircraft had increased in the two-year period which required the campus to bring forward a request reflecting the current price. The purchase will be made from student flight fees.

Chair Sholar recalled that the prior purchase was going to involve possibly financing the plane purchase. Dr. Komarraju confirmed that was correct.

Chair Sholar inquired whether the campus was planning to purchase any additional planes in the near future. Mr. Michael Burgener, SIUC chair of aviation

management, aviation flight, and aviation technology, responded that they had some aircraft manufactured in the period 1975 to 1985 and they hoped to divest from those aircraft due to safety concerns and would continue to update the fleet as student fees are accumulated to pay for the aircraft.

Chancellor Pembroke, Provost Komarraju, and executive staff members discussed with the Board proposed tuition and fee increases for each campus. For SIUC, no tuition increase will be requested for undergraduates, graduates, or the School of Law. In addition, no general student fee increases will be requested which will be the fourth year without an increase. A small increase was considered for the information technology fee and there was student support for the increase, but it was decided to have no general student fee increases for the year. No increases will be requested for student housing costs which will be the second year without an increase. The optional student health insurance fee may increase. That fee is set by the vendor and may likely come to the Board in February 2019. For the School of Medicine, a 2.84 percent increase will be requested for medical students, and a 1.53 percent increase will be requested for physician assistant students. For SIUE, no tuition increase was discussed for undergraduates. An increase of 2.9 percent was proposed for mandatory student fees, and an increase of 1.9 percent was proposed for student housing. An increase of 3 percent is planned for graduate students. An increase of 1.5 percent is planned for pharmacy students.

Provost Komarraju discussed with the Board recent work that had been done regarding the reorganization plan for the Carbondale campus. She reviewed that the Board approved a financial sustainability plan for SIUC in July 2017. An academic

prioritization plan had been approved the prior year, and there was certainty that the campus would need to make some changes. The Board then hired Chancellor Montemagno to serve as a change agent. She noted that the reorganization provided opportunity to re-envision the campus. It makes it possible to bring similar programs together to share resources and reduce redundancies and makes programs more visible so students can find options they wish to choose. Dr. Komarraju noted that students would complete their degrees in their academic programs, and faculty would retain oversight over the curriculum. She spoke of various opportunities provided for participation and feedback from campus and area stakeholders, and the plan has undergone numerous changes and continues to evolve. She reviewed the current status of the reorganization with eight schools having been approved by the Faculty Senate and Graduate Council, five schools having continued discussion, and eight schools having pending RMEs. She reviewed with the Board the timeline for the reorganization with some schools possibly being in place by fall of 2019. Dr. Komarraju discussed a videoconference in October 2018 in which she, Chancellor Montemagno, Vice President Colwell, and other staff participated with the Illinois Board of Higher Education (IBHE) whereby the IBHE clarified what SIUC was trying to do is the RME process where they are requesting changes to existing programs. The IBHE requested the SIU Board consider affirming the broad concept of the academic reorganization for the campus and authorize the President as delegate to authorize the individual RMEs.

Trustee Lockett inquired about the language in the resolution giving the final approval for the RMEs, and he inquired if the Board could have other opportunities for approval. Provost Komarraju responded that the President deliberates on RMEs for

the campuses as usual business and other universities in Illinois follow that procedure. President Dorsey clarified that the IBHE did not wish to receive pieces of a few RMEs at a time, but they did want to know that the Board approves the concept of the reorganization. Dr. Dorsey noted that he could provide regular updates on the reorganization progress at the Board level. Trustee Britton noted the resolution delegates the President broad authority, and he would like the President to articulate three or four principles by which he will approve the RMEs, and he would like the matter to be a regular item on the agenda of the Academic Matters Committee. Trustee Thomas expressed concerns about the number of schools not having consensus and about the number of faculty who had expressed concern or confusion about the process. Chair Sholar reviewed with the Provost the status of where the schools were in the process of having consensus. Secretary Sambursky inquired whether the process used was based on contractual considerations, and the Provost verified that it was. Trustee Lockett inquired about whether departments would be forced into the reorganization if they did not have consensus. The Provost spoke of two faculty-driven proposals that had been progressing, and it was her hope that over time in discussions working with other departments they could come to some agreement. Trustee Lockett asked if there are any grievances as part of the reorganization process. The Provost reported her understanding is there are some grievances but they are more procedural rather than substantive and the Associate Provost is working on that.

A recess for lunch was taken at 11:30 a.m.

At 12:33 p.m. the meeting reconvened.

Chancellor Pembroke reviewed enrollment for SIUE. He reported the fall 2018 headcount was 13,281. To date, the fall 2019 tenth day projected number will be down or up 200 students between the range of 13,081 and 13,481 students. He reported new freshmen are up slightly. International graduate and transfer student enrollment is flat. The Chancellor described the campus' biggest challenge is that its enrollment is at the end of the baby boom echo group. The fall 2014 and 2015 were the largest and second largest classes at SIUE for first-time freshman and transfer students; the campus is trying to backfill students as those classes graduate. He noted the campus had as many as 20 initiatives for enrollment. Some initiatives included the following: moving programs to online, starting new exchange programs in India and Central America, creating a veterans center, extending hours at the library to better serve nontraditional students, and dramatically increasing scholarship support. The Chancellor spoke to an innovation grant program which is an outreach program to individuals graduating with bachelor's degrees from historically black universities to recruit them to the campus for master's programs.

Provost Komarraju reviewed enrollment for SIUC. She noted the decline occurred over many years, and it will take time to correct. The campus was able to recently hire an associate vice chancellor for enrollment management that was needed after a seven year delay. She reported searches are underway to fill the positions of director of financial aid and director of admissions. Due to a large senior class, it is expected that the campus will have another year of decline, then a plateau and a small but gradual increase. She spoke of a goal to have 15,000 students in three to five years. Dr. Komarraju spoke of the desire for the campus to be excellent in serving a smaller but

stronger group of students. She reviewed recruiting efforts to include the following: targeting potential students, improving the admission process, revising communication flow to students, recruiting international online students, and an accelerated master's graduate program. The Provost spoke of methods to improve retention and persistence to include the following: formalizing faculty/student mentor initiatives, ensuring adequate academic advising staff, offering a robust campus experience, expanding student work opportunities, and expanding externship and internship opportunities.

Vice Chair Gilbert noted that enrollment will be a concerted effort of everyone working together to try to attract students to the respective SIU campuses, and he reviewed reports of Illinois students going out of state. He asked Provost Komarraju about feedback received from SIU day on campus held for local high school students. The Provost confirmed very positive feedback was received, and she spoke of other upcoming events planned on the campus that will involve groups of area high school students.

Trustee Lockett inquired about efforts being made for diversity at SIUC. Provost Komarraju reported that the campus was not only recruiting students but making targeted efforts. She noted that Trustee Lockett, along with an SIUC professor, had visited his alma mater in Chicago to talk about SIUC, and some other willing students had participated in that type of recruiting. She also noted that the campus received assistance to translate their website and flyers for Hispanic parents of potential students.

Dr. Carol Cartwright, Association of Governing Boards Consultant, made her presentation to the Board. She reviewed that the Board commissioned her study in early fall with one of the deliverables being the day's presentation. The purposes of the

review were to look at system governance, structures, look at what is working and what is not working. She was asked to look at roles, responsibilities and relationships between and among the system president, campus chancellors, School of Medicine dean and the Board. She was to review Board policies and how committee work is done, the culture and dynamics of how members work together and to recommend some best practices and options to address areas of concern.

Dr. Cartwright reviewed that a governance workshop was provided to the Board at its September 12, 2018, meeting to provide roles and responsibilities of trustees and best practices of effective boards. She reported that she conducted 16 interviews which included all members of the Board, and all interviewees were promised confidentiality. She went on to say that she observed Board and committee meetings on September 12 and 13, 2018, and a special Board meeting on November 9, 2018. She reviewed publicly available governance documents and Board policies. She reviewed with the Board agreed upon interview questions and provided highlights of the responses.

Dr. Cartwright reported what she saw as working well. Key governance documents appropriately describe the authority of the Board. Board members have expertise that could benefit the SIU system. Board members care about the institution and want success for SIU. The Board is fulfilling its responsibilities in terms of transacting the business that comes before it. The Board recognizes its problems and is seeking to improve.

Dr. Cartwright reviewed items that needed to be done. The Board should focus more on strategic issues, especially about scale and scope that leverage the value of being a system. It should make better use of Board and committee time to allow more

discussion of strategic matters. The Board should describe the system mission and build a forward-looking vision for the system. She made the following recommendations: 1.) Adopt the recommendations from the 2016 Association of Governing Boards report as its aspirational goals; commit to become a high-performing board. 2.) Conduct a retreat to discuss system purpose, opportunities, and threats; develop a forward-looking vision and specify how campuses are expected to align with the system purpose and expectations. Gain clarity about why there is a system. 3.) Following the retreat and the work outlined in recommendation #2, develop clear descriptions of responsibilities of the system president and the campus chancellors. 4.) Consider re-structuring Board committees and ensure that committee work is aligned with the system expectations and strategic goals. 5.) Consider a new approach and format for committee work to allow for more strategic discussions in committees; committees should meet separately from the formal Board meeting. 6.) Consider a new format for meetings of the Board to include a plenary or education session to discuss strategic issues impacting the system. 7.) A Governance Committee should be considered as part of re-structuring the committees. If such a committee is developed, it should be charged with annual assessment of Board performance and on-going Board education.

Ms. Kathryn Love, Bryan Cave Leighton Paisner Consultant, made her presentation to the Board. She reviewed the initial project plan as following: 1.) the Board asked the General Counsel to seek outside advice on the University's board-level governance and executive organizational issues, including a review the interplay of the SIU CEO's office with its Chancellors' offices. 2.) Making sure the University has consistent and appropriate policies and procedures across its campuses is viewed as an

important component of risk management. Two constellations of issues at the University were identified for Phase 1 as the following: 1.) Executive management structure and operations to optimize efficiency of service delivery, minimize legal and reputational risk, and reduce internal frictions. 2.) Board governance including exploring alternative structures and best practices and procedures.

Ms. Love reported the firm performed a review of organization charts for the system, Carbondale, Edwardsville and School of Medicine campuses; Enterprise Risk Management Plans from 2012 and 2017; documents including Board minutes; and news articles. She further reported that she and associate Michael Cannon met with Chair Sholar, Vice Chair Gilbert, and General Counsel Crater for the purpose to determine the desired scope of review of the two constellations of issues, executive management structure and operations and Board governance.

Guided by Phase 1, Ms. Love reviewed anticipated various sub-projects in Phase 2 could include: 1.) Further interviews with Board members and executive leaders of SIU. 2.) Review and analysis of the charter documents of and legislative directives applicable to the University. 3.) Review of key policy and system organizational documents. 4.) Sketching out the current organization chart depicting reporting lines and allocation of responsibilities. 5.) Recommending potential changes to lessen friction, duplication and compliance risk. 6.) Identifying non-legal resources most appropriate for certain important sub-issues. 7.) Suggesting resources such as the Association of Governing Boards which can provide “best practices” guidance to the Board. 8.) Strategizing on potential issues with various constituents.

She observed that there is an important relationship between success in the Presidential search, and the existing management structure. Appealing to top-notch academic leaders will be, at least in part, a function of the following four factors: 1.) The extent to which the President's Office possesses the capabilities to support, guide and improve the delivery of certain common administrative services across the campuses. 2.) The extent to which the President's Office enjoys an authoritative voice in developing and operationalizing system-wide, administrative policies and priorities. 3.) The extent to which the President's Office has resources with which to fund academic initiatives that the President concludes have particular merit and importance, regardless of the originating campus. 4.) The extent to which the President's Office enjoys a fully informed, engaged, collaborative and executive role in academic priority-setting exercises at the campuses.

Ms. Love noted that if a President has system-wide CEO responsibility then that President requires a commensurate level of System-wide CEO authority. She reviewed areas at other university systems that have system-wide leadership as including the following examples: human resources, employee benefits, immigration (recruiting, managing), compliance/research, regulation/contracting, Title IV compliance, Title IX compliance, development and alumni relations, financial planning, and enrollment management.

At 2:15 p.m., Chair Sholar moved that a recess be taken and reconvene at the Stone Center for the executive session portion of the meeting.

At 2:53 p.m., Trustee Thomas moved that the Board go into closed session to consider pending, probable or imminent court proceedings against or on behalf of the Board; information regarding appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body; and review of minutes of meetings lawfully closed under the Open Meetings Act. The relevant sections of the Open Meetings Act that allow for the closed session are 5 ILCS 120/2(c) (1), (11), and (21). The motion was duly seconded by Vice Chair Gilbert. The motion carried by the following recorded vote: aye, Mr. Tom Britton; Hon. Phil Gilbert; Mr. Brione Lockett; Dr. Marsha Ryan; Mr. Joel Sambursky; Ms. Amy Sholar; Maj. Gen. Randal Thomas; nay, none.

At approximately 4:00 p.m. a motion was made by Vice Chair Gilbert and seconded by Secretary Sambursky to adjourn the meeting. The motion passed by a voice vote. No action was requested or taken during the closed session.

Joel Sambursky, Secretary

MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
DECEMBER 13, 2018

The regular meeting of the Board of Trustees of Southern Illinois University convened on Thursday, December 13, 2018, at 10:16 a.m. in Ballroom B of the Student Center, Southern Illinois University Carbondale, Carbondale, Illinois. The meeting was called to order by Chair Sholar. The following members of the Board were present:

Ms. Amy Sholar, Chair
Hon. J. Phil Gilbert, Vice Chair
Mr. Joel Sambursky, Secretary
Mr. Tom Britton
Mr. Brione Lockett
Dr. Marsha Ryan
MG (RET) Randal E. Thomas

The following Board members were absent:

Dr. Shirley Portwood
Ms. Molly Smith

Executive Officers present were:

Dr. J. Kevin Dorsey, Interim President, SIU
Dr. Randall Pembroke, Chancellor, SIU Edwardsville
Dr. Jerry Kruse, Provost and Dean, SIU School of Medicine
Mr. Lucas Crater, General Counsel
Dr. Brad Colwell, Vice President for Student and Academic Affairs
Dr. Duane Stucky, Senior Vice President for Financial and Administrative Affairs and Board Treasurer

Also present was Ms. Misty Whittington, Executive Secretary of the Board.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

Chair Sholar led the group in the Pledge of Allegiance.

The Executive Secretary reported and the Chair determined that a quorum was physically present.

Trustee Britton moved that the Minutes of the Meetings held September 12 and 13, 2018; and November 9, 2018; be approved. Secretary Sambursky seconded the motion, and the minutes were approved by voice vote.

The Chair announced that at the prior day's executive session meeting, the Board reviewed excerpts of executive session meeting minutes for a period December 2017 through August 2018 and determined certain portions no longer required confidential treatment, and those releases would be made available for public inspection on the Board of Trustees website.

Under Trustee Reports, Trustee Thomas reported that as an ex-officio member, he attended the SIU Healthcare Board meeting on November 12, 2018, at the SIU School of Medicine. He noted the meeting was routine in nature and such items as audit, purchase orders, committee reports and management reports were discussed.

Under Committee Reports, Chair Sholar reported that the Executive Committee had not met between Board meetings.

Under Executive Officer Reports, Interim President Dorsey provided his report for the Southern Illinois University system. The President reported that the University, along with the University of Missouri, was awarded an i6 Challenge Grant by the U.S. Economic Development Administration. The partnership enables the two systems to build an electronic portal to help industry partners find investigators to assist in solving research needs. The portal will also be used to help investigators identify

potential research collaborators internally within the SIU system and keep research dollars in the region. He noted the system efforts were led by SIU Director of Technology Transfer Rob Patino, SIUC Interim Vice Chancellor for Research Jim Garvey, School of Medicine Professor of Medical Microbiology, Immunology and Cell Biology Don Torry, SIUE Associate Provost Jerry Weinberg, SIUE Associate Dean of Graduate Studies and Research Susan Morgan, and many others who contributed to the effort.

The President reported that during the prior week in Washington, D.C., the Illinois State Society Bicentennial reception was held where the SIU system was a silver sponsor along with other Illinois corporations in celebrating Illinois' 200th birthday. He noted the event was an opportunity for system representatives to interact with members of our congressional delegation and SIU alumni who live and work in the Washington, D.C., area.

President Dorsey reviewed that Dr. Sameer Vohra, M.D., J.D., SIUC graduate and chair of the School of Medicine's department of population science and policy, was asked to serve on the Governor elect's Growing our Agricultural Transition Committee, where he will provide expertise in areas of improving rural healthcare.

The President reported that the joint Senate Higher Education and Human Services Committees held a hearing on increasing behavioral healthcare workers in Illinois. He noted that Illinois, along with many other states, is facing a shortage of behavioral healthcare workers. During the prior year state legislators approached SIU's government affairs office and asked if SIU would like to work with the University of Illinois and behavioral healthcare professionals across the state on a task force to increase that pool of professionals. School of Medicine Chair of Psychiatry Kari Wolf, SIUC Clinical

Center Director Holly Cormier, and SIUE Director of Counseling Services Courtney Boddie agreed to serve on the task force. Dr. Wolf participated in the hearing held the prior week in Chicago where lawmakers from the two committees took testimony from the behavioral healthcare professionals and higher education experts on ways to improve the number of workers in the field.

President Dorsey reported that earlier in the month an Illinois Board of Higher Education (IBHE) meeting was held at Joliet Junior College where Illinois public university presidents and chancellors discussed issues impacting their universities. Prior to this meeting, an event was held where public university presidents and chancellors joined with community college presidents to discuss how each can work together more effectively to support all of Illinois' students.

The President reviewed that the Illinois General Assembly was in Springfield the week before and after Thanksgiving which provided him and staff with opportunities to meet with elected state representative lawmakers, several of whom are alumni and are well acquainted with SIU. He noted that Senator Martin Sandoval is the lead on a special committee to look at increasing the number of minority, women, and veteran-owned businesses that do work with state agencies and universities. The President attended a dinner committee meeting with the chair and discussed SIU's successes and challenges as individual campuses in various locations throughout the state finding, working with, and overcoming obstacles to working with minority providers. The President reported that the university presidents are committed to the creation of a joint task force on higher education and supplier of diversity, and he would be participating.

President Dorsey reported that there are 40 new members of the Illinois General Assembly with four coming directly from SIU's campus communities. In closing, the President provided an update on the presidential search. He reported that he and General Counsel Luke Crater talked with the Witt/Kieffer, the firm engaged for the upcoming presidential search. The firm will need a unified profile of the president's duties. The firm will plan to interview members of the Board and leadership at the three campuses to help create a profile of the position to which they can use to match qualified and desirable candidates.

Dr. Meera Komarraju, Interim Provost, SIU Carbondale, provided her report to the Board. She reported that since 2014 SIUC received more than \$104.6 million in federal funding, not including the School of Medicine. This includes more the \$29 million in pre-growth research areas of environmental health, human health/medicinal chemistry, and materials science. Researchers also received substantial funding from state and private resources. She noted that SIUC has a contingent of faculty whose work focuses on health and the environment, most centering around chemistry and materials science and she provided examples. Dr. Komarraju added that many of the faculty also collaborate with SIU colleagues in the School of Medicine. She spoke of work underway to build on the collaboration and the continuance to have researchers in medicinal chemistry and related materials working together on joint projects related to accessibility of health.

Provost Komarraju noted that student engagement in research is a large point of pride for the campus, and she provided examples of research in which students are participating. Further, she provided recent student achievements. Andrea Storye is

the SIUC winner of the 2018 Lincoln Academy of the Illinois Student Laureate Award. Four students from SIU are set to compete at the World University Debating Championships over winter break. With over 800 debaters representing 90 countries, the tournament is the largest debate competition in the world. Graduate student Christiane Baigent recently received over \$100,000 from the National Institute of Justice's Graduate Research Fellowship program for her research on body decomposition at high altitudes. Freshman Nelson Fernandes is the first recipient of the University's \$20,000 Boost Scholarship for students who specialize in energy engineering.

The Provost reviewed some faculty and staff achievements. Earlier in the month 318 employees were honored for 10, 15, 20, 25, 30, and 35 years of service to SIUC, including five employees with 35 years of service each. Physics Professor Mark Byrd received an \$180,000 National Science Foundation grant to study ways to correct errors in futuristic quantum computers. Mike Koehler, School of Law, authored his second book on the Foreign Corrupt Practices Act (FCPA). She reported that Associate Professor Maria Claudia Franca won the Diversity Excellence Award presented by the SIU Board of Trustees in October. Two faculty members won Judge William Holmes Cook Professor fellowships given to minority tenure or tenure-track faculty members every three years. Cook was an SIU alumnus who provided funding for the fellowships in order to maintain and increase campus racial and ethnic diversity. She noted that Saran Donohoo, one of the recipients, is chair and professor in the Department of Educational Administration and Higher Education as well as director of the College Student Personnel Program. The second recipient, Seung-Hee Lee, is a professor of fashion design and merchandising in the School of Architecture. In closing, Dr. Komarraju invited the Board

to attend the fall commencement ceremonies on December 15 which would have 1,270 candidates for degrees.

Dr. Randall Pembroke, Chancellor, SIU Edwardsville, provided his report to the Board. He reviewed work of Pharmacy Professor Ken Witt and Biological Sciences Associate Professor Faith Liebl which addresses the processing of information by the brain and how that relates to areas such as Alzheimer's disease, Autism and dementia sponsored by the National Institute of Neurological Disorders and Stroke. The funding represents \$4.3 million toward this area by these researchers, and the research covers a significant period of time from 2007 through 2021 at this point. Dr. Witt is currently working on a drug discovery program for a somatostatin receptor selective compound targeting a treatment for Alzheimer's disease which has developed and accessed over 100 compounds to date. He noted that the scholarly outcome represents 5 papers, 1 patent, multiple national and international conference presentations, and students have been able to be a part of the research and attend conferences as well. He further noted that a \$1.8 million grant was pending in this area of research.

Chancellor Pembroke provided an enrollment report for the campus. He reviewed that for fall of 2018 the campus was down about 500 students. The Chancellor noted that for spring of 2019 the campus is holding steady at that number. He offered there may be a slight recovery due to an increase in graduate student registrations, increase in international registrations, and freshman retention rates continue to increase currently at about 76 percent. He reviewed some challenges to be a decreasing freshman pool in the state of Illinois, a decreasing Chicago area student enrollment, and the May 2019 commencement will be the largest to date.

The Chancellor spoke of regional or national honors. The School of Business was named for the 13th consecutive year as the “Best Business School” by The Princeton Review. SIUE Alumna and Edwardsville High School Special Education Teacher Susan Converse won the 2019 Teacher of the Year Award for the state of Illinois. The campus has been ranked 22nd nationally and number one in Illinois across all colleges and universities in the U.S. as the largest users of green power by The Green Power Partnership. The Professional Grounds Management Society (PGMS) honored SIUE with a Green Star Award® for being among the best-maintained landscaped college campuses in the nation for the second time.

Chancellor Pembroke reported that the campus held its first annual Diversity Day on October 16 where Jackie Joyner-Kersey attended the opening exercise. He notified the Board that the date was set for the second annual event to be held on October 15, 2019. In addition, the Spring Diversity and Inclusion Summit will be held on March 22, 2019. Two School of Nursing faculty members Rebecca Luebbert and Christine Durbin received recognition by the March of Dimes as Nurses of the Year. Tiana Clark in the Department of English Language and Literature in Creative Writing received the 2019 Pushcart prize.

The Chancellor reported on other accomplishments for the campus. The School of Engineering recently announced that it was home to the first publicly-accessible, comprehensive motion capture and analysis system (MOCAL) in southwest Illinois and eastern Missouri. It can be used in the military, healthcare, sports, visual arts, video gaming, filmmaking and robotic industries. SIUE plans to focus on projects related to healthcare to improve people’s quality of life. He reported the campus had a great

homecoming weekend whereby more than 1,000 alumni participated in activities such as the Alumni Hall of Fame reception and awards dinner, homecoming run, and pancake breakfast. He noted that with two weeks left in the year donations are up 172 percent.

Chancellor Pembroke noted grants and research activity. The campus was notified of a nearly \$6 million grant for the Head Start program. Clinical Associate Professor Kim White, Department of Family Health and Community Health Nursing, received a \$600,000 grant from the U.S. Health Resources and Services Administration. Associate Professor Chaya Gopalan, Primary Care and Health Systems Nursing, received a \$600,000 grant from the National Science Foundation. Chemistry Professor Yun Lu received more than \$300,000 from the National Science Foundation.

The Chancellor noted that on September 18 the Center for Student Diversity and Inclusion was opened and that it is important as it relates to retention and graduation efforts. He reported that SIUE athletics overall rank 11th nationally in terms of graduating student athletes. Men's golf and women's basketball, softball, tennis, and volleyball earned perfect scores in terms of graduation.

Dr. Jerry Kruse, Dean and Provost of the School of Medicine provided his report. He discussed the comprehensive strategic approach the School of Medicine has for health professions, access to care, delivery of healthcare, community engagement and research for women's health. He reviewed U.S. Healthcare Score statistics for populations grouped in categories of the elderly, women of childbearing age and children, and everyone else. The data illustrated negative statistics for women of childbearing age and children. Further, Dr. Kruse reviewed maternal mortality is rising in the U.S. and declining in other countries. The Dean noted there are three primary departments,

including sixteen researchers, collaborating to work on women's health issues, the clinical Department of Obstetrics and Gynecology with faculty at Carbondale and Springfield, Medical Microbiology, Immunology and Cell Biology (MMICB) in Springfield, and the Department of Physiology in Carbondale. Dean Kruse reviewed work underway with microbiomes for endometriosis, and female reproductive cancer screening and treatment, endometriosis development of drug therapy, and ovarian cancer and leiomyoma natural agent treatment and prevention, and population-based cancer care disparities in women. The School of Medicine has developed screening tests for endometriosis and ovarian cancer, which he noted currently there are no such effective screening tests that exist for the treatment of those two cancers.

For grant and contract awards, Dean Kruse reported that the group of sixteen researchers received grants from National Institutes of Health, National Institute for Environmental Health Sciences, National Institute for Complementary and Alternative Medicine, National Institute for Child Health and Human Development, and the National Cancer Institute in a two-year span in the amount of \$10 million. Dr. Kruse discussed various collaborations the School of Medicine has with SIU Edwardsville, the Corn-to-Ethanol Research Center, both for instrumentation and material and agent development, and SIU Carbondale Agriculture as well as University of Illinois at Urbana-Champaign. Dean Kruse informed the Board the new Women and Children's Center in Springfield across from St. John's Hospital opened for pediatrics, obstetrics and gynecology.

Chair Sholar explained the procedures for the public comment and question portion of the Board's agenda.

Mr. Rex Budde, president and chief executive officer for Southern Illinois Healthcare (SIH) made his presentation to the Board. He spoke of a national shortage of nursing professionals challenging the healthcare industry. It has created significant demand and competition for nurses, especially for those with advanced degrees and certifications at a time when experienced nurses are needed to treat patients with complex and chronic health issues. He noted the market in the Carbondale area is right for traditional and non-traditional nursing students to have a southern Illinois option. He proposed that a bachelor of science program on the campus of SIU Carbondale would greatly enhance the partnerships with local community colleges and assist with staffing needs not only at SIH but at other healthcare institutions. He reviewed that southern Illinois community colleges offer associate degrees in nursing (ADN) programs but good bachelor degrees in nursing (BSN) and BSN transition programs are greatly needed in the area. SIH nursing professional development reports 419 students are enrolled in nursing programs right now in the region. 300 of those complete their clinical rotations at SIH facilities which create nurses in southern Illinois. Mr. Budde reported that he had 75 open registered nurse positions that could be filled immediately if qualified nurses were available. SIH encourages its nurses to get advanced degrees which are a requirement to hold an administrative position. He reported that SIH supports the BSN program idea and working with the Carbondale campus has offered \$750,000 in supporting the program.

Dr. Jonathan Bean, SIUC Faculty Senate, made his presentation to the Board. He reported on new initiatives that SIUC faculty and administration have taken to make SIUC attractive to prospective students. In the past year the Senate reviewed and improved the following minors: pre-law, legal studies, hospitality, tourism and event management, continuous improvement and substance abuse. The Faculty Senate approved a joint degree in criminal justice with a J.D., a bachelor of science in child and family services, and adding a department of emergency medicine to the School of Medicine. He reported that the Faculty Senate reviewed a proposed bachelor of science in nursing and approved the nursing program. He noted that SIUC faculty are concerned that any inaction on the bachelor in nursing will mean an opportunity lost to SIUC. Dr. Bean further noted that SIH offered a sizable sum to invest in a new BSN program which could enroll several hundred majors, many of whom will graduate and secure good paying jobs in the region and provide critical care to rural healthcare patients. Dr. Bean went on to opine that failure to realize a BSN on the campus would have a demoralizing effect on faculty in Carbondale, and failure to react would not be doing right for the people of the southern Illinois region. Dr. Bean read a resolution that the SIUC Faculty Senate passed earlier in the week in support of the bachelor of science in nursing at SIUC.

Dr. Johnathan Flowers made his presentation to the Board. He expressed his appreciation for the Board's amendment of Board Agenda Item L regarding the SIUC reorganization plan. He spoke of concerns that the item did not define a mechanism for accountability and the principles were no more than a symbolic gesture toward shared governance. Dr. Flowers reviewed that the Board would be voting to eliminate all academic departments despite opposition from every student and faculty constituency

body. He went on to say that the Board was setting a dangerous precedent by ignoring its own practice of providing considerations against adoption when providing such considerations on the other current agenda items. He reviewed that the Board consistently chooses ideology over actuality without a clear vision of SIU beyond reorganization.

Dr. Kathleen Chwalisz, SIUC Faculty Senate, made her presentation to the Board. She reviewed that endorsing change for SIUC should be easy for the Board who is charged to make decisions in the best interest of the SIU campuses and the system. She reviewed that over the last year former President Randy Dunn had been conspiring against SIUC and advancing a plan to break up the system, and some trustees continue to speak or act against the Carbondale campus. She reported that the campus is being held back by a structure that was created and grown when it was a much larger institution at a time when the educational system and the desires of students were different. She noted the campus was not asking the Board to affirm details of the plan at this time but to let the process move forward. She stated that a vote against the reorganization process and inaction on the BSN program that is badly needed would indicate there are trustees who would continue to undermine SIUC and the system intentionally or not. She stated it is time that the Board of Trustees stop voting against SIU Carbondale.

Dr. Scott Ishman, SIUC College of Science Interim Dean, made his presentation to the Board. He spoke regarding concerns that had been expressed on the prior day about uncertainties associated with the reorganization for SIUC. Dr. Ishman recognized that if changes were not full of uncertainties they would be easy to do. He stated a certainty that if the campus continues doing what it does without change the

situations will not improve, and the campus has the opportunity to change. Thirteen RMEs have gone through the contractual bargaining process with eight vetted by the Faculty Senate and Graduate Council which is progress towards change. He noted the reorganization as a whole is an iterative process and to wait for the entire reorganization to be finalized before executing it is self-defeating because the campus does not have the time for it. He requested that the Board follow through with its intent to see that SIUC reverses course by approving the resolution on the reorganization and RMEs thus far approved and provide the interim president the authorization to act on those RMEs.

Dr. Mike Eichholz, associate professor of zoology and director of the professional science master's program in wildlife administration and management, made his presentation to the Board. He reviewed that SIUC's current academic structure is based on a model developed more than 200 years ago during an era when students attended because gaining knowledge was a noble endeavor of the aristocratic class. The structure was developed based on similar academic disciplines instead of a programmed structure designed to train students for specific careers. He noted that eventually technology developed and career requirements became complex leading employers to require degrees for their new employees. He further noted that the reality is that most students in modern society attend college as a means of attaining a degree and training for a specific career. Instead of working with employers to develop a new structure and program specific to new jobs and careers, degrees are aligned from previous developed departments to specific careers often with multiple departments claiming to provide an appropriate degree for the same career leading for competition with students among departments within the University. Dr. Eichholz contended that the competition fostered

division and silos among academic units were bureaucratic resistant to the development of what would be interdisciplinary career focused programs. He noted this pace of new program development will not allow SIUC to meet the needs of a rapidly changing society. He expressed that the proposed structure should greatly reduce bureaucratic resistance and provide SIUC more flexibility to more effectively achieve its mission. He encouraged the Board to approve the proposed changes.

Mr. Clay Awsumb, SIUC Graduate and Professional Student Council, made his presentation to the Board. He expressed concerns that many at SIUC are unclear about the implications of the reorganization resolution and what that would mean for school proposals that do not articulate support from faculty. He noted a chief concern is that approval of the resolution negates faculty positions on the proposal rendering faculty advisement and the determination moot ending all faculty development whereby the proposals further effectively establish schools as the stated structure for all academic units. He expressed concern that the Board had not formally articulated a position on the basic administrative restructuring of academic units. He expressed hope that the Board would limit the scope of its approval to schools which have the support of faculty and makes clear the greater scrutiny and potential Board review are required for those proposals without that similar articulated faculty support.

Dr. Wesley Calvert, SIUC Graduate Council, made his presentation to the Board. He reviewed from the discussion held regarding the resolution on the reorganization of SIUC that it is an ongoing process but the details of it as Provost Komarraju stated are a work in progress. He noted that the Board must understand that some modifications of the original strawman draft have been made and others are in

progress. The faculty are working on more ways to accomplish the purposes of the reorganization better within particular disciplines. He noted he did not know anyone who wished to keep the status quo. He reviewed that Dr. Komarraju said on the prior day that the process requires collaboration and patience, and he agreed. He asked the Board to be careful in the wording of the final resolution that it may choose to act on so that the wording gives the faculty an environment of trust.

Ms. Dinah McGreehan, SIUC Graduate Assistants United and SIUC Graduate and Professional Student Council, made her presentation to the Board. On behalf of the union, she brought forth some points for the Board's consideration. Regarding the appointment of an interim chancellor, it was preferred that the campus community be consulted in that decision as President Dorsey promised at the prior Board meeting. She recalled President Dorsey's recent statement during a meeting hosted by Trustee Lockett where the President said that faculty, students, and staff would not be impacted by the reorganization, and she expressed disagreement with his statement. She noted that a reorganization concept was not supported that does not directly consider the individual RMEs made by various colleges and departments which would take into account the number of rejections in regard to elimination of departments in favor of schools, and the reorganization concept being submitted to the IBHE was not supported.

Dr. Tom Shaw, SIUC associate professor in the School of Allied Health, made his presentation to the Board. He spoke in support of the reorganization of academic units and the use of reasonable and moderate extensions for the Illinois Board of Higher Education. He noted he had worked at the campus for 23 years during challenges of declining enrollment, budget cuts, collective bargaining disputes, and

chancellor and president instability. He noted that his school and college thrived during this time due to the proactive nature of the college and school's leadership. He noted that the item before the Board for approval begins the opportunity for meaningful change. He cited Allied Health to be an example of embracing opportunities for the reorganization and is attempting to maximize those opportunities to benefit students, future students, and faculty. He offered that action was the remedy to the campus' current situation with hope of a positive resolution. He recognized there would be peaks and valleys to traverse, but the campus will be moving rather than being stagnate.

Ms. Sandra Collins, SIUC professor in Allied Health and director for healthcare management, made her presentation to the Board. She spoke of her full support of the reorganization. She found the reorganization inspirational and essential for her unit. She reported that the faculty were provided the opportunity to discuss where their program would reside and in the end their voices were heard. She went on to say the process encouraged them to maximize and grow their programs not because they should but because they wanted to. She reviewed that the School of Allied Health was once the Department of Health Professions, and the department flourished after transitioning to a school. She reported that since their school unanimously voted for the reorganizational change, they had already attended meetings with future colleagues and discussed the possibility of collaboration. Ms. Collins went on to say that being renamed as the School of Health Sciences and eventually being housed in a college with programs intertwined around health sciences and services is overdue.

Chair Sholar explained the procedure for the Board's omnibus motion. The listing of items proposed for the omnibus motion were as follows:

REPORTS OF PURCHASE ORDERS AND CONTRACTS,
JANUARY AND FEBRUARY 2018, SIUC AND SIUE

In accordance with 3 Bylaws 1 and 5 Policies of the Board C, summary reports of purchase orders and contracts awarded during the months of January and February 2018 were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUC

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Percent Change</u>	<u>Salary</u>
1. Bouhl, Greg W.	Director Entrepreneurship & Business Development* (previously Assistant Director)	Economic & Regional Development	06/27/2018	16.92%	\$ 6,260.00/mo \$ 75,120.00/FY (Previous Salary – \$ 5,353.93/mo \$ 64,247.16/FY)
2. Chanyakorn, Adulsak	Senior Lecturer**	ASA-School of Architecture	08/16/2018		\$ 5,350.00/mo \$ 48,150.00/AY
3. Cox, Stanley	Associate Professor	School of Law	01/01/2019		\$ 11,231.00/mo \$ 101,079.00/AY
4. Howell, Susan M.	Assistant Professor*** (previously Senior Library Specialist)	Library Affairs	11/01/2018	62.90%	\$ 4,334.00/mo \$ 52,008.00/FY (Previous Salary – \$ 2,660.57/mo \$ 31,926.83/FY)

5.	Kapur, Jyotsna	Director, University Honors Program**** (previously Professor)	University Honors Program (previously Cinema & Photography)	08/01/2018	48.14%	\$ 9,777.00/mo \$117,324.00/FY (Previous Salary – \$ 8,800.00/mo \$ 79,200.00/AY)
6.	Macias, Steven J.	Interim Associate Dean***** (previously Associate Professor)	School of Law	08/22/2018	48.16%	\$ 11,425.00/mo \$ 137,100.00/FY (Previous Salary – \$ 10,282.00/mo \$ 92,538.00/AY)
7.	Macier, Brandon J.	Assistant Director, Marketing	Student Center	08/07/2018		\$ 4,461.00/mo \$ 53,532.00/FY
8.	Mekel, Michele L.	Director of External Relations* (previously School of Law Health Law & Policy Coordinator (50%)/Adjunct Professor (25%))	School of Law	09/13/2018	105.91%	\$ 5,892.00/mo \$ 70,704.00/FY (Previous Salary – \$ 2,861.50/mo \$ 34,338.00/FY)
9.	Player, Tiffany A.	Assistant Professor	History	08/16/2018		\$ 6,348.00/mo \$ 57,132.00/AY
10.	Rotolo, Dee	Interim Director of Financial Aid* (previously Associate Director)	Financial Aid Office	10/22/2018	30.83%	\$ 6,853.00/mo \$ 82,236.00/FY (Previous Salary – \$ 5,238.00/mo \$ 62,856.00/FY)

*Promotion of Administrative Professional

**Change from term to continuing

***Change from Civil Service position to Faculty position

****Term appointment within two reporting levels of the Chancellor

*****Interim appointment within two reporting levels of the Chancellor

B. Leaves of Absence with Pay – None to be reported.

C. Awards of Tenure

	<u>Name</u>	<u>Title on Effective Date of Tenure</u>	<u>Department</u>	<u>Effective Date</u>
1.	Cox, Stanley	Associate Professor	School of Law	01/01/2019

D. Promotions – None to be reported.

The following changes in faculty-administrative payroll at the School of Medicine/Springfield campus are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Dean and Provost. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Percent Change</u>	<u>Salary</u>
1.	Austin, Richard	Assistant Professor of Clinical Surgery	Surgery-SMS	09/10/2018		\$ 20,216.83/mo \$ 242,601.96/FY
2.	Chakrabarty, Arindam	Assistant Professor of Clinical Psychiatry	Psychiatry-SMS	07/16/2019		\$ 16,250.00/mo \$195,000.00/FY
3.	Colen, Jonathan	Assistant Professor of Clinical Psychiatry	Psychiatry-SMS	09/10/2018		\$ 17,616.67/mo \$ 211,400.04/FY
4.	Dynda, Danuta	Research Assistant Professor*	Center for Clinical Research-SMS	09/01/2018		\$ 7,012.50 /mo \$ 84,150.00 /FY
5.	Gravlin, Cara	Certified Nurse Practitioner*	Internal Medicine -SMS	8/21/2018		\$ 10,693.02/mo \$ 128,316.24/FY
6.	Gupta, Supriya	Assistant Professor of Family & Community Medicine*	Family and Community Medicine -SMS	10/09/2018		\$ 16,250.00 /mo \$ 195,000.00 /FY
7.	High, Christina	Certified Nurse Practitioner	Internal Medicine-SMS	12/10/2018		\$ 7,500.00/mo \$ 90,000.00/FY
8.	Kandra, Kalyan	Assistant Professor of Clinical Psychiatry	Psychiatry-SMS	07/01/2019		\$ 17,917.00/mo \$ 215,004.00/FY
9.	Kendall, Kelly	Licensed Clinical Social Worker	Psychiatry-SMS	11/05/2018		\$ 5,416.67/mo \$ 65,000.04/FY

10.	Kovski, Kyle	Licensed Clinical Social Worker*	Family and Community Medicine-SMS	10/09/2018	\$ 4,769.19/mo \$ 57,230.28/FY
11.	Murtaza, Mariam	Assistant Professor of Clinical Internal Medicine (80%)	Internal Medicine-SMS	01/07/19	\$ 8,666.66/mo \$ 103,999.92/FY
12.	Parveen, Sanober	Assistant Professor of Clinical Internal Medicine	Internal Medicine-SMS	09/09/2019	\$ 10,833.33/mo \$ 129,999.96/FY
13.	Sokrab, Ahmed	Assistant Professor of Clinical Internal Medicine	Internal Medicine-SMS	10/08/2018	\$ 20,416.67/mo \$ 245,000.04/FY
14.	Sondgeroth, Kristina	Clinical Assistant Professor	Clinical Affairs-SMS	08/26/2019	\$ 29,166.67/mo \$ 350,000.04/FY
15.	Stewart, Mary	Director of Patient Experience*	SIU HealthCare Core-SMS	09/01/2018	\$ 9,883.80/mo \$ 118,605.60/FY
16.	Suh, Sookyung	Adjunct Assistant Professor (49%)	Medical Education-SMS	09/10/2018	\$ 4,166.67/mo \$ 50,000.04/FY
17.	Torky, Ahmed	Assistant Professor of Clinical Pediatrics	Pediatrics-SMS	07/15/2019	\$ 9,583.33/mo \$ 114,999.96/FY
18.	Volle, Meredith	Assistant Professor of Clinical Pediatrics	Pediatrics-SMS	07/01/2019	\$ 8,416.67/mo \$ 101,000.04/FY

*Change from term to continuing

** Change in Title

B. Leaves of Absence with Pay - None to report

C. Awards of Tenure - None to report

D. Promotions - None to report

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUE

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Percent Change</u>	<u>Salary</u>
1.	Adegboyega, Nathaniel	Assistant Professor	Environmental Sciences	8/16/2018		\$6,222.00/mo \$55,998.00/AY
2.	Andrews, Angela	Assistant Professor	School of Nursing	8/16/2018		\$6,300.00/mo \$56,700.00/AY
3.	Bertucci Black, Margaret	Assistant Professor	English Language & Literature	8/16/2018		\$5,560.00/mo \$50,040.00/AY
4.	Bryson, Crystal	Academic Advisor	School of Nursing	10/1/2018		\$3,025.46/mo \$36,305.52/FY
5.	Choi, Byungjoo	Assistant Professor	Construction	8/16/2018		\$7,223.00/mo \$65,007.00/AY
6.	Clark, Tiana	Assistant Professor	English Language & Literature	8/16/2018		\$5,555.56/mo \$50,000.04/AY
7.	Dieleman, Susan	Assistant Professor	Philosophy	9/1/2018		\$5,777.78/mo \$52,000.02/AY
8.	Dong, Jie	Assistant Professor	Chemistry	8/16/2018		\$6,301.00/mo \$56,709.00/AY
9.	Hernandez, Jennifer	Assistant Professor	School of Education	8/16/2018		\$6,223.00/mo \$56,007.00/AY
10.	Jordan, Hope	Faculty Associate	Charter School	10/8/2018		\$4,138.8/mo \$49,665.60/FY
11.	Kempland, Monica	Director of Student Services	School of Pharmacy	9/1/2018		\$5,833.34/mo \$70,000.08/FY
12.	Leopold, Chris	Director (previously: Associate Director)	Enrollment Management	7/01/2018	10%	\$7,865.84/mo \$94,390.08/FY (previously: \$7,150.78/mo \$85,809.36/FY)

13.	Macharia, Mary	Assistant Professor	CMIS	8/16/2018		\$13,334.00/mo \$120,006.00/AY
14.	Miller, Courtney	Counselor	Counseling Services	10/15/2018		\$3,333.00/mo \$39,996.00/FY
15.	Mitchom, Shavonda	Director (previously: Associate Director)	CAS Dean's Office	8/20/2018		\$7,148.08/mo \$85,776.96/FY (previously: \$7,542.90/mo \$90,514.80/FY)
16.	Petrucelli, Emily	Assistant Professor	Biological Sciences	8/16/2018		\$6,100.00/mo \$54,900.00/AY
17.	Rommel, Chance	Academic Advisor	Academic Advising	10/29/2018		\$3,025.46/mo \$36,305.52/FY
18.	Schoeck, Lisa	Assistant Director	Human Resources	9/26/2018		\$6,836.92/mo \$82,043.04/FY
19.	Sears, Patrick	Associate Registrar (previously: Assistant Director)	Office of the Registrar	9/04/2018	14.6%	\$6,333.32/mo \$75,999.84/FY (previously: \$5,526.34/mo \$66,316.08/FY)
20.	Vongsathorn, Kathleen	Assistant Professor	Historical Studies	8/16/2018		\$5,666.68/mo \$51,000.12/AY
21.	Winkeler, Lindsay	Admissions Counselor	Admissions	9/04/2018		\$2,583.34/mo \$31,000.08/FY
22.	Ying, Jie	Assistant Professor	Economics & Finance	8/16/2018		\$14,445.00/mo \$130,005.00/AY

B. Leaves of Absence with Pay – None to report

C. Awards of Tenure - None to report

D. Awards of Promotion - None to report

APPROVAL OF CHANGE TO 5 POLICIES OF THE BOARD A,
BUDGETS AND ARTICLE III, SECTION 3 OF BOARD BYLAWS

Summary

This matter seeks approval by the SIU Board of Trustees to amend 5 Policies of the Board A concerning the annual preparation of the University budget and the submittal of a budget request to the Illinois Board of Higher Education (IBHE). In addition, this matter seeks approval by the SIU Board of Trustees to amend Article III, Section 3 of Board Bylaws concerning the Finance Committee annual operating budget review and recommendation process.

Rationale for Adoption

The University processes for preparing a budget and the processes for submittal of a budget request to IBHE have remained unchanged for fifteen years. These processes were designed in an era of expected annually increased State appropriations, including specific increases to fund new and improved programs, operation and maintenance cost of buildings and grounds, salary increases, and inflationary cost increases on equipment and library expenses. Instead of increasing, State support for higher education has consistently decreased over the last fifteen years as State obligations exceeded the level of support available.

In response, a comprehensive review was undertaken in FY 17 to redesign the budget processes to better serve in a stark State budget environment. Proposed revisions included emphasizing the General Operating budget, comprised of State Appropriations and Tuition, which consumes most of the decision-making attention during budget development, and streamlining the budget report.

Redesigned processes were implemented in the development of the FY18 and FY 19 University budgets and budget request submittals to IBHE. The enclosed amendment to Board policy and Board Bylaws will update and memorialize the changes as current practice.

Considerations Against Adoption

Changes in the budget processes will eliminate presentation of some historical data, but data deemed highly important was retained.

Resolution

(1) BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: 5 Policies of the Board A shall be hereby amended to read as per the attached.

(2) BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: Article III, Section 3 of Board Bylaws be amended to read as per the attached.

(3) The Interim President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Section 5: Financial and Administrative Affairs

A. Budgets

1. General Comment. The Board of Trustees shall establish basic financial policies and be involved in strategies as they relate to financial support of operations, programmatic directions, and capital maintenance and development of Southern Illinois University. (3/13/03)
2. Annual Budget Requests to the Illinois Board of Higher Education. ~~Following consideration and approval by the Board of Trustees, annual budget requests shall be submitted to the Illinois Board of Higher Education in the form of Resource Allocation and Management Program (RAMP) materials.~~ The President, working with the Chancellors, and the Dean and Provost of the School of Medicine, shall develop ~~guidelines for these materials which will include but not necessarily be limited to such matters as salary increases and plans, inflation increments, operation and maintenance of the physical plant, tuition rate, tuition waiver levels, enrollment levels, programmatic and capital priorities, and other special items. These guidelines will be used by the Chancellors and the Dean and Provost of the School of Medicine in developing specific budget requests for SIUC, and SIUE, and SIU School of Medicine and by the president for the Office of the President for approval by the Board of Trustees and for submittal to the Illinois Board of Higher Education. These guidelines and the RAMP materials following from them shall be submitted to the Board for consideration and approval according to a schedule determined by University requirements and Illinois Board of Higher Education submission requirements.~~ (3/13/03), (3/24/16)
3. Annual Budget for Operations ~~and Capital Expenditures~~. The annual budget for operations ~~and capital expenditures~~ will be developed by the Chancellors for SIUC and SIUE and for the SIU School of Medicine by the Dean and Provost under the direction of the President and shall be submitted to the Board for approval. in conformance with the Guidelines approved by the Board. Budget development will take into consideration state appropriations and other revenue expectations; University priorities, including spending priorities and salary increase plans which will be approved by the Board; contingency plans; and maintenance of University assets. The budgets shall be submitted to the Board for approval. Subsequent to Board approval of the annual operating budget, adjustments are authorized in accordance with decision rules promulgated by the President in University Guidelines. (3/13/03), (3/24/16)

Article III. Committees of the Board

Section 3. Finance Committee

Purpose: The committee shall be concerned with investments; financial reports submitted to and issued by the Board; external financing; and the planning and development of major policies related to operating budgets.

Authority: The Committee shall:

1. Approve general philosophies and strategies for investment practices;
2. Review investment reports;
3. Suggest improvements in financial reporting to the Board;
4. Represent the Board in preliminary discussions of and planning for issuance of revenue bonds and other external financing;
5. Review and recommend to the Board ~~guidelines for~~ the annual operating budgets, guidelines for salary administration, tuition increases, general student fees increases, and other policies related to major financial decisions; and
6. Review and approve the initial salary and compensation and any subsequent salary and compensation changes for all Professional Staff receiving an annual salary of \$150,000 or more, all Board-appointed officers, all Administrative and Professional Staff Employees in the Office of the President, the Vice Chancellors at SIUC and SIUE, the Dean and Provost of the SIU School of Medicine, the Dean of the SIU School of Dental Medicine, the Dean of the SIU School of Law, and the Dean of the SIU School of Pharmacy.

Composition: The Finance Committee shall consist of not less than three members of the Board appointed by the Board Chair, who shall also designate one member as the Committee Chair. Members shall be appointed annually at the meeting when Board officers are elected, with vacancies to be filled by appointment by the Board Chair as they occur. The Committee shall be staffed through the Office of the President. The Chair of the Committee will call meetings as appropriate, with the Executive Secretary handling the scheduling and appropriate notices.

(11/08/07, 03/22/12, 3/24/16)

APPROVAL OF PURCHASE:
CONSTITUENT RELATIONS MANAGEMENT SOFTWARE,
CARBONDALE CAMPUS, SIUC

Summary

This matter seeks approval to purchase Constituent Relations Management (CRM) software for SIU Carbondale.

Rationale for Adoption

The CRM system is a fundamental component of the University's recruitment efforts as it allows for streamlining and tracking of all communications to and from prospective and current undergraduate and graduate students in every phase of the admissions lifecycle – prospect, inquiry, applicant, admit, enrolled and current student. This includes communications via email, direct mail, text message, phone calls, campus visits, events, and admissions applications. This software will provide extensive records management of prospective students as well as reports and analytics.

In accordance with the Illinois Procurement Code and the SIU Board of Trustees policies, a Request for Proposal (RFP) was issued seeking a new vendor for this service. The current product is being discontinued and a service provider is needed as soon as possible.

Six submissions were received in response to the RFP. A committee reviewed and scored the proposals and made recommendation based on the review of the specific criteria included in the RFP. The recommended vendor scored highest in both technical and pricing scoring.

This matter seeks to award a five-year contract to Technolutions, Inc., for \$500,000. This contract has an option to renegotiate for an additional five-year period with the increase in cost limited to the Consumer Price Index or 5%, whichever is less. If the option to renew is exercised by the University, the second five-year contract would be no more than \$525,000. Therefore, the total potential expenditure related to this contract is \$1,025,000.

The contract will be funded by non-appropriated funds and the cost will be split between Undergraduate Admissions and the Graduate School.

Considerations Against Adoption

University officials are aware of none.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The contract for the Constituent Relations Management software is hereby awarded to Technolutions, Inc., of New Haven, CT.

(2) The cost of \$500,000 for the five-year contract period beginning February 1, 2019, and ending January 30, 2024, with an option to renew for up to an additional five years is hereby approved.

(3) The cost of up to \$525,000 for the renewal option of an additional five-year contract period beginning February 1, 2024, and ending January 30, 2029, is hereby approved.

(4) This purchase will be funded by non-state appropriated funds from Undergraduate Admissions and the Graduate School.

(5) The Interim President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

PROJECT AND BUDGET APPROVAL AND AWARD OF CONTRACT: TURF REPLACEMENT SALUKI STADIUM, CARBONDALE CAMPUS, SIUC

Summary

This matter seeks project and budget approval and award of contract for the replacement of the playing surface at Saluki Stadium.

Rationale for Adoption

Saluki Stadium was completed in 2010 as part of the Athletics Facilities Master Plan and the SIUC Campus Master Plan. The turf is beginning the ninth season of use and is in need of replacement. The turf selected will be FieldTurf Revolution 360-1. The contract will include purchase and installation of the new turf, removal and disposal of the existing turf, field markings including mid-field logo and end zone lettering, and two pieces of turf maintenance equipment. It is anticipated that installation will be completed during the summer of 2019.

The estimate for this project is \$850,000 with funding from the Athletic Facilities Repair and Replacement Reserve.

At this time, project approval and award of contract is requested. The contract will be with FieldTurf and will be secured through an Illinois Public Higher Education Cooperative (IPHEC) agreement with E&I Cooperative Services in accordance with the Illinois Procurement Code and the Board of Trustees policies.

The Athletic Director and Executive Director of Administration and Finance, SIUC, have recommended this matter to the Interim President.

Considerations Against Adoption

This project will require the work to be completed in a highly visible and congested area. Increased safety precautions and controlled access will be critical to ensure the welfare of the students, faculty, staff and the university community. The anticipated cost will use about one-half of the current balance in the Athletics Facilities Repair and Replacement Reserve.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The project for the replacement of the playing surface at Saluki Stadium, Carbondale, Illinois, be and is hereby approved at an estimated cost of \$850,000.

(2) The contract with FieldTurf, secured through an Illinois Public Higher Education Cooperative (IPHEC) agreement with E&I Cooperative Services, be and is hereby approved.

(3) The Board of Trustees hereby authorizes the purchase of goods and services associated with this award.

(4) The Interim President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL OF PURCHASE:
AIRCRAFT FOR AVIATION FLIGHT PROGRAM, SIUC

Summary

This matter seeks approval to purchase five new Garmin G-1000 and auto-pilot equipped Cessna 172S aircraft for the Department of Aviation Management and Flight at SIU Carbondale. The purchase price of the five planes is \$2,139,000.

Rationale for Adoption

SIU Carbondale's Aviation Flight program provides comprehensive flight education to prepare professional pilots to meet the current and future demands of the aviation industry. Based at the Southern Illinois Airport as part of the University's 185,000 square foot Transportation Education Center, the program continues its long tradition of excellence. The nine-time national champion Flying Salukis finished third in the National Intercollegiate Flying Association title competition last year, marking the eighth straight year the team has finished in the top three in the nation. The team's most recent championships were in 2011, 2014 and 2015.

Despite the success, the Aviation Flight program is at a competitive disadvantage in recruitment of students due to the age and condition of its fleet of about three dozen Cessna aircraft. The vast majority of the planes are more than 35 years old, make use of older technology and have accrued high levels of flight time. As such, they require more frequent downtime due to increased maintenance and safety needs.

The purchase of new digitally equipped aircraft would allow the program to reduce its dependency on older, high maintenance aircraft and become more competitive with peer institutions. Providing relevant flight instruction using the latest technologies in the aircraft is critical. The new aircraft would have technologies and capabilities current SIU aircraft do not have and also address one of the key recommendations made during the Aviation Flight program's last accreditation process. The newer technologies would be compliant with FAA mandates, allowing the University to forego costly upgrades to older aircraft.

Leadership in the college and the program have worked with alumni and industry leaders to create a strategic plan for the program that is already showing dividends and has the support of the department faculty, staff and students. Purchasing newer aircraft will allow for better utilization of training aircraft and allow the department to trade in eight older aircraft manufactured in the 1970s and early 1980s.

Funding for the purchase of these aircraft will come from the Aviation Flight Aircraft Equipment Reserve account, which has primarily been funded by student flight fees. This account has sufficient resources to fully pay for the purchase amount of the planes. Initially, a 20% deposit of the total purchase amount is due upon executing the contract. The full payment for each plane is then due upon its delivery to campus, which is anticipated to happen early in the next fiscal year.

In accordance with the Illinois Procurement Code and the Southern Illinois University Board of Trustees policies, a sole source justification was submitted to and approved by the Chief Procurement Officer.

Considerations Against Adoption

In February 2017, the Board authorized the purchase of these planes, but the University delayed the purchase until now due to cash flow concerns.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The purchase of five Cessna 172S aircraft equipped with Garmin G-1000 cockpits with auto-pilot from Cessna Aircraft Company of Wichita, KS, for \$2,139,000 be and is hereby approved.

(2) Funding for this purchase will come from the Aviation Flight Aircraft Equipment Reserve account, which has been primarily funded by student flight fees.

(3) The Interim President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL OF PURCHASE:
ELECTRICAL SUPPLIES,
CARBONDALE CAMPUS, SIUC

Summary

This matter seeks approval for the purchase of electrical supplies for the Carbondale campus, SIUC.

Rationale for Adoption

This purchase will provide a vendor for an inventory of electrical supplies to be used for the infrastructure improvements scheduled over the next four years. To complete these projects, a responsive, quality supplier will be required. This inventory will be consumed by in-house construction, maintenance, and repairs of electrical systems on the Carbondale campus. The purchase will provide savings to the University due to a volume discount.

The vendor selection was based on pricing submitted for a generic core list of electrical supplies used for typical campus projects. In accordance with the Illinois Procurement Code and the SIU Board of Trustees Policies, a request for quotation (RFQ) was issued. The award recommendation is based on the lowest bidder meeting specifications.

The purchase will be funded by the Physical Plant Service Account. Recovery of the cost will be billed to the requesting University departments when the items are issued from inventory.

This matter is recommended for adoption by the Executive Director of Administration and Finance, SIUC.

Considerations Against Adoption

University officers are aware of none.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The purchase order for electrical supplies, Carbondale Campus, SIUC, be and is hereby awarded to the Springfield Electric Supply Co., of Springfield, IL, in the amount of \$2,000,000 for the contract term beginning January 1, 2019 and ending December 31, 2022.

(2) The Board of Trustees hereby authorizes the purchase of goods and services associated with this award.

(3) The purchase will be funded by the Physical Plant Service Account. Recovery of the cost will be billed to the requesting University departments when the items are issued from inventory.

(4) The Interim President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

AWARD OF CONTRACT:
MEDICAL INSTRUCTION FACILITY, LOBBY RENOVATIONS
SCHOOL OF MEDICINE CAMPUS, SIUC

Summary

This matter seeks award of contract for the Springfield Medical Campus, Medical Instruction Facility Lobby Renovations. The total cost of the renovations and equipment is \$705,968.78.

Rationale for Adoption

The University wishes to improve the functionality of the space, modernize the technology and update finishes and furniture in the renovation of the entrance and the main building lobby. The renovation of the lobby will provide for better use of the space for students, faculty, staff, and visitors with collaboration space and technology advances to present the School of Medicine's mission, donors, and distinguished alumni in an environment conducive to collaboration, events and improved meeting room space.

This matter is recommended for adoption by the Dean and Provost of the School of Medicine.

Considerations Against Adoption

Capital resources used for this renovation will not be available for other renovations. However, the lobby is the first space visitors see when they come to campus and it serves as important meeting space and greeting space while recruiting incoming students and potential donors.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in a regular meeting assembled, That:

(1) The contract for general construction of the Medical Instruction Facility Lobby renovations for the School of Medicine Campus, SIUC, be and is hereby awarded to Ray Vollintine Construction, Inc., Springfield, IL, in the amount of \$503,000.00.

(2) The contract for electrical construction of the Medical Instruction Facility Lobby renovations for the School of Medicine Campus, SIUC, be and is hereby awarded to B&B Electric, Inc., Springfield, IL, in the amount of \$140,915.00.

(3) The contract for the purchase of furniture for the Medical Instruction Facility Lobby renovations for the School of Medicine Campus, SIUC, be and is hereby awarded to Wiley Office Furniture, Springfield, IL, in the amount of \$36,385.50.

(4) The contract for the purchase of furniture for the Medical Instruction Facility Lobby renovations for the School of Medicine Campus, SIUC, be and is hereby awarded to Illini Supply, Inc, Forsyth, IL, at a total cost of \$23,520.28.

(5) The contract for the purchase of furniture for the Medical Instruction Facility Lobby renovations for the School of Medicine Campus, SIUC, be and is hereby awarded to Stocks Office Furniture, Champaign, IL at a total cost of \$1,248.00.

(6) Funding for these purchases will come from School of Medicine Physical Plant funds and from Foundation funds.

(7) The Interim President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL OF PURCHASE:
MEDICAL OFFICE BUILDING LEASE
SCHOOL OF MEDICINE CAMPUS, SIUC

Summary

This matter seeks approval for the purchasing contract for leased space. The purchase order for the lease is based on the overall ten year term lease rate maximum value of the contract of \$8,745,352.58. The total square footage to be leased is approximately 38,590 square feet.

Rationale for Adoption

SIU Medicine, Departments of Internal Medicine and Surgery, is currently leasing space within the Baylis Medical Office Building for clinical, educational, and administrative functions for faculty, staff, and residents.

The space is proximally located to the other medical facilities on the School of Medicine Campus and medical services within the Memorial Medical Center. Continuing to lease this space within the Baylis Medical Office Building for faculty, students and residents will allow SIU to further the patient care and physician training programs, both clinically and academically. The adjacencies will also provide an integrated interdisciplinary experience, benefiting the patients and also improving the providers and trainees hands on experience. As SIU Medicine is currently occupying this space, a continuation of the lease is more economical than developing new space at a different location.

The lease is a ten (10) year lease and rental costs will increase 1.5% annually each year for the term of the lease.

This matter is recommended for adoption by the Dean and Provost of the School of Medicine.

Considerations Against Adoption

University officers are aware of none.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in a regular meeting assembled, That:

(1) The purchase order for leased space, School of Medicine Campus, SIUC, be and is hereby awarded to Memorial Health Systems, Springfield, IL, for a ten (10) year term for a total cost of \$8,745,352.58.

(2) The Board of Trustees hereby authorizes the purchase of goods and services associated with this award.

(3) The purchase will be funded by SIU Medicine funds and patient revenue sources.

(4) The Interim President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL OF PURCHASE:
EQUIPMENT AND FURNITURE, MEDICAL OFFICE BUILDING
SCHOOL OF MEDICINE CAMPUS, SIUC

Summary

This matter seeks approval to purchase equipment and furniture for a new medical office building for the Family Medicine-Carbondale Residency Program and Clinic and for the Physician Assistant Training Program located in Carbondale. The total cost for this purchase is \$1,129,077.00.

Rationale for Adoption

In July 2019, the Family Medicine-Carbondale Residency Program and Clinic and the Physician Assistant (PA) Training Program will be moving to a new state-of-the-art and expanded facility with more than 41,000 square feet. The facility is being developed by one of the affiliated hospital systems, Southern Illinois Healthcare, and will provide teaching space as well as clinic space. The new building will assist in the recruitment of learners and provide additional clinic space for patients to access our primary care services.

These purchases will be made in accordance with the Illinois Public Higher Education Consortium (IPHEC) state procurement contract with the exclusion of the Stiles Office Solution (a non IPHEC vendor). Quotes were secured through the IPHEC contract to secure the most reasonable quotes from various IPHEC vendors. Furniture and equipment is expected to be installed by June 30, 2019.

This matter seeks to award contracts to Kimball International Marketing, Inc., Jasper, Indiana, Stiles Office Solution, Carbondale, Illinois, and Haworth, Inc., Holland, Michigan. These purchases will be funded from School of Medicine local and student tuition funds.

This matter is recommended for adoption by the Dean and Provost of the School of Medicine.

Considerations against Adoption

University officers are aware of none.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in a regular meeting assembled, That:

(1) The purchase of furniture and equipment for the new expanded medical office building in Carbondale is hereby awarded to Kimball International Marketing, Inc. Jasper, Indiana, in the amount of \$798,588.00.

(2) The purchase of furniture and equipment for the new expanded medical office building in Carbondale is hereby awarded to Haworth, Inc., Holland, Michigan, in the amount of \$251,628.00.

(3) The purchase of furniture and equipment for the new expanded medical office building in Carbondale is hereby awarded to Stiles Office Solution, Carbondale, Illinois, in the amount of \$78,861.00.

(4) The expenditure will be funded through local contracts from the Family Medicine-Carbondale Residency Program and through student tuition and fees from the Physician Assistant Training Program.

(5) The Interim President of Southern Illinois University is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL OF PURCHASE:
340B PHARMACEUTICAL PROGRAM
SCHOOL OF MEDICINE CAMPUS, SIUC

Summary

This matter seeks approval for a purchase order for the 340B Pharmaceutical Program, provided to patients by the Center for Family Medicine. The requested total is \$1,600,000 for the Family Community Medicine 340B Program for a one year period. The total cost of this purchase order will be funded by non-appropriated funds and 340B pharmaceutical revenue generated through this program.

Rationale for Adoption

The Center for Family Medicine Quincy and Springfield, both federally qualified health centers for the SIU School of Medicine, participate in the federal 340B Pharmaceutical Program. This program provides patients the ability to purchase outpatient drugs and medical supplies at significantly reduced costs. The drug manufacturers are required to pass the drug savings onto the program participants as consideration to participate with the Federal Medicaid Program. The 340B Pharmaceutical Program is regulated by the Federal Office of Pharmaceutical Affairs (OPA) and the program oversight is managed by Health Resources and Services Administration (HRSA).

The successful growth of this program has resulted in the need for additional funding to support the expansion of the program within the Quincy and Springfield service areas. This expansion has occurred due to an increase in the number of pharmacies that are now participating within the program. Originally the Center for Family Medicine contracted with a local pharmacy, as well as 19 Walgreen locations within Springfield, Quincy and the outlying areas. We currently contract with 44 pharmacy locations and are scheduled to increase this number with an additional 10 pharmacies during this fiscal year. The additional pharmacy locations create greater availability and convenience to patients.

McKesson Medical Surgical Incorporated provides the actual medications, for this program that are dispensed by the individual pharmacies. This is the estimated cost for a full year of this program.

Considerations Against Adoption

The Springfield and Quincy Centers for Family Medicine could choose not to expand the 340B Pharmaceutical Program. After careful review and consideration, taking into account the additional revenue that would be lost by not expanding the program and providing less convenient services to our patients, the Centers for Family Medicine determined the benefits of expansion outweigh the option of not expanding.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in a regular meeting assembled, That:

(1) The purchase order request for the SIU Center for Family Medicine participation in the 340B Pharmaceutical Program will be \$1,600,000 for McKesson Medical Surgical Incorporated, Dallas, Texas, for fiscal year 2019.

(2) The Board of Trustees hereby authorizes the purchase of pharmaceutical products associated with the 340B Pharmaceutical Program.

(3) The expenditure will be funded by non-appropriated SIU Center for Family Medicine funds and 340B Pharmaceutical Program revenue.

(4) The Interim President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

PLANNING APPROVAL: SCHOOL OF DENTAL MEDICINE
POST-DOCTORAL CLINIC, SIUE

Summary

This matter seeks approval to develop plans and cost estimates for the construction of a Graduate Clinic for the dental students and residents on the Alton campus. The scope of the work will be finalized once a comprehensive cost estimate is determined.

Rationale for Adoption

Plans will look at designs and costs for the demolition of the existing old Building 283 and constructing a new graduate clinic for the dental students and residents on the Alton campus.

The Graduate Clinic will be built and equipped to serve a comprehensive range of patient dental needs through existing, expanded, and new post-doctoral programs. By adding general anesthesia capabilities through the construction of two medical operating suites and accompanying post-anesthetic recovery units, SDM will be able to offer more comprehensive, predictable and safe treatment, allowing for the timely completion of care particularly for children and patients with special dental care needs.

The SDM is not partnered with a University Hospital and must utilize the operating facilities at a nearby community hospital. The current waiting list for the partner community hospital is approximately 300 children. The SDM current capacity is two children per week because dental care is considered non-priority in most hospital operating rooms. Because the children served are primarily covered by Medicaid, their priority status is even lower due to potential income loss for the hospital. This translates into a wait of approximately 24-36 months for these children. The proposed SDM clinic operating at full capacity could reduce this waiting list to an acceptable 6-8 weeks within approximately 18 months.

SIUE will retain FGM, Architects, through their open consultant contract, to determine the extent and estimated cost of the work. Final project and budget approval will require further Board action. The Chancellor, Provost, and the Vice Chancellor for Administration, SIUE, have recommended this matter to the Interim President.

Considerations Against Adoption

Funds otherwise received would not be available for other projects or programs by the SDM on the Alton campus.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The development of plans and cost estimates for creation of the School of Dental Medicine Post-Doctoral Clinic, SIUE, be and is hereby approved.

(2) The Interim President of Southern Illinois University be and is hereby authorized to take all action required in the execution of this resolution in accordance with established policies and procedures.

PROJECT AND BUDGET APPROVAL: RESURFACE/REBUILD PARKING LOTS A,
VCF, 10, CU, and KORTE STADIUM, SIUE

Summary

This matter seeks project and budget approval to resurface/rebuild the following parking lots on the Edwardsville campus: Lot A, VCF, 10, CU and Korte Stadium. The estimated cost for the Edwardsville campus project is \$4,976,000. It is anticipated that the project would be funded from external and/or internal financing as determined by the Board Treasurer. The debt service payment will be repaid with parking revenue.

Rationale for Adoption

The project will resurface/rebuild lots A, VCF (small parking area just east of the Vadalabene Center,) lot 10, Lot CU (Credit Union,) and Korte Stadium. The project includes a redesign of Lots A and VCF to improve both pedestrian and vehicular traffic flow and safety. Korte Stadium will consist of paving an existing rock lot with an asphalt surface. Lots 10 and CU will be resurfaced with the same footprint as existing. The project will include new pavement markings, curbs, replacing/constructing accessible curb ramps, sidewalks, converting to low level LED lighting in all the lots, adding EV (electric vehicle) charging stations in Lot A, and adding emergency phones at Korte Stadium. The estimated cost for the resurfacing and rebuilding of the lots is \$4,976,000.

SIUE used its on-call engineering firm to determine the extent of the work to be done and the estimated cost of the project. The firm was selected using the Qualifications Based Selection (QBS) process. The award of contracts for the construction work will require further board action.

The nature of this project and its source of funds cause it to be defined as a non-instructional capital improvement financed with local funds. Therefore, approval of the Illinois Board of Higher Education will be required prior to the commitment of funds.

Constituency Involvement

The Chancellor and the Vice Chancellor for Administration, SIUE, have recommended this matter to the Interim President.

Considerations Against Adoption

The work included in this project will cause a temporary inconvenience to drivers. Work will be scheduled during the summer of 2019 to lessen the inconvenience.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The capital development project for resurfacing/rebuilding parking lots A, VCF, 10, CU and Korte Stadium, SIUE, at an estimated cost of \$4,976,000 be and is hereby approved.

(2) The project will be funded from external and/or internal financing as determined by the Board Treasurer and debt service payment will be repaid with parking revenue.

(3) The Interim President of Southern Illinois University be and is hereby authorized to take all action required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL OF TEMPORARY CONSTRUCTION EASEMENT EAST UNIVERSITY DRIVE, SIUE

Summary

This matter proposes to grant a temporary construction easement to Edwardsville Town Center, LLC, for the widening of East University Drive to include a dedicated right turn lane onto Illinois Route 157. A legal description and map of the proposed easement is attached as Exhibit A.

Rationale for Adoption

Edwardsville Town Center, LLC, an Illinois limited liability corporation proposes to widen East University Drive on the SIUE campus with the addition of a right turn lane onto Illinois Route 157. A temporary construction easement is necessary in order for Edwardsville Town Center, LLC, to construct the roadway addition. Edwardsville Town Center, LLC will pay for the cost of the installation.

The legal description and map were prepared by Thouvenot, Wade & Moerchen, Inc., and have been reviewed by University officials.

Constituency Involvement

The Chancellor and Vice Chancellor for Administration, SIUE, have recommended this matter to the Interim President.

Considerations Against Adoption

This project may cause a temporary disruption to traffic along East University Drive in the easement construction area. Traffic control measures, including detours if necessary, will be used to mitigate the inconvenience.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University, That: a temporary construction easement as presented and described in Exhibit A attached hereto, be and is hereby granted to Edwardsville Town Center, LLC.

BE IT FURTHER RESOLVED, That: the Interim President of Southern Illinois University be and is hereby authorized to take all action required in the execution of this resolution in accordance with established policies and procedures.

Agreement No. _____
REMS Project No. _____

TEMPORARY CONSTRUCTION EASEMENT

KNOW ALL MEN BY THESE PRESENTS, this _____ day of __, 2018, that BOARD OF TRUSTEES OF SOUTHERN ILLINOIS UNIVERSITY, A body politic and corporate of the State of Illinois, Governing Southern Illinois University Edwardsville, its heirs, successors and assigns, whether one or more and whether an individual, individuals, a corporation or other legal entity (hereinafter "Grantor"), for and in consideration of the sum of One and 00/100^{ths} Dollar (\$1.00) and other valuable consideration in hand paid, the receipt of which is hereby acknowledged, does hereby grant unto Edwardsville Town Center, LLC, an Illinois limited liability corporation, its successors, assigns, licensees, agents, lessees, contractors, sub-contractors and tenants (hereinafter "Grantee"), a temporary construction easement, privilege, right and authority to perform the activities necessary for the widening of East University Drive to include a dedicated right turn lane onto Illinois Route 157. This temporary construction easement is located on lands owned by Grantor situated in Section 15, Township 04N, Range 08W, 3rd P.M., Madison County, Illinois, to wit:

A temporary construction easement being part of the South Half of Section 15, Township 4 North, Range 8 West of the Third Principal Meridian, Madison County, State of Illinois and being more particularly described as follows:

Commencing at the southerly intersection of an existing permanent easement, identified as Parcel 8034104PE-B reference being had to the Plat of Highways for FAP Route 592 (Section 65-1R and Job No. R-98-034-090), and the westerly right of way line of FAP Route 592 (a.k.a. Illinois Route 157); thence on an assumed bearing of North 27 degrees 43 minutes 22 seconds West, on the southwesterly line of said Parcel 8034104PE-B, 55.59 feet to the Point of Beginning.

From said Point of Beginning; thence North 77 degrees 10 minutes 47 seconds West, 520.46 feet; thence North 12 degrees 51 minutes 58 seconds East, 128.70 feet; thence South 77 degrees 08 minutes 02 seconds East, 504.50 feet to the westerly line of said Parcel 8034104PE-B; thence along said westerly line of Parcel 8034104PE-B the following two (2) courses and distances: 1.) South 12 degrees 49 minutes 13 seconds West, 109.75 feet; 2.) South 27 degrees 43 minutes 22 seconds East, 24.41 feet to the Point of Beginning

Said easement contains 1.49 acres, more or less.

As shown on Exhibit B, attached.

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14-1-15-15-00-000-001.002

together with all rights reasonably implied by and incidental to the exercise and enjoyment of said easement rights, including without limitation the right of ingress and egress to and over the above described temporary easement area and premises of Grantor adjoining the same, for all purposes herein stated; together with the right to erect and use construction equipment at said temporary easement area.

IT IS UNDERSTOOD that the easement rights herein granted shall terminate upon completion of the above-mentioned construction project.

IT IS ALSO UNDERSTOOD that the Easement herein granted does not convey any right or interest in the above described property, except as stated herein, nor prevent Grantor from the use of said property; provided, however that such use does not interfere with the rights herein granted.

In addition, in consideration of the grant of easement contained herein, the Grantee, its successors, assigns, agents, contractors, and employees agree to the following conditions of entry:

1. DAMAGE TO PROPERTY: Grantee shall exercise care to avoid damaging the property in any manner not consistent with the purpose for which this agreement is issued. Grantee shall be responsible for actual damages occurring on the herein described property as a result of said construction activities and shall reimburse Grantor for such loss or damages.
2. COOPERATION WITH GRANTOR: Grantee shall at all times cooperate with Grantor(s) and comply with reasonable requests not inconsistent with the purpose for which this agreement is issued.
3. CLEANUP: Grantee shall spread material uniformly over the construction site, seed, and fertilize, if applicable. Upon completion of the construction project, Grantee, shall clean all the ground occupied of all rubbish, excess material, temporary structures, and equipment. The site will be restored as closely as practicable to the original condition
4. ACCEPTANCE: All parts of the construction site shall be left in acceptable condition.
5. INDEMNIFICATION: Grantee shall indemnify, defend and hold Grantor harmless from any claims, damages, causes of action or costs (including reasonable attorney's fees) for property damage or bodily injury resulting from or arising out of the use of the temporary construction easement area by Grantee or its' agents or contractors.

Grantor, for itself, its successors and assigns, does hereby warrant and covenant unto Grantee, (1) that Grantor is the owner of the above described land and has full right and authority validly to grant this easement, (2) that Grantee may quietly enjoy the premises for the purposes herein stated, and (3) that Grantor will not create or permit any building or other obstruction or condition of any kind or character upon Grantor's premises that will interfere with the Grantee's exercise and enjoyment of the easement rights hereinabove conveyed.

IN WITNESS WHEREOF, BOARD OF TRUSTEES OF SOUTHERN ILLINOIS UNIVERSITY, A body politic and corporate of the State of Illinois, Governing Southern Illinois University Edwardsville has caused these presents to be signed by its Interim President.

By: _

Kevin Dorsey, Interim President
Southern Illinois University System

STATE OF ILLINOIS

S COUNTY OF _____

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I, _____, a notary public in and for said County and State, do hereby certify that Kevin Dorsey, personally known to me to be the same person whose name is subscribed to the foregoing instrument, appeared before me this day in person, and acknowledged that he/she is Interim President of the Southern Illinois University System, and that he/she signed and delivered the said instrument on behalf of and by the authority of the of Board of Trustees of Southern Illinois University, and acknowledged said instrument to be the free act and deed of said corporation.

Given under my hand and official seal this _____ day of _____, A. D. 2018.

Notary Public

RETURN TO / Prepared by:

Justin Venvertloh, P.E.
Thouvenot, Wade & Moerchen, Inc.
600 Country Club View, Suite 1
Edwardsville, IL 62025

APPROVAL OF SALARY AND APPOINTMENT OF
ASSISTANT TO THE CHAIR, DEPARTMENT OF SURGERY
SCHOOL OF MEDICINE CAMPUS, SIUC

Summary

The matter presents for approval the salary and appointment of the preferred candidate for the position of Assistant to the Chair, Department of Surgery at the School of Medicine Campus, SIUC.

Rationale for Adoption

Policies of the Board of Trustees require the approval of salary and appointment of professional staff who have a proposed salary of \$150,000 or more. This request follows an internal search where one candidate was interviewed onsite by campus leaders, faculty, and administrative staff. The School of Medicine was fortunate to have a candidate that had previously served in a leadership role in the Surgery Department for more than 5 years. While working within the Surgery Department, she enhanced the ancillary revenues and operating margins within the allergy, audiology and hand therapy business lines. She also successfully drove the full implementation and integration of the EHR system within the Department. For the past two years, the candidate has been the Director of Administrative Services for the Simmons Cancer Institute where she has enhanced outreach initiatives, boosted revenues in the infusion unit and developed a new business line of physician prescribing. Reporting to the School of Medicine Surgery Department Chair, this critical leadership position serves as the senior administrator for the Department of Surgery and has clinical, operational, and administrative responsibilities for more than 270 staff, 75 faculty and a combined budget of more than \$60 million.

The Dean and Provost of the School of Medicine has recommended this matter to the Interim President.

Constituency Involvement

Campus officials, department chairs, clinical faculty and campus administrators were afforded opportunities to participate in the interview process.

Resolution

BE IT RESOLVED, By Board of Trustees of Southern Illinois University in regular meeting assembled, that: Lisa Price is appointed to the position of Assistant to the Chair, Department of Surgery at the School of Medicine Campus, SIUC with an annual salary of \$175,000, effective December 13, 2018.

APPROVAL OF SALARY AND APPOINTMENT:
INTERIM VICE CHANCELLOR FOR DEVELOPMENT
AND ALUMNI RELATIONS, SIUC

Summary

The matter presents for approval the salary and appointment of Rae Goldsmith as Interim Vice Chancellor for Development and Alumni Relations, SIUC.

Rationale for Adoption

Policies of the Board of Trustees require the Board of Trustees approval of the salary and appointment of professional staff who have a proposed salary of \$150,000 or more. Due to a resignation effective December 31, 2018, the University is in need of appointing an Interim Vice Chancellor for Development and Alumni Relations. This critical leadership position will handle the day-to-day management of the division; coordinate efforts to continue the University's capital campaign with support of the SIU Foundation Board of Directors; provide oversight of foundation and campaign communications; support alumni relations activities and work closely with the SIU Alumni Association staff and Board of Directors; and serve as the primary liaison to the University and senior administrators.

The recommended candidate, Rae Goldsmith, has extensive working knowledge with fundraising and alumni relations practices and has interacted closely with the SIU Foundation and SIU Alumni Association since joining the University in 2013 as the Executive Director of University Communications and Marketing. Prior to coming to SIU Carbondale, Goldsmith served eight years as Vice President of the Council for the Advancement and Support of Education (CASE), the premier international professional association for fundraising, alumni relations, communications, marketing and advancement services for educational institutions. She will incorporate many of her current duties and responsibilities into this interim role and help lead efforts to seek a permanent hire for the Vice Chancellor for Development and Alumni Relations.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: Rae Goldsmith be appointed to the position of Interim Vice Chancellor for Development and Alumni Relations, SIUC, with an annual salary of \$170,000, effective January 1, 2019.

RECOMMENDATION FOR HONORARY DEGREE, SIUC

Summary

The Interim President, acting in the capacity of the SIUC Chancellor, requests Board of Trustees approval to bestow the Honorary Degree, Doctor of Education Leadership, on Thanu Kulachol, at the May 2019 SIUC commencement.

Rationale for Adoption

Dr. Thanu Kulachol, president emeritus of Bangkok University and a former senator in Thailand, is an international leader in education.

After earning degrees at Bangkok University and Fairleigh Dickinson University, Dr. Kulachol earned his Ph.D. in education with a specialization in higher education from Southern Illinois University in 1977. He then returned to his native Thailand and assumed the position of vice president for academic affairs at Bangkok University, Thailand's oldest and largest private university. Dr. Kulachol was named president of the university in 1988 and played a dynamic role in encouraging international understanding and distinguishing the university worldwide before retiring in 2007.

In addition to his role at Bangkok University, Kulachol served as president of the Association of Private Higher Education Institutions of Thailand and was appointed by his Majesty the King of Thailand to the Thai Senate where he served on the Senate Committee on Education and Culture from 1996 to 2000. Currently, he serves on the boards of Bangkok University, TPC Power Holding Public Co., and Thai Polycons PCL.

Dr. Kulachol is editor of the academic publication "Executive Journal," editorial board member of the SIU-published "Journal of Studies in Technical Careers," and editorial review board member of the "Journal of Organizational Dynamics."

Dr. Kulachol received the University's Distinguished Alumni Award in 2000 and an Alumni Achievement Award. Additionally, he has received two honorary degrees.

Constituency Involvement

Dr. Kulachol's nomination was reviewed by SIUC's Committee for Honorary Degrees and Distinguished Service Awards.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: the Honorary Degree, Doctor of Education Leadership, be presented to Mr. Thanu Kulachol at the May 2019 commencement, or some commencement thereafter, of Southern Illinois University Carbondale.

RECOMMENDATION FOR HONORARY DEGREE, SIUC

Summary

The Interim President, acting in the capacity of the SIUC Chancellor, requests Board of Trustees approval to bestow the Honorary Degree, Doctor of Performing Arts, on Melissa McCarthy, at the May 2019 SIUC commencement.

Rationale for Adoption

Two-time Emmy Award winner Melissa McCarthy, a native of Plainfield, Ill., left SIU Carbondale after two years for New York City to further her fashion studies. There, she began a career in the entertainment field and has been recognized for her work as an actress, comedian, writer, producer and fashion designer. In addition to her Emmy Awards, she also has received nominations for a Golden Globe Award, two Screen Actors Guild Awards, a British Academy of Film and Television Arts (BAFTA) Award, and the Academy Award for Best Supporting Actress for her role in the movie, *Bridesmaids*.

After several years honing her craft in New York--where she earned roles in off-Broadway shows, trained with The Actor's Studio and appeared at some of the city's premier comedy clubs--she moved to Los Angeles where she joined the legendary comedy troupe, The Groundlings, and met her husband, Carbondale native Ben Falcone.

Her television and film career started in the late 1990s and her first big role was on the hit WB series, *Gilmore Girls* from 2000-2007. In 2010, she landed the lead role on the show *Mike & Molly*, for which earned her first Emmy Award and two additional nominations. McCarthy is among an elite group of actors—including Tom Hanks, Steve Martin, Tina Fey and Bill Murray—who have hosted Saturday Night Live five times, earning her second Emmy Award and four additional Emmy nominations in the process.

McCarthy and Falcone founded a production company, On The Day Productions, which has produced *Tammy* (2014), *The Boss* (2016), *Life of the Party* (2018) and *Can You Ever Forgive Me?* (2018). She launched Melissa McCarthy Seven7, a clothing line sold at Nordstrom and Macy's and on the Home Shopping Network.

Constituency Involvement

Ms. McCarthy's nomination was reviewed by SIUC's Committee for Honorary Degrees and Distinguished Service Awards.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: the Honorary Degree, Doctor of Performing Arts, be presented to Ms. Melissa McCarthy at the May 2019 commencement, or some commencement thereafter, of Southern Illinois University Carbondale.

RECOMMENDATION FOR HONORARY DEGREE, SIUC

Summary

The Interim President, acting in the capacity of the SIUC Chancellor, requests Board of Trustees approval to bestow the Honorary Degree, Doctor of Humane Letters, on Charles Neblett, at the May 2019 SIUC commencement.

Rationale for Adoption

A native of Cairo, IL, Charles Neblett attended SIU Carbondale from 1959-1961 but left college when he realized he could affect change on a greater level through being an active member of the Civil Rights Movement. According to a 2012 article in *The Gazette* (Janesville, WI), Mr. Neblett credited his interaction with SIU President Delyte Morris with sparking his belief he could make a larger societal impact:

Neblett said he complained to the president about discriminatory housing and other campus issues, and the president agreed to correct them.

"The next semester, he did," Neblett said. "That was it for me. I realized we could make a difference."

Neblett joined the Student Nonviolent Coordinating Committee, becoming a field secretary for the group. He was a founder and bass singer in the Freedom Singers.

There is no doubt that Neblett took an interest in the Civil Rights Movement from an early age, noticing the stark difference between the segregated schools he attended and being profoundly affected by the murder of Emmett Till in 1955. As a student at SIU Carbondale, he became involved in the Student Nonviolent Coordinating Committee (SNCC) which led to his fateful meeting with the university president.

As part of the SNCC, Neblett served as a field secretary and became an original member of the Freedom Singers, a group of four people who traveled the country promoting the Civil Rights Movement and raising funds for the SNCC. Performing as many as three concerts a day, their venues included parties, churches, protest marches, universities, and even jails covering 100,000 miles over 40 states. Their group was popular but drew the attention of the Ku Klux Klan, creating a dangerous atmosphere and, at times, a violent opposition.

He was a field secretary for the SNCC from 1961-1966, and was arrested 27 times, suffering inhumane treatment by putting up with rotten food, beatings, and uncomfortably high temperatures. In 1963, the Freedom Singers performed at the March on Washington for Jobs and Freedom. The group's repertoire include pieces written or adapted for the movement, including *We Shall Overcome* and *We Shall Not be Moved*.

He was inducted in the Kentucky Civil Rights Hall of Fame in 2010. In 2014, President Barack Obama invited Neblett to the White House for a special event with the Freedom Singers. He also helped first lady Michelle Obama run a workshop for children. Now living in Russellville, KY, Neblett served as the first black elected magistrate in Logan County. He and his wife Marvinia have four children, Khary, Kwesi, Komero and Kesi.

Constituency Involvement

Mr. Neblett's nomination was reviewed by SIUC's Committee for Honorary Degrees and Distinguished Service Awards.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: the Honorary Degree, Doctor of Humane Letters, be presented to Mr. Charles Neblett at the May 2019 commencement, or some commencement thereafter, of Southern Illinois University Carbondale.

RECOMMENDATION FOR DISTINGUISHED SERVICE AWARD, SIUC

Summary

The Interim President, acting in the capacity of the SIUC Chancellor, requests Board of Trustees approval to bestow the Distinguished Service Award on Jim and Vicki Blair at the May 2019 SIUC commencement.

Rationale for Adoption

Jim and Vicki Blair are long-time supporters of SIU Carbondale who regularly give of their time and energy to support the university's activities in a unique way. The SIU campus and Carbondale community know the Blairs fondly as "the people with the Saluki dogs". They began their tenure as devoted SIU volunteers in 2007 when they adopted their first two Salukis, Pharaoh and Kiya. The Blairs and their Saluki dogs are fixtures at SIU athletic events, recruitment and student orientation programs, and other important happenings around campus such as Homecoming. Their gift of time, energy and resources to provide the presence of the Saluki dogs at such events builds pride and enthusiasm not only for Saluki athletics but for the university at large.

In addition to being top-notch "Dawg Fans", the real-life Saluki dogs play an important role in recruitment and orientation programs for prospective and incoming students where they interact with students and families in a way that allows people to learn more about the University's unique mascot and gain Saluki pride from their first day on campus. Their Salukis regularly serve as models for SIU publications and make special appearances at community events, such as their appearance on the international NASA broadcast during the total solar eclipse events at Saluki Stadium in 2017.

The Blairs' service to SIU Carbondale is broad, benefiting the entire campus community for more than 10 years.

Constituency Involvement

The Blairs' nomination was reviewed by SIUC's Committee for Honorary Degrees and Distinguished Service Awards.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: the Distinguished Service Award be presented to Jim and Vicki Blair at the May 2019 commencement, or some commencement thereafter, of Southern Illinois University Carbondale.

RECOMMENDATION FOR DISTINGUISHED SERVICE AWARD, SIUC

Summary

The Interim President, acting in the capacity of the SIUC Chancellor, requests Board of Trustees approval to bestow the Distinguished Service Award on Richard Blaudow at the May 2019 SIUC commencement.

Rationale for Adoption

Richard Blaudow is a graduate of the College of Engineering who enjoyed a successful career with Caterpillar, Inc., and who co-founded Advanced Technology Services, Inc. (ATS). He served as president of ATS, which provides managed services for production equipment maintenance, industrial parts repair and IT infrastructure support for manufacturers.

Mr. Blaudow has remained an active part of SIU Carbondale by serving in volunteer capacities and supporting students through the Leadership Development Program he established with a substantial donation in 2006. The program educates the next generation of technical leaders by providing scholarships, internships, community service opportunities, leadership training and coaching. The program has also received external support, including \$1 million from the National Science Foundation.

A native of Seymour, Illinois, Mr. Blaudow served on the Department of Electrical Engineering's Industrial Advisory Council, chaired the Engineering Annex Advisory Committee, was a member of the SIU Foundation board and chaired the Engineering Equipment Campaign that raised more than \$1.5 million for the college's expansion. Mr. Blaudow has also served on numerous corporate and civic boards.

A recipient of the SIU Alumni Association's Distinguished Alumni Award, he and his wife, Brigitte, currently operate Traders Hill Farm, a 100-acre aquaponics farm in Florida.

Constituency Involvement

Mr. Blaudow's nomination was reviewed by SIUC's Committee for Honorary Degrees and Distinguished Service Awards.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: the Distinguished Service Award be presented to Richard Blaudow at the May 2019 commencement, or some commencement thereafter, of Southern Illinois University Carbondale.

RECOMMENDATION FOR HONORARY DEGREE AWARD, SIUE

Summary

The President, on the recommendation of the SIUE Chancellor, requests Board of Trustees approval to award an Honorary Doctor of Humane Letters degree to Dr. Earl Lazerson at the May 2019 SIUE commencement.

Rationale for Adoption

Dr. Earl Lazerson's 25 years of service to Southern Illinois University Edwardsville is unparalleled. During his tenure at SIUE, Dr. Lazerson held several positions: professor of Mathematics, including service as Chair of the department; Dean of Social Science and Technology; Provost; and finally serving as the longest running Chancellor of the University, from 1979 to 1993 (the title was formerly known as President, and the leader of the SIU System was the Chancellor). Dr. Lazerson's contributions to the University remain the pillars of growth for the campus community.

Dr. Lazerson was appointed as an Interim President in 1979, and permanently took the role in 1980. During his tenure, he made several shifts to the University. Dr. Lazerson transitioned the campus from a quarter to a semester system, and consolidated several schools into what is now known as the College of Arts and Sciences. Dr. Lazerson also presided over several major construction projects, including the Vadalabene Center, the Student Fitness Center, the dental clinic at the SIU School of Dental Medicine, the Art and Design Building, and SIUE's first student residence hall.

Dr. Lazerson committed to making SIUE an integral part of economic development in the region. He helped create the Leadership Council Southwestern Illinois, a not-for-profit corporation representing nine counties in Southwestern Illinois, to unite the region for economic growth.

Recently, Dr. Lazerson donated his expansive collection of more than 2,000 books, comprised of mathematics materials he collected for more than 65 years. The *President Earl Lazerson Collection* is preserved in the Louisa H. Bowen University Archives and Special Collections unit of Lovejoy Library.

Dr. Lazerson received his Bachelor of Science from Wayne State University in 1953, his Master of Arts from the University of Michigan in 1954, and his PhD in Mathematics from the University of Michigan in 1982.

Sources:

<http://www.siu.edu/leadership/lazerson/>

<https://www.siu.edu/news/2017/12/Former-SIUE-President-Earl-Lazerson-Honored-for-Leadership-and-Generosity.shtml>

Constituency Involvement

SIUE's Committee for Honorary Degrees and Distinguished Service Awards and the Chancellor of Southern Illinois University Edwardsville have recommended this matter to the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, that the Honorary Degree, Doctor of Humane Letters be presented to Dr. Earl Lazerson at the May 2019 commencement, or some commencement thereafter, of Southern Illinois University Edwardsville.

Vice Chair Gilbert moved the approval of the receipt of Reports of Purchase Orders and Contracts, August, September and October, 2018, SIUC, and SIUE; the ratification of Changes in Faculty-Administrative Payroll for SIUC, and SIUE; Approval of Change to 5 Policies of the Board A, Budgets and Article III, Section 3 of Board Bylaws; Approval of Purchase: Constituent Relations Management Software, Carbondale Campus, SIUC; Project and Budget Approval and Award of Contract: Turf Replacement, Saluki Stadium, Carbondale Campus, SIUC; Approval of Purchase: Aircraft for Aviation Flight Program, SIUC; Approval of Purchase: Electrical Supplies, Carbondale Campus, SIUC; Award of Contract: Medical Instruction Facility, Lobby Renovations, School of Medicine Campus, SIUC; Approval of Purchase: Medical Office Building Lease, School of Medicine Campus, SIUC; Approval of Purchase: Equipment and Furniture, Medical Office Building, School of Medicine Campus, SIUC; Approval of Purchase: 340B Pharmaceutical Program, School of Medicine Campus, SIUC; Planning Approval: School of Dental Medicine Post-Doctoral Clinic, SIUE; Project and Budget Approval: Resurface/Rebuild Parking Lots A, VCF, 10, CU, and Korte Stadium, SIUE; Approval of

Temporary Construction Easement East University Drive, SIUE; Approval of Salary and Appointment of Assistant to the Chair, Department of Surgery, School of Medicine Campus, SIUC; Approval of Salary and Appointment: Interim Vice Chancellor for Development and Alumni Relations, SIUC; Recommendation for Honorary Degree Award, SIUC [Dr. Thanu Kulachol]; Recommendation for Honorary Degree Award, SIUC [Ms. Melissa McCarthy]; Recommendation for Honorary Degree Award, SIUC [Mr. Charles Neblett]; Recommendation for Distinguished Service Award, SIUC [Mr. Jim Blair and Mrs. Vicki Blair]; Recommendation for Distinguished Service Award, SIUC [Mr. Richard Blaudow]; and Recommendation for Honorary Degree Award, SIUE as amended [Dr. Earl Lazerson]. The motion was duly seconded by Trustee Thomas. The motion carried by the following recorded vote: aye, Mr. Tom Britton, Hon. J. Phil Gilbert, Mr. Brione Lockett, Dr. Marsha Ryan, Mr. Joel Sambursky, Ms. Amy Sholar, Maj. Gen. Randal Thomas; nay, none.

The following item was presented as amended:

APPROVAL OF ADMINISTRATIVE REORGANIZATION OF ACADEMIC UNITS AND
THE USE OF THE REASONABLE AND MODERATE EXTENSION PROCESS
OF THE ILLINOIS BOARD OF HIGHER EDUCATION, SIUC

Summary

This matter seeks to approve the administrative reorganization of academic units that fall under the Provost and Vice Chancellor for Academic Affairs as well as the process for formalizing the reorganization through the Illinois Board of Higher Education.

Rationale for Adoption

The SIU Carbondale campus has been engaged in a planning process for the reorganization of its academic unit structures since fall 2017. In the summer of 2018, following months of deliberations with faculty, administrators, alumni and others to finalize proposals, the Faculty Senate began its review process of several proposed Reasonable and Moderate Extensions (RMEs) developed in consultation with the faculty. The

Graduate Council began its review process in the fall of 2018. The University is pleased that about one-half of the total anticipated RMEs have made their way through the formal campus review process. Many of them are awaiting approval from the Interim President and others are under evaluation for continued discussion with the faculty.

Upon starting this process last year, the University received guidance from the Illinois Board of Higher Education (IBHE) that the planned restructuring of academic administrative units would fall under the RME process. The administrative reorganization plan has proceeded in a manner consistent with this process.

Further, campus has been advised that the reorganization approval falls under Article II, Section 1.9 of the Statutes of the Board as it would be considered a major alteration of academic programs. As such, this matter seeks approval of the administrative reorganization of the academic units.

The academic programs and structure at SIU Carbondale have remained much the same for many decades, while the higher education marketplace and needs of students as well as the external employment environment have changed significantly. To address this divide, it was proposed that administratively restructured academic programs were not only critical to the recruitment and retention of students but also to the ability for the University to reinvest resources in programs and people.

Among the hallmarks of the proposed academic structure are:

- opportunities for greater interdisciplinary collaboration among students and faculty
- the ability to break down artificial barriers, giving faculty more flexibility to build and revitalize programs
- creative freedom to foster the development of new programs that reflect high demand areas of interest by prospective students and employers
- reinforcement and greater visibility of strong and essential programs that are important to enrollment and research growth

The most significant limitation in the ability of campus to realize such transformational change has been bureaucratic, artificial boundaries created by the way effort and resources are counted. An updated administrative organization of the academic enterprise will no longer limit innovation and collaboration, particularly around efforts to create multidisciplinary programs, team teach, and co-mentor students.

The goal in the reorganization effort is to eliminate the primary obstacles for multidisciplinary interaction, which are part of the current financial and administrative structure. By creating broader, integrated academic schools, the SIUC campus can craft an overall administrative structure that is more nimble, more efficient and more capable of delivering resources to support innovative thinking. The result will lead to greater faculty ownership and responsibility for academic programs.

Following are steps taken to date to revitalize SIU Carbondale's academic programs in concert with the administrative reorganization process. There is much more extensive information provided on the chancellor.siu.edu/vision2025 website.

Academic reorganization: The campus community was engaged in the development of a proposed new academic structure that realigns programs into schools and colleges and creates a new college structure. Components of the proposal are being reviewed through a complex process in compliance with university and state policies and collective bargaining agreements. This process is currently underway.

Core curriculum: The University believes all students should graduate with strong communication skills, a multidisciplinary foundation, cultural competency, leadership skills and emotional intelligence. The Core Curriculum Executive Committee has taken up the charge to revise the core curriculum. The committee is carefully constructing a curriculum that is mapped to the mission, uniquely defines what it is to be a Saluki, and meets the IBHE requirements of a general education core curriculum. To assure quality and continuous improvement, the committee is integrating tools to assess student learning throughout the core curriculum using the learning centered framework of the Degree Qualifications Profile (DQP).

Additionally, the Diversity Council has developed recommendations for incorporating cultural competency for every student into the core curriculum. The recommendations were approved by the University in principle as they addressed diversity curriculum and pedagogy as well as advancing our rich history of and commitment to diversity and inclusion.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) Pursuant to Article II, Section 1.9 of the Statutes of the Board, the Board approves the University's reorganization as described within this document and other materials provided or made available to the Board over the past year.

(2) The Board approves the use of the IBHE's recommended process of the Request for Reasonable and Moderate Extension in relation to enacting the administrative reorganization of academic units.

(3) The Board hereby affirms 1 Policies of the Board, B(2), as pursuant to Article III, Section 2 of its Statutes of the Board, that authority is delegated to the Interim President of Southern Illinois University to approve changes in titles of programs, units and degrees as well as administrative reorganizations which do not effectively increase the number of units of instruction, research or public service.

(4) The Interim President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures. When reviewing the individual Reasonable and Moderate Extensions (RMEs) and making decisions whether to approve them, the Interim President shall include among his considerations the following principles: a.) does the RME benefit students and provide opportunities they did not otherwise have, b.) does the RME make the best use of SIU Carbondale's resources, c.) does the RME create opportunities for faculty that did not exist previously, d.) does the RME foster and enhance SIU Carbondale as a research institution, and e.) does the RME help spotlight SIU Carbondale's academic programs in support of its ongoing recruitment efforts.

Vice Chair Gilbert moved to approve the item. The motion was duly seconded by Trustee Sambursky. The motion carried by the following recorded vote: aye, Mr. Tom Britton, Hon. J. Phil Gilbert, Mr. Brione Lockett, Dr. Marsha Ryan, Mr. Joel Sambursky, Ms. Amy Sholar, Maj. Gen. Randal Thomas; nay, none.

Trustee Lockett thanked everyone for their work on the reorganization. He acknowledged that the plan had evolved from the strawman proposal to the current proposal. He recognized that there were some student speakers who expressed concerns about the proposal, he had received negative comments from students, and that the proposal did not have the full support of the students.

Chair Sholar stated that the Board had two items added to the Board agenda in accordance to the Open Meetings Act. When items are added to the Board agenda, the SIU Board of Trustees Bylaws require that the Board members present must unanimously vote to consider the matters not previously on the agenda.

Trustee Thomas made a motion that the Board consider the Memorial Resolution for Carlo D. Montemagno. The motion was duly seconded by Secretary Sambursky. The motion carried by the following recorded vote: aye, Mr. Tom Britton, Hon. J. Phil Gilbert, Mr. Brione Lockett, Dr. Marsha Ryan, Mr. Joel Sambursky, Ms. Amy Sholar, Maj. Gen. Randal Thomas; nay, none.

The following item was presented:

Memorial Resolution
CARLO D. MONTEMAGNO

WHEREAS, it is with deep and profound regret that the Board of Trustees of Southern Illinois University acknowledges the untimely passing of Southern Illinois University Carbondale Chancellor Carlo D. Montemagno on Thursday, October 11, 2018; and

WHEREAS, Dr. Montemagno was born August 7, 1956, in Bronx, New York, the son of Gasper Patrick and Jacqueline Ann Montemagno; and

WHEREAS, He married Pamela Ann LaCava on December 10, 1976, with whom he had a daughter and son; and

WHEREAS, Dr. Montemagno was a proud veteran who served his country in the U.S. Navy Civil Engineer Corp for nine years stationed at the Keflavik Air Base in Iceland and at the U.S. Naval Petroleum Reserves in California; and

WHEREAS, He received his bachelor's degree in agricultural and biological engineering from Cornell University in New York, his master's degree in petroleum and natural gas engineering from Pennsylvania State University, and his doctoral degree in civil engineering and geological sciences from the University of Notre Dame in Indiana; and

WHEREAS, He became an internationally recognized expert in nanotechnology and biomedical engineering, focusing on technologies to create interdisciplinary solutions for societal issues in the areas of health, energy and the environment; and

WHEREAS, Prior to his appointment at SIU Carbondale, Dr. Montemagno founded the multidisciplinary Ingenuity Lab based at the University of Alberta in Edmonton, Alberta, Canada; and

WHEREAS, His professional achievements included serving as the founding dean of the College of Engineering and Applied Sciences at the University of Cincinnati and founding chair of the Department of Bioengineering and Biomedical Engineering, co-director of the NASA Center for Cell Mimetic Space Exploration, and associate director of the California Nanosystems Institute at the University of California, Los Angeles; and

WHEREAS, Throughout the course of his career, Dr. Montemagno received a number of awards for his innovative scientific work, including the CNBC Business Top 10 Green Innovators award, and was named a Bill & Melinda Gates Grand Challenge Winner for his development of an oral vaccine delivery system that increased vaccine stability; and

WHEREAS, Having been appointed by the SIU Board of Trustees as chancellor of SIU Carbondale in July 2017, he brought a vision for revitalizing the university and worked tirelessly to advocate for the future of SIU Carbondale; and

WHEREAS, Dr. Montemagno was an avid reader and collector of books; an aerobatic and commercial pilot; and enjoyed field trialing hunting dogs, falconry, ice climbing in the Canadian Rockies, and most importantly, spending time with his grandchildren watching bad science fiction and war movies, sharing his love of disco, and teaching them to fly-fish; and

WHEREAS, He is survived by his loving wife of more than 40 years, Pamela; his daughter, Melissa Germain and her husband Jeffrey; his son, Christopher Montemagno and his wife Heather; and five grandchildren, Keilani, Carlo, Spencer, Hanna, and Fiona; and

WHEREAS, Dr. Montemagno, while preceded in death by his father, also leaves his mother, a brother, a sister, several nieces, a nephew, and many colleagues and friends to mourn his passing;

THEREFORE BE IT RESOLVED BY THE BOARD OF TRUSTEES OF SOUTHERN ILLINOIS UNIVERSITY, in regular meeting assembled, that we celebrate the life, legacy, and contributions to learning and living of Chancellor Carlo D. Montemagno; and

BE IT FURTHER RESOLVED that the Board expresses to the family of Dr. Carlo D. Montemagno its most sincere condolences and sympathy for their loss, which the members of the Board and all who knew him share.

Secretary Sambursky made a motion that the Board approve the resolution. The motion was duly seconded by Trustee Ryan. The motion carried by the following recorded vote: aye, Mr. Tom Britton, Hon. J. Phil Gilbert, Mr. Brione Lockett, Dr. Marsha Ryan, Mr. Joel Sambursky, Ms. Amy Sholar, Maj. Gen. Randal Thomas; nay, none.

Trustee Thomas made a motion that the Board consider the Appointment of Interim Chancellor. The motion was duly seconded by Trustee Britton. The motion carried by the following recorded vote: aye, Mr. Tom Britton, Hon. J. Phil Gilbert, Mr. Brione Lockett, Dr. Marsha Ryan, Mr. Joel Sambursky, Ms. Amy Sholar, Maj. Gen. Randal Thomas; nay, none.

The following item was presented:

INTERIM CHANCELLOR EMPLOYMENT AGREEMENT

This Interim Chancellor Employment Agreement (“Agreement”) is made and entered into by and between the Board of Trustees of Southern Illinois University, a body politic and corporate of the State of Illinois, hereinafter the “University,” and Dr. John M. Dunn. The University and Dr. Dunn may hereinafter be referred to, individually, as a “party” or, collectively, as the “parties.”

Article I

THE UNIVERSITY’S AGREEMENTS WITH THE CHANCELLOR

1.1 Employment. The University appoints and employs Dr. John M. Dunn to be Interim Chancellor of Southern Illinois University Carbondale, hereinafter “Chancellor.” The Chancellor shall serve as the chief operating officer of Southern Illinois University Carbondale, hereinafter “SIUC,” under the supervision and direction of the President of Southern Illinois University, hereinafter the “President.” The Chancellor accepts and agrees to such employment.

1.2 Duties. The University and Chancellor agree that as Interim Chancellor of SIUC, the Chancellor shall perform all duties required by law, this Agreement, the legislation of the Board, University guidelines, and custom and practice of the University as well as the following duties:

- a. Remain responsible to the University for the execution and enforcement of all policies and procedures of the Board, President, and SIUC as now exist or are hereinafter amended, including carrying out approved policies, guidelines, and regulations, governing the management of academic, business, and student affairs,

- delegating execution to administrative aides and heads of appropriate functional areas;
- b. Serve as chief operating officer for SIUC, including but not limited to, providing general leadership and coordination for SIUC, its policies, programs, and operation;
- c. Develop and recommend budgets to the President and control the allocation of expenditures for SIUC within the framework of budgets approved by the President and the Board;
- d. Assist in formulating policies for adoption by the Board;
- e. Develop and recommend to the President a strategy for meeting the goals and objectives of SIUC;
- f. Assume primary responsibility for the internal organization of SIUC administration, including academic, business, and student affairs, and the development and management of physical plant and auxiliary services;
- g. Appoint all academic and non-academic employees within the limitation of powers delegated by the Board of Trustees and the President;
- h. Inform the President of all matters important to operation, management, control, and maintenance;
- i. At the direction of the President, represent SIUC in its relationship to external entities, including but not limited to local, state, and federal government;
- j. Assume primary responsibility for the external relations activities of fund raising and alumni relations; and
- k. Perform such other duties as may be assigned by the President.

1.3 Compensation. The University and Chancellor agree that as consideration for the Chancellor's employment the Chancellor shall receive the following:

- a. Compensation in the form of an annualized base salary in the amount of three hundred seventy-five thousand dollars (\$375,000), payable in equal installments in accordance with the appropriate University payroll schedule. In the event the Board approves a salary increase plan for any given fiscal year which includes SIUC, the Chancellor will be eligible to receive such approved average salary increase, subject to the parameters and eligibility requirements for said approved plan.
- b. The University agrees to reimburse reasonable direct expenses not exceeding two thousand five hundred dollars (\$2,500.00) for the Chancellor's relocation to the SIUC geographic region for the commencement of his appointment. In addition, the University agrees to reimburse reasonable direct expenses not exceeding two thousand five hundred dollars (\$2,500.00) for the Chancellor's relocation out of the SIUC geographic region at the expiration of this appointment.
- c. The University will locate and secure rental housing at University expense for the Chancellor during his appointment. The University's expenditure for such rental shall not exceed twenty-two thousand dollars (\$22,000) annually, inclusive of utilities and maintenance.

- d. An automobile for SIUC business use. This automobile shall be maintained by the University and fuel for business use thereof shall be paid by the University.
- e. A wireless phone allowance, subject to SIUC's Wireless Service Guidelines as now exist or are hereafter amended.
- f. Health insurance benefits, retirement benefits, sick leave, paid vacation, and other usual and customary benefits accorded to administrative and professional employees of the Board that are authorized by law or policy. The Chancellor may opt out of the health insurance benefits subject to applicable plan guidelines.
- g. The University shall reimburse the Chancellor for reasonable entertainment, travel, and other expenses incurred by the Chancellor in the performance of his duties as Chancellor in accordance with University policies, as now exist or are hereafter amended. Further, the Chancellor may attend educational conferences, conventions, seminars, and professional growth activities, and other meetings to advance the interests of the University, in accordance with University policy as now exist or are hereafter amended, and the reasonable expenses connected herewith shall be reimbursed, including membership in appropriate professional service organizations. Chancellor understands that the University shall reimburse travel and associated expenses of the Chancellor's spouse in accordance with University policy, as now exists or is hereafter amended, when such travel is incurred in University-related activities, is necessary to further the interests of the University, and is pre-approved by the President. All expenses referenced herein shall be subject to audit by the University.
- h. All payments made pursuant to this Agreement shall include deductions for local, state, and federal taxes and employee benefits, as applicable.

1.4 Travel. The University understands and agrees that the Chancellor may occasionally travel home to Oregon. The Parties agree that such travel shall be at the Chancellor's expense and that he will utilize appropriate leave time for absence(s) on University work days.

1.5 Annuitant Status. The Chancellor agrees that as of the Effective Date of this Agreement he will forego his annuitant status under the Illinois State Universities Retirement System and has taken all necessary steps to ensure that the University is not liable to the Chancellor, the State of Illinois, the State Universities Retirement System or any other third party for any payment, penalty or other remuneration, with regard to the Chancellor's annuitant status, as a result of the University's employment of the Chancellor for the appointment contemplated herein for the term of the Agreement.

Article II
THE CHANCELLOR'S AGREEMENTS WITH THE UNIVERSITY

2.1 Acceptance of Chancellorship. For and in consideration of the promises of the University as stated in this Agreement, Dr. Dunn agrees to serve as Chancellor of Southern Illinois University Carbondale. The Chancellor shall be subject to all applicable terms and conditions of employment of the Board of Trustees legislation, SIUC campus policies and procedures, and all applicable law. The Chancellor agrees to remain responsible to the President for the execution of the duties enumerated in this Agreement as well as University policies and procedures, guidelines, and regulations as now exist or are hereafter amended. The Chancellor agrees to discharge the authority and responsibilities delegated by the University and the duties set forth herein. The Chancellor agrees to regularly meet with and report to the President, as appropriate, the status and progress related to the implementation of major policy, budget, operational, and other material matters as determined by the President.

2.2 Devotion of Best Efforts. The Chancellor agrees to faithfully and industriously, with the best and maximum use of his effort, experience, ability, and talent with due regard for the mission of the University, devote full-time attention and energies to perform all of the duties required under this Agreement and other reasonable requests made by the President.

2.3 Outside Employment. The Chancellor shall comply with all policies, laws, rules, guidelines, and regulations related to conflict of interest or conflict of commitment with regard to duties outside the University. This provision does not prohibit the making of personal investments or the conduct of private business affairs so long as these activities do not conflict with the Chancellor's responsibilities or reflect negatively upon him or the University.

Article III
TERM OF APPOINTMENT

3.1 Term. The term of this Agreement shall commence effective January 1, 2019 ("Effective Date"). This Agreement shall terminate December 31, 2020 or upon the commencement of the term of a permanent chancellor for SIUC, whichever is sooner. The term of the Agreement is further subject to prior termination as provided herein.

3.2 Evaluation. Evaluation of the Chancellor's performance shall occur pursuant to the Board of Trustees Legislation.

Article IV
TERMINATION

4.1 Termination for Just Cause. The University may terminate this Agreement at any time for “just cause,” which would result in the immediate termination of all University obligations under this Agreement. In addition to any of its other normally understood meanings in employment contracts, “just cause” shall include the following:

- a. A deliberate or serious violation of the duties set forth in this Agreement or refusal or unwillingness to perform such duties in good faith and to the best of Chancellor’s abilities;
- b. A violation by Chancellor of any of the other terms and conditions of this Agreement not remedied after thirty (30) days’ written notice thereof;
- c. Any conduct of the Chancellor that constitutes moral turpitude, or that would tend to bring public disrespect, contempt, or ridicule upon the University;
- d. A violation of Section 2.3 of this Agreement;
- e. A deliberate or serious violation of any law, rule, regulation, Constitutional provision, Board of Trustees legislation, University or campus policy and procedures, Presidential directive, or local, state, or federal law, which violation may, in the sole judgment of the University, reflect adversely upon the University; or
- f. Prolonged absence from duty without the University’s consent.

4.2 Disability. Regardless of any other provision of this Agreement, this Agreement shall terminate automatically if Chancellor dies or becomes totally disabled, or totally incapacitated or incapable of carrying out the duties as Chancellor, as defined by the University.

- a. If the university deems the Chancellor disabled, totally incapacitated, or incapable of carrying out the duties as Chancellor, the University reserves the right to require Chancellor to submit to a medical examination, either physical or mental.
- b. If Chancellor becomes incapable of carrying out the duties of office due to permanent disability or incapacity and is terminated, the University shall be liable to Chancellor or Chancellor’s personal representative, as the case may be, for any accrued but unpaid compensation together with a proportionate part of any other applicable benefits which would be due and payable to Chancellor, or personal representative, as the case may be, by reason of death or incapacity during employment by the University. The payment liability of the University shall terminate as of the date of death or determination of permanent disability or incapacity.
- c. If the Chancellor becomes disabled or incapacitated, the University shall provide all reasonable and appropriate assistance, in the sole discretion of the University, to the Chancellor or his personal representative to enable him to secure appropriate disability and related benefits, if any.

4.3 Termination Without Cause. The University may, at its sole discretion, terminate this Agreement in accordance with Board of Trustees Legislation.

4.4 Termination by Chancellor. This Agreement may be terminated without cause by Chancellor giving the President ninety (90) days advance written notice of the termination of employment.

4.5 Exclusion of Consequential or Other Damages. The parties have bargained for and agreed to the foregoing provisions. In no case shall the University be liable to the Chancellor for any damages, or loss of any collateral business opportunities or any other benefits, or income from any other source.

Article V OTHER MUTUAL AGREEMENTS

5.1 Entire Agreement. This Agreement constitutes the entire understanding of the parties hereto with regard to the subject matter and supersedes any and all prior or contemporaneous representations or agreements, whether written or oral, between the parties, and cannot be changed or modified unless in writing, signed by the parties hereto.

5.2 Choice of Law. This Agreement shall be interpreted and construed in accordance with the laws of the State of Illinois without regard to its choice of law provisions. The parties agree that all claims against the University are subject to the Illinois Court of Claims Act, and disputes against the University arising under this Agreement shall be exclusively brought before the Illinois Court of Claims.

5.3 Waiver. No delay or failure to enforce any provision of this Agreement shall constitute a waiver of limitation of rights enforceable under this Agreement.

5.4 Non-Assignment. This Agreement is not assignable but shall be binding upon heirs, administrators, representatives, and successors of each party.

5.5 Captions. The captions are for reference purposes only and have no force or effect in determining the rights or obligations of any of the parties to this Agreement.

5.6 Severability. The terms of this Agreement are severable such that if any term or provision is declared by a court of competent jurisdiction to be illegal, void, or unenforceable, the remainder of the provisions of the Agreement shall continue to be valid and enforceable.

5.7 Interpretation. The parties acknowledge that (i) each party has reviewed the terms and provisions of this Agreement and had the opportunity consult with their own counsel or advisors as they deem appropriate; (ii) the rule of construction to the effect that any ambiguities are resolved against the drafting party shall not be employed in the interpretation of this Agreement; and (iii) the terms and provisions of this Agreement shall be construed fairly as to both parties and not in favor or against any party, regardless of which party was generally responsible for the preparation of this Agreement.

5.8 Notices. Any notices required hereunder shall be hand delivered, or sent (i) via certified mail, return receipt requested, (ii) via a nationally recognized courier or delivery service to the President or Chancellor, as applicable, with documentation of confirmed receipt to the following:

For the University:

President
Southern Illinois University
1400 Douglas Drive, MC 6801
Carbondale, Illinois 62901

Chancellor:

Office of the Chancellor
Southern Illinois University Carbondale
116 Anthony Hall, MC 4304
1265 Lincoln Drive
Carbondale, Illinois 62901

5.9 Non-Disparagement. The parties agree not to make false statements that injure or damage the reputation or character of the other party, or otherwise disparage the other party, during or after the term of this Agreement, or make comment about the circumstances giving rise to the termination of this Agreement except as otherwise required by law. Unless otherwise required by law, any related statement by the Chancellor must be agreed to in writing by the University.

5.10 Ratification by Board of Trustees. This Agreement shall be subject to ratification by the Board of Trustees of Southern Illinois University prior to it being enforceable against University. Upon said ratification, the Agreement shall be in full force and effect and shall bind each party to the terms and conditions herein as of the date of first written above.

IN WITNESS WHEREOF, Dr. John Dunn and the University, acting through the President, have executed this Interim Chancellor Employment Agreement below.

BOARD OF TRUSTEES OF
SOUTHERN ILLINOIS UNIVERSITY:

CHANCELLOR:

BY: _____
Dr. J. Kevin Dorsey, Interim President

BY: _____
Dr. John M. Dunn

Vice Chair Gilbert moved to approve the item. The motion was duly seconded by Trustee Ryan. The motion carried by the following recorded vote: aye, Mr. Tom Britton, Hon. J. Phil Gilbert, Mr. Brione Lockett, Dr. Marsha Ryan, Mr. Joel Sambursky, Ms. Amy Sholar, Maj. Gen. Randal Thomas; nay, none.

Chair Sholar announced that the next Board of Trustees meeting would be held February 14, 2019, at the SIU Edwardsville.

Secretary Sambursky made a motion to adjourn the meeting. Trustee Britton seconded the motion. The motion passed unanimously by voice vote.

The meeting adjourned at 11:40 a.m.

Misty D. Whittington, Executive Secretary