

MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
DECEMBER 4, 2019

Pursuant to notice, a special meeting was called by the Chair of the Board of Trustees of Southern Illinois University, and the meeting convened at 1:35 p.m., Wednesday, December 4, 2019, in Ballroom B of the Student Center, Southern Illinois University Carbondale, Carbondale, Illinois. The meeting was called to order by Chair Gilbert. The following members of the Board were present:

Hon. J. Phil Gilbert, Chair
Dr. Ed Hightower, Vice Chair
Mr. Roger Tedrick, Secretary
Mr. Ed Curtis
Mr. Brione Lockett
Ms. Mackenzie Rogers
Dr. Subhash Sharma
Ms. Amy Sholar
Mr. John Simmons

The Executive Secretary reported and the Chair determined that a quorum was physically present.

Also present for the duration of the meeting were Dr. J. Kevin Dorsey, President; Mr. Lucas Crater, General Counsel; and Ms. Misty Whittington, Executive Secretary of the Board. Interim Chancellor John M. Dunn, SIUC; Chancellor Randall Pembroke, SIUE; and Dean and Provost Jerry Kruse, SIU School of Medicine; attended a portion of the meeting.

Chair Gilbert explained the procedures for the public comment and question portion of the Board's agenda.

Mr. Dean Campbell made his presentation to the Board. He spoke of SIUC College of Agriculture alumni concerns about the reorganization and the merger of the College of Agriculture with the College of Life Sciences. He requested that the merger be put on hold until there is further permanency in the administration so that a more in depth review can be made with stakeholders about their concerns. He acknowledged that his group may have some misconceptions about the structure, but his group had not seen what the structure will be and that may be causing some of confusion.

Chair Gilbert noted he had received a number of calls from SIUC Agriculture alumni regarding the subject, and he was concerned that some alumni had received misinformation and that facts would be clarified. The Chair went on to say that he learned that SIUC is one of few in the country that has a stand-alone College of Agriculture. The Chair expressed that Agriculture needs to be number one in the name of the new college, and he also understood from comments he received that a person with an agriculture background needs to be in charge of the new college. The Chair asked the administration to send to Mr. Campbell and alumni information about how the new college will be structured.

Mr. Clay Awsumb, SIUC Graduate and Professional Student Council, made his presentation to the Board. He expressed concerns on behalf of the Council and students regarding the SIUC Provost search and requested that the search be postponed. He reported that the Council had struggled with the appropriateness for limiting the search internally rather than conducting a national search and the appropriateness for the timing of the hire which should involve input of the next President and next SIUC Chancellor. He reported that the Council attended open forums for the search, and it continues to

have concerns about the search format and timing. The Council supports postponement of the SIUC Provost search until the search for SIUC Chancellor is complete.

Dr. Marcus Odom, SIUC Faculty Senate member, made his presentation to the Board. He noted he serves on the Chancellor's Planning and Budget Advisory Committee. He served as a representative on the Presidential Search Advisory Committee and expressed excitement that the Board selected the Committee's first choice of Dr. Dan Mahony as SIU's next President and for Dr. Mahony's arrival. Dr. Odom spoke about serving on the Provost's Search Committee. He thought the Committee was well-rounded, and he thought the search process was handled properly and the timeframe for an internal search was more than adequate. He noted there were several qualified individuals on the campus who could have applied, but only one candidate did apply. He offered that perhaps others may have thought the person in the job was doing well in the interim period. He reported the Provost's Search Committee held great discussions during the committee meetings, and it would have been hard for anyone to have better qualifications than the chosen candidate. Dr. Odom expressed excitement for the possibility of moving forward with the SIUC Chancellor search, along with the recent selections of permanent President and Provost. He reported that the reorganization is coming together for the campus and he was optimistic that the campus has a bright future ahead.

SIUC Interim Provost Meera Komarraju provided an enrollment plan update for the Carbondale campus. She spoke of increased recruitment efforts for the campus. Regional recruiters were added for St. Louis and Chicago. Increased outreach was made by recruitment staff and student telecounselors. She spoke of successful

efforts in recruiting students by holding campus visits and open houses and by admissions staff, college recruiters, and faculty making school visits and attending college fairs. She reviewed recruitment publications and new program-specific marketing strategies utilized. She spoke of efforts to strengthen connections with high school counselors through building awareness of the campus and the creation of the Counselor Choice Scholarship. The Provost reviewed recruiting efforts through technology and social media to include a 24/7 chatbot and a transfer student portal. In addition, a Mass Communications and Media Arts student group AdLabs is collaborating on content for Facebook, Instagram, Twitter, and Snapchat. She spoke of successful outcomes to include the following: (1) new first-time freshmen for fall 2020 applications increased 27.3 percent, actionable applications increased 14 percent, and admits increased 21.3 percent; (2) new transfers (on-campus) applications increased 20.5 percent, actionable applications increased 8.6 percent, and admits increased 6.3 percent; and (3) new transfers (off-campus) applications increased 27 percent, actionable applications increased 20 percent, and admits increased 26.5 percent. She reviewed student-centered initiatives to include reverse transfer, a new First Saluki Center for first-generation college students, an enhanced University 101, and enriched centralized academic advising experience.

Vice Chair Hightower noted that Chair Gilbert and he met with representatives of the campus in the summer about their enrollment plans, and he commended the efforts and progress of Provost Komarraju and staff. Further, he thanked Chancellor Dunn for leading the effort. Dr. Hightower noted that he, Chair Gilbert, and President Mahony spent time on the prior day in Springfield. They learned that one area the Governor and legislators want to see is what universities are doing to increase

enrollment in Illinois and measurable outcomes. Further, he noted that the Deputy Governor receives update reports every two weeks from universities. Dr. Hightower noted he attended a function on the prior evening at SIUC, and he received comments that there was a positive change in the atmosphere on the campus; and he heard the same comments today that momentum is going.

Trustee Lockett inquired about data for graduate student applications.

Provost Komarraju noted that application numbers were not available due to the campus was in the process of changing data systems. She reported she would provide that data to the Board as soon as the process was complete.

Trustee Rogers commended the work of the campus.

Chair Gilbert reviewed that the Governor and legislators are concentrating on elementary, secondary, and higher education. He thanked both campuses for their enrollment efforts and also gave credit to Governor Pritzker and legislators for their focus on education.

SIUE Provost Denise Cobb provided an enrollment plan update for the Edwardsville campus. She reviewed that SIUE had over the past four years graduated a record number of baccalaureate candidates. SIUE saw a 24 percent increase of undergraduate degrees awarded annually from 2007 through 2019. She spoke of efforts to grow the size of the freshman class in addition to recruiting graduate, international, transfer, and professional school students. The Provost spoke to the spike in baccalaureate degrees granted. She reviewed that the fall before the state budget impasse, SIUE reached record enrollment. In the following three years as the freshman class declined by about 100 students per year, the RN to BS program exploded and

transfer students entered the program as juniors and seniors. The influx of nursing transfer students at the upper class level masked the decline in freshmen but then the record freshman classes and nursing transfer students started graduating together which caused SIUE to produce more degree completers than ever before. She reported the early outlook for fall 2020 is positive. Applications increased 34 percent over last year. She reported fall admitted freshmen increased 36 percent, and there are significant increases across all geographical markets and ethnicity categories. The Provost spoke to efforts in tracking yield rates and noted that during the prior year admitted students increased approximately 500 students but the yield rate decreased by more than five percent. She reviewed that the campus is able to track where students who were admitted to the campus but enroll elsewhere go, through a national student clearinghouse. She spoke of efforts the campus was undertaking to learn which students were lost to their top ten competitors. They found one-third of those students visited SIUE, so among other things they are taking a close look at their campus visit program. The Provost spoke to the ACT mean score of 23.4 of freshman admitted students, and displayed the ACT scores of freshman admitted students.

She noted the campus received 82 deposits for the freshman Springboard for next year compared to six deposits one year ago. The Provost reviewed some recruitment initiatives to include hosting of students and their families on campus for freshmen and transfer visit programs. She noted that preview campus visit program attendance grew 15 percent compared to the prior year. Campus has seen 3.5 percent more individuals visit the admission office this year for presentations and individual and group tours compared to the prior year. For fall 2019, undergraduate admissions staff

made high school visits, college visits, and attended college day/night fairs and met more than 11,000 prospective freshmen and transfer students through their efforts. This fall the Undergraduate Admission Office completed 26 onsite admission programs across the state and in the St. Louis region where qualified SIUE applicants are admitted on the spot. She went on to say that the effort serves first generation college students and students typically underrepresented on college campuses and meets the students where they are and offer a low stress opportunity to navigate the admission process in person. The Provost reviewed efforts in graduate and international student recruitment. The campus has ongoing efforts to create pathways to graduate study for undergraduates at Historically Black Colleges and Universities (HBCUs). Students and advisors from HBCU institutions are invited to attend the SIUE Graduate School Research Symposium in April 2020. She spoke of initiatives to recruit active military and veterans through hosting community events or attending legislative sponsored off campus events. In addition, the Student Veterans Association sponsored or attended events. The Provost reported that there are an estimated 400,000 adults with some college and no degree in the region and efforts made by the campus to accommodate such students for possible degree completion.

Trustee Curtis commended each campus for outstanding presentations. He discussed competitors for nursing students and observed that students with higher ACT scores are looking for guaranteed admission to nursing programs. Provost Cobb noted efforts SIUE was making to expand its direct admit program. She reported she met during the prior week with the Dean of Nursing about a proposal to develop a three-year

degree program that may have appeal to high school students and their families which may help mitigate some competition.

Vice Chair Hightower thanked Provost Cobb for her presentation. He noted that during the summer he and Chair Gilbert met with Chancellor Pembroke, Provost Cobb, and staff, and they have a clear set of goals. He spoke of being impressed by the activity of the Chancellor and staff whereby they meet every two weeks with key people to discuss campus goals and new ideas.

Chair Gilbert reported that President Mahony, at his job at Winthrop, follows the practice of receiving enrollment reports every two weeks and has gotten results. The Chair expected that the President will follow the same practice at SIU.

A funding allocation methodology discussion was held. Trustee Tedrick discussed the formation of the allocation working committee. He reviewed that the Board voted on the funding allocation for new money of a 50/50 split for three years at a prior Board meeting. The committee was charged to make recommendations of what should be done at the end of three years and a model going forward. He reviewed the makeup of the Committee which consisted of him as chair, as he was the chair of the Finance Committee, Vice Chair Hightower, Vice President Stucky, the Chancellors' chiefs of staff, and the financial leaders of the three campuses. He reported a model was developed that would not take effect until the third year which would allow time to test the model. He noted the committee was concerned about being fair and equitable to each campus.

Vice President Stucky reviewed recommendations of the allocation working committee. He reviewed that the Illinois Board of Higher Education (IBHE) was one of the first to develop cost studies per credit hour by program and student level and

that cost had been used as a measure since the early 1900s. He observed that costs increase as the student level increases and noted that costs for Ph.D. students are six to ten times higher. He added that there are also higher costs programs to deliver such as sciences. The IBHE published its first cost study in 1965-1966 and has done so since. The allocation working committee found the IBHE cost study useful as a roadmap to provide a calculation. He noted the allocation method and summary were provided in the Board's handout, and if the Board should approve it at the following day's meeting the information would be posted on the Board website. Dr. Stucky reported that the allocation working committee did recommend only the calculation for direct faculty salaries be used to allocate costs by enrollment level, and the faculty salaries number depends directly on enrollment. He mentioned some other costs that need to be distributed are such items as libraries, student centers, and physical plant. Dr. Stucky noted that part of the committee recommendation is a core calculation using the data from the IBHE cost study which would be allocated to direct faculty salaries. The next step would be a change in the working group to include the President and two Chancellors where the group would begin to examine the cost per student at the system level. With the President in charge, along with the two Chancellors, those issues could be settled after three-year period. He reviewed the example calculation if applied right now would be approximately a 50/50 calculation, and the model would accommodate changes of enrollments over time at the campuses.

Trustee Sholar verified that the discussion was only about new funds, and she expressed concerns that the entire budget be addressed.

Trustee Tedrick responded that the recommendation would allow the new President time to be involved in the process and make recommendations to the Board.

Vice Chair Hightower noted that the Board needed to start the process and move the system forward with clear direction.

Trustee Curtis noted he did not take issue with the recommendation proposed for new money. He expressed concerns that the Carbondale campus had high operating fixed costs with lower current enrollment. He expressed concerns that cost reductions needed to be made soon rather than three years from now.

Vice Chair Hightower noted that the new President and staff will need to review SIUC's footprint, and the proposal will allow him the opportunity to get the money balanced on the campuses.

Trustee Curtis inquired about the new President's latitude in making cuts with fixed costs.

Chair Gilbert noted that the new President did not need to wait to make cuts, and the proposal will give the new President and new Chancellor an opportunity to review the information to make the best decisions for the campuses.

Trustee Sholar expressed concern about the timeline proposed and recommended it did not promote fiscal responsibility or growth, and she inquired if the timeline could be considered for one year.

Vice Chair Hightower disagreed with the consideration of changing the timeline to one year, and recommended that the Board keep with what it established with legislators for three years, and a 50/50 split of new money and the President and two Chancellors were involved in that decision. He noted that modifications could be made

earlier, but the new President and two Chancellors needed to be involved in those future decisions as well. He did expect changes to be made with SIU's footprint.

Chancellor Dunn expressed agreement that the Chancellors were involved with the decision and they agree with that which was a shift of \$1 million of new money away from the SIUC campus. He observed that the new President will need to raise another question about the Carnegie classification of SIUC being a high research university and whether the Board wants to have and fund a high research university.

Trustee Curtis noted the University needs to cut costs, and he did not want to tie the hands of the President to do so over the next 2.5 years.

Trustee Tedrick noted that if the new President comes to the Board to change the allocation, the Board would be supportive of that.

Vice Chair Hightower contended that the new President would not be unable to make cost economies or efficiencies.

Chair Gilbert reported that the new President was well aware of the situation and that he is going to have to take a look, and the proposal gives him flexibility.

Chancellor Pembroke inquired whether the IBHE data sets were two years behind. Vice President Stucky confirmed that data sets were one to two years behind due to timing. The Chancellor inquired about whether the formula would address the question of different missions of the campuses. Vice President Stucky stated that it intends to and the revised working committee will need to address that.

Trustee Rogers expressed agreement with comments of Trustees Curtis and Sholar and expressed concern for the timeline.

Vice President Stucky remarked that two issues were being mixed together but the two issues were not intertwined. The proposal is for allocation of new funds. The other is cuts, and incoming President Mahony agrees he would need to look seriously at the campuses and make decisions.

Trustee Sholar expressed concern that the discussion should include base funding for the campuses without a time limit to give the President flexibility.

Trustee Curtis noted that his issue was not that the proposal was about new funding, as long as the President develops a cohesive leadership team to look at existing money.

At 2:55 p.m., the Chair moved that a recess be taken and reconvene in the Vermillion Room for the executive session portion of the meeting.

At 3:09 p.m., Trustee Tedrick moved that the Board go into closed session to consider pending, probable or imminent court proceedings against or on behalf of the Board; information regarding appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body; collective negotiating matters or salary schedules for classes of employees; matters relating to individual students; discussion with internal auditors; purchase of real property; and review of minutes of meetings lawfully closed under the Open Meetings Act. The relevant sections of the Open Meetings Act that allow for the closed session are 5 ILCS 120/2(c) (1), (2), (5), (10), (11), (21), and (29). The motion was duly seconded by Trustee Sharma. The motion carried by the following recorded vote: aye, Mr. Ed Curtis, Hon. Phil Gilbert, Dr. Ed Hightower, Ms. Mackenzie Rogers, Dr. Subhash Sharma, Ms. Amy Sholar, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

At approximately 4:32 p.m. a motion was made by Trustee Sharma and seconded by Trustee Simmons to adjourn the meeting. The motion passed by a voice vote. No action was requested or taken during the closed session.

Roger Tedrick, Secretary

MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
DECEMBER 5, 2019

The regular meeting of the Board of Trustees of Southern Illinois University convened on Thursday, December 5, 2019, at 10:12 a.m. in Ballroom B of the Student Center, Southern Illinois University Carbondale, Carbondale, Illinois. The meeting was called to order by Chair Gilbert. The following members of the Board were present:

Hon. J. Phil Gilbert, Chair
Dr. Ed Hightower, Vice Chair
Mr. Roger Tedrick, Secretary
Mr. Ed Curtis
Mr. Brione Lockett
Ms. Mackenzie Rogers
Dr. Subhash Sharma
Ms. Amy Sholar
Mr. John Simmons

Executive Officers present were:

Dr. J. Kevin Dorsey, Interim President, SIU
Dr. John M. Dunn, Interim Chancellor, SIU Carbondale
Dr. Randall Pembroke, Chancellor, SIU Edwardsville
Dr. Jerry Kruse, Provost and Dean, SIU School of Medicine
Mr. Lucas Crater, General Counsel
Dr. James Allen, Acting Vice President for Academic Affairs
Dr. Duane Stucky, Senior Vice President for Financial and Administrative Affairs and Board Treasurer

Also present was Ms. Misty Whittington, Executive Secretary of the Board.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

Chair Gilbert led the group in the Pledge of Allegiance.

The Executive Secretary reported and the Chair determined that a quorum was physically present.

Trustee Simmons moved that the Minutes of the Meetings held September 11 and 12, 2019; September 24 and 25, 2019; and October 25, 2019; be approved. Trustee Rogers seconded the motion, and the minutes were approved by voice vote.

Under Trustee Reports, Chair Gilbert reported that on the prior day during the Board's executive session, the Board approved release of excerpts of executive session minutes for the period May 2019 through October 2019. Those excerpts will be posted on the Board of Trustees website.

The Chair provided a year-end report of the SIU Board. He reviewed that new Board members were appointed in March of 2019. Some critical goals the Board wanted to complete by the end of the year included: (1) hiring a new president, (2) developing a transparent and fair mechanism for the distribution of new funding for the SIU system, (3) continuing the restructuring process on the SIU Carbondale campus, (4) ensuring a set of measurable principles are established for increasing system enrollment and retention, and (5) reducing the number of interim leadership positions.

The Chair thanked Interim President Kevin Dorsey for his leadership during a critical time of need for the University. He thanked Vice Chair Ed Hightower and the Presidential Search Advisory Committee for their outstanding work in selecting Dr. Daniel Mahony as the next President for the SIU System. He reviewed Dr. Mahony's qualifications and background and noted the SIU Board would vote on his appointment later in the day's meeting. Dr. Mahony's selection followed a national search advised by

a committee representing the system's two universities, SIU Carbondale and SIU Edwardsville, as well as representatives of the Board of Trustees and alumni and community members affiliated with the campuses. He stated that Dr. Mahony was the overwhelming preferred choice of the search advisory committee. The new President will begin his responsibilities at SIU on March 1, 2020.

Chair Gilbert reported that the SIU Carbondale Chancellor search is underway with Dr. Marc Morris serving as the chair of that search committee. The President will have input on the next Chancellor, and it is planned to bring a new Chancellor to the Board for approval at its April 30 meeting. The Chair thanked Interim Chancellor John Dunn for his outstanding work at the Carbondale campus and for helping the University in its time of need after the unexpected passing of Chancellor Carlo Montemagno.

The Chair reported regarding funding allocation, at the July Board meeting the Board approved a split of new monies received to the university system by a 50/50 allocation between Carbondale and Edwardsville for the next three years. The action serves as a template for the Board to evaluate future funding allocations beginning FY2022. This three-year time period will allow the Board and the new President to evaluate the system operation including all campus funding allocations for operation, enrollment, and other needs. Also at the July Board meeting Finance Chair Roger Tedrick was appointed to lead the system Allocation Working Committee and to begin developing transparent template for system funding distribution. Trustee Tedrick, Vice Chair Hightower, and Senior Vice President for Financial and Administrative Affairs and Board Treasurer Duane Stucky worked with appointees of the Chancellors to begin developing

the system methodology. It was decided to use the Illinois Board of Higher Education Cost Study data in the methodology. Later in the day's meeting, the Board would be asked to approve the allocation methodology template proposed by the Allocation Working Group and to add the new President and two SIU Chancellors to the Committee. The Committee will provide regular status reports to the Board.

Chair Gilbert reviewed that the Board is concerned about the University having too many interim leadership positions in the SIU system and has begun to reduce interim status to get stability for the SIU system and make some positions permanent. He reviewed some SIUC and SIUE positions that have been permanent in recent time.

The Chair reviewed for the area of rural health, at the Board's June retreat, there was discussion regarding instituting a rural health initiative to address the critical needs of health care services in the rural areas of Illinois and how the SIU System can be a leader in that endeavor. In September, Senator Durbin in Carbondale and the Metro East area talked about the critical health care needs facing rural Illinois. At the September Board meeting, the Chair appointed an ad hoc committee to study the issue and report back to the Board what the SIU System can do to address the health care needs in the rural areas in Illinois. Trustee Roger Tedrick is serving as Chair. Trustee Ed Curtis, Provost and Dean Jerry Kruse, Provost Denise Cobb, Provost Meera Komarraju, and Senior Vice President for Financial and Administrative Affairs and Board Treasurer Duane Stucky are serving as members. Support is being provided by the Dean of the Dental School, Medical School staff, and local healthcare providers. Since that time, strategic planning done by the School of Medicine has included health initiatives for small urban Illinois communities, and the Ad Hoc Committee will consider that area as well.

Chair Gilbert reported that for shared services, also at the June Board retreat, discussion was held with Association of Governing Boards Consultant Dr. Carol Cartwright that almost all university systems have achieved savings through service consolidation. The Board requested of President Dorsey a report on the feasibility of shared services in two critical areas where substantial efficiencies were most likely: IT and Enrollment Management. The Board needed an inventory of what the campuses have and what else the campuses might do more efficiently together, and President Dorsey provided that document to the Board. At the September Board meeting, the Chair appointed an Ad Hoc Committee to study shared services with the charge to study best practices at other university systems in the areas of IT and enrollment management and also marketing and communications at the system level. A proposed model of shared services is to be submitted to the full Board for its consideration. Trustee Ed Curtis is serving as Chair. Trustee Roger Tedrick is serving as member, and Vice Chair Ed Hightower is serving as alternate member. Support is being provided by Vice President for Academic Affairs Jim Allen and Senior Vice President for Financial and Administrative Affairs and Board Treasurer Duane Stucky. The Chair thanked the Board members and employees on all campuses for their outstanding work in assisting in moving the system forward and pledged to continue moving the system forward in 2020.

Under Committee Reports, Chair Gilbert reported that the Executive Committee met on September 25, 2019, and approved the Executive Summary: Resource Allocation and Management Program (RAMP) Fiscal Year 2021 which included a revised capital priority request schedule. He stated that the Executive Committee was requested to authorize the item and was reporting the item to the Board of Trustees for

information; the item should be entered in full upon the Minutes of the meeting of the Board.

EXECUTIVE COMMITTEE REPORT

The following matter is reported as approved by the Executive Committee on September 25, 2019, to the Board at this time pursuant to III Bylaws of the Board 1:

EXECUTIVE SUMMARY: RESOURCE ALLOCATION AND MANAGEMENT PROGRAM (RAMP), FISCAL YEAR 2021

Background

This matter seeks approval for the capital request to be submitted to IBHE. The projects are on the list attached.

Rationale for Adoption

RAMP 2021 documents are required by the IBHE for capital requests.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled That: the RAMP Capital Documents for Fiscal Year 2021 for Southern Illinois University Carbondale (including the School of Medicine), Southern Illinois University Edwardsville, and Southern Illinois University Administration, be and are hereby approved as presented to the Board this date.

BE IT FURTHER RESOLVED, That: the Interim President shall take appropriate steps to accomplish filing of the materials approved therein with the Illinois Board of Higher Education in accordance with the policies of Southern Illinois University.

**Summary of Fiscal Year 2021
SIU Capital Requests**

<u>Rank</u>	<u>Priority List of Regular Capital Projects</u>	<u>Type of Request</u>	<u>Request Estimated Cost</u>	<u>Total Est. Cost</u>
1	Communications Renovate/Addition - SIUC	Planning & Construction	86,411,600	86,411,600
2	Health Sciences Building - SIUE	Planning	9,762,530	109,977,930
3	Alton Dental Consolidation - SIUE	Planning	8,834,090	95,298,720
	Total Priorities		\$105,008,220	\$291,688,250
	Unprioritized List of Other Regular Capital Projects			
	Agricultural Sciences Renovation/Addition - SIUC	Planning	7,363,200	94,900,700
	Neckers Renovation & Addition - SIUC	Planning	7,926,800	102,226,800
	Interdisciplinary Research Laboratory - SIUC	Planning	2,580,800	33,488,800
	Life Science II Renovation - SIUC	Planning	8,619,900	111,112,700
	Medical Education Building - SIUC-SOM	Construction	63,000,000	63,000,000
	Medical Education Facility - SIUC-SOM	Renovation	21,728,924	21,728,924
	Simmons Cancer Institute Expansion/Renovations SIUC-SOM	Construction/Renovation	6,000,000	6,000,000
	Visual and Performing Arts Center - SIUE	Planning	4,548,960	46,015,580
	Total Other Regular Capital Projects		\$121,768,584	\$478,473,504
	Capital Renewal Projects			
	Agriculture Teaching Greenhouse		\$5,250,000	
	Classroom/Lab Renovations - Phase 1		2,600,000	
	Plant Biology Greenhouse & Conservatory		4,000,000	
	Steam Tunnel Structural Repairs - Phase 1		2,075,000	
	Electrical Feeder Replace/Upgrade to 12kV - Phase 1		3,625,000	
	Lawson Hall Renovations		5,000,000	
	Campus Elevator Renovations - Phase 1		1,200,000	
	Chilled Water System Renovations- Phase 1		6,200,000	
	Neckers Sprinkler System		2,750,000	
	Door Security/Facility Access - General Campus		1,000,000	
	Engineering Complex HVAC - Phase 1		2,500,000	
	Pulliam Industrial Education Electrical Upgrades		1,250,000	
	Campus Sewer Line Replacement - Phase 1		1,550,000	
	Roof Renovations - Phase 2		2,000,000	
	Replace Fire Alarms - General Campus - Phase 2		2,600,000	
	Campus Water Line Replacement - Phase 2		2,275,000	
	Woody Hall Upgrades - Mechanical Electrical Plumbing		2,000,000	
	Campus Sidewalk Repairs		1,200,000	
	Stone Center Renovations		3,250,000	
	Medical Instruction Facility - Air Handling/Supply Air Modifications - SOM		8,049,000	
	Medical Instruction Facility - Cooling Tower Replacement - SOM		400,000	
	Simmons Cancer Institute Emergency Generator - SOM		1,300,000	
	327 Calhoun Complex Roof Replacement		480,000	
	Total Carbondale		\$62,554,000	
	Lovejoy Library Tuck-pointing/Soffit		619,200	
	Replace Sidewalks; Edwardsville Campus		2,536,243	
	Replace Sidewalks; Alton Campus		845,414	
	Repair/Resurface Roadways		4,755,456	
	Water Line Corrosion Replacement/Upgrade Phase 1 & 2		7,712,000	
	Repaint/Recarpet Older than 20 Years: Edwardsville Campus Phase 1 & 2		7,190,400	
	Repaint/Recarpet Older than 20 Years: Alton Campus Phase 1 & 2		2,259,200	
	Repaint/Recarpet Older than 20 Years: East St. Louis Campus Phase 1 & 2		720,000	
	Replace Septic Sewer and Sanitary Connection: Baseball Diamond		79,258	
	Boiler Replacement Failing/Older than 20 Years Phase 1 & 2		6,412,800	
	U.G.Chilled Water Distribution System Repairs		2,747,597	
	Replace Roof Metcalf Theater		126,812	
	Fire Sprinkler System Upgrade/Compliance Dunham Hall		2,267,208	
	Install Dry Sprinkler System Museum Storage Building		1,268,122	
	Elevator Repairs Campus Wide		2,064,000	
	Peck Hall Exterior Repairs		619,200	
	Air Handler/HVAC Dunham Hall		516,000	
	Chiller Capacity Increase: Plant & Multiple Buildings		12,288,000	
	Elevator Compliance: Plant & Multiple Buildings		7,884,800	
	Total Edwardsville		62,911,710	
	Total Capital Renewal Projects		\$125,465,710	
	Grand Total Capital Requests for FY 2021		\$352,242,514	

BOARD OF TRUSTEES

SOUTHERN ILLINOIS UNIVERSITY

Minutes of the Executive Committee Meeting

September 25, 2019

Pursuant to notice, the Executive Committee met in the Discovery Room of the Hilton St. Louis Airport Hotel, 10330 Natural Bridge Road, St. Louis, Missouri, at 1:10 p.m.

Chair Gilbert called the meeting to order. The following members of the Executive Committee were present: Hon. J. Phil Gilbert, Chair; Mr. Roger Tedrick, Secretary; and Mr. John Simmons. Other Board members present were: Mr. Edgar Curtis; Ms. Mackenzie Rogers; and Dr. Subhash Sharma. Dr. Ed Hightower, Vice Chair; Mr. Brione Lockett; and Ms. Amy Sholar were absent. Executive Officers were absent: Dr. J. Kevin Dorsey, Interim President; Dr. John M. Dunn, Interim Chancellor, SIUC; and Dr. Randall Pembroke, Chancellor, SIUE. Also present were: Mr. Luke Crater, General Counsel; and Ms. Misty Whittington, Executive Secretary of the Board.

Executive Summary: Resource Allocation and Management Program (RAMP) Fiscal Year 2021


The item was presented to the Committee. Trustee Tedrick reviewed that the item was tabled at the September 12 Finance Committee meeting so that the campuses could review its priority requests. Trustee Tedrick made a motion to approve the item which included a revised capital priority request schedule. The item was duly seconded by Trustee Simmons. The motion passed unanimously via voice vote.

There being no other business, the meeting was adjourned.

Minutes of the September 25, 2019, Board Executive Committee Meeting
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Pursuant to Article III Bylaws of the Southern Illinois University Board of Trustees 1, the Executive Committee members are in agreement that the above is the written record of transactions that occurred at its meeting on September 25, 2019.

Executive Committee Members:


J. Phil Gilbert, Chair
Roger Tedrick, Secretary
John Simmons

Under Executive Officer Reports, Interim President Dorsey provided his report for the Southern Illinois University system. The President reviewed his tenure and the goals he attempted to complete. Dr. Dorsey stated the first goal was to calm the system and lower the discord that was harming both universities. The President was charged with bringing the two campuses together and to get them to work toward the common good for the system. He reflected on the difficulties he encountered with overseeing a two-campus system with comprehensive undergraduate, graduate and professional programs and that it had exposed him to a set of variables with which he was not completely familiar. Dr. Dorsey reviewed multiple factors that had contributed to enrollment issues for Southern Illinois University and other universities.

The President reported three weeks ago he served as an academic trustee at the Lincoln Academy Student Laureate ceremony, which was held at the old state capitol in Springfield. He spoke of the requirements to be named a Lincoln Academy Student Laureate and announced the two Student Laureates from SIUC and SIUE, Allison McMinn and Jessica Hammell.

Dr. Dorsey spoke of his optimism about the future of the SIU system with the commitment of the state through reinvesting in higher education, the strong local support at Carbondale, Edwardsville, and Springfield, and new leadership at the highest levels of the system which brings new energy and a sense of anticipation. He stated the leadership transition provides an ideal opportunity to plan strategically and unite behind that plan. He thanked those who had helped him while he was President.

Dr. Randall Pembroke, Chancellor, SIU Edwardsville, provided his report to the Board. The Chancellor reviewed some common areas shared within the system to include healthcare and research projects. The Chancellor referred to the presentation Provost Cobb had given on the previous day which included goals of recruitment and retention. Dr. Pembroke reviewed the new summer success bridge program for first generation students and for those students whose ACT scores indicate college could be a challenge. He discussed partnerships to continue work with international students. Chancellor Pembroke reviewed interactions with the Illinois Department of Commerce to consider new kinds of credentials, specifically digital badges, in areas where students may take four or five classes for a focused area of specialty.

Chancellor Pembroke reviewed that SIUE student athletes were again ranked first in Illinois, tied with the University of Illinois, for graduating. He reported the Athletics Department had been performing mental health work in the community and the School of Pharmacy had been performing health-related community service. He reported the second annual Diversity Day was held on October 15.

The Chancellor discussed the need to create an environment where faculty can be successful in research efforts. He reviewed recent grant activity to include the following: (1) Provost Cobb received \$1 million to study and address gender equity in STEM fields, and (2) Valerie Griffin from the School of Nursing received a grant to work on rural health issues pertaining to nursing.

Chancellor Pembroke reported the Schools of Pharmacy and Dental Medicine participated in the SIU system's Veteran's Summit. He stated SIU Edwardsville had provided \$60,000 of free dental care to people in the Alton area on Give Kids a Smile Day. The campus collaborated with the Greater St. Louis Area Council of the Boy Scouts of America which resulted in a new patch to combat opioid addiction. For the sixth straight year, SIUE partnered with multiple Illinois entities to sponsor the Metro East Start-Up Challenge where \$20,000 was given in awards to the first three winners, and first place was a start-up that is connecting e-gamers and e-gamer sponsors. Further, the Upward Bound Program won the grand prize in the 2019 America's Transportation Awards.

The Chancellor reported a ribbon cutting was held for the School of Engineering Fowler Student Design Center. He reviewed the campus is developing a greenhouse renovation and expansion project to study the growth of plants in four different environments. The campus hosted the second annual energy symposium about renewable clean energy sources; the symposium finished with a debate between wind, solar, and hydro.

Dr. John Dunn, Interim Chancellor, SIU Carbondale, provided his report for the Carbondale campus. He reported that during the prior month he delivered the State of the University address. The Chancellor reviewed that SIU Carbondale ranks third in Illinois in the Higher Education Research report, and noted that even in challenging times research expenditures have stayed steady and are climbing just a bit. Further, the campus ranks third or fourth with St. Louis University, following behind Washington University and University of Missouri-Columbia.

The Chancellor reported the Flying Salukis captured their ninth straight regional title and were headed to their fiftieth national competition in 51 years. He stated Allison McMinn was selected as SIU Carbondale's 2019 Lincoln Academic Student Laureate, an electrical engineering major, McNair Scholar, member of the robotics team, vice president of the Society of Women Engineers, and founder and president of the Biomedical Engineering Society, and was recognized for her research in early breast cancer detection.

Chancellor Dunn highlighted the Forever SIU fundraising campaign passed \$90 million and will be continued through June of 2024. Dr. Dunn spoke about SIU Carbondale joining all of the state's public universities in the Illinois Innovation Network, a group of hubs created to boost the state's economy through research and innovation, of which competitive funding is available to support their work. He also reported that SIU Carbondale established the Illinois Food, Entrepreneurship, Research and Manufacturing (IFERM) Hub, taking advantage of our many research strengths. The Chancellor shared a video of the IFERM Hub.

Dr. Jerry Kruse, Dean and Provost, SIU School of Medicine, provided a report for the School of Medicine. Dean Kruse reviewed that the School of Medicine had been consolidating many activities over the past few years. He reported that one area was the consolidation of marketing and communication activities which combined marketing, branding, image communications, public relations, public affairs, clinical marketing in the same office headed by Executive Director Rikeesha Phelon and Deputy Director Sarah Kincaide. Dr. Kruse reported the School of Medicine has some great publications in the *Examiner*, *Aspects Magazine*, and *Scope*. The School of Medicine has

been engaging in a digital media campaign to increase patient contacts, and the School received a 100 percent increase in patient contacts over a four-month period. He reported coming in 2020 will be new websites with both siumed.edu and the practicemed.org. He reviewed the School is starting a major video campaign and displayed some examples. The videos will be television and theater advertisements, and one will appear during the Super Bowl.

Chair Gilbert explained the procedures for the public comment and question portion of the Board's agenda.

Mr. Ray Potter made his presentation to the Board. He noted he was president of the Automotive Technology organization and was speaking to the Board on behalf of the automotive student body. He expressed concern about the proposed reorganization and anticipated effects it would have on the automotive program. He reported that industry recruiters and advisory board members were also concerned about the proposed restructuring. Mr. Potter noted that a group of students met with the Provost earlier in the week to better understand the future of the program with the proposed restructuring, and the student body continues to be concerned about the future of the program. He expressed concern that the program will become a more theoretical engineering based automotive program because the restructuring would place automotive technology and aviation programs in the same college as engineering. Further, Mr. Potter expressed concern about the proposed change in method of recruiting and possible loss of enrollment for the program.

Mr. Ian Toberman, SIUE University Staff Senate President, made his presentation to the Board. On behalf of the University Staff Senate, he welcomed incoming President Dr. Dan Mahony. He hoped as one of the President's first acts that he would visit the group in Edwardsville and share his vision for the system. He invited the President to visit the campus and get to know its employees. Mr. Toberman listed a number of activities the President could attend on the campus to include scholarship day on February 14 and an employee appreciation event in April. Further, he invited Board members to attend campus events in addition to scheduled meetings.

Chair Gilbert reported that President Mahony plans to teach a class at Carbondale one semester and at Edwardsville another semester, and the new President would be living at those locations when teaching the classes and would have the opportunity to get to know the campuses better.

Mr. Alex Lockwood from SIUC Graduate Assistants United made his presentation to the Board. He expressed concerns about the permanent hire of the Provost and Vice Chancellor of Academic Affairs. He reviewed that a national search was not conducted for the position although many constituencies publicly voiced desires for a national search. He reported a level of distrust between constituencies and the Board due to their input being disregarded. He requested that the Board postpone the appointment of Dr. Meera Komarraju as Provost and Vice Chancellor of Academic Affairs until the search for a permanent Chancellor is completed.

Mr. Woody Thorne, Vice President of Community Affairs for Southern Illinois Healthcare (SIH), made his presentation to the Board. He shared appreciation for the work that Dr. Meera Komarraju had done for the SIU Carbondale community, most recently her work resulting in the recent approval by the Illinois Board of Higher Education (IBHE) for SIUC's new nursing program. He noted that project was not easy and despite setbacks and leadership transitions, she handled the duties with optimism and enthusiasm; and because of that, SIH maintained its optimism and enthusiasm. Mr. Thorne reported that SIH, as the largest private employer in the region, fully endorsed her selection as the next Provost of SIUC. He recounted that he now better understood the importance of the relationship between the city, the Chamber of Commerce, private employers like SIH, and the University. He credited Dr. Komarraju to be a major factor in such a strong relationship between the University and other entities.

Dr. Segun Ojewuyi, SIUC Faculty Senate President and Provost Search Committee Chair, made his presentation to the Board. He responded to concerns raised from prior speakers about the Provost search process. He assured the Board that the search process was not false and was an honest process. He reviewed that the committee followed the same process that prevailed over the years. The committee discussed fully an interview with the candidate and took a vote; and the vote came in a strong majority of the recommendation. He reviewed that the search committee had representation of all constituencies. Dr. Ojewuyi shared with the Board survey results performed by the Faculty Senate. The survey was sent to campus tenure track and non-tenure track faculty. Twelve hundred surveys were administered with a return rate of approximately 25 percent. Three issues that came up were enrollment, faculty morale,

and distrust with the administration. He noted the distrust was not just for the campus administration but also with the system as a whole and where the board is leading the system. He reported that the faculty felt they are not listened to and have to take the burden of the financial cuts; when the Board takes on the matter of finances and of restructuring, the faculty voices are not fully considered. He urged more attention from the Board and noted the Faculty Senate has a diverse voice. He reported the faculty are doing good things on the campus and those are not heard, and they would like more positive representation that the SIU system and SIUC serve, make a positive economic impact, and invest in the region. Dr. Ojewuyi spoke to his experience of sitting on the Chancellor's cabinet due to his membership in the Faculty Senate. He noted he had learned a lot and had originally been against the reorganization but was unsure at the present time because of what he had learned from participation on the Chancellor's cabinet. He reported that the administration is working hard with meager resources and needed more support from the Board.

Chair Gilbert discussed the hiring process surrounding the internal Provost search for the Carbondale campus. He voiced his support for the recommendations of Chancellor Dunn and the internal search committee to approve Dr. Komarraju as the permanent Provost of SIUC.

Trustee Lockett noted that students had spoken against the permanent hiring of the interim provost and the reorganization and that he felt student voices not being heard contributed to declining recruitment, retention and enrollment on the campus.

Under the Application for Appeal item on the agenda, the Chair reported that this was the first meeting held ten days following the recommendation by President Dorsey that the Application for Appeal be denied. According to Article 6, Section 2 of the Bylaws of the Board of Trustees, if no motion to grant the Application for Appeal is approved, the Board of Trustees Bylaws provide that the Application for Appeal would be deemed to be denied and the action which was the subject of the grievance would stand. No motion to grant the Application for Appeal was made. The Chair stated that the Application for Appeal was denied and the action which was the subject of the grievance would stand.

Chair Gilbert explained the procedure for the Board's omnibus motion. The listing of items proposed for the omnibus motion were as follows:

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUC

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

- A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1. Ciganovich, Cynthia M	Executive Director (CFO)/ (Previously Interim Executive Director (CFO))	SIU Foundation	09/16/2019	\$ 10,943.00/MO \$ 131,316.00/FY

2.	Doerr, Cara C	Interim Communications Assistant Director (previously Recruitment & Retention Coordinator)	Undergraduate Admissions (previously College of Applied Sciences & Arts)	10/16/2019	\$ 4,950.00/MO \$ 59,400.00/FY
3.	Flath, Brian C	Associate Director of Corporate Support/ (Previously Assistant Director of Corporate Support)	Broadcasting Service	09/01/2019	\$ 5,333.33/MO \$ 63,999.96/FY
4.	Kochan, Angela E	Compliance Officer	SIU Foundation	10/21/2019	\$ 6,667.00/MO \$ 80,004.00/FY

B. Leaves of Absence with Pay: None to report

C. Awards of Tenure: None to report

D. Promotions: None to report

The following changes in faculty-administrative payroll at the School of Medicine/Springfield campus are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Dean and Provost. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1.	Allen, Theresa	Certified Nurse Practitioner	Pediatrics	11/04/2019	\$ 10,163.25/MO \$ 121,959.00/FY
2.	Ardoyn, Angela	Psychometrician	Psychiatry	08/26/2019	\$ 4,000.00/MO \$ 48,000.00/FY

3.	Evans, Quadis	Clinical Research Coordinator (previously Clinical Research Specialist)	Center for Clinical Research	10/01/2019	\$ 3,333.33/MO \$ 39,999.96/FY
4.	Geiss, Michelle	Certified Nurse Practitioner	Psychiatry	11/04/2019	\$ 9,583.33/MO \$ 114,999.96/FY
5.	Hoselton, Rachel	Certified Nurse Practitioner	Pediatrics	09/23/2019	\$ 7,916.67/MO \$ 95,000.04/FY
6.	Pritchett, Kathleen	Certified Nurse Practitioner	Psychiatry	11/04/2019	\$ 9,871.33/MO \$ 118,455.96/FY
7.	Schilling, Bobbie	Assistant to the Chair	Family and Community Medicine	10/15/2019	\$ 9,166.67/MO \$ 110,000.04/FY
8.	Soper, Nicole	Certified Nurse Practitioner	Surgery	12/09/2019	\$ 8,333.33/MO \$ 99,999.96/FY
9.	Wassell, Kylee	Certified Nurse Practitioner	Internal Medicine	12/09/2019	\$ 7,500.00/MO \$ 90,000.00/FY

B. Leaves of Absence with Pay:

	<u>Name</u>	<u>Type of Leave</u>	<u>Department</u>	<u>% of Leave</u>	<u>Date</u>
1.	Paul, Gina	Sabbatical	MEDPREP/ Medical Education Preparatory-SMC	100%	07/06/2020- 01/06/2021

Purpose: Finish writing a text to help pre-med students improve their reading comprehension and test-taking strategy skills for the Critical Analysis and Reasoning Skills (CARS) Section of the Medical College Test (MCAT). The textbook will have the curriculum components I developed and that are very different from commercial courses, such as Kaplan and Princeton Review. Results have shown that my curriculum is very effective ($p < 0.001$) for students with low reading skills, and students who retake the MCAT after using my method, had an average gain of 2.5 points in their CARS scores; AAMC data indicates the average increase is approximately 0.5 points. There has been great interest in my curriculum from the National Association of Advisors for the Health Professions (NAAHP); they have invited me to present at conferences and write articles for their journal, The Advisor. Also attending those presentations and asking questions, have been those working for Kaplan, an MCAT preparation course. Additionally, students who have heard about my curriculum frequently contact me for help, and students have stated they came to MEDPREP mainly because of my CARS curriculum. Thus, I feel it is important for me to have the opportunity to fully devote my time toward finishing and publishing this unique approach to ameliorate a persistent problem, especially for those from underserved communities.

C. Awards of Tenure: None to report

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUE

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1.	Alford, Robert	Academic Advisor	OCECA	8/07/2019	\$3,025.46/mo \$35,305.52/FY
2.	Butts-Wilmsmeyer, Carolyn	Director	Graduate School	8/26/2019	\$9,125.00/mo \$109,500.00/FY
3.	Canterbury, Alicia	Assistant Professor	Music	8/12/2019	\$5,800.00/mo \$52,200.00/AY
4.	Kilgore, Kimberly	Manager	Educational Outreach	8/05/2019	\$6,083.34/mo \$73,000.08/FY
5.	Kooiman, Susan	Assistant Professor	Anthropology	8/12/2019	\$5,777.78/mo \$52,000.02/AY
6.	Riggs, Terry	Academic Advisor	OCECA	8/15/2019	\$3,025.46/mo \$35,305.52FY
7.	Sanders, Audrey	Academic Advisor	Honors Program	10/14/2019	\$3,025.46/mo \$35,305.52/FY
8.	Staples, Timothy	Director (previously: Director for Student Diversity & Inclusion)	University Services to East St. Louis	9/23/2019	\$8,875.00/mo \$106,500.00/FY (previously: \$6,666.66/mo \$79,999.92)
9.	Stevens, Cory	Assistant Professor	Sociology	8/12/2019	\$5,833.34/mo \$52,500.06/AY
10.	Wellington-Smith, Isais	Assistant Professor	Sociology	8/12/2019	\$5,800.00/mo \$52,200.00/AY

11. Wilke, Stephen	Coordinator	Admissions	10/21/2019	\$3,416.66/mo \$40,999.92/FY
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B. Leaves of Absence With Pay – None to report

C. Awards of Tenure - None to report

D. Awards of Promotion – None to report

PROJECT AND BUDGET APPROVAL: RICHARD H. MOY, M.D., BUILDING
RENOVATIONS FOR ENDOCRINOLOGY CLINIC, SCHOOL OF MEDICINE, SIUC

Summary

This matter seeks project and budget approval for the SIU School of Medicine's Richard H. Moy, M.D. Building interior renovations for the Endocrinology Clinic, Department of Internal Medicine in Springfield. The estimated cost for this project, including demolition and renovation of 8,300 square feet of existing space, architectural and engineering fees, and upgraded information technology network equipment is \$1,861,000.

Rationale for Adoption

The Division of Endocrinology's clinical space renovation is required to address a substantial increase in the number of faculty members, growth of the Division's American Diabetes Association (ADA) recognized diabetes program and the creation of a center of excellence for anatomic thyroid disorders.

Four faculty members and a nurse practitioner joined the Division in the past two academic years, making the Division much more capable of achieving its clinical, educational, and research missions. However, current clinical space is inadequate to accommodate 34 additional weekly clinics staffed by these providers. This clinic renovation will increase the number of examination rooms from 10 to 18 and significantly improve the patient care experience and wait times in clinic and substantially increase the revenue generated from these patient services.

The Division has supported an ADA-accredited ambulatory diabetes program since 2011, but a lack of space has prevented operation of a diabetes center of excellence. This renovation will address this limitation by providing state-of-the-art technology for point-of-care laboratory testing, continuous glucose monitoring, insulin pumps, individual diabetes education, and group diabetes classes.

This clinic renovation also allows creation of Central and Southern Illinois' first thyroid center. By expanding the Division's capabilities to perform thyroid ultrasounds and biopsies, it will enhance the ability to meet this requirement of fellowship training and elevate the quality of care for patients with anatomic thyroid disease. The Division of Endocrinology will be better positioned to identify patients with thyroid masses who require surgical management and refer them to qualified surgeons in the Department of Otolaryngology.

This matter is recommended for adoption by the Interim Chancellor and the Dean and Provost of the School of Medicine.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in a regular meeting assembled, That:

(1) Project and budget approval for the Richard H. Moy, M.D. Building interior renovations for the Endocrinology Clinic, School of Medicine, SIUC, at an estimated cost of \$1,861,000 be and is hereby approved.

(2) The Board of Trustees hereby authorizes the purchase of goods and services required to complete this project.

(3) The project will be funded by SIU School of Medicine plant funds and clinical revenue sources.

(4) The Interim President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL OF PURCHASE: 340B PHARMACEUTICAL PROGRAM, SCHOOL OF MEDICINE, SIUC

Summary

This matter seeks approval for a purchase order for the SIU School of Medicine's 340B Pharmaceutical Program for McKesson Corporation. The requested total is \$2,430,000.00 for an eighteen-month period beginning January 1, 2020.

Rationale for Adoption

The School of Medicine's Center for Family Medicine sites in Springfield, Quincy and Decatur, as well their associated satellite sites, currently participate in the federal 340B Pharmaceutical Program, which is regulated and managed by the U.S.

Department of Health Resources and Services Administration (HRSA). The Center for Family Medicine in Carbondale will be eligible to dispense under this program beginning in January 2020.

This program provides patients the ability to purchase outpatient medications and medical supplies at significantly reduced costs. The drug manufacturers are required to pass the savings on to the program participants. The total cost of this purchase will be funded by non-appropriated funds and 340B pharmaceutical revenue generated through this program.

McKesson Corporation provides the actual medications and medical supplies for the Walmart, Walgreen, County Market and Hy-Vee contract pharmacies that are part of the program.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in a regular meeting assembled, That:

(1) The purchase order for the SIU School of Medicine to participate in the 340B Pharmaceutical Program be awarded to McKesson Corporation of Irving, TX, in the amount of \$2,430,000 for the contract term of January 1, 2020 – June 30, 2021.

(2) The Board of Trustees hereby authorizes the purchase of pharmaceutical products associated with the 340B Pharmaceutical Program.

(3) The expenditure will be funded by non-appropriated SIU School of Medicine funds and 340B Pharmaceutical Program revenue.

(4) The Interim President of Southern Illinois University is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL OF SALARY AND APPOINTMENT:
DIRECTOR OF INTERCOLLEGIATE ATHLETICS, SIUC

Summary

This matter presents for approval the salary and appointment of Ms. Elizabeth Y. Jarnigan for Director of Intercollegiate Athletics, SIUC.

Rationale for Adoption

Policies of the Board require the Board of Trustees approval of the salary and appointment of professional staff who have a proposed salary of \$150,000 or more. Following the unexpected resignation of the Director of Intercollegiate Athletics on September 16, 2019, the University's Affirmative Action Office approved a request to name Associate Athletic Director and Senior Woman Administrator Elizabeth Y. Jarnigan to the position through the use of a promotional search waiver, in accordance with University policies.

While the University considered other candidates for the position, it was determined that Ms. Jarnigan was the best selection given her outstanding record of accomplishment in significant leadership roles in athletic administration at the Air Force Academy, San Jose State University, and SIU Carbondale. By promoting Ms. Jarnigan, the University is able to maintain the focused progress it has made in the program over the past year and a half with a leader who is well respected by the student-athletes, coaches, staff, administrators, donors and other stakeholders.

In her short tenure with SIU, Ms. Jarnigan has distinguished herself as a highly effective and capable administrator who has worked diligently to implement a critical resolution agreement with the U.S. Department of Education. This required her to build strong relationships with the coaches across all sports to bring substantial changes to roster management and other processes and views regarding Title IX. She is experienced in all areas of athletics, including budget, personnel, NCAA compliance and regulations, student welfare, academic support and game day activities.

The Interim Chancellor, SIUC, has recommended this matter to the Interim President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: Ms. Elizabeth Y. Jarnigan be appointed to the position of Director of Intercollegiate Athletics, SIUC, with an annual salary of \$221,000, effective September 16, 2019.

APPROVAL OF SALARY AND APPOINTMENT:
PROVOST AND VICE CHANCELLOR FOR ACADEMIC AFFAIRS, SIUC

Summary

The matter presents for approval the salary and appointment of the Provost and Vice Chancellor for Academic Affairs, SIUC.

Rationale for Adoption

Policies of the Board require the Board of Trustees to approve the salary and appointment of professional staff who have a proposed salary of \$150,000 or more. This request follows a period of time where the position of Provost and Vice Chancellor for Academic Affairs was served through an interim appointment since April 2018.

The individual in this critical position serves as the chief academic officer for the campus. As such, they are responsible for leading and managing the development and continuity of high-quality academic programs, the delivery of enriching educational experiences, and a wide array of programs, services and administrative units vital to campus, including library affairs, enrollment management, information technology, international education and extended campus.

In accordance with University policies, the Interim Chancellor initiated an internal search to fill the permanent position of Provost and Vice Chancellor for Academic Affairs. The University promoted the announcement for applications and nominations widely among campus constituency groups, administrators, faculty and staff.

Dr. Meera Komarraju was the sole applicant. She has served as Interim Provost and Vice Chancellor for Academic Affairs since April 2018. Prior to that appointment, she served nearly three years as Dean of the College of Liberal Arts. A tenured Professor of Psychology, Dr. Komarraju has served a number of roles, including as the Undergraduate Psychology Program Director, Chair of the Department of Psychology and the Associate Dean of Student and Curricular Affairs in the College of Liberal Arts. She has also served as President of the Faculty Senate. She began her career at SIU Carbondale as a lecturer in 1986. She received the University's Outstanding Teacher of the Year Award in 2012 and the University's Outstanding Teacher in the Core Curriculum Award in 2007.

Her academic specialization is in Applied Social Psychology. Her research areas include leadership as well as student motivation and performance. In recognition of her research contributions, Dr. Komarraju has been elected as a Fellow of the American Psychological Association (Division 2) and of the Midwestern Psychological Association.

Constituency Involvement

The Interim Chancellor established a search committee of faculty, staff and students who were nominated for this service by their constituency group heads or union leaders or selected as an at-large member. The search committee met to review the candidate's application and qualifications and conducted an interview with the candidate. The candidate also held a series of interviews with senior campus administrators and faculty and staff who report to the Provost and Vice Chancellor for Academic Affairs.

Additionally, the candidate had two forums that were publicly announced, one open to all faculty and staff and one open to all undergraduate and graduate students and hosted by the leaders of the student government bodies. Feedback from all interview sessions was solicited and taken into consideration by the Interim Chancellor in making this recommendation. Further, the search committee recommended the hiring of Dr. Komarraju to the Interim Chancellor.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: Dr. Meera Komarraju is appointed to the position of Provost and Vice Chancellor for Academic Affairs, SIUC, with an annual salary of \$275,000, effective December 5, 2019.

APPROVAL OF SALARY AND APPOINTMENT: INTERIM DEAN, COLLEGE OF AGRICULTURAL SCIENCES, SIUC

Summary

This matter presents for approval the salary and appointment of Dr. William Banz for Interim Dean of the College of Agricultural Sciences, SIUC.

Rationale for Adoption

Policies of the Board require the Board of Trustees approval of the salary and appointment of professional staff who have a proposed salary of \$150,000 or more. The Interim Dean of the College of Agricultural Sciences serves as the College's chief academic and administrative officer and is responsible for the academic programs, recruitment and retention of students, fundraising, fiscal and personnel management, external relations and other duties.

All current tenured professors in the College were invited to self-nominate for consideration for the Interim Dean position. Four individuals requested consideration. Each made a presentation to the College community and met with the Interim Provost and Interim Chancellor.

The recommended candidate, Dr. William Banz, holds the rank of Professor with tenure in the Department of Animal Science Food and Nutrition. He began as an Assistant Professor in the Department in 1995 and has served as Department Chair since 2013.

The Interim Chancellor and Interim Provost, SIUC, have recommended this matter to the Interim President.

Constituency Involvement

The University took into consideration feedback from the stakeholders in the College of Agricultural Sciences in making this decision.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: Dr. William Banz be appointed to the position of Interim Dean of the College of Agricultural Sciences, SIUC, with an annual salary of \$170,004, effective December 6, 2019.

APPROVAL OF SALARY AND APPOINTMENT: DIRECTOR, SCHOOL OF ACCOUNTANCY, COLLEGE OF BUSINESS, SIUC

Summary

This matter presents for approval the salary and appointment of Dr. Marc Morris for Director, School of Accountancy, College of Business, SIUC.

Rationale for Adoption

Policies of the Board of Trustees require the Board of Trustees approval of the salary and appointment of professional staff who have a proposed salary of \$150,000 or more. The Director of the School of Accountancy serves as the School's chief academic and administrative officer and is responsible for overall management and leadership of the unit and its academic programs. The Director reports to the Dean of the College of Business. The University conducted an internal search within the existing faculty of the School of Accountancy to fill the position.

The recommended candidate, Dr. Marc Morris, holds the rank of Associate Professor with tenure in the School of Accountancy. He began as an Assistant Professor in the Department in 2009 and has served as Interim Director of the School of Accountancy since 2018. He is a three-degree alumnus of SIU Carbondale, having earned his bachelor's degree in University Studies in 1986, his MBA in 1992 and a PhD in 2009. He also holds a law degree from the University of Wisconsin.

The Interim Chancellor and Interim Provost, SIUC, have recommended this matter to the Interim President.

Constituency Involvement

A search committee was used as part of the hiring process. The Interim Provost accepted feedback from all stakeholders in making the recommendation to the Interim Chancellor.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, that: Dr. Marc Morris be appointed to the position of Director, School of Accountancy with an annual salary of \$246,024, effective January 1, 2020.

PROJECT AND BUDGET APPROVAL: SCHOOL OF DENTAL MEDICINE ADVANCED CARE CLINIC, SIUE

Summary

This matter seeks project and budget approval to construct a Graduate Clinic for the dental students and residents on the Alton campus. The estimated cost of the project is \$11,500,000 and will be funded from grants, School of Dental Medicine reserves, University Plant funds, and internal or external financing as determined by the Board Treasurer. The debt service payment will be repaid with SDM clinic operation revenues, SDM equipment use fees, and future donations and grants.

Rationale for Adoption

On December 13, 2018, the SIU Board of Trustees approved planning authority for the capital project, School of Dental Medicine Post-Doctoral Clinic, SIUE. The project is now more aptly titled the Advanced Care Clinic.

The project will demolish the existing old MDL Building 283 which is not in use, and construct a new graduate clinic for the dental students and residents on the Alton campus.

The Advanced Care Clinic will be built and equipped to serve a comprehensive range of patient dental needs through existing, expanded, and new post-doctoral programs. By adding general anesthesia capabilities through the construction of two medical operating suites and accompanying post-anesthetic recovery units, SDM will be able to offer more comprehensive, predictable and safe treatment, allowing for the timely completion of care particularly for children and patients with special dental care needs.

The SDM is not partnered with a University Hospital and must utilize the operating facilities at a nearby community hospital. The current waiting list for the partner community hospital is approximately 300 children. The SDM current capacity is two children per week because dental care is considered non-priority in most hospital operating rooms. Because the children served are primarily covered by Medicaid, their priority status is even lower due to potential income loss for the hospital. This translates into a wait of approximately 24-36 months for these children. The proposed SDM clinic operating at full capacity could reduce this waiting list to an acceptable 6-8 weeks within approximately 18 months.

The design and renovation are expected to be funded from grants (\$3,000,000), School of Dental Medicine reserves (\$3,000,000), University Plant funds (\$1,000,000), and internal or external financing (\$4,500,000).

The Chancellor, Provost, and the Vice Chancellor for Administration, SIUE, have recommended this matter to the Interim President.

Considerations Against Adoption

Funds otherwise received would not be available for other projects or programs by the SDM on the Alton campus.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The capital development project to construct the School of Dental Medicine Advanced Care Clinic, SIUE, at an estimated cost of \$11,500,000 be and is hereby approved.

(2) The project will be funded from grants, School of Dental Medicine reserves, University Plant funds, and external financing as determined by the Board Treasurer. The debt service payment will be repaid with SDM clinic operation revenues, SDM equipment use fees, and future donations and grants.

(3) The Interim President of Southern Illinois University be and is hereby authorized to take all action required in the execution of this resolution in accordance with established policies and procedures.

RECOMMENDATION FOR DISTINGUISHED SERVICE AWARD, SIUC

Summary

The Interim Chancellor requests Board of Trustees approval to bestow the Distinguished Service Award posthumously on Dr. Seymour L. Bryson at the SIU Carbondale commencement in May 2020, or some commencement thereafter.

Rationale for Adoption

Accepting a basketball scholarship to SIU Carbondale in 1955 provided an opportunity for a first-generation student from Quincy, Illinois, to enjoy a record-setting collegiate playing career. More importantly, his graduation in 1959 with a bachelor's degree in social work sparked an interest in furthering his education and continuing his relationship with his alma mater. Seymour L. Bryson's commitment and dedication to SIU left an indelible mark on the institution and created a personal legacy that eclipsed anything he did on the basketball court—even though the three-time Saluki MVP holds the university's rebounding record more than 55 years after he set it.

Bryson fully valued the pursuit of knowledge, earning a master's degree in rehabilitation counseling in 1961 and a doctorate in education in 1972. He led a life devoted to SIU and to ensuring the campus he loved greatly remembered its mission to serve those like him, first generation students who need mentoring. While he retired from SIU as the associate chancellor for diversity in 2008, his forty years of service to the university included faculty and administrative positions. He was always considered a leader in the campus' efforts for diversity and his work in these regards was recognized by state and national officials, committees, commissions and boards. Through his efforts to help a wide variety of initiatives across campus, Bryson helped SIU Carbondale realize more than \$50 million in external grants during his accomplished career.

He was the recipient of numerous awards and honors, including the Senator Emil Jones Mentoring Award, the Introspect Access Award, the Distinguished Service Award from the Illinois Committee on Black Concerns in Higher Education, the School of Social Work Alumni Achievement Award, the Black Affairs Council Roby Given Award, the Iota Phi Theta Community Service Award, and the SIU Alumni Association Distinguished Alumni Award. The SIU Board of Trustees honored him twice before, as a recipient of the Lindell W. Sturgis Memorial Award and the Diversity Excellence Award.

The Illinois Basketball Coaches Association Hall of Fame inducted Bryson in 1992 and he is also an athletic Hall of Fame inductee at Quincy High School and SIU Carbondale. Bryson was also a proud member of Kappa Alpha Psi Fraternity, Inc. As a member and chair of the Diversifying Faculty Initiative of the Illinois Board of Higher Education, Bryson brought distinction to SIU Carbondale in his efforts to realize the board's goal of increasing the number of minority full-time tenure track faculty and staff at the state's two- and four-year public and private colleges and universities.

Bryson had a number of scholarly publications to his credit, was widely sought after as a consultant and remained an active community leader. He bridged the campus and community by serving as president of the Carbondale chapter of the NAACP, president of the Jackson County 708 Mental Health Board, and president and member of the board of directors of the Carbondale United Way.

Constituency Involvement

Dr. Bryson's nomination was reviewed by SIU Carbondale's Committee for Honorary Degrees and Distinguished Service Awards.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: the Distinguished Service Award be presented posthumously to Dr. Seymour L. Bryson at the May 2020 commencement, or some commencement thereafter, of Southern Illinois University Carbondale.

RECOMMENDATION FOR DISTINGUISHED SERVICE AWARD, SIUC

Summary

The Interim Chancellor requests Board of Trustees approval to bestow the Distinguished Service Award on Carolyn F. Donow at the SIU Carbondale commencement in May 2020, or some commencement thereafter.

Rationale for Adoption

Over the course of nearly 50 years on the SIU Carbondale campus, three-degree SIU alumna Carolyn F. Donow has served on numerous campus boards and committees – including the Administrative/Professional Staff Council, Annuitant Association, Friends of Morris Library, Friends of WSIU and the McLeod Summer Playhouse – contributing greatly to the university's administrative, academic, and cultural activities.

A southern Illinois native who was raised in Carterville, Dr. Donow earned her bachelor's in English, a master's in Secondary Education and a Ph.D. in Education, from SIU Carbondale. Dr. Donow spent her professional career at SIU Carbondale as well, beginning in 1981 as a researcher and lecturer in psychology. She retired in 2004 as Associate Director of the Office of Research Development and Administration, where she had worked in various roles over the course of many years. During her time supporting the campus's research enterprise, she assisted in grant proposal planning and budget preparation and directed programs that brought minority high school students and female junior high school students to campus to work with research scientists.

Dr. Donow was chair of the Administrative/Professional Staff Council. She served on the SIU Presidential Search Advisory Committee in 1999-2000 and the Chancellor's Planning and Budget Council. In 1998, she served on the University's North Central Accreditation Task Force.

Following her retirement, Dr. Donow continued her involvement with the University in a significant volunteer capacity. She is a longtime member of the Friends of McLeod Summer Playhouse Board, having served as vice president and president. She served for a decade on the Friends of Morris Library Board, including a period as its President and she served on a Campaign Steering Committee for the university's first-ever capital campaign from 2005-2008.

Dr. Donow and her husband, Herb, who is also retired from the University as a professor and administrator, support numerous campus organizations, including serving as sponsors of the Southern Illinois Music Festival and the Paul Simon Public Policy Institute, where they created an endowment to support students.

As a member of the Carbondale community, Dr. Donow served on the Jackson County Mental Health Board, Carbondale Rape Action Committee, Carbondale Food Bank and Carbondale Women's Center Board. She is a former president of the board of The Science Center of Carbondale.

In 1992, Dr. Donow received the university's Outstanding Administrative-Professional Staff Member of the Year Award and, in 1997, she was named a University Woman of Distinction by University Women's Professional Advancement for contributions to her profession; bringing recognition to SIU Carbondale at state, regional, national and international levels; and for having significant impact on the personal and professional growth of many people.

The Donows reside in Makanda, Illinois, and have four adult children.

Constituency Involvement

Dr. Donow's nomination was reviewed by SIU Carbondale's Committee for Honorary Degrees and Distinguished Service Awards.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: the Distinguished Service Award be presented to Dr. Carolyn F. Donow at the May 2020 commencement, or some commencement thereafter, of Southern Illinois University Carbondale.

RECOMMENDATION FOR HONORARY DEGREE, SIUC

Summary

The Interim Chancellor requests Board of Trustees approval to bestow the Honorary Degree, Doctor of Performing Arts, on Bob Odenkirk, at the SIU Carbondale commencement in May 2020, or some commencement thereafter.

Rationale for Adoption

An Illinois native and SIU Carbondale alumnus, Robert John “Bob” Odenkirk has distinguished himself as a leading comedian, actor, writer, director and producer in Hollywood.

Along the way, he has earned dozens of nominations and awards, including winning two Primetime Emmy Awards and a Screen Actors Guild Award. He most recently was nominated for a Primetime Emmy Award as an Outstanding Lead Actor in a Drama Series and a Critics Choice Television Award for Best Actor in a Drama Series for his portrayal of Jimmy McGill in AMC’s smash crime drama *Better Call Saul*. In 2014, Odenkirk won the Screen Actors Guild Award for an Outstanding Performance by an Ensemble in a Drama Series for his work on *Breaking Bad*. He also won a Primetime Emmy Award for his work as a writer on *Saturday Night Live* and *The Ben Stiller Show*.

His biography for Turner Classic Movies credits his experience working for SIU Carbondale’s student radio station, WIDB, as helping hone his sketch writing and performance skills. Odenkirk’s Wikipedia page shares that while working at WIDB he created a late-night comedy show called The Prime Time Special.

After earning his bachelor’s degree in Radio-Television from SIU Carbondale in 1984, he returned to Chicago and joined the celebrated Second City-affiliated Player’s Workshop which had recently featured future stars Bill Murray and Harold Ramis. He later headed to New York City for his work with *Saturday Night Live*, where he won his first Emmy Award in 1989.

Odenkirk's first feature film was *Wayne's World 2* in 1993, which quickly led to opportunities for other major film and television work, such as roles in *The Truth About Cats and Dogs*, *The Cable Guy*, *Dr. Dolittle 2*, *Melvin Goes to Dinner* (which he directed), *The Brothers Solomon*, *The Post*, and *Incredibles 2*, among many others. His television works include roles on or writing credits for *Roseanne*, the *Larry Sander Show*, *Late Night with Conan O'Brien*, *Seinfeld*, *Everybody Loves Raymond*, *3rd Rock from the Sun*, *Curb Your Enthusiasm*, *Arrested Development*, *Weeds*, *The Office*, *Late Night with Jimmy Fallon*, and *The Simpsons*, among dozens of others.

Odenkirk and his wife Naomi, who is an executive producer, have two children and live in California.

Constituency Involvement

Mr. Odenkirk's nomination was reviewed by SIU Carbondale's Committee for Honorary Degrees and Distinguished Service Awards.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: the Honorary Degree, Doctor of Performing Arts, be presented to Mr. Bob Odenkirk at the May 2020 commencement, or some commencement thereafter, of Southern Illinois University Carbondale.

RECOMMENDATION FOR HONORARY DEGREE, SIUC

Summary

The Interim Chancellor requests Board of Trustees approval to bestow the Honorary Degree, Doctor of Media Arts, on Jacquelyn D. Spinner, at the SIU Carbondale commencement in May 2020, or some commencement thereafter.

Rationale for Adoption

Illinois native and SIU Carbondale alumna Jacquelyn "Jackie" Spinner was an award-winning journalist for the *Washington Post* from 1995-2009 who started as a metro reporter and financial reporter before being assigned to cover the war in Iraq and becoming the Post's Baghdad Bureau Chief. She reported from Baghdad, Fallujah, Kurdistan and Abu Ghraib. She also traveled to Afghanistan, Jordan and Oman and many other locales around the world as part of her career. She has appeared on MSNBC, PBS, CNN, BBC, ABC and National Public Radio. PBS also featured her in a *Frontline* documentary about reporters who covered the war in Iraq.

In 2006, the Paul Simon Public Policy Institute hosted her for the prestigious Morton-Kenney Public Affairs Lecture Series. Co-sponsored by the School of Journalism, the Department of Political Science, the College of Mass Communications and Media Arts and the Women's Studies Program, her lecture focused on her experiences in Iraq, which included surviving car bombs, mortar attacks and a kidnapping attempt outside of Abu Ghraib prison by members of Al-Qaeda. That event inspired the title of her 2006 book, "Tell Them I Didn't Cry: A Young Journalist's Story of Joy, Loss and Survival in Iraq," which she wrote with her twin-sister Jenny.

After leaving the *Washington Post* in 2009, Spinner continued to play major roles in international journalism. As a U.S. Fulbright Scholar in Muscat, Oman in 2010, she started the first student newspaper at Sultan Qaboos University. She also served as director of media relations and faculty adviser at the American University of Iraq – Sulaimani, where she developed the AUI-S Voice, Iraq's first independent university newspaper.

Spinner co-directed, Conflict Zone, a national exhibit featuring photos and videos shot in Iraq and Afghanistan by war photographers. It was inspired by a photojournalist who lost both of his legs after stepping on a landmine. She brought the travelling exhibit to SIU Carbondale in 2013.

The former editor-in-chief of the *Daily Egyptian*, Spinner returns frequently to Carbondale, including to participate in the 2019 Big Muddy Film Festival. Her documentary, "Don't Forget Me," about three Moroccan families with children on the autism spectrum won the coveted Mike Covell Award for work by an SIU alumnus. The documentary was inspired by her own adopted sons who are from Morocco and have been diagnosed with autism.

Spinner earned the prestigious honor of being named SIU Carbondale's Student Laureate of the Lincoln Academy of Illinois in 1992. In 2005, she received the Alumni Achievement Award from the College of Mass Communications and Media Arts and served as the commencement speaker for the college that year.

Currently, Spinner is an assistant professor of journalism at Columbia College Chicago and a correspondent for the Columbia Journalism Review.

Constituency Involvement

Ms. Spinner's nomination was reviewed by SIU Carbondale's Committee for Honorary Degrees and Distinguished Service Awards.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: the Honorary Degree, Doctor of Media Arts, be presented to Ms. Jackie Spinner at the May 2020 commencement, or some commencement thereafter, of Southern Illinois University Carbondale.

RECOMMENDATION FOR HONORARY DEGREE, SIUC

Summary

The Interim Chancellor requests Board of Trustees approval to bestow the Honorary Degree, Doctor of Community Health, on Pamela J. Wilson, at the SIUC Carbondale commencement in May 2020, or some commencement thereafter.

Rationale for Adoption

Pamela J. Wilson, who earned her bachelor's degree in zoology from SIUC Carbondale in 1979, has devoted her career to protecting the public health through her work with the Texas Department of State Health Services, where she served as a member of a four-person core team that developed and implemented the state's innovative Oral Rabies Vaccination Program. The program, which was a ground-breaking initiative in the United States, began in 1995, according to a 2018 news release by the Department, which said:

The Texas Oral Rabies Vaccination Program began in 1995 in response to major outbreaks of the canine strain of rabies in southern Texas and the gray fox type of rabies in western Texas. The outbreaks involved hundreds of animal cases, caused two human deaths and forced thousands of people to get costly post-exposure treatments.

Over the next several years, the program dramatically reduced the number of canine and gray fox rabies cases in Texas, and no cases have been detected since 2013.

The release also stated that the vaccine has proven safe in more than 60 species of animals and that the need to prevent rabies is critical because once a person or animal displays its symptoms, the disease is almost always fatal.

Wilson's contributions to the public health field have been noticed at the state, national and international levels and her scholarly works have been widely cited. Her dedicated efforts to collect and analyze data related to the Oral Rabies Vaccination Program and other initiatives over a period of more than two decades led to her serving

as the lead author of the definitive reference book, *Rabies: Clinical Considerations and Exposure Evaluations*, published by Elsevier in 2019 for physicians, nurses, veterinarians and public health personnel on addressing rabies treatment.

Early in her career, Wilson is credited with advocating for the State of Texas to adopt new protocols when responding to rabies outbreaks – protocols that were contrary to the national standards of the day which called for euthanizing the animal or placing it in quarantine to see if it developed rabies. Her pursuit of knowledge and science led to the recognition that a new and effective pathway to addressing rabies was possible.

Her efforts swayed national recommendations pertaining to the use of vaccine in an exposed animal. This aided in reducing the number of humans who would become exposed to rabies through domestic animals. She published program results and data in peer-reviewed articles in the *Journal of American Veterinary Medical Association* for use by other states to implement similar programs for their regional rabies virus variants.

Wilson, who is also a Licensed Veterinary Technician and Master Certified Health Education Specialist, has also provided language for Texas state laws that incorporated the protection of public health pertaining to zoonotic diseases – an infectious disease that is transmitted from animals to humans. She was an adjunct instructor for 16 years at Austin Community College and has conducted veterinary assistant training programs with the Texas Veterinary Medical Association.

Wilson earned an associate's degree from Spoon River College (Canton, Illinois) where she has been recognized with its Alumni Achievement Award. She also holds a master's degree in Education from the University of Texas at Austin in 1991.

Constituency Involvement

Ms. Wilson's nomination was reviewed by SIU Carbondale's Committee for Honorary Degrees and Distinguished Service Awards.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: the Honorary Degree, Doctor of Community Health, be presented to Ms. Pamela J. Wilson at the May 2020 commencement, or some commencement thereafter, of Southern Illinois University Carbondale.

RECOMMENDATION FOR DISTINGUISHED SERVICE AWARD, SIUE

Summary

The President, on the recommendation of the SIUE Chancellor, requests Board of Trustees approval to bestow the Distinguished Service Award on Dr. Shirley J. Portwood at the May 2020 SIUE commencement.

Rationale for Adoption

SIUE Distinguished Emerita Professor, Dr. Shirley J. Portwood earned a Bachelor of Arts in History and a Master of Arts in History with Russian History Specialization from Southern Illinois University Edwardsville. She also earned a Master of Arts in History with an emphasis in African American, American Women, Modern Russia and a Ph.D. in the same from Washington University in St. Louis.

Dr. Portwood began her career at St. Louis Community College at Forest Park, moving to SIUE as a visiting instructor working through the ranks to Professor. She taught various courses throughout her career in history, civil rights, black urban experience, historical research and methods. Emerita Professor status was granted to Dr. Portwood in 2007.

As an author of numerous articles, publications and books, Dr. Portwood is an accomplished writer, researcher and storyteller.

Several honors and awards have been bestowed upon Dr. Portwood, including a National Endowment for the Humanities Fellowship, Sojourner Truth Award, Friends of Morris Library Delta Award from SIUC, Women of Distinction Award from the Young Women's Christian Association, the Martin Luther King, Jr Humanitarian Award from SIUE, the Teaching Excellence Award from SIUE, and many others.

Service to the University by Dr. Portwood includes a great number of committees, advisory boards, search committees and panels. She also has offered her talents and services to many professional organizations throughout her career and into her retirement.

The Governor of Illinois appointed Dr. Portwood to be a member of the SIU Board of Trustees in 2013, serving until 2019. As a Board member, she served with integrity on a variety of Board committees and worked to guide the University System through many challenging issues.

Dr. Portwood continues to serve SIUE and its surrounding communities. She is an accomplished writer, researcher and scholar and represents distinguished service in her contributions to higher education and to the region.

Considerations Against Adoption

University officials are aware of none.

Constituency Involvement

SIUE's Committee for Honorary Degrees and Distinguished Service Awards and the Chancellor of Southern Illinois University Edwardsville have recommended this matter to the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, that the Distinguished Service Award be presented to Dr. Shirley J. Portwood at the May 2020 commencement, or some commencement thereafter, of Southern Illinois University Edwardsville.

RECOMMENDATION FOR HONORARY DEGREE AWARD, SIUE

Summary

The President, on the recommendation of the SIUE Chancellor, requests Board of Trustees approval to award an Honorary Doctor of Humane Letters degree to Mr. Lawrence "Larry" B. Heitz at the May 2020 SIUE commencement.

Rationale for Adoption

Mr. Lawrence Heitz is SIUE's first student to graduate with an MBA from the School of Business. Mr. Heitz has held positions throughout his career including engineer with Owens Illinois, program manager with Emerson Electric Aerospace, various positions including president of Tubular Steel, Inc., and owner and developer of several high-technology manufacturing businesses.

Humanitarian and volunteerism efforts by Mr. Heitz are numerous and varied. Mr. Heitz has worked with homeless youth in St. Louis and Arizona to create scholarships and housing opportunities, as well as directing programs designed to help clients find housing, earn an education and find a job.

The Lawrence Institute was established by Mr. Heitz in 2016. The mission of the organization is to help people permanently improve their lives. The Institute works primarily with not-for-profit organizations to provide programs offering life skills education, health care, and job skill development leading to sustainable long-term, measurable improvement in people's lives. The Lawrence Institute typically focuses on building a

leadership team, developing effective strategic plans, and creating systems that focus on growth and sustainable outcomes.

Organizations such as Golf Fore Africa, which focuses on bringing clean drinking water to rural Africa, have benefited from Mr. Heitz's consulting. Working closely with the organization's Board members, he was able to help them quadruple fundraising efforts.

Lawrence Heitz and his wife, Sharon, have provided resources and developed programs for children and adolescents living with AIDS who are being cared for at Phoenix Children's Hospital. The program helps patients learn how to socialize/normalize living with AIDS in today's society by providing a dedicated psychologist and therapist for the patients and their families.

Mr. Heitz also serves on many Boards and as an advisor to many organizations.

SIUE School of Business has welcomed Mr. Heitz to the University to serve as an Executive in Residence for over ten years. He visits each year meeting with faculty, mentoring students and guest lecturing. He frequently attends Hall of Fame and Dean's Society events. In 2016, Mr. and Mrs. Heitz hosted a "Cougars on the Move" alumni event in their home in Arizona. Some of his additional financial contributions to the University include an annual MBA Scholarship established in 2010, construction of the Cougar Business Resource Center in 2012, and the establishment and endowment of the Heitz Faculty Research Award in 2017. He has also begun working on the SIUE Foundation Campaign Planning Committee for 2019-2020.

Mr. Heitz earned his Bachelor of Science in Industrial Management, Mechanical Engineering from Purdue University's Krannert School of Management. He continued his education at SIUE earning a Master of Business Administration.

Considerations Against Adoption

University officials are aware of none.

Constituency Involvement

SIUE's Committee for Honorary Degrees and Distinguished Service Awards and the Chancellor of Southern Illinois University Edwardsville have recommended this matter to the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, that the Honorary Degree, Doctor of Humane Letters be presented to Mr. Lawrence “Larry” B. Heitz at the May 2020 commencement, or some commencement thereafter, of Southern Illinois University Edwardsville.

PROPOSED REVISIONS TO BOARD OF TRUSTEES POLICIES: CHANGE TO POLICY FOR NAMING PHYSICAL COMPONENTS OF THE UNIVERSITY [AMENDMENT TO 6 POLICIES OF THE BOARD B]

Summary

This matter seeks approval by the Board of Trustees to amend 6 Policies of the Board B.2. – Policy for Naming Physical Components of the University.

Rationale for Adoption

Currently, Board Policy allows no more than one physical component to be named for any one person at the University campuses, except for presidents and statesmen of the United States. As the campuses of SIU embark on new and expanded financial and capital campaigns to raise revenue for buildings and other spaces, there may be a need to allow flexibility for more than one physical component of the University to be named for one person in order to maximize community and corporate philanthropic support. The proposed change would give the President and the Board of Trustees the flexibility to consider multiple naming opportunities in order to achieve the goals of the campuses’ campaigns.

Considerations Against Adoption

None are known to exist.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) 6 Policies of the Board B.2 is hereby amended as per the attached.

2. Policy for Naming Physical Components of the University

a. Southern Illinois University Policy

1. The Board of Trustees reserves the right to name, or rename, all buildings, structures or facilities, or discrete wings or additions to structures, and all streets, drives, playfields, lakes, and other areas external to structures and belonging to the University and under the control of the Board of Trustees, either Southern Illinois University at Carbondale or Southern Illinois University at Edwardsville (10/10/96). The President of Southern Illinois University is authorized to name, or rename, interior facilities or areas of buildings and other structures belonging to the University and under the control of the Board of Trustees (10/10/96). Hereafter in this policy and in the policies for SIUC and SIUE, all of the above-mentioned physical components shall be referred to as physical components of the University. (10/10/96)
2. The Chancellor of SIUC or SIUE shall make recommendations to the President who will make recommendations to the Board of Trustees regarding the naming of a physical component of the University. (3/28/19)
3. The selection of a name for a physical component of the University shall be governed by policies for Southern Illinois University at Carbondale and Southern Illinois University at Edwardsville as submitted to and approved by the President.(3/28/19)
4. The policies established by SIUC and SIUE shall include the following considerations:
 - a. Physical components of the University may be named for living or deceased: notable members of the University faculty, staff, and student body; for distinguished former members of the Board; for donors of substantial funds; or for public persons of the state and nation, or of any country. (10/10/96)
 - b. No more than one physical component shall be named for any one person at the University campuses, except for presidents and statesmen of the United States [unless approved by the President and the Board of Trustees.](#)
 - c. When physical components of the University comprising permanent buildings and structures used for housing, instruction, research, or administrative purposes are given a proper name, an appropriate suffix noun excluding "Building" should be used. The noun "Building" will be used, with function names as a prefix, whenever a building is not named for a person. This policy for suffix nouns holds for all except special purpose physical components of the University, such as libraries, athletic buildings and structures or facilities, extracurricular activity buildings, physical service buildings and structures, over/underpasses, streets, drives, special purpose areas, and the like.
 - d. The appropriate suffix noun for auditoria, theaters, lecture halls, lounges, art galleries, dining rooms, and other spaces contained within a permanent building that are suitable for honoring a person will be determined by the predominant intended use of the space.

Trustee Hightower moved the approval of ratification of Changes in Faculty-Administrative Payroll for SIUC, and SIUE; Project and Budget Approval: Richard H. Moy, M.D., Building Renovations for Endocrinology Clinic, School of Medicine, SIUC; Approval of Purchase: 340B Pharmaceutical Program, School of Medicine, SIUC; Approval of Salary and Appointment: Director of Intercollegiate Athletics, SIUC; Approval of Salary and Appointment: Provost and Vice Chancellor for Academic Affairs, SIUC; Approval of Salary and Appointment: Interim Dean, College of Agricultural Sciences, SIUC; Appointment and Salary and Appointment: Director, School of Accountancy, College of Business, SIUC; Project and Budget Approval: School of Dental Medicine Advanced Care Clinic, SIUE; Recommendation for Distinguished Service Award, SIUC [Dr. Seymour L. Bryson]; Recommendation for Distinguished Service Award, SIUC [Dr. Carolyn F. Donow]; Recommendation for Honorary Degree Award, SIUC [Mr. Bob Odenkirk]; Recommendation for Honorary Degree Award, SIUC [Ms. Jacquelyn D. Spinner]; Recommendation for Honorary Degree Award, SIUC [Ms. Pamela J. Wilson]; Recommendation for Distinguished Service Award, SIUE [Dr. Shirley J. Portwood]; Recommendation for Honorary Degree Award, SIUE [Mr. Lawrence "Larry" B. Heitz]; and Proposed Revisions to Board of Trustees Policies: Change to Policy for Naming Physical Components of the University [Amendment to 6 Policies of the Board B]. The motion was duly seconded by Trustee Tedrick. The motion carried by the following recorded vote: aye, Mr. Ed Curtis, Hon. Phil Gilbert, Dr. Ed Hightower, Ms. Mackenzie Rogers, Dr. Subhash Sharma, Ms. Amy Sholar, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

The following items were presented:

REPORTS OF PURCHASE ORDERS AND CONTRACTS,
AUGUST, SEPTEMBER, AND OCTOBER, 2019, SIUC AND SIUE

In accordance with 3 Bylaws 1 and 5 Policies of the Board C, summary reports of purchase orders and contracts awarded during the months of August, September, and October, 2019, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

Trustee Sholar moved to approve the items. The motion was duly seconded by Trustee Simmons. The motion carried by the following recorded vote: aye, Hon. Phil Gilbert, Dr. Ed Hightower, Ms. Mackenzie Rogers, Dr. Subhash Sharma, Ms. Amy Sholar, Mr. John Simmons; nay, none. Trustee Ed Curtis and Trustee Roger Tedrick abstained from voting on the matters.

The following item was presented:

APPROVAL: FUNDING ALLOCATION METHODOLOGY

Summary

This matter requests approval of the funding allocation methodology recommended by the Allocation Working Group.

Rationale for Adoption

At the July 17, 2019, special board meeting, Board of Trustee Chair Gilbert appointed the following members to an Allocation Working Group: Mr. Roger Tedrick, Board Secretary, to serve as Group Chair; Dr. Ed Hightower, Board Vice Chair; Dr. Duane Stucky, Senior Vice President for Financial and Administrative Affairs and Board Treasurer; Ms. Judy Marshall, SIUC Vice Chancellor for Administration; Mr. Bill Winter, SIUE Budget Director; Mr. Matt Baughman, SIUC Chancellor Chief of Staff; Ms. Kim Durr, SIUE Chancellor Chief of Staff; and Ms. Misty Whittington, Board of Trustees Executive Secretary. The Group was asked to develop and bring forward to the Board a proposal for allocating additional State funding between SIUC and SIUE.

As the Group met, it acknowledged that a proposed methodology would be applied only to additional State appropriations available each year from the State. Further, the current 50/50 split used to divide new funds between the campuses for FY20 will be continued for a total of three years through FY22. During this three year period, it

will be expected that the President, Board Treasurer, and campuses will work on refining, improving and addressing issues with the methodology.

At the Group's September 19, 2019, meeting, the following proposal by Vice Chair Hightower was approved by the Group.

- The methodology should use the annual IBHE Cost Study as the source of data, specifically, its tables entitled, "Comparison of Reported Dollars to Weighted Dollars."
- The targeted distribution of state appropriations between SIUE and SIUC (excluding the School of Medicine) will be determined by the ratio of weighted dollars for Direct Salaries from the IBHE Cost Study.
- Emphasis will be on equity, fairness, and transparency.
- The new President of the System will continue to work with Board Treasurer, Dr. Stucky, and the financial personnel from each campus along with the Chancellor of each campus to address the following:
 - Each campus will be responsible for understanding the cost study data.
 - Assess results from annual changes in data.
 - Review and examine any questions that arise about consistency of data between campuses.
 - Study and examine graduate level weighting factors.
 - Examine and study effect of thesis credit hours.
 - Examine and study the impact on Dental Medicine as well as examine and study other categories of costs, for example, medical education and the School of Law at SIUC.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The state appropriation allocation percentages for the System Office and the School of Medicine will remain at the FY19 historical percentages for future allocations.

(2) The remaining annual increases in state appropriations received through FY22, available for SIUC and SIUE, will be divided equally between Carbondale (excluding the School of Medicine) and Edwardsville.

(3) The funding allocation methodology, as proposed by the Allocation Working Group, is approved.

(4) The President, Board Treasurer, the Chancellor of each campus and campus financial personnel will work on refining, improving and addressing issues with the funding allocation methodology.

Summary

Proposed Funding

Allocation Methodology

December 4, 2019

IBHE Cost Study

Summary

The Illinois Board of Higher Education (IBHE) has collected data annually from Illinois Public Universities since the mid-1960s to perform an annual cost study. Universities submit reports on faculty/staff year assignments, student and course records, and state appropriations and tuition expenditures for use in the cost study.

Expenditures are reported by functions described in the following table entitled IBHE Categories of Costs (page 2).

Enrollments are reported by Academic disciplines given in the following table entitled IBHE Cost Study Programs (page 3).

Faculty/staff assignment reports are used to distribute the Direct Salaries of faculty/staff into the various academic disciplines at the appropriate student levels of Lower Division, Upper Division, Graduate I, and Graduate II.

The remaining expenditures by cost function are added to the Direct Salaries with various algorithms assumed for each cost function.

The resulting distribution of costs are shown for one example Academic Discipline in the following table entitled Example of Results For One Program (pages 5 – 6).

IBHE also includes a calculation that presents the theoretical expenditures of each University, called the Weighted Dollars, when each University's enrollment at each student level and academic discipline is multiplied by the state-wide cost per credit hour at each respective student level and discipline. This calculation represents the theoretical expenditures resulting if each University had identical tuition structures and was allocated state appropriations identically for each credit hour of instruction.

The results for the Weighted Dollars for the function of Direct Salary Costs are shown in the following table entitled 2017-2018 Comparative Cost Study, Public Universities, Comparison of Reported Dollars to Weighted Dollars (page 8).

IBHE Categories of Costs

The Cost Study reports each university's costs by Primary Function:

Instruction – activities leading to credit for a degree or provide requisite preparatory/remedial instruction.

Organized Research – research activities administered and budgeted separately from instructional departments.

Public Service – programs made available to the public that respond to community needs or problems.

Within the category of Instruction, the Study reports costs in the following functions:

Direct Salaries – faculty assignments that relate directly to instruction.

Indirect Salaries – activities encompassing all duties related to instruction of students, except direct instruction.

Departmental Research – research duties specifically assigned to a faculty member by the head of an academic department.

Departmental Overhead – administrative activities in support of the efficient operation of the department.

College or School Overheads – academic administration identified with a school or college.

Overhead Support Unique to Function – support costs attributable to a single function.

Academic Support – all other academic support activities outside schools and colleges.

Student Services – programs of social/cultural development, counseling/career services, student health, intercollegiate athletics, financial aid & administration, and student service administration.

Institutional Support – system offices, executive management, financial management and operations, general administration and logistical services, public relations/development, and faculty and staff auxiliary services.

O & M Physical Plant – operation, supervision and maintenance of the physical plant.

IBHE Cost Study Programs

Discipline#	Discipline Title
1	Agribusiness, Agriculture Production, & Agriculture Science
2	Conservation & Natural Resources
3	Architecture
4	Area & Ethnic Studies
5	Business & Management, General & Business Administration & Management
6	Accounting
7	Business, Other
8	Communication & Communications Technologies
9	Computer & Information Sciences
10	Teacher Education
11	Education, Other
12	Engineering
13	Engineering Technologies
14	Foreign Languages
15	Nursing
16	Veterinary Medicine
17	Diagnostic & Therapeutic Services
18	Health Related, Other
19	Home Economics
20	Legal Studies & Law
21	Letters
22	Liberal Arts & Humanities
23	Library Sciences
24	Life Sciences
25	Mathematics
26	Multi/Interdisciplinary
27	Recreation & Leisure
28	Philosophy & Religion
29	Chemistry
30	Geological Sciences
31	Physics
32	Physical Sciences & Science Technologies, Other
33	Psychology
34	Protective Services
35	Public Administration & Services
36	Anthropology & Sociology
37	Economics
38	Geography
39	History
40	Political Science
41	Social Sciences, Other
42	Trade & Industrial
43	Visual Arts
44	Performing Arts (Except Music)
45	Music
46	Personal Improvement & Leisure Programs

Example of Results For One Program

2017-2018 Academic Discipline Cost Study, Instructional Activities Cost Analysis

06 Accounting

Level and Campus	Credit Hours	Accumulative Cost				Cost Per Credit Hour				Ratio of Reported to Avg.				% to Total Instruc. Cost				
		Direct Salary	Subtotal, and College	Instruction		Total Instruction	Direct Salary	Subtotal Dept and College	Instruction		Dir Sal	Subtot College	Instr P.P.	Less Instr Cost	Total Cost	Dir Sal	Subtot College	Instr Less P.P.
				Less	Phys. Plant				Less	Phys. Plant								
Lower Division																		
EIU	40	1,932	2,716	6,153	7,126	48.30	67.90	153.83	178.15	0.58	0.42	0.62	0.61	27.1	38.1	86.3		
GSU	617	94,924	138,614	234,165	268,087	153.85	224.66	379.52	434.50	1.85	1.40	1.54	1.49	35.4	51.7	87.3		
ISU	6,082	261,230	605,427	997,799	1,205,240	42.95	99.54	164.06	198.17	0.52	0.62	0.67	0.68	21.7	50.2	82.8		
NEIU	387	54,806	103,924	164,828	195,250	141.62	268.54	425.91	504.52	1.71	1.67	1.73	1.74	28.1	53.2	84.4		
NIU	1,257	158,924	339,655	553,880	630,968	126.43	270.21	440.64	501.96	1.52	1.68	1.79	1.73	25.2	53.8	87.8		
SIUC	624	26,688	68,210	112,316	131,870	42.77	109.31	179.99	211.33	0.52	0.68	0.73	0.73	20.2	51.7	85.2		
SIUE	1,608	100,442	222,886	330,933	398,772	62.46	138.61	205.80	247.99	0.75	0.86	0.84	0.85	25.2	55.9	83.0		
UIC	1,881	366,262	509,084	678,426	753,674	194.72	270.65	360.67	400.68	2.35	1.68	1.46	1.38	48.6	67.5	90.0		
UIS	540	45,222	95,932	201,125	230,267	83.74	177.65	372.45	426.42	1.01	1.11	1.51	1.47	19.6	41.7	87.3		
UIUC	3,295	262,847	585,037	787,147	987,349	79.77	177.55	238.89	299.65	0.96	1.10	0.97	1.03	26.6	59.3	79.7		
WIU	1,233	85,030	151,417	261,471	296,714	68.96	122.80	212.06	240.64	0.83	0.76	0.86	0.83	28.7	51.0	88.1		
Total	17,564	1,458,307	2,822,902	4,328,243	5,105,317	Average 83.03	160.72	246.43	290.67									
Upper Division																		
EIU	1,615	228,388	321,003	516,654	598,412	141.42	198.76	319.91	370.53	0.99	0.61	0.68	0.66	38.2	53.6	86.3		
GSU	3,656	562,836	821,892	1,388,446	1,589,579	153.95	224.81	379.77	434.79	1.08	0.69	0.81	0.77	35.4	51.7	87.3		
ISU	14,016	1,576,183	2,712,692	4,317,523	5,215,128	112.46	193.54	308.04	372.08	0.79	0.59	0.66	0.66	30.2	52.0	82.8		
NEIU	5,361	784,607	1,508,071	2,375,893	2,814,403	146.35	281.30	443.18	524.98	1.03	0.86	0.95	0.93	27.9	53.6	84.4		
NIU	9,089	586,428	1,645,034	2,868,561	3,267,803	64.52	180.99	315.61	359.53	0.45	0.55	0.67	0.64	17.9	50.3	87.8		
SIUC	7,566	589,471	1,477,867	2,201,209	2,584,438	77.91	195.33	290.93	341.59	0.55	0.60	0.62	0.61	22.8	57.2	85.2		
SIUE	5,214	596,609	1,160,994	1,628,542	1,962,382	114.42	222.67	312.34	376.37	0.80	0.68	0.67	0.67	30.4	59.2	83.0		
UIC	8,363	1,798,541	2,746,282	3,601,420	4,000,871	215.06	328.38	430.64	478.40	1.51	1.00	0.92	0.85	45.0	68.6	90.0		
UIS	2,239	400,764	768,150	1,338,151	1,532,044	178.99	343.08	597.66	684.25	1.25	1.05	1.27	1.22	26.2	50.1	87.3		
UIUC	13,246	3,015,612	10,345,664	13,283,872	16,662,472	227.66	781.04	1,002.86	1,257.92	1.60	2.38	2.14	2.24	18.1	62.1	79.7		
WIU	3,360	380,385	677,369	1,045,771	1,186,729	113.21	201.60	311.24	353.19	0.79	0.61	0.66	0.63	32.1	57.1	88.1		
Total	73,725	10,519,824	24,185,018	34,566,042	41,414,261	Average 142.69	328.04	468.85	561.74									

2017-2018 Academic Discipline Cost Study, Instructional Activities Cost Analysis

06 Accounting

Level and Campus	Credit Hours	Accumulative Cost				Cost Per Credit Hour				Ratio of Reported to Avg.				% to Total Instruc. Cost			
		Direct Salary	Subtotal, Dept and College	Instruction		Direct Salary	Subtotal Dept and College	Instruction		Dir Sal	Subtot College	Instr Less P.P.	Instr Total Cost	Dir Sal	Subtot College	Instr Less P.P.	
				Less	Total			Phys. Plant	Total Instruction								
Graduate I																	
EUU	237	69,997	93,628	134,862	156,203	295.35	395.05	569.04	659.08	1.57	0.79	0.85	0.81	44.8	59.9	86.3	
GSU	558	85,908	125,448	211,923	242,623	153.96	224.82	379.79	434.81	0.82	0.45	0.56	0.53	35.4	51.7	87.3	
ISU	1,579	360,586	556,736	871,077	1,052,172	228.36	352.59	551.66	666.35	1.21	0.71	0.82	0.81	34.3	52.9	82.8	
NNEIU	219	31,131	55,402	88,664	105,028	142.15	252.98	404.86	479.58	0.76	0.51	0.60	0.59	29.6	52.7	84.4	
NIU	3,700	535,221	1,096,950	1,766,529	2,012,392	144.65	296.47	477.44	543.89	0.77	0.59	0.71	0.66	26.6	54.5	87.8	
SIUC	1,644	314,183	736,439	1,013,943	1,190,470	191.11	447.96	616.75	724.13	1.02	0.90	0.92	0.89	26.4	61.9	85.2	
SIUE	885	184,424	392,797	524,500	632,019	208.39	443.84	592.66	714.15	1.11	0.89	0.88	0.87	29.2	62.1	83.0	
UIC	2,966	923,905	1,509,708	1,926,418	2,140,086	311.50	509.00	649.50	721.54	1.66	1.02	0.97	0.88	43.2	70.5	90.0	
UIS	1,480	280,854	492,083	863,197	988,271	189.77	332.49	583.24	667.75	1.01	0.67	0.87	0.82	28.4	49.8	87.3	
UIUC	17,023	2,908,147	10,152,881	13,093,167	16,423,263	170.84	596.42	769.15	964.77	0.91	1.20	1.14	1.18	17.7	61.8	79.7	
WIU	573	107,216	190,925	273,261	310,093	187.11	333.20	476.90	541.17	1.00	0.67	0.71	0.66	34.6	61.6	88.1	
Total	30,864	5,801,572	15,402,997	20,767,541	25,252,620	Average 187.97	499.06	672.87	818.19								
Graduate II																	
NIU	18	802	2,740	4,955	5,645	44.56	152.22	275.28	313.61	0.14	0.12	0.16	0.15	14.2	48.5	87.8	
SIUC	10	1,071	2,443	3,541	4,157	107.10	244.30	354.10	415.70	0.33	0.18	0.21	0.20	25.8	58.8	85.2	
SIUE	6	350	629	978	1,179	58.33	104.83	163.00	196.50	0.18	0.08	0.10	0.09	29.7	53.4	83.0	
UIC	4	26,565	31,344	38,112	42,339	1,641.25	7,836.00	9,528.00	10,584.75	20.60	5.92	5.64	5.03	62.7	74.0	90.0	
UIUC	349	95,965	475,055	606,312	760,520	274.97	1,361.19	1,737.28	2,179.14	0.85	1.03	1.03	1.04	12.6	62.5	79.7	
Total	387	124,753	512,211	653,898	813,840	Average 322.36	1,323.54	1,689.66	2,102.95								

Weighted Dollars For Direct Salaries

2017-2018 COMPARATIVE COST STUDY
PUBLIC UNIVERSITIES

COMPARISON OF REPORTED DOLLARS TO WEIGHTED DOLLARS

		201 Direct Salary Costs				Total	
		Lower Division	Upper Division	Graduate I	Graduate II		
Chicago State University	Difference	794,534	1,968,832	678,622	61,564	3,503,552	
	Reported Weighted	1,643,112	6,007,532	4,258,162	167,250	12,076,056	
Eastern Illinois University	Difference	848,578	4,038,700	3,579,540	105,686	8,572,504	
	Reported Weighted	1,000,517	4,396,316	2,263,319		7,660,152	
Governors State University	Difference	3,978,052	14,299,762	6,970,937		25,248,751	
	Reported Weighted	2,977,535	9,903,446	4,707,618		17,588,599	
Illinois State University	Difference	900,345	2,921,591	-387,461	-68,259	3,366,216	
	Reported Weighted	3,008,801	9,017,324	4,337,237	779,142	17,142,504	
Northeastern Illinois University	Difference	2,108,456	6,095,733	4,724,698	847,401	13,776,288	
	Reported Weighted	-4,715,985	-2,644,157	-1,022,620	-371,905	-8,754,667	
Northern Illinois University	Difference	13,402,253	30,304,801	5,640,896	1,274,526	50,622,476	
	Reported Weighted	18,118,238	32,948,958	6,663,516	1,646,431	59,377,143	
Northern Illinois University	Difference	384,299	435,462	-20,551		799,210	
	Reported Weighted	4,365,544	12,360,956	4,598,600		21,325,100	
Southern Illinois University Carbondale	Difference	3,981,245	11,925,494	4,619,151		20,525,890	
	Reported Weighted	1,489,204	-15,121,664	-722,501	-218,314	-14,573,275	
Southern Illinois University Edwardsville	Difference	9,403,642	14,091,638	12,031,303	3,050,126	38,576,709	
	Reported Weighted	7,914,438	29,213,302	12,753,804	3,268,440	53,149,984	
U of I at Chicago	Difference	-1,369,982	-2,104,242	206,415	555,772	-2,712,037	
	Reported Weighted	4,200,889	23,211,127	8,475,835	3,712,966	39,600,817	
U of I at Springfield	Difference	5,570,871	25,315,369	8,269,420	3,157,194	42,312,854	
	Reported Weighted	-4,372,616	-7,005,989	-288,706	-950,282	-12,617,593	
U of I at Urbana/Champaign	Difference	5,570,721	14,452,817	6,345,264	813,173	27,181,975	
	Reported Weighted	9,943,337	21,458,806	6,633,970	1,763,455	39,799,568	
Western Illinois University	Difference	2,097,912	7,751,038	2,387,700	4,377,444	16,614,094	
	Reported Weighted	22,351,374	46,077,285	31,051,683	19,139,434	118,619,776	
	Difference	20,253,462	38,326,247	28,663,983	14,761,990	102,005,682	
	Reported Weighted	801,013	904,364	-466,263	-21,389	1,217,725	
	Difference	2,446,506	6,159,654	4,405,324	53,359	13,064,843	
	Reported Weighted	1,645,493	5,255,290	4,871,587	74,748	11,847,118	
	Difference	1,946,937	4,203,922	-3,936,921	-3,302,440	-1,088,502	
	Reported Weighted	37,548,073	72,922,088	40,221,901	30,515,098	181,207,160	
	Difference	35,601,136	68,718,166	44,158,822	33,817,538	182,295,662	
	Reported Weighted	1,043,828	4,294,533	1,308,973	-62,184	6,585,150	
	Difference	7,548,237	17,958,166	6,496,993	184,251	32,187,647	
	Reported Weighted	6,504,409	13,663,633	5,188,020	246,435	25,602,497	

Proposal
Funding Allocation
Methodology

Given:

- The historical percentage distribution of State appropriations will be retained for the School of Medicine and the System Offices.
- The Funding Allocation Methodology will be applied only to annual increases in State Appropriations to determine allocations between SIUC and SIUE.
- The current 50/50 distribution of appropriations between SIUC and SIUE will be continued through Fiscal Year 2022.

Proposed:

- The annual IBHE Cost Study will be the source of data, specifically its tables entitled Comparison of Reported Dollars to Weighted Dollars.
- The targets for distribution of additional State appropriations each year between SIUE and SIUC (excluding the School of Medicine) will be determined by the ratio of Weighted Dollars for Direct Salary Costs from the IBHE Cost Study.

SIUC Weighted Dollars for Direct Salary Costs/SIUE Weighted Dollars for Direct Salary Costs

Equals

Ratio of the allocation of additional State appropriations to SIUC/SIUE

Further Guidance:

- Calculated ratios should be used for guidance, not precise prescription.
- A ratio should be used for several years, if possible, before adjusting.
- A target should be established for accumulating a total of the state allocation for Direct Salaries.

Example Calculation

Attached are the Weighted Dollars for Direct Salary Costs from the latest available IBHE Cost Study (page 8).

For undergraduate and graduate costs:

SIUC weighted costs/SIUE weighted costs = 42,312,854/39,799,568

Equals: 51.5%/48.5%

Vice Chair Hightower moved to approve the item. The motion was duly seconded by Trustee Tedrick. The motion carried by the following recorded vote: aye, Mr. Ed Curtis, Hon. Phil Gilbert, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick; nay, Ms. Mackenzie Rogers, Ms. Amy Sholar.

The following item was presented:

Recognition of
GLENN POSHARD
Resolution

WHEREAS, Glenn Poshard is a three-degree graduate of Southern Illinois University Carbondale; a veteran of the United States Army; entered SIU on the G.I. Bill where he earned a bachelor's degree in secondary education in 1970, a master's degree in health education in 1974, and a Ph.D. in higher education administration in 1984; and,

WHEREAS, following his service in the Illinois Senate and the United States Congress, he was appointed Vice Chancellor for Administration for the Carbondale campus of SIU in 1999; he was appointed to the Board of Trustees of Southern Illinois University in January 2004 and eventually elected Chair of the Board until declaring his candidacy for President of the university system; and became President of SIU in January of 2006; and,

WHEREAS, Under his leadership, each year he and the SIU Board of Trustees agreed upon a set of goals and objectives to move the system forward toward the 2020 Vision Statement working closely with the chancellors, assuring the presidential as well as the campus goals were achieved; and,

WHEREAS, Under his leadership, and despite economic hardship in the State of Illinois, he held tuition at each campus the lowest among peer groups for each university; and,

WHEREAS, Under his leadership, he was a leading voice before the legislature in getting Amtrak service expanded to SIU and as a result of his efforts, a new Saluki train was added to complement the Illini, and additional trains were added to the Chicago-St. Louis route with a stop in Edwardsville; and,

WHEREAS, Under his leadership, and despite economic hardship in the State of Illinois and in the nation, he secured increased funding from state and federal agencies to help programs including the SIU School of Pharmacy, NCERC, SIU Dental School, Broadband Access and Mapping Grants, SIUC Autism Grant, and the Simmons Cancer Institute; in just four years SIU received over \$51 million; his leadership in light of the dire financial crisis facing higher education in Illinois kept the university financially strong; and

WHEREAS, Under his leadership, he was appointed by the Governor to oversee a capital bill for the state which brought in \$168,265,800 for the system allowing monies for the SIUC Transportation Education Center, the SIUE Science Building/Renovation and Deferred Maintenance for the campuses; and,

WHEREAS, Under his leadership, he strengthened the ties between the SIU state and federal legislators; he successfully led a statewide effort to reinstate MAP funding and worked successfully to increase PELL grant funding at the federal level; and,

WHEREAS, Dr. Poshard is a past recipient of the Lindell W. Sturgis Memorial Public Service Award and the SIU Distinguished Alumni Award and is a member of the SIUC College of Education and Human Services Hall of Fame; and,

WHEREAS, Glenn Poshard is the second longest serving President of SIU; Dr. Poshard excelled as a leader for SIU; in his tenure he quickly became one of the most respected voices in the state for higher education; he was called upon consistently to assist state government with critical needs and issues; and, he led SIU into a new era of regional and economic cooperation which enlarged SIU's role of service to the region; Dr. Poshard showed extraordinary leadership in working with the legislature and state agencies to effectively manage SIU's budget and cash flow needs; and,

NOW, THEREFORE, BE IT RESOLVED, by the Board of Trustees in regular meeting assembled, that the Board expresses its profound gratitude and appreciation to Glenn Poshard for his years of distinguished and invaluable service and contributions to Southern Illinois University, to its constituents, its students, and to the region; and,

BE IT FURTHER RESOLVED, that the title of President Emeritus be conferred upon Glenn Poshard effective December 5, 2019 and,

BE IT FURTHER RESOLVED, That the members of this Board, individually and as a group, offer Dr. Poshard their best wishes and gratitude for his service to Southern Illinois University.

Trustee Simmons moved to approve the resolution. The motion was duly seconded by Trustee Sharma. The motion carried by the following recorded vote: aye, Mr. Ed Curtis, Hon. Phil Gilbert, Dr. Ed Hightower, Ms. Mackenzie Rogers, Dr. Subhash Sharma, Ms. Amy Sholar, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

Dr. Poshard expressed his appreciation to the Board for the honor and he thanked his wife Jo Poshard. He thanked the Board members for their service to the University and expressed his appreciation for the staff at the Stone Center who worked with him during his tenure. Dr. Poshard noted that he spent time with Dr. Mahony at dinner and felt he was a great choice, and that SIU's best years are ahead of us with his leadership.

The Chair reported the next item was a current and pending matter titled: Appointment of President. The matter was approved for discussion by the following recorded vote: aye, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Ms. Mackenzie Rogers, Dr. Subhash Sharma, Ms. Amy Sholar, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

The following item was presented:

APPOINTMENT OF PRESIDENT

Summary

The matter presents for approval the appointment of the next President for Southern Illinois University.

Rationale for Adoption

This matter would approve the appointment of Dr. Daniel Mahony as the President of Southern Illinois University.

Dr. Mahony has most recently served as the President of Winthrop University. Before coming to Winthrop University in 2015, Dr. Mahony served at Kent State University, as Dean and Professor in the College of Education, Health, and Human Services. Prior to that, he served in numerous capacities at the University of Louisville, the last being as the Associate University Provost for Academic Planning and Accountability and Professor.

Dr. Mahony earned a bachelor's degree in accounting from Virginia Polytechnic Institute and State University in 1987, a master's in sport management in 1990 from West Virginia University and, in 1995, a doctorate from Ohio State University in sport management.

Constituency Involvement

With the assistance of an external search firm, a Presidential Search Advisory Committee engaged in a national search that resulted in over twenty candidates for consideration. The twenty-seven (27) person committee was comprised of faculty, staff, students, alumni, community members, plus representatives from the Board of Trustees. Upon full vetting of candidate submissions, the Presidential Search Advisory Committee provided a list of recommended candidates to the Board of Trustees for consideration. Based on these recommendations, the Trustees proceeded to conduct interviews with each of the Presidential Search Advisory Committee's recommended candidates. Following these interviews, the Board narrowed the candidates to three finalists who also met with campus leaders.

The resulting appointment presented for approval of Dr. Mahony as the next President of Southern Illinois University is a result of the extensive involvement of campus leaders and broad representation and input of internal and external university constituencies, including faculty, staff, students, and alumni.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: Dr. Daniel Mahony is appointed to the position of President of Southern Illinois University, starting March 1, 2020, at an annual salary of \$435,000 and pursuant to the other terms and conditions of a Presidential Employment Agreement attached herewith, to serve at the pleasure of the Board of Trustees.

BE IT FURTHER RESOLVED, That all delegations and authority currently in place in the Office of the President shall remain in effect until the start date identified above.

BE IT FURTHER RESOLVED, that the Chair of the Board of Trustees is hereby authorized and shall take all action as may be necessary to execute said appointment and the Presidential Employment Agreement attached herewith.

PRESIDENTIAL EMPLOYMENT AGREEMENT

This Presidential Employment Agreement is made and entered into this 5th day of December, 2019 (hereinafter the “Effective Date”), by and between the Board of Trustees of Southern Illinois University (hereinafter the “Board”) and Daniel Mahony (hereinafter the “President”). The Board and President may hereinafter be referred to individually as a “party” or collectively as the “parties.”

Article I

THE BOARD’S AGREEMENTS WITH THE PRESIDENT

1.1 Employment. The Board appoints and employs Daniel Mahony to be President of Southern Illinois University (hereinafter the “University”). The President shall serve as the chief executive officer of the University, the primary representative of the University to external bodies, including offices, agencies, and branches of federal and state government; coordinate, facilitate, and manage the private philanthropic community and fundraising efforts of the University; and serve as the primary contact to and University officer for and on behalf of the Board. The President agrees to perform these duties under applicable law; the policies, bylaws, statutes, and charter of the Board (collectively “Board Legislation”); and supervision and direction of the Board, including its Executive Committee and Chair. The President accepts and agrees to such employment.

The President shall commence his duties hereunder upon a date mutually agreed to by the President and Board but in no event later than March 1, 2020. The date upon which the President commences his duties shall hereinafter be referred to as the “Commencement Date.” Any salary, benefits, or other rights granted to the President under this Agreement shall not begin until the Commencement Date.

1.2 Duties. The Board agrees that as President of the University, the President shall, subject to the President’s agreements with the Board herein, perform the following duties:

- a. Serve as chief executive officer for the University, including but not limited to, providing general leadership and coordination for the University, its policies, programs, and operation.
- b. Make recommendations concerning the mission, scope, and organization of the University and concerning plans and policies for the development and enhancement of the University operations and activities.
- c. Develop for Board review and approval a budget for the University and provide allocation and oversight to the campuses regarding said budget.

- d. Appoint, supervise, and evaluate the Chancellors of Southern Illinois University Carbondale (SIUC) and Southern Illinois University Edwardsville (SIUE) and collaborate with them in planning and administering campus programs and activities.
- e. Serve, under the general direction of the Board, as the principal spokesperson and representative for the University with the offices, agencies, and branches of federal and state government and other external bodies or constituencies.
- f. Develop and maintain good public relations between the University and the regions in which it is located, the public it serves, and the state of Illinois.
- g. Make recommendations to the Board of Trustees concerning the initiation, continuation, or modification of University programs and activities and assure compliance with Board programs and Board Legislation, including revisions thereto.
- h. Develop and make recommendations concerning the operating and capital budget requests, appropriation requests, and internal budgets of the University.
- i. Serve as a fund raiser for the University in coordination with the Chancellors and the institutional development officers, as well as the University's foundations and alumni organizations, and oversee the development of institutional fundraising initiatives assuring appropriate coordination of efforts between the respective campuses.
- j. Appoint and supervise such officers and employees as may be designated by the Board.
- k. Perform such other duties as may be assigned or delegated by the Board.

1.3 Consideration. As consideration for the President's employment, the President shall receive the following:

- a. Compensation in the form of an annual base salary in the amount of Four Hundred Thirty-Five Thousand Dollars (\$435,000.00), payable in equal installments in accordance with the appropriate University payroll schedule. Salary shall include deductions for local, state, and federal taxes and employee benefits. In the event the Board approves a salary increase plan for any given fiscal year which includes the Office of the President, the President will be eligible to receive such approved average salary increase, subject to the parameters and eligibility requirements for said approved plan.

- b. Retirement benefits, health insurance benefits, sick leave, paid vacation, and other benefits accorded to administrative and professional employees of the University that are authorized by law or policy. Additionally, the Board agrees to reimburse the President for (or provide in-kind) reasonable actual relocation and transition expenses (such as travel and temporary furnishings) during the eighteen (18) month period following the Commencement Date, and moving expenses to relocate his household from South Carolina based on the lowest of three (3) bids, with the aggregate amount of all such reimbursements, in-kind benefits and expenses provided by the University pursuant to this sentence not to exceed Twenty-Five Thousand Dollars (\$25,000.00); provided, that if the University is required by law to make a deduction or withholding with respect to any such reimbursements, in-kind benefits or expenses, the amount of the payments by the University pursuant to this sentence shall be appropriately adjusted so that the amount of such payments, reduced by the amount of all withholdings payable, shall equal the amount of the total reimbursements, in-kind benefits and expenses which the President would otherwise be entitled to receive pursuant to this sentence (*i.e.*, not more than \$25,000).
- c. The University shall reimburse the President for reasonable entertainment, travel, and other expenses incurred by the President in the performance of his duties as President in accordance with University policy, as now or hereafter amended. These expenses shall be subject to audit by the University. Further, the President may attend educational conferences, conventions, seminars, and other professional growth activities, and other meetings to advance the interests of the University in accordance with University policy as now or hereafter amended, and the reasonable expenses connected therewith shall be reimbursed, including membership in appropriate professional and service organizations. The President understands that the University shall reimburse travel and associated expenses of the President's spouse in accordance with University policy as now or hereafter amended but only when the presence of the spouse is necessary to further the interests of the University, in the sole discretion of the Board, and when pre-approved by the Board Chair.
- d. A tenured appointment at Southern Illinois University Carbondale ("SIUC") at the rank of professor in a college appropriate to his discipline, pursuant to SIUC policy. If his appointment of President terminates other than pursuant to Section 4.1 herein and an appointment as professor commences, the President shall then be paid a salary amount that is consistent with other members of the faculty with similar rank and experience as determined by the dean of the applicable college. The President shall negotiate said salary with the dean and provost, whose decision shall be final. Notwithstanding the foregoing, the President's salary for

service as a tenured professor pursuant to this Section 1.3.d shall not be less than the salary, as in effect at the time that the President's appointment as professor commences hereunder, of the highest paid tenured full-time faculty member employed within the academic school in which the President's academic discipline is housed.

- e. An automobile for University business use. This automobile shall be maintained by the University and fuel for business use thereof shall be paid by the University. The University shall be responsible for insurance coverage for the automobile.

Article II

THE PRESIDENT'S AGREEMENTS WITH THE BOARD

- 2.1 Acceptance of Presidency. For and in consideration of the promises of the Board as stated in this Agreement, Daniel Mahony agrees to serve as President of the University. The President agrees to remain responsible to the Board for the execution of Board Legislation, as applicable, as it exists or as amended from time to time. The President agrees to discharge the authority and responsibilities delegated by the Board and to consult with the Board and such constituencies as are appropriate. The President agrees to regularly report to the Board, the pertinent Board committees, and the Board Chair, as appropriate, all major policy, governmental, budget, operational, and other material matters as determined by the Board Chair and President.
- 2.2 Accountability. The President agrees that in performing the duties enumerated in this Agreement he shall be accountable to the Board. The President agrees to conduct regular meetings with the Board and Board Chair in order to provide advice and counsel, coordinate and implement the Board Legislation, and articulate University challenges or concerns.
- 2.3 Full-time position. The President further agrees to faithfully and with maximum application of experience, ability, and talent, devote full-time attention and energies to the duties of the President.
- 2.4 Outside Employment. The President further agrees not to render services of any professional nature for any person or entity for remuneration (other than the Board) without the Board's prior consent. This provision does not prohibit the making of personal investments or the conduct of private business affairs so long as these activities do not conflict with the President's responsibilities or duties to the University or reflect negatively upon him or the University.

Article III

TERM OF APPOINTMENT

Term. This Agreement shall be for a term of four (4) years, beginning on the Commencement Date above (March 1, 2020), and terminating at the end of the day immediately preceding the fourth (4th) anniversary thereof (February 29, 2024) (the “Term”), subject, however, to prior termination as provided for in this Agreement.

Article IV

TERMINATION

4.1 Termination by Board for Just Cause. The Board may terminate this Agreement at any time for “just cause,” which shall mean:

- a. A deliberate or serious violation of the duties set forth in this Agreement or refusal or unwillingness to perform such duties in good faith and to the best of President’s abilities, in either case if not remedied (to the extent subject to remedy) after thirty (30) days’ written notice thereof to President;
- b. A material violation by President of any of the other terms and conditions of this Agreement not remedied after thirty (30) days’ written notice thereof to President;
- c. Any conduct of the President that constitutes moral turpitude, or that would tend to bring public disrespect, contempt, or ridicule upon the University;
- d. A violation of prohibition against activity as stated in Section 2.4 of this Agreement;
- e. A deliberate or serious violation of any local, state, or federal law, rule, regulation, Constitutional provision, or Board Legislation, or University Guidelines, which violation may, in the sole judgment of Board, reflect adversely upon the University;
- f. Prolonged absence, in excess of fifteen (15) calendar days, from duty (other than due to disability or incapacity) without the Board’s consent;
- g. Misconduct as defined in the Government Severance Pay Act (5 ILCS 415/5).

4.2 Termination by Board without Cause. The Board may, in its sole discretion, terminate this Agreement in accordance with Board of Trustees Legislation. In connection with such a termination, the Board may, in its sole discretion assign the President other responsibilities, including but not limited to the responsibilities of a professor in the department in which the Professor holds tenure. In the event the Board terminates this Agreement without cause during the term of the Agreement, the University shall pay to the President the equivalent of twenty (20) weeks’ worth of annualized base salary, as provided in Section 1.3(a), reduced by any

compensation the President receives as a professor or any other position for the University, as his sole compensation and remedy for such cancellation. However, if termination occurs with less than twenty (20) weeks remaining on the Term, the University shall pay to the President the amount of annualized base salary, reduced by any compensation the President receives as a professor or any other position for the University, remaining in the Term. Such compensation shall not be paid if termination is for cause, as reflected in Section 4.1, or misconduct otherwise defined in the Government Severance Pay Act (5 ILCS 415/1 et seq.). In the event the President elects to exercise his tenure rights at the University after termination without cause by the University, said amount payable under this Section shall be reduced by the amount of the faculty salary paid to the President. In the event the President obtains employment from a subsequent employer after termination without cause by the Board, said amount payable under this Section shall be reduced by any compensation or salary paid to the President through such employment. Such compensation paid by the University shall be the sole remedy and damages due the President for the termination of this Agreement. In consideration of this payment by the University, the President expressly agrees to release, waive, and hold harmless the Board, the University, and its trustees, officers, agents, servants, employees, and representatives from any or all claims the President may have arising out of his employment or termination from employment.

4.3 Termination by President. This agreement may be terminated without cause by the President giving the Board twenty (20) weeks advance written notice of the termination of employment. A shorter period of notice may occur by mutual written consent of the Parties.

4.4 Disability. Regardless of any other provisions of this Agreement, this Agreement shall terminate automatically if President dies or becomes totally disabled, or totally incapacitated to such a degree, either physically or mentally, that the President is incapable of carrying out the duties as President, as defined by the Board.

- a. If the Board deems President disabled, totally incapacitated, or incapable of carrying out the duties as President, the Board reserves the right to require President to submit to a medical examination, either physical or mental.
- b. If President becomes incapable of carrying out the duties of office, due to permanent disability or incapacity and is terminated, the Board shall pay to President or President's personal representative, as the case may be, for any accrued but unpaid compensation together with a proportionate part of any other benefits which would be due and payable to President, or personal representative, as the case may be, by reason of death or incapacity during employment by Board. The payment liability of the Board shall terminate as of the date of death or determination of permanent disability or incapacity.
- c. If the President becomes disabled or incapacitated, the Board shall cooperate with the President or his personal representative to enable him to secure any

appropriate disability, Social Security, or related benefits including executing any documents necessary to apply for any such benefits.

4.5 Exclusion of Consequential or Other Damages. The parties have bargained for and agreed to the foregoing provisions. In no case shall the University be liable to the President for any damages, or loss of any collateral business opportunities or any other benefits, or income from any other source. The provisions for payment upon termination as provided in this Agreement are the sole and exclusive legal and equitable remedies for termination and shall constitute adequate and reasonable compensation for any damages or injury suffered because of such termination by either party. Regardless of the damages provisions herein, the President agrees to mitigate the University's obligations to pay damages under this Agreement and to make reasonable and diligent efforts to obtain employment upon termination, including but not limited to exercising his right to the tenured faculty position at SIUC. For the avoidance of doubt, after the President obtains such new employment, the University's financial obligations under this Agreement shall cease.

Article V

OTHER MUTUAL AGREEMENTS

5.1 Entire Agreement. This Agreement constitutes the entire understanding of the parties hereto and supersedes any and all prior or contemporaneous representations or agreements, whether written or oral, between the parties, and cannot be changed or modified unless in writing, approved by the Board and signed by the parties hereto.

5.2 Non-Disparagement. The parties agree not to make comments that injure or damage the reputation or character of the other party, or otherwise disparage the other party, during or after the term of this Agreement, or make comment about the circumstances giving rise to the Agreement or the termination, non-renewal, or expiration of this Agreement except as otherwise required by law.

5.3 Jurisdiction. This Agreement shall be interpreted and construed in accordance with the laws of the state of Illinois, without regard to its conflict of law provisions. The parties agree that all claims against the University are subject to the Illinois Court of Claims Act, and disputes against the University arising under this Agreement shall be exclusively brought before the Illinois Court of Claims.

5.4 Waiver. No delay or failure to enforce any provision of this Agreement shall constitute a waiver of any subsequent breach of the same or other provision or rights enforceable under this Agreement.

5.5 Assignment. This Agreement is not assignable but shall be binding upon heirs, administrators, representatives, and successors of both parties.

5.6 Captions. The captions are for reference purposes only and have no force and effect in determining the rights or obligations of any of the parties to this Agreement.

5.7 Severability. The terms of this Agreement are severable such that if any term or provision is declared by a court of competent jurisdiction to be illegal, void, or unenforceable, the remainder of the provisions of the Agreement shall continue to be valid and enforceable.

5.8 Interpretation. The parties acknowledge that (i) each party has reviewed the terms and provisions of this Agreement; (ii) the rule of construction to the effect that any ambiguities are resolved against the drafting party shall not be employed in the interpretation of this Agreement; and (iii) the terms and provisions of this Agreement shall be construed fairly as to both parties and not in favor or against any party, regardless of which party was generally responsible for the preparation of this Agreement.

5.9 Notices. Any notices required hereunder shall be hand delivered or sent by certified mail, return receipt requested to the following addresses, or to such other address as subsequently provided by a party pursuant to this notice provision:

For the Board of Trustees:
Secretary of the Board
Southern Illinois University
1400 Douglas Drive, MC 6801
Carbondale, IL 62901

For the President:
President Daniel Mahony
Southern Illinois University
1400 Douglas Drive, MC 6801
Carbondale, IL 62901

5.10 Ratification by Board of Trustees. This Agreement shall be subject to ratification by the Board of Trustees of Southern Illinois University prior to it being enforceable against University. Upon said ratification, the Agreement shall be in full force and effect and shall bind each party to the terms and conditions herein as of the date of first written above.

IN WITNESS WHEREOF, the parties hereby execute this Agreement below.

BOARD OF TRUSTEES OF
SOUTHERN ILLINOIS UNIVERSITY:

PRESIDENT:

By: _____
Hon. J. Phil Gilbert, Chair

Daniel Mahony

Trustee Simmons made a motion for the Board to be able to vote on the item. The motion was duly seconded by Trustee Sholar. The motion carried by the following recorded vote: aye, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Ms. Mackenzie Rogers, Dr. Subhash Sharma, Ms. Amy Sholar, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

Trustee Simmons moved to approve the item to appoint Dr. Dan Mahony as the President. The motion was duly seconded by Trustee Sharma. The motion carried by the following recorded vote: aye, Mr. Ed Curtis, Hon. Phil Gilbert, Dr. Ed Hightower, Ms. Mackenzie Rogers, Dr. Subhash Sharma, Ms. Amy Sholar, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

Chair Gilbert announced that the next Board of Trustees meeting would be held February 13, 2020, at SIU Edwardsville.

Trustee Rogers made a motion to adjourn the meeting. Trustee Sholar seconded the motion. The motion passed unanimously by voice vote.

The meeting adjourned at 11:57 a.m.

Misty D. Whittington, Executive Secretary