

Minutes of the meetings of the
BOARD OF TRUSTEES
of Southern Illinois University

July 9, 2020

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MINUTES OF THE REGULAR MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
JULY 9, 2020

The regular meeting of the Board of Trustees of Southern Illinois University convened on Thursday, July 9, 2020, at 11:00 a.m. in the Large Dining Room, Stone Center, Southern Illinois University Carbondale, Carbondale, Illinois. The meeting was called to order by Chair Gilbert. The following members of the Board were present:

Hon. J. Phil Gilbert, Chair
Dr. Ed Hightower, Vice Chair – via Zoom videoconference
Mr. Roger Tedrick, Secretary – via Zoom videoconference
Mr. Ed Curtis – via Zoom videoconference
Mr. Steven Gear – joined via Zoom videoconference at 12:47 p.m.
Mr. Jacob Graham – via Zoom videoconference
Dr. Subhash Sharma – via Zoom videoconference
Mr. John Simmons – via Zoom videoconference

The following member was absent:

Ms. Amy Sholar

Executive Officers present were:

Dr. Dan Mahony, President, SIU
Dr. Austin A. Lane, Chancellor, SIU Carbondale - via Zoom videoconference
Dr. Randall Pembroke, Chancellor, SIU Edwardsville - via Zoom videoconference
Dr. Jerry Kruse, Provost and Dean, SIU School of Medicine - via Zoom videoconference
Mr. Lucas Crater, General Counsel
Dr. James Allen, Acting Vice President for Academic Affairs - via Zoom videoconference
Dr. Duane Stucky, Senior Vice President for Financial and Administrative Affairs and Board Treasurer - via Zoom videoconference

Also present was Ms. Misty Whittington, Executive Secretary of the Board.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

The Chair asked that General Counsel Crater speak to the Open Meetings Act variation the Board was operating under pursuant to Governor Pritzker's directive. Mr. Crater reviewed that the Open Meetings Act had been amended to allow for remote meetings. The change to the Open Meetings Act included certain requirements the Board was already following such as allowing public participation and posting accordingly but also now requiring votes be done via roll call.

The Chair welcomed Chancellor Austin Lane and Student Trustee Jacob Graham to their first Board meeting. He noted Student Trustee Steven Gear would join the meeting after 12:30 p.m.

The Chair made Board committee appointments. He appointed Mr. Gear to serve as member on the Academic Matters Committee and Audit Committee. Further, he appointed Mr. Graham to serve as member on the Finance Committee and Architecture and Design Committee.

At approximately 11:09 a.m., Chair Gilbert moved that the Board go into closed session to consider information regarding appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body; pending, probable or imminent court proceedings against or on behalf of the Board; discussions with internal auditors; and review of executive session minutes. The relevant sections of the Open Meetings Act Statute that allow for the closed session are 5 ILCS 120/2(c) (1), (11), (21), and (29). The motion was duly seconded by Trustee Simmons. The motion carried by the following recorded vote: aye, Mr. Ed Curtis, Hon. J. Phil Gilbert, Mr. Jacob Graham, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

The Board came out of closed session at approximately 12:30 p.m.

At 12:47 p.m., Chair Gilbert moved that the full Board meeting recess and reconvene at the conclusion of the Board's Architecture and Design Committee meeting.

At 1:47 p.m., Chair Gilbert reconvened the full Board meeting.

Trustee Tedrick moved that the Minutes of the Meetings held March 30, 2020, April 30, 2020, and May 29, 2020, be approved. Trustee Sharma seconded the motion, and the minutes were approved by the following recorded vote: aye, Mr. Ed Curtis, Mr. Steven Gear, Hon. J. Phil Gilbert, Mr. Jacob Graham, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

Under Trustee Reports, Chair Gilbert reported that during the morning's executive session meeting, the Board approved the release of excerpts of executive session minutes for the period December 2019 through May 2020 and the excerpts would be posted for inspection on the Board website.

Under Committee Reports, Chair Gilbert reported the Executive Committee had not met in between Board meetings.

Dr. Dan Mahony, President, Southern Illinois University, provided his report for the SIU system. He reported that information was released for guidance for the fall semester at both Carbondale and Edwardsville, and it closely aligned with the Illinois Board of Higher Education which was reviewed by the Illinois Department of Public Health. Dr. Mahony stated the top priority was the health and safety of the University's faculty, staff and students while focusing on the mission of SIU. He noted the process was collaborative in gathering feedback from a number of groups in developing the guidelines for the fall semester, but observed that the University would remain flexible in case a large Coronavirus outbreak would occur in Illinois. The President added that the University of

Illinois was developing saliva testing, a new form, not known a month previous. He informed the Board that international students would not be allowed to return if the University were to go completely online which was a new change from President Trump. He stated things were changing on a weekly if not daily basis and reiterated the need to remain flexible as plans are made for the fall.

The President discussed the Anti-Racism Task Forces and the work going on at Carbondale, Edwardsville, the School of Medicine, as well as at the system level. He reported there were four different groups, reviewing activities to include the student experience, recruitment and retention efforts for faculty, staff and students. He stated the process would involve a review of processes and procedures, policies, many of which may need to be changed because they support systemic racism even if it is unintentionally. Dr. Mahony reported the first conversation of understanding had begun the prior week and would continue that effort at the campus and system levels.

The President discussed the strategic planning process had continued even through the Coronavirus. He had received reports from five working groups, and he expected more reports in the coming week. He estimated a more thorough system strategic plan would be finished by the end of the fall semester. President Mahony informed the Board that the new Vice President, Dr. Gupchup, would be a big part of the strategic planning process, and the President would work closely with Dr. Gupchup to develop the strategic plan for the SIU System. Dr. Mahony spoke of the Fiscal Year 2021 budgeting process with the focus to have realistic revenue projections that align with expenses and to return to having a two percent contingency. President Mahony thanked Dr. James Allen,

Acting Vice President for Academic Affairs, for his service and congratulated him on his retirement.

Dr. Randall Pembroke, Chancellor, SIU Edwardsville, provided his report for the Edwardsville campus. He reported about recruiting and retaining students whereby summer student enrollment headcount increased 2.6 percent, credit hours increased 3.4 percent, and graduate enrollment increased 22.3 percent. The Chancellor noted the campus offered 11 in-person courses during the second half of the summer term to assist them in getting ready for in-person courses in the fall. He stated projections to date showed fall enrollment to be down between 4 and 5 percent. Dr. Pembroke informed the Board the University started communicating with students during that week about whether their classes would be in-person, online, or a hybrid. He noted the recent international student requirement that they have at least one class in-person to be able to stay in the country would likely contribute to a decrease in overall international enrollment.

Chancellor Pembroke discussed the Anti-Racism Task Force that had been set up containing four subcommittees with one of those about student recruiting and retention for underrepresented groups and underrepresented students. He was hopeful the task force would have at least two action items from each of the subcommittees to report when school started in August. Dr. Pembroke congratulated Senior Pharmacy Student Deja Finley who helped to create implicit bias training as part of her capstone experience for the School of Pharmacy Admissions interviewers.

The Chancellor recognized faculty members Jocelyn DeGroot Brown and Eric Ruckh who participated in the Academic Continuity Task Force which has been meeting to

discuss safety, academic quality, and preparing faculty to be fully prepared to offer on ground and hybrid classes.

Dr. Pembroke congratulated the Industrial Engineering student team of Brittany Booten, Stephen Holdenried, Jacob Muenchau, and Advisor Dr. Ko, on the third place finish in the Rockwell Automation Undergraduate Simulation Competition. He thanked the Advanced Practice Registered Nursing students and faculty who collaborated with the School of Medicine and Illinois Department of Public Health to develop and deliver mobile COVID testing to underserved communities and long-term care facilities with limited access. He reported the School of Nursing online nurse educator master's program received an award for number seven in the nation, being rated on quality, cost and flexibility.

The Chancellor reported for student co-curricular programs and services, the university housing program was responsible for 300 residents in the spring and nearly 100 residents in the summer in residence halls during campus COVID closures, and he thanked them for their service. He reported the Department of Theatre and Dance coordinated with SIUE Alum and Los Angeles-Based Performer Ernie de Silva to collaborate on an original performance in the fall 2020 based on exploring socioeconomic and racial discrepancies. The Chancellor congratulated SIUE Baseball Pitcher Cole Milam on signing a minor league contract with the Boston Red Sox. He congratulated Dr. Sinan Onal for being elected as the new president-elect of the Data Analytics and Information Systems Division of the Institute of Industrial and Systems Engineers. Dr. Pembroke reported Marcus Evans, SIUE alum and 400-meter hurdler was hired as the new cross country and track and field head coach.

Dr. Pembroke showcased some community partnerships. The SIUE School of Engineering made face shields and donated them to the police and for individuals at Anderson Hospital. He congratulated Lakesha Butler on receiving an interview with CBS News regarding access to healthcare, particularly for people with color and developing health literacy.

The Chancellor provided an update regarding SIUE facilities. He reported the Founders Hall rehabilitation should be finished by late August or early September. The School of Dental Medicine Advanced Care Clinic existing building was demolished and the construction should take one year to complete. He reported the Greenhouse renovation and expansion project was under design and was expected to be open within one year. The Health Sciences Complex would combine pharmacy, nursing, and a few other programs. He noted that the Capital Development Board advertised for bridging document consultants to develop a design-build Request for Proposal (RFP) for that project.

Chancellor Pembroke reported for stewardship the SIUE School of Dental Medicine received a \$500,000 seed grant pledge from the Delta Dental of Illinois Foundation, and Basler Electric donated \$100,000 to name the Electrical and Computer Engineering Power Systems lab.

Dr. Austin A. Lane, Chancellor, SIU Carbondale, provided his report for the Carbondale campus. He reported that he had been meeting with and arranging future meetings with campus and community members. He expressed appreciation for the faculty, staff, community members, students, and alums of which he had interacted over the last month. He acknowledged outstanding work of the faculty and staff due to COVID and their commitment to SIUC's mission. The Chancellor noted that he had a strong,

seasoned, and collaborative leadership team. He looked forward to the fall semester to embarking on a listening and learning tour where he would speak with faculty, staff, students, alums, and community members to start work on the Strategic Plan SIUC in 2030 to look ten years out and make sure it aligns with the system plan. He reported fall enrollment for new first-time students was positive, the orientations had been at capacity, and registration and housing contracts were trending in a positive direction. Chancellor Lane discussed freshman to sophomore retention rates, and those continue to increase with SIUC rated with schools across the country extremely high -- in the upper 70s. He thanked Chancellor Dunn for his role and guidance through some challenging times, and he thanked him for his assistance in getting him acclimated to SIUC. The Chancellor discussed the challenges in transfer student enrollment, and in international student enrollment.

Chancellor Lane spoke of reviewing best practices for strategic enrollment and was impressed with staff in the Admissions Office, the Provost, and other areas which he thought to have some of the best practices.

The Chancellor discussed COVID-19, and efforts to gather input from faculty, staff, and students regarding the fall plan which had been recently released. He spoke of efforts made to provide the formats of in-person instruction, hybrid, and online, and to offer the right mix of classes needed for the semester.

Dr. Lane discussed the Diversity and Inclusion Task Force and thanked Todd Bryson for doing a tremendous job to gather the group, with the first meeting scheduled for the following day. He reported the group had already been hard at work, and he anticipated

some action items to bring forward and recommendations specific to the SIUC campus to share in weeks to come.

Dr. Jerry Kruse, Dean and Provost, SIU School of Medicine, provided his report to the Board. Dean Kruse reported the clinical area declined in March, but in May had recouped to 100 percent of its encounters; 22 percent (13,200 visits) of those encounters were via tele-medicine. He reported the telemedicine encounters began from the Executive Order of Governor Pritzker, and it was a more efficient way to deliver service to patients to minimize time workers were away from their jobs, which is positive for employers and employees. He discussed the infrastructure and the leadership which allowed the program in the Metro East area to develop, that grew out of the Office of External Relations led by Lori Williams, and within that office the Office of Community Initiatives and Complex Care led by Tracey Smith. He spoke of various collaborations over the last few months with the Department of Human Services, the Illinois Department of Public Health, the Office of the Governor, and many local health departments which transformed the community healthcare program to the pandemic healthcare program so that testing could occur and partnerships could be made with entities such as Southern Illinois Healthcare and the SIUE School of Nursing. The Dean reported that all of the activity had grown out of their hot spotting program that started seven years ago in the Department of Family and Community Medicine.

Dean Kruse reported faculty member Vidhya Prakash, Professor of Internal Medicine and Infectious Disease, founder of the Alliance for Women in Medicine and Science (AWIMS) was named the 2020 Inspiring Affinity award winner for *Diversity Magazine* and chair of the Illinois Department of Public Health Diversity and Healthcare

Task Force for the state. He noted there were five underrepresented groups in medicine among SIU which have come together and formed the marginalized student network. He spoke of characteristics and qualities of the members and the positive experience working with that network.

Chair Gilbert thanked the President, Chancellors, and Dean for their outstanding work over the past few months. He recognized these were unprecedented times, and he expressed his confidence in their leadership. The Chair stated that the system would adjust to what comes in the future for the betterment of the University's faculty, staff, and students.

Chair Gilbert explained the procedures for the public comment and question portion of the Board's agenda.

Dr. Marcus Odom, SIUC Faculty Senate President, made his presentation to the Board. Dr. Odom thanked the Board for their leadership over the last few months in hiring decisions of the new President and new Chancellor at SIU Carbondale. He expressed his opinion that both individuals were of great quality and spoke of his excitement for them to be part of the SIU system. Dr. Odom discussed the Vice President position in the President's Office and the process Dr. Mahony used to bring a group together from the different campuses to interview for that position. He reviewed his positive experience of being part of that hiring team where he was able to get to know better some of the other faculty from the other campuses. As part of that collaboration, he and the outgoing Faculty Senate President from Edwardsville discussed the creation of a system-wide council composed of constituencies to get more interaction among the group. In closing, Dr. Odom stated that faculty were excited and happy about the plans that were being put into place

for the fall semester because the plans are focused on the safety of students, faculty and staff. He noted the new U.S. Immigration and Customs Enforcement (ICE) rules were concerning international students and suggested that communication be made with those students.

Chair Gilbert expressed agreement that each campus should reach out to the international students to retain them at the University.

The listing of items proposed for the omnibus motion were as follows:

APPROVAL OF NEW PROGRAMS,
REASONABLE AND MODERATE EXTENSIONS,
APPROVAL OF OFF-CAMPUS PROGRAM LOCATIONS, AND
ACADEMIC PROGRAM ELIMINATIONS AND SUSPENSIONS
JULY 1, 2019, THROUGH JUNE 30, 2020

New Program Additions

SIUC

Addition of Bachelor of Science in Business Analytics, in the Department of Finance in the College of Business, approved August 9, 2019 by IBHE staff.

Addition of Bachelor of Science in Nursing, in the School of Allied Health in the College of Applied Sciences and Arts, approved August 9, 2019 by IBHE staff.

Addition of Doctor of Physical Therapy, in the School of Allied Health in the School of Applied Sciences and Arts, approved August 9, 2019 by IBHE staff.

Addition of Occupational Therapy Doctorate, in the School of Allied Health in the School of Applied Sciences and Arts, approved August 9, 2019 by IBHE staff.

SIUE

None

Program Modifications

SIUC

Name change of the Bachelor of Science in Information Systems to Information Technology in the School of Information Systems and Technologies in the College of Applied Sciences and Arts, approved October 30, 2019 by Interim President J. Kevin Dorsey.

Name change of the Radiology Education/Management Specialization to Radiologic Sciences Management/Education, approved October 8, 2019 by Interim President J. Kevin Dorsey.

SIUE

CIP Code Change of Construction Management Program from 15.1001 to 52.2001, approved June 10, 2020 by IBHE Staff.

Addition of Accelerated Bachelor of Arts/Bachelor of Science in Criminal Justice Policy to Master of Science in Criminal Justice, approved August 13, 2019 by Interim President J. Kevin Dorsey.

Addition of Accelerated Bachelor of Science in Nursing to Master of Science in Health Care and Nursing Administration, approved August 13, 2019 by Interim President J. Kevin Dorsey.

Addition of Accelerated Bachelor of Science in Nursing to Master of Science in Nurse Educator Degrees, approved August 13, 2019 by Interim President J. Kevin Dorsey.

Addition of Accelerated Bachelor of Science in Nursing to DNP with Family Nurse Practitioner Specialization, approved August 13, 2019 by Interim President J. Kevin Dorsey.

Addition of Accelerated Bachelor of Arts to Master of Arts in English with Specializations in 1) Literature, or 2) Teaching English as a Second Language, approved July 25, 2019 by Interim President J. Kevin Dorsey.

Addition of Accelerated Bachelor of Science to Master of Science in Environmental Sciences in the College of Arts and Sciences, approved July 25, 2019 by Interim President J. Kevin Dorsey.

Addition of Accelerated Bachelor of Arts/Bachelor of Science to Master of Science in Media Studies in the College of Arts and Sciences, approved July 25, 2019 by Interim President J. Kevin Dorsey.

Addition of Accelerated Bachelor of Science to Master of Science in Civil Engineering with Specialization in 1) Environmental/Water Resources, 2) Geotechnical Engineering, 3)

Structural Engineering, or 4) Transportation Engineering in the School of Engineering, approved July 25, 2019 by Interim President J. Kevin Dorsey.

Addition of Accelerated Bachelor of Science to Master of Science in Computer Science in the School of Engineering, approved July 25, 2019 by Interim President J. Kevin Dorsey.

Addition of Accelerated Bachelor of Science to Master of Science in Industrial Engineering in the School of Engineering, approved July 25, 2019 by Interim President J. Kevin Dorsey.

Addition of Accelerated Bachelor of Science to Master of Science in Mechanical Engineering in the School of Engineering, approved July 25, 2019 by Interim President J. Kevin Dorsey.

Name change of the Master of Science in Electrical Engineering to Electrical and Computer Engineering in the Department of Electrical and Computer Engineering in the School of Engineering, approved July 12, 2019 by Interim President J. Kevin Dorsey.

Name change of the Department of Sociology and Criminal Justice to Department of Sociology, in the College of Arts and Sciences, approved September 9, 2019 by Interim President J. Kevin Dorsey.

CIP Code change of Nurse Educator programs (MS and PM Certificate) from 51.3817 to 51.3203, per National Center for Education Statistics.

Specializations/Concentrations/Options/Minors

SIUC

Elimination of Minor in Photography in the Department of Cinema and Photography, approved May 14, 2020 by President Dan Mahony.

Elimination of Specialization in Cinema in the Department of Cinema and Photography, approved May 14, 2020 by President Dan Mahony.

Addition of Cyber Systems and Security Engineering Specialization in the Department of Computer and Electrical Engineering in the College of Engineering, approved October 30, 2019 by Interim President J. Kevin Dorsey.

Addition of General Specialization in Finance in the Department of Finance in the College of Business, approved October 30, 2019 by Interim President J. Kevin Dorsey.

Addition of Minor in Information Technology in the School of Information Systems and Technologies in the College of Applied Sciences and Arts, approved October 30, 2019 by Interim President J. Kevin Dorsey.

Addition of Respiratory Therapy Specialization in Health Care in the School of Allied Health in the College of Applied Sciences and Arts, approved August 14, 2019 with correction of CIP Code acknowledged on October 8, 2019 by Interim President J. Kevin Dorsey.

SIUE

Rename Ecology, Evolution, and Environment Specialization in the Department of Biological Sciences in the College of Arts and Sciences to Ecology, Evolution, and Conservation, approved June 3, 2020 by President Dan Mahony.

Addition of Cyber Security Specialization to the Bachelor of Science in Business Administration in the School of Business, approved April 26, 2020 by President Dan Mahony.

Addition of Healthcare Administration Specialization to the Master of Business Administration (MBA) approved April 24, 2020 by President Dan Mahony.

Elimination of Manufacturing Engineering Minor in the School of Engineering, approved April 24, 2020 by President Dan Mahony.

Addition of Psychiatric Mental Health Nurse Practitioner Specialization to the Doctor of Nursing Practice in the School of Nursing, approved September 25, 2019 by Interim President J. Kevin Dorsey.

Academic Unit Changes/Additions

SIUC

Reorganization to rename the College of Applied Sciences and Arts (CASA) to the college of Health and Human Sciences, approved June 15, 2020 by IBHE Staff.

Reorganization to rename the College of Science to College of Agricultural, Life and Physical Sciences, approved June 15, 2020 by IBHE Staff.

Reorganization to establish a School of Mathematical and Statistical Sciences approved June 15, 2020 by IBHE Staff.

Rename Department of Cinema and Photography to Department of Cinema, approved May 11, 2020 by President Dan Mahony

Reorganization to rename the College of Business as the College of Business and Analytics, approved by IBHE, February 3, 2020 by IBHE staff.

Reorganization to establish School of Civil, Environmental, and Infrastructure Engineering, approved February 3, 2020 by IBHE staff.

Reorganization to establish School of Electrical, Computer, and Biomedical Engineering, approved February 3, 2020 by IBHE staff.

SIUE

Addition of the Department of Industrial Engineering in the School of Engineering, approved June 9, 2020 by IBHE Board.

Rename Department of Historical Studies to Department of History, approved April 13, 2020 by President Dan Mahony.

Rename Department of Mechanical and Industrial Engineering to Department of Mechanical and Mechatronics Engineering, approved April 3, 2020 by President Dan Mahony.

Rename Department of Sociology and Criminal Justice to Department of Sociology, approved September 9, 2019 by Interim President J. Kevin Dorsey.

Addition of a standalone Department of Criminal Justice Studies in the College of Arts and Sciences, approved September 6, 2019 by IBHE staff.

Organized Research and Service Centers

SIUC

Addition of Science, Technology, Engineering, and Mathematics (STEM) Education Research Center, in the Provost and Vice Chancellor for Academic Affairs, approved September 10, 2019 by IBHE Board.

SIUE

Addition of the Center for Predictive Analytics (C-PAN), approved April 30, 2020 by IBHE Board.

Administrative Units

None

Certificates**SIUC**

Addition of Undergraduate Certificate in Intensive Controlled-Environmental Plant Production in the Department of Plant, Soil, and Agricultural Systems in the College of Agricultural Sciences, approved October 30, 2019 by Interim President J. Kevin Dorsey.

Addition of Certificate in Paramedicine in the School of Architecture in the College of Applied Sciences and Art, approved September 18, 2019 by Interim President J. Kevin Dorsey.

SIUE

Addition of Post-Master's Certificate in Nurse Practitioner to the Doctor of Nursing Practice, in the School of Nursing, approved September 25, 2019 by Interim President J. Kevin Dorsey.

Addition of Post-Masters Certificate in Endodontics, in the School of Dental Medicine, approved September 17, 2019 by Interim President J. Kevin Dorsey.

Off-Campus Program Approvals**SIUC**

PhD in Pharmacology and Neuroscience in the School of Medicine at Southern Illinois University Edwardsville, approved April 21, 2020 by IBHE staff.

SIUE

None

Off-Campus Program Eliminations**SIUC**

Bachelor of Science in Public Safety Management at Mount San Antonio College, Walnut, California, approved June 19, 2020 by Provost Meera Komarraju.

Bachelor of Science in Industrial Management and Applied Engineering at Naval Support Activity Mid-South, Millington, Tennessee, approved January 31, 2020 by Provost Meera Komarraju.

SIUE

None

Academic Program Suspensions/EliminationsSIUC

Bachelor of Science in Systems Technologies, effective Fall 2020. Program will be phased down due to continued declining enrollment. As of Fall 2019, there were 15 students enrolled. A teach-out plan has been established with anticipated student completion in Fall 2022.

Master of Science in Education in Mathematics and Science Education, effective Summer 2020. Program will be eliminated. There is currently no students enrolled and no teach-out plan is required.

Master of Science in Supply Chain Management Engineering, effective Summer 2020. Program will be eliminated. There is currently no students enrolled and no teach-out plan is required.

SIUE

None

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUC

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.): None to report

B. Leaves of Absence with Pay: None to report

C. Awards of Tenure:

	<u>Name</u>	<u>Title</u>	<u>Department</u>	<u>Effective Date</u>
1.	Xiaoqing (Frank) Liu	Professor	Electrical and Computer Engineering/School of Computing	07/10/2020

D. Promotions: None to report

The following changes in faculty-administrative payroll at the School of Medicine/Springfield campus are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Dean and Provost. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1.	Bowlin, Kara	Director of External Relations OPSP	Population Science and Policy	02/19/2020	\$ 6,069.00/MO \$72,828.00/FY
2.	Hocking, Anne Lunt	Certified Nurse Practitioner	Psychiatry	09/14/2020	\$ 9,583.33/MO \$114,999.96/FY
3.	Hoffman, Madeleine	Certified Nurse Practitioner	Internal Medicine	05/04/2020	\$ 7,500.00/MO \$ 90,000.00/FY
4.	Horvat, John	Associate Provost for Finance and Administration	Finance and Administration	06/03/2020	\$ 18,750.00/MO \$250,000.00/FY
5.	Inness, Jennifer	Licensed Clinical Social Worker	Pediatrics Clinic	07/06/2020	\$ 6,250.00/MO \$75,000.00/FY
6.	Janus, Carrie	Certified Nurse Practitioner	Psychiatry Clinic/Jacksonville	07/01/2020	\$ 11,508.33/MO \$138,099.96/FY
7.	Loveland, William	Licensed Clinical Social Worker	Psychiatry Clinic/Jacksonville	07/01/2020	\$ 7,816.67/MO \$93,800.04/FY
8.	Lynn, Michelle	Assistant to the Chair of Obstetrics and Gynecology	Obstetrics and Gynecology	03/04/2020	\$ 9,350.00/MO \$112,200.00/FY
9.	Richardson, Benjamin	Assistant Professor	Pharmacology	07/06/2020	\$ 7,916.67/MO \$ 95,000.04/FY

10.	Sturm, Emily	Assistant Professor	Surgery	09/28/2020	\$ 16,666.67/MO \$ 200,000.04/FY
11.	Stucker, Tracy	Licensed Clinical Social Worker	Psychiatry Clinic/ Jacksonville	07/01/2020	\$ 7,816.67/MO \$93,800.04/FY
12.	Tennill, Julie	Licensed Clinical Social Worker	Psychiatry Clinic/ Jacksonville	07/01/2020	\$ 7,816.67/MO \$93,800.04/FY
13.	Zielke, Mary	Certified Nurse Practitioner	Psychiatry Clinic/ Jacksonville	08/17/2020	\$ 7,083.33/MO \$84,999.96/FY

B. Leaves of Absence with Pay: None to report

C. Awards of Tenure: None to report

D. Promotions: None to report

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUE

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1.	Eilerman, Abigail	Assistant Professor	Applied Dental Medicine	4/01/2020	\$9,666.68/mo \$116,000.16/FY
2.	Griffin, Divah	Director	University Advancement	5/04/2020	\$5,583.34/mo \$67,000.08/FY
3.	Jamison, Meghan	Director	University Advancement	4/08/2020	\$5,750.00/mo \$69,000.00/FY
4.	Middleton, Tad	Director	University Advancement	5/04/2020	\$6,000.00/mo \$72,000.00/FY
5.	Rosner, Krista	Academic Advisor	School or Nursing	4/13/2020	\$3,025.46/mo \$36,305.52/FY

6.	Stover, Sarah	Academic Advisor	Academic Advising	4/16/2020	\$3,025.46/mo \$36,305.52/FY
7.	Taylor, Shane	Director	University Advancement	5/04/2020	\$7,333.34/mo \$88,000.08/FY
8.	VanPutte, Cinnamon	Associate Professor	Applied Dental Medicine	6/01/2020	\$9,916.66/mo \$118,999.92/FY
9.	Wetzler, Autumn	Academic Advisor	OCECA	6/01/2020	\$3025.46/mo \$36,305.52/FY

B. Leaves of Absence With Pay – None to Report

C. Awards of Tenure - None to report

D. Awards of Promotion -

	<u>Name</u>	<u>Rank on Effective Date</u>	<u>Department</u>	<u>Effective Date</u>
1.	Kapatamoyo, Musonda	Professor	Mass Communications	07/01/20

APPROVAL FOR LIMITED EXEMPTION TO BOARD POLICY ON
ADMINISTRATIVE CLOSURE, SCHOOL OF MEDICINE, SIUC

Summary

This matter seeks approval to temporarily exempt the School of Medicine from administrative closure provisions as provided in Board policy.

Rationale for Adoption

2 Policies of the Board provides authority for up to six unpaid administrative closure days per fiscal year with restrictions on when and how those days may be taken. However, due to an anticipated substantial reduction in revenue from various funding sources for the School of Medicine in Fiscal Year 2021, the School is seeking an exemption from the limitation on the number of days to be taken for all employee classifications. In addition, due to operational differences, the School requests permission to determine when and how those days will be taken based on operational needs and in consultation with the Chancellor and President. The revenue disruption is related to the continuing effects of the global COVID-19 pandemic.

If an administrative closure plan for the School is implemented, it will be subject to the State Universities Civil Service System statutes, rules and procedures for relevant employees.

This matter is recommended for adoption by the Interim Chancellor and the Dean and Provost of the School of Medicine.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in a regular meeting assembled, That:

(1) The Board of Trustees hereby exempts the School of Medicine from administrative closure limitations on number of days and restrictions on when and how the days may be taken as provided in Board Policy Section 2, subsection C, paragraph 3.b.4 for Fiscal Year 2021.

(2) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL OF SALARY AND APPOINTMENT:
DEAN, COLLEGE OF ENGINEERING, SIUC

Summary

This matter presents for approval the salary and appointment of Dr. Xiaoqing “Frank” Liu as Dean of the College of Engineering, SIUC.

Rationale for Adoption

Policies of the Board of Trustees require the Board of Trustees approval of the salary and appointment of professional staff who have a proposed salary of \$150,000 or more. The Dean serves as the College’s chief academic and administrative officer and is responsible for overall management and leadership of the College and its academic programs. The University conducted a national search for this position that resulted in five candidates being interviewed.

The recommended candidate, Frank Liu, joined the University of Arkansas in July 2015 and is currently a professor and department head and holds the Rodger S. Kline endowed leadership chair in the Department of Computer Science and Computer Engineering. He served as a professor and an associate chair for graduate studies and external affairs in the Computer Science Department at the Missouri University of Science

and Technology prior to coming to the University of Arkansas. He has experience at several other universities in the United States, Canada and China.

Dr. Liu earned his Ph.D. from Texas A&M University and holds a master's degree from Southeast University, Nanjing, China and his bachelor's degree from the National University of Defense Technology in Changsha, China.

The Interim Chancellor and Provost, SIUC, recommended this matter to the President.

Constituency Involvement

All candidates held open forums with stakeholders from the College of Engineering and participated in interviews with the search committee, Provost and Interim Chancellor. Feedback from the interview process was considered in making this decision.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, that: Dr. Frank Liu be appointed to the position of Dean, College of Engineering, SIUC, with an annual salary of \$258,000, effective July 10, 2020.

APPROVAL OF SALARY AND APPOINTMENT: INTERIM DEAN, COLLEGE OF APPLIED SCIENCES AND ARTS, SIUC

Summary

This matter presents for approval the salary and appointment of Dr. Scott Collins as Interim Dean of the College of Applied Sciences and Arts, SIUC.

Rationale for Adoption

Policies of the Board of Trustees require the Board of Trustees approval of the salary and appointment of professional staff who have a proposed salary of \$150,000 or more. The Interim Dean of the College of Applied Sciences and Arts serves as the college's chief academic and administrative officer and is responsible for the academic programs, recruitment and retention of students, fundraising, fiscal management, personnel, external relations, and other duties. The University invited all current tenured professors in the College, and those in appropriate academic Schools, to self-nominate for consideration as Interim Dean. Two individuals requested consideration.

The recommended candidate, Dr. Scott Collins, holds the rank of Professor with tenure in the School of Health Sciences and serves as the Director of the School of Health Sciences. He joined SIUC in 1999 as a Visiting Instructor of Radiological Sciences and later served as an Assistant Professor and Associate Professor. His prior experience includes working in the private health care sector in various places across southern Illinois and in St. Louis. Dr. Collins also served in the Illinois Army National Guard for a decade.

The Interim Chancellor and Provost, SIUC, recommended this matter to the President.

Constituency Involvement

Each candidate made a presentation to the relevant stakeholders of the College, and interviewed with the Provost and Interim Chancellor. Feedback to his presentation from those in the College and appropriate academic schools was taken into consideration in making this decision.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, that: Dr. Scott Collins be appointed to the position of Interim Dean of the College of Applied Sciences and Arts, SIUC, with an annual salary of \$177,216, effective July 10, 2020.

APPROVAL OF SALARY AND APPOINTMENT: DEAN OF LIBRARY AND INFORMATION SERVICES, SIUE

Summary

This matter presents for approval the salary and appointment of the Dean of Library and Information Services at the Edwardsville campus.

Rationale for Adoption

Policies of the Board of Trustees require Board of Trustees approval of salary and appointment of professional staff who have a proposed salary of \$150,000 or more. This request follows a national search in which eight candidates (seven external and one internal) were recommended by the search committee for telephone interviews. Four of the seven candidates (three external and one internal) participated in virtual campus-wide interviews. Searches for highly qualified Deans of Library and Information Services are very competitive and the Edwardsville campus is fortunate to have found a highly qualified and respected external candidate who has an outstanding academic record with superior communications skills and a broad base of scholarship.

Dr. Elisabeth Pankl has previously served in administration of other academic libraries and has a track record of working with first generation students and staff on diversity in higher education issues, and she possesses the range of experience in academic library sciences, research, service and administration to guide the students, staff, and faculty of the Library and Information Services at the Edwardsville campus as it continues to grow and excel, making this request a high priority recruitment and retention goal.

Constituency Involvement

All constituencies of the Edwardsville campus were afforded the opportunity to participate in the interview process through open public forums and through multiple group interviews.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: Dr. Elisabeth Pankl be appointed to the position of Dean of Library and Information Services with an annual salary of \$150,000, effective July 1, 2020.

APPROVAL OF SALARY: DIRECTOR, FACILITIES MANAGEMENT, SIUE

Summary

This matter presents for approval the salary of Craig Holan as Director, Facilities Management for the Alton, Edwardsville, and East St. Louis campuses, SIUE.

Rationale for Adoption

Policies of the Board of Trustees require Board of Trustees approval of the salary of professional staff who have a proposed salary of \$150,000 or more.

Craig Holan was named Director of Facilities Management at SIUE in November 2017. His appointment followed a national search.

In addition to serving as Director of Facilities Management, Mr. Holan now has supervision over the Emergency Management Services Division. Prior to Mr. Holan's appointment of these duties, the Director of Administrative Services had supervision over the unit. The Director of Administrative Services retired and the full-time position was eliminated.

Mr. Holan has been involved in all of the major capital improvement projects on campus. The State of Illinois recently released funding to start the planning and design process for what is to be the largest single capital improvement project in SIUE's history, the Health Sciences Building. The request for approval of salary provides the University the opportunity to retain Mr. Holan in this critical role at a significant time in our campus's history.

The Chancellor and Vice Chancellor for Administration, SIUE, recommend this matter for approval.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: Craig Holan's annual salary be approved at \$155,000 effective July 1, 2020.

APPROVAL TO ACQUIRE REAL ESTATE:
1906 NORTH ILLINOIS AVENUE, CARBONDALE,
HEAD START PROGRAM, SIUC

Summary

This matter seeks approval to acquire real property located at 1906 North Illinois Avenue, Carbondale, Illinois, for the Head Start program.

Rationale for Adoption

Policies of the Board of Trustees require the Board of Trustees approval of the purchase of real property.

The Head Start program at SIU Carbondale has served the residents of southern Illinois for 50 years. It currently operates programs in Carbondale, Carterville, Marion and Murphysboro serving more than 350 children from the ages of 3-5.

The proposed purchase is a house and property that is adjacent to the existing Head Start property. The house has been inspected by the campus Physical Plant Operations staff and is deemed to be in sound structural shape. The house, which was built in 1999, will provide the program improved administrative office space and a much more visible presence along U.S. Route 51 (Illinois Avenue). The purchase, which is a total of 0.62 acres, is part of the program's long-term plan for securing property to the east of its existing school buildings in Carbondale.

Funding for this project will come from non-appropriated funds available to the Head Start program.

This matter is recommended for adoption by the Interim Chancellor.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The request to purchase the property at 1906 North Illinois Avenue, Carbondale, Illinois be and is hereby approved at a total cost of \$110,000.

(2) Funding for this purchase shall be from a non-appropriated source.

(3) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL OF SALARY AND APPOINTMENT:
SYSTEM EXECUTIVE DIRECTOR FOR DIVERSITY INITIATIVES,
SOUTHERN ILLINOIS UNIVERSITY SYSTEM

Summary

The matter presents for approval the appointment of a System Executive Director for Diversity Initiatives for the Southern Illinois University System.

Rationale for Adoption

Board policy requires the approval of the appointment of professional staff in the Office of the President. President Dan Mahony recommends Dr. Wesley G. McNeese to serve as System Executive Director for Diversity Initiatives on a part-time basis (0.50 FTE) for the period July 1, 2020, through June 30, 2021. This position supports organization, administration, and implementation of activities and events for SIU System Diversity Initiatives established by the Board of Trustees (0.25 FTE) and SIU School of Medicine diversity initiatives (0.25 FTE); funding for the position is shared by the system and the medical school. This matter also permits the President to extend the part-time appointment for an additional term if needed, in the University's sole discretion.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) Wesley G. McNeese is appointed to the position of System Executive Director for Diversity Initiatives for the Southern Illinois University System at an annual salary of \$85,800, effective July 1, 2020, through June 30, 2021.

(2) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL OF SALARY AND APPOINTMENT:
VICE PRESIDENT, SOUTHERN ILLINOIS UNIVERSITY SYSTEM

Summary

The matter presents for approval the appointment of the Vice President for Academic Innovation, Planning, and Partnerships for the Southern Illinois University System.

Rationale for Adoption

This request seeks approval for the appointment of Dr. Gireesh Gupchup as Vice President in this new position.

Dr. Gupchup is currently Professor of Pharmacy and Director of University-Community Initiatives at SIUE, where he has been for 16 years. After serving as the founding Associate Dean until 2010, he was Dean of the SIUE School of Pharmacy for eight years.

Prior to SIUE, Dr. Gupchup was Chair of the PharmacEconomics, Pharmaceutical Policy, and Outcomes Research Graduate Program at the University of New Mexico Health Sciences Center, 1996-2000 and 2003-04, where he moved through the ranks to become a tenured Associate Professor. In 1995 he was a Purdue-Merck Graduate Research Fellow in Pharmaceutical Economics, Pharmaceutical Economics Research Center, at Purdue University.

Dr. Gupchup earned a doctorate in Pharmacy Practice from Purdue University in 1996. He has since been an active researcher with extra-mural funding for his very active faculty career. He is well published in his field, and has assumed numerous professional and community service roles at SIUE and the University of New Mexico.

Constituency Involvement

With the assistance of the search firm WittKieffer, a 10-person screening committee participated in a five-month national search, beginning with 45 candidates and eleven semi-finalists, which resulted in five finalists. The committee was comprised of the representatives from the Chancellors' offices, the Provosts, staff, and faculty at the universities. The full-day virtual interviews of the finalists involved other members of the SIU community, including a faculty group drawn from the three main campuses. The President received informed input from more than 25 participants in making this recommendation.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: upon recommendation of the President, Dr. Gireesh Gupchup is appointed to the position of Vice President for Academic Innovation, Planning, and Partnerships for the SIU System, beginning no later than August 1, 2020, with an annual salary of \$243,000.

BE IT FURTHER RESOLVED, that the President is hereby authorized and shall take all action as may be necessary in the execution of this resolution.

Trustee Tedrick moved approval of the receipt of Approval of New Programs, Reasonable and Moderate Extensions, Approval of Off-Campus Program Locations, and Academic Program Eliminations and Suspensions, July 1, 2019, through June 30, 2020; ratification of Changes in Faculty-Administrative Payroll – SIUC and SIUE; Approval for Limited Exemption to Board Policy on Administrative Closure, School of Medicine, SIUC; Approval of Salary and Appointment: Dean, College of Engineering, SIUC; Approval of Salary and Appointment: Interim Dean, College of Applied Sciences and Arts, SIUC; Approval of Salary and Appointment: Dean of Library and Information Services, SIUE; Approval of Salary: Director, Facilities Management, SIUE; Approval to Acquire Real Estate: 1906 North Illinois Avenue, Carbondale, Head Start Program, SIUC; Approval of Salary and Appointment: System Executive Director for Diversity Initiatives, Southern Illinois University System; and Approval of Salary and Appointment: Vice President,

Southern Illinois University System. The motion was duly seconded by Trustee Sharma. The motion carried by the following recorded vote: aye, Mr. Ed Curtis, Mr. Steven Gear, Hon. J. Phil Gilbert, Mr. Jacob Graham, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

The following items were presented:

REPORTS OF PURCHASE ORDERS AND CONTRACTS,
MARCH, APRIL, AND MAY, 2020, SIUC AND SIUE

In accordance with 3 Bylaws 1 and 5 Policies of the Board C, summary reports of purchase orders and contracts awarded during the months of March, April, and May, 2020, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

Trustee Graham moved approval of the items. The motion was duly seconded by Trustee Simmons. The motion carried by the following recorded vote: aye, Mr. Ed Curtis, Mr. Steven Gear, Hon. J. Phil Gilbert, Mr. Jacob Graham, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons; nay, none. Mr. Roger Tedrick abstained from voting.

The following item was presented:

APPROVAL OF PURCHASE:
MICROSOFT ENROLLMENT FOR EDUCATION SOLUTIONS,
CARBONDALE AND EDWARDSVILLE CAMPUSES

Summary

This matter seeks approval to enter into a three-year agreement with SHI International Corp! for Microsoft Enrollment for Education Solutions (EES) to be used throughout the Southern Illinois University System. The total cost for this agreement is \$2,341,512.16.

Rationale for Adoption

Using the Illinois Public Higher Education Cooperative (IPHEC), SIU Carbondale and SIU Edwardsville jointly propose entering a three-year agreement for Microsoft campus software licenses which will cover the use of Microsoft Office and various desktop and server operating systems. The contract also includes access to advanced software and features that can improve the effectiveness and efficiency of university operations, such as enhanced security efforts, increased data informatics capabilities and broader availability to telecommunications modes. This software is utilized on student, faculty and staff computers, in lab environments, and on production servers.

The agreement provides client-access licenses enabling connection to production servers and systems such as: SharePoint, Exchange and virtualized environments. In addition, this agreement covers the following:

- Installation of the Microsoft Operating Systems and Office products
- Work at Home use for Microsoft Office
- Software Assurance
- Active Directory Services
- Audio Conferencing
- Multi-factor Authentication
- Windows end-point protection
- Advanced Threat Protection
- Information Protection
- Encryption
- Azure Education Discounts

This agreement allows both campuses to continue using Windows Operating Systems and Office products. The contract will be funded from the SIUC and SIU School of Medicine Information Technology Fee Accounts and SIUE's Information Technology Fee and Information Technology Infrastructure Accounts. The shared services contract allows for both campuses to realize additional savings by combining their purchasing power and creates consistency across the campuses on Microsoft products available to all stakeholders. The cost of the contract is based on total number of users by each campus and will be split between the campuses accordingly.

This matter was recommended to the President by the Interim Chancellor, SIUC, and Chancellor, SIUE, as well as the information technology leaders at both campuses. Additionally, the School of Medicine is included in the SIUC portion of this contract and is supportive of the proposed matter.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The contract for Microsoft software license be and is hereby awarded to SHI International Corp! of Somerset, NJ, for a period of three years, beginning July 1, 2020, at a total cost of \$2,341,512.16.

(2) The Board of Trustees hereby authorizes the purchase of goods and services associated with this award.

(3) Funding for this purchase will come from the SIUC and the SIU School of Medicine Information Technology Fee accounts and the SIUE Information Technology Fee and Information Technology Infrastructure Accounts.

(4) The President of Southern Illinois University be and is hereby authorized to take any action that may be required in the execution of this resolution in accordance with established policies and procedures.

Trustee Curtis moved approval of the item. The motion was duly seconded by Trustee Simmons. The motion carried by the following recorded vote: aye, Mr. Ed Curtis, Mr. Steven Gear, Hon. J. Phil Gilbert, Mr. Jacob Graham, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons; nay, none. Mr. Roger Tedrick abstained from voting.

Chair Gilbert announced that the next Board of Trustees meeting was planned for September 17, 2020, at the Southern Illinois University School of Dental Medicine in Alton. He reported that a news conference would be held upon adjournment of the meeting.

Trustee Sharma made a motion to adjourn the meeting. Trustee Tedrick seconded the motion. The motion carried by the following recorded vote: aye, Mr. Ed Curtis, Mr. Steven Gear, Hon. J. Phil Gilbert, Mr. Jacob Graham, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

The meeting adjourned at 2:25 p.m.

Misty D. Whittington, Executive Secretary