

AGENDA

MEETING OF THE BOARD OF TRUSTEES OF SOUTHERN ILLINOIS UNIVERSITY

Thursday, December 3, 2020
10:00 a.m.

Stone Center, Large Dining Room
Southern Illinois University System Office
Carbondale, Illinois,
live stream video at siusystem.edu via Youtube
and through Zoom

Call to Order by Chair

Roll Call

PRESENTATION OF THE 2020 LINDELL W. STURGIS MEMORIAL PUBLIC SERVICE AWARD

Motion to Close the Meeting to the Public (Executive Session)

EXECUTIVE SESSION

Consideration of and information regarding certain matters stated in the meeting notice

Meeting of the Board of Trustees recesses for Board Committee Meetings

Meeting of the Board of Trustees resumes

Approval of Minutes of the Meetings Held September 17, 2020

BOARD OF TRUSTEES ACTIVITIES

A. Trustee Reports

B. Committee Reports

(1) Executive Committee Report: Approval of Executive Summary: Resource
Allocation and Management Program (RAMP) Fiscal Year 2022

EXECUTIVE OFFICER REPORTS

- C. President, Southern Illinois University
- D. Chancellor, Southern Illinois University Carbondale
(1) Dean and Provost, Southern Illinois University School of Medicine
- E. Chancellor, Southern Illinois University Edwardsville

PUBLIC COMMENTS AND QUESTIONS

APPLICATION FOR APPEAL ACCORDING TO ARTICLE VI SECTION 2 OF THE BYLAWS OF THE BOARD OF TRUSTEES

RECEIPT OF INFORMATION AND NOTICE ITEMS

- F. Report of Purchase Orders and Contracts, August and September, 2020, SIUC
- G. Report of Purchase Orders and Contracts, August and September, 2020, SIUE

RATIFICATION OF PERSONNEL MATTERS

- H. Changes in Faculty-Administrative Payroll - SIUC
- I. Changes in Faculty-Administrative Payroll – SIUE

ITEMS RECOMMENDED FOR APPROVAL BY THE PRESIDENT

- J. Recommendation for Distinguished Service Award, SIUC
[Dr. Harold Bardo]
- K. Recommendation for Distinguished Service Award, SIUC
[Dr. Terrence J. Roberts]
- L. Recommendation for Distinguished Service Award, SIUC
[Mr. Edward Sing Wong]
- M. Recommendation for Honorary Degree Award, SIUC
[Mr. Harry L. Crisp II]
- N. Recommendation for Honorary Degree Award, SIUC
[Dr. Ngozi Ezike]
- O. Recommendation for Honorary Degree Award, SIUC
[Mrs. Pam Pfeffer]
- P. Approval of Proposed Amendments to Board Legislation [Amendments to
Statutes of the Board of Trustees Article VII]

- Q. Approval of Revised Executive Director for Diversity Initiatives Title and Position
- R. Approval to Establish Public Officials' Bond at \$5,000,000 for the Board Treasurer, Southern Illinois University
- S. Proposed Student Insurance Fee Matter, SIUC [Amendment to 4 Policies of the Board Appendix A]
- T. Approval of Purchase: Coal, Coal Hauling, Ash Disposal and Ash Hauling, Carbondale Campus, SIUC
- U. Approval of Purchase: COVID-19 Testing Services, SIUE
- V. Recognition of Amy Sholar Resolution

Adjournment

Southern Illinois University
Board of Trustees
December 3, 2020

EXECUTIVE COMMITTEE REPORT

The following matter is reported as approved by the Executive Committee on October 7, 2020, to the Board at this time pursuant to Ill Bylaws 1:

EXECUTIVE SUMMARY: RESOURCE ALLOCATION AND MANAGEMENT
PROGRAM (RAMP), FISCAL YEAR 2022

Background

This matter seeks approval for the capital request to be submitted to IBHE. The projects are on the list attached.

Rationale for Adoption

The RAMP 2022 documents are required by the IBHE for capital requests.

Resolution

BE IT RESOLVED, By the Board of Trustees Executive Committee of Southern Illinois University in special meeting assembled That: the RAMP Capital Documents for Fiscal Year 2022 for Southern Illinois University Carbondale (including the School of Medicine), Southern Illinois University Edwardsville, and Southern Illinois University Administration, be and are hereby approved as presented to the Board Executive Committee this date.

BE IT FURTHER RESOLVED, That: the President shall take appropriate steps to accomplish filing of the materials approved therein with the Illinois Board of Higher Education in accordance with the policies of Southern Illinois University.

**Summary of Fiscal Year 2022
SIU Capital Requests**

<u>Rank</u>	<u>Priority List of Regular Capital Projects</u>	<u>Type of Request</u>	<u>Request Estimated Cost</u>	<u>Total Est. Cost</u>
1	Alton Dental Consolidation - SIUE	Planning	8,966,601	96,728,201
2	Agricultural Sciences Renovation/Addition - SIUC	Planning	6,727,000	93,516,706
3	Medical Education Building - SIUC-SOM	Construction	<u>50,330,200</u>	<u>50,330,200</u>
	Total Priorities		\$66,023,801	\$240,575,107
Unprioritized List of Other Regular Capital Projects				
	Neckers Renovation & Addition - SIUC	Planning	7,739,000	100,640,626
	Interdisciplinary Research Laboratory - SIUC	Planning	2,513,700	32,530,312
	Life Science II Renovation - SIUC	Planning	7,965,400	109,475,986
	Medical Instructional Facility - SIUC-SOM	Renovation	17,147,200	17,147,200
	Simmons Cancer Institute Expansion/Renovations SIUC-SOM	Construction/Renovation	8,823,600	8,823,600
	Visual and Performing Arts Center - SIUE	Planning	<u>4,617,194</u>	<u>46,705,814</u>
	Total Other Regular Capital Projects		\$48,806,094	\$315,323,538
Capital Renewal Projects				
	Agriculture Teaching Greenhouse		\$5,350,000	
	Classroom/Lab Renovations - Phase 1		2,650,000	
	Plant Biology Greenhouse & Conservatory		4,050,000	
	Steam Tunnel Structural Repairs - Phase 1 & 2		4,250,000	
	Electrical Feeder Replace/Upgrade to 12kV - Phase 1 & 2		6,700,000	
	Lawson Hall Renovations		5,100,000	
	Life Safety Improvements - General Campus -- Phase 1 & 2		6,600,000	
	Roads, Parking Lots, Overpass Repairs - Phase 1		2,550,000	
	Campus Elevator Renovations - Phase 1		1,250,000	
	Chilled Water System Renovations- Phase 1 & 2		7,850,000	
	Neckers Sprinkler System		2,800,000	
	Engineering Complex HVAC - Phase 1		2,550,000	
	Pulliam Industrial Education Electrical Upgrades		1,300,000	
	Campus Sewer Line Replacement - Phase 1 & 2		3,800,000	
	Roof Renovations - Phase 2		3,050,000	
	Fire Alarm System Replacements - Phase 2 & 3		5,000,000	
	Campus Water Line Replacement - Phase 2		2,300,000	
	Woody Hall Upgrades - Mechanical Electrical Plumbing		2,050,000	
	Demolition - General Campus - Phase 1		3,050,000	
	Window Repair / Replacement - General Campus - Phase 1		2,650,000	
	Exterior Facade Repair - General Campus - Phase 1		1,850,000	
	Medical Instruction Facility - Air Handling/Supply Air Modifications - SOM		8,355,000	
	Medical Instruction Facility - Cooling Tower Replacement - SOM		415,000	
	Simmons Cancer Institute Emergency Power System - SOM		1,349,000	
	327 Calhoun Complex Roof Replacement - SOM		<u>498,000</u>	
	Total Carbondale		\$87,367,000	
	Peck Hall Exterior Repairs		628,488	
	Dunham Hall Roof Replace		130,732	
	U.G. Chilled Water Distribution System Repairs		2,788,811	
	Replace Sidewalks; Edwardsville Campus		2,574,287	
	Lovejoy Library Tuck-pointing/Soffit		628,488	
	Replace Sidewalks; Alton Campus		858,095	
	SDM Alton Building #195 Roof Replacement		674,366	
	Repair/Resurface Roadways		4,826,788	
	Water Line Corrosion Replacement/Upgrade Phase 1 & 2		7,827,680	
	Repaint/Recarpet Older than 20 Years: Edwardsville Campus Phase 1 & 2		7,298,256	
	Repaint/Recarpet Older than 20 Years: Alton Campus Phase 1 & 2		2,293,088	
	Repaint/Recarpet Older than 20 Years: East St. Louis Campus Phase 1 & 2		730,800	
	Replace Septic Sewer and Sanitary Connection: Baseball Diamond		80,447	
	Boiler Replacement Failing/Older than 20 Years Phase 1 & 2		6,508,180	
	Chiller Capacity Increase: Plant & Multiple Buildings		12,472,320	
	Fire Sprinkler System Upgrade/Compliance Dunham Hall		2,301,216	
	Install Dry Sprinkler System Museum Storage Building		1,287,144	
	Elevator Repairs Campus Wide: Compliance/Maintenance/Replacement		10,098,032	
	Air Handler/HVAC Dunham Hall		523,740	
	Replace Roof Metcalf Theater		<u>128,714</u>	
	Total Edwardsville		64,659,672	
	Total Capital Renewal Projects		\$152,026,672	
	Grand Total Capital Requests for FY 2022		\$266,856,567	

Southern Illinois University
Board of Trustees
December 3, 2020

SUMMARY REPORT OF PURCHASE ORDERS AND CONTRACTS
AWARDED DURING THE MONTH OF AUGUST 2020
SOUTHERN ILLINOIS UNIVERSITY CARBONDALE

Section	Quantity	Amount
Less than the State Required Bid Limit	52	\$1,203,488.01
State Required Bid Limit to \$999,999.99	4	\$774,452.68
\$1,000,000.00 and Over	2	\$5,191,512.16
Total	58	\$7,169,452.85

SOUTHERN ILLINOIS UNIVERSITY CARBONDALE
DETAILED REPORT OF PURCHASE ORDERS AND CONTRACTS OF
LESS THAN STATE REQUIRED BID LIMIT
AWARDED DURING THE MONTH OF AUGUST 2020

<u>Transactions Under State Required Bid Limit</u>	<u>Quantity</u>	<u>Amount</u>
	52	\$1,203,488.01

SOUTHERN ILLINOIS UNIVERSITY CARBONDALE
DETAILED REPORT OF PURCHASE ORDERS AND CONTRACTS OF
STATE REQUIRED BID LIMIT TO \$999,999
AWARDED DURING THE MONTH OF AUGUST 2020

<u>Purchase Orders and Contracts of State Required Bid Limit to \$999,999:</u> <i>Non-Appropriated Funds for General Educational Operations</i>			
<u>No.</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
139118	Fieldturf USA Inc. Calhoun, GA	Provide all material, equipment, and labor for installation of EasyField panel at Recreation Center courts	\$131,442.68

<u>Purchase Orders and Contracts of State Required Bid Limit to \$999,999:</u> <i>Plant Funds-Non-Appropriated</i>			
<u>No.</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
139008	CDS Office Systems Inc. dba Office Technologies Marion, IL	Lease of digital color and digital black/white copiers for the Printing and Duplicating department for the period August 12, 2020 through August 11, 2024.	\$278,010.00

<u>Purchase Orders and Contracts of State Required Bid Limit to \$999,999:</u> <i>Multi-Account Distributions</i>			
<u>No.</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
138233	Ultrafast Systems, LLC. Sarasota, FL	Multi-channel transient absorption spectrometer for the Chemistry and Bio-Chemistry departments. <i>Restricted Funds for General Educational Operations</i> \$101,241.00 <i>Non-Appropriated Funds for General Educational Operations</i> \$13,759.00	\$115,000.00
138884	Dell Financial Services, LLC. Round Rock, TX	PowerStore 3000 server upgrade and software for the period of August 30,2020 through August 29, 2024. <i>Non- Appropriated Funds for General Educational Operations</i> \$125,000.00 <i>Service Department Funds</i> \$125,000.00	\$250,000.00

SOUTHERN ILLINOIS UNIVERSITY CARBONDALE
DETAILED REPORT OF PURCHASE ORDERS AND CONTRACTS OF
\$1,000,000 AND OVER
AWARDED DURING THE MONTH OF AUGUST 2020

<u>Purchase Orders and Contracts of \$1,000,000 and Over:</u> <i>Service Department Funds</i>			
<u>No.</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
138205	Marsh USA Inc. Dallas, TX	Excess earthquake, primary and excess property, boiler and machinery and all risk insurance coverage for the Carbondale, Edwardsville, and Springfield campuses for the period of July 1, 2020 through June 30, 2021 Requisition approved by the President. (see Requisition #100009-0003.) (Pricing per MHEC Contract)	\$2,850,000.00

<u>Purchase Orders and Contracts of \$1,000,000 and Over:</u> <i>Service Department Funds</i>			
<u>No.</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
138837	SHI International Corporation Somerset, NJ	Microsoft campus agreement for Carbondale, Edwardsville, and Springfield campuses for the period of July 1, 2020 through June 30, 2023 Requisition approved by Board Resolution. (see Requisition #206520-0002.) (Pricing per IPHEC Contract)	\$2,341,512.16

SUMMARY REPORT OF PURCHASE ORDERS AND CONTRACTS
AWARDED DURING THE MONTH OF AUGUST 2020
SOUTHERN ILLINOIS UNIVERSITY SCHOOL OF MEDICINE

Section	Quantity	Amount
Less than the State Required Bid Limit	50	\$616,632.40
State Required Bid Limit to \$999,999.99	3	\$523,200.00
\$1,000,000.00 and Over	0	\$0.00
Total	53	\$1,139,832.40

SOUTHERN ILLINOIS UNIVERSITY SCHOOL OF MEDICINE
DETAILED REPORT OF PURCHASE ORDERS AND CONTRACTS OF
LESS THAN STATE REQUIRED BID LIMIT
AWARDED DURING THE MONTH OF AUGUST 2020

<u>Transactions Under State Required Bid Limit</u>	<u>Quantity</u>	<u>Amount</u>
	50	\$616,632.40

SOUTHERN ILLINOIS UNIVERSITY SCHOOL OF MEDICINE
DETAILED REPORT OF PURCHASE ORDERS AND CONTRACTS OF
STATE REQUIRED BID LIMIT TO \$999,999
AWARDED DURING THE MONTH OF AUGUST 2020

<u>Purchase Orders and Contracts of State Required Bid Limit to \$999,999:</u> <i>Non-appropriated Funds General Educational Operations</i>			
<u>No.</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
139011	Springfield Clinic LLP Springfield, IL	University contract for teaching and residency training program director services for the Vascular Residency Training program for the period of June 1, 2020 through June 30, 2021.	\$120,000.00
138994	Mocharnuk Robert Scott Altadena, CA	University contract for on call coverage for Internal Medicine for the period of October 1, 2020 through September 30, 2021.	\$294,000.00
139018	Washington University, St. Louis, MO	University contract for on call coverage for Pediatric Endocrinology for the period of July 1, 2020 through June 30, 2021.	\$109,200.00

SUMMARY REPORT OF PURCHASE ORDERS AND CONTRACTS
AWARDED DURING THE MONTH OF SEPTEMBER 2020
SOUTHERN ILLINOIS UNIVERSITY CARBONDALE

Section	Quantity	Amount
Less than the State Required Bid Limit	38	\$966,551.20
State Required Bid Limit to \$999,999.99	3	\$875,518.72
\$1,000,000.00 and Over	0	\$0.00
Total	41	\$1,842,069.92

SOUTHERN ILLINOIS UNIVERSITY CARBONDALE
DETAILED REPORT OF PURCHASE ORDERS AND CONTRACTS OF
LESS THAN STATE REQUIRED BID LIMIT
AWARDED DURING THE MONTH OF SEPTEMBER 2020

<u>Transactions Under State Required Bid Limit</u>	<u>Quantity</u>	<u>Amount</u>
	38	\$966,551.20

SOUTHERN ILLINOIS UNIVERSITY CARBONDALE
DETAILED REPORT OF PURCHASE ORDERS AND CONTRACTS OF
STATE REQUIRED BID LIMIT TO \$999,999
AWARDED DURING THE MONTH OF SEPTEMBER 2020

<u>Purchase Orders and Contracts of State Required Bid Limit to \$999,999:</u> <i>Service Department Fund</i>			
<u>No.</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
138984	Frontier North Inc. Sycamore, IL	Integrated digital network services for the period of September 1, 2020 through August 31, 2026	\$376,848.00

<u>Purchase Orders and Contracts of State Required Bid Limit to \$999,999:</u> <i>Auxiliary Enterprise Funds</i>			
<u>No.</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
139127	Cusumano & Sons, Inc. Mt. Vernon, IL	Fresh produce for campus dining halls for the period of September 1, 2020 through June 30, 2022.	\$398,670.72

<u>Purchase Orders and Contracts of State Required Bid Limit to \$999,999:</u> <i>Restricted Funds for General Educational Operations</i>			
<u>No.</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
139164	National Science Teachers Association Arlington, VA	Review and support for development of assessment clusters for the Illinois Science Assessment for the period of September 4, 2020 through June 30, 2021.	\$100,000.00

SUMMARY REPORT OF PURCHASE ORDERS AND CONTRACTS
AWARDED DURING THE MONTH OF SEPTEMBER 2020
SOUTHERN ILLINOIS UNIVERSITY SCHOOL OF MEDICINE

Section	Quantity	Amount
Less than the State Required Bid Limit	50	\$526,648.72
State Required Bid Limit to \$999,999.99	1	\$712,606.35
\$1,000,000.00 and Over	0	\$0.00
Total	51	\$1,239,255.07

SOUTHERN ILLINOIS UNIVERSITY SCHOOL OF MEDICINE
DETAILED REPORT OF PURCHASE ORDERS AND CONTRACTS OF
LESS THAN STATE REQUIRED BID LIMIT
AWARDED DURING THE MONTH OF SEPTEMBER 2020

<u>Transactions Under State Required Bid Limit</u>	<u>Quantity</u>	<u>Amount</u>
	50	\$526,648.72

SOUTHERN ILLINOIS UNIVERSITY SCHOOL OF MEDICINE
DETAILED REPORT OF PURCHASE ORDERS AND CONTRACTS OF
STATE REQUIRED BID LIMIT TO \$999,999
AWARDED DURING THE MONTH OF SEPTEMBER 2020

<u>Purchase Orders and Contracts of State Required Bid Limit to \$999,999:</u> <i>Non-appropriated Funds General Educational Operations</i>			
<u>No.</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
138725	Adams County Health Department Quincy, IL	University contract for professional dental services for Family and Community Medicine Quincy for the period of September 11, 2020 through September, 10 2021.	\$712,606.35

Southern Illinois University
Board of Trustees
December 3, 2020

SUMMARY REPORT OF PURCHASE ORDERS AND CONTRACTS
AWARDED DURING THE MONTH OF AUGUST 2020
SOUTHERN ILLINOIS UNIVERSITY EDWARDSVILLE

Section	Quantity	Amount
Less than the State Required Bid Limit	2,055	\$2,106,501.13
State Required Bid Limit to \$999,999.99	1	\$353,095.00
\$1,000,000.00 and Over	0	\$0.00
Total	2,056	\$2,459,596.13

SOUTHERN ILLINOIS UNIVERSITY EDWARDSVILLE
DETAILED REPORT OF PURCHASE ORDERS AND CONTRACTS OF
LESS THAN STATE REQUIRED BID LIMIT
AWARDED DURING THE MONTH OF AUGUST 2020

<u>Transactions Under State Required Bid Limit</u>	<u>Quantity</u>	<u>Amount</u>
	2,055	\$2,106,501.13

SOUTHERN ILLINOIS UNIVERSITY EDWARDSVILLE
DETAILED REPORT OF PURCHASE ORDERS AND CONTRACTS OF
STATE REQUIRED BID LIMIT TO \$999,999
AWARDED DURING THE MONTH OF AUGUST 2020

<u>Purchase Orders and Contracts of State Required Bid Limit to \$999,999:</u>			
<i>Multi-Account Distribution</i>			
<u>No.</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
138977	Ellucian Company LP Malvern, Pennsylvania	Ellucian Banner Renewal. 7/1/2020 – 6/30/2021	\$353,095.00

SUMMARY REPORT OF PURCHASE ORDERS AND CONTRACTS
AWARDED DURING THE MONTH OF SEPTEMBER 2020
SOUTHERN ILLINOIS UNIVERSITY EDWARDSVILLE

Section	Quantity	Amount
Less than the State Required Bid Limit	2,616	\$2,289,158.37
State Required Bid Limit to \$999,999.99	4	\$922,495.48
\$1,000,000.00 and Over	0	\$0.00
Total	2,620	\$3,211,653.85

SOUTHERN ILLINOIS UNIVERSITY EDWARDSVILLE
DETAILED REPORT OF PURCHASE ORDERS AND CONTRACTS OF
LESS THAN STATE REQUIRED BID LIMIT
AWARDED DURING THE MONTH OF SEPTEMBER 2020

<u>Transactions Under State Required Bid Limit</u>	<u>Quantity</u>	<u>Amount</u>
	2,616	\$2,289,158.37

SOUTHERN ILLINOIS UNIVERSITY EDWARDSVILLE
DETAILED REPORT OF PURCHASE ORDERS AND CONTRACTS OF
STATE REQUIRED BID LIMIT TO \$999,999
AWARDED DURING THE MONTH OF SEPTEMBER 2020

<u>Purchase Orders and Contracts of State Required Bid Limit to \$999,999:</u> <i>Restricted Funds for General Educational Purposes</i>			
<u>No.</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
139195	University of Arkansas Fayetteville, Arkansas	Provision of payment for subaward on the NSF evidence-based transformation of undergraduate field schools to promote safety and inclusivity grant program.	\$100,493.42

<u>Purchase Orders and Contracts of State Required Bid Limit to \$999,999:</u> <i>Multi-Account Distribution</i>			
<u>No.</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
139158	Aegis Sciences Corporation Nashville, Tennessee	COVID-19 related screening and testing for faculty, staff, and students with a 72-hour turnaround time upon receipt.	\$490,000.00
139196	Jackie Joyner-Kersee Foundation	Provision for payment for rent associated with the leasing of Jackie Joyner-Kersee Circle in East St. Louis, Illinois. 8/1/2020 – 7/31/2021	\$218,600.00

Purchase Orders and Contracts of State Required Bid Limit to \$999,999:			
<i>Multi-Account Distribution continued</i>			
<u>No.</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
139296	SHI International Corporation Somerset, New Jersey	Starfish Enterprise Success Platform—Connect and Engage. 9/1/2020 – 8/21/2021	\$113,402.06

Southern Illinois University
Board of Trustees
December 3, 2020

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUC

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

- A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1.	Ge, Wenchao	Assistant Professor	Physics	08/16/2020	\$ 8,583.00/MO \$77,247.00/AY
2.	Heathcoat, Anthony M	Assistant Professor (previously Assistant Instructor)	CASA-Automotive Technology	08/16/2020	\$ 7,200.00/MO \$64,800.00/AY
3.	Rendfeld, Kim	Director of Communications	University Communications and Marketing	10/01/2020	\$ 6,667.00/MO \$80,004.00/FY
4.	Rotolo, Dee Ann	Director (previously Interim Director)	Financial Aid Office	10/01/2020	\$ 7,917.00/MO \$95,004.00/FY

- B. Leaves of Absence with Pay:

	<u>Name</u>	<u>Type of Leave</u>	<u>Department</u>	<u>% of Leave</u>	<u>Date</u>
1.	Anthony, David	Sabbatical	English	100%	01/01/2021-05/15/2021 (This leave supercedes previous leave reported on 08/16/2020-12/31/2020)

2.	Esmaeeli, Asghar	Sabbatical	Mechanical Engineering & Energy Processes	100%	01/01/2021- 05/15/2021 (This leave supercedes previous leave reported on 08/16/2020- 12/31/2020)
3.	Punske, Jeffrey	Sabbatical	Linguistics	100%	01/01/2021- 05/15/2021 (This leave supercedes previous leave reported on 08/16/2020- 12/31/2020)
4.	Koc, Rasit	Sabbatical	Mechanical Engineering & Energy Processes	100%	01/01/2021- 05/15/2021 (This leave supercedes previous leave reported on 08/16/2020- 12/31/2020)

C. Awards of Tenure: None to report

D. Promotions: None to report

The following changes in faculty-administrative payroll at the School of Medicine/Springfield campus are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Dean and Provost. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

- A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1.	Al-Zaghal, Zaid	Assistant Professor	Otolaryngology	07/21/2021	\$ 27,083.33/MO \$324,999.96/FY
2.	Austin, Richard	Assistant Professor (Previously Assistant Professor of Clinical Emergency Medicine)	Emergency Medicine	09/01/2020	\$ 21,050.16/MO \$252,601.92/FY
3.	Krager, Stacy	Researcher IV (Previously Researcher I)	Pharmacology	09/01/2020	\$ 4,217.00/MO \$50,604.00/FY
4.	Tischkau, Shelley	Professor (Previously Associate Professor)	Pharmacology	08/17/2020	\$ 20,000.00/MO \$240,000.00/FY

- B. Leaves of Absence with Pay: None to report

- C. Awards of Tenure: None to report

- D. Promotions: None to report

Southern Illinois University
Board of Trustees
December 3, 2020

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUE

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1.	Bennett, Masonya	Assistant Professor	Anthropology	8/16/2020	\$6,611.12/mo \$59,500.08/AY
2.	Bonner, Demetrius	Academic Advisor	School of Nursing	10/1/2020	\$3,025.46/mo \$36,305.52/FY
3.	Brodie, Shawn	Academic Advisor	CAS Advisement	10/19/2020	\$3,237.18/mo \$38,846.16/FY
4.	Dabiri, Arman	Assistant Professor	Mechanical Engineering	8/16/2020	\$8,689.00/mo \$78,201.00/AY
5.	Garner, Mesha	Director	Student Financial Aid	10/1/2020	\$8,333.34/mo \$100,000.08/FY
6.	Harris, Jessica	Assistant Provost (previously: Interim Assistant Provost)	Office of the Provost	10/1/2020	\$11,250.00/mo \$135,000.00/FY (previously: \$9,729.54/mo \$116,754.48/FY)

7.	Steimel, Marissa	Assistant Director	New Student Programming	9/01/2020	\$5,340.18/mo \$64,082.16/FY
8.	Williams, Simone	Assistant Professor	Lovejoy Library	8/17/2020	\$4,583.34/mo \$55,000.08/FY

B. Leaves of Absence With Pay – None to report

C. Awards of Tenure – None to report

D. Awards of Promotion – None to report

Southern Illinois University
Board of Trustees
December 3, 2020

RECOMMENDATION FOR DISTINGUISHED SERVICE AWARD, SIUC

Summary

The Chancellor requests Board of Trustees approval to bestow the Distinguished Service Award on Harold Bardo at the SIU Carbondale commencement in May 2021, or some commencement thereafter.

Rationale for Adoption

Sparta, Illinois, native Harold Bardo has served Southern Illinois University Carbondale and the Southern Illinois region for over 50 years as an educator, administrator and mentor to young people. Dr. Bardo holds two degrees from SIU Carbondale: a 1962 bachelor's degree in History and a 1972 Ph.D. in Education. Additionally, Dr. Bardo earned a Master's Degree in Counselor Education from SIU Edwardsville. As an undergraduate student, Dr. Bardo excelled in sports, earning letters in basketball and competing in track for the Salukis.

He joined SIU's faculty in 1968 as an instructor in Educational Psychology and retired as director of SIU's Medical/Dental Education Preparatory Program (MEDPREP) in May 2014. He joined the program in 1984 and served as its director almost his entire 30-year tenure there. Dr. Bardo served as SIUC's NCAA faculty representative for 15 years and has twice served as the university's interim athletic director (1999–2000, 2014-2015).

He has been honored in many ways over the years, including in 2014 as a recipient Lindell W. Sturgis Memorial Public Service Award and by serving as grand marshal for SIU Homecoming. In 2016, Dr. Bardo was inducted into both the Saluki Athletics Hall of Fame and the Missouri Valley Conference Hall of Fame. In 2019, he was an inaugural recipient of the Saluki Pioneer's Award, which recognizes African American individuals who thrived in the Southern Illinois community and paved the way for others.

Dr. Bardo has served on the SIU Foundation Board, Faculty Senate, the Intercollegiate Athletics Advisory Committee and Southern@150. He worked closely with Seymour Bryson, Wrophas Meeks, Bill Norwood, and Roland Burris to raise money for scholarships. In honor of his decades of service to SIU, the School of Medicine established the Harold Bardo Medical Student Scholarship.

An active member of the Carbondale community, Dr. Bardo has served as vice president of the Carbondale Elementary School District and a member of the Carbondale Community High School Curriculum Advisory Committee. He is a former member of the board of directors of the Carbondale United Way and a former member of the Southern Illinois Healthcare board of directors, serving as vice chairman from 1996 to 1997 and chairman from 1997 to 2000.

Dr. Bardo and his wife, Lana, reside in Carbondale and are the parents of three adult children. The couple are life members of the SIU Alumni Association, for which Dr. Bardo serves as an ex-officio board member.

Constituency Involvement

Dr. Bardo's nomination was reviewed by SIU Carbondale's Committee for Honorary Degrees and Distinguished Service Awards.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: the Distinguished Service Award be presented to Dr. Harold Bardo at the May 2021 commencement, or some commencement thereafter, of Southern Illinois University Carbondale.

Southern Illinois University
Board of Trustees
December 3, 2020

RECOMMENDATION FOR DISTINGUISHED SERVICE AWARD, SIUC

Summary

The Chancellor requests Board of Trustees approval to bestow the Distinguished Service Award on Dr. Terrence J. Roberts at the SIU Carbondale commencement in May 2021, or some commencement thereafter.

Rationale for Adoption

A member of the “Little Rock Nine” who challenged segregation by enrolling at an all-white high school in Arkansas in 1957, Dr. Terrence Roberts has continued to serve the nation in his pursuit for social justice as a motivational speaker, professor of psychology, author and management consultant.

Dr. Roberts is a native of Little Rock, Arkansas, where he was one of nine African American teenagers who challenged segregation by enrolling at all-white Central High School in September 1957. The group, known as the “Little Rock Nine,” was chosen from a pool of 80 black students who had expressed an interest in attending Central for the 1957-58 school year. From those 80 applicants, 17 were selected on the basis of grades and strength of character. Nine students attended Central during the 1957-58 school year, encountering such intense hostility that they had to be escorted into school by federalized troops and still faced physical and verbal harassment from classmates and teachers on a daily basis. Dr. Roberts has written Lessons from Little Rock, a memoir of his year at Central High School.

After Governor Orval Faubus of Arkansas closed Little Rock’s schools for the 1958-59 school year rather than comply with the government’s order to desegregate the state’s schools, Roberts’ family moved to Los Angeles where he received a bachelor’s degree from California State University Los Angeles in 1967 and a master’s degree in social welfare from UCLA in 1970. He then came to SIU Carbondale, joining the faculty and earning his PhD in Education in 1977.

In a 2003 SIU alumni magazine article, Dr. Roberts cited “SIU’s friendliness to students with disabilities” and noted that he spent “three profitable, educational and enjoyable years” on the Carbondale campus where he co-taught a stop smoking clinic and was awarded a Good Teaching Award for the 1973-74 school year for his work in the College of Human Resources.

Dr. Roberts spent his career as a clinical psychologist and has held academic posts at Pacific Union College, the UCLA School of Social Welfare., and Antioch University. Now retired, he continues to lead dialogues about race as the CEO of Terrence Roberts Consulting, a management consulting firm whose clients have included the Pasadena Tournament of Roses and the Screen Actors Guild. In addition, Dr. Roberts and his wife Dr. Rita Roberts (also a graduate of SIU), a professor of History and Africana Studies at Scripps College, are partners in Roberts & Roberts, LLC/dba “talkingaboutrace,” providing consulting services to organizations engaging in discussions about race. Dr. Roberts is also the author of Simple Not Easy, Reflections on Community, Social Responsibility, and Tolerance and is currently working with Rita on a book entitled Navigating The Racial Terrain in America.

Dr. Roberts serves on the boards of the Western Justice Center Foundation, the Economic Resources Center, Facing History and Ourselves, and the Grace Hopper STEM Academy. He participates in the Tools for Tolerance program at Los Angeles’ Museum of Tolerance and is a member of the training team for a senior leadership institute for law enforcement officers.

The members of the Little Rock Nine, which include two other SIU Carbondale alumni, Thelma Mothershed Wair and Minnijean Brown Trickey, have received numerous commendations for their bravery including: the NAACP’s Springarn Medal (1958), the Congressional Medal of Honor (1999), and the Lincoln Leadership Prize (2015). The nine students are immortalized on the grounds of the Arkansas State Capitol in Little Rock with bronze statues depicting their walk through an unruly mob to attend classes. The three SIU alumni members of this group returned to campus together in July 2003 to speak at a Black Alumni Reunion forum. The eight surviving members of the Little Rock Nine gathered at Central High School in Little Rock in September 2017 to commemorate the 60th anniversary of the integration of the school.

In 2014, Dr. Roberts was awarded an honorary degree from Cal State San Marcos.

Constituency Involvement

Dr. Roberts’ nomination was reviewed by SIU Carbondale’s Committee for Honorary Degrees and Distinguished Service Awards.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: the Distinguished Service Award be presented to Dr. Terrence J. Roberts at the May 2021 commencement, or some commencement thereafter, of Southern Illinois University Carbondale.

Southern Illinois University
Board of Trustees
December 3, 2020

RECOMMENDATION FOR DISTINGUISHED SERVICE AWARD, SIUC

Summary

The Chancellor requests Board of Trustees approval to bestow the Distinguished Service Award on Edward Sing Wong at the SIU Carbondale commencement in May 2021, or some commencement thereafter.

Rationale for Adoption

With nearly 50 years of experience, Mr. Edward Sing Wong is an accomplished, dedicated entrepreneur who has witnessed the booming eras of manufacturing and trading in Hong Kong, as well as made unparalleled contributions to the local education publishing sector as it transitioned into an increasingly digital age.

Mr. Wong earned two degrees from SIU Carbondale, a bachelor's degree in Accounting in 1969 and a master's degree in Interior Design in 1971. He then returned to Hong Kong where he became heavily involved in his family's highly diversified business interests. At the height of Hong Kong's industrial strength, their textile company catered to global clients from North America, Europe, the Middle East and the rest of Asia. In the 1980s, Mr. Wong and his wife Nancy established Maranta Ltd. to expand into activewear and apparel manufacturing, producing for leading brands including Kappa, Ellesse, CB Sports, Target, Macy's, New Balance, Dunlop Sport, and Daiei. Wong was among the first Hong Kong entrepreneurs who leveraged Hong Kong's international positioning to connect businesses in mainland China to the rest of the world.

In the mid-1980s, Mr. Wong took over his late father's textbook publishing company Modern Education Research Society, Ltd. (Modern) and began a life's work in supporting education. Wong was one of the pioneers in the field to transform a paper-based publishing house to an education business, providing e-learning solutions and developing textbooks for the new curriculum subject of "Information and Technology" and providing digital teaching materials.

Apart from his contributions to Hong Kong's education sector through Modern, Mr. Wong also facilitated professional exchanges among competing local colleagues and gave back to the community through multiple advisory and pro bono roles. He built a coalition of textbook publishing houses to improve the industry's negotiating power with the government and catalyzed the unification of all textbook publishing professional organizations into the Hong Kong Association of Professional Education Publishing Ltd in 2014. He deeply cares about youth development, having held multiple roles at the Scout Association of Hong Kong and sat on various education-related committees.

Today, Mr. Wong continues to lead Modern to explore collaborative, cross-industry initiatives with local collaborators, such as China Mobile and the Education University of Hong Kong, responding to the increasing demands of contextual and distance learning.

In 2017, Mr. Wong hosted a reunion of SIU Carbondale alumni to continue to maintain a strong SIU affiliation in Hong Kong and the rest of the region. Having served as president of the Hong Kong Student Association for two years during his time in Carbondale, Mr. Wong remains an ardent supporter of SIU Carbondale and of education in general.

Constituency Involvement

Mr. Wong's nomination was reviewed by SIU Carbondale's Committee for Honorary Degrees and Distinguished Service Awards.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: the Distinguished Service Award be presented to Mr. Edward Sing Wong at the May 2021 commencement, or some commencement thereafter, of Southern Illinois University Carbondale.

Southern Illinois University
Board of Trustees
December 3, 2020

RECOMMENDATION FOR HONORARY DEGREE, SIUC

Summary

The Chancellor requests Board of Trustees approval to bestow the Honorary Degree, Doctor of Public Service, on Harry L. Crisp II, at the SIU Carbondale commencement in May 2021, or some commencement thereafter.

Rationale for Adoption

Harry L. Crisp II is chairman and chief executive officer of Pepsi MidAmerica, a family-owned business that he built into the largest privately-owned Pepsi bottler in the United States. An active philanthropist, Crisp has served on numerous civic and state boards and has been a major supporter of education.

A native of Marion, Illinois, Harry Crisp II graduated from Culver Military Academy in Indiana. He attended SIU Carbondale from 1954-1955 before enlisting in the United States Marine Corps in 1956. Upon his return from the service in 1958, Harry Crisp began his official career working in the Pepsi bottling business (then known as Marion Pepsi-Cola) founded by his father, Harry Crisp, Sr., in 1936. He spent years learning the business from the ground up, driving a sales route truck, working in the bottling plant, and in the advertising department. Over the next few years, he rose steadily through the ranks from route and sales manager to vice president and manager in 1964.

When his father passed away in 1975, Harry Crisp II took over the family business. He became president in 1980 and was named the company's chairman and chief executive officer in 1983. Prior to his father's passing, the company bottled only soft drinks and had a 21-county sales territory. In the following years, under the leadership of Harry Crisp II, the company has grown to serve a five-state region and employ over 1,300 people. Now known as Pepsi MidAmerica, the company distributes more than 400 brands – including teas, juices and the company's own branded bottled water. Since 2008, Pepsi MidAmerica has also expanded into another related field, acquiring 33 snack and soft drink vending companies. In 1997, Crisp opened Crisp Container, a Marion-based manufacturer of plastic bottles.

In addition to the growth of the family company and the significant economic impact on Southern Illinois, Harry Crisp has pursued a career of community involvement and civic service with a focus on education. Some of his leadership roles include membership on the Harrison College of Business Advisory Council, Southeast Missouri University; Board of Managers, Illinois Masonic Children's Home; St. Louis Regional Council of Boy Scouts of America Executive Board; University of Tennessee-Martin and University of Tennessee-Knoxville Development Councils; Culver Academies Educational Foundation Board of Trustees; Eastern Illinois University Foundation Board; and the Murray State Foundation Board of Trustees.

Significantly, he formerly served as chairman of the Illinois Community College Board and was a member of the Illinois Board of Education. He was also a charter member of the John A Logan Community College Board of Trustees. Crisp also serves as Chairman emeritus, Board of Directors at the Bank of Marion; as a member of the Illinois Human Resource Investment Council; and as president of the Harry L. Crisp II and Rosemary Berkel Crisp Foundation.

Harry Crisp II has received a long list of awards and honors, including, Honorary Doctor of Humane Letters, Bethel University, TN (2012); Honorary Doctorate of Human Letters, Millikin University; Doctorate of Law, Honoris Causa, Murray State University; Grand Marshall, SIU Homecoming (2016); HerrinFesta Italiana Lifetime Achievement Award (2016); Friend of the University, Southeast Missouri University Foundation (2005); Distinguished Service Award, Southeastern Illinois University (2005); Laureate, Lincoln Academy of Illinois (2004); Leadership Award, John A Logan College (1989); Marion Chamber of Commerce Man of the Year (1982). In addition, under his leadership Pepsi MidAmerica has been awarded the Corporate Recognition Award by Southern Illinois Enhancing Development, Growth and Expansion (SI EDGE), and was named "Bottler of the Year" by Beverage World magazine.

Constituency Involvement

Mr. Crisp's nomination was reviewed by SIU Carbondale's Committee for Honorary Degrees and Distinguished Service Awards.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: the Honorary Degree, Doctor of Public Service, be presented to Mr. Harry L. Crisp II at the May 2021 commencement, or some commencement thereafter, of Southern Illinois University Carbondale.

Southern Illinois University
Board of Trustees
December 3, 2020

RECOMMENDATION FOR HONORARY DEGREE, SIUC

Summary

The Chancellor requests Board of Trustees approval to bestow the Honorary Degree, Doctor of Community Health, on Ngozi O. Ezike, at the SIU Carbondale commencement in May 2021, or some commencement thereafter.

Rationale for Adoption

Dr. Ngozi Ezike is a board-certified internist and pediatrician who joined the Illinois Department of Public Health from Cook County Health where she served for more than 15 years promoting the organization's mission of delivering integrated health services with dignity and respect regardless of a patient's ability to pay. She has delivered inpatient care at Stroger Hospital as well as primary and preventive care in community and school-based clinics. As Medical Director for the Austin Health Center, located on the west side of Chicago, she engaged with the community through health initiatives involving obesity, diabetes, and breastfeeding.

While working for Cook County Health, she served as Medical Director at the Cook County Juvenile Detention Center, the largest single site juvenile detention facility in the country. She was instrumental in creating and implementing the facility's health policies as the first step of many for coming out of federal receivership and achieving national accreditation for the detention center. As part of Healthy JTDC 2020, she partnered with profit and non-profit organizations to sponsor the center's first running program which culminated in a 3K/5K run event for the detained youth.

Having graduated with honors from Harvard University with a concentration in chemistry, she earned her Medical Degree from University of California at San Diego. She completed her internship and residency at Rush Medical Center where she is currently an Assistant Professor of Pediatrics. She also earned a management certificate from Harvard Business School.

Dr. Ezike, a mother of four, has widely been praised for her dedicated efforts as part of a leadership team within the State of Illinois to address the COVID-19 pandemic and its impact on the citizens of the Land of Lincoln. In a profile of her tireless work to protect public health throughout this crisis, a New York Times columnist wrote:

From the outset, she had her eye trained on the most vulnerable, including essential workers, many of whom are from minority communities. She has incorporated their needs into all of the state's response proposals, from getting P.P.E. to those who need it most to providing targeted messaging and information. Dr. Ezike herself delivers her updates during the daily news conference in English and Spanish.

Constituency Involvement

Dr. Ezike's nomination was reviewed by SIU Carbondale's Committee for Honorary Degrees and Distinguished Service Awards.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: the Honorary Degree, Doctor of Community Health, be presented to Dr. Ngozi O. Ezike at the May 2021 commencement, or some commencement thereafter, of Southern Illinois University Carbondale.

Southern Illinois University
Board of Trustees
December 3, 2020

RECOMMENDATION FOR HONORARY DEGREE, SIUC

Summary

The Chancellor requests Board of Trustees approval to bestow the Honorary Degree, Doctor of Humane Letters, on Pam Pfeffer, at the SIU Carbondale commencement in May 2021, or some commencement thereafter.

Rationale for Adoption

Pamela Pfeffer, co-founder, vice president and corporate secretary of private equity investment company Treemont Capital, Inc, was a trailblazer for women executives in the financial industry. She became and remains an active leader in community service and philanthropy.

Mrs. Pfeffer began her career as a mathematics instructor at the former University of Tennessee-Nashville in September 1969 before entering the banking industry in September 1972. In the early 1970s, banks primarily hired women for positions as tellers, secretaries, or to work in their "Women's Divisions." Mrs. Pfeffer was the first woman to go through Third National Bank's management training and credit program where she learned to be a lending officer. She progressed through the ranks as a lending officer, an assistant branch manager, and eventually became the first female branch manager in the Third National Bank system.

The Metropolis, Illinois, native earned her bachelor's degree in mathematics from SIU Carbondale in 1967. The following year she earned a master's degree in teaching mathematics from Vanderbilt University. In addition to her time working as a university math instructor at University of Tennessee-Nashville, she has also served as an accounting instructor for the American Institute of Banking. She is the author of "The Essential Home Record Book Ready-to-Use-Forms for All Your Personal, Medical, Household, and Financial Information," as well as several articles on banking and finance.

An active philanthropist and engaged SIU Carbondale alumna, Mrs. Pfeffer is the granddaughter of the late Lindell Sturgis, who served on the SIU Board of Trustees for more than 30 years. She and her husband, Phil, established an endowment for the Lindell W. Sturgis Memorial Public Service Award at SIU Carbondale. Mrs. Pfeffer is a former president and emeritus member of the SIU Foundation Board, having served in various capacities since 1995. She formerly served as a member of the SIU Alumni Association Board, the College of Liberal Arts Alumni Society Board, and the Opportunity through Excellence Campaign Steering Committee.

She played a key role in establishing the Mike Hanes Marching Salukis Scholarship Endowment, one of the few scholarships supporting the Marching Salukis. A former Marching Saluki herself, she encouraged fellow alumni and friends of the group to support the cause, which pays tuition for selected band members. Currently, Mrs. Pfeffer is co-chair of the Forever SIU campaign, which has exceeded its initial goal and has been extended.

Mrs. Pfeffer has served as a board member for the Nashville Symphony Association, where she chaired the finance committee, co-chaired the long-range planning committee and strategic planning committee, and assisted with the Symphony's successful \$100 million capital campaign. She has held leadership roles in the Nashville Symphony Guild as advisor, treasurer, and secretary and is a board member for Habitat for Humanity of Greater Nashville.

Along with her husband, Phil Pfeffer, Pamela Pfeffer was the recipient of the SIU Foundation's Southern Flame Award (2017) and the SIU Distinguished Service Award (2013). She received the SIU Distinguished Alumni Award for Humanitarian Effort in 2015.

Constituency Involvement

Pam Pfeffer's nomination was reviewed by SIU Carbondale's Committee for Honorary Degrees and Distinguished Service Awards.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: the Honorary Degree, Doctor of Humane Letters, be presented to Pam Pfeffer at the May 2021 commencement, or some commencement thereafter, of Southern Illinois University Carbondale.

Southern Illinois University
Board of Trustees
December 3, 2020

APPROVAL OF PROPOSED AMENDMENTS TO BOARD LEGISLATION
[AMENDMENTS TO STATUTES OF THE BOARD OF TRUSTEES ARTICLE VII]

Summary

This matter seeks approval for the Board of Trustees to approve a Values Statement which further reflects the university's continued commitment to embracing diversity, inclusion, equity, and justice and include it within its Legislation, namely within the Statutes of the Board.

Rationale for Adoption

Because the Board of Trustees of Southern Illinois University System is committed to a policy of equal opportunity for all persons, and earlier authorized through the approval of its Diversity Initiatives "a set of tangible and achievable outcomes to assure awareness-building and cultural competency for the deep organizational change which must take place across the SIU System," a revision to Statutes of the Board, Article VII is herein recommended.

The revision is a product of work done by the SIU Diversity Advisory Council (DAC), particularly its Employer/Contractor Statement Subcommittee, and meets with that Council's approval. The Diversity Advisory Council has been called upon to provide advice and counsel on issues of diversity and inclusion to the SIU System President.

As regards this revision, the President, as well as the DAC and its subcommittee further recommend that the Values Statement be adopted and distributed throughout the SIU System, on websites, job postings/announcements and made part of employee orientations to the greatest extent possible. All members of the SIU community should be made aware of this Values Statement and expected to adhere to its tenets through words and actions.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Board Legislation as attached, namely to adopt and include a Values Statement in Article VII of Statues of the Board, shall be amended and hereby approved.

BE IT FURTHER RESOLVED, That the President of Southern Illinois University be and is hereby authorized to take whatever actions may be required to incorporate the changes to Board Legislation.

Statutes of the SIU Board of Trustees

Article VII: Policy on Equal Opportunity and Affirmative Action and Values Statement

1. In accordance with the laws of the State of Illinois and the United States, the Board of Trustees of Southern Illinois University is committed to a policy of equal opportunity for all persons and is committed to taking affirmative steps aimed at overcoming historical patterns of discrimination in our society. The Board of Trustees directs that all elements of Southern Illinois University adhere to procedures which promote this policy in all phases of university activities including employment, educational programs, choice of contractors, and relationships with employee organizations.

2. *Values Statement.* The Southern Illinois University (SIU) System is an anti-racist community that opposes racism, discrimination and inequity in any form, and embraces diversity, inclusion, equity, and justice for all people.

Southern Illinois University
Board of Trustees
December 3, 2020

APPROVAL OF REVISED EXECUTIVE DIRECTOR FOR DIVERSITY INITIATIVES
TITLE AND POSITION

Summary

This matter requests approval of a revised title for the System Executive Director for Diversity Initiatives and approval for establishing it as a full-time position.

Rationale for Adoption

Policies of the Board require that “the Board shall approve prior to its public announcement the title change in a position of employment which is changed by the President within two reporting levels of the President” and “shall approve a position of employment created by the President within two reporting levels of the President.”

Dr. Mahony wishes to proceed with recruiting and hiring a permanent Vice President to fill the part-time position formerly titled System Executive Director for Diversity Initiatives. The new full-time position will have expanded responsibilities and have the title Vice President for Antiracism, Diversity, Equity and Inclusion and Chief Diversity Officer.

A draft of the revised description of responsibilities is attached which reflects changing emphases in the role of the position.

A search firm will be engaged to assist in the search for candidates for the position.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: the title of System Executive Director for Diversity Initiatives be changed to Vice President for Antiracism, Diversity, Equity and Inclusion and Chief Diversity Officer and shall be established as a full-time position.

DRAFT

Vice President for Antiracism, Diversity, Equity and Inclusion and Chief Diversity Officer

The Vice President for Antiracism, Diversity, Equity and Inclusion and Chief Diversity Officer (CDO) leads and is responsible for operation of the newly formed Southern Illinois University (SIU) System Office for Antiracism, Diversity, Equity and Inclusion (OADEI), which is responsible for coordinating System efforts to develop and maintain an antiracist, equitable, diverse and inclusive community in furtherance of the mission of excellence in teaching, research, and service.

This individual will coordinate all System diversity and equity programs, non-discrimination policies and equal opportunity compliance matters, including affirmative action and Title IX. In addition, the OADEI will supervise System initiatives towards becoming an antiracist organization, including community engagement and other involvement with local social justice issues.

The CDO reports to the President and will be based in Springfield, Illinois. The CDO works closely with each SIU campus Chancellor and/or Provost in a cooperative manner to position the OADEI as a center of excellence and collaboration that drives visionary change across the System's campuses and locations in Carbondale, Edwardsville, Springfield, Alton, East St. Louis, and Grayslake.

The CDO must have a firm, evidence-based understanding of the effectiveness and appropriateness of differing approaches to antiracism, diversity, equity and inclusion efforts in the context of higher education systems. This individual will work to understand academic and departmental diversity initiatives already in place and offer advice, support, and guidance to strengthen them, and will promote the continual development of those programs and initiatives.

Through informed and respectful discourse, the CDO coordinates with appropriate System stakeholders, including those designated within individual departments and colleges and offers recommendations to most efficiently and effectively allocate resources in furtherance of measures fostering a sense of belonging within the SIU community.

Southern Illinois University
Board of Trustees
December 3, 2020

APPROVAL TO ESTABLISH PUBLIC OFFICIALS' BOND AT \$5,000,000 FOR THE
BOARD TREASURER, SOUTHERN ILLINOIS UNIVERSITY

Summary

This matter sets the amount of a public officials' bond for the Treasurer of the Board of Trustees at \$5,000,000.

Rationale for Adoption

The Southern Illinois University Management Act (110 ILCS 520/6) requires the Board to furnish a bond for the Treasurer, in an amount and with such security as satisfactory to the Board.

The Treasurer in consultation with the Chair of the Board Finance Committee recommends a bond in the amount of five million dollars (\$5,000,000). The annual cost is approximately \$5,000.

Constituency Involvement

None.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: A Public Officials' Bond be secured for the Board Treasurer in the amount of five million dollars (\$5,000,000), effective immediately.

Southern Illinois University
Board of Trustees
December 3, 2020

PROPOSED STUDENT INSURANCE FEE MATTER, SIUC
[AMENDMENT TO 4 POLICIES OF THE BOARD APPENDIX A]

Summary

This matter proposes changes to the Student Medical Benefit: Student Insurance Fee.

Rationale for Adoption

The University proposes an increase, as shown in Table 1, in the Student Medical Benefit (SMB) Student Insurance Fee based on actual market rate pricing by the vendor, as allowed under the contractual agreement approved by the Board of Trustees in April 2015. The fee is based on previous claims history, plan enrollment, and medical inflation.

The new Fall 2021, Spring 2022 and Summer 2022 rates will be effective with the collection of fees for Fall Semester 2021. A student who attends the university and is enrolled in the insurance plan during the Spring semester will not incur the Summer Semester Student Insurance Fee if enrolled in the following Summer Semester. The proposed rate, which is an increase of about 7% for the Fall, Spring and Summer Semesters, reflects the subsidizing of the annual premium with funds from the student health insurance reserve.

The vendor has offered this limited-time rate if the University would enter an agreement this fall. Vendors are seeking to secure commitments earlier in the fee cycle due to the effects of the global pandemic and their desire to plan ahead. The University benefits by locking in a lower rate increase than seen in prior years and allows students to have continuity of service by a health insurance vendor that has provided outstanding coverage throughout the COVID crisis.

The Student Insurance Fee allows for the continuation of the commercially insured program of external medical and hospitalization coverage that is fully compliant with the Affordable Care Act (ACA). The Student Medical Insurance Plan provides students with comprehensive health coverage at affordable low-cost rates. In accordance with current policy, students who have their own comparable health insurance coverage may apply for a refund of the Student Insurance Fee

The Chancellor and Vice Chancellor of Student Affairs, SIUC, recommended this matter to the President.

Constituency Involvement

The appropriate constituency and student advisory boards have been presented the rationale and proposed increases.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: 4 Policies of the Board, Appendix A, be and is hereby amended as follows:

- (1) Student Medical Benefit: Student Insurance Fee is \$1,043 per semester for the Fall 2021 and Spring 2022 semesters and is \$391 for the Summer 2022 semester, if applicable, as shown in Table 1.

BE IT FURTHER RESOLVED, That: the President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

TABLE 1**Appendix A - Current Tuition, Fees, & Room and Board Charges**

6. General student fee schedule approved by the Board for Southern Illinois University Carbondale in effect Fall Semester:

a. Fees: Uncapped (Per Credit Hour Per Semester) Effective Fall 2020

General Student Fee—On-Campus⁽¹⁾ \$117.00

General Student Fee—Off-Campus \$72.60

b. Fees: Flat Rate (Per Semester) Effective Fall 2019 2020 Effective Fall 2020 2021

Student Insurance Fee⁽²⁾ ~~\$875.00~~ \$975.00 ~~\$975.00~~ \$1,043.00

Student-to-Student Grant Fee⁽³⁾ \$3.00 \$3.00

- (1) Fees for Physician Assistant, Law and School of Medicine are capped at 15 hours per semester. (2/8/18). School of Medicine MD program students are capped at 5 hours per summer semester. (4/30/20)

- (2) Summer rates for Student Insurance Fee: 2020 \$318.00 2021 \$365.00; 2022 \$391.00
(Effective Summer 2018, Summer rate is only assessed to students not enrolled the preceding Spring Semester.) (4/16/15), (3/24/16), (2/9/17), (2/8/18), (4/12/18), (5/16/19) (4/30/20)

- (3) Student-to-Student Grant: Amount refundable upon student's request within specified period of time. Graduate and professional students do not pay this fee.

Southern Illinois University
Board of Trustees
December 3, 2020

APPROVAL OF PURCHASE: COAL, COAL HAULING, ASH DISPOSAL AND ASH
HAULING, CARBONDALE CAMPUS, SIUC

Summary

This matter seeks approval for the purchase of coal, coal hauling, ash disposal, and ash hauling services for the SIUC Power Plant facility on the Carbondale campus.

Rationale for Adoption

To meet the future coal needs of the SIUC Power Plant, an Invitation for Bid (IFB) was issued to solicit potential vendors to provide coal, coal hauling, ash disposal, and ash hauling. The IFB was posted on the Illinois Public Higher Education Procurement Bulletin. One bid was received.

The University wishes to establish a professional relationship with the selected vendor, Knight Hawk Coal, LLC, of Percy, Illinois, to provide quality coal and coal hauling services for use at the SIUC Power Plant. A five-year contract totaling \$13,000,000 will provide the University with the opportunity to establish a consistent price for a daily-use commodity.

In accordance with the Illinois Procurement Code and the SIU Board of Trustees Policies, the award recommendation is based on the lowest bidder meeting specifications. The purchase will be funded by the Utilities Purchased Services account.

The Chancellor and the Vice Chancellor for Administration and Finance have recommended this matter to the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The purchase order for coal, coal hauling, ash disposal, and ash hauling services, Carbondale Campus, SIUC, be and is hereby awarded to Knight Hawk Coal, LLC, of Percy, Illinois, in the amount of \$13,000,000.

(2) Funding for this work will come from the Utilities Purchased Services account.

(3) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Southern Illinois University
Board of Trustees
December 3, 2020

APPROVAL OF PURCHASE: COVID-19 TESTING SERVICES, SIUE

Summary

This matter seeks approval for the purchase of Covid-19 testing services at SIUE. The contract would be funded from University Operating funds.

Rationale of Adoption

The contract provides for Covid-19 PCR Saliva testing services on the Edwardsville, Alton, East St. Louis campuses pursuant to the SIUE Spring 2021 testing plan which includes entry screening, on-going testing and contact tracing. The testing plan was developed utilizing guidance from the Centers for Disease Control (CDC), Institutions of Higher Education (IHE) testing protocols.

RCA Laboratory Services, LLC (dba GENETWORx), will provide the following services associated with the PCR Saliva tests: a) deploy people, infrastructure, test kits, specimen collection processes, and shipping, on campus or at a location on, or near campus; b) provide test kits to SIUE to facilitate specimen collection for students, staff and faculty members, and FedEx the collection to the GENETWORx labs in Glen Allen, Virginia for testing, with results notification to be provided within 72 hours; c) use of Aura, GENETWORx's mobile and web-based software platform for scheduling of testing, tracking sequential testing results, providing dashboards, accurate reporting and health data reflecting the Covid-19 status of the campus population, maintaining compliance with all governmental regulations as they evolve; d) Utilize Aura's ability to bill student and employee insurance for Covid-19 tests, and GENETWORx will bill commercially available insurances and will accept fully credit payments made by the insurance company. SIUE will be the backstop for all claims that are denied. The cost of the 1-year contract is \$1,463,020 and will be funded from University Operating funds.

This purchase is exempt from the usual selection processes of the Procurement Code because the procurement expenditure is for medical supplies or medical services at a university-operated health care center or dispensary that provides care, treatment, and medications for students, faculty and staff (30 ILCS 500 / 1-13(b-5)).

The Chancellor, Vice Chancellor for Student Affairs, and the Vice Chancellor for Administration, SIUE, have recommended this matter to the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The contract to provide Covid-19 PCR Saliva testing services on Edwardsville, Alton, East St. Louis campuses, be and is hereby awarded to:

RCA Laboratory Services, LLC (dba GENETWORx), Glen Allen, VA for \$1,463,020.

(2) The contract will be funded from University Operating funds.

(3) The President of Southern Illinois University be and is hereby authorized to take all action required in the execution of this resolution in accordance with established policies and procedures.

Southern Illinois University
Board of Trustees
December 3, 2020

Recognition of

Amy Sholar

Resolution

WHEREAS, Ms. Amy Sholar served with distinction as a member of the Board of Trustees of Southern Illinois University for more than five years;

WHEREAS, During this period as a Board member she served as chair of the Board;

WHEREAS, During this period as a Board member she served as chair of the Executive Committee, Audit Committee, and Finance Committee, and member of the Architecture and Design Committee;

WHEREAS, During this period as a Board member she served as the Board's representative to the Board of Directors, Alumni Association of Southern Illinois University Edwardsville, and alternate representative to the Board of Directors, Southern Illinois University at Edwardsville Foundation;

WHEREAS, Ms. Amy Sholar's service to SIU is but one phase of a distinguished career of public service to the citizens of Illinois;

WHEREAS, Her service with the Board of Trustees of Southern Illinois University encompassed periods of prosperity and progress for the University and its institutions as well as periods of challenge and controversy, and in all contexts she provided thoughtful leadership in whatever role the Board asked her to undertake;

WHEREAS, Throughout her service with the Board of Trustees, she has generously and freely given of her time, energy, and creative thinking in her dedication to the improvement and development of the University, the fulfillment of the responsibilities of the Board of Trustees, and the maintenance of quality public higher education in the State of Illinois;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees in regular meeting assembled, That Ms. Amy Sholar be formally recognized for her dedicated service to the Board of Trustees, to the development and welfare of Southern Illinois University, and to the role of public higher education in Illinois; and

BE IT FURTHER RESOLVED, That this Board of Trustees expresses its appreciation of her participation in the activities of the Board and declare for the record its gratitude for her contributions to Southern Illinois University, the state, and the nation.