

Minutes of the meetings of the
BOARD OF TRUSTEES
of Southern Illinois University

December 3, 2020

CONTENTS

December 3, 2020

Minutes of the Regular Meeting of the Board of Trustees	1
Roll Call.....	1
Announcement of Board Member Resignation.....	2
Presentation of the 2020 Lindell W. Sturgis Memorial Public Service Award	2
Executive Session	2
Approval of the Minutes of the Meetings Held September 17, 2020,	3
Trustee Reports.....	3
Committee Reports	3
Executive Committee	3
Executive Summary: Resource Allocation and Management Program (RAMP), Fiscal Year 2022	4
Executive Officer Reports	8
Dr. Dan Mahony, President, SIU System	8
Dr. Randall Pembroke, Chancellor, SIUE	9
Dr. Austin A. Lane, Chancellor, SIUC.....	13
Dr. Jerry Kruse, Dean and Provost, SIU School of Medicine	16
Public Comments and Questions	17
Ms. Shari Rhode.....	17
Application for Appeal.....	17
Changes in Faculty-Administrative Payroll - SIUC	18
Changes in Faculty-Administrative Payroll – SIUE.....	20

Recommendation for Distinguished Service Award, SIUC [Dr. Harold Bardo].....	21
Recommendation for Distinguished Service Award, SIUC [Dr. Terrence J. Roberts]	23
Recommendation for Distinguished Service Award, SIUC [Mr. Edward Sing Wong].....	25
Recommendation for Honorary Degree, SIUC [Mr. Harry L. Crisp II]	26
Recommendation for Honorary Degree, SIUC [Dr. Ngozi Ezike].....	28
Recommendation for Honorary Degree, SIUC [Mrs. Pamela Pfeffer].....	29
Approval of Proposed Amendments to Board Legislation [Amendments to <u>Statutes of the Board of Trustees</u> Article VII].....	31
Approval of Revised Executive Director for Diversity Initiatives Title and Position	32
Approval to Establish Public Officials' Bond at \$5,000,000 for the Board Treasurer, Southern Illinois University	34
Proposed Student Insurance Fee Matter, SIUC [Amendment to 4 <u>Policies of the Board</u> Appendix A]	35
Approval of Purchase: Coal, Coal Hauling, Ash Disposal and Ash Hauling, Carbondale Campus, SIUC.....	37
Approval of Purchase: COVID-19 Testing Services, SIUE	38
Reports of Purchase Orders and Contracts, August and September, 2020, SIUC.....	40
Reports of Purchase Orders and Contracts, August and September, 2020, SIUE	40
Resolution of Recognition for Trustee Amy Sholar	41

MINUTES OF THE REGULAR MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
DECEMBER 3, 2020

The regular meeting of the Board of Trustees of Southern Illinois University convened on Thursday, December 3, 2020, at 10:00 a.m. in the Large Dining Room, Stone Center, Southern Illinois University System Office, Carbondale, Illinois. The meeting was called to order by Chair Gilbert. The following members of the Board were present:

Hon. J. Phil Gilbert, Chair
Dr. Ed Hightower, Vice Chair – via Zoom videoconference
Mr. Roger Tedrick, Secretary – via Zoom videoconference
Mr. Ed Curtis – via Zoom videoconference
Mr. Steven Gear – via Zoom videoconference – entered late
Mr. Jacob Graham – via Zoom videoconference
Dr. Subhash Sharma – via Zoom videoconference
Mr. John Simmons – via Zoom videoconference

Executive Officers present were:

Dr. Dan Mahony, President, SIU
Dr. Austin A. Lane, Chancellor, SIU Carbondale - via Zoom videoconference
Dr. Randall Pembroke, Chancellor, SIU Edwardsville - via Zoom videoconference
Dr. Jerry Kruse, Provost and Dean, SIU School of Medicine - via Zoom videoconference
Mr. Lucas Crater, General Counsel
Dr. Gireesh Gupchup, Vice President for Academic Innovation, Planning, and Partnerships - via Zoom videoconference
Dr. Duane Stucky, Senior Vice President for Financial and Administrative Affairs and Board Treasurer - via Zoom videoconference

Also present was Ms. Misty Whittington, Executive Secretary of the Board.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

The Chair explained that former Trustee Amy Sholar resigned from the Board via a letter she sent to the Governor in November; therefore, the Board was one member short. He asked that General Counsel Crater speak to the Open Meetings Act variation the Board was operating under pursuant to Governor Pritzker's directive. Mr. Crater reviewed that the Open Meetings Act was amended earlier in the fall that allows for remote meetings when there is a disaster declaration under the Governor's authority to allow for remote meetings like the Board was attending at the present time.

The Chair reviewed the history of the endowment established by the family of the late Lindell W. Sturgis to recognize annually the community service contributions of an SIU Carbondale employee. He reviewed the many accomplishments of the recipient and then presented the Lindell W. Sturgis Public Service Award to Dr. Wesley Calvert. The Chair noted that the Board hoped to celebrate Dr. Calvert's accomplishments along with the 2021 recipient at a breakfast in person during the 2021 year.

At approximately 10:05 a.m., Chair Gilbert moved that the Board go into closed session to consider information regarding appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body; pending, probable or imminent court proceedings against or on behalf of the Board; and review of executive session minutes. The relevant sections of the Open Meetings Act Statute that allow for the closed session are 5 ILCS 120/2(c) (1), (11), and (21). The motion was duly seconded by Trustee Simmons. The motion carried by the following recorded vote: aye, Mr. Ed Curtis, Mr. Steven Gear, Hon. J. Phil Gilbert, Mr. Jacob Graham, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

The Board came out of closed session at approximately 10:30 a.m. A recess was taken.

At 11:00 a.m., the Chair moved that the full Board meeting recess and reconvene at the conclusion of the Board's committee meetings. Trustee Simmons seconded the motion.

At 1:13 p.m., Chair Gilbert reconvened the full Board meeting.

Trustee Simmons moved that the Minutes of the Meetings held September 17, 2020, be approved. Trustee Tedrick seconded the motion, and the minutes were approved by the following recorded vote: aye, Mr. Ed Curtis, Mr. Steven Gear, Hon. J. Phil Gilbert, Mr. Jacob Graham, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

Under Trustee Reports, Chair Gilbert reported that during the Board's executive session earlier in the day, the Board approved release of excerpts of executive session minutes for the period July 2020 through September 2020. Those excerpts would be posted on the Board of Trustees website.

Under Committee Reports, Chair Gilbert reported that the Executive Committee met on October 7, 2020, and approved the Executive Summary: Resource Allocation and Management Program (RAMP) Fiscal Year 2022 which included a revised capital priority request schedule. He stated that the Executive Committee was requested to authorize the item and was reporting the item to the Board of Trustees for information; the item should be entered in full upon the Minutes of the meeting of the Board.

EXECUTIVE COMMITTEE REPORT

The following matter is reported as approved by the Executive Committee on October 7, 2020, to the Board at this time pursuant to III Bylaws of the Board 1:

EXECUTIVE SUMMARY: RESOURCE ALLOCATION AND MANAGEMENT PROGRAM (RAMP), FISCAL YEAR 2022

Background

This matter seeks approval for the capital request to be submitted to IBHE. The projects are on the list attached.

Rationale for Adoption

The RAMP 2022 documents are required by the IBHE for capital requests.

Resolution

BE IT RESOLVED, By the Board of Trustees Executive Committee of Southern Illinois University in special meeting assembled That: the RAMP Capital Documents for Fiscal Year 2022 for Southern Illinois University Carbondale (including the School of Medicine), Southern Illinois University Edwardsville, and Southern Illinois University Administration, be and are hereby approved as presented to the Board Executive Committee this date.

BE IT FURTHER RESOLVED, That: the President shall take appropriate steps to accomplish filing of the materials approved therein with the Illinois Board of Higher Education in accordance with the policies of Southern Illinois University.

**Summary of Fiscal Year 2022
SIU Capital Requests**

<u>Rank</u>	<u>Priority List of Regular Capital Projects</u>	<u>Type of Request</u>	<u>Request Estimated Cost</u>	<u>Total Est. Cost</u>
1	Alton Dental Consolidation - SIUE	Planning	8,966,601	96,728,201
2	Agricultural Sciences Renovation/Addition - SIUC	Planning	6,727,000	93,516,706
3	Medical Education Building - SIUC-SOM	Construction	<u>50,330,200</u>	<u>50,330,200</u>
	Total Priorities		\$66,023,801	\$240,575,107
	Unprioritized List of Other Regular Capital Projects			
	Neckers Renovation & Addition - SIUC	Planning	7,739,000	100,640,626
	Interdisciplinary Research Laboratory - SIUC	Planning	2,513,700	32,530,312
	Life Science II Renovation - SIUC	Planning	7,965,400	109,475,986
	Medical Instructional Facility - SIUC-SOM	Renovation	17,147,200	17,147,200
	Simmons Cancer Institute Expansion/Renovations SIUC-SOM	Construction/Renovation	8,823,600	8,823,600
	Visual and Performing Arts Center - SIUE	Planning	<u>4,617,194</u>	<u>46,705,814</u>
	Total Other Regular Capital Projects		\$48,806,094	\$315,323,538
	Capital Renewal Projects			
	Agriculture Teaching Greenhouse		\$5,350,000	
	Classroom/Lab Renovations - Phase 1		2,650,000	
	Plant Biology Greenhouse & Conservatory		4,050,000	
	Steam Tunnel Structural Repairs - Phase 1 & 2		4,250,000	
	Electrical Feeder Replace/Upgrade to 12kV - Phase 1 & 2		6,700,000	
	Lawson Hall Renovations		5,100,000	
	Life Safety Improvements - General Campus -- Phase 1 & 2		6,600,000	
	Roads, Parking Lots, Overpass Repairs - Phase 1		2,550,000	
	Campus Elevator Renovations - Phase 1		1,250,000	
	Chilled Water System Renovations- Phase 1 & 2		7,850,000	
	Neckers Sprinkler System		2,800,000	
	Engineering Complex HVAC - Phase 1		2,550,000	
	Pulliam Industrial Education Electrical Upgrades		1,300,000	
	Campus Sewer Line Replacement - Phase 1 & 2		3,800,000	
	Roof Renovations - Phase 2		3,050,000	
	Fire Alarm System Replacements - Phase 2 & 3		5,000,000	
	Campus Water Line Replacement - Phase 2		2,300,000	
	Woody Hall Upgrades - Mechanical Electrical Plumbing		2,050,000	
	Demolition - General Campus - Phase 1		3,050,000	
	Window Repair / Replacement - General Campus - Phase 1		2,650,000	
	Exterior Facade Repair - General Campus - Phase 1		1,850,000	
	Medical Instruction Facility - Air Handling/Supply Air Modifications - SOM		8,355,000	
	Medical Instruction Facility - Cooling Tower Replacement - SOM		415,000	
	Simmons Cancer Institute Emergency Power System - SOM		1,349,000	
	327 Calhoun Complex Roof Replacement - SOM		<u>498,000</u>	
	Total Carbondale		\$87,367,000	
	Peck Hall Exterior Repairs		628,488	
	Dunham Hall Roof Replace		130,732	
	U.G. Chilled Water Distribution System Repairs		2,788,811	
	Replace Sidewalks; Edwardsville Campus		2,574,287	
	Lovejoy Library Tuck-pointing/Soffit		628,488	
	Replace Sidewalks; Alton Campus		858,095	
	SDM Alton Building #195 Roof Replacement		674,366	
	Repair/Resurface Roadways		4,826,788	
	Water Line Corrosion Replacement/Upgrade Phase 1 & 2		7,827,680	
	Repaint/Recarpet Older than 20 Years: Edwardsville Campus Phase 1 & 2		7,298,256	
	Repaint/Recarpet Older than 20 Years: Alton Campus Phase 1 & 2		2,293,088	
	Repaint/Recarpet Older than 20 Years: East St. Louis Campus Phase 1 & 2		730,800	
	Replace Septic Sewer and Sanitary Connection: Baseball Diamond		80,447	
	Boiler Replacement Failing/Older than 20 Years Phase 1 & 2		6,508,180	
	Chiller Capacity Increase: Plant & Multiple Buildings		12,472,320	
	Fire Sprinkler System Upgrade/Compliance Dunham Hall		2,301,216	
	Install Dry Sprinkler System Museum Storage Building		1,287,144	
	Elevator Repairs Campus Wide: Compliance/Maintenance/Replacement		10,098,032	
	Air Handler/HVAC Dunham Hall		523,740	
	Replace Roof Metcalf Theater		<u>128,714</u>	
	Total Edwardsville		64,659,672	
	Total Capital Renewal Projects		\$152,026,672	
	Grand Total Capital Requests for FY 2022		\$266,856,567	

**BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
Minutes of the Executive Committee Meeting
October 7, 2020**

Pursuant to notice, the Executive Committee met in the Stone Center, Large Dining Room, Southern Illinois University System Office, Carbondale, Illinois, live stream video at siusystem.edu via YouTube and through Zoom, at 2:05 p.m.

Chair Gilbert called the meeting to order. The following members of the Executive Committee were present: Hon. J. Phil Gilbert, Chair; and Mr. John Simmons. Mr. Roger Tedrick, Secretary, was absent. Other Board members present were: Mr. Steven Gear and Mr. Jacob Graham. Dr. Ed Hightower, Vice Chair; Mr. Ed Curtis; Dr. Subhash Sharma; and Ms. Amy Sholar were absent. Executive Officers present were: Dr. Dan Mahony, President; Dr. Austin A. Lane, Chancellor, SIUC; and Dr. Randall Pembroke, Chancellor, SIUE. Also present were: Mr. Luke Crater, General Counsel; and Ms. Misty Whittington, Executive Secretary of the Board.

Chair Gilbert verified with General Counsel Crater that a quorum of the Executive Committee was legally present to conduct the day's business and that the Executive Committee could conduct its meeting via Zoom link. General Counsel Crater confirmed the meeting was allowed due to recent amendments to the Open Meetings Act as well as extensions of Governor Pritzker's Executive Order which allows public meetings to be conducted remotely similar to recently conducted full Board meetings.

Executive Summary: Resource Allocation and Management Program (RAMP) Fiscal Year 2022

Chair Gilbert noted the item had been withdrawn from the September 17 Board meeting agenda and some adjustments to the item had since been made. Vice President Duane Stucky presented the revised item to the Executive Committee. Dr. Stucky spoke to the revised ranking of regular capital projects as follows: (1) Alton Dental Consolidation – SIUE, (2) Agricultural Sciences Renovation/Addition – SIUC, and (3) Medical Education Building – SIUC-SOM.

Trustee Simmons inquired about more details of the Alton Dental Consolidation. Dr. Stucky noted the construction location would be in Alton, and it would consolidate a number of older clinic spaces into one building. The current clinic spaces would then serve as faculty and administrative offices.

Chair Gilbert inquired about whether the Medical Education Building had been through the planning stage. School of Medicine Dean and Provost Jerry Kruse noted the planning was not complete, but the amount requested was what was needed to complete planning.

Chair Gilbert inquired about the Agricultural Sciences Renovation/Addition. Dr. Stucky noted that the project would retain and renovate the current building and also include a 107,000 square foot addition.

Trustee Simmons made a motion to approve the Executive Summary: Resource Allocation and Management Program (RAMP) Fiscal Year 2022. Chair Gilbert seconded the motion. The motion passed via roll call vote as follows: aye, Hon. J. Phil Gilbert, Mr. John Simmons; nay, none.

Chair Gilbert reported that the item was approved by the Executive Committee. The action would be reported to the full Board at its next regular meeting per SIU Board Bylaw requirements.

There being no other business, the meeting adjourned at approximately 2:16 p.m.

Executive Committee Members:



J. Phil Gilbert, Chair



Roger Tedrick, Secretary



John Simmons

Dr. Dan Mahony, President, Southern Illinois University, provided his report for the SIU system. He observed that a year earlier his name was announced as the new President of the SIU system. He stated that even throughout the pandemic, efforts towards anti-racism, diversity, inclusion and work on the strategic plan had moved forward. He noted the semester was nearly complete with most students being virtual.

The President reported the campuses had positive COVID-19 cases but the numbers were not near those reported elsewhere. He noted the efforts of faculty and staff who developed plans to adjust delivery of courses and suggested the creative efforts may prove helpful over the long term. He thanked alumni for their generosity in contributions to assistance funds to help students and those who donated food and other supplies for students. President Mahony expressed his thanks to students who followed the guidelines put in place. He expressed his appreciation to the Board of Trustees for their patience as many adjustments were made over the last nine months. He noted students would start the spring 2021 semester later than usual after Martin Luther King Day, and the spring break would be eliminated so as to not increase positive cases due to travel during the semester. The spring semester will be similar to the fall semester with face to face, hybrid and online classes. He stated people will be tested on a voluntary basis as well as testing of those living in the residence halls when they return. The University will continue to follow guidelines presented by the state and keep everyone as safe as possible. The President noted that there is still a lot to be done, as faculty, staff and students will need to practice safe and healthy behaviors and continue to wear masks; however, with multiple vaccines being developed, he estimated that fall 2021 semester would be closer to normal.

The President discussed anti-racism conversations that were ongoing throughout the fall semester will continue through the spring semester. He noted it was helpful to engage in challenging topics, and a number of changes were made as a result of the conversations. The conversations are available for review on the President's Office website. He reviewed with the Board that it would be presented later in the day for approval a values statement as well as a new chief diversity officer for the system. He noted there are new searches for chief diversity officers at Edwardsville and Carbondale as well.

Dr. Mahony discussed progress on the strategic plan, with over 4,000 responses received to surveys. He noted that receipt of feedback would continue in the spring through town hall meetings. He discussed the working vision and mission statement and key goals that will come from the next stage in the process. He thanked leaders of the strategic planning process, committee members, and those who completed surveys and provided input. The President reported that the University was not waiting for the plan to be developed to move forward, and progress was being made in a number of areas such as diversity initiatives, developing an Institute for Rural Health, continuing to be a leader in rural health, and looking at how we can help our local communities better which will all be part of the strategic plan.

Dr. Randall Pembroke, Chancellor, SIU Edwardsville, provided his report for the Edwardsville campus. He reported new undergraduate freshman applications increased 26 percent and admits increased 83 percent. New undergraduate transfer applications decreased 9 percent and admits decreased 4 percent. Total admitted graduate students increased 23 percent, and international graduate applications increased 32 percent. The fall 2021 freshman admitted students are up 17 percent, and transfer students

are down 6 percent. He spoke of the efforts of the enrollment management area conducting 214 virtual high school visits and hosted 153 virtual events during the fall relating to enrollment. He noted for the recent SIUE Cougar Commitment, which waives remaining tuition and fees for new freshman and new transfer students entering in the fall of 2021 and after with household incomes of less than \$63,575 after financial aid is applied, staff reviewed how that program would have positively affected students for the prior year if it were in place at that time, and anticipate the program will have tremendous applicability for students going forward.

SIUE received approval to launch the fully online master's degree in public administration in the fall of 2021. SIUE held two welcome events for 16 new undergraduate dual-degree engineering students from Changshu Institute of Technology. The students will begin their programs in China for one and a half years and then transfer to SIUE in January 2022. He stated that U.S. Representative John Shimkus will return to SIUE in spring 2021 to teach courses including an introduction to American national government and politics, and a course on how the U.S. congress works. Senior psychology major Tessa Walker was recognized as the 2020 Student Laureate by the Lincoln Academy of Illinois. SIUE School of Pharmacy fourth-year student Kristen Ingold was selected as one of 22 participants for the inaugural Phi Lambda Sigma Leader Academy.

Dr. Pembroke reported the Antiracism Task Force subcommittees have 78 total recommendations. There are four subcommittees studying the areas of communication, access and success for students, curriculum, and faculty/staff regarding hiring, retention, and promotion. The Chancellor noted that Library and Information Services Diversity and Engagement Librarian Simone Williams is building an anti-racism

collection that can be used across disciplines to enhance diversity and inclusion education. Dr. Cornell Thomas of the School of Dental Medicine is chairing the search for the Vice Chancellor for Equity, Diversity, and Inclusion.

In the students' academic experience area the Geosynthetic Institute awarded a \$5,000 fellowship grant to SIUE School of Engineering doctoral candidate Pourya Kargar. SIUE welcomed two Fulbright language teaching assistants from Kuwait and Nigeria to teach foreign language courses at SIUE and enroll in graduate level courses. The Department of Applied Communication Studies launched a new fully online public relations bachelor's degree in conjunction with Education Outreach and Provost's office.

For students' co-curricular experience, Chancellor Pembroke announced the *Alestle* student newspaper won four national awards during the 99th Annual Associated Collegiate Press/College Media Association National College Media Convention. The School of Pharmacy named Professor Kelly Gable as Director of Well-Being and Resilience. The Campus Activities Board and Kimmel Leadership Center hosted the 2020 family weekend as a virtual event.

He stated School of Dental Medicine Dean Bruce Rotter was elected vice chair of the Commission of Dental Accreditation. The School of Pharmacy's Clinical Professor Lakesha Butler was the only pharmacist named to a national panel of black physicians to independently vet the vaccines at the National Media Association COVID-19 Commission on Vaccines and Therapeutics. School of Engineering Professor Brad Cross was named a Fellow by the American Society of Civil Engineers.

Under Community impact and partnerships, grant work is underway for the Venice-Madison-Brooklyn area in support of economic development, healthcare initiatives, and workforce development. Dr. Pembroke recognized the City of Edwardsville is now ranked among the nation's top 15 safest communities by Safewise in its 2020 Safest College Towns list. Give Kids a Smile Day occurred October 12, and 112 children received approximately \$53,000 in free care. Nearly 90 veterans were treated during the School of Dental Medicine's Veteran's Care Day on November 12, providing more than \$50,000 in free dental care.

The SIUE School of Engineering hosted the 2020 Mid-American Environmental Engineering Conference on October 24. Distinguished Professor Albert Luo from the School of Engineering's Department of Mechanical Engineering organized a Conference series on Nonlinear Science and Complexity that was held virtually November 23-25. Trish Oberweis in the Department of Criminal Justice Studies is working to implement a program at SIUE created by End Violence Against Women International. The Chancellor went on to say that SIUE signed two new international partnership agreements with Kanagawa University in Japan, and Ndejje University in Uganda. In addition, the Chancellor noted a new partnership with Highland to serve as mentors on a watershed project and a senior citizens facility.

Chancellor Pembroke reported fundraising increased over last year with \$1.6 million in donations to date versus \$1.4 million for Fiscal Year 2020. SIUE Giving Day was December 1, and donations can be made through Saturday at the siue.give website. He noted a mini-campaign was launched for a racial and social justice endowed scholarship

with the awards being based on demonstrated commitment to anti-racism and a desire to pursue this cause while at SIUE and beyond.

Dr. Austin A. Lane, Chancellor, SIU Carbondale, provided his report for the Carbondale campus. The Chancellor recognized the new Saluki Alumni Plaza with a sculpture by Alumnus John Medwedeff, funded through private contributions, and encouraged the Board to visit its location. Chancellor Lane discussed the fall semester, which consisted of a number of remote courses with the December 12 commencement being held virtually. He reported that the spring semester would begin on January 19, and the spring semester would not include a spring break. He remarked that due to COVID limitations on fall sports, all sports are scheduled to be held in the spring, and the campus would comply with NCAA and state guidance on attendance.

Dr. Lane informed the Board on-campus COVID-19 testing for students, faculty, and staff began in September thanks to partnership with Southern Illinois Healthcare and the Jackson County Health Department. Testing will continue in spring with the primary change being a requirement for residential students. He commended faculty for modifying course formats to reduce the number of face-to-face classes; spring would be similar to fall with approximately 40 percent online and the balance face-to-face or hybrid. Given the ongoing challenges students face in a COVID environment, a pass/no-pass option is being offered. He noted that all protocols used to get through the fall semester would be in place in the spring.

Chancellor Lane discussed enrollment management efforts to build on campus success of the fall. He stated about 23 percent of SIUC's students come from southern Illinois. Enrollment applications for fall 2021 are up approximately 17 percent and

admitted students are up approximately 19 percent. SIUC is conducting a virtual outreach to high school principals, superintendents, and community college leaders to receive feedback. A first family outreach was conducted virtually the prior month. SIU Day, open houses and other outreach would continue virtually. He recognized the Counselor Choice scholarships where high school guidance counselors in southern Illinois were invited to submit names of five students to receive \$1,500 scholarships each for four years with the criteria being that the student be admitted and enrolled at the campus. He discussed that the new Saluki Commitment and Saluki Transfer Commitment would serve students and families throughout Illinois with undergraduate tuition and mandatory fees being fully covered for new freshman and transfer students with family incomes below \$63,575.

Dr. Lane announced that the campus was joining the Chicago public school system's CPS Compact to share what SIU has to offer with approximately 20,000 seniors. He added that the campus was entering a partnership with Girls, Inc. of St. Louis to provide educational and mentoring opportunities to junior high and high school students in any academic area with special emphasis on STEM fields. The Chancellor reviewed that SIUC is no longer requiring ACT or SAT scores for admission or scholarships for students with a high school grade point average of 2.75 or above, and any U.S. undergraduate student can attend SIU for in-state rates. SIUC is making new investments in marketing to target more students through methods to include more personal engagement, direct mail, continued digital advertising, television and radio.

Chancellor Lane recognized recipients of the Staff Excellence Awards which recognize outstanding scholarship, teaching and contribution to the University. Boyd Goodson, Chemistry and Biochemistry, received the Scholar Excellence Award. Angela

Upchurch, School of Law, received the Teaching Excellence Award, tenured and tenure track. James Wall, Radio, Television and Digital Media, received the Teaching Excellence Award, non tenure-track. Pravas Deria, Chemistry and Biochemistry, received the Early Career Faculty Excellence Award. Jamie Clark, Counseling and Psychological Services, received the Women of Distinction Award. Renada Greer, Student Support Services, received the Staff Excellence Award, administrative professional. Julie Virgo, College of Science, received the Staff Excellence Award, Civil Service. He reported that on the next day SIUC's virtual staff retirement and recognition ceremony would be held honoring 69 retirees and 307 current employees for their years of service.

For student achievements, Junior Miriam Hoffman, an agribusiness and economics major, was elected eastern region vice president to the national Future Farmer's of America board; Ms. Hoffman is the first national board member from Illinois in 14 years. Future physician Maryam Makhdoom, a senior majoring in public health, received the honor of 2020 Lincoln Academy of Illinois Student Laureate. Dr. Lane reported that the master of accountancy program received STEM optional practical training certification from the Department of Homeland Security in recognition of the STEM technology infused into the curriculum. He stated both the undergraduate and graduate human nutrition and dietetics degree programs earned the maximum eight-year extension on the accreditation from the Accreditation Council for Education in Nutrition and Dietetics with notable achievements including exam passage and placement rates of up to 100 percent in recent years.

The Chancellor noted Student Health Services staff recently earned national recognition as an LGBTQ Healthcare Equality Leader, scoring a perfect 100 on the Human Rights Campaign Foundation's Healthcare Equality Index. SIUC has recently been named

among the top wheelchair friendly colleges in the U.S. by *New Mobility Magazine* and the United Spinal Association.

Dr. Jerry Kruse, Dean and Provost, SIU School of Medicine, provided his report to the Board. Dean Kruse discussed the third-year anniversary of the Alliance for Women in Medicine and Science (AWIMS) program, with Director Dr. Vidhya Prakash, and the program being housed in the Office of Equity, Diversity and Inclusion. He reviewed one of the program statements was to effect positive change in the realms of professional development and promotion of women in medicine and science through a supportive forum, and the Dean felt the Alliance's efforts were accomplishing a changed culture.

The Dean discussed the program's organizational structure with a 12-member advisory board and 10-member executive committee. That board and executive committee established working groups in five areas of education, community engagement, mentorship and career development, research, and mindfulness and wellness. He reported they have successful collaboration with Medical Humanities, the Center for Human and Organizational Potential (cHOP), and Internal Medicine's Diversity, Inclusion, and Community Engagement (DICE) programs which involve 363 people. He discussed that in addition to the five units, they also established working groups which have had great effect on the organization and those are leadership development, flexible hours, sick child and elder care, and promotion and tenure. Last year this group won two major awards, *Insight into Diversity Magazine* for the first time awarded the Inspiring Affinity Group Award. AWIMS also received the American Medical Association Joan F. Giambalvo Fund for the Advancement of Women for a research initiative to sponsor and empower women with

researchers Dr. Vidya Prakash, Dr. Wendi El-Amin, Dr. Susan Hingle, and Dr. Heeyoung Han.

Chair Gilbert explained the procedures for the public comment and question portion of the Board's agenda.

Attorney Shari Rhode spoke about Dr. Xiang Cai's appeal to the Board. She expressed her concerns about procedural violations and directed the Board to its Policy on disciplinary action and termination for cause. Ms. Rhode expressed concern that the implementation of Dr. Cai's termination was not done in accordance to the Board Policy, and she requested that the Board reverse the decision.

Under the Application for Appeal item on the agenda, the Chair reported that this was the first meeting held at least ten days following the compilation of the full record of an appeal submitted by Dr. Xiang Cai. According to Article 6, Section 2 of the Bylaws of the Board of Trustees, based upon the written materials submitted to the Board by the parties, the Board shall, by a majority vote, either grant or deny the application for appeal. Trustee Simmons made a motion to deny the appeal. The motion was duly seconded by Trustee Tedrick. The motion carried by the following recorded vote: aye, Mr. Ed Curtis, Mr. Steven Gear, Hon. J. Phil Gilbert, Mr. Jacob Graham, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick; nay, none. The Chair stated that the Application for Appeal was denied and the action which was the subject of the grievance would stand.

Chair Gilbert explained the procedure for the Board's omnibus motion. The listing of items proposed for the omnibus motion were as follows:

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUC

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1.	Ge, Wenchao	Assistant Professor	Physics	08/16/2020	\$ 8,583.00/MO \$77,247.00/AY
2.	Heathcoat, Anthony M	Assistant Professor (previously Assistant Instructor)	CASA-Automotive Technology	08/16/2020	\$ 7,200.00/MO \$64,800.00/AY
3.	Rendfeld, Kim	Director of Communications	University Communications and Marketing	10/01/2020	\$ 6,667.00/MO \$80,004.00/FY
4.	Rotolo, Dee Ann	Director (previously Interim Director)	Financial Aid Office	10/01/2020	\$ 7,917.00/MO \$95,004.00/FY

B. Leaves of Absence with Pay:

	<u>Name</u>	<u>Type of Leave</u>	<u>Department</u>	<u>% of Leave</u>	<u>Date</u>
1.	Anthony, David	Sabbatical	English	100%	01/01/2021-05/15/2021 (This leave supercedes previous leave reported on 08/16/2020-12/31/2020)

2.	Esmaeeli, Asghar	Sabbatical	Mechanical Engineering & Energy Processes	100%	01/01/2021- 05/15/2021 (This leave supercedes previous leave reported on 08/16/2020- 12/31/2020)
3.	Punske, Jeffrey	Sabbatical	Linguistics	100%	01/01/2021- 05/15/2021 (This leave supercedes previous leave reported on 08/16/2020- 12/31/2020)
4.	Koc, Rasit	Sabbatical	Mechanical Engineering & Energy Processes	100%	01/01/2021- 05/15/2021 (This leave supercedes previous leave reported on 08/16/2020- 12/31/2020)

C. Awards of Tenure: None to report

D. Promotions: None to report

The following changes in faculty-administrative payroll at the School of Medicine/Springfield campus are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Dean and Provost. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1. Al-Zaghal, Zaid	Assistant Professor	Otolaryngology	07/21/2021	\$ 27,083.33/MO \$324,999.96/FY

2.	Austin, Richard	Assistant Professor (Previously Assistant Professor of Clinical Emergency Medicine)	Emergency Medicine	09/01/2020	\$ 21,050.16/MO \$252,601.92/FY
3.	Krager, Stacy	Researcher IV (Previously Researcher I)	Pharmacology	09/01/2020	\$ 4,217.00/MO \$50,604.00/FY
4.	Tischkau, Shelley	Professor (Previously Associate Professor)	Pharmacology	08/17/2020	\$ 20,000.00/MO \$240,000.00/FY

B. Leaves of Absence with Pay: None to report

C. Awards of Tenure: None to report

D. Promotions: None to report

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUE

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1.	Bennett, Masonya	Assistant Professor	Anthropology	8/16/2020	\$6,611.12/mo \$59,500.08/AY
2.	Bonner, Demetrius	Academic Advisor	School of Nursing	10/1/2020	\$3,025.46/mo \$36,305.52/FY

3.	Brodie, Shawn	Academic Advisor	CAS Advisement	10/19/2020	\$3,237.18/mo \$38,846.16/FY
4.	Dabiri, Arman	Assistant Professor	Mechanical Engineering	8/16/2020	\$8,689.00/mo \$78,201.00/AY
5.	Garner, Mesha	Director	Student Financial Aid	10/1/2020	\$8,333.34/mo \$100,000.08/FY
6.	Harris, Jessica	Assistant Provost (previously: Interim Assistant Provost)	Office of the Provost	10/1/2020	\$11,250.00/mo \$135,000.00/FY (previously: \$9,729.54/mo \$116,754.48/FY)
7.	Steimel, Marissa	Assistant Director	New Student Programmin g	9/01/2020	\$5,340.18/mo \$64,082.16/FY
8.	Williams, Simone	Assistant Professor	Lovejoy Library	8/17/2020	\$4,583.34/mo \$55,000.08/FY

B. Leaves of Absence With Pay – None to report

C. Awards of Tenure – None to report

D. Awards of Promotion – None to report

RECOMMENDATION FOR DISTINGUISHED SERVICE AWARD, SIUC

Summary

The Chancellor requests Board of Trustees approval to bestow the Distinguished Service Award on Harold Bardo at the SIU Carbondale commencement in May 2021, or some commencement thereafter.

Rationale for Adoption

Sparta, Illinois, native Harold Bardo has served Southern Illinois University Carbondale and the Southern Illinois region for over 50 years as an educator, administrator and mentor to young people. Dr. Bardo holds two degrees from SIU Carbondale: a 1962 bachelor's degree in History and a 1972 Ph.D. in Education. Additionally, Dr. Bardo earned

a Master's Degree in Counselor Education from SIU Edwardsville. As an undergraduate student, Dr. Bardo excelled in sports, earning letters in basketball and competing in track for the Salukis.

He joined SIU's faculty in 1968 as an instructor in Educational Psychology and retired as director of SIU's Medical/Dental Education Preparatory Program (MEDPREP) in May 2014. He joined the program in 1984 and served as its director almost his entire 30-year tenure there. Dr. Bardo served as SIUC's NCAA faculty representative for 15 years and has twice served as the university's interim athletic director (1999–2000, 2014-2015).

He has been honored in many ways over the years, including in 2014 as a recipient Lindell W. Sturgis Memorial Public Service Award and by serving as grand marshal for SIU Homecoming. In 2016, Dr. Bardo was inducted into both the Saluki Athletics Hall of Fame and the Missouri Valley Conference Hall of Fame. In 2019, he was an inaugural recipient of the Saluki Pioneer's Award, which recognizes African American individuals who thrived in the Southern Illinois community and paved the way for others.

Dr. Bardo has served on the SIU Foundation Board, Faculty Senate, the Intercollegiate Athletics Advisory Committee and Southern@150. He worked closely with Seymour Bryson, Wrophas Meeks, Bill Norwood, and Roland Burris to raise money for scholarships. In honor of his decades of service to SIU, the School of Medicine established the Harold Bardo Medical Student Scholarship.

An active member of the Carbondale community, Dr. Bardo has served as vice president of the Carbondale Elementary School District and a member of the Carbondale Community High School Curriculum Advisory Committee. He is a former member of the board of directors of the Carbondale United Way and a former member of the Southern Illinois Healthcare board of directors, serving as vice chairman from 1996 to 1997 and chairman from 1997 to 2000.

Dr. Bardo and his wife, Lana, reside in Carbondale and are the parents of three adult children. The couple are life members of the SIU Alumni Association, for which Dr. Bardo serves as an ex-officio board member.

Constituency Involvement

Dr. Bardo's nomination was reviewed by SIU Carbondale's Committee for Honorary Degrees and Distinguished Service Awards.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: the Distinguished Service Award be presented to Dr. Harold Bardo at the May 2021 commencement, or some commencement thereafter, of Southern Illinois University Carbondale.

RECOMMENDATION FOR DISTINGUISHED SERVICE AWARD, SIUC

Summary

The Chancellor requests Board of Trustees approval to bestow the Distinguished Service Award on Dr. Terrence J. Roberts at the SIU Carbondale commencement in May 2021, or some commencement thereafter.

Rationale for Adoption

A member of the “Little Rock Nine” who challenged segregation by enrolling at an all-white high school in Arkansas in 1957, Dr. Terrence Roberts has continued to serve the nation in his pursuit for social justice as a motivational speaker, professor of psychology, author and management consultant.

Dr. Roberts is a native of Little Rock, Arkansas, where he was one of nine African American teenagers who challenged segregation by enrolling at all-white Central High School in September 1957. The group, known as the “Little Rock Nine,” was chosen from a pool of 80 black students who had expressed an interest in attending Central for the 1957-58 school year. From those 80 applicants, 17 were selected on the basis of grades and strength of character. Nine students attended Central during the 1957-58 school year, encountering such intense hostility that they had to be escorted into school by federalized troops and still faced physical and verbal harassment from classmates and teachers on a daily basis. Dr. Roberts has written Lessons from Little Rock, a memoir of his year at Central High School.

After Governor Orval Faubus of Arkansas closed Little Rock’s schools for the 1958-59 school year rather than comply with the government’s order to desegregate the state’s schools, Roberts’ family moved to Los Angeles where he received a bachelor’s degree from California State University Los Angeles in 1967 and a master’s degree in social welfare from UCLA in 1970. He then came to SIU Carbondale, joining the faculty and earning his PhD in Education in 1977.

In a 2003 SIU alumni magazine article, Dr. Roberts cited “SIU’s friendliness to students with disabilities” and noted that he spent “three profitable, educational and enjoyable years” on the Carbondale campus where he co-taught a stop smoking clinic and

was awarded a Good Teaching Award for the 1973-74 school year for his work in the College of Human Resources.

Dr. Roberts spent his career as a clinical psychologist and has held academic posts at Pacific Union College, the UCLA School of Social Welfare., and Antioch University. Now retired, he continues to lead dialogues about race as the CEO of Terrence Roberts Consulting, a management consulting firm whose clients have included the Pasadena Tournament of Roses and the Screen Actors Guild. In addition, Dr. Roberts and his wife Dr. Rita Roberts (also a graduate of SIU), a professor of History and Africana Studies at Scripps College, are partners in Roberts & Roberts, LLC/dba “talkingaboutrace,” providing consulting services to organizations engaging in discussions about race. Dr. Roberts is also the author of Simple Not Easy, Reflections on Community, Social Responsibility, and Tolerance and is currently working with Rita on a book entitled Navigating The Racial Terrain in America.

Dr. Roberts serves on the boards of the Western Justice Center Foundation, the Economic Resources Center, Facing History and Ourselves, and the Grace Hopper STEM Academy. He participates in the Tools for Tolerance program at Los Angeles’ Museum of Tolerance and is a member of the training team for a senior leadership institute for law enforcement officers.

The members of the Little Rock Nine, which include two other SIU Carbondale alumni, Thelma Mothershed Wair and Minnijean Brown Trickey, have received numerous commendations for their bravery including: the NAACP’s Springarn Medal (1958), the Congressional Medal of Honor (1999), and the Lincoln Leadership Prize (2015). The nine students are immortalized on the grounds of the Arkansas State Capitol in Little Rock with bronze statues depicting their walk through an unruly mob to attend classes. The three SIU alumni members of this group returned to campus together in July 2003 to speak at a Black Alumni Reunion forum. The eight surviving members of the Little Rock Nine gathered at Central High School in Little Rock in September 2017 to commemorate the 60th anniversary of the integration of the school.

In 2014, Dr. Roberts was awarded an honorary degree from Cal State San Marcos.

Constituency Involvement

Dr. Roberts’ nomination was reviewed by SIU Carbondale’s Committee for Honorary Degrees and Distinguished Service Awards.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: the Distinguished Service Award be presented to Dr. Terrence J. Roberts at the May 2021 commencement, or some commencement thereafter, of Southern Illinois University Carbondale.

RECOMMENDATION FOR DISTINGUISHED SERVICE AWARD, SIUC

Summary

The Chancellor requests Board of Trustees approval to bestow the Distinguished Service Award on Edward Sing Wong at the SIU Carbondale commencement in May 2021, or some commencement thereafter.

Rationale for Adoption

With nearly 50 years of experience, Mr. Edward Sing Wong is an accomplished, dedicated entrepreneur who has witnessed the booming eras of manufacturing and trading in Hong Kong, as well as made unparalleled contributions to the local education publishing sector as it transitioned into an increasingly digital age.

Mr. Wong earned two degrees from SIU Carbondale, a bachelor's degree in Accounting in 1969 and a master's degree in Interior Design in 1971. He then returned to Hong Kong where he became heavily involved in his family's highly diversified business interests. At the height of Hong Kong's industrial strength, their textile company catered to global clients from North America, Europe, the Middle East and the rest of Asia. In the 1980s, Mr. Wong and his wife Nancy established Maranta Ltd. to expand into activewear and apparel manufacturing, producing for leading brands including Kappa, Ellesse, CB Sports, Target, Macy's, New Balance, Dunlop Sport, and Daiei. Wong was among the first Hong Kong entrepreneurs who leveraged Hong Kong's international positioning to connect businesses in mainland China to the rest of the world.

In the mid-1980s, Mr. Wong took over his late father's textbook publishing company Modern Education Research Society, Ltd. (Modern) and began a life's work in supporting education. Wong was one of the pioneers in the field to transform a paper-based publishing house to an education business, providing e-learning solutions and developing textbooks for the new curriculum subject of "Information and Technology" and providing digital teaching materials.

Apart from his contributions to Hong Kong's education sector through Modern, Mr. Wong also facilitated professional exchanges among competing local colleagues and gave back to the community through multiple advisory and pro bono roles. He built a coalition of textbook publishing houses to improve the industry's negotiating power with

the government and catalyzed the unification of all textbook publishing professional organizations into the Hong Kong Association of Professional Education Publishing Ltd in 2014. He deeply cares about youth development, having held multiple roles at the Scout Association of Hong Kong and sat on various education-related committees.

Today, Mr. Wong continues to lead Modern to explore collaborative, cross-industry initiatives with local collaborators, such as China Mobile and the Education University of Hong Kong, responding to the increasing demands of contextual and distance learning.

In 2017, Mr. Wong hosted a reunion of SIU Carbondale alumni to continue to maintain a strong SIU affiliation in Hong Kong and the rest of the region. Having served as president of the Hong Kong Student Association for two years during his time in Carbondale, Mr. Wong remains an ardent supporter of SIU Carbondale and of education in general.

Constituency Involvement

Mr. Wong's nomination was reviewed by SIU Carbondale's Committee for Honorary Degrees and Distinguished Service Awards.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: the Distinguished Service Award be presented to Mr. Edward Sing Wong at the May 2021 commencement, or some commencement thereafter, of Southern Illinois University Carbondale.

RECOMMENDATION FOR HONORARY DEGREE, SIUC

Summary

The Chancellor requests Board of Trustees approval to bestow the Honorary Degree, Doctor of Public Service, on Harry L. Crisp II, at the SIU Carbondale commencement in May 2021, or some commencement thereafter.

Rationale for Adoption

Harry L. Crisp II is chairman and chief executive officer of Pepsi MidAmerica, a family-owned business that he built into the largest privately-owned Pepsi bottler in the United States. An active philanthropist, Crisp has served on numerous civic and state boards and has been a major supporter of education.

A native of Marion, Illinois, Harry Crisp II graduated from Culver Military Academy in Indiana. He attended SIU Carbondale from 1954-1955 before enlisting in the United States Marine Corps in 1956. Upon his return from the service in 1958, Harry Crisp began his official career working in the Pepsi bottling business (then known as Marion Pepsi-Cola) founded by his father, Harry Crisp, Sr., in 1936. He spent years learning the business from the ground up, driving a sales route truck, working in the bottling plant, and in the advertising department. Over the next few years, he rose steadily through the ranks from route and sales manager to vice president and manager in 1964.

When his father passed away in 1975, Harry Crisp II took over the family business. He became president in 1980 and was named the company's chairman and chief executive officer in 1983. Prior to his father's passing, the company bottled only soft drinks and had a 21-county sales territory. In the following years, under the leadership of Harry Crisp II, the company has grown to serve a five-state region and employ over 1,300 people. Now known as Pepsi MidAmerica, the company distributes more than 400 brands – including teas, juices and the company's own branded bottled water. Since 2008, Pepsi MidAmerica has also expanded into another related field, acquiring 33 snack and soft drink vending companies. In 1997, Crisp opened Crisp Container, a Marion-based manufacturer of plastic bottles.

In addition to the growth of the family company and the significant economic impact on Southern Illinois, Harry Crisp has pursued a career of community involvement and civic service with a focus on education. Some of his leadership roles include membership on the Harrison College of Business Advisory Council, Southeast Missouri University; Board of Managers, Illinois Masonic Children's Home; St. Louis Regional Council of Boy Scouts of America Executive Board; University of Tennessee-Martin and University of Tennessee-Knoxville Development Councils; Culver Academies Educational Foundation Board of Trustees; Eastern Illinois University Foundation Board; and the Murray State Foundation Board of Trustees.

Significantly, he formerly served as chairman of the Illinois Community College Board and was a member of the Illinois Board of Education. He was also a charter member of the John A Logan Community College Board of Trustees. Crisp also serves as Chairman emeritus, Board of Directors at the Bank of Marion; as a member of the Illinois Human Resource Investment Council; and as president of the Harry L. Crisp II and Rosemary Berkel Crisp Foundation.

Harry Crisp II has received a long list of awards and honors, including, Honorary Doctor of Humane Letters, Bethel University, TN (2012); Honorary Doctorate of Human Letters, Millikin University; Doctorate of Law, Honoris Causa, Murray State University; Grand Marshall, SIU Homecoming (2016); HerrinFesta Italiana Lifetime Achievement Award (2016); Friend of the University, Southeast Missouri University Foundation (2005); Distinguished Service Award, Southeastern Illinois University (2005); Laureate, Lincoln Academy of Illinois (2004); Leadership Award, John A Logan College (1989); Marion Chamber of Commerce Man of the Year (1982). In addition, under his

leadership Pepsi MidAmerica has been awarded the Corporate Recognition Award by Southern Illinois Enhancing Development, Growth and Expansion (SI EDGE), and was named "Bottler of the Year" by Beverage World magazine.

Constituency Involvement

Mr. Crisp's nomination was reviewed by SIU Carbondale's Committee for Honorary Degrees and Distinguished Service Awards.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: the Honorary Degree, Doctor of Public Service, be presented to Mr. Harry L. Crisp II at the May 2021 commencement, or some commencement thereafter, of Southern Illinois University Carbondale.

RECOMMENDATION FOR HONORARY DEGREE, SIUC

Summary

The Chancellor requests Board of Trustees approval to bestow the Honorary Degree, Doctor of Community Health, on Ngozi O. Ezike, at the SIU Carbondale commencement in May 2021, or some commencement thereafter.

Rationale for Adoption

Dr. Ngozi Ezike is a board-certified internist and pediatrician who joined the Illinois Department of Public Health from Cook County Health where she served for more than 15 years promoting the organization's mission of delivering integrated health services with dignity and respect regardless of a patient's ability to pay. She has delivered inpatient care at Stroger Hospital as well as primary and preventive care in community and school-based clinics. As Medical Director for the Austin Health Center, located on the west side of Chicago, she engaged with the community through health initiatives involving obesity, diabetes, and breastfeeding.

While working for Cook County Health, she served as Medical Director at the Cook County Juvenile Detention Center, the largest single site juvenile detention facility in the country. She was instrumental in creating and implementing the facility's health policies as the first step of many for coming out of federal receivership and achieving national accreditation for the detention center. As part of Healthy JTDC 2020, she partnered with profit and non-profit organizations to sponsor the center's first running program which culminated in a 3K/5K run event for the detained youth.

Having graduated with honors from Harvard University with a concentration in chemistry, she earned her Medical Degree from University of California at San Diego. She completed her internship and residency at Rush Medical Center where she is currently an Assistant Professor of Pediatrics. She also earned a management certificate from Harvard Business School.

Dr. Ezike, a mother of four, has widely been praised for her dedicated efforts as part of a leadership team within the State of Illinois to address the COVID-19 pandemic and its impact on the citizens of the Land of Lincoln. In a profile of her tireless work to protect public health throughout this crisis, a New York Times columnist wrote:

From the outset, she had her eye trained on the most vulnerable, including essential workers, many of whom are from minority communities. She has incorporated their needs into all of the state's response proposals, from getting P.P.E. to those who need it most to providing targeted messaging and information. Dr. Ezike herself delivers her updates during the daily news conference in English and Spanish.

Constituency Involvement

Dr. Ezike's nomination was reviewed by SIU Carbondale's Committee for Honorary Degrees and Distinguished Service Awards.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: the Honorary Degree, Doctor of Community Health, be presented to Dr. Ngozi O. Ezike at the May 2021 commencement, or some commencement thereafter, of Southern Illinois University Carbondale.

RECOMMENDATION FOR HONORARY DEGREE, SIUC

Summary

The Chancellor requests Board of Trustees approval to bestow the Honorary Degree, Doctor of Humane Letters, on Pam Pfeffer, at the SIU Carbondale commencement in May 2021, or some commencement thereafter.

Rationale for Adoption

Pamela Pfeffer, co-founder, vice president and corporate secretary of private equity investment company Treemont Capital, Inc, was a trailblazer for women executives in the financial industry. She became and remains an active leader in community service and philanthropy.

Mrs. Pfeffer began her career as a mathematics instructor at the former University of Tennessee-Nashville in September 1969 before entering the banking industry in September 1972. In the early 1970s, banks primarily hired women for positions as tellers, secretaries, or to work in their "Women's Divisions." Mrs. Pfeffer was the first woman to go through Third National Bank's management training and credit program where she learned to be a lending officer. She progressed through the ranks as a lending officer, an assistant branch manager, and eventually became the first female branch manager in the Third National Bank system.

The Metropolis, Illinois, native earned her bachelor's degree in mathematics from SIU Carbondale in 1967. The following year she earned a master's degree in teaching mathematics from Vanderbilt University. In addition to her time working as a university math instructor at University of Tennessee-Nashville, she has also served as an accounting instructor for the American Institute of Banking. She is the author of "The Essential Home Record Book Ready-to-Use-Forms for All Your Personal, Medical, Household, and Financial Information," as well as several articles on banking and finance.

An active philanthropist and engaged SIU Carbondale alumna, Mrs. Pfeffer is the granddaughter of the late Lindell Sturgis, who served on the SIU Board of Trustees for more than 30 years. She and her husband, Phil, established an endowment for the Lindell W. Sturgis Memorial Public Service Award at SIU Carbondale. Mrs. Pfeffer is a former president and emeritus member of the SIU Foundation Board, having served in various capacities since 1995. She formerly served as a member of the SIU Alumni Association Board, the College of Liberal Arts Alumni Society Board, and the Opportunity through Excellence Campaign Steering Committee.

She played a key role in establishing the Mike Hanes Marching Salukis Scholarship Endowment, one of the few scholarships supporting the Marching Salukis. A former Marching Saluki herself, she encouraged fellow alumni and friends of the group to support the cause, which pays tuition for selected band members. Currently, Mrs. Pfeffer is co-chair of the Forever SIU campaign, which has exceeded its initial goal and has been extended.

Mrs. Pfeffer has served as a board member for the Nashville Symphony Association, where she chaired the finance committee, co-chaired the long-range planning committee and strategic planning committee, and assisted with the Symphony's successful \$100 million capital campaign. She has held leadership roles in the Nashville Symphony Guild as advisor, treasurer, and secretary and is a board member for Habitat for Humanity of Greater Nashville.

Along with her husband, Phil Pfeffer, Pamela Pfeffer was the recipient of the SIU Foundation's Southern Flame Award (2017) and the SIU Distinguished Service Award (2013). She received the SIU Distinguished Alumni Award for Humanitarian Effort in 2015.

Constituency Involvement

Pam Pfeffer's nomination was reviewed by SIU Carbondale's Committee for Honorary Degrees and Distinguished Service Awards.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: the Honorary Degree, Doctor of Humane Letters, be presented to Pam Pfeffer at the May 2021 commencement, or some commencement thereafter, of Southern Illinois University Carbondale.

APPROVAL OF PROPOSED AMENDMENTS TO BOARD LEGISLATION [AMENDMENTS TO STATUTES OF THE BOARD OF TRUSTEES ARTICLE VII]

Summary

This matter seeks approval for the Board of Trustees to approve a Values Statement which further reflects the university's continued commitment to embracing diversity, inclusion, equity, and justice and include it within its Legislation, namely within the Statutes of the Board.

Rationale for Adoption

Because the Board of Trustees of Southern Illinois University System is committed to a policy of equal opportunity for all persons, and earlier authorized through the approval of its Diversity Initiatives "a set of tangible and achievable outcomes to assure awareness-building and cultural competency for the deep organizational change which must take place across the SIU System," a revision to Statutes of the Board, Article VII is herein recommended.

The revision is a product of work done by the SIU Diversity Advisory Council (DAC), particularly its Employer/Contractor Statement Subcommittee, and meets with that Council's approval. The Diversity Advisory Council has been called upon to provide advice and counsel on issues of diversity and inclusion to the SIU System President.

As regards this revision, the President, as well as the DAC and its subcommittee further recommend that the Values Statement be adopted and distributed throughout the SIU System, on websites, job postings/announcements and made part of employee orientations to the greatest extent possible. All members of the SIU community should be made aware of this Values Statement and expected to adhere to its tenets through words and actions.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Board Legislation as attached, namely to adopt and include a Values Statement in Article VII of Statutes of the Board, shall be amended and hereby approved.

BE IT FURTHER RESOLVED, That the President of Southern Illinois University be and is hereby authorized to take whatever actions may be required to incorporate the changes to Board Legislation.

Statutes of the SIU Board of Trustees

Article VII: Policy on Equal Opportunity and Affirmative Action and Values Statement

1. In accordance with the laws of the State of Illinois and the United States, the Board of Trustees of Southern Illinois University is committed to a policy of equal opportunity for all persons and is committed to taking affirmative steps aimed at overcoming historical patterns of discrimination in our society. The Board of Trustees directs that all elements of Southern Illinois University adhere to procedures which promote this policy in all phases of university activities including employment, educational programs, choice of contractors, and relationships with employee organizations.

2. Values Statement. The Southern Illinois University (SIU) System is an anti-racist community that opposes racism, discrimination and inequity in any form, and embraces diversity, inclusion, equity, and justice for all people.

APPROVAL OF REVISED EXECUTIVE DIRECTOR FOR DIVERSITY INITIATIVES TITLE AND POSITION

Summary

This matter requests approval of a revised title for the System Executive Director for Diversity Initiatives and approval for establishing it as a full-time position.

Rationale for Adoption

Policies of the Board require that “the Board shall approve prior to its public announcement the title change in a position of employment which is changed by the President within two reporting levels of the President” and “shall approve a position of employment created by the President within two reporting levels of the President.”

Dr. Mahony wishes to proceed with recruiting and hiring a permanent Vice President to fill the part-time position formerly titled System Executive Director for Diversity Initiatives. The new full-time position will have expanded responsibilities and have the title Vice President for Antiracism, Diversity, Equity and Inclusion and Chief Diversity Officer.

A draft of the revised description of responsibilities is attached which reflects changing emphases in the role of the position.

A search firm will be engaged to assist in the search for candidates for the position.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: the title of System Executive Director for Diversity Initiatives be changed to Vice President for Antiracism, Diversity, Equity and Inclusion and Chief Diversity Officer and shall be established as a full-time position.

DRAFT

Vice President for Antiracism, Diversity, Equity and Inclusion and Chief Diversity Officer

The Vice President for Antiracism, Diversity, Equity and Inclusion and Chief Diversity Officer (CDO) leads and is responsible for operation of the newly formed Southern Illinois University (SIU) System Office for Antiracism, Diversity, Equity and Inclusion (OADEI), which is responsible for coordinating System efforts to develop and maintain an antiracist, equitable, diverse and inclusive community in furtherance of the mission of excellence in teaching, research, and service.

This individual will coordinate all System diversity and equity programs, non-discrimination policies and equal opportunity compliance matters, including affirmative action and Title IX. In addition, the OADEI will supervise System initiatives towards becoming an antiracist organization, including community engagement and other involvement with local social justice issues.

The CDO reports to the President and will be based in Springfield, Illinois. The CDO works closely with each SIU campus Chancellor and/or Provost in a cooperative manner to position the OADEI as a center of excellence and collaboration that drives visionary change across the System's campuses and locations in Carbondale, Edwardsville, Springfield, Alton, East St. Louis, and Grayslake.

The CDO must have a firm, evidence-based understanding of the effectiveness and appropriateness of differing approaches to antiracism, diversity, equity and inclusion efforts in the context of higher education systems. This individual will work to understand academic and departmental diversity initiatives already in place and offer advice, support, and guidance to strengthen them, and will promote the continual development of those programs and initiatives.

Through informed and respectful discourse, the CDO coordinates with appropriate System stakeholders, including those designated within individual departments and colleges and offers recommendations to most efficiently and effectively allocate resources in furtherance of measures fostering a sense of belonging within the SIU community.

APPROVAL TO ESTABLISH PUBLIC OFFICIALS' BOND AT \$5,000,000 FOR THE BOARD TREASURER, SOUTHERN ILLINOIS UNIVERSITY

Summary

This matter sets the amount of a public officials' bond for the Treasurer of the Board of Trustees at \$5,000,000.

Rationale for Adoption

The Southern Illinois University Management Act (110 ILCS 520/6) requires the Board to furnish a bond for the Treasurer, in an amount and with such security as satisfactory to the Board.

The Treasurer in consultation with the Chair of the Board Finance Committee recommends a bond in the amount of five million dollars (\$5,000,000). The annual cost is approximately \$5,000.

Constituency Involvement

None.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: A Public Officials' Bond be secured for the Board Treasurer in the amount of five million dollars (\$5,000,000), effective immediately.

PROPOSED STUDENT INSURANCE FEE MATTER, SIUC
[AMENDMENT TO 4 POLICIES OF THE BOARD APPENDIX A]

Summary

This matter proposes changes to the Student Medical Benefit: Student Insurance Fee.

Rationale for Adoption

The University proposes an increase, as shown in Table 1, in the Student Medical Benefit (SMB) Student Insurance Fee based on actual market rate pricing by the vendor, as allowed under the contractual agreement approved by the Board of Trustees in April 2015. The fee is based on previous claims history, plan enrollment, and medical inflation.

The new Fall 2021, Spring 2022 and Summer 2022 rates will be effective with the collection of fees for Fall Semester 2021. A student who attends the university and is enrolled in the insurance plan during the Spring semester will not incur the Summer Semester Student Insurance Fee if enrolled in the following Summer Semester. The proposed rate, which is an increase of about 7% for the Fall, Spring and Summer Semesters, reflects the subsidizing of the annual premium with funds from the student health insurance reserve.

The vendor has offered this limited-time rate if the University would enter an agreement this fall. Vendors are seeking to secure commitments earlier in the fee cycle due to the effects of the global pandemic and their desire to plan ahead. The University benefits by locking in a lower rate increase than seen in prior years and allows students to have continuity of service by a health insurance vendor that has provided outstanding coverage throughout the COVID crisis.

The Student Insurance Fee allows for the continuation of the commercially insured program of external medical and hospitalization coverage that is fully compliant with the Affordable Care Act (ACA). The Student Medical Insurance Plan provides students with comprehensive health coverage at affordable low-cost rates. In accordance with current policy, students who have their own comparable health insurance coverage may apply for a refund of the Student Insurance Fee

The Chancellor and Vice Chancellor of Student Affairs, SIUC, recommended this matter to the President.

Constituency Involvement

The appropriate constituency and student advisory boards have been presented the rationale and proposed increases.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: 4 Policies of the Board, Appendix A, be and is hereby amended as follows:

- (1) Student Medical Benefit: Student Insurance Fee is \$1,043 per semester for the Fall 2021 and Spring 2022 semesters and is \$391 for the Summer 2022 semester, if applicable, as shown in Table 1.

BE IT FURTHER RESOLVED, That: the President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

TABLE 1

Appendix A - Current Tuition, Fees, & Room and Board Charges

6. General student fee schedule approved by the Board for Southern Illinois University Carbondale in effect Fall Semester:

a. Fees: Uncapped (Per Credit Hour Per Semester) Effective Fall 2020

General Student Fee—On-Campus⁽¹⁾ \$117.00

General Student Fee—Off-Campus \$72.60

b. Fees: Flat Rate (Per Semester) Effective Fall 2019 2020 Effective Fall 2020 2021

Student Insurance Fee⁽²⁾ ~~\$875.00~~ \$975.00 ~~\$975.00~~ \$1,043.00

Student-to-Student Grant Fee⁽³⁾ \$3.00 \$3.00

- (1) Fees for Physician Assistant, Law and School of Medicine are capped at 15 hours per semester. (2/8/18). School of Medicine MD program students are capped at 5 hours per summer semester. (4/30/20)

- (2) Summer rates for Student Insurance Fee: 2020 \$318.00 2021 \$365.00; 2022 \$391.00 (Effective Summer 2018, Summer rate is only assessed to students not enrolled the preceding Spring Semester.) (4/16/15), (3/24/16), (2/9/17), (2/8/18), (4/12/18), (5/16/19) (4/30/20)

- (3) Student-to-Student Grant: Amount refundable upon student's request within specified period of time. Graduate and professional students do not pay this fee.

APPROVAL OF PURCHASE: COAL, COAL HAULING, ASH DISPOSAL AND ASH
HAULING, CARBONDALE CAMPUS, SIUC

Summary

This matter seeks approval for the purchase of coal, coal hauling, ash disposal, and ash hauling services for the SIUC Power Plant facility on the Carbondale campus.

Rationale for Adoption

To meet the future coal needs of the SIUC Power Plant, an Invitation for Bid (IFB) was issued to solicit potential vendors to provide coal, coal hauling, ash disposal, and ash hauling. The IFB was posted on the Illinois Public Higher Education Procurement Bulletin. One bid was received.

The University wishes to establish a professional relationship with the selected vendor, Knight Hawk Coal, LLC, of Percy, Illinois, to provide quality coal and coal hauling services for use at the SIUC Power Plant. A five-year contract totaling \$13,000,000 will provide the University with the opportunity to establish a consistent price for a daily-use commodity.

In accordance with the Illinois Procurement Code and the SIU Board of Trustees Policies, the award recommendation is based on the lowest bidder meeting specifications. The purchase will be funded by the Utilities Purchased Services account.

The Chancellor and the Vice Chancellor for Administration and Finance have recommended this matter to the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The purchase order for coal, coal hauling, ash disposal, and ash hauling services, Carbondale Campus, SIUC, be and is hereby awarded to Knight Hawk Coal, LLC, of Percy, Illinois, in the amount of \$13,000,000.

(2) Funding for this work will come from the Utilities Purchased Services account.

(3) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL OF PURCHASE: COVID-19 TESTING SERVICES, SIUE

Summary

This matter seeks approval for the purchase of Covid-19 testing services at SIUE. The contract would be funded from University Operating funds.

Rationale of Adoption

The contract provides for Covid-19 PCR Saliva testing services on the Edwardsville, Alton, East St. Louis campuses pursuant to the SIUE Spring 2021 testing plan which includes entry screening, on-going testing and contact tracing. The testing plan was developed utilizing guidance from the Centers for Disease Control (CDC), Institutions of Higher Education (IHE) testing protocols.

RCA Laboratory Services, LLC (dba GENETWORx), will provide the following services associated with the PCR Saliva tests: a) deploy people, infrastructure, test kits, specimen collection processes, and shipping, on campus or at a location on, or near campus; b) provide test kits to SIUE to facilitate specimen collection for students, staff and faculty members, and FedEx the collection to the GENETWORx labs in Glen Allen, Virginia for testing, with results notification to be provided within 72 hours; c) use of Aura, GENETWORx's mobile and web-based software platform for scheduling of testing, tracking sequential testing results, providing dashboards, accurate reporting and health data reflecting the Covid-19 status of the campus population, maintaining compliance with all governmental regulations as they evolve; d) Utilize Aura's ability to bill student and employee insurance for Covid-19 tests, and GENETWORx will bill commercially available insurances and will accept fully credit payments made by the insurance company. SIUE will be the backstop for all claims that are denied. The cost of the 1-year contract is \$1,463,020 and will be funded from University Operating funds.

This purchase is exempt from the usual selection processes of the Procurement Code because the procurement expenditure is for medical supplies or medical services at a university-operated health care center or dispensary that provides care, treatment, and medications for students, faculty and staff (30 ILCS 500 / 1-13(b-5)).

The Chancellor, Vice Chancellor for Student Affairs, and the Vice Chancellor for Administration, SIUE, have recommended this matter to the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The contract to provide Covid-19 PCR Saliva testing services on Edwardsville, Alton, East St. Louis campuses, be and is hereby awarded to:

RCA Laboratory Services, LLC (dba GENETWORx), Glen Allen, VA for \$1,463,020.

(2) The contract will be funded from University Operating funds.

(3) The President of Southern Illinois University be and is hereby authorized to take all action required in the execution of this resolution in accordance with established policies and procedures.

Trustee Sharma moved approval of the receipt of the ratification of Changes in Faculty-Administrative Payroll – SIUC and SIUE; Recommendation for Distinguished Service Award, SIUC [Dr. Harold Bardo]; Recommendation for Distinguished Service Award, SIUC [Dr. Terrence J. Roberts]; Recommendation for Distinguished Service Award, SIUC [Mr. Edward Sing Wong]; Recommendation for Honorary Degree Award, SIUC [Mr. Harry L. Crisp II]; Recommendation for Honorary Degree Award, SIUC [Dr. Ngozi Ezike]; Recommendation for Honorary Degree Award, SIUC [Mrs. Pam Pfeffer]; Approval of Proposed Amendments to Board Legislation [Amendments to Statutes of the Board of Trustees Article VII]; Approval of Revised Executive Director for Diversity Initiatives Title and Position; Approval to Establish Public Officials' Bond at \$5,000,000 for the Board Treasurer, Southern Illinois University; Proposed Student Insurance Fee Matter, SIUC [Amendment to 4 Policies of the Board Appendix A] ; Approval of Purchase: Coal, Coal Hauling, Ash Disposal and Ash Hauling, Carbondale Campus, SIUC; and Approval of Purchase: COVID-19 Testing Services, SIUE. The motion was duly seconded by Vice

Chair Hightower. The motion carried by the following recorded vote: aye, Mr. Ed Curtis, Mr. Steven Gear, Hon. J. Phil Gilbert, Mr. Jacob Graham, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

The following item was presented:

REPORTS OF PURCHASE ORDERS AND CONTRACTS,
AUGUST AND SEPTEMBER, 2020, SIUC

In accordance with 3 Bylaws 1 and 5 Policies of the Board C, summary reports of purchase orders and contracts awarded during the months of August and September, 2020, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

Trustee Simmons moved approval of the receipt of the item. The motion was duly seconded by Trustee Sharma. The motion carried by the following recorded vote: aye, Mr. Ed Curtis, Mr. Steven Gear, Hon. J. Phil Gilbert, Mr. Jacob Graham, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons; nay, none. Mr. Roger Tedrick abstained from voting.

The following item was presented:

REPORTS OF PURCHASE ORDERS AND CONTRACTS,
AUGUST AND SEPTEMBER, 2020, SIUE

In accordance with 3 Bylaws 1 and 5 Policies of the Board C, summary reports of purchase orders and contracts awarded during the months of August and September, 2020, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

Trustee Simmons moved approval of the receipt of the item. The motion was duly seconded by Trustee Sharma. The motion carried by the following recorded vote: aye, Mr. Ed Curtis, Mr. Steven Gear, Hon. J. Phil Gilbert, Mr. Jacob Graham, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons; nay, none. Mr. Roger Tedrick abstained from voting.

The following item was presented:

Recognition of

Amy Sholar

Resolution

WHEREAS, Ms. Amy Sholar served with distinction as a member of the Board of Trustees of Southern Illinois University for more than five years;

WHEREAS, During this period as a Board member she served as chair of the Board;

WHEREAS, During this period as a Board member she served as chair of the Executive Committee, Audit Committee, and Finance Committee, and member of the Architecture and Design Committee;

WHEREAS, During this period as a Board member she served as the Board's representative to the Board of Directors, Alumni Association of Southern Illinois University Edwardsville, and alternate representative to the Board of Directors, Southern Illinois University at Edwardsville Foundation;

WHEREAS, Ms. Amy Sholar's service to SIU is but one phase of a distinguished career of public service to the citizens of Illinois;

WHEREAS, Her service with the Board of Trustees of Southern Illinois University encompassed periods of prosperity and progress for the University and its institutions as well as periods of challenge and controversy, and in all contexts she provided thoughtful leadership in whatever role the Board asked her to undertake;

WHEREAS, Throughout her service with the Board of Trustees, she has generously and freely given of her time, energy, and creative thinking in her dedication to the improvement and development of the University, the fulfillment of the responsibilities of

the Board of Trustees, and the maintenance of quality public higher education in the State of Illinois;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees in regular meeting assembled, That Ms. Amy Sholar be formally recognized for her dedicated service to the Board of Trustees, to the development and welfare of Southern Illinois University, and to the role of public higher education in Illinois; and

BE IT FURTHER RESOLVED, That this Board of Trustees expresses its appreciation of her participation in the activities of the Board and declare for the record its gratitude for her contributions to Southern Illinois University, the state, and the nation.

Trustee Tedrick moved approval of the resolution. The motion was duly seconded by Trustee Simmons. The motion carried by the following recorded vote: aye, Mr. Ed Curtis, Mr. Steven Gear, Hon. J. Phil Gilbert, Mr. Jacob Graham, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

Chair Gilbert announced that the next Board of Trustees meeting was planned for February 11, 2021, at Southern Illinois University Edwardsville. Further, he reported that a news conference would be held upon adjournment of the meeting.

Trustee Simmons made a motion to adjourn the meeting. Trustee Tedrick seconded the motion. The motion carried by the following recorded vote: aye, Mr. Ed Curtis, Mr. Steven Gear, Hon. J. Phil Gilbert, Mr. Jacob Graham, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

The meeting adjourned at 2:13 p.m.

Misty D. Whittington, Executive Secretary