

Minutes of the meetings of the
BOARD OF TRUSTEES
of Southern Illinois University

February 11, 2021

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MINUTES OF THE REGULAR MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
FEBRUARY 11, 2021

The regular meeting of the Board of Trustees of Southern Illinois University convened on Thursday, February 11, 2021, at 10:00 a.m. in the Large Dining Room, Stone Center, Southern Illinois University System Office, Carbondale, Illinois. The meeting was called to order by Chair Gilbert. The following members of the Board were present:

Hon. J. Phil Gilbert, Chair
Dr. Ed Hightower, Vice Chair – via Zoom videoconference
Mr. Roger Tedrick, Secretary – via Zoom videoconference
Mr. Ed Curtis – via Zoom videoconference
Mr. Steven Gear
Mr. Jacob Graham – via Zoom videoconference
Dr. Subhash Sharma – via Zoom videoconference
Mr. John Simmons – via Zoom videoconference

Executive Officers present were:

Dr. Dan Mahony, President, SIU
Dr. Austin A. Lane, Chancellor, SIU Carbondale - via Zoom videoconference
Dr. Randall Pembroke, Chancellor, SIU Edwardsville - via Zoom videoconference
Dr. Jerry Kruse, Provost and Dean, SIU School of Medicine - via Zoom videoconference
Mr. Lucas Crater, General Counsel- via Zoom videoconference
Dr. Gireesh Gupchup, Vice President for Academic Innovation, Planning, and Partnerships - via Zoom videoconference
Dr. Duane Stucky, Senior Vice President for Financial and Administrative Affairs and Board Treasurer - via Zoom videoconference

Also present was Ms. Misty Whittington, Executive Secretary of the Board.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

The Executive Secretary reported and Chair Gilbert determined that a quorum was physically present.

Chair Gilbert stated that the next item of business on the agenda was the election of officers, Executive Committee, and Board representatives, and annual appointments by the Chair. He requested nominations for the office of Chair of the Board of Trustees.

Chair Gilbert recognized Trustee Tedrick who nominated Hon. J. Phil Gilbert for Chair. Trustee Sharma seconded the nomination. Hearing no other nominations, the nominations were closed. The motion to elect Hon. J. Phil Gilbert as Chair passed by the following recorded vote: aye, Mr. Ed Curtis, Mr. Steven Gear, Hon. J. Phil Gilbert, Mr. Jacob Graham, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick; nay, none. Chair Gilbert expressed his gratitude to fellow Board members for having the confidence in him to serve as Chair of the Board for another year. He noted it had been a year since the Board had physically met in person. The Chair further noted that the Governor had extended his Executive Order which allowed the Board to meet that day by remote meeting and confirmed that fact with General Counsel Crater.

Chair Gilbert nominated Dr. Ed Hightower for Vice Chair and Mr. Roger Tedrick as Secretary. Trustee Simmons seconded the nominations. Hearing no other nominations, the nominations were closed. The motion to elect Dr. Ed Hightower as Vice Chair and Mr. Roger Tedrick as Secretary passed by the following recorded vote: aye, Mr. Ed Curtis, Mr. Steven Gear, Hon. J. Phil Gilbert, Mr. Jacob Graham, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

Chair Gilbert nominated Mr. John Simmons and Mr. Roger Tedrick to serve as members of the Executive Committee of the Board of Trustees. Hearing no other nominations, the nominations were closed. Trustee Sharma seconded the nominations. The motion to elect Mr. John Simmons and Mr. Roger Tedrick to serve as members of the Executive Committee carried by the following recorded vote: aye, Mr. Ed Curtis, Mr. Steven Gear, Hon. J. Phil Gilbert, Mr. Jacob Graham, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

Next, Chair Gilbert nominated Trustee Simmons to serve as the Board's representative on the State Universities Civil Service System Merit Board. Trustee Tedrick seconded the nomination. Hearing no other nominations, the nominations were closed. The motion to elect Trustee Simmons to serve as the Board's representative on the State Universities Civil Service System Merit Board passed by the following recorded vote: aye, Mr. Ed Curtis, Mr. Steven Gear, Hon. J. Phil Gilbert, Mr. Jacob Graham, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

Chair Gilbert made the following appointments:

ACADEMIC MATTERS COMMITTEE

Ed Hightower, Chair
Steven Gear
Subhash Sharma

ARCHITECTURE AND DESIGN COMMITTEE

John Simmons, Chair
Ed Curtis
Jacob Graham
Roger Tedrick

AUDIT COMMITTEE

Ed Curtis, Chair
Steven Gear
J. Phil Gilbert

FINANCE COMMITTEE

Roger Tedrick, Chair
Ed Curtis
Jacob Graham
Subhash Sharma

BOARD OF DIRECTORS, SOUTHERN ILLINOIS UNIVERSITY
FOUNDATION

Subhash Sharma
Roger Tedrick, Alternate

BOARD OF DIRECTORS, SOUTHERN ILLINOIS UNIVERSITY AT
EDWARDSVILLE FOUNDATION

Ed Hightower

JOINT TRUSTEE COMMITTEE FOR SPRINGFIELD MEDICAL
EDUCATION PROGRAMS

John Simmons
J. Phil Gilbert, Alternate

BOARD OF DIRECTORS, THE ASSOCIATION OF ALUMNI, FORMER
STUDENTS AND FRIENDS OF SOUTHERN ILLINOIS UNIVERSITY,
INCORPORATED

Subhash Sharma
J. Phil Gilbert, Alternate

BOARD OF DIRECTORS, ALUMNI ASSOCIATION OF SOUTHERN
ILLINOIS UNIVERSITY EDWARDSVILLE

Ed Hightower

SIU HEALTHCARE BOARD OF DIRECTORS

John Simmons

President Mahony introduced the tuition and fees discussion. He noted the topic was on the agenda for discussion only, and it was an opportunity to receive feedback from the Board; it was planned that a vote on any increases would occur at the April 2021 Board meeting.

Chancellor Lane discussed that he was not anticipating recommending any tuition or fee increases for the upcoming year for the Carbondale campus. He noted that the campus would stay focused on growing enrollment and continuing to look for ways to operate more efficiently. He applauded faculty and staff for helping by critically reviewing their budgets, and he noted that the campus enacted a six percent budget cut during the current fiscal year.

Ms. Judy Marshall, Vice Chancellor for Administration and Finance, SIUC, reviewed with the Board scenarios requested from the Governor's Office of Management and Budget and another scenario developed by the Illinois Board of Higher Education. Lastly, she reviewed the scenario of a flat-funded budget with appropriated funding and enrollment comparable to the current year and no tuition increase. She noted that the campus did not plan to request an increase for the general student fee for the sixth year. Ms. Marshall mentioned that the School of Law was considering an academic support fee to be primarily used to prepare students for the bar exam. For the fourth year, there would not be a request to increase housing, room and board charges.

Mr. John Horvat, Associate Provost for Finance and Administration, SIU School of Medicine, reviewed that the School of Medicine was considering two percent tuition increases for the medical doctor and physician assistant professional degree programs. In addition, a \$25 per semester increase in the student activity fee for second to fourth-year medical students was proposed. He noted the Medical School was having unique financial challenges due to the COVID pandemic, and the increases were part of an overall strategy to present a balanced budget for FY2022 to the Board. Trustee Sharma

inquired about when the programs had last had tuition increases. Dean Kruse confirmed the programs had one or two percent increases each year for the last few years.

Vice Chair Hightower encouraged the administrators to communicate the positive story to prospective students and parents of the University's low or no tuition and fee increases. He inquired about SIUC's targeted states and areas of recruiting. Chancellor Lane spoke to recruitment efforts and targets of a core local region, and areas of Chicago, Metro East, Illinois, St. Louis, and surrounding states. President Mahony noted that two groups were being recruited, the larger group of students who applied and the smaller second group who had not applied. The President spoke to efforts made with guidance counselors and school districts to let them know how affordable SIU campuses are for students to attend. Trustee Tedrick congratulated Chancellor Lane and Dean Kruse for their hard work and expressed that it was not the time for large tuition or fee increases.

Chancellor Pembroke noted that there was not a specific recommendation of tuition or fee increases for the day's discussion as it was anticipated that more would be known about the Illinois budget and the federal higher education relief packages by the April 29 Board meeting. He reviewed tuition and fee rate comparisons for Academic Year 2020-2021 for SIUE compared among the other 12 Illinois public higher education institutions with SIUE falling at the lowest tuition and fee range of all of the institutions. He reviewed the outcome from an outside consulting study performed with potential students and parents the prior year whereby the study's conclusion was SIUE could increase its tuition without effecting enrollment. He reviewed that when the Board met the prior year the decision was made to keep tuition and fees flat, however, it was thought there was room to adjust SIUE's price point. The Chancellor reviewed St. Louis area regional university

costs with SIUE falling at the lowest tuition and fee range compared to those institutions as well. He reviewed with the Board possible funding considerations for the campus by modeling scenarios requested from the Governor's Office of Management and Budget, developed by the Illinois Board of Higher Education, and that of a flat-funded budget. He noted that tuition increases apply to incoming freshmen only as the other students have their tuition rates locked in for four years. The Chancellor reported that related to a fee increase, the campus was not recommending a fee increase; however, the campus received feedback from students that a fee increase would be supported to continue excellence provided by the campus. The Student Government and University Planning and Budget Council proposed an approximate \$80 per year fee increase for Academic Year 2021-2022. The Chancellor went on to say he would wait until April to make a recommendation about housing fees when more information was known to include projected fall occupancy rates. Dr. Pembroke provided a variety of methods the campus was utilizing to market the campus about its positive news of low tuition and fees in response to Vice Chair Hightower's earlier inquiry. Further, the Chancellor noted that two major metropolitan areas the campus was recruiting from beyond St. Louis was Chicago and Kansas City.

Vice Chair Hightower expressed concern about the campuses implementing tuition and fee increases at the present time. Trustees Simmons expressed agreement. Trustee Sharma noted he understood the need for the School of Medicine increase but expressed concern about increases at SIUC or SIUE at the present time. Trustee Tedrick recalled that in 2008 the Board froze tuition and fees for a period of time, and he expressed agreement it was right to do then and at present. Trustee Curtis noted there was more

information anticipated to come about state support, and he would want to hear the leadership's recommendation and rationale for certain increases after more information was known. Trustee Sharma inquired about the handout discussed for St. Louis area regional universities where two universities displayed zero fees. Chancellor Pembroke agreed to seek clarification on the data and provide that information to Trustee Sharma following the Board meeting.

Vice President Gupchup provided an update to the Board regarding rural health and community outreach. Dr. Gupchup first spoke regarding the Institute for Rural Health. He reviewed that last summer and fall Dean Kruse chaired a task force regarding rural health which provided a report. Subsequent to the report, a committee was formed to look at the feasibility of creating an Institute for Rural Health at the system level to look at a coordinated area of rural health services, research, and non-degree based education for central and southern Illinois. Recommendations included that an Institute of Rural Health be formed, an application be made to the Illinois Board of Higher Education for temporary Institute status, have a director of the Institute at the system level, appoint a small rural health leadership council, and appoint a rural advisory council. The Institute for Rural Health Committee recommended areas in which the Institute should focus, and also recommended the hire of office personnel to perform functions of the Institute to become effective. Dr. Gupchup next spoke of community outreach. A working group was formed in November to look at what areas of community development transformation could have a system impact, how could resources be matched on each campus to those areas, and what structure would the office have. Recommendations were to establish an Office of Community Transformation to be staffed with a director who would report to the Office of

the President, and to appoint a representative from each campus to serve as liaison and to identify resources. A recommendation was made to center intercampus efforts around the four pillar agenda as proposed by the Illinois Black Caucus in the General Assembly to rid Illinois of systemic racism as follows: (1) criminal justice reform, violence reduction and police accountability, (2) education and workforce development, (3) economic access, equity and opportunity, and (4) health care and human services. Dr. Gupchup noted that the four pillars represent needs of most if not all of underserved communities in Illinois. He noted that there was some overlap of efforts with the Institute for Rural Health and staff hired could be shared resources with the Institute for Rural Health, and the new Office of Anti-Racism, Diversity, Equity and Inclusion. In addition, a recommendation was to create a system-wide community advisory council. Dr. Gupchup noted that he anticipated more information on recommendations of how to move forward will be presented to the Board at its April meeting.

Vice President Gupchup reviewed that the Board received a report at a prior Board meeting about SIUE administrators' efforts working with communities of Brooklyn, Madison and Venice. He reported that SIUC administrators were working with representatives from the Carbondale Eurma C. Hayes Center. He noted that Chancellor Lane formed a committee with representatives with several areas of strength. A needs assessment was being performed with residents of the Center's neighborhood utilizing the SIUC Applied Research Consultants group. Representatives from the School of Architecture, to include students, visited the Center to evaluate the building's structure. There were efforts to look at loan applications for the Center, work with the Boys and Girls

Club of southern Illinois, and review of how the Center can be involved in a broadband way at the state level.

Trustee Tedrick inquired about the timeline of the structure of the Institute for Rural Health. President Mahony responded that he anticipated a recommended structure for both the Institute and the Office of Community Transformation could be available to present at the April Board meeting. Trustee Tedrick asked Dean Kruse to discuss the potential program growth of the campuses. Dean Kruse reviewed that rural health included the School of Medicine's area of accountability in southern and southwest Illinois including rural areas and small urban areas, and there was much overlap with community transformation efforts. The Dean noted that the task force and committee left for the future director a detailed analysis of an all-system public health inventory. Work of the task force and committee had brought together some productive collaborations, and he expected much potential growth in the SIU system by assembling the inter-professional collaborations of different units among the system. The Dean anticipated gains in enrollment areas to include data analytics, rural research, telehealth, broadband, equity, leadership and policy development. Vice President Gupchup noted other ideas and positive collaborations had already occurred by bringing parties together to work on the areas of rural health and community transformation. Trustee Tedrick observed the work was a good opportunity for the University, and he thanked Dr. Gupchup for his efforts. Vice Chair Hightower recognized that he was working with the community transformation initiative and Trustee Tedrick was involved with the rural health initiative. He noted that on the community transformation initiative, he and representatives for the SIU system were excited the initiative will cause development to occur in much needed areas in the SIU

system umbrella, and he thanked Dr. Gupchup for his work. Dr. Hightower noted representatives of the SIU campuses were working with underserved areas for the development of economic plans and grant writing to obtain grants for economic development. He spoke of it being an exciting opportunity for SIU to put its footprint in communities who were in dire need. He thanked President Mahony, Chancellor Lane, and Chancellor Pembroke for their leadership and getting involved. Trustee Tedrick thanked President Mahony, Vice President Gupchup, and Dean Kruse for bringing the report to the Board. Chair Gilbert noted community outreach was one of the missions of the University, and the endeavor would be helping people throughout the state.

At approximately 11:00 a.m., Chair Gilbert moved that the Board go into closed session to consider information regarding appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body; pending, probable or imminent court proceedings against or on behalf of the Board; and review of executive session minutes. The relevant sections of the Open Meetings Act Statute that allow for the closed session are 5 ILCS 120/2(c) (1), (11), and (21). The motion was duly seconded by Trustee Simmons. The motion carried by the following recorded vote: aye, Mr. Ed Curtis, Mr. Steven Gear, Hon. J. Phil Gilbert, Mr. Jacob Graham, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

The Board came out of closed session at approximately 11:20 a.m.

At 11:21 a.m., the Chair moved that the full Board meeting recess and reconvene at the conclusion of the Board's committee meetings.

At 12:14 p.m., Chair Gilbert reconvened the full Board meeting.

Trustee Simmons moved that the Minutes of the Meetings held December 3, 2020, be approved. Trustee Graham seconded the motion, and the minutes were approved by the following recorded vote: aye, Mr. Ed Curtis, Mr. Steven Gear, Hon. J. Phil Gilbert, Mr. Jacob Graham, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

Under Committee Reports, Chair Gilbert reported that the Executive Committee had not met between Board meetings.

Dr. Dan Mahony, President, Southern Illinois University, provided his report for the SIU system. He discussed that from a budget standpoint, the impacts of COVID continued to be challenging. He noted the University received funding from the second federal COVID Relief Bill, but losses exceeded what was provided in COVID relief. He noted that the University would need to be conservative in how it budgeted and make reductions the Chancellors and Dean Kruse discussed. He expressed appreciation to federal leaders in support of funds that were provided.

The President pointed out that some of the relief funding was marked to be distributed to students. He noted it was even more important to continue enrollment and recruitment efforts. The University spring numbers overall were positive given COVID challenges, and the campuses were seeing positive signs for fall 2021 and they were optimistic. The President did note that planning for fall 2021 was challenging with uncertainty. It was hoped to hold as many in-person courses in fall 2021 as possible but will continue to offer some online and hybrid courses where it was more practical. Overall, positive COVID testing results have been well below rates of the campus regions, and the

testing programs used by each campus have been very effective. He noted that was not the case for some other universities.

President Mahony spoke about the system strategic planning process. He expressed appreciation for feedback received and encouraged the public to participate in open forums scheduled the following week. The President reported that he, along with other Illinois university presidents, participated in a meeting with representatives of the Illinois Board of Higher Education (IBHE) to discuss IBHE's goals. He noted that the SIU system goals and campus goals were similar and would align well with IBHE's goals. Dr. Mahony noted that while working on the strategic plan, work was continuing and two areas where those reported on earlier regarding rural health and community transformation. The President noted the importance of public universities serving its regions and those were great examples of having community impact and opportunities for faculty, staff, and students. The President reported that he wanted to continue to move forward quickly. He expressed appreciation to Vice President Gupchup, Dean Kruse, and others across the system to get the University where it is. The President remarked that he continued to receive more examples of how the SIU system has provided support to Illinois during the COVID crisis.

In closing, as part of the strategic plan, he spoke about the antiracism, equity, diversity, and inclusion focus which continues to move forward. The campuses and system were in the process of defining clear metrics to hold the University accountable, and once those were finished they will be shared with the Board and will continue to be presented as an update on a regular basis. He noted that the Chancellors would likely speak to and were in the process of searching for campus chief diversity officer positions on their

campuses. He reported the system level position search for Vice President for Antiracism, Diversity, Equity, and Inclusion and Chief Diversity Officer was in the recruitment stage, and he anticipated making a recommendation for appointment by the April Board meeting. He noted the monthly system Conversation of Understanding would take place on February 23 focusing on international students and challenges they face as well as the opportunities the system has to assist them.

Dr. Austin A. Lane, Chancellor, SIU Carbondale, provided his report for the Carbondale campus. The Chancellor shared that spring enrollment included 36 percent more freshmen than last spring. Retention of first-time students from fall 2020 to spring 2021 was 85 percent. He reported that fall enrollment of new students continues to track ahead of last year's significant increase. He noted new outreach activities include a variety of strategic partnerships, and one would be announced the following week with Carbondale School District 95.

The Chancellor reported the launch of the spring semester went smoothly. COVID testing of on-campus students was required upon arrival with approximately one percent being positive. Positive students were isolated and provided appropriate care. He expressed thanks for the partnership with the Jackson County Health Department and Southern Illinois Healthcare. Dr. Lane noted that through a second round of federal CARES Act funds, the campus offered assistance to more than 5,000 students with a pool of \$4.5 million through grants that ranged from \$500 to \$1,000. He reported that more than 60 percent of students responded within a few days.

Chancellor Lane acknowledged Dr. Keith Gagnon and his laboratory for their discovery of a new U.S.-based variant of COVID-19. He noted that students in Dr.

Gagnon's lab got to be part of this work which had drawn significant national interest. The Chancellor further noted that this was one example of how faculty, staff and students continue to be leaders at the local, state, national and international levels during the pandemic.

The Chancellor reported that a number of key leadership searches were planned or ongoing, including in the areas of Vice Chancellor for Diversity, Equity and Inclusion, and Associate Chancellor for Enrollment Management, both to be completed by the spring. He acknowledged the retirement of Rae Goldsmith, the university's chief marketing and communications officer, to be effective at the end of February. He recognized her outstanding work serving the campus throughout some challenging times and thanked her for her service.

Chancellor Lane reported that in relation to the campus strategic planning, he anticipated those activities would conclude by the end of the spring semester. He noted he was receiving some good feedback on his listening and learning tour and he appreciated everyone's input.

Dr. Randall Pembroke, Chancellor, SIU Edwardsville, provided his report for the Edwardsville campus. The Chancellor provided an enrollment update. Spring enrollment was 98.7 percent of spring 2020. Graduate enrollment was up 13 percent. Undergraduate enrollment was down 4 percent. The freshman retention rate was 86 percent from fall 2020 to spring 2021. The Chancellor noted Hispanic enrollment was at an all-time high. Dr. Pembroke displayed to the Board an example of Starfish student engagement software used by faculty and staff to assist students, and use of the program should help retain students. He reviewed application, admit, and deposit numbers for fall

2021. Freshman applications were down 8 percent from previous years, but were up 13 percent than the same date in 2019. Freshman admits were up 16 percent including a 23 percent increase in Black students. Registration for springboard is up 5 percent and is the second highest ever. Community College enrollments are down, and SIUE transfer applications trail 22 percent, and transfer admits are down 11 percent.

Chancellor Pembroke shared good news items for the campus. The SIU School of Dental Medicine class of 2021 achieved a 100 percent first-time pass rate on the new Integrated National Board Dental Exam (INBDE). He reported that President Mahony and School of Health and Human Behavior Dean Hughes teamed up to offer an innovative class on athletics in higher education. SIUE's Professor of Composition, Dr. Kimberly K. Archer was selected by the United States Marine Band to compose a new fanfare *Fanfare Politeia* for President Biden's inauguration ceremony. The Chancellor spoke to the campus COVID reentry process. He reported that any faculty, staff, or students who were going to be on campus for spring 2021 were tested with the result of 48 positives out of approximately 8,000 with an 8 to 10 positive test rate in the surrounding area.

The Chancellor reported that Director of the Educational Opportunity Association (EOA), Jamie Ball, had worked with academic units to create Equity Advisors in those units who help when search processes are underway to mitigate bias and create inclusive search processes. He reported that interviews concluded on the prior week for the Vice Chancellor for Equity, Diversity and Inclusion position. He noted there was a very large pool of candidates and search committee determined two candidates to be interviewed, Dr. Lakesha Butler and Dr. Jessica Harris, and he expected a recommendation for appointment to be presented to the Board soon. The Chancellor reported that the

School of Engineering contributed 100 face shields to Anderson Hospital, and the School of Pharmacy provided telehealth care amid the pandemic.

Chancellor Pembroke reviewed recently received support for COVID relief. Through the CARES Act, SIUE received \$9.6 million, of which \$4.8 million was received for student relief and \$4.8 million assisted the campus. In the second round of relief, SIUE received \$15 million, of which \$5 million was received for student relief and \$10 million assisted the campus. He expressed agreement with President Mahony that the relief did not cover COVID expenses or lost tuition revenue but the federal relief was very important. He noted fundraising activities for the campus. In December, 2020, an anonymous donation of \$865,000 was made to the East St. Louis Charter High School. Basler Electric pledged \$100,000 in equipment to the School of Engineering. The Office of Research and Projects received 31 awards totaling approximately \$3.9 million. He highlighted Associate Professor Jeffrey Sabby received \$285,259 from the University of Illinois to expand the pipeline and enhance education for students pursuing careers in space.

Dr. Jerry Kruse, Dean and Provost, SIU School of Medicine, provided his report to the Board. Dean Kruse noted that the School of Medicine annually honored the life of Dr. Alonzo Homer Kenniebrew, through an endowed lecture series and forum where internationally known visiting professors speak relative to change the false narrative about race and racism, and several awards are given at the event. Dean Kruse noted that Dr. Kenniebrew was the first African-American physician in the United States to build and operate a surgical hospital, the New Home Sanitarium in Jacksonville, Illinois, established in 1909. Recently when the series was held, Ms. Erica Austin, Deputy Director of the Office of Community Care and COVID-19 Testing Director, received the Kenniebrew Equity

Award. He went on to say that during the COVID pandemic Ms. Austin had become one of the most powerful collaborators in the Springfield community and had touched thousands of lives. The Dean reviewed efforts of the School of Medicine related to the COVID pandemic. The School had served for 252 days at 35 host locations with 15,000 tests being performed and the work involved 17 team members. He noted the current need related to the COVID pandemic was for citizens to receive vaccinations, and the medical school was prepared to assist in that endeavor to vaccinate citizens quickly.

Chair Gilbert explained the procedures for the public comment and question portion of the Board's agenda.

Dr. Marcus Odom, SIUC Faculty Senate President, made his presentation to the Board. Dr. Odom spoke of his involvement with Chancellor Lane during his Listening and Learning Tour with faculty members via Zoom meetings. He expressed appreciation to Dr. Lane for taking the opportunity to hear faculty comments and to provide them a forum to speak freely. Dr. Odom reported faculty were excited about the University's outreach to increase accessibility to the University and about the Saluki Commitment for new freshman and transfer students. He noted that faculty were more optimistic and were getting involved in campus matters. The faculty were also encouraged by recruitment efforts of the campus and were assisting in those efforts through methods such as phoning students. He did express concern about the timeline Illinois faculty would be allowed to get COVID vaccinations to be ready to teach students in person for the fall semester. He expressed appreciation for the letters sent to Governor Pritzker on the subject from the Illinois university presidents and other organizations. He encouraged the Trustees to reach out to

the Governor as well, as the faculty felt they should be included in the next round to receive vaccines.

Chair Gilbert explained the procedure for the Board's omnibus motion. The listing of items proposed for the omnibus motion were as follows:

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUC

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1.	Cepa, Danila J.	Assistant Professor	School of Health Sciences	01/01/2021	\$ 8,500.00/MO \$76,500.00/AY
2.	Kheiri, Farshad	Assistant Professor	School of Architecture	01/01/2021	\$ 8,000.00/MO \$72,000.00/AY
3.	O'Brien, Heather M.	Assistant Professor	Cinema and Photography	01/01/2021	\$ 7,200.00/MO \$64,800.00/AY
4.	Shin, Sangmin	Assistant Professor	School of Civil, Environmental and Infrastructure Engineering	01/01/2021	\$ 9,500.00/MO \$85,500.00/AY
5.	Yang, Ning	Assistant Professor	School of Analytics, Finance and Economics	01/01/2021	\$ 8,500.00/MO \$76,500.00/AY

B. Leaves of Absence with Pay: None to report

C. Awards of Tenure: None to report

D. Promotions:

	<u>Name</u>	<u>Title</u>	<u>Department</u>	<u>Effective Date</u>
1.	Anz, Craig K.	Professor	School of Architecture	0701/2019

The following changes in faculty-administrative payroll at the School of Medicine/Springfield campus are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Dean and Provost. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1.	Milburn, Emily	Certified Nurse Practitioner	Pediatrics	04/12/2021	\$ 9,166.67/MO \$110,000.04/FY
2.	Morgan, Justine	Assistant to the Chair (previously Certified Nurse Practitioner)	Pediatrics	01/01/2021	\$ 10,833.34/MO \$130,000.08/FY (Previous salary – \$ 7,820.00/MO \$93,840.00/FY)
3.	Parkhill, Jeanna	Licensed Clinical Professional Counselor	Family and Community Medicine/ Quincy	11/30/2020	\$ 4,166.70/MO \$50,000.40/FY
4.	Spenner, Allison	Senior Research Project Coordinator (previously Senior Research Development Coordinator)	Population Science and Policy	01/01/2021	\$ 5,166.66/MO \$61,999.92/FY (Previous salary – \$ 4,508.33/MO \$54,099.96/FY)

B. Leaves of Absence with Pay: None to reportC. Awards of Tenure: None to reportD. Promotions: None to report

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUE

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1.	Declue, Jacqueline	Deputy Director (previously: Associate Athletic Director)	Intercollegiate Athletics	9/16/2020	\$8,083.34/mo \$97,000.08/FY (previously: \$7,177.94/mo \$86,135.28/FY)
2.	Lovett, Regiere	Admission Coordinator-New Student Program (previously: Admission Counselor)	Admissions	11/18/2020	\$3,333.34/mo \$40,000.08/FY (previously: \$2,949.51/mo \$35,388.24)
3.	Staley, Kayla	Admission Coordinator- Alumni Relations (previously: Admission Counselor)	Admissions	11/18/2020	\$3,333.34/mo \$40,000.08/FY (previously: \$2,841.68/mo \$34,100.16/FY)
4.	Williams, Pamela	Instructional Designer Specialist	ITS	11/18/2020	\$4,743.00/mo \$56,916.00/FY
5.	Winkeler, Lindsay	Admissions Coordinator- Tele-Counseling (previously: Admission Counselor)	Admissions	11/18/2020	\$3,333.34/mo \$40,000.08/FY (previously: \$2,919.82/mo \$35,037.84)
6.	Zagorski, Elijah	Hall Director	Housing		\$3,000.00/mo \$36,000.00/FY

B. Leaves of Absence With Pay –

	<u>Name</u>	<u>Type of Leave</u>	<u>Department</u>	<u>% of Leave</u>	<u>Date</u>
1.	DeGroot-Brown, Jocelyn	Sabbatical	Applied Communications	100%	1/1/2022-5/15/2022
	<u>Purpose:</u> Professor DeGroot-Brown will complete extensive qualitative data collection and analysis for a project on motherhood that will result in a peer-reviewed conference paper.				
2.	Fields, Gregory	Sabbatical	Philosophy	100%	8/16/2021-12/31/2021
	<u>Purpose:</u> Professor Fields will work along with six other regional institutions and will co-sponsor the 2021 Indigenous Knowledge & Sustainability Conference and publish the proceedings in an open access online archive.				
3.	Garcia, Hernando	Sabbatical	Physics	100%	8/16/2021-12/31/2021
	<u>Purpose:</u> Professor Garcia will collaborate with researchers from Spanish National Research Council of Spain in Madrid. He will submit a manuscript for publication on the nonlinear optical properties of LIPSS.				
4.	Hardman, Joel	Sabbatical	English Language & Literature	100%	8/16/2021-12/31/2021
	<u>Purpose:</u> Professor Hardman will examine ESL/EFL textbooks used around the world and complete an article on the different roles culture play in English language instructional materials.				
5.	Jacks, Tim	Sabbatical	CMIS	100%	1/01/2022-5/15/2022
	<u>Purpose:</u> Professor Jacks will examine organizational barriers and enablers of DevSecOps culture. DevSecOps is an approach to ensuring security in software development. He will also submit a journal article with his research.				
6.	Kontoyianni, Maria	Sabbatical	Pharmaceutical Sciences	50%	8/16/2021-8/15/2022
	<u>Purpose:</u> Professor Kontoyianni will develop expertise in molecular dynamic simulations and use a membrane builder, since many targets are G protein-coupled receptors. She will learn the approaches and analyze her results.				

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| 7. | Liebl, Faith | Sabbatical | Biological
Sciences | 50% | 8/16/2021-8/15/2022 |
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Purpose: Professor Liebl will examine how a protein contributes to normal physiology and neurodegeneration. This project will result in the submission of manuscripts to peer-reviewed journals.

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| 8. | Liu, Min | Sabbatical | Applied
Communicatio
ns | 100% | 8/16/2021-12/31/2021 |
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Purpose: Professor Liu will study, collect, and analyze data on medical mistrust and contributing factors among minority groups, including African American, Asian American, and Hispanic communities.

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| 9. | O'Brien, Leah | Sabbatical | Chemistry | 100% | 8/16/2021-12/31/2021 |
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Purpose: Professor O'Brien will focus on spectroscopic studies, resulting in acquisition of high-resolution spectra of metal-containing radicals. A conference submission and ultimately a manuscript submission.

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| 10. | Onal, Sinan | Sabbatical | Industrial
Engineering | 100% | 1/1/2022-5/15/2022 |
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Purpose: Professor Onal will evaluate the effect of (3D) printing models in the treatment of pediatric patients with hip deformity and dislocation and its roles in delivering safe, effective, patient-centered, timely, and efficient care.

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| 11. | Park, Sangsook | Sabbatical | Art & Design | 100% | 1/01/2022-5/15/2022 |
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Purpose: Professor Park will conduct a new qualitative research on preschool children's art-making. She will submit a national conference presentation proposal and submit a manuscript to a peer-reviewed journal.

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| 12. | Paulett, Robert | Sabbatical | Historical
Studies | 50% | 8/16/2021-8/15/2022 |
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Purpose: Professor Paulett will write a book-length manuscript on visual technologies of empire during the King George III's reign and their relationship to American protest and independence.

13. Pomerantz, Andy Sabbatical Psychology 100% 1/1/2022-5/15/2022

Purpose: Professor Pomerantz plans to conduct empirical research regarding psychotherapists' self-disclosure of personal experiences similar to those of their clients. This research will yield a journal publication and conference presentation.

14. Puchner, Laurel Sabbatical Educational Leadership 100% 8/16/2021-12/31/2021

Purpose: Professor Puchner will conduct a study to understand staff members experiences with trauma-informed practice implementation at one elementary school. These findings will include an article manuscript.

15. Rocha, Carolina Sabbatical Foreign Language & Literature 100% 8/16/2021-12/31/2021

Purpose: Professor Rocha will examine the way Uruguay has come to see audiovisual production as part of a crucial component in this country's branding.

16. Savoie, John Sabbatical English Language & Literature 100% 8/16/2021-12/31/2021

Purpose: Professor Savoie examines how the emergence of realistic dogs in the Odyssey helps portray a more humans and intimate world. "Homeric Dogma" will yield a major peer-reviewed essay.

17. Schapman, Marc Sabbatical Music 100% 8/16/2021-12/31/2021

Purpose: Professor Schapman will work on an exploratory project researching the physical and cognitive obstacles associated with teaching voice to students with special needs, resulting in manuscript and conference submissions.

18. Schmitz, Johanna Sabbatical Theater & Dance 50% 8/16/2021-12/31/2021

Purpose: Professor Schmitz will digitize privately-held archival material related to the 1989 discovery and preservation of the Rose Theatre (1587-1605), the best-preserved Elizabethan playhouse Shakespeare used.

19. Shimizu, Mitsuru Sabbatical Psychology 100% 8/16/2021-12/31/2021

Purpose: Professor Shimizu will examine universal letter preferences in the U.S. and European countries, which should result in two conference presentations and one manuscript submission.

20. Theising, Andrew Sabbatical Political Science 100% 8/16/2021-12/31/2021

Purpose: Professor Theising will complete the book manuscript of "America's Mayor: Tucker's Mid-Century Reign in St. Louis".

C. Awards of Tenure-None to report

D. Awards of Promotion-None to report

CHANGE IN FACULTY-ADMINISTRATIVE PAYROLL-
OFFICE OF THE PRESIDENT AND UNIVERSITY-WIDE SERVICES

The following change in faculty-administrative payroll is submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the President. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1.	Wakeland, Todd A.	Director of Export Controls	Office of the President	12/01/20	\$10,292.10/mo; \$123,505.20/FY (Previous: \$9,802.00/mo; \$117,624.00/FY)

APPROVAL TO AMEND PURCHASE: EXPAND TARGETED RECRUITMENT AND
OUTREACH WITH ACADEMIC PARTNERSHIPS FOR ONLINE PROGRAMS WITH THE
SCHOOL OF EDUCATION, HEALTH AND HUMAN BEHAVIOR, SIUE

Summary

This matter seeks approval to expand the scope of the targeted recruitment and outreach contract with Academic Partnerships LLC to add three School of Education Health and Human Behavior (SEHHB) online graduate programs.

This would be an addendum to the current contract with Academic Partnerships LLC for a seven-year period beginning May 1, 2018, and ending April 30, 2025. The cost of the contract will be determined by the number of new students enrolled in the programs as part of this revenue-share contract. The contract will be funded from 50% of the tuition and fees derived from the enrollment of the newly recruited students.

Rationale for Adoption

On April 12, 2018, the SIU Board of Trustees approved the initial contract with Academic Partnerships LLC for Targeted Recruitment and Outreach for Online MBA students in the amount of \$6,907,681.

This matter would approve a contract addendum with Academic Partnerships LLC to help the School of Education, Health and Human Behavior develop and grow accelerated online programs in Curriculum and Instruction: MSeD in C&I, Principal Prep, and Teacher Leader. Specifically, Academic Partnerships LLC will assist the School of Education, Health and Human Behavior with marketing and recruiting prospective graduate students. Academic Partnerships LLC will also assist with optimizing course scheduling to enhance student retention and timely degree completion, and will assist SIUE faculty in online technical support.

The goal of the services contract is to grow the three SIUE SEHHB graduate programs.

The estimated additional cost for the service contract over the seven-year period is \$1,801,424 and will be funded from 50% of the tuition and fees derived from the enrollment of new students. Since this is a revenue-share contract based on new enrollments only, the University would also receive the same percentage of revenue as new money.

The actual amount paid to the vendor will be based on the number of students enrolled in the programs. In no case will any existing University resources be used to fund this contract. All payments to Academic Partnerships LLC will be derived from a portion of the new revenues generated by students enrolling in the programs. Academic Partnerships LLC would get no payment for current students nor any future on-ground students in these programs. This partnership between SEHQB and Academic Partnerships LLC only applies to new online students after the approval of the amended contract.

The Chancellor and the Provost and Vice Chancellor for Academic Affairs, SIUE have recommended this matter to the President.

Constituency Involvement

A Committee comprised of members of the School of Education, Health and Human Behavior, Enrollment Management and the Provost's Office set the criteria and reviewed the submitted proposal.

Considerations Against Adoption

This partnership approach generates less money for SIUE if it assumed that the students would come to SIUE anyway. Academic Partnerships LLC fronting all the money for advertising will mitigate the effects of the forgone revenue and they will assume the recruiting risks (i.e. they only get paid when they deliver students). SIUE could invest a significant sum into marketing and online recruiting in national markets and not share in any of the revenues. However, that would require a high level of expertise and involves a great deal of risk.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The professional services contract with Academic Partnerships LLC, for targeted recruitment and outreach for online students, be amended to include the following SEHQB Curriculum and Instruction graduate programs: MSeD in C&I, Principal Prep, and Teacher Leader.

(2) The increase in the contract award will be funded by revenue derived from the enrollment of the newly recruited students.

(3) The President of Southern Illinois University be and is hereby authorized to take all action required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL OF SALARY AND TITLE CHANGE: EXECUTIVE DIRECTOR OF
MARKETING, COMMUNICATION AND ENAGEMENT, SCHOOL OF MEDICINE, SIUC

Summary

This matter presents for approval the salary and title change for Rikeesha Phelon as Executive Director of Marketing, Communication and Engagement at the School of Medicine, SIUC.

Rationale for Adoption

Policies of the Board of Trustees require Board of Trustees approval of salary and appointment of professional staff who have a proposed salary of \$150,000 or more.

Rikeesha Phelon was named Director of Marketing and Communication in 2018. Her appointment followed a national search.

Ms. Phelon's role has continued to evolve as the Director of Marketing and Communication to take a broader scope including the community engagement throughout the COVID-19 pandemic, particularly with the healthcare partners and promotion of access to patient care. In addition to community engagement, Ms. Phelon has increased responsibility and oversight of event planning and marketing across the organization to build a consistent, recognized brand for the School of Medicine. Ms. Phelon has led the charge of the implementation of a new intranet and now a new website which were formally led by the Information Resources team.

Ms. Phelon earned a Master of Arts degree from the University of Illinois. She has 15 years of experience, most recently serving as Press Secretary for the Office of the Illinois Senate President prior to joining SIU.

After a review of her duties and responsibilities, a determination was made that a title change and salary adjustment are appropriate. The request for approval of salary and title change provides the opportunity to retain Ms. Phelon in this critical role. Ms. Phelon reports to the Associate Provost for External Relations who reports to the Dean and Provost of the School of Medicine.

The Chancellor, SIUC, and the Dean and Provost of the School of Medicine have recommend this matter to the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: Rikeesha Phelon's annual salary be approved at \$152,000 and that her title be changed to Executive Director of Marketing, Communication, and Engagement at the School of Medicine, SIUC, becoming effective February 11, 2021.

APPROVAL OF SALARY AND APPOINTMENT: ASSOCIATE DEAN FOR FACULTY,
SCHOOL OF DENTAL MEDICINE, SIUE

Summary

This matter presents for approval the salary and appointment of Dr. Duane Douglas as the Associate Dean for Faculty of the SIU School of Dental Medicine.

Rationale for Adoption

Policies of the Board of Trustees require the Board of Trustees approve the salary and appointment of faculty/professional staff who have a proposed salary of \$150,000 or more. The Associate Dean for Faculty serves as the administrative officer who is responsible for overall management and leadership of the school's faculty. This individual also functions as the School's Director of Research. The Associate Dean for Faculty reports directly to the Dean of the School of Dental Medicine and acts as a liaison with the Dean and faculty at large. The University conducted an internal search for this position, in agreement with SIUE, as it was felt that this individual should have intimate knowledge of the school's faculty in order to be effective. The search resulted in Dr. Douglas being the sole applicant for the position.

Constituency Involvement

Dr. Douglas had been functioning as the Interim Associate Dean for Faculty since July 1, 2019, at the time of posting of this position. Prior to taking this role, he served as the Department Chair for the Department of Restorative Dentistry and the Section Head for Fixed Prosthodontics. He was the sole applicant for this position. He participated in on-campus interviews which included open forums with stakeholders from the Dental School and interviews with the Provost and Chancellor. Feedback from the interview process was considered in making this decision. The School of Dental Medicine sought and was granted a waiver from SIUE (Office of Equal Opportunity, Access and Title IX Coordination) regarding Dr. Douglas being the sole candidate. The search committee recommended that Dr. Douglas be accepted for this position. The recommendation was approved by the Dean and by the Chancellor.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: Dr. Duane Douglas be appointed to the position of Associate Dean for Faculty, and Professor with tenure, School of Dental Medicine, SIU, with an annual salary of \$250,000 which represents a salary increase of approximately 9%, effective July 1, 2021.

Vice Chair Hightower moved approval of the receipt of the ratification of Changes in Faculty-Administrative Payroll – SIUC, SIUE, and Office of the President and University-Wide Services; Approval to Amend Purchase: Expand Targeted Recruitment and Outreach with Academic Partnerships for Online Programs with the School of Education, Health and Human Behavior, SIUE; Approval of Salary and Title Change: Executive Director of Marketing, Communication and Engagement, School of Medicine, SIUC; and Approval of Salary and Appointment: Associate Dean for Faculty, School of Dental Medicine, SIUE. The motion was duly seconded by Trustee Tedrick. The motion carried by the following recorded vote: aye, Mr. Ed Curtis, Mr. Steven Gear, Hon. J. Phil Gilbert, Mr. Jacob Graham, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

The following item was presented:

REPORTS OF PURCHASE ORDERS AND CONTRACTS,
OCTOBER, NOVEMBER, AND DECEMBER, 2020, SIUC

In accordance with 3 Bylaws 1 and 5 Policies of the Board C, summary reports of purchase orders and contracts awarded during the months of October, November, and December, 2020, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

Trustee Sharma moved approval of the receipt of the item. The motion was duly seconded by Vice Chair Hightower. The motion carried by the following recorded vote: aye, Mr. Ed Curtis, Mr. Steven Gear, Hon. J. Phil Gilbert, Mr. Jacob Graham, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons; nay, none. Mr. Roger Tedrick abstained from voting.

The following item was presented:

REPORTS OF PURCHASE ORDERS AND CONTRACTS,
OCTOBER, NOVEMBER, AND DECEMBER, 2020, SIUE

In accordance with 3 Bylaws 1 and 5 Policies of the Board C, summary reports of purchase orders and contracts awarded during the months of October, November, and December, 2020, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

Vice Chair Hightower moved approval of the receipt of the item. The motion was duly seconded by Trustee Sharma. The motion carried by the following recorded vote: aye, Mr. Ed Curtis, Mr. Steven Gear, Hon. J. Phil Gilbert, Mr. Jacob Graham, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons; nay, none. Mr. Roger Tedrick abstained from voting.

Chair Gilbert announced that the next Board of Trustees meeting was planned for April 29, 2021, at Southern Illinois University Carbondale, depending upon COVID and future declarations by Governor Pritzker regarding the holding of Board meetings. Further, he reported that a news conference would be held upon adjournment of the meeting.

Trustee Gear made a motion to adjourn the meeting. Trustee Sharma seconded the motion. The motion carried by the following recorded vote: aye, Mr. Ed Curtis, Mr. Steven Gear, Hon. J. Phil Gilbert, Mr. Jacob Graham, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

The meeting adjourned at 1:00 p.m.

Misty D. Whittington, Executive Secretary