

Minutes of the meetings of the
BOARD OF TRUSTEES
of Southern Illinois University

April 29, 2021

CONTENTS

April 29, 2021

Minutes of the Regular Meeting of the Board of Trustees	1
Roll Call.....	1
Welcome of New Trustee	2
Presentation of the 2021 Lindell W. Sturgis Memorial Public Service Award	2
Rural Health and Community Outreach Update	2
Executive Session	4
Approval of the Minutes of the Meetings Held February 11, 2021	4
Committee Reports	5
Executive Committee.....	5
Executive Officer Reports	5
Dr. Dan Mahony, President, SIU System.....	5
Dr. Austin A. Lane, Chancellor, SIUC.....	6
Dr. Jerry Kruse, Dean and Provost, SIU School of Medicine	8
Dr. Randall Pembroke, Chancellor, SIUE	10
Public Comments and Questions	13
Changes in Faculty-Administrative Payroll - SIUC	14
Changes in Faculty-Administrative Payroll – SIUE.....	28
Changes in Faculty-Administrative Payroll – Office of the President and University-Wide Services	30
Proposed Tuition Rates and Fee Matters, SIUC [Amendment to 4 <u>Policies of the Board</u> Appendix A]	31
Proposed Tuition Rates and Fee Matters, SIUE [Amendment to 4 <u>Policies of the Board</u> Appendix B]	37

Approval of Purchase: Natural Gas Supply and Delivery, SIUC	45
Approval of Purchase: Bar Exam Preparatory Educational Services, School of Law, SIUC	46
Approval of Purchase: 340B Pharmaceutical Program, School of Medicine, SIUC.....	47
Approval of Purchase: Academic Office Building Lease, School of Medicine, SIUC.....	48
Approval of Purchase: Route 3 Land Trust Property Lease, SIUE	49
Proposed Board of Trustees Emergency Pay Policy [Addition of 2 <u>Policies of the Board I</u>].....	51
Approval of Salary and Appointment: Vice Chancellor for Equity, Diversity and Inclusion, SIUE.....	53
Approval of Salary and Appointment: Associate Athletic Director for Diversity, Equity and Inclusion and Chief Diversity Officer for Athletics and Special Assistant to the Chancellor, SIUE	54
Approval of Salary and Appointment: Vice President, Southern Illinois University System.....	56
Temporary Financial Arrangements for Fiscal Year 2022	57
Approval of Easement: Madison County Transit, Yellowhammer Trail and Bridge, SIUE	58
Reports of Purchase Orders and Contracts, January and February, 2021, SIUC	65
Reports of Purchase Orders and Contracts, January and February, 2021, SIUE	65
Authorization for the Sale and Issuance of “Certificates of Participation (Capital Improvement Project), Series 2021A” to Refund a Portion of the Board’s Outstanding Certificates of Participation (Capital Improvement Project), Series 2014A-1	66
Authorization for the Sale of Bonds: “Housing and Auxiliary Facilities System Refunding Revenue Bonds, Series 2021A” to Refund a Portion of the Board’s Outstanding Housing and Auxiliary Facilities System Revenue Bonds, Series 2008A, 2009A and 2012A and Adoption of an Amended and Restated Bond Resolution	69

Appointments by the Chair	73
Recognition of Student Trustees	73

MINUTES OF THE REGULAR MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
APRIL 29, 2021

The regular meeting of the Board of Trustees of Southern Illinois University convened on Thursday, April 29, 2021, at 10:00 a.m. in the Large Dining Room, Stone Center, Southern Illinois University System Office, Carbondale, Illinois. The meeting was called to order by Vice Chair Hightower. The following members of the Board were present:

Hon. J. Phil Gilbert, Chair - via Zoom videoconference (entered late)
Dr. Ed Hightower, Vice Chair
Mr. Roger Tedrick, Secretary – via Zoom videoconference
Mr. Ed Curtis – via Zoom videoconference
Mr. Steven Gear - via Zoom videoconference
Ms. Tonya Genovese – via Zoom videoconference
Mr. Jacob Graham – via Zoom videoconference
Dr. Subhash Sharma – via Zoom videoconference
Mr. John Simmons – via Zoom videoconference

Executive Officers present were:

Dr. Dan Mahony, President, SIU
Dr. Austin A. Lane, Chancellor, SIU Carbondale - via Zoom videoconference
Dr. Randall Pembroke, Chancellor, SIU Edwardsville - via Zoom videoconference
Dr. Jerry Kruse, Provost and Dean, SIU School of Medicine - via Zoom videoconference
Mr. Lucas Crater, General Counsel
Dr. Gireesh Gupchup, Vice President for Academic Innovation, Planning, and Partnerships - via Zoom videoconference
Dr. Duane Stucky, Senior Vice President for Financial and Administrative Affairs and Board Treasurer - via Zoom videoconference

Also present was Ms. Misty Whittington, Executive Secretary of the Board.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

The Executive Secretary reported and Vice Chair Hightower determined that a quorum was physically present.

The Vice Chair asked that General Counsel Crater speak to the Open Meetings Act variation the Board was operating under pursuant to Executive Orders issued by the Governor. Mr. Crater reviewed that Governor Pritzker extended the Disaster Declaration for the state which allows for remote participation of Board members for meetings without a quorum of members being physically present as permitted by the Open Meetings Act.

Vice Chair Hightower welcomed new Trustee Tonya Genovese to her first Board meeting.

The Vice Chair reviewed the history of the endowment established by the family of the late Lindell W. Sturgis to recognize annually the community service contributions of an SIU Carbondale employee. He reviewed the many accomplishments of the recipient. The Vice Chair noted that Mr. Edward J. "Joey" Helleny was presented with the Lindell W. Sturgis Memorial Public Service Award at socially distanced breakfast earlier that day. Mr. Helleny expressed his gratitude to the Board for receiving the award and that he was humbled to join a long list of impressive recipients. He expressed appreciation to the family of Lindell Sturgis for continuing the award for University employees.

Vice President Gupchup provided an update to the Board regarding the rural health initiative and community engagement efforts. First, he reviewed proposed work of the Institute for Rural Health. He reviewed the plan developed was based on recommendations of the SIU System Committee for the Institute for Rural Health, and the SIU Task Force for Rural Health. The plan was drafted by Mr. Jeff Franklin, Director of the

Center for Rural Health and Social Service Development, and a phased approach to the development of an Institute of Rural Health was proposed. Dr. Gupchup reviewed the activities and timeline planned for the proposed four phases of the project, and he noted experiential learning opportunities for students. Vice President Gupchup reviewed activities related to the establishment of an Office of Community Engagement. He noted an SIU system working group met from November 2020 through March 2021 to bring SIU system resources together to better engage, transform, and redevelop underrepresented communities with a focus on small urban communities based on community need. He summarized current recommendations of the working group. The aim was to have a seamless structure where the campuses could work together and engage and revitalize communities. The service area being considered was the southern 66-county area but the focus would be discussed by the leadership of the office. A system-wide community advisory council would be created to aid with community-based relationships and advise the Director of the Office of Community Engagement. Local advisory councils would be created in each community to oversee the development and implementation of specific community projects. The overlap between the Office of Community Engagement and the Institute for Rural Health would be considered to avoid duplication and achieve synergies. Discussions were underway to develop more detailed plans and budgets and implement the recommendations of the committees.

Trustee Roger Tedrick expressed appreciation for the work undertaken and the progress made for the two projects. President Mahony noted he was encouraged by the progress of the projects and the positive impact those could have on the region. Trustee Sharma inquired about whether University units such as the social work programs would

be utilized in the endeavors, and President Mahony expressed agreement that such units would be helpful for the projects. Vice Chair Hightower thanked President Mahony and Vice President Gupchup for their leadership and extensive work on the projects, and he looked forward to supporting their efforts.

At approximately 10:20 a.m., Vice Chair Hightower moved that the Board go into closed session to consider information regarding appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body; pending, probable or imminent court proceedings against or on behalf of the Board; and review of executive session minutes. The relevant sections of the Open Meetings Act Statute that allow for the closed session are 5 ILCS 120/2(c) (1), (11), and (21). The motion was duly seconded by Trustee Simmons. The motion carried by the following recorded vote: aye, Mr. Ed Curtis, Mr. Steven Gear, Ms. Tonya Genovese, Mr. Jacob Graham, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

The Board came out of closed session at approximately 10:55 a.m.

At 11:00 a.m., the Vice Chair moved that the full Board meeting recess and reconvene at the conclusion of the Board's committee meetings.

At 12:50 p.m., Vice Chair Hightower reconvened the full Board meeting.

Trustee Tedrick moved that the Minutes of the Meetings held February 11, 2021, be approved. Trustee Simmons seconded the motion, and the minutes were approved by the following recorded vote: aye, Mr. Ed Curtis, Mr. Steven Gear, Ms. Tonya Genovese, Mr. Jacob Graham, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

Under Committee Reports, Trustee Tedrick reported that the Executive Committee had not met between Board meetings.

Dr. Dan Mahony, President, Southern Illinois University, provided his report for the SIU system. He noted it was the legislative time of the year, and the University had made its presentation to both Illinois House and Senate Higher Education Appropriations Committees. He reported that coordinated effort went well, and they were advocating for flat funding overall for the institutions. The University continued to push forward for support of telehealth and maintaining expansion that existed during the pandemic. He expressed appreciation for our legislative delegation who have been supportive and helpful on several pieces of system related bills. He discussed legislation that would develop a Funding Formula Commission which would change the way Illinois higher education institutions are funded. Related, the Illinois Board of Higher Education (IBHE) is completing its strategic planning process and a draft of that plan was released earlier in the week which would tie to that funding formula. The President thanked the IBHE for support on vaccinations for all of the University's students which will help make our campuses safer.

President Mahony reported that the SIU Strategic Plan was moving forward, and he thanked Vice President Gupchup for his leadership and efforts which involved a collaborative process across the system. He spoke of continued work on efforts in the area of diversity. Dr. Sheila Caldwell was slated for approval later in the meeting as the first Vice President for Antiracism, Diversity, Equity and Inclusion and Chief Diversity Officer for the Southern Illinois University System. He reported that work was underway to look at improving diversity in admission to the professional schools.

The President reported that the system had a Faculty, Staff and Student Advisory Committee for the first time. He spoke of being impressed by the work undertaken by the three groups and those had become a valuable resource to him. He noted that, overall, enrollment was looking positive, and he thanked the efforts of the Chancellors and staff who were focused on enrollment management and recruiting on each of the campuses.

At approximately 12:55 p.m., Vice Chair Hightower noted that Chair Gilbert had joined the meeting.

Dr. Austin A. Lane, Chancellor, SIU Carbondale, provided his report for the Carbondale campus. The Chancellor spoke of optimism for enrollment in fall 2021. He noted it had been a team effort whereby faculty, staff and students were helping recruit students. Applications and admits for freshmen and graduate students were up considerably from one year ago, registrations for new student orientation for freshmen and transfer students also increased significantly. More than 360 admitted students accepted funding from the Saluki Commitment and the Saluki Transfer Commitment. The Chancellor noted they had been busy communicating to students and parents that those opportunities exist at the University. He spoke of goals for the freshman class and overall enrollment.

The Chancellor reviewed plans for in-person commencements to be held at Saluki Stadium May 7 through May 9. For May of 2021, 2,000 students would earn their degrees, and 3,000 students who were 2020 graduates could also participate. He reviewed honorary degree and distinguished service recipients who will be honored during the ceremonies. He spoke of plans for in-person classes for the fall semester with many more in-person classes than during fall of 2020 or spring of 2021. The Chancellor was optimistic

that the fall would return to a more normal semester, and the campus was following all health and safety protocols. Dr. Lane reviewed that the Jackson County Health Department was coordinating vaccine distribution and had been a tremendous partner with SIUC, along with Southern Illinois Healthcare, and SIUC's Student Health Center. A vaccination center was available to the community at SIUC's Banterra Center.

Chancellor Lane reported that 2021 Excellence Award winners were recently recognized. Those recipients were celebrated earlier in the week when the Chancellor provided his State of the University address. He praised the work of students through the Research-Enriched Academic Challenge (REACH) program who were part of the morning's Academic Matters Committee presentation.

The Chancellor noted the successful season and post-season play of the football team with a game to be played on Sunday night and to be shown on the ESPN2 network bringing great publicity to the University. He reported that the softball team had a record of more than 30 wins this season. In addition, Coach Kerri Blaylock broke former Coach Richard "Itchy" Jones' all-time record with a 739-career win on Sunday, which made her the all-time winningest coach in Saluki history.

Chancellor Lane reported that he met with more than 90 groups representing hundreds of faculty, staff, students, alumni, and community members during his listening tours. During the State of the University address, he discussed what he learned from SIUC's stakeholders which helped shaped SIUC's top five pillars, and he previewed those for the campus at the address. The Chancellor shared with the Board the five pillars as follows: (1) student success and engagement, (2) diversity, equity and inclusion, (3) research and innovation, (4) sustainability, and (5) branding and partnerships. Dr. Lane

thanked outgoing Faculty Senate President Dr. Marcus Odom and outgoing Student Trustee Mr. Steven Gear for their help in assisting him in getting acclimated to the campus.

Dr. Jerry Kruse, Dean and Provost, SIU School of Medicine, provided his report to the Board. Dean Kruse spoke about activities of the Office of Correctional Medicine which related to the School of Medicine's strategic plan for partnerships. He noted the efforts began with Dr. Kari Wolf, Chair of Psychiatry, via telemedicine with the Department of Corrections. External efforts were made first with the Governor Rauner administration and then with the Governor Pritzker administration. Funding for a planning project was secured in September 2018 which led to a three-year intergovernmental agreement between the School of Medicine and the Department of Corrections. The Dean reported that the Office of Correctional Medicine was established in December 2019 with Dawn DeFraties selected as its first executive director. Dr. Steve Meeks was hired as the chief medical officer. Work includes tele-psychiatry, mortality reviews, policy reviews, staffing analysis, clinical protocol development, reentry policy, student electives, dietary reviews, and assistance with programs for incarcerated women. Dean Kruse added that during COVID-19, Executive Director DeFraties led the development of a dedicated 24/7 nurse helpline for wardens in correctional institutions. He went on to say that effort was in collaboration with the Department of Internal Medicine with the nurses and physicians from that department performing over 9,000 consultations to date.

Dean Kruse spoke of collaborations within the system to include work with SIUC's College of Engineering working together on industrial engineering in prisons and management programming. Work with SIUE includes work with the Doctor of Nursing Practice (DNP) program where three DNP students were working on their dissertations in

areas such as smoking and cancer in the correctional setting. He noted that the University of Illinois Peoria had used the School of Medicine's consultation services.

The Dean reported that outside of educational institutions, the Office of Correctional Medicine was working with business and industry. The Office is working with a minority-owned company for sleep solutions to improve respiratory equipment and non-invasive ventilation masks in correctional facilities which has emergency use authorization from the Federal Drug Administration and will be manufactured in a new facility in East St. Louis. He further reported that the Office of Correctional Medicine purchased 10,000 of the devices to distribute to Illinois correctional facilities for a pilot study. He expressed appreciation for the support and encouragement from the Board.

Dean Kruse reported that the Office is working with community agencies and partnering hospitals on several programs for reentry into public life after incarceration. He noted that work fits well with House Bill 3653 that has emphasis on behavioral and mental health and wellbeing to decrease recidivism and develop productive citizens for society. Dean Kruse noted a future goal of the School of Medicine would be education. The School would like to develop a residency or fellowship training and certification in correctional medicine for physicians and other health professions, and it would like to have more collaborations with SIUC and SIUE for course development for health and human services and criminal justice, undergraduate, and graduate studies. In conclusion, the Dean noted that the School was recently notified that the Department of Corrections wanted to extend the work for three years through June of 2025. He congratulated Executive Director DeFraties for her work and success of the Office of Correctional Medicine.

Dr. Randall Pembroke, Chancellor, SIU Edwardsville, provided his report for the Edwardsville campus. The Chancellor provided an enrollment update. Summer registration was up approximately 8.5 percent. Registration for fall courses increased 1 percent. There were 11,199 applications received for fall 2021 being the second highest total ever. Admitted students increased 16 percent. The springboard orientation for fall increased 25 percent which includes increases in African American, Asian and Hispanic students for a more diverse class. Housing deposits increased 20 percent. International admitted undergraduate students increased 21 percent. He noted that projected total student enrollment for the fall was over 13,200 which would be an increase of 350 students over the prior year.

Chancellor Pembroke reviewed plans for courses in the fall included face-to-face and hybrid experiences to be significantly higher than the prior year. He noted that approximately 1,200 students were surveyed regarding their course experiences, and curriculum was being developed reflecting student input. The Chancellor also discussed increasing tutoring, advising, student success coaches, and study spaces to foster student success.

The Chancellor reported that SIUE's Quality Initiative was unveiled to the campus community on March 24 at the Spring Summit. The efforts involved the Offices of the Vice Chancellor for Academic Affairs and Vice Chancellor for Equity, Diversity, and Inclusion, and Counseling Services. He noted the three-year effort was being made with a \$500,000 internal investment to improve retention and graduation rates of Black students. Chancellor Pembroke reported that the Department of Foreign Languages and Literature collaborated with SIUE's Marketing and Communications team to improve recruitment

materials for outreach to prospective students from Spanish-speaking communities. The Chancellor noted that he and Vice President Gupchup traveled to India in 2017, and results from those efforts were starting to be seen with exchange programs with students from Vidyalankar School of Information Technology. He commended the School of Education, Health and Human Behavior in working with academic partnerships to adapt classroom teaching techniques and hands-on learning to an online environment. He went on to say the School of Pharmacy Class of 2021 finished number one nationally out of 142 schools in the Pharmacy Curriculum Outcomes Assessment. The Class of 2020 finished in the top 25 nationally with a 95 percent pass rate out of 139 schools on its licensure exam.

Chancellor Pembroke reported that to provide ongoing updates on the status of the 78 Anti-Racism Taskforce recommendations, a dashboard was launched to track progress at <https://www.siue.edu/about/announcements/anti-racism/task-force/dashboard.shtml>. Further, the College of Art and Sciences' Department of Political Science, encouraged by a campus-wide anti-racism initiative, scheduled a series of conversations about race and racism with five guest speakers participating. The Chancellor noted that ten commencements would be held during the upcoming week, and he welcomed Board members to attend. He noted that on February 19, University of California Los Angeles' Dr. Tyrone Howard and his son Jaleel Howard presented a virtual seminar supporting young black males for administrators, instructors, and other stakeholders of the SIUE East St. Louis Charter High School. The Chancellor noted that students in the Department of Mass Communications were helping the Madison County Health Advisory Committee and the Madison County Health Department to develop a public service announcement to encourage more young people to take the COVID vaccination.

Chancellor Pembroke commended the SIUE women's soccer team who won the Ohio Valley Conference championship for the program's third time and were part of April Madness for soccer.

The Chancellor reviewed recent faculty and staff hires. Dr. Jessica Harris was named SIUE's first Vice Chancellor for Equity, Diversity and Inclusion. Athletics recently announced Dr. Venessa Brown as the first Associate Athletics Director for Diversity, Equity and Inclusion and Chief Diversity Officer. Both were slated for approval later in the meeting. He noted that equity advisors who are trained on bias were now being utilized as part of searches. Dr. Katherine Poole-Jones from the Department of Art and Design was participating as an equity advisor in two current searches. Also for the first time, the Department of Public Administration and Policy Analysis required applicants for its tenure-track assistant professorship to submit statements discussing their experiences and competencies in promoting equity, inclusion, and diversity.

Chancellor Pembroke spoke regarding community impact and partnerships. SIUE's Dr. Laurie Giddens, along with Baylor University's Dr. Stacie Petter, earned a \$249,998 National Science Foundation grant to fight human trafficking. The School of Nursing formed new partnerships with three additional Community Colleges to offer the online accelerated RN to BS program option. School of Nursing students participated in the administration of COVID-19 vaccines to area residents since January 2021. The School of Pharmacy created a panel of experts to ease concerns of citizens as COVID-19 vaccines rolled out nationwide. Lastly, the Department of Theater and Dance continues its commitment to the East St. Louis community through a series of short films highlighting the history of East St. Louis. A community garden project was started on April 24 which will

involve community volunteers and students in the master's program in nutrition and dietetics, and that program will also occur in East St. Louis.

The Chancellor spoke to stewardship for the campus. Despite the financial environment during the pandemic, donors continued to show generosity in support of SIUE initiatives. A donor increased their School of Business faculty research endowment fund with a stock gift of \$104,000. A gift of \$50,000 was donated to the Lovejoy Library's High School Writers Competition. He reported that the 15th Annual SIUE Community Day of Giving was held on April 23, and it focused on building successful collaborations with community partners. From January 1-March 24, 2021, the Office of Research and Projects has received 41 additional awards totaling approximately \$3.5 million. The Chancellor shared that the campus share of the CARES federal funding was approximately \$30 million.

Vice Chair Hightower commended President Mahony, Chancellor Lane, Chancellor Pembroke, and Dean Kruse on a successful year and for their leadership during a difficult time with the COVID pandemic. Chair Gilbert expressed agreement with Dr. Hightower's comments and that he felt better days were ahead for the University. The Chair noted the Board received excellent presentations from the President, Chancellors, and Dean Kruse. Further, the Chair commented on the impact of efforts between the Medical School and the Illinois Department of Corrections with the reintegration of inmates back into society and the reduction of recidivism.

Vice Chair Hightower explained the procedures for the public comment and question portion of the Board's agenda. The Executive Secretary reported that there were no speakers for the meeting.

Vice Chair Hightower explained the procedure for the Board's omnibus motion. The listing of items proposed for the omnibus motion were as follows:

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUC

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

- A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1. Amihere, Patrick S.	Director	Office of Sponsored Projects Administration	02/15/2021	\$ 10,416.67/MO \$125,000.04/FY
2. Hamilton-Brehm, Anne Marie	Associate Dean (100%)/ Associate Professor (0%)	Library Affairs	01/02/2021	\$ 6,667.00/MO \$80,004.00/FY
3. Liu, Qing	Assistant Professor	Physiology	01/01/2021	\$ 6,833.33/MO \$81,999.96/FY
4. Lucas, Peter M.	Interim Associate Director, Marketing (previously Assistant Director for Marketing and Advertising)	University Communications and Marketing	01/01/2021	\$ 6,000.00/MO \$72,000.00/FY

B. Leaves of Absence with Pay:

	<u>Name</u>	<u>Type of Leave</u>	<u>Department/School</u>	<u>% of Leave</u>	<u>Date</u>
1.	Allen, Mont	Sabbatical	Languages, Cultures & International Trade	100%	01/01/2022-05/15/2022

Purpose: Professor Allen will conduct research in Rome for a second book on ancient Roman sarcophagi. The book will draw on the burgeoning popularity of all forms of game, e.g., role-playing games, video games, sports, the gamification of education to focus on theories of play, game culture, and gamification. The research will tap play's contemporary resonance to make sense of important categories of ancient visual culture that have never been analyzed.

2.	Anthony, David	Sabbatical	English	100%	08/16/2021-12/31/2021
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Purpose: Professor Anthony will complete his book manuscript, "The Money-Changers: Jews, Ambivalence, and Modernity in Antebellum America." He will conduct research for the book at the American Antiquarian Society.

3.	Auxier, Randall	Sabbatical	Communication Studies	100%	08/16/2021-12/31/2021
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Purpose: Professor Auxier will travel to the University of Bologna, Umberto Eco Institute of Humanistic Studies, to complete a book manuscript on Eco's pragmatism.

4.	Barta, Michael	Sabbatical	Music	100%	08/16/2021-12/31/2021
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Purpose: Professor Barta will engage in research and writing, with the intent to publish, for a book entitled Managing the Bow: A Guide for Violinists. He will also participate in recitals in Europe and the U.S.

5.	Benyas, Edward	Sabbatical	Music	100%	08/16/2021-12/31/2021
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Purpose: Professor Benyas will input into Sibelius music notation software and publish over a dozen transcriptions for wind trio, wind quintet and chamber orchestra. The transcriptions include music by Mozart, Beethoven, Rossini, Verdi, Dvorak, Puccini and others, and currently exist in hand manuscript form.

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| 6. | Bhattacharya,
Bhaskar | Sabbatical | Mathematical &
Statistical Sciences | 100% | 08/16/2021-
12/31/2021 |
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Purpose: Professor Bhattacharya will work on two well-defined projects: Sparse covariance matrix estimation and statistical curvature analysis. He will also work to complete the writing of a text for a Data Science course that he designed at SIUC.

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| 7. | Buys, Cindy | Sabbatical | Law | 100% | 01/01/2022-
05/15/2022 |
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Purpose: Professor Buys will teach undergraduate courses and graduate seminars in international or comparative law at the University of Trento, in Italy. She also plans to engage in research regarding the response of Italy and Europe to the refugee crisis; this research will benefit her teaching of Immigration and Asylum and Refugee law.

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| 8. | Chen, Ying | Sabbatical | Electrical, Computer &
Biomedical Engineering | 100% | 01/01/2022-
05/15/2022 |
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Purpose: Professor Chen will conduct research in image reconstruction algorithms, image guided treatment and medical image detection. The collaborative work will involve tomographic image reconstruction for nephrolithiasis and kidney stone detection, cancer diagnosis, and image guided treatment.

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| 9. | Choiy, Kwangho | Sabbatical | Mathematical &
Statistical Sciences | 100% | 01/01/2022-
05/15/2022 |
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Purpose: Professor Choiy will conduct mathematical research at SIUC and at the Institut des Hautes Etudes Scientifiques, expanding prior work. The research focuses on making difficult subjects more accessible by turning problems arising in one area having a complicated structure into one having a relatively tractable structure. This is a main theme in the Langlands program, which was originally founded as a linkage among various fields in pure mathematics -- mainly, number theory, representation theory, analysis, and geometry -- and has found connections with theoretical physics, including quantum field theory, and has practical utilization in computer and telecommunication science, such as error-correcting codes developments.

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| 10. | DeYong, Gregory | Sabbatical | Management &
Marketing | 100% | 08/16/2021 -
12/31/21 |
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Purpose: Professor DeYong will develop quantum computing skills, identify areas within operations management/analytics that can benefit from quantum computing capabilities and to pursue research into quantum computing applications in operations management and/or analytics. Major firms are now offering not only experimental, but commercial quantum computers. Extension of operations management and analytics topics such as optimization, simulation and search processes to these powerful computers offers significant improvements to existing performance and promises to open avenues that were closed to traditional binary computing devices.

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| 11. | Engstrom, Craig | Sabbatical | Communication Studies | 100% | 08/16/2021-
12/31/2021 |
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Purpose: Professor Engstrom will conduct research on student learning outcomes across multiple learning and social media platforms to improve student learning. He will analyze collected data to write research reports for publication, as well as prepare a book proposal.

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| 12. | Esmaeeli, Asghar | Sabbatical | Mechanical Engineering
& Energy Processes | 100% | 08/16/2021-
12/31/2021 |
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Purpose: Professor Esmaeeli will collaborate with a colleague at the University of Washington on “fundamental studies on nucleate boiling”, to develop a joint proposal to the National Science Foundation.

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| 13. | Fagerholm,
Thomas | Sabbatical | Theater | 100% | 08/16/2021-
12/31/2021 |
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Purpose: Professor Fagerholm will research entertainment automation and robotics for use in theatrical performances. The research will promote collaboration across disciplines, will help develop new courses in entertainment technology, and will bolster current technical theater courses.

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| 14. | Fehr, Karla | Sabbatical | Psychological &
Behavioral Sciences | 100% | 08/16/2021-
12/31/2021 |
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Purpose: Professor Fehr has developed a standardized play-based assessment to measure symptoms of Autism Spectrum Disorder in children. During the sabbatical she will conduct a pilot study to collect preliminary data examining validity of this measure, and will prepare a grant application for a large-scale validation study.

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| 15. | Geisler, Matt | Sabbatical | Biological Sciences | 100% | 01/01/2022-
05/15/2022 |
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Purpose: Professor Geisler will compile a lexicon of regulatory elements for the plants *Arabidopsis thaliana* and *Oryza sativa*, and identify combinatoric rules (or grammar) for two or more elements in the same promoter; this lexicon will be published in a journal in plant biology.

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| 16. | Haubenreich,
Jacob | Sabbatical | Languages, Cultures &
International Trade | 50% | 08/16/2021-
08/15/2022 |
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Purpose: Professor Haubenreich will complete archival and library research in Germany and Austria, and complete a book manuscript entitled “Textual Entanglements: Rilke, Handke, Bernhard and the Materiality of Literature”.

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| 17. | Huang, Qian | Sabbatical | Architecture | 100% | 01/01/2022-
05/15/2022 |
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Purpose: Professor Huang will extend her current research in construction management and safety, especially in the artificial intelligence (AI) area. She will investigate efficient mini AI algorithms that are suitable to be implemented in portable systems with the goal of reducing hazards and deaths in construction sites.

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| 18. | Johnson, Maria | Sabbatical | Music | 100% | 01/01/2022-
05/15/2022 |
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Purpose: Professor Johnson will expand and deepen her exploration and study of sound healing practices and processes, along with the therapeutic aspects of yoga.

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| 19. | Jones, Alicia | Sabbatical | Law | 100% | 01/01/2022-
06/30/2022 |
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Purpose: Professor Jones will conduct research on the interaction and importance of the two major departments in the Law library: technical services and public services; the importance of both departments to the development of librarians who are responsible for assessing and meeting the needs of library patrons and also for teaching law students to navigate the various online platforms that are necessary for legal practice.

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| 20. | Kochel, Tammy | Sabbatical | Justice & Public Safety | 100% | 01/01/2022-
05/15/2022 |
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Purpose: Professor Kochel will prepare journal articles using data collected from awarded research grants; data will be coded and analyzed and then written into research articles; primary goal is to compose an article on the focused deterrence experience through the lens of repeat gun-involved offenders; will also develop an article about race and police reform.

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| 21. | Kroner, Darryl | Sabbatical | Justice & Public Safety | 50% | 08/16/2021-
08/15/2022 |
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Purpose: Professor Kroner will further develop a theoretical/standardized model for conducting risk assessments on criminal justice involved persons. One benefit of such a model is having a common language to communicate risk. Efforts will account for model's efficacy across multiple settings. In addition to increasing predictive efficacy, the ability of this model to address minority group biases will be addressed.

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| 22. | Lahiri, Sajal | Sabbatical | Analytics, Finance &
Economics | 100% | 01/01/2022-
05/15/2022 |
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Purpose: Professor Lahiri will write a graduate-level textbook on international trade; it will cover theoretical issues and model, trade policies, and empirical issues in international trade; additional research projects, including collaborative research with graduate students will also be completed.

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| 23. | Lausell, Isaac | Sabbatical | Music | 100% | 01/01/2022-
05/15/2022 |
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Purpose: Professor Lausell will be conducting research and writing the third volume of his series of books for guitar technique.

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| 24. | Lopez, Robert Alex | Sabbatical | Art & Design | 100% | 01/01/2022-
05/15/2022 |
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Purpose: Professor Lopez will pursue creative interests and research how the future of the arts will be affected by blockchain technology. He will use studio time to make artworks, learn new rendering software, seek out new venues to showcase, and provide the flexibility to directly experience exhibitions and art fairs throughout the country.

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| 25. | Lu, Chao | Sabbatical | Electrical, Computer &
Biomedical Engineering | 100% | 08/16/2021-
12/31/2021 |
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Purpose: Professor Lu will conduct research on next-generation deep neural network architectures with novel hardware devices. Professor Lu will develop a mature synthesis tool to perform the conversion from sparse neural network connections to gate-level hardware implementation.

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| 26. | Mathias, James | Sabbatical | Mechanical Engineering
& Energy Processes | 100% | 08/16/2021-
12/31/2021 |
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Purpose: Professor Mathias will focus on mastery of a commercial computational fluid dynamics software program that will support applications for grant funding and support graduate students utilizing the technology.

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| 27. | McClurg, Scott | Sabbatical | Journalism
Political Science | 100% | 08/16/2021-
12/31/2021 |
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Purpose: Professor McClurg will study new research methods in the field of big data and semantic analysis in the context of political communication, specifically in the 2020 presidential political campaigns. The project will also support Professor McClurg's undergraduate and graduate teaching.

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| 28. | McEathron, Scott | Sabbatical | English | 100% | 08/16/2021-
12/31/2021 |
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Purpose: Professor McEathron will conduct archival research involving two of the most important detective writers in British Detective Fiction in the late 19th and early 20th centuries: Dorothy Sayers and G.K. Chesterton.

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| 29. | McGrath, Patrick | Sabbatical | English | 100% | 08/16/2021-
12/31/2021 |
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Purpose: Professor McGrath will engage in research and writing on his second book project, "Beyond Sexuality in Shakespeare, Milton, and Marvell"

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| 30. | Morehouse,
Christopher | Sabbatical | Music | 100% | 01/01/2022-
05/15/2022 |
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Purpose: Professor Morehouse will prepare an urtext edition of Gustav Holst's First Suite in E-flat for Military Band, Op. 28, No. 1 (1909). The urtext edition will contain two performance editions: one of Holst's original instrumentation for wind ensemble and one of Holst's expanded instrumentation for band.

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| 31. | Palmer, Erin | Sabbatical | Art & Design | 100% | 08/16/2021-
12/31/2021 |
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Purpose: Professor Palmer will create a new body of artistic work, directly view exhibitions of other artists, and explore exhibition venues for her work. She will work with small size still life paintings and explore larger format works.

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| 32. | Samadi, Seyed Y. | Sabbatical | Mathematics | 100% | 01/01/2021-
05/15/2021 (This
leave supercedes
previous leave
reported on
08/16/2020-
08/15/2021) |
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| 33. | Schurz, Henri | Sabbatical | Mathematical &
Statistical Sciences | 100% | 08/16/2021-
12/31/2021 |
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Purpose: Professor Schurz will work on a new graduate textbook on Ordinary Differential Equations (ODEs), in support of several undergraduate and graduate Mathematics courses at SIUC. The textbook will have additional applications to finance, marketing, physics, engineering and biology. The work addresses a need to present highly technical results in a manner such that wide-ranging users of rigorous mathematical theories may efficiently apply the theories in their disciplines.

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| 34. | Sipes, Sedonia | Sabbatical | Biological Sciences | 100% | 08/16/2021-
12/31/2021 |
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Purpose: Professor Sipes will: 1) conduct entomological research on the taxonomy and systematics of the bee tribe Emphorini; 2) Conduct collaborative field research on solitary bee behavior; 3) analyze data and write a collaborative paper on beetle pollinators of southern Illinois.

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| 35. | Soliman, Hussein | Sabbatical | Human Sciences | 50% | 01/01/2022-
12/31/2022 |
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Purpose: Professor Soliman will share knowledge and expertise with faculty and students in the University of Kebangsaan, Kuala Lumpur, including: 1) Teaching social work content 2) Teaching Disaster and mass traumatic stress to college students, and 3) Preparing and conducting research studies in the area of disaster including planning, mitigation and recovery with disaster and mass traumatic stress events i.e. flooding, hurricane, Tsunami, maritime accidents and COVID-19.

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| 36. | Talapatra, Saikat | Sabbatical | Physics | 100% | 08/16/2021-
12/31/2021 |
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Purpose: Professor Talapatra will engage in collaborative research at University of Oulu, Finland. Specific goals include: (a) discover and design novel atomically thin two-dimensional (2D) materials which will have applications in nano-electronics and energy conversion; (b) focus on creating new knowledge as it relates to the physical/electrical/optical behavior of these materials; (c) strengthen collaboration and academic relationships between these two universities; (d) joint proposal writing for funded research; and (e) create opportunities for student exchange/visits.

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| 37. | Walters, Stuart | Sabbatical | Agricultural Sciences | 50% | 01/01/2022-
12/31/2022 |
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Purpose: Professor Walters will engage in research in Brazil and/or US institutions. Overall goal is to gain a better understanding of irrigation and pollination importance in vegetable production systems.

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| 38. | Wang, Guangxing | Sabbatical | Earth Systems &
Sustainability | 100% | 01/01/2022-
05/15/2022 |
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Purpose: Professor Wang will work to develop a cost-efficient method for mapping vegetation disturbance and dynamic monitoring by comparing Unmanned Aircraft Systems (UAS)-based vegetation disturbance mapping methods with other remote sensing approaches for optimizing dynamic monitoring of land conditions. He will also advance research on a light detection and ranging (LiDAR)-based method for forest biomass modeling at national scale.

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| 39. | Warne, Robin | Sabbatical | Biological Sciences | 100% | 01/01/2022-
05/15/2022 |
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Purpose: Professor Warne will engage in collaborative research at the University of Pretoria, South Africa, studying physiological, ecological, and evolutionary factors that determine avian responses to heat stress and climate change.

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| 40. | Warwick, John | Sabbatical | Civil, Environmental &
Infrastructure
Engineering | 100% | 08/16/2021-
12/31/2021 |
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Purpose: Professor Warwick will extend prior scholarly work on use of computer models to predict the impacts of pollutants on surface water quality, in collaboration with EPA researchers and policy-oriented professionals. This will result in new multi-disciplinary research publications regarding the use of water quality models by decision-makers. Dr. Warwick will also engage with colleagues from the Desert Research Institute (DRI) regarding important water quality challenges in northern Nevada with the expected outcome being new funded research.

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| 41. | Watts, Alison | Sabbatical | Analytics, Finance &
Economics | 100% | 08/16/2021-
12/31/2021 |
|-----|---------------|------------|-----------------------------------|------|---------------------------|

Purpose: Professor Watts will investigate how favoritism and discrimination affect a person's decision whether or not to enter a contest, which affects many different social and economic outcomes such as jobs received or political offices obtained. She will also investigate voting decisions and the impact of voter turnout on candidate platforms.

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| 42. | Wu, Shu-Ling | Sabbatical | Languages, Cultures &
International Trade | 100% | 08/16/2021-
12/31/2021 |
|-----|--------------|------------|--|------|---------------------------|

Purpose: Professor Wu will conduct research and writing for a new book "Cognitive Linguistics and Second Language Acquisition of Chinese: Theories and Applications". She will also complete lessons for a new Chinese-English translation textbook tentatively titled "Learning to Translate Chinese: A Textbook of Advanced Chinese", and submit to prospective publishers.

C. Awards of Tenure:

	<u>Name</u>	<u>Title on Effective Date of Tenure</u>	<u>Department/School</u>	<u>Effective Date</u>
1.	Allen, Mont	Associate Professor	Languages, Cultures & International Trade	07/01/2021
2.	Anagnostopoulos, Iraklis	Associate Professor	Electrical, Computer & Biomedical Engineering	07/01/2021
3.	Aruma Baduge, Gayan	Associate Professor	Electrical, Computer & Biomedical Engineering	07/01/2021
4.	Chen, Kang	Associate Professor	Electrical, Computer & Biomedical Engineering	07/01/2021
5.	Deria, Pravas	Associate Professor	Chemistry & Biochemistry	07/01/2021
6.	Fredrickson, Laurel	Associate Professor	Art & Design	08/16/2021
7.	Gage, Karla	Associate Professor	Agricultural Sciences	07/01/2021
8.	Heisner, Blaine	Associate Professor	Automotive Technology	08/16/2021
9.	Henson, Harvey	Associate Professor	Education	07/01/2021
10.	Huang, Tao	Associate Professor	Art & Design	08/16/2021

11.	Komae, Arash	Associate Professor	Electrical, Computer, Biomedical Engineering	07/01/2021
12.	Liu, Jia	Associate Professor	Civil, Environmental & Infrastructure Engineering	07/01/2021
13.	Martin, Katherine	Associate Professor	Linguistics	07/01/2021
14.	McGrath, Patrick	Associate Professor	English	08/16/2021
15.	Neubig, Kurt	Associate Professor	Biological Sciences	08/16/2021
16.	Shamsi, Mohtashim	Associate Professor	Chemistry & Biochemistry	08/16/2021
17.	Sinha, Koushik	Associate Professor	Computing	07/01/2021
18.	Walczak, Christopher	Associate Professor	Music	08/16/2021

D. Promotions:

	<u>Name</u>	<u>Title</u>	<u>Department</u>	<u>Effective Date</u>
1.	Adjei, Mavis	Professor	Management & Marketing	07/01/2021
2.	Allen, Mont	Associate Professor	Languages, Cultures & International Trade	07/01/2021
3.	Anagnostopoulos, Iraklis	Associate Professor	Electrical, Computer & Biomedical Engineering	07/01/2021
4.	Anderson, Frank	Professor	Biological Sciences	07/01/2021
5.	Aruma Baduge, Gayan	Associate Professor	Electrical, Computer & Biomedical Engineering	07/01/2021
6.	Bu, Lingguo	Professor	Education	07/01/2021
7.	Chen, Kang	Associate Professor	Electrical, Computer & Biomedical Engineering	07/01/2021
8.	Crowe, Jessica	Professor	Sociology	07/01/2021
9.	Deria, Pravas	Associate Professor	Chemistry & Biochemistry	07/01/2021
10.	Franca, Maria Claudia	Professor	Health Sciences	07/01/2021
11.	Fredrickson, Laurel	Associate Professor	Art & Design	07/01/2021
12.	Gage, Karla	Associate Professor	Agricultural Sciences	07/01/2021
13.	Heisner, Blaine	Associate Professor	Automotive Technology	07/01/2021
14.	Henson, Harvey	Associate Professor	Education	07/01/2021
15.	Hexmoor, Henry	Professor	Computing	07/01/2021
16.	Huang, Tao	Associate Professor	Art & Design	07/01/2021

17.	Kocik, Jerzy	Professor	Mathematical & Statistical Sciences	07/01/2021
18.	Komae, Arash	Associate Professor	Electrical, Computer, Biomedical Engineering	07/01/2021
19.	Koran, Jennifer	Professor	Education	07/01/2021
20.	Lenz, Eric	Professor	Music	07/01/2021
21.	Liu, Jia	Associate Professor	Civil, Environmental & Infrastructure Engineering	07/01/2021
22.	Martin, Katherine	Associate Professor	Linguistics	07/01/2021
23.	McGrath, Patrick	Associate Professor	English	07/01/2021
24.	McKinnies, Richard	Professor	Health Sciences	07/01/2021
25.	Morris, Mark	Professor	Accountancy	07/01/2021
26.	Neubig, Kurt	Associate Professor	Biological Sciences	07/01/2021
27.	Pardieck, Andrew	Professor	Law	07/01/2021
28.	Plunkett, Kyle	Professor	Chemistry & Biochemistry	07/01/2021
29.	Shamsi, Mohtashim	Associate Professor	Chemistry & Biochemistry	07/01/2021
30.	Sinha, Koushik	Associate Professor	Computing (Computer Science)	07/01/2021
31.	Toyosaki, Satoshi	Professor	Languages, Cultures, & International Trade	07/01/2021
32.	Walczak, Christopher	Associate Professor	Music	07/01/2021

The following changes in faculty-administrative payroll at the School of Medicine/Springfield campus are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Dean and Provost. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

- A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1.	Gravlin, Cara	Curriculum Development Specialist (previously Certified Nurse Practitioner)	Education and Curriculum	04/01/2021	\$ 6,000.00/MO \$72,000.00/FY
2.	Grim, Jessica	Research Project Coordinator (previously Research Project Specialist)	Population Science and Policy	01/01/2021	\$ 3,750.00/MO \$45,000.00/FY
3.	Robinson, William	Professor	Surgery	05/10/2021	\$ 41,666.67/MO \$500,000.04/FY
4.	Wilson, Teresa	Senior Research Development Coordinator (previously Research Development Coordinator)	Center for Clinical Research	02/01/2021	\$ 4,508.33/MO \$54,099.96/FY

- B. Leaves of Absence with Pay: None to report

- C. Awards of Tenure:

	<u>Name</u>	<u>Title on Effective Date of Tenure</u>	<u>Department/School</u>	<u>Effective Date</u>
1.	Braundmeier, Andrea	Associate Professor	Medical Microbiology, Immunology and Cell Biology	07/01/2021
2.	Ettema, Sandra	Associate Professor	Otolaryngology – Head and Neck Surgery	07/01/2021

3.	Hascup, Erin	Associate Professor	Neurology	07/01/2021
4.	Mailey, Brian	Associate Professor	Surgery/Plastic Surgery	07/01/2021
5.	Otsuka, Norman	Professor	Surgery/Orthopedics	07/01/2021
6.	Pond, Amber	Associate Professor	Anatomy	07/01/2021
7.	Poola, V. Prasad	Associate Professor	Surgery/General Surgery	07/01/2021
8.	Reid, Adam	Associate Professor	Surgery/General Surgery	07/01/2021
9.	Zheng, Zhengui (Patrick)	Associate Professor	Physiology	07/01/2021

D. Promotions:

	<u>Name</u>	<u>Title</u>	<u>Department</u>	<u>Effective Date</u>
1.	Abrams, Robert	Clinical Professor	Clinical Affairs/Maternal Fetal Medicine	07/01/2021
2.	Al-Johany, Hamid	Associate Professor of Clinical Internal Medicine	Internal Medicine/General Internal Medicine	07/01/2021
3.	Bowers, Sacharitha	Associate Professor of Clinical Internal Medicine	Internal Medicine/Dermatology	07/01/2021
4.	Brandt, Gregory	Professor of Clinical Pediatrics	Pediatrics/Hematology Oncology	07/01/2021
5.	Braundmeier, Andrea	Associate Professor	Medical Microbiology, Immunology and Cell Biology	07/01/2021
6.	Caga-Anan, Rexanne	Associate Professor of Clinical Internal Medicine	Internal Medicine/General Internal Medicine	07/01/2021
7.	Dobbins, Mary	Professor of Clinical Family and Community Medicine	Family and Community Medicine	07/01/2021
8.	Ettema, Sandra	Associate Professor	Otolaryngology – Head and Neck Surgery	07/01/2021
9.	Garza-Cavazos, Arturo	Associate Professor of Clinical Obstetrics and Gynecology	Obstetrics and Gynecology/General Obstetrics and Gynecology	07/01/2021
10.	Goel, Ruchika	Associate Professor of Clinical Internal Medicine	Internal Medicine/Hematology Oncology	07/01/2021
11.	Grampsas, Samuel	Associate Professor of Clinical Surgery	Surgery/Urology	07/01/2021
12.	Hoffman, M. Rebecca	Associate Professor of Clinical Family and Community Medicine	Family and Community Medicine	07/01/2021
13.	Jenkins, Wiley	Research Professor	Population Science and Policy	07/01/2021

14.	Kulkarni, Abhishek	Associate Professor of Clinical Internal Medicine	Internal Medicine/Cardiology	07/01/2021
15.	Leadbetter, Kristen	Associate Professor of Clinical Pediatrics	Pediatrics/Neonatology	07/01/2021
16.	Mailey, Brian	Associate Professor	Surgery/Plastic Surgery	07/01/2021
17.	Majcina, Ryan	Associate Professor of Clinical Pediatrics	Pediatrics/Critical Care	07/01/2021
18.	Nimavat, Dharmendra	Professor of Clinical Pediatrics	Pediatrics/Neonatology	07/01/2021
19.	Pond, Amber	Associate Professor	Anatomy	07/01/2021
20.	Poola, V. Prasad	Associate Professor	Surgery/General Surgery	07/01/2021
21.	Rao, Krishna	Professor (tenure awarded 2010)	Internal Medicine/Hematology Oncology	07/01/2021
22.	Reid, Adam	Associate Professor	Surgery/General Surgery	07/01/2021
23.	Siddique, Momin	Associate Professor of Clinical Internal Medicine	Internal Medicine/Cardiology	07/01/2021
24.	Stone, Schuyler	Associate Professor of Clinical Internal Medicine	Internal Medicine/General Internal Medicine	07/01/2021
25.	Sutyak, John	Professor (tenure awarded 2008)	Surgery/General Surgery	07/01/2021
26.	Tenegra, Johnny	Associate Professor of Clinical Family and Community Medicine	Family and Community Medicine	07/01/2021
27.	Todd, Christine	Professor of Clinical Internal Medicine	Internal Medicine/General Internal Medicine	07/01/2021
28.	Unal, Sheref	Associate Professor of Clinical Pediatrics	Pediatrics/General Pediatrics	07/01/2021
29.	Waqar, Sana	Associate Professor of Clinical Internal Medicine	Internal Medicine/Infectious Diseases	07/01/2021
30.	Zheng, Zhengui (Patrick)	Associate Professor	Physiology	07/01/2021

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUE

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1.	Haas, Mitchell	Assistant Professor	Lovejoy Library	1/15/2021	\$4,416.68/mo \$52,995.36/FY
2.	Jackson, Lydia	Associate Dean/Assistant to the Provost (previously: Associate Professor/Assistant to the Provost)	Lovejoy Library/Office of the Provost	2/01/2021	\$10,199.30/mo \$122,391.60/FY (previously: \$7,845.62/mo \$94,147.44/FY)
3.	Jones, Terrell	Academic Advisor	Academic Advising	1/25/2021	\$3,025.46/mo \$36,305.52/FY
4.	Lovett, Regiere	Coordinator (previously: Admissions Coordinator)	Educational Outreach	2/04/2021	\$3,433.34/mo \$41,200.08/FY (previously: \$3,333.34/mo \$40,000.08)

B. Leaves of Absence With Pay – None to Report

C. Awards of Tenure-

	<u>Name</u>	<u>Rank on effective date</u>	<u>Department</u>	<u>Effective date</u>
1.	Barber, Connie	Associate Professor	CMIS	08/16/21
2.	Hair, Michael	Associate Professor	Management & Marketing	08/16/21

3.	Klingensmith, Jon	Associate Professor	Electrical & Computer Engineering	08/16/21
4.	Li, Shi	Associate Professor	Mass Communications	08/16/21
5.	Shavezipur, Kamran	Associate Professor	Mechanical & Mechatronics Engineering	08/16/21
6.	Zuercher, Jennifer	Associate Professor	Applied Health	08/16/21

D. Awards of Promotion-

	<u>Name</u>	<u>Rank on Effective Date</u>	<u>Department</u>	<u>Effective Date</u>
1.	Barber, Connie	Associate Professor	CMIS	07/01/21
2.	Bezhanova, Olga	Professor	Foreign Language & Literature	07/01/21
3.	Chen, Xin	Professor	Industrial Engineering	07/01/21
4.	Chleboun, Steffany	Professor	Applied Health	07/01/21
5.	Colaninno, Carol	Research Associate Professor	STEM	07/01/21
6.	Dixon, Robert	Professor	Chemistry	07/01/21
7.	Duncan, Randall	Clinical Associate Professor	Restorative Dentistry	07/01/21
8.	Ferguson, McKenzie	Professor	Pharmacy Practice	07/01/21
9.	Gopalan, Chaya	Professor	Applied Health	07/01/21
10.	Hair, Michael	Associate Professor	Management & Marketing	07/01/21
11.	Klingensmith, Jon	Associate Professor	Electrical & Computer Engineering	07/01/21
12.	Li, Shi	Associate Professor	Mass Communications	07/01/21
13.	Logue, Jennifer	Professor	Educational Leadership	07/01/21
14.	Manuel, Jeffrey	Professor	Historical Studies	07/01/21
15.	Mishra, Suman	Professor	Mass Communications	07/01/21

16.	Nadler, Joel	Professor	Psychology	07/01/21
17.	Panico, James	Professor	Applied Health	07/01/21
18.	Pool-Jones, Katherine	Professor	Art & Design	07/01/21
19.	Seltzer, Catherine	Professor	English Language & Literature	07/01/21
20.	Shavezipur, Kamran	Associate Professor	Mechanical & Mechatronics Engineering	07/01/21
21.	Truckenbrod, Emily	Professor	Music	07/01/21
22.	Wang, Fengxia	Professor	Mechanical & Mechatronics Engineering	07/01/21
23.	Yu, Jason	Professor	Mass Communications	07/01/21
24.	Zuercher, Jennifer	Associate Professor	Applied Health	07/01/21

**CHANGE IN FACULTY-ADMINISTRATIVE PAYROLL-
OFFICE OF THE PRESIDENT AND UNIVERSITY-WIDE SERVICES**

The following change in faculty-administrative payroll is submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the President. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

- A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1.	Nippe Heck, Mary E.	Director of Risk Management	Vice President for Financial & Administrative Affairs	04/01/21	\$9,084/mo; \$109,008/FY (Previous: \$8,334/mo; \$100,008/FY)

PROPOSED TUITION RATES AND FEE MATTERS, SIUC
[AMENDMENT TO 4 POLICIES OF THE BOARD APPENDIX A]

Summary

This matter proposes changes to the previously approved tuition schedule and various fee matters. Relevant information that appears in 4 Policies of the Board, Appendix A will be updated as appropriate to reflect the Board of Trustees action.

Rationale for Adoption – Tuition

Undergraduate and Graduate Student Tuition Rates

Southern Illinois University Carbondale is requesting no increase in tuition rates for any Undergraduate or Graduate students, other than for the School of Medicine, for academic year 2021-2022, as shown in Table 1. This is the third year in a row the University has not increased undergraduate tuition.

Further, the University is continuing to maintain mandatory fees in FY22 at the same level they've been since FY16 as an effort to keep costs as affordable as possible for students while providing the services they desire.

The University believes it will continue to provide a high-quality educational experience as a Carnegie-designated High Research activity institution which offers undergraduate, graduate and professional degree seeking students an excellent value. SIU Carbondale continues to honor its tradition of providing an accessible education to students from throughout the state, nation and world regardless of financial barriers or other challenges to pursuing a degree.

The tuition rate for the School of Medicine is proposed to increase by 2% for students in both the MD and Physician Assistant professional programs. The Graduate School portion of the Physician Assistant program remains unchanged.

Additionally, the School of Law is proposing to eliminate its out-of-state tuition rate as the current practice is to provide scholarships to all out-of-state students who are admitted. As such, there will be no impact on tuition revenue. However, the law school will be better positioned to competitively market its JD program to out-of-state students. The current practice makes it challenging for students to understand in-state rates are available because out of state rates are published in various online sites visited by prospective JD students. The law school believes it is adversely affected in recruitment by not having a tuition plan that results in one-rate for all domestic students, as peer schools have done.

Rationale for Adoption – Mandatory Student Fees

General Student Fee – On-Campus

For the sixth year in a row, mandatory fee rates will not be increased for undergraduate and graduate students, except for MD students in the School of Medicine.

The School of Medicine proposes the student activity fee for second-, third- and fourth-year MD students be increased by \$25 per semester. The School of Medicine Student Assembly supports this proposal as the fee will support the school's Marginalized Student Network.

Rationale for Adoption – Course Fees

Nursing Program

This proposed new course fee would apply to students in the Bachelor of Science Nursing (BSN) program. Revenue generated by the fee would be used to help students prepare to take and pass the required National Council Licensure Examination for Registered Nurses (NCLEX-RN) upon completion of their program. The University entered a contract with Elsevier Educational Solutions of Maryland Heights, Missouri, in the summer of 2020 to provide students with tools and educational resources that promote student success.

In academic year 2020-2021, students are paying for this resource directly due to the timing of the start of the nursing program. The plan for subsequent years was for these costs to be instituted as student course fees and assessed as part of each student's bursar bill. As such, payments for the resources would be streamlined into the rest of the students' academic charges at the university and more easily allow for financial aid to be applied to these costs.

The University proposes dividing the total cost of the resources as fees over three nursing program courses starting Fall 2021 and thereafter, as shown in Table 2. The course fees will be assessed at the actual costs per the University's contract with Elsevier. The courses are taken sequentially over three semesters. The resources and materials provided by Elsevier are used throughout the students' time in the program and following graduation to prepare for the NCLEX-RN exam.

Students in the BSN program will receive curriculum, educational materials and specialty examination readiness tools through this contract. This will help prepare students for the NCLEX-RN exam and assist faculty with identifying areas to enhance learning and provide student-specific support critical to student success and licensure passage rates.

Dental Hygiene Program

The proposed course fee increase in the amount of \$204, as shown in Table 2, for the Dental Hygiene Clinic course is recommended to provide funds to replace equipment such as medical autoclaves and dental hygiene chairs used by students throughout their program. These capital renewal funds are critical to maintaining state of the art equipment for students so they are best prepared to enter the workforce upon graduation. Students in the program were consulted about the benefits of the fee increase.

School of Law

The University proposes to create an academic support fee for all law school students enrolled in the Juris Doctor program. This fee will provide students with educational services and materials as part of a comprehensive program that begins the summer prior to the start of law school, continues throughout the three-year academic career of students and culminates in a post-graduate bar examination preparatory program. This holistic approach to bar exam prep is becoming increasingly popular among law schools and allows the school to provide curriculum reinforcement to engage its students and increase the bar passage rate.

The student course fee will be assessed as part of each student's bursar bill allowing the bar prep exam materials to be covered by financial aid. Currently, students are unable to use financial aid to purchase such services. Further, by combining the purchasing power of all law school students, the students will benefit from discounted pricing and they will receive additional benefits and services not otherwise provided to a student purchasing the bar exam prep service following graduation.

The fee of \$499 per semester is based on the actual cost per student as determined by the contract with the vendor that was secured through a competitive bidding process. The enactment of this fee is contingent upon the Board approval of the accompanying request for purchase for this service during the April 2021 Board meeting. Should the Board not approve the vendor contract, this fee request is considered withdrawn.

The SIU Law School Student Bar Association Executive Board passed a resolution in support of the fee following a request for student input in which it was found that a majority of students favored the proposal.

Constituency Involvement

The appropriate constituency and student advisory boards have been informed of the University's decision to propose no tuition increase for undergraduate and graduate students and no increase to the mandatory student fees (excluding the School of Medicine).

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: 4 Policies of the Board, Appendix A, be and is hereby amended as follows:

(1) Tuition rates shall be and are hereby amended for FY2022, as presented in Table 1.

(2) 4 Policies of the Board, Appendix A, section 4, 10 and 15, be and are hereby amended as presented in Table 2.

(3) Relevant effective dates throughout 4 Policies of the Board, Appendix A including sections 4a, 4c, 6, 9a, 9b and 9c will be updated as appropriate.

BE IT FURTHER RESOLVED, That: the President shall be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Table 1
Southern Illinois University
Tuition Rates
4 POLICIES OF THE BOARD, APPENDIX A, 1, A
Proposed Rates for Fiscal Year 2022

Annual tuition for full-time students (15 hours per semester for undergraduate students, 12 hours per semester for graduate students and 15 hours per semester for law students)

SIU Carbondale					
	<u>Per Hour Charge</u>	<u>Semester Rate</u>	<u>Annual Rate</u>	<u>Annual \$ Increase</u>	<u>Percent Increase</u>
Undergraduates^{*1,5}					
New Students Guaranteed Rate (FY22)	\$321.25	\$4,818.75	\$9,637.50	\$0.00	0.0%
Guaranteed Fall 2020 Cohort (FY21)	\$321.25	\$4,818.75	\$9,637.50	\$0.00	0.0%
Guaranteed Fall 2019 Cohort (FY20)	\$321.25	\$4,818.75	\$9,637.50	\$0.00	0.0%
Guaranteed Fall 2018 Cohort (FY19)	\$321.25	\$4,818.75	\$9,637.50	\$0.00	0.0%
Guaranteed Fall 2017 Cohort (FY18)	\$321.25	\$4,818.75	\$9,637.50	\$187.50	2.0%
Guaranteed Fall 2016 Cohort (FY17)	\$315.00	\$4,725.00	\$9,450.00	\$0.00	0.0%
Continuing Tuition Rate Fall 2015 Cohort (FY16)	\$321.25	\$4,818.75	\$9,637.50	\$538.50	5.9%
Non-Guaranteed Rate (Prior to Fall 2015)	\$321.25	\$4,818.75	\$9,637.50	\$0.00	0.0%
Graduates^{*2,5}	\$469.50	\$5,634.00	\$11,268.00	\$0.00	0.0%
M.S. Physician Assistant^{**3,4}	\$908.50	\$16,700.50	\$33,401.00	\$374.00	1.1%
Doctor of Medical Science ^{**6}	\$600.00	\$7,400.00	\$22,200.00	N/A	N/A
School of Law^{*3}	\$547.00	\$8,205.00	\$16,410.00	\$0.00	0.0%
School of Medicine^{**3}	\$813.00	\$17,073.00	\$34,146.00	\$672.00	2.0%
School of Medicine Lincoln Scholars Program^{**3}	\$813.00	\$17,073.00	\$34,146.00	\$672.00	2.0%

* Undergraduate and Graduate (except Law) tuition assessment is capped at 15 hours per semester. Newly entering Undergraduate or Graduate students who enter in the Fall 2016 semester or thereafter will pay the uncapped credit hour rate for tuition.

** School of Medicine per hour charge is based on 21 hours per semester for the MD program and 22 hours per semester for the PA program. The Doctor of Medical Science per hour charge is based on 18 credit hours in the Spring, 8 credit hours in the Summer and 11 credit hours in the Fall.

Annual Rate based on two semesters except for the Doctor of Medical Science which is based on three semesters.

- Notes:**
- 1) New entering and continuing international student tuition is 2.5 times the Undergraduate rate unless they qualify for an Alternate Tuition Program.
 - 2) New entering and continuing non-resident student tuition is 2.5 times the in-state rate unless they qualify for an Alternate Tuition Program.
 - 3) Non-resident tuition is 3.0 times the in-state rate for the Medical School M.D. Program. For the PA Program, non-resident tuition is 1.5 times the in-state rate for the Medical School PA rate portion and 2.5 times the in-state rate for the Graduate School rate portion. Doctor of Medical Science in-state and non-resident tuition rates are the same. The non-resident tuition rate for the School of Law is 1-5 times the in-state rate.
 - 4) Students in the Master of Science Program in Physician Assistant Studies (PA) will be assessed \$439.00 per uncapped credit hour in addition to the Graduate School tuition rate of \$469.50, for the first 15 credit hours. All credit hours in excess of 15 will be assessed at \$439.00 per credit hour. A one-year Master of Science Completion Program will be offered for a limited time to Physician Assistants currently in practice holding Bachelor of Science degrees for a reduced rate of \$207.00 per uncapped credit hour in addition to the Graduate School tuition rate. First year PA students take 44 credit hours/AY (Fall 22 credits; Spring 22 credits).
 - 5) Beginning Fall 2008 (FY2009), the College of Business implemented a 15% differential tuition surcharge for new entering Undergraduate and Graduate students with a declared College of Business major. Also beginning Fall 2008 (FY2009), the College of Business implemented a Minor Program Fee that is equal to 15% of 15 credit hours of applicable in-state tuition for new entering Undergraduate students with a declared College of Business minor. The differential tuition surcharge for both in-state and out-of-state students will be assessed on the applicable in-state tuition rate and will be capped at 15 credit hours per semester. Beginning Fall 2016 and thereafter, newly entering Undergraduate or Graduate students who declare a College of Business major or minor will pay the uncapped credit hour rate for the differential tuition surcharge.

The rate for these students will be as follows:	<u>Per Hour</u>	<u>Semester</u>	<u>Annual</u>	<u>Minor Prog Fee</u>
New Undergraduate Fall 2021 Guaranteed Rate (FY22)	\$369.50	\$5,542.50	\$11,085.00	
Guaranteed Fall 2020 Undergraduate Cohort (FY21)	\$369.50	\$5,542.50	\$11,085.00	
Guaranteed Fall 2019 Undergraduate Cohort (FY20)	\$369.50	\$5,542.50	\$11,085.00	
Guaranteed Fall 2018 Undergraduate Cohort (FY19)	\$369.50	\$5,542.50	\$11,085.00	
Guaranteed Fall 2017 Undergraduate Cohort (FY18)	\$369.50	\$5,542.50	\$11,085.00	
Guaranteed Fall 2016 Undergraduate Cohort (FY17)	\$362.30	\$5,434.50	\$10,869.00	
Non-Guaranteed Rate Undergraduate Cohort (FY09-FY16)	\$369.50	\$5,542.50	\$11,085.00	
Graduate Students (new entering in FY09-FY22)	\$540.00	\$6,480.00	\$12,960.00	
Minor Program Fee-New UG Fall 2021 Guaranteed Rate (FY22)				\$723.00
Minor Program Fee-Guaranteed Fall 2020 UG Cohort (FY21)				\$723.00
Minor Program Fee-Guaranteed Fall 2019 UG Cohort (FY20)				\$723.00
Minor Program Fee-Guaranteed Fall 2018 UG Cohort (FY19)				\$723.00
Minor Program Fee-Guaranteed Fall 2017 UG Cohort (FY18)				\$723.00
Minor Program Fee-Guaranteed Fall 2016 UG Cohort (FY17)				\$709.00
Minor Program Fee-Continuing Tuition Rate UG Cohort (FY09-FY16)				\$723.00

6) Beginning in June 2021, the School of Medicine will offer a Doctor of Medical Science program. This program will cover three semesters (Summer, Fall, Spring) for a total of 37 credit hours at \$600 per credit hour. Coursework will be entirely on-line with the exception of periodic in-person practicums.

TABLE 2

4 POLICIES OF THE BOARD, APPENDIX A**4. Course Fees****b. Dental Hygiene Program****Effective ~~Summer Session 2020~~ Fall 2021**

DH 207C	Pre-Clinic Instrumentation	Up to \$1,900*
DH 320C	Dental Hygiene Clinic	Up to \$600 <u>\$804**</u>

*Fee to be set at actual costs of instruments and supplies

** Up to \$600 of this fee is to be set at actual costs of instruments and supplies. \$204 of this fee is part of a capital investment program to replace equipment used in the Dental Hygiene Clinic.**d. Nursing Program**

		<u>FY21</u>	<u>FY22</u>
NUR300	Fundamentals of Nursing	<u>\$150</u>	<u>\$1,026.33*</u>
NUR400	Adult Nursing	<u>\$150</u>	<u>\$1,026.33*</u>
NUR414	Nursing Immersion Internship	<u>\$0</u>	<u>\$876.33</u>

* \$150 for each course fee is retained for supplies and materials specific to that course. The additional funds for each course total \$876.33 each, which reflects a one-third share of the total cost of the NCLEX-RN exam prep educational materials.**10. SIUC School of Medicine**

General Fees: Students enrolled in the School of Medicine shall pay the general student fee approved by the Board (4 Policies B-6) with the following exceptions. Students attending the Springfield Medical Facility, including those enrolled in programs and second-year students in the Physician Assistant program, shall be exempt from paying the General Student Fee-On-Campus. A Student medical Benefit-Student Health Fee of \$547.50 per academic year for these students shall be paid to the Center for Family Medicine in Springfield to provide comparable health care for these student. (Note: These students participate in the same extended care coverage as the Carbondale students.) A Disability Insurance³ Program Fee of \$58.20 per academic year and a Technology Fee of \$225.00 per academic year shall also be collected from each medical student. Students attending the Springfield medical Facility will also pay ~~\$139.44~~ \$214.44 for the Student Activity Fee, per academic year.

15. Beginning Fall 2021, students registered in the Juris Doctor program in the School of Law shall pay an academic support fee of \$499 per semester to provide holistic bar exam preparatory services.

PROPOSED TUITION RATES AND FEE MATTERS, SIUE
[AMENDMENT TO 4 POLICIES OF THE BOARD APPENDIX B]

Summary

This matter proposes changes to the previously approved tuition schedule and various fee matters. Relevant information that appears in 4 Policies of the Board, Appendix B will be updated as appropriate to reflect the Board of Trustees action.

Rationale for Adoption – Tuition

Undergraduate, Graduate, and Professional Student Tuition Rates

Historically, Southern Illinois University has been a leader in delivering a high quality educational experience to its students at an affordable price. It remains the intent of the Board and University administration to continue with that practice and to honor the tradition of providing an accessible education regardless of financial need or other economic barriers. Accordingly, the University is recommending no increase in tuition rates for newly-entering students in FY 2022 as shown in Table 1.

Rationale for Adoption – Alternate Tuition Programs

There are no proposed changes to the Alternate Tuition Programs as noted in Table 2.

Rationale for Adoption – General Student Fee

In order to reflect the University's continued efforts to keep costs affordable for its students, the General Student Fee rate will not be increased in FY 2022 as reflected in Table 3.

Rationale for Adoption – Housing and Meal Plan Rates

In order to reflect the University's continued efforts to keep costs affordable for its students, there are no proposed changes to the University Housing rental rates or meal plan rates in FY 2022 as outlined in Table 4.

Considerations Against Adoption

A 0% tuition/fee increase could result in budgetary challenges pertaining to ongoing issues such as inflationary costs, student services, and deferred maintenance.

Constituency Involvement

The appropriate constituency and student advisory boards have been consulted in the University's decision making on tuition and fee rates.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: 4 Policies of the Board Appendix B be amended as follows:

(1) The FY 2022 rates for tuition shall be and are hereby amended, as presented in Table 1.

(2) The FY 2022 general student fees shall be and are hereby amended, as presented in Table 3.

(3) The FY 2022 rents and charges heretofore established for University Housing shall be and are hereby changed, as presented in Table 4.

(4) The President of Southern Illinois University shall be and is hereby authorized to take all action required in the execution of this resolution in accordance with established policies and procedures.

Table 1
Tuition Rates
4 POLICIES OF THE BOARD, APPENDIX B, 1, A
Proposed Rates for Fiscal Year 2022

Annual tuition for full-time students (15 hours per semester for undergraduate students, 12 hours per semester for graduate and professional students)

SIU Edwardsville					
	<u>Per Hour</u>	<u>Semester</u>		<u>Annual \$</u>	<u>Percent</u>
Undergraduates	<u>Charge</u>	<u>Rate</u>	<u>Annual Rate</u>	<u>Increase</u>	<u>Increase</u>
New Students Guaranteed Rate (FY24 22) ^{1,5,6}	\$304.10	\$4,561.50	\$9,123.00	\$0.00	0.0%
Guaranteed Fall 2020 Cohort (FY21) ^{1,5,6}	\$304.10	\$4,561.50	\$9,123.00	\$0.00	0.0%
Guaranteed Fall 2019 Cohort (FY20) ^{1,5,6}	\$304.10	\$4,561.50	\$9,123.00	\$0.00	0.0%
Guaranteed Fall 2018 Cohort (FY19) ^{1,5,6}	\$304.10	\$4,561.50	\$9,123.00	\$0.00	0.0%
Guaranteed Fall 2017 Cohort (FY18) ^{1,5,6}	\$304.10	\$4,561.50	\$9,123.00	\$351.00	4.0%
Guaranteed Fall 2016 Cohort (FY17) ^{1,5}	\$292.40	\$4,386.00	\$8,772.00	\$0.00	0.0%
Continuing Tuition Rate Fall 2014 2015 Cohort (FY15 16) ¹	\$304.10	\$4,561.50	\$9,123.00	\$771.00	9.2%
Non-Guaranteed Rate (Prior to Fall 2014 2015) ¹	\$304.10	\$4,561.50	\$9,123.00	\$0.00	0.0%
Accelerated Bachelor in Nursing³	\$304.10		\$19,766.50	\$0.00	0.0%
Graduates^{2,6}	\$339.80	\$4,077.60	\$8,155.20	\$0.00	0.0%
School of Dental Medicine⁴		\$14,999.00	\$29,998.00	\$0.00	0.0%
School of Pharmacy⁴		\$12,048.00	\$24,096.00	\$0.00	0.0%

Notes:

- 1) New entering and continuing International Student tuition is 2.5 times the Undergraduate rate unless they qualify for an Alternate Tuition Program. Beginning in Academic Year 2018, new entering and continuing domestic Undergraduate students will pay the Undergraduate in-state rate. (5/10/12, 11/14/13, 2/9/17, 2/13/20)
- 2) New entering and continuing International Student tuition is 2.5 times the Graduate rate unless they qualify for an Alternate Tuition Program. Beginning in Academic Year 2019, new entering and continuing domestic Graduate students will pay the Graduate in-state rate. (2/9/17, 2/8/18, 2/13/20)
- 3) The Accelerated Bachelor Studies in Nursing (ABSN) 15 month program is a post-baccalaureate sequence of study leading to a baccalaureate in nursing degree. Applicants who have already earned a baccalaureate degree from an accredited university and have completed all pre-nursing requirements will be eligible to enter this program. The first ABSN cohort began January 2006. Effective fall 2019, the ABSN program requires 65 credit hours for completion. (5/12/11, 5/10/12, 5/9/13, 2/8/18, 2/14/19)
- 4) Beginning in Academic Year 2020, new entering and continuing domestic Dental Medicine students will pay the Dental School in-state rate. This applies to the Dental School's traditional program only and excludes the International Advanced Placement Program (IAPP). International Student tuition is 2.3 times the Dental School rate. Beginning in Academic Year 2019, new entering and continuing domestic Pharmacy students will pay the Pharmacy in-state rate. International Student tuition is 1.2 times the Pharmacy rate. (5/7/09, 5/10/12, 11/14/13, 4/16/15, 2/9/17, 2/8/18, 2/14/19)
- 5) Beginning with Academic Year 2015, a 15% differential tuition surcharge based upon the in-state rate will be assessed to all undergraduate majors in the School of Engineering in accordance with Guaranteed Tuition Plan guidelines. (5/8/14, 4/16/15, 2/14/19)
- 6) Beginning with Academic Year 2018, a 15% differential tuition surcharge based upon the in-state rate will be assessed to all undergraduate students when they declare a business major in accordance with Guaranteed Tuition Plan guidelines and to all graduate students in the School of Business. Also, beginning with Academic Year 2018, a one-time Minor Program Fee of \$525 will be charged to all newly declared undergraduate minors in the School of Business. (2/9/17, 2/14/19)

Table 2

ALTERNATE TUITION PROGRAMS

4 POLICIES OF THE BOARD, APPENDIX B, 1, B:

B. Alternate Tuition Programs

There are no proposed changes.

Table 3
GENERAL STUDENT FEES
4 POLICIES OF THE BOARD, APPENDIX B, 4

4. General student fees per semester for Southern Illinois University Edwardsville, effective with the collection of charges for fall 2020 2021 are as follows:

Fall, Spring & Summer Semester Fee Rates effective FY 2024 2022:

<u>Student Fee</u>	<u>Fee Rate</u>
General Student Fee (1)	\$103.20 (2/14/19)
Campus Housing Activity Fee (2)	
Single Residents	\$15.50 (5/7/09)
Family Residents	\$43.00 (5/7/09)
Summer Rate	\$12.00 (5/7/09)

Professional Schools Student Fees - School of Dental Medicine & School of Pharmacy

School of Dental Medicine - <u>Fall & Spring Total</u> **	\$5,990.80 (2/14/19)
School of Dental Medicine - <u>Summer</u> **	<u>\$1,606.60</u>
School of Pharmacy - <u>Fall & Spring Total</u> ***	\$3,500.80 (2/13/20)
School of Pharmacy - <u>Summer</u> ***	<u>\$825.60</u>

(1) Per credit hour.

(2) Paid by resident students living in University Housing.

**Dental students are assessed an Instrument Rental Fee of ~~\$314 per academic year~~ \$157 per semester for Fall and Spring and \$70 for Summer.

In addition, dental students are charged a Dental Student Facility and Equipment Use Fee, beginning with the Fall 2004 semester. The ~~academic year~~ rate for this fee will be ~~\$3,200~~ \$1,600 per semester for Fall and Spring and \$711 for Summer. (2/8/18, 2/13/20)

***Pharmacy students are assessed a School of Pharmacy Student Technology Fee of \$175 per semester for Fall and Spring only. (5/9/13, 2/8/18, 2/14/19) In addition, pharmacy students are charged a Pharmacy Clinical Program Fee, beginning with the Fall 2017 semester. The semester rate for this fee will be \$200 for Fall and Spring only (2/9/17). Beginning in the Fall 2018 semester, pharmacy students will be charged a Pharmacy Software Fee. Effective Fall 2020, the semester rate for this fee will be \$137 for Fall and Spring only. (2/8/18, 2/13/20)

School of Nursing

Nursing Program Fee of \$340 per clinical course.
(approved 2/9/17, 2/14/19)

Students taking NURS 529 - Orientation to Nurse Anesthesia Practicum will be assessed a course specific fee of \$320.
(approved 3/24/16)

School of Dental Medicine - International Advanced Placement Program

Bench Test Fee
\$450 flat fee
(approved 4/16/15)

Clinical Certification Course Fee
\$22,329 flat fee
(approved 4/16/15)

International Student Exchange Program Fee

Per Semester Fee Rate for Academic Year 2024 2022

International Student Exchange Program Fee ^a	\$5,983.90
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a) International Student Exchange Program Fee is based on existing fees and will be reviewed annually for any decreases or increases in rates. (2/13/20)

5/17/19, 2/13/20

Table 4

Housing Rental Rates
4 POLICIES OF THE BOARD, APPENDIX B, 6

6. Rental rates for the use and occupancy of university housing on the campus of Southern Illinois University Edwardsville are as follows:

FAMILY HOUSING I, COUGAR VILLAGE

<u>Approved FY21</u>	<u>Proposed FY22</u>	<u>Per Month:</u>	
		<u>Projected FY23</u>	
\$1,185	\$1,185	\$1,240	- two-bedroom, unfurnished apartment
1,385	1,385	1,445	- two-bedroom, furnished apartment
1,325	1,325	1,385	- three-bedroom, unfurnished apartment
1,555	1,555	1,625	- three-bedroom, furnished apartment

SINGLE STUDENT HOUSING I, COUGAR VILLAGE

Per student occupancy fee rates:

Assignment type*	Per Semester					
	<u>FY21</u>	<u>FY22</u>				
Shared Room	\$2,390	\$2,390				
Single Room	3,555	3,555				
Deluxe Single Room	4,055	4,055				
Deluxe Apartment Room	4,555	4,555				
	Per Summer Term		Per Five Week Summer Term		Per Three Week Summer Term	
	<u>2021</u>	<u>2022</u>	<u>2021</u>	<u>2022</u>	<u>2021</u>	<u>2022</u>
Shared Room	\$1,360	\$1,360	\$680	\$680	\$410	\$410
Single Room	2,040	2,040	1,020	1,020	615	615
Deluxe Single Room	2,540	2,540	1,270	1,270	765	765
Deluxe Apartment Room	2,730	2,730	1,500	1,500	820	820

SINGLE STUDENT HOUSING I, WOODLAND, PRAIRIE, AND BLUFF HALLS

Per student occupancy fee rates:

Assignment type*	Per Semester					
	<u>FY21</u>	<u>FY22</u>				
Shared Room	\$3,145	\$3,145				
Deluxe Single Room	3,775	3,775				
Deluxe Suite Room	4,250	4,250				
	Per		Per Five Week		Per Three Week	
	Summer Term		Summer Term		Summer Term	
	<u>2021</u>	<u>2022</u>	<u>2021</u>	<u>2022</u>	<u>2021</u>	<u>2022</u>
Shared Room	\$1,800	\$1,800	\$900	\$900	\$540	\$540
Deluxe Single	2,160	2,160	1,080	1,080	650	650
Deluxe Suite	2,430	2,430	1,215	1,215	730	730
Meal Plan Charge:	<u>FY21</u>	<u>FY22</u>				
Plan A	\$1,780	\$1,780				
Plan B	2,120	2,120				
Plan C	2,460	2,460				

*Note: Plan C, which is the largest meal plan, was formerly referred to as Plan B. It has been renamed due to the addition of a new proposed option, the new Plan B, which offers an amount in between Plan A and Plan C.

SINGLE STUDENT HOUSING I, EVERGREEN HALL

Per student occupancy fee rates:

Assignment type*	Per Semester	
	<u>FY21</u>	<u>FY22</u>
Studio Apartment	\$6,255	\$6,255
Shared Apartment	3,345	3,345
Private Apartment	4,470	4,470
Private Suite	3,790	3,790

	Per Summer Term		Per Five Week Summer Term		Per Three Week Summer Term	
	<u>2021</u>	<u>2022</u>	<u>2021</u>	<u>2022</u>	<u>2021</u>	<u>2022</u>
Studio Apartment	\$3,370	\$3,370	\$1,685	\$1,685	\$1,010	\$1,010
Shared Apartment	1,805	1,805	905	905	545	545
Private Apartment	2,400	2,400	1,200	1,200	720	720
Private Suite	2,050	2,050	1,025	1,025	615	615

* Shared Room = two students assigned to a bedroom designed for occupancy by two students.

* Single Room = one student assigned to a bedroom designed for occupancy by one student.

* Deluxe Single Room = one student assigned to a bedroom designed for occupancy by two students.

* Deluxe Suite Room = one student assigned to a bedroom designed for occupancy by two students, with furniture upgrades to include a full size bed and reading chair and two residents to a bathroom.

* Deluxe Apartment Room = one student assigned to a bedroom designed for occupancy by two students, with a guarantee of one other apartment mate, with furniture upgrades to include a full size bed and updated apartment furniture and two residents to a bathroom and apartment space.

* Studio Apartment/Private Apartment/Private Suite = one student assigned to a bedroom designed for occupancy by one student.

* Shared Apartment = two students assigned to a bedroom designed for occupancy by two students.

APPROVAL OF PURCHASE:
NATURAL GAS SUPPLY AND DELIVERY, SIUC

Summary

This matter seeks approval to enter into a contract to purchase the supply and delivery of natural gas for the Southern Illinois University Carbondale campus.

Rationale for Adoption

Southern Illinois University Carbondale purchases natural gas to provide heating and cooling to campus facilities. This contract will provide a competitively priced supply and delivery of natural gas.

Using the Illinois Public Higher Education Cooperative (IPHEC), SIU Carbondale sought pricing from two vendors for the supply and delivery of natural gas to campus. Following a review of the pricing, SIU Carbondale proposes to enter a three-year agreement with Interstate Municipal Gas. Funding for these utilities will come from the Utilities Purchased Services account with costs recovered from the Utility Expense-SIUC and auxiliary areas.

This matter is recommended for adoption by the Chancellor and Vice Chancellor for Administration and Finance, SIUC.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The purchase of the natural gas supply and delivery be and is hereby awarded to Interstate Municipal Gas Agency, of Auburn, Illinois, in the amount of \$3.5 million. The contract will be for the period of three years, running from July 1, 2021, through June 30, 2024.

(2) Board of Trustees hereby authorizes the purchase of goods and services associated with this award.

(3) The purchase will be paid by the SIUC Physical Plant Services account with costs recovered from the Utility Expenses-SIUC and auxiliary areas.

(4) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL OF PURCHASE: BAR EXAM PREPARATORY EDUCATIONAL SERVICES,
SCHOOL OF LAW, SIUC

Summary

This matter seeks approval to enter into a three-year agreement with BARBRI, Inc., for bar exam preparatory educational services and materials to be used for students in the Juris Doctor program in the School of Law.

Rationale for Adoption

This contract provides law school students with a holistic bar exam preparatory program starting the summer prior to their first semester of law school, during their academic career and following graduation during the period law students normally intensely prepare for the bar exam. An analysis of the data from the American Bar Association shows a direct tie between students who use BARBRI services and increased bar passage rates.

In accordance with the Illinois Procurement Code and Southern Illinois University Board of Trustee policies, a Request for Proposal (RFP) was issued seeking potential vendors to provide educational services for Juris Doctor students in the School of Law. Four vendors reviewed the RFP and two submitted bids by the stated deadline. One bid was received after the deadline. A law school committee reviewed and scored the proposals. The award recommendation was made based on the review of specific criteria in the RFP.

The recommended vendor, BARBRI, Inc., of Dallas, Texas, was founded in 1967 and is a recognized leader in legal education as it is credited with helping prepare almost 1.5 million lawyers in the United States pass the bar exam. It partners with law schools across the nation to deliver services and materials that increase bar passage rates; support, assess and track student progress; and provide enrichment, data analytics and insights to law schools to help attract and retain outstanding students.

The initial contract is for three years with the potential of a one-year renewal for a total estimated cost of \$1,097,400. The vendor charges the law school for each enrolled student in the Juris Doctor program. Funding for the services will be provided through a proposed student fee also being requested at this April 29, 2021, board meeting.

This matter was recommended to the President by the Chancellor, SIUC, the Provost, SIUC, and the Dean of the SIU School of Law, SIUC.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) Pending approval of the proposed student fee, the contract for bar exam preparatory educational services be and is hereby awarded to BARBRI, Inc. of Dallas, TX, for a period of three years plus a one-year renewal, beginning July 1, 2021, at a total estimated cost of \$1,097,400.

(2) The Board of Trustees hereby authorizes the purchase of goods and services associated with this award.

(3) Funding for this purchase will come from the SIU School of Law using a newly created student fee, as recommended for approval in a separate Board matter at this April 29, 2021, meeting.

(4) The President of Southern Illinois University be and is hereby authorized to take any action that may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL OF PURCHASE: 340B PHARMACEUTICAL PROGRAM, SCHOOL OF MEDICINE, SIUC

Summary

This matter seeks approval for purchase orders for the SIU School of Medicine 340B Pharmaceutical Program for McKesson Medical Surgical Incorporated and Cardinal Industries. The total request is \$2,940,000 for a twelve-month period beginning July 1, 2021.

Rationale for Adoption

The School of Medicine's Center for Family Medicine sites in Springfield, Quincy, Decatur, and Carbondale, as well as their associated satellite sites, currently participate in the federal 340B Pharmaceutical Program, which is regulated by the Office of Pharmaceutical Affairs (OPA) and managed by Health Resources and Services Administration (HRSA).

This program provides patients the ability to purchase outpatient medications and medical supplies at significantly reduced costs. The drug manufacturers are required to pass the savings on to the program participants. The total cost of this purchase will be

funded by non-appropriated funds and 340B pharmaceutical revenue generated through this program.

McKesson Medical Surgical Incorporated provides the actual medications, for Walmart, Walgreen's, County Market and Hy-Vee contract pharmacies and Cardinal Industries provides the actual medications for the CVS contract pharmacies that are both part of the program.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in a regular meeting assembled, That:

(1) The purchase orders for the SIU School of Medicine to participate in the 340B Pharmaceutical Program be awarded to McKesson Medical Surgical Incorporated in the amount of \$1,740,000 and Cardinal Industries in the amount of \$1,200,000 both for the contract term of July 1, 2021 – June 30, 2022.

(2) The Board of Trustees hereby authorizes the purchase of pharmaceutical products associated with the 340B Pharmaceutical Program.

(3) The expenditure will be funded by non-appropriated SIU School of Medicine funds and 340(b) pharmaceutical program revenue.

(4) The President of Southern Illinois University is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL OF PURCHASE: ACADEMIC OFFICE BUILDING LEASE, SCHOOL OF MEDICINE, SIUC

Summary

This matter seeks approval for the purchasing contract for approximately 5,212 square feet of leased space.

Rationale for Adoption

The School of Medicine is expanding its residency training program to Alton, Illinois, in partnership with BJC Healthcare and its subsidiary Alton Memorial Hospital. Office space is needed for this new program with adjacencies to Alton Memorial Hospital to further physician training programs and provide appropriate space for faculty, administrators, and trainees. This space is located on the Alton Memorial Hospital campus.

The lease has an initial five (5) year term beginning June 1, 2021, to May 31, 2026, for \$678,081.20. There is an option for an additional five (5) year renewal based on 2026 fair market rates for a term ending in 2031. The total cost including the renewal period is in excess of \$1,000,000.00 requiring Board approval.

This matter is recommended for adoption by the Chancellor, SIUC, and the Dean and Provost of the School of Medicine.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The purchase order for leased space be and is hereby awarded to Alton Memorial Hospital, Alton, IL, for a five year term with one option to renew for an additional five years.

(2) The Board of Trustees hereby authorizes the purchase of the goods and services associated with this award.

(3) The purchase will be funded by School of Medicine non-appropriated funds.

(4) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL OF PURCHASE: ROUTE 3 LAND TRUST PROPERTY LEASE, SIUE

Summary

This matter seeks approval to award a 10-year property lease to Route 3 Land Trust for property located at 150 Edgar St., Cahokia, IL, where the Cahokia Head Start Center is currently located.

The total cost for this 10-year lease is \$1,387,584.13. Head Start programs are federally funded, and SIUE must continuously reapply and be approved for operational funds. For this reason, it is impractical for SIUE to request a purchase option for this 100% occupied facility.

Rationale for Adoption

The decision to seek approval to remain in this location has been determined to be in the University's best interest and is based on the information represented here.

SIUE has been in this location for the past 10 years. The facility was built out by SIUE specifically to host the SIUE managed Head Start Program for at-risk preschool children in Cahokia. One of eight SIUE managed centers in St. Clair County, this facility is 12,000 square feet with 8 classrooms, 2 administrative offices, a break room and multipurpose space. All classrooms are equipped with emergency exits and the facility has appropriate ADA restrooms for this occupancy.

This facility is DCFS certified and coordinates services with the Cahokia Unit School District #187. The lessor is responsible for all taxes and all facility maintenance without applying future year differentials or escalators to these responsibilities. Tenant responsibilities are expressly identified for the cost of operating expenses related to utilities, fire alarm, trash removal, snow removal and janitorial.

The current rates identified in the local market and the cost of relocation and new buildout for this purpose are estimated to at least double the cost of the current lease proposal for a turn-key operation. The total cost for this 10-year lease is \$1,387,584.13.

The State Chief Procurement Officer for Higher Education and Procurement Policy Board have both approved the proposed lease with Route 3 Land Trust, landlord for the Cahokia Head Start Center.

The Chancellor, SIUE, has recommended this matter to the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The 10-year property lease for the SIUE Cahokia Head Start Center be and is hereby awarded to Route 3 Land Trust, Belleville, IL.

(2) Head Start programs are federally funded and SIUE must continuously reapply and be approved for operational funds.

(3) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

PROPOSED BOARD OF TRUSTEES EMERGENCY PAY POLICY
[ADDITION OF 2 POLICIES OF THE BOARD I]

Summary

This matter seeks approval by the SIU Board of Trustees for the addition of an Emergency Pay Policy into Board Policy as 2 Policies of the Board I. In the event of an emergency that hinders normal operations, such as a natural disaster or pandemic, the Emergency Pay Policy will provide guidance such that Southern Illinois University (SIU) may continue to provide pay and benefits to its employees under an emergency pay period.

Rationale for Adoption

Because the Board of Trustees of Southern Illinois University System is committed to a policy of fairness and pay during periods of emergency that are beyond the control of employees, this addition to 2 Policies of the Board I is herein recommended.

The addition is a product of work done by the Office of the President and particularly the Office of General Counsel and Legal Affairs, and meets with the President's approval.

The President and the General Counsel recommend that the Emergency Pay Policy be adopted and distributed throughout the SIU System and on websites so all members of the SIU community are aware of this Emergency Pay Policy and expected to adhere to the policy in the event of an emergency.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: 2 Policies of the Board I is hereby added as per the attached.

BE IT FURTHER RESOLVED, That: The President of Southern Illinois University be and is hereby authorized to take whatever actions may be required in the execution of this resolution.

2 Policies of the Board I

Emergency Pay Policy

In the event of an emergency that hinders normal operations, such as a natural disaster or pandemic, Southern Illinois University (SIU) may continue to provide pay and benefits to its employees under an emergency pay period (period). Employees include all faculty, staff, students, graduate assistants, postdoctoral fellows and temporary employees regardless of funding source.

During the period, employees will continue in the same pay, leave and benefit status that was in place at the inception of the period while performing services as an employee for the University.

Employees who can work remotely are expected to continue to provide service during their regular work hours or a schedule that is more flexible based on supervisor's approval. Employees will be paid for hours worked at their current rate including any overtime earned according to FLSA guidelines.

Employees who are working remotely but whose normal duties cannot be performed remotely are expected to remain available for work and continue to provide as much service as possible to the University. Employees must complete online required trainings, maintain availability for remote participation in meetings, and continuing monitoring of email or other normal modes of communication. Where possible, employees may be temporarily assigned work that can be undertaken remotely.

Employees who are unavailable for work can use available sick time and vacation time, as applicable, to cover those absences, as they would normally do. In addition, employees who qualify may apply for available leaves, as provided under any applicable federal or state laws.

Employees in hourly, contingent positions, such as student worker, extra help or other temporary roles, will be paid in accordance with the number of hours worked. SIU may allow compensation for hours of work expected prior to the emergency.

Employees and supervisors will be responsible for maintaining all necessary timekeeping records. Employees continue to report their time to their supervisors.

For existing appointments tied to sponsored projects, continuation of salaries and benefits will be based on the planned distribution of effort to the project. New appointments and salary adjustments tied to sponsored projects assumes those employees are able to provide services to the project. For employees with existing appointments on sponsored projects but whose work cannot be completed remotely, effort will be reported at expected or planned level of the appointment during the emergency period.

Employees whose work cannot be performed remotely but has been deemed by the University to be necessary for continued operations will continue to physically report to work as needed.

All pay, leave and benefits will continue in accordance with University policy, federal and state law, as well as any applicable collective bargaining agreement provisions, as applicable.

Except at otherwise required by Board Legislation, the President of Southern Illinois University is hereby authorized to approve procedures and policies promulgated or amended by Southern Illinois University Carbondale, Southern Illinois University Edwardsville, and the Southern Illinois University School of Medicine for their respective campuses or locations which may be needed to effectuate this Policy from time to time.

APPROVAL OF SALARY AND APPOINTMENT: VICE CHANCELLOR FOR EQUITY,
DIVERSITY AND INCLUSION, SIUE

Summary

The matter presents for approval the salary and appointment of the Vice Chancellor for Equity, Diversity and Inclusion for the Edwardsville campus.

Rationale for Adoption

Policies of the Board of Trustees require Board of Trustees approval of the salary and appointment of professional staff who have a proposed salary of \$150,000 or more.

SIUE is fortunate and privileged to have a highly qualified and respected internal candidate to fill the inaugural position of Vice Chancellor for Equity, Diversity and Inclusion (VCEDI.) Dr. Jessica Harris has successfully served the campus since 2011 starting as an Assistant Professor and later promoted to Associate Professor of historical studies in the College of Arts and Sciences, and director of the interdisciplinary Black Studies program. Dr. Harris earned the Faculty Humanitarian Award at SIUE's 2018, Dr. Martin Luther King Jr. Birthday Celebration. She was most recently named as Assistant Provost for Academic Equity and Inclusive Excellence in 2020, after serving as the Interim Assistant Provost the previous two years.

Dr. Harris' other accomplishments include special assignments as a Provost Fellow for Diversity and Inclusion where she collaborated with faculty, students, the Honors Program, and Offices of Academic Affairs and Student Affairs for launching a pilot model of Sustained Dialogue for the purpose of ensuring discourse across differences in the context of a curricular and co-curricular program.

Dr. Harris was selected after a national search produced 46 applicants, culminating with 8 semi-finalists and 3 finalists, two of which were internal candidates. As a part of institutional reorganization, functional areas reporting to Dr. Harris include the Office of Institutional Diversity and Inclusion, Equal Opportunity, Access & Title IX compliance (EOA), Student Opportunities for Academic Results (SOAR) and the Center for Student Diversity and Inclusion (CSDI.)

The Chancellor, SIUE, has recommended this matter to the President.

Constituency Involvement

The campus community and other stakeholders were afforded opportunities to participate in the interview process. Comments and recommendations were solicited from the University community and were considered and weighed in making this recommendation.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: Dr. Jessica Harris, PhD, is appointed to the position of Vice Chancellor for Equity, Diversity and Inclusion with an annual salary of \$172,000 effective March 1, 2021.

APPROVAL OF SALARY AND APPOINTMENT: ASSOCIATE ATHLETIC DIRECTOR FOR DIVERSITY, EQUITY, AND INCLUSION AND CHIEF DIVERSITY OFFICER FOR ATHLETICS AND SPECIAL ASSISTANT TO THE CHANCELLOR, SIUE

Summary

The matter presents for approval the salary and appointment of the Associate Athletic Director for Diversity, Equity and Inclusion and Chief Diversity Officer for Athletics and Special Assistant to the Chancellor for the Edwardsville campus.

Rationale for Adoption

Policies of the Board of Trustees require Board of Trustees approval of the salary and appointment of professional staff who have a proposed salary of \$150,000 or more.

SIUE is fortunate to have an experienced internal candidate for the inaugural position of Associate Athletic Director for Diversity, Equity and Inclusion and Chief Diversity Officer for Athletics and Special Assistant to the Chancellor. Dr. Venessa Brown has served SIUE since 1995 when she began as an Assistant Professor of Social Work in the College of Arts and Sciences. She was promoted and tenured to Associate Professor in 2001 and was made a full Professor of Social Work in 2017.

She has served in many leadership roles, including Chair of Social Work from July 2016 through August 2017; Assistant Provost for Faculty Development and Diversity from September 2017 through August 2010; and Assistant Provost for Institutional Diversity and Inclusion effective September 2010. On January 1, 2011, Dr. Brown was named Associate Provost and Executive Director of the East St. Louis Center for Pre-College Programs, and while still Associate Provost, in October 2012, added SOAR, FAME, GAME, and served as the liaison for the international and multi-cultural initiatives to the Office of

International Services. On August 1, 2014, Dr. Brown became the Associate Chancellor for Institutional Diversity and Inclusion, Chief Diversity Officer and Ethics Officer at SIUE.

Dr. Brown was recently recognized by *Diverse: Issues in Higher Education* magazine as one of 25 women who have made a difference in higher education in the field of equity, diversity and inclusion. Dr. Brown is also an accomplished author, publishing articles, book chapters, a book titled, “Child Welfare Case Studies” and a textbook on community-based child welfare with multicultural families. She has also been principal investigator on state and federally funded grants, particularly of note, securing a \$1 million cash grant to open a state-of-the-art STEM Technology Lab for the SIUE Charter High School.

In her new position, Dr. Brown will develop programs to increase hiring and retention of underrepresented and historically marginalized groups; implement strategic diversity, equity and inclusion strategies, as well as learning initiatives across the Athletic Department; lead and expand the scope of the newly implemented Department of Intercollegiate Athletics’ “Cougars as One” initiative as well as help develop a Diversity Speaker Series in conjunction with the Chancellor’s Office, the Diversity Council and the Vice Chancellor for Equity, Diversity, and Inclusion. She will also continue to prepare SIUE’s HEED Award application and develop recommendations to enhance SIUE’s HEED Award status and continue her work with the SIUE Police department to enhance campus relationships between the police, students, faculty and staff.

The appointment is effective April 1, 2021, through June 30, 2024, however, the agreement may be extended beyond 2024 if all parties agree.

The Chancellor, SIUE, has recommended this matter to the President.

Constituency Involvement

The campus community and other stakeholders’ comments and recommendations were considered and weighed in making this recommendation.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: Dr. Venessa Brown, PhD, is appointed to the position of Associate Athletic Director for Diversity, Equity and Inclusion and Chief Diversity Officer for Athletics and Special Assistant to the Chancellor with an annual salary of \$159,259.44 effective April 1, 2021, through June 30, 2024.

APPROVAL OF SALARY AND APPOINTMENT:
VICE PRESIDENT, SOUTHERN ILLINOIS UNIVERSITY SYSTEM

Summary

The matter presents for approval the appointment of the Vice President for Antiracism, Diversity, Equity and Inclusion and Chief Diversity Officer for the Southern Illinois University System.

Rationale for Adoption

This request seeks approval for the appointment of Dr. Sheila Caldwell as Vice President in this new position.

Dr. Caldwell is currently the Chief Intercultural Engagement Officer (CIEO) at Wheaton College. She was selected to serve as the inaugural CIEO to enhance equity, transform culture and improve institutional effectiveness at Wheaton College. Dr. Caldwell grew this position from the ground up and established key metrics through the development of a campus-wide diversity strategic plan, she helped launch campus-wide training for discrimination awareness in the workplace, and Dr. Caldwell created and implemented professional development workshops on anti-racism, inclusive hiring, bias, benevolent sexism, micro-aggressions, stereotypes and first-generation college students for faculty and staff.

Prior to Wheaton College, Dr. Caldwell served as the Advisor to the President on Diversity at the University of North Georgia (UNG). While at UNG, Dr. Caldwell was charged with increasing cultural competencies among faculty/staff and educating hiring committees on impactful and inclusive hiring strategies on diversity and inclusion.

Dr. Caldwell earned her Doctor of Education in Workforce Education at the University of Georgia. Throughout her academic career she has designed and implemented multiple marketing campaigns and presented or served as a panelist at conferences across academia and industry. She has established performance benchmarks and created model programs that have been utilized across peer institutions. Additionally, Dr. Caldwell has certifications and trainings pertaining to Title IX and has been published in several journals regarding diversity, equity and inclusion.

Constituency Involvement

With the assistance of the search firm WittKieffer, a university system-wide screening committee participated in a national search, resulting in a strong candidate pool. The committee identified 8 candidates that were narrowed down to 5 finalists. The full-day virtual interviews of the 5 finalists involved other members of the SIU community, including the System Diversity Advisory Council, the President's senior leadership team, and the

system-wide faculty, staff and student committees. The President received informed input from more than 25 participants in making this recommendation.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: upon recommendation of the President, Dr. Sheila Caldwell is appointed to the position of Vice President for Antiracism, Diversity, Equity and Inclusion and Chief Diversity Officer for the SIU System, beginning no later than August 1, 2021, with an annual salary of \$243,000.

BE IT FURTHER RESOLVED, That the President is hereby authorized and shall take all action as may be necessary in the execution of this resolution.

TEMPORARY FINANCIAL ARRANGEMENTS FOR FISCAL YEAR 2022

Summary

This matter requests approval to make expenditures consistent with approved budget levels for Fiscal Year 2021 until such date as the Board of Trustees takes further action on the Operating Budget for Fiscal Year 2022.

Rationale for Adoption

The preparation of the Fiscal Year 2022 Southern Illinois University budget cannot begin until the Legislature and Governor have taken final actions on the State budget. To maintain the operation of the University between the beginning of Fiscal Year 2022 and the time at which a budget can be prepared for Board approval, Board approval is requested for temporary financial arrangements.

Considerations Against Adoption

None are known to exist.

Resolution

WHEREAS, Southern Illinois University's budget for Fiscal Year 2022 is scheduled to be submitted for approval by the Board of Trustees after July 1, 2021.

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: subject to the availability of funds, the President of Southern Illinois University is authorized to make expenditures consistent with approved budget levels for Fiscal Year 2021 until such date as the Board of Trustees takes further action on the Operating Budget for Fiscal Year 2022.

APPROVAL OF EASEMENT: MADISON COUNTY TRANSIT, YELLOWHAMMER TRAIL
AND BRIDGE, SIUE

Summary

This matter proposes the grant of a permanent easement for Madison County Transit to construct a bicycle and pedestrian trail and bridge connection on the Edwardsville campus. MCT has secured a “Re-Build Illinois” grant to design and construct the trail and bridge connection. The SIUE portion of the project covers an 830 foot long, 100 foot wide permanent easement that crosses three SIUE parcels. The easement document, legal description and map of the proposed easement are attached as Exhibit A. The project will be partially constructed on a former streetcar corridor, known as the “Yellowhammer” which operated in the region in the early part of the 20th century.

Rationale for Adoption

Madison County Transit intends to expand the 135 miles of bikeways in the MCT trails system and create a connection to the SIUE campus by construction of the Yellowhammer trail and bridge connection. This would extend the existing Delyte Morris Bikeway (from its northern terminus) to the MCT Goshen trail, expanding trail access to thousands in the university community, Edwardsville area residents, and the downtown Edwardsville business district. This project also supports MCT’s mission of reducing single occupancy vehicle use and improving air quality by creating a bike/pedestrian option for students, faculty, staff and others commuting to or visiting the SIUE campus.

MCT will be responsible for the expense of designing and constructing this trail and bridge connection and will also be responsible for its long-term care and maintenance.

The legal description and plat map were prepared by Madison County Transit and have been reviewed by University officials.

The Chancellor and Vice Chancellor for Administration recommend this matter for approval.

Considerations Against Adoption

This project may cause a temporary disruption in the easement construction area, however it should not have an impact on campus activities.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University, That: a permanent easement, as presented and described in Exhibit A attached hereto, be and hereby are granted to Madison County Transit.

BE IT FURTHER RESOLVED, That: the President of Southern Illinois University be and is hereby authorized to take all action required in the execution of this resolution in accordance with established policies and procedures.

Trail Easement (IL Municipal Corporation)

EASEMENT

(Publicly Accessible Recreational Trail)

Yellow Hammer Crossing
Edwardsville, IL 62025

KNOW ALL MEN BY THESE PRESENTS, this ____ day of April, 2021, that BOARD OF TRUSTEES OF SOUTHERN ILLINOIS UNIVERSITY, A BODY POLITIC AND CORPORATE OF THE STATE OF ILLINOIS, GOVERNING SOUTHERN ILLINOIS UNIVERSITY EDWARDSVILLE, its successors and assigns, whether one or more and whether an individual, individuals, a corporation or other legal entity (hereinafter "Grantor"), for and in consideration of the sum of One and No/100ths Dollars (\$1.00) and other valuable consideration in hand paid, the receipt of which is hereby acknowledged, does hereby grant unto MADISON COUNTY MASS TRANSIT DISTIRCT, an Illinois Municipal Corporation, it successors, assigns, licensees, agents, lessees, contractors, sub-contractors and tenants (hereinafter "Grantee"), the perpetual right and easement to construct, reconstruct, use, operate, maintain, inspect, and patrol a publicly accessible, recreational pedestrian/bicycle trail consisting of stabilized soil base, geogrid lining, aggregate rock base, paved trail surface, earthen trail shoulders, drainage structures, and signage upon, over, across and under the following described land in Part of the Southeast Quarter of Section 9 and the Southwest Quarter of Section 10, Township 4 North, Range 8 West of the Third Principal Meridian, Madison County, Illinois, described as follows:

Commencing at a concrete monument marking the southeast corner of the North Half of said Southwest Quarter of Section 10; thence on an assumed bearing of North 89 degrees 44 minutes 25 seconds West on the south line of said North Half, 2,511.34 feet to the southeasterly right of way line of the former Alton, Edwardsville and St. Louis Railway, said point being the Point of Beginning.

From said Point of Beginning; thence South 43 degrees 28 minutes 14 seconds West on said southeasterly right of way line, 624.19 feet; thence North 46 degrees 31 minutes 46

seconds West, 100.00 feet to the northwesterly right of way line of said former Alton, Edwardsville and St. Louis Railway; thence North 43 degrees 28 minutes 14 seconds East on said northwesterly right of way line, 830.00 feet; thence South 46 degrees 31 minutes 46 seconds East, 100.00 feet to said southeasterly right of way line; thence South 43 degrees 28 minutes 14 seconds West on said southeasterly right of way line, 205.81 feet to the Point of Beginning.

Said parcel contains 83,000 square feet or 1.9 acres, more or less, is shown on drawing marked Exhibit "A" incorporated herein.

PINS 14-1-15-10-00-000-006 (partial)
14-1-15-09-00-000-014 (partial)
14-1-15-09-00-000-014.001 (partial)

together with all rights reasonably implied by and incidental to the exercise and enjoyment of said easement rights, including without limitation the right of ingress and egress to and over the above described easement area and premises of Grantor adjoining the same, for all purposes herein stated; together with the right to trim, control, cut and remove or cause to be removed at any time and from time to time, by any means, any and all brush, bushes, saplings, trees, roots, undergrowth, rock, overhanging branches and other obstructions upon, over and under the surface of said easement area and of the premises of Grantor adjoining the same deemed by Grantee to interfere with the exercise and enjoyment of Grantee's rights hereunder, or endanger the safety of said facilities; and the right to license, permit or otherwise agree to the use or occupancy of said easement or any portion thereof or of said facilities by any other person, association or corporation for the purposes hereinabove set out; and with the further rights to remove at any time and from time to time, any or all of the said pedestrian/bicycle trail, and appurtenances thereto located upon, over, across and under said land by virtue hereof.

Grantee shall be responsible for actual damages occurring on the herein described property as a result of the construction, operation, maintenance or repair of Grantee's facilities and shall reimburse the owner thereof for such loss or damages. Grantee shall not be responsible for any indirect, consequential, or punitive damages.

Grantor, for itself, its successors and assigns, does hereby warrant and covenant unto Grantee, (1) that Grantor is the owner of the above-described land and has full right and authority validly to grant this easement, (2) that Grantee may quietly enjoy the premises for the purpose herein stated, and (3) that Grantor will not create or permit any building or other obstruction or condition of any kind or character upon Grantor's premises that will interfere with the Grantee's exercise and enjoyment of the easement rights hereinabove conveyed.

IN WITNESS WHEREOF, BOARD OF TRUSTEES OF SOUTHERN ILLINOIS UNIVERSITY, A BODY POLITIC AND CORPORATE OF THE STATE OF ILLINOIS, GOVERNING SOUTHERN ILLINOIS UNIVERSITY EDWARDSVILLE has caused these presents to be signed by its President.

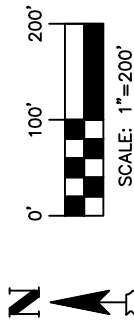
By: _____
Daniel F. Mahony, PhD.
Southern Illinois University System

STATE OF ILLINOIS }
COUNTY OF MADISON } ss

I, _____, a notary public in and for said County and State, do hereby certify that Daniel F. Mahony, PhD., personally know to me to be the same person whose name is subscribed to the foregoing instrument, appeared before me this day in person, and acknowledged that he is President of Southern Illinois University System, and that he signed and delivered the said instrument in behalf of said corporation by authority of its Board of Trustees, and acknowledged said instrument to be the free act and deed of said corporation.

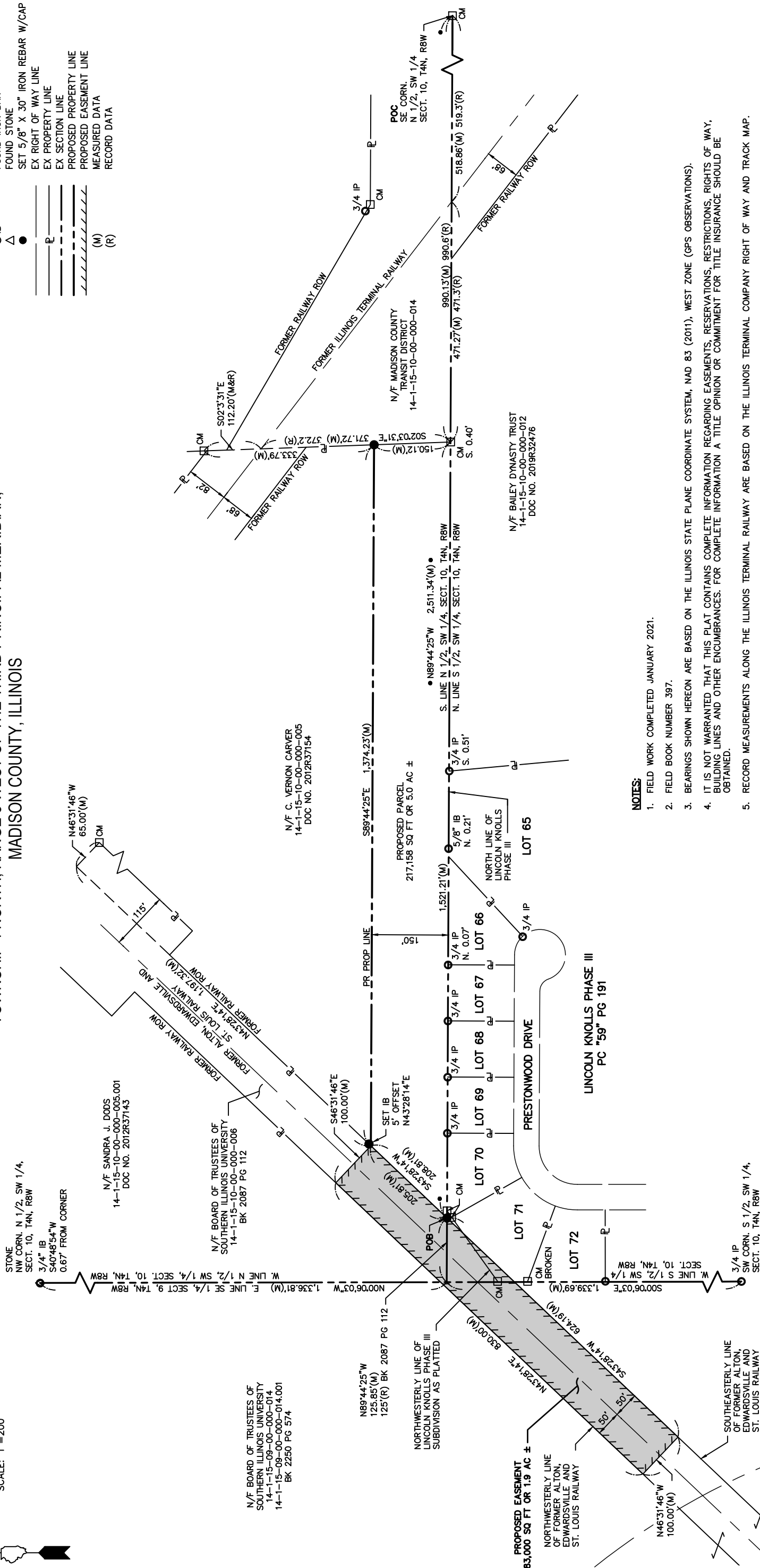
Given under my hand and official seal this _____ day of April, A. D. 2021.

Notary Public



EASEMENT PLAT

PART OF THE SOUTHEAST QUARTER OF SECTION 9 AND THE SOUTHWEST QUARTER OF SECTION 10,
TOWNSHIP 4 NORTH, RANGE 8 WEST OF THE THIRD PRINCIPAL MERIDIAN,
MADISON COUNTY, ILLINOIS



NOTES:

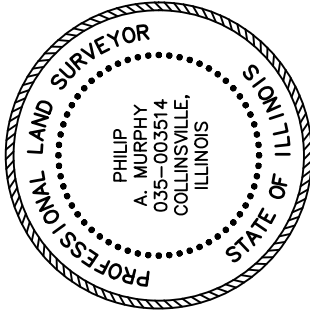
1. FIELD WORK COMPLETED JANUARY 2021.
2. FIELD BOOK NUMBER 397.
3. BEARINGS SHOWN HEREON ARE BASED ON THE ILLINOIS STATE PLANE COORDINATE SYSTEM, NAD 83 (2011), WEST ZONE (GPS OBSERVATIONS).
4. IT IS NOT WARRANTED THAT THIS PLAT CONTAINS COMPLETE INFORMATION REGARDING EASEMENTS, RESERVATIONS, RESTRICTIONS, RIGHTS OF WAY, BUILDING LINES AND OTHER ENCUMBRANCES. FOR COMPLETE INFORMATION A TITLE OPINION OR COMMITMENT FOR TITLE INSURANCE SHOULD BE OBTAINED.
5. RECORD MEASUREMENTS ALONG THE ILLINOIS TERMINAL RAILWAY ARE BASED ON THE ILLINOIS TERMINAL COMPANY RIGHT OF WAY AND TRACK MAP.

LEGAL DESCRIPTION:

PART OF THE SOUTHEAST QUARTER OF SECTION 9 AND THE SOUTHWEST QUARTER OF SECTION 10, TOWNSHIP 4 NORTH, RANGE 8 WEST OF THE THIRD PRINCIPAL MERIDIAN, MADISON COUNTY, ILLINOIS DESCRIBED AS FOLLOWS:


DESIGN FIRM LS/PE/SE CORPORATION NUMBER 184-001115, HAVE AT THE REQUEST OF AND FOR THE EXCLUSIVE USE OF THE MADISON COUNTY TRANSIT DISTRICT, PERFORMED A BOUNDARY SURVEY AND THAT THIS PLAT IS A TRUE AND ACCURATE REPRESENTATION OF THAT SURVEY. THIS PROFESSIONAL SERVICE CONFORMS TO THE CURRENT ILLINOIS MINIMUM STANDARDS FOR A BOUNDARY SURVEY.

PHILIP A. MURPHY
ILLINOIS PROFESSIONAL LAND SURVEYOR # 035-003514
EXPIRES: 11-30-2022



FROM SAID POINT OF BEGINNING; THENCE SOUTH 43 DEGREES 28 MINUTES 14 SECONDS WEST ON SAID SOUTHEASTERLY RIGHT OF WAY LINE, 624.19 FEET; THENCE NORTH 46 DEGREES 31 MINUTES 46 SECONDS WEST, 100.00 FEET TO THE NORTHWESTERLY RIGHT OF WAY LINE OF SAID FORMER ALTON, EDWARDSVILLE AND ST. LOUIS RAILWAY; THENCE NORTH 43 DEGREES 28 MINUTES 14 SECONDS EAST ON SAID NORTHWESTERLY RIGHT OF WAY LINE, 830.00 FEET; THENCE SOUTH 46 DEGREES 31 MINUTES 46 SECONDS EAST, 100.00 FEET TO SAID SOUTHEASTERLY RIGHT OF WAY LINE; THENCE SOUTH 43 DEGREES 28 MINUTES 14 SECONDS WEST ON SAID SOUTHEASTERLY RIGHT OF WAY LINE, 205.81 FEET TO THE POINT OF BEGINNING.

SAID PARCEL CONTAINS 83,000 SQUARE FEET OR 1.9 ACRES, MORE OR LESS.



OATES

ASSOCIATES

YELLOW HAMMER CONNECTOR

MADISON COUNTY TRANSIT DISTRICT

100 Lumber Court, Suite 1
Collinsville, IL 62234
618.345.2200
www.oatesassociates.com

Collinsville St. Louis Indianapolis St. Charles

ILLINOIS DESIGN PROFESSIONAL LICENSE NO. 18001715

DRAWN BY: WAM

CHKD BY: PAM

DATE: 10/21/2021

JOB NO.: 220054.001

SHEET 1 OF 4 SHEETS

Trustee Simmons moved approval of the receipt of the ratification of Changes in Faculty-Administrative Payroll – SIUC, SIUE, and Office of the President and University-Wide Services; Proposed Tuition Rates and Fee Matters, SIUC [Amendment to 4 Policies of the Board Appendix A]; Proposed Tuition Rates and Fee Matters, SIUE [Amendment to 4 Policies of the Board Appendix B]; Approval of Purchase: Natural Gas Supply and Delivery, SIUC; Approval of Purchase: Bar Exam Preparatory Educational Services, School of Law, SIUC; Approval of Purchase: 340B Pharmaceutical Program, School of Medicine, SIUC; Approval of Purchase: Academic Office Building Lease, School of Medicine, SIUC; Approval of Purchase: Route 3 Land Trust Property Lease, SIUE; Proposed Board of Trustees Emergency Pay Policy [Addition of 2 Policies of the Board I]; Approval of Salary and Appointment: Vice Chancellor for Equity, Diversity and Inclusion, SIUE; Approval of Salary and Appointment: Associate Athletic Director for Diversity, Equity and Inclusion and Chief Diversity Officer for Athletics and Special Assistant to the Chancellor, SIUE; Approval of Salary and Appointment: Vice President, Southern Illinois University System; Temporary Financial Arrangements for Fiscal Year 2022; and Approval of Easement: Madison County Transit, Yellowhammer Trail and Bridge, SIUE. The motion was duly seconded by Trustee Sharma. The motion carried by the following recorded vote: aye, Mr. Ed Curtis, Mr. Steven Gear, Ms. Tonya Genovese, Hon. J. Phil Gilbert, Mr. Jacob Graham, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

The following item was presented:

REPORTS OF PURCHASE ORDERS AND CONTRACTS,
JANUARY AND FEBRUARY, 2021, SIUC

In accordance with 3 Bylaws 1 and 5 Policies of the Board C, summary reports of purchase orders and contracts awarded during the months of January and February, 2021, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

Trustee Simmons moved approval of the receipt of the item. The motion was duly seconded by Trustee Sharma. The motion carried by the following recorded vote: aye, Mr. Steven Gear, Ms. Tonya Genovese, Hon. J. Phil Gilbert, Mr. Jacob Graham, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons; nay, none. Mr. Ed Curtis and Mr. Roger Tedrick abstained from voting.

The following item was presented:

REPORTS OF PURCHASE ORDERS AND CONTRACTS,
JANUARY AND FEBRUARY, 2021, SIUE

In accordance with 3 Bylaws 1 and 5 Policies of the Board C, summary reports of purchase orders and contracts awarded during the months of January and February, 2021, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

Trustee Simmons moved approval of the receipt of the item. The motion was duly seconded by Chair Gilbert. The motion carried by the following recorded vote: aye, Mr. Ed Curtis, Mr. Steven Gear, Ms. Tonya Genovese, Hon. J. Phil Gilbert, Mr. Jacob Graham, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons; nay, none. Mr. Roger Tedrick abstained from voting.

The following item was presented:

AUTHORIZATION FOR THE SALE AND ISSUANCE OF
“CERTIFICATES OF PARTICIPATION (CAPITAL IMPROVEMENT PROJECT), SERIES
2021A” TO REFUND A PORTION OF THE BOARD’S OUTSTANDING CERTIFICATES
OF PARTICIPATION (CAPITAL IMPROVEMENT PROJECT), SERIES 2014A-1

Summary

This matter requests Board approval to: have issued on the Board’s behalf, Certificates of Participation (Capital Improvement Project), Series 2021A (the “Series 2021A COPs”) for the purpose of refunding a portion of the Board’s outstanding Certificates of Participation (Capital Improvement Project), Series 2014A-1 (the “Prior COPs”); execute and deliver the Installment Purchase Contract, the Indenture of Trust, the Acquisition Agreement and the Continuing Covenants Agreement; appoint the Special Counsel, Financial Advisor, and Trustee; and authorize the Board Treasurer and authorized officers to take actions necessary to complete the proposed transaction.

Rationale for Adoption

The Board has authority pursuant to the Southern Illinois University Management Act (110 ILCS 520/0.01 et seq.) to enter into related financing agreements, including an Installment Purchase Contract, in connection with the refunding of a portion of the Prior COPs.

At its November 14, 2013 meeting, the Board authorized the sale of the Certificates of Participation (Capital Improvement Projects), Series 2014A (the “Prior COPs”) in an amount not to exceed \$46,000,000 (net of original issue discount, if any).

A preliminary review indicates that it may be desirable to refund a portion of the Prior COPs. The outstanding principal balance of the Prior COPs is \$21,880,000, of which \$12,290,000 is eligible for refunding at this time. Funding for the refunding will come from the sale of the Series 2021A COPs.

Based on competitive bids, it is anticipated that \$12,290,000 of the Prior COPs will be refunded and may yield present value savings of approximately \$1.2 million, or 9.8% of refunded par.

The Board Treasurer recommends authorization to issue the Series 2021A COPs in a principal amount not to exceed \$12,500,000 to refund the Prior COPs and pay cost of issuance in connection therewith. Funds to repay the Series 2021A COPs may come from State appropriated funds and legally available nonappropriated funds of the University.

The Board Treasurer has recommended this matter to the President.

Considerations Against Adoption

University officers are aware of none.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) It is hereby determined to be desirable that the Board of Trustees of Southern Illinois University (the "Board") authorize the execution and delivery of an Installment Purchase Contract and the issuance of the Certificates of Participation (Capital Improvement Project), Series 2021A, (the "Series 2021A COPs") in order to provide funds to: (a) refund a portion of the outstanding Certificates of Participation (Capital Improvement Project), Series 2014A-1 (the "Prior COPs"), and (b) pay the costs of issuance of the COPs.

(2) Pursuant to the University's existing contract, the firm of Chapman and Cutler LLP, Chicago, Illinois, be and is hereby retained as Special Counsel to the Board for all legal matters incidental to the authorization and issuance of the Series 2021A COPs.

(3) Pursuant to the University's existing contract, the firm of Blue Rose Capital Advisors LLC, Chicago, Illinois, be and is hereby retained as Financial Advisor in connection with the issuance of the Series 2021A COPs.

(4) U.S. Bank National Association, Chicago, Illinois, be and is hereby authorized to serve as Trustee for the Series 2021A COPs.

(5) The Treasurer of the Board or his designee is hereby authorized to enter into a Continuing Covenants Agreement with DNT Asset Trust, Chicago, Illinois, (the "Purchaser"), and a Certificate Purchase Agreement with the Purchaser and the Trustee for the sale of the Series 2021A COPs in a private placement. The Purchaser is a statutory trust that is a wholly owned subsidiary of JPMorgan Chase Bank, N.A., Columbus, Ohio.

(6) The Board approves the forms of the Installment Purchase Contract, the Indenture of Trust, the Acquisition Agreement, the Continuing Covenants Agreement and the Certificate Purchase Agreement in substantially the forms which are before the Board at this meeting.¹

(7) The Board authorizes the issuance of the Series 2021A COPs to provide for the refunding of a portion of the Prior COPs and pay the costs of issuance thereof, in a principal amount not to exceed \$12,500,000 with a final maturity not later than February 15, 2034. The price at which the Series 2021A COPs will be purchased by the Purchaser shall not be less than 99% and the true interest cost (TIC) of borrowing for the Series 2021A COPs is expected to be approximately 2.75% per annum but will not exceed

3.50% per annum on a tax-exempt basis. The final terms of the Series 2021A COPs shall be approved by the Board Treasurer within the parameters set forth in the Resolution.

(8) The members, officers, agents and employees of this Board are hereby authorized and directed to do all such acts and to execute all such documents as may be necessary to carry out and comply with the provisions of these Resolutions and with the acts and doings of the members, officers, agents, and employees of the Board which are in conformity with the intent and purposes of these Resolutions, whether heretofore or hereafter taken or done, shall be and are ratified, confirmed and approved.

¹ Copies of such documents are on file with the Secretary of the Board for recording. The Chairman, the Treasurer, the Secretary and other appropriate officers of the Board are hereby authorized and directed to execute such documents in the name of , and on behalf of, the Board in substantially the forms presented to this meeting, or with such changes as may be approved by the officer or officers of the Board executing the same (including, but not limited to, changes relating to the issuance of more than one series of Certificates, the interest on one of which may be taxable and the other tax-exempt), his/her or their execution thereof to constitute conclusive evidence of the Board's approval of all changes from the forms thereof presented to this meeting.

Trustee Tedrick made a motion to approve the item. Trustee Simmons seconded the motion. The motion carried by the following recorded vote: aye, Mr. Ed Curtis, Mr. Steven Gear, Ms. Tonya Genovese, Hon. J. Phil Gilbert, Mr. Jacob Graham, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

The following item was presented:

AUTHORIZATION FOR THE SALE OF BONDS:
“HOUSING AND AUXILIARY FACILITIES SYSTEM REFUNDING REVENUE BONDS,
SERIES 2021A” TO REFUND A PORTION OF THE BOARD’S OUTSTANDING
HOUSING AND AUXILIARY FACILITIES SYSTEM REVENUE BONDS, SERIES 2008A,
2009A AND 2012A AND ADOPTION OF AN AMENDED AND RESTATED BOND
RESOLUTION

Summary

This matter requests Board authorization to issue refunding revenue bonds; authorize the distribution and execution of required documents as needed; name related parties who will participate in the sale; authorize the Board Treasurer and authorized officers to take actions necessary to complete the proposed bond sale; and authorize the adoption of an amended and restated Bond Resolution, which will amend the original Housing and Auxiliary Facilities System Revenue Bond Resolution to update it to reflect current auxiliary facility financing and market practices, and pursuant to which the Board will issue future series of Bonds.

Rationale for Adoption

A preliminary review of market conditions indicates that it may be desirable to refinance a portion of the Board’s \$55,485,000 outstanding Housing and Auxiliary Facilities Revenue Bonds (HAFS), Series 2008A, 2009A and 2012A, in order to capture refunding savings. The HAFS Series 2008A bonds with maturities of 4/1/2024 through 4/1/2028 total \$9,135,000 and were callable as of 4/1/2018. The HAFS Series 2009A bonds with maturities of 4/1/2022 through 4/1/2030 total \$28,670,000 and were callable as of 4/1/2019. The HAFS Series 2012A bonds with maturities of 4/1/2022 through 4/1/2032 total \$17,680,000 and were callable as of 4/1/2017. Proceeds of the new Housing and Auxiliary Facilities System Refunding Revenue Bonds, Series 2021A (the “Bonds”), will be used to refund all or a portion of all of the callable HAFS Series 2008A, 2009A and 2012A bonds. The refunding savings will be realized in an overall debt service reduction. The Board Treasurer will assess market conditions at the time of sale and will adjust the refunding as deemed appropriate, but would only proceed if present value savings meet or exceed the University’s savings target.

The HAFS Series 2009A bonds were originally issued for the construction of the new football stadium and to renovate and add a new addition to the SIU Arena on the Carbondale campus. This refinancing provides the opportunity to restructure the related debt service and extend the repayment period by as much as ten years, from 2030 to 2040.

Funding for the refunding will come from the sale of the Bonds in an aggregate principal amount not to exceed \$59,000,000. This amount will finance the cost of the refunding as well as an allocation for costs of issuance, including bond underwriting,

legal and professional services, and bond insurance (if utilized). The source of repayment for the Bonds is net revenues of the Housing and Auxiliary Facilities System on parity with existing Housing and Auxiliary Facilities System Revenue bonds.

The HAFS Bond Resolution was adopted in 1984 and was one of the first HAFS bond resolutions to be adopted by any of the Illinois state universities. To that end, many of the provisions in the HAFS Bond Resolution are antiquated or otherwise outdated, and upon discussions with the Board's professional advisors it has been determined that it is in the Board's best interest to amend the HAFS Bond Resolution at this time to reflect current auxiliary facility financing and market practices.

The Board Treasurer has recommended this matter to the President.

Considerations Against Adoption

University officers are aware of none.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) It is hereby determined to be desirable that the Board of Trustees of Southern Illinois University (the "Board") authorize the issuance of its Southern Illinois University Housing and Auxiliary Facilities System Refunding Revenue Bonds, Series 2021A (the "Bonds"), in order to provide funds to refund a portion of the Board's outstanding Southern Illinois University Housing and Auxiliary Facilities System Revenue Bonds, Series 2008A, 2009A and 2012A (said refunding referred to herein as the "Refunding") and pay the cost of issuance of the Bonds. The Board will only undertake the Refunding if the present value savings attributable to the Refunding meet or exceed the University's savings target. Notwithstanding the foregoing, if the refunding of the Series 2009A Bonds does not achieve the savings target, it may nevertheless be desirable to undertake said refunding to extend the maturity of a portion of the refunded bonds (with a final maturity of no later than 2040).

(2) Pursuant to the University's existing contract, the firm of Chapman and Cutler LLP, Chicago, Illinois, be and is hereby retained to act as Bond Counsel to the Board for all legal matters incidental to the authorization and issuance of the Bonds.

(3) Pursuant to the University's existing agreement, the firm of Stifel, Nicolaus & Company, Inc., St Louis, Missouri, be and is hereby retained as Managing Underwriter for the issuance of the Bonds, with fees for such services contingent upon the actual sale of the Bonds. The Treasurer is hereby authorized to retain such other managing underwriter in lieu of or in addition to Stifel, Nicolaus & Company, Inc., and such other co-managing underwriters as he deems to be in the best interest of the Board.

(4) Pursuant to the University's existing contract, the firm of Blue Rose Capital Advisors LLC, Chicago, Illinois, be and is hereby retained as Financial Advisor in connection with the issuance of the Bonds.

(5) U.S. Bank National Association, Chicago, Illinois, be and is hereby authorized to serve as Bond Registrar and Paying Agent for the Bonds.

(6) The Treasurer of this Board (the "Board Treasurer") or his designee is hereby authorized to enter into a Bond Purchase Agreement with the Managing Underwriter as representative of the Underwriters for the sale of the Bonds in substantially the form which is before the Board at this meeting.¹

(7) The Board approves the preparation and distribution of a Preliminary Official Statement, Official Statement, and Continuing Disclosure Agreement as shall be approved by the Underwriter, Bond Counsel and Board Treasurer.¹

(8) In order to provide for the Refunding, the maturity extension of the Series 2009A Bonds and the payment of expenses, it is necessary that this Board authorize the issuance of its Southern Illinois University Housing and Auxiliary Facilities System Refunding Revenue Bonds, Series 2021A, in an aggregate principal amount not to exceed \$59,000,000 (net of original issue discount, if any) and with a final maturity not later than April 1, 2040. The price at which the Bonds will be purchased by the Underwriters shall not be less than 97% (exclusive of original issue discount) and the true interest cost (TIC) of borrowing for the Bonds will not exceed 4.75%. The Board hereby approves the Nineteenth Supplemental System Revenue Bond Resolution and the Bond Purchase Agreement, with such necessary changes as shall be approved by the Board Treasurer.¹

(9) In the event that the Managing Underwriter determines that the acquisition of bond insurance for the Series 2021A Bonds is economical, the Board Treasurer is hereby authorized to agree to such standard covenants with a bond insurer as are deemed by the Treasurer to be in the best interest of the Board.

(10) The Board hereby determines it to be desirable to and hereby authorizes the adoption of an amended and restated Bond Resolution (the "Amended and Restated Bond Resolution"), which will amend the original Housing and Auxiliary Facilities System Revenue Bond Resolution to, without limitation, (a) update the facilities that comprise the Southern Illinois University Housing and Auxiliary Facilities System (the "System") and the provisions relating to adding or disposing of System facilities, (b) modify certain financial covenants, including adding "Pledged Tuition" to the System rate covenant and additional bonds test, and adjusting rate covenant and other coverage ratios, and (c) revise provisions governing the use of excess funds of the System) to be executed by the Chair and attested by the Secretary of the Board in the form consistent with these Resolutions and based upon the recommendation of the University General Counsel and the Board's Financial Advisor, pursuant to which the Bonds and any additional future HAFS

bonds will be issued, and such execution shall conclusively evidence approval by the Board of the terms of the Amended and Restated Bond Resolution.

(11) The members, officers, agents and employees of this Board are hereby authorized and directed to do all such acts and to execute all such documents as may be necessary to carry out and comply with the provisions of these Resolutions and with the acts and doings of the members, officers, agents, and employees of the Board which are in conformity with the intent and purposes of these Resolutions, whether heretofore or hereafter taken or done, shall be and are ratified, confirmed and approved.

¹ Copies are on file with the Executive Secretary of the Board of Trustees for recording and the appropriate officers of the Board are hereby authorized and directed to execute the same in the name and on behalf of the Board in substantially the form presented to this meeting, or with such changes as may be approved by the officer or officers of the Board executing the same, his/her or their execution thereof to constitute conclusive evidence of the Board's approval of all changes from the form thereof presented to this meeting; provided, however, that if any such changes constitute a substantial change in the form thereof presented to this meeting they shall first be approved by the Executive Committee of the Board to which authority for such approval is delegated by the Board within the parameters set forth in these Resolutions.

Trustee Simmons made a motion to approve the item. Trustee Sharma seconded the motion. The motion carried by the following recorded vote: aye, Mr. Ed Curtis, Mr. Steven Gear, Ms. Tonya Genovese, Hon. J. Phil Gilbert, Mr. Jacob Graham, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

Vice Chair Hightower again welcomed Trustee Genovese to the Board.

Chair Gilbert thanked Vice Chair Hightower for conducting the meeting while he was absent and welcomed Trustee Tonya Genovese to the Board. Further, he made appointments to Board committees. Trustee Genovese will serve as member of the Academic Matters Committee, and she will replace Chair Gilbert as a member of the Audit Committee. Ms. Genovese will replace Dr. Hightower as liaison to the Board of Directors, Alumni Association of Southern Illinois University Edwardsville, and Dr. Hightower will become the alternate. Ms. Genovese will also serve as the alternate liaison to the Board of Directors, Southern Illinois University at Edwardsville Foundation.

Chair Gilbert recognized Student Trustees Steven Gear and Jacob Graham for their service to the Board with terms ending June 30, 2021. He expressed appreciation for their contributions on behalf of the students.

Vice Chair Hightower announced that the next Board of Trustees meeting was planned for July 15, at Southern Illinois University Carbondale, depending upon COVID and future declarations by Governor Pritzker regarding the holding of Board meetings. Further, he reported that a news conference would be held upon adjournment of the meeting.

Trustee Simmons made a motion to adjourn the meeting. Chair Gilbert seconded the motion. The motion carried by the following recorded vote: aye, Mr. Ed Curtis, Mr. Steven Gear, Ms. Tonya Genovese, Hon. J. Phil Gilbert, Mr. Jacob Graham, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons; nay, none.

The meeting adjourned at 1:42 p.m.

Misty D. Whittington, Executive Secretary