

Minutes of the meetings of the
BOARD OF TRUSTEES
of Southern Illinois University

July 15, 2021

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MINUTES OF THE REGULAR MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
JULY 15, 2021

The regular meeting of the Board of Trustees of Southern Illinois University convened on Thursday, July 15, 2021, at 10:00 a.m. in the Large Dining Room, Stone Center, Southern Illinois University System Office, Carbondale, Illinois. The meeting was called to order by Chair Gilbert. The following members of the Board were present:

Hon. J. Phil Gilbert, Chair
Dr. Ed Hightower, Vice Chair – via Zoom videoconference
Mr. Roger Tedrick, Secretary – via Zoom videoconference
Ms. Shaylee Clinton - via Zoom videoconference
Mr. Ed Curtis – via Zoom videoconference
Ms. Tonya Genovese – via Zoom videoconference – entered late
Dr. Subhash Sharma – via Zoom videoconference
Mr. John Simmons – via Zoom videoconference
Ms. Maddie Walters - via Zoom videoconference

Executive Officers present were:

Dr. Dan Mahony, President, SIU
Dr. Austin A. Lane, Chancellor, SIU Carbondale - via Zoom videoconference
Dr. Randall Pembroke, Chancellor, SIU Edwardsville - via Zoom videoconference
Dr. Jerry Kruse, Provost and Dean, SIU School of Medicine - via Zoom videoconference
Mr. Lucas Crater, General Counsel
Dr. Gireesh Gupchup, Vice President for Academic Innovation, Planning, and Partnerships - via Zoom videoconference
Dr. Duane Stucky, Senior Vice President for Financial and Administrative Affairs and Board Treasurer - via Zoom videoconference

Also present was Ms. Misty Whittington, Executive Secretary of the Board.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

The Executive Secretary reported and Chair Gilbert determined that a quorum was physically present.

At approximately 10:02 a.m., Chair Gilbert moved that the Board go into closed session to consider information regarding appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body; pending, probable or imminent court proceedings against or on behalf of the Board; and review of executive session minutes. The relevant sections of the Open Meetings Act Statute that allow for the closed session are 5 ILCS 120/2(c) (1), (11), and (21). The motion was duly seconded by Trustee Sharma. The motion carried by the following recorded vote: aye, Ms. Shaylee Clinton, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick, Ms. Maddie Walters; nay, none.

The Board came out of closed session at approximately 10:27 a.m. and went into recess.

At 10:45 a.m., the Chair moved that the full Board meeting reconvene at the conclusion of the Board's committee meetings.

At 12:05 p.m., Chair Gilbert reconvened the full Board meeting.

Chair Gilbert welcomed new Student Trustees Shaylee Clinton and Maddie Walters to their first full Board meeting. Further, he made appointments to Board committees. Trustee Clinton will serve as member of the Architecture and Design Committee and Finance Committee. Trustee Walters will serve as member of the Academic Matters Committee and Audit Committee.

Chair Gilbert announced that during the morning's Executive Session meeting, the Board approved the release of Executive Session minute excerpts for the period December 2020 through April 2021 and those would be posted for public inspection on the Board's website the following day.

Trustee Simmons moved that the Minutes of the Meetings held April 29, 2021, be approved. Trustee Sharma seconded the motion, and the minutes were approved by the following recorded vote: aye, Ms. Shaylee Clinton, Mr. Ed Curtis, Ms. Tonya Genovese, Hon. J. Phil Gilbert, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick, Ms. Maddie Walters; nay, none.

Under Committee Reports, the Chair reported that the Executive Committee had not met between Board meetings.

Dr. Dan Mahony, President, Southern Illinois University, provided his report for the SIU system. He reported that the Compliance and Single Audit Report of the SIU System for the year ended June 30, 2020, would have normally been discussed at the July Board meeting. However, it was released by the Office of the Auditor General on the prior day, and due to timing of the agenda deadline, it would be discussed with the Board at its September meeting. The President reported that the Strategic Plan was moving forward and was a good collaboration between different parts of the SIU system. He noted a number of items on the day's agenda were related to the initiatives of the Strategic Plan including the Office of Community Engagement and Institute for Rural Health.

President Mahony provided a brief budget update. He noted the budget was better than it was expected to be one year ago for several reasons. Funding from the state was flat, as opposed to declining as in some states. Three distributions of COVID relief

funding from the federal government was helpful to the University and to more than 10,000 students across the SIU system in the form of financial relief. Both campuses had improving enrollment trends. He also attributed the budget being better than expected due to good management by reserving contingencies and maintaining expense levels in a variety of areas which helped put the University in a better position. A more thorough assessment of the budget will be discussed with the Board at its September meeting.

The President reported that the University's bond rating improved. Standard and Poor's completed the review of its credit rating and moved from BB+ to BBB- which puts SIU in the stable range. A number of reasons for that upgrade were cited including solid operating performance during the pandemic, improving enrollment trends, a healthy balance sheet, declining debt level, and support from stimulus funding. He thanked legislative leaders at the state and federal levels for their support during a difficult period, and he thanked the University employees who managed their budgets to help put the University in a better financial position which, in turn, helped improve the University's credit rating.

President Mahony noted additional funding related to COVID relief. There is an Illinois tutoring initiative that will be supported by COVID relief funding which will allow high impact tutoring practices focusing on one-on-one and small group tutoring for students in grades kindergarten through 12. The purpose of the tutoring is to provide support for students to help make up lost learning during the pandemic. College student tutoring will be from various universities including those in the SIU system who are in teacher education programs as well as other higher education students. He noted that there are six participating institutions in six service areas. The expectations are the University will partner

with each school district by the end of this year. For SIU, the initiative will mean more than \$1 million this year and \$2 million next year to support that program. He went on to say that Illinois State University is the statewide project coordinator, and SIU is pleased to be part of the initiative.

The President noted that Sheila Caldwell, Vice President for Antiracism, Diversity, Equity and Inclusion would start in her new position at SIU the following Monday in Springfield. Dr. Mahony reported that he had moved to Springfield the previous week but his commitment was to continue to have a presence at all campus locations throughout the years ahead. He provided an update on search activities for Chancellor at SIU Edwardsville. Dr. Mahony charged the search committee on June 30. The committee is working with the search firm WittKieffer on a position profile, and WittKieffer began the process of recruiting candidates for that position. The President stated that optimally a candidate would be ready for approval at the December meeting of the Board of Trustees.

Dr. Austin A. Lane, Chancellor, SIU Carbondale, provided his report for the Carbondale campus. He welcomed new SIUC Student Trustee Shaylee Clinton to her first Board meeting. The Chancellor spoke of enrollment trends for the campus. He thanked faculty and staff who were going above and beyond for enrollment efforts. He anticipates the campus to be on track to have a safe fall semester with in-person classes. For five weeks before the start of the semester, new freshmen applications were up 12.9 percent and admissions were up 14.6 percent. Graduate students are up considerably from a year ago. Registrations for new student orientation for freshmen and transfer students also increased significantly. To date, 386 admitted students accepted the funding from the Saluki Commitment and the Saluki Transfer Commitment.

Chancellor Lane announced the relaunch of the Dr. Seymour Bryson Future Scholars program. He noted the program is for students who did not get the best grades in high school but show potential for college-level work. About 30 students will be on campus for four weeks July 6 through July 30 during which time they will take for-credit college courses and have study tables for tutoring and academic coaching. While the program introduces students to academics, they will have a chance to be exposed to college life and Carbondale. During the final week, students will get a campus tour of where their classes will be located. He thanked the SIU Foundation for funding the program.

The Chancellor reported that on July 23, Admissions will hold its first in-person open house in more than a year. About 200 prospective new freshmen and transfer students and their guests will be on campus. To recruit future Salukis, the Chancellor reported that in May the campus signed an agreement with Carbondale Elementary School District 95, and in June t-shirts were donated to children in the Southern Region Early Childhood Program.

Chancellor Lane reported that during July the College of Arts and Media was launched and appointed Olusegun Ojewuyi as Interim Dean. The launch of the college and the recent approval of the last set of reasonable and moderate extensions by the Illinois Board of Higher Education completed the academic reorganization which began in 2017. He went on to say that the goal for the academic reorganization was to better align programs that relate to each other and create opportunities for greater collaboration among students and faculty which in turn will attract students. New programs were added in high demand areas, essential and strong programs were reinforced, and weaker programs that attracted fewer students were ended.

The Chancellor spoke of staff hired in permanent leadership positions for the new fiscal year. Paul Frazier was appointed Vice Chancellor for Diversity, Equity and Inclusion. Wendell Williams was appointed Associate Chancellor of Enrollment Management. Eric Brevik was appointed Dean of the College of Agricultural, Life and Physical Sciences. Robert Morgan was appointed Dean of the College of Health and Human Sciences. Jaime Clark was appointed Director of Student Health Services. He noted a search for the permanent Vice Chancellor for Student Affairs was underway. Searches would soon be launched for the Executive Director of University Communications and Marketing and Vice Chancellor for Administration and Finance. He noted the Hispanic Latino Staff Faculty Council and the Black Staff Faculty Council were new recognized constituency groups for the campus. He further noted the campus would be welcoming a number of new faculty hired for the fall semester.

Chancellor Lane noted recent news coverage of faculty and staff projects. The *U.S. News and World Report* website displayed that Geology Professor Daniel Hummer created an exhibit about the evolution of minerals for the American Museum of Natural History in New York City. The *St. Louis Post-Dispatch* published a story about an archeological project at the Fort Kaskaskia State Historic Site involving ten students from seven universities led by Anthropology Professor Mark Wagner.

Chancellor Lane reported that the campus was close to concluding its work on its Strategic Plan with its top five pillars being closely aligned with the SIU system. He further reported the campus would be focused on student success and engagement, diversity, equity and inclusion, research, academics, innovation, sustainability, and partnerships. He thanked the campus constituents, alumni, and community members for

providing helpful feedback for *Imagine SIU Carbondale* which will serve as the Strategic Plan. In closing, Chancellor Lane noted that a reopening committee was working to make plans for safely welcoming students for the fall semester.

Dr. Jerry Kruse, Dean and Provost, SIU School of Medicine, provided his report to the Board. Dean Kruse discussed the new Family Medicine Residency Training Program that opened in Alton two weeks prior with Program Director Dr. Becky Hoffman and inaugural resident physicians: Dr. Christina Govas, Dr. Nazanin Kheirkhan, Dr. Andrea Ramos Richards, Dr. Tyler Wright, Dr. Jonathan Klarich, and Dr. Torry Pledger. He recognized partners who supported the effort. The SIU School of Medicine is the sponsoring institution for accreditation purposes and will run the academic program. The hospital sponsor is Alton Memorial Hospital which is part of BJC HealthCare, and the clinical operation will be operated by Southern Illinois Healthcare Foundation. There will be six residents per year for three years.

In the residency training program, the residents are graduates of a medical school or an osteopathic school and hold a temporary Illinois license to practice medicine. At the end of their three-year training, they will be eligible to sit for the board certification examination through the American Board of Family Medicine. The Dean noted this is the thirty-second residency or fellowship program at the School of Medicine. There are two in Carbondale, two in Quincy, one in Decatur, one in Alton, and 26 in Springfield. The programs train 385 total residents. He went on to say the School of Medicine is the sponsoring institution for accreditation purposes for 87 family medicine residents, and that is one of the largest at any medical school in the United States. Dean Kruse noted the

important work the School was doing to ease the shortage of family physicians, and he expressed gratitude for the organizations that came together to start the new program.

Dr. Randall Pembroke, Chancellor, SIU Edwardsville, provided his report for the Edwardsville campus. The Chancellor welcomed SIUE's new Student Trustee Maddie Walters to the meeting. He noted May commencements were held outdoors, and when rain prohibited that, photography stations were arranged indoors to accommodate graduates. He noted the campus would continue to adjust to provide for the students and families for commencements in the coming year.

The Chancellor provided an enrollment update. Summer enrollment was at between 98 and 99 percent. Fall registration is up 4 percent. Undergraduates are up 3.4 percent, and graduate enrollment is up 8.6 percent. For freshmen or first-year students, 11,643 applications were received for fall 2021, making it the second-highest total ever. The Chancellor reviewed that the campus went test optional regarding admissions for this fall, and the scholarship program was expanded. The SIUE Cougar Commitment resulted in qualifying approximately 600 students for free tuition and fees. Admitted students increased 18 percent at this time for the highest percentage ever which provides a good indication of fall enrollment. There were 24 percent more freshmen having paid deposits for Springboard. The Chancellor noted the diversity of the fall 2021 class increased 76 percent in African American students, 21 percent in Asian students, and 42 percent in Hispanic students. Further, the Chancellor noted that housing deposits were up 15 percent. Admitted transfers decreased 7 percent. Graduate applications increased 61 percent, and graduate admits increased 36 percent. Total fall 2021 enrollment was projected to be 13,229 as of June 21, 2021. Chancellor Pembroke noted ongoing activities in enrollment

included hosting summer camps. The Office of Online Services and Education Outreach offered 13 camps with 253 registered campers in areas such as art, band, engineering, jazz, dance, music technology, musical theater and writing.

Chancellor Pembroke provided an update on diversity for the campus. The Jim and Julie McPike Scholarship Endowment was established with an initial gift of \$432,000 to support women in STEM. The scholarship will cover one year of tuition and fees for junior or senior students majoring in math, science or engineering within the College of Arts and Sciences or the School of Engineering. An interdisciplinary team headed by Dr. Jessica DeSpain and Dr. Connie Frey Spurlock was awarded \$100,000 in National Endowment for the Humanities funding for their project CODES: Community-Oriented Digital Engagement Scholars. The CODES project will provide a general education track for underserved students at SIUE and Lewis and Clark Community College. The Chancellor reviewed that the Athletics Department hired two females of color on their women's basketball coaching staff and partnered with the SIUE Police Department to conduct open dialogue sessions with the Cougars As One Oversight group. Dr. Susan Kooiman, Professor in the Department of Anthropology, is teaching students archaeology field methods through hands-on experience at the Gehring site on the campus where past excavations showed Middle Woodland/Hopewellian and Mississippian/Cahokian societies lived there. Chancellor Pembroke announced that the the Department of English Language and Literature recruited and hired Dr. Donovan Ramon to help expand the University's commitment to hiring faculty of color and supporting/retaining black students. Dr. Ramon will expand course offerings in African American literature and will help the University to expand its Goal-Oriented African American Males Excel (GAME) program. The School of

Pharmacy incorporated Trauma-Informed Care (TIC) and anti-racism education into its pharmacy instruction. Further, the Chancellor reported that on Sunday he would be speaking with Dr. Lakesha Butler, Director of School of Pharmacy Diversity, Equity, and Inclusion, on WSIE's Segue radio program at 88.7 FM regarding her work in racism education and particularly in the pharmacy area.

Chancellor Pembroke discussed rankings and awards for the campus. The School of Nursing continues to grow in enrollment, program development and national recognition. The online nurse educator master's degree was ranked number one in Illinois and number seven in the nation by *EduMed*. The nursing program was ranked in the top two percent in the nation as being a best value and most popular by *College Factual*. SIUE's online master's in healthcare informatics program was ranked third nationally by *intelligent.com*. He also noted that students in the family nurse practitioner program had a 100 percent national board pass rate. The School of Engineering Cougar Rockets Team placed fourth in the 2021 Argonia Cup national competition. The Chancellor congratulated Mr. Cory Byers who received the Award of Excellence in Faculty Screenwriting at the 2021 Broadcast Education Association Festival of Media Arts. Dr. Suman Mishra received one of the top faculty research paper awards at the 2021 Association for Education in Journalism and Mass Communication Conference, and Dr. Ashton Speno received a Croatian Science Foundation grant and SIUE's Vaughnie Lindsay New Investigator Award.

Chancellor Pembroke provided an update on facilities for the campus. Athletics is partnering with NEVCO for a refresh of the First Community Arena's digital and sound system in July 2021. The School of Engineering is renovating a space in the atrium to establish a state-of-the-art robotics lab funded by a donation from Enterprise. Library

and Information Services is opening up the second floor of Lovejoy Library to create new study spaces and campus partner space for students and faculty. He invited Trustees to attend an August 9 ribbon-cutting ceremony to open a new patient general anesthesia clinic at the SIU School of Dental Medicine.

The Chancellor spoke of a golden grads ceremony held for those who graduated from the campus in 1971 or earlier. This year's ceremony was held virtually which attracted more participants with 80 people from 17 states. He noted that future ceremonies may include a combination of virtual and on ground ceremonies.

Chair Gilbert explained the procedures for the public comment and question portion of the Board's agenda.

Dr. Yueh-Ting Lee, Professor of Psychology at SIU Carbondale and 2021-2022 SIUC Faculty Senate President, made his presentation to the Board. He expressed appreciation to previous Faculty Senate President Dr. Marcus Odom and announced two new officers, Vice President Bethany Rader and Secretary Matt Gorzalski. Dr. Lee spoke of his experience working on the campus for six years during a period he felt the campus had experienced a number of challenges to include declines in enrollment, loss of faculty members, low campus morale, and top down decision making with little shared governance. He expressed his opinion that since President Mahony and Chancellor Lane were hired that the campus had begun moving strategically in the right direction. Dr. Lee expressed support for Chancellor Lane and observed he was actively engaged with and willing to listen to faculty members and willing to share budgetary data with faculty to address equity issues. Dr. Lee felt the development of the Strategic Plan and institutional ranking were timely. He expressed appreciation to the Board of Trustees for the hires of

President Mahony and Chancellor Lane. Further, Dr. Lee spoke of the importance of the SIUC administrators to collaborate with faculty and to support shared governance.

Dr. Anne Fletcher, Professor in the School of Theater and Dance at SIU Carbondale and President of the Faculty Association, made her presentation to the Board. She reviewed that the Faculty Association works with administration in settling and at times preventing grievances, implementing the collective bargaining agreement, navigating reorganization, and more. She reported that the union was currently in collective bargaining employing interest-based bargaining. She recognized that the budgets had not been available until September for the last two years and urged the Board to build in meaningful salary increases for faculty. Dr. Fletcher reviewed that except for promotion and tenure, faculty had received in total a two percent increase in salary across the last decade. She expressed her feelings that morale was low, and faculty perception was they were not a priority. Dr. Fletcher spoke to the fact that faculty numbers had decreased by at least half over the last 20 years totaling approximately 425 with the student body shrinking proportionately. However, she noted that service activities and research work increased for those faculty remaining at SIUC in terms of class preparation, office hours, committee assignments, and recruitment and retention. She urged that salary increases be built into the budget for consideration at the September Board meeting.

Chair Gilbert explained the procedure for the Board's omnibus motion. The listing of items proposed for the omnibus motion were as follows:

APPROVAL OF NEW PROGRAMS,
REASONABLE AND MODERATE EXTENSIONS,
APPROVAL OF OFF-CAMPUS PROGRAM LOCATIONS, AND
ACADEMIC PROGRAM ELIMINATIONS AND SUSPENSIONS
JULY 1, 2020, THROUGH JUNE 30, 2021

The submission of two tables to the Illinois Board of Higher Education on behalf of Southern Illinois University Carbondale and Southern Illinois University Edwardsville for approval of new programs, reasonable and moderate extensions, approval of off-campus program locations, and academic program eliminations and suspensions for the period July 1, 2020, through June 30, 2021, are attached.

SOUTHERN ILLINOIS UNIVERSITY CARBONDALE

July 1, 2020 - June 30, 2021

Annual Listing of Changes, RME Requests, and Board Approvals			
*Annual Listing of Changes			
#3: Addition of a new organized set of courses within a major (e.g., option, concentration, specialization, or sequence) to an existing degree.			
Existing Degree Title: (Name of Option, Concentration, Specialization, Sequence)			
Clinical Mental Health Counseling Concentration (M.S. Counseling and Rehabilitation Education), <i>approved June 30, 2020 by IBHE staff</i>			
Clinical Rehabilitation Counseling Concentration (M.S. Counseling and Rehabilitation Education), <i>approved June 30, 2020 by IBHE staff</i>			
Aerospace Engineering Specialization (B.S. Mechanical Engineering), <i>approved December 17, 2020 by President Dan Mahony</i>			
Accelerated M.S. Computer Science, <i>approved March 19, 2021 by President Dan Mahony</i>			
Accelerated M.S. Mathematics, <i>approved March 19, 2021 by President Dan Mahony</i>			
Media Industries Specialization (B.S. Journalism) - moved from B.A. Radio, Television, and Digital Media, <i>approved April 26, 2021 by President Dan Mahony</i>			
Electronic Journalism Specialization (B.S. Journalism) - moved from B.A. Radio, Television, and Digital Media, <i>approved April 26, 2021 by President Dan Mahony</i>			
Exercise Science Concentration (M.S. Human Sciences), <i>approved May 24, 2021 by IBHE staff</i>			
Interdisciplinary Human Sciences Concentration (M.S. Human Sciences), <i>approved May 24, 2021 by IBHE staff</i>			
Nutrition and Dietetics Concentration (M.S. Human Sciences), <i>approved May 24, 2021 by IBHE staff</i>			
Sport and Recreation Administration Concentration (M.S. Human Sciences), <i>approved May 24, 2021 by IBHE staff</i>			
Accelerated M.S. Human Sciences, <i>approved May 24, 2021 by IBHE staff</i>			
#4: Addition of an externally funded research or public service activity labeled as a center or institute because of grant requirements. The activity is temporary, not formally organized, and has no continuous mission.			
Name of Granted Funded Research Center of Institute _____			
None			
#5: Addition of a new minor.			
Listing of Minors (not in program inventory)			
Recreation Leadership Minor, <i>approved July 23, 2020 by President Dan Mahony</i>			
Nutrition Minor, <i>approved March 25, 2021 by President Dan Mahony</i>			
Infection Prevention and Control Minor, <i>approved March 25, 2021 by President Dan Mahony</i>			
Public and Nonprofit Administration Minor, <i>approved May 4, 2021 by President Dan Mahony</i>			
#6: Change in degree title (e.g., the name of a discipline or major without changes in objectives or content, such as the change from "medical technology to "clinical laboratory sciences."			
Current Degree Title	Region	New Degree Title	Region
M.S. Public Safety and Homeland Security Administration, Southern; M.S. Public Safety Administration, Southern, <i>approved March 16, 2021 by President Dan Mahony</i>			
#7: Changes in the name of an administrative (including departments), research, or public service unit.			
Current Name of Unit	New Name of Unit		
Center for Alzheimer's Disease and Related Disorders; Dale and Deborah Smith Center for Alzheimer's Research and Treatment, <i>approved February 14, 2021 by President Dan Mahony</i>			
#8: Elimination, temporary suspension, or phase down of an existing degree program (Please label the status by each degree programs. For temporarily suspended programs, please provide a status update***.)			
Select Existing Degree, CIP and REGION, place from Active to Phase Down, Phase Down to Elimination and Active to Temporarily Inactive Status. Add an EFFECTIVE DATE			
Performance Studio Jazz Specialization (in B. of Music); 50.0901; Southern; Active to Phase Down - specialization is in teach-out through academic year 2027-28; Slated for elimination FY28, <i>approved March 16, 2021 by President Dan Mahony</i>			
Piano Education Arts Concentration (in M. of Music); 50.0901; Southern; Active to Phase Down - concentration is in teach-out through academic year 2026-27; Slated for elimination FY27, <i>approved March 16, 2021 by President Dan Mahony</i>			
Didactic Program in Dietetics Specialization (B.S. Human Nutrition and Dietetics); 30.1901; Southern; Active to Phase Down - specialization is in teach-out through academic year 2027-28; Slated for elimination FY28, <i>approved March 18, 2021 by President Dan Mahony</i>			

SOUTHERN ILLINOIS UNIVERSITY CARBONDALE

July 1, 2020 - June 30, 2021

Human Nutrition and Dietetics Specialization (B.S. Human Nutrition and Dietetics); 30.1901; Southern; Active to Phase Down - specialization is in teach-out through academic year 2027-28; Slated for elimination FY28, <i>approved March 18, 2021 by President Dan Mahony</i>	
Nutrition for Wellness Specialization (B.S. Human Nutrition and Dietetics); 30.1901; Southern; Active to Phase Down - specialization is in teach-out through academic year 2027-28; Slated for elimination FY28, <i>approved March 18, 2021 by President Dan Mahony</i>	
Civil Society, Communication and Media Practice Post-Baccalaureate Certificate; 09.0102; Southern; Active to Phase Down; Summer 2021, <i>approved November 23, 2020 by President Dan Mahony</i>	
Magnetic Resonance Imaging (MRI) Post-Baccalaureate Certificate; 51.0907; Southern; Active to Phase Down; Summer 2021, <i>approved January 4, 2021 by President Dan Mahony</i>	
Paramedicine Undergraduate Certificate; 43.0202; Southern; Active to Phase Down; Summer 2022, <i>approved March 16, 2021 by President Dan Mahony</i>	
Journalism and Mass Communication Undergraduate Certificate; 09.0401; Southern; Active to Phase Down; Summer 2022, <i>approved April 2, 2021 by President Dan Mahony</i>	
Agribusiness Economics Specialization (in MBA); 52.0201; Southern; Active to Phase Down - specialization is in teach-out through academic year 2027-28; Slated for elimination FY28, <i>approved May 21, 2021 by President Dan Mahony</i>	
Physical Education Teacher Education (B.S.); 13.1314; Southern; Temporarily Inactive; Enrollment Suspended Summer 2018; No student enrollment in 5 years.	
Mathematics (BA); 27.0101; Southern; Temporarily Inactive; Enrollment Suspended Fall 2018 - RME for elimination under review Fall 2021; No student enrollment effective Fall 2017.	
Special Education (MSSED); 13.1001; Southern; Temporarily Inactive; Enrollment Suspended Summer 2018 - RME for elimination under review Fall 2021; No student enrollment effective Fall 2020.	
Art History and Visual Culture (MA); 50.0703; Southern; Temporarily Inactive; Enrollment Suspended Fall 2018 - RME for elimination under review Fall 2021; No student enrollment in 5 years.	
Museum Studies Minor; Temporarily Inactive; Enrollment Suspended Spring 2019	
Mathematics and Science Education (M.S.); 13.1299; Southern; Temporarily Inactive; Enrollment Suspended Spring 2020 - RME for elimination under review Fall 2021; No student enrollment in 5 years.	
Supply Chain Management (MS); 30.9999; Southern; Temporarily Inactive; Enrollment Suspended Spring 2020 - RME for elimination under review Fall 2021; No student enrollment in 5 years.	
Rehabilitation Counseling (M.S.); 51.2310; Southern; Active to Phase Down - program is in teach-out through academic year 2026-27; Slated for elimination FY27. Fall 2020 enrollment: 8 students	
Counselor Education (MSSED); 13.1101; Southern; Active to Phase Down - program is in teach-out through academic year 2026-27; Slated for elimination FY27. Fall 2020 enrollment: 21 students, <i>acknowledged/approved June 30, 2020 by IBHE staff</i>	
Electronic Journalism Specialization (in BA Radio, Television, and Digital Media); Southern; Active to Phase Down - specialization is in teach-out through academic year 2027-28; Slated for elimination FY28, <i>approved April 26, 2021 by President Dan Mahony</i>	
Media Industries Specialization (in BA Radio, Television, and Digital Media); Southern; Active to Phase Down - specialization is in teach-out through academic year 2027-28; Slated for elimination FY28, <i>approved April 26, 2021 by President Dan Mahony</i>	
Rehabilitation Administration and Services (M.S.); 51.0704; Southern; Active to Phase Down - program is in teach-out through academic year 2025-26; Slated for elimination FY26. Fall 2020 enrollment: 1 student, <i>acknowledge/approved June 30, 2020 by IBHE staff</i>	
Business Economics (B.S.); 52.0601; Southern; Active to Phase Down - program is in teach-out through academic year 2025-26; Slated for elimination FY26. Fall 2020 enrollment: 1 student, <i>approved April 26, 2021 by President Dan Mahony</i>	
Mining Engineering (M.S.); 14.2101; Southern; Phase Down - program is in teach-out through academic year 2024-25; Slated for elimination FY25. No students currently enrolled, <i>approved May 21, 2021 by President Dan Mahony</i>	
Mining Engineering (B.S.); 14.2101; Southern; Phase Down - program is in teach-out through academic year 2025-26; Slated for elimination FY26. No students currently enrolled, <i>approved May 21, 2021 by President Dan Mahony</i>	
Food and Nutrition (M.S.); 19.0501; Southern; Phase Down - program is in teach-out through academic year 2027-28; Slated for elimination FY28. Fall 2020 enrollment: 13 students, <i>acknowledged/approved May 24, 2021 by IBHE staff</i>	
Kinesiology (MSSED); 31.0505; Southern; Phase Down - program is in teach-out through academic year 2027-28; Slated for elimination FY28. Fall 2020 enrollment: 30 students, <i>acknowledged/approved May 24, 2021 by IBHE staff</i>	
Recreation Professions (MSSED); 31.0101; Southern; Phase Down - program is in teach-out through academic year 2027-28; Slated for elimination FY28. Fall 2020 enrollment: 32 students, <i>acknowledged/approved May 24, 2021 by IBHE staff</i>	
#9: Reorganization, restructuring, consolidation, elimination, and other changes of existing administrative (including departments), research, or public service units that does not result in an increase in subunits. (Please label the status for each unit/department and include effective date)	
Original unit(s):	Status:
Newly created unit(s):	Effective Date:
College of Engineering	

SOUTHERN ILLINOIS UNIVERSITY CARBONDALE

July 1, 2020 - June 30, 2021

College of Engineering, Computing, Technology, and Mathematics	07/01/2021
College of Mass Communication and Media Arts	
College of Arts and Media	07/01/2021
Departments of History and Philosophy	
School of History and Philosophy	07/01/2021
Departments of Mechanical Engineering and Energy Processes and Mining and Mineral Resources Engineering	
School of Mechanical, Aerospace, and Materials Engineering	07/01/2021
Departments of Aviation Technologies and Aviation Management and Flight	
School of Aviation	07/01/2021
Departments of Radio, Television, and Digital Media and Cinema	
School of Media Arts	07/01/2021
Department of Chemistry and Biochemistry	
School of Chemical and Biomolecular Sciences	07/01/2021
Department of English	
School of Literature, Writing, and Digital Humanities	07/01/2021
Department of Automotive Technology	
School of Automotive	07/01/2021

NOTE: above SIUC reorg approved January 22, 2021 by IBHE staff

Department of Theater	
School of Theater and Dance	07/01/2021
Department of Physics	
School of Physics and Applied Physics	07/01/2021
Departments of Languages, Cultures, and International Trade and Linguistics	
School of Languages and Linguistics	07/01/2021
Forestry and Horticulture programs within the School of Agricultural Sciences	
School of Forestry and Horticulture	07/01/2021
Department of Communication Studies	
School of Communication Studies	07/01/2021
Departments of Anthropology, Political Science, and Sociology	
School of Anthropology, Political Science, and Sociology	07/01/2021
Department of Africana Studies	
School of Africana and Multicultural Studies	07/01/2021
Schools of Automotive and Aviation provisionally reported to the Provost and VC for Academic Affairs (final college assignment to be determined)	
Schools of Automotive and Aviation move within the College of Health and Human Sciences	07/01/2021
Information Technology program within the School of Analytics, Finance, and Economics	
Information Technology program move within the School of Computing	07/01/2021

NOTE: above SIUC reorg approved June 17, 2021 by IBHE staff

#10: Creation of a certificate program in a field in which there is a previously approved degree program (e.g., undergraduate certificates from a prior approved bachelor's program; post-baccalaureate certificates from a prior approved master's program; a post-master's certificate from a prior approved doctoral program; or post-degree, first-professional certificates from a previously approved first-professional degree in the field). (List CIP Code, if appropriate)

New certificate program and CIP Code:

Previously approved degree program on which certificate is based and CIP Code:

Infection Prevention and Control Post-Baccalaureate Certificate (51.0701)

Health Administration (MHA) 51.0701, *approved March 24, 2021 by President Dan Mahony*

Paralegal Studies Undergraduate Certificate (22.0302)

Paralegal Studies (B.S.) 22.0302, *approved March 25, 2021 by President Dan Mahony*

Jazz and Improvised Studies Undergraduate Certificate (50.0901)

B. of Music (50.0901), *approved April 2, 2021 by President Dan Mahony*

Event Planning and Management Undergraduate Certificate (52.0999)

Hospitality, Tourism, and Event Management (B.S.) 52.0999, *approved May 4, 2021 by President Dan Mahony*

SOUTHERN ILLINOIS UNIVERSITY CARBONDALE

July 1, 2020 - June 30, 2021

#11: Creation of a joint degree program from two previously approved programs.			
New degree program and CIP Code:			
Previously approved programs and CIP Codes:			
None			
**Reasonable and Moderate Extension (RME) Requests			
#12: Reactivation of a temporarily suspended program***.			
Title of Existing Program	Level of Program	CIP Code	
Biomedical Engineering	ME	14.0501	
Curriculum and Instruction Secondary Education	MAT	13.1206	
#13: Creation of a new formally organized research or public service unit that has a temporary mission of up to five years.			
Title of Unit	Region		
Southern Illinois Cannabis Science Center (90.0100)	Southern, <i>approved June 16, 2021 by IBHE staff</i>		
#14: Creation of a certificate program in a field or at a level in which there is not a previously approved degree program at that level or a higher level. (Include CIP Code)			
Title of Program	Level of Program	CIP Code	Region
Africana Studies	Post-baccalaureate Certificate	05.0201	Southern, <i>approved October 15, 2020 by IBHE staff</i>
#15: Creation of a new program that results from the reorganization or restructuring of the curricular elements of an existing program that have over time evolved into separate and distinct programs (e.g., split into two, or options have evolved into separate programs). (Include CIP Code)			
Title of Existing Program	Region		
CIP Code			
Title of NEW Program	Region		
CIP Code			
Biochemistry Specialization with B.S. Chemistry	Southern		
40.0501			
B.S. Biochemistry	Southern		
26.0202, <i>approved May 19, 2021 by IBHE staff</i>			
Counselor Education (M.S.ED)/Rehabilitation Counseling (M.S.)	Southern		
13.1101/51.2310			
Counseling and Rehabilitation Education (M.S.)	Southern		
13.1101, <i>approved June 30, 2021 by IBHE staff</i>			
Food and Nutrition (MS)/Kinesiology (MSED)/Recreation Professions (MSED)	Southern		
19.0501/31.0505/31.0101			
Human Sciences	Southern		
51.2212, <i>approved May 24, 2021 by IBHE staff</i>			
#16: Reclassification (change of CIP) of a program resulting from incremental changes or consolidation of two or more degree programs to a single program. (Include any CIP Code changes)			
Previous Degree Title and CIP Code:	Region		
New Degree Program and CIP Code:			
Accountancy (MAcc) 52.0301	Southern		
Accountancy (MAcc) 52.1399, <i>approved October 10, 2021 by IBHE staff</i>			
#17: Changes in degree designation at the same level (e.g., BA to BS, MA to MBA).			
Current Degree Designation and CIP Code:	Region		
New Degree Designation and CIP Code:			
None			
#18: Creation of an out-of-region degree program.			
Existing Degree Title	CIP code	Current Region	New Region
Environmental Resources and Policy (Ph.D.)	03.0103	Southern	Southwestern <i>approved July 13, 2021 by IBHE staff to offer at SIUE</i>

SOUTHERN ILLINOIS UNIVERSITY CARBONDALE

July 1, 2020 - June 30, 2021

Engineering Science (Ph.D.)	14.0101	Southern	Southwestern approved July 13, 2020 by IBHE staff to offer at SIUE
Computer Science (Ph.D.)	11.0701	Southern	Southwestern approved July 13, 2020 by IBHE staff to offer at SIUE

Board Action**#19: Creation of a degree program (excluding certificate programs) in a new field or at a new level (based on CIPS or IPEDS definitions).**

Doctor of Medical Science (DMSc) 51.0912, approved August 4, 2020 by IBHE Board

Biomedical Science (M.S.) 26.0102, approved March 9, 2021 by IBHE Board

Econometrics and Quantitative Economics (B.S.) 45.0603, approved March 9, 2021 by IBHE Board

#20: Creation of new units of instruction, research, or public service that involve a change or expansion in mission, including programs, departments, colleges, centers or institutes, or other formally organized units. (Include CIP Code, if applicable)

None

#21: Creation of a new campus

None

*Annual Listings are submitted by the institution and acknowledged by IBHE. There is no approval required.

**Reasonable and Moderate Extension - these are submitted and require STAFF approval

***See Section 1050.50 (c)(2) of the Administrative Rules for rules regarding Programs Placed in Temporary Suspension Status

SOUTHERN ILLINOIS UNIVERSITY EDWARDSVILLE
July 1, 2020 - June 30, 2021

<i>Annual Listing of Changes, RME Requests, and Board Approvals</i>			
<i>*Annual Listing of Changes</i>			
#3: Addition of a new organized set of courses within a major (e.g., option, concentration, specialization, or sequence) to an existing degree.			
Existing Degree Title: (Name of Option, Concentration, Specialization, Sequence)			
New specialization in Acute Care for the Doctor of Pharmacy, <i>approved 7.14.20 by President Dan Mahony-SIU System</i>			
New specialization in Supply Chain Management for the BS in Business Administration, <i>approved 9.29.20 by President Dan Mahony-SIU System</i>			
New specialization in Pharmaceutical Chemistry for the BS in Chemistry, <i>approved 2.10.21 by President Dan Mahony-SIU System</i>			
Theater and Dance CIP code change from 50.0501 to the new 2020 CIP code 50.0512 (IBHE special opportunity to use new 2020 CIP codes)			
Elevate options to specializations for the MSED in Educational Administration: Teacher Leader and Principal Preparation, <i>approved 05.19.21 by President Dan Mahony - SIU System</i>			
Elevate options to specializations for the EDS in Educational Administration: Teacher Leader, Principal Preparation, and Superintendent, <i>approved 05.19.21 by President Dan Mahony - SIU System</i>			
Conversion of Post-Master's Professional Development Sequest in Social Work to Post-Master's Certificate in Social Work, <i>approved June 7, 2021 by President Dan Mahony - SIU System</i>			
Addition of Accelerated BS in Exercise Science and MS in Exercise Physiology, <i>approved June 9, 2021 by President Dan Mahony - SIU System</i>			
Addition of Accelerated BS in Mechatronics and Robotics or BS in Mechanical Engineering-MS in Mechanical Engineering, <i>approved June 9, 2021 by President Dan Mahony - SIU System</i>			
Addition of Accelerated BS in Political Science - Master of Public Administration, <i>approved June 9, 2021 by President Dan Mahony - SIU System</i>			
Addition of Accelerated BS-MS in Accountancy, <i>approved June 15, 2021 by President Dan Mahony - SIU System</i>			
Addition of Concurrent MBA/MPH, <i>approved June 15, 2021 by President Dan Mahony - SIU System</i>			
#4: Addition of an externally funded research or public service activity labeled as a center or institute because of grant requirements. The activity is temporary, not formally organized, and has no continuous mission.			
Name of Granted Funded Research Center of Institute _____			
None			
#5: Addition of a new minor.			
Listing of Minors (not in program inventory)			
None			
#6: Change in degree title (e.g., the name of a discipline or major without changes in objectives or content, such as the change from "medical technology to "clinical laboratory sciences."			
Current Degree Title	Region	New Degree Title	Region
None			
#7: Changes in the name of an administrative (including departments), research, or public service unit.			
Current Name of Unit		New Name of Unit	
Department of Geography to Department of Geography and Geographic Information Sciences, <i>approved September 29, 2021 by President Dan Mahony-SIU System</i>			
#8: Elimination, temporary suspension, or phase down of an existing degree program (Please label the status by each degree programs. For temporarily suspended programs, please provide a status update***)			
Select Existing Degree, CIP and REGION, place from Active to Phase Down, Phase Down to Elimination and Active to Temporarily Inactive Status. Add an EFFECTIVE DATE			
Elimination of two Professional Development Sequences in Civil Engineering: Sustainable Infrastructure and Sustainable Planning (converted to two Post-Baccalaureate Certificates), Effective Spring 2021, <i>approved 10.09.21 by President Dan Mahony-SIU System</i>			
Elimination of the BS in Middle Level Education (CIP code: 13.1203), Effective Spring 2021, <i>approved 2.10.21 by President Dan Mahony-SIU System</i>			

SOUTHERN ILLINOIS UNIVERSITY EDWARDSVILLE

July 1, 2020 - June 30, 2021

Elimination of the Post-Masters Certificate in Literacy Specialist, Effective Spring 2021, <i>approved 3.8.21 by President Dan Mahony-SIU System</i>			
Elimination of the MSed in Literacy Education, Effective Spring 2021, <i>approved 3.8.21 by President Dan Mahony-SIU System</i>			
Elimination of the History/Literature/Criticism specialization for the BA/BS in Theater and Dance, Effective Spring 2021, <i>approved 4.23.21 by President Dan Mahony-SIU System</i>			
#9: Reorganization, restructuring, consolidation, elimination, and other changes of existing administrative (including departments), research, or public service units that does not result in an increase in subunits. (Please label the status for each unit/department and include effective date)			
Original unit(s):		Status:	
Newly created unit(s):		Effective Date:	
None			
#10: Creation of a certificate program in a field in which there is a previously approved degree program (e.g., undergraduate certificates from a prior approved bachelor's program; post-baccalaureate certificates from a prior approved master's program; a post-master's certificate from a prior approved doctoral program; or post-degree, first-professional certificates from a previously approved first-professional degree in the field). (List CIP Code, if appropriate)			
New certificate program and CIP Code:			
Previously approved degree program on which certificate is based and CIP Code:			
New Post-Baccalaureate Certificate in Professional Leadership Strategies for the Department of Public Administration and Policy Analysis based on Master of Public Administration (CIP code: 44.0401), <i>approved June 23, 2021 by President Dan Mahony-SIU System</i>			
New Post-Baccalaureate Certificate in Water Engineering for the Department of Civil Engineering (CIP code: 14.0801), based on MS in Civil Engineering (CIP code: 14.0801), <i>approved 10.09.21 by President Dan Mahony-SIU System</i>			
New Post-Baccalaureate Certificate in Transportation Engineering for the Department of Civil Engineering (CIP code: 14.0801), based on MS in Civil Engineering (CIP code: 14.0801), <i>approved 10.09.21 by President Dan Mahony-SIU System</i>			
#11: Creation of a joint degree program from two previously approved programs.			
New degree program and CIP Code:			
Previously approved programs and CIP Codes:			
None			
**Reasonable and Moderate Extension (RME) Requests			
#12: Reactivation of a temporarily suspended program***.			
Title of Existing Program	Level of Program	CIP Code	
None			
#13: Creation of a new formally organized research or public service unit that has a temporary mission of up to five years.			
Title of Unit		Region	
IRIS - Interdisciplinary Research and Informatics Scholarship Center (CIP Code: 30.5201)- Southwestern Region, <i>approved 11.12.20 by IBHE staff</i>			

#14: Creation of a certificate program in a field or at a level in which there is not a previously approved degree program at that level or a higher level. (Include CIP Code)			
Title of Program	Level of Program	CIP Code	Region
None			
#15: Creation of a new program that results from the reorganization or restructuring of the curricular elements of an existing program that have over time evolved into separate and distinct programs (e.g., split into two, or options have evolved into separate programs). (Include CIP Code)			
Title of Existing Program	Region		
CIP Code			
Title of NEW Program	Region		
CIP Code			
None			
#16: Reclassification (change of CIP) of a program resulting from incremental changes or consolidation of two or more degree programs into a single program. (Include any CIP Code changes)			
Previous Degree Title and CIP Code:		Region	
New Degree Program and CIP Code:			

SOUTHERN ILLINOIS UNIVERSITY EDWARDSVILLE

July 1, 2020 - June 30, 2021

None			
#17: Changes in degree designation at the same level (e.g., BA to BS, MA to MBA).			
Current Degree Designation and CIP Code:		Region	
New Degree Designation and CIP Code:			
None			
#18: Creation of an out-of-region degree program.			
Existing Degree Title	CIP code	Current Region	New Region
None			
Board Action			
#19: Creation of a degree program (excluding certificate programs) in a new field or at a new level (based on CIPS or IPEDS definitions). (Include CIP Code)			
None			
#20: Creation of new units of instruction, research, or public service that involve a change or expansion in mission, including programs, departments, colleges, centers or institutes, or other formally organized units. (Include CIP Code, if applicable)			
GeoMARC - Geospatial Mapping, Applications, and Research Center (CIP Code: 45.0702)-Southwestern Region, <i>approved 03.09.21 by IBHE Board</i>			
#21: Creation of a new campus			
None			

*Annual Listings are submitted by the institution and acknowledged by IBHE. There is no approval required.

**Reasonable and Moderate Extension - these are submitted and require STAFF approval

***See Section 1050.50 (c)(2) of the Administrative Rules for rules regarding Programs Placed in Temporary Suspension Status

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUC

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1. Clark, Jaime A.	Acting Director (previously Associate Director)	Student Health Services	04/01/2021	\$ 10,150.80/MO \$121,809.60/FY
2. Colombo, Renee A.	Interim Director	Human Resources	06/01/2021	\$ 6,700.00/MO \$80,400.00/FY
3. Hunter-Johnson, Yvonne O.	Associate Professor	School of Education	08/16/2021	\$ 7,900.00/MO \$71,100.00/AY
4. Jones-Hall, Jennifer L.	Interim Vice Chancellor for Student Affairs (previously Dean of Students)	Vice Chancellor for Student Affairs (previously Dean of Students)	06/02/2021	\$ 11,250.00/MO \$135,000.00/FY
5. Kalayeh, Pirooz	Assistant Professor	School of Media Arts	08/16/2021	\$ 6,889.00/MO \$62,001.00/AY
6. Maue, Lea C.	Executive Director (previously Director)	Head Start	06/01/2021	\$ 7,444.00/MO \$89,328.00/FY
7. McReynolds, Julie	Interim Executive Director for Finance (previously Assistant Director)	Vice Chancellor for Administration and Finance	05/01/2021	\$ 10,834.00/MO \$130,008.00/FY

8.	Sutton, Amanda J.	Interim Director of Admissions (previously Associate Director, Operations)	Undergraduate Admissions	04/13/2021	\$ 7,500.00/MO \$90,000.00/FY
9.	Talukder, Sajedul K.	Assistant Professor	School of Computing	08/16/2021	\$ 9,889.00/MO \$89,001.00/AY
10.	Yoho, Louise M.	Assistant Professor	School of Education	08/16/2021	\$ 7,223.00/MO \$65,007.00/AY

B. Leaves of Absence with Pay: None to report.

C. Awards of Tenure:

	<u>Name</u>	<u>Title on Effective Date of Tenure</u>	<u>Department/School</u>	<u>Effective Date</u>
1.	Brevik, Eric	Professor	School of Agricultural Sciences	07/16/2021
2.	Morgan, Robert	Professor	School of Psychological and Behavioral Sciences	07/01/2021

D. Promotions: None to report.

The following changes in faculty-administrative payroll at the School of Medicine/Springfield campus are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Dean and Provost. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1.	Al-Zaghal, Zaid	Assistant Professor	Otolaryngology	07/01/2021	\$ 16,666.00/MO \$199,992.00/FY
2.	Bowers, Laura	Certified Nurse Practitioner	Pediatrics	05/10/2021	\$ 10,833.34/MO \$130,000.08/FY
3.	Hampton, Paige	Certified Nurse Practitioner	Pediatrics	09/13/2021	\$ 9,166.67/MO \$110,000.04/FY

4.	Jarman, Sarah	Certified Nurse Practitioner	Family and Community Medicine/ Jacksonville	05/01/2021	\$ 7,675.00/MO \$92,100.00/FY
5.	Sanert, Megan	Certified Nurse Practitioner	Pediatrics	09/13/2021	\$ 9,166.67/MO \$110,000.04/FY
6.	Stewart, David	Professor	Surgery	07/12/2021	\$ 41,666.67/MO \$500,000.04/FY
7.	Tweet, Marit	Assistant Professor	Emergency Medicine	08/23/2021	\$ 20,166.67/MO \$242,000.04/FY

B. Leaves of Absence with Pay: None to report.

C. Awards of Tenure: None to report.

D. Promotions: None to report.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUE

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1.	Boggs, Ambre	Compliance Specialist	Graduate School	6/01/2021	\$4,743.00/mo \$56,916.00/FY
2.	Capelle, Bruce	Architect	Facilities Management	3/29/2021	\$7,024.84/mo \$84,298.08/FY
3.	De Maria, Alicia	Assistant Professor	Growth, Development, & Structure	7/01/2021	\$7,000.00/mo \$84,000.00/FY
4.	Garrett, Rachel	Coordinator	Learning Support Services	3/09/2021	\$3,583.32/mo \$42,999.84/FY
5.	Laux, Sarah	Specialist	ITS	5/10/2021	\$4,743.00/mo \$56,916.00/FY

6.	Tsotsis, Polymnia	Assistant Professor	Graduate Education-Dental School	6/15/2021	\$10,500.00/mo \$126,000.00/FY
7.	Wollebo, Meskerem	Academic Advisor	School of Nursing	4/05/2021	\$3,025.46/mo 36,305.52/FY

B. Leaves of Absence With Pay – None to Report

C. Awards of Tenure-

	<u>Name</u>	<u>Rank on effective date</u>	<u>Department</u>	<u>Effective date</u>
1.	Gopalan, Chaya	Professor	Applied Health	08/16/21

D. Awards of Promotion- None to Report

CHANGE IN FACULTY-ADMINISTRATIVE PAYROLL-
OFFICE OF THE PRESIDENT AND UNIVERSITY-WIDE SERVICES

The following change in faculty-administrative payroll is submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the President. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Term Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1.	McNeese, Wesley	System Executive Director for Diversity Initiatives	Office of the President	07/01/21*	\$7,150/mo; \$42,900/FY*

*Term Appointment through December 31, 2021

CREATION OF THE SOUTHERN ILLINOIS UNIVERSITY SYSTEM INSTITUTE FOR RURAL HEALTH AND THE APPOINTMENT OF AN INTERIM DIRECTOR

Summary

The matter presents for approval the creation of the Southern Illinois University (SIU) System Institute for Rural Health (IRH) and for the appointment of an Interim Director for the Southern Illinois University (SIU) System Institute for Rural Health (IRH).

Rationale for Adoption

This request seeks approval for the creation of the Southern Illinois University (SIU) System Institute for Rural Health and the appointment of an Interim Director for the Southern Illinois University (SIU) System Institute for Rural Health (IRH).

The SIU System, through the development of the IRH will commit to the understanding of the social determinants of health and resulting barriers and vulnerabilities that impact rural communities. The Institute for Rural Health will be built on a foundation of anti-racism, diversity, equity, and inclusion, and with the utilization of a cultural competency lens to guide efforts that improve community resiliency, health outcomes, and individual health and well-being.

With its direct reporting line to the SIU School of Medicine, the Center for Rural Health and Social Service Development (CRHSSD) is positioned as a link between SIU School of Medicine resources and the central and southern Illinois region through its regional offices. The CRHSSD has a historical record of creating stable and sustained networks, programs, policies, and systems that demonstrate improvements in health outcomes and economic impact. As a result, the CRHSSD is able to launch new initiatives quickly, scale rapidly, and function with stability and sustainability. The CRHSSD's highly developed operational framework, successful grant management experience, and rural expertise, can provide a structural framework for an Institute for Rural Health (IRH) that will be beneficial for the SIU System and the communities served. Therefore, the CRHSSD model will be scaled to the SIU System level to create a successful IRH. The SIU System will seek approval from the Illinois Board of Higher Education (IBHE) as a temporary Center while in development.

In accordance with the above model of success, the current CRHSSD Director, Jeffrey Franklin, will assume additional duties as the Interim Director of the IRH. Jeffrey Franklin has over 27 years of professional experience in project and grant management with special interest in the areas of Rural Development, Coordinated School Health Education, Bullying Prevention, Social and Emotional Learning, and Youth Development. He is a certified Master Trainer for CATCH and the Michigan Model for Coordinated School Health Education and has a Master's Degree in Education. Prior to joining the staff of CRHSSD as the Illinois Delta Network Project Coordinator, he worked

as an Educator for the University of Illinois Extension and also served as an Elementary School Health Educator providing oversight of the implementation of the 8-component coordinated school health model. He has also presented and co-presented on the regional, state and national level in the areas of school health, bullying prevention and social and emotional learning.

Constituency Involvement

In September 2020, a committee was appointed by SIU System leaders to develop a plan for a SIU System Institute for Rural Health. The committee consisted of representatives from all campuses in the SIU System and programs associated with rural health education and research. The committee considered recommendations of the SIU System Rural Health Task Force, which had previously performed a detailed study of rural health expertise in the SIU System and of rural health needs in Central and Southern Illinois. The task force was also comprised of members representing rural public health programs on all SIU campuses. Both the task force and the subsequent committee were chaired by the Dean and Provost of the SIU School of Medicine.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, that: upon recommendation of the President, the SIU System will create an Institute of Rural Health and that Jeffrey Franklin will serve as the Interim Director. Mr. Franklin will receive an annual administrative supplement of \$29,000 beginning August 1, 2021, for an adjusted total annual salary of \$120,000 as long as he remains Interim Director of the IRH.

BE IT FURTHER RESOLVED, that the President is hereby authorized and shall take all action as may be necessary in the execution of this resolution.

CREATION OF THE SOUTHERN ILLINOIS UNIVERSITY SYSTEM OFFICE OF COMMUNITY ENGAGEMENT AND THE APPOINTMENT OF AN INTERIM DIRECTOR

Summary

The matter presents for approval the creation of the Southern Illinois University (SIU) System Office of Community Engagement and appointment of an Interim Director for the Southern Illinois University (SIU) System Office of Community Engagement (OCE).

Rationale for Adoption

This request seeks approval for the creation of the Southern Illinois University (SIU) System Office of Community Engagement and appointment of an Interim Director for the Southern Illinois University (SIU) System Office of Community Engagement (OCE).

The purpose of the OCE is to bring the resources of all SIU System campuses together to better engage with, transform and redevelop underrepresented communities in the SIU System area, with a particular focus on small urban communities and based on community need.

Colleagues at the SIUE, SIUC and the SIU SOM campuses have been involved with community leaders to develop an infrastructural and health care plan to revitalize the Southern Illinois communities of Venice, Brooklyn and Madison. The aim is to address the absence of vital services such as healthcare, K-12 education, unemployment and workforce development, affordable housing, groceries, infrastructure, state and federal grants, and a comprehensive redevelopment plan.

Additionally, communities such as Cairo, East St. Louis and Cahokia Heights have reached out to the SIU System requesting assistance to address the absence of vital services. The OCE would be positioned to tap into resources from the campuses to assist these communities.

A model within the OCE has been proposed to create intercampus teams around the “Four Pillar Agenda to Rid Illinois of Systemic Racism” as proposed by the Illinois General Assembly which would align all system campuses missions and community needs. The four pillars include i) Criminal Justice Reform, Violence Reduction, and Police Accountability, ii) Education and Workforce Development, iii) Economic Access, Opportunity, and Equity, and iv) Health Care and Human Services. These pillars represent the needs of most, if not all, communities in Illinois. Thus the Pillars provide an organizing framework for activities that reflect both state-level priorities as well as community-level needs.

Based on her experience working with the Illinois Department of Healthcare & Family Services and the University of Illinois Chicago on Community Transformation planning in the Metro East region, her work as a Research Assistant Professor at SIU SOM's Department of Public Health, and her previous work as the Community Transformation Grant Program Coordinator in Orangeburg, South Carolina, training through the Institute for Translational Research at the University of South Florida, and her certification as a HEARTspeak Anti-Racism Facilitator, Dr. Stacy Grundy will assume additional duties as the Interim Director of the OCE. Dr. Grundy received her DrPH in Advanced Practice Leadership in Public Health, her MPH in Health Promotion and Behavioral Sciences, and her BS in Human Nutrition. She has served as the Director of Health Initiatives for the Springfield Urban League and the WIC Director in Kennett, MO.

Constituency Involvement

Two initial meetings were held in November 2020 during which members of the SIU Board of Trustees and representatives of SIUE, SIUC and the SIU School of Medicine (SIU SOM) discussed their commitment to helping transform communities. A working group of leaders on each of the three campuses met to develop a systemic approach to providing community-based services. The working group participated in a retreat session on March 4, 2021, to discuss a draft implementation plan. The working group recommendations were forwarded to the President's Office and a plan of action to set up the OCE was completed in April 2021. The plan focused on the inclusion of community leaders and underrepresented populations in the development and leadership of the OCE.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: upon recommendation of the President, the SIU System will create an Office of Community Engagement (OCE) and that Dr. Stacy Grundy will serve as the Interim Director. Dr. Grundy will receive an annual administrative supplement of \$39,000 beginning August 1, 2021, for an adjusted total annual salary of \$120,000 as long as she remains Interim Director of the OCE.

BE IT FURTHER RESOLVED, That the President is hereby authorized and shall take all action as may be necessary in the execution of this resolution.

RECOMMENDATION FOR DISTINGUISHED SERVICE AWARD, SIUE

Summary

The President, on the recommendation of the SIUE Chancellor, requests Board of Trustees approval to bestow the Distinguished Service Award on Donna Richter at the December 2021 SIUE commencement.

Rationale for Adoption

Donna Richter has left a permanent mark on the University and the Southern Illinois community. She has held administrative roles for over 40 years at Southern Illinois Builders Association, has created numerous opportunities within the community, and has served on several not-for-profit boards.

Ms. Richter started working at Southern Illinois Builders Association (SIBA) in 1981 as an administrative assistant before working her way up by holding various positions including; director of operations, membership director, IT manager, and assistant executive director. In 2015, she was appointed Chief Executive Officer of SIBA. SIBA serves as a trade association for commercial contractors in the southern 39 counties in Illinois.

During her distinguished career, Ms. Richter has sustained a partnership with Southern Illinois University Edwardsville. She created numerous opportunities for Construction Management students, including scholarships, industry connections, OSHA safety training, participation in Associated General Contractors of America conferences, involvement in SIBA activities, and support of department advancement initiatives.

In addition to her connection with SIUE, Ms. Richter is also active in several other institutions, including: Leadership Council of Southwestern Illinois; Trustee on the Cement Masons Local 90 Health, Welfare and Pension Fund; John A. Logan, Kaskaskia College and SWIC Construction Department Advisory Committees; EBOLT Trustee; Highway Construction Careers Training Advisory Program; Southern and Central Illinois LECET; AGC of America Midwest Chapter Managers; Regional Union Construction Center Board of Directors; Central Illinois Construction Trades Substance Abuse Testing Committee; International Builders' Exchange; MidAmerica Workforce Investment Board; Southwestern Illinois Council of Mayors; Southern Illinois Council of Mayors; Capital Development Board Advisory Committee; St. Louis Regional Chamber Leadership Roundtable; and AGC Executive Leadership Council.

Ms. Richter has been recognized for her contributions by the St. Louis Business Journal with the Most Influential Business Women of 2019 recognition and by the Construction Forum St. Louis Building Tomorrow Awards for Regional Unity.

The following sources provide additional information about Ms. Richter's career:

<https://www.siu.edu/engineering/about/advisory-board.shtml>
<https://www.ibjonline.com/2015/04/04/qa-with-donna-richter-ceo-of-the-southern-illinois-builders-association/>
<https://www.bizjournals.com/stlouis/news/2019/08/09/most-influential-business-women-2019-donna-richter.html>
<https://leadershipcouncilswil.com/about/leadership/donna-m-richter/>

Constituency Involvement

SIUE's Committee for Honorary Degrees and Distinguished Service Awards and the Chancellor of SIUE have recommended this matter to the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That; the Distinguished Service Award be presented to Donna Richter at the December 2021 commencement, or some commencement thereafter, of Southern Illinois University Edwardsville.

APPROVAL OF SALARY AND APPOINTMENT: ASSOCIATE CHANCELLOR FOR ENROLLMENT MANAGEMENT, SIUC

Summary

This matter presents for approval the salary and appointment of Wendell Williams as Associate Chancellor for Enrollment Management, SIUC.

Rationale for Adoption

Policies of the Board of Trustees require the Board of Trustees approval of the salary and appointment of professional staff who have a proposed salary of \$150,000 or more. The Associate Chancellor for Enrollment Management will lead the development of a comprehensive, multiyear strategic enrollment plan and oversee the offices of admissions, financial aid and registrar. This work will be done in collaboration with academic units and other campus stakeholders to carry out effective recruitment strategies.

Mr. Williams, who was a first-generation college student, holds a bachelor's degree in psychology and a master's degree in rehabilitation counseling from Arkansas State University. He most recently served as special assistant to the president at Texas Southern University, where his responsibilities included revitalizations and reorganizations in student affairs and enrollment services. He has also served in administrative roles at Mid-South Community College, Grayson College and Lone Star Community College.

Mr. Williams was one of four finalists who interviewed for the position following a national search.

This matter is recommended by the Chancellor, SIUC.

Constituency Involvement

All candidates interviewed with the campus search committee, enrollment management staff and student ambassadors in Admissions, the Chancellor's Cabinet and Deans Council, a Faculty Senate and Graduate Council ad-hoc committee and the university's Enrollment Management Task Force.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: Wendell Williams be appointed to the position of Associate Chancellor for Enrollment Management, SIUC, with an annual salary of \$165,000, effective July 1, 2021.

APPROVAL OF SALARY AND APPOINTMENT: VICE CHANCELLOR FOR DIVERSITY, EQUITY AND INCLUSION, SIUC

Summary

This matter presents for approval the creation of a Vice Chancellor for Diversity, Equity and Inclusion at SIU Carbondale and the salary and appointment of Paul Frazier as the inaugural leader for that position.

Rationale for Adoption

Policies of the Board of Trustees require the Board of Trustees approval of the salary and appointment of professional staff who have a proposed salary of \$150,000 or more. The Vice Chancellor for Diversity, Equity and Inclusion reports to and advises the Chancellor as the university's senior level diversity and inclusion strategist, helping set the vision and goals for diversity and inclusivity initiatives across campus. The position collaborates with all campus constituency groups on matters of diversity and inclusion, and provides the leadership required to promote a vision that will encourage a culture of inclusion. Additionally, the position is responsible for the management of the University Affirmative Action Office, the Office of Equity and Compliance, and the Student Multicultural Resource Centers.

Dr. Frazier earned four degrees from Texas Tech University, including a Doctor of Education in 2010. Since 2018, he has served as Chief Diversity and Inclusion Officer at the University of South Alabama. Previously, he was Assistant Vice President for Institutional Diversity, Equity and Community Engagement at Texas Tech University from 2013-2018. He also has a number of years of experience in K-12 institutions, including at the high school level where he built a pathway to higher education. Dr. Frazier was one of three finalists who interviewed for the position following a national search.

This matter is recommended by the Chancellor, SIUC.

Constituency Involvement

All candidates interviewed with the campus search committee, staff within the vice chancellor division, the Chancellor's Diversity Task Force and a virtual open forum available to all campus stakeholders.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: Paul Frazier be appointed to the new position of Vice Chancellor for Diversity, Equity and Inclusion, SIUC, with an annual salary of \$172,000, effective July 1, 2021.

APPROVAL OF SALARY AND APPOINTMENT: DEAN, COLLEGE OF AGRICULTURAL, LIFE, AND PHYSICAL SCIENCES, SIUC

Summary

This matter presents for approval the salary and appointment of Dr. Eric Brevik as the Dean of the College of Agricultural, Life, and Physical Sciences, SIUC.

Rationale for Adoption

Policies of the Board of Trustees require the Board of Trustees approval of the salary and appointment of professional staff who have a proposed salary of \$150,000 or more. The Dean serves as the College's chief academic and administrative officer and is responsible for overall management and leadership of the College and its academic programs. The University conducted a national search for this position that resulted in five candidates being interviewed.

The recommended candidate, Eric Brevik, earned his Ph.D. from Iowa State University and holds a master's degree from the University of North Dakota. He has been on faculty at Dickinson State University since 2007 where he served as Department Chair of Natural Sciences from 2012-2018. He is currently a Professor of Geology and Soils at

Dickinson State. He previously was an Assistant, Associate Professor and graduate faculty member at Valdosta State University.

Constituency Involvement

All candidates participated in a selection process which included open forums with stakeholders from the College of Agricultural, Life, and Physical Sciences, including students, faculty, and staff, and interviews with the search committee, Provost and Chancellor. Feedback from the interview process was considered in making this decision.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: Eric Brevik be appointed to the position of Dean, College of Agricultural, Life, and Physical Sciences, SIUC, with an annual salary of \$220,008, effective no later than July 1, 2021.

APPROVAL OF SALARY AND APPOINTMENT: DEAN, COLLEGE OF HEALTH AND HUMAN SCIENCES, SIUC

Summary

This matter presents for approval the salary and appointment of Dr. Robert Morgan as the Dean of the College of Health and Human Sciences, SIUC.

Rationale for Adoption

Policies of the Board of Trustees require the Board of Trustees approval of the salary and appointment of professional staff who have a proposed salary of \$150,000 or more. The Dean serves as the College's chief academic and administrative officer and is responsible for overall management and leadership of the College and its academic programs. The University conducted a national search for this position that resulted in six candidates being interviewed.

The recommended candidate, Robert Morgan, earned a Ph.D. from Oklahoma State University and holds a master's degree from Fort Hays University. Dr. Morgan has been on faculty at Texas Tech University for more than twenty years, holding ranks as Assistant Professor, Associate Professor and Professor before being named the John G. Skelton, Jr. Regents Endowed Professor in Psychology in 2011. Additionally, he has served as the Chair of the department since 2015. He previously spent more than a decade as Director of Forensic Services and Director of Postdoctoral Fellowship Program in Forensic Psychology, among many other leadership roles.

Constituency Involvement

All candidates participated in interviews which included open forums with stakeholders from the College of Health and Human Sciences, including students, faculty and staff, and interviews with the search committee, Provost, and Chancellor. Feedback from the interview process was considered in making this decision.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: Robert Morgan be appointed to the position of Dean, College of Health and Human Sciences, SIUC, with an annual salary of \$230,004, effective no later than July 16, 2021.

APPROVAL OF SALARY AND APPOINTMENT: INTERIM DEAN, COLLEGE OF ARTS AND MEDIA, SIUC

Summary

This matter presents for approval the salary and appointment of Olusegun A. “Segun” Ojewuyi as the Interim Dean of the College of Arts and Media, SIUC.

Rationale for Adoption

Policies of the Board of Trustees require the Board of Trustees approval of the salary and appointment of professional staff who have a proposed salary of \$150,000 or more. The Interim Dean of the College of Arts and Media serves as the College’s chief academic and administrative officer and is responsible for the academic programs, recruitment and retention of students, fundraising, fiscal management, personnel, external relations, and other duties. The University invited all current tenured faculty in the College and its academic Schools to self-nominate for consideration for the Interim Dean position.

The recommended candidate, Olusegun A. “Segun” Ojewuyi, holds an MFA in Directing from Yale University and a Master’s of Art in Theater Arts from the University of Ibadan (Nigeria). He currently holds the rank of Professor with tenure in the Department of Theater at SIU Carbondale. He was appointed as an Assistant Professor in the Department of Theater in 2004, was promoted to Associate Professor with tenure in 2010, and was promoted to Professor in 2016. He was appointed Interim Chair in 2019. He has been the Managing Artistic Director for SIU’s McLeod Summer Playhouse since 2019 and is a two-time Carnegie Africana Diaspora Fellow at the University of Ibadan (2015 and 2017).

The Chancellor and Provost, SIUC, have recommended this matter to the President.

Constituency Involvement

All nominees participated in a selection process which included open forums with stakeholders from the College of Arts and Media, including students, faculty and staff, and interviews with the Provost and Chancellor. Feedback from the interview process was considered in making this decision.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: Olusegun A. Ojewuyi be appointed to the position of Interim Dean, College of Arts and Media, SIUC, with an annual salary of \$175,008, effective no later than July 1, 2021.

APPROVAL OF SALARY AND APPOINTMENT: ADMINISTRATIVE DIRECTOR, NEUROSCIENCE INSTITUTE, SCHOOL OF MEDICINE, SIUC

Summary

This matter presents for approval the salary and appointment of Marcella Bland for Administrative Director, Neuroscience Institute (NSI) at the School of Medicine, SIUC.

Rationale for Adoption

Policies of the Board of Trustees require Board of Trustees approval of the salary and appointment of professional staff who have a proposed salary of \$150,000 or more. This request for approval of the salary and appointment comes as part of the succession plan due to the retirement of the Administrative Director of the Neuroscience Institute earlier in July.

Following a national search where a total of nine candidates were interviewed and three were invited to campus for in-person interviews, Marcella Bland was selected as the Associate Administrative Director of the NSI with primary responsibility for the Department of Psychiatry and reporting to the Chair of the Department of Psychiatry and the Executive Director of NSI effective June 1, 2021.

With the retirement of the current Administrative Director of the NSI, a search waiver was approved and, pending approval by the Board of Trustees, Ms. Bland will be named to the Administrative Director of the NSI at a salary of \$160,000 reporting to the Executive Director of the Neuroscience Institute and the Chair of the Department of Psychiatry who both report to the Dean and Provost of the School of Medicine.

Ms. Bland has 21 years of experience in healthcare administration including 12 years in a leadership position. Ms. Bland earned a Bachelor of Arts degree from the University of South Florida in Tampa, Florida, and is expected to complete her MBA from the University of Illinois in Urbana, Illinois, in July 2022. Prior to her current appointment as Associate Administrative Director for Psychiatry in the Neuroscience Institute, Ms. Bland held a position as Healthcare Administrator in the Department of Internal Medicine with management responsibility for three divisions with 45 medical providers.

The Chancellor, SIUC, and the Dean and Provost of the School of Medicine have recommended this matter to the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: Marcella Bland be appointed Administrative Director of the Neuroscience Institute at the School of Medicine at a salary of \$160,000 becoming effective July 15, 2021.

APPROVAL OF TITLE CHANGE: EXECUTIVE DIRECTOR OF CLINICAL OPERATIONS, SCHOOL OF MEDICINE, SIUC

Summary

This matter presents for approval the title change for Mary Stewart as Executive Director of Clinical Operations at the School of Medicine, SIUC, from her previous position title of Patient Engagement Senior Director.

Rationale for Adoption

Policies of the Board of Trustees require approval of a title change which reports directly to a Vice Chancellor or a position in employment that is within two reporting levels of a Chancellor. Upon Ms. Stewart's title change to Executive Director of Clinical Operations at the School of Medicine, she began reporting to the Dean and Provost of the School of Medicine who reports to the Chancellor, SIUC.

Due to the impending departure of key leaders within the organization in 2019, including Ms. Stewart's direct supervisor, the Dean and Provost of the School of Medicine began a strategic restructure in consultation with the Chancellor. Ms. Stewart's role was expanded to continue performing all of her job duties as Senior Director of Patient Engagement and to perform significant portions of her exiting supervisor's job duties. Accordingly, Ms. Stewart began reporting to the Dean and Provost in July 2019 upon the departure of her supervisor.

The request for the approval of this title change and reporting structure corrects an administrative oversight from July 2019 and provides for the continuation to retain Ms. Stewart performing vital and exemplary services on behalf of the School of Medicine in this critical role. Ms. Stewart is responsible for clinical operations including but not limited to patient satisfaction, patient scheduling, referral center, call center operations, clinic staffing, coordination of care, and strategic clinical expansion. Ms. Stewart has over 25 years of clinical management experience, most recently serving as Chief Clinical Officer at Springfield Clinic prior to joining SIU School of Medicine in 2017.

The Chancellor, SIUC, and the Dean and Provost of the School of Medicine have recommended this matter to the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: Mary Stewart's title change be approved to Executive Director of Clinical Operations at the School of Medicine, SIUC, effective July 1, 2019.

APPROVAL OF SALARY: HEAD FOOTBALL COACH, SIUC

Summary

The matter presents for approval the salary of Nick Hill as Head Coach of the football team, SIUC.

Rationale for Adoption

Policies of the Board of Trustees require Board of Trustees approval of the salary of professional staff who have a proposed salary of \$150,000 or more.

Following a national search, the Board of Trustees approved the hiring of Nick Hill as head football coach in March 2016. Hill has diligently worked to rebuild the football program to put it on a path for future success. After three rebuilding seasons, Hill has put together two winning seasons that have included being ranked nationally, making the playoffs for the first time since 2009 and advancing to a nationally broadcast quarterfinal appearance.

Hill's contract will be extended through December 31, 2025, at a proposed salary of \$211,000. At this rate, Hill will continue to rank among the lowest paid head football coaches in the conference. Given the level of success with last year's program, the University is optimistic for sustained excellence in the years ahead.

The Chancellor, SIUC, recommends this matter for approval.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: Nick Hill's annual salary be increased from \$185,000 to \$211,000 effective July 1, 2021.

APPROVAL OF SALARY AND APPOINTMENT: HEAD WOMEN'S BASKETBALL COACH, SIUE

Summary

The matter presents for approval the salary and appointment of the Head Women's Basketball Coach for the Edwardsville campus.

Rationale for Adoption

Policies of the Board of Trustees require Board of Trustees approval of the salary and appointment of professional staff who have a proposed salary of \$150,000 or more.

After an extensive search process, Samantha Smith was selected as the sixth Head Women's Basketball Coach at SIUE. She comes to SIUE with nine years of head coaching experience after a decorated playing career at DePaul University. Smith has served the previous four years as the Head Coach at Lewis University, a Division II institution, where she had a record of 83-34. During her tenure at Lewis, she led the team to two seasons of 20-plus wins and three NCAA Tournament appearances. She was honored as the Great Lakes Valley Conference Coach of the Year in 2020-2021. Smith currently serves as a member of the Women's Basketball Coaches Associate Board of Directors.

Prior to her career at Lewis University, Smith served as the head coach at St. Francis University, an NAIA institution. She was the youngest head coach in the nation at 22 years old. She saw significant success at St. Francis, leading the team to an NAIA Final Four and led the team to a 62-7 record in her final two seasons. The team finished the 2017 season as the number one ranked team in the NAIA Division II Coaches Poll. While at St. Francis, she also turned around the team's academic performance taking the team GPA from a 2.35 to a 3.5. Smith has also been involved with USA Women's Basketball, serving as an assistant coach and part of a medal-winning team at both the FIBA American and European Championships.

Samantha Smith was selected after a national search produced 57 qualified applicants, of which eight were offered first round interviews and three finalists were selected.

The Chancellor, SIUE, has recommended this matter to the President.

Constituency Involvement

The 12-member search committee was comprised of athletics staff, campus partners, a student-athlete, an alumnae and community partner. The athletic department staff and women's basketball student-athletes, as well as other stakeholders, were provided opportunities to participate in the interview process. Comments and feedback on the candidates were solicited from all involved in the search process and were considered by the Director of Athletics in making this recommendation.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: Samantha Smith is appointed to the position of Head Women's Basketball Coach with an annual salary of \$170,000 effective May 3, 2021.

ADDITIONAL APPROVAL OF PURCHASE AUTHORITY: UNDER ARMOUR ATHLETIC APPAREL, SIUC

Summary

This matter seeks approval to increase the purchase authority for Under Armour athletic apparel for the time period of July 1, 2017, through June 30, 2022.

Rationale for Adoption

The Department of Intercollegiate Athletics is seeking additional purchase authority on a contract that ends on June 30, 2022 for Under Armour athletic apparel and related products such as footwear, equipment and accessories required for student-athletes. The SIU Board of Trustees approved the original contract at its April 6, 2017 meeting. The contract anticipated spending an average of about \$500,000 per year or a total contract of \$2,450,000.

During the course of the contract, which spans three Athletic Directors, the department had two fiscal years where purchases were significantly over the anticipated average expenditures. Additionally, during the life of the contract, athletics added the Women's Soccer program, which was not accounted for as part of the anticipated spending, further contributing to the need for this request. There were also increased expenses charged to this contract due to the COVID-19 pandemic. Those costs are included in the total expenditures under the contract even though we anticipate those costs being reimbursed by federal funding provided to the university to offset such unanticipated expenses.

As part of an ongoing, comprehensive spending reduction by athletics, the current Athletic Director instituted a new process to control spending on such items by individual sports. This plan has resulted in spending less than \$450,000 for apparel for FY21 sports, a reduction of about 30% over FY20 and a reduction of about 45% over expenditures in FY19. This plan will be the cornerstone of the business operations within athletics going forward to keep expenditures curtailed.

This matter is recommended by the Chancellor and Athletic Director, SIUC.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The purchase authority of Under Armour athletic apparel for Intercollegiate Athletics for the period of July 1, 2017, through June 30, 2022, be increased from \$2,450,000 to \$2,750,000.

(2) The Board of Trustees hereby authorizes the purchase of goods and services associated with this award.

(3) Funding for this purchase will be from Intercollegiate Athletics, using an unrestricted, non-appropriated account.

(4) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL OF PURCHASE: AIRCRAFT FOR AVIATION FLIGHT PROGRAM, SIUC

Summary

This matter seeks approval to purchase seven new Garmin G-1000 equipped Cessna 172S aircraft for the School of Aviation, College of Health and Human Services, SIUC Carbondale. The estimated purchase price of the seven planes is \$3,108,000.

Rationale for Adoption

SIUC Carbondale's School of Aviation provides comprehensive flight education to prepare professional pilots to meet the current and future demands of the aviation industry. Established in 1960 and based at the Southern Illinois Airport as part of the University's 185,000 square foot Transportation Education Center which opened in 2013,

the program continues its long tradition of excellence. The nine-time national champion Flying Salukis finished third in the National Intercollegiate Flying Association title competition in May 2021, marking the tenth straight year the team has finished in the top three in the nation with the 2020 competition having been canceled due to the global coronavirus pandemic.

With this record of success and an increasing national interest in the career field, the Aviation Flight program needs to add to and upgrade its fleet of aircraft. Five of the current planes have essentially achieved the end of their useful life, both by years in service and hours of flight time. As such, replacing these planes and adding two additional planes to the fleet is essential to continue the outstanding success in enrollment for the program.

The program is currently capping freshman enrollment at 120 students per year and can maintain that level with the purchase of these seven aircraft. Students expect to have the ability to fly state-of-the-art aircraft and have ample availability to flight times, which can be interrupted due to maintenance schedules of the older aircraft. Despite the success of the program, SIU Carbondale remains one of the few universities to not have transitioned entirely to glass-panel/advanced avionics planes. While the university had anticipated to remove five older planes from the fleet earlier, increased program enrollment required their continued use. The new planes will be compliant with FAA mandated equipment and help SIU Carbondale remain competitive.

Funding for the purchase of these aircraft will come from flight fees generated by the program. The Aviation Flight Aircraft Equipment Reserve account and the general flight fee revenue account have sufficient funds to cover the cost of the new planes without requiring financing. The full payment for each plane is due upon its delivery to campus, which is anticipated to happen next summer in time for the fall 2022 semester.

In accordance with the Illinois Procurement Code and the Southern Illinois University Board of Trustees policies, a sole source justification will be submitted to and needs to be approved by the state's Chief Procurement Officer prior to finalizing this contract. This purchase follows the same path the University followed to purchase aircraft in 2018. As such, we do not anticipate any issues in receiving approval.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The purchase of seven Cessna 172S aircraft equipped with Garmin G-1000 cockpits from Cessna Aircraft Company of Wichita, KS, for \$3,108,000 be and is hereby approved.

(2) Funding for this purchase will come from the Aviation Flight Aircraft Equipment Reserve account, funded by student flight fees.

(3) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL OF PURCHASE: DIGITAL PHOTOCOPY EQUIPMENT AND SERVICES, SIUE

Summary

This matter seeks approval to award a contract for leasing multifunction office machines for the purpose of photocopy, print, scan, email and fax functions. The lease terms include break/fix services as well as supply of all consumable supplies, excluding paper.

The estimated seven-year cost for these services is \$1,300,000. The actual amount of the contract will be based on the annual need for the services. The lease rates are based on a monthly fixed use cost plus a per click cost for each image production. The contract will be funded by:

Information Technology Services (ITS), with the ultimate source of funds being paid from multiple University accounts from appropriated and non-appropriated funds;

University Housing, University Center and Student Success Center non-appropriated accounts.

Rationale for Adoption

Through a Request for Proposal process, the University recommends Watts Copy Systems (Springfield, IL) as the supplier for the Edwardsville, Alton, and East St. Louis campuses. The vendor will be responsible for delivery and set up logistics for each of the devices. The ITS department has and will continue to use print management software that identifies aspects of device under/over utilization, service records and allows for appropriate redirection to more economical device function when appropriate. The equipment lease process also provides the added benefit that ownership and disposal responsibilities of the equipment fleet and acquisition and disposal/recycle of supplies will be handled entirely by the supplier.

The estimated cost of the service for the initial five-year contract (August 1, 2021, through June 30, 2026) is \$925,000 with two one-year options to renew (July 1, 2026, and July 1, 2027) with an estimated additional cost of \$375,000. The actual amount of the contract will be based on the annual need for the services. The total value of the seven-year

contract is approximately \$1,300,000. The SIUE Chancellor has recommended this matter to the President.

Considerations Against Adoption

Funding for the deployment and use of these devices furthers the proliferation of printed materials rather than relying on digital content presentation. And while the fixed cost of the devices is static, the consumptive per click costs are unlimited in range and accrue based on the consumer's prerogatives rather than the device owner's control of imaged content.

Constituency Involvement

A Selection Committee comprised of members of SIUE ITS staff and consumer department staff set the RFP criteria and reviewed the submitted proposals.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The contract for digital photocopy equipment and services for SIU Edwardsville, Alton, and East St. Louis campuses be and is hereby awarded to Watts Copy Systems, Springfield, IL.

(2) The contract will be funded by:

Information Technology Services, with the ultimate source of funds being paid from multiple University accounts from appropriated and non-appropriated funds; University Housing, University Center, Student Success Center, non-appropriated accounts.

(3) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL OF PURCHASE: DIGITAL MEDIA BUYING SERVICES, SIUE

Summary

This matter seeks approval to award a contract for professional services for management of digital media buys and optimization for online video, display, retargeting, search engine marketing, streaming radio and other forms of digital advertising such as social media, mobile marketing, and emerging digital media.

The estimated four-year cost for these services is \$4,800,000. The actual amount of the contract will be based on the annual need for the services. The contract will be funded by departmental advertising and marketing funds.

Rationale for Adoption

Through a Request for Proposal (RFP) process, the University recommends ReelEyez Media LLC (Wentzville, MO) to provide professional services for digital buy management for the Edwardsville, Alton, and East St. Louis campuses. The vendor will be responsible for providing strategic counsel in media planning by analyzing various digital media opportunities for the University that are consistent with the recruitment strategy to improve student enrollment. The management of digital media buy will greatly increase the University's online presence.

The estimated cost of the service for the initial one-year contract (July 1, 2021, through June 30, 2022) is \$1,200,000 with three one-year options to renew based upon satisfactory performance, with an additional estimated cost of \$3,600,000 for a total estimated value of the four-year contract at \$4,800,000. All services will be funded by department advertising and marketing funds. The actual amount of the contract will be based on the annual need for the services. The SIUE Chancellor has recommended this matter to the President.

Considerations Against Adoption

Funding digital media buys diverts funds away from what has been considered traditional advertising.

Constituency Involvement

A Selection Committee comprised of members of SIUE Marketing & Communications set the RFP criteria and reviewed the submitted proposals.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The contract for digital media buy management for SIU Edwardsville, Alton, and East St. Louis campuses be and is hereby awarded to ReelEyez Media LLC, Wentzville, MO.

(2) The contract will be funded by departmental advertising and marketing funds.

(3) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Trustee Tedrick moved approval of the receipt of the Approval of New Programs, Reasonable and Moderate Extensions, Approval of Off-Campus Program Locations, and Academic Program Eliminations and Suspensions July 1, 2020, through June 30, 2021, ratification of Changes in Faculty-Administrative Payroll – SIUC, SIUE, and Office of the President and University-Wide Services; Creation of the Southern Illinois University System Institute for Rural Health and the Appointment of an Interim Director; Creation of the Southern Illinois University System Office of Community Engagement and the Appointment of an Interim Director; Recommendation for Distinguished Service Award, SIUE; Approval of Salary and Appointment: Associate Chancellor for Enrollment Management, SIUC; Approval of Salary and Appointment: Vice Chancellor for Diversity, Equity and Inclusion, SIUC; Approval of Salary and Appointment: Dean, College of Agricultural, Life and Physical Sciences, SIUC; Approval of Salary and Appointment: Dean, College of Health and Human Sciences, SIUC; Approval of Salary and Appointment: Interim Dean, College of Arts and Media, SIUC; Approval of Salary and Appointment:

Administrative Director, Neuroscience Institute, School of Medicine, SIUC; Approval of Title Change: Executive Director of Clinical Operations, School of Medicine, SIUC; Approval of Salary: Head Football Coach, SIUC; Approval of Salary and Appointment: Head Women's Basketball Coach, SIUE; Additional Approval of Purchase Authority: Under Armour Athletic Apparel, SIUC; Approval of Purchase: Aircraft for Aviation Flight Program, SIUC; Approval of Purchase: Digital Photocopy Equipment and Services, SIUE; and Approval of Purchase: Digital Media Buying Services, SIUE. The motion was duly seconded by Trustee Curtis. The motion carried by the following recorded vote: aye, Ms. Shaylee Clinton, Mr. Ed Curtis, Ms. Tonya Genovese, Hon. J. Phil Gilbert, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick, Ms. Maddie Walters; nay, none.

The following item was presented:

REPORTS OF PURCHASE ORDERS AND CONTRACTS,
MARCH, APRIL, AND MAY, 2021, SIUC

In accordance with 3 Bylaws 1 and 5 Policies of the Board C, summary reports of purchase orders and contracts awarded during the months of March, April, and May, 2021, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

Trustee Sharma moved approval of the receipt of the item. The motion was duly seconded by Trustee Simmons. The motion carried by the following recorded vote: aye, Ms. Shaylee Clinton, Mr. Ed Curtis, Ms. Tonya Genovese, Hon. J. Phil Gilbert, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons, Ms. Maddie Walters; nay, none. Mr. Roger Tedrick abstained from voting.

The following item was presented:

REPORTS OF PURCHASE ORDERS AND CONTRACTS,
MARCH, APRIL, AND MAY, 2021, SIUE

In accordance with 3 Bylaws 1 and 5 Policies of the Board C, summary reports of purchase orders and contracts awarded during the months of March, April, and May, 2021, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

Trustee Sharma moved approval of the receipt of the item. The motion was duly seconded by Trustee Simmons. The motion carried by the following recorded vote: aye, Ms. Shaylee Clinton, Mr. Ed Curtis, Ms. Tonya Genovese, Hon. J. Phil Gilbert, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons, Ms. Maddie Walters; nay, none. Mr. Roger Tedrick abstained from voting.

Chair Gilbert announced that the next Board of Trustees meeting was planned for September 16, at Southern Illinois University Edwardsville. Further, he reported that a news conference would be held after the conclusion of the University Park Board meeting.

Trustee Curtis made a motion to adjourn the meeting. Trustee Simmons seconded the motion. The motion carried by the following recorded vote: aye, Ms. Shaylee Clinton, Mr. Ed Curtis, Ms. Tonya Genovese, Hon. J. Phil Gilbert, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick, Ms. Maddie Walters; nay, none.

The Chair asked that General Counsel Crater speak to the Open Meetings Act variation the Board was operating under pursuant to Governor Pritzker's directive. Mr. Crater reviewed that the Open Meetings Act allowed for the Governor or the Illinois Department of Public Health to declare an emergency or natural disaster for public health issues. Public bodies are able to convene remotely like the Board of Trustees did and has been since last year, and Governor Pritzker had recently extended that declaration and corresponding Executive Order.

The meeting adjourned at 12:52 p.m.

Misty D. Whittington, Executive Secretary