Minutes of the meetings of the

BOARD OF TRUSTEES

of Southern Illinois University

February 10, 2022

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MINUTES OF THE REGULAR MEETING OF THE BOARD OF TRUSTEES SOUTHERN ILLINOIS UNIVERSITY FEBRUARY 10, 2022

The regular meeting of the Board of Trustees of Southern Illinois University

convened on Thursday, February 10, 2022, at 10:01 a.m. in the Large Dining Room, Stone

Center, Southern Illinois University System Office, Carbondale, Illinois. The meeting was

called to order by Chair Gilbert. The following members of the Board were present:

Hon. J. Phil Gilbert, Chair Dr. Ed Hightower, Vice Chair – via Zoom videoconference Mr. Roger Tedrick, Secretary – via Zoom videoconference Ms. Shaylee Clinton – joined via Zoom videoconference Mr. Ed Curtis – via Zoom videoconference Dr. Subhash Sharma – via Zoom videoconference Mr. John Simmons – via Zoom videoconference Ms. Maddie Walters - via Zoom videoconference

Executive Officers present were:

Dr. Dan Mahony, President, SIU Dr. Austin A. Lane, Chancellor, SIU Carbondale - via Zoom videoconference Dr. Randall Pembrook, Chancellor, SIU Edwardsville - via Zoom videoconference Dr. Jerry Kruse, Provost and Dean, SIU School of Medicine - via Zoom videoconference Mr. Lucas Crater, General Counsel Dr. Sheila Caldwell, Vice President for Antiracism, Diversity, Equity and Inclusion and Chief Diversity Officer – via Zoom videoconference Dr. Gireesh Gupchup, Vice President for Academic Innovation, Planning, and Partnerships - via Zoom videoconference Dr. Duane Stucky, Senior Vice President for Financial and Administrative Affairs and Board Treasurer - via Zoom videoconference

Also present was Ms. Misty Whittington, Executive Secretary of the Board.

<u>NOTE</u>: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

The Executive Secretary reported and Chair Gilbert determined that a quorum was physically present.

Chair Gilbert stated that the next item of business on the agenda was the election of officers, Executive Committee, and Board representatives, and annual appointments by the Chair. He requested nominations for the office of Chair of the Board of Trustees.

Chair Gilbert recognized Vice Chair Hightower who nominated Hon. J. Phil Gilbert for Chair. Trustee Tedrick seconded the nomination. Hearing no other nominations, the nominations were closed. The motion to elect Hon. J. Phil Gilbert as Chair passed by the following recorded vote: aye, Ms. Shaylee Clinton, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick, Ms. Maddie Walters; nay, none. Chair Gilbert expressed his gratitude to fellow Board members for having the confidence in him to serve as Chair of the Board for another year.

Chair Gilbert nominated Dr. Ed Hightower for Vice Chair and Mr. Roger Tedrick as Secretary. Trustee Tedrick declined the nomination as Secretary. Trustee Tedrick nominated Trustee Sharma to serve as Secretary. Trustee Simmons seconded the nominations of Dr. Ed Hightower for Vice Chair and Dr. Subhash Sharma as Secretary. Hearing no other nominations, the nominations were closed. The motion to elect Dr. Ed Hightower as Vice Chair and Dr. Subhash Sharma as Secretary passed by the following recorded vote: aye, Ms. Shaylee Clinton, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick, Ms. Maddie Walters; nay, none.

Chair Gilbert nominated Mr. John Simmons and Mr. Roger Tedrick to serve as members of the Executive Committee of the Board of Trustees. Hearing no other nominations, the nominations were closed. The motion to elect Mr. John Simmons and Mr. Roger Tedrick to serve as members of the Executive Committee carried by the following recorded vote: aye, Ms. Shaylee Clinton, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick, Ms. Maddie Walters; nay, none.

Next, Chair Gilbert nominated Trustee Simmons to serve as the Board's representative on the State Universities Civil Service System Merit Board. Trustee Tedrick seconded the nomination. Hearing no other nominations, the nominations were closed. The motion to elect Trustee Simmons to serve as the Board's representative on the State Universities Civil Service System Merit Board passed by the following recorded vote: aye, Ms. Shaylee Clinton, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick, Ms. Maddie Walters; nay, none.

Chair Gilbert made the following appointments:

<u>ACADEMIC MATTERS COMMITTEE</u> Ed Hightower, Chair Subhash Sharma Maddie Walters

ARCHITECTURE AND DESIGN COMMITTEE John Simmons, Chair Shaylee Clinton Ed Curtis Roger Tedrick <u>AUDIT COMMITTEE</u> Ed Curtis, Chair J. Phil Gilbert Maddie Walters

FINANCE COMMITTEE Roger Tedrick, Chair

Shaylee Clinton Ed Curtis Subhash Sharma

BOARD OF DIRECTORS, SOUTHERN ILLINOIS UNIVERSITY FOUNDATION Roger Tedrick Subhash Sharma, Alternate

BOARD OF DIRECTORS, SOUTHERN ILLINOIS UNIVERSITY AT EDWARDSVILLE FOUNDATION Ed Hightower

JOINT TRUSTEE COMMITTEE FOR SPRINGFIELD MEDICAL EDUCATION PROGRAMS John Simmons J. Phil Gilbert, Alternate

BOARD OF DIRECTORS, THE ASSOCIATION OF ALUMNI, FORMER STUDENTS AND FRIENDS OF SOUTHERN ILLINOIS UNIVERSITY, INCORPORATED Subhash Sharma J. Phil Gilbert, Alternate

BOARD OF DIRECTORS, ALUMNI ASSOCIATION OF SOUTHERN ILLINOIS UNIVERSITY EDWARDSVILLE Ed Hightower

SIU HEALTHCARE BOARD OF DIRECTORS John Simmons

President Mahony introduced the tuition and fees discussion. He noted the topic was on the agenda for discussion only, and it was an opportunity to receive feedback from the Board; it was planned that a vote on any increases would occur at the April 2022 Board meeting. He noted that discussion of tuition and fees was tied to the budget and anticipated cost increases. The President reviewed that the University was supportive of the proposed budget from the Governor, particularly the Governor's support of Illinois higher education. President Mahony noted that the five percent increase across the system would address most, if not all, inflationary costs on the operating side. He further noted that the Governor's budget included a significant increase in MAP funding which would help the state's most needy students. The President said that if the funding was consistent, he did not anticipate requesting an undergraduate tuition increase to cover operating costs. He did speak to consideration of whether a modest increase to undergraduate tuition may be necessary to help create a scholarship for some of the neediest students due to federal dollars that will run out next year. The President spoke to other considerations for increases to be examined by the April Board meeting with the primary focus being on affordability for all of SIU's students.

Chancellor Lane thanked Interim Executive Director for Finance Julie McReynolds and her team for their work on the budget. The Chancellor spoke to some upcoming needs and financial commitments that would increase expenses for the Carbondale campus. In the next fiscal year, there are negotiated salary increases for represented and non-represented employees along with addressing the minimum wage increase for some staff amounting to approximately \$1.9 million. He noted that at the end of January the income fund revenue was greater than one year ago. In addition, Higher

Education Emergency Relief Funds (HEERF) have helped students over the past year. He remarked that the campus was having discussions with student leaders about any proposed increases.

Mr. John Horvat, Associate Provost for Finance and Administration, SIU School of Medicine, spoke to the need for the School of Medicine to be able to recruit and retain faculty and staff in a difficult labor market and support other uses of operating funds during a time of increasing inflation. He noted the needs include a salary pool in the two to two and a half percent range consistent with collective bargaining agreements which equates to approximately \$1.2 million in operating funds. He reviewed that clinical dollars and academic support from hospital partners was approximately another \$3.3 million in salary adjustments. There is a need to adjust some salary ranges for certain job classifications that are difficult to recruit primarily for ambulatory care positions supported by clinical dollars for up to \$2 million. Increases for award of promotion in academic rank would cost approximately \$120,000. There are also inflationary increases for non-wage expenses such as utilities and commodities. Mr. Horvat reviewed the goal for setting tuition for the M.D. program was to set tuition levels to be competitive with other community-based medical schools for both the traditional and Lincoln Scholars programs. He continued that a similar goal would be setting the Physician Assistant program tuition levels to be competitive with other Physician Assistant programs in the region. No change in tuition was anticipated for Doctor of Medical Science Degree program or for student fees for 2023.

Chancellor Pembrook thanked Budget Director Bill Winter and his team for providing the financial numbers for the Edwardsville campus. The Chancellor spoke to salary increases anticipated for the coming year of approximately \$2.4 million. Additional spending of more than \$1 million was anticipated regarding general inflation including items such as utilities, maintenance, Social Security contributions, Medicare contributions, and library materials. A total estimated increase would be approximately \$3.57 million. Chancellor Pembrook noted the second largest revenue source for the University budget was the general student fee. He noted an increase was anticipated of approximately \$760,000 with respect to employees whose salaries are paid by that fee. An increase of approximately \$800,000 was anticipated for areas such as counseling services and maintenance for buildings primarily serving students, and an increase of approximately \$1.6 million for textbook service. The Chancellor spoke to anticipated increases related to housing costs to include increased expenses such as food costs.

The Chair mentioned the goal was to not increase tuition at least for undergraduate students. He noted that the President and Chancellors would be monitoring the budget, and by the April Board meeting they would have more of an indication of funding from the state. The Chair noted that the increase in MAP funding would be helpful, and the Board would do what it could to keep costs down for students.

President Mahony introduced the Office of Community Engagement (OCE) update. He noted that before the Strategic Plan was completed, the Office of Community Engagement and the Institute for Rural Health were created. He further noted an update on the Institute for Rural Health was planned for the April 2022 Board meeting.

Dr. Stacy Grundy, Research Assistant Professor and Director of the Office of Community Engagement (OCE), made the presentation to the Board. She introduced members of the work group: Dr. Connie Frey Spurlock, Associate Professor of Sociology, Successful Communities Collaborative and Truth, Racial Healing and Transformation Campus Center Director, SIUE; Dr. Craig Anz, School of Architecture Director, SIUC; Courtney Breckenridge, Specialist of Alternative Credentials and Grant Development, Office of Online Services and Educational Outreach, SIUE; Dr. Diane Cox, Director of Grant Development, SIUE; and Ms. Lynn Andersen Lindberg, Executive Director of the SIU Research Park and Office of Innovation and Economic Development, SIUC.

Dr. Spurlock reviewed two of the system-level collaborations the team had been engaged with thus far, beginning with a partnership with the city of East St. Louis, and a Venice, Madison, and Brooklyn revitalization project. For East St. Louis, since March 2021 members of the team have supported East St. Louis city leaders through a process to identify priorities and actionable items with a goal of connecting students, staff, and faculty to high-impact learning experiences and community-identified research needs, and an agreement of a formal partnership has been entered into with East St. Louis through at least 2023. She spoke to projects thus far to include: a review of potential revenue sources by economics students, cleanup/design/budgeting for renovation of Katherine Dunham homes, development of nutrition education tailored to health needs of the community, and refinement of the City's marketing and communication plans. Carbondale faculty from Civil, Environmental, and Infrastructure Engineering are working with the team as part of the East St. Louis partnership on a water quality project with Illinois Innovation Network (IIN) funding and Illinois Environmental Protection Agency funding pending.

Dr. Spurlock reported that with initial funding from the Innovation Network's Sustaining Illinois Seed Funding, the group has been engaged in community-led strategic planning to revive and set in motion a prosperous design for Venice, Madison, and Brooklyn. Beginning spring 2021, students, staff, and faculty from SIUC and SIUE began working with community leaders, external experts, and other stakeholders on the revitalization project.

Dr. Spurlock went on to say that in addition to the two highlighted projects, SIUE's Successful Communities Collaborative (SSCC) recently partnered with Alton for a second time and is in conversations with city leaders in additional communities. Due to early successes in Highland, Godfrey, Alton, Edwardsville, and Washington Park since 2017, the SSCC has not had to solicit partners since 2020; a groundswell of interest in partnering has left SSCC beyond capacity to meet the need.

Dr. Anz spoke to the experience of working with such a range of experts on the Venice, Madison, and Brooklyn project and how the collaborative could solve problems. He noted some of the work was contextualizing curriculum in discussion of urban regional planning and design master planning of communities, development of a community outreach center and community building as well as housing proposals to upgrade living conditions within the areas that has challenged the students working on the project.

Dr. Grundy spoke to the status of the OCE. The work group's efforts involved the creation of a vision and identifying who the OCE is at the present time. She acknowledged the vision would change over time, but at present the vision is: a catalyst for meaningful change through community advocacy, capacity building, and elevating the voices of current and future community leaders. She reviewed mission and values for the

group to leverage system resources to strengthen and expand mutually beneficial community-university relationships in central and southern Illinois. Values include inclusivity, accessibility, being ethical and transparent, and collaborative and participatory. She noted efforts were being made when working with the communities to make sure they have tools needed to continue this work even when SIU's job is complete. The goal for the office is to have a strategic plan to guide its work, and the office has three subcommittees to complete work for the office and those subcommittees are: communication, organizational structure, and community impact.

Ms. Breckenridge reported that the OCE-affiliated faculty had dedicated a great deal of time and energy in the development and submission of external funding proposals. For activities since January of 2020, the effort had led to more than \$1.8 million in awarded grants with an additional \$5 million pending. The grants have been submitted in partnership with rural or low income communities (Venice, Brooklyn, Madison, East St. Louis, Alton, Cahokia Heights, Washington Park, Belleville and Carlinville). Grant focus areas are broadband, public safety, economic development, water quality, and community development.

Ms. Lindberg spoke to SIU system-wide efforts involved in the Build Back Better Regional Challenge. She explained that in late 2021, the Economic Development Administration announced \$1 billion for this effort. The program aims to boost economic recovery from the pandemic and rebuild American communities including those that had years of disinvestment. There were 529 applicants from across the United States and 60 finalists with proposed projects ranging from advanced manufacturing, healthcare, transportation, and energy. The group's clean technology proposal is one of the 60 finalists.

The 2025 Clean Tech Economic Coalition (CTEC) brought together a group of Illinois organizations and educational institutions including SIU Carbondale and SIU Edwardsville. The proposal aims to support the development of technologies, rapid rollout of critical infrastructure, and coordinated workforce development to support an end-to-end supply chain. The proposal includes six focus clean tech projects including: innovation, entrepreneurship and commercialization, manufacturing and supply chain, workforce coordination, transforming coal economies, and electric vehicles. Ms. Lindberg reported that work was underway on the individual proposals for a March 15 deadline. The approximate proposal range is between \$75,000 and \$100 million. Nationally, between 20 and 30 projects will be awarded.

Dr. Cox spoke to the OCE benefits and impact of its activities. She noted the activities address System Strategic Plan goals of community impact as well as increasing the visibility and reputation of the SIU system and improving intercampus collaborations. The activities create the opportunity to give back to the communities that support the SIU system through symbiotic partnerships. The activities provide opportunity to maximize resources in supporting underserved communities through inter-campus collaboration. Finally, it creates the potential that the OCE and the communities it serves to move to being self-sustaining through external awards.

Chair Gilbert thanked the group for their update. He noted that one of the primary missions the University is to not only educate its students but also to strengthen the areas and communities around its campuses. He observed the assistance the Office of Community Engagement is providing to communities such as Venice, Madison, and

Brooklyn to help improve lives, a model that other universities may wish to follow. He thanked Vice Chair Hightower for being a primary motivator in the establishment of OCE.

Vice Chair Hightower commended the presenters for their efforts and also recognized Chancellor Pembrook who was involved from the beginning with efforts to help communities.

Chancellor Pembrook thanked Dr. Hightower for his comments and observed the work was transformational in the communities. Further, he thanked those who were performing the work in the communities.

Vice Chair Hightower noted that Trustee Simmons had been very involved in assisting with community development.

Trustee Simmons observed working together with the program in the communities would set Southern Illinois University apart, and he commended the group for its work.

Vice Chair Hightower thanked the legislators led by Rep. Jay Hoffman and Sen. Chris Belt, along with President Mahoney, for their leadership for the effort for future funding of the project.

President Mahony shared his excitement about what might be possible in the future for the OCE and noted what the group had accomplished in a short period of time was impressive. He recognized that the partnership was with communities, but the collaborative effort helped all parties including students.

At approximately 10:54 a.m., Chair Gilbert moved that the Board go into closed session to consider information regarding appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body; pending, probable or imminent court proceedings against or on behalf of the Board; matters relating to individual students; and review of executive session minutes. The relevant sections of the Open Meetings Act Statute that allow for the closed session are 5 ILCS 120/2(c) (1), (10), (11), and (21). The motion was duly seconded by Trustee Sharma. The motion carried by the following recorded vote: aye, Ms. Shaylee Clinton, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick, Ms. Maddie Walters; nay, none.

The Board came out of closed session at approximately 12:01 p.m.

At approximately 12:07 p.m., the Chair moved that the full Board meeting reconvene at the conclusion of the Board's committee meetings.

At approximately 1:17 p.m., Chair Gilbert reconvened the full Board meeting.

Trustee Tedrick moved that the Minutes of the Meetings held December 2, 2021, be approved. Trustee Curtis seconded the motion, and the minutes were approved by the following recorded vote: aye, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick, Ms. Maddie Walters; nay, none.

Under Committee Reports, the Chair reported that the Executive Committee had not met between Board meetings.

Dr. Dan Mahony, President, Southern Illinois University, provided his report for the SIU system. He noted the campuses continue to see declines in positive COVID cases. He expressed appreciation for the expertise of Dean Kruse and others at the School of Medicine as a number of other universities do not have such expertise readily available. President Mahony noted the Chancellors would provide more detail about enrollment numbers and recruitment; however, he indicated for fall 2022 there are positive signs with increases in applications and acceptances.

The President announced that there would be an Illinois Senate appropriation hearing scheduled on February 17, and an Illinois House appropriation hearing was scheduled on March 10. The President reported that he was asked to represent all Illinois public four-year institutions by giving a presentation to the Illinois Advisory Committee on the U.S. Civil Rights Commission on February 22, and he noted good work the University has been doing related to the anti-racism, diversity, equity, inclusion initiative has brought some recognition to the University. Vice President Caldwell was continuing to move that effort forward. A Conversation of Understanding session via Zoom videoconference would be held at noon February 15. The President went on to say that Dr. Caldwell organized and led a retreat in early January with diversity leaders across system.

President Mahony reported that on February 7 discussion was had at a meeting in which he participated of the Illinois Commission on Equitable Public University Funding. He reviewed that the group was looking at a new budget model for Illinois higher education.

President Mahony thanked Chancellor Pembrook for his service to the SIU Edwardsville campus since 2016 and wished him well in retirement.

Dr. Austin A. Lane, Chancellor, SIU Carbondale, provided his report for the Carbondale campus. Chancellor Lane expressed congratulations to Chancellor Pembrook on his retirement and expressed his appreciation to Chancellor Pembrook for his welcome and support when he arrived at the Carbondale campus. Chancellor Lane noted the campus started the spring semester on time with the first week of remote instruction followed by in-person classes. He thanked the COVID Planning Committee, Emergency Operations Center, Reditus Laboratories, Student Health Center and all faculty, staff and students for getting tested. COVID test results continue to be posted in aggregate on the COVID dashboard, and as of February 1, the overall positivity rate was 3.4 percent.

The Chancellor reported the campus was airing two new Imagine-themed commercials, one for an English-speaking audience and the other tailored for a Spanish-speaking audience. Further, the campus was in the process of rolling out the Imagine SIU Carbondale 2030 Plan to the campus and alumni. He reviewed that the plan is based on five pillars received from his listening and learning tour. Those five pillars are as follows: 1) student success and engagement, 2) diversity, equity, and inclusion, 3) branding and partnerships, 4) research and innovation, and 5) sustainability.

Chancellor Lane discussed enrollment trends for the campus. The fall 2021 to spring 2022 retention rate is 84.1 percent. He reviewed the decline in enrollment had improved over recent years as the following: 1) 2019, 11.6 percent decrease; 2) 2020, 8.6 percent decrease; 3) 2021, 3.8 percent decrease; and 4) 2022, 1.8 percent decrease. Fall 2021 applications increased 36.6 percent, and admits increased 38.4 percent. He spoke of attention being focused on yielding admitted students to choose SIU Carbondale. The Chancellor spoke of a successful yield event held in Chicago, and a similar yield event, Saluki Tour: St. Louis, is planned for March 2-6, 2022. The event will work in concert with the 6th Annual Day of Giving. He noted activities would include visiting with alumni and high schools, and signing a Saluki Step Ahead agreement with St. Louis Community Colleges.

Chancellor Lane reported Black History Month began the prior week with a hybrid celebration in Guyon Auditorium and via Zoom videoconference with Dr. Ngozi Ezike joining virtually. A variety of events will be held throughout the month with the theme "Black Health and Wellness Strong." He continued that Women's History Month will be held in March and Asian American/Pacific Islander Heritage Month will be held in April.

Chancellor Lane announced the campus signed an agreement with Stillman College for a partnership with the Law School in hopes to bring more diversity to the legal profession. The Chancellor spoke of research for the campus. A team from the campus is among 23 teams in the world to win the XPRIZE Carbon Removal challenge funded by Elon Musk and the Musk Foundation; Graduate student winners are Tia Zimmerman and Jennifer Pierce and faculty sponsors are Scott Hamilton-Brehm and Ken Anderson. Dr. Steven Karau, the Gregory A. Lee Professor of Management, studied the "Great Resignation" and its impact and has attracted attention from news media outlets as far away as South Korea and France. Amina Naliaka, a doctoral student in environmental resources and policy, received two major awards for her work to examine the sustainability of aquifers. A team of students from the campus is among the finalists in the U.S. Department of Energy's Solar District Cup. The Chancellor announced that proposals are being accepting for the Green Fund. He noted that since its creation in 2009 over \$2.3 million has been allocated for 225 sustainability projects.

Chancellor Lane recognized campus participants in the SIU L.E.A.D. program as follows: Ryan Campbell, Elizabeth Cheek, Mike Eichholz, Michelle Kibby, Justin McDaniel, Dianah McGreehan, Shannon Newman, Sandra Pensoneau-Conway, Ryan Redner, Jean-Pierre Reed, Lana Rizzo, Markida Roper, Tatiana Sherrill, Joseph Sramek,

Stacy Thompson, Haibo Wang, and Stacia Weinhoffer. He noted an outcome of the program is to produce future leaders for the campus, and the employees participating aspire to move their professional careers forward. The Chancellor also participates in the group and receives ideas from them about how to move the University forward.

Dr. Jerry Kruse, Dean and Provost, SIU School of Medicine, provided his report to the Board. Dean Kruse reviewed successes that had taken place throughout the system involving many people during COVID. He spoke to decisions made by all campuses to balance the minimization of the transmission of the virus. Dean Kruse recognized that currently infections with the Coronavirus Omicron variant were in decline, and it was time to update decision making again. He reviewed the state of Illinois announced the lifting of the mask mandate for many indoor settings effective February 28. Further, the Dean reviewed that to return to usual activities and have a productive society, a high rate of vaccination would be needed. He reviewed statistics for unvaccinated citizens. Those individuals are 20 times more likely to die of COVID-19 than those who are unvaccinated are 90 to 97 times more likely to die of COVID-19 than those who have received booster shots. Dean Kruse expressed appreciation for his frequent involvement with the President, Chancellors, and their leadership teams, in the decision making to consider risk and benefit during the pandemic.

Dean Kruse thanked Chancellor Pembrook for his service to the University.

Chair Gilbert also thanked Chancellor Pembrook for his service and wished him a happy retirement.

Dr. Randall Pembrook, Chancellor, SIU Edwardsville, provided his report for the Edwardsville campus. The Chancellor expressed gratitude for the opportunity to serve in his position and observed his positive experiences working with President Mahony, Chancellor Lane and Dean Kruse.

The Chancellor provided a COVID update for the campus. Over 25,000 tests were completed since the return to campus in January. Positivity has gone from 14 to less than 3 percent.

Chancellor Pembrook provided student highlights for the campus. A chapter of the College Diabetes Network was recently launched by SIUE School of Nursing students. SIUE Pharmacy Student and U.S. Navy Veteran Daniella Mazzaro assessed the needs of U.S. military veterans living in Illinois and the health services provided, and her research will help policy makers better serve veterans in the region. School of Pharmacy Student Justin Shiau is a member of the winning team in an inter-professional geriatric virtual case competition hosted by St. Louis University Gateway Geriatric Education Center where his team included students from dentistry, speech pathology, and allied health fields. He reviewed that SIUE athlete graduation success rate is 93 percent; this year the campus is ranked 14th of all Division I public institutions and is ranked second in Illinois. In December the SIUE East St. Louis Charter High School students received gifts from annual Angel Tree donors. The latest issue of the SIUE student literary magazine *River Bluff Review* was published in December, and it has been published online since 2020.

Chancellor Pembrook provided faculty and staff highlights. Faculty from the Department of Criminal Justice Studies Dr. Trish Oberweis and Dr. Ekaterina Gorislavsky addressed a climate survey by collecting data to make the campus a safer place and create interventions to improve campus safety. Department of English Language and Literature Professor Dr. Howard Rambsy was named Distinguished Research Professor based on his scholarship and teaching. From the Department of Pharmacy Practice, Dr. Jennifer Rosselli was sworn in as the 141st president of the Illinois Pharmacists Association (IPhA); Dr. Miranda Wilhelm was sworn in for her third term as IPhA vice president. Ruth Slenczynska, Artist-in-Residence at SIUE from 1964-1987, recorded My Life in Music to be released March 18, 2022.

Chancellor Pembrook provided academic program highlights. The Department of Allied Health developed two post-baccalaureate certificates focused on public health specifically in the areas of infectious diseases and global health. Two concurrent programs were established with the School of Pharmacy and the School of Business. The School of Dental Medicine entered an alliance with MEDPREP in April 2021 which allows students who meet the Dental School's admission requirements and complete MEDPREP to be directly admitted to the School of Dental Medicine. A new accelerated online master's degree in curriculum and instruction has been developed in the Department of Teaching and Learning. He spoke to a mentoring program Black Gentlemen Entering Manhood (GEMs) for Black male students at the SIUE East St. Louis Charter High School (CHS) developed by CHS Director Dr. Gina Jeffries which holds weekly enrichment programming on attitudinal development and career readiness.

The Chancellor provided highlights of community development and service. Dr. Trish Oberweis is working with the Illinois State Police to offer service learning opportunities. School of Nursing Preceptor Excellence Award winners were Tammy Vandermolen, Felecia Ernst, Andrea Cutler, and Ashish John who are serving as educators

and mentors for the psychiatric mental health nurse practitioner students. Southern Illinois Builders Association CEO Donna Richter was honored with the Distinguished Service Award at the Fall 2021 commencement ceremonies, and the *St. Louis Business Journal* recognized her as the Most Influential Businesswoman of the Year.

Chancellor Pembrook reviewed research, grants, and finances. The Graduate School announced Fall 2021 research grants for graduate students valued up to \$500 each for 30 students. Graduate students in sport psychology are working on their counseling skills to support athletes locally and around the world. The Office of Research and Projects received 34 new awards totaling approximately \$5.8 million. Dr. Dennis Mares, Professor in the Department of Criminal Justice Studies, and law enforcement partners including St. Louis Metropolitan Police, East St. Louis Police, and Alton Police, were awarded two multi-year grants of nearly \$750,000 by the Bureau of Justice The Illinois Environmental Protection Agency renewed a \$1.14 million Assistance. interagency agreement with the Environmental Resources Training Center. Program Director Giovanna May in the School of Business received more than \$270,000 to connect the Small Business Community Navigators Program to small Illinois businesses. Specialist Erin Vigneau-Dimick in the University Museum received over \$150,000 for efforts to support ethnographic collections from South and Central America, Eurasia, Africa, and Oceana. Dr. Natasha Flowers, Assistant Dean in the School of Education, Health and Human Behavior, received more than \$603,000 in collaboration with SIUC for the Illinois Tutoring Project. University Advancement received Fiscal Year 2022 contributions of over \$3.6 million. A \$500,000 gift from the Southern Illinois Construction Advancement Program will fund the School of Engineering's first endowed professorship in the Department of Construction. The Chancellor congratulated Intercollegiate Athletics for their fundraising efforts for the Wrestling Room Expansion Project which increased space by 40 percent.

The Chancellor provided an enrollment update for the campus. SIUE enrolled the largest number of new students for any spring semester since 2004. The growth in new international students pushed overall international enrollment to an all-time high of 684 students up from 345 students last spring. First semester retention for first-year students who started fall 2021 increased two percent over fall 2020 to 88 percent, experiencing increased retention across all groups. He went on to say that graduate enrollment increased 4.7 percent overall led by a 76 percent or 139-student increase in graduate School of Engineering enrollment.

Chancellor Pembrook noted an alumni reception to be held on February 12 between the Cougar basketball doubleheader, and he invited all to come.

Chair Gilbert explained the procedures for the public comment and question portion of the Board's agenda. Executive Secretary Whittington announced that no persons applied to speak.

At approximately 1:35 p.m., Trustee Walters departed the meeting.

Chair Gilbert explained the procedure for the Board's omnibus motion. The listing of items proposed for the omnibus motion were as follows:

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - SIUC

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 <u>Policies of the Board B</u>). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. <u>Continuing Appointment</u> (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	Rank/Title	<u>Department</u>	<u>Effective</u> <u>Date</u>	<u>Salary</u>
1.	Brummer, Thomas E.	Interim Director Touch of Nature (previously Assistant Director Facilities and Operations)	Touch of Nature	11/01/2021	\$ 5,478.00/MO \$65,736.00/FY (Previous salary – \$ 4,980.00/MO \$59,760.00/FY)
2.	Martino, Fred	Executive Director	Broadcasting Service	12/06/2021	\$ 10,416.67/MO \$125,000.04/FY
3.	Owens, Mark T.	Director	Facilities and Energy Management	12/01/2021	\$ 10,500.00/MO \$126,000.00/FY
4.	Page, Cheryl	Assistant Professor	School of Law	01/01/2022	\$ 10,000.00/MO \$120,000.00/FY
5.	Spreng, Jennifer E.	Assistant Professor	School of Law	01/01/2022	\$ 9,500.00/MO \$85,500.00/AY

B. Leaves of Absence with Pay: None to report.

C. Awards of Tenure:

	<u>Name</u>	<u>Title on Effective Date</u> <u>of Tenure</u>	Department/School	Effective Date
1.	Hunter, Yvonne	Associate Professor	School of Education	08/16/2021

D. Promotions: None to report.

The following changes in faculty-administrative payroll at the School of Medicine/Springfield campus are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 <u>Policies of the Board B</u>). Additional detailed information is on file in the Office of the Dean and Provost. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. <u>Continuing Appointment</u> (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	Rank/Title	<u>Department</u>	<u>Effective</u> <u>Date</u>	<u>Salary</u>
1.	Koester, Jill	Licensed Clinical Professional Counselor	Family & Community Medicine/ Springfield	11/01/2021	\$ 5,833.33/MO \$ 69,999.96/FY
2.	Mundi, Neil	Assistant Professor	Otolaryngology	11/01/2021	\$ 18,750.00/MO \$225,000.00/FY

- B. <u>Leaves of Absence with Pay</u>: None to report
- C. Awards of Tenure:

	<u>Name</u>	<u>Title on Effective Date</u> <u>of Tenure</u>	Department/School	Effective Date
1.	Metz, Anneke	Associate Professor	Medical Education	07/01/2022
D. <u>F</u>	Promotions:			
	<u>Name</u>	<u>Title on Effective Date</u> of Promotion	Department/School	Effective Date
1.	Black, Erik	Associate Professor of Clinical Psychiatry	Psychiatry/Adult Psychiatry	07/01/2022
2.	Connolly, Michael	Associate Professor of Clinical Family and Community Medicine	Family and Community Medicine	07/01/2022
3.	El Bitar, Youssef	Associate Professor of Clinical Surgery	Surgery/ Orthopedics	07/01/2022
4.	Hickey, Anna	Associate Professor of Clinical Pediatrics	Pediatrics/Developmental Behavioral	07/01/2022
5.	Jean-Louis, Magali	Professor of Clinical Pediatrics	Pediatrics/Neonatology	07/01/2022
6.	Manek, Megha	Associate Professor of Clinical Family and Community Medicine	Family and Community Medicine	07/01/2022

7.	Metz, Anneke	Associate Professor	Medical Education	07/01/2022
8.	Prashanth, Porayette	Associate Professor of Clinical Pediatrics	Pediatrics/ Gastroenterology	07/01/2022
9.	Robinson, Kathy	Research Associate Professor	Internal Medicine/ Hematology Oncology	07/01/2022
10.	Sapra, Amit	Associate Professor of Clinical Family and Community Medicine	Family and Community Medicine	07/01/2022
11.	Scott, Marcia Kate	Associate Professor of Clinical Family and Community Medicine	Family and Community Medicine	07/01/2022
12.	Takahashi, Ayame	Associate Professor of Clinical Psychiatry	Psychiatry/Child and Adolescent Psychiatry	07/01/2022
13.	Tripathy, Shreepada	Associate Professor of Clinical Pediatrics	Pediatrics/Hospital Medicine	07/01/2022
14.	Wolf, Kari	Professor of Clinical Psychiatry	Psychiatry/Adult Psychiatry	07/01/2022

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUE

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 <u>Policies of the Board B</u>). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. <u>Continuing Appointment</u> (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	Rank/Title	<u>Department</u>	<u>Effective</u> <u>Date</u>	<u>Salary</u>
1.	Kusi, Joseph	Assistant Professor	Environmental Sciences	1/01/2022	\$7,000.00/mo \$63,000.00/AY
2.	Lewis, Au'Janee	Hall Director	Housing	10/11/2021	\$3,000.00/mo \$36,000.00/FY
3.	McCart, Mario	Admissions Coordinator (previously: Counselor)	Graduate & International Admissions	11/16/2021	\$3,333.34/mo \$40,000.08/FY

4.	McDavid, Shelly	Director/Asst. Professor (previously: Assistant Professor)	Lovejoy Library	1/01/2022	\$6,666.66/mo \$79,999.92/FY
5.	Merritt, Patricia	Assistant Director for Media & Community Relations (previously: Assistant to the Director for Media & Community Relations)	Marketing & Communications	9/01/2021	\$5,500.00/mo \$66,000.00/FY
6.	Tayeh, Ralph	Assistant Professor	Construction	1/1/2022	\$8,000.00/mo \$72,000.00/AY

B. Leaves of Absence With Pay -

	Name	<u>Type of</u>	<u>Department</u>	<u>% of Leave</u>	Date
1.	Archer, Kimberly	<u>Leave</u> Sabbatical	Music	100%	8/16/2022-12/31/2022

<u>Purpose</u>: Professor Archer will be writing a textbook to address a critical gap in music educations literature on concert band orchestration, providing a valuable resource to educators at all levels.

2.	Berkley, Robyn	Sabbatical	Management	100%	8/16/2022-12/31/2022
			& Marketing		

<u>Purpose</u>: Professor Berkley will test a theory which explains the gap in the literature regarding the emotional context of disclosing a stigmatized identity by using a diary study methodology.

3.	Bouvier, Dennis	Sabbatical	Computer	50%	8/16/2022-8/15/2023
			Science		

<u>Purpose</u>: Professor Bouvier's project is to develop a new cognitive tutor authorizing framework and cognitive tutors to enhance student learning in introductory computing course topics and thereby improve Computer Science education.

4.	Brown-Amilian, Stacey	Sabbatical	Geography	100%	1/01/2023-5/15/2023	
	<u>Purpose</u> : Professor access "food desert" security and accessi	tracts in the St.				
5.	Del Rio, Lora	Sabbatical	Lovejoy Library	100%	1/01/2023-5/15/2023	
	<u>Purpose</u> : Professor retention program fo United States.				ersity recruitment and munities across the	
6.	Denhouter, John	Sabbatical	Art & Design	100%	8/16/2022-12/31/2022	
	<u>Purpose</u> : Professor paintings depicting ir exhibits.					
7.	DiSalvo, Susanne	Sabbatical	Biological Sciences	100%	1/01/2023-5/15/2023	
	<u>Purpose</u> : Professor DiSalvo will research the symbiosis of bacterially-infected amoeba populations, with implications for understanding immune responses, human microbiomes, and developing bacterial infection treatments, resulting in a research article.					
8.	Gopalan, Chaya	Sabbatical	Applied Health	100%	8/16/2022-12/31/2022	
	Purpose: Professor India and complete of presentations.				rch at Rural College, anuscripts and	
9.	Hoelscher, Jamie	Sabbatical	Accounting	100%	8/16/2022-12/31/2022	
	<u>Purpose</u> : Professor Hoelscher will complete and revise a data analytics textbook for use in accounting programs, including end of chapter cases, exercises and problems.					
10.	Jack, Bryan	Sabbatical	Historical Studies	100%	1/01/2023-5/15/2023	
	<u>Purpose</u> : Professor Jack will research and write an article on Black like in Parsons, Kansas, focusing on cultural development within a segregated community. This will contribute to					

Midwest history, a growing scholarly field.

11.	James, Susanne	Sabbatical	Special Education	100%	8/16/2022-12/31/2022	
	<u>Purpose</u> : Professor Exhibit and Teach M learners.				nework of the Give, educators provide adult	
12.	Kohn, Luci	Sabbatical	Biological Sciences	100%	1/01/2023-5/15/2023	
	<u>Purpose</u> : Professor structure of monkeys resulting in a public o	s, with implication			ronment on skeletal velopment and health,	
13.	Li, Shi	Sabbatical	Mass Communicatio ns	100%	1/01/2023-5/15/2023	
	Purpose: Professor transcultural commu work. Anticipated out	nication since th	ne 1960's through p		nedia industry and otojournalists and their	
14.	Logue, Jennifer	Sabbatical	Educational Leadership	100%	8/16/2022-12/31/2022	
	<u>Purpose</u> : Professor Logue will work on her ongoing book project, "Knowing and Teaching Ignorance" and will produce sample chapters to be presented at conferences as well as prepared for publication in journals.					
15.	Love, Mary Sue	Sabbatical	Management & Marketing	100%	1/01/2023-5/15/2023	
	<u>Purpose:</u> Professor Love will investigate two factors, emotional intelligence (EI) and reflective thinking, and their impact on negotiation outcomes.					
16.	Lozowski, Andrzej	Sabbatical	Electrical & Computer Engineering	100%	8/16/2022-12/31/2022	
	<u>Purpose:</u> Professor Lozowski will experiment the active ripple cancellation for high-power electric vehicle batter charges. The low ripple battery current can be produced while improving control speed of the charger.					
17.	Manuel, Jeffrey	Sabbatical	Historical Studies	100%	1/01/2023-5/15/2023	
	Purpose: Professor	Manuel will doc	ument local energy	histories and	d transitions between	

<u>Purpose:</u> Professor Manuel will document local energy histories and transitions between fuels in a digital archive, with applications for understanding future energy systems and responses to climate change.

18.	Mishra, Suman	Sabbatical	Mass Communicatio ns	100%	8/16/2022-12/31/2022	
	<u>Purpose:</u> Professor Mishra will research and understand the influence of religion and spirituality on marketing practices in a key global market resulting in a peer-reviewed conference presentation and article.					
19.	Neath, Andrew	Sabbatical	Mathematics & Statistics	100%	1/01/2023-5/15/2023	
	<u>Purpose:</u> Professor predictive modeling, research article and	with broad appl	ications across scie		mproved statistical and nes with planned	
20.	Pendergast, John	Sabbatical	English Language & Literature	100%	8/16/2022-12/31/2022	
	<u>Purpose:</u> Professor studies with specific implications for mode	attention to earl			teurs to Shakespearean anies, patrons, and	
21.	Poole-Jones, Katherine	Sabbatical	Art & Design	100%	1/01/2023-5/15/2023	
	<u>Purpose:</u> Professor factors influencing co current debates surro	onstruction of pu	ublic monuments in		on socio-political, artistic St. Louis; relevant to	
22.	Ragsdale, Corey	Sabbatical	Anthropology	100%	816/2022-12/31/2022	
	<u>Purpose:</u> Professor Ragsdale will work on a innovative and unique bio-archaeological study of human migration throughout Medieval Central Europe that will be important in understanding cultural processes on population movements over time.					
23.	Rice, Laurie	Sabbatical	Political Science	100%	1/01/2023-1/15/2023	
		c engagement o	during the 2022 mic		n young adult political s of key importance to	
24.	Schunke, Matthew	Sabbatical	Philosophy	100%	1/01/2023-5/15/2023	
	<u>Purpose:</u> Professor approaches to under to prior seminal philo	standing how h			of philosophical of taste, with reference	

25.	Seltzer, Catherine	Sabbatical	English Language & Literature	100%	8/16/2022-12/31/2022
	<u>Purpose:</u> Professor Seltzer will complete a literary biography that draws from interviews and archival materials to consider the tumultuous life of the American novelist and memoirist Pat Conroy.				
26.	Strand, Laura	Sabbatical	Art & Design	100%	8/16/2022-12/31/2022
	<u>Purpose:</u> Professor Strand will create and plan an exhibition of textiles woven with a lacquard handloom, the most complex handweaving tool and will document the processes				

<u>Purpose:</u> Professor Strand will create and plan an exhibition of textiles woven with a Jacquard handloom, the most complex handweaving tool and will document the processes fundamental to the art of weaving.

27.	Vogrin, Valerie	Sabbatical	English	100%	8/16/2022-12/31/2022
			Language &		
			Literature		

<u>Purpose:</u> Professor Vogrin will complete two short stories for publication in prestigious literary journals. To connect with a broader readership, the stories focus on issues under-represented in contemporary fiction.

28.	Wei, Chin-Chuan	Sabbatical	Chemistry	100%	1/01/2023-5/15/2023
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<u>Purpose:</u> Professor Wei will conduct research on oxygen-derived highly reactive chemicals that are important for human health, relevant to understanding cancer and cardiovascular disease and provide insight for treatments.

- C. Awards of Tenure None to report
- D. Awards of Promotion None to report

CHANGE IN FACULTY-ADMINISTRATIVE PAYROLL-OFFICE OF THE PRESIDENT AND UNIVERSITY-WIDE SERVICES

The following change in faculty-administrative payroll is submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 <u>Policies of the Board B</u>). Additional detailed information is on file in the Office of the President. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. <u>Term Appointment</u> (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	Rank/Title	<u>Department</u>	Effective	Salary
				Date	
1.	McNeese,	System	Office of the	01/01/2022*	\$7,150/mo;
	Wesley	Executive	President		\$42,900/FY*
	-	Director for		*Term	
		Diversity		Appointment	
		Initiatives		through	
				June 30,	
				2022	

ENDORSEMENT OF SIU SYSTEM STRATEGIC PLAN 2022-2026

<u>Summary</u>

This matter requests the endorsement of the Southern Illinois University Board of Trustees of the document <u>SIU System Strategic Plan 2022-2026</u>, a document designed to guide Southern Illinois University System for the next five years.

Rationale for Adoption

In March 2020 President Mahony and the SIU Board of Trustees recognized the need to have a comprehensive strategic plan for the SIU System. Shortly after President Mahony began his tenure, the SIU System embarked on a systemwide strategic planning effort. Beginning in late spring 2020, eight working groups developed reports on possible system-wide efforts to inform the strategic planning process in the following areas: Academic Program Development, Student Success, Diversity and Inclusion, Employee Satisfaction, Community Impact, Partnerships, Research, and Shared Services.

A system-wide strategic planning committee, represented by constituent and community groups from all SIU campuses was formed with the input of each SIU campus in September 2020. Care was taken to have representation of diverse groups as well as the major stakeholder groups on each campus [faculty (tenure and non-tenure), staff (civil service, professional staff, etc.), students, community members, representation of different

areas such as academic affairs, student affairs, administrative affairs, Board of Trustees, etc.] The committee was chaired by System Vice President Gireesh Gupchup and co-facilitated by Dr. Lakesha Butler of SIUE and Dean John Pollitz of SIUC.

The system-wide committee worked on creating the vision, mission and goal themes. To inform the committee further, a survey was created using key themes identified in the working group reports. This survey was administered to SIU System stakeholder groups, students, faculty, staff, alumni and key community leaders. A total of 3,912 stakeholder responses were received providing the committee with voluminous and rich information. The committee met with the SIUC Applied Research Consultants (ARC) staff several times to help interpret the data and discuss the analyses conducted by the ARC.

After significant opportunities for feedback, including two town hall meetings in February 2021, the SIU System vision reads: "Empower people. Transform the world." The mission is: "The Southern Illinois University System enriches students and diverse communities through inclusive excellence, experiential education and innovation. The system creates and shares knowledge that enables stakeholders to achieve their full potential, serves as an economic catalyst for the region and state, and advances global change, opportunities and social justice."

The Goal Themes are: 1. Academic Innovation and Student Success; 2. Antiracism, Diversity, Equity and Inclusion; 3. Community Impact; 4. Research, Creative Activity and Partnerships; 5. Faculty and Staff; 6. Infrastructure.

Since the goal themes or priorities were broad in nature, specific objectives, strategies and metrics needed to be developed to help operationalize them. Goal committees were formed with individuals representing all campuses with expertise in each of the six goal theme areas. The Goal committees were formed based on suggestions from the chancellor's offices. Care was taken to have representation of each campus (Carbondale, Springfield, Edwardsville, East St. Louis, Alton). The Goal committees were formed with special attention to diversity and at least one member of the strategic planning committee served on each Goal committee to ensure continuity.

The objectives, strategies and metrics were submitted in July 2021 by the goal committees. A sub-committee of the strategic planning committee refined the strategic plan and the plan was approved by the strategic planning committee on December 6, 2021. After input from President Mahony, the strategic plan is presented to the BOT for endorsement.

Considerations Against Adoption

University officers are aware of none.

Constituency and Stakeholder Involvement

The process afforded all SIU System constituency groups and stakeholders opportunities for participation in and contribution to the development of the SIU System Strategic Plan 2022-2026.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

The Board of Trustees hereby expresses its support and endorsement of <u>The</u> <u>SIU System Strategic Plan 2022-2026.</u>

The Board of Trustees recognizes and hereby expresses its sincerest appreciation to the system-wide strategic planning committee, campus leaders, and numerous faculty, staff, students, alumni and supporters who contributed to the development of the strategic plan and thereby establishing a path to future excellence and success.

The Board of Trustees acknowledges that the successful implementation of this plan will require commitment and resolve by the Board of Trustees, system-wide campus leaders, faculty, staff, students, and other stakeholders.

BE IT FURTHER RESOLVED, That this resolution be entered into the minutes, and copies thereof, signed by the Chair of the Board of Trustees, to ensure that <u>The SIU System Strategic Plan 2022-2026</u> is promulgated as the guiding planning document for Southern Illinois University System.

PROPOSED AMENDMENTS TO BOARD LEGISLATION [AMENDMENT TO III BYLAWS OF THE BOARD 3] AND [AMENDMENT TO 2 POLICIES OF THE BOARD B.2]

<u>Summary</u>

This matter seeks approval by the SIU Board of Trustees to amend III <u>Bylaws</u> of the Board 3- Finance Committee and 2 <u>Policies of the Board</u> B.2 – Faculty and Staff Services Policy. These changes will remove language added in fiscal year 2012 and return Board By-Laws and Policies to their original form.

Rationale for Adoption

Board Policy was amended in December 2011 adding the requirement for Board approval of the initial appointment and any subsequent salary compensation changes for all Professional Staff receiving an annual salary of \$150,000 or more. Board Bylaws was amended in March 2012 adding this same requirement stating that the Finance Committee shall review and approve the initial appointment and any subsequent salary compensation changes for all Professional Staff receiving an annual salary of \$150,000 or more.

The lead time needed for the review and approval of the initial appointment and subsequent salary compensation changes creates delays in hiring critical professional staff and has become an administrative burden.

The President and Senior Vice President for Financial and Administrative Affairs recommend that the language requiring Finance Committee review and Board approval of the initial appointment and any subsequent salary compensation changes for all Professional Staff receiving an annual salary of \$150,000 or more be stricken from both Board Bylaws and Policies.

Considerations Against Adoption

None are known to exist.

Constituency Involvement

Not applicable.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: Board of Trustees III <u>Bylaws of the Board</u> 3 and 2 <u>Policies of the Board</u> B.2 hereby be amended as per the attached.

BE IT FURTHER RESOLVED, That the President of Southern Illinois University be and is hereby authorized to take whatever actions may be required to incorporate the changes to Board Legislation.

Article III. Committees of the Board

Section 3. Finance Committee

Purpose: The committee shall be concerned with investments; financial reports submitted to and issued by the Board; external financing; and the planning and development of major policies related to operating budgets.

Authority: The Committee shall:

- 1. Approve general philosophies and strategies for investment practices;
- 2. Review investment reports;
- 3. Suggest improvements in financial reporting to the Board;
- 4. Represent the Board in preliminary discussions of and planning for issuance of revenue bonds and other external financing;
- 5. Review and recommend to the Board the annual operating budgets, guidelines for salary administration, tuition increases, general student fees increases, and other policies related to major financial decisions; and
- 6. Review and approve the initial appointment and any subsequent salary and compensation changes, except for raises from salary pools established during budget development, for all Professional Staff receiving an annual salary of \$150,000 or more, all Board-appointed officers, all Administrative and Professional Staff Employees in the Office of the President, the Vice Chancellors at SIUC and SIUE, the Dean and Provost of the SIU School of Medicine, the Dean of the SIU School of Dental Medicine, and the Dean of the SIU School of Pharmacy.

Composition: The Finance Committee shall consist of not less than three members of the Board appointed by the Board Chair, who shall also designate one member as the Committee Chair. Members shall be appointed annually at the meeting when Board officers are elected, with vacancies to be filled by appointment by the Board Chair as they occur. The Committee shall be staffed through the Office of the President. The Chair of the Committee will call meetings as appropriate, with the Executive Secretary handling the scheduling and appropriate notices. (11/08/07, 03/22/12, 3/24/16, 12/13/18, 3/28/19, 2/10/22)

Section 2: Faculty and Staff Services

- B. Appointment to Positions and Position Approval
 - 2. Creation of Positions and Approval or Ratification of Appointments, Title Changes, Tenure, and Leaves
 - a. The Board of Trustees shall approve the creation and appointment of a position of employment reporting directly to it. (3/13/03)
 - b. Prior to its public announcement, the Board of Trustees shall approve a position of employment created by the President which is within two reporting levels of the President, but which is neither under the jurisdiction of a Chancellor nor a part-time, term, Civil Service or student appointment. The appointment to any such position is tentative pending ratification by the Board. If a search waiver request is generated or initiated by the President, such search waiver must be reviewed and approved by the respective equal opportunity office at the campus that will otherwise process the position's appointment. In addition, such search waiver request generated or initiated by the Chair of the Board of Trustees or Trustee designated by the Chair. (3/13/03, 12/08/11, 3/28/19)
 - c. Upon recommendation for approval by the Finance Committee, Board of Trustees approval shall be obtained prior to the appointment of professional staff receiving an annual salary of \$150,000 or more. The authority of the Finance Committee is retained to recommend approval of all Board appointed officers, all professional staff in the Office of the President, the Vice Chancellors at SIUC and SIUE, the Dean and Provost of the School of Medicine, the Dean of the SIU School of Dental Medicine, and the Dean of the SIU School of Pharmacy. (12/08/11, (3/24/16, 3/28/19, 2/10/22)
 - d. Upon recommendation for approval by the Finance Committee, Board of Trustees approval shall be obtained prior to increasing the annual salary of professional staff to \$150,000 or more. The authority of the Finance Committee is retained to recommend approval of all increases for all Board appointed officers, all professional staff in the Office of the President, the Vice Chancellors at SIUC and SIUE, the Dean and Provost of the School of Medicine, the Dean of the SIU School of Dental Medicine, and the Dean of the SIU School of Pharmacy, except for annual raises from salary pools established during budget development. (12/08/11, (3/24/16, 3/28/19, 2/10/22)

- e. The President shall approve prior to its public announcement a position of employment created by the Chancellor which is within two reporting levels of a Chancellor or which reports directly to a Vice Chancellor, but is not a part-time, term, Civil Service or student appointment. The appointment to any such position is tentative pending ratification by the President, and by the Board if required under h. (3/13/03)
- f. The Chancellors have delegated authority to take final action of employment administration for SIUC and SIUE employees except as otherwise provided by Board policy. The President has delegated authority to take final action on employment administration for employees of the Office of the President except as otherwise provided by Board policy. (3/13/03)
- g. The Board of Trustees shall approve prior to its public announcement the title change in a position of employment which is changed by the President within two reporting levels of the President. The President shall approve prior to its public announcement the title change in a position of employment which is changed by a Chancellor within two reporting levels of a Chancellor or which reports directly to a Vice Chancellor. The change in title is tentative pending ratification by the President and the Board. (3/13/03, 3/28/19)
- h. The following personnel actions are also tentative pending ratification by the Board:
 - 1. initial appointments of faculty to tenured and tenure track positions;
 - 2. promotions of tenured and tenure track faculty;
 - 3. the grant of academic tenure;
 - 4. initial appointments and promotions of professional staff;
 - 5. the grant of a leave with pay. (3/13/03)
- i. A tentative appointment is an appointment made by an executive officer pending ratification by the Board or the President or both. A tentative appointment will expire if it has not been ratified, as required, as of the close of the day of the second Board meeting following the inception of the appointment, unless extraordinary circumstances have been demonstrated to and certified by the President. No reappointment of the same individual may then be made without prior Board approval, unless extraordinary circumstances have been demonstrated to and certified by the President.

APPROVAL OF SALARY AND APPOINTMENT: EXECUTIVE DIRECTOR, UNIVERSITY COMMUNICATIONS AND MARKETING, SIUC

<u>Summary</u>

This matter presents for approval the salary and appointment of Jim Potter as the Executive Director of the Office of University Communications and Marketing, SIUC.

Rationale for Adoption

<u>Policies of the Board of Trustees</u> require the Board of Trustees approval of the salary and appointment of professional staff who have a proposed salary of \$150,000 or more. The Chief Marketing Officer reports directly to the Chancellor and is a member of the Chancellor's Cabinet. Mr. Potter will serve as senior advisor to the Chancellor regarding brand building, strategic marketing and organizational communications. Working collaboratively across campus, this position will build an architecture to ensure that the brand, image and culture of the University are effectively communicated and consistent in all communications and ensure that the presentation in advertising, social media, publications, the University's website and other vehicles is relevant, accurate, engaging and highly creative.

Mr. Potter has more than 25 years of integrated marketing, branding and communications experience for world class brands like Nestle Purina, SBC, Proctor & Gamble and Delta Airlines. He brings experience from the advertising agency and corporate perspectives and has led double-digit sized teams throughout his career and has experience collaborating with a variety of stakeholders simultaneously.

The Chancellor has recommended this matter to the President.

Constituency Involvement

A campus search committee worked with an executive search firm to evaluate the applicants. Five finalists participated in on campus interviews and feedback from the interview process was considered in making this decision.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: Jim Potter be appointed to the position of Executive Director of the Office of University Communications and Marketing, SIUC, with an annual salary of \$179,004, effective January 31, 2022.

DESIGNATION OF REAL ESTATE AS SURPLUS AND AUTHORIZATION TO SELL REAL ESTATE, EDWARDSVILLE, IL, SIUE

Summary

This matter proposes the section of property located in the Northeast section of the SIUE campus crossing and in the vicinity of Yellow Hammer Road, as illustrated in Figure 1 (attached), be deemed surplus real estate by the Board of Trustees. In addition, this matter further authorizes the sale of the property to Madison County Transit (hereafter "MCT") for \$1 and other considerations.

Rationale for Adoption

The State Property Control Act (30 ILCS 605/7.8) allows the Board of Trustees of any Illinois public institution of higher education, including Southern Illinois University, to sell, lease, or otherwise transfer or convey to a bona fide purchaser for value all or a part of real estate deemed by the Board of Trustees to be surplus real estate. The Act permits the university to retain the proceeds from such transactions but requires that such proceeds be maintained in separate account in the Treasury of the university for the purpose of deferred maintenance and emergency repair of University property.

The matter proposes the section of property located in the Northeast section of the SIUE campus crossing and in the vicinity of Yellow Hammer Road, as illustrated in Figure 1 (attached), be deemed "surplus real estate" and sold to MCT for \$1 and other consideration. This property is identified as Parcel Number 14-1-15-10-00-000-006 by Madison County and is approximately 4.86 acres. The entire property is currently vacant with no current or future planned use and is a maintenance and legal liability. In addition, this section of property is not developable for any use other than the extension of the Delyte Morris Trail.

As part of this transaction, Madison County Transit (MCT) is planning to extend the bike trail system and construct a new bridge to facilitate the direct connection of the SIUE Delyte Morris Trail with the Goshen Trail. MCT has been awarded grant funding for the direct connection of the SIUE Delyte Morris Trail to the MCT Goshen Trail. Making this connection enhances the quality of and improves the safety of the National Trails System and enhances the value and usability of the SIUE Delyte Morris Trail. Expanding the trail system is consistent with SIUE's objectives and purposes. Sale of the property to MCT provides MCT added flexibility in the configuration of the bike trails, eliminates SIUE's expenses related to upkeep and maintenance on the property and is in the best interest of SIUE. The Chancellor, SIUE, and Vice Chancellor for Administration have recommended this matter to the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The property located in the Northeast section of the SIUE campus crossing and in the vicinity of Yellow Hammer Road, as illustrated in Figure 1, is deemed to be surplus real estate.

(2) The sale of the property to Madison Country Transit for \$1 and other consideration is authorized.

(3) Sale proceeds will be deposited in a separate account for the purpose of deferred maintenance and emergency repair of University property, all in accordance with state law, and

(4) The President of Southern Illinois University be and is hereby authorized to take all action required in the execution of this resolution in accordance with established policies and procedures.

Yellow Hammer Property Parcel ID 14-1-15-10-00-000-006

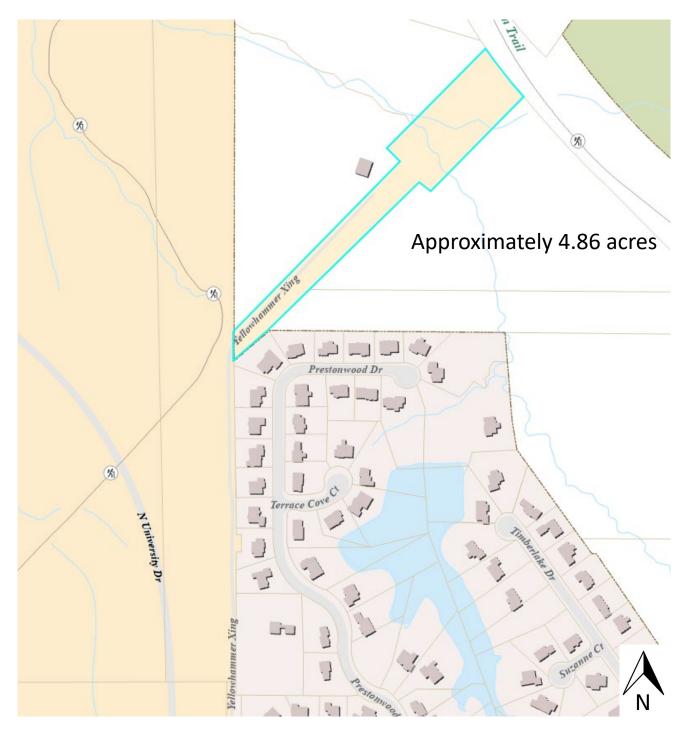


Figure 1

APPROVAL TO ACQUIRE REAL ESTATE: WABASH AVENUE, SPRINGFIELD SCHOOL OF MEDICINE, SIUC

Summary

This matter seeks approval to acquire unimproved real estate located at the Southeast corner of Wabash Avenue and proposed Bradfordton Road, Springfield, Illinois, for the School of Medicine.

Rationale for Adoption

6 <u>Policies of the Board</u> A requires the Board of Trustees approval of the acquisition of real property.

The School of Medicine wishes to acquire property for the future expansion of the Springfield campus. The acquisition of this approximately 8.991-acre lot would allow the School of Medicine to construct a medical office building for use in clinical teaching programs at some future date. This property is located approximately eight miles from the School of Medicine main campus in Springfield with proximal access to Interstate 72 and areas of new housing and anticipated population growth.

The proposed purchase agreement shall obligate the seller to develop, at its sole cost, all infrastructure necessary to utilize the 8.991 acre lot including all curb cuts and intersection signalization at Bradfordton and Wabash. The infrastructure shall include all utilities being brought to the property line of the parcel including gas, sewer, electric, storm sewer systems as well as providing the detention basin for the property. The University has obtained an appraisal of the property, and the total appraised value for the property is \$2,350,000. The owner has agreed to sell the property for \$2,350,000. The offer is consistent with other recent property purchases in the vicinity. It is estimated that approximately \$27,500 in additional funding will be required for costs associated with closing on the property.

Funding for this purchase will come from non-appropriated funds available to the School of Medicine.

This matter is recommended for adoption by the Chancellor, SIUC, and the Dean and Provost of the School of Medicine.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The request to acquire 8.991 acres of unimproved real property at the Southeast corner of Wabash Avenue and proposed Bradfordton Road, Springfield, Illinois,

be and is hereby approved at a total cost of \$2,350,000 plus associated closing costs.

(2) Funding for this purchase shall be from a non-appropriated source.

(3) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

AWARD OF CONTRACT: RICHARD H. MOY, M.D. BUILDING, INTERIOR RENOVATIONS FOR OUTPATIENT TEACHING CLINICS, SCHOOL OF MEDICINE, SIUC

Summary

This matter seeks award of contract in the amount of \$4,369,189 for the Richard H. Moy, M.D. Building Teaching Clinic Renovations.

Rationale for Adoption

At the December 2, 2021, meeting, the Board of Trustees approved a budget and project scope for interior renovations for outpatient teaching clinics of the Richard H. Moy, M.D., Building at an estimated cost of \$4,260,300. This award in the amount of \$4,369,189 exceeds the approved budget by \$108,889.

The project consists of renovation of 22,380 on the first floor and 21,430 on the second floor of clinic space and public hallways. The renovations will include reconfiguration of existing reception and waiting rooms to improve patient flow, and reconfiguration of some exam rooms and associated support spaces to improve functionality. The project will include new flooring, ceiling tile, paint, and lighting in clinic areas. Casework and counter tops will be replaced in most clinic areas. Renovations in the public hallways will include paint, carpet, and handrails as necessary for compliance with the Americans with Disabilities Act. HVAC systems will be upgraded as necessary to support telecommunication and network equipment.

The State Purchasing Officer has approved the use of Job Order Contracting for this project per IPHEC award contract #1708. Job Order Contracting uses pre-approved and pre-qualified contractors to perform renovation, repair, and minor construction projects when delivery times and the type and quantity of work are well defined enabling the timely delivery and low overhead cost of construction procurement and execution. Costs are based on standard pricing and specifications using a published unit price book.

Funding for this project will come from non-appropriated funds. If the total project budget increases by 10% or more, board approval for a budget increase will be requested as required by 6 <u>Policies of the Board</u> B.1.a. This matter is recommended by the Chancellor and the Dean and Provost of the School of Medicine.

Considerations Against Adoption

This project will require the temporary relocation of outpatient teaching clinics to other owned and leased property on the School of Medicine campus while work is completed.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The contract for construction work including general construction, electrical, HVAC and signage for the Richard H. Moy, M.D., Building Outpatient Teaching Clinic Renovations be and is hereby awarded to CORE Construction, Peoria, IL, in the amount of \$4,369,189.

(2) Funding for the project will come from non-appropriated funds available to the School of Medicine.

(3) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

<u>AWARD OF CONTRACTS:</u> CHILLER REPLACEMENT, EAST CAMPUS CHILLER PLANT CARBONDALE CAMPUS, SIUC

<u>Summary</u>

This matter seeks to award the contracts for the replacement of the chillers at the East Campus Chiller Plant. Bids were received and the award of contracts is now requested.

Rationale for Adoption

At the December 2, 2021, Board of Trustees meeting, the project to replace the three chillers that provide cooling for Schneider Hall, Mae Smith Hall, Neely Hall, Grinnell Hall, and Trueblood Hall was approved.

The East Campus Chiller Plant was built in 2002 and three steam absorption chillers were installed. This project will replace the 20-year-old chillers with three electric centrifugal chillers. This project will include new controls, a new exhaust system, and electrical upgrades. The existing cooling towers will remain. It is projected that construction will begin in the Fall 2022 and will take approximately six months to complete. The university will make every effort to mitigate the negative impact on students, faculty and staff during this critical infrastructure upgrade project.

Bids for this project were received and are shown on the attached bid tabs. The project will be funded by external and/or internal financing as determined by the Board Treasurer. The debt payment will be repaid with revenues generated by University Housing. This project was approved by the Illinois Board of Higher Education at their meeting on December 14, 2021.

The Chancellor, the Vice Chancellor for Student Affairs, and the Interim Executive Director for Finance, SIUC, have recommended this matter to the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

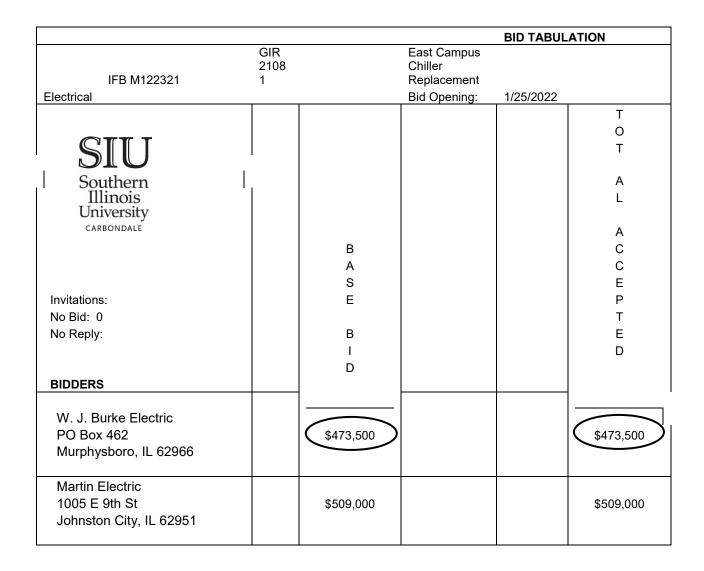
(1) The contract for the HVAC work for the replacement of the chillers at the East Campus Chiller Plant, Carbondale Campus, SIUC, be and is hereby awarded to Southern Illinois Piping Contractors, Inc., Carbondale, IL, in the amount of \$1,298,000.

(2) The contract for the Electrical work for the replacement of the chillers at the East Campus Chiller Plant, Carbondale Campus, SIUC, be and is hereby awarded to W. J. Burke Electric Company, Inc., Murphysboro, IL, in the amount of \$473,500.

(3) Funding for this project will come from external and/or internal financing as determined by the Board Treasurer. The debt payment will be repaid with revenues generated by University Housing.

(4) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

	BID TABULATION					
IFB M122321 HVAC	GIR 21081		East Campus Chiller Replacement Bid Opening: 1/25/2022			
SIU Southern Illinois University CARBONDALE Invitations: No Bid: 0 No Reply: BIDDERS		B A S E B I D	A L T E R N A T E B I D H-1	A L T E R N A T E B I D H-2	A L T E R N A T E B I D H-3	T O T A L A C C E P T E D
Southern Illinois Piping Contractors, Inc PO Box 3130 Carbondale, IL 62901		\$1,242,000	\$196,000	\$16,000	\$40,000	\$1,298,000
A & W Plumbing & Heating, Inc. 11 Alliance Avenue Murphysboro, IL 62966		\$1,312,500	\$1,538,000	\$13,600	\$52,000	\$1,378,100
Alt H-1 Alt H-2 Alt H-3	1	Add Magnetic Bearings Add Butterfly Valves Add Chilled Water Piping				



Trustee Tedrick moved approval of the receipt of the ratification of Changes in Faculty-Administrative Payroll – SIUC, SIUE, Office of the President and University-Wide Services; Endorsement of the SIU System Strategic Plan 2022-2026; Proposed Amendments to Board Legislation [Amendment to III <u>Bylaws of the Board</u> 3] and [Amendment to 2 <u>Policies of the Board</u> B.2]; Approval of Salary and Appointment: Executive Director, University Communications and Marketing, SIUC; Designation of Real Estate as Surplus and Authorization to Sell Real Estate, Edwardsville, IL, SIUE; Approval to Acquire Real Estate: Wabash Avenue, Springfield, School of Medicine, SIUC; Award of Contract: Richard H. Moy, M.D. Building, Interior Renovations for Outpatient Teaching Clinics, School of Medicine, SIUC; and Award of Contracts: Chiller Replacement, East Campus Chiller Plant, Carbondale Campus, SIUC. The motion was duly seconded by Trustee Simmons. The motion carried by the following recorded vote: aye, Ms. Shaylee Clinton, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

The following item was presented:

REPORTS OF PURCHASE ORDERS AND CONTRACTS, OCTOBER, NOVEMBER, AND DECEMBER, 2021, SIUC

In accordance with 3 <u>Bylaws</u> 1 and 5 <u>Policies of the Board</u> C, summary reports of purchase orders and contracts awarded during the months of October, November, and December, 2021, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

Trustee Simmons moved approval of the receipt of the item. The motion was

duly seconded by Chair Gilbert. The motion carried by the following recorded vote: aye,

Ms. Shaylee Clinton, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Dr. Subhash

Sharma, Mr. John Simmons; nay, none. Mr. Roger Tedrick abstained from voting.

The following item was presented:

REPORTS OF PURCHASE ORDERS AND CONTRACTS, OCTOBER, NOVEMBER, AND DECEMBER, 2021, SIUE

In accordance with 3 <u>Bylaws</u> 1 and 5 <u>Policies of the Board</u> C, summary reports of purchase orders and contracts awarded during the months of October, November, and December, 2021, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

Trustee Simmons moved approval of the receipt of the item. The motion was duly seconded by Trustee Sharma. The motion carried by the following recorded vote: aye, Ms. Shaylee Clinton, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

Chair Gilbert announced that the next Board of Trustees meeting was planned for April 28, 2022, at Southern Illinois University Carbondale. Further, he reported that a news conference would be held immediately following the meeting.

Trustee Simmons made a motion to adjourn the meeting. Trustee Tedrick seconded the motion. The motion carried by the following recorded vote: aye, Ms. Shaylee Clinton, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

The meeting adjourned at 1:55 p.m.

Misty D. Whittington, Executive Secretary