

Minutes of the meetings of the
BOARD OF TRUSTEES
of Southern Illinois University

July 19, 2023
and July 20, 2023

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MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
JULY 19, 2023

Pursuant to notice, a special meeting of the Board of Trustees of Southern Illinois University convened at 3:00 p.m., Wednesday, July 19, 2023, in the Dirksen Conference Room, SIU School of Medicine, 801 N Rutledge, Springfield, Illinois. The meeting was called to order by Chair J. Phil Gilbert. The following members of the Board were physically present:

Hon. J. Phil Gilbert, Chair
Dr. Ed Hightower, Vice Chair
Dr. Subhash Sharma, Secretary – via Zoom
Ms. Lauren Harris
Mr. Victor Ludwig
Ms. Sara M. Salger
Mr. John Simmons
Mr. Roger Tedrick

The following member of the Board was absent:

Mr. Ed Curtis

Also present for the duration of the meeting were Dr. Dan Mahony, President; Mr. Luke Crater, General Counsel; and Ms. Paula Keith, Executive Secretary of the Board. Dr. Austin Lane, Chancellor, SIU Carbondale; Dr. James Minor, Chancellor, SIU Edwardsville; and Dr. Gireesh Gupchup, Vice President for Academic Innovation, Planning and Partnerships attended the open portion of the meeting.

Trustee Sharma notified the Board Secretary that he was unable to attend the meeting due to family emergency. Trustee Simmons made a motion to allow Trustee Sharma to participate by Zoom. Trustee Hightower seconded the motion. The motion passed by the following recorded vote: aye, Hon. J. Phil Gilbert, Ms. Lauren Harris, Dr. Ed

Hightower, Mr. Victor Ludwig, Ms. Sara Salger, Mr. John Simmons and Mr. Roger Tedrick; nay, none.

Chair Gilbert introduced the new student trustees and appointed them to committee assignments. Trustee Harris was appointed as a member of the Academic Matters Committee and as a member of the Audit Committee. Trustee Ludwig was appointed to serve as a member of the Finance Committee and as a member of the Architecture and Design Committee.

Chair Gilbert explained the procedures for the public comment and question portion of the Board's agenda.

Executive Secretary Keith advised that no speakers had registered to speak.

A presentation was made to the Board of Trustees from members of the SIU School of Medicine Global Brigade Student Team: Ashely Walker, Sophie Mounce, Michael Brown and School of Medicine Faculty Member Dr. Lauri Lopp. The group joined the company Global Brigades which is an international non-profit organization that empowers communities to meet the health and economic goals through university volunteers and local teams. Through Global Brigades, the team went to Panama due to its lack of access to clinics and its lack of physicians. The team set up free clinics in two underserved communities over four days; and the team assisted in filling prescriptions, medical documentation and public health education. SIU was able to supply toothbrushes, toothpaste, units of floss, and covid tests, among other items. It is estimated they treated over 300 patients who have limited to no access to healthcare. The cost of the trip was \$2,770 per person which took fundraising efforts to offset the costs. The team's future

goals are to expand volunteers, receive more sponsors and funding, and add a public health and dental component.

SIU Carbondale presented next on the 2024 eclipse and the campus activities and preparation for the event. Sara Vanvooren and Bob Baer discussed the campus planning efforts that are taking place for the April 8, 2024, eclipse. Bob explained what it means to be in the path of totality and the significance of it for Carbondale. Baer discussed the media attention it brought to SIU Carbondale during the last total solar eclipse and how it will impact the campus in 2024. Much planning is taking place for several different activities leading up to the eclipse on April 8, 2024. The campus will host families, alumni, students, global visitors and media with the purpose of providing education, research and community engagement. There will be many events leading up to and well after the eclipse.

SIUC Vice Chancellor Kupec provided an informational report on the award of contracts by the SIU Foundation for the SIU Credit Union Event Center at Touch of Nature. The bids have been awarded so construction can begin and they expect to be completed in early January 2024.

At approximately 3:45 p.m., Chair Gilbert moved that the Board go into closed session to consider imminent and/or pending court proceedings against or on behalf of the Board; appointment, employment, compensation, discipline, performance, or dismissal of specific employees; and review of minutes of meetings lawfully closed under the Open Meetings Act. The relevant sections of the Open Meetings Act that allow for the closed session are 5 ILCS 120/2(c) (1), (11), (21). The motion was duly seconded by Trustee Salger. The motion passed by the following recorded vote: aye, Hon. J. Phil Gilbert, Ms.

Lauren Harris, Dr. Ed Hightower, Mr. Victor Ludwig, Ms. Sara Salger, Dr. Subhash Sharma, Mr. John Simmons and Mr. Roger Tedrick; nay, none.

The Board came out of closed session at approximately 4:50.

Trustee Ludwig made a motion to adjourn the meeting. The motion was duly seconded by Trustee Tedrick. The motion passed by the following recorded vote: aye, Hon. J. Phil Gilbert, Ms. Lauren Harris, Dr. Ed Hightower, Mr. Victor Ludwig, Ms. Sara Salger, Dr. Subhash Sharma, Mr. John Simmons and Mr. Roger Tedrick; nay, none.

The meeting adjourned at approximately 4:50 p.m.

Paula S. Keith, Executive Secretary

MINUTES OF THE REGULAR MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
JULY 20, 2023

The regular meeting of the Board of Trustees of Southern Illinois University convened on Thursday, July 20, 2023, at 9:55 a.m. in the Auditorium, SIU School of Medicine, 801 N. Rutledge, Springfield, Illinois. The meeting was called to order by Chair Gilbert. The following members of the Board were present:

Hon. J. Phil Gilbert, Chair
Dr. Ed Hightower, Vice Chair
Dr. Subhash Sharma, Secretary – via Zoom videoconference
Mr. Ed Curtis
Ms. Lauren Harris
Mr. Victor Ludwig
Ms. Sara M. Salger
Mr. John Simmons
Mr. Roger Tedrick

Executive Officers present were:

Dr. Dan Mahony, President, SIU
Dr. Austin A. Lane, Chancellor, SIU Carbondale
Dr. James T. Minor, Chancellor, SIU Edwardsville
Dr. Jerry Kruse, Provost and Dean, SIU School of Medicine
Mr. Luke Crater, General Counsel
Dr. Sheila Caldwell, Vice President for Antiracism, Diversity, Equity and Inclusion and Chief Diversity Officer
Dr. Gireesh Gupchup, Vice President for Academic Innovation, Planning, and Partnerships
Dr. Duane Stucky, Senior Vice President for Financial and Administrative Affairs and Board Treasurer

Also present was Ms. Paula Keith, Executive Secretary of the Board.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

The Executive Secretary reported and Chair Gilbert determined that a quorum was physically present. The Board voted on Wednesday, July 19, 2023, to allow Trustee Sharma to attend virtually for meetings held on July 19 and 20, 2023.

Chair Gilbert welcomed new Student Trustees Ms. Lauren Harris and Mr. Victor Ludwig to their first Board meeting.

Chair Gilbert announced that during the public portion of the prior day's executive session meeting he appointed Trustees Harris and Ludwig to committee assignments. Trustee Harris was appointed as a member of the Academic Matters Committee and as a member of the Audit Committee. Trustee Ludwig was appointed to serve as a member of the Finance Committee and as a member of the Architecture and Design Committee.

Chair Gilbert announced that on the prior day during the Board's executive session, the Board approved the release of executive session meeting minute excerpts for the period of December 2022 through February 2023. Those excerpts would be made available for public inspection on the Board's public website on the following day.

Trustee Salger moved that the Minutes of the Meetings held April 26 and 27, 2023, be approved. Trustee Simmons seconded the motion, and the minutes were approved by the following recorded vote: aye, Mr. Ed Curtis, Hon. J. Phil Gilbert, Ms. Lauren Harris, Dr. Ed Hightower, Mr. Victor Ludwig, Ms. Sara Salger, Dr. Subhash Sharma, Mr. John Simmons and Mr. Roger Tedrick; nay, none.

Under Trustee Reports, as the Board's liaison with the SIU Carbondale Foundation Trustee Tedrick provided a year-end report of their progress.

Chair Gilbert, Vice-Chair Hightower, Trustee Tedrick and Trustee Simmons all spoke to the memory of former SIUE Chancellor Vaughn Vandegrift and Chair Gilbert asked for a moment of silence in memory of Chancellor Vandegrift.

Dr. Dan Mahony, President, Southern Illinois University, provided his report for the SIU system. He began with an update on the SIU System Strategic Plan and turned the presentation over to Courtney Breckenridge and Dr. Carrie Butts-Wilmsmeyer. They provided an overview of the newly unveiled online strategic plan dashboard which is planned to go live on August 1. They ran through the online feature and shared how each goal lists the objectives and has an interactive feature to view the data for the goals and objectives.

Dr. Mahony went on to discuss the ADEI retreat that is scheduled for August 3-4, 2023, in Edwardsville that will include all of the leaders throughout the SIU System involved with ADEI efforts. The retreat will be led by Vice President Sheila Caldwell. Then on October 19-20, 2023, the SIU System will hold the second annual Illinois Higher Education Symposium regarding equity and it will be held in Collinsville. President Mahony also announced the System received \$300,000 from the Lumina Foundation to focus on student success efforts particularly for classes with high DFW rates, which means they have a high failure or withdraw rate. He mentioned Dr. Caldwell took the lead, but noted that it was a system-wide collaboration effort with a lot of contributions from the campuses.

Pres. Mahony thanked the Governor and the legislature for their support in higher education and SIU this year. He said it was an incredible year with the increase in MAP funding and AIM High, which was also made permanent. President Mahony said both really help SIU students and make college more affordable for everyone. He said the 7%

increase in general appropriations was an incredibly large increase as compared to previous years. Additionally, he mentioned the \$15 million for the Center for Health and Athletic Performance in Edwardsville along with \$560,000 for the Office of Community Engagement and the Institute for Rural Health.

Dr. Austin A. Lane, Chancellor, SIU Carbondale, provided his report for the Carbondale campus. He discussed the top five priorities for the Carbondale campus: student success and engagement; diversity, equity and inclusion; branding and partnerships; research and innovation; and sustainability. Dr. Lane highlighted the Seymour Bryson Future Scholars program named in honor of Dr. Seymour Bryson. The program is funded by the SIU Foundation and brings in 50 incoming freshmen over the summer. It allows the students to get an early jump on their college career and exposes them to many opportunities and shows them how to access resources that are available to them.

Dr. Lane also discussed current fall enrollment numbers. Numbers are up in applications, admitted and enrolled students. Chancellor Lane said local students are up 4.8%. He said the lack of recruiting local students was a concern he heard regularly when he was first hired so he is pleased to see that number growing. He said the campus is also up in housing contracts. Dr. Lane also discussed the support given to students from AIM/High Saluki Commitment awards and MAP Grant awards. He shared how the campus continues to partner with community colleges to increase opportunities for students with the Saluki Step Ahead program.

Dr. Lane highlighted the new Contour flights from Marion to Chicago and how the plane displays the Saluki logo. He said the campus will be marketing the flights to

students so they are aware of the new flights between Chicago and Carbondale. He announced the Veterans Airport will allow the campus to take over with marketing and branding at the Airport so SIU Carbondale will be showcased when folks arrive at the airport. Also related to branding and marketing, the Chancellor mentioned the murals the City of Carbondale is doing around the city that display the Saluki to show the community the relationship between the city and the campus.

Dr. Lane said SIUC is bringing concerts back to the campus and they are starting with the Sam Hunt concert at the Banterra Center on August 3. The goal is to attract families from the region. It will be another way for the Banterra Center to generate revenue. In continuing his marketing updates, he discussed all the media placement highlights in order to show where and what types of news the campus is marketing. In relation to research, the Chancellor said that research awards are up 40% as compared to FY22 on the same date. In closing, Dr. Lane announced the new sustainability director, Aimee Lemrise.

Dr. Jerry Kruse, Dean and Provost, SIU School of Medicine, provided his report to the Board. Dean Kruse gave his report on four individuals who are creative and innovative and have various relationships with the School of Medicine. He started with Taylor Badger who is a year four medical student. Taylor was selected by the National Institutes of Health as a medical research scholar, which is a very prestigious award as only 51 students from all health professions schools in the United States are selected. Next, he highlighted Alexis Hamond who was awarded the Student Lincoln Laureate by the Lincoln Academy of Illinois, which honors students for their leadership and service. The third individual he highlighted was Dr. Buck Hales. Dr. Hales retired June 30, 2023, but

served as Professor and Chair in the Department of Biomedical Sciences in Carbondale. Dr. Hales helped develop the undergraduate physiology courses as well as the masters and PhD courses and he thanked Dr. Hales for all he has done to serve the School of Medicine. Last, he talked about Dr. Nathan Jones. Dr. Jones was selected for the NASA Crew Health and Performance Exploration Analog program that will simulate living on Mars for a year. He will experience living in a Mars surface habitat in a 3D printed analog structure with three other crew members for a year.

Before Chancellor Minor gave his report, Chair Gilbert took a moment to acknowledge some of Dr. Minor's accomplishments during his first year: Dr. Minor was able to decrease an \$18 million deficit by over 60% in his first year; he successfully negotiated a contract with the faculty association; he completed the SIUE Strategic Plan which aligns with the System strategic plan; he made important and effective leadership hires; retention is up especially among black and African American students; and he has had many successes related to anti-racism, diversity, equity and inclusion at SIUE. Chair Gilbert also mentioned that SIUE had a record day of giving which will increase scholarship opportunities for students at SIUE. Chairman Gilbert said Dr. Minor has done an excellent job during his first year and looks forward to his continued success at SIUE. Vice-Chair Hightower added that what Dr. Minor is doing in the community is outstanding. He said Dr. Minor is visible, he listens, he is collaborative and despite inheriting some tough challenges, Dr. Minor has addressed them professionally and stated the Board is behind him one hundred percent. President Mahony stated that, while he has already provided Chancellor Minor with his evaluation, he wanted to be on the record that Chancellor Minor has exceeded his expectations.

Dr. James T. Minor, Chancellor, SIU Edwardsville, provided his report for the Edwardsville campus. Dr. Minor began by thanking the Board and said despite the challenges it is his honor and privilege to serve as Chancellor at SIUE. He said his report will focus on two main areas: access and opportunity and student success and inclusive excellence. He said SIUE is committed to every single student who walks through the door at SIUE. He highlighted the 2023 commencement and said SIUE had 1,745 graduates in spring 2023 and is the number one producer of bachelor degrees in the St. Louis metropolitan region. He said 60% of the graduates remain within a 50-mile radius of the university.

Next, Dr. Minor gave a fall enrollment update. He mentioned the competition has changed and that enrollment management and recruiting new students is different. SIUE's enrollment strategy will be about both new student enrollment and retention of students who are currently enrolled. Applications are up and he stated that is partly due to the absence of the SAT and ACT along with the common app which allows students to apply to many institutions at a time. The challenge is about converting those students who have applied to students who are sitting in class and living on campus.

Dr. Minor next talked about the Community-Oriented Digital Engagement Scholars (CODES). CODES is an alternative, general education curriculum for low income and first-generation students. Students take their education beyond the walls of the classroom and into the community. He shared a video of a student talking about her perspective of CODES. Chancellor Minor said the connections the students are able to make with each other is very different from a traditional classroom.

Dr. Minor said SIUE won the President's "E" Award from the U.S. Department of Commerce. The award is the highest recognition a person or an entity can receive for making a contribution to the expansion of U.S. exports. A total of 24 U.S. companies and organizations from 14 states were presented with the President's "E" Award. SIUE will host a proper celebration for the award on campus. He said they will bring together the business, community and legislative leaders to highlight the work taking place at SIUE to drive economic development across the region.

Dr. Minor also shared that SIUE had its highest fund raising year in SIUE Foundation history. He said the dedicated annual day of giving (One Day, One SIUE) is only the second time for the campus and they almost doubled the amount of dollars raised. Dr. Minor said they also experienced a 98% increase in fundraising this past year from the previous year by the Foundation. He said this allows the campus to support the students and faculty and to strategically advance the university in ways they might not be able to do otherwise.

In closing, Chancellor Minor talked about community impact and early access. He shared how every summer SIUE opens up to the community and hosts a range of summer camps and they have more than 2,000 K-12 students on campus. He said the campus plans to intentionally infuse a recruitment effort in those summer camps. The camps will be used as a pathway to enrollment. He plans to look at those attending camp not only as campers but as future Cougars.

Chair Gilbert explained the procedures for the public comment and question portion of the Board's agenda.

Amy Bodenstab, Vice President of AFSCME Local 2887 at SIUE, was the first speaker. She said they provide the frontline services to support and encourage students. In her comments she claimed her workers receive less vacation time, sick time, and bereavement time than others and when requests are made to receive more they do not get it. She expressed frustration regarding wages for members in her union.

Alan Huebschen, SIU School of Medicine student, was the next speaker. He is a graduate research assistant in the SIU School of Medicine and discussed an error that was made on his bursar bill. He said the error was corrected but he wanted to share with the Board about the pay for graduate assistants, the hours worked and timekeeping of the hours reported.

Chair Gilbert explained the procedure for the Board's omnibus motion. The listing of items proposed for the omnibus motion were as follows:

Southern Illinois University
Board of Trustees
July 20, 2023

APPROVAL OF NEW PROGRAMS,
REASONABLE AND MODERATE EXTENSIONS,
APPROVAL OF OFF-CAMPUS PROGRAM LOCATIONS, AND
ACADEMIC PROGRAM ELIMINATIONS AND SUSPENSIONS
JULY 1, 2022, THROUGH JUNE 30, 2023

The submission of three tables to the Illinois Board of Higher Education on behalf of the SIU System, Southern Illinois University Carbondale and Southern Illinois University Edwardsville for approval of new programs, reasonable and moderate extensions, approval of off-campus program locations, and academic program eliminations and suspensions for the period July 1, 2022, through June 30, 2023, are attached.

Annual Listing of Changes, RME Requests, and Board Approvals

****Annual Listing of Changes***

#3: Addition of a new organized set of courses within a major (e.g., option, concentration, specialization, or sequence) to an existing degree.

**Existing Degree Title:
(Name of Option, Concentration, Specialization, Sequence)**

None

#4: Addition of an externally funded research or public service activity labeled as a center or institute because of grant requirements. The activity is temporary, not formally organized, and has no continuous mission.

Name of Granted Funded Research Center of Institute _____

None

#5: Addition of a new minor.

Listing of Minors (not in program inventory)

None

#6: Change in degree title (e.g., the name of a discipline or major without changes in objectives or content, such as the change from "medical technology to "clinical laboratory sciences."

Current Degree Title	Region	New Degree Title	Region
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None

#7: Changes in the name of an administrative (including departments), research, or public service unit.

Current Name of Unit	New Name of Unit
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None

#8: Elimination, temporary suspension, or phase down of an existing degree program (Please label the status by each degree programs. For temporarily suspended programs, please provide a status update*.)**

None

#9: Reorganization, restructuring, consolidation, elimination, and other changes of existing administrative (including departments), research, or public service units that does not result in an increase in subunits. (Please label the status for each unit/department and include effective date)

Original unit(s):	Status:
Newly created unit(s):	Effective Date:

None

#10: Creation of a certificate program in a field in which there is a previously approved degree program (e.g., undergraduate certificates from a prior approved bachelor's program; post-baccalaureate certificates from a prior approved master's program; a post-master's certificate from a prior approved doctoral program; or post-degree, first-professional certificates from a previously approved first-professional degree in the field). (List CIP Code, if appropriate)

New certificate program and CIP Code:
Previously approved degree program on which certificate is based and CIP Code:

None

#11: Creation of a joint degree program from two previously approved programs.

New degree program and CIP Code:

SOUTHERN ILLINOIS UNIVERSITY SYSTEM

July 1, 2022 - June 30, 2023

Previously approved programs and CIP Codes:			
None			
**FY23 Reasonable and Moderate Extension (RME) Requests			
#12: Reactivation of a temporarily suspended program***.			
Title of Existing Program	Level of Program	CIP Code	
None			
#13: Creation of a new formally organized research or public service unit that has a temporary mission of up to five years.			
Title of Unit	Region		
Institute for Rural Health	Southern, approved December 13, 2022 by IBHE staff		
#14: Creation of a certificate program in a field or at a level in which there is not a previously approved degree program at that level or a higher level. (Include CIP Code)			
Title of Program	Level of Program	CIP Code	Region
None			
#15: Creation of a new program that results from the reorganization or restructuring of the curricular elements of an existing program that have over time evolved into separate and distinct programs (e.g., split into two, or options have evolved into separate programs). (Include CIP Code)			
Title of Existing Program	Region		
CIP Code			
Title of NEW Program	Region		
CIP Code			
None			
#16: Reclassification (change of CIP) of a program resulting from incremental changes or consolidation of two or more degree programs to a single program. (Include any CIP Code changes)			
Previous Degree Title and CIP Code:	Region		
New Degree Program and CIP Code:			
None			
#17: Changes in degree designation at the same level (e.g., BA to BS, MA to MBA).			
Current Degree Designation and CIP Code:	Region		
New Degree Designation and CIP Code:			
None			
#18: Creation of an out-of-region degree program.			
Existing Degree Title	CIP code	Current Region	New Region
None			
Board Action			
#19: Creation of a degree program (excluding certificate programs) in a new field or at a new level (based on CIPS or IPEDS definitions). (Include CIP Code)			
None			

SOUTHERN ILLINOIS UNIVERSITY SYSTEM

July 1, 2022 - June 30, 2023

#20: Creation of new units of instruction, research, or public service that involve a change or expansion in mission, including programs, departments, colleges, centers or institutes, or other formally organized units. (Include CIP Code, if applicable)

None

#21: Creation of a new campus

None

Annual Listing of Changes, RME Requests, and Board Approvals****Annual Listing of Changes***

#3: Addition of a new organized set of courses within a major (e.g., option, concentration, specialization, or sequence) to an existing degree.

Existing Degree Title:

(Name of Option, Concentration, Specialization, Sequence)

Astrophysics Specialization (in B.S. Physics), *approved February 27, 2023 by President Dan Mahony*

Behavioral Analysis and Therapy Concentration (in Ph.D. Psychology), *approved May 30, 2023 by President Dan Mahony*

Conducting Concentration (in M of Music), *approved May 30, 2023 by President Dan Mahony*

Digital Narrative and Gamification Specialization (in B.A. English), *approved February 22, 2023 by President Dan Mahony*

Sustainable Horticulture Systems Specialization (in B.S. Horticulture), *approved April 7, 2023 by President Dan Mahony*

#4: Addition of an externally funded research or public service activity labeled as a center or institute because of grant requirements. The activity is temporary, not formally organized, and has no continuous mission.

Name of Granted Funded Research Center of Institute _____

None

#5: Addition of a new minor.

Listing of Minors (not in program inventory)

Behavior Analysis and Therapy Minor, *approved April 10, 2023 by President Dan Mahony*

Social Justice Minor, *approved October 18, 2022 by President Dan Mahony*

#6: Change in degree title (e.g., the name of a discipline or major without changes in objectives or content, such as the change from "medical technology to "clinical laboratory sciences."

Current Degree Title	Region	New Degree Title	Region
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Latina/o/x and Latin American Studies Minor	Southern	Latino and Latin American Studies Minor	Southern, <i>approved October 18, 2022 by President Dan Mahony</i>
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#7: Changes in the name of an administrative (including departments), research, or public service unit.

Current Name of Unit	New Name of Unit
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None

#8: Elimination, temporary suspension, or phase down of an existing degree program (Please label the status by each degree programs. For temporarily suspended programs, please provide a status update*)**

Select Existing Degree, CIP and REGION, place from Active to Phase Down, Phase Down to Elimination and Active to Temporarily Inactive Status. Add an EFFECTIVE DATE

Advanced Vehicle Systems and Diagnostics Minor; Southern; Active to Phase Down - minor is in teach-out through academic year 2029-30; Slated for elimination FY30; *approved February 22, 2022 by President Dan Mahony*

SOUTHERN ILLINOIS UNIVERSITY CARBONDALE

July 1, 2022 - June 30, 2023

Agribusiness Economics Concentration (in MBA); Southern; Active to Phase Down - specialization is in teach-out through academic year 2027-28; Slated for elimination FY28, <i>approved May 21, 2021 by President Dan Mahony</i>
Art History and Visual Culture (M.A.); 50.0703; Southern; Temporarily Inactive; Enrollment Suspended Fall 2018 - RME for elimination under review Fall 2023.
Art Minor; Southern; Active to Phase Down - minor is in teach-out through academic year 2029-30; Slated for elimination FY30, <i>approved February 21, 2022 by President Dan Mahony</i>
Business Economics (B.S.); 52.0601; Southern; Active to Phase Down - program is in teach-out through academic year 2025-26; Slated for elimination FY26. Fall 2022 enrollment: 0 students, <i>approved April 26, 2021 by President Dan Mahony</i>
Career and Technical Education Specialization (in B.S. Workforce Education and Development); Southern; Phase Down to Eliminate, <i>approved June 9, 2022 by President Dan Mahony</i>
Ceramics Specialization (in B.F.A.); Southern; Active to Phase Down - specialization is in teach-out through academic year 2029-30; Slated for elimination FY30, <i>approved February 21, 2022 by President Dan Mahony</i>
Civil Society, Communication and Media Practice Post-Baccalaureate Certificate; 09.0102; Southern; Active to Phase Down; certificate is in teach-out through academic year 2027-28; Slated for elimination in FY28, <i>approved November 23, 2020 by President Dan Mahony</i>
Climate and Water Resources Concentration (in M.S. Geography and Environmental Resources); Southern; Active to Phase Down - concentration is in teach-out through academic year 2027-28; Slated for elimination FY28, <i>approved June 9, 2022 by President Dan Mahony</i>
Counselor Education (M.S.Ed.); 13.1101; Southern; Active to Phase Down - program is in teach-out through academic year 2026-27; Slated for elimination FY27. Fall 2022 enrollment: 3 students, <i>acknowledged/approved June 30, 2020 by IBHE staff</i>
Didactic Program in Dietetics Specialization (in B.S. Human Nutrition and Dietetics); Southern; Active to Phase Down - specialization is in teach-out through academic year 2027-28; Slated for elimination FY28, <i>approved March 18, 2021 by President Dan Mahony</i>
Drawing Specialization (in B.F.A.); Southern; Active to Phase Down - specialization is in teach-out through academic year 2029-30; Slated for elimination FY30, <i>approved February 21, 2022 by President Dan Mahony</i>
Education Concentration Counselor Education (Ph.D.); 13.1101; Southern; Active to Phase Down - program is in teach-out through academic year 2028-29; Slated for elimination FY29; Fall 2022 enrollment: 4 students, <i>acknowledged/approved June 17, 2022 by IBHE Staff</i>
Education Concentration Curriculum and Instruction (Ph.D.); 13.0301; Southern; Active to Phase Down - program is in teach-out through academic year 2028-29; Slated for elimination FY29; Fall 2022 enrollment: 38 students, <i>acknowledged/approved June 17, 2022 by IBHE Staff</i>
Education Concentration Educational Administration (Ph.D.); 13.0401; Southern; Active to Phase Down - program is in teach-out through academic year 2028-29; Slated for elimination FY29; Fall 2022 enrollment: 25 students, <i>acknowledged/approved June 17, 2022 by IBHE Staff</i>
Education Concentration Quantitative Methods (Ph.D.); 45.0102; Southern; Active to Phase Down - program is in teach-out through academic year 2028-29; Slated for elimination FY29; Fall 2022 enrollment: 0 students, <i>acknowledged/approved June 17, 2022 by IBHE Staff</i>
Education Concentration Special Education (Ph.D.); 13.1001; Southern; Active to Phase Down - program is in teach-out through academic year 2028-29; Slated for elimination FY29; Fall 2022 enrollment: 1 student, <i>acknowledged/approved June 17, 2022 by IBHE Staff</i>
Education Concentration Workforce Education and Development (Ph.D.); 13.1320; Southern; Active to Phase Down - program is in teach-out through academic year 2028-29; Slated for elimination FY29; Fall 2022 enrollment: 17 students, <i>acknowledged/approved June 17, 2022 by IBHE Staff</i>

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Electronic Journalism Specialization (in B.A. Radio, Television, and Digital Media); Southern; Active to Phase Down - specialization is in teach-out through academic year 2027-28; Slated for elimination FY28, <i>approved April 26, 2021 by President Dan Mahony</i>
Electronic Systems Technologies (B.S.); 15.0399; Southern; Active to Phase Down - program is in teach-out through academic year 2027-28; Slated for elimination FY28; Fall 2022 enrollment: 0 students, <i>approved May 3, 2022 by President Dan Mahony</i>
Emergency Management Administration Specialization (B.S. in Public Safety Management); Southern; Active to Phase Down - specialization is in teach-out through academic year 2030-2031; Slated for elimination FY31, <i>approved June 12, 2023 by President Dan Mahony</i>
Emergency Medical Services Specialization (B.S. in Public Safety Management); Southern; Active to Phase Down - specialization is in teach-out through academic year 2030-2031; Slated for elimination FY31, <i>approved June 12, 2023 by President Dan Mahony</i>
Environmental Sustainability Concentration (in M.S. Geography and Environmental Resources); Southern; Active to Phase Down - concentration is in teach-out through academic year 2027-28; Slated for elimination FY28, <i>approved June 9, 2022 by President Dan Mahony</i>
Food and Nutrition (M.S.); 19.0501; Southern; Phase Down - program is in teach-out through academic year 2027-28; Slated for elimination FY28. Fall 2022 enrollment: 6 students, <i>acknowledged/approved May 24, 2021 by IBHE staff</i>
Forestry Resources Management Concentration (in M.S. Forestry); Southern; Active to Eliminate; Slated for elimination FY24. Fall 2022 enrollment: 0 students, <i>approved June 12, 2023 by President Dan Mahony</i>
Glass Specialization (in B.F.A.); Southern; Active to Phase Down - specialization is in teach-out through academic year 2029-30; Slated for elimination FY30, <i>approved February 21, 2022 by President Dan Mahony</i>
Global Studies Minor; Southern; Active to Phase Down - minor is in teach-out through academic year 2029-30; Slated for elimination FY30, <i>approved May 3, 2022 by President Dan Mahony</i>
Human Nutrition and Dietetics Specialization (in B.S. Human Nutrition and Dietetics); Southern; Active to Phase Down - specialization is in teach-out through academic year 2027-28; Slated for elimination FY28, <i>approved March 18, 2021 by President Dan Mahony</i>
Journalism and Mass Communication Undergraduate Certificate; 09.0401; Southern; Active to Phase Down; certificate is in teach-out through academic year 2028-29; Slated for elimination in FY29, <i>approved April 2, 2021 by President Dan Mahony</i>
Kinesiology (M.S.Ed.); 31.0505; Southern; Phase Down - program is in teach-out through academic year 2027-28; Slated for elimination FY28. Fall 2022 enrollment: 19 students, <i>acknowledged/approved May 24, 2021 by IBHE staff</i>
Learning Systems Design and Technology Concentration (in M.S.Ed. Curriculum and Instruction); Southern; Active to Phase Down; concentration is in teach-out through academic year 2027-28; Slated for elimination in FY28, <i>approved April 9, 2022 by President Dan Mahony</i>
Magnetic Resonance Imaging (MRI) Post-Baccalaureate Certificate; 51.0907; Southern; Active to Phase Down; certificate is in teach-out through academic year 2027-28; Slated for elimination in FY28, <i>approved January 4, 2021 by President Dan Mahony</i>
Mathematics (B.A.); 27.0101; Southern; Temporarily Inactive; Enrollment Suspended Fall 2018 - RME for elimination under review Fall 2023.
Media Industries Specialization (in B.A. Radio, Television, and Digital Media); Southern; Active to Phase Down - specialization is in teach-out through academic year 2027-28; Slated for elimination FY28, <i>approved April 26, 2021 by President Dan Mahony</i>
Metalsmithing Specialization (in B.F.A.); Southern; Active to Phase Down - specialization is in teach-out through academic year 2029-30; Slated for elimination FY30, <i>approved February 21, 2022 by President Dan Mahony</i>

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Mining Engineering (B.S.); 14.2101; Southern; Phase Down - program is in teach-out through academic year 2025-26; Slated for elimination FY26; Fall 2022 enrollment: 0 students, <i>approved May 21, 2021 by President Dan Mahony</i>
Mining Engineering (M.S.); 14.2101; Southern; Phase Down - program is in teach-out through academic year 2024-25; Slated for elimination FY25; Fall 2022 enrollment: 0 students, <i>approved May 21, 2021 by President Dan Mahony</i>
Museum Studies Minor; Southern; Active to Phase Down - minor is in teach-out through academic year 2025-26; Slated for elimination FY26, <i>approved February 22, 2022 by President Dan Mahony</i>
Nutrition for Wellness Specialization (in B.S. Human Nutrition and Dietetics); Southern; Active to Phase Down - specialization is in teach-out through academic year 2027-28; Slated for elimination FY28, <i>approved March 18, 2021 by President Dan Mahony</i>
Off-Campus Location Eliminated: B.S. Workforce Education and Development (13.1320) at Naval Air Station Pensacola in Pensacola, FL, <i>approved February 20, 2023 by Acting in Capacity of Co-Provost Marc Morris</i>
Off-Campus Location Eliminated: B.S. Aviation Management (49.0104) at Marine Corps Air Station Cherry Point in Havelock, NC, <i>approved October 14, 2022 by Provost Meera Komarraju</i>
Off-Campus Location Eliminated: B.S. Aviation Management (49.0104) at Marine Corps Air Station New River in Jacksonville, NC, <i>approved October 14, 2022 by Provost Meera Komarraju</i>
Off-Campus Location Eliminated: B.S. Industrial Management and Applied Engineering (15.0612) at Dover Air Force Base in Dover, DE, <i>approved March 7, 2023 by Acting in Capacity of Co-Provost Marc Morris</i>
Off-Campus Location Eliminated: B.S. Workforce Education and Development (13.1320) at Naval Air Station Oceana in Virginia Beach, VA, <i>approved April 10, 2023 by Acting in Capacity of Co-Provost Marc Morris</i>
Opera/Music Theater Concentration (in M of Music); Southern; Active to Phase Down; Concentration to be eliminated academic year 2024-25; Slated for elimination FY25; Fall 2022 enrollment: 0 students, <i>approved May 30, 2023 by President Dan Mahony</i>
Organizational Training and Development Specialization (in B.S. Workforce Education and Development); Southern; Active to Phase Down - specialization is in teach-out through academic year 2028-29; Slated for elimination FY29, <i>approved June 9, 2022 by President Dan Mahony</i>
Outdoor Recreation Resource Management Concentration (in M.S. Forestry); Southern; Active to Eliminate; Slated for elimination FY24. Fall 2022 enrollment: 0 students, <i>approved June 12, 2023 by President Dan Mahony</i>
Painting Specialization (in B.F.A.); Southern; Active to Phase Down - specialization is in teach-out through academic year 2029-30; Slated for elimination FY30, <i>approved February 21, 2022 by President Dan Mahony</i>
Paramedicine Undergraduate Certificate; 43.0202; Southern; Active to Phase Down; certificate is in teach-out through academic year 2027-28; Slated for elimination in FY28, <i>approved March 16, 2021 by President Dan Mahony</i>
Performance Studio Jazz Specialization (in B. of Music); Southern; Active to Phase Down - specialization is in teach-out through academic year 2027-28; Slated for elimination FY28, <i>approved March 16, 2021 by President Dan Mahony</i>
Physical Education Teacher Education (B.S.); 13.1314; Southern; Temporarily Inactive; Enrollment Suspended Summer 2018.
Piano Education Arts Concentration (in M. of Music); Southern; Active to Phase Down - concentration is in teach-out through academic year 2026-27; Slated for elimination FY27, <i>approved March 16, 2021 by President Dan Mahony</i>
Printmaking Specialization (in B.F.A.); Southern; Active to Phase Down - specialization is in teach-out through academic year 2029-30; Slated for elimination FY30, <i>approved February 21, 2022 by President Dan Mahony</i>

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Public Service Specialization (in B.A. Political Science); Southern; Phase Down - program is in teach-out through academic year 2027-28; Slated for elimination FY28, <i>approved September 27, 2021 by President Dan Mahony</i>
Quality Management Specialization (in B.S. Industrial Management and Applied Engineering); Southern; Active to Eliminate FY24; <i>approved February 21, 2023 by President Dan Mahony</i>
Recreation Professions (M.S.Ed.); 31.0101; Southern; Phase Down - program is in teach-out through academic year 2027-28; Slated for elimination FY28; Fall 2022 enrollment: 17 students, <i>acknowledged/approved May 24, 2021 by IBHE staff</i>
Rehabilitation Administration and Services (M.S.); 51.0704; Southern; Phase Down - program is in teach-out through academic year 2025-26; Slated for elimination FY26, Fall 2022 enrollment: 0 students, <i>acknowledge June 30, 2020 by IBHE staff; approved April 26, 2021 by President Dan Mahony</i>
Rehabilitation Counseling (M.S.); 51.2310; Southern; Phase Down - program is in teach-out through academic year 2026-27; Slated for elimination FY27. Fall 2022 enrollment: 0 students, <i>acknowledged/approved June 30, 2020 by IBHE staff</i>
Sculpture Specialization (in B.F.A.); Southern; Active to Phase Down - specialization is in teach-out through academic year 2029-30; Slated for elimination FY30, <i>approved February 21, 2022 by President Dan Mahony</i>
Special Education (M.S.Ed.); 13.1001; Southern; Temporarily Inactive; Enrollment Suspended Summer 2018 - RME for elimination under review by Graduate Council Spring 2022.
Turf Management Specialization (in B.S. Horticulture); Southern; Active to Phase Down - specialization is in teach-out through academic year 2023-24; Slated for eliminate FY24, <i>approved April 7, 2023 by President Dan Mahony</i>
Wood Science and Technology Concentration (in M.S. Forestry); Southern; Active to Eliminate; Slated for elimination FY24. Fall 2022 enrollment: 0 students, <i>approved June 12, 2023 by President Dan Mahony</i>
#9: Reorganization, restructuring, consolidation, elimination, and other changes of existing administrative (including departments), research, or public service units that does not result in an increase in subunits. (Please label the status for each unit/department and include effective date)
Original unit(s): Newly created unit(s):
Status: Effective Date:
Latina/o/x and Latin American Studies Minor in the College of Liberal Arts
Latina/o/x and Latin American Studies Minor in the School of Africana and Multicultural Studies within the College of Liberal Arts Summer 2023, <i>approved October 18, 2022 by President Dan Mahony</i>
Women, Gender, and Sexuality Studies Minor in the College of Liberal Arts
Women, Gender, and Sexuality Studies Minor in the School of Africana and Multicultural Studies within the College of Liberal Arts Summer 2023, <i>approved October 18, 2022 by President Dan Mahony</i>
Women, Gender, and Sexuality Studies Post-Baccalaureate Certificate (05.0207) in the College of Liberal Arts
Women, Gender, and Sexuality Studies Post-Baccalaureate Certificate in the School of Africana and Multicultural Studies within the College of Liberal Arts Summer 2023, <i>approved October 18, 2022 by President Dan Mahony</i>
#10: Creation of a certificate program in a field in which there is a previously approved degree program (e.g., undergraduate certificates from a prior approved bachelor's program; post-baccalaureate certificates from a prior approved master's program; a post-master's certificate from a prior approved doctoral program; or post-degree, first-professional certificates from a previously approved first-professional degree in the field). (List CIP Code, if appropriate)

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New certificate program and CIP Code:			
Previously approved degree program on which certificate is based and CIP Code:			
Conservation Law Enforcement Undergraduate Certificate (03.0208)			
Forestry (B.S.) 03.0501, <i>approved October 18, 2022 by President Dan Mahony</i>			
Therapeutic Recreation/Recreation Therapy Post-Baccalaureate Certificate (51.2309)			
Human Sciences (M.S.) 51.2212, <i>approved May 30, 2023 by President Dan Mahony</i>			
#11: Creation of a joint degree program from two previously approved programs.			
New degree program and CIP Code:			
Previously approved programs and CIP Codes:			
Paralegal Studies (B.S.) 22.0302 and Juris Doctorate (J.D.) 22.0101, <i>approved October 18, 2022 by President Dan Mahony</i>			
Political Science (B.A.) 45.1001 and Juris Doctorate (J.D.) 22.0101, <i>approved March 15, 2023 by President Dan Mahony</i>			
Communication Studies (B.S.) 09.0101 and Juris Doctorate (J.D.) 22.0101, <i>approved March 15, 2023 by President Dan Mahony</i>			
**Reasonable and Moderate Extension (RME) Requests			
#12: Reactivation of a temporarily suspended program***.			
Title of Existing Program	Level of Program	CIP Code	
None			
#13: Creation of a new formally organized research or public service unit that has a temporary mission of up to five years.			
Title of Unit	Region		
Consortium for Embedded Systems (90.1442)	Southern, <i>approved May 24, 2022 by IBHE staff</i>		
#14: Creation of a certificate program in a field or at a level in which there is not a previously approved degree program at that level or a higher level. (Include CIP Code)			
Title of Program	Level of Program	CIP Code	Region
None			
#15: Creation of a new program that results from the reorganization or restructuring of the curricular elements of an existing program that have over time evolved into separate and distinct programs (e.g., split into two, or options have evolved into separate programs). (Include CIP Code)			
Title of Existing Program	Region		
CIP Code			
Title of NEW Program	Region		
CIP Code			
None			
#16: Reclassification (change of CIP) of a program resulting from incremental changes or consolidation of two or more degree programs to a single program. (Include any CIP Code changes)			
Previous Degree Title and CIP Code:	Region		
New Degree Program and CIP Code:			

SOUTHERN ILLINOIS UNIVERSITY CARBONDALE

July 1, 2022 - June 30, 2023

Workforce Education and Development (B.S. and M.S.Ed.) 13.1320 Southern			
Organizational Learning, Innovation, and Development (B.S. and M.S.Ed.) 13.0501, <i>approved June 17, 2022 by IBHE Staff</i>			
#17: Changes in degree designation at the same level (e.g., BA to BS, MA to MBA).			
Current Degree Designation and CIP Code:		Region	
New Degree Designation and CIP Code:			
None			
#18: Creation of an out-of-region degree program.			
Existing Degree Title	CIP code	Current Region	New Region
Early Childhood Education (B.S.)	13.1210	Southern	North Suburban, <i>approved July 28, 2022 by IBHE staff</i>
Industrial Management and Applied Engineering (B.S.)	15.0612	Southern	West Suburban, <i>approved May 8, 2023 by IBHE staff</i>
Aviation Management (B.S.)	49.0104	Southern	Prairie, <i>approved May 17, 2023 by IBHE staff</i>
<i>Board Action</i>			
#19: Creation of a degree program (excluding certificate programs) in a new field or at a new level (based on CIPS or IPEDS definitions). (Include CIP Code)			
None			
#20: Creation of new units of instruction, research, or public service that involve a change or expansion in mission, including programs, departments, colleges, centers or institutes, or other formally organized units. (Include CIP Code, if applicable)			
None			
#21: Creation of a new campus			
None			

Annual Listing of Changes, RME Requests, and Board Approvals****Annual Listing of Changes***

#3: Addition of a new organized set of courses within a major (e.g., option, concentration, specialization, or sequence) to an existing degree.

Existing Degree Title:

(Name of Option, Concentration, Specialization, Sequence)

Data Analytics specialization (BS in Business Administration), CIP Code 52.0201, Southwestern, *approved April 17, 2023 by President Dan Mahony.*

#4: Addition of an externally funded research or public service activity labeled as a center or institute because of grant requirements. The activity is temporary, not formally organized, and has no continuous mission.

Name of Granted Funded Research Center of Institute _____

None

#5: Addition of a new minor.

Listing of Minors (not in program inventory)

None

#6: Change in degree title (e.g., the name of a discipline or major without changes in objectives or content, such as the change from "medical technology to "clinical laboratory sciences."

Current Degree Title	Region	New Degree Title	Region
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None

#7: Changes in the name of an administrative (including departments), research, or public service unit.

Current Name of Unit	New Name of Unit
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None

#8: Elimination, temporary suspension, or phase down of an existing degree program (Please label the status by each degree programs. For temporarily suspended programs, please provide a status update*)**

Elimination of the Professional Science Masters (in Environmental Science Management), effective Summer 2023, *approved 03.07.2023 by President Dan Mahony.*

Astronomy specializations (in BS in Physics); Southwestern; Phase down with elimination expected in FY23. The BS in Physics will still be available without the specializations, *approved 03.07.2023 by President Dan Mahony.*

Biomedical Physics specialization (in BS in Physics); Southwestern; Phase down with elimination expected in FY23. The BS in Physics will still be available without the specializations, *approved 03.07.2023 by President Dan Mahony.*

Photonics specialization (in BS in Physics); Southwestern; Phase down with elimination expected in FY23. The BS in Physics will still be available without the specializations, *approved 03.07.2023 by President Dan Mahony.*

#9: Reorganization, restructuring, consolidation, elimination, and other changes of existing administrative (including departments), research, or public service units that does not result in an increase in subunits. (Please label the status for each unit/department and include effective date)

Original unit(s):

Status:

Newly created unit(s):

Effective Date:

None

SOUTHERN ILLINOIS UNIVERSITY EDWARDSVILLE

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#10: Creation of a certificate program in a field in which there is a previously approved degree program (e.g., undergraduate certificates from a prior approved bachelor’s program; post-baccalaureate certificates from a prior approved master’s program; a post-master’s certificate from a prior approved doctoral program; or post-degree, first-professional certificates from a previously approved first-professional degree in the field). (List CIP Code, if appropriate)

New certificate program and CIP Code:

Previously approved degree program on which certificate is based and CIP Code:

Business Analytics, Post-Baccalaureate Certificate (based on MS in Management Information Systems), CIP code 11.0101, *approved 03.07.2023 by President Dan Mahony.*

#11: Creation of a joint degree program from two previously approved programs.

New degree program and CIP Code:

Previously approved programs and CIP Codes:

Concurrent PharmD (51.2001) and MPA (44.0401) degrees, *approved 03.15.2023 by President Dan Mahony.*

****Reasonable and Moderate Extension (RME) Requests**

#12: Reactivation of a temporarily suspended program*.**

Title of Existing Program	Level of Program	CIP Code
None		

None

#13: Creation of a new formally organized research or public service unit that has a temporary mission of up to five years.

Title of Unit	Region
Center for Crime Science and Violence Prevention, <i>approved 06.23.2023 by IBHE Staff.</i>	

Center for Crime Science and Violence Prevention, *approved 06.23.2023 by IBHE Staff.*

#14: Creation of a certificate program in a field or at a level in which there is not a previously approved degree program at that level or a higher level. (Include CIP Code)

Title of Program	Level of Program	CIP Code	Region
Data Science, Post-Baccalaureate Certificate, CIP code 30.7001, Southwestern region, <i>approved 07.11.2022 by IBHE staff.</i>			

Data Science, Post-Baccalaureate Certificate, CIP code 30.7001, Southwestern region, *approved 07.11.2022 by IBHE staff.*

#15: Creation of a new program that results from the reorganization or restructuring of the curricular elements of an existing program that have over time evolved into separate and distinct programs (e.g., split into two, or options have evolved into separate programs). (Include CIP Code)

Title of Existing Program	Region

CIP Code

Title of NEW Program	Region

CIP Code

None

#16: Reclassification (change of CIP) of a program resulting from incremental changes or consolidation of two or more degree programs to a single program. (Include any CIP Code changes)

Previous Degree Title and CIP Code:	Region

New Degree Program and CIP Code:

Data Science, Post-Baccalaureate Certificate, CIP code from 27.0101 (MS in Mathematics) to 30.7001, Southwestern region, *approved 07.11.2022 by IBHE staff.*

#17: Changes in degree designation at the same level (e.g., BA to BS, MA to MBA).

Current Degree Designation and CIP Code:	Region

New Degree Designation and CIP Code:

None

#18: Creation of an out-of-region degree program.

Existing Degree Title	CIP code	Current Region	New Region
None			

None

SOUTHERN ILLINOIS UNIVERSITY EDWARDSVILLE

July 1, 2022 - June 30, 2023

Board Action

#19: Creation of a degree program (excluding certificate programs) in a new field or at a new level (based on CIPS or IPEDS definitions). (Include CIP Code)

Cybersecurity Engineering, Bachelor of Science, CIP code 11.1003, Southwestern region, *approved 07.05.2022 by IBHE Board.*

Surveying and Geomatics, Bachelor of Science, CIP code 14.3801, Southwestern region, *approved 11.15.2022 by IBHE Board.*

Forensic Science, Master of Science, CIP code 43.0406, Southwestern region, *approved 04.05.2023 by IBHE Board.*

New Belleville Justice Center-site for Forensic Science Master's, Southwestern region, *approved 04.05.2023 by IBHE Board.*

#20: Creation of new units of instruction, research, or public service that involve a change or expansion in mission, including programs, departments, colleges, centers or institutes, or other formally organized units. (Include CIP Code, if applicable)

None

#21: Creation of a new campus

None

*Annual Listings are submitted by the institution and acknowledged by IBHE. There is no approval required.

**Reasonable and Moderate Extension - these are submitted and require STAFF approval

***See Section 1050.50 (c)(2) of the Administrative Rules for rules regarding Programs Placed in Temporary Suspension Status

REVISED

Southern Illinois University
Board of Trustees
July 20, 2023

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUC

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is available from the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

- A. Initial Appointments of Faculty to Tenured and Tenure Track and Initial Appointments and Promotions of Professional Staff (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1.	Adams, Lauren	Program Articulation Coordinator	Registrar's Office	06/01/2023	\$3,750.00/MO \$45,000.00/FY
2.	Bass, Jeffery Eugene	Professional Psychology Intern	Student Health Services	08/01/2023	\$2,917.00/MO \$35,004.00/FY
3.	Boghossian, Nayiri	Professional Psychology Intern	Student Health Services	08/01/2023	\$2,917.00/MO \$35,004.00/FY
4.	Burke, Eleanor Victoria	Professional Psychology Intern	Student Health Services	08/01/2023	\$2,917.00/MO \$35,004.00/FY
5.	Flener, Ryder	Researcher I	College of Agricultural, Life and Physical Sciences	06/15/2023	\$3,209.00/MO \$38,508.00/FY
6.	Franks, Carl	Associate Director (prev. Coordinator)	Undergraduate Admissions	04/01/2023	\$5,000.00/MO \$60,000.00/FY (Previous Salary – \$3,085.00/MO \$37,020.00/FY)

7.	Goins, Raeghan	Coordinator	Undergraduate Admissions	04/01/2023	\$2,964.00/MO \$35,568.00/FY
8.	Hamilton, Mary	Researcher I	School of Psychological and Behavioral Sciences	06/05/2023	\$3,334.00/MO \$40,008.00/FY
9.	Harmon, Jeffrey Wayne	Executive Director - Chief Marketing and Communications Office	University Communications and Marketing	06/01/2023	\$15,000.00/MO \$180,000.00/FY
10.	Heiligenstein, Frank X II	Field Representative	Undergraduate Admissions	04/19/2023	\$4,583.70/MO \$55,004.40/FY
11.	Howard, Jerrance Omar	Assistant Coach	Intercollegiate Athletics	04/19/2023	\$10,416.66/MO \$124,999.92/FY
12.	Hunsaker, Matthew Allen	Researcher I	Cooperative Wildlife Research Lab	05/15/2023	\$3,750.00/MO \$45,000.00/FY
13.	Jacobs, Jessica Taylor	Researcher V	Physiology	04/03/2023	\$5,100.00/MO \$61,200.00/FY
14.	Jiter, Sarah Kristine	Interim Director of Admissions (prev. Associate Director, Operations)	Undergraduate Admissions	05/01/2023	\$7,500.60/MO \$90,007.20/FY (Previous Salary – \$5,000.00/MO \$60,000.00/FY)
15.	Kagaris, Dimitrios	Associate Dean, 50%, Professor, 50% (prev. Professor 100%)	College of Engineering, Computing, Technology & Mathematics	05/01/2023	\$14,863.00/MO \$89,178/FY \$13,511/MO 60,799.50/AY (Previous Salary – \$13,511.00/MO \$121,599.00/AY)
16.	Kalua, Amos	Assistant Professor	School of Architecture	03/29/2023	\$8,000.00/MO \$72,000.00/AY
17.	Kandel, Carley	Assistant Coach	Intercollegiate Athletics	06/01/2023	\$2,667.67/MO \$32,000.04/FY
18.	Martin, Heidi Marie	Professional Psychology Intern	Student Health Services	08/01/2023	\$2,917.00/MO \$35,004.00/FY

19.	McBride, Quinton	Researcher I	School of Psychological and Behavioral Sciences	06/01/2023	\$3,334.00/MO \$40,008.00/FY
20.	Mendez, Mayra	Recruitment & Retention Specialist	School of Health Sciences	06/01/2023	\$3,500.00/MO \$42,000.00/FY
21.	Mesinere, Allison	Student Success Coach (Community College of Beaver County)	SIU Extended Campus	06/01/2023	\$4,228.00/MO \$50,736.00/FY
22.	Nation, Bobbi	Vocational Evaluator	School of Psychological and Behavioral Sciences	04/17/2023	\$3,800.00/MO \$45,600.00/FY
23.	Orr, Graeme	Coach	Intercollegiate Athletics	06/01/2023	\$7,083.34/MO \$85,000.08/FY
24.	Saha, Bapan	Post-Doctoral Fellow	School of Chemical and Biomolecular Sciences	04/24/2023	\$3,667.00/MO \$44,004.00/FY
25.	Shirley, David	Director of Institutional Effectiveness, Planning & Research	Institutional Effectiveness, Planning & Research	06/01/2023	\$10,000.00/MO \$120,000.00/FY
26.	Upchurch Wilhelm, Angela Kay	Associate Dean 50% 10-month, Professor, 50% (prev. Professor 100%)	School of Law	01/06/2023	\$17,151.00/MO \$171,510.00/FY \$15,591.00/MO \$70,159.50/AY (Previous Salary – \$15,591.00/MO \$140,319.00/AY)
27.	Wortman, Nicholas K	Assistant Vice Chancellor of Human Resources	Human Resources	06/12/2023	\$11,667.00/MO \$140,004.00/FY
28.	Yilmaz, Mehmet	Assistant Professor	School of Civil, Environmental & Infrastructure Engineering	08/16/2023	\$9,800.00/MO \$88,200.00/AY

B. Grant of Leave With Pay: None to report

C. Grant of Academic Tenure:

	<u>Name</u>	<u>Title on Effective Date of Tenure</u>	<u>Department/School</u>	<u>Effective Date</u>
1.	Page, Cheryl	Associate Professor	School of Law	01/01/2022

D. Promotions of Tenured and Tenure Track Faculty:

	<u>Name</u>	<u>Title</u>	<u>Department</u>	<u>Effective Date</u>
1.	Reed, Jean-Pierre	Professor	School of Anthropology, Political Science, and Sociology	07/01/2022
2.	Page, Cheryl	Associate Professor	School of Law	01/01/2022

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIU SCHOOL OF MEDICINE

The following changes in faculty-administrative payroll at the School of Medicine/Springfield campus are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Dean and Provost.. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

E. Initial Appointments of Faculty to Tenured and Tenure Track and Initial Appointments and Promotions of Professional Staff (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1.	Albers, Elise	Director, Office of Community Initiatives and Complex Care	Office of External Relations	5/01/23	\$8,166.67/MO \$98,000.04/FY
2.	Baker, Jeffery	Clinical Research Specialist	Center for Clinical Research	5/15/23	\$2,966.67/MO \$35,600.04/FY
3.	Brenham, Careyana	Associate Dean of Graduate Medical Education	Graduate Medical Education	7/1/23	\$20,125.00/MO \$241,500.00/FY
4.	Carr, Emily	Assistant Professor of Medical Education	Medical Education	8/7/23	\$7,916.67/MO \$95,000.04/FY
5.	Crocks, Lauren	Director of Marketing and Communicati ons	Office of Marketing, Communication s and Engagement	4/1/23	\$11,000.00/MO \$132,000.00/FY (Previously \$7,820.21/MO \$93,842.52/FY)
6.	Daidsmeier, Emily	Certified Nurse Practitioner	Obstetrics and Gynecology	3/6/23	\$7,083.33/MO \$84,999.96/FY

7.	Ellison, Taryn	Licensed Clinical Professional Counselor	Family and Community Medicine	6/23/23	\$5,292.00/MO \$63,504.00/FY
8.	Ely, Dominique	Certified Nurse Practitioner	Surgery	7/10/23	\$10,416.67/MO \$125,000.00/FY
9.	Fifer, Gary	Institutional Review Board Director	Office of Compliance and Ethics	1/3/23	\$7,500.00/MO \$90,000.00/FY (Previous \$6,925.88/MO \$83,110.56/FY)
10.	Frankel, Michael	Professor of Surgery	Surgery	6/5/23	\$54,166.67/MO \$650,000.00/FY
11.	Franklin, Doug	Director of Academic Affairs and Accreditation	Education and Curriculum	5/1/23	\$9,583.33/MO \$114,999.96/FY (Previous \$6,601.52/MO \$79,218.24/FY)
12.	Frey, Drew	Assistant Professor of Emergency Medicine	Emergency Medicine	8/7/23	\$20,166.67/MO \$242,000.04/FY
13.	Gardner, Amanda	Licensed Professional Counselor	Family and Community Medicine	6/5/23	\$4,834.00/MO \$58,008.00/FY
14.	Griffitts (Wessel), Tia	Assistant to the Chair of ENT	Otolaryngology	6/18/23	\$10,000.00/MO \$120,000.00/FY (Previous \$9,310.89/MO \$111,730.68/FY)
15.	Harding, Brette	Assistant Professor of Otolaryngology	Otolaryngology	7/24/23	\$18,750.00/MO \$225,000.00/FY

16.	Healy, Laura	Assistant Professor of Surgery	Surgery	9/25/23	\$20,833.33/MO \$249,999.96/FY
17.	Houston, George	Director, Certification Strategies	Office of External Relations	4/17/23	\$7,500.00/MO \$90,000.00/FY
18.	Houston, Joseph	Director, Clinical Research Finance and Administration	Center for Clinical Research	1/1/23	\$7,583.33/MO \$90,999.96/FY (Previous \$6,304.37/MO \$75,652.44/FY)
19.	Hughes-Waters, Germaine	Coordinator, Senior Institutional Review Board	Office of Compliance and Ethics	3/20/23	\$6,333.67/MO \$80,000.00/FY
20.	Mann, Amy	Certified Nurse Practitioner	Surgery	3/20/23	\$10,000.00/MO \$120,000.00/FY
21.	Mantovani, Alessandra	Assistant Professor of Surgery	Surgery	3/11/23	\$3,750.00/MO \$450,000.00/FY
22.	Maqbool, Farhan	Assistant Professor of Surgery	Surgery	8/21/23	\$18,750.00/MO \$250,000.00/FY
23.	Nielsen, Melanie	Clinical Research Specialist	Center for Clinical Research	6/5/23	\$2,966.67/MO \$35,600.04/FY
24.	Parrilla Carrero, Jeffery	Assistant Professor	Pharmacology	8/7/23	\$8,641.67/MO \$103,700.04/FY
25.	Pelser, Nicole	Certified Nurse Practitioner	Surgery	5/15/23	\$9,166.67/MO \$110,000.00/FY
26.	Pettys, Geoffrey	Director of Medical Library	Medical Library	1/3/23	\$12,000.00/MO \$144,000.00/FY

27.	Phelon, Rikeesha	Assoc Provost Strategy, Communications and Engagement	Office of Marketing, Communications and Engagement	4/1/23	\$19,166.67/MO \$230,000.00/FY
28.	Pirtle, Corrie	Certified Nurse Practitioner	Surgery Clinic	4/3/23	\$9,583.33/MO \$114,999.96/FY
29.	Reed, Kelsey	Certified Nurse Practitioner	Internal Medicine	3/20/23	\$9,166.67/MO \$110,000.00/FY
30.	Reynolds, Davanna	Licensed Social Worker	Family and Community Med	6/5/23	\$5,000.00/MO \$60,000.00/FY
31.	Roy, Stephen	Senior Research Project Coordinator	Alzheimer's' Disease Center	6/5/23	\$5,000.00/MO \$60,000.00/FY
32.	Steere, Elizabeth	Licensed Professional Counselor	Family and Community Medicine	6/26/23	\$4,834.00/MO \$58,000.00/FY
33.	Stigler-Drane, Deontashia	Researcher I	Pharmacology	5/1/23	\$3,166.67/MO \$38,000.04/FY
34.	Taylor, Jessica	Certified Nurse Midwife	Family and Community Medicine	4/3/23	\$10,000.00/MO \$120,000.00/FY
35.	Tindall, Rachel	Assistant Professor of Surgery	Surgery	8/21/23	\$18,750.00/MO \$225,000.00/FY
36.	Westcott, Mallory	Certified Nurse Practitioner	Surgery	5/1/23	\$7,500.00/MO \$90,000.00/FY
37.	Wichmann, Alyssa	Certified Nurse Practitioner	Surgery	4/17/23	\$8,750.00/MO \$105,000.00/FY
38.	Williams, Clarissa	Director of Diversity, Equity and Inclusion	Dean and Provost	5/1/23	\$9,583.33/MO \$114,999.96/FY

39.	Windmiller, Andrew	Licensed Clinical Professional Counselor	Family and Community Med	7/10/23	\$5,292.00/MO \$63,504.00/FY
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F. Grant of Leave with Pay: None to report

G. Grant of Academic Tenure: None to report

H. Promotions:

	<u>Name</u>	<u>Title on Effective Date of Promotion</u>	<u>Department</u>	<u>Effective Date</u>
1.	Cassie Mattson	From: Director of Alumni Affairs To: Director of Development and Alumni Relations	Development and Alumni Relations	2/1/23
2.	Stephanie Kohlrus	From: Clinical Research Coordinator To: Senior Clinical Research Coordinator	Clinical Research	6/1/23
3.	Jeanne Hansen	From: Licensed Clinical Social Worker To: Director of Survivor Recovery Services	Family and Community Medicine	7/1/23

Southern Illinois University
Board of Trustees
July 20, 2023

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUE

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is available from the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Initial Appointments of Faculty to Tenured and Tenure Track and Initial Appointments and Promotions of Professional Staff (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1.	Ayers, Roberta	Academic Advisor I	CAS Advisement	4/17/2023	\$3,541.66/mo \$42,499.92/FY
2.	Bartshe, Lauren	Executive Director	Office of the Chancellor	6/20/2023	\$9,600.00/mo \$115,200.00/FY
3.	Bohle, Ryann	Academic Advisor II	Academic Advising	6/13/2023	\$3,791.66/mo \$45,499.92/FY
4.	Chitwood, Jeffrey	Director (previously: IT Tech Associate)	VC University Advancement	6/05/2023	\$3,125.00/mo \$75,000.00/FY (previously: \$2,347.06/mo \$56,329.44/FY)
5.	Dobrinich Johns, Danie	Coordinator	School of Pharmacy	4/26/2023	\$4,000.00/mo \$48,000.00/FY
6.	Hennessey, Erin	Academic Advisor I	CAS Advisement	7/03/2023	\$3,541.66/mo \$42,499.92/FY
7.	Herring, Mackenzie	Career Counselor	Career Development Center	5/16/2023	\$1,695.83/mo \$40,699.92/FY

8.	Huff, Justin	Academic Advisor II	CAS Advisement	6/16/2023	\$3,791.66/mo \$45,499.92/FY
9.	Petty- Meyer, Denise	Academic Advisor I	Academic Advising	6/14/2023	\$3,541.66/mo \$42,499.92/FY
10.	Wheeler, David	Academic Advisor I	CAS Advisement	6/16/2023	\$3,541.66/mo \$42,499.92/FY

B. Leaves of Absence With Pay –

None to Report

C. Awards of Tenure-

None to Report

D. Awards of Promotion-

None to Report

Southern Illinois University
Board of Trustees
July 20, 2023

APPROVAL OF PURCHASE:
INVESTMENT MANAGEMENT SERVICES,
SOUTHERN ILLINOIS UNIVERSITY

Summary

This matter seeks approval to purchase investment management services for a portion of the University's operating reserves and certain revenue bond funds. The cost of the service is contingent upon the size of the portfolio managed and type of the investment products proposed. It is estimated to be no more than \$1,900,000 over a maximum 9-year contract period.

Rationale for Adoption

SIU's current contract for investment management services expires on July 27, 2023. Consistent with the State Procurement Code, a Request for Proposals (RFP) was issued to solicit bids from firms to provide investment management services. Six vendors responded of which two met procurement specifications required for the proposals to be considered.

A Selection Committee evaluated firms on the basis of the criteria set forth in the RFP including firm experience, assets under management, portfolio manager experience, investment philosophy and process, and investment performance. The Selection Committee deemed PFM Asset Management LLC as the firm that best meets the needs of the University. PFM Asset Management LLC has voluntarily agreed to subcontract approximately 15% of the award to LM Capital Group LLC, a minority owned firm.

Approval is sought to select PFM Asset Management LLC to serve as investment manager for a 3-year period, with the option to renew for 3 additional 2-year periods. The cost of the service is estimated at an average of \$211,111 per year and will be paid from income earned on the funds under management.

Considerations Against Adoption

University officers are aware of none.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The purchase of investment management services be and is hereby approved at a cost of up to \$1,900,000 over a maximum 9-year contract period.

(2) The purchase of investment management services is hereby awarded to PFM Asset Management LLC.

(3) The cost for this service will be paid from income earned on the funds under management.

(4) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Southern Illinois University
Board of Trustees
July 20, 2023

DISSOLUTION OF THE SOUTHERN ILLINOIS UNIVERSITY MEDICAL FACILITIES SYSTEM

Summary

This matter seeks approval by the SIU Board of Trustees to dissolve the Southern Illinois University Medical Facilities System and authorizes all such actions as may be necessary to finalize the dissolution.

Rationale for Adoption

The Board of Trustees (the “Board”) of Southern Illinois University (the “University”) approved a resolution on October 10, 1996 (the “MFS Bond Resolution”), which, pursuant to the provisions of the Southern Illinois University Revenue Bond Act, as amended, 110 ILCS 525/1, authorized the creation of the Southern Illinois University Medical Facilities System (the “MFS”) and authorized the issuance of its Series 1997 MFS Revenue Bonds, in the amount of \$16,855,000 for the primary purpose of purchasing the Richard H. Moy, M.D. Building. In 2005, the Series 2005 MFS Revenue Bonds were issued which provided \$7,000,000 of the total \$21,290,000 cost of construction for the Simmons Cancer Institute and refunded the Series 1997 MFS Revenue Bonds. The MFS was completed in 2006 when authorization for the use of local reserves to purchase and renovate the property at 401 N. Walnut in Springfield for administrative use was approved. In 2015, the Series 2015A MFS Revenue Bonds were issued in the amount of \$13,440,000 for the purpose of refunding the Series 1997 MFS Revenue Bonds and Series 2005 MFS Revenue Bonds. The Series 1997, 2005, and 2015A MFS Revenue Bonds are no longer outstanding.

On April 1, 2023, the final debt service payment for the Series 2015A MFS Revenue Bonds was made and there are no longer any MFS Revenue Bonds outstanding.

In accordance with Section 3.1 of the Use Agreement between SIU Physicians & Surgeons, Inc., d/b/a SIU HealthCare (SIU HealthCare) and the Board of the University, SIU HealthCare will provide a written certification, that they have fully paid principal and interest on the bonds and fully paid or made provisions to pay all fees, charges and expenses of the University due in relation to the bonds, in substantially the same form as the attached draft.

SIU HealthCare agrees to provide copies of their annual audit report and a certificate stating SIU HealthCare complied with all terms, provisions and conditions of

the Use Agreement for the fiscal year ending June 30, 2023, as required pursuant to Section 2.5 of the Use Agreement.

In connection with the bond financings for the MFS System, UCC liens were filed in which SIU HealthCare granted the Board a security interest in the revenues deposited in the Agency Account and Revenue Fund Accounts, such accounts as defined in the MFS Bond Resolution. These liens are no longer needed and the University hereby authorizes bond counsel, Chapman and Cutler LLP, to take necessary action to release such UCC liens.

Having confirmed that all MFS bond covenant requirements have been satisfied and that there are no longer any MFS Revenue Bonds outstanding, the Board Treasurer and the Dean of the School of Medicine recommend that the Southern Illinois University Medical Facilities System be dissolved with an effective date as of June 30, 2023.

Considerations Against Adoption

University officers are aware of none.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, that:

(1) The Southern Illinois University Medical Facilities System (the "MFS") be dissolved effective as of June 30, 2023;

(2) Chapman and Cutler LLP in their role as bond counsel is hereby authorized to take all necessary action to release any UCC liens.

(3) The President of Southern Illinois University or his designee be and are hereby authorized to take whatever further actions may be required to effect the dissolution of the MFS as described in this Resolution; and

(4) The MFS Bond Resolution shall no longer have any force or effect.

**SIU Physicians & Surgeons, Inc.
Officer's Certificate**

WHEREAS, pursuant to a resolution adopted on October 10, 1996, as amended and restated on October 13, 2005 (the "*Original Resolution*"), the Board of Trustees of Southern Illinois University, (the "Board"), a body corporate and politic of the State of Illinois, created and established a medical facilities system (the "*System*") in connection with the issuance of its Southern Illinois University Medical Facilities System Revenue Bonds, Series 2005;

WHEREAS, pursuant to a resolution adopted on December 11, 2014, the Board provided for the continuation of the System, amended and restated the covenants set forth in the Original Resolution, and authorized the issuance and sale of revenue bonds under the provisions of the Southern Illinois University Revenue Bond Act, which bonds are payable from and secured by a pledge of and lien on the Net Revenues of the System (which are comprised of amounts payable under the Master Agreement, dated April 9, 2014, between the Board and the SIU Physicians & Surgeons, Inc., d/b/a SIU Healthcare ("Corporation"), an Illinois not-for-profit corporation (the "Master Agreement") and Pledged Tuition, as defined by the Use Agreement, defined below;

WHEREAS, the Board caused to be issued the Series 2015A MFS Revenue Bonds to refinance System facilities;

WHEREAS, pursuant to the Master Agreement, the Corporation made certain covenants, including but not limited to the Corporation's use of the System, and has assigned to the Board all fees, income and other compensation or revenue received, realized or derived by the Corporation by reason of and as a result of the performance of medical or other health care services;

WHEREAS, the Corporation and the Board entered into a Use Agreement dated February 12, 2015 (the “Use Agreement”) whereby the Corporation was granted use of the System in exchange for payments due under the Master Agreement and the Use Agreement to satisfy the indebtedness associated with the Series 2015A MFS Revenue Bonds;

WHEREAS, the Corporation and the Board desire to terminate the Use Agreement which such termination requires certain certifications of the Corporation under Section 3.1 of the Use Agreement; and

WHEREAS, the Corporation desires to make the requisite certifications.

NOW THEREFORE, John Horvat, Chief Financial Officer of the Corporation, does hereby certify, pursuant to Section 3.1 of the Use Agreement, the Corporation has fully paid all of its known fees, charges, indemnities and expenses required to be paid by it pursuant to Section 2.7 of the Use Agreement; the Corporation has paid all other amounts due by it under the Use Agreement or provision has been made by the Corporation for such payment; and the Corporation has set aside the amount of \$100,000.00 to satisfy unknown fees, charges, and expenses which may be due by it under the Use Agreement for obligations accruing after the date of this Officer’s Certificate (“Reserve”). The balance remaining in the Reserve shall terminate on December 31, 2023, and such funds shall be transferred into the Corporation’s unrestricted funds.

The undersigned has executed this Officer’s Certificate on this ___ day of _____, 2023.

John Horvat
Chief Financial Officer
SIU Physicians & Surgeons, Inc.

Southern Illinois University
Board of Trustees
July 20, 2023

APPROVAL OF PURCHASE: SOFTWARE MAINTENANCE AND LICENSING,
SOUTHERN ILLINOIS UNIVERSITY SYSTEM

Summary

This matter seeks approval for the purchase of a combined software maintenance and licensing agreement with Ellucian Company LP (Ellucian) for NeoED Insight applicant tracking system for the Southern Illinois University System campuses. The purchase order for the maintenance, licensing, and professional service agreement totals approximately \$1,300,000 over a 5-year period.

Rationale for Adoption

Ellucian is the current vendor of the SIUC and SIUE Student Information System. Its Banner product includes student, financial aid, human resources, payroll, procurement, and accounting modules. This software maintenance, licensing, and professional services agreement with Ellucian for NeoEd Insight ensures that the campuses have an integrated applicant tracking system software with the most recent functional and security features available to manage applicants for open faculty and staff positions.

As the campuses work together to seek efficiencies, Information Technology and Human Resources officials at all three campuses collaborated on this contract to take advantage of significant cost savings. The result was a negotiated rate structure to ensure the University is receiving the best price available by leveraging the purchasing power of all campuses. The combined purchase will save the University approximately \$472,000 over separate annual contracts.

Funds for this purchase come from the AIS Production account on the SIUC campus with the following cost allocation, SIUC 39%, SOM 29%, and SIUE 32%. In considering the potential of using a different product for applicant tracking, campus officials determined the tightly integrated nature of NeoED provided benefits and cost efficiencies that outweigh other solutions.

In accordance with the Illinois Procurement Code and Board of Trustees policies, a sole source justification has been submitted to the Chief Procurement Officer for review.

This matter was recommended to the President by the Chancellors, SIUC and SIUE, and the Dean/Provost of the SIU School of Medicine.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The purchase of NeoEd Insight software maintenance, licensing, and services agreement for the SIU System be and is hereby awarded to Ellucian Company LP, of Malvern, PA, in the amount of \$1,300,000 for a 5-year contract for the period July 1, 2023 through June 30, 2028.

(2) The Board of Trustees hereby authorizes the purchase of goods and services associated with this award.

(3) The purchase will be funded by the SIUC Administrative Information System Production account.

(4) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Southern Illinois University
Board of Trustees
July 20, 2023

APPROVAL OF PURCHASE: SOFTWARE LICENSE CONTRACT,
SOUTHERN ILLINOIS UNIVERSITY SYSTEM

Summary

This matter seeks approval for the purchase of a combined software licensing agreement with CDW Government, Inc. for Adobe Creative Suite serving the needs of all Southern Illinois University System campuses. The purchase order for the licensing agreement totals approximately \$1,500,000 over a 3-year period.

Rationale for Adoption

Adobe, Inc. specializes in software for the creation and publication of a wide range of content, including graphics, photography, illustration, animation, multimedia/video, motion pictures, and print. Adobe Creative Suite is an industry frontrunner and taught as part of the curriculum in a variety of academic programs. In addition, the suite and Adobe Sign are used in a variety of digital transformation efforts within the SIU System. This software licensing agreement negotiation was a collaboration between Adobe and Illinois Partnership for the Advancement on Technology in Higher Education (IPATHE), a state-wide group focused on leveraging the IT knowledge and purchasing power of Illinois public institutions.

As the campuses work together to seek efficiencies, Information Technology officials at each SIU System campus collaborated with IPATHE and negotiated rate structure that will save the University approximately \$1,100,000 over historic annual contract rates.

The cost of this purchase will be proportionally allocated to a variety of accounts throughout the three campuses. SIUC (including SOM) will fund approximately 56% of the total purchase and SIUE will fund approximately 44% of the purchase.

In establishing this site license, SIU System increases access to this critical software for a variety of students that might not otherwise be able to afford the software license cost for their personal device. This contract includes a student-use allocation.

This matter was recommended to the President by the Chancellors, SIUC and SIUE, and the Dean/Provost of the SIU School of Medicine.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The purchase of Adobe Creative Suite Licensing for SIU System campuses be and is hereby awarded to CDW Government, LLC, Vernon Hills, IL, in the amount of \$1,500,000 for a 3-year contract.

(2) The Board of Trustees hereby authorizes the purchase of goods and services associated with this award.

(3) The purchase will be funded by the SIUC Student Technology Fee account and the SIUE Information Technology Services account.

(4) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Southern Illinois University
Board of Trustees
July 20, 2023

APPROVAL OF PURCHASE:
LEASE OF MULTI-FUNCTION COPIER MACHINES AND SERVICES,
SOUTHERN ILLINOIS UNIVERSITY CARBONDALE

Summary

This matter seeks approval to purchase multi-function copier machines and related services for the SIU Carbondale campus.

Rationale for Adoption

The university requires a business partner to provide multi-function device copiers and related services for business, academic and research needs of the campus. Consistent with the Illinois Procurement Code and Southern Illinois University Board of Trustee policies, a Request for Proposals was issued in April 2023 resulting in four bids. A university committee reviewed and scored the bids along with expertise from the SIU procurement office.

The recommended vendor is Gibbs Technology Company, dba, GFI Digital, Inc., who will provide Sharp copiers. This agreement, which is pending approval from SIU legal counsel, will provide the latest technology in digital copy machines, software, service, parts, and supplies with an initial five-year period beginning February 1, 2024. Options for renewal may extend the term of the contract for two additional one-year periods subject to continuing need, availability of funds, and satisfactory service.

The estimated cost of the initial five-year agreement is \$3,000,000.00 with and additional \$600,000 estimated for each renewal. Charges for the equipment and related services will be billed to individual departments based on their usage.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The lease agreement for multi-function device copiers and service for Southern Illinois University Carbondale be and is hereby awarded to Gibbs Technology Company, dba, GFI Digital, Inc., in an estimated amount of \$4,200,000.00 over the 7-year contract period.

(2) Funding for this purchase will come from direct charges to

individual user department accounts.

(3) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Southern Illinois University
Board of Trustees
July 20, 2023

ADDITIONAL APPROVAL OF PURCHASE AUTHORITY:
SHAREPOINT WEB PORTAL AND MOBILE APPLICATION SPECIALISTS,
CENTER FOR WORKFORCE DEVELOPMENT, SIUC

Summary

This matter seeks approval to increase the purchase authority for services of SharePoint web portal and mobile applications specialists to support the Illinois workNet Portal System and other projects.

Rationale for Adoption

The Center for Workforce Development in the School of Education is seeking additional purchase authority on a contract that ends on September 23, 2025 to provide services that support multiple grant-funded projects. The SIU Board of Trustees approved the original contract at its July 16, 2015 meeting. The contract anticipated spending an average of \$500,000 per year or a total of up to \$5,000,000 through the grant with Marucco, Stoddard, Ferenbach & Walsh, Inc., dba MSF&W Consulting, Inc., over a ten-year period.

During the contract, substantially more work has been generated with the vendor than anticipated, including within the last year more specifically. To perform the required work during the last two years of this agreement, additional purchasing authority is needed. These grant-funded projects have successfully met their objectives along the way, leading to new grant-funded opportunities for the Center for Workforce Development with the State of Illinois.

These projects focus on innovation, research and improving communities by expansion of public access to essential online workforce development resources, tools and guides that utilize current web and mobile technologies. These resources include the SharePoint portal technologies, an enterprise platform for business processes by Microsoft that is used by the State of Illinois' workforce portal, Illinois workNet, and many other enterprise web applications. SharePoint specialists are experts in installing, configuring, maintaining, enhancing, upgrading, and utilizing SharePoint services and related technologies such as SQL.

This matter was recommended to the President by the Chancellor and the Provost and Vice Chancellor for Academic Affairs, SIUC.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The purchase authority for the period of September 24, 2015 through September 23, 2025 for the services of SharePoint Web Portal and Mobile Application Specialists through Marucco, Stoddard, Ferenbach & Walsh, Inc., dba MSF&W Consulting, Inc., of Springfield, Illinois, be increased from \$5,000,000 to \$14,300,000.

(2) The Board of Trustees hereby authorizes the purchase of goods and services associated with this award.

(3) Funding for this purchase will be from Center for Workforce Development using grant funds allocated for this project through the State of Illinois.

(4) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL OF INCREASE :
VICE CHANCELLOR FOR DEVELOPMENT AND ALUMNI RELATIONS, SIUC

Summary

This matter presents for approval the salary increase and supplemental income plan for the Vice Chancellor for Development and Alumni Relations at SIU Carbondale.

Rationale for Adoption

Policies of the Board of Trustees require the Board of Trustees approval of all increases for vice chancellors. At the December 2022 meeting, the Board approved the salary and appointment of Matt Kupec as the Vice Chancellor for Development and Alumni Relations at an annual salary of \$320,000, with \$100,000 funded by SIU Carbondale and \$220,000 funded by the SIU Foundation. The appointment was effective November 1, 2022.

This matter requests a base salary increase of \$18,000 annually, to be funded by the SIU Foundation. Additionally, the SIU Foundation Board of Directors has approved monthly supplemental income for Mr. Kupec of \$3,900, or \$46,800 annually for housing and automobile expenses, also funded by the SIU Foundation.

This matter is recommended by the Chancellor, SIUC.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: Matt Kupec receive a base salary of \$338,000 and a supplemental income amount of \$46,800 annually, which is set in accordance with a contract between Mr. Kupec and the SIU Foundation and to be funded solely by the SIU Foundation, effective June 1, 2023 – June 30, 2025.

Southern Illinois University
Board of Trustees
July 20, 2023

APPROVAL TO AMEND PURCHASE: TARGETED RECRUITMENT AND OUTREACH
WITH ACADEMIC PARTNERSHIPS FOR ONLINE PROGRAMS WITH THE SCHOOL
OF EDUCATION, HEALTH AND HUMAN BEHAVIOR, SIUE

Summary

This matter seeks approval to increase the award amount for the existing targeted recruitment and outreach contract with Academic Partnerships LLC for the following three online graduate programs within the School of Education, Health and Human Behavior (SEHNB): MSeD in C&I, Principal Prep, and Teacher Leader.

This would be a revision to the current contract which ends on April 30, 2025. The cost of the contract will be determined by the number of new students enrolled in the programs as part of this revenue-share contract. The contract will be funded from 50% of the tuition and fees derived from the enrollment of the newly recruited students.

Rationale for Adoption

On February 11, 2021, the SIU Board of Trustees approved an addendum to the initial contract with Academic Partnerships LLC to expand the agreement to help develop and grow three online graduate programs in SEHNB.

The original estimated cost for the service contract for the three SEHNB programs was \$1,801,424. Due to increased enrollment and demand, a revision to the current contract with Academic Partnerships is needed to reflect the additional costs projected for the remainder of the contract through April 30, 2025.

The estimated additional cost for the remainder of the service contract is \$1,345,368 and will be funded from 50% of the tuition and fees derived from the enrollment of new students. Since this is a revenue-share contract based on new enrollments only, the University would also receive the same percentage of revenue as new money.

The actual amount paid to the vendor will be based on the number of students enrolled in the program. In no case will any existing University resources be used to fund this contract. All payments to Academic Partnerships LLC will be derived from a portion of the new revenues generated by students enrolling in the program. Academic Partnerships LLC would get no payment for current students nor any future on-ground students in these programs. This partnership only applies to new online students after the start of the contract.

The Chancellor and the Provost and Vice Chancellor for Academic Affairs, SIUE have recommended this matter to the President.

Constituency Involvement

Employees in the School of Education, Health and Human Behavior and the Provost's Office developed the revised projections and reviewed the submitted proposal.

Considerations Against Adoption

This partnership approach generates less money for SIUE if it assumed that the students would come to SIUE anyway. Academic Partnerships LLC fronting all the money for advertising will mitigate the effects of the forgone revenue and they will assume the recruiting risks (i.e., they only get paid when they deliver students). SIUE could invest a significant sum into marketing and online recruiting in national markets and not share in any of the revenues. However, that would require a high level of expertise and involves a great deal of risk.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The professional services contract with Academic Partnerships LLC for targeted recruitment and outreach for online students, be amended to reflect the additional projected costs of \$1,345,368 for the remainder of the contact, which expires on April 30, 2025.

(2) The increase in the contract award will be funded by revenue derived from the enrollment of the newly recruited students.

(3) The President of Southern Illinois University be and is hereby authorized to take all action required in the execution of this resolution in accordance with established policies and procedures.

Southern Illinois University
Board of Trustees
July 20, 2023

APPROVAL OF PURCHASE: TARGETED RECRUITMENT AND OUTREACH FOR
FRESHMEN, SIUE

Summary

This matter seeks approval to purchase professional services from EAB Global, Inc. to expand freshmen recruitment through targeted efforts in additional domestic undergraduate markets.

Rationale for Adoption

This matter seeks to award a contract to EAB Global, Inc. for a three year period beginning July 1, 2023 with an estimated cost of up to \$4,220,469. This contract will allow for the continuation and expansion of services previously provided by EAB Global, Inc. which produced a record number of applications for fall 2022 and fall 2023. This contract includes expanding the geographic reach of recruitment efforts, buying the names of students earlier in their college search process, and increasing the number of names purchased from 140,000 to 525,000 per year.

The contract with EAB Global, Inc. was awarded through the Illinois Public Higher Education Consortium (IPHEC). The Chancellor and the Provost and Vice Chancellor for Academic Affairs, SIUE have recommended this matter to the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The professional services contract for targeted recruitment and outreach for freshmen is hereby awarded to EAB Global, Inc. for a period of three years from July 1, 2023 through June 30, 2026, in an amount not to exceed \$4,220,469.

(2) The contract will be funded by Enrollment Management Operating funds.

(3) The President of Southern Illinois University be and is hereby authorized to take all action required in the execution of this resolution in accordance with established policies and procedures.

Southern Illinois University
Board of Trustees
July 20, 2023

APPROVAL OF PURCHASE: STARBUCKS MASTER LICENSING AGREEMENT,
SIUE

SUMMARY

This matter seeks approval for the purchase of a master licensing agreement with Starbucks Corporation for the continued operation of a Starbucks coffee shop in the Morris University Center (MUC) on the Edwardsville campus.

RATIONALE FOR ADOPTION

The Starbucks coffee shop in the Morris University Center first opened in August 2002. SIUE desires to continue operating the Starbucks coffee shop in its current location. This master licensing agreement would provide for the continued operation of the Starbucks coffee shop for an initial five (5) year term (July 1, 2023 through June 30, 2028) with one five-year renewal option.

The master license agreement requires payments to Starbucks Corporation that include a monthly royalty payment equal to 7% of the Net Sales, a monthly advertising fee equal to 1% of Net Sales and the purchase of all products and supplies from Starbucks or a supplier approved by Starbucks. Based on the SIUE Morris University Center Starbucks historical net sales of approximately \$2,125,000, royalty payments and advertising fees are expected to be approximately \$170,000 per year. The estimated cost to purchase the various coffee, teas, food items and non-food items for resale during the initial five- year contract is approximately \$3,155,000 and \$3,628,250 for the five-year renewal period. The actual cost is dependent upon the need for coffee, teas, food items and non-food items for resale in the MUC Starbucks plus the 7% royalty and 1% advertising fee. The contract will be funded by Food Services.

The SIUE Chancellor and the SIUE Vice Chancellor for Administration have recommended this matter to the President.

RESOLUTION

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The purchase of the master lease agreement be and is hereby awarded to Starbucks Corporation, Seattle, Washington, for an initial five-year term plus the option to renew for an additional five-years.

(2) The Board of Trustees hereby authorizes the payment of royalty and advertising fees as required by the master licensing agreement.

(3) The Board of Trustees hereby authorizes the purchase of goods and services associated with this award including but not limited to coffee, teas, food items and non-food items for resale at an estimated amount of \$6,783,250 over the total ten-year term.

(4) The contract will be funded by Food Services.

(5) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL OF INCENTIVE COMPENSATION FOR CHANCELLOR, SIUCSummary

This matter presents for approval by the SIU Board of Trustees incentive compensation to SIUC Chancellor Austin Lane.

Rationale for Adoption

The University entered into a Chancellor Employment Agreement with Dr. Austin Lane on or about May 29, 2020. Dr. Lane commenced his duties as Chancellor of Southern Illinois University Carbondale on July 6, 2021. At its meeting on July 21, 2022, the Board of Trustees extended the Chancellor Employment Agreement through July 31, 2026. In addition, the Chancellor Employment Agreement was amended to include a provision allowing for, but not requiring, annual incentive compensation to the Chancellor of up to \$65,000, based upon the President's and Board's assessment of the Chancellor's achievement of annual goals and objectives. Any incentive compensation granted is to be funded by the Southern Illinois University Foundation. The Chancellor Employment Agreement, as amended, allows for such incentive compensation for the period July 1, 2022, through June 30, 2023.

The President views Chancellor Lane's performance during the period July 1, 2022, through June 30, 2023, as very successful, as shown in the attached review, which exhibits the Chancellor's many accomplishments and positive leadership for Southern Illinois University Carbondale throughout the year. The Board also views very positively the Chancellor's achievements and leadership.

Accordingly, the President recommends incentive compensation be awarded to Chancellor Lane for the period of July 1, 2022, through June 30, 2023, in the amount of \$65,000.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That incentive compensation be awarded to Chancellor Austin Lane for the period of July 1, 2022, through June 30, 2023, in the amount as determined and approved in open session during this meeting of July 20, 2023.

BE IT FURTHER RESOLVED, That the President of Southern Illinois University be and is hereby authorized to take whatever actions may be required in the execution of this resolution in accordance with established policies and procedures.



Southern Illinois University System
ONE SYSTEM | MANY LOCATIONS | STATEWIDE IMPACT

ANNUAL EVALUATION LETTER

July 7, 2023

Dr. Austin Lane
Chancellor
Southern Illinois University Carbondale

Dear Chancellor Lane,

I have reviewed the accomplishments on your annual evaluation. Based on that review, along with frequent interactions including our bi-monthly 1:1 updates, I am providing this formal annual review of your performance.

One of the most important goals when we arrived was to improve enrollment, which is critical to the future of the university. Over the past three years, new freshman enrollment has grown 46% from Fall 2019 to Fall 2022. It should be noted you have continued to be very active in the recruitment process by personally connecting with school leaders (which is detailed in your goal summary document) and visiting students at the schools. As I stated last year, I have not seen another university in the country with this level of success in enrolling new freshman, so this continues to be a particularly impressive achievement for you and the university. This has involved a number of strategies, including growing in the local region, which was achieved with growth in Southern Illinois freshman and transfer students. Also importantly, there has been an increased focus on recruiting from high schools with more diversity and being an active partner with the Hope Chicago program.

There are a number of reasons to be optimistic about future growth. Under your leadership, SIUC has expanded the Seymour Bryson Summer Scholars program, which has been successful in assisting students who would not have been admitted to be successful at the university. The number of partner schools in the Saluki Step Ahead transfer initiative has significantly expanded, with a large number of new institutions signing MOUs this year. Under new leadership, the changes in the SIU Extended Campus has improved enrollment in this area and should continue to help with future growth. There are efforts to improve graduate enrollment that have already appeared to have an impact based on the early numbers for Fall 2023. Finally, as we have discussed, our focus on the retention rate will need to increase and the strategies we have learned from other universities in the past year should help us make progress in this area as well. The addition of the inaugural director of the First Year Experience program should provide critical leadership in this area. Overall, while there is still a ways to go before we have final enrollment numbers for Fall 2023, the current enrollment numbers indicate growth in multiple areas.

Office of the President

Stone Center • Mail Code 6801 • 1400 Douglas Drive • Carbondale, Illinois 62901
Phone: 618/536-3331 • Fax: 618/536-3404

In addition to the enrollment challenge, the other significant set of challenges you inherited were a number of budget issues. One of those was an annual payback that resulted from the state budget impasse. While we have not yet completed that payback, we have made progress and are getting close to being done. As we have discussed, the focus on addressing this and other budget issues will need to be a continued priority.

Another major priority for the university has been to increase fundraising by the SIU Foundation. The most recent year fiscal year was the second highest total with over \$31 million raised, just slightly behind last year's record total. SIUC received over 38,400 gifts, most ever in a single year. The total fundraising number included another record day of giving of over \$4.1 million. I recognize this success did not happen by chance and benefitted from your active participation in a number of events across the country and visits with individual donors. This success has allowed the foundation to continue to support a number of activities, including some mentioned elsewhere in this letter, and to provide \$4.9 million in scholarships to students, by far a new record for SIUC.

As I mentioned last year, one of your most critical roles is the hiring of leadership for key areas. This year included hiring a new provost, vice chancellor for administration and finance, athletic director, executive director of marketing and communications, and director of institutional research. You also re-established the head of advancement as a Vice Chancellor and restructured that division. These hires, and others, have included a diverse group of individuals. In several cases, these searches involved multiple rounds of interviews. I believe you made the right decisions to prolong searches until you found the right person for the position.

There has been increased efforts to promote the university and connect with alumni and friends of the university through a number of different Saluki events locally and across the country. These events have positively benefitted both the fundraising efforts discussed early and the reputation of the university. You have also been personally active in attending numerous, events, meetings, and gatherings involving elected officials at all levels and community partners. There also has been an increase in other partnerships, such as the new one with United Airlines that will benefit the university and our students.

You have continued to build positive relationships with internal stakeholders as well. To support the employees better, you addressed long-time salary issues for some of the employees after completing a salary study, you created ombudsperson roles for faculty and staff, and established and supported the LEAD program for emerging leaders at SIUC.

Finally, you have consistently kept me informed about any significant issues, which has been very helpful to me and has allowed me to keep the Board of Trustees sufficiently informed.

I have reviewed your goals for next year and they are consistent with my expectations.

Again, congratulations on the accomplishments in the past year. I look forward to working with you and your team in what I hope will be another successful year for SIUC and its many stakeholders.

Sincerely,



Daniel Mahony
President
Southern Illinois University System

The signature below indicates the employee has had an opportunity to review this annual evaluation letter. The employee should feel free to attach to this letter any written response which is necessary for further explanation or detail.



Employee

7-11-23

Date

APPROVAL OF INCENTIVE COMPENSATION FOR SIU PRESIDENTSummary

This matter presents for approval by the SIU Board of Trustees incentive compensation to SIU President Daniel Mahony.

Rationale for Adoption

The University entered into a Presidential Employment Agreement with Dr. Daniel Mahony on or about December 5, 2019. Dr. Mahony commenced his duties as President of SIU on March 1, 2020. At its meeting on July 21, 2022, the Board of Trustees extended the Presidential Employment Agreement through July 31, 2026. In addition, the Presidential Employment Agreement was amended to include a provision allowing for, but not requiring, annual incentive compensation to the President of up to \$115,000, based upon the Board's assessment of the President's achievement of annual goals and objectives. Any incentive compensation granted is to be funded by the Southern Illinois University Foundation. The Presidential Employment Agreement, as amended, allows for such incentive compensation for the period July 1, 2022, through June 30, 2023.

The Board views very positively the President's achievements for the period of July 1, 2022, through June 30, 2023, pursuant to the attached list of accomplishments, which exhibits his outstanding performance and leadership for the SIU System throughout the year. Accordingly the Board of Trustees approves incentive compensation be awarded to President Mahony for the period of July 1, 2022, through June 30, 2023.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That incentive compensation be awarded to President Daniel Mahony for the period of July 1, 2022, through June 30, 2023, in the amount as determined and approved in open session during this meeting of July 20, 2023.

BE IT FURTHER RESOLVED, That officers and officials of Southern Illinois University be and are hereby authorized to take whatever actions may be required in the execution of this resolution in accordance with established policies and procedures.

Southern Illinois University – Board of Trustees

Stone Center – Mail Code 6801
1400 Douglas Drive
Carbondale, Illinois 62901
618.536.3344



ANNUAL EVALUATION LETTER

July 13, 2023

Dr. Dan Mahony
President
Southern Illinois University

Dear Dr. Mahony,

This letter serves as your evaluation for 2022-2023. We spoke and reviewed your key accomplishments for the year. You have performed your job extremely well and have ascertained accomplishments which include:

1. Continued advancement of the SIU System strategic plan by utilizing implementation teams along with numerous system-wide groups.
2. Established a set of metrics for the strategic plan and now have a live website and dashboard in place.
3. Engaged in long-term planning with the campuses regarding academic programs and student success which has also resulted in regular meetings of the academic officers throughout the system.
4. Increased system-wide collaborations. As such, the SIU System was chosen to participate in the NASH Network Improvement Community (NIC) for curricular flexibility. The infrastructure for online course sharing across the system will be completed by Fall 2023 and will help meet the needs of our students.
5. You are making great strides in continuing the advancement of SIU antiracism, diversity, equity and inclusion efforts. You continue to build upon the goal of making SIU a leader in the region, state and nationally in ADEI. Your efforts are noted as you have been invited to speak at national conferences and serve in leadership capacities in ADEI areas.
6. The SIU System was the only system in the country to win the HEED Award for its diversity efforts as well as other awards for the work related to ADEI.
7. Worked with system leaders to continue improvement of the fiscal health of the SIU System. Supported Chancellor Minor's efforts in closing an \$18 million structural imbalance at SIUE - the campus ended the year with a balanced budget and reduced the imbalance to \$6 million.
8. The unrestricted cash position has continued to be much stronger – resulting in changes in our bond rating - most recently Moody's changed our outlook from stable to positive.

Dr. Dan Mahony

July 13, 2023

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9. Support for employees across the system has been enhanced with professional development opportunities, which again, increased collaboration across the system.
10. Continued growth in campus fundraising efforts. Efforts led to a new record for fundraising at SIUE and the second highest total ever for SIUC. Together, this was the highest total fundraising for the SIU System in history.
11. Enrollment efforts have resulted in a growing freshman class since the Fall of 2019 with an overall increase of 25% in new freshman in the Fall of 2022 and the current numbers are trending like the SIU System will have an overall increase in enrollment for the Fall of 2023 resulting in the first system-wide increase in nearly a decade.
12. Supported leadership searches across the system resulting in a diverse group of individuals.
13. Increased the efforts of the SIU System to impact the Southern Illinois region with the activities of the Office for Community Engagement and the Institute for Rural Health. You were successful in obtaining a special appropriations to support the two offices as well as \$1 million in federal support for rural health that will help enhance the work of these initiatives.
14. Maintained a regular presence and attended activities on each campus.
15. Increased collaborative efforts to promote the successes of the SIU System. Regular meetings take place now between the marketing and communication leaders system-wide. Additionally, you have begun the search for a new SIU System Executive Director which will enhance outreach initiatives and communication.
16. You continue to keep the Board of Trustees informed and apprised of issues pertaining to the SIU System.

We appreciate your dedication and commitment to the University system and look forward to your continued leadership.

Sincerely,



J. Phil Gilbert
Chairman of the Board of Trustees
Southern Illinois University

The signature below indicates the employee has had an opportunity to review this annual evaluation letter. The employee should feel free to attach to this letter any written response which is necessary for further explanation or detail.



Employee

7/14/2023
Date

Southern Illinois University
Board of Trustees
July 20, 2023

AWARD OF CONTRACT:
ATRIUM GATHERING SPACE, INTERIOR RENOVATIONS
SCHOOL OF MEDICINE, SIUC

Summary

This matter seeks award of contract in the amount of \$4,203,471 for the Atrium Gathering Space Interior Renovations.

Rationale for Adoption

At the April 27, 2023 meeting, the Board of Trustees approved a budget and project scope for interior renovations for Atrium Gathering Space at an estimated cost of \$5,700,000. This award is in the amount of \$4,203,471.

This renovation project consists of 6000 square feet of an underutilized two-story space originally designed as a break area for students, faculty, and staff. The project consists of the relocation of an existing glass curtainwall to capture 1200 square feet of outdoor space currently part of a covered courtyard. The third-floor enclosed walkway connecting two sections of the 801 N. Rutledge building will be expanded into the atrium space to create additional square footage of gathering space and include a new stairwell connecting the two floors. Renovations include the creation of gender inclusive restrooms, upgrades to the HVAC systems, vending machine space, and the creation of a food service venue.

The State Purchasing Officer has approved the use of Job Order Contracting for this project per IPHEC award contract #1708. Job Order Contracting uses pre-approved and pre-qualified contractors to perform renovation, repair, and minor construction projects when delivery times and the type and quantity of work are well defined enabling the timely delivery and low overhead cost of construction procurement and execution. Costs are based on standard pricing and specifications using a published unit price book.

Architecture and engineering fees associated with this project are included under existing Indefinite Delivery Indefinite Quantity professional services contract. Furniture, fixtures and equipment at an estimated cost of \$560,000 will be purchased pursuant to existing IPHEC contracts.

Funding for this project will come from the SIU School of Medicine plant reserve funds. This matter is recommended by the Chancellor, SIUC, and the Dean and Provost of the School of Medicine.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The contract for construction work including general construction, electrical, HVAC and signage for the Atrium Gathering Space Interior Renovations be and is hereby awarded to CORE Construction, Peoria, IL, in the amount of \$4,203,471.

(2) Furniture, fixtures and equipment will be purchased pursuant to existing IPHEC contracts.

(3) Funding for the project will come from plant reserve funds available to the School of Medicine.

(4) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Southern Illinois University
Board of Trustees
July 20, 2023

PROJECT AND BUDGET APPROVAL AND AWARD OF CONTRACT:
TURF REPLACEMENT ABE MARTIN FIELD, CARBONDALE CAMPUS, SIUC

Summary

This matter seeks project and budget approval and award of contract for the replacement of the playing surface at Abe Martin Field.

Rationale for Adoption

Abe Martin Field, home of Saluki baseball, was renovated in 2013. The turf is beginning the tenth season of use and needs replacement. The turf selected will be FieldTurf Double Play. The contract will include purchase and installation of the new turf, removal and disposal of the existing turf, field markings including center field logo, apron logo, home plate logo, and work in the bull pens. It is anticipated that installation will be completed in the fall of 2023.

The estimate for this project is \$1,250,000. The project will be funded from Athletics' Repair Replacement Reserve (RRR) account.

At this time, project approval and award of contract is requested. The contract will be with FieldTurf and will be secured through an Illinois Public Higher Education Cooperative (IPHEC) agreement with E&I Cooperative Services in accordance with the Illinois Procurement Code and the Board of Trustees policies.

The Chancellor has recommended this matter to the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The project for the replacement of the playing surface at Abe Martin Field, Carbondale, Illinois, be and is hereby approved at an estimated cost of \$1,250,000.

(2) The contract with FieldTurf, secured through an Illinois Public Higher Education Cooperative (IPHEC) agreement with E&I Cooperative Services for an estimated cost of \$1,092,729.06, be and is hereby approved.

(3) The project will be funded from the Athletics' RRR account.

(4) The Board of Trustees hereby authorizes the purchase of goods and services associated with this award.

(5) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Trustee Tedrick moved approval of the receipt of the Approval of New Programs, Reasonable and Moderate Extensions, Approval of Off-Campus Program Locations, and Academic Program Eliminations and Suspensions, July 1, 2022, through June 30, 2023; ratification of Changes in Faculty-Administrative Payroll – SIUC and SIUE; Approval of Purchase: Investment Management Services, Southern Illinois University; Dissolution of the Southern Illinois University Medical Facilities System; Approval of Purchase: Software Maintenance and Licensing, Southern Illinois University System; Approval of Purchase: Software License Contract, Southern Illinois University System; Approval of Purchase: Lease of Multi-Function Copier Machines and Services, Southern Illinois University Carbondale; Additional Approval of Purchase Authority: Sharepoint Web Portal and Mobile Application Specialists, Center for Workforce Development, SIUC; Approval of Increase: Vice Chancellor for Development and Alumni Relations, SIUC; Approval to Amend Purchase: Targeted Recruitment and Outreach with Academic Partnerships for Online Programs with the School of Education, Health and Human Behavior, SIUE; Approval of Purchase: Targeted Recruitment and Outreach for Freshmen, SIUE; Approval of Purchase: Starbucks Master Licensing Agreement, SIUE; Approval of Incentive Compensation for Chancellor, SIUC; Approval of Incentive Compensation for SIU President; Award of Contract: Atrium Gathering Space, Interior Renovations, School of Medicine, SIUC; and Project and Budget Approval and Award of Contract: Turf Replacement Abe Martin Field, Carbondale Campus, SIUC. The motion was duly seconded by Trustee Ludwig. The motion carried by the following recorded vote: aye, Mr. Ed Curtis, Hon. J. Phil Gilbert, Ms. Lauren Harris, Dr. Ed Hightower, Mr. Victor Ludwig, Ms. Sara Salger, Dr. Subhash Sharma, Mr. John Simmons, and Mr. Roger Tedrick; nay, none.

The following items were presented:

REPORTS OF PURCHASE ORDERS AND CONTRACTS,
MARCH, APRIL AND MAY, 2023, SIUC and SIUE

In accordance with 3 Bylaws 1 and 5 Policies of the Board C, summary reports of purchase orders and contracts awarded during the months of March, April and May 2023, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

Trustee Salger moved approval of the receipt of these items. The motion was duly seconded by Trustee Harris. The motion carried by the following recorded vote: aye, Mr. Ed Curtis, Hon. J. Phil Gilbert, Ms. Lauren Harris, Dr. Ed Hightower, Mr. Victor Ludwig, Ms. Sara Salger, Dr. Subhash Sharma, Mr. John Simmons; nay, none. Mr. Roger Tedrick abstained from voting.

Chair Gilbert presented the following resolution:

Recognition of

Mike Reis

Resolution

WHEREAS, Mr. Mike Reis has had a long and dedicated career with Southern Illinois University Carbondale and Saluki Athletics.

WHEREAS, Mr. Reis began his journey with SIU Carbondale as a student sportscaster at SIU Radio and WSIU-TV in 1975. He went on to become a 1978 SIU Radio-TV graduate.

WHEREAS, During the course of his career, Mr. Reis called many of the greatest moments in the history of Saluki Athletics, including the 1983 I-AA National Championship football season, men's basketball trips to the Sweet 16 in 2002 and 2007, and the 1977 College World Series. In total, he called 501 SIU football games and 1,325 Saluki basketball games. Among his many awards and recognitions, he was the recipient of the 2007 SIU Alumni Association Achievement Award for Service, the 2008 John Sanders Spirit of the Missouri Valley Conference Award, and the 2008 College of

Communications and Fine Arts Alum of the Year award. In 2011, Mike Reis was named the Illinois Sportscaster of the Year, as voted on by the National Sportscasters and Sportswriters. Additionally, he was inducted into the Saluki Hall of Fame in 2005, the Illinois Basketball Coaches Association Hall of Fame in 2006 and the St. Louis Sports Hall of Fame in 2019.

WHEREAS, Mr. Reis just completed his 44th season of radio play-by-play for Southern Illinois University Athletics and was fondly known as the Voice of the Salukis.

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees in regular meeting assembled, that Mike Reis be formally recognized for his contributions, dedication and service to Southern Illinois University and Saluki Athletics.

Trustee Tedrick made a motion to approve the resolution. The motion was duly seconded by Trustee Sharma. The motion carried by the following recorded vote: aye, Mr. Ed Curtis, Hon. J. Phil Gilbert, Ms. Lauren Harris, Dr. Ed Hightower, Mr. Victor Ludwig, Ms. Sara Salger, Dr. Subhash Sharma, Mr. John Simmons, and Mr. Roger Tedrick; nay, none.

Chair Gilbert announced that the next Board of Trustees meeting was planned for September 21, 2023, at the SIUE East St. Louis Center. Further, he reported that a news conference would be held immediately following the meeting.

Trustee Ludwig made a motion to adjourn the meeting. Trustee Salger seconded the motion. The motion carried via voice vote.

The meeting adjourned at 11:15 a.m.

Paula S. Keith, Executive Secretary