

Minutes of the meetings of the
BOARD OF TRUSTEES
of Southern Illinois University

September 11, 2024
and September 12, 2024

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MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
SEPTEMBER 11, 2024

Pursuant to notice, a special meeting of the Board of Trustees of Southern Illinois University convened at 3:00 p.m., Wednesday, September 11, 2024, in Room #1511, Roller Hall, 2800 College Avenue, Alton, Illinois. The meeting was called to order by Chair J. Phil Gilbert. The following members of the Board were physically present:

Hon. J. Phil Gilbert, Chair
Dr. Ed Hightower, Vice Chair
Dr. Subhash Sharma, Secretary
Ms. Hannah Connolly
Ms. Kaia Ford
Mr. John Simmons
Mr. Roger Tedrick

The following members of the Board were absent:

Mr. Ed Curtis
Ms. Sara Salger

Also present for the meeting were Dr. Dan Mahony, President; Mr. Luke Crater, General Counsel; and Ms. Paula Keith, Executive Secretary of the Board. Dr. Austin Lane, Chancellor, SIU Carbondale; Dr. James Minor, Chancellor, SIU Edwardsville; Dr. Jerry Kruse, Dean and Provost SIU School of Medicine; Dr. Duane Stucky, Senior Vice President for Financial and Administrative Affairs and Board Treasurer; and Dr. Gireesh Gupchup, Vice President for Academic Innovation, Planning and Partnerships attended the open portion of the meeting.

The Executive Secretary reported and Chair Gilbert determined that a quorum was physically present.

Chair Gilbert began the meeting by asking for a moment of reflection to remember the events of the September 11, 2001, attack.

Chair Gilbert explained the procedures for the public comment and question portion of the Board's agenda. There were no speakers signed up to speak.

Chair Gilbert discussed with Board members the proposed Board of Trustees meeting schedule for 2025 that was sent to the Board members for review ahead of the meeting. There were no questions from Board members.

Chair Gilbert discussed with Board members the Ohio Valley Conference Certification form for SIU Edwardsville which is presented to the Board annually and signed by the Board Chair. A copy was sent to the Board members for review ahead of the meeting. There were no questions from Board members, and the Chair stated that he would sign the form and it would be sent to the Ohio Valley Conference.

Chair Gilbert turned the floor over to Vice President Gupchup to introduce the SIUE presentation on Securing Our Future: Advances in Cybersecurity at SIUE. The presentation was delivered by Professor Clay Williams, Assistant Professor Markus Nauroth and SIUE Student Nicholas Witaschek.

Chair Gilbert asked President to introduce the next presentation by the SIU System Risk Management Committee. President Mahony introduced Kate Cohen, Chief Compliance Officer for the SIU School of Medicine, and said she has taken the lead on the system-wide risk management committee. She said the committee is working to build on the existing framework for better identifying risk and compliance reporting throughout the SIU system. Ms. Cohen explained the committee would like to seek the Board's preference on how the Board would like to receive information, how often that information should be

shared, and what metrics would be preferred as the committee continue to develop a framework. It was determined that President Mahony will consider options with the Board to review and the Trustees can communicate with the President individually.

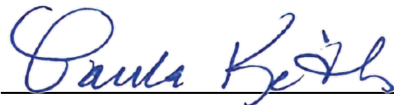
Chair Gilbert called on President Mahony to discuss the FY2025 Operating Budget for the Southern Illinois University System. President Mahony provided a brief overview of the system budget and then asked Chancellor Minor, Chancellor Lane and Dean Kruse to provide individual campus updates. Each provided a handout that outlined an overview of their FY25 operating budget line items and major fund groups; their FY24 and FY25 revenue and expenditures by fund group; and their FY25 general operating budget plan.

At approximately 4:00 p.m., Chair Gilbert moved that the Board go into closed session to consider imminent and/or pending court proceedings against or on behalf of the Board; appointment, employment, compensation, discipline, performance, or dismissal of specific employees; collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees and review of minutes of meetings lawfully closed under the Open Meetings Act. The relevant sections of the Open Meetings Act Statute that allow for the closed session are 5 ILCS 120/2(c) (1), (2) (11), (21). The motion was duly seconded by Trustee Simmons. The motion carried by the following recorded vote: aye, Ms. Hannah Connolly, Ms. Kaia Ford, Hon. J. Phil Gilbert, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons, and Mr. Roger Tedrick; nay, none.

The Board came out of closed session at approximately 4:40 p.m.

Trustee Tedrick made a motion to adjourn the meeting. The motion was duly seconded by Trustee Simmons. The motion carried by the following recorded vote: aye, Ms. Hannah Connolly, Ms. Kaia Ford, Hon. J. Phil Gilbert, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons, and Mr. Roger Tedrick; nay, none.

The meeting adjourned at approximately 4:42 p.m.



Paula S. Keith, Executive Secretary

MINUTES OF THE REGULAR MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
September 12, 2024

The regular meeting of the Board of Trustees of Southern Illinois University convened on Thursday, September 12, 2024, at approximately 10:40 a.m. in Room #1511, Roller Hall, 2800 College Avenue, Alton, Illinois. The meeting was called to order by Chair Gilbert. The following members of the Board were present:

Hon. J. Phil Gilbert, Chair
Dr. Ed Hightower, Vice Chair
Dr. Subhash Sharma, Secretary
Ms. Hannah Connolly
Mr. Ed Curtis
Ms. Kaia Ford
Ms. Sara M. Salger – via Zoom videoconference
Mr. John Simmons
Mr. Roger Tedrick

Executive Officers present were:

Dr. Dan Mahony, President, SIU
Dr. Austin A. Lane, Chancellor, SIU Carbondale
Dr. James T. Minor, Chancellor, SIU Edwardsville
Dr. Jerry Kruse, Provost and Dean, SIU School of Medicine
Dr. Sheila Caldwell, Vice President for Antiracism, Diversity, Equity and Inclusion and Chief Diversity Officer
Mr. Luke Crater, General Counsel
Dr. Gireesh Gupchup, Vice President for Academic Innovation, Planning, and Partnerships
Dr. Duane Stucky, Senior Vice President for Financial and Administrative Affairs and Board Treasurer
Ms. Paula Keith, Executive Secretary of the Board and Assistant to the President.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

Paula Keith reported and Chair Gilbert determined that a quorum was physically present.

Trustee Salger was unable to attend the meeting in person due to a work commitment. The Board members voted unanimously to allow Trustee Salger to attend via videoconference for the meeting held on September 12, 2024.

Trustee Simmons moved that the Minutes of the Meetings held July 10 and 11, 2024, be approved. Trustee Connolly seconded the motion, and the minutes were approved by the following recorded vote: aye, Ms. Hannah Connolly, Mr. Ed Curtis, Ms. Kaia Ford, Hon. J. Phil Gilbert, Dr. Ed Hightower, Ms. Sara M. Salger, Dr. Subhash Sharma, Mr. John Simmons, and Mr. Roger Tedrick; nay, none.

Under Committee Reports, Chair Gilbert reported that the Executive Committee had not met between Board meetings.

Chair Gilbert explained the procedures for the public comment and question portion of the Board's agenda. There were no speakers.

Dr. Austin Lane, Chancellor, SIU Carbondale, provided his report for the Carbondale campus. He began his presentation with a video of students and events at the beginning of the Fall 2024 semester. Chancellor Lane highlighted data showcasing the fall enrollment success. He said the campus experienced the highest enrollment jump in 33 years with an overall 3.79% increase in enrollment and shared the breakdown of increases throughout the various enrollment groups. Additionally in his report, Dr. Lane discussed the following: employee salary adjustments and the collective bargaining agreements with the faculty and graduate assistants; the naming ceremony of the Simmons Law School; he provided an update on the Tedrick Welcome Center; the Saluki Takeover Tour of Chicago; and closed with an update on Homecoming activities.

Dr. Jerry Kruse, Dean and Provost, SIU School of Medicine, provided his report to the Board. Dr. Kruse's report focused on the work of the School of Medicine's Firearm and Workplace Violence Workgroup and he introduced Dr. Vidhya Prakash who presented to the Board. Dr. Prakash shared how the SIU School of Medicine is committed to providing a safe and supportive environment of healing and discussed their preparation for active threats.

Dr. James Minor, Chancellor, SIU Edwardsville, provided his report for the Edwardsville campus. Dr. Minor began his presentation by showing a video of the Fall 2024 welcome week activities. Next, he updated the Board on fall enrollment; shared data on first-to-second year retention; and discussed the SIUE Commitment and SIUE GO expansions. Additionally, he highlighted SIUE's impact on the region, particularly in Belleville, Alton, East St. Louis and Edwardsville. He concluded with two university accomplishments: he discussed the \$1 million grant from the Mellon Foundation to support the expansion of CODES (Community-Oriented Digital Engagement Scholars) and SIUE men's soccer bronze boot victory against St. Louis University at CityPark in St. Louis.

Dr. Dan Mahony, President, Southern Illinois University, provided his report for the SIU System. President Mahony provided an update on the system-wide economic and public impact study. He introduced Dr. Jeb Asirvatham and Dr. Scott Gilbert who provided an overview of the study, the methodology used, the economic impact and the team involved. Specific to the study, they discussed the operations impact, visitor impact, student impact via spending, and alumni impact via return on investment. Catie Sheehan, SIU System Executive Director of Marketing and Communication, worked with the team to create a booklet and provided each Trustee with a copy.

Chair Gilbert explained the procedure for the Board's omnibus motion. The listing of items proposed for the omnibus motion were as follows:

Southern Illinois University
Board of Trustees
September 12, 2024

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUC

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is available from the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

- A. Initial Appointments of Faculty to Tenured and Tenure Track and Initial Appointments and Promotions of Professional Staff (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1.	Adjei, Mavis	Interim Associate Dean (Previously Professor)	College of Business and Analytics	07/01/2024	\$20,490.00 /MO \$245,880.00 /FY (Previously \$18,627.00 /MO \$167,643.00 /AY)
2.	Alexopoulos, Alexandra K	Professional Psychology Intern	Student Health Services	08/01/2024	\$2,917.00 /MO \$35,004.00 /FY
3.	Alvarado-Chamorro, Laura M	Professional Psychology Intern	Student Health Services	08/01/2024	\$2,917.00 /MO \$35,004.00 /FY
4.	Armonda, Alex J	Assistant Professor	School of Education	08/16/2024	\$7,500.00 /MO \$67,500.00 /AY
5.	Badiu, Jennifer L	Assistant Director of Development (Previously Academic Advisor I)	SIU Foundation Carbondale	07/01/2024	\$6,250.00 /MO \$75,000.00 /FY (Previously \$3,084.00 /MO \$37,008.00 /FY)
6.	Baker, Lindsey Ann	Professional Psychology Intern	Student Health Services	08/01/2024	\$2,917.00 /MO \$35,004.00 /FY

7.	Bhati, Sakshi	Assistant Professor (Previously Lecturer)	School of Communication Studies)	8/13/2024	\$8,000.00 /MO \$72,000.00 /AY (Previously \$6,112.00 /MO \$55,008.00 /AY)
8.	Bishop, Terrance T	Interim Director (Previously Coordinator of Student Success (Science)	Success in Engineering through Excellence and Diversity	08/15/2024	\$5,334.00 /MO \$64,008.00 /FY (Previously \$3,666.00 /MO \$43,992.00 /FY)
9.	Borrenpohl, Jared	Director, Motorcycle Rider Program (Previously Senior Lecturer)	School of Human Sciences	06/01/2024	\$12,628.00 /MO \$151,536.00 /FY (Previously \$8,221.00 /MO \$98,652.00 /FY)
10.	Brevik, Corinne	Associate Professor (Previously Assistant Professor of Practice)	School of Physics & Applied Physics	8/16/2024	\$8,938.00 /MO \$80,442.00 /AY (Previously \$7,725.00 /MO \$69,525.00 /AY)
11.	Butler, Christopher	Assistant Professor (Previously Associate Professor of Practice)	School of Music	08/13/2024	\$7,223.00 /MO \$65,007.00 /AY (Previously \$5,410.00 /MO \$48,690.00 /AY)
12.	Butler, Jessica	Assistant Professor (Previously Associate Professor of Practice)	School of Music	08/13/2024	\$7,223.00 /MO \$65,007.00 /AY (Previously \$5,135.00 /MO \$46,215.00 /AY)
13.	Cameron, Angela K	Assistant Professor (Previously Lecturer)	School of Education	8/16/2024	\$7,350.00 /MO \$66,150.00 /AY (Previously \$6,850.00 /MO \$61,650.00 /AY)
14.	Chen, Zhijing	Assistant Professor	School of Human Sciences	08/16/2024	\$7,800.00 /MO \$70,200.00 /AY

15.	Cheref, Abdelkader	Assistant Professor	School of Africana & Multicultural Studies	08/13/2024	\$8,223.00 /MO \$74,007.00 /AY
16.	Collins, Kevin Scott	Interim Director (Previously Professor)	School of Languages & Linguistics	07/01/2024	\$13,182 /MO \$158,184 /FY (Previously \$10,800 /MO \$97,200 /AY)
17.	Delanka Pedige, Himali MK	Assistant Professor	School of Civil, Environmental & Infrastructure Engr-SIUC	08/13/2024	\$10,000.00 /MO \$90,000.00 /AY
18.	Dunston, Julie	Associate Provost for Academic Programs (Previously Interim Associate Provost)	Office of the Provost & VC for Academic Affairs	07/01/2024	\$14,876.00 /MO \$178,512.00 /FY (Previously \$14,876.00 /MO \$178,512.00 /FY)
19.	Felton, Jacqueline Teal	Assistant Director (Previously Researcher I)	Institutional Effectiveness, Planning & Research	05/06/2024	\$5,833.33 /MO \$69,999.96 /FY (Previously \$3,576.00 /MO \$42,912.00 /FY)
20.	Flath, Brian Christopher	Director of Development (Previously Associate Director (Corporate Support))	SIU Foundation Carbondale	07/01/2024	\$8,333.33 /MO \$99,999.96 /FY (Previously \$5,660.00 /MO \$67,920.00 /FY)
21.	Freeman, Michelle C	Assistant Professor	School of Languages & Linguistics (75%) / School of History and Philosophy (25%)	08/13/2024	\$8,334.00 /MO \$75,006 /AY
22.	Gehrke, Rochelle L	Associate Provost for Student Success	Office of the Provost & VC for Academic Affairs	09/09/2024	\$14,375 /MO \$172,500 /FY
23.	Gibson, Derek K	Assistant Professor	School of Earth Systems & Sustainability	08/13/2024	\$8,300.00 /MO \$74,700.00 /AY

24.	Greenlee, Carol Jo	Director of Development (Previously Associate Director)	SIU Foundation Carbondale	07/01/2024	\$8,333.33 /MO \$99,999.96 /FY (Previously \$6,938.00 /MO \$83,256.00 /FY)
25.	Greer, Matthew C	Assistant Professor	School of Anthropology, Political Science & Sociology	08/16/2024	\$8,250.00 /MO \$74,250.00 /AY
26.	Hossain, Md Belayat	Assistant Professor	School of Computing-SIUC	08/13/2024	\$10,000.00 /MO \$90,000.00 /AY
27.	Lang, Amy C	Assistant Professor	School of Psychological & Behavioral Sciences	08/16/2024	\$8,500.00 /MO \$76,500.00 /AY
28.	Lopez, Robert Anthony	Associate Dean (Previously Associate Professor)	College of Arts and Media-SIUC	07/01/2024	\$12,084.00 /MO \$145,008.00 /FY (Previously \$9,172.00 /MO \$82,548.00 /AY)
29.	Lu, Chien-Tsung	Director (100%) / Professor (0%)	School of Aviation	07/01/2024	\$11,667.00 /MO \$140,004.00 /FY
30.	Malichi, Jodi M	Assistant Athletic Trainer	Intercollegiate Athletics	07/08/2024	\$4,167.00 /MO \$50,004.00 /FY
31.	McLemore, Seth A	Assistant Coach	Intercollegiate Athletics	07/16/2024	\$6,667.00 /MO \$80,004.00 /FY
32.	McPherson, Craig L	Assistant Professor (Previously Clinical Assistant Professor)	School of Health Sciences	8/16/2024	\$8,000.00 /MO \$72,000.00 /AY (Previously \$7,000.00 /MO \$63,000.00 /AY)
33.	Miller, Morgan Elizabeth	Hall Director	University Housing	07/01/2024	\$3,250.00 /MO \$39,000.00 /FY
34.	Milowsky, Andrew I	Professional Psychology Intern	Student Health Services	08/01/2024	\$2,917.00 /MO \$35,004.00 /FY

35.	Moore, Katherine Marie	Assistant Professor	School of Languages & Linguistics	08/13/2024	\$8,223.00 /MO \$74,007.00 /AY
36.	Murphy, Layla A	Director of Admissions (Previously Coordinator for Recruitment and Retention)	Simmons Law School	08/01/2024	\$5,826.00 /MO \$69,912.00 /FY (Previously \$4,824.00 /MO \$57,888.00 /FY)
37.	Nausley, Jayci R	Field Representative	Undergraduate Admissions	07/16/2024	\$3,750.00 /MO \$45,000.00 /FY
38.	Neuberger, Bailey M.	Assistant Coach	Intercollegiate Athletics	08/01/2024	\$3,273.00 /MO \$39,276.00 /FY
39.	Odom, Marcus Dean	Interim Director (Previously Professor)	Accountancy	07/01/2024	\$22,384.00 /MO \$268,608.00 /FY (Previously \$20,349.00 /MO \$183,141.00 /AY)
40.	Pinsky, John Daniel	Professional Psychology Intern	Student Health Services	08/01/2024	\$2,917.00 /MO \$35,004.00 /FY
41.	Samarah, Carol M	NAGPRA Program Director	Center for Archaeological Investigations	07/15/2024	\$6,250.00 /MO \$75,000.00 /FY
42.	Schoeneck, Brandon K	Assistant Coach	Intercollegiate Athletics	07/01/2024	\$5,200.00 /MO \$62,400.00 /FY
43.	Sevin, Brianna S	Assistant Athletic Trainer	Intercollegiate Athletics	07/01/2024	\$3,750.00 /MO \$45,000.00 /FY
44.	Simon, Sheila Jeanne	Acting Associate Dean for Academic Affairs (Previously Associate Professor)	Simmons Law School	07/01/2024	\$12,467.00 /MO \$149,604.00 /FY (Previously \$11,333.00 /MO \$101,997.00 /AY)

45.	Stantis, Christina M	Assistant Professor	School of Anthropology, Political Science & Sociology	08/16/2024	\$8,250.00 /MO \$74,250.00 /AY
46.	Sun, Kang	Assistant Professor	School of Human Sciences	08/13/2024	\$7,800.00 /MO \$70,200.00 /AY
47.	Taylor, Stephanie K	Senior Director of Development (Previously Director of Development)	SIU Foundation Carbondale	07/01/2024	\$10,000.00 /MO \$120,000.00 /FY
48.	Terpstra, Brice	Assistant Professor	School of Justice and Public Safety	08/16/2024	\$8,000.00 /MO \$72,000.00 /AY
49.	Tiwari, Nitin	Assistant Professor	School of Civil, Environmental & Infrastructure Engr	08/13/2024	\$10,000.00 /MO \$90,000.00 /AY
50.	Toepke, Carly	Assistant Professor	Simmons Law School	08/01/2024	\$10,000.00 /MO \$90,000.00 /AY
51.	Velasco, Tomas	Interim Director (Previously Professor)	School of Applied Engineering and Technology	08/01/2024	\$11,365.00 /MO \$136,380.00 /FY (Previously \$10,331.00 /MO \$92,979.00 /AY
52.	Upchurch Wilhelm, Angela	Interim Dean (previously Associate Dean)	Simmons Law School	07/01/2024	\$19,245.00 /MO \$230,940 /FY (Previously \$17,495 /MO \$209,940 /FY
53.	Velez-Medina, Karolina G	Professional Psychology Intern	Student Health Services	08/01/2024	\$2,917.00 /MO \$35,004.00 /FY
54.	Wallace, Juliane Poock	Associate Provost (Previously Interim Associate Provost)	Office of the Provost & VC for Academic Affairs	07/01/2024	\$16,676.00 /MO \$200,112.00 /FY (Previously \$14,876.00 /MO \$178,512.00 /FY

55.	Watts, Laurin C	Assistant Coach	Intercollegiate Athletics	07/16/2024	\$5,584.00 /MO \$67,008.00 /FY
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B. Grant of Leave With Pay:

None to report.

C. Grant of Academic Tenure:

	<u>Name</u>	<u>Title on Effective Date of Tenure</u>	<u>Department/School</u>	<u>Effective Date</u>
1.	Lu, Chien-Tsung	Professor	School of Aviation	07/01/2024

D. Promotions of Tenured and Tenure Track Faculty:

None to report.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIU SCHOOL OF MEDICINE

The following changes in faculty-administrative payroll at the School of Medicine/Springfield campus are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Dean and Provost. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Initial Appointments of Faculty to Tenured and Tenure Track and Initial Appointments and Promotions of Professional Staff (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1	Ballard, Randi	Certified Nurse Practitioner	Surgery	08/26/2024	\$8,333.33/MO \$99,999.96/FY
2	Boon, Leah	Certified Neonatal Nurse Practitioner	Pediatrics	08/26/2024	\$11,050.00/MO \$132,600.00/FY
3	Capati, Mikeal	Certified Nurse Practitioner	SIU Express Care/FQHC	07/29/2024	\$9,979.00/MO \$119,748.00/FY
4	Foote, Jayden	Physician Assistant-Certified	SIU Express Care/FQHC	07/01/2024	\$9,541.67/MO \$114,500.04/FY
5	Haden, Bredina	Director of Continuing Professional Development	Continuing Professional Development	07/15/2024	\$8,000.00/MO \$96,000.00/FY (previously \$6,545.27/MO \$78,543.24/FY)
6	Hinton, Andrea	Certified Nurse Practitioner	Surgery	07/15/2024	\$9,583.33/MO \$114,999.96/FY
7	Lafrenz, Angela	Certified Nurse Practitioner	Surgery	06/17/2024	\$400/SHIFT \$0.00/FY
8	Luecke, Jamie	Certified Nurse Practitioner	Surgery	06/03/2024	\$400/SHIFT \$0.00/FY
9	Maqbool, Farhan	Assistant Professor	Surgery	06/03/2024	\$18,750.00/MO \$225,000.00/FY
10	Norris, Courtney	Post-Doctoral Fellow	Psychiatry	10/07/2024	\$5,084.00/MO \$61,008.00/FY

11	Novar, LeAnne	Certified Nurse Practitioner (previously Certified Nurse Midwife)	Family and Community Medicine/Springfield	07/01/2024	\$10,770.58/MO \$129,247.00/FY (previously \$9,571.70/MO \$114,860.40/FY)
12	Owasoyo, Oladele	Clinical Research Coordinator (previously Clinical Research Specialist)	Center for Clinical Research	07/01/2024	\$3,666.67/MO \$44,000.04/FY (previously \$3,411.82/MO \$40,941.84/FY)
13	Phalke, Neelam	Assistant Professor	Otolaryngology	8/12/2024	\$18,750.00/MO \$225,000.00/FY
14	Priyanka, Kaniz	Clinical Research Specialist	Center for Clinical Research	07/15/2024	\$18.19/HR
15	Seed, Kayla	Certified Nurse Practitioner	Surgery	08/26/2024	\$7,916.67/MO \$95,000.04/FY
16	Spenner, Allison	Assistant to the Chair of Population Science and Policy (previously Senior Research Project Coordinator)	Population Science and Policy	08/12/2024	\$10,416.66/MO \$125,000/FY (previously \$6002.32/MO, \$72027.84/FY)
17	Statler, Joshua	Licensed Clinical Social Worker	Family and Community Medicine/Quincy	08/12/2024	\$5,772.50/MO \$69,270.00/FY
18	Van Le, Joshua	Clinical Research Specialist	Center for Clinical Research	07/15/2024	\$19.16/HR
19	Watts, Kendra	Audiologist	Otolaryngology	08/12/2024	\$7,500.00/MO \$90,000.00/FY
20	Western, Lucas	Clinical Research Specialist	Center for Clinical Research	07/29/2024	\$18.19/HR
21	Whitlock, Stephanie	Certified Nurse Practitioner	Family and Community Medicine/Carbondale	07/29/2024	\$9,646.92/MO \$115,763.04/FY

B. Grant of Leave With Pay:
None to report.

C. Grant of Academic Tenure:
None to Report

D. Promotions of Tenured and Tenure Track Faculty:
None to report.

Southern Illinois University
Board of Trustees
September 12, 2024

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUE

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Initial Appointments of Faculty to Tenure and Tenure Track and Initial Appointments and Promotions of Professional Staff (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1.	Carter, Kathryn	Assistant Professor	Dental Medicine	07/01/2024	\$7,166.68/mo \$86,000.16/FY
2.	Coleman, Carmeca	Coordinator	Admissions	06/03/2024	\$3,333.34/mo \$40,000.08/FY
3.	Durbin, Amanda	Hall Director	Housing	06/10/2024	\$3,076.94/mo \$36,923.28/FY
4.	Frazier, Mary	Assistant Professor (previously Instructor)	Nursing	08/16/2024	\$7,666.68/mo \$69,000.12/AY (previously \$7,288.30/mo \$65,594.70)
5.	Frost, Erica	Assistant Professor (previously Instructor)	Nursing	08/16/2024	\$7,666.68/mo \$69,000.12/AY (previously \$6,800.00/mo \$61,200.00/AY)
6.	Graser, Marlee	Dean (previously Interim Associate Dean)	Library & Information Services	07/01/2024	\$12,500.00/mo \$150,000.00/FY (previously \$9,481.74/mo \$113,780.88/FY)
7.	Jenkins, Diana	Asst Professor	Psychology	08/16/2024	\$6,889.00/mo \$62,001.00/AY
8.	Jones, Adrianna	Asst Professor	Theater & Dance	08/16/2024	\$6,666.68/mo \$60,000.12/AY

9.	Marianno, Latrice	Assistant Professor	Educational Leadership	08/16/2024	\$7,223.00/mo \$65,007.00/AY
10.	Patton- Jordan, Jodi	Assistant Professor (previously Instructor)	Teaching & Learning	08/16/2024	\$7,223.00/mo \$65,007.00/AY (previously \$5,100.04/mo \$45,000.36/AY)
11.	Polk, Margaret	Assistant Professor (previously Visiting Asst Prof)	Psychology	08/16/2024	\$7,000.00/mo \$63,000.00/AY (previously \$6,889.00/mo \$62,001.00/AY)
12.	Pulliam, Donald	Director (previously IT Manager/ Adm Coordinator)	Student Financial Aid	07/01/2024	\$9,128.00/mo \$109,536.00/FY (previously \$6,804.42/mo \$81,653.00/FY)
13.	Rahman, Md Sanoar	Assistant Professor	Geography / Environmental Sciences	08/16/2024	\$7,500.00/mo \$67,500.00/AY
14.	Robinder, Wendy	Director Student Services (previously Academic Advisor II)	Engineering	07/03/2024	\$6,333.34/mo \$76,000.08/FY (previously \$3,791.66/mo \$45,499.92/FY)
15.	Savchuk, Kenneth	Coordinator	Admissions	06/17/2024	\$3,333.34/mo \$40,000.08/FY
16.	Taylor, Catherine	Associate Vice Chancellor	University Advancement	07/18/2024	\$12,500.00/mo \$150,000.00/FY (previously \$9,603.10/mo \$115,237.20/FY)

B. Leaves of Absence With Pay –
None to Report

C. Awards of Tenure-
None to Report

D. Awards of Promotion-
None to Report

Southern Illinois University
Board of Trustees
September 12, 2024

SCHEDULE OF MEETINGS OF THE BOARD OF TRUSTEES FOR 2025

As a traditional practice and for convenience in meeting certain provisions of the Open Meetings Act, Board meetings have been scheduled on an annual basis. Custom has called for scheduling alternate meetings on alternate campuses of the University. Approval is requested for the schedule listed below:

February 6	Southern Illinois University Edwardsville
April 17	Southern Illinois University Carbondale
July 10	Southern Illinois University Carbondale School of Medicine, Springfield
September 18	Southern Illinois University Edwardsville East St. Louis Center, East St. Louis
December 4	Southern Illinois University Carbondale

The following schedule reflects deadlines and mailing dates for the 2025 Board of Trustees meetings:

<u>Deadline Dates for Receipt of Proposed Agenda Items</u>	<u>2025 Mailing Dates Agenda and Matters</u>	<u>2025 Meeting Dates Board of Trustees</u>
Monday, January 6	Friday, January 24	SIUE – February 6
Monday, March 17	Friday, April 4	SIUC – April 17
Monday, June 9	Friday, June 27	SOM - July 10
Monday, August 18	Friday, September 5	ESTL - September 18
Monday, November 3	Friday, November 21	SIUC – December 4

Southern Illinois University
Board of Trustees
September 12, 2024

PROPOSED REVISIONS TO THE BOARD OF TRUSTEES POLICY
ON INTERNAL AUDIT
[AMENDMENTS TO 5 POLICIES OF THE BOARD E]

Summary

This matter seeks approval by the SIU Board of Trustees to revise 5 Policies of the Board E - Internal Audit Policy.

Rationale for Adoption

The SIU Internal Audit Charter is included in 5 Policies of the Board E. A revamping of the Charter is necessary to comply with the International Standards for the Professional Practice of Internal Auditing developed by the Institute of Internal Auditors, as recently amended. Specifically, the Standards require certain language be included in the Internal Audit Charter with respect to its purpose and mandate and responsibilities of the Chief Internal Auditor and the Internal Audit Function. The proposed changes align the language in the Charter with the required language in the standards, which is already representative of the performance of the SIU Internal Audit function. While significant in nature, the changes are a mere formality to align the policy and Charter with current practices and standards.

Consideration Against Adoption

None.

Constituency Involvement

Not applicable.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University, in regular meeting assembled, That 5 Policies of the Board E is hereby amended as follows:

Text below is from:

Section 5 Financial and Administrative Affairs, Section E. Internal Audit Policy
Revamped for changes necessary to ensure compliance with 2024 Global Standards

E.

Internal Audit Policy

1. The President, as the chief executive officer of Southern Illinois University, is responsible for the development and implementation of a program of internal audit.
2. The President will promulgate guidelines which give direction to the overall internal audit function of the University; these guidelines, as they are developed and amended, will be transmitted to members of the Board of Trustees.
3. Internal Audit Charter: This charter identifies the purpose, authority, and responsibility of the Internal Audit function at Southern Illinois University. The Internal Audit function resides within the Office of Internal Audit, Compliance and Ethics. (9/13/12)

Commented [LK1]: Contained within the new Mandate Section

- a. Purpose: The Internal Audit function was established within Southern Illinois University to conduct assurance reviews of operations and procedures and to report findings and recommendations to the institution's administration and to the Board of Trustees. All Internal Audit endeavors are to be conducted in accordance with applicable law, institutional objectives and policies, as well as professional ethics and standards. Specifically, activities of the Internal Audit function will be carried out in accordance with the mandatory nature of the International Professional Practices Framework (the Core Principles for the Professional Practice of Internal Auditing, the Code of Ethics, the Standards established by the Institute of Internal Auditors and the Definition of Internal Auditing. The Internal Audit function may report that its operations are conducted in conformance with the International Standards for the Professional Practice of Internal Auditing, only if the results of the quality assurance and improvement program support the statement. (11/9/06, 4/14/11, 9/13/12, 4/6/17, 07/21/22)

Commented [LK2]: Contained within the new Purpose Section

b. Authority

1. The Internal Audit function reports administratively to the President, whose authority as chief executive officer is sufficient to assure a broad range of audit coverage and adequate consideration of effective action on internal audit findings and recommendations. The Internal Audit function has an independent, functional responsibility to the Audit Committee of the Board of Trustees for reporting on the adequacy and effectiveness of internal controls. (5/14/98, 3/13/03, 9/11/08, 9/13/12)
2. While the Internal Audit function is an integral part of Southern Illinois University and functions in accordance with the policies established by the

Commented [LK3]: Contained within the new Reporting Relationships Section

President and the Board of Trustees, it is essential for the internal audit activity to be independent of the activities audited. To enhance and ensure this independence, and with strict accountability for safekeeping and confidentiality, internal audit staff are authorized unlimited access to all records, personnel, and physical properties which the Executive Director of Audits has determined to be relevant to the performance of assigned audits. (Consulting services may be performed, if conducted in accordance with applicable standards. (11/09/06, 4/14/11, 3/22/12, 9/13/12)

3. In performing its work, the Internal Audit function shall assert no direct responsibility nor authority over activities reviewed. Therefore, its appraisal of activities does not relieve other persons in the organization of any responsibilities assigned to them. Furthermore, when assisting management in establishing or improving risk management processes, internal auditors must refrain from assuming any management responsibility by actually managing risks. (4/14/11, 9/13/12)

e. Responsibility

1. The Internal Audit function is responsible for providing Southern Illinois University's administrators and Board members with information about the adequacy and the effectiveness of its system of internal controls and quality of operating performance. To accomplish this responsibility, all institutional activities are subject to audit, including all governance activities and processes. (9/13/12, 2/2/15)

2. The scope of internal auditing encompasses examining and evaluating the University's governance, operations and information systems against established standards in carrying out assigned responsibilities. Areas of review include (04/14/11, 2/2/15):

3.

- a. reliability and integrity of financial and operating information;
- b. compliance with policies, plans, procedures, laws, and regulations;
- c. safeguarding assets;
- d. effectiveness and efficiency of operations and programs;
- e. accomplishment of institutional goals and strategic objectives;
- f. evaluation of the potential for the occurrence of fraud and how the organization manages fraud risk;
- g. assessment of whether the Information Technology governance supports the University's strategies and objectives; and
- h. evaluate the effectiveness and contribute to the improvement of the governance and risk management processes. (4/6/17)

4. The Executive Director of Audits is generally responsible for the administration of this policy and for functionally directing and effectively managing the internal audit activities throughout Southern Illinois University. Specifically,

Commented [LK4]: Contained within the new Authority Section

Commented [LK5]: Contained within the new Scope and Type of Internal Audit Services Section – consulting services replaced with advisory services.

Commented [LK6]: Contained within the new Objectivity Section

Commented [LK7]: Contained within the new Scope and Type of Internal Audit Services Section

the Executive Director of Audits (04/14/11):

Commented [LK8]: Contained within the new Chief Audit Executive Roles and Responsibilities Section.

a. is responsible for communicating directly and interacting with the Audit Committee regarding the results of activity of the Internal Audit function. The Chief Audit Executive must report periodically to senior management and the Audit Committee on the internal audit activity's purpose, authority, responsibility, and performance relative to its plan. Reporting must also include significant risk exposures and control issues, including fraud risk, governance issues, and other matters needed or required by the Audit Committee or senior management. (9/13/12)

Commented [LK9]: Contained within the new Communication with the Board and Senior Management Section

b. must develop and maintain a quality assurance and improvement program that covers all aspects of the internal audit activity. The results of external assessments must be reported to senior management and the Audit Committee;

Commented [LK10]: Contained within the new Quality Assurance and Improvement Program Section

c. must have direct and unrestricted access to senior management and the Audit Committee, and must identify and consider the expectations of senior management, the board and other stakeholders for internal audit opinions and other conclusions. When an overall opinion is issued, it must take into account the expectations of senior management, the board, and other stakeholders and must be supported by sufficient, reliable, relevant, and useful information;

Commented [LK11]: Contained with the new Organizational Position and Reporting Relationships section

5. Southern Illinois University administrators are responsible for providing internal auditors with timely access to records, personnel, and physical properties which the Executive Director of Audits has determined to be relevant and for making sure that prompt, pertinent, and comprehensive responses are made to audit recommendations;

Commented [LK12]: Contained within the new Authority Section

E. Internal Audit Charter

Purpose

The purpose of the internal audit function is to strengthen Southern Illinois University's ability to create, protect, and sustain value by providing the Board of Trustees Audit Committee and management with independent, risk-based, and objective assurance, advice, insight, and foresight.

The internal audit function enhances Southern Illinois University's:

- Successful achievement of its objectives.
- Governance, risk management, and control processes.
- Decision-making and oversight.
- Reputation and credibility with its stakeholders.

- Ability to serve the public interest.

Southern Illinois University's internal audit function is most effective when:

- Internal auditing is performed by competent professionals in conformance with The IIA's Global Internal Audit Standards™, which are set in the public interest.
- The internal audit function is independently positioned with direct accountability to the Board of Trustees.
- Internal auditors are free from undue influence and committed to making objective assessments.

Commitment to Adhering to the Global Internal Audit Standards

The Southern Illinois University's internal audit function will adhere to the mandatory elements of The Institute of Internal Auditors' International Professional Practices Framework, which are the Global Internal Audit Standards and Topical Requirements. The chief audit executive will report annually to the Board of Trustees Audit Committee and senior management regarding the internal audit function's conformance with the Standards, which will be assessed through a quality assurance and improvement program. The Internal Audit function may report that its operations are conducted in conformance with the International Standards for the Professional Practice of Internal Auditing, only if the results of the quality assurance and improvement program support the statement.

Mandate

The Fiscal Control and Internal Auditing Act (30 ILCS 10/Articles 1, 2 and 3) is the state legislation which provides guidance for internal audit activities of state agencies. It is the policy of the State of Illinois that the chief executive officer of every State agency is responsible for effectively and efficiently managing the agency and establishing and maintaining an effective system of internal control. Further, Southern Illinois University, as a designated agency within the Act, is required to maintain a full-time program of internal auditing. The President, as the chief executive officer of Southern Illinois University, is responsible for the development and implementation of the program of internal auditing. The President has delegated the chief audit executive (positioned within the Office of Internal Audit, Compliance and Ethics), in consultation with the Board of Trustees Audit Committee to establish guidelines which give direction to the overall internal audit function of the University; this Charter constitutes these guidelines, and as developed and amended, will be transmitted to members of the Board of Trustees for approval.

Authority

The internal audit function is implemented by the chief audit executive's authority which is created by its direct reporting relationship to the Board of Trustees. Such authority allows for unrestricted access to the Board of Trustees and/or the members of the Audit Committee.

The Board of Trustees authorizes the internal audit function to:

- Have full and unrestricted access to all functions, data, records, information, physical property, and personnel pertinent to carrying out internal audit responsibilities. Internal auditors are accountable for confidentiality and safeguarding records and information.
- Allocate resources, set frequencies, select subjects, determine scopes of work, apply techniques, and issue communications to accomplish the function's objectives.
- Obtain assistance and/or other specialized services from within or outside the University to complete internal audit services, as deemed necessary.

Independence, Organizational Position, and Reporting Relationships

The chief audit executive is positioned at a level in the organization that enables internal audit services and responsibilities to be performed without interference from management, thereby establishing the independence of the internal audit function. The chief audit executive reports functionally to the Board of Trustees and administratively (for example, day-to-day operations) to the President. This positioning provides the organizational authority and status to bring matters directly to senior management and escalate matters to the Board of Trustees, when necessary, without interference and supports the internal auditors' ability to maintain objectivity.

Further, the Internal Audit function remains independent from the Compliance and Ethics functions performed within the same office, as the Executive Director of Audits and the Chief Compliance and Ethics Officer are dual heads of the Office. Both have functional reporting lines to the Board, while the Executive Director of Audit reports administratively to the President and the Chief Compliance and Ethics Office reports administratively to the Executive Director of Audits.

The chief audit executive will confirm to the Board of Trustees Audit Committee, at least annually, the organizational independence of the internal audit function. If the governance structure does not support organizational independence, the chief audit executive will document the characteristics of the governance structure limiting independence and any safeguards employed to achieve the principle of independence. The chief audit executive will disclose to the Board of Trustees Audit Committee any interference internal auditors encounter related to the scope, performance, or communication of internal audit work and results. The disclosure will include communicating the implications of such interference on the internal audit function's effectiveness and ability to fulfill its mandate.

Changes to the Mandate and Charter

Circumstances may justify a follow-up discussion between the chief audit executive, the Board of Trustees Audit Committee, and senior management on the internal audit mandate or other aspects of the internal audit charter. Such circumstances may include but are not limited to:

- A significant change in the Global Internal Audit Standards.
- A significant reorganization within the organization.

- Significant changes in the chief audit executive, composition of the Board of Trustees, and/or senior management.
- Significant changes to the University's strategies, objectives, risk profile, or the environment in which the University operates.
- New laws or regulations that may affect the nature and/or scope of internal audit services.

Board of Trustees Audit Committee Oversight

The responsibilities of the Board of Trustees Audit Committee are outlined in the Audit Committee Charter which is on file with the Executive Secretary to the Board.

Chief Audit Executive Roles and Responsibilities

Ethics and Professionalism

The chief audit executive will ensure that internal auditors:

- Conform with the Global Internal Audit Standards, including the principles of Ethics and Professionalism: integrity, objectivity, competency, due professional care, and confidentiality.
- Understand, respect, meet, and contribute to the legitimate and ethical expectations of the University and be able to recognize conduct that is contrary to those expectations.
- Encourage and promote an ethics-based culture in the organization.
- Report organizational behavior that is inconsistent with the University's ethical expectations, as described in applicable policies and procedures.

Objectivity

The chief audit executive will ensure that the internal audit function remains free from all conditions that threaten the ability of internal auditors to carry out their responsibilities in an unbiased manner, including matters of engagement selection, scope, procedures, frequency, timing, and communication. If the chief audit executive determines that objectivity may be impaired in fact or appearance, the details of the impairment will be disclosed to appropriate parties.

Internal auditors will maintain an unbiased mental attitude that allows them to perform engagements objectively such that they believe in their work product, do not compromise quality, and do not subordinate their judgment on audit matters to others, either in fact or appearance.

Internal auditors will have no direct operational responsibility or authority over any of the activities they review. Accordingly, internal auditors will not implement internal controls, develop procedures, install systems, or engage in other activities that may impair their judgment, including:

- Assessing specific operations for which they had responsibility within the previous year.
- Performing operational duties for the University or its University Related Organizations.
- Initiating or approving transactions external to the internal audit function.
- Directing the activities of any University employee that is not employed by the internal audit function, except to the extent that such employees have been appropriately assigned to internal audit teams or to assist internal auditors.

Internal auditors will:

- Disclose impairments of independence or objectivity, in fact or appearance, to the chief audit executive at least annually. The chief audit executive will consider whether impairments should be reported to others and will do so as deemed necessary, including the Board of Trustees or management.
- Exhibit professional objectivity in gathering, evaluating, and communicating information.
- Make balanced assessments of all available and relevant facts and circumstances.
- Take necessary precautions to avoid conflicts of interest, bias, and undue influence.

Managing the Internal Audit Function

The chief audit executive has the responsibility to:

- At least annually, develop a risk-based internal audit plan that considers the input of the Board of Trustees and senior management. Submit the plan to the Board of Trustees for review, feedback and concurrence.
- Communicate the impact of resource limitations on the internal audit plan to the Audit Committee and senior management.
- Review and adjust the internal audit plan, as necessary, in response to changes in the University's risks, operations, programs, systems, and controls.
- Communicate with the Audit Committee and senior management if there are significant interim changes to the internal audit plan.
- Ensure internal audit engagements are performed, documented, and communicated in accordance with the Global Internal Audit Standards and laws and/or regulations.
- Follow up on engagement findings and confirm the implementation of recommendations or action plans and communicate the results of internal audit services to the Audit Committee and senior management periodically and for each engagement as appropriate.

- Ensure the internal audit function collectively possesses or obtains the knowledge, skills, and other competencies and qualifications needed to meet the requirements of the Global Internal Audit Standards and fulfill the internal audit mandate.
- Identify and consider trends and emerging issues that could impact the University and communicate to the Audit Committee and senior management as appropriate.
- Consider emerging trends and successful practices in internal auditing.
- Establish and ensure adherence to methodologies designed to guide the internal audit function.
- Ensure adherence to the University's relevant policies and procedures unless such policies and procedures conflict with the internal audit charter or the Global Internal Audit Standards. Any such conflicts will be resolved or documented and communicated to the Audit Committee and senior management.
- Coordinate activities and consider relying upon the work of other internal and external providers of assurance and advisory services. If the chief audit executive cannot achieve an appropriate level of coordination, the issue must be communicated to senior management and if necessary escalated to the Audit Committee.

Communication with the Audit Committee and Senior Management

The chief audit executive will report periodically to the Audit Committee and senior management regarding:

- The internal audit function's mandate.
- The internal audit plan and performance relative to its plan.
- Internal audit budget.
- Significant revisions to the internal audit plan and budget.
- Potential impairments to independence, including relevant disclosures as applicable.
- Results from the quality assurance and improvement program, which include the internal audit function's conformance with The IIA's Global Internal Audit Standards and action plans to address the internal audit function's deficiencies and opportunities for improvement.
- Significant risk exposures and control issues, including fraud risks, governance issues, and other areas of focus for the Audit Committee that could interfere with the achievement of the University's strategic objectives.
- Results of assurance and advisory services.
- Resource requirements.
- Management's responses to risk that the internal audit function determines may be unacceptable or acceptance of a risk that is beyond the University's risk appetite.

Quality Assurance and Improvement Program

The chief audit executive will develop, implement, and maintain a quality assurance and improvement program that covers all aspects of the internal audit function. The program will include external and internal assessments of the internal audit function's conformance with the Global Internal Audit Standards, as well as performance measurement to assess the internal audit function's progress toward the achievement of its objectives and promotion of continuous improvement. The program also will assess, if applicable, compliance with laws and/or regulations relevant to internal auditing. Also, if applicable, the assessment will include plans to address the internal audit function's deficiencies and opportunities for improvement.

Annually, the chief audit executive will communicate with the Board of Trustees Audit Committee and senior management about the internal audit function's quality assurance and improvement program, including the results of internal assessments (ongoing monitoring and periodic self-assessments) and external assessments. External assessments will be conducted under the guidelines provided by the State Internal Audit Advisory Board at least once every five years by a qualified, independent assessor or assessment team from outside the University; qualifications must include at least one assessor holding an active Certified Internal Auditor® credential. Public sector competencies and knowledge as well as knowledge of the Global Internal Audit Standards should be considered when selecting external assessors.

Scope and Types of Internal Audit Services

The scope of internal audit services covers the entire breadth of the organization, including all of the activities, assets, and personnel of the University and its Related Organizations. The scope of internal audit activities also encompasses but is not limited to objective examinations of evidence to provide independent assurance and advisory services to the Board of Trustees and management on the adequacy and effectiveness of governance, risk management, and control processes for the University.

The nature and scope of advisory services may be agreed with the party requesting the service, provided the internal audit function does not assume management responsibility. Opportunities for improving the efficiency of governance, risk management, and control processes may be identified during advisory engagements. These opportunities will be communicated to the appropriate level of management.

Internal audit engagements may include evaluating whether:

- Risks relating to the achievement of the University's strategic objectives are appropriately identified and managed.
- The actions of the University's officers, directors, management, employees, and contractors or other relevant parties comply with the University's policies, procedures, and applicable laws, regulations, and governance standards.
- The results of operations and programs are consistent with established goals and objectives.

- Operations and programs are being carried out effectively, efficiently, ethically, and equitably.
- Established processes and systems enable compliance with the policies, procedures, laws, and regulations that could significantly impact the University.
- The integrity of information and the means used to identify, measure, analyze, classify, and report such information is reliable.
- Resources and assets are acquired economically, used efficiently and sustainably, and protected adequately.

DRAFT

Section 5 Financial and Administrative Affairs, Section E. Internal Audit Policy
Revamped for changes necessary to ensure compliance with 2024 Global Standards

E. Internal Audit Charter

Purpose

The purpose of the internal audit function is to strengthen Southern Illinois University's ability to create, protect, and sustain value by providing the Board of Trustees Audit Committee and management with independent, risk-based, and objective assurance, advice, insight, and foresight.

The internal audit function enhances Southern Illinois University's:

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- Governance, risk management, and control processes.
- Decision-making and oversight.
- Reputation and credibility with its stakeholders.
- Ability to serve the public interest.

Southern Illinois University's internal audit function is most effective when:

- Internal auditing is performed by competent professionals in conformance with The IIA's Global Internal Audit Standards™, which are set in the public interest.
- The internal audit function is independently positioned with direct accountability to the Board of Trustees.
- Internal auditors are free from undue influence and committed to making objective assessments.

Commitment to Adhering to the Global Internal Audit Standards

The Southern Illinois University's internal audit function will adhere to the mandatory elements of The Institute of Internal Auditors' International Professional Practices Framework, which are the Global Internal Audit Standards and Topical Requirements. The chief audit executive will report annually to the Board of Trustees Audit Committee and senior management regarding the internal audit function's conformance with the Standards, which will be assessed through a quality assurance and improvement program. The Internal Audit function may report that its operations are conducted in conformance with the International Standards for the Professional Practice of Internal Auditing, only if the results of the quality assurance and improvement program support the statement.

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Authority

The internal audit function is implemented by the chief audit executive's authority which is created by its direct reporting relationship to the Board of Trustees. Such authority allows for unrestricted access to the Board of Trustees and/or the members of the Audit Committee.

The Board of Trustees authorizes the internal audit function to:

- Have full and unrestricted access to all functions, data, records, information, physical property, and personnel pertinent to carrying out internal audit responsibilities. Internal auditors are accountable for confidentiality and safeguarding records and information.
- Allocate resources, set frequencies, select subjects, determine scopes of work, apply techniques, and issue communications to accomplish the function's objectives.
- Obtain assistance and/or other specialized services from within or outside the University to complete internal audit services, as deemed necessary.

Independence, Organizational Position, and Reporting Relationships

The chief audit executive is positioned at a level in the organization that enables internal audit services and responsibilities to be performed without interference from management, thereby establishing the independence of the internal audit function. The chief audit executive reports functionally to the Board of Trustees and administratively (for example, day-to-day operations) to the President. This positioning provides the organizational authority and status to bring matters directly to senior management and escalate matters to the Board of Trustees, when necessary, without interference and supports the internal auditors' ability to maintain objectivity.

Further, the Internal Audit function remains independent from the Compliance and Ethics functions performed within the same office, as the Executive Director of Audits and the Chief Compliance and Ethics Officer are dual heads of the Office. Both have functional reporting lines to the Board, while the Executive Director of Audit reports administratively to the President and

the Chief Compliance and Ethics Office reports administratively to the Executive Director of Audits.

The chief audit executive will confirm to the Board of Trustees Audit Committee, at least annually, the organizational independence of the internal audit function. If the governance structure does not support organizational independence, the chief audit executive will document the characteristics of the governance structure limiting independence and any safeguards employed to achieve the principle of independence. The chief audit executive will disclose to the Board of Trustees Audit Committee any interference internal auditors encounter related to the scope, performance, or communication of internal audit work and results. The disclosure will include communicating the implications of such interference on the internal audit function's effectiveness and ability to fulfill its mandate.

Changes to the Mandate and Charter

Circumstances may justify a follow-up discussion between the chief audit executive, the Board of Trustees Audit Committee, and senior management on the internal audit mandate or other aspects of the internal audit charter. Such circumstances may include but are not limited to:

- A significant change in the Global Internal Audit Standards.
- A significant reorganization within the organization.
- Significant changes in the chief audit executive, composition of the Board of Trustees, and/or senior management.
- Significant changes to the University's strategies, objectives, risk profile, or the environment in which the University operates.
- New laws or regulations that may affect the nature and/or scope of internal audit services.

Board of Trustees Audit Committee Oversight

The responsibilities of the Board of Trustees Audit Committee are outlined in the Audit Committee Charter which is on file with the Executive Secretary to the Board.

Chief Audit Executive Roles and Responsibilities

Ethics and Professionalism

The chief audit executive will ensure that internal auditors:

- Conform with the Global Internal Audit Standards, including the principles of Ethics and Professionalism: integrity, objectivity, competency, due professional care, and confidentiality.

- Understand, respect, meet, and contribute to the legitimate and ethical expectations of the University and be able to recognize conduct that is contrary to those expectations.
- Encourage and promote an ethics-based culture in the organization.
- Report organizational behavior that is inconsistent with the University's ethical expectations, as described in applicable policies and procedures.

Objectivity

The chief audit executive will ensure that the internal audit function remains free from all conditions that threaten the ability of internal auditors to carry out their responsibilities in an unbiased manner, including matters of engagement selection, scope, procedures, frequency, timing, and communication. If the chief audit executive determines that objectivity may be impaired in fact or appearance, the details of the impairment will be disclosed to appropriate parties.

Internal auditors will maintain an unbiased mental attitude that allows them to perform engagements objectively such that they believe in their work product, do not compromise quality, and do not subordinate their judgment on audit matters to others, either in fact or appearance.

Internal auditors will have no direct operational responsibility or authority over any of the activities they review. Accordingly, internal auditors will not implement internal controls, develop procedures, install systems, or engage in other activities that may impair their judgment, including:

- Assessing specific operations for which they had responsibility within the previous year.
- Performing operational duties for the University or its University Related Organizations.
- Initiating or approving transactions external to the internal audit function.
- Directing the activities of any University employee that is not employed by the internal audit function, except to the extent that such employees have been appropriately assigned to internal audit teams or to assist internal auditors.

Internal auditors will:

- Disclose impairments of independence or objectivity, in fact or appearance, to the chief audit executive at least annually. The chief audit executive will consider whether impairments should be reported to others and will do so as deemed necessary, including the Board of Trustees or management.
- Exhibit professional objectivity in gathering, evaluating, and communicating information.
- Make balanced assessments of all available and relevant facts and circumstances.
- Take necessary precautions to avoid conflicts of interest, bias, and undue influence.

Managing the Internal Audit Function

The chief audit executive has the responsibility to:

- At least annually, develop a risk-based internal audit plan that considers the input of the Board of Trustees and senior management. Submit the plan to the Board of Trustees for review, feedback and concurrence.
- Communicate the impact of resource limitations on the internal audit plan to the Audit Committee and senior management.
- Review and adjust the internal audit plan, as necessary, in response to changes in the University's risks, operations, programs, systems, and controls.
- Communicate with the Audit Committee and senior management if there are significant interim changes to the internal audit plan.
- Ensure internal audit engagements are performed, documented, and communicated in accordance with the Global Internal Audit Standards and laws and/or regulations.
- Follow up on engagement findings and confirm the implementation of recommendations or action plans and communicate the results of internal audit services to the Audit Committee and senior management periodically and for each engagement as appropriate.
- Ensure the internal audit function collectively possesses or obtains the knowledge, skills, and other competencies and qualifications needed to meet the requirements of the Global Internal Audit Standards and fulfill the internal audit mandate.
- Identify and consider trends and emerging issues that could impact the University and communicate to the Audit Committee and senior management as appropriate.
- Consider emerging trends and successful practices in internal auditing.
- Establish and ensure adherence to methodologies designed to guide the internal audit function.
- Ensure adherence to the University's relevant policies and procedures unless such policies and procedures conflict with the internal audit charter or the Global Internal Audit Standards. Any such conflicts will be resolved or documented and communicated to the Audit Committee and senior management.
- Coordinate activities and consider relying upon the work of other internal and external providers of assurance and advisory services. If the chief audit executive cannot achieve an appropriate level of coordination, the issue must be communicated to senior management and if necessary escalated to the Audit Committee.

Communication with the Audit Committee and Senior Management

The chief audit executive will report periodically to the Audit Committee and senior management regarding:

- The internal audit function's mandate.
- The internal audit plan and performance relative to its plan.
- Internal audit budget.
- Significant revisions to the internal audit plan and budget.
- Potential impairments to independence, including relevant disclosures as applicable.
- Results from the quality assurance and improvement program, which include the internal audit function's conformance with The IIA's Global Internal Audit Standards and action plans to address the internal audit function's deficiencies and opportunities for improvement.
- Significant risk exposures and control issues, including fraud risks, governance issues, and other areas of focus for the Audit Committee that could interfere with the achievement of the University's strategic objectives.
- Results of assurance and advisory services.
- Resource requirements.
- Management's responses to risk that the internal audit function determines may be unacceptable or acceptance of a risk that is beyond the University's risk appetite.

Quality Assurance and Improvement Program

The chief audit executive will develop, implement, and maintain a quality assurance and improvement program that covers all aspects of the internal audit function. The program will include external and internal assessments of the internal audit function's conformance with the Global Internal Audit Standards, as well as performance measurement to assess the internal audit function's progress toward the achievement of its objectives and promotion of continuous improvement. The program also will assess, if applicable, compliance with laws and/or regulations relevant to internal auditing. Also, if applicable, the assessment will include plans to address the internal audit function's deficiencies and opportunities for improvement.

Annually, the chief audit executive will communicate with the Board of Trustees Audit Committee and senior management about the internal audit function's quality assurance and improvement program, including the results of internal assessments (ongoing monitoring and periodic self-assessments) and external assessments. External assessments will be conducted under the guidelines provided by the State Internal Audit Advisory Board at least once every five years by a qualified, independent assessor or assessment team from outside the University; qualifications must include at least one assessor holding an active Certified Internal Auditor® credential. Public sector competencies and knowledge as well as knowledge of the Global Internal Audit Standards should be considered when selecting external assessors.

Scope and Types of Internal Audit Services

The scope of internal audit services covers the entire breadth of the organization, including all of the activities, assets, and personnel of the University and its Related Organizations. The scope of internal audit activities also encompasses but is not limited to objective examinations of evidence to provide independent assurance and advisory services to the Board of Trustees and management on the adequacy and effectiveness of governance, risk management, and control processes for the University.

The nature and scope of advisory services may be agreed with the party requesting the service, provided the internal audit function does not assume management responsibility. Opportunities for improving the efficiency of governance, risk management, and control processes may be identified during advisory engagements. These opportunities will be communicated to the appropriate level of management.

Internal audit engagements may include evaluating whether:

- Risks relating to the achievement of the University's strategic objectives are appropriately identified and managed.
- The actions of the University's officers, directors, management, employees, and contractors or other relevant parties comply with the University's policies, procedures, and applicable laws, regulations, and governance standards.
- The results of operations and programs are consistent with established goals and objectives.
- Operations and programs are being carried out effectively, efficiently, ethically, and equitably.
- Established processes and systems enable compliance with the policies, procedures, laws, and regulations that could significantly impact the University.
- The integrity of information and the means used to identify, measure, analyze, classify, and report such information is reliable.
- Resources and assets are acquired economically, used efficiently and sustainably, and protected adequately

(9/12/2024)

Southern Illinois University
Board of Trustees
September 12, 2024

PROPOSED REVISIONS TO THE AUDIT COMMITTEE CHARTER

Summary

This matter seeks approval by the SIU Board of Trustees to revise the Audit Committee Charter.

Rationale for Adoption

The current Charter was approved by the Board and enacted in 2008. Revision to the Charter is necessary to comply with the recently revised International Standards for the Professional Practice of Internal Auditing developed by the Institute of Internal Auditors. Specifically, the Standards require certain language be included in the Audit Committee Charter to more clearly define the responsibilities of the committee with respect to the establishment and maintenance of the University's Internal Audit function. This addition to the Charter is representative of actions already being performed by the Audit Committee. As such the changes are a formality to align the Charter with current practices and standards. The Audit Committee Charter for Southern Illinois University is maintained on file with the Executive Secretary of the Board.

Consideration Against Adoption

None.

Constituency Involvement

Not applicable.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Audit Committee Charter is hereby amended as follows:

Audit Committee Charter

1. SIU Board of Trustees Vision and Commitment

The SIU Board of Trustees is committed to the highest standards of ethics and financial integrity at all levels of the University community starting with senior level University officials and extending to all ranks under the jurisdiction of the Board of Trustees.

2. Authority and Purpose

The Board of Trustees created the Audit Committee to assist it in discharging its oversight responsibilities. The Audit Committee will review the financial reporting process to ensure the reasonableness, transparency, and integrity of published financial information. The Audit Committee will also review: 1) the effectiveness of the institution's internal financial control and risk management system; 2) the effectiveness of the internal audit function; 3) the independent audit process; and 4) the institution's process for monitoring compliance with laws and regulations.

The Committee is responsible for maintaining free and open communication, as well as, effective working relationships among the Committee members, auditors, and management of the University. To perform her or his role effectively, each Committee member will need to develop and maintain her or his skills and knowledge, including an understanding of the Committee's responsibilities and of the organization's activities, operations, and risks.

3. Organization/Membership

- 3.1 **Appointment.** The Chair of the Board will appoint the chair and members of the Audit Committee. Members shall be appointed annually, with vacancies to be filled by appointment as they occur.
- 3.2 **Membership.** The Audit Committee shall consist of not less than three (3) members of the Board, and all members shall be and shall remain independent.
- 3.3 **Meeting with Auditors.** The Committee shall provide sufficient opportunity for the auditors to meet privately with the Committee, to the extent permitted by law.
- 3.4 **Meetings.** Meetings shall be held in accordance with the Illinois Open Meetings Act. The Chair of the Committee shall call meetings as appropriate, with the Executive Secretary handling the scheduling and appropriate notices.
- 3.5 **Staffing.** The Committee shall be staffed through the Office of the President.

4. Roles and Responsibilities

With regards to each topic listed below, the Audit Committee shall:

- 4.1 **Financial reporting and disclosures.** Assess the financial reporting process implemented by management and provide direction to management as appropriate. This includes receiving management's briefings on significant accounting and financial reporting issues, recent professional and regulatory pronouncements, and the ramifications of the use of alternative financial information treatments. This also includes the review of financial statements and related footnotes, key accounting policies, the reasonableness of significant judgments, and the results of audit reports and findings.
- 4.2 **Internal controls.** Monitor and evaluate management's communication and review of internal controls, including those established for financial information systems.
- 4.3 **Compliance with laws and regulations.** Oversee and review the effectiveness of the system for monitoring compliance with legal and regulatory requirements, quarterly compliance reports, and the findings of regulatory agencies examinations.
- 4.4 **Compliance and ethics.** Establish, monitor, and review conflict and ethics laws, policies and procedures, and the Board and Management's adherence to the laws and policies. This includes procedures for the receipt, retention, and treatment of complaints about accounting, internal accounting controls, or auditing matters.
- 4.5 **Risk Management.** Monitor and evaluate management's communication and review of significant risks or exposures to the institution and the overall effectiveness of the risk management.
- 4.6 **Independent External Audit.** Oversee that significant findings and recommendations made by the external auditors result in appropriate management responses and actions.
- 4.7 **Internal audit.** Review the effectiveness of the internal audit function. This includes reviewing audit plans and reports, overseeing that significant findings and audit recommendations result in appropriate management responses and actions, and concurring with the appointment, reassignment, promotion or dismissal of the Executive Director of Internal Audit. Additionally, the Audit Committee shall ensure that SIU's internal audit function has sufficient authority to fulfill its duties.

Specifically, the Audit Committee will:

- Discuss with the chief audit executive and senior management the appropriate authority, role, responsibilities, scope, and services (assurance and/or advisory) of the internal audit function.
- Ensure the chief audit executive has unrestricted access to and communicates and interacts directly with the Audit Committee, including in private meetings without senior management present, when deemed necessary and held in accordance with the Open Meetings Act.
- Discuss with the chief audit executive and senior management other topics that should be included in the internal audit charter.
- Participate in discussions with the chief audit executive and senior management about the “essential conditions,” described in the Global Internal Audit Standards, which establish the foundation that enables an effective internal audit function.
- Approve the internal audit function’s charter, which includes the internal audit mandate and the scope and types of internal audit services.
- Review the internal audit charter annually with the chief audit executive to consider changes affecting the organization, such as the employment of a new chief audit executive or changes in the type, severity, and interdependencies of risks to the organization; and approve the internal audit charter annually.
- Review and provide feedback and concurrence on the risk-based internal audit plan.
- Review annually and provide input to the internal audit function regarding its use of resources, including human resources and budgetary.
- Provide input to senior management on the appointment and removal of the chief audit executive, ensuring adequate competencies and qualifications and conformance with the Global Internal Audit Standards.
- Review and provide input to senior management on the chief audit executive’s performance.
- Receive communications from the chief audit executive about the internal audit function including its performance relative to its plan.
- Ensure a quality assurance and improvement program has been established and review the results annually.
- Make appropriate inquiries of senior management and the chief audit executive to determine whether scope or resource limitations are inappropriate.

- 4.8 **Special Audits.** Arrange, in exigent circumstances and with the written concurrence of at least two other board members, through the committee chair special audits directly with the Executive Director of Internal Audit or any other person qualified to conduct such an audit.
- 4.9 **Audit Charter Evaluation.** Review and assess the audit committee charter. This includes ensuring approval or re-approval by the Board as needed.
- 4.10 **Board Reporting.** Report to the Board immediately any significant matters, and periodically Committee activities, recommendations, and assessments.

Adoption of Charter

The Board of Trustees adopted this charter on ~~July 10, 2008~~September 12, 2024.

Audit Committee Charter

1. SIU Board of Trustees Vision and Commitment

The SIU Board of Trustees is committed to the highest standards of ethics and financial integrity at all levels of the University community starting with senior level University officials and extending to all ranks under the jurisdiction of the Board of Trustees.

2. Authority and Purpose

The Board of Trustees created the Audit Committee to assist it in discharging its oversight responsibilities. The Audit Committee will review the financial reporting process to ensure the reasonableness, transparency, and integrity of published financial information. The Audit Committee will also review: 1) the effectiveness of the institution's internal financial control and risk management system; 2) the effectiveness of the internal audit function; 3) the independent audit process; and 4) the institution's process for monitoring compliance with laws and regulations.

The Committee is responsible for maintaining free and open communication, as well as, effective working relationships among the Committee members, auditors, and management of the University. To perform her or his role effectively, each Committee member will need to develop and maintain her or his skills and knowledge, including an understanding of the Committee's responsibilities and of the organization's activities, operations, and risks.

3. Organization/Membership

- 3.1 **Appointment.** The Chair of the Board will appoint the chair and members of the Audit Committee. Members shall be appointed annually, with vacancies to be filled by appointment as they occur.
- 3.2 **Membership.** The Audit Committee shall consist of not less than three (3) members of the Board, and all members shall be and shall remain independent.
- 3.3 **Meeting with Auditors.** The Committee shall provide sufficient opportunity for the auditors to meet privately with the Committee, to the extent permitted by law.
- 3.4 **Meetings.** Meetings shall be held in accordance with the Illinois Open Meetings Act. The Chair of the Committee shall call meetings as appropriate, with the Executive Secretary handling the scheduling and appropriate notices.
- 3.5 **Staffing.** The Committee shall be staffed through the Office of the President.

4. Roles and Responsibilities

With regards to each topic listed below, the Audit Committee shall:

- 4.1 **Financial reporting and disclosures.** Assess the financial reporting process implemented by management and provide direction to management as appropriate. This includes receiving management's briefings on significant accounting and financial reporting issues, recent professional and regulatory pronouncements, and the ramifications of the use of alternative financial information treatments. This also includes the review of financial statements and related footnotes, key accounting policies, the reasonableness of significant judgments, and the results of audit reports and findings.
- 4.2 **Internal controls.** Monitor and evaluate management's communication and review of internal controls, including those established for financial information systems.
- 4.3 **Compliance with laws and regulations.** Oversee and review the effectiveness of the system for monitoring compliance with legal and regulatory requirements, quarterly compliance reports, and the findings of regulatory agencies examinations.
- 4.4 **Compliance and ethics.** Establish, monitor, and review conflict and ethics laws, policies and procedures, and the Board and Management's adherence to the laws and policies. This includes procedures for the receipt, retention, and treatment of complaints about accounting, internal accounting controls, or auditing matters.
- 4.5 **Risk Management.** Monitor and evaluate management's communication and review of significant risks or exposures to the institution and the overall effectiveness of the risk management.
- 4.6 **Independent External Audit.** Oversee that significant findings and recommendations made by the external auditors result in appropriate management responses and actions.
- 4.7 **Internal audit.** Review the effectiveness of the internal audit function. This includes reviewing audit plans and reports, overseeing that significant findings and audit recommendations result in appropriate management responses and actions, and concurring with the appointment, reassignment, promotion or dismissal of the Executive Director of Internal Audit. Additionally, the Audit Committee shall ensure that SIU's internal audit function has sufficient authority to fulfill its duties.

Specifically, the Audit Committee will:

- Discuss with the chief audit executive and senior management the appropriate authority, role, responsibilities, scope, and services (assurance and/or advisory) of the internal audit function.
- Ensure the chief audit executive has unrestricted access to and communicates and interacts directly with the Audit Committee, including in private meetings without senior management present, when deemed necessary and held in accordance with the Open Meetings Act.
- Discuss with the chief audit executive and senior management other topics that should be included in the internal audit charter.
- Participate in discussions with the chief audit executive and senior management about the “essential conditions,” described in the Global Internal Audit Standards, which establish the foundation that enables an effective internal audit function.
- Approve the internal audit function’s charter, which includes the internal audit mandate and the scope and types of internal audit services.
- Review the internal audit charter annually with the chief audit executive to consider changes affecting the organization, such as the employment of a new chief audit executive or changes in the type, severity, and interdependencies of risks to the organization; and approve the internal audit charter annually.
- Review and provide feedback and concurrence on the risk-based internal audit plan.
- Review annually and provide input to the internal audit function regarding its use of resources, including human resources and budgetary.
- Provide input to senior management on the appointment and removal of the chief audit executive, ensuring adequate competencies and qualifications and conformance with the Global Internal Audit Standards.
- Review and provide input to senior management on the chief audit executive’s performance.
- Receive communications from the chief audit executive about the internal audit function including its performance relative to its plan.
- Ensure a quality assurance and improvement program has been established and review the results annually.
- Make appropriate inquiries of senior management and the chief audit executive to determine whether scope or resource limitations are inappropriate.

- 4.8 **Special Audits.** Arrange, in exigent circumstances and with the written concurrence of at least two other board members, through the committee chair special audits directly with the Executive Director of Internal Audit or any other person qualified to conduct such an audit.
- 4.9 **Audit Charter Evaluation.** Review and assess the audit committee charter. This includes ensuring approval or re-approval by the Board as needed.
- 4.10 **Board Reporting.** Report to the Board immediately any significant matters, and periodically Committee activities, recommendations, and assessments.

Adoption of Charter

The Board of Trustees adopted this charter on September 12, 2024.

Southern Illinois University
Board of Trustees
September 12, 2024

APPROVAL OF FISCAL YEAR 2025 OPERATING BUDGET

Summary

This matter submits for approval the annual operating budget for Southern Illinois University for Fiscal Year 2025. The attached budget document includes all operating funds, both appropriated and non-appropriated.

The Fiscal Year 2025 operating budget reflects the final actions of the Governor and the Illinois General Assembly on the fiscal Year 2025 State general funds budget.

Resources have been directed to support the University's highest priorities and to maintain ongoing operations.

Budget tables provide totals for all current funds by line items and major fund groups (Table A). Supporting schedules provide detail budgets of projected revenues for each major fund group (Table B) and details of general operating income and expenditures for major organizational units (Table C).

Rationale for Adoption

The annual budget is a management tool for planning, funding priorities, communicating direction, and monitoring revenue and expenditures.

Constituency Involvement

Development and implementation of the University budget involves discussions with constituencies and many individuals at all levels within the University.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled That: the Southern Illinois University FY 2025 Operating Budget as presented in the budget document is hereby approved.

Fiscal Year 2025 Operating Budget

SIU Carbondale & School of Medicine
SIU Edwardsville | SIU System Offices



July 1, 2024 - June 30, 2025

FY 2025 Operating Budget

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Fiscal Year 2025 Annual Operating Budget Executive Summary

Operating Budget Schedules

The operating budget includes a series of tables presented for Southern Illinois University, Carbondale, School of Medicine, Edwardsville, and Administration and University Wide System Offices that provides budgets by line item and major fund groups, revenues by source, general operating budgets by responsibility centers, the operating budget by NACUBO functions and major fund groups, and tuition and fee waivers budgets. A copy of the FY25 appropriations bill is also included.

For expenditure purposes, revenues from state appropriated funds and the income fund (tuition revenue) are combined in the “general operating budgets” allocated to campus units.

The operating budget of the university does not include budgets associated with the university’s eight related organizations, including the foundations, alumni associations, research parks, SIU Physicians & Surgeons, Inc., and the SIUE East St. Louis Charter School.

The budget also does not include an amount for state payments on behalf of SIU.

In table D, expenditures are listed by function within major revenue categories. The National Association of College and University Business Officers ([NACUBO](#)) created functional classifications for university expenditures in order to standardize the reporting across colleges and universities. The standard classifications are listed below:

Instruction – Expenditures for all activities that are part of the university’s instruction program, including credit and noncredit courses.

Research – Expenditures for activities specifically organized to produce research whether funded by an external agency or separately budgeted by an organizational unit with SIU. This function also includes research centers.

Public service – Expenditures for activities established primarily to provide non-instructional services beneficial to individuals and groups external to the university. It includes community services and public broadcasting services.

Academic support – Expenditures to provide support services for the university’s primary missions of instruction, research, and public service. It includes libraries, museums, academic administration, (I will add to this)

Student services – Expenditures for activities which have the primary purpose of contributing to the student’s well-being and intellectual, cultural and social development outside the context of the formal instruction program. It includes student services such as admissions and records, financial aid administration, registrar, counseling, career services, and student health services.

Institutional support – Expenditures for central activities concerned with the management and long-range planning of the SIU system; fiscal operations including business and audit functions; human resources administration; safety and security functions; and development and alumni relations including fund raising.

Operation and maintenance of plant – Expenditures for the administration, supervision, operation, maintenance and protection of the university's physical plant, including building maintenance, utilities, landscape and grounds maintenance, and major repairs and renovations.

Scholarships and fellowships – Expenditures in the form of grants to students selected by the university or from other programs, including stipends and awards.

Auxiliary enterprises – Expenditures for operations which are not directly related to instruction, research, or public service units but which exist to furnish goods or services to students, faculty and staff, Examples include residence halls, food service, bookstores, student unions, student health centers, and student recreation facilities.

Southern Illinois University

FY 2025 Operating Budget

by Line Items and Major Fund Groups

	Appropriated Funds	Income Funds	Grants and Contracts (1)	Indirect Cost Recovery	Revenue Bond Operations	Self-Supporting Activities	All Funds 2025 Totals
Revenue							
General Revenue (Tax Dollars)	\$226,970,200	\$0	\$0	\$0	\$0	\$0	\$226,970,200
Tuition	0	185,231,429	0	0	0	0	185,231,429
Student Fees	0	83,400	0	0	21,920,285	59,892,852	81,896,537
Interest Income	0	494,500	0	879,200	703,889	2,184,306	4,261,895
Sales & Services / Other Income	0	7,449,200	184,556,800	24,457,597	137,282,363	211,123,239	564,869,199
Total Revenue	\$226,970,200	\$193,258,529	\$184,556,800	\$25,336,797	\$159,906,537	\$273,200,397	\$1,063,229,260
Expenditures							
Personal Services	\$213,658,529	\$87,619,706	\$38,653,443	\$3,428,425	\$77,143,544	\$170,411,015	\$590,914,662
Travel	38,323	1,147,605	1,031,700	549,442	256,630	4,621,780	7,645,480
Equipment	20,025	4,547,305	3,006,000	1,055,108	2,232,546	4,567,739	15,428,723
Commodities	20,100	3,076,608	5,116,300	912,532	5,428,842	14,944,716	29,499,098
Contractual Services	814,133	63,993,935	26,336,157	4,197,137	41,676,263	64,517,112	201,534,737
Group Insurance	4,066,022	927,000	0	48,800	1,047,900	1,420,500	7,510,222
Operation of Automotive Equip	18,900	508,599	657,200	7,000	142,468	351,407	1,685,574
Telecommunication	31,511	1,710,560	683,500	62,562	1,553,241	1,406,761	5,448,135
Social Security/Medicare	1,073,457	1,523,200	0	59,700	859,527	3,801,631	7,317,515
Permanent Improvements	0	0	0	0	0	1,446,500	1,446,500
Other Expenses	7,215,200	1,343,900	24,743,700	3,945,086	8,188,170	14,705,101	60,141,157
Awards & Grants	14,000	37,399,611	84,328,800	135,300	239,800	6,010,650	128,128,161
Transfers to Debt Service & Reserves	0	0	0	0	23,781,035	3,607,900	27,388,935
Total Expenditures	\$226,970,200	\$203,798,029	\$184,556,800	\$14,401,092	\$162,549,966	\$291,812,812	\$1,084,088,899
Planned Operating Results (+/-)	0	(10,539,500)	0	10,935,705	(2,643,429)	(18,612,415)	(20,859,639)
				Projected Fund Balance Available	\$32,445,331	\$31,594,151	

Notes:

(1) Grants and Contracts - Revenues received from external sources match expenditures over the life of the grant, therefore the cash balance is reflected as zero.

Southern Illinois University Carbondale

FY 2024 Operating Budget

by Line Items and Major Fund Groups

	Appropriated Funds	Income Funds	Grants and Contracts (1)	Indirect Cost Recovery	Revenue Bond Operations	Self-Supporting Activities	All Funds 2025 Totals
Revenue							
General Revenue (Tax Dollars)	\$108,341,000	\$0	\$0	\$0	\$0	\$0	\$108,341,000
Tuition	0	77,539,000	0	0	0	0	77,539,000
Student Fees	0	0	0	0	15,050,600	35,966,600	51,017,200
Interest Income	0	225,000	0	135,200	68,500	638,500	1,067,200
Sales & Services / Other Income	0	4,677,400	98,771,000	6,500,000	30,602,400	30,183,500	170,734,300
Total Revenue	\$108,341,000	\$82,441,400	\$98,771,000	\$6,635,200	\$45,721,500	\$66,788,600	\$408,698,700
Expenditures							
Personal Services	\$105,309,648	\$30,226,652	\$20,269,600	\$461,300	\$14,833,200	\$28,980,700	\$200,081,100
Travel	0	583,200	708,400	125,400	51,500	3,245,200	4,713,700
Equipment	0	1,510,100	941,400	406,300	794,100	1,563,500	5,215,400
Commodities	0	1,096,500	2,978,400	192,800	3,759,200	4,994,400	13,021,300
Contractual Services	109,152	28,322,848	14,230,800	1,857,200	17,701,000	24,300,600	86,521,600
Group Insurance	1,908,200	0	0	0	0	0	1,908,200
Operation of Automotive Equip	0	102,000	583,400	7,000	30,300	309,300	1,032,000
Telecommunication	0	517,000	280,800	12,200	278,800	617,500	1,706,300
Social Security/Medicare	1,000,000	873,200	0	0	98,200	152,100	2,123,500
Permanent Improvements	0	0	0	0	0	126,000	126,000
Other Expenses	0	1,343,900	14,162,400	3,553,700	806,100	3,142,600	23,008,700
Awards & Grants	14,000	17,866,000	44,615,800	19,300	3,800	4,481,100	67,000,000
Transfers to Debt Service & Reserves	0	0	0	0	8,664,400	3,064,400	11,728,800
Total Expenditures & Transfers	\$108,341,000	\$82,441,400	\$98,771,000	\$6,635,200	\$47,020,600	\$74,977,400	\$418,186,600
Planned Operating Results (+/-)	0	0	0	0	(1,299,100)	(8,188,800)	(9,487,900)
				Fund Balance Available	\$7,445,500	(\$57,334,000)	

Notes:

(1) Grants and Contracts - Revenues received from external sources match expenditures over the life of the grant, therefore the cash balance is reflected as zero.

Southern Illinois University School of Medicine

FY 2025 Operating Budget

by Line Items and Major Fund Groups

	Appropriated Funds	Income Funds	Grants and Contracts (1)	Indirect Cost Recovery	Faculty Practice Plan	Self-Supporting Activities	All Funds 2025 Totals
Revenue							
General Revenue (Tax Dollars)	\$41,098,300	\$0	\$0	\$0	\$0	\$0	\$41,098,300
Tuition	0	16,330,500	0	0	0	0	16,330,500
Student Fees	0	83,400	0	0	0	87,200	170,600
Interest Income	0	19,500	0	744,000	61,400	500,200	1,325,100
Sales & Services / Other Income	0	0	22,000,000	15,579,200	69,999,900	154,172,900	261,752,000
Total Revenue	\$41,098,300	\$16,433,400	\$22,000,000	\$16,323,200	\$70,061,300	\$154,760,300	\$320,676,500
Expenditures							
Personal Services	\$39,967,700	\$7,528,200	\$7,900,000	\$2,240,500	\$50,816,800	\$125,377,800	\$233,831,000
Travel	0	\$227,000	100,000	\$147,400	169,700	914,500	1,558,600
Equipment	0	\$804,200	470,000	\$417,900	942,800	775,500	3,410,400
Commodities	0	\$435,800	1,500,000	\$498,300	788,000	6,811,800	10,033,900
Contractual Services	0	\$10,060,500	7,000,000	\$1,408,200	14,932,700	24,323,100	57,724,500
Group Insurance	0	\$927,000	0	\$48,800	1,047,900	1,418,300	3,442,000
Operation of Automotive Equip	0	\$45,600	10,000	\$0	0	3,200	58,800
Telecommunication	0	\$370,600	20,000	\$45,000	522,800	360,400	1,318,800
Social Security/Medicare	0	\$650,000	0	\$59,700	759,200	1,733,400	3,202,300
Permanent Improvements	0	\$0	0	\$0	0	0	0
Other Expenses	1,130,600	\$0	5,000,000	\$0	0	108,300	6,238,900
Awards & Grants	0	\$718,300	0	\$106,000	0	97,500	921,800
Transfers to Debt Service & Reserves	0	\$0	0	\$0	0	0	0
Total Expenditures & Transfers	\$41,098,300	\$21,767,200	\$22,000,000	\$4,971,800	\$69,979,900	\$161,923,800	\$321,741,000
Planned Operating Results (+/-)	0	(5,333,800)	0	11,351,400	81,400	(7,163,500)	(1,064,500)
				Fund Balance Available	\$2,697,800	\$31,399,100	

Notes:

(1) Grants and Contracts - Revenues received from external sources match expenditures over the life of the grant, therefore the cash balance is reflected as zero.

Southern Illinois University Edwardsville

FY 2025 Operating Budget by Line Items and Major Fund Groups

	Appropriated Funds	Income Funds	Grants and Contracts (1)	Indirect Cost Recovery	Revenue Bond Operations	Self-Supporting Activities	All Funds 2025 Totals
Revenue							
General Revenue (Tax Dollars)	\$72,430,700	\$0	\$0	\$0	\$0	\$0	\$72,430,700
Tuition	0	91,361,929	0	0	0	0	91,361,929
Student Fees	0	0	0	0	6,869,685	23,839,052	30,708,737
Interest Income	0	250,000	0	0	573,989	758,886	1,582,875
Sales & Services / Other Income	0	2,771,800	63,785,800	2,378,397	36,680,063	26,116,839	131,732,899
Total Revenue	\$72,430,700	\$94,383,729	\$63,785,800	\$2,378,397	\$44,123,737	\$50,714,777	\$327,817,140
Expenditures							
Personal Services	\$64,995,400	\$49,864,854	\$10,483,843	\$726,625	\$11,493,544	\$15,784,995	\$153,349,261
Travel	0	337,405	223,300	276,642	35,430	462,080	1,334,857
Equipment	0	2,233,005	1,594,600	230,908	495,646	2,227,939	6,782,098
Commodities	0	1,544,308	637,900	221,432	881,642	3,138,316	6,423,598
Contractual Services	311,000	25,610,587	5,105,357	931,737	9,042,563	15,677,412	56,678,656
Group Insurance	2,106,300	0	0	0	0	0	2,106,300
Operation of Automotive Equip	0	360,999	63,800	0	112,168	38,907	575,874
Telecommunication	0	822,960	382,700	5,362	751,641	428,861	2,391,524
Social Security/Medicare	0	0	0	0	2,127	1,916,131	1,918,258
Permanent Improvements	0	0	0	0	0	1,320,500	1,320,500
Other Expenses	5,018,000	0	5,581,300	391,386	7,382,070	11,004,201	29,376,957
Awards & Grants	0	18,815,311	39,713,000	10,000	236,000	1,432,050	60,206,361
Transfers to Debt Service & Reserves	0	0	0	0	15,116,635	543,500	15,660,135
Total Expenditures & Transfers	\$72,430,700	\$99,589,429	\$63,785,800	\$2,794,092	\$45,549,466	\$53,974,892	\$338,124,379
Planned Operating Results (+/-)	0	(5,205,700)	0	(415,695)	(1,425,729)	(3,260,115)	(10,307,239)
			Fund Balance Available	\$987,625	\$22,302,031	\$54,998,508	

Notes:

(1) Grants and Contracts - Revenues received from external sources match expenditures over the life of the grant, therefore the cash balance is reflected as zero.

Southern Illinois University Administration & University Wide FY 2025 Operating Budget by Line Items and Major Fund Groups

	Appropriated Funds	Income Funds	Grants and Contracts (1)	Indirect Cost Recovery	Revenue Bond Operations	Self-Supporting Activities	All Funds 2025 Totals	Service Department	
Revenue									
General Revenue (Tax Dollars)	\$5,100,200	\$0	\$0	\$0	\$0	\$0	\$5,100,200	\$0	
Tuition	0	0	0	0	0	0	0	0	
Student Fees	0	0	0	0	0	0	0	0	
Interest Income	0	0	0	0	0	286,720	286,720	0	
Sales & Services / Other Income	0	0	0	0	0	650,000	650,000	3,183,803	
Total Revenue	\$5,100,200	\$0	\$0	\$0	\$0	\$936,720	\$6,036,920	\$3,183,803	
Expenditures									
Personal Services	\$3,385,781	\$0	\$0	\$0	\$0	\$267,520	\$3,653,301	\$2,538,756	
Travel	38,323	0	0	0	0	0	38,323	40,167	
Equipment	20,025	0	0	0	0	800	20,825	11,146	
Commodities	20,100	0	0	0	0	200	20,300	10,700	
Contractual Services	393,981	0	0	0	0	216,000	609,981	533,234	
Group Insurance	51,522	0	0	0	0	2,200	53,722	3,700	
Operation of Automotive Equip	18,900	0	0	0	0	0	18,900	39,700	
Telecommunication	31,511	0	0	0	0	0	31,511	6,400	
Social Security/Medicare	73,457	0	0	0	0	0	73,457	0	
Permanent Improvements	0	0	0	0	0	0	0	0	
Other Expenses	1,066,600	0	0	0	0	450,000	1,516,600	0	
Awards & Grants	0	0	0	0	0	0	0	0	
Transfers to Debt Service & Reserves	0	0	0	0	0	0	0	0	
Total Expenditures & Transfers	\$5,100,200	\$0	\$0	\$0	\$0	\$936,720	\$6,036,920	\$3,183,803	
Planned Operating Results (+/-)	0	0	0	0	0	0	0	0	
					Fund Balance Available	\$0	2,530,543.36	\$0	\$0

Notes:
(1) Grants and Contracts - Revenues received from external sources match expenditures over the life of the grant, therefore the cash balance is reflected as zero.

Southern Illinois University

FY 2025 Income by Source

(in \$ Thousands)

	2024	2025	<u>% Change</u>
General Operating Budget			
State Appropriations	\$222,667.1	\$226,970.2	1.9%
Income Fund			
Tuition - On-Campus	146,523.1	143,006.4	-2.4%
Tuition - Off-Campus	40,137.6	42,225.0	5.2%
Interest Income	769.5	494.5	-35.7%
Miscellaneous/Student Fees	<u>4,672.6</u>	<u>7,532.6</u>	61.2%
Total General Operating	\$414,769.9	\$420,228.7	1.3%
 Self-Supporting Activities	\$252,559.2	\$261,950.4	3.7%
 Revenue Bond Operations	\$144,786.9	\$159,906.5	10.4%
 Grants & Contracts	\$157,030.1	\$184,556.8	
 Indirect Cost Recovery	\$20,413	\$24,737	
 CAMPUS TOTAL INCOME	\$ 989,559.1	\$ 1,051,379.2	6.2%

Southern Illinois University Carbondale

FY 2025 Income by Source

(in \$ Thousands)

	2024	2025	<u>% Change</u>
General Operating Budget			
State Appropriations	\$106,659.9	\$108,341.0	1.6%
Income Fund			
Tuition - On-Campus	48,725.2	52,186.4	7.1%
Tuition - Off-Campus	22,500.0	25,352.6	12.7%
Interest Income	500.0	225.0	-55.0%
Miscellaneous/Student Fees	1,825.6	4,677.4	156.2%
Total General Operating	\$180,210.7	\$190,782.4	5.9%
Self-Supporting Activities*			
Academic Services	\$20,815.6	\$20,662.3	-0.7%
Administrative Services	11,727.0	13,885.7	18.4%
Student Services	28,823.3	32,240.6	11.9%
Total Self-Supporting Activities	\$61,365.9	\$66,788.6	8.8%
Revenue Bond Operations			
University Housing	\$24,026.2	\$27,472.9	14.3%
Student Center	5,803.0	6,022.6	3.8%
Student Recreation Center	3,226.6	3,312.9	2.7%
Athletic Facilities	2,053.0	2,056.3	0.2%
Student Health Facility	4,542.8	4,376.8	-3.7%
Child Care Center	0.0	0.0	
Student Services Building	2,375.5	2,480.0	4.4%
Total Revenue Bond Operations	\$42,027.1	\$45,721.5	8.8%
Grants & Contracts/Indirect Cost Recovery			
Grants			
Federal	\$28,237.0	\$32,185.0	14.0%
State	37,195.0	43,902.0	18.0%
Private	14,955.0	15,883.0	6.2%
Local & Other	7,113.0	6,801.0	-4.4%
Indirect Cost Recovery	4,840.0	6,635.2	37.1%
Total Grants & Contracts/Indirect Cost Rec.	\$92,340.0	\$105,406.2	14.2%
CAMPUS TOTAL INCOME	\$ 375,943.7	\$ 408,698.7	8.7%

***Description of Activities:** **Academic Services:** Activity accounts used for extra-curricular, scholarly, and service activities generally supportive of Research and Instruction. *Includes University Press, McLeod Theater, Experimental Farms, WSIU, WUSI-TV, Information Technology Fee, Distance Learning;* **Administrative Services:** *Includes Facilities Maintenance Fee, Green Fee;* **Student Services:** *Includes Student Medical Benefit, Sports Clubs, Student Activity Fees, Mass Transit Fees.*

Southern Illinois University

School of Medicine

FY 2025 Income by Source

(in \$ Thousands)

	2024	2025	<u>% Change</u>
General Operating Budget			
State Appropriations	\$40,314.6	\$41,098.3	1.9%
Income Fund			
Tuition - On-Campus	15,235.0	15,720.5	3.2%
Tuition - Off-Campus	727.1	610.0	-16.1%
Interest Income	19.5	19.5	0.0%
Miscellaneous/Student Fees	75.2	83.4	10.9%
Total General Operating	\$56,371.4	\$57,531.7	2.1%
Self-Supporting Activities*			
Hospital Support	\$69,798.3	\$76,573.4	9.7%
FQHC	39,308.9	46,910.1	19.3%
Other Professional Services	23,863.2	21,674.7	-9.2%
Correctional Medicine	8,547.9	9,483.7	10.9%
Student Services	114.0	118.4	3.9%
Total Self-Supporting Activities	\$141,632.3	\$154,760.3	9.3%
Faculty Practice Plan			
Clinical Operation	\$60,192.1	\$70,061.3	16.4%
Total Faculty Practice Plan	\$60,192.1	\$70,061.3	16.4%
Grants & Contracts/Indirect Cost Recovery			
Grants			
Federal	\$13,000.0	\$11,500.0	-11.5%
State	6,000.0	7,000.0	16.7%
Private	2,500.0	3,000.0	20.0%
Local & Other	500.0	500.0	0.0%
Indirect Cost Recovery & Clinical Practice Overhead	13,325.3	16,323.2	22.5%
Total Grants & Contracts/Indirect Cost Rec.	\$35,325.3	\$38,323.2	8.5%
CAMPUS TOTAL INCOME	\$ 293,521.1	\$ 320,676.5	9.3%

*Description of Activities: Auxiliary & Student Services: Includes Student Medical Benefit and all other Student Activity Fees

Southern Illinois University Edwardsville

FY 2025 Income by Source

(in \$ Thousands)

	2024	2025	<u>% Change</u>
General Operating Budget			
State Appropriations	\$71,171.6	\$72,430.7	1.8%
Income Fund			
Tuition - On-Campus	82,562.9	75,099.5	-9.0%
Tuition - Off-Campus	16,910.5	16,262.4	-3.8%
Interest Income	250.0	250.0	0.0%
Miscellaneous/Student Fees	2,771.8	2,771.8	0.0%
Total General Operating	\$173,666.8	\$166,814.4	-3.9%
Self-Supporting Activities*			
Academic Services (Clinical & Program Specific Fees, Online/Off-Campus Programs)	\$12,791.6	\$13,636.6	6.6%
Administrative Services (Facilities Fee, Information Technology Fee)	14,766.0	15,503.3	5.0%
Student Services (Student Activity Fees, Textbook Services)	16,175.8	16,474.9	1.8%
Clinical Services (School of Dental Medicine Clinic Operations)	5,200.0	5,100.0	-1.9%
Total Self-Supporting Activities	\$48,933.4	\$50,714.8	3.6%
Revenue Bond Operations			
University Housing	\$19,915.0	\$21,407.7	7.5%
Student Center	17,793.5	18,144.8	2.0%
Student Fitness/Rec.Ctr.	1,989.0	1,894.7	-4.7%
Traffic and Parking	2,870.2	2,676.5	-6.7%
Total Revenue Bond Operations	\$42,567.7	\$44,123.7	3.7%
Grants & Contracts/Indirect Cost Recovery			
Grants			
Federal	\$29,035.8	\$35,763.5	23.2%
State	15,665.8	25,633.1	63.6%
Private	2,068.2	1,623.3	-21.5%
Local & Other	760.3	765.9	0.7%
Indirect Cost Recovery	2,247.7	2,378.4	5.8%
Total Grants & Contracts/Indirect Cost Rec.	\$49,777.8	\$66,164.2	32.9%
CAMPUS TOTAL INCOME	\$ 314,945.7	\$ 327,817.1	4.1%

***Description of Activities:** **Academic Services:** Activity accounts used for extra-curricular, scholarly, and service activities generally supportive of Research and Instruction. Includes New Student Programming, Clinical and Program Specific Fees, Corporate Partnerships and Off-Campus Programs, East St. Louis Charter School, ERTC; **Administrative:** Includes Facilities Fee, Information Technology Fee, Early Childhood Center, Bursar Operations, ID Card Activities, P-Card Program, Sponsorships; **Student Services:** Includes Textbook Services, Intercollegiate Athletics, Campus Housing Activity Fee, Student Medical Benefit Fee, Career Development Center, Sports Clubs, and All Other Student Activity Fees; **Clinical Services:** Includes School of Dental Medicine Clinic Operations.

Southern Illinois University Administration & University Wide Services FY 2025 Income by Source

(in \$ Thousands)

	2024	2025	<u>% Change</u>
General Operating Budget			
State Appropriations	\$4,521.0	\$5,100.2	12.8%
Income Fund			
Tuition - On-Campus	0.0	0.0	0.0%
Tuition - Off-Campus	0.0	0.0	0.0%
Interest Income	0.0	0.0	0.0%
Miscellaneous/Student Fees	0.0	0.0	0.0%
Total General Operating	\$4,521.0	\$5,100.2	12.8%
Self-Supporting Activities*			
University Initiatives	\$350.0	\$650.0	85.7%
Treasury	\$277.6	\$286.7	3.3%
Other Activities	0.0	0.0	0.0%
Total Self-Supporting Activities	\$627.6	\$936.7	49.3%
Revenue Bond Operations	\$0.0	\$0.0	0.0%
Grants & Contracts/Indirect Cost Recovery			
Grants	\$0.0	\$0.0	0.0%
Indirect Cost Recovery	0.0	0.0	0.0%
Total Grants & Contracts/Indirect Cost Rec.	\$0.0	\$0.0	0.0%
CAMPUS TOTAL INCOME	\$ 5,148.6	\$ 6,036.9	17.3%

Other Activities: Includes Risk Management Activities, Legal Counsel Activities, Official Functions, University Development and Audit Costs

Table C SIUC

Southern Illinois University Carbondale General Operating Income & Expenditures Budgets

(in \$ Thousands)	Budget FY24	Budget FY25	% Change
Income			
State Appropriations	\$106,659.9	\$108,341.0	1.6%
Income Fund			
Tuition - On-Campus	48,725.2	52,186.4	7.1%
Tuition - Off-Campus	22,500.0	25,352.6	12.7%
Interest Income	500.0	225.0	-55.0%
Miscellaneous/Student Fees	<u>1,825.6</u>	<u>4,677.4</u>	156.2%
Total General Operating Income	\$180,210.7	\$190,782.4	5.9%
Expenditures			
	Budget FY24	Budget FY25	
Chancellor			
Office of the Chancellor	\$1,528.0	\$1,375.5	-10.0%
Department of Public Safety	2,153.0	2,045.6	-5.0%
Human Resources	1,143.2	1,726.6	51.0%
Information Technology	3,973.6	2,971.2	-25.2%
Institutional Effectiveness, Planning and Research	496.9	398.2	-19.9%
Paul Simon Public Policy Institute	388.0	396.6	2.2%
University Communications and Marketing	<u>3,350.7</u>	<u>2,427.3</u>	-27.6%
Total Chancellor	\$13,033.4	\$11,341.0	-13.0%
% of Campus total	7.4%	5.9%	
Academic Affairs			
Office of the Provost and Vice Chancellor	\$5,655.0	\$5,617.5	
Associate Provost for Academic Administration	352.5	0.0	
Associate Provost for Academic Programs	55.0	4.7	
College of Agricultural, Life, and Physical Sciences	13,708.2	14,041.4	
College of Arts and Media	10,437.4	10,524.6	
College of Business and Analytics	10,656.2	10,744.6	
College of Engineering, Computing, Technology, and Mathematics	12,696.5	13,638.4	
College of Health and Human Sciences	16,589.2	19,341.8	
College of Liberal Arts	11,053.7	12,076.5	
School of Education	6,281.0	5,160.7	
School of Law	6,804.4	5,920.0	
Center for International Education	775.2	742.4	
Center for Teaching Excellence	972.7	985.2	
Library Affairs	6,913.0	6,889.4	
University Honors Program	<u>442.0</u>	<u>453.0</u>	
Total Academic Affairs	\$103,392.0	\$106,140.2	2.7%
% of Campus total	58.5%	55.6%	
Administration and Finance			
Facilities and Energy Management	\$21,029.6	29,103.9	
Other Administration and Finance	<u>2,643.5</u>	<u>1,879.9</u>	
Total Administration and Finance	\$23,673.1	\$30,983.8	30.9%
% of Campus total	13.4%	16.2%	
Other Vice Chancellor/Major Areas			
Anti-Racism, Diversity, Equity, and Inclusion	\$1,025.3	811.9	
Development and Alumni Relations	2,262.0	2,323.1	
Enrollment Management	12,412.0	20,475.9	
Research	6,852.2	5,385.7	
Student Affairs	3,603.3	3,336.4	
Intercollegiate Athletics	<u>1,198.2</u>	<u>1,030.1</u>	
Total Other VC/Major Areas	\$27,353.0	\$33,363.1	22.0%
% of Campus total	15.5%	17.5%	
Campus Wide Services			
Insurance and Legal Payments	895.9	377.9	-57.8%
Carbondale Reserves	2,934.7	4,653.3	58.6%
AIS Annual Maintenance	828.3	1,025.0	23.7%
Other	<u>4,549.5</u>	<u>2,898.1</u>	-36.3%
Total Campus Wide Services	\$9,208.4	\$8,954.3	
% of Campus total	5.2%	4.7%	
REDUCTION OF DEFICIT	\$0.0	\$0.0	
% of Campus total	0.0%	0.0%	
CAMPUS TOTAL	\$176,659.9	\$190,782.4	8.0%

Southern Illinois University

School of Medicine

General Operating Income & Expenditures Budgets

(in \$ Thousands)	<u>Budget FY24</u>	<u>Budget FY25</u>	<u>% Change</u>
Income			
State Appropriations	\$40,314.6	\$41,098.3	1.9%
Income Fund			
Tuition - On-Campus	15,235.0	15,720.5	3.2%
Tuition - Off-Campus	727.1	610.0	-16.1%
Interest Income	19.5	19.5	0.0%
Miscellaneous/Student Fees	<u>75.2</u>	<u>83.4</u>	10.9%
Total General Operating Income	\$56,371.4	\$57,531.7	2.1%
Expenditures			
General Administration (Dean & Provost, Finance & Admin)	\$7,972.0	\$8,498.7	6.6%
% of Campus total	12.9%	13.5%	
Academic			
Clinic and Basic Sciences	\$26,865.2	\$27,704.4	
Research	2,034.3	2,253.7	
Education and Curriculum	3,633.9	3,687.3	
Library	2,524.6	2,251.3	
Pipeline Programs	<u>804.0</u>	<u>824.9</u>	
Total Academic	\$35,862.0	\$36,721.6	2.4%
% of Campus total	58.0%	58.4%	
Support Services			
Academic Support	\$3,674.0	\$2,415.1	
Development Initiatives	0.0	0.0	
Facilities and Services	6,008.8	5,965.1	
Information Resources	3,515.6	4,798.7	
External Affairs/Telehealth	3,170.4	2,833.2	
Student and Residency Affairs	<u>1,592.9</u>	<u>1,633.1</u>	
Total Support Services	\$17,961.7	\$17,645.2	-1.8%
% of Campus total	29.1%	28.1%	
REDUCTION OF DEFICIT	\$0.0	\$0.0	
% of Campus total	0.0%	0.0%	
CAMPUS TOTAL	\$61,795.7	\$62,865.5	1.7%

Southern Illinois University Edwardsville

General Operating Income & Expenditures Budgets

(in \$ Thousands)	Budget FY24	Budget FY25	% Change
Income			
State Appropriations	\$71,171.6	\$72,430.7	1.8%
Income Fund			
Tuition - On-Campus	82,562.9	75,099.5	-9.0%
Tuition - Off-Campus	16,910.5	16,262.4	-3.8%
Interest Income	250.0	250.0	0.0%
Miscellaneous/Student Fees	<u>2,771.8</u>	<u>2,771.8</u>	0.0%
Total General Operating Income	\$173,666.8	\$166,814.4	-3.9%
Expenditures			
Chancellor's Office (Incl. Marketing and Communications & Budget Office)	\$2,950.3	\$3,344.8	13.4%
% of Campus total	1.7%	1.9%	
Academic Affairs			
Office of the Provost/VC Acad. Affairs & Acad. Support Services	\$6,626.0	\$6,163.0	
College of Arts & Sciences	24,769.0	24,731.0	
School of Business	7,216.0	7,184.0	
School of Dental Medicine	9,951.0	9,744.0	
School of Education, Health, & Human Behavior	7,256.0	7,351.0	
School of Engineering	6,494.0	6,461.0	
School of Nursing	6,054.0	5,946.0	
School of Pharmacy	6,717.0	6,629.0	
Graduate School	2,546.0	2,524.7	
Library & Information Services	3,794.0	3,811.0	
Enrollment Management	26,173.0	23,203.0	
University Services to E. St. Louis	468.0	468.0	
Information Technology	<u>4,813.0</u>	<u>4,715.1</u>	
Total Academic Affairs	\$112,877.0	\$108,930.8	-3.5%
% of Campus total	65.0%	63.3%	
Administration			
Administration Services	\$4,888.8	\$5,034.2	
Facilities Mgmt/Physical Plant	13,472.2	12,825.7	
Police Services	<u>4,624.2</u>	<u>4,519.0</u>	
Total Administration	\$22,985.2	\$22,378.9	-2.6%
% of Campus total	13.2%	13.0%	
Other VC/Major Areas			
VC for Antiracism, Diversity, Equity & Inclusion	\$1,424.6	\$1,756.9	
VC for University Advancement	2,362.6	2,816.6	
Student Support Services	680.0	697.5	
Intercollegiate Athletics	662.1	816.1	
Development Initiatives	<u>29,725.0</u>	<u>31,278.5</u>	
Total Other VC/Major Areas	\$34,854.3	\$37,365.6	7.2%
% of Campus total	20.1%	21.7%	
REDUCTION OF DEFICIT	\$0.0	\$0.0	
% of Campus total	0.0%	0.0%	
CAMPUS TOTAL	\$173,666.8	\$172,020.1	-0.9%

Southern Illinois University

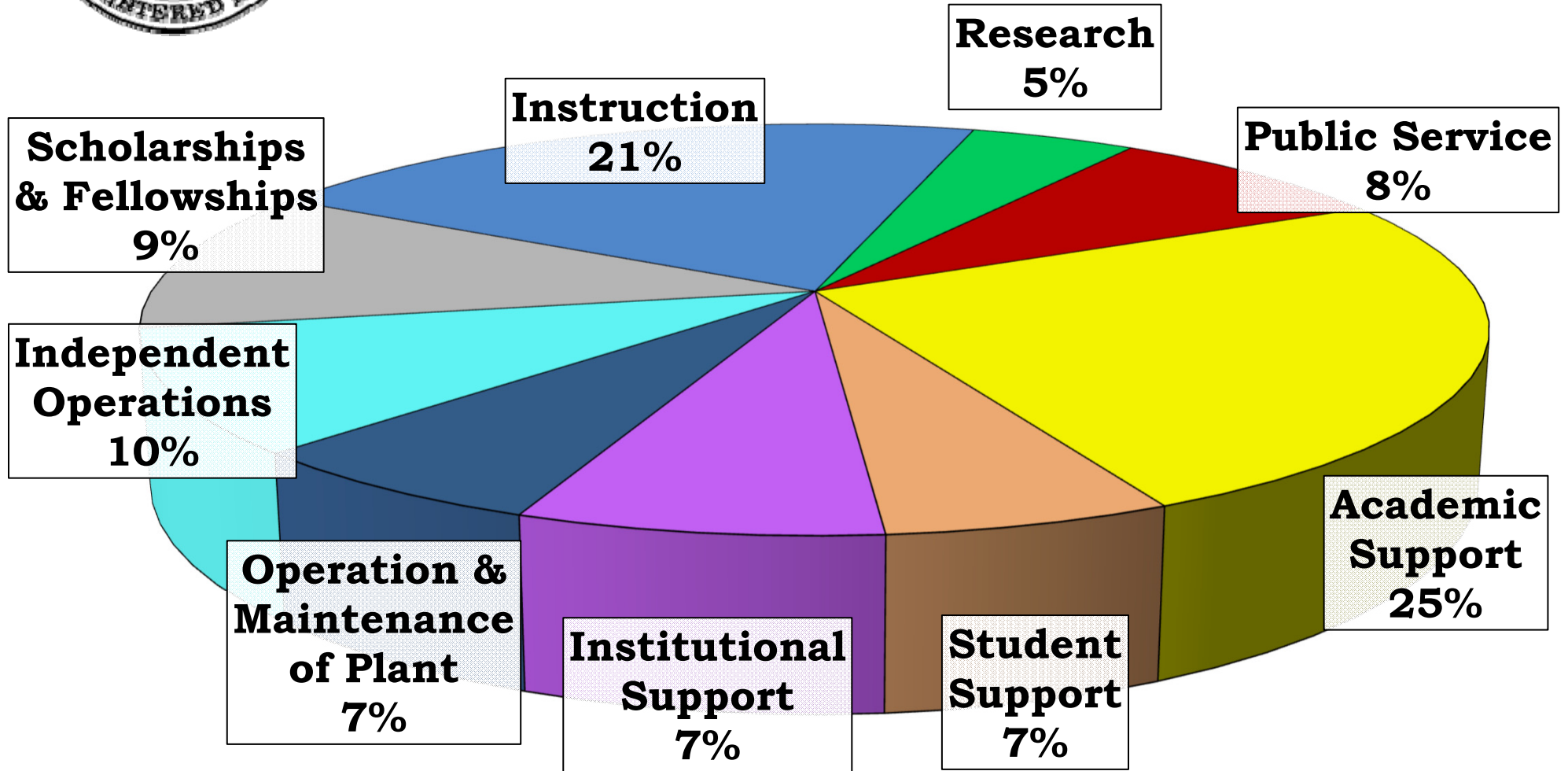
Administration & Univ Wide Svc

General Operating Income & Expenditures Budgets

(in \$ Thousands)	<u>Budget FY24</u>	<u>Budget FY25</u>	<u>% Change</u>
Income			
State Appropriations	\$4,521.0	\$5,100.2	12.8%
Income Fund			
Tuition - On-Campus	0.0	0.0	0.0%
Tuition - Off-Campus	0.0	0.0	0.0%
Interest Income	0.0	0.0	0.0%
Miscellaneous/Student Fees	0.0	0.0	0.0%
Total General Operating Income	\$4,521.0	\$5,100.2	12.8%
Expenditures			
Office of the President	\$2,821.9	\$3,339.0	18.3%
% of Campus total	62.4%	65.5%	
General Administration			
Internal Audit	\$758.7	\$773.8	
Legal Counsel	663.0	704.4	
Total General Administration	\$1,421.7	\$1,478.2	4.0%
% of Campus total	31.4%	29.0%	
Support Services			
Risk Management & Compliance	\$86.4	\$88.2	
Development Initiatives & Other	191.0	194.8	
Total Support Services	\$277.4	\$283.0	2.0%
% of Campus total	6.1%	5.5%	
REDUCTION OF DEFICIT	\$0.0	\$0.0	
% of Campus total	0.0%	0.0%	
CAMPUS TOTAL	\$4,521.0	\$5,100.2	12.8%



Southern Illinois University FY 2025 Expenditure Budget by Function



Total = \$1,084,088,899

Southern Illinois University
FY 2025 Operating Budget
by NACUBO Functions and Major Fund Groups

	Appropriated & Income Fund	Grants and Contracts	Indirect Cost Recovery	Revenue Bond Operations	Self-Supporting Activities	All Funds 2025 Totals	All Funds 2024 Totals
Instruction	\$ 195,932,208	\$ 5,059,600	\$ 460,330	\$ -	\$ 28,544,870	\$229,997,008	\$222,933,118
Research	9,788,901	31,499,800	6,335,812	0	3,700,375	51,324,888	46,885,513
Public Service	5,031,792	62,232,700	480,411	0	21,855,879	89,600,782	79,925,940
Academic Support	49,937,945	829,900	6,142,699	62,172,700	154,519,027	273,602,271	257,885,485
Student Support	18,840,061	1,136,100	81,000	0	43,168,164	63,225,325	66,723,928
Institutional Support	61,930,430	233,900	900,840	0	16,963,858	80,029,028	79,002,642
Operation & Maintenance of Plant	52,409,545	0	0	7,807,200	9,809,363	70,026,108	63,512,302
Independent Operations	0	330,000	0	92,570,066	11,799,276	104,699,342	102,740,536
Scholarships and Fellowships	36,897,347	83,234,800	0	0	1,452,000	121,584,147	97,099,859
Total Expenditures & Transfers	\$ 430,768,229	\$ 184,556,800	\$ 14,401,092	\$ 162,549,966	\$ 291,812,812	\$1,084,088,899	\$1,016,709,323

Southern Illinois University Carbondale
FY 2025 Operating Budget
by NACUBO Functions and Major Fund Groups

	<u>Appropriated & Income Fund</u>	<u>Grants and Contracts</u>	<u>Indirect Cost Recovery</u>	<u>Revenue Bond Operations</u>	<u>Self-Supporting Activities</u>	All Funds 2025 Totals	All Funds 2024 Totals
Instruction	\$85,924,500	\$4,007,000	\$149,700	\$0	\$12,188,600	\$102,269,800	\$98,280,212
Research	3,509,700	17,714,000	5,564,400	0	1,832,400	28,620,500	24,119,807
Public Service	1,619,000	29,284,000	256,200	0	6,754,200	37,913,400	37,395,721
Academic Support	21,890,000	296,000	150,900	0	4,903,600	27,240,500	26,933,531
Student Support	9,680,700	473,000	9,000	0	29,901,900	40,064,600	42,917,536
Institutional Support	21,248,800	232,000	505,000	0	6,479,900	28,465,700	30,291,786
Operation & Maintenance of Plant	28,959,000	0	0	0	5,742,400	34,701,400	28,555,495
Independent Operations	0	330,000	0	47,020,600	7,146,900	54,497,500	52,676,000
Scholarships and Fellowships	17,950,700	46,435,000	0	0	27,500	64,413,200	49,012,712
Total Expenditures & Transfers	\$190,782,400	\$98,771,000	\$6,635,200	\$47,020,600	\$74,977,400	\$418,186,600	\$390,182,800

Southern Illinois University School of Medicine

FY 2025 Operating Budget

by NACUBO Functions and Major Fund Groups

	Appropriated & Income Fund	Grants and Contracts	Indirect Cost Recovery	Faculty Practice Plan	Self-Supporting Activities	All Funds 2025 Totals	All Funds 2024 Totals
Instruction	\$25,952,600	\$700,000	\$0	\$0	\$86,300	\$26,738,900	\$26,547,100
Research	4,444,400	5,000,000	387,400	0	1,755,800	11,587,600	13,163,900
Public Service	2,159,700	16,300,000	211,500	0	12,194,000	30,865,200	25,642,500
Academic Support	9,578,500	0	4,322,900	62,172,700	147,243,200	223,317,300	210,324,800
Student Support	1,756,600	0	0	0	97,500	1,854,100	1,843,800
Institutional Support	13,211,300	0	50,000	0	547,000	13,808,300	11,807,900
Operation & Maintenance of Plant	5,215,800	0	0	7,807,200	0	13,023,000	12,464,600
Independent Operations	0	0	0	0	0	0	0
Scholarships and Fellowships	546,600	0	0	0	0	546,600	546,600
Total Expenditures & Transfers	\$62,865,500	\$22,000,000	\$4,971,800	\$69,979,900	\$161,923,800	\$321,741,000	\$302,341,200

Southern Illinois University Edwardsville

FY 2025 Operating Budget

by NACUBO Functions and Major Fund Groups

	Appropriated & Income Fund	Grants and Contracts	Indirect Cost Recovery	Revenue Bond Operations	Self-Supporting Activities	All Funds 2025 Totals	All Funds 2024 Totals
Instruction	\$84,055,108	\$352,600	\$310,630	\$0	\$16,269,970	\$100,988,308	\$98,105,806
Research	1,834,801	8,785,800	384,012	0	112,175	11,116,788	9,601,806
Public Service	1,253,092	16,648,700	12,711	0	2,907,679	20,822,182	16,887,719
Academic Support	18,469,445	533,900	1,668,899	0	2,372,227	23,044,471	20,627,154
Student Support	7,402,761	663,100	72,000	0	13,168,764	21,306,625	21,962,592
Institutional Support	22,370,130	1,900	345,840	0	9,000,238	31,718,108	31,754,403
Operation & Maintenance of Plant	18,234,745	0	0	0	4,066,963	22,301,708	22,492,207
Independent Operations	0	0	0	45,549,466	4,652,376	50,201,842	50,064,536
Scholarships and Fellowships	18,400,047	36,799,800	0	0	1,424,500	56,624,347	47,540,547
Total Expenditures & Transfers	\$172,020,129	\$63,785,800	\$2,794,092	\$45,549,466	\$53,974,892	\$338,124,379	\$319,036,770

Southern Illinois University Administration & University Wide FY 2025 Operating Budget by NACUBO Functions and Major Fund Groups

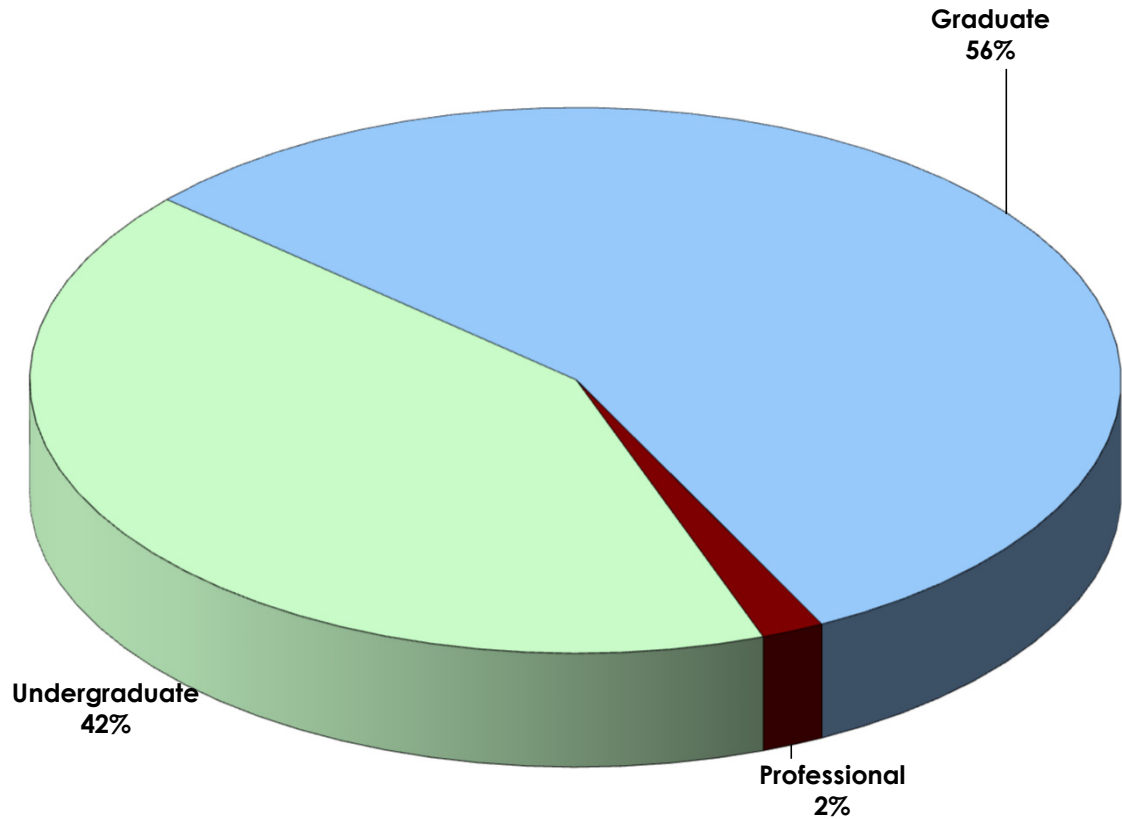
	Appropriated & Income Fund	Grants and Contracts	Indirect Cost Recovery	Revenue Bond Operations	Self-Supporting Activities	All Funds 2025 Totals	All Funds 2024 Totals
Instruction	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Research	0	0	0	0	0	0	0
Public Service	0	0	0	0	0	0	0
Academic Support	0	0	0	0	0	0	0
Student Support	0	0	0	0	0	0	0
Institutional Support	5,100,200	0	0	0	936,720	6,036,920	5,148,553
Operation & Maintenance of Plant	0	0	0	0	0	0	0
Independent Operations	0	0	0	0	0	0	0
Scholarships and Fellowships	0	0	0	0	0	0	0
Total Expenditures & Transfers	\$5,100,200	\$0	\$0	\$0	\$936,720	\$6,036,920	\$5,148,553

Southern Illinois University

FY 2025 Tuition & Fee Waivers Budget

The University recognizes that waivers represent an institutional resource that should be included in the University's budget plan, which outlines the allocation of all institutional resources. A waiver represents an agreement between the University and the student to reduce or eliminate the tuition and/or fees that normally would be charged to the student. Waivers granted by State statute are also included. Waivers budget is not reflected in University budget totals.

Undergraduate	<u>\$ 20,174,000</u>
SIUC	10,600,000
SIUE	9,574,000
Graduate	<u>\$ 26,884,200</u>
SIUC	20,750,000
SIUE	6,134,200
Professional	<u>\$ 892,700</u>
Dentistry	31,700
Law	50,000
Medicine	635,900
Pharmacy	175,100
TOTAL	<u>\$ 47,950,900</u>
SIUC	31,400,000
SIUC-SOM	635,900
SIUE	15,915,000



APPENDIX

DESCRIPTION OF MAJOR FUND GROUPS

Appropriated Fund

State appropriated funds include General Revenue Funds and Other State Funds, both of which come from Illinois tax dollars.

Income Fund

Income Fund revenue includes tuition revenue, off-campus program revenue, interest earnings on income fund deposits, and certain miscellaneous fee revenue. Tuition revenue is a direct result of student enrollment, student residency, credit hours, and tuition rates. Off-campus program revenue is based on charges sufficient to cover all instructional and administrative costs of the programs. LAC guidelines require that certain fee revenue such as application fees, course-specific fees and graduation fees be deposited into the income fund.

Grants and Contracts

Grants and contracts include funds received from governmental entities and private foundations and corporations for the support of various research projects, instructional and training programs, public service activities, student financial aid, and other programs. The specific use of these funds is restricted by contractual agreement with the sponsoring agency. Generally, revenues will equal expenditures over the life of the grant or contract.

Indirect Cost Fund

Indirect cost funds are recovered as overhead allowances on grants and contracts. They are used to help cover a share of expenses for such items as operation and maintenance, library services, sponsored project administration and general administration.

Revenue Bond

Operations of revenue bond financed facilities are reported in this fund group. Revenue Bond enterprises are funded primarily from student fees, operating charges, and sales and services of various activities and include such facilities as residence halls, student centers, and student recreation centers.

Self-Supporting Activities

Self-Supporting Activities include a wide range of operations, which are directly related to Instructional, Research, or Public Service units or support the overall objectives of the University. They may be Self-Supporting in whole or in part. Revenue is generally derived through student fees or sales of services. Examples include Shryock Auditorium, textbook services and athletic fees.

1 Illinois University for scholarship grant awards.

2 ARTICLE 124

3 Section 5. The amount of \$219,443,100, or so much thereof
4 as may be necessary, is appropriated from the Education
5 Assistance Fund to the Board of Trustees of Southern Illinois
6 University to meet its operational expenses for the fiscal year
7 ending June 30, 2025.

8 Section 10. The sum of \$62,800, or so much thereof as may
9 be necessary, is appropriated from the General Revenue Fund to
10 the Southern Illinois University for any costs associated with
11 the Daily Egyptian Newspaper.

12 Section 15. The sum of \$1,000,000, or so much thereof as
13 may be necessary, is appropriated from the General Revenue Fund
14 to the Board of Trustees of Southern Illinois University for
15 costs associated with the National Corn-to-Ethanol Research
16 Center and ethanol research grants.

17 Section 20. The sum of \$1,130,600, or so much thereof as
18 may be necessary, is appropriated from the Education Assistance
19 Fund to the Board of Trustees of Southern Illinois University
20 for all costs associated with the Simmons Cooper Cancer Center.

1 Section 25. The sum of \$17,000, or so much thereof as may
2 be necessary, is appropriated from the State College and
3 University Trust Fund to the Board of Trustees of Southern
4 Illinois University for scholarship grant awards.

5 Section 30. The sum of \$1,250,000, or so much thereof as
6 may be necessary, is appropriated from the General Professions
7 Dedicated Fund to the Board of Trustees of Southern Illinois
8 University for all costs associated with the development,
9 support or administration of pharmacy practice education or
10 training programs at the Edwardsville campus.

11 Section 35. The sum of \$3,000,000, or so much thereof as
12 may be necessary, is appropriated from the General Revenue Fund
13 to the Board of Trustees of Southern Illinois University for
14 all costs associated with programming at the formerly
15 Lindenwood Campus in Belleville.

16 Section 40. The sum of \$266,600, or so much thereof as may
17 be necessary, is appropriated from the General Revenue Fund to
18 the Board of Trustees of Southern Illinois University for costs
19 associated with the SIU Office of Community Engagement.

20 Section 45. The sum of \$300,000, or so much thereof as may

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1 be necessary, is appropriated from the General Revenue Fund to
2 the Board of Trustees of Southern Illinois University for the
3 SIU Institute of Rural Health.

4 Section 50. The sum of \$500,000, or so much thereof as may
5 be necessary, is appropriated from the General Revenue Fund to
6 the Board of Trustees of Southern Illinois University for costs
7 associated with a six-month study measuring the impact of
8 automatically distributing emergency incident information from
9 911 dispatch to public safety manual aid and school personnel
10 during emergency incidents occurring in Illinois and grants to
11 local school districts to implement the systems.

12 ARTICLE 125

13 Section 5. The amount of \$644,640,400, or so much thereof
14 as may be necessary, is appropriated from the Education
15 Assistance Fund to the Board of Trustees of the University of
16 Illinois to meet its operational expenses for the fiscal year
17 ending June 30, 2025.

18 Section 10. The following named amounts, or so much thereof
19 as may be necessary, are appropriated from the Education
20 Assistance Fund to the Board of Trustees of the University of
21 Illinois for Labor and Employment Relations:

Southern Illinois University
Board of Trustees
September 12, 2024

SALARY INCREASE PLAN FOR FISCAL YEAR 2025, SIU

Summary

This matter presents for Board approval a salary increase plan for Southern Illinois University for Fiscal Year 2025. The plan sets forth general policies and parameters within which employee salary increases may be granted.

Rationale for Adoption

Board policy requires the approval of a salary increase plan. This plan does not set forth specific salary recommendations for each employee, but rather establishes the general parameters for the distribution of the salary increase funds. In addition, this plan does not address changes in salaries established through collective bargaining.

Adequate salaries for our faculty and staff are a high priority for the University. For FY25, an amount may be distributed to provide employees an average salary increase of 1 percent for Southern Illinois University Carbondale, an average salary increase of 1 percent for Southern Illinois University System Offices and a 3.5 percent average increase for civil service employees at the Southern Illinois University School of Medicine. All increases will be implemented under the guidelines and eligibility requirements issued by the President.

The recent history of Board approved salary increase plans is attached.

Constituent Involvement

The plan is reflective of conversations the Chancellors and Dean/Provost have had with leaders of the campus constituency groups and in numerous other conversations with employees across campus.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in a regular meeting assembled, That:

(1) The President of Southern Illinois University is hereby authorized to grant an amount providing a salary increase pool of 1 percent to Southern Illinois University Carbondale with an effective date of July 1, 2024, 1 percent to Southern Illinois University System Offices with an effective date of July 1, 2024, and a 3.5 percent salary increase for civil service employees at the Southern Illinois University School of Medicine with an effective date of October 1, 2024 for Fiscal Year 2025.

(2) The President of Southern Illinois University be and is hereby authorized to issue guidelines and eligibility requirements for Fiscal Year 2025 salary increases for staff who are not represented by a recognized bargaining agent and for non-physician faculty at the School of Medicine.

(3) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

BOARD APPROVED SALARY INCREASE POOLS BY CAMPUS

FY	BOT MTG DATE	EFFECTIVE DATE	OFFICE OF THE PRESIDENT	CARBONDALE	SCHOOL OF MEDICINE	EDWARDSVILLE
2004	7/10/2003	7/1/2003	2.00%	2.00%	*	2.00%
2005	9/9/2004	7/1/2004	3.00%	3.00%	*	3.00%
2006	7/14/2005	7/1/2005	3.00%	3.00%	*	3.00%
2007	6/8/2006	7/1/2006	3.00%	3.00%	*	3.00%
2008	9/20/2007	7/1/2007	3.00%	3.00%	*	3.00%
2009	9/11/2008	7/1/2008	3.00%	3.00%	*	3.00%
2010	9/10/2009	7/1/2009	3.50%	3.50%	*	3.50%
2011	7/14/2011	7/1/2011	0.00%	0.00%	*	2.50%
2012	9/8/2011 **12/8/2011	7/1/2011 01/01/2012	1.00%	1.00%	*	3.00%
2013	9/13/2012	7/1/2012	1.00%	1.00%	*	2.50%
2014	9/12/2013	7/1/2013	2.00%	2.00%	*	2.00%
2015	10/29/2014	7/1/2014	0.00%	0.00%	2.00%	0.00%
2016			0.00%	0.00%	*	0.00%
2017	***9/14/2017	7/1/2016	0.00%	0.00%	*	2.00%
2018	***9/14/2017 2/8/2018	7/1/2017 3/1/2018	0.00%	0.00%	2.00%	2.00%
2019	9/13/2018	7/1/2018 10/1/2018	1.00%	1.00%	2.00%	1.00%
2020	9/12/2019	7/1/2019	0.00%	0.00%	2.00%	2.75%
2021			0.00%	0.00%	*	0.00%
2022	9/16/2021	7/1/2021 10/1/2021	2.00%	2.00%	2.50%	2.00%
2023	9/15/2022	7/1/2022 10/1/2022	2.00%	2.00%	2.00%	0.00%
2024	9/21/2023	7/1/2023 10/1/2023	2.00%	2.00%	2.50%	0.00%
2025	9/12/2024	7/1/2024 10/1/2024	1.00%	1.00%	Civil Service Only 3.5%	0.00%

* Included with Carbondale.

**The Board matter of 12/8/2011 stated that salary increases of 1% and 2% are expected in FY 13 and FY 14 respectively for SIUC.

*** The Board matter of 9/14/2017 proposing salary increases for both FY 17 and FY 18 of 2% was approved, giving a salary increase for the previous fiscal year.

Southern Illinois University
Board of Trustees
September 12, 2024

RESOURCE ALLOCATION AND MANAGEMENT
PROGRAM (RAMP) OPERATIONS AND CAPITAL REQUESTS, FISCAL YEAR 2026

Background

This matter seeks approval for Operations and Capital RAMP requests to be submitted to IBHE. The items included in the Operating Requests are listed in Table 1. The Capital Requests are listed in Table 2.

Rationale for Adoption

The RAMP 2026 documents are required by the IBHE for Operations and Capital requests.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled That: the RAMP Operations and Capital Documents for Fiscal Year 2026 for Southern Illinois University, as attached, be and are hereby approved as presented to the Board this date.

BE IT FURTHER RESOLVED, That: the President shall take appropriate steps to accomplish filing of the materials approved therein with the Illinois Board of Higher Education in accordance with the policies of Southern Illinois University.

Table 1

Southern Illinois University
Fiscal Year 2026 Operating Requests

RECOMMENDED ADJUSTMENTS**Inflationary Adjustments**

General Salary Increases	3%
Social Security/Medicare	3%
General Price Increases	5%
Utility Price Increases	21%
Library Materials Increases	9%
O & M of Building Increases	5%

Historical Add-Ons

Daily Egyptian	62,800
Cancer Institute	1,130,600
Pharmacy	1,250,000
National Corn to Ethanol Research	1,000,000
License Plate Scholarship	17,000
Belleville Project	3,000,000
Rural Health Program	300,000
Community Engagement Program	266,600

New Program

911 Study	500,000
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Note: The Operations Request assumes no tuition increases, so the costs of adjustments are totally funded by state appropriations.

Table 2

Southern Illinois University
Summary Fiscal Year 2026 Operating Requests

<u>Rank</u>	<u>Priority List of Regular Capital Projects</u>	<u>Type of Request</u>	<u>Request Estimated Cost</u>	<u>Total Est. Cost</u>
1	Agricultural Teaching Greenhouse - SIUC	Construction	7,463,868	7,463,868
2	Simmons Cancer Institute Expansion/Renovations SIUC-SOM	Construction/Renovation	13,259,900	13,259,900
3	National Corn-to-Ethanol Research Center (NCERC) - SIUE	Planning/Construction	13,520,000	13,520,000
4	Agricultural Sciences Renovation/Addition - SIUC	Planning	9,652,200	140,292,400
5	Medical Education Building - SIUC-SOM	Construction	72,569,100	72,569,100
6	Vadalabene Center Entrance Renovation w/Structural Safety Improvements - SIUE	Planning/Construction	9,360,000	9,360,000
	Total Priorities		\$125,825,068	\$256,465,268
	Unprioritized List of Other Regular Capital Projects			
	Interdisciplinary Research Laboratory - SIUC	Planning	3,505,900	47,819,300
	Life Science II Renovation - SIUC	Planning	11,425,200	165,946,300
	Neuroscience Institute Ambulatory Facility & Offices SIUC-SOM	Construction	52,292,300	52,292,300
	Neckers Renovation & Addition - SIUC	Planning	11,075,400	160,600,600
	Medical Instructional Education Facility Phase 1 - SIUC-SOM	Renovation	21,731,800	21,731,800
	Medical Instructional Education Facility Phase 2 - SIUC-SOM	Renovation	14,173,400	14,173,400
	Campus Shipping, Receiving, and Surplus Facility - SIUE	Planning/Construction	6,200,000	6,200,000
	Solar Renewable Energy - SIUE	Planning/Construction	6,760,000	6,760,000
	Visual Performing Arts Center - SIUE	Planning	9,984,000	77,584,000
	Alton Dental Consolidation - SIUE	Planning	16,640,000	145,734,000
	Total Other Regular Capital Projects		\$153,788,000	\$698,841,700

Table 2

Southern Illinois University
Summary Fiscal Year 2026 Operating Requests

Capital Renewal Projects**Carbondale**

Plant Biology Greenhouse & Conservatory	5,690,000
Chilled Water System Renovations- Phase 1 & 2	11,035,000
Life Safety Improvements - General Campus -- Phase 1 & 2	9,277,000
Steam Tunnel Structural Repairs - Phase 2 & 3	6,012,000
Electrical Feeder Replace/Upgrade to 12kV - Phase 2 & 3	9,419,000
Roof Renovations - Phase 2	4,287,000
Demolition - General Campus - Phase I	4,287,000
Campus Elevator Renovations - Phase 1	1,759,000
Window Repair/Replacement - General Campus - Phase I	3,724,000
Engineering Complex HVAC - Phase 1	3,582,000
Exterior Façade Repair - General Campus - Phase I	2,599,000
Fire Alarm System Replacements - Phase 2 & 3	7,027,000
Campus Sewer Line Replacement - Phase 2 & 3	5,706,000
Campus Water Line Replacement - Phase 2	3,232,000
Classroom/Lab Renovations - Phase I	3,724,000
Pulliam Industrial Education Electrical Upgrades	1,829,000
Woody Hall Upgrades - Mechanical Electrical Plumbing	2,883,000
Lawson Hall Renovations	7,170,000
Neckers Sprinkler System	3,937,000
Roads, Parking Lots, Overpass Repairs - Phase 1	3,582,000
Upgrade obsolete fire alarm panels -SOM	626,000
Med Instruction Facility Add Fire protection to entire building - SOM	2,042,500
Animal Facility upgrades to humidification and HVAC controls - SOM	1,844,000
SCLF Replace Motor Control center IDPH, IEPA, and DLAM lab HVAC Equip - SOM	3,027,000
Med. Instruction Facility Replace two failing chillers and cooling towers - SOM	5,106,300
SCLF Replace two failing chillers, cooling towers, and associated piping - SOM	4,822,800
SCLF Addition - Replace failed cooling towers - SOM	1,985,900
Calhoun Complex roof replacement and Roof Top HVAC units - SOM	3,274,000
SCLF Replace ten failing air handling units and upgrade pneumatic controls - SOM	3,503,600
Upgrade Campus Building Automation Systems (BAS) - SOM	913,900
SCLF Addition - Replace failed and leaking DA boiler feed tank - SOM	531,400
SCLF Life Safety/ADA upgrades to Restrooms, lighting, labs and flooring replace - SOM	17,878,400
Replacement of 3 emergency generators that are 20+ years old - SOM	902,000
Med. Instruction Facility Replace two Motor control centers that are obsolete - SOM	686,600
Richard Moy Clinic replacement of two 300 ton Centrifugal chillers - SOM	2,751,700
Elevator Modernization and Life safety upgrades for 15 sites - SOM	5,380,100
911 Research facility Replacement of failing Air cooled chiller - SOM	411,300
Med. Instruction facility Replace three low pressure steam boilers - SOM	5,957,600
Simmons Cancer Institute Emergency Generator and Pharmacy HVAC Upgrades - SOM	1,078,000
Med. Instruction Facility Life Safety upgrades to restrooms and entrances - SOM	4,422,600
SCLF Upgrades Phoenix exhaust system and Fume hoods for IDPH & IEPA labs - SOM	1,844,000
Med. Instruction facility Upgrades to research labs that are 50 years old - SOM	10,330,600
Life Safety upgrades to parking lots and sidewalks across campus - SOM	794,400
Med Instr. Facility lighting upgrades Auditoriums, Museum, Corridors, and Offices - SOM	629,100
Med. Instruction Facility replace 50 year old windows, blinds, waterproof exterior - SOM	4,211,200
Richard Moy Clinic Tuck-pointing and waterproofing of failed building envelope - SOM	1,674,800
SCLF Tuck-pointing, water proofing, and replacement of curtain wall - SOM	1,408,100
911 Research Facility replacement of failed exterior brick and EIFS - SOM	1,418,400
401 Walnut office building roof and HVAC units replacement - SOM	<u>1,407,500</u>
Total Carbondale	\$191,624,800

Table 2

Southern Illinois University
Summary Fiscal Year 2026 Operating Requests

Edwardsville

Alumni Hall-Seismic/HVAC/Energy/Space and ADA Upgrades	\$45,541,000
Morris University Center-Seismic/HVAC/Energy/ADA Upgrades	99,300,000
Rendleman Hall-Seismic/HVAC/Energy/ADA Upgrades	36,541,000
NCERC Roof & HVAC Replacement	2,080,000
Repair/Resurface Roadways	9,568,000
Boiler Replacement Failing/Older than 20 Years Phase 1 & 2	9,147,000
Elevator Repairs Campus Wide: Compliance/Maintenance/Replacement	15,080,000
Chilled Water Distribution System Repairs	4,368,000
Fire Sprinkler System Upgrade/Compliance Dunham Hall	3,234,000
Emergency Operation Center	2,500,000
Chiller Capacity Increase: Plant & Multiple Buildings	17,529,000
Air Handler/HVAC Dunham Hall	736,000
Replace Roof Metcalf Theater	181,000
Water Line Corrosion Replacement/Upgrade Phase 1 & 2	11,002,000
Replace Sidewalks; Edwardsville Campus	3,618,000
Lovejoy Library Tuck-pointing/Soffit	883,000
Install Dry Sprinkler System Museum Storage Building	1,809,000
Lovejoy Library North Entrance Plaza Water Infiltration and Guardrails	281,000
Rendleman Tunnel Water Infiltration	1,054,000
Replace Exterior Light Poles/Lighting-Core Campus	3,588,000
195 UP-Mitigate Mold, Replace Exterior Façade, Dental Implant Clinic	1,232,000
Replace Sidewalks; Alton Campus	1,206,000
Supporting Services Shop HVAC/Energy/ADA/ Code Upgrades, Storage and Overhead Door Replacements	2,750,000
Grounds Mgmt. - Invasive Species/Plant Management/Erosion Control/Prairie Restoration/Campus Core Restoration	3,000,000
Repaint/Recarpet Older than 20 Years: Edwardsville Campus Phase 1 & 2	8,767,000
Repaint/Recarpet Older than 20 Years: Alton Campus Phase 1 & 2	3,223,000
Repaint/Recarpet Older than 20 Years: East St. Louis Campus Phase 1 & 2	1,027,000
Total Edwardsville	\$289,245,000
Total Capital Renewal Projects	\$480,869,800
Grand Total Capital Requests for FY 2026	\$760,482,868

Southern Illinois University
Board of Trustees
September 12, 2024

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL –
OFFICE OF THE PRESIDENT AND UNIVERSITY-WIDE SERVICES

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is available from the Office of the President. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Initial Appointments of Faculty to Tenured and Tenure Track and Initial Appointments and Promotions of Professional Staff (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1.	Ittner, Peggy	Director of Risk Management (Previously: Assistant Director of Risk Management)	Risk Management	08/01/2024	\$9,583.33/ mo \$114,999.96/ FY (Previously: \$6,890.00/ mo \$82,680.00/ FY)

B. Leaves of Absence With Pay - None to Report

C. Awards of Tenure - None to Report

D. Awards of Promotion - None to Report

E. Title Change- None to Report

Southern Illinois University
Board of Trustees
September 12, 2024

APPROVAL OF PURCHASE:
LIMESTONE,
CARBONDALE CAMPUS, SIUC

Summary

This matter seeks to enter into a purchase order for the acquisition of limestone for the SIUC Power Plant facility on the Carbondale campus. The contract for this service is based on the maximum value of \$2,500,000 or for the contract term ending June 30, 2029, whichever expires first.

Rationale for Adoption

To meet the future needs of the SIUC Power Plant, the University wishes to establish a professional relationship with the selected vendor to provide quality limestone. A five-year contract will provide the University with the opportunity to establish a consistent price for a daily-use commodity.

In accordance with the Illinois Procurement Code and the SIU Board of Trustees Policies, an Information for Bid (IFB) was issued for purchase of limestone to be used at the SIUC Power Plant facility. The award recommendation is based on the lowest bidder meeting specifications. Funds for this purchase are available from the Utilities Purchased Services account.

This matter is recommended for adoption by the Chancellor and the Vice Chancellor for Administration and Finance, SIUC.

Considerations Against Adoption

University officers are aware of none.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The purchase order for the acquisition of limestone for the SIUC Power Plant facility on the Carbondale campus is hereby awarded to Mississippi Lime, St. Genevieve, MO in the amount of \$2,500,000 or for the contract term ending June 30, 2029, whichever expires first.

(2) The Board of Trustees hereby authorizes the purchase of goods and services associated with this award.

(3) Funding for this purchase will come from the Utilities Purchased Services Account.

(4) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Southern Illinois University
Board of Trustees
September 12, 2024

APPROVAL OF PURCHASE:
LIMESTONE HAULING SERVICES,
CARBONDALE CAMPUS, SIUC

Summary

This matter seeks to enter into a contract for the acquisition of limestone hauling services for the SIUC Power Plant facility on the Carbondale campus. The contract for this service is based on the maximum value of \$1,500,000 or for the contract term ending June 30, 2029, whichever expires first.

Rationale for Adoption

To meet the future limestone needs of the SIUC Power Plant, the University wishes to establish a professional relationship with the selected vendor to provide quality limestone hauling services. A five-year contract will provide the University with the opportunity to establish a consistent price for a daily-use commodity.

In accordance with the Illinois Procurement Code and the SIU Board of Trustees Policies, an Information for Bid (IFB) was issued for limestone hauling services for the SIUC Power Plant facility. The award recommendation is based on the lowest bidder meeting specifications. Funds for this contract are available from the Utilities Purchased Services Account.

This matter is recommended for adoption by the Chancellor and the Vice Chancellor for Administration and Finance, SIUC.

Considerations Against Adoption

University officers are aware of none.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The contract for the acquisition of limestone hauling services for the SIUC Power Plant facility on the Carbondale campus is hereby awarded to Rollet Brothers Logistics, Inc. located in Perryville, MO in the amount of \$1,500,000 or for the contract term ending June 30, 2029, whichever expires first.

(2) The Board of Trustees hereby authorizes the purchase of goods and services associated with this award.

(3) Funding for this service will come from the Utilities Purchased Services account.

(4) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Southern Illinois University
Board of Trustees
September 12, 2024

APPROVAL OF PURCHASE:
TARGETED RECRUITMENT, OUTREACH, AND RETENTION OF
ACCELERATED ONLINE PROGRAMS AND STUDENTS (COLLEGE
OF BUSINESS ANALYTICS AND HEALTH AND HUMAN SCIENCES)
SOUTHERN ILLINOIS UNIVERSITY, CARBONDALE

Summary

This matter seeks approval to purchase professional services to expand online recruitment of programs in the College of Business and the College of Health and Human Sciences.

The contract will be effective for a seven-year period from August 19, 2024, and ending May 30, 2031. The cost of the contract will be determined by the number of students enrolled in the program as part of this revenue-share contract. The contract will be funded from 50% of the tuition and fees derived from the enrollment of the newly recruited students.

Rationale for Adoption

This matter would approve a contract with Academic Partners, LLC now Rise Point, LLC to grow online master's programs in the College of Business and Analytics (MBA, MS Business Analytics, MS Public Administration, MS Accounting) and the College of Health and Human Sciences (MS Public Health). The partnership will also assist by optimizing course scheduling to enhance student retention and provide student support from inquiry to graduation.

The goal of the seven-year services contract is to grow all the programs, which currently have enrollments of fewer than 100 students, by at least 1,000 students over the life of the contract.

The estimated cost for the service contract over the seven-year period is \$5,000,000 and will be funded from 50% of the tuition and fees derived from the enrollment of new students. Since this is a revenue-share contract, the University would also receive the same percentage of revenue as new money. As all payment to Rise Point will be generated from revenues generated by the contract, the contract is exempt from the procurement code.

The actual amount paid to the vendor will be based on the number of students enrolled in the program. In no case will any existing University resources be used to fund this contract. All payments to Rise Point, LLC will be derived from a portion

of the new revenues generated by students enrolling in the program. Rise Point, LLC would get no payment for current students nor any future on-ground students in the programs.

Rise Point, LLC has worked with SIU personnel, faculty, and staff to develop, refine, and implement the managed programs over the past year so that they might be seamlessly integrated into SIU's offerings, at no cost to SIU. This contract is intended to improve SIU's online enrollment and maintain a competitive edge in future years.

Constituency Involvement

Numerous meetings were held prior to making the decision to partner with Rise Point, LLC. Also, all faculty, staff, and leadership were invited to participate in one or more in-person discussions about the partnership possibility on March 8, 2024. Notes, questions, and insights from constituency groups were considered.

Considerations Against Adoption

This OPM partnership approach generates less money for SIU if it is assumed that the students would come to SIU anyway. Rise Point, LLC is fronting all the money for advertising and recruitment, which will mitigate the effects of the forgone revenue. In sum, they only get paid when they deliver students. SIU could invest a significant sum into marketing and online recruiting in national markets and not share in any of the revenues. However, that would require a high level of expertise, funding, and a great deal of risk.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The professional services contract for targeted recruitment and outreach for online MBA students is hereby awarded to Rise Point, LLC.

(2) The contract will be funded by revenue derived from the enrollment of recruited students.

(3) The President of Southern Illinois University be and is hereby authorized to take all action required in the execution of this resolution in accordance with established policies and procedures.

Southern Illinois University
Board of Trustees
September 12, 2024

APPROVAL OF PURCHASE: OBSTETRICS AND GYNECOLOGY TEACHING CLINIC
BUILDING LEASE, SCHOOL OF MEDICINE, SIUC

Summary

This matter seeks approval for the purchasing contract for approximately 8,076 square feet of leased space.

Rationale for Adoption

5 Policies of the Board C.3b requires approval of all purchasing contracts involving the commitment of \$1,000,000 or more.

The School of Medicine is seeking to enter into a lease agreement with HSHS St. John's Hospital for space located at 421 North 9th St., Q Building 2nd Floor, Springfield, Illinois, for the Department of Obstetrics and Gynecology. The landlord will provide 8,076 square feet of space to accommodate the School of Medicine's program.

The lease has a ten (10) year term beginning October 1, 2024, with a total cost of \$2,165,099, which includes the base lease payment, estimated O&M costs and a 3% annual escalator.

This matter is recommended for adoption by the Chancellor, SIUC, and the Dean and Provost of the School of Medicine.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The purchase of leased space be and is hereby awarded to HSHS St. John's Hospital, Springfield, Illinois, for a ten-year term to begin October 1, 2024.

(2) The Board of Trustees hereby authorizes the purchase of the goods and services associated with this award.

(3) The purchase will be funded by School of Medicine non-appropriated funds.

(4) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Southern Illinois University
Board of Trustees
September 12, 2024

APPROVAL TO ACQUIRE REAL ESTATE:
301 WEST MASON AND 619 WEST HAY STREET
SPRINGFIELD SCHOOL OF MEDICINE, SIUC

Summary

This matter seeks approval to acquire real estate located at 301 West Mason, and 619 West Hay Street, Springfield, Illinois, for the School of Medicine.

Rationale for Adoption

6 Policies of the Board A requires the Board of Trustees approval of the acquisition of real property.

The School of Medicine wishes to acquire these properties for the future expansion of the Springfield campus. These properties consist of vacant residential structures with close adjacencies to existing University property and are attractive for future development of the campus. The University plans to demolish the existing structures. The purchase price of 301 West Mason Street is \$80,000 and the purchase price for 619 West Hay Street is \$10,000 plus approximately \$57,670 for associated demolition and closing costs. This price is consistent with recent property sales in the area.

Funding for this project will come from non-appropriated funds available to the School of Medicine.

This matter is recommended for adoption by the Chancellor, SIUC, and the Dean and Provost of the School of Medicine.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The request to purchase the property at 301 West Mason and 619 West Hay Street, Springfield, Illinois, be and is hereby approved at a total cost of \$90,000 plus associated demolition and closing costs.

(2) Funding for these purchases shall be from non-appropriated funds.

(3) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Southern Illinois University
Board of Trustees
September 12, 2024

APPROVAL TO ACQUIRE REAL ESTATE:
WEST MILLER, NORTH WALNUT AND HERNDON STREET
SPRINGFIELD SCHOOL OF MEDICINE, SIUC

Summary

This matter seeks approval to acquire real estate located at 533, 537, 543, 547, 549 West Miller Street, 700, 708, 712 North Walnut Street, and 624, 626 Herndon Street, Springfield, Illinois, for the School of Medicine.

Rationale for Adoption

6 Policies of the Board A requires the Board of Trustees approval of the acquisition of real property.

The School of Medicine wishes to acquire this property for the future expansion of the Springfield campus. These properties total approximately 2.7 acres and consist of a vacant commercial structure, ancillary buildings, residential structures, parking lots, and vacant land with close adjacency to existing University property and are attractive for future development of the campus. University plans to demolish the existing structures to prepare the land for future development. The purchase price of these properties is \$1,650,000 plus \$580,000 for demolition, and associated closing costs. This price is consistent with the appraisal obtained by the University.

Funding for this project will come from non-appropriated funds available to the School of Medicine.

This matter is recommended for adoption by the Chancellor, SIUC, and the Dean and Provost of the School of Medicine.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The request to purchase the property at 533, 537, 543, 547, 549 West Miller Street, 700, 708, 712 North Walnut Street, and 624, 626 Herndon Street, Springfield, Illinois, be and is hereby approved at a total cost of \$1,650,000 plus associated closing and demolition costs.

(2) Funding for these purchases shall be from non-appropriated funds.

(3) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Southern Illinois University
Board of Trustees
September 12, 2024

PROJECT APPROVAL AND NOTICE OF AWARD OF CONTRACTS BY CAPITAL
DEVELOPMENT BOARD:
MEDICAL INSTRUCTIONAL FACILITY HVAC SYSTEMS,
SCHOOL OF MEDICINE, SIUC

Summary

This matter seeks project approval and award of contracts by Capital Development Board for the Medical Instructional Facility HVAC systems.

Rationale for Adoption

6 Policies of the Board B.ii.c requires the Board of Trustees approval for all projects in the jurisdiction of the Board accomplished by another governmental agency and notice of subsequent bidding process and award of contracts.

The Medical Instructional Facility is the University's primary facility for medical education, biomedical research, and administrative offices in Springfield. The building was constructed in 1971. The mechanical systems are original to the construction with limited repair and replacement since the building opened. Replacement of major components are necessary for the comfort and safety of educational activities, laboratories, and occupants.

The total cost of this project is estimated at \$7,506,420 and is funded by the Capital Development Board.

The Capital Development Board has completed the bidding process. The successful prime contractor for this project is Henson Robinson Company, Springfield Illinois.

The Chancellor, SIUC and the Dean and Provost of the School of Medicine recommended this matter to the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) Project approval of the Medical Instructional Facility HVAC Systems Upgrade, School of Medicine, SIUC, be and is hereby approved, and;

(2) Funding for this project will come from Capital Development Board funds, and;

(3) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Southern Illinois University
Board of Trustees
September 12, 2024

PROJECT AND BUDGET APPROVAL AND AWARD OF CONTRACT:
ILLINOIS DEPARTMENT OF PUBLIC HEALTH, LABORATORY AND OFFICE
RENOVATIONS,
SCHOOL OF MEDICINE, SIUC

Summary

This matter seeks project and budget approval and award of contract for the Illinois Department of Public Health, Laboratory and Office renovations.

Rationale for Adoption

6 Policies of the Board requires the Board of Trustees approval for all projects for fixed improvements of \$1,000,000 or more.

The Illinois Department of Public Health occupies 14,142 gross square feet in the Springfield Combined Laboratory Facility. This facility was built by the State of Illinois in 1988 as a laboratory space for the University, Illinois Department of Public Health, Illinois State Police, and Illinois Environmental Protection Agency. The University owns and operates the facility and is reimbursed for operating and maintenance costs through intergovernmental agreements with those State agencies.

The project consists of renovation of laboratory, administrative office, and support services spaces. The project includes demolition and reconfiguration of walls, finishes, doors, furnishing, casework, equipment, plumbing, fire protection, mechanical, and electrical work.

The cost of this project is estimated at \$14,000,000 and will be funded by Illinois Department of Public Health through an Intergovernmental Transfer agreement with the University.

The award for construction, architectural and engineering fees associated with this project is made pursuant to the existing IPHEC award #1708 Job Order Contracting. Job Order Contracting uses pre-approved and pre-qualified contractors to perform renovation, repair, and minor construction projects when delivery times and the type and quantity of work are well defined enabling the timely delivery and low overhead costs of construction procurement and execution. Costs are based on standard pricing and specifications using a published unit price book.

The Chancellor, SIUC and the Dean and Provost of the School of Medicine recommended this matter to the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) Project and budget approval of the Illinois Department of Public Health laboratory and office renovations, School of Medicine, SIUC, at an estimated cost of \$14,000,000 be and is hereby approved,

(2) The contract for construction work including general construction, electrical, HVAC, plumbing, and design be and is hereby awarded to CORE Construction, Peoria, Illinois, in the amount of \$12,663,300,

(3) The Board of Trustees hereby authorizes the purchase of goods and services required to complete this project,

(4) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Southern Illinois University
Board of Trustees
September 12, 2024

PROJECT AND BUDGET APPROVAL: NATIONAL CORN-TO-ETHANOL RESEARCH
CENTER – AIR HANDLING UNIT REPLACEMENT, SIUE

Summary

This matter seeks project and budget approval to replace the rooftop air handling unit with one new Rooftop Unit (RTU) and one Make-Up Air Unit (MAU) at the National Corn-to-Ethanol Research Center (NCERC) at Southern Illinois University Edwardsville campus.

Rationale for Adoption

Campus RTUs require updates and modifications regularly to maintain the value of the property and uninterrupted utilization of the labs and offices. The existing NCERC RTU is beyond its service life requiring frequent maintenance to maintain partial effectiveness. The laboratory spaces at NCERC are served by independent exhaust fans and are designed to remain at a negative pressure balance. The labs currently do not maintain a negative pressure balance. The pressure would be restored by the new MAU system. The project also includes adjusting the natural gas and electrical services to accommodate the new configuration and roof patching as necessary to maintain roofing warranty. Additional work includes structural modifications to the roof structure for smaller RTU and new MAU units.

Other items that will address the buildings deficiencies include:

1. Replacing the existing variable air volume (VAV) and constant air volume (CAV) terminal units with new units based on the two mechanical unit system. The existing air terminal units need replacement as they are at the end of their service life and the new air terminal units will be configured to match the new RTU and MAU system.

2. A building automation system (BAS) will be provided to monitor the RTU, MAU, and air terminal units. This system will allow for control of the equipment and independent equipment operations for the administrative and laboratory spaces.

Due to the long lead times associated with purchasing HVAC equipment, the University proactively developed construction documents for the work. The project will be bid as a single bid package to be constructed in the summer of 2025.

SIUE used on-call engineering firms to help determine the scope of work by completing a mechanical study of the existing HVAC system and the development of construction documents for mechanical upgrades. The firms were selected using the Qualifications Based Selection (QBS) process. The estimated construction cost includes

design and construction. The work will be awarded through the competitive bid process in accordance with the Illinois Procurement Code and the Board of Trustees policies. The Chancellor and the Interim Vice Chancellor for Administration, SIUE, have recommended this matter to the President.

Considerations Against Adoption

Work included in this project will cause a temporary inconvenience to the building ventilation. Work will be scheduled during the summer months to lessen the inconvenience to campus constituents.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

1) The capital project to replace the rooftop air handling unit with a new Rooftop Unit (RTU), one Make-Up Air Unit (MAU), replace existing variable air volume (VAV) and constant air volume (CAV) terminal units, and new building automation system (BAS) to monitor the RTU, MAU, and terminal units at the National Corn-to-Ethanol Research Center (NCERC) at Southern Illinois University Edwardsville campus, at an estimated cost of \$1,002,206 be and is hereby approved.

2) The Board of Trustees hereby authorizes the purchase of goods and services associated with this award.

3) The project will be jointly funded by NCERC grant funds and the SIUE Facilities Management Facility Fee.

4) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Trustee Simmons moved approval of the ratification of Changes in Faculty-Administrative Payroll – SIUC and SIUE, Schedule of Meetings of the Board of Trustees for 2025; Proposed Revisions to the Board of Trustees Policy on Internal Audit [Amendments to 5 Policies of the Board E]; Proposed Revisions to the Audit Committee Charter; Approval of Fiscal Year 2025 Operating Budget; Salary Increase Plan for Fiscal Year 2025, SIU; Resource Allocation and Management Program (RAMP) Operations and Capital Requests, Fiscal Year 2026; Changes in Faculty-Administrative Payroll – Office of the President and University-Wide Services; Approval of Purchase: Limestone, Carbondale Campus, SIUC; Approval of Purchase: Limestone Hauling Services, Carbondale Campus, SIUC; Approval of Purchase: Targeted Recruitment, Outreach, and Retention of Accelerated Online Programs and Students (College of Business Analytics and Health and Human Sciences) Southern Illinois University, Carbondale; Approval of Purchase: Obstetrics and Gynecology Teaching Clinic Building Lease, School of Medicine, SIUC; Approval to Acquire Real Estate: 301 West Mason and 619 West Hay Street, Springfield School of Medicine, SIUC; Approval to Acquire Real Estate: West Miller, North Walnut and Herndon Street Springfield School of Medicine, SIUC; Project Approval and Notice of Award of Contracts by Capital Development Board: Medical Instructional Facility HVAC Systems, School of Medicine, SIUC; Project and Budget Approval and Award of Contract: Illinois Department of Public Health, Laboratory and Office Renovations, School of Medicine, SIUC; and Project and Budget Approval: National Corn-to-Ethanol Research Center – Air Handling Unit Replacement, SIUE. The motion was duly seconded by Trustee Tedrick. The motion carried by the following recorded vote: aye, Ms. Hannah Connolly, Mr. Ed Curtis,

Ms. Kaia Ford, Hon. J. Phil Gilbert, Dr. Ed Hightower, Ms. Sara M. Salger, Dr. Subhash Sharma, Mr. John Simmons and Mr. Roger Tedrick; nay, none.

The following item was presented:

REPORT OF PURCHASE ORDERS AND CONTRACTS,
JUNE AND JULY, 2024, SIUC

In accordance with 3 Bylaws 1 and 5 Policies of the Board C, a summary report of purchase orders and contracts awarded during the months of June and July 2024, SIUC, was mailed to the members of the Board in advance of this meeting, a copy was placed on file in the Office of the Board of Trustees, and the report is hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

Trustee Simmons moved approval of the item. The motion was duly seconded by Trustee Sharma. The motion carried by the following recorded vote: aye, Ms. Hannah Connolly, Ms. Kaia Ford, Hon. J. Phil Gilbert, Dr. Ed Hightower, Ms. Sara M. Salger, Dr. Subhash Sharma, Mr. John Simmons; nay, none. Mr. Ed Curtis and Mr. Roger Tedrick abstained from voting.

The following item was presented:

REPORT OF PURCHASE ORDERS AND CONTRACTS,
JUNE AND JULY, 2024, SIUE

In accordance with 3 Bylaws 1 and 5 Policies of the Board C, a summary report of purchase orders and contracts awarded during the months of June and July 2024, SIUE, was mailed to the members of the Board in advance of this meeting, a copy was placed on file in the Office of the Board of Trustees, and the report is hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

Trustee Simmons moved approval of the item. The motion was duly seconded by Trustee Sharma. The motion carried by the following recorded vote: aye, Ms. Hannah Connolly, Mr. Ed Curtis, Ms. Kaia Ford, Hon. J. Phil Gilbert, Dr. Ed Hightower, Ms.

Sara M. Salger, Dr. Subhash Sharma, Mr. John Simmons; nay, none. Mr. Roger Tedrick abstained from voting.

The following item were presented:

Southern Illinois University
Board of Trustees
September 12, 2024

APPROVAL TO ACQUIRE REAL ESTATE:
720 AND 725 NORTH BOND STREET
SPRINGFIELD SCHOOL OF MEDICINE, SIUC

Summary

This matter seeks approval to acquire real estate located at 720 and 725 North Bond Street, Springfield, Illinois, for the School of Medicine.

Rationale for Adoption

6 Policies of the Board A requires the Board of Trustees approval of the acquisition of real property.

The School of Medicine wishes to acquire this property for teaching clinics and academic offices for the Department of Otolaryngology Head and Neck Surgery. The property consists of approximately 2.3 acres including a 20,667 square foot office building, adjacent parking lots, and a staff parking lot across the street. A site plan showing adjacencies to existing University properties is attached for reference. University currently leases this property from Memorial Health with an average annual lease payment of \$552,506 plus operating costs. The purchase of this property will result in cost savings to the University after fifteen years. The purchase price of these properties is \$8,112,995 plus approximately \$30,000 for associated closing costs. This price is consistent with the appraisal obtained by the University.

Funding for this project will come from non-appropriated funds available to the School of Medicine.

This matter is recommended for adoption by the Chancellor, SIUC, and the Dean and Provost of the School of Medicine.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The request to purchase the property at 720 and 725 North Bond Street, Springfield, Illinois, be and is hereby approved at a total cost of \$8,112,995 plus associated closing costs.

(2) Funding for these purchases shall be from non-appropriated funds.

(3) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

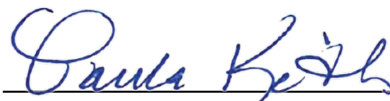


Trustee Sharma moved approval of the Approval to Acquire Real Estate: 720 and 725 North Bond Street Springfield School of Medicine, SIUC. The motion was duly seconded by Trustee Simmons. The motion carried by the following recorded vote: aye, Ms. Hannah Connolly, Ms. Kaia Ford, Hon. J. Phil Gilbert, Dr. Ed Hightower, Ms. Sara M. Salger, Dr. Subhash Sharma, Mr. John Simmons and Mr. Roger Tedrick; nay, none. Mr. Ed Curtis abstained from voting.

Chair Gilbert announced that the next Board of Trustees meeting is planned for December 5, 2024, at the Southern Illinois University Carbondale.

Trustee Simmons made a motion to adjourn the meeting. Trustee Tedrick seconded the motion. The motion carried by the following recorded vote: aye, Ms. Hannah Connolly, Mr. Ed Curtis, Ms. Kaia Ford, Hon. J. Phil Gilbert, Dr. Ed Hightower, Ms. Sara M. Salger, Dr. Subhash Sharma, Mr. John Simmons, and Mr. Roger Tedrick; nay, none.

The meeting adjourned at 12:00 p.m.



Paula S. Keith, Executive Secretary