

Minutes of the meetings of the
BOARD OF TRUSTEES
of Southern Illinois University

December 4, 2024
and December 5, 2024

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MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
DECEMBER 4, 2024

Pursuant to notice, a special meeting of the Board of Trustees of Southern Illinois University convened at 3:00 p.m., Wednesday, December 4, 2024, in the Large Dining Room, Stone Center, SIU Carbondale, Carbondale, Illinois. The meeting was called to order by Chair J. Phil Gilbert. The following members of the Board were physically present:

Hon. J. Phil Gilbert, Chair
Dr. Subhash Sharma, Secretary
Ms. Hanah Connolly
Mr. Ed Curtis
Ms. Sara M. Salger – via videoconference

The following members of the Board were absent:

Dr. Ed Hightower, Vice Chair
Mr. John Simmons
Mr. Roger Tedrick

Also present for the meeting were Dr. Dan Mahony, President; Mr. Luke Crater, General Counsel; and Ms. Paula Keith, Executive Secretary of the Board. Dr. Austin Lane, Chancellor, SIU Carbondale; Dr. James Minor, Chancellor, SIU Edwardsville; Dr. Jerry Kruse, Dean and Provost SIU School of Medicine; Dr. Duane Stucky, Senior Vice President for Financial and Administrative Affairs and Board Treasurer; and Dr. Gireesh Gupchup, Vice President for Academic Innovation, Planning and Partnerships also attended the meeting.

The Executive Secretary reported, and Chair Gilbert determined that a quorum was not physically present.

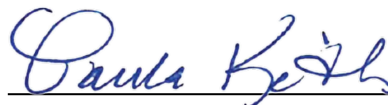
Chair Gilbert said the Board was unable to take any action; however, the Board would still hear from the presenters as set forth on the agenda. They were informational reports only and no action was taken.

Chair Gilbert explained the procedures for the public comment and question portion of the Board's agenda. There were no speakers signed up to speak.

Chair Gilbert turned the floor over to SIU School of Medicine Dean Jerry Kruse to introduce the presentation by the SIUC MEDPREP Program. The presentation was delivered by Dr. Randy Burnside, Director of MEDPREP; and students Nicholas Weems, Christian Stanford, and Tayla Gaines.

Chair Gilbert called on Dr. Stucky to provide an update on the review process of Board legislation. Dr. Stucky explained that Paula Keith, Luke Crater, Kevin Bame and himself had continued the review of Board legislation. He said the group is currently focused on the personnel sections in policy, and he shared draft copies of the review. The group hopes to bring updated language change to the Board for its consideration at the February 2025 meeting.

At approximately 4:05 p.m., Chair Gilbert declared the meeting was adjourned.



Paula S. Keith, Executive Secretary

MINUTES OF THE REGULAR MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
December 5, 2024

The regular meeting of the Board of Trustees of Southern Illinois University convened on Thursday, December 5, 2024, at approximately 10:30 a.m. in Ballroom B, Student Center, SIU Carbondale, Carbondale, Illinois. The meeting was called to order by Chair Gilbert. The following members of the Board were present:

Hon. J. Phil Gilbert, Chair
Dr. Subhash Sharma, Secretary
Ms. Hannah Connolly
Mr. Ed Curtis
Ms. Sara M. Salger
Mr. Roger Tedrick

The following members of the Board were absent:

Dr. Ed Hightower, Vice Chair
Mr. John Simmons

Executive Officers present were:

Dr. Dan Mahony, President, SIU
Dr. Austin A. Lane, Chancellor, SIU Carbondale
Dr. James T. Minor, Chancellor, SIU Edwardsville – via videoconference
Dr. Jerry Kruse, Provost and Dean, SIU School of Medicine
Mr. Luke Crater, General Counsel
Dr. Sheila Caldwell, Vice President for Antiracism, Diversity, Equity and Inclusion and Chief Diversity Officer
Dr. Gireesh Gupchup, Vice President for Academic Innovation, Planning, and Partnerships
Dr. Duane Stucky, Senior Vice President for Financial and Administrative Affairs and Board Treasurer
Ms. Paula Keith, Executive Secretary of the Board of Trustees and Assistant to the President.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

Paula Keith reported and Chair Gilbert determined that a quorum was physically present.

Trustee Salger moved that the minutes of the meetings held September 11 and 12, 2024, the minutes of the Executive Session held September 11, 2024, and the release of Executive Session Excerpts of April through July 2024 all be approved. Trustee Tedrick seconded the motion, and the minutes were approved by the following recorded vote: aye, Ms. Hannah Connolly, Mr. Ed Curtis, Hon. J. Phil Gilbert, Ms. Sara M. Salger, Dr. Subhash Sharma, and Mr. Roger Tedrick; nay, none.

There were no Trustee Reports.

Under Committee Reports, the Chair reported that the Executive Committee had not met between Board meetings.

Chair Gilbert explained the procedures for the public comment and question portion of the Board's agenda.

Father Joseph Brown addressed the Board regarding his support of Board Agenda Item M, Recommendation for Honorary Degree, Mr. Reginald E. Petty.

Dr. Jerry Kruse, Dean and Provost, SIU School of Medicine, provided his report for the School of Medicine. Dr. Kruse highlighted the SIU School of Medicine Centers for Family Medicine Federally Qualified Health Center (FQHC). Specifically, he discussed the FQHC 2024 Performance Report as related to sustainability, growth and equity.

Dr. Austin A. Lane, Chancellor, SIU Carbondale, provided his report for the Carbondale campus. Chancellor Lane's report highlighted enrollment efforts for the Carbondale campus. He mentioned the Saluki Step Ahead partnerships, collaboration efforts with John A. Logan College and many other engagements with the community and

high schools. Chancellor Lane also discussed the campus retirement and service recognition ceremony that was held on December 3, 2024, and his regular meetings with the university constituency councils. He shared a video of the John and Nancy Jackson Lobby naming ceremony at the Paul Simon Public Policy Institute. Chancellor Lane said SIU Carbondale received the 2024 Higher Education Excellence in Diversity (HEED) award and that the Military Times gave SIU Carbondale high marks for serving veterans and active-duty personnel. He closed by congratulating the fall 2024 graduates.

Dr. James T. Minor, Chancellor, SIU Edwardsville, provided his report for the Edwardsville campus. Chancellor Minor opened by sharing a video of SIUE's homecoming and family weekend events. Next, he discussed the Congress to Campus event that was hosted by SIUE. He also talked about connecting SIUE to local communities by sharing about the School of Dental Medicine's Give Kids a Smile Day and the opening of a new bike trail connecting campus to the Madison County bike trail network. Additionally, he shared a video of the Health Sciences topping out ceremony and provided an update on the progress. He discussed the Wedge Innovation Center in Alton, Illinois, and its partnership with SIUE. He closed by sharing the NCAA reported that SIUE is number one in Illinois among public universities for graduation success rate.

Dr. Dan Mahony, President, Southern Illinois University, provided his report for the SIU System. President Mahony introduced Dr. Sheila Caldwell to provide an update on system-wide activities related to anti-racism, diversity, equity and inclusion (ADEI). Dr. Caldwell discussed the Illinois Higher Education Equity Symposium and shared a welcome video from Governor JB Pritzker that was played at the Symposium. Dr. Caldwell also

discussed SIU awarded grants to assist with ADEI efforts as well as system-wide collaborative initiatives.

President Mahony updated the Board on the Illinois Commission on Equitable Public University Funding. He provided the Board with an overview of the proposed funding model and the pros and cons of the formula for the SIU System as it is currently presented. On the funding side of the current model he discussed the model's equitable student share method as opposed to a net tuition revenue model. He also talked about the impact of the funding model as currently written on graduate programs. He closed by saying he will continue to work closely with the Commission on the funding formula.

Chair Gilbert explained the procedure for the Board's omnibus motion. The listing of items proposed for the omnibus motion were as follows:

Southern Illinois University
Board of Trustees
Dec 5, 2024

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUC

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is available from the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

- A. Initial Appointments of Faculty to Tenured and Tenure Track and Initial Appointments and Promotions of Professional Staff (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1.	Arrowood, Brandon R	Academic Advisor I	College of Health and Human Sciences-SIUC	10/10/2024	\$3,084.00 /MO \$37,008.00 /FY
2.	Bennett, Taylor Marie	Associate Director of Recruitment & Retention Communications (Previously Assistant Director, Communications)	University Communications and Marketing	09/01/2024	\$5,500.00 /MO \$66,000.00 /FY (Previously \$4,725.00 /MO \$56,700.00 /FY)
3.	Bernardes Graceli, Jones	Assistant Professor	School of Agricultural Sciences	08/16/2024	\$8,445.00 /MO \$76,005.00 /AY
4.	Bhattacharya, Ruhika	Researcher I	Fisheries & IL Aquaculture Center	09/23/2024	\$3,305.00 /MO \$39,660.00 /FY
5.	Brenner Johnson, Hannah	Dean 100%/ Professor 0%	Simmons School of Law	07/01/2024	\$20,833.00 /MO \$250,000.00 /FY
6.	Castillo, Ken T	Assistant Athletic Trainer	Intercollegiate Athletics	08/19/2024	\$3,750.00 /MO \$45,000.00 /FY

7.	Dierks, Susan D	Interim Executive Director	Headstart Agency	09/25/2024	\$6,000.00 /MO \$72,000.00 /FY
8.	Embaby, Mohamed Galal Eldeen Moawad	Post-Doctoral Fellow	School of Agricultural Sciences	08/31/2024	\$3,591.00 /MO \$43,092.00 /FY
9.	Farr, Eric P	Assistant Professor	School of Architecture	08/16/2024	\$8,000.00 /MO \$72,000.00 /AY
10.	Gillespie, Jacqueline C	Director, UCOWR 49% /Assistant Scientist 51% (Previously Interim Director, UCOWR 50% / Assistant Scientist 50%)	College of Agricultural, Life and Physical Sciences	10/21/2024	\$6,105 /MO \$35,897.40 /FY & \$5151/ MO \$31,524.12 (Previously \$5,873 /MO \$35,238/FY & \$5,151 /MO \$30,906.00 /FY)
11.	Groves-Scott, Victoria	Dean 100%/ Professor 0%	School of Education	03/15/2024	\$17,708.00/MO \$212,500.00/FY
12.	Hampel, Joseph M	Assistant Coach	Intercollegiate Athletics	08/12/2024	\$3,334.00 /MO \$40,008.00 /FY
13.	Huges, Mary K	Assistant Professor (Previously Assistant Professor of Practice)	School of Theater & Dance	08/16/2024	\$6,800.00 /MO \$61,200.00 /AY (Previously \$5,056 /MO \$45,504 /AY)
14.	Irwin, James K	Assistant Professor (Previously Lecturer)	School of Architecture	08/16/2024	\$8,000.00 /MO \$72,000.00 /AY (Previously \$6,967 /MO \$62,703 /AY)
15.	Jia, Xinle	Assistant Professor	School of Journalism and Advertising	08/16/2024	\$6,850.00 /MO \$61,650.00 /AY
16.	Jiang, Xiaopeng	Assistant Professor	School of Computing	08/16/2024	\$10,000.00 /MO \$90,000.00 /AY
17.	Kelly, Kristan	Senior Associate AD for Compliance, Student Services, & NIL	Intercollegiate Athletics	10/16/2024	\$7,500.00 /MO \$90,000.00 /FY

18.	Kirk, Maeve E	Coordinator for Recruitment and Retention	School of Education	08/15/2024	\$3,968.00 /MO \$47,616.00 /FY
19.	Lang, Amy C	Assistant Professor	School of Psychological and Behavioral Sciences	08/16/2024	\$8,500.00 /MO \$76,500.00 /AY
20.	Marshall, DeShawn L Jr	Assistant Coach	Intercollegiate Athletics	09/16/2024	\$4,334.00 /MO \$52,008.00 /FY
21.	Miraly, Hadis	Post-Doctoral Fellow	Fisheries & IL Aquaculture Center	09/09/2024	\$3,667.00 /MO \$44,004.00 /FY
22.	Nies, Gregory O	Assistant Professor	Simmons Law School	08/16/2024	\$10,000.00 /MO \$90,000.00 /AY
23.	Poirier, Kaitlyn A	Assistant Professor	Simmons Law School	08/16/2024	\$10,000.00 /MO \$90,000.00 /AY
24.	Popit, Jocelyn A	Senior Director of Development	SIU Foundation Carbondale	08/16/2024	\$10,000.00 /MO \$120,000.00 /FY
25.	Ramos, Angelina	Assistant Coach	Intercollegiate Athletics	09/16/2024	\$4,167.00 /MO \$50,004.00 /FY
26.	Sherkat, Darren E	Interim Director (Previously Professor)	School of Anthropology, Political Science & Sociology	08/16/2024	\$14,326 /MO \$171,912 /FY (Previously \$13,023 /MO \$117,207 /AY)
27.	Thomas, Hannah	Researcher I	Fisheries & IL Aquaculture Center	10/17/2024	\$3,305.00 /MO \$39,660.00 /FY
28.	Thomas, Madesyn K	Researcher I	School of Psychological and Behavioral Sciences	09/09/2024	\$3,334.00 /MO \$40,008.00 /FY
29.	Weinfurther, Rory E	Coach	Intercollegiate Athletics	08/16/2024	\$4,500.00 /MO \$54,000.00 /FY
30.	Wester, Candle M.	Law Library Director / Associate Professor	Simmons Law School	08/16/2024	\$10,833.00 /MO \$129,996.00 /FY

31.	Yendamuri, Anurag S	Researcher I	STEM Education Research Center	10/01/2024	\$4,223.00 /MO \$50,676.00 /FY
32.	Youpa, Andrew	Interim Associate Dean (Previously Professor)	School of Education	8/16/2024	\$10,100 /MO \$121,200/FY (Previously \$9,344/MO \$84,096/FY)

B. Grant of Leave With Pay:

C. Grant of Academic Tenure:

	<u>Name</u>	<u>Title on Effective Date of Tenure</u>	<u>Department/School</u>	<u>Effective Date</u>
1.	Brenner Johnson, Hannah	Professor	Simmons School of Law	07/01/2025
2.	Groves-Scott, Victoria	Professor	School of Education	03/15/2025

D. Promotions of Tenured and Tenure Track Faculty:

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIU SCHOOL OF MEDICINE

The following changes in faculty-administrative payroll at the School of Medicine/Springfield campus are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Dean and Provost. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Initial Appointments of Faculty to Tenured and Tenure Track and Initial Appointments and Promotions of Professional Staff (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1	Ballard, Christopher	Associate Director of Public Safety and Emergency Management	Facilities Management	10/07/2024	\$ 9,583.33/MO \$114,999.96/FY
2	Bsat, Shadi	Assistant Professor	Surgery-SMS	08/04/2025	\$35,416.66/MO \$424,999.92/FY
3	Cantrall, Jessica	Senior Research Project Coordinator (previously Research Project Coordinator)	Population Science and Policy	07/01/2024	\$5,166.66/MO \$61,999.92/FY (previously \$4,520.47/MO and \$54,245.64/FY)
4	Gentry, Jordan	Physician Assistant-Certified	SIU Express Care/FQHC	07/29/2024	\$ 9,541.67/MO \$114,500.04/FY
5	Ghanbari, Najmeh	Researcher III	Pharmacology-SMS	08/26/2024	\$4,032.16 MO \$48,385.92/FY (Previously \$17.60/Hour \$34,452.00/YR)
6	Hensley, Lisa	Senior Research Project Coordinator (previously Research Project Coordinator)	Internal Medicine	10/01/2024	\$4,383.33/MO \$52,599.96/FY (previously \$3,804.32/MO and \$45,651.84/FY)
7	Knuuti, Kimberley	Certified Nurse Practitioner	FQHC/SIU Express Care	09/23/2024	\$10,963.00/MO \$131,556.00/FY

8	Kuehl, Daphne	Instructor of Family & Community Medicine (previously Certified Nurse Midwife)	Family and Community Medicine/Spring field	10/01/2024	\$8,930.31/MO - \$107,163.72/FY
9	Mattada, Sathyan Kizhakke	Assistant Professor	Medical Microbiology, Immunology and Cell Biology-SMS	12/02/2024	\$ 8,750.00 MO \$105,000.00/FY
10	Schneiderbauer, Michaela	Associate Professor	Surgery-SMS	01/25/2025	\$54,166.67 MO \$650,000.04/FY
11	Taylor, Jessica	Instructor of Family & Community Medicine (previously Certified Nurse Midwife)	Family and Community Medicine/Spring field	10/01/2024	\$10,250.00/MO - \$123,000.00/FY

B. Leave of Absence with Pay:

C. Grant of Academic Tenure and Promotion:

D. Promotions of Tenured and Tenure Track Faculty:

E. Promotions of Non-Tenure Track Faculty:

Southern Illinois University
Board of Trustees
December 5, 2024

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUE

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Initial Appointments of Faculty to Tenure and Tenure Track and Initial Appointments and Promotions of Professional Staff (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1.	Cherry, Tyann D.	Assistant Director	Online Services & Educational Outreach	08/05/2024	\$7,000.00/mo \$84,000.00/FY
2	Clark, Terry	Academic Advisor I	College of Arts & Sciences	11/01/2024	\$3,541.66/mo \$42,499.92/FY
3.	Fuller, Jimmy D.	Academic Advisor II	Enrollment Management	10/09/2024	\$3,791.66/mo \$45,499.92/FY
4.	Glasper, Tisha	Academic Advisor I	John Martinson Honors Program	09/01/2024	\$3,541.66/mo \$42,499.92/FY
5.	Hossain, Mousam	Assistant Professor	Electrical & Computer Engineering	08/16/2024	\$9,120.00/mo \$82,080.00/AY
6.	Jarvis, Abigail E.	Faculty Associate	Charter High School	08/01/2024	\$5,210.00/mo \$52,100.00/AY (10 mo AY)
7.	Johnson, Danielle	Coordinator	Admissions	10/07/2024	\$3,333.34/mo \$40,000.08/FY

8.	Kim, Minseok	Assistant Professor	Management & Marketing	08/16/2024	\$14,222.24/mo \$128,000.16/FY
9.	Konitzer, Riley	Academic Advisor II	Pharmacy	10/16/2024	\$3,791.68/mo \$45,500.16/FY
10.	Lilek, Lisa M.	Staff Counselor I	Counseling Services	08/01/2024	\$4,000.00/mo \$48,000.00/FY
11.	McMahon, Brooklyn J.	Coordinator	Admissions	09/16/2024	\$4,583.34/mo \$55,000.08/FY
12.	Myrogiannis Koukos, Nikolaos	Assistant Professor	Music	08/16/2024	\$6,444.46/mo \$58,000.14/FY
13.	Na, Kijoung	Academic Advisor II	Online Services & Educational Outreach	09/03/2024	\$3,791.66/mo \$45,499.92/FY
14.	Sakib, Ashiq A.	Assistant Professor	Electrical & Computer Engineering	08/16/2024	\$9,334.00/mo \$84,006.00/FY
15.	Wagner, Lindy	Assistant Vice Chancellor	The HUB	07/29/2024	\$9,166.68/mo \$110,000.16/FY (previously \$8,504.00/mo \$102,048.00/FY)
16.	Wheeler, Deborah A.	Coordinator	Admissions	10/16/2024	\$3,333.34/mo \$40,000.00/FY
17.	Williams, Artez B.	Coordinator	Admissions	10/16/2024	\$3,333.34/mo \$40,000.08/FY
18.	Williams, Trisha C	Assistant Director	Early Childhood Center	08/01/2024	\$5,000.00/mo \$60,000.00/FY
19.	Wright, Jenell	Director	VC University Advancement	07/24/2024	\$12,500.00/mo \$150,000.00/FY (previously \$10,102.48/mo \$121,229.76/FY)
20.	Yu, Gwangjae	Assistant Professor	Management & Marketing	08/16/2024	\$14,222.24/mo \$128,000.16/FY
21.	Zhang, Siqi	Assistant Professor	Industrial Engineering	08/16/2024	\$9,000.00/mo \$81,000.00/FY
22.	Ziebka, John M.	Assistant Director	Human Resources	08/05/2024	\$8,350.00/mo \$100,200.00/FY

B. Leaves of Absence With Pay –

None to Report

C. Awards of Tenure-

None to Report

D. Awards of Promotion-

None to Report

Southern Illinois University
Board of Trustees
December 5, 2024

RECOMMENDATION FOR DISTINGUISHED SERVICE AWARD, SIUC

Summary

The Chancellor requests Board of Trustees approval to bestow the Distinguished Service Award on Ed Benyas at the SIU Carbondale commencement in May 2025, or some commencement thereafter.

Rationale for Adoption

Edward M. Benyas, Professor Emeritus of Oboe and Conducting at Southern Illinois University Carbondale, has made a lasting impact through his extensive contributions to the music scene locally and internationally. As the founder and Artistic Director of the Southern Illinois Music Festival, he established a unique, two-week summer event that has brought classical music, opera, ballet, and jazz to culturally underserved communities across Southern Illinois. This festival, running for over 20 years, draws celebrated artists and engages students, amateur musicians, and professional performers alike, enhancing the region's cultural vibrancy. Benyas' leadership helped the festival achieve recognition in Symphony magazine and the Chicago Tribune, further securing grants from the National Endowment for the Arts to support its mission.

Beyond his role at SIU, Benyas has an impressive career as a conductor and oboist. He has directed orchestras worldwide, including performances with the New Chicago Chamber Orchestra, which he led on numerous Midwest tours. His conducted repertoire spans nearly 400 works, including world premieres and full opera productions. His effective conducting style and ability to unify musicians of varying skill levels have made him a well-respected figure in the field. Esteemed colleagues, like David Kim of the Philadelphia Orchestra, laud Benyas for his straightforward, inspiring leadership and commitment to musical excellence. His dedication also extends to outreach, having created performances that serve as recruitment tools for SIU's music program and mentorship opportunities for young musicians.

A passionate advocate for music education and community engagement, Benyas' work has transformed Southern Illinois into a hub for the arts, leaving a profound legacy that continues to enrich the university and beyond.

Constituency Involvement

Ed Benyas's nomination was reviewed by SIU Carbondale's Committee for Honorary Degrees and Distinguished Service Awards.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: the Distinguished Service Award be presented to Ed Benyas at the May 2025 commencement, or some commencement thereafter, of Southern Illinois University Carbondale.

Southern Illinois University
Board of Trustees
December 5, 2024

RECOMMENDATION FOR DISTINGUISHED SERVICE AWARD, SIUC

Summary

The Chancellor requests Board of Trustees approval to bestow the Distinguished Service Award on Dr. Michael Crow at the SIUC Carbondale commencement in May 2025, or some commencement thereafter.

Rationale for Adoption

Dr. Michael M. Crow, President of Arizona State University (ASU), is a distinguished leader in higher education with deep ties to Southern Illinois University (SIUC). From 1978 to 1982, Dr. Crow served as Assistant Director for Program Planning at SIUC's Coal Research Center and earned his Master of Public Administration from SIUC in 1980. He also edited "High Sulfur Coal Exports: An International Analysis," published by SIUC Press in 1983.

Since assuming the presidency of ASU in 2002, Dr. Crow has transformed the institution into a model of the "New American University," emphasizing inclusivity, research excellence, and societal impact. Under his leadership, ASU has been recognized as the nation's "Most Innovative School" by U.S. News & World Report for nine consecutive years (2016-2024). The university's enrollment has grown to 181,000 students, and it achieved membership in the Association of American Universities (AAU) in 2023.

Dr. Crow's initiatives include the University Innovation Alliance, promoting access and retention; the PLoS Alliance, an international partnership with King's College London and the University of New South Wales; and the Starbucks College Achievement Plan, expanding educational opportunities for working students. ASU's research expenditures have increased from \$123 million in 2002 to \$677 million in 2021, making it the fastest-growing research university in the nation among those with research enterprises exceeding \$100 million.

Beyond his university leadership, Dr. Crow has advised U.S. government agencies, served as Chairman of the Board for In-Q-Tel, and been elected a fellow of the American Association for the Advancement of Science, the National Academy of Public Administration, and the American Academy of Arts and Sciences. His publications, including "Designing the New American University" and "The Fifth Wave: The Evolution of American Higher Education," advocate for innovative models in higher education.

Dr. Crow's visionary leadership and commitment to public value exemplify the ideals of the SIUC Distinguished Service Award.

Constituency Involvement

Dr. Michael Crow's nomination was reviewed by SIU Carbondale's Committee for Honorary Degrees and Distinguished Service Awards.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: the Distinguished Service Award be presented to Dr. Michael Crow at the May 2025 commencement, or some commencement thereafter, of Southern Illinois University Carbondale.

Southern Illinois University
Board of Trustees
December 5, 2024

RECOMMENDATION FOR DISTINGUISHED SERVICE AWARD, SIUC

Summary

The Chancellor requests Board of Trustees approval to bestow the Distinguished Service Award on Dr. Thomas Davis at the SIU Carbondale commencement in May 2025, or some commencement thereafter.

Rationale for Adoption

Dr. Thomas W. Davis is an esteemed orthopedic surgeon and healthcare visionary, renowned for pioneering accessible orthopedic care across Southern Illinois. A native of Anna, Illinois, Dr. Davis graduated from Anna-Jonesboro High School in 1965 and attended Southern Illinois University Carbondale (SIUC). Accepted to Tulane Medical School after only three years, he earned his medical degree in 1972, initially practicing family medicine and general surgery in his hometown.

Identifying a regional gap in orthopedic care, Dr. Davis returned to Tulane, completing his orthopedic surgery residency in 1980. He became a “traveling” orthopedic surgeon, servicing multiple hospitals in Southern Illinois before establishing Southern Orthopedic Associates in Carbondale in 1984. This clinic introduced advanced services, including total joint and shoulder reconstruction, and foot and ankle surgeries, to local communities. His commitment to advancing care was recognized when he was admitted as a Fellow of the American Academy of Orthopedic Surgeons in 1985.

In 2000, Dr. Davis co-founded the Orthopedic Institute of Southern Illinois, an innovative center providing comprehensive services from diagnostics to same-day surgery, rehabilitation, and urgent care. This institute not only brought high-quality orthopedic care to Southern Illinois but also created clinical training opportunities for SIU students.

As a mentor, Dr. Davis inspired a new generation of medical professionals, many of whom have remained in Southern Illinois to serve the community. Retiring in 2011, his legacy endures in the countless patients he helped and the sustainable medical infrastructure he built. Dr. Davis’s work continues to shape healthcare in Southern Illinois, making him a distinguished nominee for a Distinguished Service Award.

Constituency Involvement

Dr. Thomas Davis’s nomination was reviewed by SIU Carbondale’s Committee for Honorary Degrees and Distinguished Service Awards.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: the Distinguished Service Award be presented to Dr. Thomas Davis at the May 2025 commencement, or some commencement thereafter, of Southern Illinois University Carbondale.

Southern Illinois University
Board of Trustees
December 5, 2024

RECOMMENDATION FOR HONORARY DEGREE, SIUC

Summary

The Chancellor requests Board of Trustees approval to bestow the Honorary Degree, Doctor of Humane Letters, on Reginald Petty, at the SIU Carbondale commencement in May 2025, or some commencement thereafter.

Rationale for Adoption

Reginald E. Petty is a distinguished advocate for social justice and international development, whose career has spanned decades and crossed continents. A proud alumnus of Southern Illinois University Carbondale (SIUC), Mr. Petty earned a Bachelor of Science in Sociology in 1956 and a Master's in Secondary Education in 1963. At SIUC, he forged a lifelong friendship with civil rights icon Dick Gregory and soon joined the ranks of social justice activists, working with the Student Nonviolent Coordinating Committee (SNCC) in the 1960s. His dedication to the Civil Rights Movement led him to participate in pivotal voter registration drives across the southern United States, where he was arrested over 30 times, exemplifying his unyielding commitment to equality.

In 1966, Mr. Petty joined the Peace Corps at the invitation of Sargent Shriver and became one of the first African American Country Directors, serving in regions such as Burkina Faso, Kenya, and the Seychelles. His work fostered sustainable development and cultural exchange across multiple African nations. An avid art enthusiast, he curated an impressive collection of African art, with pieces displayed in exhibitions at the Sharp Museum in 2002 and 2020.

Upon returning to East St. Louis, Illinois, Mr. Petty remained a community pillar, advocating for education and preserving African American heritage. His 2017 publication, *Legendary East St. Louisans: An African American Series*, celebrates notable figures from his hometown, such as Miles Davis and Jackie Joyner-Kersey. Recently, he led a community effort to save thousands of books from an abandoned library, underscoring his lifelong dedication to literacy and culture.

Reginald Petty's remarkable journey, marked by his leadership and unflagging advocacy, embodies the mission and values of Southern Illinois University and has left an indelible mark on both local and global communities.

Constituency Involvement

Mr. Petty's nomination was reviewed by SIU Carbondale's Committee for Honorary Degrees and Distinguished Service Awards.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: the Honorary Degree, Doctor of Humane Letters, be presented to Reginald Petty at the May 2025 commencement, or some commencement thereafter, of Southern Illinois University Carbondale.

Southern Illinois University
Board of Trustees
December 5, 2024

RECOMMENDATION FOR HONORARY DEGREE, SIUC

Summary

The Chancellor requests Board of Trustees approval to bestow the Honorary Degree, Doctor of International Health, on Dr. Senait Fisseha, at the SIU Carbondale commencement in May 2025, or some commencement thereafter.

Rationale for Adoption

Dr. Senait Fisseha, MD, JD, is a pioneering advocate and leader in global women's health, with a remarkable career dedicated to improving healthcare systems and mentoring emerging leaders in underserved regions. Currently serving as Vice President of Global Programs at the Susan Thompson Buffett Foundation, Dr. Fisseha oversees international grant-making initiatives focused on health equity, reproductive rights, and gender equality worldwide.

Dr. Fisseha's career trajectory reflects a lifelong commitment to advancing medical education and healthcare delivery. After earning her medical and law degrees, she trained in obstetrics and gynecology, later specializing in reproductive endocrinology and infertility at the University of Michigan. Her work led to her becoming the Chief of the Division of Reproductive Endocrinology and Infertility and founding the Center for International Reproductive Health Training, which has impacted maternal health services across sub-Saharan Africa and Southeast Asia.

Beyond her professional achievements, Dr. Fisseha has significantly contributed to healthcare systems in Ethiopia, including securing a \$25 million grant to improve medical training at St. Paul's Hospital in Addis Ababa. She played a strategic role in supporting the first African candidate elected as Director-General of the World Health Organization, further amplifying her commitment to global health advocacy.

Dr. Fisseha's legacy extends through her mentorship, where she supports the professional growth of young, under-resourced leaders, ensuring that they too can impact global health positively. Recognized by numerous awards, including honors from the Ethiopian Ministry of Health and other international institutions, Dr. Fisseha is celebrated for her dedication, compassion, and transformative impact on healthcare globally.

Constituency Involvement

Dr. Senait Fisseha's nomination was reviewed by SIU Carbondale's Committee for Honorary Degrees and Distinguished Service Awards.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: the Honorary Degree, Doctor of International Health, presented to Dr. Senait Fisseha at the May 2025 commencement, or some commencement thereafter, of Southern Illinois University Carbondale.

Southern Illinois University
Board of Trustees
December 5, 2024

RECOMMENDATION FOR DISTINGUISHED SERVICE AWARD, SIUE

Summary

Upon recommendation from the Chancellor, and with concurrence from the President, this matter requests the Board of Trustees approval to award a Distinguished Service Award to Mr. Bruce Holland at the May 2025 SIUE commencement ceremony.

Rationale for Adoption

A native of Illinois, Bruce Holland has been a leader in the construction industry for 40 years. In 1986, Holland founded Holland Construction Services (HCS) in Swansea, IL with the vision of applying top-quality, intensive, hands-on management to a full-service construction firm. Under Holland's leadership, HCS became a pioneer in the Midwest for executing the Construction Management delivery method. By focusing on integrity, trust, and long-lasting relationships, Holland has led HCS to become one of the most respected and sought-after contractors and employers in Southern Illinois and St. Louis. Currently, at least one-third of HCS employees are graduates of SIUE, including Holland's two Principal Partners, Mike Marchal '94 and Doug Weber '98.

Holland has been a fierce advocate for the advancement of SIUE and the economic development of the Metro East Region. In 2021, Holland played an integral role in the Southern Illinois Construction Advancement Program Board vote to make a gift of \$500,000 that would endow the first SIUE professorship for the Construction Management Department at SIUE. As the CEO of Holland Construction, Holland ensures that the company remains consistently engaged with the School of Engineering. Holland's philanthropic contributions to SIUE exceed \$130,000.

Holland holds a distinguished record of service to SIUE and the SIU System, including membership as the current Board President of the SIU System Initiatives Board, and past memberships on the SIUE University Park Board of Directors, SIUE School of Business Construction Leadership Institute Advisory Board, and the SIUE Foundation Board of Directors. Holland has received numerous accolades for his service to the Metro East, including the 2023 Presidential Service Award from the Leadership Council of Southwestern Illinois and the 2017 Entrepreneur of the Year Award from Ernst & Young Central Midwest.

Considerations Against Adoption

University officials are aware of none.

Constituency Involvement

SIUE's Committee for Honorary Degrees and Distinguished Service Awards and the Chancellor of Southern Illinois University Edwardsville recommend this matter to the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, that the Distinguished Service Award be presented to Mr. Bruce Holland during the May 2025 commencement exercises of Southern Illinois University Edwardsville, or some commencement thereafter.

Southern Illinois University
Board of Trustees
December 5, 2024

RECOMMENDATION FOR HONORARY DEGREE AWARD, SIUE

Summary

Upon recommendation from the Chancellor, and with concurrence from the President, this matter requests the Board of Trustees approval to award an Honorary Doctor of Humane Letters degree to Mr. David L. Steward, Sr. at a May 2025 SIUE commencement ceremony.

Rationale for Adoption

An Illinois native, David L. Steward is an entrepreneur, civic leader, philanthropist, and industry trailblazer renowned globally for his approach to business and inclusive, values-driven leadership. His philanthropic and community development endeavors focus on creating positive change for others – particularly for underserved communities.

After graduating from college, Mr. Steward worked in sales for Missouri Pacific Railroad, Union Pacific, and FedEx before co-founding World Wide Technology (WWT) in 1990. He has built this company from a small government contractor of nine employees into a global technology solutions provider with more than \$20 billion in annual revenue and over 10,000+ employees globally. WWT as a systems integrator provides supply-chain technology to 45 percent of Fortune 500 companies.

As an individual, Mr. Steward is one of SIUE's top 100 donors of all time and is a member of the Chancellor's Circle donor society. As the Chairman of WWT, he is the 15th largest employer of SIUE graduates.

Considerations Against Adoption

University officials are aware of none.

Constituency Involvement

SIUE's Committee for Honorary Degrees and Distinguished Service Awards and the Chancellor of Southern Illinois University Edwardsville recommended this matter to the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, that the Honorary Degree, Doctor of Humane Letters, be

presented to Mr. David L. Steward Sr. during the May 2025 commencement exercises of Southern Illinois University Edwardsville, or thereafter.

Southern Illinois University
Board of Trustees
December 5, 2024

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL –
OFFICE OF THE PRESIDENT AND UNIVERSITY-WIDE SERVICES

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is available from the Office of the President. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Initial Appointments of Faculty to Tenured and Tenure Track and Initial Appointments and Promotions of Professional Staff (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1.	Patino, Robert	Executive Director of the Office of Technology Management and Industry Relations (Previously: Director of the Office of Technology Management and Industry Relations)	Technology Management	12/01/2024	\$15,483.30/ mo \$185,799.60/ FY (Previously: \$15,483.30/ mo \$185,799.60/ FY) (Title Change Only / No Change in Salary)

B. Leaves of Absence With Pay

C. Awards of Tenure

D. Awards of Promotion

E. Title Change

Southern Illinois University
Board of Trustees
December 5, 2024

PROPOSED REVISIONS TO THE BOARD OF TRUSTEES POLICY ON
UNIVERSITY SELF-INSURANCE PROGRAM
[AMENDMENTS TO 5 POLICIES OF THE BOARD H]

Summary

This matter seeks approval by the SIU Board of Trustees to amend 5 Policies of the Board H – University Self-Insurance Program. The University Self-Insurance Program is responsible for assisting all campuses with their insurance needs by providing cost-effective coverage and administering insurance services that would otherwise be covered by commercial insurance.

Rationale for Adoption

The Policy requires a change due to the renaming of University Risk Management to Risk Management Insurance Programs on August 1, 2024.

To be consistent, the Guidelines for Risk Management Insurance Programs and the Self-Insurance Program are being updated to reflect the new name and incorporate this policy for reference.

Considerations Against Adoption

Administration is aware of none.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) 5 Policies of the Board H is hereby amended as per the attached.
- (2) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution.

Section 5: Financial and Administrative Affairs

H. University Self-Insurance Program

1. The President of Southern Illinois University is authorized, pursuant to authority granted to the Board of Trustees by State law, to direct the development of a University Self-Insurance Program. Where appropriate, the self-insurance program will replace the protections and administrative services historically provided to the University by commercial insurance companies. The program will include:
 - a. Retention of risks by the University within its financial capabilities through the establishment of self-insurance limits to be determined by normal loss levels.
 - b. Creation by the university of a self-insurance reserve, funded within the University's financial capabilities, in those amounts necessary to insure against potential liabilities. Protection against potential liabilities in excess of funds held in reserve would be provided through other University resources or the purchase of insurance coverage for amounts in excess of self-insurance reserve funds.
 - c. Solicitation by the University, as needed, of claims adjustment and legal services to be paid from available resources on a "fee for service" basis.
 - d. Initiation of internal risk management programs intended to reduce the University's exposure to potential liabilities.
2. Guidelines promulgated by the President direct the functioning of the [Office of Risk Management Insurance Programs](#) and [the Self Insurance program](#). (3/13/03)

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Southern Illinois University
Board of Trustees
December 5, 2024

SALARY INCREASE PLAN FOR FISCAL YEAR 2025,
SIU SCHOOL OF MEDICINE

Summary

This matter presents for Board approval a salary increase plan for Southern Illinois University School of Medicine Administrative Professional Staff for Fiscal Year 2025. The plan sets forth general policies and parameters within which employee salary increases may be granted.

Rationale for Adoption

Board policy requires the approval of a salary increase plan. This plan does not set forth specific salary recommendations for each employee, but rather establishes the general parameters for the distribution of the salary increase funds. In addition, this plan does not address changes in salaries established through collective bargaining.

For FY25, an amount may be distributed to provide Administrative Professional employees an average salary increase of 1 percent for Southern Illinois University Carbondale School of Medicine (effective October 1, 2024). All increases will be implemented under the guidelines and eligibility requirements issued by the President.

The recent history of Board approved salary increase plans is attached.

Constituent Involvement

The plan is reflective of conversations the Dean/Provost has had with leaders of the campus constituency groups and in numerous other conversations with employees across campus.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in a regular meeting assembled, That:

(1) The President of Southern Illinois University is hereby authorized to grant an amount providing a salary increase pool of 1 percent to Southern Illinois University School of Medicine's Administrative Professional Staff with an effective date of October 1, 2024, for Fiscal Year 2025.

(2) The President of Southern Illinois University be and is hereby authorized to issue guidelines and eligibility requirements for Fiscal Year 2025 salary increases for staff who are not represented by a recognized bargaining agent and for non-physician faculty at the School of Medicine.

(3) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

BOARD APPROVED SALARY INCREASE POOLS BY CAMPUS

FY	BOT MTG DATE	EFFECTIVE DATE	OFFICE OF THE PRESIDENT	CARBONDALE	SCHOOL OF MEDICINE	EDWARDSVILLE
2004	7/10/2003	7/1/2003	2.00%	2.00%	*	2.00%
2005	9/9/2004	7/1/2004	3.00%	3.00%	*	3.00%
2006	7/14/2005	7/1/2005	3.00%	3.00%	*	3.00%
2007	6/8/2006	7/1/2006	3.00%	3.00%	*	3.00%
2008	9/20/2007	7/1/2007	3.00%	3.00%	*	3.00%
2009	9/11/2008	7/1/2008	3.00%	3.00%	*	3.00%
2010	9/10/2009	7/1/2009	3.50%	3.50%	*	3.50%
2011	7/14/2011	7/1/2011	0.00%	0.00%	*	2.50%
2012	9/8/2011 **12/8/2011	7/1/2011 01/01/2012	1.00%	1.00%	*	3.00%
2013	9/13/2012	7/1/2012	1.00%	1.00%	*	2.50%
2014	9/12/2013	7/1/2013	2.00%	2.00%	*	2.00%
2015	10/29/2014	7/1/2014	0.00%	0.00%	2.00%	0.00%
2016			0.00%	0.00%	*	0.00%
2017	***9/14/2017	7/1/2016	0.00%	0.00%	*	2.00%
2018	***9/14/2017 2/8/2018	7/1/2017 3/1/2018	0.00%	0.00%	2.00%	2.00%
2019	9/13/2018	7/1/2018 10/1/2018	1.00%	1.00%	2.00%	1.00%
2020	9/12/2019	7/1/2019	0.00%	0.00%	2.00%	2.75%
2021			0.00%	0.00%	*	0.00%
2022	9/16/2021	7/1/2021 10/1/2021	2.00%	2.00%	2.50%	2.00%
2023	9/15/2022	7/1/2022 10/1/2022	2.00%	2.00%	2.00%	0.00%
2024	9/21/2023	7/1/2023 10/1/2023	2.00%	2.00%	2.50%	0.00%
2025	9/12/2024 12/12/24	7/1/2024 10/1/2024	1.00%	1.00%	3.5% CS (eff 10/1) 1.00% A/P (10/1)	0.00%

* Included with Carbondale.

**The Board matter of 12/8/2011 stated that salary increases of 1% and 2% are expected in FY 13 and FY 14 respectively for SIUC.

*** The Board matter of 9/14/2017 proposing salary increases for both FY 17 and FY 18 of 2% was approved, giving a salary increase for the previous fiscal year.

Southern Illinois University
Board of Trustees
December 5, 2024

APPROVAL TO ACQUIRE REAL ESTATE:
636 HERNDON AND 1042 NORTH FRANKLIN STREET,
SPRINGFIELD, SCHOOL OF MEDICINE, SIUC

Summary

This matter seeks approval to acquire real estate located at 636 Herndon Street, and 1042 North Franklin Street, Springfield, Illinois, for the School of Medicine.

Rationale for Adoption

6 Policies of the Board A requires the Board of Trustees approval of the acquisition of real property.

The School of Medicine wishes to acquire these properties for the future expansion of the Springfield campus. These properties consist of vacant residential structures with close adjacencies to existing University property and are attractive for future development of the campus. The University plans to demolish the existing structures. The purchase price of parcel number 14-28.0-255-005, commonly known as 636 Herndon Street, is \$95,000 and the purchase price for parcel number 14-28.0-228-004, commonly known as 1042 North Franklin Street, is \$65,000 plus approximately \$48,000 for associated demolition and closing costs. This price is consistent with recent property sales in the area.

Funding for this project will come from non-appropriated funds available to the School of Medicine.

This matter is recommended for adoption by the Chancellor, SIUC, and the Dean and Provost of the School of Medicine.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The request to purchase the property at 636 Herndon and 1042 North Franklin Street, Springfield, Illinois, be and is hereby approved at a total cost of \$160,000 plus associated demolition and closing costs.

(2) Funding for these purchases shall be from non-appropriated funds.

(3) The President of Southern Illinois University be and is hereby

authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Southern Illinois University
Board of Trustees
December 5, 2024

APPROVAL OF PROJECT, PURCHASE AND GROUND LEASE AND NOTICE OF
AWARD: SOLAR GENERATION FACILITY, SIUE

Summary

This matter seeks approval to enter into a Power Purchase Agreement (PPA) and Ground Lease between SIUE and Ameresco for the installation of an approximately 25-acre solar generation facility (the "Facility") located west of Stadium Drive on the SIUE campus.

Rationale for Adoption

At the September 21, 2023, Board of Trustees meeting, planning approval for the development of a solar farm on the Edwardsville campus was approved. A Request for Proposal (RFP) was issued seeking qualified firms to design, build, operate and maintain a ground mount solar project on the Edwardsville Campus, with a corresponding twenty-five (25) year Power Purchase Agreement. Seven responses were received and Ameresco, Inc., of Framingham, MA, has been selected as the most qualified vendor.

Ameresco will finance the up-front costs of installation and maintenance of the Facility on SIUE's property. Ameresco will provide the transmission infrastructure from the Facility to the SIUE power grid. If approved, the Facility will produce an average of 5 MW behind the utility meter and will be constructed, operated, and maintained by Ameresco at no cost to SIUE. In exchange, SIUE will agree to purchase all energy produced from the facility over the next 25 years at a fixed rate that is lower than market rates. The projected total spend on this contract over the 25 year term is \$13,000,000, which is 30-40% less than future estimated spend on the same amount of electricity purchased. The contracts require Ameresco to remove all equipment and perform ground reclamation at the end of the Ground Lease term at no cost to SIUE. The contracts also include an option for SIUE to purchase the solar power installation at the end of the Ground Lease term if SIUE desires. A site plan of the proposed location is shown in Exhibit A.

This project would be a first step towards SIUE's energy independence. SIUE will be the sole user of power generated from the Facility, insulating SIUE from peak load charges/grid operator fees (over \$1,000,000 in FY23). Energy produced from this project is anticipated to provide as much as 40% of SIUE's electricity demand. Based on a comparison of the PPA fixed energy rate to current market rates, the energy produced and the reduced electricity distribution costs will save more than 50% over the current market price on this same amount of electricity. The project supports sustainability, local solar businesses, jobs and workforce development. It also locks in electricity prices on

the energy purchased for the full length of the contract (25 year) period as permitted under the procurement code (30 ILCS 500/25-47)

The Chancellor and Interim Vice Chancellor for Administration recommend this matter for approval.

Considerations Against Adoption

This project locks SIUE into a longer contract than it would usually sign, and if electricity prices were to drop, costs might be higher in the future than SIUE might otherwise be paying. Additionally, this project will impact leased farm ground, though the anticipated savings will be much greater than the loss of revenue currently generated at this location.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The installation of the Facility to produce an average of 5 MW of electricity behind the utility meter that will be directly tied to the power grid on the SIUE campus be and is hereby approved.

(2) Pending SIU General Counsel review and Board Treasurer's Office approval, SIUE is hereby authorized to enter into a ground lease with Ameresco.

(3) Pending SIU General Counsel review and Board Treasurer's Office approval, SIUE is hereby authorized to enter into a 25-year power purchase agreement with Ameresco for the purchase of all energy produced by the Facility.

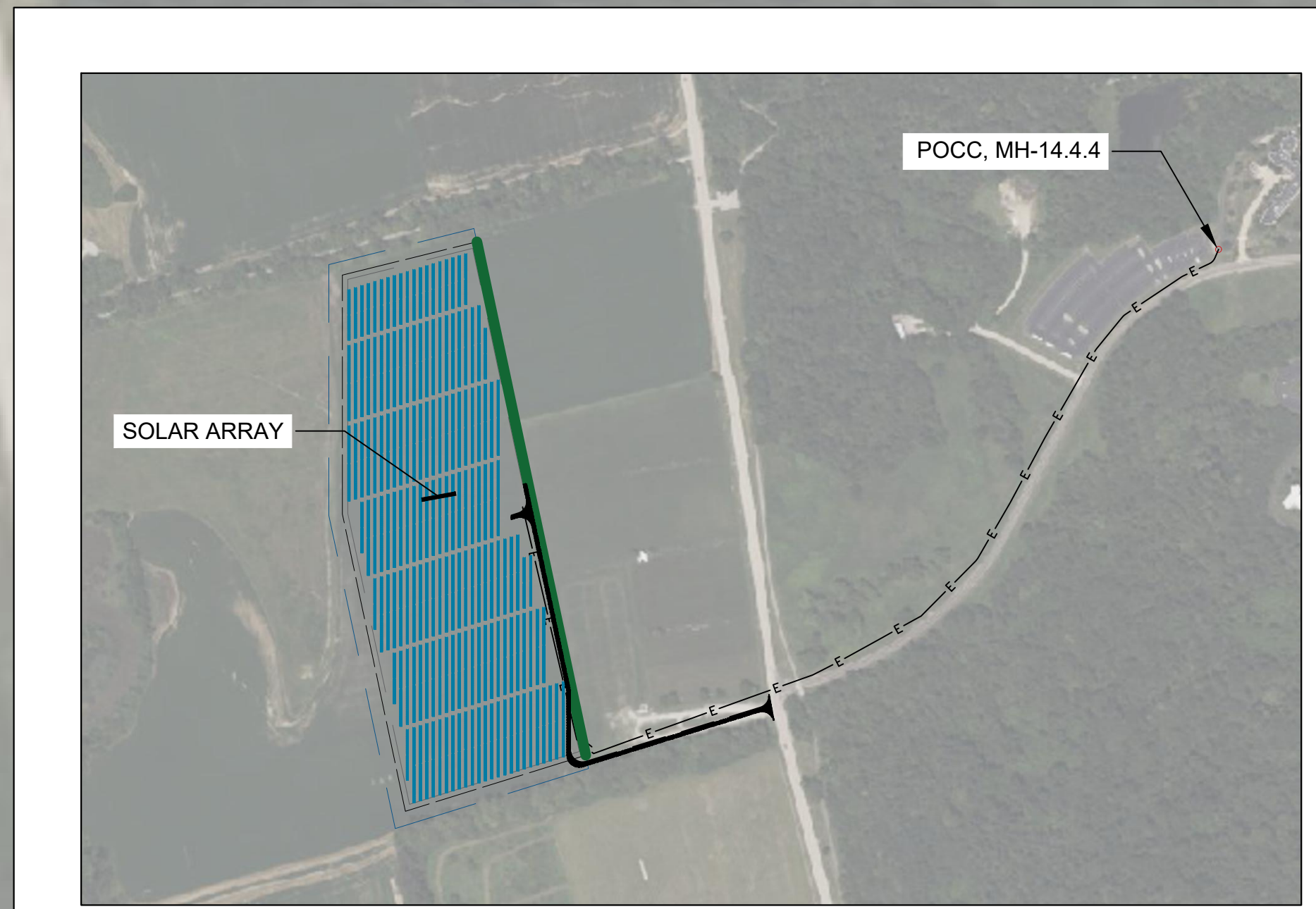
(4) The President of Southern Illinois University be and is hereby authorized to take all action required in the execution of this resolution in accordance with established policies and procedures.

Attachment A

PV SYSTEM SUMMARY	
DC POWER RATING (kW DC STC)	6909.84
AC POWER RATING (kW AC)	4999
ARRAY AZIMUTH (°)	180
ARRAY TILT ANGLE (°)	+/-52°
GCR	0.34
RACKING TYPE	SAT
MODULE MANUFACTURER	HANWHA
PV MODULE TYPE	Q.TRON XL-G2.3 / BFG
STC MODULE POWER (Wp)	630
INVERTER MANUFACTURER	SOLECTRIA
INVERTER TYPE	XGI 1500-250/250
MODULES PER STRING	24
STRING COUNT	457
MODULES QTY	10,968
INVERTER NAMEPLATE (kW)	250
INVERTER QTY	20

NOTES:
 1. THIS DRAWING IS CONCEPTUAL AND IS SUBJECT TO CHANGE.

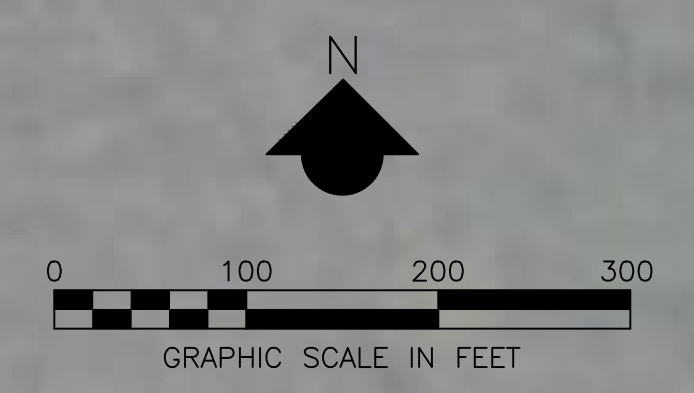
7FT HIGH FENCE, TYP.
 SINGLE AXIS TRACKER, TYP.
 20FT FENCE SETBACK, TYP.
 PARCEL LINE
 PROPOSED VEGETATIVE SCREENING
 PROPOSED EQUIPMENT LOCATION



2 SITE PLAN
 1 INCH = 500 FT

1 PV SITE PLAN
 1 INCH = 100 FT

4000 FT APPROX. UNDERGROUND 12.47kV POWER LINE TO MH-14.4.4 W/ SPARE CONDUIT
 PROPOSED SITE ENTRANCE
 12 FT WIDE ACCESS DRIVE, TYP.



AMERESCO
 Green • Clean • Sustainable
 111 SPREEN STREET, SUITE 410
 FRAMINGHAM, MA 01701
 (508) 861-2200

REV	DESCRIPTION	DATE	RE	CHK BY
A	PRELIMINARY	02/05/2024	CMG	
B	PARCEL & MODULE UPDATE	10/11/2024	CMG	

1 PV SITE PLAN
 Title: **1 PV SITE PLAN**
 Project: **SIUE EDWARDSVILLE** Address: 38.788473, -90.012429 EDWARDSVILLE, IL 62025
 Project No. **IL000** Rev B Sheet Size: D Scale: AS SHOWN

Sheet Number
E-100

Southern Illinois University
Board of Trustees
December 5, 2024

NAMING OF THE GOWER TRANSLATIONAL RESEARCH CENTER, SIUC

Summary

This matter proposes the naming of the McLafferty Annex as the Gower Translational Research Center.

Rationale for Adoption

Dr. Bob Gower is the founder and executive chairman of Ensysce Biosciences, a biotech company that develops tamper-proof and abuse-resistant prescription drugs.

A West Frankfort, Illinois, native, Dr. Gower earned bachelor's and master's degrees in chemistry from SIU Carbondale and a Ph.D. in organic chemistry from the University of Minnesota. Dr. Gower and his wife Beth (who also attended SIU) have established numerous funds to benefit SIU's School of Chemical and Biomolecular Sciences.

Most recently, the Gowers provided funds to establish the Beth & Bob Gower Distinguished Professor of Chemistry and Biochemistry.

Dr. Gower is a two-time recipient of the SIUC Alumni Achievement Award from the College of Science (1988, 2008). He is a Distinguished Alumnus of the college and was inducted into the Chemistry & Biochemistry Hall of Fame in 1997. Dr. Gower served as a member of the steering committee for the university's Opportunity Through Excellence campaign and as a member of the Chemistry & Biochemistry Advisory Committee. In honor of his career achievements and service to SIU, he was awarded the Distinguished Service Award from the university in 2018.

Constituency Involvement

SIU Carbondale's Naming Facilities Committee, which is comprised of representatives from the various campus constituent groups, has recommended this matter to the Chancellor, SIUC. The Chancellor has recommended this to the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: the McLafferty Annex be named the Gower Translational Research Center and that the appropriate signage be displayed to reflect this naming.

BE IT FURTHER RESOLVED, That: the President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Southern Illinois University
Board of Trustees
December 5, 2024

PROJECT AND BUDGET APPROVAL:
SIMMONS CANCER INSTITUTE INFUSION TREATMENT CENTER,
SCHOOL OF MEDICINE, SIUC

Summary

This matter seeks project and budget approval for interior renovations for the creation of an additional Infusion Treatment Center at the School of Medicine's Simons Cancer Institute located in Springfield, Illinois.

Rationale for Adoption

6 Policies of the Board requires the Board of Trustees approval for all projects for fixed improvements of \$1,000,000 or more.

Simmons Cancer Institute at SIU is a 63,007 square foot three story facility with partial basement. This facility contains administrative offices, multi-disciplinary cancer clinics, and an infusion treatment center.

This project consists of renovation of existing shelled space on the third floor to create an additional infusion treatment center. The renovations will include new plumbing, tile, flooring, ceiling tile, paint, lighting, and casework to match existing finishes in this building. Estimated costs for design fees, furniture, medical equipment, network and computer equipment are included. The cost of this project is estimated at \$2,000,000 and will be funded with non-appropriated funds available to the School of Medicine. Award of contract will be sought at a future Board meeting.

The Chancellor, SIUC and the Dean and Provost of the School of Medicine have recommended this matter to the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) Project and budget approval for the Simons Cancer Institute Infusion Treatment Center, Springfield, Illinois, School of Medicine, SIUC, at an estimated cost of \$2,000,000 be and is hereby approved.

(2) The Board of Trustees hereby authorizes the purchase of goods and services required to complete this project.

(3) Funding for this project will come from non-appropriated funds available to the School of Medicine.

(4) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Southern Illinois University
Board of Trustees
December 5, 2024

APPROVAL TO GRANT PERMANENT RIGHT OF WAY:
CITY OF SPRINGFIELD FOR THE DEVELOPMENT OF BRADFORDTON ROAD
SCHOOL OF MEDICINE, SIUC

Summary

This matter seeks approval to grant a permanent right of way to the City of Springfield for the development of Bradfordton Road.

Rationale for Adoption

6 Policies of the Board A requires the Board of Trustees approval of fixed improvements projects to be located on property under jurisdiction of the Board by another government agency.

The Board previously approved the acquisition of approximately nine acres of undeveloped land at this location which contemplated the construction of a new road and signalization at Wabash Avenue. The construction of this road will allow for the future construction on this property of a medical office building for use in clinical teaching programs for the School of Medicine. This road will allow access to the property for faculty, medical residents, students and patients using this proposed development. Martin Engineering Company prepared the attached Plat of Right of Way and legal description of the property. University officials have reviewed this document and found it acceptable.

This matter is recommended for adoption by the Chancellor, SIUC, and the Dean and Provost of the School of Medicine.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The request to grant a permanent right of way to the City of Springfield for the development of Bradfordton Road be and is hereby granted as described in the attached Plat of Right of Way.

(2) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

OWNER: BOARD OF TRUSTEES OF
SOUTHERN ILLINOIS UNIVERSITY
c/o SIU SCHOOL OF MEDICINE
801 NORTH RUTLEDGE STREET
SPRINGFIELD, ILLINOIS 62702

CAPITAL TOWNSHIP
PART OF P.I.N. 21-11-300-037

PLAT OF RIGHT OF WAY

BRADFORDTON ROAD
PART OF THE SW 1/4, SW, 1/4,
SEC. 11, T15N, R6W, 3RD P.M.

(SEE SHEET 2 OF 2 SHEETS FOR LEGAL DESCRIPTION)



MARTIN ENGINEERING COMPANY of Illinois
CONSULTING ENGINEERS/LAND SURVEYORS
(ILLINOIS PROFESSIONAL DESIGN FIRM NO. 184-004556)
3695 SOUTH 6TH STREET FRONTAGE ROAD WEST, SPRINGFIELD, ILLINOIS 62703
Phone : (217) 698-8900, Fax : (217) 698-8922, E-Mail : mecmail@martinengineeringco.com



200' 100' 0 200'



SCALE : 1" = 200'

DATE: AUGUST 5, 2024

LEGEND

- - SET 5/8" IRON PIN
- ⊕ - FOUND SURVEY MARKER
- - FOUND IRON PIN
-  - SUBJECT PROPERTY
-  - RIGHT OF WAY BEING CONVEYED



N.W. COR., S.W. 1/4,
S.W. 1/4, SEC. 11,
T15N, R6W, 3 P.M.

S.E. 1/4,
S.E. 1/4,
SEC. 10

P.I.N.
21-10-400-016

WEST LINE, S.W. 1/4,
S.W. 1/4, SEC. 11,
T15N, R6W, 3 P.M.

AREA =
50,852.973 S.F.±
1.167 ACRES±

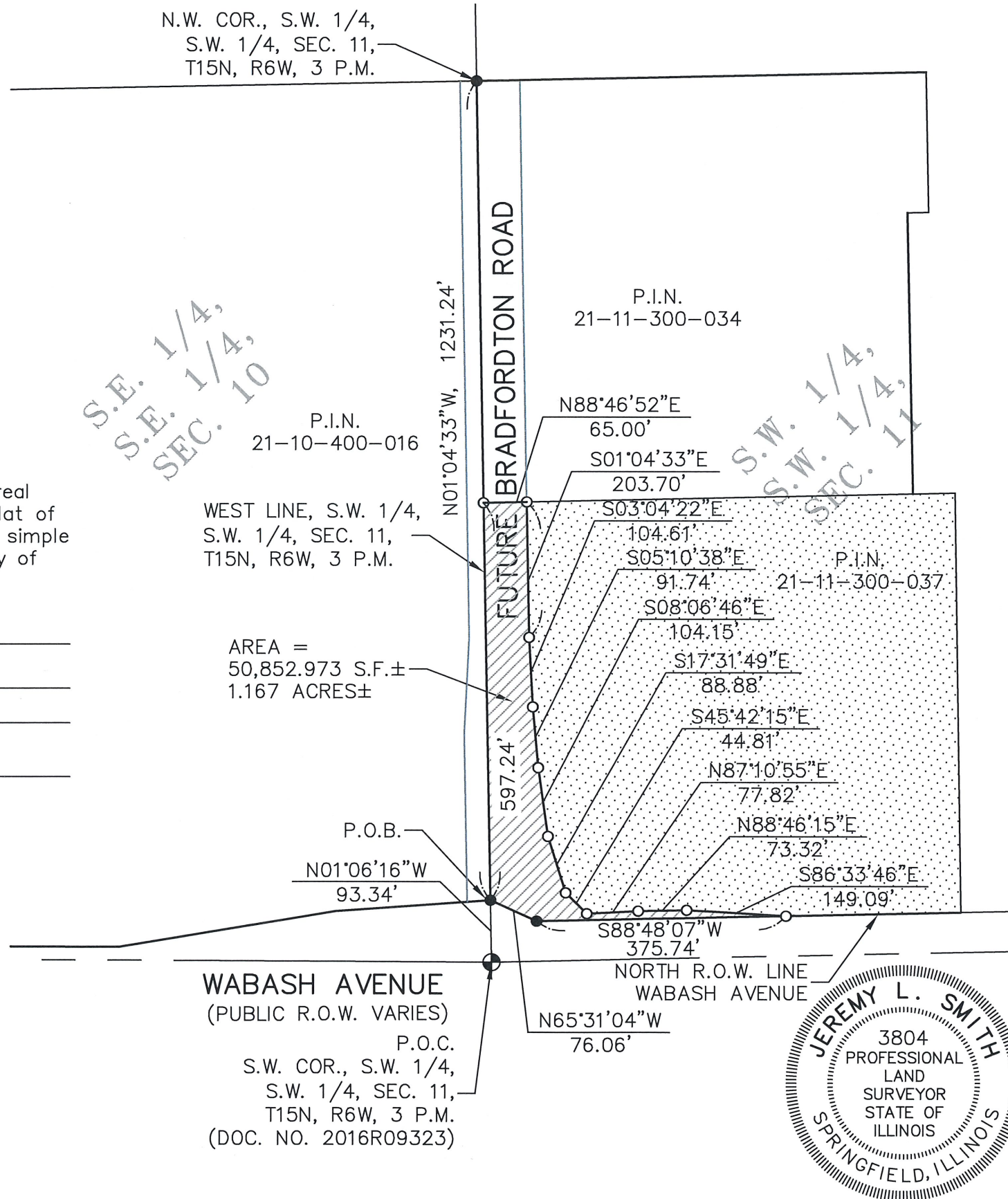
The undersigned is the owner of the real estate shown and described on this plat of survey and does hereby convey in fee simple the right of way as shown to The City of Springfield.

Owner: _____

Attest: _____

Its _____

Date Signed: _____



FIELD WORK COMPLETED AUGUST, 2024.

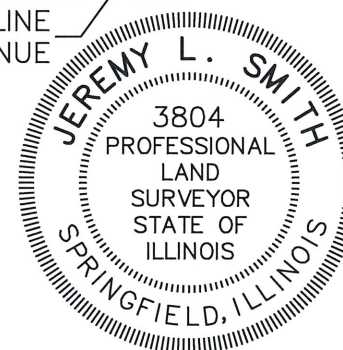
BASIS OF BEARING IS THE ILLINOIS STATE PLANE COORDINATE SYSTEM. (NAD 83 - ILLINOIS WEST ZONE, U.S. SURVEY FEET.)

NO PART OF THIS PLAT IS LOCATED WITHIN A SPECIAL FLOOD HAZARD AREA AS IDENTIFIED BY THE FEDERAL EMERGENCY MANAGEMENT AGENCY, PER MAP NUMBER 17167C0240F, (EFFECTIVE DATE: AUGUST 2, 2007).

"THIS PROFESSIONAL SERVICE CONFORMS TO THE CURRENT ILLINOIS MINIMUM STANDARDS FOR A BOUNDARY SURVEY."

SURVEYOR HAS MADE NO INVESTIGATION OR INDEPENDENT SEARCH FOR EASEMENTS OF RECORD, ENCUMBRANCES, RESTRICTIVE COVENANTS, OWNERSHIP, TITLE EVIDENCE, OR ANY OTHER FACTS WHICH AN ACCURATE AND CURRENT TITLE SEARCH MAY DISCLOSE.

I HEREBY CERTIFY THAT, IN THE MONTH OF AUGUST, 2024, I MADE A SURVEY OF THE ABOVE DESCRIBED PROPERTY AND THE FOREGOING PLAT REPRESENTS THE RESULTS OF SAID SURVEY.



ILLINOIS PROFESSIONAL LAND SURVEYOR NO. 3804

DATE SIGNED : _____

LICENSE EXP. DATE : NOV. 30, 2024

SHEET 1 OF 2 SHEETS

CAPITAL TOWNSHIP

PART OF P.I.N. 21-11-300-037

LEGAL DESCRIPTION

Part of the Southwest Quarter of the Southwest Quarter of Section 11, Township 15 North, Range 6 West of the Third Principal Meridian, Springfield, Sangamon County, Illinois, more particularly described as follows:

Commencing at a Survey Marker found at the Southwest corner of said Southwest Quarter of the Southwest Quarter of Section 11; thence North 01 degrees 06 minutes 16 seconds West on the West line of said Southwest Quarter, a distance of 93.34 feet to an iron pin found on the North right of way line of Wabash Avenue, being the point of beginning.

From said point of beginning; thence North 01 degrees 04 minutes 33 seconds West on said West line of the Southwest Quarter of the Southwest Quarter, a distance of 597.24 feet to an iron pin set; thence North 88 degrees 46 minutes 52 seconds East, a distance of 65.00 feet to an iron pin set; thence South 01 degrees 04 minutes 33 seconds West, a distance of 203.70 feet to an iron pin set; thence South 03 degrees 04 minutes 22 seconds East, a distance of 104.61 feet to an iron pin set; thence South 05 degrees 10 minutes 38 seconds East, a distance of 91.74 feet to an iron pin set; thence South 08 degrees 06 minutes 46 seconds East; a distance of 104.15 feet at an iron pin set; thence South 17 degrees 31 minutes 49 seconds East; a distance of 88.88 feet at an iron pin set; thence South 45 degrees 42 minutes 15 seconds East; a distance of 44.81 feet at an iron pin set; thence North 87 degrees 10 minutes 55 seconds East; a distance of 77.82 feet at an iron pin set; thence North 88 degrees 46 minutes 15 seconds East; a distance of 73.32 feet at an iron pin set; thence South 86 degrees 33 minutes 46 seconds East; a distance of 149.09 feet at an iron pin set on the North right of way line of Wabash Avenue; thence South 88 degrees 48 minutes 07 seconds West on said North right of way line; a distance of 375.74 feet at an iron pin found; thence North 65 degrees 31 minutes 04 seconds West on said North right of way line; a distance of 76.06 feet to the point of beginning. Containing 50,852.973 square feet (1.167 acres), more or less.

Trustee Tedrick moved approval of the ratification of Changes in Faculty-Administrative Payroll – SIUC and SIUE; Recommendation for Distinguished Service Award, SIUC [Edward Benyas]; Recommendation for Distinguished Service Award, SIUC [Michael Crow]; Recommendation for Distinguished Service Award, SIUC [Thomas Davis]; Recommendation for Honorary Degree, SIUC [Reginald Petty]; Recommendation for Honorary Degree, SIUC [Senait Fisseha]; Recommendation for Distinguished Service Award, SIUE [Bruce Holland]; Recommendation for Honorary Degree Award, SIUE [David Steward]; Changes in Faculty-Administrative Payroll-Office of the President and University-Wide Services; Proposed Revisions to the Board of Trustees Policy on University Self-Insurance Program [Amendments to 5 Policies of the Board H]; Salary Increase Plan for Fiscal Year 2025, SIU School of Medicine; Approval to Acquire Real Estate: 636 Herndon and 1042 North Franklin Street, Springfield, School of Medicine, SIUC; Approval of Project, Purchase and Ground Lease and Notice of Award: Solar Generation Facility, SIUE; Naming of the Gower Translational Research Center, SIUC; Project and Budget Approval: Simmons Cancer Institute Infusion Treatment Center, School of Medicine, SIUC; and Approval to Grant Permanent Right of Way: City of Springfield of the Development of Bradfordton Road, School of Medicine, SIUC. The motion was duly seconded by Trustee Sharma. The motion carried by the following recorded vote: aye, Ms. Hannah Connolly, Mr. Ed Curtis, Hon. J. Phil Gilbert, Ms. Sara M. Salger, Dr. Subhash Sharma, and Mr. Roger Tedrick; nay, none.

The following item was presented:

REPORT OF PURCHASE ORDERS AND CONTRACTS,
AUGUST AND SEPTEMBER 2024, SIUC

In accordance with 3 Bylaws 1 and 5 Policies of the Board C, a summary report of purchase orders and contracts awarded during the months of August and September, 2024, SIUC, was mailed to the members of the Board in advance of this meeting, a copy was placed on file in the Office of the Board of Trustees, and the report is hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

Trustee Connolly moved approval of the receipt of the item. The motion was duly seconded by Trustee Salger. The motion carried by the following recorded vote: aye, Ms. Hannah Connolly, Hon. J. Phil Gilbert, Ms. Sara M. Salger, and Dr. Subhash Sharma; nay, none. Mr. Ed Curtis and Mr. Roger Tedrick abstained from voting.

The following item was presented:

REPORTS OF PURCHASE ORDERS AND CONTRACTS,
AUGUST AND SEPTEMBER, 2024, SIUE

In accordance with 3 Bylaws 1 and 5 Policies of the Board C, summary reports of purchase orders and contracts awarded during the months of August and September, 2024, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

Trustee Sharma moved approval of the receipt of the item. The motion was duly seconded by Trustee Salger. The motion carried by the following recorded vote: aye, Ms. Hannah Connolly, Mr. Ed Curtis, Hon. J. Phil Gilbert, Ms. Sara M. Salger, and Dr. Subhash Sharma; nay, none. Mr. Roger Tedrick abstained from voting.

Trustee Salger moved approval of the Revision to Approval to Acquire Real Estate: 720 and 725 North Bond Street and 402 and 500 Herndon Street, Springfield,

School of Medicine, SIUC; and Approval of Purchase: Academic Office Building Lease,
School of Medicine SIUC.

Southern Illinois University
Board of Trustees
December 5, 2024

REVISION TO APPROVAL TO ACQUIRE REAL ESTATE:
720 AND 725 NORTH BOND STREET AND 402 AND 500 HERNDON STREET,
SPRINGFIELD, SCHOOL OF MEDICINE, SIUC

Summary

This matter seeks to revise a previous approval to acquire real estate located at 720 and 725 North Bond Street, Springfield, Illinois, for the School of Medicine. This revision is to clarify that 402 and 500 Herndon Street were included in the original purchase request.

Rationale for Adoption

6 Policies of the Board A requires the Board of Trustees approval of the acquisition of real property.

At the meeting held September 12, 2024, the Board approved the acquisition of real estate described as 720 and 725 North Bond Street, Springfield, Illinois. This revision is to clarify that the original purchase request included 402 and 500 Herndon Street. The real estate parcel numbers associated with this property include 720 N. Bond (parcels 14-28.0-256-022 and 14-28.4-256-022), 725 N. Bond (parcel 14-28.0-255-052), 402 Herndon Street (a portion of parcel 14-28.0-256-023), and 500 Herndon Street (parcel 14-28.0-255-019 and parcel 14-28.0-255-020). An updated site plan showing associated parcel numbers is attached for reference.

Funding for this project will come from non-appropriated funds available to the School of Medicine.

This matter is recommended for adoption by the Chancellor, SIUC, and the Dean and Provost of the School of Medicine.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

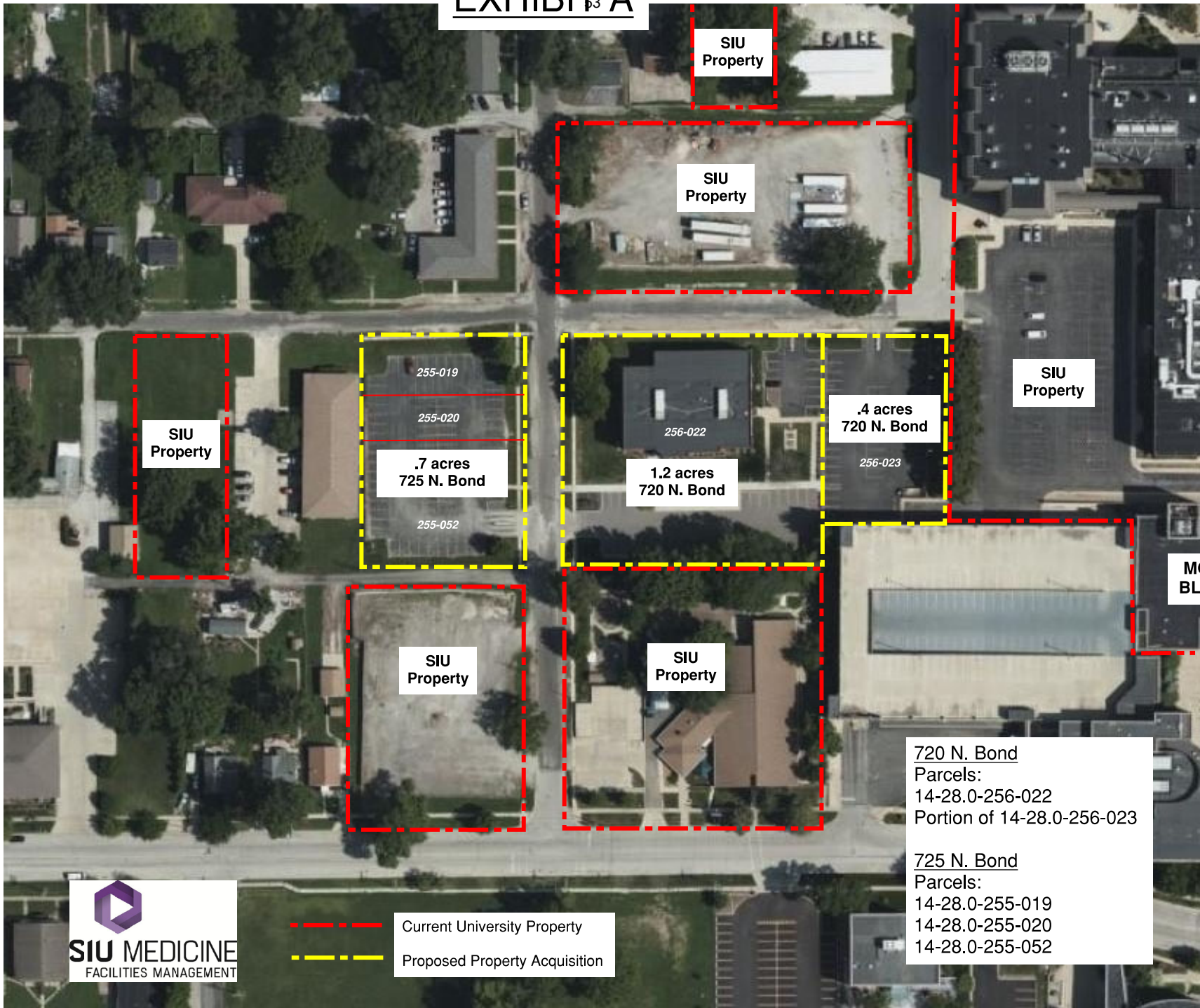
(1) The request to purchase the property commonly known as 720 N. Bond Street, 725 North Bond Street, 402 Herndon Street, and 500 Herndon Street, Springfield, Illinois, be and is hereby approved at a total cost of \$8,112,995 plus associated closing costs.

(2) Funding for these purchases shall be from non-appropriated funds.

(3) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

EXHIBIT A

53



SIU Property

SIU Property

SIU Property

255-019
255-020
**.7 acres
725 N. Bond**
255-052

256-022
**1.2 acres
720 N. Bond**

**.4 acres
720 N. Bond**
256-023

SIU Property

SIU Property

SIU Property

MOY BLDG

720 N. Bond
Parcels:
14-28.0-256-022
Portion of 14-28.0-256-023

725 N. Bond
Parcels:
14-28.0-255-019
14-28.0-255-020
14-28.0-255-052



--- Current University Property
--- Proposed Property Acquisition

Southern Illinois University
Board of Trustees
December 5, 2024

APPROVAL OF PURCHASE: ACADEMIC OFFICES
BUILDING LEASE, SCHOOL OF MEDICINE, SIUC

Summary

This matter seeks approval for the purchasing contract for approximately 39,192 square feet of leased space.

Rationale for Adoption

5 Policies of the Board C.2 requires approval of real estate leases involving the commitment of \$1,000,000 or more.

The School of Medicine is seeking to renew a lease agreement with Memorial Medical Center d/b/a Springfield Memorial Hospital for space located at 701 North 1st St., Springfield, Illinois, for the Departments of Surgery, Emergency Medicine, and Internal Medicine for educational spaces and administrative offices for faculty, staff, students, and residents.

The space is proximally located to the other School of Medicine facilities and medical services within Springfield Memorial Hospital. Continuing to lease this space for faculty, students, and residents will allow the University to continue physician training programs. Continuation of this lease is more economical than developing new space.

The lease has a three (3) year term ending October 31, 2027 with an option for two (2) additional, two-year renewals ending October 31, 2031 at a total cost of \$6,174,357 inclusive of all operating and maintenance costs.

Funding for this project will come from existing funds available to the School of Medicine.

This matter is recommended for adoption by the Chancellor, SIUC, and the Dean and Provost of the School of Medicine.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The purchase of leased space be and is hereby awarded to Memorial Medical Center d/b/a Springfield Memorial Hospital, Springfield, Illinois, for a seven-year term.

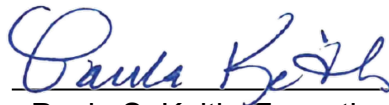
- (2) The Board of Trustees hereby authorizes the purchase of the goods and services associated with this award.
- (3) The purchase will be funded by existing School of Medicine funds.
- (4) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

The motion was duly seconded by Trustee Sharma. The motion carried by the following recorded vote: aye, Ms. Hannah Connolly, Hon. J. Phil Gilbert, Ms. Sara M. Salger, Dr. Subhash Sharma, and Mr. Roger Tedrick; nay, none. Mr. Ed Curtis abstained from voting.

Chair Gilbert announced that the next Board of Trustees meeting is planned for February 6, 2025, at Southern Illinois University Edwardsville.

Trustee Salger made a motion to adjourn the meeting. Trustee Tedrick seconded the motion. The motion carried by the following recorded vote: aye, Ms. Hannah Connolly, Mr. Ed Curtis, Hon. J. Phil Gilbert, Ms. Sara M. Salger, Dr. Subhash Sharma, and Mr. Roger Tedrick; nay, none.

The meeting adjourned at 11:35 a.m.



Paula S. Keith, Executive Secretary