

AGENDA

MEETING OF THE BOARD OF TRUSTEES
OF
SOUTHERN ILLINOIS UNIVERSITY

Thursday, September 18, 2025
Approximately 10:00 A.M.

SIUE East St. Louis Center
Building D, Multipurpose Room
601 James R. Thompson Blvd.
East St. Louis, Illinois

Also available via live stream video at siusystem.edu

Call to Order by Chair

Roll Call

Appointments by the Chair

Meeting of the Board of Trustees (Regular Session) Recesses for Board Committee Meetings

Approval of Minutes of the Meetings Held July 9 and 10, 2025

BOARD OF TRUSTEES ACTIVITIES

A. Trustee Reports

B. Committee Reports

(1) Executive Committee

PUBLIC COMMENTS AND QUESTIONS

EXECUTIVE OFFICER REPORTS

C. Chancellor, Southern Illinois University Edwardsville

D. Chancellor, Southern Illinois University Carbondale

(1) Dean and Provost, Southern Illinois University School of Medicine

E. President, Southern Illinois University System

RECEIPT OF INFORMATION AND NOTICE ITEMS

F. Report of Purchase Orders and Contracts, June and July, 2025, SIUC

G. Report of Purchase Orders and Contracts, June and July, 2025, SIUE

RATIFICATION OF PERSONNEL MATTERS

H. Changes in Faculty-Administrative Payroll - SIUC

I. Changes in Faculty-Administrative Payroll – SIUE

ITEMS RECOMMENDED FOR APPROVAL BY THE PRESIDENT

J. Schedule of Meetings of the Board of Trustees for 2026

K. Proposed Board of Trustees Trustee Emeritus Status Bylaw [Addition of Article IX of the Board Bylaws]

L. Approval of Fiscal Year 2026 Operating Budget

M. Approval of Salary and Appointment: Vice President for Financial and Administrative Affairs and Board Treasurer, SIU System

N. Approval of the Public Officials' Bond for the Board Treasurer, Southern Illinois University

O. Salary Increase Plan for Fiscal Year 2026, SIU

P. Resource Allocation and Management Program (RAMP) Operations and Capital Requests, Fiscal Year 2027

Q. Approval of Purchase: Jackie Joyner-Kersey Foundation Building Lease, Head Start/Early Head Start Program, SIUE

R. Assignment of Excess Broadband Capacity: WSIU Television, Carbondale Campus, SIUC

S. Approval of Extension of Chancellor Employment Agreement, SIUC

T. Approval of Extension of Chancellor Employment Agreement, SIUE

U. Approval of Extension of Presidential Employment Agreement

Adjournment

Southern Illinois University
Board of Trustees
September 18, 2025

SUMMARY REPORT OF PURCHASE ORDERS AND CONTRACTS
AWARDED DURING THE MONTH OF JUNE 2025
SOUTHERN ILLINOIS UNIVERSITY CARBONDALE

Section	Quantity	Amount
Less than the state required bid limit	161	\$4,604,365.42
State required bid limit to \$999,999.99	22	\$7,550,279.49
\$1,000,000.00 and over	3	\$7,075,000.33
Total	186	\$19,229,645.24

SOUTHERN ILLINOIS UNIVERSITY CARBONDALE
DETAILED REPORT OF PURCHASE ORDERS AND CONTRACTS OF
LESS THAN STATE REQUIRED BID LIMIT
AWARDED DURING THE MONTH OF JUNE 2025

<u>Transactions Under State Required Bid Limit</u>	<u>Quantity</u>	<u>Amount</u>
	161	\$4,604,365.42

SOUTHERN ILLINOIS UNIVERSITY CARBONDALE
DETAILED REPORT OF PURCHASE ORDERS AND CONTRACTS OF
STATE REQUIRED BID LIMIT TO \$999,999
AWARDED DURING THE MONTH OF JUNE 2025

<u>Purchase Orders and Contracts of State Required Bid Limit to \$999,999:</u> <i>Service Department Funds</i>			
<u>No.</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
154192	Illinois Department of Innovation and Technology Springfield, IL 62791	Planned Purchase Order for the period of July 1, 2025, through June 30, 2026, for monthly usage charges for high-speed internet connection to the Illinois Century Network. Contract total \$453,000.00. Year 1 of 5. <i>Exempt T2001090010E</i>	\$90,600.00

<u>Purchase Orders and Contracts of State Required Bid Limit to \$999,999:</u> <i>Service Department Funds</i>			
<u>No.</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
153766	R P Coatings Incorporated Troy, IL 62294- 2304	Planned Purchase Order for the period of July 1, 2025, through June 30, 2026, for painting contractor to provide labor, material, and equipment for miscellaneous associated specialty work for repair, maintenance, and construction projects on campus as needed. Contract total \$450,000.00. Year 2 of 3. <i>IFB A070924</i>	\$150,000.00

<u>Purchase Orders and Contracts of State Required Bid Limit to \$999,999:</u> <i>Service Department Funds</i>			
<u>No.</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
154401	March USA LLC. Chicago, IL 60693-0625	FY2026 annual policy for Buffer General Liability coverage for the period of August 30, 2025, through August 29, 2026. Policy is negotiated under the IPHEC broker service agreement. <i>RFP #INSUREFY18R</i>	\$264,000.00

<u>Purchase Orders and Contracts of State Required Bid Limit to \$999,999:</u> <i>Service Department Funds</i>			
<u>No.</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
153509	Rollet Brothers Trucking Company Incorporated Perryville, MO 63775-0031	Planned Purchase Order for the period of July 1, 2025, through June 30, 2026, to provide labor, trucks, and fuel to haul approximately five hundred loads of limestone per year to the Steam Plant. Contract total \$1,500,000.00. Year 2 of 5 <i>IFB A071024</i>	\$300,000.00

<u>Purchase Orders and Contracts of State Required Bid Limit to \$999,999:</u> <i>Service Department Funds</i>			
<u>No.</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
154402	Marsh USA LLC. Chicago, IL 60693-0625	FY2026 annual policy for Excess Educator's Legal Liability coverage for the period of August 30, 2025, through August 29, 2026. Policy is negotiated under the IPHEC broker service agreement. <i>RFP #INSUREFY18R</i>	\$300,000.00

<u>Purchase Orders and Contracts of State Required Bid Limit to \$999,999:</u> <i>Service Department Funds</i>			
<u>No.</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
154403	Marsh & McLennan Agency LLC. West Point, GA 31833-1212	FY2026 annual policy for Aircraft Hull and Liability coverage for the period of July 1, 2025, through June 30, 2026. Policy is negotiated under the IPHEC broker service agreement. <i>RFP #INSUREFY18R</i>	\$454,500.00

<u>Purchase Orders and Contracts of State Required Bid Limit to \$999,999:</u> <i>Service Department Funds</i>			
<u>No.</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
153502	Oracle America Incorporated Dallas, TX 75320-3448	Oracle technical support services for the SIU System for the period of May 29, 2025, through May 30, 2026. Contract total \$999,880.25. Year 1 of 2. <i>MHEC RFP-04182024</i>	\$485,379.10

<u>Purchase Orders and Contracts of State Required Bid Limit to \$999,999:</u> <i>Service Department Funds</i>			
<u>No.</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
153504	Mississippi Lime Company DBA MLC Saint Louis, MO 63127-1398	Planned Purchase Order for the period of July 1, 2025, through June 30, 2026, for the purchase of 12,000 tons of limestone for use at the Steam Plant. Contract total \$2,500,000.00. Year 2 of 5. <i>IFB A072524</i>	\$500,000.00

<u>Purchase Orders and Contracts of State Required Bid Limit to \$999,999:</u> <i>Service Department Funds</i>			
<u>No.</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
154093	Marsh USA LLC. Chicago, IL 60693-6772	FY2026 annual policy for Information Security & Privacy coverage for the period of September 1, 2025, through August 31, 2026. Policy is negotiated under the IPHEC broker service agreement. <i>RFP #INSUREFY18R</i>	\$500,000.00

<u>Purchase Orders and Contracts of State Required Bid Limit to \$999,999:</u> <i>Service Department Funds</i>			
<u>No.</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
153853	Vaughn's Roofing Incorporated Marion, IL 62959-6116	Emergency roof repairs to Morris Library, Lindegren Hall, and the Agriculture Building due to wind and storm damage that occurred in March. <i>Exempt 30 ILCS 500/20-30 (a)</i>	\$565,000.00

<u>Purchase Orders and Contracts of State Required Bid Limit to \$999,999:</u> <i>Service Department Funds</i>			
<u>No.</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
154358	Republic Services Incorporated DBA CWI of Illinois Incorporated Marion, IL 62959-4871	Planned Purchase Order for the period of July 1, 2025, through June 30, 2026, to provide solid waste removal service for the SIU Carbondale campus. Contract total \$3,500,000.00. Year 2 of 5. <i>IFB A040424</i>	\$700,000.00

<u>Purchase Orders and Contracts of State Required Bid Limit to \$999,999:</u> <i>Auxiliary Enterprise Funds</i>			
<u>No.</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
153876	Prairie Farms Dairy Incorporated Olney, IL 62450-1532	Planned Purchase Order for the period of July 1, 2025, through June 30, 2026, to purchase dairy products for Lentz and Trueblood Dining Halls. Contract total \$950,000.00. Year 2 of 5. <i>IFB T072924</i>	\$110,000.00

<u>Purchase Orders and Contracts of State Required Bid Limit to \$999,999:</u> <i>Auxiliary Enterprise Funds</i>			
<u>No.</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
153886	Cusumano & Sons Incorporated Mount Vernon, IL 62864-3923	Planned Purchase Order for the period of July 1, 2025, through June 30, 2026, to purchase produce and miscellaneous products for Lentz and Trueblood Dining Halls. Contract total \$875,000.00. Year 2 of 5. <i>IFB T031924</i>	\$200,000.00

<u>Purchase Orders and Contracts of State Required Bid Limit to \$999,999:</u> <i>Non-Appropriated Funds for General Education</i>			
<u>No.</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
154097	LTN Global Communications Incorporated DBA Niles Media Liberty, MO 64068-1033	Planned Purchase Order for the period of July 1, 2025, through June 30, 2026, for Remote Television REMI Production Services. Contract total \$760,000.00. Year 2 of 3. <i>Exemption 30 ILCS 500/1-13 (b) (4)</i>	\$260,000.00

<u>Purchase Orders and Contracts of State Required Bid Limit to \$999,999:</u> <i>Non-Appropriated Funds for General Education</i>			
<u>No.</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
153820	The University of Chicago Chicago, IL 60628-3830	Planned Purchase Order for the period of September 1, 2025, through August 31, 2026, for book distribution warehousing, sales, shipping, and other services as required. Contract total \$750,000.00. Year 1 of 5. <i>Exemption 30 ILCS 500/1-10 (b)(1)</i>	\$150,000.00

<u>Purchase Orders and Contracts of State Required Bid Limit to \$999,999:</u> <i>State Appropriated and Income Funds for General Educational Operations</i>			
<u>No.</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
154030	Barbri Incorporated Dallas, TX 75251-3245	Planned Purchase Order for the period of July 1, 2025, through June 30, 2026, for bar preparation support for the SIU Simmons Law School. Contract total \$1,561,800.00. Year 1 of 5. <i>Exemption 30 ILCS 500/1-10 (b)(1)</i>	\$299,400.00

<u>Purchase Orders and Contracts of State Required Bid Limit to \$999,999:</u> <i>Restricted Funds for General Educational Operations</i>			
<u>No.</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
154445	Marucco Stoddard Ferenbach & Walsh Incorporated Springfield, IL 62704-6521	Planned Purchase Order for the period of July 1, 2025, through June 30, 2026, for technical assistance for the Rapid Response – Task 1 grant. <i>RFP L040115-1</i>	\$110,675.00

<u>Purchase Orders and Contracts of State Required Bid Limit to \$999,999:</u> <i>Restricted Funds for General Educational Operations</i>			
<u>No.</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
154445	Marucco Stoddard Ferenbach & Walsh Incorporated Springfield, IL 62704-6521	Planned Purchase Order for the period of July 1, 2025, through June 30, 2026, for technical assistance for the IWIS – Task 7 grant. <i>RFP L040115-1</i>	\$284,363.00

<u>Purchase Orders and Contracts of State Required Bid Limit to \$999,999:</u> <i>Restricted Funds for General Educational Operations</i>			
<u>No.</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
154445	Marucco Stoddard Ferenbach & Walsh Incorporated Springfield, IL 62704-6521	Planned Purchase Order for the period of July 1, 2025, through June 30, 2026, for technical assistance for the Career Services – Task 2 grant. <i>RFP L040115-1</i>	\$512,321.00

<u>Purchase Orders and Contracts of State Required Bid Limit to \$999,999:</u> <i>Multi Account Distributions</i>			
<u>No.</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
154369	SHI International Corporation Somerset, NJ 08873-4145	Planned Purchase Order for the period of July 1, 2025, through February 28, 2026, for Microsoft Windows Azure subscription for Information Technologies Windows cloud computing platform. <i>Service Department Funds</i> <i>\$87,000.00</i> <i>Service Department Funds</i> <i>\$43,000.00</i> <i>IPHEC RM071017</i>	\$130,000.00

<u>Purchase Orders and Contracts of State Required Bid Limit to \$999,999:</u> <i>Multi Account Distributions</i>			
<u>No.</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
154298	D2L Limited Towson, MD 21204-5325	Planned Purchase Order for the period of July 1, 2025, through June 30, 2026, for Brightspace D2L for the main campus and continuing education. <i>Service Department Funds</i> \$268,828.97 <i>State Appropriated and Income Funds for General Educational Operations</i> \$38,404.14 <i>Non-Appropriated Funds for General Education</i> \$76,808.28 IPHEC IPHEC2008	\$384,041.39

<u>Purchase Orders and Contracts of State Required Bid Limit to \$999,999:</u> <i>Multi Account Distributions</i>			
<u>No.</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
154193	Public Broadcasting Service Charlotte, NC 28275	Planned Purchase Order for the period of July 1, 2025, through June 30, 2026, for public broadcasting service dues for WSIU television programming. <i>Restricted Funds for General Educational Operations</i> \$160,000.00 <i>Non-Appropriated Funds for General Education</i> \$640,000.00 <i>Exempt T2600000036E</i>	\$800,000.00

SOUTHERN ILLINOIS UNIVERSITY CARBONDALE
DETAILED REPORT OF PURCHASE ORDERS AND CONTRACTS OF
\$1,000,000 AND OVER
AWARDED DURING THE MONTH OF JUNE 2025

<u>Purchase Orders and Contracts of \$1,000,000 and Over:</u> <i>Service Department Funds</i>			
<u>No.</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
153503	Egyptian Electric Cooperative Association Murphysboro, IL 62966-5252	Planned Purchase order for the period of July 1, 2025, through June 30, 2026, to provide electrical service for SIUC facilities serviced by Egyptian Electric Cooperative Association. Contract total \$4,000,000.00. Year 2 of 3. <i>Sole Source M2001130005S</i>	\$1,333,333.33

<u>Purchase Orders and Contracts of \$1,000,000 and Over:</u> <i>Service Department Funds</i>			
<u>No.</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
153511	City of Carbondale Water & Sewer Department Carbondale, IL 62902-2947	Planned Purchase order for the period of July 1, 2025, through June 30, 2026, to water and sewage service to the SIU Carbondale campus serviced by the City of Carbondale. Contract total \$5,000,000.00. Year 2 of 3. <i>Exemption 30 ILCS 500/1-10 (b)(1)</i>	\$1,666,667.00

<u>Purchase Orders and Contracts of \$1,000,000 and Over:</u> <i>Service Department Funds</i>			
<u>No.</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
154404	Mesirow Insurance Services Incorporated Chicago, IL 60654-3454	Renewal of primary property/boiler and machinery and all risk insurance coverage. Renewal of excess property/boiler and machinery and all risk insurance coverage. Surplus lines fees, taxes, and broker fees for primary and excess property/boiler and machinery and all risk insurance coverage. Policy is negotiated under the IPHEC broker service agreement. <i>RFP IPHEC2101</i>	\$4,075,000.00

SUMMARY REPORT OF PURCHASE ORDERS AND CONTRACTS
AWARDED DURING THE MONTH OF JULY 2025
SOUTHERN ILLINOIS UNIVERSITY CARBONDALE

Section	Quantity	Amount
Less than the state required bid limit	150	\$4,714,509.53
State required bid limit to \$999,999.99	26	\$6,260,538.04
\$1,000,000.00 and over	3	\$24,000,000.00
Total	179	\$34,975,047.57

SOUTHERN ILLINOIS UNIVERSITY CARBONDALE
DETAILED REPORT OF PURCHASE ORDERS AND CONTRACTS OF
LESS THAN STATE REQUIRED BID LIMIT
AWARDED DURING THE MONTH OF JULY 2025

<u>Transactions Under State Required Bid Limit</u>	<u>Quantity</u>	<u>Amount</u>
	150	\$4,714,509.53

SOUTHERN ILLINOIS UNIVERSITY CARBONDALE
DETAILED REPORT OF PURCHASE ORDERS AND CONTRACTS OF
STATE REQUIRED BID LIMIT TO \$999,999
AWARDED DURING THE MONTH OF JULY 2025

<u>Purchase Orders and Contracts of State Required Bid Limit to \$999,999:</u> <i>Service Department Funds</i>			
<u>No.</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
154818	Pennant Supply Company DBA Johnstone Supply of Carbondale Carbondale, IL 62903-0757	Planned Purchase Order for the period of July 1, 2025, through June 30, 2026, for the purchase of miscellaneous refrigeration supplies for repairs. Contract total \$300,000.00. Year 2 of 3. <i>IFB A050824</i>	\$100,000.00

<u>Purchase Orders and Contracts of State Required Bid Limit to \$999,999:</u> <i>Service Department Funds</i>			
<u>No.</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
155056	Landmark Ford Incorporated Springfield, IL 62711-9485	Three 2025 White Ford Explorer 4WD SUVs for the SIU School of Medicine. Includes all active standard equipment package. <i>CMS Contract BOSS4-P-26901</i>	\$122,664.00

<u>Purchase Orders and Contracts of State Required Bid Limit to \$999,999:</u> <i>Service Department Funds</i>			
<u>No.</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
154828	Modern Tile & Carpet Incorporated Carbondale, IL 62901-5603	Planned Purchase Order for the period of July 1, 2025, through June 30, 2026, for the purchase of miscellaneous flooring materials. Year 2 of 5. Contract total \$750,000.00. <i>IFB A061124</i>	\$150,000.00

<u>Purchase Orders and Contracts of State Required Bid Limit to \$999,999:</u> <i>Service Department Funds</i>			
<u>No.</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
154840	St. Louis Boiler Company Saint Louis, MO 63144-1403	Planned Purchase Order for the period of July 1, 2025, through June 30, 2026, for miscellaneous parts to repair HVAC systems on the SIUC campus. Contract total \$450,000.00. Year 2 of 3 <i>IFB A061224</i>	\$150,000.00

<u>Purchase Orders and Contracts of State Required Bid Limit to \$999,999:</u> <i>Service Department Funds</i>			
<u>No.</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
154910	RKM Metals LLC. Loves Park, IL 61111-8305	Planned Purchase Order for the period of July 1, 2025, through June 30, 2026, for the purchase of sheet metal and sheet metal supplies. Contract total \$450,000.00. Year 2 of 3 <i>RFP #INSUREFY18R</i>	\$150,000.00

<u>Purchase Orders and Contracts of State Required Bid Limit to \$999,999:</u> <i>Service Department Funds</i>			
<u>No.</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
154762	Auditor General Office Springfield, IL 62704-1801	Single audit of Southern Illinois University for the period ended June 30, 2024. Dates of service: July 1, 2024, through June 30, 2025. <i>Exempt 30ILCS 500/1-10 (b)(1)</i>	\$175,019.00

<u>Purchase Orders and Contracts of State Required Bid Limit to \$999,999:</u> <i>Service Department Funds</i>			
<u>No.</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
154871	Carrier Corporation DBA Carrier Commercial Services Maryland Heights, IL 63043-3710	Carrier BOMAC controls turbine drive chiller control panel and new touch screen panel for the Necker Building chiller. <i>IPHEC 1806</i>	\$189,574.00

<u>Purchase Orders and Contracts of State Required Bid Limit to \$999,999:</u> <i>Service Department Funds</i>			
<u>No.</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
154913	Springfield Electric Company, LLC. Springfield, IL 62702-6307	Planned Purchase Order for the period of July 1, 2025, through June 30, 2026, for the purchase of miscellaneous electrical supplies. Contract total \$600,000.00. Year 2 of 3. <i>IFB A051624</i>	\$200,000.00

<u>Purchase Orders and Contracts of State Required Bid Limit to \$999,999:</u> <i>Service Department Funds</i>			
<u>No.</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
154920	WEX Bank DBA Wright Express FSC Carol Stream, IL 60197-6293	Planned Purchase Order for the period of July 1, 2025, through June 30, 2026, for gas cards for Travel Service gasoline, oil, anti-freeze, or other commodities for University vehicles. <i>CMS SBP015200544</i>	\$200,000.00

<u>Purchase Orders and Contracts of State Required Bid Limit to \$999,999:</u> <i>Service Department Funds</i>			
<u>No.</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
154778	Carrier Corporation Bridgeton, MO 63044-2461	Planned Purchase Order for the period of July 1, 2025, through June 30, 2026, for the maintenance of the 3500 Ton Refrigeration Plants located in the Communication and Neckers buildings. <i>IPHEC 1806</i>	\$289,419.00

<u>Purchase Orders and Contracts of State Required Bid Limit to \$999,999:</u> <i>Service Department Funds</i>			
<u>No.</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
154900	A & W Plumbing & Heating Incorporated Murphysboro, IL 62966-3943	Replace an 8" water main along Douglas Drive from the intersection at Evergreen Drive to north lot 52. <i>IFB J031325</i>	\$323,000.00

<u>Purchase Orders and Contracts of State Required Bid Limit to \$999,999:</u> <i>Service Department Funds</i>			
<u>No.</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
155007	Lenovo United State Incorporated Morrisville, NC 27560-7416	Planned Purchase Order for the period of July 1, 2025, through June 30, 2026, to purchase computer products and computer accessories. <i>IPHEC2207a</i>	\$499,999.00

<u>Purchase Orders and Contracts of State Required Bid Limit to \$999,999:</u> <i>Service Department Funds</i>			
<u>No.</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
154469	Marsh USA LLC. Chicago, IL 60693-0625	Renewal of annual policy for SIUC athletic accident insurance coverage for the period of August 1, 2025, through July 31, 2026. Policy is negotiated under the IPHEC broker services agreement. <i>RFP #INSUREFY18R</i>	\$532,000.00

<u>Purchase Orders and Contracts of State Required Bid Limit to \$999,999:</u> <i>Non-Appropriated Funds for General Education</i>			
<u>No.</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
154713	Lumenserve Austin, TX 78741-7233	Broadcast tower lighting, maintenance, monitoring, and FCC/FAA compliance reporting including Carbondale, DuQuoin, and Wakefield IL tower sites. Contract total \$523,980,00. Year 2 of 5. <i>Sole Source M2061060003S</i>	\$104,796.00

<u>Purchase Orders and Contracts of State Required Bid Limit to \$999,999:</u> <i>Non-Appropriated Funds for General Education</i>			
<u>No.</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
154800	Ito The Fire Catering LLC. Makanda, IL 62958-3204	Planned Purchase Order for the period of July 1, 2025, through June 30, 2026, to provide nongame day and game day meals for men and women's sports. <i>Exemption 30 ILCS 500/1-13 (b) (4)</i>	\$107,600.00

<u>Purchase Orders and Contracts of State Required Bid Limit to \$999,999:</u> <i>Non-Appropriated Funds for General Education</i>			
<u>No.</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
154338	ACC Aviation Incorporated Fort Lauderdale, FL 33301-4437	Balance for air charter services for the 2025 football season, which includes roundtrip flights to Fargo, ND, and Youngstown, OH. Deposits were paid in FY25. <i>Exemption 30 ILCS 500/1-10 (b)(4)</i>	\$131,907.75

<u>Purchase Orders and Contracts of State Required Bid Limit to \$999,999:</u> <i>Non-Appropriated Funds for General Education</i>			
<u>No.</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
154757	National Public Radio Incorporated Baltimore, MD 21279-0540	Programming, membership, and distribution interconnection fees for WSIU Public Radio. Term: October 1, 2025, through September 30, 2026. <i>Exemption 30 ILCS 500/1-10 (b)(7)</i>	\$147,853.75

<u>Purchase Orders and Contracts of State Required Bid Limit to \$999,999:</u> <i>Non-Appropriated Funds for General Education</i>			
<u>No.</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
154696	Textron Aviation Incorporated Wichita, KS 62715-1400	Planned Purchase Order for the period of July 1, 2025, through June 30, 2026, for aircraft parts and accessories for repair and maintenance of SIUC fleet aircraft. <i>Exemption 30 ILCS 500/1-10 (b)(2)</i>	\$250,000.00

<u>Purchase Orders and Contracts of State Required Bid Limit to \$999,999:</u> <i>Non-Appropriated Funds for General Education</i>			
<u>No.</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
154868	Southern Illinois Airport Authority Murphysboro, IL 62966-6006	Planned Purchase Order for the period of July 1, 2025, through June 30, 2026, for bulk aviation fuel and hanger rental for line service vehicles and flight training. <i>Exemption 30 ILCS 500/1-10 (b)(1)</i>	\$795,000.00

<u>Purchase Orders and Contracts of State Required Bid Limit to \$999,999:</u> <i>State Appropriated and Income Funds for General Educational Operations</i>			
<u>No.</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
154773	Illinois Heartland Library System C/O Illinet/OCLC Edwardsville, IL 62025-7773	Planned Purchase Order for the period of July 1, 2025, through June 30, 2026, for a database service program agreement for terminal and database use on network basis for accessed bibliographic and library processed data. <i>Exemption 30 ILCS 500/1-10 (b)(5)</i>	\$125,000.00

<u>Purchase Orders and Contracts of State Required Bid Limit to \$999,999:</u> <i>State Appropriated and Income Funds for General Educational Operations</i>			
<u>No.</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
154755	Lyrasis Atlanta, GA 30326-1108	Renewal of Lyrasis institutional membership and University of Michigan press eBook for the period of July 1, 2025, through June 30, 2026. Subscription through Lyrasis institutional membership ACLS humanities Ebook for the period of January 1, 2026, through December 31, 2026. <i>Exemption 30 ILCS 500/1-10 (b)(5)</i>	\$168,484.67

<u>Purchase Orders and Contracts of State Required Bid Limit to \$999,999:</u> <i>State Appropriated and Income Funds for General Educational Operations</i>			
<u>No.</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
154862	Yankee Book Peddler Incorporated Atlanta, GA 30384-7991	Planned Purchase Order for the period of July 1, 2025, through June 30, 2026, for Gobiplus GoBeyond and Reviews subscription, JSTOR DBA demand-driven acquisition plan for eBooks on JSTOR platform, eBooks, books, and miscellaneous library materials to be added to the library system. <i>Exemption 30 ILCS 500/1-10 (b)(5)</i>	\$190,015.00

<u>Purchase Orders and Contracts of State Required Bid Limit to \$999,999:</u> <i>State Appropriated and Income Funds for General Educational Operations</i>			
<u>No.</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
154918	Clarivate Analytics US LLC. Chandler, AZ 85226-5110	Electronic online subscription for the library collection for patron access, web science, journal of citation reports, and citation connection for the period of July 1, 2025, through June 30, 2026. Endnote software research tool shared by SIUC and SOM for the period of February 12, 2026, through February 11, 2027. <i>Exemption 30 ILCS 500/1-10 (b)(5)</i>	\$260,281.03

<u>Purchase Orders and Contracts of State Required Bid Limit to \$999,999:</u> <i>State Appropriated and Income Funds for General Educational Operations</i>			
<u>No.</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
154839	Greater Western Library Alliance Incorporated Kansas City, MO 64121-9789	Renewal of electronic online subscriptions for library collection patron access, bio-one, geoscience, ACM digital, foundation directory for the period of January 1, 2026, through December 31, 2026. Institute of Electrical and Electronics Engineers for the period of September 1, 2025, through August 31, 2026. Renewal of consortium dues for the Greater Western Library Alliance membership for the period of January 1, 2026, through December 31, 2026. <i>Exemption 30 ILCS 500/1-10 (b)(5)</i>	\$311,241.00

<u>Purchase Orders and Contracts of State Required Bid Limit to \$999,999:</u> <i>Plant Funds – Non-Appropriated</i>			
<u>No.</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
154723	Starbucks Corporation Seattle, WA 98124-1067	Equipment and installation for the renovation of Starbucks in the SIUC Student Center. <i>Exemption 30 ILCS 500/1-10 (b)(2)</i>	\$277,683.84

<u>Purchase Orders and Contracts of State Required Bid Limit to \$999,999:</u> <i>Auxiliary Enterprise Funds</i>			
<u>No.</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
154786	Republic Services Incorporated Marion, IL 62959-4781	Planned Purchase Order for the period of July 1, 2025, through June 30, 2026, to provide waste disposal services to University Housing Residence Halls. Contract total \$3,500,000.00. Year 2 of 5. <i>IFB A040424</i>	\$309,000.00

SOUTHERN ILLINOIS UNIVERSITY CARBONDALE
DETAILED REPORT OF PURCHASE ORDERS AND CONTRACTS OF
\$1,000,000 AND OVER
AWARDED DURING THE MONTH OF JULY 2025

<u>Purchase Orders and Contracts of \$1,000,000 and Over:</u> <i>Service Department Funds</i>			
<u>No.</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
154775	NRG Energy Incorporated DBA Direct Energy Business, LLC. Princeton, NJ 08540-6023	Planned Purchase order for the period of July 1, 2025, through June 30, 2026, to provide electrical service for SIUC campus. Contract total \$24,000,000.00. Year 2 of 3 with two three-year renewals. <i>RFP EIUMJT2501</i>	\$8,000,000.00

<u>Purchase Orders and Contracts of \$1,000,000 and Over:</u> <i>Non-Appropriated Funds for General Educational Operations</i>			
<u>No.</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
154096	United Healthcare Insurance Company DBA United Healthcare Student Resources Richardson, TX 75080-1153	Planned Purchase order for the period of August 15, 2025, through August 14, 2026, for a fully insured insurance plan for Student Health Services. <i>IPHEC2124</i>	\$8,000,000.00

<u>Purchase Orders and Contracts of \$1,000,000 and Over:</u> <i>Auxiliary Enterprise Funds</i>			
<u>No.</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
154834	Follett Higher Education Group DBA Southern Illinois University Bookstore Chicago, IL 60677-3001	Equitable access products generated through the University Bookstore and/or all University Bookstore websites. <i>Concession Contract L010424C</i>	\$8,000,000.00

SUMMARY REPORT OF PURCHASE ORDERS AND CONTRACTS
AWARDED DURING THE MONTH OF JUNE 2025
SOUTHERN ILLINOIS UNIVERSITY SCHOOL OF MEDICINE

Section	Quantity	Amount
Less than the State Required Bid Limit	15	\$145,662.00
State Required Bid Limit to \$999,999.99	2	\$269,456.50
\$1,000,000.00 and Over	0	\$0.00
Total	17	\$415,118.50

SOUTHERN ILLINOIS UNIVERSITY SCHOOL OF MEDICINE
DETAILED REPORT OF PURCHASE ORDERS AND CONTRACTS OF
LESS THAN STATE REQUIRED BID LIMIT
AWARDED DURING THE MONTH JUNE 2025

<u>Transactions Under State Required Bid Limit</u>	<u>Quantity</u>	<u>Amount</u>
	15	\$145,662.00

SOUTHERN ILLINOIS UNIVERSITY SCHOOL OF MEDICINE
DETAILED REPORT OF PURCHASE ORDERS AND CONTRACTS OF
STATE REQUIRED BID LIMIT TO \$999,999.99
AWARDED DURING THE MONTH OF JUNE 2025

<u>Purchase Orders and Contracts of State Required Bid Limit to \$999,999:</u> <u><i>Non-appropriated Funds General Educational Operations</i></u>			
<u>No.</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
154070	Dove Incorporated Decatur, il	Subcontract of a grant to pay for check writing services for, Internal Medicine, Springfield, for the period of April 1, 2025 through March 31, 2026.	\$167,934.70
154339	Laerdal Medical Corporation Wappingers Falls, NY	SimMan 3G PLUS Light, includes SimMan plus manikin, LLEAP license, consumables and one year manufacturer's warranty.	\$101,521.80

SUMMARY REPORT OF PURCHASE ORDERS AND CONTRACTS
AWARDED DURING THE MONTH OF JULY 2025
SOUTHERN ILLINOIS UNIVERSITY SCHOOL OF MEDICINE

Section	Quantity	Amount
Less than the State Required Bid Limit	354	\$9,357,659.00
State Required Bid Limit to \$999,999.99	39	\$11,300,114.70
\$1,000,000.00 and Over	6	\$16,339,400.00
Total	399	\$36,997,173.70

SOUTHERN ILLINOIS UNIVERSITY SCHOOL OF MEDICINE
DETAILED REPORT OF PURCHASE ORDERS AND CONTRACTS OF
LESS THAN STATE REQUIRED BID LIMIT
AWARDED DURING THE MONTH OF JULY 2025

<u>Transactions Under State Required Bid Limit</u>	<u>Quantity</u>	<u>Amount</u>
	354	\$9,357,659.00

SOUTHERN ILLINOIS UNIVERSITY SCHOOL OF MEDICINE
DETAILED REPORT OF PURCHASE ORDERS AND CONTRACTS OF
STATE REQUIRED BID LIMIT TO \$999,999
AWARDED DURING THE MONTH OF JULY 2025

<u>Purchase Orders and Contracts of State Required Bid Limit to \$999,999:</u> <i>Service Department Funds</i>			
<u>No.</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
154437	Ameren Illinois Company Chicago, IL	Natural gas and electric service for School of Medicine, Springfield, for the period of July 1, 2025 through June 30, 2026.	\$665,000.00
154482	US Postal Service Springfield, IL	Metered postage for School of Medicine, Springfield, for the period of July 1, 2025 through June 30, 2026.	\$200,000.00

<u>Purchase Orders and Contracts of State Required Bid Limit to \$999,999.99</u> <i>Non-appropriated Funds General Educational Operations</i>			
<u>No.</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
154334	BJC Health Care St Louis, MO	Rental of space located at #4 Memorial Drive, Alton, for Family and Community Medicine, for the period of July 1, 2025 through June 30, 2026.	\$140,360.20

154420	Huron Consulting Group Incorporated Chicago, IL	Implementation and project management for Jaggaer e-Procurement contracts and accounts payable, for Purchasing Department, School of Medicine, Springfield, for the period of July 1, 2025 through June 30, 2026.	\$157,500.00
154763	S2P Intermediate Holdings Incorporated Morrisville, NC	E-Procurement and contract management subscription for Purchasing Department, School of Medicine, Springfield. This is year 2 of a 3-year contract, for the period of July 19, 2025 through July 18, 2026.	\$271,714.00
153987	Gage Technologies Incorporated Waco, TX	Avaya Aura phone system subscription/maintenance and call center management platform, for School of Medicine, Springfield, for the period of July 1, 2025 through June 30, 2026.	\$243,071.90
155073	ADC Partners LTD Springfield, IL	Rental of space located at 319 E. Madison, Suites 3B, 3C, 3D, 3L, 3M and 3N, Springfield, for Psychiatry, for the period of July 1, 2025 through June 30, 2026.	\$187,066.70
154275	CDW Government LLC Vernon Hills, IL	VMware cloud foundation license for School of Medicine, Springfield, for the period of July 2, 2025 through July 1, 2026.	\$252,320.00
154279	CDW Government LLC Vernon Hills, IL	Checkpoint direct enterprise support premium extended service agreement for School of Medicine, Springfield, for the period of July 1, 2025 through June 30, 2026.	\$157,928.40

154309	CDW Government LLC Vernon Hills, IL	Cisco smartnet service agreement for SIU School of Medicine, Springfield, for the period July 1, 2025 through June 30, 2026.	\$143,342.60
154315	Accreditation Council for Graduate Medical Education Chicago, IL	Residency & Fellowship program accreditation fees for the ACGME, for the period of July 1, 2025 through June 30, 2026.	\$212,000.00
154335	Johnson Controls Fire Protection LP E. Peoria, IL	Fire alarm testing and maintenance for School of Medicine, Springfield, for the period of July 1, 2025 through June 30, 2026.	\$187,502.00
154354	Carrier Corporation Peoria, IL	HVAC commercial elite maintenance plan for School of Medicine, Springfield, for the period of July 1, 2025 through June 30, 2026.	\$999,996.00
154434	Stericycle Incorporated Northbrook, IL	Medical & hazardous waste pick up for School of Medicine locations for the period of July 1, 2025 through June 30, 2026.	\$250,000.00
154474	Pfizer Incorporated Atlanta, GA	Clinical and pharmaceutical supplies for Internal Medicine Clinic, Springfield, for the period of July 1, 2025 through June 30, 2026.	\$150,000.00
154475	GlaxoSmithKline Holdings Incorporated Atlanta, GA	Clinical and pharmaceutical supplies for Internal Medicine Clinic, Springfield, for the period of July 1, 2025 through June 30, 2026.	\$135,000.00
154493	Morgan County Jacksonville, IL	Rental of space located at 425 E. State St., Jacksonville, for Family and Community Medicine, for the period of July 1, 2025 through June 30, 2026.	\$180,000.00

154535	Dunn Law Firm Bloomington, IL	Legal services and processing costs associated with immigration matters for School of Medicine, Springfield, for the period of July 1, 2025 through June 30, 2026.	\$125,000.00
154536	McKesson Medical Surgical Incorporated Chicago, IL	Medical and surgical supplies for Family Medicine's Integrated Wellness Clinics, Springfield, for the period of July 1, 2025 through June 30, 2026.	\$628,750.00
154541	CDS Office Systems Incorporated Springfield, IL	Cost of leasing existing copiers and usage for copy clicks for School of Medicine, Springfield, for the period of July 1, 2025 through June 30, 2026.	\$116,000.00
154545	Research for Life LLC Phoenix, AZ	Specimen purchase to be used in Surgical Skills Lab for training of residents and students for Surgery Clinic, Springfield.	\$116,000.00
154555	McKesson Medical Surgical Incorporated Chicago, IL	Pharmaceutical supplies for Family and Community Medicine, Jacksonville, for the period of July 1, 2025 through June 30, 2026.	\$150,000.00
154594	Passavant Memorial Area Hospital Association Jacksonville, IL	Rental of space located at 610 N. Westgate, Jacksonville, for OBGYN, for the period of July 1, 2025 through June 30, 2026.	\$151,569.70
154595	Memorial Medical Center Springfield, IL	Rental of space located at 701 N. 1 st Street, Springfield, for Family and Community Medicine, for the period of July 1, 2025 through June 30, 2026.	\$811,868.80

154596	Passavant Memorial Area Hospital Association Jacksonville, IL	Rental of space located at 1600 W. Walnut Street, Jacksonville, for Psychiatry, for the period of July 1, 2025 through June 30, 2026.	\$128,046.10.
154601	Memorial Medical Center Springfield, IL	University contract for 1 Fellow and 4 Residents for the Department of Psychiatry, Springfield, for the period of July 1, 2025 through June 30, 2026.	\$404,892.00
154701	Johnson Controls Incorporated Chicago, IL	Service maintenance plan for campus chillers, towers, boilers and incinerator for School of Medicine, Springfield, for the period of July 1, 2025 through June 30, 2026.	\$692,730.00
154725	Weatherby Locums Incorporated Fort Lauderdale, FL	Pediatric Neurology and Gastroenterology Locum coverage services for Pediatrics, Springfield, for the period of July 1, 2025 through June 30, 2026.	\$960,000.00
154730	Elsevier Incorporated Maryland Heights, MO	Clinical Key subscription for Medical Library, Springfield, for the period of July 1, 2025 through June 30, 2026.	\$109,225.40
154829	ADC Partners LTD Springfield, IL	Rental of space located at 319 E. Madison, Suites 1F, 2K and 2L, Springfield, for Psychiatry, for the period of July 1, 2025 through June 30, 2026.	\$165,348.00
154830	RxStrategies Incorporated Boca Raton, FL	340B program administrative fees for Family and Community Medicine, Springfield, for the period of July 1, 2025 through June 30, 2026.	\$194,250.00

154884	CDW Government LLC Vernon Hills, IL	Citrix universal hybrid multi cloud license for School of Medicine, Springfield, for the period of June 26, 2025 through June 25, 2026.	\$417,134.00
155045	Adams County Health Department Quincy, IL	Rental of space located at 330 Vermont St, Quincy, for Family and Community Medicine, for the period of July 1, 2025 through June 30, 2026.	\$160,015.00
155051	Memorial Health System Springfield, IL	Rental of space located at 2 Memorial Dr., Suite 305, Decatur, for Pediatrics, for the period of July 1, 2025 through June 30, 2026.	\$132,792.80
155046	Laerdal Medical Corporation Wappingers Falls, NY	Grant funded medical equipment and training materials for Center for Equity in Professional Development, Springfield.	\$183,105.60
154974	Memorial Health System Springfield, IL	License agreement for the Baylis parking garage and spaces located at 747 N. Rutledge Street, Springfield, for School of Medicine Facilities System, for the period of July 1, 2025 through June 30, 2026.	\$246,530.90
154845	Memorial Health Systems Springfield, IL	Rental of space located at 3220 Atlanta S., Springfield, for Family and Community Medicine, for the period of July 1, 2025 through June 30, 2026.	\$102,616.40
154733	Blessing Hospital Quincy, IL	Rental of space located at 612 N. 11 th St., Quincy, for Family and Community Medicine, for the period of July 1, 2025 through June 30, 2026.	\$653,476.30

154523	Memorial Health System Springfield, IL	Rental of space located at 303 E. Bidwell St., Taylorville, IL, for Family and Community Medicine, for the period of July 1, 2025 through June 30, 2026.	\$117,961.90
--------	-------------------------------------------	----------------------------------------------------------------------------------------------------------------------------------------------------------	--------------

SOUTHERN ILLINOIS UNIVERSITY SCHOOL OF MEDICINE
DETAILED REPORT OF PURCHASE ORDERS AND CONTRACTS OF
\$1,000,000 AND OVER
 AWARDED DURING THE MONTH OF JULY 2025

<u>Purchase Orders and Contracts of \$1,000,000 and Over:</u> <i>Multi Account Distribution</i>			
<u>No.</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
154719	Southern Illinois Hospital Services Incorporated Carbondale, IL	Rental of space located at 300 W. Oak St., Carbondale, for Family and Community Medicine, for the period of July 1, 2025 through June 30, 2026. This purchase was funded from the following: <i>State Funds:</i> \$463,003.20 <i>General/Operating/Non-Appropriated Funds:</i> \$589,276.80	\$1,052,280.00

Purchase Orders and Contracts of \$1,000,000 and Over: Non-appropriated Funds General Educational Operations			
<u>No.</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
154553	Springfield City of DBA City Water Light & Power Springfield, IL	Electric, Water, Sewer service and Fire Protection for School of Medicine, Springfield, for the period of July 1, 2025 through June 30, 2026.	\$3,079,750.00
154284	McKesson Medical Surgical Incorporated Chicago, IL	Pharmaceutical supplies for 340B program for Family and Community Medicine Clinic, Springfield, for the period of July 1, 2025 through June 30, 2026.	\$6,000,000.00
154542	LocumTenens.com LLC Atlanta, GA	Pediatric Orthopedic and General Surgery Locum provider coverage including fees and expenses for Surgery, Springfield, for the period of July 1, 2025 through June 30, 2026.	\$3,090,120.00
154543	Weatherby Locums Incorporated Fort Lauderdale, FL	Pediatric Orthopedic Surgery Locum provider coverage including fees and expenses for Surgery, Springfield, for the period of July 1, 2025 through June 30, 2026.	\$1,567,250.00
154861	Athenahealth Incorporated Watertown, MA	Maintenance, support and upgrade fees for the AthenaIDX practice management system for School of Medicine, Springfield, for the period of July 1, 2025 through June 30, 2026.	\$1,550,000.00

Southern Illinois University
Board of Trustees
September 18, 2025

SUMMARY REPORT OF PURCHASE ORDERS AND CONTRACTS
AWARDED DURING THE MONTH OF JUNE 2025
SOUTHERN ILLINOIS UNIVERSITY EDWARDSVILLE

Section	Quantity	Amount
Less than the State Required Bid Limit	2,679	\$3,796,298.18
State Required Bid Limit to \$999,999.99	9	\$2,873,556.06
\$1,000,000.00 and Over	0	\$0.00
Total	2,688	\$6,669,854.24

SOUTHERN ILLINOIS UNIVERSITY EDWARDSVILLE
DETAILED REPORT OF PURCHASE ORDERS AND CONTRACTS OF
LESS THAN STATE REQUIRED BID LIMIT
AWARDED DURING THE MONTH OF JUNE 2025

<u>Transactions Under State Required Bid Limit</u>	<u>Quantity</u>	<u>Amount</u>
	2,679	\$3,796,298.18

SOUTHERN ILLINOIS UNIVERSITY EDWARDSVILLE
DETAILED REPORT OF PURCHASE ORDERS AND CONTRACTS OF
STATE REQUIRED BID LIMIT TO \$999,999
AWARDED DURING THE MONTH OF JUNE 2025

<u>Purchase Orders and Contracts of State Required Bid Limit to \$999,999:</u>			
<i>Service Cash</i>			
<u>No.</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
154084	Beckman Coulter Incorporated Indianapolis, Indiana	Purchase and Installation of Cytometer and associated items for SOP - Health Science Bldg.	\$206,736.41
154252	Kane Mechanical Group LLC East Alton, Illinois	Labor, materials and equipment to replace dental equipment in the School of Dental Medicine.	\$372,435.00
154258	Interior Construction Services Limited Saint Louis, Missouri	Labor, equipment and materials to renovate spaces on the Southwestern Illinois Justice Workforce Development Campus.	\$280,530.00
154259	Steris Corporation Mentor, Ohio	Purchase and Installation of Medical Equipment - Sterilizers in the Health Science Bldg.	\$154,077.00

<u>Purchase Orders and Contracts of State Required Bid Limit to \$999,999:</u> <i>Service Cash</i>			
<u>No.</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
154340	Laerdal Medical Corporation Wappingers Falls, New York	Purchase and Installation of Trainers and Simulators for School of Nursing in Health Science Bldg.	\$185,264.10
154345	Elevate Healthcare Incorporated Chicago, Illinois	Purchase and Installation of Medical Equipment - SON Simulators for the Health Science Bldg.	\$580,566.92
154415	Gaumard Scientific Company Incorporated Miami, Florida	Purchase and Installation of Simulators for SON Sim Lab - Health Science Bldg.	\$442,292.60

<u>Purchase Orders and Contracts of State Required Bid Limit to \$999,999:</u> <i>Restricted Funds for General Educational Purposes</i>			
<u>No.</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
154061	Route 3 Land Trust Belleville, Illinois	FY25 Rent Associated with Cahokia Head Start. 04/01/2025 - 03/31/2026	\$137,154.03

<u>Purchase Orders and Contracts of State Required Bid Limit to \$999,999:</u> <i>Multi-Account Distribution</i>			
<u>No.</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
154498	Shine Early Learning Incorporated New York, New York	Support of Head Start leadership team development, strategic planning, and review/development of change in scope, and Continuous Grant Application with budget. 06/01/2025 – 12/31/2027	\$514,500.00

SUMMARY REPORT OF PURCHASE ORDERS AND CONTRACTS
AWARDED DURING THE MONTH OF JULY 2025
SOUTHERN ILLINOIS UNIVERSITY EDWARDSVILLE

Section	Quantity	Amount
Less than the State Required Bid Limit	2,843	\$15,205,060.24
State Required Bid Limit to \$999,999.99	60	\$16,862,573.42
\$1,000,000.00 and Over	6	\$17,355,992.68
Total	2,909	\$49,423,626.34

SOUTHERN ILLINOIS UNIVERSITY EDWARDSVILLE
DETAILED REPORT OF PURCHASE ORDERS AND CONTRACTS OF
LESS THAN STATE REQUIRED BID LIMIT
AWARDED DURING THE MONTH OF JULY 2025

<u>Transactions Under State Required Bid Limit</u>	<u>Quantity</u>	<u>Amount</u>
	2,843	\$15,205,060.24

SOUTHERN ILLINOIS UNIVERSITY EDWARDSVILLE
DETAILED REPORT OF PURCHASE ORDERS AND CONTRACTS OF
STATE REQUIRED BID LIMIT TO \$999,999
AWARDED DURING THE MONTH OF JULY 2025

<u>Purchase Orders and Contracts of State Required Bid Limit to \$999,999:</u> <i>State Appropriated and Income Funds for General Educational Operations</i>			
<u>No.</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
154063	Mailing Methods Incorporated Caseyville, Illinois	Mailing services to SIUE Office of Admissions. 7/1/2025 – 6/30/2026	\$176,000.00

<u>Purchase Orders and Contracts of State Required Bid Limit to \$999,999:</u> <i>Service Cash</i>			
<u>No.</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
153252	The Pitney Bowes Bank Incorporated Boston, Massachusetts	Provide payment for Postage Meter #1 and Meter #2. 7/1/2025 – 6/30/2026	\$175,000.00
153306	FGM Architects Incorporated O'Fallon, Illinois	Architectural services (on an as-needed basis) for various SIUE projects. 7/1/2025 – 6/30/2026	\$245,000.00

Purchase Orders and Contracts of State Required Bid Limit to \$999,999:			
<i>Service Cash</i>			
<u>No.</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
153307	Oates Associates Incorporated Collinsville, Illinois	Civil & structural engineering planning/design services and construction testing consulting services (on an as-needed basis) for various SIUE projects. 7/1/2025 – 6/30/2026	\$245,000.00
153310	David Mason & Associates Incorporated Saint Louis, Missouri	Civil & structural engineering planning/design services and construction testing consulting services (on an as-needed basis) for various SIUE projects. 7/1/2025 – 6/30/2026	\$245,000.00
153311	Mackey Mitchell Architects PC Saint Louis, Missouri	Architectural services (on an as-needed basis) for various SIUE projects. 7/1/2025 – 6/30/2026	\$245,000.00
153312	AAIC Incorporated Collinsville, Illinois	Architectural services (on an as-needed basis) for various SIUE projects. 7/1/2025 – 6/30/2026	\$245,000.00
153314	Kaskaskia Engineering Group LLC Belleville, Illinois	Civil & structural engineering planning/design services and construction testing consulting services (on an as-needed basis) for various SIUE projects. 7/1/2025 – 6/30/2026	\$245,000.00

153315	Juneau Associates Incorporated PC Edwardsville, Illinois	Civil & structural engineering planning/design services and construction testing consulting services (on an as-needed basis) for various SIUE projects. 7/1/2025 – 6/30/2026	\$245,000.00
--------	-----------------------------------------------------------------	-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	--------------

Purchase Orders and Contracts of State Required Bid Limit to \$999,999:
Service Cash

<u>No.</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
153316	Christner Incorporated Saint Louis, Missouri	Architectural services (on an as-needed basis) for various SIUE projects. 7/1/2025 – 6/30/2026	\$245,000.00
153317	Trane U S Incorporated Fenton, Missouri	Labor, tools, equipment, and material required to provide FY26 maintenance services for chillers 2, 3 and 4. 7/1/2025 – 6/30/2026	\$134,826.00
153550	AT&T Corporation Springfield, Illinois	Telephones, Circuits, Related Charges, Megacom 800 charges, long distance service, Hi-cap T1s, DS3, High Speed Internet. 7/1/2025 – 6/30/2026	\$437,880.00
153551	CellCo Partnerships Weldon Springs, Missouri	Cellular phone services. 7/1/2025 – 6/30/2026	\$150,000.00
153651	Dell Marketing LP Round Rock, Texas	Computer purchase program. 7/1/2025 – 6/30/2026	\$200,000.00

153652	Dell Financial Services LLC Round Rock, Texas	Computer leasing program. 7/1/2025 – 6/30/2026	\$600,000.00
--------	------------------------------------------------------	-------------------------------------------------------	--------------

<u>Purchase Orders and Contracts of State Required Bid Limit to \$999,999:</u> <i>Service Cash</i>			
<u>No.</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
153764	Edwardsville, City of Edwardsville, Illinois	Treated water from the City of Edwardsville Water Treatment Plan. 7/1/2025 – 6/30/2026	\$200,000.00
153785	Petroleum Traders Corporation Fort Wayne, Indiana	No lead gasoline, blended with 10% ethanol, for university owned vehicles (on an as-needed basis). 7/1/2025 – 6/30/2026	\$200,000.00
153854	Waste Management of Illinois Incorporated Saint Louis, Missouri	Trash and recycling removal services on the Edwardsville and Alton campuses. 7/1/2025 – 6/30/2026	\$100,000.00
154122	NRG Business Marketing LLC Princeton, New Jersey	Natural Gas for Edwardsville and WHYHEC campuses. 7/1/2025 – 6/30/2026	\$850,000.00
154751	Stolze Printing Company Incorporated Bridgeton, Missouri	Typesetting/Printing/Proofing/Delivery of Various MARCOMM Projects. 7/1/2025 – 6/30/2026	\$495,000.00

154779	Education Management Solutions LLC Wayne, Pennsylvania	TotalCAREiQ Gold Package for SIMULATIONiQ Enterprise System - Software & Hardware - for School of Nursing & School of Pharmacy. 8/1/2025 – 7/31/2026	\$417,165.00
--------	---------------------------------------------------------------	-------------------------------------------------------------------------------------------------------------------------------------------------------------	--------------

Purchase Orders and Contracts of State Required Bid Limit to \$999,999:

Service Cash

<u>No.</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
154814	Diamedical USA Equipment LLC Farmington Hills, Michigan	Medical equipment for School of Nursing - Health Science Bldg. 7/11/2025 – 6/30/2026	\$263,092.94
154946	Fisher Scientific Company LLC Hanover Park, Illinois	Purchase and Installation of Lab Equipment for School of Pharmacy. 7/22/2025 – 6/30/2026	\$436,663.81
154981	E H Incorporated Marion, Illinois	Temporary building service workers for SIUE Health Sciences Building. 7/23/2025 – 1/31/2026	\$210,000.00
155021	Leica Microsystems Incorporated Deerfield, Illinois	Purchase and Installation of Stellaris - Pharmacy Equipment for SOP.	\$265,414.00
155039	Global Life Sciences Solutions USA LLC Marlborough, Massachusetts	Purchase and Installation of Biacore System for SOP.	\$126,683.40

Purchase Orders and Contracts of State Required Bid Limit to \$999,999: <i>Non-Appropriated Funds for General Educational Purposes</i>			
<u>No.</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
153454	Associated Dental Laboratory of Kentucky Incorporated Louisville, Kentucky	Dental laboratory services. 7/1/2025 – 6/30/2026	\$120,000.00

Purchase Orders and Contracts of State Required Bid Limit to \$999,999: <i>Non-Appropriated Funds for General Educational Purposes</i>			
<u>No.</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
153455	Dental Arts Laboratory Incorporated Peoria, Illinois	Dental laboratory services. 7/1/2025 – 6/30/2026	\$249,000.00
153456	May Dental Arts LLC Fenton, Missouri	Dental laboratory services. 7/1/2025 – 6/30/2026	\$100,000.00
153457	Verch Dental Ceramics Incorporated Ellisville, Missouri	Dental laboratory services. 7/1/2025 – 6/30/2026	\$175,000.00
153562	Southern Implants North America Incorporated Jupiter, Florida	Regenerative, restorative and surgical implant supplies. 7/1/2025 – 6/30/2026	\$155,000.00
153565	Straumann USA LLC Andover, Massachusetts	Regenerative, restorative and surgical implant supplies. 7/1/2025 – 6/30/2026	\$155,000.00

153990	Patterson Dental Supply Incorporated Hazelwood, Missouri	Dental materials required to maintain continuity of patient treatment. 7/1/2025 – 6/30/2026	\$150,000.00
153991	Henry Schein Incorporated Melville, New York	Dental materials required to maintain continuity of patient treatment. 7/1/2025 – 6/30/2026	\$249,000.00

Purchase Orders and Contracts of State Required Bid Limit to \$999,999:
Non-Appropriated Funds for General Educational Purposes

<u>No.</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
153992	Mozart Holdings LP Northfield, Illinois	Dental materials required to maintain continuity of patient treatment at the SDM. 7/1/2025 – 6/30/2026	\$150,000.00
154174	Mailing Methods Incorporated Caseyville, Illinois	Postage, Service Fee, and Saturation Mail List provided to OSEO. 7/1/2025 – 6/30/2026	\$117,000.00
154362	Anthology Incorporated of NY Reston, Virginia	Blackboard Learn SaaS, Anthology Evaluate Core, Ally Package, Ally for Learn for ITS. 7/1/2025 – 6/30/2026	\$308,055.00

Purchase Orders and Contracts of State Required Bid Limit to \$999,999:
Auxiliary Funds

<u>No.</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
153440	CSC Serviceworks Incorporated Dayton, Ohio	Laundry machine rental for all University Housing facilities. 7/1/2025 – 6/30/2026	\$100,800.00

153458	W W Norton & Company Incorporated New York, New York	Textbooks, access codes and ebooks for rental in Textbook Services. 7/1/2025 – 6/30/2026	\$200,000.00
153566	Holtzbrink Publishers LLC Gordonsville, Virginia	Textbooks, access codes and ebooks for rental in Textbook Services. 7/1/2025 – 6/30/2026	\$150,000.00

Purchase Orders and Contracts of State Required Bid Limit to \$999,999:

Auxiliary Funds

<u>No.</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
153586	Pearson Education Incorporated Old Tappan, New Jersey	Textbooks, access codes and ebooks for rental in Textbook Services. 7/1/2025 – 6/30/2026	\$200,000.00
153587	Elsevier Incorporated Saint Louis, Missouri	Textbooks, access codes and ebooks for rental in Textbook Services. 7/1/2025 – 6/30/2026	\$150,000.00
153589	The Andrew Patrick Company Incorporated Ellisville, Missouri	Clothing items for resale in the MUC Bookstore. 7/1/2025 – 6/30/2026	\$120,000.00
153590	McGraw-Hill Education Incorporated Columbus, Ohio	Textbooks, access codes and ebooks for rental in Textbook Services. 7/1/2025 – 6/30/2026	\$100,000.00

153591	John Wiley & Sons Incorporated Somerset, New Jersey	Textbooks, access codes and ebooks for rental in Textbook Services. 7/1/2025 – 6/30/2026	\$100,000.00
153828	Madison County Metro East Transit District Pontoon Beach, Illinois	Fixed route public transportation services to travel within University's main campus. 7/1/2025 – 6/30/2026	\$370,000.00

Purchase Orders and Contracts of State Required Bid Limit to \$999,999:

Auxiliary Funds

<u>No.</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
153894	Orion Food Systems LLC Sioux Falls, South Dakota	Food items for RESALE, Non-Food, Paper and/or Smallwares for Paavos Pizza. 7/1/2025 – 6/30/2026	\$360,000.00
153898	Starbucks Corporation Seattle, Washington	Monthly commission & Monthly advertising fee for MUC Starbucks. 7/1/2025 – 6/30/2026	\$170,000.00
153899	Chick Fil A Incorporated Atlanta, Georgia	Yearly renewal of monthly commission payments. 7/1/2025 – 6/30/2026	\$135,000.00
153948	Cengage Learning Incorporated Independence, Kentucky	Textbooks, access codes and ebooks for rental in Textbook Services. 7/1/2025 – 6/30/2026	\$850,000.00

154260	Starbucks Corporation Seattle, Washington	Various coffees, teas, & food items for RESALE, non-food items, equipment, quarterly marketing kit for MUC Starbucks. 7/1/2025 – 6/30/2026	\$461,000.00
154347	Chick Fil A Corporation Atlanta, Georgia	Food for resale, non-food items, cleaning supplies, smallware equipment, and distribution fees for Chick Fil A. 7/1/2025 – 6/30/2026	\$550,000.00
154436	William F Brockman Company Jerseyville, Illinois	Candy, snack items, personal care items for RESALE in MUC and Union Station. 7/1/2025 – 6/30/2026	\$329,600.00

<u>Purchase Orders and Contracts of State Required Bid Limit to \$999,999:</u> <i>Auxiliary Funds</i>			
<u>No.</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
154626	PepsiCo Beverage Sales LLC Purchase, New York	Pepsi Cola products for RESALE in Center Court, Union Station, Freshens, & Chimega Mart. 7/1/2025 – 6/30/2026	\$531,000.00
154812	Waste Management of Illinois Incorporated Saint Louis, Missouri	Trash and recycling removal for Cougar Village Apartment Complex, Bluff Hall, Evergreen Hall, Prairie Hall and Woodland Hall. 7/1/2025 – 6/30/2026	\$162,270.88

<u>Purchase Orders and Contracts of State Required Bid Limit to \$999,999:</u> <i>Restricted Funds for General Educational Purposes</i>			
<u>No.</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
153537	E H Incorporated Marion, Illinois	Temporary lab and plant personnel at the National Corn-to-Ethanol Research Center. 7/1/2025 – 6/30/2026	\$190,000.00

<u>Purchase Orders and Contracts of State Required Bid Limit to \$999,999:</u> <i>Multi-Account Distribution</i>			
<u>No.</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
153980	Ellucian Company LLC Malvern, Pennsylvania	Ellucian Banner Maintenance & Intelligent Learning Platform (ILP) for Moodle. 7/1/2025 – 6/30/2026	\$497,739.00
154333	Ellucian Company LLC Reston, Virginia	Ellucian Cloud Software -- Ellucian Experience Premium, Ellucian Smart Plan, Ellucian Award, Ellucian Professional Services. 7/1/2025 – 6/30/2026	\$899,441.00

<u>Purchase Orders and Contracts of State Required Bid Limit to \$999,999:</u> <i>Multi-Account Distribution</i>			
<u>No.</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
154895	SHI International Corporation Somerset, New Jersey	Coursedog Software & Services for SIU Edwardsville & SIU Carbondale. 8/1/2025 – 7/31/2026	\$447,148.88
155037	CDW Government LLC Vernon Hills, Illinois	System Wide Adobe Software Term License Agreement. 8/1/2025 – 7/31-2026	\$480,793.51

SOUTHERN ILLINOIS UNIVERSITY EDWARDSVILLE
DETAILED REPORT OF PURCHASE ORDERS AND CONTRACTS OF
\$1,000,000 AND OVER
AWARDED DURING THE MONTH OF JULY 2025

<u>Purchase Orders and Contracts of \$1,000,000 and Over:</u> <i>State Appropriated and Income Funds for General Educational Operation</i>			
<u>No.</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
154146	EAB Global Incorporated Washington, DC	Targeted Recruitment and Outreach for Freshman. Awarded by the Board of Trustees at the July 20, 2023, Board Meeting in the amount of \$4,220,469.00. 7/1/2025 – 6/30/2026	\$1,179,641.00

<u>Purchase Orders and Contracts of \$1,000,000 and Over:</u> <i>Service Cash</i>			
<u>No.</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
153757	Ameren Illinois Company Peoria, Illinois	Electric and natural gas service supply for Alton, WHYHEC and Edwardsville Campuses. 7/1/2025 – 6/30/2026	\$8,500,000.00

<u>Purchase Orders and Contracts of \$1,000,000 and Over:</u> <i>Auxiliary Funds</i>			
<u>No.</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
153374	Redshelf Incorporated Chicago, Illinois	Textbooks, ebooks and access codes for rental in Textbook Services. Requisition authorized by the President. 7/1/2025 – 6/30/2026	\$1,925,000.00

Purchase Orders and Contracts of \$1,000,000 and Over: Multi-Account Distribution			
<u>No.</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
154142	RisePoint LLC Claymont, Delaware	Tuition and fee payments for Accelerated Online Business Programs. Sole Source #4500 approved by the Board of Trustees at the 12/7/23 meeting. 7/1/2025 – 6/30/2026	\$1,506,313.00
154144	RisePoint LLC Claymont, Delaware	Partnership for Masters Programs (SEHKB), MSED Curriculum & Instruction, MSED & EDS Educational Administration. Sole Source #4500 Approved by the Board of Trustees at the 12/7/23 meeting. 7/1/2025 – 6/30/2026	\$1,232,438.68

Purchase Orders and Contracts of \$1,000,000 and Over: Multi-Account Distribution			
<u>No.</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
154758	Burns and Associates Management LLC Saint Louis, Missouri	Advertising for SIUE Awareness and promotion of Undergraduate and Graduate Programs; traditional and digital advertising for OSEO & Graduate School. Contract awarded by The Board of Trustees at the July 11, 2024 Board Meeting in the amount of \$8,000,000.00. 7/1/2025 – 6/30/2026	\$3,012,600.00

Southern Illinois University
Board of Trustees
September 18, 2025

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUC

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is available from the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

- A. Initial Appointments of Faculty to Tenured and Tenure Track and Initial Appointments and Promotions of Professional Staff (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1.	Abuelrub, Ahmad M	Assistant Professor	School of Applied Engineering and Technology	08/12/2025	\$9,300.00/MO \$83,700.00/AY
2.	Alm, Jeremy F	Director 100%/ Professor 0%	School of Mathematical and Statistical Sciences	07/01/2025	\$12,250.00/MO \$147,000.00/FY
3.	Amos, Mark A	Director (Previously Associate Professor)	School of Literature, Writing, & Digital Humanities	07/01/2025	\$10,000.00/MO \$120,000.00/FY (Previously \$8,569.00/MO \$77,121.00/AY)
4.	Aparcero Suero, Maria	Director 50%/ Assistant Professor 50%	School of Psychological and Behavioral Sciences	07/01/2025 8/16/2025	\$10,000.00/MO \$60,000.00/FY \$8,222.00/MO \$36,999.00/AY
5.	Bates, Kyle M	Assistant Professor	School of Media Arts	08/12/2025	\$7,223.00/MO \$65,007.00/AY
6.	Branum, Renee C	Assistant Professor	School of Literature, Writing, & Digital Humanities	08/12/2025	\$8,667.00/MO \$78,003.00/AY
7.	Buchanan, Bryleigh K	Assistant Coach	Intercollegiate Athletics	06/16/2025	\$3,750.00/MO \$45,000.00/FY

8.	Budny-Clymer, Hope Annmarie	Coordinator of Student Transition and Success	College of Agricultural, Life and Physical Sciences	07/01/2025	\$3,665.00/MO \$43,980.00/FY
9.	Cavender, Kyle L	Researcher I	University Farms	07/01/2025	\$4,167.00/MO \$50,004.00/FY
10.	Chen, Szu-Wei	Assistant Professor	School of Health Sciences	08/12/2025	\$8,500.00/MO \$76,500.00/AY
11.	Chowdhury, Farhan H	Associate Dean 50% / Interim Director 50% (Previously Associate Dean 50%/ Professor 50%)	College of ECTM/ School of Mechanical, Aerospace, & Materials Engr	08/01/2025	\$14,224.00/MO \$85,344.00/FY / \$14,224.00/MO \$85,344.00/FY (Previously \$14,224.00/MO \$85,344.00/FY \$13,190.00/MO \$59,355.00/AY)
12.	Coleman, Jennifer M	Researcher I	School of Psychological and Behavioral Sciences	08/11/2025	\$3,334.00/MO \$40,008.00/FY
13.	Conder, James A	Interim Director (Previously Professor)	School of Earth Systems and Sustainability	08/01/2025	\$12,180.00/MO \$146,160.00/FY (Previously \$11,072.00/MO \$99,648.00/AY)
14.	De Jesus-Garrafa, Valeria	Professional Psychology Intern	Student Health Services	08/01/2025	\$2,917.00/MO \$35,004.00/FY
15.	Eads, Emerson W	Assistant Professor	School of Music	08/12/2025	\$7,223.00/MO \$65,007.00/AY
16.	Ellermann, Marissa A	Assistant Professor (Previously Professor of Practice)	Library Affairs	07/01/2025	\$6,500.00/MO \$78,000.00/FY (Previously \$6,156.00/MO \$73,872.00/FY)
17.	Elson, Katherine M	Chief Academic Advisor (Previously Interim Chief Academic Advisor)	College of Agricultural, Life and Physical Sciences	06/09/2025	\$4,725.00/MO \$56,700.00/FY (Previously \$4,452.00/MO \$53,424.00/FY)
18.	Finchamp, Benjamin E	Hall Director	University Housing	07/01/2025	\$3,250.00/MO \$39,000.00/FY
19.	Fuss, Cole D	Assistant Athletic Trainer	Intercollegiate Athletics	07/08/2025	\$4,000.00/MO \$48,000.00/FY

20.	Galang, Kassandra C	Professional Psychology Intern	Student Health Services	08/01/2025	\$2,917.00/MO \$35,004.00/FY
21.	Garcia-Heras, Marie-Sophie	Assistant Professor	School of Biological Science	08/12/2025	\$8,334.00/MO \$75,006.00/AY
22.	Gilbert, Scott D	Interim Associate Dean (Previously Associate Professor)	College of Business and Analytics-SIUC	07/01/2025	\$15,000.00/MO \$180,000.00/FY (Previously \$11,515.00/MO \$103,635.00/AY)
23.	Grundler, Michael C	Assistant Professor	School of Biological Science	08/12/2025	\$8,112.00/MO \$73,008.00/AY
24.	Hernandez-Rodriguez, Melissa	Professional Psychology Intern	Student Health Services	08/01/2025	\$2,917.00/MO \$35,004.00/FY
25.	Hoffman, Dustin M	Associate Professor	School of Literature, Writing, & Digital Humanities	08/12/2025	\$9,667.00/MO \$87,003.00/AY
26.	Holmes, Iris A	Assistant Professor	School of Biological Science	08/12/2025	\$8,112.00/MO \$73,008.00/AY
27.	Hossain, Md Amzad	Assistant Professor	School of Mechanical, Aerospace, & Materials Engr	08/12/2025	\$10,000.00/MO \$90,000.00/AY
28.	Jayasekera, Thushari	Acting Director (previously Associate Professor)	School of Physics & Applied Physics	08/16/2025	\$10,888.00/MO \$130,656.00/FY (Previously \$9,898.00/MO \$89,082.00/AY)
29.	Kent, Christopher R	Rehabilitation Employment Specialist	School of Psychological and Behavioral Sciences	05/12/2025	\$4,000.00/MO \$48,000.00/FY
30.	Khalil, Alvi Aatur	Assistant Professor	School of Computing	08/12/2025	\$10,350.00/MO \$93,150.00/AY
31.	Larreur, Maximillian R	Post-Doctoral Fellow	Center for Wildlife Sustainability Research	07/01/2025	\$3,750.00/MO \$45,000.00/FY
32.	Lee, Heekyung	Assistant Professor	School of Psychological and Behavioral Sciences	08/12/2025	\$8,000.00/MO \$72,000.00/AY

33.	Lee, Soo Jeong	Assistant Professor	School of Analytics, Finance and Economics	08/12/2025	\$11,000.00/MO \$99,000.00/AY
34.	Lewis, Holly	Director 100% /Professor 0%	College of Liberal Arts	07/01/2025	\$10,417.00/MO \$125,004.00/FY
35.	Malloy, Lisa M	Assistant Professor	School of Media Arts	08/12/2025	\$7,223.00/MO \$65,007.00/AY
36.	Masek, Lillian R	Assistant Professor	School of Psychological and Behavioral Sciences	08/12/2025	\$8,222.00/MO \$73,998.00/AY
37.	McClaran, Ryan M	Assistant Coach	Intercollegiate Athletics	07/07/2025	\$5,833.34/MO \$70,000.08/FY
38.	Mia, Mozammel	Assistant Professor	School of Applied Engineering and Technology	08/12/2025	\$9,360.00/MO \$84,240.00/AY
39.	Moomaw, Megan	Professional Psychology Intern	Student Health Services	08/01/2025	\$2,917.00/MO \$35,004.00/FY
40.	Punske, Jeffrey P	Director 75%/ Associate Professor 25% (Previously Associate Professor 100%)	University Core Curriculum /School of Languages & Linguistics	07/01/2025	\$10,500.00/MO \$94,500.00/FY / \$8,626.00/MO \$19,408.50/AY (Previously \$8,626.00/MO \$77,634.00/AY)
41.	Ram, Billy Graham	Assistant Professor	School of Agricultural Sciences	08/13/2025	\$8,600.00/MO \$77,400.00/AY
42.	Reifinger, James L	Director (Previously Associate Professor)	School of Theater & Dance-SIUC	07/01/2025	\$8,626.00/MO \$103,512.00/FY (Previously \$7,998.00/MO \$71,982.00/AY)
43.	Roosevelt, Kathryn	Assistant Professor	School of Human Sciences	08/12/2025	\$7,800.00/MO \$70,200.00/AY
44.	Ruffner, Charles M	Director (Previously Professor)	University Honors Program	07/16/2025	\$10,589.00/MO \$127,068.00/FY (Previously \$10,381.00/MO \$93,429.00/AY)
45.	Sadeghpour, Amir	Associate Professor	School of Agricultural Sciences	08/12/2025	\$10,700.00/MO \$96,300.00/AY)

46.	Saifuddin, Khaled Mohammed	Assistant Professor	School of Computing	08/12/2025	\$10,350.00/MO \$93,150.00/AY
47.	Sauter, Juliette	Professional Psychology Intern	Student Health Services	08/01/2025	\$2,917.00/MO \$35,004.00/FY
48.	Shah, Sayed Chhattan	Assistant Professor	School of Computing	08/12/2025	\$9,750.00/MO \$87,750.00/AY
49.	Sherkat, Darren	Director (previously Interim Director)	School of Anthropology, Political Science & Sociology-SIUC	07/01/2025	\$14,326.00/MO \$171,912.00/FY (Previously \$14,326.00/MO \$171,912.00/FY)
50.	Smith, Travis R	Assistant Professor	School of Psychological and Behavioral Sciences	08/12/2025	\$8,222.00/MO \$73,998.00/AY
51.	Trejo, Mia N	Assistant Coach	Intercollegiate Athletics	07/07/2025	\$5,583.34/MO \$67,000.08/FY
52.	Velasco, Tomas	Director (previously Interim Director)	School of Applied Engineering and Technology	07/01/2025	\$12,205.00/MO \$146,460.00/FY (Previously \$12,205.00/MO \$146,460.00/FY)
53.	Wager, Joseph	Assistant Professor	School of Languages & Linguistics	08/12/2025	\$8,556.00/MO \$77,004.00/AY
54.	Watson, Cherie	Assistant Professor (Previously Professor of Practice)	Library Affairs	07/01/2025	\$6,500.00/MO \$78,000.00/FY (Previously \$5,952.00/MO \$71,424.00/FY)
55.	Wright, Rachel Lynn	Academic Advisor I	College of Agricultural, Life and Physical Sciences	07/28/2025	\$3,084.00/MO \$37,008.00/FY
56.	Wu, Chuxiong	Assistant Professor	School of Computing	08/12/2025	\$10,350.00/MO \$93,150.00/AY
57.	Xia, Richard Y	Professional Psychology Intern	Student Health Services	08/01/2025	\$2,917.00/MO \$35,004.00/FY
58.	Yang, Yang	Assistant Professor	School of Analytics, Finance and Economics	08/12/2025	\$21,667.00/MO \$195,003.00/AY
59.	Yoon, Haewon	Assistant Professor	School of Psychological and Behavioral Sciences	08/12/2025	\$8,222.00/MO \$73,998.00/AY

B. Grant of Leave With Pay: Non to Report

C. Grant of Academic Tenure:

	<u>Name</u>	<u>Title on Effective Date of Tenure</u>	<u>Department/School</u>	<u>Effective Date</u>
1.	Alm Jeremy F	Professor	School of Mathematical and Statistical Sciences	07/01/2025
2.	Hoffman, Dustin M	Associate Professor	School of Literature, Writing, & Digital Humanities	08/12/2025
3.	Lewis, Holly	Professor	School of History and Philosophy	07/01/2025
4.	Sadeghpour, Amir	Associate Professor	School of Agricultural Sciences	08/12/2025

D. Promotions of Tenured and Tenure Track Faculty: None to report

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIU SCHOOL OF MEDICINE

The following changes in faculty-administrative payroll at the School of Medicine/Springfield campus are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Dean and Provost. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Initial Appointments of Faculty to Tenured and Tenure Track and Initial Appointments and Promotions of Professional Staff (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1	Fendrich, Emily	Physician Assistant - Certified	Surgery Clinic/Cardiothoracic Surgery	06/16/2025	\$8,333.34/MO \$100,000.08/FY
2	Flagg, Shelly	Certified Nurse Practitioner	Surgery Clinic-SMS/Orthopedic Surgery	10/06/2025	\$10,000.00/MO \$120,000.00/FY
3	Galloway, Katherine	Licensed Clinical Social Worker (previously Licensed Social Worker)	FCM/Springfield	2/1/2025	\$5,552.09/MO \$66,625.08/FY (previously \$4,881.67/MO \$58,580.04/FY)
4	Graber, Emily	Certified Nurse Practitioner	FCM/Springfield	08/18/2025	\$8,750.00/MO \$105,000.00/FY
5	Hillis, Hannah	Curriculum Development Specialist	Education and Curriculum	08/18/2025	\$6,647.45/MO \$79,769.40/FY
6	Jarman, Sarah	Certified Nurse Practitioner	FCM/Jacksonville	08/27/2025	\$10,292.00/MO \$123,504.00/FY
7	Kohler, Kaitlyn	Certified Nurse Practitioner (PRN)	Surgery Clinic-SMS/Vascular Surgery	07/07/2025	\$400/shift
8	Little, Ashley	Certified Nurse Practitioner	Otolaryngology (previously in Surgery)	06/16/2025	\$10,833.34/MO \$130,000.08/FY (same title and pay, moved departments)

9	Lokaitis, Barbara	Senior Clinical Research Coordinator (27%FTE)	Center for Clinical Research	08/11/2025	\$1,588.86/MO \$19,066.32/FY
10	Montgomery, Kathleen	Certified Nurse Practitioner	Surgery Clinic-SMS/Cardiothoracic Surgery	09/08/2025	\$10,000.00/MO \$120,000.00/FY
11	Neely, Cassidy	Licensed Clinical Professional Counselor	FCM/Springfield	08/04/2025	\$5,417.00/MO \$65,004.00/FY
12	Owasoyo, Oladele	Post Doctoral Fellow	Center for Clinical Research	07/16/2025	\$5,186.00/MO \$62,232.00/FY
13	Roberts, Melissa (internal move, same department)	Associate Director of Core Lab Research	Office of Research	07/15/2025	\$8,448.75/MO \$101,385.00/FY (Previously \$7,543.50/MO \$90,522.00/YR)
14	Saleh, Shaima	Clinical Research Specialist	Center for Clinical Research	07/21/2025	\$3,657.26/MO \$43,887.12/FY
15	Smith, David	Clinical Research Specialist	Center for Clinical Research	07/07/2025	\$4,023.06/MO \$48,276.72/FY
16	Todd, Christine	Education Professor of Population Science & Policy (20% FTE)	Dean and Provost – SMS	07/07/2025	\$45.20/HR \$17,628.00/FY
17	Vennam, Lakshmi	Post Doctoral Fellow	Center for Clinical Research	07/16/2025	\$5,186.00/MO \$62,232.00/FY
18	Wesly, Richard	Clinical Research Specialist	Center for Clinical Research	06/16/2025	\$3,657.33/MO \$43,887.96/FY

B. Leave of Absence with Pay:

None

Grant of Academic Tenure and Promotion:

C. Promotions of Tenured and Tenure Track Faculty:

D. Promotions of Non-Tenure Track Faculty:

Southern Illinois University
Board of Trustees
September 18, 2025

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUE

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Initial Appointments of Faculty to Tenure and Tenure Track and Initial Appointments and Promotions of Professional Staff (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1.	Agyeman-Duodu, David	Assistant Professor	Economics & Finance	08/16/2025	\$10,834.00/mo \$97,506.00/AY
2.	Allen, Kimberly	Director / Principal	Charter High School	07/28/2025	\$10,416.68/mo \$125,000.16/FY
3.	Animashaun, Olaoluwa	Academic Advisor II	Office of Online Services & Educational Outreach	07/16/2025	\$3,583.34/mo \$43,000.08/FY
4.	Cali, Elizabeth	Associate Dean (previously Interim Associate Dean)	Graduate School	07/1/2025	\$11,666.68/mo \$140,000.16/FY (previously \$9,370.40/mo \$112,444.80/FY)
5.	Carbello, Megan R.	Director	Vice Chancellor of University Advancement	07/01/2025	\$8,167.00/mo \$98,000.00/FY
6.	Cianci Chapman, Demetrius	Assistant Professor	Nursing	08/16/2025	\$8,208.10/mo \$73,872.90/AY
7.	del Moral, Brenda	Associate Professor	Dental Medicine	07/01/2025	\$10,333.34/mo \$124,000.08/FY

8.	Everett, Gregory	Associate Dean (previously Chair)	Education, Health, & Human Behavior	7/7/2025	\$11,416.68/mo \$137,000.16/FY (previously \$10,522.96/mo \$126,275.52/FY)
9.	Gann-Bociek, Maya	Researcher	Institutional Research	08/11/2025	\$4,583.34/mo \$55,000.08/FY
10.	Kinnaman, Mindy	Associate Director (previously Assistant Director)	Office of Equal Opportunity, Access, & Title IX	05/21/2025	\$7,272.00/mo \$87,267.00/FY (previously \$6,394.00/mo \$76,737.00/FY)
11.	Kreugel, Jamil	Assistant Professor	Management & Marketing	08/16/2025	\$14,277.78/mo \$128,500.02/AY
12.	Kurilla, Nancy	Assistant Professor (previously Instructor)	Nursing	08/16/2025	\$8,208.10/mo \$73,872.90/AY (previously \$6,288.30/mo \$56,594.70/AY)
13.	Lataille, Joseph	Vice Chancellor	Vice Chancellor for Finance & Administration	08/18/2025	\$19,167.00/mo \$230,000.00/FY
14.	Mi, Danya	Assistant Professor	Accounting	08/16/2025	\$15,889.00/mo \$143,001.00/AY
15.	Miles, Lindsay	Coordinator	Admissions	07/16/2025	\$3,333.00/mo \$40,000.00/FY
16.	Riley, Brandon	Assistant Professor	Theater & Dance	08/16/2025	\$7,055.56/mo \$63,500.04/AY
17.	Robison, Carter	Coordinator	Admissions	07/16/2025	\$3,333.00/mo \$40,000.00/FY
18.	Robles, Manuel	Assistant Professor	History	08/01/2025	\$7,222.24/mo \$65,000.16/AY
19.	Soderberg, Laura	Assistant Professor	English Language & Literature	08/16/2025	\$7,222.24/mo \$65,000.16/AY

B. Leaves of Absence With Pay –

None to Report

C. Awards of Tenure-

None to Report

D. Awards of Promotion-

None to Report

Southern Illinois University
Board of Trustees
September 18, 2025

SCHEDULE OF MEETINGS OF THE BOARD OF TRUSTEES FOR 2026

As a traditional practice and for convenience in meeting certain provisions of the Open Meetings Act, Board meetings have been scheduled on an annual basis. Custom has called for scheduling alternate meetings on alternate campuses of the University. Approval is requested for the schedule listed below:

February 5	Southern Illinois University Edwardsville
April 16	Southern Illinois University Carbondale
July 9	Southern Illinois University Carbondale School of Medicine, Springfield
September 17	Southern Illinois University Edwardsville School of Dental Medicine, Alton
December 3	Southern Illinois University Carbondale

The following schedule reflects deadlines and mailing dates for the 2026 Board of Trustees meetings:

<u>Deadline Dates for Receipt of Proposed Agenda Items</u>	<u>2026 Mailing Dates Agenda and Matters</u>	<u>2026 Meeting Dates Board of Trustees</u>
Monday, January 5	Friday, January 23	SIUE – February 5
Monday, March 16	Friday, April 3	SIUC – April 16
Monday, June 8	Friday, June 26	SOM - July 9
Monday, August 17	Friday, September 4	SDM - September 17
Monday, November 2	Friday, November 20	SIUC – December 3

Southern Illinois University
Board of Trustees
September 18, 2025

PROPOSED BOARD OF TRUSTEES
TRUSTEE EMERITUS STATUS BYLAW
[ADDITION OF ARTICLE IX OF THE BOARD BYLAWS]

Summary

This matter seeks approval by the SIU Board of Trustees to add Article IX Bylaws – Trustee Emeritus Status. The principal reason for this policy is to establish the ability for the Board of Trustees to confer the honorary emeritus status upon former trustees who have made distinguished and meritorious contributions to Southern Illinois University. This action also includes naming Roger Tedrick as the inaugural Trustee Emeritus.

Rationale for Adoption

The SIU Board of Trustees recognizes the importance of honoring former trustees who have provided exemplary service, outstanding leadership, and extraordinary contributions to the University. Trustee Emeritus is an honorary designation to acknowledge the lasting impact of such contributions and to maintain valued connections with those individuals after their service on the Board has concluded.

Roger Tedrick has met the criteria established by this policy, including years of exemplary service, leadership as Chair of the Board, and extraordinary contributions to the mission and success of the University. His contributions have had a lasting positive impact on this institution, making him a deserving inaugural recipient of this honor.

Considerations Against Adoption

None are known to exist.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) Article IX Bylaws – Trustee Emeritus Status is hereby added to the Bylaws of the Board, as per the attached.
- (2) Roger Tedrick is hereby designated as the inaugural Trustee Emeritus of Southern Illinois University in recognition of his distinguished service, leadership, and lasting contributions to the University.

(3) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution.

Article IX Bylaws – Trustee Emeritus Status

Purpose

The purpose of this policy is to establish the ability for the Board of Trustees to grant trustee emeritus status to former Southern Illinois University trustees in recognition of their significant contributions to the University.

Trustee Emeritus is an honorary title granted by the Board to former University trustees in recognition of exemplary service. This designation may be conferred to individuals who have demonstrated distinguished and meritorious service, outstanding leadership, and exceptional contributions to the University. Such designation or nomination of an individual to be granted and maintain the status of a Trustee Emeritus is at the sole discretion of the Board of Trustees.

Eligibility

To be eligible for consideration as Trustee Emeritus, a former Board member must, at a minimum, have met the following criteria during their tenure on the Board:

1. Served on the Board of Trustees for a minimum of 8 years
2. Served as a Committee Chair of the Board
3. Provided extraordinarily significant contributions to the University's mission and success during the member's tenure on the Board which will continue to have a lasting impact on the University

Nomination and Approval

1. A current Board member may nominate a former Trustee for Emeritus Status by notifying the Board Chair.
2. The designation of Trustee Emeritus shall be conferred only after deliberation and majority vote of the Board to grant such status, at a regularly scheduled meeting of the Board.

Privileges and Responsibilities

1. A Trustee Emeritus may, upon invitation by the Board, but is not required to, attend open board meetings, or serve on committees as appointed by the Chairman of the Board.
2. A Trustee Emeritus does not have voting privileges and is not counted in determining the number of trustees required to constitute a quorum at full Board or committee meetings.
3. A Trustee Emeritus may be asked to provide counsel on specific projects.
4. A Trustee Emeritus may be invited by the Board to participate in activities, meetings, or special events.

Southern Illinois University
Board of Trustees
September 18, 2025

APPROVAL OF FISCAL YEAR 2026 OPERATING BUDGET

Summary

This matter submits for approval the annual operating budget for Southern Illinois University for Fiscal Year 2026. The attached budget document includes all operating funds, both appropriated and non-appropriated.

The Fiscal Year 2026 operating budget reflects the final actions of the Governor and the Illinois General Assembly on the Fiscal Year 2026 State general funds budget.

Resources have been directed to support the University's highest priorities and to maintain ongoing operations.

Budget tables provide totals for all current funds by line items and major fund groups (Table A). Supporting schedules provide detail budgets of projected revenues for each major fund group (Table B) and details of general operating income and expenditures for major organizational units (Table C).

Rationale for Adoption

The annual budget is a management tool for planning, funding priorities, communicating direction, and monitoring revenue and expenditures.

Constituency Involvement

Development and implementation of the University budget involves discussions with constituencies and many individuals at all levels within the University.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled That: the Southern Illinois University FY 2026 Operating Budget as presented in the budget document is hereby approved.

Fiscal Year 2026 Operating Budget

SIU Carbondale & School of Medicine
SIU Edwardsville | SIU System Offices



July 1, 2025 - June 30, 2026

FY 2026 Operating Budget

Table of contents

Executive Summary	1
Table A – Operating Budget by Line Item <i>By Line Item and Major Fund Groups</i>	
Southern Illinois University	3
Southern Illinois University Carbondale	4
Southern Illinois University School of Medicine	5
Southern Illinois University Edwardsville	6
Southern Illinois University System Offices	7
Table B – Income by Source	
Southern Illinois University	8
Southern Illinois University Carbondale	9
Southern Illinois University School of Medicine	10
Southern Illinois University Edwardsville	11
Southern Illinois University System Offices	12
Table C – General Operating Income & Expenditures Budget	
Southern Illinois University Carbondale	13
Southern Illinois University School of Medicine	14
Southern Illinois University Edwardsville	15
Southern Illinois University System Offices	16
Table D – Operating Budget by NACUBO Functions and Major Fund Groups	
Southern Illinois University	18
Southern Illinois University Carbondale	19
Southern Illinois University School of Medicine	20
Southern Illinois University Edwardsville	21
Southern Illinois University System Offices	22
Table E – FY 2026 Tuition & Fee Waivers Budget	23
Appendix – Description of Major Fund Groups	24
FY 2026 Appropriations Bill	25

Fiscal Year 2026 Annual Operating Budget

Executive Summary

Operating Budget Schedules

The operating budget includes a series of tables presented for Southern Illinois University, Carbondale, School of Medicine, Edwardsville, and Administration and University Wide System Offices that provides budgets by line item and major fund groups, revenues by source, general operationing budgets by responsibility centers, the operating budget by NACUBO functions and major fund groups, and tuition and fee waivers budgets. A copy of the FY26 appropriations bill is also included.

For expenditure purposes, revenues from state appropriated funds and the income fund (tuition revenue) are combined in the “general operating budgets” allocated to campus units.

The operating budget of the university does not include budgets associated with the university’s eight related organizations, including the foundations, alumni associations, research parks, SIU Physicians & Surgeons, Inc., and the SIUE East St. Louis Charter School.

The budget also does not include an amount for state payments on behalf of SIU.

In table D, expenditures are listed by function within major revenue categories. The National Association of College and University Business Officers ([NACUBO](#)) created functional classifications for university expenditures in order to standardize the reporting across colleges and universities. The standard classifications are listed below:

Instruction – Expenditures for all activities that are part of the university’s instruction program, including credit and noncredit courses.

Research – Expenditures for activities specifically organized to produce research whether funded by an external agency or separately budgeted by an organizational unit with SIU. This function also includes research centers.

Public service – Expenditures for activities established primarily to provide non-instructional services beneficial to individuals and groups external to the university. It includes community services and public broadcasting services.

Academic support – Expenditures to provide support services for the university’s primary missions of instruction, research, and public service. It includes libraries, museums, academic administration, (I will add to this)

Student services – Expenditures for activities which have the primary purpose of contributing to the student’s well-being and intellectual, cultural and social development outside the context of the formal instruction program. It includes student services such as admissions and records, financial aid administration, registrar, counseling, career services, and student health services.

Institutional support – Expenditures for central activities concerned with the management and long-range planning of the SIU system; fiscal operations including business and audit functions; human resources administration; safety and security functions; and development and alumni relations including fund raising.

Operation and maintenance of plant – Expenditures for the administration, supervision, operation, maintenance and protection of the university's physical plant, including building maintenance, utilities, landscape and grounds maintenance, and major repairs and renovations.

Scholarships and fellowships – Expenditures in the form of grants to students selected by the university or from other programs, including stipends and awards.

Auxiliary enterprises – Expenditures for operations which are not directly related to instruction, research, or public service units but which exist to furnish goods or services to students, faculty and staff, Examples include residence halls, food service, bookstores, student unions, student health centers, and student recreation facilities.

Southern Illinois University

FY 2026 Operating Budget

by Line Items and Major Fund Groups

	Appropriated Funds	Income Funds	Grants and Contracts (1)	Indirect Cost Recovery	Revenue Bond Operations	Self-Supporting Activities	All Funds 2026 Totals
Revenue							
General Revenue (Tax Dollars)	\$228,863,500 *	\$0	\$0	\$0	\$0	\$0	\$228,863,500
Tuition	0	194,427,600	0	0	0	0	194,427,600
Student Fees	0	85,800	0	0	30,585,955	53,851,644	84,523,399
Interest Income	0	1,744,500	0	977,700	1,006,710	3,845,655	7,574,565
Sales & Services / Other Income	0	4,651,900	185,642,100	25,529,279	147,565,558	232,083,457	595,472,294
Total Revenue	\$228,863,500	\$200,909,800	\$185,642,100	\$26,506,979	\$179,158,223	\$289,780,756	\$1,110,861,358
Expenditures							
Personal Services	\$215,542,071	\$100,191,706	\$36,902,000	\$3,961,346	\$82,991,172	\$178,540,910	\$618,129,205
Travel	39,034	1,145,649	1,033,200	991,600	258,066	4,859,011	8,326,560
Equipment	20,025	3,318,328	2,388,300	2,110,593	2,035,210	3,424,787	13,297,243
Commodities	20,100	2,729,190	4,135,000	1,625,840	5,996,954	16,931,886	31,438,970
Contractual Services	834,005	53,088,406	23,725,700	11,104,147	51,173,263	71,987,852	211,913,373
Group Insurance	4,057,675	902,000	0	50,900	1,182,150	1,389,332	7,582,057
Operation of Automotive Equip	18,900	510,969	464,900	48,800	177,522	362,455	1,583,546
Telecommunication	31,511	1,536,940	615,300	455,062	1,507,297	1,422,226	5,568,336
Social Security/Medicare	1,074,179	1,640,700	0	62,100	934,135	3,650,244	7,361,358
Permanent Improvements	0	0	0	0	0	266,000	266,000
Other Expenses	0	2,045,200	17,196,600	2,845,224	8,135,487	7,686,885	37,909,396
Special Appropriations	7,226,000	0	0	0	0	0	7,226,000
Awards & Grants	0	38,055,071	99,181,100	41,200	3,500	6,499,140	143,780,011
Transfers to Debt Service & Reserves	0	(6,135,300)	0	1,380,400	23,017,403	9,748,900	28,011,403
Total Expenditures	\$228,863,500	\$199,028,859	\$185,642,100	\$24,677,212	\$177,412,159	\$306,769,628	\$1,122,393,458
Planned Operating Results (+/-)	0	1,880,941	0	1,829,767	1,746,064	(16,988,872)	(11,532,100)
Projected Fund Balance Available					\$39,051,640	\$26,986,150	

Notes:

* Additional appropriation was included in the appropriations bill of \$4,388,869, subject to Governor's approval. This amount is not currently budgeted until it is released by the Governor.

(1) Grants and Contracts - Revenues received from external sources match expenditures over the life of the grant, therefore the cash balance is reflected as zero.

Southern Illinois University Carbondale

FY 2026 Operating Budget

by Line Items and Major Fund Groups

	Appropriated Funds	Income Funds	Grants and Contracts (1)	Indirect Cost Recovery	Revenue Bond Operations	Self-Supporting Activities	All Funds 2026 Totals
Revenue							
General Revenue (Tax Dollars)	\$109,193,800	\$0	\$0	\$0	\$0	\$0	\$109,193,800
Tuition	0	82,037,400	0	0	0	0	82,037,400
Student Fees	0	0	0	0	23,278,600	28,023,400	51,302,000
Interest Income	0	225,000	0	202,700	110,700	790,000	1,328,400
Sales & Services / Other Income	0	2,451,900	101,638,000	6,463,200	33,431,300	33,577,200	177,561,600
Total Revenue	\$109,193,800	\$84,714,300	\$101,638,000	\$6,665,900	\$56,820,600	\$62,390,600	\$421,423,200
Expenditures							
Personal Services	\$105,998,200	\$34,279,165	\$20,532,800	\$984,900	\$15,757,900	\$29,269,900	\$206,822,865
Travel	0	553,000	695,200	217,400	50,000	3,465,000	4,980,600
Equipment	0	1,540,300	1,268,200	685,300	728,100	1,146,800	5,368,700
Commodities	0	1,096,500	2,657,000	203,800	4,152,200	4,831,200	12,940,700
Contractual Services	0	30,880,135	12,725,400	1,923,900	25,753,700	24,728,700	96,011,835
Group Insurance	1,908,200	0	0	0	0	0	1,908,200
Operation of Automotive Equip	0	102,000	386,900	6,600	24,800	315,000	835,300
Telecommunication	0	517,000	255,300	67,400	266,600	624,800	1,731,100
Social Security/Medicare	1,000,000	874,700	0	0	92,000	152,100	2,118,800
Permanent Improvements	0	0	0	0	0	76,000	76,000
Other Expenses	0	2,045,200	8,148,200	2,565,800	875,800	134,500	13,769,500
Special Appropriations	287,400	0	0	0	0	0	287,400
Awards & Grants	0	18,961,600	54,969,000	10,800	3,500	4,519,200	78,464,100
Transfers to Debt Service & Reserves	0	(6,135,300)	0	0	8,578,300	9,204,900	11,647,900
Total Expenditures & Transfers	\$109,193,800	\$84,714,300	\$101,638,000	\$6,665,900	\$56,282,900	\$78,468,100	\$436,963,000
Planned Operating Results (+/-)	0	0	0	0	537,700	(16,077,500)	(15,539,800)
				Fund Balance Available	\$11,111,300	(\$70,487,400)	

Notes:

(1) Grants and Contracts - Revenues received from external sources match expenditures over the life of the grant, therefore the cash balance is reflected as zero.

Southern Illinois University School of Medicine

FY 2026 Operating Budget

by Line Items and Major Fund Groups

	Appropriated Funds	Income Funds	Grants and Contracts (1)	Indirect Cost Recovery	Faculty Practice Plan	Self-Supporting Activities	All Funds 2026 Totals
Revenue							
General Revenue (Tax Dollars)	\$41,498,000	\$0	\$0	\$0	\$0	\$0	\$41,498,000
Tuition	0	16,692,700	0	0	0	0	16,692,700
Student Fees	0	85,800	0	0	0	84,500	170,300
Interest Income	0	19,500	0	775,000	54,000	800,000	1,648,500
Sales & Services / Other Income	0	0	16,000,000	16,715,600	75,117,700	174,432,700	282,266,000
Total Revenue	\$41,498,000	\$16,798,000	\$16,000,000	\$17,490,600	\$75,171,700	\$175,317,200	\$342,275,500
Expenditures							
Personal Services	\$40,367,400	\$9,955,300	\$5,600,000	\$2,358,600	\$54,760,700	\$132,704,300	\$245,746,300
Travel	0	0	100,000	386,800	152,200	949,000	1,588,000
Equipment	0	0	100,000	1,261,100	699,400	1,002,000	3,062,500
Commodities	0	0	900,000	1,257,000	906,000	9,140,900	12,203,900
Contractual Services	0	4,546,100	5,900,000	8,313,600	16,058,100	26,254,200	61,072,000
Group Insurance	0	902,000	0	50,900	1,169,400	1,238,700	3,361,000
Operation of Automotive Equip	0	0	10,000	38,600	0	21,200	69,800
Telecommunication	0	0	20,000	381,600	516,200	442,900	1,360,700
Social Security/Medicare	0	766,000	0	62,100	835,700	1,514,000	3,177,800
Permanent Improvements	0	0	0	0	0	0	0
Other Expenses	0	0	3,370,000	0	0	0	3,370,000
Special Appropriations	1,130,600	0	0	0	0	0	1,130,600
Awards & Grants	0	628,600	0	20,400	0	95,800	744,800
Transfers to Debt Service & Reserves	0	0	0	1,380,400	0	0	1,380,400
Total Expenditures & Transfers	\$41,498,000	\$16,798,000	\$16,000,000	\$15,511,100	\$75,097,700	\$173,363,000	\$338,267,800
Planned Operating Results (+/-)	0	0	0	1,979,500	74,000	1,954,200	4,007,700
Fund Balance Available					\$2,674,500	\$38,522,600	

Notes:

(1) Grants and Contracts - Revenues received from external sources match expenditures over the life of the grant, therefore the cash balance is reflected as zero.

Southern Illinois University Edwardsville

FY 2026 Operating Budget

by Line Items and Major Fund Groups

	Appropriated Funds	Income Funds	Grants and Contracts (1)	Indirect Cost Recovery	Revenue Bond Operations	Self-Supporting Activities	All Funds 2026 Totals
Revenue							
General Revenue (Tax Dollars)	\$73,531,300	\$0	\$0	\$0	\$0	\$0	\$73,531,300
Tuition	0	95,697,500	0	0	0	0	95,697,500
Student Fees	0	0	0	0	7,307,355	25,743,744	33,051,099
Interest Income	0	1,500,000	0	0	842,010	1,967,859	4,309,869
Sales & Services / Other Income	0	2,200,000	68,004,100	2,350,479	39,016,558	23,423,557	134,994,694
Total Revenue	\$73,531,300	\$99,397,500	\$68,004,100	\$2,350,479	\$47,165,923	\$51,135,160	\$341,584,462
Expenditures							
Personal Services	\$65,769,480	\$55,957,241	\$10,769,200	\$617,846	\$12,472,572	\$16,298,114	\$161,884,453
Travel	0	592,649	238,000	387,400	55,866	445,011	1,718,926
Equipment	0	1,778,028	1,020,100	164,193	607,710	1,275,187	4,845,218
Commodities	0	1,632,690	578,000	165,040	938,754	2,959,586	6,274,070
Contractual Services	414,120	17,662,171	5,100,300	866,647	9,361,463	20,488,952	53,893,653
Group Insurance	2,106,300	0	0	0	12,750	148,432	2,267,482
Operation of Automotive Equip	0	408,969	68,000	3,600	152,722	26,255	659,546
Telecommunication	0	1,019,940	340,000	6,062	724,497	354,526	2,445,025
Social Security/Medicare	0	0	0	0	6,435	1,984,144	1,990,579
Permanent Improvements	0	0	0	0	0	190,000	190,000
Other Expenses	0	0	5,678,400	279,424	7,259,687	7,402,385	20,619,896
Special Appropriations	5,241,400	0	0	0	0	0	5,241,400
Awards & Grants	0	18,464,871	44,212,100	10,000	0	1,884,140	64,571,111
Transfers to Debt Service & Reserves	0	0	0	0	14,439,103	544,000	14,983,103
Total Expenditures & Transfers	\$73,531,300	\$97,516,559	\$68,004,100	\$2,500,212	\$46,031,559	\$54,000,732	\$341,584,462
Planned Operating Results (+/-)	0	1,880,941	0	(149,733)	1,134,364	(2,865,572)	0
Fund Balance Available				\$1,800,702	\$25,265,840	\$55,614,090	

Notes:

(1) Grants and Contracts - Revenues received from external sources match expenditures over the life of the grant, therefore the cash balance is reflected as zero.

Southern Illinois University Administration & University Wide

FY 2026 Operating Budget

by Line Items and Major Fund Groups

	Appropriated Funds	Income Funds	Grants and Contracts (1)	Indirect Cost Recovery	Revenue Bond Operations	Self-Supporting Activities	All Funds 2026 Totals	Service Department
Revenue								
General Revenue (Tax Dollars)	\$4,640,400	\$0	\$0	\$0	\$0	\$0	\$4,640,400	\$0
Tuition	0	0	0	0	0	0	0	0
Student Fees	0	0	0	0	0	0	0	0
Interest Income	0	0	0	0	0	287,796	287,796	0
Sales & Services / Other Income	0	0	0	0	0	650,000	650,000	4,248,449
Total Revenue	\$4,640,400	\$0	\$0	\$0	\$0	\$937,796	\$5,578,196	\$4,248,449
Expenditures								
Personal Services	\$3,406,991	\$0	\$0	\$0	\$0	\$268,596	\$3,675,587	\$2,899,402
Travel	39,034	0	0	0	0	0	39,034	41,167
Equipment	20,025	0	0	0	0	800	20,825	11,946
Commodities	20,100	0	0	0	0	200	20,300	11,400
Contractual Services	419,885	0	0	0	0	516,000	935,885	1,082,534
Group Insurance	43,175	0	0	0	0	2,200	45,375	3,700
Operation of Automotive Equip	18,900	0	0	0	0	0	18,900	39,700
Telecommunication	31,511	0	0	0	0	0	31,511	6,400
Social Security/Medicare	74,179	0	0	0	0	0	74,179	0
Permanent Improvements	0	0	0	0	0	0	0	0
Other Expenses	0	0	0	0	0	150,000	150,000	152,200
Special Appropriations	566,600	0	0	0	0	0	566,600	
Awards & Grants	0	0	0	0	0	0	0	0
Transfers to Debt Service & Reserves	0	0	0	0	0	0	0	0
Total Expenditures & Transfers	\$4,640,400	\$0	\$0	\$0	\$0	\$937,796	\$5,578,196	\$4,248,449
Planned Operating Results (+/-)	0	0	0	0	0	0	0	0
Fund Balance Available					\$0	3,336,860.17	\$0	\$0

Notes:

(1) Grants and Contracts - Revenues received from external sources match expenditures over the life of the grant, therefore the cash balance is reflected as zero.

Southern Illinois University

FY 2026 Income by Source

(in \$ Thousands)

	2025	2026	% Change
General Operating Budget			
State Appropriations	\$226,970.2	\$228,863.5 *	0.8%
Income Fund			
Tuition - On-Campus	143,006.4	146,619.2	2.5%
Tuition - Off-Campus	42,225.0	47,808.4	13.2%
Interest Income	494.5	1,744.5	252.8%
Miscellaneous/Student Fees	<u>7,532.6</u>	<u>4,737.7</u>	-37.1%
Total General Operating	\$420,228.7	\$429,773.3	2.3%
Self-Supporting Activities	\$273,200.4	\$289,780.8	6.1%
Revenue Bond Operations	\$159,906.5	\$179,158.2	12.0%
Grants & Contracts	\$184,556.8	\$185,642.1	
Indirect Cost Recovery	\$25,336.8	\$26,507.0	
CAMPUS TOTAL INCOME	\$ 1,063,229.2	\$ 1,110,861.4	4.5%

* Additional appropriation was included in the appropriations bill of \$4,388,869, subject to Governor's approval.
This amount is not currently budgeted until it is released by the Governor.

Southern Illinois University Carbondale

FY 2026 Income by Source

(in \$ Thousands)

	2025	2026	% Change
General Operating Budget			
State Appropriations	\$108,341.0	\$109,193.8	0.8%
Income Fund			
Tuition - On-Campus	52,186.4	53,028.8	1.6%
Tuition - Off-Campus	25,352.6	29,008.6	14.4%
Interest Income	225.0	225.0	0.0%
Miscellaneous/Student Fees	4,677.4	2,451.9	-47.6%
Total General Operating	\$190,782.4	\$193,908.1	1.6%
Self-Supporting Activities*			
Academic Services	\$20,662.3	\$17,060.3	-17.4%
Administrative Services	13,885.7	16,558.2	19.2%
Student Services	32,240.6	28,772.1	-10.8%
Total Self-Supporting Activities	\$66,788.6	\$62,390.6	-6.6%
Revenue Bond Operations			
University Housing	\$27,472.9	\$28,873.9	5.1%
Student Center	6,022.6	14,023.7	
Student Recreation Center	3,312.9	3,459.0	4.4%
Athletic Facilities	2,056.3	1,682.3	-18.2%
Student Health Facility	4,376.8	6,301.7	
Student Services Building	2,480.0	2,480.0	0.0%
Total Revenue Bond Operations	\$45,721.5	\$56,820.6	24.3%
Grants & Contracts/Indirect Cost Recovery			
Grants			
Federal	\$32,185.0	\$37,010.3	15.0%
State	43,902.0	43,656.1	-0.6%
Private	15,883.0	13,735.1	-13.5%
Local & Other	6,801.0	7,236.5	6.4%
Indirect Cost Recovery	6,635.2	6,665.9	0.5%
Total Grants & Contracts/Indirect Cost Rec.	\$105,406.2	\$108,303.9	2.7%
CAMPUS TOTAL INCOME	\$ 408,698.7	\$ 421,423.2	3.1%

***Description of Activities:** **Academic Services:** Activity accounts used for extra-curricular, scholarly, and service activities generally supportive of Research and Instruction. *Includes University Press, McLeod Theater, Experimental Farms, WSIU, WUSI-TV, Information Technology Fee, Distance Learning;* **Administrative Services:** *Includes Facilities Maintenance Fee, Green Fee;* **Student Services:** *Includes Student Medical Benefit, Sports Clubs, Student Activity Fees, Mass Transit Fees.*

Southern Illinois University

School of Medicine

FY 2026 Income by Source

(in \$ Thousands)

	2025	2026	% Change
General Operating Budget			
State Appropriations	\$41,098.3	\$41,498.0	1.0%
Income Fund			
Tuition - On-Campus	15,720.5	16,077.8	2.3%
Tuition - Off-Campus	610.0	614.9	0.8%
Interest Income	19.5	19.5	0.0%
Miscellaneous/Student Fees	83.4	85.8	2.9%
Total General Operating	\$57,531.7	\$58,296.0	1.3%
Self-Supporting Activities*			
Hospital Support	\$76,573.4	\$88,557.2	15.7%
FQHC	46,910.1	49,614.6	
Other Professional Services	21,674.7	26,183.6	
Correctional Medicine	9,483.7	10,842.4	14.3%
Student Services	118.4	119.4	0.8%
Total Self-Supporting Activities	\$154,760.3	\$175,317.2	13.3%
Faculty Practice Plan			
Clinical Operation	\$70,061.3	75,171.7	7.3%
Total Faculty Practice Plan	\$70,061.3	\$75,171.7	7.3%
Grants & Contracts/Indirect Cost Recovery			
Grants			
Federal	\$11,500.0	\$8,500.0	-26.1%
State	7,000.0	4,600.0	-34.3%
Private	3,000.0	2,600.0	-13.3%
Local & Other	500.0	300.0	-40.0%
Indirect Cost Recovery & Clinical Practice Overhead	16,323.2	17,490.6	7.2%
Total Grants & Contracts/Indirect Cost Rec.	\$38,323.2	\$33,490.6	-12.6%
CAMPUS TOTAL INCOME	\$ 320,676.5	\$ 342,275.5	6.7%

*Description of Activities: Auxiliary & Student Services: Includes Student Medical Benefit and all other Student Activity Fees

Southern Illinois University Edwardsville

FY 2026 Income by Source

(in \$ Thousands)

	2025	2026	% Change
General Operating Budget			
State Appropriations	\$72,430.7	\$73,531.3	1.5%
Income Fund			
Tuition - On-Campus	75,099.5	77,512.6	3.2%
Tuition - Off-Campus	16,262.4	18,184.9	11.8%
Interest Income	250.0	1,500.0	500.0%
Miscellaneous/Student Fees	2,771.8	2,200.0	-20.6%
Total General Operating	\$166,814.4	\$172,928.8	3.7%
Self-Supporting Activities*			
Academic Services (Clinical & Program Specific Fees, Online/Off-Campus Programs)	\$13,636.6	\$14,392.3	5.5%
Administrative Services (Facilities Fee, Information Technology Fee)	15,503.3	13,896.4	-10.4%
Student Services (Student Activity Fees, Textbook Services)	16,474.9	17,296.5	5.0%
Clinical Services (School of Dental Medicine Clinic Operations)	5,100.0	5,550.0	8.8%
Total Self-Supporting Activities	\$50,714.8	\$51,135.2	0.8%
Revenue Bond Operations			
University Housing	\$21,407.7	\$22,851.4	6.7%
Student Center	18,144.8	19,384.8	6.8%
Student Fitness/Rec.Ctr.	1,894.7	1,987.2	4.9%
Traffic and Parking	2,676.5	2,942.5	9.9%
Total Revenue Bond Operations	\$44,123.7	\$47,165.9	6.9%
Grants & Contracts/Indirect Cost Recovery			
Grants			
Federal	\$35,763.5	\$36,507.6	2.1%
State	25,633.1	27,444.7	7.1%
Private	1,623.3	1,148.1	-29.3%
Local & Other	765.9	2,903.7	279.1%
Indirect Cost Recovery	2,378.4	2,350.5	-1.2%
Total Grants & Contracts/Indirect Cost Rec.	\$66,164.2	\$70,354.6	6.3%
CAMPUS TOTAL INCOME	\$ 327,817.1	\$ 341,584.5	4.2%

***Description of Activities:** **Academic Services:** Activity accounts used for extra-curricular, scholarly, and service activities generally supportive of Research and Instruction. Includes New Student Programming, Clinical and Program Specific Fees, Corporate Partnerships and Off-Campus Programs, East St. Louis Charter School, ERTC; **Administrative:** Includes Facilities Fee, Information Technology Fee, Early Childhood Center, Bursar Operations, ID Card Activities, P-Card Program, Sponsorships; **Student Services:** Includes Textbook Services, Intercollegiate Athletics, Campus Housing Activity Fee, Student Medical Benefit Fee, Career Development Center, Sports Clubs, and All Other Student Activity Fees; **Clinical Services:** Includes School of Dental Medicine Clinic Operations.

Southern Illinois University Administration & University Wide Services FY 2026 Income by Source

(in \$ Thousands)

	2025	2026	% Change
General Operating Budget			
State Appropriations	\$5,100.2	\$4,640.4	-9.0%
Income Fund			
Tuition - On-Campus	0.0	0.0	
Tuition - Off-Campus	0.0	0.0	
Interest Income	0.0	0.0	
Miscellaneous/Student Fees	0.0	0.0	
Total General Operating	\$5,100.2	\$4,640.4	-9.0%
Self-Supporting Activities*			
University Initiatives	\$650.0	\$650.0	0.0%
Treasury	\$286.7	\$287.8	0.4%
Other Activities	0.0	0.0	
Total Self-Supporting Activities	\$936.7	\$937.8	0.1%
Revenue Bond Operations	\$0.0	\$0.0	
Grants & Contracts/Indirect Cost Recovery			
Grants	\$0.0	\$0.0	
Indirect Cost Recovery	0.0	0.0	
Total Grants & Contracts/Indirect Cost Rec.	\$0.0	\$0.0	
CAMPUS TOTAL INCOME	\$ 6,036.9	\$ 5,578.2	-7.6%

*Description of Activities: Other Activities: Includes Risk Management Activities, Legal Counsel Activities, Official Functions, University Development and Audit Costs

Southern Illinois University Carbondale

General Operating Income & Expenditures Budgets

(in \$ Thousands)	Budget FY25	Budget FY26	% Change
Income			
State Appropriations	\$108,341.0	\$109,193.8	0.8%
Income Fund			
Tuition - On-Campus	52,186.4	53,028.8	1.6%
Tuition - Off-Campus	25,352.6	29,008.6	14.4%
Interest Income	225.0	225.0	0.0%
Miscellaneous/Student Fees	4,677.4	2,451.9	-47.6%
Total General Operating Income	\$190,782.4	\$193,908.1	1.6%
Expenditures			
Chancellor			
Office of the Chancellor	\$1,375.5	\$1,476.1	
Department of Public Safety	2,045.6	2,165.5	
University Communications and Marketing	2,427.3	2,444.0	
Total Chancellor	\$5,848.4	\$6,085.6	4.1%
% of Campus total	3.1%	3.1%	
Academic Affairs			
Office of the Provost and Vice Chancellor	\$5,622.2	\$5,654.2	
College of Agricultural, Life, and Physical Sciences	14,041.4	15,087.1	
College of Arts and Media	10,524.6	11,337.9	
College of Business and Analytics	10,744.6	11,441.7	
College of Engineering, Computing, Technology, and Mathematics	13,638.4	14,290.7	
College of Health and Human Sciences	19,341.8	20,310.1	
College of Liberal Arts	12,076.5	12,845.8	
School of Education	5,160.7	4,957.7	
School of Law	5,920.0	5,915.1	
Center for International Education	742.4	714.2	
Center for Teaching Excellence	985.2	995.0	
Library Affairs	6,889.4	7,083.0	
University Honors Program	453.0	460.1	
Total Academic Affairs	\$106,140.2	\$111,092.6	4.7%
% of Campus total	55.6%	57.3%	
Administration and Finance			
Facilities and Energy Management	\$29,103.9	\$30,905.5	
Other Administration and Finance	1,879.9	1,818.8	
Total Administration and Finance	\$30,983.8	\$32,724.3	30.9%
% of Campus total	16.2%	16.9%	
Other Vice Chancellor/Major Areas			
Anti-Racism, Diversity, Equity, and Inclusion	\$811.9	\$789.0	
Development and Alumni Relations	2,323.1	2,477.7	
Enrollment Management	20,475.9	22,552.0	
Research	5,385.7	5,495.5	
Student Affairs	3,336.4	3,429.7	
Human Resources	1,726.6	1,920.5	
Information Technology	2,971.2	3,022.2	
Institutional Effectiveness, Planning and Research	398.2	523.0	
Intercollegiate Athletics	1,030.1	1,052.8	
Paul Simon Public Policy Institute	396.6	407.1	
Total Other VC/Major Areas	\$38,855.7	\$41,669.5	7.2%
% of Campus total	20.4%	21.5%	
Campus Wide Services			
Insurance and Legal Payments	\$377.9	\$377.9	0.0%
Carbondale Reserves	4,653.3	3,469.1	-25.4%
AIS Annual Maintenance	1,025.0	1,025.0	0.0%
Other	2,898.1	(2,535.9)	-187.5%
Total Campus Wide Services	\$8,954.3	2,336.1	
% of Campus total	4.7%	1.2%	
REDUCTION OF DEFICIT	\$0.0	\$0.0	
% of Campus total	0.0%	0.0%	
CAMPUS TOTAL	\$190,782.4	\$193,908.1	1.6%

Southern Illinois University

School of Medicine

General Operating Income & Expenditures Budgets

(in \$ Thousands)		<u>Budget FY25</u>	<u>Budget FY26</u>	<u>% Change</u>
Income				
State Appropriations		\$41,098.3	\$41,498.0	1.0%
Income Fund				
Tuition - On-Campus		15,720.5	16,077.8	2.3%
Tuition - Off-Campus		610.0	614.9	0.8%
Interest Income		19.5	19.5	0.0%
Miscellaneous/Student Fees		83.4	85.8	2.9%
Total General Operating Income		\$57,531.7	\$58,296.0	1.3%
		<u>Budget FY25</u>	<u>Budget FY26</u>	
Expenditures				
General Administration (Dean & Provost, Finance & Admin)		\$8,498.7	\$9,163.9	7.8%
	% of Campus total	13.5%	15.7%	
Academic				
Clinic and Basic Sciences		\$27,704.4	\$27,327.5	
Research		2,253.7	2,261.9	
Education and Curriculum		3,687.3	3,667.9	
Library		2,251.3	1,575.7	
Pipeline Programs		824.9	768.5	
	Total Academic	\$36,721.6	\$35,601.5	-3.1%
	% of Campus total	58.4%	61.1%	
Support Services				
Academic Support		\$2,415.1	\$1,392.0	
Development Initiatives		0.0	0.0	
Facilities and Services		5,965.1	3,028.8	
Information Resources		4,798.7	4,635.8	
External Affairs/Rural Health		2,833.2	2,932.9	
Student and Residency Affairs		1,633.1	1,541.1	
	Total Support Services	\$17,645.2	\$13,530.6	-23.3%
	% of Campus total	28.1%	23.2%	
REDUCTION OF DEFICIT		\$0.0	\$0.0	
	% of Campus total	0.0%	0.0%	
CAMPUS TOTAL		\$62,865.5	\$58,296.0	-7.3%

Southern Illinois University Edwardsville

General Operating Income & Expenditures Budgets

(in \$ Thousands)		Budget FY25	Budget FY26	% Change
Income				
State Appropriations		\$72,430.7	\$73,531.3	1.5%
Income Fund				
Tuition - On-Campus		75,099.5	77,512.6	3.2%
Tuition - Off-Campus		16,262.4	18,184.9	11.8%
Interest Income		250.0	1,500.0	500.0%
Miscellaneous/Student Fees		2,771.8	2,200.0	-20.6%
Total General Operating Income		\$166,814.4	\$172,928.8	3.7%
Expenditures				
Chancellor's Office (Incl. Marketing and Communications)		\$3,344.8	\$3,137.3	-6.2%
	% of Campus total	1.9%	1.8%	
Academic Affairs				
Office of the Provost/VC Acad. Affairs & Acad. Support Services		\$3,397.0	\$4,107.3	
College of Arts & Sciences		24,731.0	25,750.0	
School of Business		7,184.0	11,300.0	
School of Dental Medicine		9,744.0	11,177.0	
School of Education, Health, & Human Behavior		7,351.0	9,229.0	
School of Engineering		6,461.0	7,000.0	
School of Nursing		5,946.0	6,816.0	
School of Pharmacy		6,629.0	6,768.0	
Graduate School		2,524.7	2,646.4	
Library & Information Services		3,811.0	3,920.0	
University Services to E. St. Louis		468.0	468.0	
Information Technology		4,715.1	4,842.0	
	Total Academic Affairs	\$82,961.8	\$94,023.7	13.3%
	% of Campus total	48.2%	55.0%	
Finance & Administration				
Administration Services		\$5,034.2	\$5,607.0	
Facilities Mgmt/Physical Plant		12,825.7	14,346.4	
Police Services		4,519.0	4,978.8	
	Total Administration	\$22,378.9	\$24,932.2	11.4%
	% of Campus total	13.0%	14.6%	
Other VC/Major Areas				
VC for Antiracism, Diversity, Equity & Inclusion		\$1,756.9	\$2,337.7	
VC for Enrollment Management		23,203.0	\$27,024.8	
Southwestern Illinois Justice & Workforce Development Campus		2,766.0	\$2,489.4	
VC for University Advancement		2,816.6	2,866.6	
Student Support Services		697.5	646.6	
Intercollegiate Athletics		816.1	820.3	
Development Initiatives		31,278.5	12,769.3	
	Total Other VC/Major Areas	\$63,334.6	\$48,954.7	-22.7%
	% of Campus total	36.8%	28.6%	
REDUCTION OF DEFICIT		\$0.0	\$0.0	
	% of Campus total	0.0%	0.0%	
CAMPUS TOTAL		\$172,020.1	\$171,047.9	-0.6%

Southern Illinois University

Administration & Univ Wide Svc

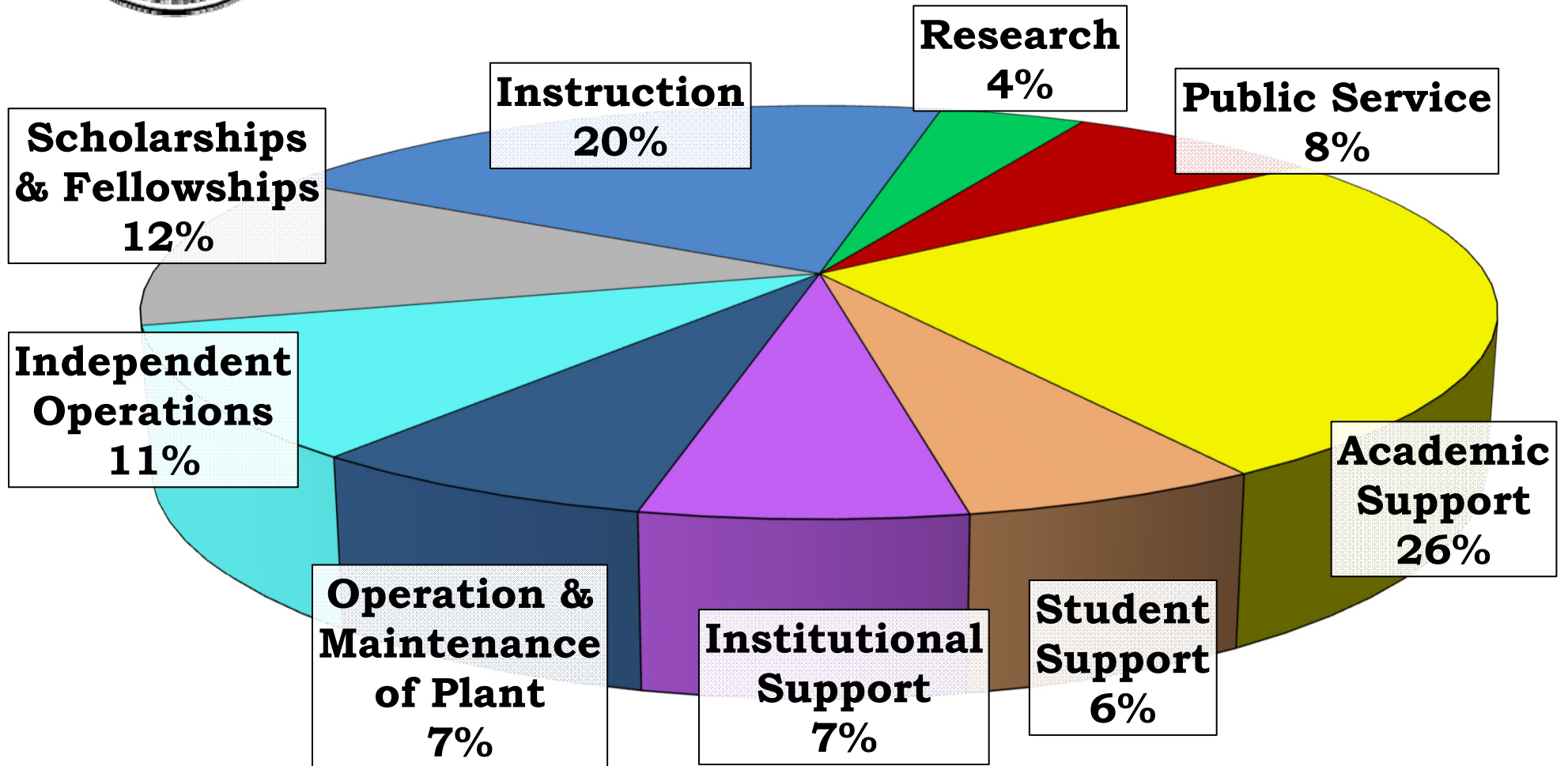
General Operating Income & Expenditures Budgets

(in \$ Thousands)		<u>Budget FY25</u>	<u>Budget FY26</u>	<u>% Change</u>
Income				
State Appropriations		\$5,100.2	\$4,640.4	-9.0%
Income Fund				
Tuition - On-Campus		0.0	0.0	
Tuition - Off-Campus		0.0	0.0	
Interest Income		0.0	0.0	
Miscellaneous/Student Fees		0.0	0.0	
Total General Operating Income		\$5,100.2	\$4,640.4	-9.0%
Expenditures				
		<u>Budget FY25</u>	<u>Budget FY26</u>	
Office of the President		\$3,339.0	\$2,811.6	-15.8%
	% of Campus total	65.5%	61.2%	
General Administration				
Internal Audit		\$773.8	\$781.6	
Legal Counsel		704.4	711.4	
Total General Administration		\$1,478.2	\$1,493.0	1.0%
	% of Campus total	29.0%	32.5%	
Support Services				
Risk Management & Compliance		\$88.2	\$89.1	
Development Initiatives & Other		194.8	196.8	
Total Support Services		\$283.0	\$285.9	1.0%
	% of Campus total	5.5%	6.2%	
REDUCTION OF DEFICIT		\$0.0	\$0.0	
	% of Campus total	0.0%	0.0%	
CAMPUS TOTAL		\$5,100.2	\$4,590.5	-10.0%



Southern Illinois University

FY 2026 Expenditure Budget by Function



Total = \$1,122,393,458

Southern Illinois University
FY 2026 Operating Budget
by NACUBO Functions and Major Fund Groups

	Appropriated & Income Fund	Grants and Contracts	Indirect Cost Recovery	Revenue Bond Operations	Self-Supporting Activities	All Funds 2026 Totals	All Funds 2025 Totals
Instruction	\$ 193,018,569	\$ 4,288,100	\$ 1,722,395	\$ -	\$ 26,962,506	\$225,991,570	\$229,805,208
Research	10,174,690	26,322,600	6,565,998	0	3,288,785	46,352,073	52,901,188
Public Service	6,085,384	53,443,000	716,250	0	21,181,060	81,425,694	84,378,082
Academic Support	52,835,013	849,600	7,584,334	66,980,000	165,259,994	293,508,941	260,609,771
Student Support	23,597,003	1,399,600	203,000	0	42,806,228	68,005,831	63,215,025
Institutional Support	50,708,815	520,500	4,992,835	0	16,870,271	73,092,421	77,140,261
Operation & Maintenance of Plant	53,591,438	0	2,892,400	8,117,700	14,874,523	79,476,061	69,467,708
Independent Operations	30,100	361,500	0	102,314,459	13,642,996	116,349,055	104,699,342
Scholarships and Fellowships	37,851,347	98,457,200	0	0	1,883,265	138,191,812	121,584,147
Total Expenditures & Transfers	\$ 427,892,359	\$ 185,642,100	\$ 24,677,212	\$ 177,412,159	\$ 306,769,628	\$1,122,393,458	\$1,063,800,732

Southern Illinois University Carbondale

FY 2026 Operating Budget

by NACUBO Functions and Major Fund Groups

	Appropriated & Income Fund	Grants and Contracts	Indirect Cost Recovery	Revenue Bond Operations	Self-Supporting Activities	All Funds 2026 Totals	All Funds 2025 Totals
Instruction	\$87,437,300	\$3,422,000	\$169,000	\$0	\$11,607,500	\$102,635,800	\$102,269,800
Research	3,946,600	13,610,500	5,465,800	0	1,261,200	24,284,100	28,620,500
Public Service	1,708,200	28,656,100	300,200	0	6,226,800	36,891,300	37,913,400
Academic Support	24,535,400	363,200	168,600	0	4,419,700	29,486,900	27,240,500
Student Support	10,470,600	326,700	3,300	0	28,660,000	39,460,600	40,064,600
Institutional Support	15,304,400	298,700	559,000	0	13,026,700	29,188,800	28,465,700
Operation & Maintenance of Plant	31,174,000	0	0	0	5,801,800	36,975,800	34,701,400
Independent Operations	30,100	361,500	0	56,282,900	7,436,900	64,111,400	54,497,500
Scholarships and Fellowships	19,301,500	54,599,300	0	0	27,500	73,928,300	64,413,200
Total Expenditures & Transfers	\$193,908,100	\$101,638,000	\$6,665,900	\$56,282,900	\$78,468,100	\$436,963,000	\$418,186,600

Southern Illinois University School of Medicine

FY 2026 Operating Budget

by NACUBO Functions and Major Fund Groups

	Appropriated & Income Fund	Grants and Contracts	Indirect Cost Recovery	Revenue Bond Operations	Self-Supporting Activities	All Funds 2026 Totals	All Funds 2025 Totals
Instruction	\$25,745,800	\$340,000	\$1,227,800	\$0	\$86,300	\$27,399,900	\$26,547,100
Research	4,245,200	4,600,000	802,500	0	1,804,700	11,452,400	13,163,900
Public Service	2,256,600	11,060,000	409,300	0	12,079,800	25,805,700	25,642,500
Academic Support	7,882,700	0	6,239,700	66,980,000	157,961,400	239,063,800	210,324,800
Student Support	1,787,600	0	139,700	0	103,500	2,030,800	1,843,800
Institutional Support	13,345,600	0	3,799,700	0	1,327,300	18,472,600	11,807,900
Operation & Maintenance of Plant	2,485,900	0	2,892,400	8,117,700	0	13,496,000	12,464,600
Independent Operations	0	0	0	0	0	0	0
Scholarships and Fellowships	546,600	0	0	0	0	546,600	546,600
Total Expenditures & Transfers	\$58,296,000	\$16,000,000	\$15,511,100	\$75,097,700	\$173,363,000	\$338,267,800	\$302,341,200

Southern Illinois University Edwardsville

FY 2026 Operating Budget

by NACUBO Functions and Major Fund Groups

	Appropriated & Income Fund	Grants and Contracts	Indirect Cost Recovery	Revenue Bond Operations	Self-Supporting Activities	All Funds 2026 Totals	All Funds 2025 Totals
Instruction	\$79,835,469	\$526,100	\$325,595	\$0	\$15,268,706	\$95,955,870	\$100,988,308
Research	1,982,890	8,112,100	297,698	0	222,885	10,615,573	11,116,788
Public Service	2,120,584	13,726,900	6,750	0	2,874,460	18,728,694	20,822,182
Academic Support	20,416,913	486,400	1,176,034	0	2,878,894	24,958,241	23,044,471
Student Support	11,338,803	1,072,900	60,000	0	14,042,728	26,514,431	21,306,625
Institutional Support	17,418,415	221,800	634,135	0	1,578,475	19,852,825	31,718,108
Operation & Maintenance of Plant	19,931,538	0	0	0	9,072,723	29,004,261	22,301,708
Independent Operations	0	0	0	46,031,559	6,206,096	52,237,655	50,201,842
Scholarships and Fellowships	18,003,247	43,857,900	0	0	1,855,765	63,716,912	56,624,347
Total Expenditures & Transfers	\$171,047,859	\$68,004,100	\$2,500,212	\$46,031,559	\$54,000,732	\$341,584,462	\$338,124,379

Southern Illinois University Administration & University Wide

FY 2026 Operating Budget

by NACUBO Functions and Major Fund Groups

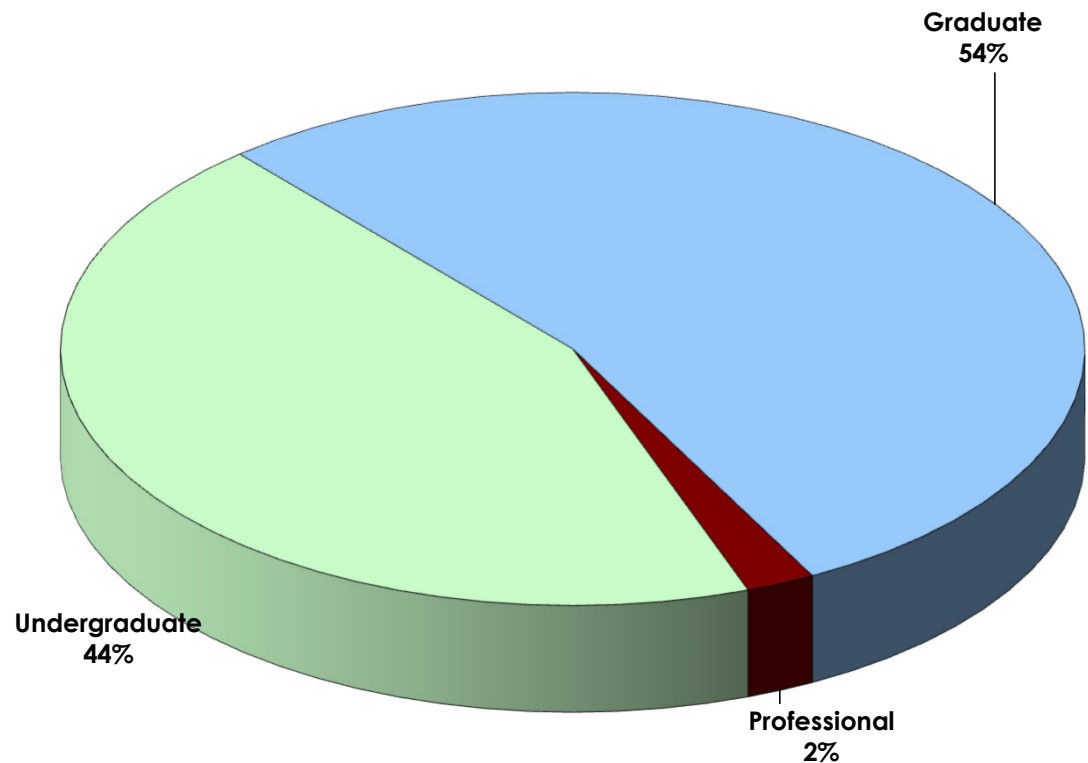
	Appropriated & Income Fund	Grants and Contracts	Indirect Cost Recovery	Revenue Bond Operations	Self-Supporting Activities	All Funds 2026 Totals	All Funds 2025 Totals
Instruction	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Research	0	0	0	0	0	0	0
Public Service	0	0	0	0	0	0	0
Academic Support	0	0	0	0	0	0	0
Student Support	0	0	0	0	0	0	0
Institutional Support	4,640,400	0	0	0	937,796	5,578,196	5,148,553
Operation & Maintenance of Plant	0	0	0	0	0	0	0
Independent Operations	0	0	0	0	0	0	0
Scholarships and Fellowships	0	0	0	0	0	0	0
Total Expenditures & Transfers	\$4,640,400	\$0	\$0	\$0	\$937,796	\$5,578,196	\$5,148,553

Southern Illinois University

FY 2026 Tuition & Fee Waivers Budget

The University recognizes that waivers represent an institutional resource that should be included in the University's budget plan, which outlines the allocation of all institutional resources. A waiver represents an agreement between the University and the student to reduce or eliminate the tuition and/or fees that normally would be charged to the student. Waivers granted by State statute are also included. Waivers budget is not reflected in University budget totals.

Undergraduate	<u>\$ 23,131,900</u>
SIUC	10,316,500
SIUE	12,815,400
Graduate	<u>\$ 27,975,100</u>
SIUC	19,976,100
SIUE	7,999,000
Professional	<u>\$ 1,140,600</u>
Dentistry	63,700
Law	50,000
Medicine	687,400
Pharmacy	339,500
TOTAL	<u>\$ 52,247,600</u>
SIUC	30,342,600
SIUC-SOM	687,400
SIUE	21,217,600



APPENDIX

DESCRIPTION OF MAJOR FUND GROUPS

Appropriated Fund

State appropriated funds include General Revenue Funds and Other State Funds, both of which come from Illinois tax dollars.

Income Fund

Income Fund revenue includes tuition revenue, off-campus program revenue, interest earnings on income fund deposits, and certain miscellaneous fee revenue. Tuition revenue is a direct result of student enrollment, student residency, credit hours, and tuition rates. Off-campus program revenue is based on charges sufficient to cover all instructional and administrative costs of the programs. LAC guidelines require that certain fee revenue such as application fees, course-specific fees and graduation fees be deposited into the income fund.

Grants and Contracts

Grants and contracts include funds received from governmental entities and private foundations and corporations for the support of various research projects, instructional and training programs, public service activities, student financial aid, and other programs. The specific use of these funds is restricted by contractual agreement with the sponsoring agency. Generally, revenues will equal expenditures over the life of the grant or contract.

Indirect Cost Fund

Indirect cost funds are recovered as overhead allowances on grants and contracts. They are used to help cover a share of expenses for such items as operation and maintenance, library services, sponsored project administration and general administration.

Revenue Bond

Operations of revenue bond financed facilities are reported in this fund group. Revenue Bond enterprises are funded primarily from student fees, operating charges, and sales and services of various activities and include such facilities as residence halls, student centers, and student recreation centers.

Self-Supporting Activities

Self-Supporting Activities include a wide range of operations, which are directly related to Instructional, Research, or Public Service units or support the overall objectives of the University. They may be Self-Supporting in whole or in part. Revenue is generally derived through student fees or sales of services. Examples include Shryock Auditorium, textbook services and athletic fees.

1 year ending June 30, 2026.

2 Section 10. The sum of \$30,000, or so much thereof as may
3 be necessary, is appropriated from the State College and
4 University Trust Fund to the Board of Trustees of Illinois
5 State University for scholarship grant awards from the sale of
6 collegiate license plates.

7 ARTICLE 114

8 Section 5. The amount of \$101,627,513, or so much thereof
9 as may be necessary, is appropriated from the Education
10 Assistance Fund to the Board of Trustees of Northern Illinois
11 University to meet its operational expenses for the fiscal
12 year ending June 30, 2026.

13 Section 10. The sum of \$22,000, or so much thereof as may
14 be necessary, is appropriated from the State College and
15 University Trust Fund to the Board of Trustees of Northern
16 Illinois University for scholarship grant awards.

17 ARTICLE 115

18 Section 5. The amount of \$221,637,531, or so much thereof
19 as may be necessary, is appropriated from the Education
20 Assistance Fund to the Board of Trustees of Southern Illinois

1 University to meet its operational expenses for the fiscal
2 year ending June 30, 2026.

3 Section 10. The sum of \$62,800, or so much thereof as may
4 be necessary, is appropriated from the General Revenue Fund to
5 the Board of Trustees of Southern Illinois University for any
6 costs associated with the Daily Egyptian Newspaper.

7 Section 15. The sum of \$1,000,000, or so much thereof as
8 may be necessary, is appropriated from the General Revenue
9 Fund to the Board of Trustees of Southern Illinois University
10 for costs associated with the National Corn-to-Ethanol
11 Research Center and ethanol research grants.

12 Section 20. The sum of \$1,130,600, or so much thereof as
13 may be necessary, is appropriated from the Education
14 Assistance Fund to the Board of Trustees of Southern Illinois
15 University for all costs associated with the Simmons Cancer
16 Institute.

17 Section 25. The sum of \$16,000, or so much thereof as may
18 be necessary, is appropriated from the State College and
19 University Trust Fund to the Board of Trustees of Southern
20 Illinois University for scholarship grant awards.

21 Section 30. The sum of \$1,250,000, or so much thereof as

1 may be necessary, is appropriated from the General Professions
2 Dedicated Fund to the Board of Trustees of Southern Illinois
3 University for all costs associated with the development,
4 support or administration of pharmacy practice education or
5 training programs at the Edwardsville campus.

6 Section 35. The sum of \$2,700,000, or so much thereof as
7 may be necessary, is appropriated from the General Revenue
8 Fund to the Board of Trustees of Southern Illinois University
9 for all costs associated with programming at the formerly
10 Lindenwood Campus in Belleville.

11 Section 40. The sum of \$266,600, or so much thereof as may
12 be necessary, is appropriated from the General Revenue Fund to
13 the Board of Trustees of Southern Illinois University for
14 costs associated with the SIU Office of Community Engagement.

15 Section 45. The sum of \$300,000, or so much thereof as may
16 be necessary, is appropriated from the General Revenue Fund to
17 the Board of Trustees of Southern Illinois University for the
18 SIU Institute of Rural Health.

19 Section 50. The sum of \$500,000, or so much thereof as may
20 be necessary, is appropriated from the General Revenue Fund to
21 the Board of Trustees of Southern Illinois University for
22 costs associated with a six-month study measuring the impact

1 of automatically distributing emergency incident information
2 from 911 dispatch to public safety manual aid and school
3 personnel during emergency incidents occurring in Illinois and
4 grants to local school districts to implement the system.

5 ARTICLE 116

6 Section 5. The amount of \$651,086,804, or so much thereof
7 as may be necessary, is appropriated from the Education
8 Assistance Fund to the Board of Trustees of the University of
9 Illinois to meet its operational expenses for the fiscal year
10 ending June 30, 2026.

11 Section 10. The following named amounts, or so much
12 thereof as may be necessary, are appropriated from the
13 Education Assistance Fund to the Board of Trustees of the
14 University of Illinois for Labor and Employment Relations:

15 For degree programs.....	804,400
16 For certificate programs.....	<u>1,500,000</u>
17 Total	\$2,304,400

18 Section 15. The sum of \$15,373,200, or so much thereof as
19 may be necessary, is appropriated from the General Revenue
20 Fund to the Board of Trustees of the University of Illinois for
21 costs and expenses related to or in support of the Prairie
22 Research Institute, in accordance with Public Act 95-0728.

1 fiscal year ending June 30, 2026.

2 Section 25. The amount of \$1,136,535, or so much thereof
3 as may be necessary, is appropriated from the Education
4 Assistance Fund to the Board of Trustees of Western Illinois
5 University to meet its operational expenses for the fiscal
6 year ending June 30, 2026.

7 Section 30. The amount of \$1,595,682, or so much thereof
8 as may be necessary, is appropriated from the Education
9 Assistance Fund to the Board of Trustees of Illinois State
10 University to meet its operational expenses for the fiscal
11 year ending June 30, 2026.

12 Section 35. The amount of \$2,012,387, or so much thereof
13 as may be necessary, is appropriated from the Education
14 Assistance Fund to the Board of Trustees of Northern Illinois
15 University to meet its operational expenses for the fiscal
16 year ending June 30, 2026.

17 Section 40. The amount of \$4,388,869, or so much thereof
18 as may be necessary, is appropriated from the Education
19 Assistance Fund to the Board of Trustees of Southern Illinois
20 University to meet its operational expenses for the fiscal
21 year ending June 30, 2026.

Southern Illinois University
Board of Trustees
September 18, 2025

APPROVAL OF SALARY AND APPOINTMENT:
VICE PRESIDENT FOR FINANCIAL AND ADMINISTRATIVE AFFAIRS AND BOARD
TREASURER,
SOUTHERN ILLINOIS UNIVERSITY SYSTEM

Summary

This matter presents for approval the salary and appointment of the Vice President for Financial and Administrative Affairs and Board Treasurer for the Southern Illinois University System.

Rationale for Adoption

This request seeks approval for the appointment of Mr. Justin Oates as the Vice President for Financial and Administrative Affairs and Board Treasurer for the Southern Illinois University System.

Mr. Oates brings more than 25 years of progressive leadership experience in higher education financial operations. He most recently served as Vice President for Finance and Business Affairs and Chief Financial Officer at Winthrop University from 2018 through June 2024. There, he successfully navigated the university through significant financial challenges during the COVID-19 pandemic, overseeing \$15 million in expense reductions while maintaining financial stability.

Prior to his role at Winthrop, Mr. Oates served in senior-level finance roles including Assistant Vice President for Financial Planning, Budgeting, and Analysis at Stevens Institute of Technology. He has also worked with The Huron Consulting Group, providing strategic consulting services in higher education finance and planning to top-tier institutions. Mr. Oates has held various financial management positions at Duke University and Duke Medicine, where he gained broad experience in both academic and medical center financial operations.

Mr. Oates holds an MBA from The Fuqua School of Business at Duke University and a Bachelor of Arts in Business Administration from Furman University. He is recognized for his strategic financial planning, organizational change leadership, and collaborative work style. His experience spans multi-year forecasting, capital and debt planning, incentive-based budgeting, and implementation of enterprise systems.

Constituency Involvement

A university system-wide committee conducted a national search, resulting in a competitive candidate pool. After reviewing applications and conducting interviews

with finalists, the President consulted with the system-wide search committee and senior leadership in making this recommendation.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: upon recommendation of the President, Mr. Justin Oates is appointed to the position of Vice President for Financial and Administrative Affairs and Board Treasurer for the SIU System beginning September 15, 2025, with an annual salary of \$265,000.00 and will receive a one-time relocation stipend in the amount of \$20,000.

BE IT FURTHER RESOLVED, That the President is hereby authorized and shall take all action as may be necessary in the execution of this resolution.

Southern Illinois University
Board of Trustees
September 18, 2025

APPROVAL OF THE PUBLIC OFFICIALS' BOND FOR THE BOARD TREASURER,
SOUTHERN ILLINOIS UNIVERSITY

Summary

This matter requests approval to purchase a public officials' bond for the Treasurer of the Board of Trustees, Mr. Justin Oates.

Rationale for Adoption

The Southern Illinois University Management Act (110 ILCS 520/6) requires the Board to furnish a bond for the Treasurer, in an amount and with such security as satisfactory to the Board.

Risk Management Insurance Programs recommends a bond in the amount of \$5,000,000. Risk Management Insurance Programs will review the coverage amount at each policy renewal and as needed, request Board of Trustees approval for changes.

Constituency Involvement

None.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: A Public Officials' Bond be purchased for the Board Treasurer, Mr. Oates, in the amount of \$5,000,000.

Southern Illinois University
Board of Trustees
September 18, 2025

SALARY INCREASE PLAN FOR FISCAL YEAR 2026, SIU

Summary

This matter presents for Board approval a salary increase plan for Southern Illinois University for Fiscal Year 2026. The plan sets forth general policies and parameters within which employee salary increases may be granted.

Rationale for Adoption

Board policy requires the approval of a salary increase plan. This plan does not set forth specific salary recommendations for each employee but rather establishes the general parameters for the distribution of the salary increase funds. In addition, this plan does not address changes in salaries established through collective bargaining.

Adequate salaries for our faculty and staff are a high priority for the University. For FY26, an amount may be distributed to provide employees with a minimum average salary increase of 1 percent for Southern Illinois University Carbondale, a minimum average salary increase of 1 percent for Southern Illinois University System Offices and a 2.5 percent average increase for civil service employees at the Southern Illinois University School of Medicine and 1 percent for non-clinical faculty and administrative and professional employees at the Southern Illinois University School of Medicine. Southern Illinois University Carbondale and Southern Illinois University System Offices will also grant increases as identified through the recent Compensation 2030 study conducted by CBIZ consulting firm. These increases will include adjustments to ensure all employees are at market minimums as well as adjustments to address issues of pay compression. All increases will be implemented under the guidelines and eligibility requirements issued by the President.

The recent history of Board approved salary increase plans is attached.

Constituent Involvement

The plan is reflective of conversations the Chancellors and Dean/Provost of the School of Medicine have had with leaders of the campus constituency groups and in numerous other conversations with employees across campus.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in a regular meeting assembled, That:

(1) The President of Southern Illinois University is hereby authorized to grant an amount providing a salary increase pool of 1 percent to non-represented faculty and staff at Southern Illinois University Carbondale, 1 percent to Southern Illinois

University System Offices, and a 2.5 percent salary increase for civil service employees at the Southern Illinois University School of Medicine and 1 percent for non-clinical faculty and administrative and professional employees at the Southern Illinois University School of Medicine. The President is also authorized to approve increases to address market alignment and pay compression, as identified by the CBIZ compensation study for Southern Illinois University Carbondale and Southern Illinois University System Offices. All increases will have an effective date October 1, 2025, for Fiscal Year 2026.

(2) The President of Southern Illinois University be and is hereby authorized to issue guidelines and eligibility requirements for Fiscal Year 2026 salary increases for staff who are not represented by a recognized bargaining agent and for non-clinical faculty at the School of Medicine.

(3) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

BOARD APPROVED SALARY INCREASE POOLS BY CAMPUS

FY	BOT MTG DATE	EFFECTIVE DATE	OFFICE OF THE PRESIDENT	CARBONDALE	SCHOOL OF MEDICINE	EDWARDSVILLE
2004	7/10/2003	7/1/2003	2.00%	2.00%	*	2.00%
2005	9/9/2004	7/1/2004	3.00%	3.00%	*	3.00%
2006	7/14/2005	7/1/2005	3.00%	3.00%	*	3.00%
2007	6/8/2006	7/1/2006	3.00%	3.00%	*	3.00%
2008	9/20/2007	7/1/2007	3.00%	3.00%	*	3.00%
2009	9/11/2008	7/1/2008	3.00%	3.00%	*	3.00%
2010	9/10/2009	7/1/2009	3.50%	3.50%	*	3.50%
2011	7/14/2011	7/1/2011	0.00%	0.00%	*	2.50%
2012	9/8/2011 **12/8/2011	7/1/2011 01/01/2012	1.00%	1.00%	*	3.00%
2013	9/13/2012	7/1/2012	1.00%	1.00%	*	2.50%
2014	9/12/2013	7/1/2013	2.00%	2.00%	*	2.00%
2015	10/29/2014	7/1/2014	0.00%	0.00%	2.00%	0.00%
2016			0.00%	0.00%	*	0.00%
2017	***9/14/2017	7/1/2016	0.00%	0.00%	*	2.00%
2018	***9/14/2017 2/8/2018	7/1/2017 3/1/2018	0.00%	0.00%	2.00%	2.00%
2019	9/13/2018	7/1/2018 10/1/2018	1.00%	1.00%	2.00%	1.00%
2020	9/12/2019	7/1/2019	0.00%	0.00%	2.00%	2.75%
2021			0.00%	0.00%	*	0.00%
2022	9/16/2021	7/1/2021 10/1/2021	2.00%	2.00%	2.50%	2.00%
2023	9/15/2022	7/1/2022 10/1/2022	2.00%	2.00%	2.00%	0.00%
2024	9/21/2023 ****4/17/2025	7/1/2023 10/1/2023 1/16/2024	2.00%	2.00%	2.50%	2.00%
2025	9/12/2024 9/12/2024 12/5/2024	7/1/2024 10/1/2024 10/1/2024	1.00%	1.00%	3.5% Civil Service 1% Admin Professional	0.00%
2026	*****9/18/2025	10/1/2025	1.00%	1.00%	2.5% Civil Service 1% Admin Professional	0.00%

* Included with Carbondale.

**The Board matter of 12/8/2011 stated that salary increases of 1% and 2% are expected in FY 13 and FY 14 respectively for SIUC.

BOARD APPROVED SALARY INCREASE POOLS BY CAMPUS

*** The Board matter of 9/14/2017 proposing salary increases for both FY 17 and FY 18 of 2% was approved, giving a salary increase for the previous fiscal year.

**** The Board matter of 4/17/2025 approved salary increases effective January 16, 2024, for FY24.

***** Alternative increases made for SIU System and SIUC pursuant to compression study performed by outside consultant (CBIZ). While this is the first comprehensive study, compressive related increases have been made in recent years based on internal analyses.

Southern Illinois University
Board of Trustees
September 18, 2025

RESOURCE ALLOCATION AND MANAGEMENT
PROGRAM (RAMP) OPERATIONS AND CAPITAL REQUESTS, FISCAL YEAR 2027

Background

This matter seeks approval for Operations and Capital RAMP requests to be submitted to IBHE. The items included in the Operating Requests are listed in Table 1. The Capital Requests are listed in Table 2.

Rationale for Adoption

The RAMP 2027 documents are required by the IBHE for Operations and Capital requests.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled That: the RAMP Operations and Capital Documents for Fiscal Year 2027 for Southern Illinois University, as attached, be and are hereby approved as presented to the Board this date.

BE IT FURTHER RESOLVED, That: the President shall take appropriate steps to accomplish filing of the materials approved therein with the Illinois Board of Higher Education in accordance with the policies of Southern Illinois University.

Table 1

Southern Illinois University
Fiscal Year 2027 Operating Requests

RECOMMENDED ADJUSTMENTS

Inflationary Adjustments

General Salary Increases	3%
Social Security/Medicare	3%
General Price Increases	3%
Utility Price Increases	13%
Library Materials Increases	9%
O & M of Building Increases	3%

Historical Add-Ons

Daily Egyptian	62,800
Cancer Institute	1,130,600
Pharmacy	1,250,000
National Corn to Ethanol Research	1,000,000
License Plate Scholarship	16,000
Belleville Project	2,700,000
Rural Health Program	300,000
Community Engagement Program	266,600

New Programs

911 Study	500,000
-----------	---------

Note: The Operations Request assumes no tuition increases, so the costs of adjustments are totally funded by state appropriations.

Table 2

Southern Illinois University
Summary Fiscal Year 2027 Capital Requests

<u>Rank</u>	<u>Priority List of Regular Capital Projects</u>	<u>Type of Request</u>	<u>Request Estimated Cost</u>	<u>Total Est. Cost</u>
1	Agricultural Teaching Greenhouse - SIUC	Construction	8,432,000	8,432,000
2	Medical Education Building - Planning and Design SIUC-SOM	Planning	6,742,600	64,536,200
3	National Corn-to-Ethanol Research Center (NCERC) - SIUE	Planning/Construction	13,790,400	13,790,400
4	Agricultural Sciences Renovation/Addition - SIUC	Planning	15,924,900	119,808,700
5	Neuroscience Institute Ambulatory Facility & Offices - Planning and Design SIUC-SOM	Planning	5,658,800	5,658,800
6	Vadalabene Center Entrance Renovation w/Structural Safety Improvements - SIUE	Planning/Construction	9,547,200	9,547,200
	Total Priorities		\$60,095,900	\$221,773,300
Unprioritized List of Other Regular Capital Projects				
	Interdisciplinary Research Laboratory - SIUC	Planning	5,047,100	36,644,800
	Life Science II Renovation - SIUC	Planning	18,452,500	143,598,500
	Neckers Renovation & Addition - SIUC	Planning	17,155,100	133,247,500
	Neuroscience Institute Ambulatory Facility & Offices SIUC-SOM	Construction	54,163,500	54,163,500
	Simmons Cancer Institute Expansion/Renovations SIUC-SOM	Construction/Renovation	13,024,200	13,024,200
	Medical Instructional Education Facility Phase 1 - SIUC-SOM	Renovation	24,861,100	24,861,100
	Medical Instructional Education Facility Phase 2 - SIUC-SOM	Renovation	16,214,100	16,214,100
	Campus Shipping, Receiving, and Surplus Facility - SIUE	Planning/Construction	6,324,000	6,324,000
	Solar Renewable Energy - SIUE	Planning/Construction	6,895,200	6,895,200
	Visual Performing Arts Center - SIUE	Planning	10,183,680	10,183,680
	Alton Dental Consolidation - SIUE	Planning	16,972,800	16,972,800
	Total Other Regular Capital Projects		\$189,293,280	\$462,129,380

Table 2
Southern Illinois University
Summary Fiscal Year 2027 Capital Requests

Capital Renewal Projects

Carbondale

Chilled Water System Renovations- Phase 1 & 2	11,255,700
Life Safety Improvements - General Campus -- Phase 1 & 2	9,462,540
Steam Tunnel Structural Repairs - Phase 2 & 3	6,132,240
Electrical Feeder Replace/Upgrade to 12kV - Phase 2 & 3	9,607,380
Roof Renovations - Phase 2	4,372,740
Demolition - General Campus - Phase I	4,372,740
Campus Elevator Renovations - Phase 1	1,794,180
Window Repair/Replacement - General Campus - Phase I	3,798,480
Engineering Complex HVAC - Phase 1	3,653,640
Exterior Façade Repair - General Campus - Phase I	2,650,980
Fire Alarm System Replacements - Phase 2 & 3	7,167,540
Campus Sewer Line Replacement - Phase 2 & 3	5,820,120
Campus Water Line Replacement - Phase 2	3,296,640
Classroom/Lab Renovations - Phase I	3,798,480
Pulliam Industrial Education Electrical Upgrades	1,865,580
Woody Hall Upgrades - Mechanical Electrical Plumbing	2,940,660
Lawson Hall Renovations	7,313,400
Neckers Sprinkler System	4,015,740
Roads, Parking Lots, Overpass Repairs - Phase 1	3,653,640
Upgrade Obsolete Fire Alarm Panels - SOM	716,300
Med. Instruction Facility Add Fire Protection -SOM	2,340,500
Animal Facility Upgrades to Humidification and HVAC Controls - SOM	2,109,300
SCLF Replace Motor Control Center (IDPH, IEPA, and DLAM Lab) HVAC Equipment - SOM	3,462,900
Med. Instruction Facility Replace Two Chillers & Cooling Towers - SOM	5,841,900
SCLF Replace Two Failing Chillers, Cooling Towers, and Piping - SOM	5,517,200
SCLF Addition - Replace Cooling Towers - SOM	2,271,900
Calhoun Complex Roof Replacement and Roof Top HVAC Units -SOM	3,745,400
SCLF Replace Ten Air Handling Units & Upgrade Pneumatic Controls - SOM	4,008,100
Upgrade Campus BAS - SOM	950,600
SCLF Life Safety and ADA Upgrades - Restrooms, Lighting, Labs, and Flooring Replacement - SOM	20,452,700
SCLF Addition - Replace DA Boiler Feed Tank - SOM	433,400
Replace Three Emergency Generators 20+ years old - SOM	1,032,100
Simmons Cancer Institute Emergency Generator & Pharmacy HVAC Upgrades - SOM	1,233,311
Med. Instruction Facility Replace Two Motor Control Centers - SOM	785,400
Richard Moy Clinic Replace Two 300-ton Centrifugal chillers - SOM	3,148,200
Elevator Modernization and Life Safety Upgrades - 15 sites - SOM	6,154,800
911 Research Facility Replace Air Cooled chiller - SOM	470,600
Med. Instruction Facility Replace Three Low-Pressure Steam Boilers - SOM	6,815,300
Med. Instruction Facility ADA Upgrades -Restrooms & Entrances - SOM	5,059,500
SCLF Upgrades Phoenix Exhaust System and Fume Hoods -IDPH & IEPA Labs - SOM	2,109,300
Med. Instruction Facility Upgrade Research Labs - SOM	11,818,100
Life Safety Upgrades - Parking Lots and Sidewalks Campus-Wide - SOM	908,900
Med. Instruction Facility Lighting Upgrades Auditoriums, Museum, Corridors & Offices - SOM	401,100
Med. Instruction Facility Replace 50+ year old Windows, Blinds & Waterproof Exterior - SOM	4,817,700
Richard Moy Clinic Tuck-Pointing and Waterproofing Building Envelope - SOM	1,916,100
SCLF Tuck-pointing, water proofing, and replacement of curtain wall - SOM	1,610,700
911 Research Facility Replace Exterior Brick and EIFS - SOM	1,622,600
401 Walnut Office Building Replace Roof and HVAC Units - SOM	1,609,900

Total Carbondale

\$200,336,231

Table 2
Southern Illinois University
Summary Fiscal Year 2027 Capital Requests

Edwardsville	
Alumni Hall-Seismic/HVAC/Energy/Space and ADA Upgrades	\$46,451,820
Alumni Hall Water Infiltration	\$1,300,000
Rendleman Hall-Seismic/HVAC/Energy/ADA Upgrades	37,271,820
NCERC Roof Replacement	1,121,000
Lovejoy Library Roof Replacement	1,600,000
Repair/Resurface Roadways	9,759,360
Boiler Replacement Failing/Older than 20 Years Phase 1 & 2	9,329,940
Elevator Repairs Campus Wide: Compliance/Maintenance/Replacement	15,381,600
Chilled Water Distribution System Repairs	4,455,360
Fire Sprinkler System Upgrade/Compliance Dunham Hall	3,298,680
Emergency Operation Center	2,550,000
Chiller Capacity Increase: Plant & Multiple Buildings	17,879,580
Air Handler/HVAC Dunham Hall	750,720
Replace Roof Metcalf Theater	184,620
Water Line Corrosion Replacement/Upgrade Phase 1 & 2	11,222,040
Replace Sidewalks; Edwardsville Campus	3,690,360
Lovejoy Library Tuck-pointing/Soffit	900,660
Install Dry Sprinkler System Museum Storage Building	1,845,180
Lovejoy Library North Entrance Plaza Water Infiltration and Guardrails	286,620
Rendleman Tunnel Water Infiltration	1,075,080
Replace Exterior Light Poles/Lighting-Core Campus	3,659,760
195 UP-Mitigate Mold, Replace Exterior Façade, Dental Implant Clinic	1,256,640
Replace Sidewalks; Alton Campus	1,230,120
Supporting Services Shop HVAC/Energy/ADA/ Code Upgrades, Storage and Overhead Door Replacements	2,805,000
Grounds Mgmt. - Invasive Species/Plant Management/Erosion Control/Prairie Restoration/Campus Core Restoration	3,060,000
Repaint/Recarpet Older than 20 Years: Edwardsville Campus Phase 1 & 2	8,942,340
Repaint/Recarpet Older than 20 Years: Alton Campus Phase 1 & 2	3,287,460
Repaint/Recarpet Older than 20 Years: East St. Louis Campus Phase 1 & 2	1,047,540
Total Edwardsville	\$195,643,300
Total Capital Renewal Projects	\$395,979,531
Grand Total Capital Requests for FY 2027	\$645,368,711

Southern Illinois University
Board of Trustees
September 18, 2025

APPROVAL OF PURCHASE: JACKIE JOYNER-KERSEE FOUNDATION BUILDING
LEASE, HEAD START/EARLY HEAD START PROGRAM, SIUE

Summary

This matter seeks approval for a commercial lease agreement for approximately 25,689 square feet of leased space in the Jackie Joyner-Kersee Foundation Center for the operation of SIUE's Head Start/Early Head Start Program.

Rationale for Adoption

SIUE is seeking to enter into a new lease with the Jackie Joyner-Kersee Foundation Center for classroom space for its Head Start/Early Head Start Program. This space will allow SIUE to provide comprehensive services that promote early learning and development, health, and family well-being, with an emphasis on preparing children and families in St. Clair County for school readiness.

The lease has a ten (10) year term ending July 31, 2035, at a total cost of \$2,799,910, including operating, maintenance, and custodial care services of the leased space.

Funding for this lease will come from a federal grant award by the Office of Head Start (OHS) federal program, an Office of the Administration for Children & Families.

This matter is recommended for adoption by the Chancellor, SIUE, and the Provost and Vice-Chancellor for Academic Affairs, SIUE.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The purchase of leased space be and is hereby awarded to Jackie Joyner-Kersee Foundation Center, East St. Louis, Illinois, for a ten-year term at a total cost of \$2,799,910 to include lease and associated operating and maintenance and custodial care services of leased space.

(2) The purchase will be funded by a federal grant award available to SIUE.

(3) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Southern Illinois University
Board of Trustees
September 18, 2025

ASSIGNMENT OF EXCESS BROADBAND CAPACITY:
WSIU TELEVISION
CARBONDALE CAMPUS, SIUC

Summary

This matter seeks approval to sublease excess broadband capacity at WSIU Television to Independent Spectrum Moline, LLC (ISM).

Rationale for Adoption

On October 31, 2018, the SIU Board of Trustees entered into an agreement with West Central Illinois Education Telecommunications Corp (WCIE) for the assignment and assumption of the Educational Broadband Services (EBS) license for Station WLX262, Moline, Illinois. Under this agreement, the SIU Board of Trustees assumed all of the rights, title and interest in and to the Long-Term De Facto Transfer Use Agreement dated Aug 13, 2009, between WCIE and Independent Spectrum Moline, LLC (ISM). Pursuant to the Long-Term De Facto Transfer Use Agreement, intangible rights to excess broadband capacity were transferred to ISM in exchange for a portion of royalty revenues. These agreements are valid until the lease expires on July 31, 2039.

WSIU does not utilize all the bandwidth that was acquired under these agreements and is requesting approval to sublease additional excess bandwidth from Station WLX262 to ISM. The law firm Gray Miller Persh, LLP has estimated the value will fall in the range of \$1.0 to \$1.5 million.

This matter is recommended for adoption by the Chancellor and the Vice Chancellor for Administration and Finance, SIUC.

Considerations Against Adoption

University officials are aware of none.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The Board of Trustees hereby authorizes the sale of excess bandwidth from WSIU Television Station WLX262 to Independent Spectrum Moline, LLC.

(2) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Southern Illinois University
Board of Trustees
September 18, 2025

APPROVAL OF EXTENSION OF
CHANCELLOR EMPLOYMENT AGREEMENT, SIUC

Summary

The matter presents for approval the extension of a Chancellor Employment Agreement (the “Agreement”) between the Board of Trustees of Southern Illinois University (the “Board”) and Dr. Austin Lane (the “Chancellor”) to continue Dr. Lane’s service as Chancellor of Southern Illinois University Carbondale.

Rationale for Adoption

The Board and Dr. Lane initially entered into a Chancellor Employment Agreement for a term of May 29, 2020, through May 28, 2024. In 2022, that Chancellor Employment Agreement was subsequently amended, implementing a new term of August 1, 2022, through July 31, 2026. The Board, the President, and the Chancellor desire to enter a new Agreement, with a new term, to extend the Chancellor’s service.

This matter presents for approval a new Chancellor Employment Agreement, attached hereto, for a term of October 1, 2025, through September 30, 2029.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in a regular meeting assembled, That: the Chancellor Employment Agreement (the “Agreement”) between the Board of Trustees of Southern Illinois University and Dr. Austin Lane is approved and shall be extended for the period of October 1, 2025, through September 30, 2029, in accordance with the terms and conditions of the Agreement attached hereto.

BE IT FURTHER RESOLVED, that the President is hereby authorized and shall take all action as may be necessary in the execution of this resolution and to execute and enact said Chancellor Employment Agreement.

CHANCELLOR EMPLOYMENT AGREEMENT

This Chancellor Employment Agreement (“Agreement”) is made and entered into by and between the Board of Trustees of Southern Illinois University, a body politic and corporate of the State of Illinois, hereinafter the “University,” and Dr. Austin Lane. The University and Dr. Lane may hereinafter be referred to, individually, as a “party” or, collectively, as the “parties.”

Article I

THE UNIVERSITY’S AGREEMENTS WITH THE CHANCELLOR

1.1 Employment. The University appoints and employs Dr. Austin Lane to be Chancellor of Southern Illinois University Carbondale, hereinafter “Chancellor.” The Chancellor shall serve as the chief executive officer of Southern Illinois University Carbondale, hereinafter “SIUC,” under the supervision and direction of the President of Southern Illinois University, hereinafter the “President.” The Chancellor accepts and agrees to such employment.

1.2 Duties. The University and Chancellor agree that as Chancellor of SIUC, he shall perform all duties required by law, this Agreement, the legislation of the Board of Trustees, University Guidelines, and custom and practice of the University as well as the following duties:

- a. Remain responsible to the University for the execution and enforcement of all policies and procedures of the Board of Trustees (“Board”), President, and SIUC as now exist or are hereinafter amended, including carrying out approved policies, guidelines, and regulations, governing the management of academic, business, and student affairs, and delegating execution to administrative aides and heads of appropriate functional areas;
- b. Serve as chief executive officer for SIUC, including but not limited to, providing general leadership and coordination for SIUC, its policies, programs, and operations;
- c. Develop and recommend budgets to the President and control the allocation of expenditures for SIUC within the framework of budgets approved by the President and the Board;
- d. Assist in formulating policies for adoption by the Board;
- e. Develop and recommend to the President a strategy for meeting the goals and objectives of SIUC;
- f. Assume primary responsibility for the internal organization of SIUC administration, including academic, business, and student affairs, and the development and management of physical plant and auxiliary services;
- g. Appoint all academic and non-academic employees within the limitation of powers delegated by the Board and the President;
- h. Within reasonable timeframes, respectively, inform the President of all material matters important to operation, management, control, and maintenance;
- i. At the direction of the President, represent SIUC in its relationship to external entities, including but not limited to local, state, and federal government;
- j. Assume primary responsibility for the external relations activities of fund raising and alumni relations;
- k. Understand and oversee SIUC’s obligations and responsibilities for its intercollegiate athletics program as required by the University, SIUC, the National Collegiate Athletic Association (“NCAA”), and any athletic conferences of which SIUC is a member, now or in the future; and

1. Perform such other duties as may be assigned by the President.

1.3 Goal-Setting Process and Evaluation. On or before October 1, 2025, June 1, 2026, June 1, 2027, and June 1, 2028, respectively, the Chancellor shall provide to the President a list of proposed annual goals and objectives for the respective subsequent corresponding periods of July 1, 2025 through June 30, 2026; July 1, 2026 through June 30, 2027; July 1, 2027 through June 30, 2028, and July 1, 2028 through June 30, 2029, respectively (each a “Goal Cycle”). On or before July 1 each year, an evaluation of the Chancellor shall be initiated pursuant to the Statutes of the SIU Board of Trustees. Notwithstanding anything herein to the contrary, all setting of goals and evaluations shall be in accordance with the Statutes of the SIU Board of Trustees. The Chancellor shall be eligible for annual incentive compensation set forth in Section 1.4.c. for respective Goal Cycles based on the annual goals and objectives that were set forth in advance for the same period, subject to the requisite review and approvals set forth in Section 1.4.c.

1.4 Compensation. The University and Chancellor agree that as consideration for the Chancellor’s employment the Chancellor shall receive the following:

- a. Compensation in the form of an annualized base salary in the amount of three hundred seventy-eight thousand dollars (\$378,000), payable in equal installments in accordance with the appropriate University payroll schedule. During the term of his employment, Dr. Lane’s annualized base salary may be increased but not decreased without his consent, and further provided that nothing herein precludes Dr. Lane from voluntarily decreasing his salary. Nothing herein guarantees the Chancellor an increase in his annual base salary. In the event the Board approves a salary increase plan for any given fiscal year which includes SIUC, the Chancellor will be eligible to receive such approved salary increase, subject to the parameters and eligibility requirements for said approved plan.
- b. An annual housing allowance of Thirty-Five Thousand Dollars (\$35,000), for a residence within the region, a reasonable distance from Southern Illinois University Carbondale, payable in equal monthly installments in accordance with the appropriate University payroll schedule.
- c. Annual incentive compensation of up to Sixty-Five Thousand Dollars (\$65,000), for meeting annual goals which are mutually established in advance for each Goal Cycle, pursuant and subject to the goal setting and evaluation in accordance to Section 1.3 above. Such incentive compensation and the amount, if any, besides being approved by the President, must be approved by the Board of Trustees in an open meeting and shall normally be done at its July meeting. The performance upon which the incentive compensation is based shall be made publicly available pursuant to the Open Meetings Act, but in any event, no less than forty-eight (48) hours before Board approval. Nothing herein is a guarantee the Board of Trustees must approve incentive compensation for the Chancellor for any respective Goal Cycle.
- d. Retirement benefits, health insurance benefits, sick leave, paid vacation, and other usual and customary benefits accorded to administrative and professional employees of the University that are authorized by law or policy.
- e. An automobile for University business use. This automobile shall be maintained by the University and fuel for business use thereof shall be paid by the University. The University shall be responsible for insurance coverage for the automobile for University business.

- f. A tenured appointment at SIUC at the rank of Professor in the School of Education. If Dr. Lane's appointment as Chancellor terminates, other than pursuant to Section 4.1 herein, and duties as a tenured Professor commence, Dr. Lane shall then be paid a salary amount that is consistent with other members of the faculty with similar rank and experience as determined by applicable dean; provided, however, that notwithstanding the foregoing or any other provision of this Agreement, Dr. Lane's salary for service as a tenured Professor pursuant to this Section 1.4.f. shall not exceed the annual compensation, as in effect at the time that Dr. Lane's duties as Professor commence hereunder, of the highest-paid employee employed within the School of Education at SIUC.
- g. The University shall reimburse the Chancellor for reasonable entertainment, travel, and other expenses incurred by the Chancellor in the performance of his duties as Chancellor in accordance with University policies, as now exist or are hereafter amended. Further, the Chancellor may attend educational conferences, conventions, seminars, and professional growth activities, and other meetings to advance the interests of the University, in accordance with University policies as now exist or are hereafter amended, and the reasonable expenses connected herewith shall be reimbursed, including membership in appropriate professional service organizations. Chancellor understands that the University may reimburse travel and associated expenses of the Chancellor's spouse in accordance with University policies, as now exist or are hereafter amended, but only when the presence of the spouse is necessary to further the interests of the University, and is pre-approved by the President in his sole discretion. All expenses referenced herein shall be subject to audit by the University.
- h. All compensation, payments, reimbursements, and the like, made pursuant to this Agreement shall include deductions for local, state, and federal taxes and employee benefits, as applicable.

Article II

THE CHANCELLOR'S AGREEMENTS WITH THE UNIVERSITY

2.1 Acceptance of Chancellorship. For and in consideration of the promises of the University as stated in this Agreement, Dr. Lane agrees to serve as Chancellor of Southern Illinois University Carbondale. The Chancellor agrees to remain accountable and responsible to the President for the execution of the duties enumerated in this Agreement, Board legislation, University Guidelines, and SIUC policies, procedures, guidelines, and regulations as they exist or may, from time to time, be amended. The Chancellor shall be subject to all applicable terms and conditions of employment of the Board legislation, University Guidelines, SIUC policies, procedures, guidelines, and regulations, and all applicable law. The Chancellor agrees to regularly meet with and report to the President, as appropriate, the status and progress related to the implementation of major policy, budget, operational, and other material matters as determined by the President.

2.2 Devotion of Best Efforts. The Chancellor agrees to faithfully and industriously, with the best and maximum use of his effort, experience, ability, and talent with due regard for the mission of the University, devote full-time attention and energies to perform all of the duties required under this Agreement and those responsibilities delegated to him, and other reasonable requests made by the President.

2.3 Outside Employment. The Chancellor further agrees not to render services of any professional nature for any person or entity for remuneration or otherwise (other than the University) without the President's prior written consent. The Chancellor shall comply with all policies, laws, rules, guidelines, and regulations related to conflict of interest or conflict of commitment. This provision does not prohibit the making of personal investments or the conduct of private business affairs so long as these activities do not conflict with the Chancellor's responsibilities or duties to the University or reflect negatively upon him or the University.

Article III TERM OF APPOINTMENT

3.1 Term. This Agreement shall be for a term of four (4) years, beginning on October 1, 2025, and terminating at the end of the day immediately preceding the fourth (4th) anniversary thereof (September 30, 2029) (the "Term"), subject, however, to prior termination as provided for in this Agreement.

Article IV TERMINATION

4.1 Termination for Just Cause. The University may terminate this Agreement at any time for "just cause," which would result in the immediate termination of all University obligations under this Agreement. "Just cause" shall include the following:

- a. A serious violation of the duties set forth in this Agreement, or willful refusal to perform such duties in good faith;
- b. A material violation by Chancellor of any of the other terms and conditions of this Agreement not remedied after thirty (30) days' written notice thereof;
- c. Any conduct of the Chancellor that constitutes moral turpitude, or that would tend to bring public disrespect, contempt, or ridicule upon the University;
- d. A violation of Section 2.3 of this Agreement;
- e. A serious violation of any law, rule, regulation, Constitutional provision, Board legislation, University Guidelines or campus guidelines, policy, or procedures, Presidential directive, or local, state, or federal law, which violation, in the sole reasonable judgment of the University, would tend to bring public disrespect, contempt, or ridicule upon the University;
- f. Prolonged absence from duty without the President's consent; or
- g. Misconduct as defined in the Government Severance Pay Act (5 ILCS 415/5).

4.2 Disability. Regardless of any other provision of this Agreement, this Agreement shall terminate automatically if Chancellor dies or becomes totally disabled, or totally incapacitated or incapable of carrying out the duties as Chancellor, as defined by the University.

- a. If the university deems the Chancellor disabled, totally incapacitated, or incapable of carrying out the duties as Chancellor, the University reserves the right to require Chancellor to submit to a medical examination, either physical or mental.
- b. If Chancellor becomes incapable of carrying out the duties of office due to permanent disability or incapacity and is terminated, the University shall be liable to Chancellor or Chancellor's personal representative, as the case may be, for any accrued but unpaid compensation together with a proportionate part of any other applicable benefits which

would be due and payable to Chancellor, or personal representative, as the case may be, by reason of death or incapacity during employment by the University. The payment liability of the University shall terminate as of the date of death or determination of permanent disability or incapacity.

- c. If the Chancellor becomes disabled or incapacitated, the University shall provide all reasonable and appropriate assistance, in the sole discretion of the University, to the Chancellor or his personal representative to enable him to secure appropriate disability and related benefits, if any.

4.3 Termination Without Just Cause. The University may, in its sole discretion, terminate this Agreement in accordance with Board legislation. Immediately following such a termination, the University shall assign Dr. Lane as tenured Professor in SIUC's School of Education in accordance with Section 1.4.f or, with Dr. Lane's consent, assign Dr. Lane other responsibilities. In the event University terminates this Agreement without just cause during the term of the Agreement, the University shall pay to Dr. Lane the equivalent of twenty (20) weeks' worth of his annualized base salary, payable in equal installments in accordance with the appropriate University payroll schedule as provided in Section 1.4.a, reduced by any compensation the Chancellor receives as a faculty member of SIUC or for any other position for the University for work performed during the twenty (20) weeks immediately following his termination without just cause as Chancellor, as his sole compensation and remedy for such termination. If termination occurs with less than twenty (20) weeks remaining in the Term, the University shall pay to the Chancellor the pro-rated amount of his annualized base salary as Chancellor for the remainder of the Term, reduced by any compensation the Chancellor receives as a faculty member of SIUC or for any other position for the University for the period remaining in the Term. Such compensation shall not be paid if termination is for just cause, as reflected in Section 4.1 of this Agreement or misconduct otherwise defined in the Government Severance Pay Act (5 ILCS 415/1 et seq.). In the event the Chancellor obtains employment from a subsequent employer after termination without cause by the University, said amount payable under this Section shall be reduced by any compensation or salary paid to the Chancellor through such employment during the period of time when he is receiving severance pay from the University pursuant to this Section. In consideration of payment pursuant to this Section by the University, the Chancellor expressly agrees to release, waive, and hold harmless the Board, the University, and its trustees, officers, agents, servants, employees, and representatives from any or all claims the Chancellor may have arising out of his employment or termination from employment as Chancellor.

4.4 Termination by Chancellor. This Agreement may be terminated without cause by Chancellor giving the President one hundred twenty (120) days advance written notice of the termination of employment. The Chancellor agrees that if he leaves without providing one hundred twenty (120) days advance written notice of his resignation, unless a shorter period of notice is mutually agreed upon by the parties in writing, then the termination shall result in harm to the University. Although the harm and damage to the University cannot be accurately determined, the parties agree that the Chancellor shall pay to the University an amount equal to three (3) month's salary as provided in Section 1.4.a herein if he fails to provide the appropriate notification as detailed in this Section.

4.5 Exclusion of Consequential or Other Damages. The parties have bargained for and agreed to the foregoing provisions. In no case shall the University be liable to the Chancellor for any damages, or loss of any collateral business opportunities or any other benefits, or income from any other source. The provisions for payment upon termination as provided in this Agreement are the sole and exclusive legal and equitable remedies for termination and shall constitute adequate and reasonable

compensation for any damages or injury suffered because of such termination by either party. Regardless of the severance pay provisions of Section 4.3 herein, the Chancellor agrees to mitigate the University's obligations to pay severance under this Agreement and to make reasonable and diligent efforts to obtain employment upon termination, including, but not limited to, exercising his right to the tenured faculty position at SIUC.

Article V OTHER MUTUAL AGREEMENTS

5.1 Entire Agreement. This Agreement replaces and supersedes the Chancellor Employment Agreement entered into by the Parties on May 29, 2020, and thereafter amended. This Agreement constitutes the entire understanding of the parties hereto and supersedes any and all prior or contemporaneous representations or agreements, whether written or oral, between the parties, and cannot be changed or modified unless in writing, approved by the Board and signed by the parties hereto.

5.2 Choice of Law. This Agreement shall be interpreted and construed in accordance with the laws of the State of Illinois without regard to its choice of law provisions. The parties agree that all claims against the University are subject to the Illinois Court of Claims Act, and disputes against the University arising under this Agreement shall be exclusively brought before the Illinois Court of Claims.

5.3 Waiver. No delay or failure to enforce any provision of this Agreement shall constitute a waiver of any subsequent breach of the same or other provision or rights enforceable under this Agreement.

5.4 Non-Assignment. This Agreement is not assignable but shall be binding upon heirs, administrators, representatives, and successors of each party.

5.5 Captions. The captions are for reference purposes only and have no force or effect in determining the rights or obligations of any of the parties to this Agreement.

5.6 Severability. The terms of this Agreement are severable such that if any term or provision is declared by a court of competent jurisdiction to be illegal, void, or unenforceable, the remainder of the provisions of the Agreement shall continue to be valid and enforceable.

5.7 Interpretation. The parties acknowledge that (i) each party has reviewed the terms and provisions of this Agreement and had the opportunity to consult with their own counsel or advisors as they deem appropriate; (ii) the rule of construction to the effect that any ambiguities are resolved against the drafting party shall not be employed in the interpretation of this Agreement; and (iii) the terms and provisions of this Agreement shall be construed fairly as to both parties and not in favor or against any party, regardless of which party was generally responsible for the preparation of this Agreement.

5.8 Notices. Any notices required hereunder shall be hand delivered, or sent (i) via certified mail, return receipt requested, or (ii) via a nationally recognized courier or delivery service to the President or Chancellor, respectively, with documentation of confirmed receipt to the following:

For the University:

President

Southern Illinois University
1400 Douglas Drive, MC 6801
Carbondale, Illinois 62901

Chancellor:

Office of the Chancellor

Southern Illinois University Carbondale
116 Anthony Hall, MC 4304
1265 Lincoln Drive
Carbondale, Illinois 62901

5.9 Non-Disparagement. The parties agree not to make comments that injure or damage the reputation or character of the other party, or otherwise disparage the other party, during or after the term of this Agreement. Unless otherwise required by law, any statement made or released by a party must be agreed to by the other party in writing, except for an announcement related to the basis of termination of the Agreement.

5.10 Ratification by Board of Trustees. This Agreement shall be subject to ratification by the Board of Trustees of Southern Illinois University prior to it being enforceable against University. Upon said ratification, the Agreement shall be in full force and effect and shall bind each party to the terms and conditions herein as of the date of first written above.

IN WITNESS WHEREOF, Dr. Austin Lane and the University, acting through the President, have executed this Chancellor Employment Agreement below.

BOARD OF TRUSTEES OF
SOUTHERN ILLINOIS UNIVERSITY:

CHANCELLOR:

By: _____
Dr. Daniel Mahony, President

Dr. Austin Lane

Date: _____

Date: _____

Southern Illinois University
Board of Trustees
September 18, 2025

APPROVAL OF EXTENSION OF
CHANCELLOR EMPLOYMENT AGREEMENT, SIUE

Summary

The matter presents for approval the extension of a Chancellor Employment Agreement (the “Agreement”) between the Board of Trustees of Southern Illinois University (the “Board”) and Dr. James Minor (the “Chancellor”) to continue Dr. Minor’s service as Chancellor of Southern Illinois University Edwardsville.

Rationale for Adoption

The Board and Dr. Minor initially entered into a Chancellor Employment Agreement for a term of March 1, 2022, through February 28, 2026. The Board, the President, and the Chancellor desire to enter a new Agreement, with a new term, to extend the Chancellor’s service.

This matter presents for approval a new Chancellor Employment Agreement, attached hereto, for a term of October 1, 2025, through September 30, 2029.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in a regular meeting assembled, That: the Chancellor Employment Agreement (the “Agreement”) between the Board of Trustees of Southern Illinois University and Dr. James Minor is approved and shall be extended for the period of October 1, 2025 through September 30, 2029, in accordance with the terms and conditions of the Agreement attached hereto.

BE IT FURTHER RESOLVED, that the President is hereby authorized and shall take all action as may be necessary in the execution of this resolution and to execute and enact said Chancellor Employment Agreement.

CHANCELLOR EMPLOYMENT AGREEMENT

This Chancellor Employment Agreement (“Agreement”) is made and entered into by and between the Board of Trustees of Southern Illinois University, a body politic and corporate of the State of Illinois, hereinafter the “University,” and Dr. James Minor. The University and Dr. Minor may hereinafter be referred to, individually, as a “party” or, collectively, as the “parties.”

Article I

THE UNIVERSITY’S AGREEMENTS WITH THE CHANCELLOR

1.1 Employment. The University appoints and employs Dr. Minor to be Chancellor of Southern Illinois University Edwardsville, hereinafter “Chancellor.” The Chancellor shall serve as the chief executive officer of Southern Illinois University Edwardsville, hereinafter “SIUE,” under the supervision and direction of the President of Southern Illinois University, hereinafter the “President.” The Chancellor accepts and agrees to such employment.

1.2 Duties. The University and Chancellor agree that as Chancellor of SIUE, he shall perform all duties required by law, this Agreement, the legislation of the Board of Trustees, University Guidelines, and custom and practice of the University as well as the following duties:

- a. Remain responsible to the University for the execution and enforcement of all policies and procedures of the Board of Trustees (“Board”), President, and SIUE as now exist or are hereinafter amended, including carrying out approved policies, guidelines, and regulations, governing the management of academic, business, and student affairs, and delegating execution to administrative aides and heads of appropriate functional areas;
- b. Serve as chief executive officer for SIUE, including but not limited to, providing general leadership and coordination for SIUE, its policies, programs, and operations;
- c. Develop and recommend budgets to the President and control the allocation of expenditures for SIUE within the framework of budgets approved by the President and the Board;
- d. Assist in formulating policies for adoption by the Board;
- e. Develop and recommend to the President a strategy for meeting the goals and objectives of SIUE;
- f. Assume primary responsibility for the internal organization of SIUE administration, including academic, business, and student affairs, and the development and management of physical plant and auxiliary services;
- g. Appoint all academic and non-academic employees within the limitation of powers delegated by the Board and the President;
- h. Within reasonable timeframes, respectively, inform the President of all material matters important to operation, management, control, and maintenance;
- i. At the direction of the President, represent SIUE in its relationship to external entities, including but not limited to local, state, and federal government;
- j. Assume primary responsibility for the external relations activities of fund raising and alumni relations;
- k. Understand and oversee SIUE’s obligations and responsibilities for its intercollegiate athletics program as required by the University, SIUE, the National Collegiate Athletic Association (“NCAA”), and any athletic conferences of which SIUE is a member, now or in the future; and

1. Perform such other duties as may be assigned.

1.3 Compensation. The University and Chancellor agree that as consideration for the Chancellor's employment, the Chancellor shall receive the following:

- a. Compensation in the form of an annualized base salary in the amount of three hundred seventy-eight thousand dollars (\$378,000), payable in equal installments in accordance with the appropriate University payroll schedule. During the term of his employment, Dr. Minor's annualized base salary may be increased but not decreased without his consent, and further provided that nothing herein precludes Dr. Minor from voluntarily decreasing his salary. Nothing herein guarantees the Chancellor an increase in his annual base salary. In the event the Board approves a salary increase plan for any given fiscal year which includes SIUE, the Chancellor will be eligible to receive such approved salary increase, subject to the parameters and eligibility requirements for said approved plan.
- b. An annual housing allowance of Fifty Thousand Dollars (\$50,000), for a residence within the region, a reasonable distance from Southern Illinois University Edwardsville, payable in equal monthly installments in accordance with the appropriate University payroll schedule.
- c. Retirement benefits, health insurance benefits, sick leave, paid vacation, and other usual and customary benefits accorded to administrative and professional employees of the University that are authorized by law or policy.
- d. An automobile for University business use. This automobile shall be maintained by the University and fuel for business use thereof shall be paid by the University. The University shall be responsible for insurance coverage for the automobile for University business.
- e. A tenured appointment at SIUE at the rank of Professor in the School of Education, Health, and Human Behavior. If Dr. Minor's appointment as Chancellor terminates, other than pursuant to Section 4.1 herein, and duties as a Professor commence, Dr. Minor shall then be paid a salary amount that is commensurate with his assigned duties and rank, consistent with other members of the faculty with similar rank and experience, as determined by the Dean of the School of Education, Health, and Human Behavior and SIUE policy, and subject to the approval of the President and Board of Trustees; provided, however, that notwithstanding the foregoing or any other provision of this Agreement, Dr. Minor's salary for service as a Professor pursuant to this Section 1.3.e. shall not exceed the annual compensation, as in effect at the time that Dr. Minor's duties as Professor commence hereunder, of the highest-paid employee within the School of Education, Health, and Human Behavior at SIUE.
- f. The University shall reimburse the Chancellor for reasonable entertainment, travel, and other expenses incurred by the Chancellor in the performance of his duties as Chancellor in accordance with University policies, as now exist or are hereafter amended. Further, the Chancellor may attend educational conferences, conventions, seminars, and professional growth activities, and other meetings to advance the interests of the University, in accordance with University policies as now exist or are hereafter amended, and the reasonable expenses connected herewith shall be reimbursed, including membership in appropriate professional service organizations. Chancellor understands that the University may reimburse travel and associated expenses of the Chancellor's spouse, if applicable, in accordance with University policies, as now exist

or are hereafter amended, but only when the presence of the spouse is necessary to further the interests of the University, and is pre-approved by the President in his or her sole discretion. All expenses referenced herein shall be subject to audit by the University.

- g. All compensation, payments, reimbursements, and the like, made pursuant to this Agreement shall include deductions for local, state, and federal taxes and employee benefits, as applicable.

Article II

THE CHANCELLOR'S AGREEMENTS WITH THE UNIVERSITY

2.1 Acceptance of Chancellorship. For and in consideration of the promises of the University as stated in this Agreement, Dr. Minor agrees to serve as Chancellor of Southern Illinois University Edwardsville. The Chancellor agrees to remain accountable and responsible to the President for the execution of the duties enumerated in this Agreement, Board legislation, University Guidelines, and SIUE policies, procedures, guidelines, and regulations as they exist or may, from time to time, be amended. The Chancellor shall be subject to all applicable terms and conditions of employment of the Board legislation, University Guidelines, SIUE policies, procedures, guidelines, and regulations, and all applicable law. The Chancellor agrees to regularly meet with and report to the President, as appropriate, the status and progress related to the implementation of major policy, budget, operational, and other material matters as determined by the President.

2.2 Devotion of Best Efforts. The Chancellor agrees to faithfully and industriously, with the best and maximum use of his effort, experience, ability, and talent with due regard for the mission of the University, devote full-time attention and energies to perform all of the duties required under this Agreement and those responsibilities delegated to him, and other reasonable requests made by the President.

2.3 Outside Employment. The Chancellor further agrees not to render services of any professional nature for any person or entity for remuneration or otherwise (other than the University) without the President's prior written consent. The Chancellor shall comply with all policies, laws, rules, guidelines, and regulations related to conflict of interest or conflict of commitment. This provision does not prohibit the making of personal investments or the conduct of private business affairs so long as these activities do not conflict with the Chancellor's responsibilities or duties to the University or reflect negatively upon him or the University.

Article III

TERM OF APPOINTMENT

3.1 Term. This Agreement shall be for a term of four (4) years, beginning on October 1, 2025, and terminating at the end of the day immediately preceding the fourth (4th) anniversary thereof (September 30, 2029) (the "Term"), subject, however, to prior termination as provided for in this Agreement.

Article IV
TERMINATION

4.1 Termination for Just Cause. The University may terminate this Agreement at any time for “just cause,” which would result in the immediate termination of all University obligations under this Agreement. “Just cause” shall include the following:

- a. A serious violation of the duties set forth in this Agreement, or willful refusal to perform such duties in good faith;
- b. A material violation by Chancellor of any of the other terms and conditions of this Agreement not remedied after thirty (30) days’ written notice thereof;
- c. Any conduct of the Chancellor that constitutes moral turpitude, or that would tend to bring public disrespect, contempt, or ridicule upon the University;
- d. A violation of Section 2.3 of this Agreement;
- e. A serious violation of any law, rule, regulation, Constitutional provision, Board legislation, University Guidelines or campus guidelines, policy, or procedures, Presidential directive, or local, state, or federal law, which violation, in the sole reasonable judgment of the University, would tend to bring public disrespect, contempt, or ridicule upon the University;
- f. Prolonged absence from duty without the President’s consent; or
- g. Misconduct as defined in the Government Severance Pay Act (5 ILCS 415/5).

4.2 Disability. Regardless of any other provision of this Agreement, this Agreement shall terminate automatically if Chancellor dies or becomes totally disabled, or totally incapacitated or incapable of carrying out the duties as Chancellor, as defined by the University.

- a. If the university deems the Chancellor disabled, totally incapacitated, or incapable of carrying out the duties as Chancellor, the University reserves the right to require Chancellor to submit to a medical examination, either physical or mental.
- b. If Chancellor becomes incapable of carrying out the duties of office due to permanent disability or incapacity and is terminated, the University shall be liable to Chancellor or Chancellor’s personal representative, as the case may be, for any accrued but unpaid compensation together with a proportionate part of any other applicable benefits which would be due and payable to Chancellor, or personal representative, as the case may be, by reason of death or incapacity during employment by the University. The payment liability of the University shall terminate as of the date of death or determination of permanent disability or incapacity.
- c. If the Chancellor becomes disabled or incapacitated, the University shall provide all reasonable and appropriate assistance, in the sole discretion of the University, to the Chancellor or his personal representative to enable him to secure appropriate disability and related benefits, if any.

4.3 Termination Without Just Cause. The University may, in its sole discretion, terminate this Agreement in accordance with Board legislation. Immediately following such a termination, the University shall assign Dr. Minor as tenured Professor in SIUE’s School of Education, Health, and Human Behavior in accordance with Section 1.3.e or, with Dr. Minor’s consent, assign Dr. Minor’s other responsibilities. In the event University terminates this Agreement without just cause during the term of the Agreement, the University shall pay to Dr. Minor the equivalent of twenty (20) weeks’

worth of his annualized base salary, payable in equal installments in accordance with the appropriate University payroll schedule as provided in Section 1.3.a, reduced by any compensation the Chancellor receives as a faculty member of SIUE or for any other position for the University for work performed during the twenty (20) weeks immediately following his termination without just cause as Chancellor, as his sole compensation and remedy for such termination. If termination occurs with less than twenty (20) weeks remaining in the Term, the University shall pay to the Chancellor the pro-rated amount of his annualized base salary as Chancellor for the remainder of the Term, payable in equal installments in accordance with the appropriate University payroll schedule, reduced by any compensation the Chancellor receives as a faculty member of SIUE or for any other position for the University for the period remaining in the Term. Such compensation shall not be paid if termination is for just cause, as reflected in Section 4.1 of this Agreement or misconduct otherwise defined in the Government Severance Pay Act (5 ILCS 415/1 et seq.). In the event the Chancellor obtains employment from a subsequent employer after termination without cause by the University, said amount payable under this Section shall be reduced by any compensation or salary paid to the Chancellor through such employment during the period of time when he is receiving severance pay from the University pursuant to this Section. In consideration of payment pursuant to this Section by the University, the Chancellor expressly agrees to release, waive, and hold harmless the Board, the University, and its trustees, officers, agents, servants, employees, and representatives from any or all claims the Chancellor may have arising out of his employment or termination from employment as Chancellor.

4.4 Termination by Chancellor. This Agreement may be terminated without cause by Chancellor giving the President one hundred twenty (120) days advance written notice of the termination of employment. The Chancellor agrees that if he leaves without providing one hundred twenty (120) days advance written notice of his resignation, unless a shorter period of notice is mutually agreed upon by the parties in writing, then the termination shall result in harm to the University. Although the harm and damage to the University cannot be accurately determined, the parties agree that the Chancellor shall pay to the University an amount equal to three (3) month's salary as provided in Section 1.3.a herein if he fails to provide the appropriate notification as detailed in this Section.

4.5 Exclusion of Consequential or Other Damages. The parties have bargained for and agreed to the foregoing provisions. In no case shall the University be liable to the Chancellor for any damages, or loss of any collateral business opportunities or any other benefits, or income from any other source. The provisions for payment upon termination as provided in this Agreement are the sole and exclusive legal and equitable remedies for termination and shall constitute adequate and reasonable compensation for any damages or injury suffered because of such termination by either party. Regardless of the severance pay provisions of Section 4.3 herein, the Chancellor agrees to mitigate the University's obligations to pay severance under this Agreement and to make reasonable and diligent efforts to obtain employment upon termination, including, but not limited to, exercising his right to the tenured faculty position at SIUE.

Article V OTHER MUTUAL AGREEMENTS

5.1 Entire Agreement. This Agreement replaces and supersedes the Chancellor Employment Agreement entered into by the Parties on December 2, 2021, and thereafter amended. This Agreement constitutes the entire understanding of the parties hereto and supersedes any and all prior or contemporaneous representations or agreements, whether written or oral, between the parties, and

cannot be changed or modified unless in writing, approved by the Board and signed by the parties hereto.

5.2 Choice of Law. This Agreement shall be interpreted and construed in accordance with the laws of the State of Illinois without regard to its choice of law provisions. The parties agree that all claims against the University are subject to the Illinois Court of Claims Act, and disputes against the University arising under this Agreement shall be exclusively brought before the Illinois Court of Claims.

5.3 Waiver. No delay or failure to enforce any provision of this Agreement shall constitute a waiver of any subsequent breach of the same or other provision or rights enforceable under this Agreement.

5.4 Non-Assignment. This Agreement is not assignable but shall be binding upon heirs, administrators, representatives, and successors of each party.

5.5 Captions. The captions are for reference purposes only and have no force or effect in determining the rights or obligations of any of the parties to this Agreement.

5.6 Severability. The terms of this Agreement are severable such that if any term or provision is declared by a court of competent jurisdiction to be illegal, void, or unenforceable, the remainder of the provisions of the Agreement shall continue to be valid and enforceable.

5.7 Interpretation. The parties acknowledge that (i) each party has reviewed the terms and provisions of this Agreement and had the opportunity to consult with their own counsel or advisors as they deem appropriate; (ii) the rule of construction to the effect that any ambiguities are resolved against the drafting party shall not be employed in the interpretation of this Agreement; and (iii) the terms and provisions of this Agreement shall be construed fairly as to both parties and not in favor or against any party, regardless of which party was generally responsible for the preparation of this Agreement.

5.8 Notices. Any notices required hereunder shall be hand delivered, or sent (i) via certified mail, return receipt requested, or (ii) via a nationally recognized courier or delivery service to the President or Chancellor, respectively, with documentation of confirmed receipt to the following:

For the University:

President
Southern Illinois University
1400 Douglas Drive, MC 6801
Carbondale, Illinois 62901

Chancellor:

Office of the Chancellor
Southern Illinois University Edwardsville
3316 Rendleman Hall
Campus Box 1151
Edwardsville, Illinois 62026-1151

5.9 Non-Disparagement. The parties agree not to make comments that injure or damage the reputation or character of the other party, or otherwise disparage the other party, during or after the term of this Agreement. Unless otherwise required by law, any statement made or released by a party must be agreed to by the other party in writing, except for an announcement related to the basis of termination of the Agreement.

5.10 Ratification by Board of Trustees. This Agreement shall be subject to ratification by the Board of Trustees of Southern Illinois University prior to it being enforceable against University. Upon said ratification, the Agreement shall be in full force and effect and shall bind each party to the terms and conditions herein as of the date of first written above.

IN WITNESS WHEREOF, the University, acting through the President, and Dr. James Minor have executed this Chancellor Employment Agreement below.

BOARD OF TRUSTEES OF
SOUTHERN ILLINOIS UNIVERSITY:

CHANCELLOR:

By: _____
Dr. Daniel Mahony, President

Dr. James Minor

Date: _____

Date: _____

Southern Illinois University
Board of Trustees
September 18, 2025

APPROVAL OF EXTENSION OF
PRESIDENTIAL EMPLOYMENT AGREEMENT

Summary

The matter presents for approval the extension of a Presidential Employment Agreement (the “Agreement”) between the Board of Trustees of Southern Illinois University (the “Board”) and Dr. Daniel Mahony (the “President”) to continue Dr. Mahony’s service as President of Southern Illinois University.

Rationale for Adoption

The Board and Dr. Mahony initially entered into a Presidential Employment Agreement for a term of March 1, 2020, through February 29, 2024. In 2022, that Presidential Employment Agreement was subsequently amended, implementing a new term of August 1, 2022, through July 31, 2026. The Board and the President desire to enter a new Agreement, with a new term, to extend the President’s service.

This matter presents for approval a new Presidential Employment Agreement, attached hereto, for a term of October 1, 2025, through September 30, 2029.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in a regular meeting assembled, That: the Presidential Employment Agreement (the “Agreement”) between the Board of Trustees of Southern Illinois University and Dr. Daniel Mahony is approved and shall be extended for the period of October 1, 2025, through September 30, 2029, in accordance with the terms and conditions of the Agreement attached hereto.

BE IT FURTHER RESOLVED, that the Chair of the Board of Trustees is hereby authorized and shall take all action as may be necessary in the execution of this resolution and to execute and enact said Presidential Employment Agreement.

PRESIDENTIAL EMPLOYMENT AGREEMENT

This Presidential Employment Agreement is made and entered into by and between the Board of Trustees of Southern Illinois University (hereinafter the “Board”) and Daniel Mahony (hereinafter the “President”). The Board and President may hereinafter be referred to individually as a “party” or collectively as the “parties.”

Article I

THE BOARD’S AGREEMENTS WITH THE PRESIDENT

1.1 Employment. The Board appoints and employs Daniel Mahony to be President of Southern Illinois University (hereinafter the “University”). The President shall serve as the chief executive officer of the University, the primary representative of the University to external bodies, including offices, agencies, and branches of federal and state government; coordinate, facilitate, and manage the private philanthropic community and fundraising efforts of the University; and serve as the primary contact to and University officer for and on behalf of the Board. The President agrees to perform these duties under applicable law; the policies, bylaws, statutes, and charter of the Board (collectively “Board Legislation”); and supervision and direction of the Board, including its Executive Committee and Chair. The President accepts and agrees to such employment.

1.2 Duties. The Board agrees that as President of the University, the President shall, subject to the President’s agreements with the Board herein, perform the following duties:

- a. Serve as chief executive officer for the University, including but not limited to, providing general leadership and coordination for the University, its policies, programs, and operation.
- b. Make recommendations concerning the mission, scope, and organization of the University and concerning plans and policies for the development and enhancement of the University operations and activities.
- c. Develop for Board review and approval a budget for the University and provide allocation and oversight to the campuses regarding said budget.
- d. Appoint, supervise, and evaluate the Chancellors of Southern Illinois University Carbondale (SIUC) and Southern Illinois University Edwardsville (SIUE) and collaborate with them in planning and administering campus programs and activities.
- e. Serve, under the general direction of the Board, as the principal spokesperson and representative for the University with the offices, agencies, and branches of federal and state government and other external bodies or constituencies.

- f. Develop and maintain good public relations between the University and the regions in which it is located, the public it serves, and the state of Illinois.
- g. Make recommendations to the Board of Trustees concerning the initiation, continuation, or modification of University programs and activities and assure compliance with Board programs and Board Legislation, including revisions thereto.
- h. Develop and make recommendations concerning the operating and capital budget requests, appropriation requests, and internal budgets of the University.
- i. Serve as a fund raiser for the University in coordination with the Chancellors and the institutional development officers, as well as the University's foundations and alumni organizations, and oversee the development of institutional fundraising initiatives assuring appropriate coordination of efforts between the respective campuses.
- j. Appoint and supervise such officers and employees as may be designated by the Board.
- k. Perform such other duties as may be assigned or delegated by the Board.

1.3 Goal-Setting Process and Evaluation. On or before October 1, 2025, June 1, 2026, June 1, 2027, and June 1, 2028, respectively, the President shall provide to the Board Chair a list of proposed annual goals and objectives for the respective subsequent corresponding periods of July 1, 2025 through June 30, 2026; July 1, 2026 through June 30, 2027; July 1, 2027 through June 30, 2028, and July 1, 2028 through June 30, 2029, respectively (each a "Goal Cycle"). On or before July 1 each year, an evaluation of the President shall be initiated pursuant to the Statutes of the SIU Board of Trustees. Notwithstanding anything herein to the contrary, all setting of goals and evaluations shall be in accordance with the Statutes of the SIU Board of Trustees. The President shall be eligible for annual incentive compensation set forth in Section 1.4.c. for respective Goal Cycles based on the annual goals and objectives that were set forth in advance for the same period, subject to the requisite review and approvals set forth in Section 1.4.c.

1.4 Consideration. As consideration for the President's employment, the President shall receive the following:

- a. Compensation in the form of an annual base salary in the amount of Four Hundred Eighty-Nine Thousand Dollars (\$489,000.00), payable in equal installments in accordance with the appropriate University payroll schedule. Salary shall include deductions for local, state, and federal taxes and employee benefits. In the event the Board approves a salary increase plan for any given fiscal year which includes the Office of the President, the President will be

eligible to receive such approved average salary increase, subject to the parameters and eligibility requirements for said approved plan.

- b. An annual housing allowance of Thirty-Five Thousand Dollars (\$35,000), for a residence within the region, a reasonable distance from one of the three main university campus locations (Carbondale, Edwardsville, or Springfield), payable in equal monthly installments in accordance with the appropriate University payroll schedule.
- c. Annual incentive compensation of up to One Hundred Fifteen Thousand Dollars (\$115,000), for meeting annual goals which are mutually established in advance for each Goal Cycle, pursuant and subject to the goal setting and evaluation in accordance to Section 1.3 above. Such incentive compensation and the amount, if any, must be approved by the Board of Trustees in an open meeting and shall normally be done at its July meeting. The performance upon which the incentive compensation is based shall be made publicly available pursuant to the Open Meetings Act, but in any event, no less than forty-eight (48) hours before Board approval. Nothing herein is a guarantee the Board of Trustees must approve incentive compensation for the President for any respective Goal Cycle.
- d. Retirement benefits, health insurance benefits, sick leave, paid vacation, and other benefits accorded to administrative and professional employees of the University that are authorized by law or policy.
- e. The University shall reimburse the President for reasonable entertainment, travel, and other expenses incurred by the President in the performance of his duties as President in accordance with University policy, as now or hereafter amended. These expenses shall be subject to audit by the University. Further, the President may attend educational conferences, conventions, seminars, and other professional growth activities, and other meetings to advance the interests of the University in accordance with University policy as now or hereafter amended, and the reasonable expenses connected therewith shall be reimbursed, including membership in appropriate professional and service organizations. The President understands that the University shall reimburse travel and associated expenses of the President's spouse in accordance with University policy as now or hereafter amended but only when the presence of the spouse is necessary to further the interests of the University, in the sole discretion of the Board, and when pre-approved by the Board Chair.
- f. A tenured appointment at Southern Illinois University Carbondale ("SIUC") at the rank of professor in a college appropriate to his discipline, pursuant to SIUC policy. If his appointment of President terminates other than pursuant to Section

4.1 herein and an appointment as professor commences, the President shall then be paid a salary amount that is consistent with other members of the faculty with similar rank and experience as determined by the dean of the applicable college. The President shall negotiate said salary with the dean, whose decision shall be final. Notwithstanding the foregoing, the President's salary for service as a tenured professor pursuant to this Section 1.3.f shall not exceed the annual compensation, as in effect at the time that the President's appointment as professor commences hereunder, of the highest paid employee employed within the academic school in which the President's academic discipline is housed.

- g. An automobile for University business use. This automobile shall be maintained by the University and fuel for business use thereof shall be paid by the University. The University shall be responsible for insurance coverage for the automobile for University business.
- h. All compensation, payments, reimbursements, and the like, made pursuant to this Agreement shall include deductions for local, state, and federal taxes and employee benefits, as applicable.

Article II

THE PRESIDENT'S AGREEMENTS WITH THE BOARD

2.1 Acceptance of Presidency. For and in consideration of the promises of the Board as stated in this Agreement, Daniel Mahony agrees to serve as President of the University. The President agrees to remain responsible to the Board for the execution of Board Legislation, as applicable, as it exists or as amended from time to time. The President agrees to discharge the authority and responsibilities delegated by the Board and to consult with the Board and such constituencies as are appropriate. The President agrees to regularly report to the Board, the pertinent Board committees, and the Board Chair, as appropriate, all major policy, governmental, budget, operational, and other material matters as determined by the Board Chair and President.

2.2 Accountability. The President agrees that in performing the duties enumerated in this Agreement he shall be accountable to the Board. The President agrees to conduct regular meetings with the Board and Board Chair in order to provide advice and counsel, coordinate and implement the Board Legislation, and articulate University challenges or concerns.

2.3 Full-time position. The President further agrees to faithfully and with maximum application of experience, ability, and talent, devote full-time attention and energies to the duties of the President.

2.4 Outside Employment. The President further agrees not to render services of any professional nature for any person or entity for remuneration (other than the Board) without the

Board's prior consent. This provision does not prohibit the making of personal investments or the conduct of private business affairs so long as these activities do not conflict with the President's responsibilities or duties to the University or reflect negatively upon him or the University.

Article III

TERM OF APPOINTMENT

Term. This Agreement shall be for a term of four (4) years, beginning on October 1, 2025, and terminating at the end of the day immediately preceding the fourth (4th) anniversary thereof (September 30, 2029) (the "Term"), subject, however, to prior termination as provided for in this Agreement.

Article IV

TERMINATION

4.1 Termination by Board for Just Cause. The Board may terminate this Agreement at any time for "just cause," which shall mean:

- a. A deliberate or serious violation of the duties set forth in this Agreement or refusal or unwillingness to perform such duties in good faith and to the best of President's abilities, in either case if not remedied (to the extent subject to remedy) after thirty (30) days' written notice thereof to President;
- b. A material violation by President of any of the other terms and conditions of this Agreement not remedied after thirty (30) days' written notice thereof to President;
- c. Any conduct of the President that constitutes moral turpitude, or that would tend to bring public disrespect, contempt, or ridicule upon the University;
- d. A violation of prohibition against activity as stated in Section 2.4 of this Agreement;
- e. A deliberate or serious violation of any local, state, or federal law, rule, regulation, Constitutional provision, or Board Legislation, or University Guidelines, which violation may, in the sole judgment of Board, reflect adversely upon the University;
- f. Prolonged absence, in excess of fifteen (15) calendar days, from duty (other than due to disability or incapacity) without the Board's consent;
- g. Misconduct as defined in the Government Severance Pay Act (5 ILCS 415/5).

4.2 Termination by Board without Cause. The Board may, in its sole discretion, terminate this Agreement in accordance with Board of Trustees Legislation. In connection with such a

termination, the Board may, in its sole discretion assign the President other responsibilities, including but not limited to the responsibilities of a professor in the department in which the Professor holds tenure. In the event the Board terminates this Agreement without cause during the term of the Agreement, the University shall pay to the President the equivalent of twenty (20) weeks' worth of annualized base salary, as provided in Section 1.4(a), reduced by any compensation the President receives as a professor or any other position for the University, as his sole compensation and remedy for such cancellation. However, if termination occurs with less than twenty (20) weeks remaining on the Term, the University shall pay to the President the pro-rated amount of annualized base salary, reduced by any compensation the President receives as a professor or any other position for the University, remaining in the Term. Such compensation shall not be paid if termination is for cause, as reflected in Section 4.1, or misconduct otherwise defined in the Government Severance Pay Act (5 ILCS 415/1 et seq.). In the event the President elects to exercise his tenure rights at the University after termination without cause by the University, said amount payable under this Section shall be reduced by the amount of the faculty salary paid to the President. In the event the President obtains employment from a subsequent employer after termination without cause by the Board, said amount payable under this Section shall be reduced by any compensation or salary paid to the President through such employment. Such compensation paid by the University shall be the sole remedy and damages due the President for the termination of this Agreement. In consideration of this payment by the University, the President expressly agrees to release, waive, and hold harmless the Board, the University, and its trustees, officers, agents, servants, employees, and representatives from any or all claims the President may have arising out of his employment or termination from employment.

4.3 Termination by President. This agreement may be terminated without cause by the President giving the Board twenty (20) weeks advance written notice of the termination of employment. A shorter period of notice may occur by mutual written consent of the Parties.

4.4 Disability. Regardless of any other provisions of this Agreement, this Agreement shall terminate automatically if President dies or becomes totally disabled, or totally incapacitated to such a degree, either physically or mentally, that the President is incapable of carrying out the duties as President, as defined by the Board.

- a. If the Board deems President disabled, totally incapacitated, or incapable of carrying out the duties as President, the Board reserves the right to require President to submit to a medical examination, either physical or mental.
- b. If President becomes incapable of carrying out the duties of office, due to permanent disability or incapacity and is terminated, the Board shall pay to President or President's personal representative, as the case may be, for any accrued but unpaid compensation together with a proportionate part of any other benefits which would be due and payable to President, or personal representative, as the case may be, by reason of death or incapacity during employment by

Board. The payment liability of the Board shall terminate as of the date of death or determination of permanent disability or incapacity.

- c. If the President becomes disabled or incapacitated, the Board shall cooperate with the President or his personal representative to enable him to secure any appropriate disability, Social Security, or related benefits including executing any documents necessary to apply for any such benefits.

4.5 Exclusion of Consequential or Other Damages. The parties have bargained for and agreed to the foregoing provisions. In no case shall the University be liable to the President for any damages, or loss of any collateral business opportunities or any other benefits, or income from any other source. The provisions for payment upon termination as provided in this Agreement are the sole and exclusive legal and equitable remedies for termination and shall constitute adequate and reasonable compensation for any damages or injury suffered because of such termination by either party. Regardless of the damages provisions herein, the President agrees to mitigate the University's obligations to pay damages under this Agreement and to make reasonable and diligent efforts to obtain employment upon termination, including but not limited to exercising his right to the tenured faculty position at SIUC. For the avoidance of doubt, after the President obtains such new employment, the University's financial obligations under this Agreement shall cease.

Article V

OTHER MUTUAL AGREEMENTS

5.1 Entire Agreement. This Agreement replaces and supersedes the Presidential Employment Agreement entered into by the Parties on December 5, 2019, and thereafter amended. This Agreement constitutes the entire understanding of the parties hereto and supersedes any and all prior or contemporaneous representations or agreements, whether written or oral, between the parties, and cannot be changed or modified unless in writing, approved by the Board and signed by the parties hereto.

5.2 Non-Disparagement. The parties agree not to make comments that injure or damage the reputation or character of the other party, or otherwise disparage the other party, during or after the term of this Agreement. Unless otherwise required by law, any statement made or released by a party must be agreed to by the other party in writing, except for an announcement related to the basis of termination of the Agreement.

5.3 Jurisdiction. This Agreement shall be interpreted and construed in accordance with the laws of the state of Illinois, without regard to its conflict of law provisions. The parties agree that all claims against the University are subject to the Illinois Court of Claims Act, and disputes against the University arising under this Agreement shall be exclusively brought before the Illinois Court of Claims.

5.4 Waiver. No delay or failure to enforce any provision of this Agreement shall constitute a waiver of any subsequent breach of the same or other provision or rights enforceable under this Agreement.

5.5 Assignment. This Agreement is not assignable but shall be binding upon heirs, administrators, representatives, and successors of both parties.

5.6 Captions. The captions are for reference purposes only and have no force and effect in determining the rights or obligations of any of the parties to this Agreement.

5.7 Severability. The terms of this Agreement are severable such that if any term or provision is declared by a court of competent jurisdiction to be illegal, void, or unenforceable, the remainder of the provisions of the Agreement shall continue to be valid and enforceable.

5.8 Interpretation. The parties acknowledge that (i) each party has reviewed the terms and provisions of this Agreement; (ii) the rule of construction to the effect that any ambiguities are resolved against the drafting party shall not be employed in the interpretation of this Agreement; and (iii) the terms and provisions of this Agreement shall be construed fairly as to both parties and not in favor or against any party, regardless of which party was generally responsible for the preparation of this Agreement.

5.9 Notices. Any notices required hereunder shall be hand delivered or sent by certified mail, return receipt requested to the following addresses, or to such other address as subsequently provided by a party pursuant to this notice provision:

For the Board of Trustees:
Secretary of the Board
Southern Illinois University
1400 Douglas Drive, MC 6801
Carbondale, IL 62901

For the President:
President Daniel Mahony
Southern Illinois University
1400 Douglas Drive, MC 6801
Carbondale, IL 62901

5.10 Ratification by Board of Trustees. This Agreement shall be subject to ratification by the Board of Trustees of Southern Illinois University prior to it being enforceable against University. Upon said ratification, the Agreement shall be in full force and effect and shall bind each party to the terms and conditions herein as of the date of first written above.

IN WITNESS WHEREOF, the parties hereby execute this Agreement below.

BOARD OF TRUSTEES OF
SOUTHERN ILLINOIS UNIVERSITY:

PRESIDENT:

By: _____
Hon. J. Phil Gilbert, Chair

Daniel Mahony

Date: _____

Date: _____