

Minutes of the meetings of the
BOARD OF TRUSTEES
of Southern Illinois University

February 7, 2024
and February 8, 2024

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MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
FEBRUARY 7, 2024

Pursuant to notice, a special meeting of the Board of Trustees of Southern Illinois University convened at 3:00 p.m., Wednesday, February 7, 2024, in the Special Events Room, Birger Hall, SIU Edwardsville, Edwardsville, Illinois. The meeting was called to order by Chair J. Phil Gilbert. The following members of the Board were physically present:

Hon. J. Phil Gilbert, Chair
Dr. Subhash Sharma, Secretary – via videoconference
Mr. Ed Curtis
Ms. Lauren Harris
Mr. Victor Ludwig
Ms. Sara M. Salger
Mr. Roger Tedrick

The following members of the Board were absent:

Dr. Ed Hightower, Vice Chair
Mr. John Simmons

Executive Officers present were:

Dr. Dan Mahony, President, SIU System
Dr. Austin A. Lane, Chancellor, SIU Carbondale
Dr. James T. Minor, Chancellor, SIU Edwardsville
Dr. Jerry Kruse, Provost and Dean, SIU School of Medicine
Mr. Luke Crater, General Counsel
Dr. Gireesh Gupchup, Vice President for Academic Innovation, Planning, and Partnerships
Dr. Duane Stucky, Senior Vice President for Financial and Administrative Affairs and Board Treasurer

Also present was Ms. Paula Keith, Executive Secretary of the Board and Assistant to the President.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

The Executive Secretary reported and Chair Gilbert determined that a quorum was physically present.

Trustee Sharma was unable to attend the meeting in person due to a family emergency. The Board members voted to allow Trustee Sharma to attend via videoconference for the meetings held on February 7 and 8, 2024.

Chair Gilbert explained the procedures for the public comment and question portion of the Board's agenda. There were no speakers signed up to speak.

Chair Gilbert turned the floor over to Vice President Gupchup to introduce the SIUE Student Presentation, *Increasing Nursing Workforce Diversity & Readiness to Practice Utilizing an Innovative 4R Approach*. Vice President Gupchup introduced Dr. Angela Andrews, Assistant Dean at the SIUE School of Nursing. Dr. Andrews introduced nursing students Adrienne Carril and Mary Gomez.

Dr. Andrews shared an overview of the program and explained the guiding principles to the 4R approach; which are recruit, retain, revise and readiness. Adrienne and Mary talked about the Undergraduate Research Creative Activities Program (URCA) and the opportunities it provides to undergraduate students. The group talked about ways they help recruit by sharing experiences with prospective students. Additionally, they talked about retaining students through the Student Nurse Achievement Program and through a peer-led team learning model. Next, they discussed the readiness component through collaborations with clinical agency partners, through gap identification and exit simulation exercises. The students also discussed their preceptorship program which allows for one-

on-one clinical experience to nursing students. The group closed with answering questions from members of the Board.

Chair Gilbert asked President Mahony to introduce the discussion on tuition and fees. President Mahony explained the presentations are informational to show where the campuses are as compared to other institutions.

Chancellor Minor began his presentation by discussing the changing demographics in higher education and how the competition has changed. He shared that there will be fewer high school students graduating and when the number of eligible students goes down the competition goes up. He also explained that institutions are starting to compete with scholarship dollars. He said the new expectation element is in the timeliness of getting an offer of aid to students.

Chancellor Minor said SIUE is providing tremendous value with respect to accessibility and affordability. He said nearly a third of SIUE students are PELL eligible and nearly half of SIUE students graduate without debt. He explained need-based aid versus merit-based scholarships available to students. He provided a snapshot of SIUE's current rates for tuition and fees and room and board. He explained that student health insurance is available for an additional \$2,400 per academic year; however, he stated only about 10% of students choose to pay for the health insurance. Chancellor Minor discussed SIUE's ranking among doctoral and master's granting institutions in Illinois as related to tuition and fees. Additionally, he shared SIUE's ranking as related to room and board with the same institutions. He said SIUE has tried to hold the line in relation to accessibility and affordability while also paying attention to what is required to deliver high quality instruction.

Chancellor Lane provided a historical view of SIU Carbondale's tuition and fees from FY18 to FY24 along with the appropriations for the same time range. Next, he shared the estimated budget for an undergraduate who entered SIU beginning Fall 2023, Spring 2024 or Summer 2024. The budget included tuition and fees; food and housing; books and supplies; miscellaneous personal supplies and transportation. He showed what the estimated total amount would be for an undergraduate living on campus, off campus or with parents. He also discussed the room and meal rate and provided a historical view showing they have remained the same from FY18 to FY24. Chancellor Lane also discussed accessibility and affordability. He discussed the Aim High/Saluki Commitment programs and shared the total awards to date which are \$1,522,978.

Chancellor Lane asked Dr. Kruse to discuss the School of Medicine's tuition and fees. Dr. Kruse discussed the physician assistant and medical tuition rates from FY20 to FY24. The two programs have experienced increases in fees over the last five years. He explained the increases allowed the School of Medicine 1) the ability to fund market competitive wages in all mission areas; 2) allowed facilities to remain competitive with other schools; and 3) covered increasing costs of technology.

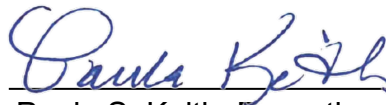
At approximately 3:45 p.m., Chair Gilbert moved that the Board go into closed session to consider imminent and/or pending court proceedings against or on behalf of the Board; appointment, employment, compensation, discipline, performance, or dismissal of specific employees; collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees and review of minutes of meetings lawfully closed under the Open Meetings Act. The relevant sections of the Open Meetings Act Statute that allow for

the closed session are 5 ILCS 120/2(c) (1), (2), (11), and (21). The motion was duly seconded by Trustee Harris. The motion carried by the following recorded vote: aye, Mr. Ed Curtis, Hon. J. Phil Gilbert, Ms. Lauren Harris, Mr. Victor Ludwig, Ms. Sara M. Salger, Dr. Subhash Sharma, and Mr. Roger Tedrick; nay, none.

The Board came out of closed session at approximately 4:25 p.m.

Trustee Ludwig made a motion to adjourn the meeting. The motion was duly seconded by Trustee Tedrick. The motion carried by the following recorded vote: aye, Mr. Ed Curtis, Hon. J. Phil Gilbert, Ms. Lauren Harris, Mr. Victor Ludwig, Ms. Sara M. Salger, Dr. Subhash Sharma, and Mr. Roger Tedrick; nay, none.

The meeting adjourned at approximately 4:25 p.m.



Paula S. Keith, Executive Secretary

MINUTES OF THE REGULAR MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
FEBRUARY 8, 2024

The regular meeting of the Board of Trustees of Southern Illinois University convened on Thursday, February 8, 2024, at 9:00 a.m. in the Legacy Room, SIUE Morris University Center, Edwardsville, Illinois. The meeting was called to order by Chair Gilbert.

The following members of the Board were present:

Hon. J. Phil Gilbert, Chair
Dr. Subhash Sharma, Secretary – via videoconference
Mr. Ed Curtis
Ms. Lauren Harris
Mr. Victor Ludwig
Ms. Sara M. Salger
Mr. Roger Tedrick

The following members of the Board were absent:

Dr. Ed Hightower, Vice Chair
Mr. John Simmons

Executive Officers present were:

Dr. Dan Mahony, President, SIU
Dr. Austin A. Lane, Chancellor, SIU Carbondale
Dr. James T. Minor, Chancellor, SIU Edwardsville
Dr. Jerry Kruse, Provost and Dean, SIU School of Medicine
Dr. Sheila Caldwell, Vice President for Anti-racism, Diversity, Equity and Inclusion and Chief Diversity Officer
Mr. Luke Crater, General Counsel
Dr. Gireesh Gupchup, Vice President for Academic Innovation, Planning, and Partnerships
Dr. Duane Stucky, Senior Vice President for Financial and Administrative Affairs and Board Treasurer

Also present was Ms. Paula Keith, Executive Secretary of the Board and Assistant to the President.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

The Executive Secretary reported and Chair Gilbert determined that a quorum was physically present.

Chair Gilbert stated the next item of business on the agenda was the election of officers, Executive Committee, and Board representatives, and annual appointments by the Chair. He requested nominations for the Chair of the Board of Trustees.

Trustee Tedrick nominated Hon. J. Phil Gilbert to serve as Chair. Trustee Sharma seconded the nomination. Hearing no other nominations, the nominations were closed. The motion to elect Hon. J. Phil Gilbert as Chair passed by the following recorded vote: aye, Mr. Ed Curtis, Hon. J. Phil Gilbert, Ms. Lauren Harris, Mr. Victor Ludwig, Ms. Sara Salger, Dr. Subhash Sharma, and Mr. Roger Tedrick; nay, none. Chair Gilbert expressed his gratitude to fellow Board members for having the confidence in him to serve as Chair of the Board for another year.

Chair Gilbert nominated Dr. Ed Hightower for Vice Chair and Dr. Subhash Sharma as Secretary. Hearing no other nominations, the nominations were closed. The motion to elect Dr. Ed Hightower as Vice Chair and Dr. Subhash Sharma as Secretary passed by the following recorded vote: aye, Mr. Ed Curtis, Hon. J. Phil Gilbert, Ms. Lauren Harris, Mr. Victor Ludwig, Ms. Sara Salger, Dr. Subhash Sharma, and Mr. Roger Tedrick; nay, none.

Chair Gilbert nominated Mr. John Simmons and Mr. Roger Tedrick to serve as members of the Executive Committee of the Board of Trustees. Hearing no other nominations, the nominations were closed. The motion to elect Mr. John Simmons and

Mr. Roger Tedrick to serve as members of the Executive Committee carried by the following recorded vote: aye, Mr. Ed Curtis, Hon. J. Phil Gilbert, Ms. Lauren Harris, Mr. Victor Ludwig, Ms. Sara Salger, Dr. Subhash Sharma, and Mr. Roger Tedrick; nay, none.

Next, Chair Gilbert nominated Mr. John Simmons to serve as the Board's representative on the State Universities Civil Service System Merit Board. Hearing no other nominations, the nominations were closed. The motion to elect Trustee Simmons to serve as the Board's representative on the State Universities Civil Service System Merit Board passed by the following recorded vote: aye, Mr. Ed Curtis, Hon. J. Phil Gilbert, Ms. Lauren Harris, Mr. Victor Ludwig, Ms. Sara Salger, Dr. Subhash Sharma, and Mr. Roger Tedrick; nay, none.

Chair Gilbert made the following appointments:

ACADEMIC MATTERS COMMITTEE

Ed Hightower, Chair
Lauren Harris
Sara Salger
Subhash Sharma

ARCHITECTURE AND DESIGN COMMITTEE

John Simmons, Chair
Ed Curtis
Victor Ludwig
Roger Tedrick

AUDIT COMMITTEE

Ed Curtis, Chair
Lauren Harris
Sara Salger

FINANCE COMMITTEE

Roger Tedrick, Chair
Ed Curtis
Victor Ludwig
Subhash Sharma

BOARD OF DIRECTORS, SOUTHERN ILLINOIS UNIVERSITY
FOUNDATION

Roger Tedrick
Subhash Sharma, Alternate

BOARD OF DIRECTORS, SOUTHERN ILLINOIS UNIVERSITY AT
EDWARDSVILLE FOUNDATION

Ed Hightower
Sara Salger, Alternate

JOINT TRUSTEE COMMITTEE FOR SPRINGFIELD MEDICAL
EDUCATION PROGRAMS

John Simmons
J. Phil Gilbert, Alternate

BOARD OF DIRECTORS, THE ASSOCIATION OF ALUMNI, FORMER
STUDENTS AND FRIENDS OF SOUTHERN ILLINOIS UNIVERSITY,
INCORPORATED

Subhash Sharma
J. Phil Gilbert, Alternate

BOARD OF DIRECTORS, ALUMNI ASSOCIATION OF SOUTHERN
ILLINOIS UNIVERSITY EDWARDSVILLE

Sara Salger
Ed Hightower, Alternate

SIU HEALTHCARE BOARD OF DIRECTORS

John Simmons

The Chair announced that the appointment segment of the agenda concluded and the Board would reconvene following the Board's Committee meetings.

The Board reconvened at 10:05 AM.

Trustee Tedrick moved that the Minutes of the Meetings held December 6 and 7, 2023, be approved. Trustee Ludwig seconded the motion, and the minutes were approved by the following recorded vote: aye, Mr. Ed Curtis, Hon. J. Phil Gilbert, Ms. Lauren Harris, Mr. Victor Ludwig, Ms. Sara M. Salger, Dr. Subhash Sharma, and Mr. Roger Tedrick; nay, none.

Under Committee Reports, the Chair reported that the Executive Committee had not met between Board meetings.

Chair Gilbert explained the procedures for the public comment and question portion of the Board's agenda.

Tim Drea, President of the Illinois AFL-CIO, addressed the Board regarding the American Federation of State, County, and Municipal Employees union (AFSCME) contract negotiations with the Edwardsville campus.

Scot Luchtefeld, President of the Southwestern Illinois Central Labor Council, AFL-CIO, addressed the Board regarding the AFSCME contract negotiations with the Edwardsville campus.

Dr. Dan Mahony, President, Southern Illinois University, provided his report for the SIU system. President Mahony called upon Vice President Sheila Caldwell to provide an update on the SIU System's anti-racism, diversity, equity and inclusion (ADEI) efforts. Dr. Caldwell said the SIU System has received \$300,000 from the Lumina Foundation to assist with student success on the campuses. She shared that she and President Mahony were interviewed by CNN regarding the anti-diversity and inclusion legislation that has been introduced in various states across the country. They were able to discuss the positive impact ADEI efforts are making throughout the SIU System.

Dr. Caldwell introduced Dr. Jessica Harris, Vice Chancellor for Equity, Diversity and Inclusion at SIUE. Dr. Harris discussed ADEI efforts on the Edwardsville campus. She discussed pillar number two of the SIUE Strategic plan on student success and inclusive excellence which has a 90% retention goal along with a 75% six-year graduation rate goal with equity at the front and center. She talked about the Black Scholar Experience which was launched in the fall of 2022 to address student retention. It is a comprehensive academic and advising program to engage students and strengthen their ability to graduate. She explained that the overall retention rate for the fall of 2022 cohort at SIUE had a 2% increase from the previous year. She noted that the campus was especially proud of the 10.2% increase in the first to second year retention rate of African American students. She said the campus is very busy and committed to taking a data informed and multi-pronged approach to closing equity gaps and student outcomes.

President Mahony concluded his report by saying that part of the reason SIU was chosen for the CNN interview was a result of the Conversations of Understanding the SIU System sponsors each semester. He attributed credit to the work and legacy of Dr. Wes McNeese who initiated the first Conversation of Understanding. He also provided a quick update on the SIU System Online program and said there has been an increase in enrollment and courses this semester which he said is a small start to what SIU can potentially do with the program.

Dr. James T. Minor, Chancellor, SIU Edwardsville, provided his report for the Edwardsville campus. He began his report by sharing a video of the SIUE December 2023 commencement ceremonies. He next shared how SIUE is making bold moves to meet students where they are and provided an example of an employee at Tyson Foods in

Caseyville who received an alternative digital credential from a two-month program with SIUE. He said this is a different version of accessibility and demonstrates how alternative credentials are becoming increasingly critical in meeting workforce needs. He shared SIUE now has 30 alternative digital credentials and is developing more in collaboration with industry partners.

Chancellor Minor also highlighted the work of Dr. Tandra Taylor who is an Assistant Professor in the Department of History. In December Dr. Taylor was appointed to the Flag Commission by Illinois Senator Don Harmon. This commission was assigned to explore the development of a newly designed state flag. Chancellor Minor also introduced the new Vice Chancellor for University Advancement, Connie Collins.

Dr. Minor reported that the Cougar Cupboard has added mini cougar cupboards across the campus. He explained the mini cupboards are sponsored by a Meridian Society grant. They extend food and hygiene accessibility for members of the SIUE community beyond the operating hours of the main pantry. Dr. Minor also highlighted the work of Nathalia Garcia, DDS, Chair of the Department of Applied Dental Medicine. Dr. Garcia and two colleagues from other institutions created curriculum for a workshop entitled Empowering Women in Oral Health for Success in the Workplace.

Chancellor Minor concluded his report with the news coverage SIUE received for the recently announced SIUE Go program along with the adjustment to the SIUE Commitment program making college more affordable for a greater number of families in the region.

Dr. Austin A. Lane, Chancellor, SIU Carbondale, provided his report to the Board. He began his report with Spring 2024 enrollment highlights; he said the campus is up in overall enrollment. Specifically, SIUC had an increase in new first time in college students; new transfer students; new saluki step ahead transfers; new graduate and professional students; graduate and professional students; undergraduate students and fully online students. He said he and a team from the campus have been personally going out into the region and awarding the Chancellor's Scholarship and shared a video of some of the students receiving the scholarships.

Chancellor Lane also discussed the new Free Application for Federal Student Aid (FAFSA) process and how the campus is going the extra mile to assist families. The Financial Aid Office has held several workshops to assist students with completing FAFSAs. He also discussed the upcoming Saluki Takeover Tour in Nashville and shared the various events that will be happening during the Takeover in Nashville. Dr. Lane also shared the dates and events for the Saluki Takeover Tours in Florida and in St. Louis. He said the takeover tours are a great way to connect with Saluki alumni and donors. He said the capstone piece to the takeover tours will be the Southern Illinois 17 County Takeover scheduled for the end of April and first of May.

Chancellor Lane reported that all new salukis that are traditional age will receive a hat to celebrate their decision to come to SIU Carbondale. Additionally, a celebration for signees will be held at Walker's Bluff. He said to make admission easier there will be an automatic admission for seniors with a GPA of 2.75 or higher in Southern Illinois. Dr. Lane announced the Saluki Ball will be held on April 20, 2024, at the Sheraton Grand Chicago Riverwalk.

Dr. Lane discussed the many activities happening around campus in honor of Black History Month. He also highlighted SIUC advertising student, Monserrat Munoz, as she was recognized by the American Advertising Federation as one of the organization's 50 most promising multicultural students for 2024, which is the first time an SIU student has been selected for the highly competitive honor. Chancellor Lane also discussed SIU Carbondale's Carnegie classification and said the campus fully expects to hit the R1 status by 2025.

Chancellor Lane talked about the impact of the 2024 Eclipse on the Carbondale community. He said it is estimated that the region will have 100,000 plus visitors and the campus will have an estimated 50,000 plus visitors with an anticipation of over 30,000 on April 8. He closed his report by sharing the SIU Law School received a \$10 million donation from John and Jayne Simmons and the School will be named the Simmons Law School.

Dr. Jerry Kruse, Dean and Provost, SIU School of Medicine, provided his report for the School of Medicine. Dr. Kruse began with an update on the Behavioral Workforce Center and psychiatry resident physician expansion. In the first year, he detailed the many additions from Springfield to Carbondale and how it will benefit the rural region. He also talked about the Office of Certification Strategies for Doulas, which he called a by-product of the Behavioral Workforce Center. He said Dr. Chris Smyre will be the Medical Director of that program.

Dr. Kruse said Dr. Wendi Wills El Amin, Associate Dean for Equity, Diversity and Inclusion at the School of Medicine, provided the keynote address for the 49th Annual Martin Luther King Jr. Memorial Breakfast in Springfield. He said there were 750 in

attendance and noted that previous keynote speakers include Martin Luther King III, Rosa Parks and The Honorable Alan Page.

Dr. Kruse shared photos from the Springfield School of Medicine's Jingle Mingle which is held every other year. He also showed photos from Carbondale's School of Medicine Winter Mingle which was held at the Stadium Club. The last celebration he shared was the Winter Ball which is held by the medical students. Dr. Kruse concluded his report with highlighting medical student Jessica Tilton who is the current Miss Illinois and competed in the Miss America contest.

Chair Gilbert explained the procedure for the Board's omnibus motion. The listing of items proposed for the omnibus motion were as follows:

Southern Illinois University
Board of Trustees
February 8, 2024

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUC

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is available from the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Initial Appointments of Faculty to Tenured and Tenure Track and Initial Appointments and Promotions of Professional Staff (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1.	Albert, Gena R	Assoc Dean of Students(FYE, NSP, Transfer, & Non-Traditional) (Previously Director of First Year Experience (FYE))	V C Student Affairs	11/1/23	\$6,800.00 /MO \$81,600.00 /FY (Previously \$6,373.00 /MO \$76,476.00 /FY)
2.	Arnold, Hannah R	Assistant Director of Development	SIU Foundation Carbondale	11/1/2023	\$6,250.00 /MO \$75,000.00 /FY
3.	Badiu, Jennifer L	Academic Advisor I	College of Health and Human Sciences	1/1/2024	\$3,084.00 /MO \$37,008.00 /FY
4.	Bateman, Britni S	Asst VC Dev & Alumni Communications; Chief Marketing Officer (Previously Interim Associate Director for Development Communications)	SIU Foundation Carbondale	11/1/2023	\$10,417.00 /MO \$125,004.00 /FY (Previously \$6,800.00 /MO \$81,600.00 /FY)
6.	Mruzek, Joseph Leonardo	Associate Scientist	Fisheries & IL Aquaculture Center	1/1/2024	\$5,834.00 /MO \$70,008.00 /FY

7.	Pavlick, Angela	Education Coordinator	Office of Innovation and Economic Development	11/4/2023	\$6,000.00 /MO \$72,000.00 /FY
8.	Sextro, Justin Daniel	Assistant Professor	Library Affairs	1/8/2024	\$4,834.00 /MO \$58,008.00 /FY
9.	Thomas, Erik Christian	Assistant Director of Residence Life	University Housing	1/1/2024	\$4,333.00 /MO \$51,996.00 /FY
10.	Ture, Ekin	Researcher II	Anatomy	10/19/2023	\$2,916.66 /MO \$34,999.92 /FY
11.	Viadero, Avery Camille	Researcher I	School of Forestry & Horticulture	11/1/2023	\$4,000.00 /MO \$48,000.00 /FY

B. Grant of Leave With Pay:

None to Report

C. Grant of Academic Tenure:

None to Report

D. Promotions of Tenured and Tenure Track Faculty:

None to Report

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIU SCHOOL OF MEDICINE

The following changes in faculty-administrative payroll at the School of Medicine/Springfield campus are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Dean and Provost.. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

- E. Initial Appointments of Faculty to Tenured and Tenure Track and Initial Appointments and Promotions of Professional Staff (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1.	Aholt, Jennifer	Director, Project Management	Office of Strategy	01/22/2024	\$11,250.00/MO \$135,000.00/YR
2.	Davie, Judith	Associate Professor; Chairperson (previously Associate Professor)	Biomedical Sciences	10/1/2023	\$22,484.33/MO \$269,811.96/YR (previously \$/MO \$/YR)
3.	Eilers, Cassandra	Licensed Clinical Social Worker	Family & Community Medicine/Taylorville	11/27/2023	\$5,281.25/MO \$63,375.00/FY
4.	Goldstein, Dawn	Licensed Clinical Professional Counselor	Family & Community Medicine / Springfield	12/11/2023	\$6,093.75/MO \$73,125.00/FY
5.	Huddleston, Alexandra	Certified Nurse Practitioner	Obstetrics and Gynecology Clinic	02/05/2024	\$7,083.33/MO \$84,999.96/FY
6.	Lee, Sanghyun	Assistant Professor (previously Post- Doctoral Fellow)	Medical Education	10/30/2023	\$7539.95/MO \$90,479.40/FY (previously \$4,480.00/MO \$53,760.00/FY)
7.	Moore, Cindy	Assistant Professor	Otolaryngology	03/04/2024	\$18,750.00/MO \$225,000.00/FY

8.	O'Neal, Latisha	Licensed Clinical Social Worker	Family & Community Medicine/Decatur	11/27/2023	\$5,687.50/MO \$68,250.00/FY
9.	Pan, Philip	Associate Professor of Family & Community Medicine	Family & Community Medicine/Springfield	12/11/2023	\$26,041.67/MO \$312,500.04/FY
10.	Swied, Muhammed Yaman	Researcher I	Cancer Institute	12/11/2023	\$2,446.92/MO \$29,363.04/FY
11.	Van Ryn, Maryann	Certified Nurse Practitioner	Internal Medicine	12/11/2023	\$7,916.67/MO \$95,000.04/FY
12.	Vant, Megan	Licensed Clinical Professional Counselor	Family & Community Medicine/Jacksonville	12/11/2023	\$5,281.25/MO \$63,375.00/FY
13.	Walters, Kaitlyn	Certified Nurse Practitioner	Obstetrics and Gynecology Clinic	02/05/2024	\$7,083.33/MO \$84,999.96/FY

F. Leave of Absence with Pay:

	<u>Name</u>	<u>Type of Leave</u>	<u>Department</u>	<u>% of Leave</u>	<u>Date</u>
1.	Metz, Anneke	Sabbatical	MEDPREP/Medical Education Preparatory-SMC	100%	1/1/2025 – 6/30/2025

Purpose:

Request post-tenure sabbatical leave. Purpose of leave will be to develop a number of online course materials for the Master in Biomedical Science Master's program. There is interest in offering a fully online version of this master's program, which will require well-designed online course sequences to be available for implementation.

G. Grant of Academic Tenure and Promotion:

	<u>Name</u>	<u>Title on Effective Date of Tenure</u>	<u>Department</u>	<u>Effective Date</u>
1.	Acharya, Jayant	Professor (already a Professor)	Neurology	7/1/2024
2.	Johnson, Matthew	Associate Professor	Otolaryngology	7/1/2024

3.	Jensik, Philip	Associate Professor	Biomedical Sciences, Carbondale	7/1/2024
4.	Qato, Khalil	Associate Professor	Surgery	7/1/2024

H. Promotions of Tenured and Tenure Track Faculty:

	<u>Name</u>	<u>Title on Effective Date of Promotion</u>	<u>Department</u>	<u>Effective Date</u>
1.	Cox, Brandon	Professor	Pharmacology	7/1/2024
2.	Davie, Judith	Professor	Biomedical Sciences, Carbondale	7/1/2024
3.	Ellsworth, Buffy	Professor	Biomedical Sciences, Carbondale	7/1/2024
4.	Han, Heeyoung	Professor	Medical Education	7/1/2024
5.	Kadyrov, Farid	Professor	Biomedical Sciences, Carbondale	7/1/2024
6.	McDowell, Christopher	Professor	Emergency Medicine	7/1/2024

I. Promotions of Non-Tenure Track Faculty:

	<u>Name</u>	<u>Title on Effective Date of Promotion</u>	<u>Department</u>	<u>Effective Date</u>
1.	Adaramola, Dorcas	Associate Professor of Clinical Psychiatry	Psychiatry	7/1/2024
2.	Adekola, Henry	Clinical Associate Professor	Clinical Affairs	7/1/2024
3.	Barke, Halley	Associate Professor of Family & Community Medicine	Family and Community Medicine-Physician Assistant Program	7/1/2024
4.	El-Kouzi, Ahmad	Associate Professor of Clinical Neurology	Neurology Clinic	7/1/2024

5.	Graham, Louis	Associate Professor of Clinical Neurology	Neurology Clinic	7/1/2024
6.	Gregory, Stacie	Associate Professor of Clinical Surgery	Otolaryngology	7/1/2024
7.	Labedi, Mohamed	Associate Professor of Clinical Internal Medicine	Internal Medicine	7/1/2024
8.	Powell, Kimberly	Associate Professor of Clinical Pediatrics	Pediatrics	7/1/2024
9.	Yockey, Sandra	Associate Professor of Clinical Pediatrics	Pediatrics	7/1/2024
10.	Kegg, Jason	Professor of Clinical Emergency Medicine	Emergency Medicine	7/1/2024
11.	Goel, Ruchika	Professor of Clinical Internal Medicine	Internal Medicine	7/1/2024
12.	Houston, Lillian	Professor of Clinical Psychiatry	Psychiatry	7/1/2024
13.	Song, Mingchen	Professor of Clinical Internal Medicine	Internal Medicine	7/1/2024
14.	Sreedhar, Rajagopol	Professor of Clinical Internal Medicine	Internal Medicine	7/1/2024
15.	Law, Laura	Assistant Professor of Family & Community Medicine	Family and Community Medicine/Decatur	7/1/2024
16.	Botchway, Albert	Research Associate Professor	Center for Clinical Research	7/1/2024
17.	Buhnerkempe, Michael	Research Associate Professor	Center for Clinical Research	7/1/2024
18.	Hascup, Kevin	Research Associate Professor	Neuroscience Institute	7/1/2024
19.	Mueller, Georgia	Research Associate Professor	Family and Community Medicine Core	7/1/2024

Southern Illinois University
Board of Trustees
February 8, 2024

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUE

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Initial Appointments of Faculty to Tenure and Tenure Track and Initial Appointments and Promotions of Professional Staff (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1.	Blake, Charlie	Assistant Research Professor (previously Postdoctoral Fellow)	Center for STEM Research, Education & Outreach	10/01/2023	\$5,833.34/mo \$70,000.08/FY (previously: \$4,375.00/mo \$52,500.00/FY)
2.	Boutelle, Sallyann	Director (previously IT Tech Associate)	Enrollment Management	12/08/2023	\$8,649.00/mo \$103,788/FY (previously: \$6,072.98/mo \$72,875.76/FY)
3.	Brown, Charles	Specialist (previously Extra Help)	GeoMARC	12/01/2023	\$3,588.76/mo \$43,065.12/FY (previously \$22/hour)
4.	Buettner, Andrew	Researcher	Center for Crime Science & Violence Prevention (CCSVP)	11/2/2023	\$5,250.00/mo \$63,000.00/FY
5.	Cox, Ted	Director	University Advancement	11/17/2023	\$8,750.00/mo \$105,000.00/FY

6.	Crews, Tyler	Clinical Assistant Professor (20%)	School of Dental Medicine	12/15/2023	\$1,600.00/mo \$19,200.00/FY
7.	Fakhari, Mohamadali	Visiting Professor	National Corn to Ethanol Research Center	12/11/2023	\$3,750.00/mo \$45,000.00/FY
8.	Figueiredo Dexheimer, Andreia	Assistant Research Professor (previously Postdoctoral Fellow)	Center for STEM Research, Education & Outreach	10/1/2023	\$5,500.00/mo \$66,000.00/FY (previously: \$4,291.68/mo \$51,500.16/FY)
9.	Goodwin, David	Director / Police Chief	Police Services	12/15/2023	\$12,313.00/mo \$147,756.00/FY
10.	Jackson, Yasin	Coordinator (85%) (previously Extra Help)	Trio Programs / University Services for ESTL	12/16/2023	\$2,975.00/mo \$26,775/AY (previously \$21.45/hour)
11.	Lame, Joan	Interim Director (previously Associate Director)	Institutional Research	10/16/2023	\$9,583.34/mo \$115,000.08/FY (previously \$6,416.66/mo \$76,999.92/FY)
12.	Mitchom, Shavonda	Assistant Vice Chancellor	VC for Administration	1/15/2024	\$13,625.00/mo \$163,500.00/FY
13.	Ostermiller, Gayle	Instructor (previously Lecturer)	Nursing	10/01/2023	\$6,267.76/mo \$56,409.84/AY

B. Leaves of Absence With Pay –

	<u>Name</u>	<u>Type of Leave</u>	<u>Department</u>	<u>% of Leave</u>	<u>Date</u>
1.	Anderson, Jill	Sabbatical	English, Language & Literature	100%	01/01/2025– 05/15/2025
	<u>Purpose:</u> Professor Anderson will create introductions and chronologies to contextualize 175 letters (1797-1822) from the Massachusetts Historical Society's documentary digital edition, Catharine Maria Sedgwick Online Letters. These peer-reviewed essays and chronologies will enhance the digital archive of Sedgwick's work – making it more accessible to a non-specialist audience, while also supporting the ongoing research of nineteenth-century historians and literary scholars.				
2.	Black, Alan	Sabbatical	Geography & GIS	100%	08/16/2024- 12/31/2024
	<u>Purpose:</u> Professor Black will create a dataset for assessing the impact of changing snowfall amounts on vehicle crash risk with findings submitted to a conference.				
3.	Crk, Igor	Sabbatical	Computer Science	100%	08/16/2024- 12/31/2024
	<u>Purpose:</u> Professor Crk will conduct an EEG-based study of code comprehension performance among students with prior musical training in search of possible correlated skills.				
4.	Demirer, Riza	Sabbatical	Economics & Finance	100%	01/01/2025- 05/15/2025
	<u>Purpose:</u> Professor Demirer will assess data for examining green and sustainable finance as well as examining the effect of climate risk on investor behavior in financial markets for two publications.				
5.	Duhigg, Thad	Sabbatical	Art & Design	100%	08/16/2024- 12/31/2024
	<u>Purpose:</u> Professor Duhigg will produce four new sculptures that will remix traditional processes, including clay and plaster modeling and bronze casting with 3-dimensional printing technologies for an exhibition.				
6.	Gray, Juliet	Sabbatical	Library & Information Services	100%	08/16/2024- 12/31/2024
	<u>Purpose:</u> Professor Gray will analyze mindfulness programs in higher education, obtaining mindfulness training and certification with the goal of developing a library-centered outreach program for SIUE students.				

7.	Guehlstorf, Nicholas	Sabbatical	Political Science / Environmental Sciences	100%	01/01/2025-05/15/2025
<u>Purpose:</u> Professor Guehlstorf will submit book proposal that examines new research activity in natural resource management and pollution control policy to establish criteria to indicate that innovative data analyses are needed in the field.					
8.	Harper, Chuck	Sabbatical	Theater & Dance	100%	01/01/2025-05/15/2025
<u>Purpose:</u> Professor Harper will research and draft an adaptation of Anton Chekhov's "The Seagull" for future live performances.					
9.	Jia, Jingyi (Jane)	Sabbatical	Economics & Finance	100%	08/16/2024-12/31/2024
<u>Purpose:</u> Professor Jia will work on two projects: one will analyze blockchain adoption in banking and the other will assess how bank characteristics are related to the exposure of climate risk.					
10.	Kamper, Elizabeth	Sabbatical	Library & Information Services	100%	01/01/2025-05/15/2025
<u>Purpose:</u> Professor Kamper will research marginalized and invisible library identities as related to "professional identity" and the field of information science.					
11.	O'Donnell, Barbara	Professional Development Leave	Teaching & Learning	100%	01/01/2025-05/15/2025
<u>Purpose:</u> Professor O'Donnell will seek professional development in composing a teaching manual for higher education instructors and teacher candidates based upon a current course on creativity, problem-solving, and critical thinking.					
12.	Peterson, Brittany	Sabbatical	Biological Sciences	100%	01/01/2025-05/15/2025
<u>Purpose:</u> Professor Peterson will initiate a collaborative project, learning new research techniques, generating a dataset exploring locust gut bacteria, physiological state, and olfactory response.					
13.	Qiang, Beidi	Sabbatical	Mathematics & Statistics	100%	01/01/2025-05/15/2025
<u>Purpose:</u> Professor Qiang will focus on research in reliability analysis and application for submission to peer-reviewed conferences or journals.					

14.	Rambsy, Howard	Sabbatical	English, Language & Literature	100%	01/01/2025-05/15/2025
	<u>Purpose:</u> Professor Rambsy will complete two chapters of a book in progress which will examine the importance of diversity and representation in the Black Panther comic book.				
15.	Robb, Megan	Sabbatical	Art & Design	100%	08/16/2024-12/31/2024
	<u>Purpose:</u> Professor Robb will study unifying common factors of change in art therapy, resulting in a draft manuscript for submission to a peer-reviewed conference and journal.				
16.	Sellnow-Richmond, Deborah	Sabbatical	Applied Communication Studies	100%	08/16/2024-12/31/2024
	<u>Purpose:</u> Professor Sellnow-Richmond will complete both qualitative data collection and analysis for a project on artificial intelligence messaging and career expectations, resulting in a peer-reviewed paper.				
17.	Song, Xiaoxiao	Sabbatical	Accounting	100%	08/16/2024-12/31/2024
	<u>Purpose:</u> Professor Song will develop a comprehensive database on the adoption status of IFRS (International Financial Reporting Standards) for SMEs (Small and Medium Size Entities) around the world.				
18.	Speno, Ashton	Sabbatical	Mass Communications	100%	08/16/2024-12/31/2024
	<u>Purpose:</u> Professor Speno will conduct, transcribe, and analyze interviews of women who love horror movies for future submission of findings about overall women's enjoyment to a peer-reviewed conference. This project will expand a scant body of research on horror movies by moving female viewers to the center of analysis, making visible their often unique and overlooked perspectives on the horror genre.				
19.	Staples, George Stacey	Sabbatical	Mathematics & Statistics	100%	08/16/2024-12/31/2024
	<u>Purpose:</u> Professor Staples will extend previous work on spectral properties and combinatorial applications of zeon matrices and will result in a manuscript for submission to peer-reviewed journals.				
20.	Truckenbrod, Emily	Sabbatical	Music	100%	08/16/2024-12/31/2024
	<u>Purpose:</u> Professor Truckenbrod will produce an edition of Celius Dougherty's Song Cycle, Eglantine and Ivy, based on Browning's Sonnets and submit for publications and record a CD.				

21.	Vongsathorn, Kathleen	Sabbatical	History	100%	08/16/2024-12/31/2024
	<u>Purpose:</u> Professor Vongsathorn will complete two chapters of a book-length manuscript on humanitarianism and the elimination of leprosy in Uganda.				
22.	Wang, Xin	Sabbatical	Electrical & Computer Engineering	100%	08/16/2024-12/31/2024
	<u>Purpose:</u> Professor Wang will aim to address research to key challenges in power system relay technology, including improved fault detection, communication protocols and cybersecurity measures.				

C. Awards of Tenure-

None to Report

D. Awards of Promotion-

None to Report

Southern Illinois University
Board of Trustees
February 8, 2024

RECOMMENDATION FOR HONORARY DEGREE AWARD, SIUE

Summary

Upon recommendation from the Chancellor, and concurrence from the President, this matter requests Board of Trustees approval to award an Honorary Doctor of Humane Letters degree to Mr. Ed Grady at the May 2024 SIUE commencement.

Rationale for Adoption

As an alumnus of the SIUE School of Engineering, all of Mr. Grady's previous career experience is relevant to the mission of SIUE, which is to transform the lives of students and their families for the better. He graduated as an engineer, spent a decade of his career as a leading chemical sales professional who then became a successful entrepreneur. His venture capital success is rooted in his engineering and finance acumen. He is an excellent example of how education and professional experience can work together to develop a person to be something greater than they already are.

He is a lifetime member of the SIUE Alumni Association. Ed Grady and his wife have established two Grady Family Foundation Entrepreneurship Scholarship Endowments with a \$300,000 donation, which supports entrepreneurship among engineering professionals. They continue to give principal gifts to grow the endowment. Its current value is \$650,000.

In 2011, he was inducted into the SIUE Hall of Fame and received the Outstanding Alumnus award from the School of Engineering.

The Grady's also made a significant contribution in 2014 and 2018 to support the Fowler Student Design Center expansion of the School of Engineering totaling \$700,000. He acquired interior naming rights on the second floor of the Student Design Center with rooms named after him, and by his request, two SIUE engineering faculty members, Dr. Alfred Korn and Dr. Harry Duffey. He often reminisces these professors were some of his most difficult, but he grew to respect their commitment to excellence as their teachings helped him achieve success over the years. Grady's Lifetime Giving Total: \$1,000,000+.

Considerations Against Adoption

University officials are aware of none.

Constituency Involvement

SIUE's Committee for Honorary Degrees and Distinguished Service Awards and the Chancellor of Southern Illinois University Edwardsville have recommended this matter to the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, that the Honorary Degree, Doctor of Humane Letters, be presented to Mr. Ed Grady at the May 2024 commencement, or some commencement thereafter, of Southern Illinois University Edwardsville.

Southern Illinois University
Board of Trustees
February 8, 2024

SIU SYSTEM ADEI LIFETIME ACHIEVEMENT AWARD NAME CHANGE
APPROVAL: SIU SYSTEM

Summary

This matter seeks approval to rename the SIU System ADEI Lifetime Achievement Award to the Dr. Wesley G. Robinson-McNeese ADEI Lifetime Achievement Award

Rationale for Adoption

Currently, the award is named the SIU System ADEI Lifetime Achievement Award. In memory of Dr. Wesley McNeese, it was determined by the system-wide Diversity Advisory Council to rename the award the Dr. Wesley G. Robinson-McNeese ADEI Lifetime Achievement Award.

The purpose of the ADEI Lifetime Achievement Award is to recognize staff and faculty members whose careers include generally twenty years or more of documented service and advocacy in antiracism, diversity, equity, and inclusion at SIU. Nominees should have made a meaningful impact on a robust number of students, staff, alumni, and/or faculty members. The Award celebrates individuals who create, sustain, and expand ADEI, resulting in greater justice and belonging for all members in our community.

Dr. Wesley G. Robinson-McNeese dedicated over 20 years at Southern Illinois University and was a pioneer and advocate for anti-racism and change. He earned his bachelor's degree and medical doctorate from Southern Illinois University. He was an emergency physician and first ever Associate Dean for Diversity and Inclusion at the SIU School of Medicine.

He joined the SIU faculty in 2001 and founded the Office of Diversity Multicultural and Minority Affairs. He served as the SIU System Executive Director for Diversity Initiatives and worked on special projects for the SIUSOM Department of Equity, Diversity and Inclusion. He was certified for Healthcare Executive Diversity and Inclusion training by the Association of American Medical Colleges and Georgetown University, Washington, DC.

Dr. McNeese oversaw numerous initiatives to promote and expand the culture of diversity and inclusion at the School of Medicine. Most notably, Dr. McNeese led efforts with Springfield School District 186 to create "P4" (Physician Pipeline Preparatory Program) to encourage high school students to pursue careers in medicine.

He also spearheaded the Eastside Health Initiative, the Metro-east Healthcare Elective, and the Alonzo H. Kenniebrew Forum.

Dr. McNeese initiated recruitment efforts of medical students, faculty and staff and a faculty mentoring program. Under his direction, minority graduates to the School of Medicine increased and earned SIU School of Medicine a 90th percentile ranking by the Association of American Medical Colleges for Black or African-American graduates. In 2019, Dr. McNeese received the SIU School of Medicine's inaugural Equity Award. In 2023, Dr. McNeese was awarded the 2023 SIU School of Medicine Distinguished Alumni Service Award.

To honor the life and work of Dr. McNeese, the Diversity Advisory Council has recommended this matter to the President.

Considerations Against Adoption

There are none.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The request to rename the SIU System ADEI Lifetime Achievement Award to the Dr. Wesley G. Robinson-McNeese ADEI Lifetime Achievement Award is hereby approved.

(2) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Southern Illinois University
Board of Trustees
February 8, 2024

APPROVAL OF PURCHASE:
NATURAL GAS SUPPLY AND DELIVERY, SIUC

Summary

This matter seeks approval to enter into a contract to purchase the supply and delivery of natural gas for the Southern Illinois University Carbondale campus.

Rationale for Adoption

Southern Illinois University Carbondale purchases natural gas to provide heating and cooling to campus facilities. This contract will provide a competitively priced supply and delivery of natural gas.

SIU Carbondale proposes to extend its agreement with the Interstate Municipal Gas Agency (IMGA) for another three years. IMGA has been awarded a competitive contract through the Illinois Public Higher Education Cooperative (IPHEC). SIUC would utilize this existing IPHEC contract with IMGA for natural gas supply. Funding for these utilities will come from the Utilities Purchased Services account with costs recovered from the Utility Expense-SIUC and auxiliary areas.

This matter is recommended for adoption by the Chancellor and Vice Chancellor for Administration and Finance, SIUC.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The purchase of the natural gas supply and delivery be and is hereby awarded to Interstate Municipal Gas Agency, of Auburn, Illinois, in the amount of \$5.0 million. The contract will be for the period of three years, running from July 1, 2024, through June 30, 2027.

(2) Board of Trustees hereby authorizes the purchase of goods and services associated with this award.

(3) The purchase will be paid by the SIUC Utilities Purchased Services account with costs recovered from the Utility Expenses-SIUC and auxiliary areas.

(4) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Southern Illinois University
Board of Trustees
February 8, 2024

APPROVAL OF PURCHASE:
AMEREN ILLINOIS SUBSTATION FACILITY RENTAL,
CARBONDALE CAMPUS, SIUC

Summary

This matter seeks approval of purchase for the Ameren Illinois Substation Facility rental. This approval will enable the University to proceed with the facility rental required by Ameren Illinois to provide and service the salvable material related to the SIUC unit 4 addition of a 34/12 KV, transformer acquired through Ameren's excess facilities agreement by the Capital Development Board for the sole use of SIUC Carbondale.

Rationale for Adoption

This approval will enter the University into a ten-year facility rental agreement with Ameren Illinois for the use and maintenance of a transformer located at the Ameren substation. This new transformer will enable the University to provide additional 12.5 KV capacity for current use and future expansion.

This agreement will be funded by the Utilities Purchased Services account and will be billed by Ameren Illinois at a monthly cost to the University of \$12,560.40. The agreement will be for a 10-year period.

The Chancellor, SIUC, and the Vice Chancellor for Administration and Finance recommended this item to the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The purchase of the Ameren Illinois Substation Rental agreement, Carbondale Campus, SIUC, be and is hereby approved at an estimated ten-year cost of \$1,507,248, pending procurement and contract approval.

(2) The project will be funded by utility rates charged to campus units through the Utilities Purchased Services account billings.

(3) The Board of Trustees hereby authorizes the purchase of goods and services associated with this award.

(4) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Southern Illinois University
Board of Trustees
February 8, 2024

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL –
OFFICE OF THE PRESIDENT AND UNIVERSITY-WIDE SERVICES

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is available from the Office of the President. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Initial Appointments of Faculty to Tenured and Tenure Track and Initial Appointments and Promotions of Professional Staff (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1.	Cooper, Paige	Export Control Officer, Research Compliance & Contracting Associate (Previously Office Administrator)	Office of Research	10/18/2023	\$5,500.00/mo \$66,000.00/FY (Previously \$3820.00/mo \$45,840.00)
2.	Jozedaemi, Mahrokh	Technology Transfer Specialist	Office of Technology Management and Industry Relations	12/1/2023	\$6,000/mo \$72,000/FY

B. Leaves of Absence With Pay –

None to Report

C. Awards of Tenure-

None to Report

D. Awards of Promotion-

None to Report

Southern Illinois University
Board of Trustees
February 8, 2024

APPROVAL OF SALARY AND APPOINTMENT:
EXECUTIVE DIRECTOR OF MARKETING AND COMMUNICATIONS,
SOUTHERN ILLINOIS UNIVERSITY SYSTEM

Summary

This matter presents for approval the salary and appointment of the Executive Director of Marketing and Communications for the Southern Illinois University System.

Rationale for Adoption

This request seeks approval for the appointment of Ms. Catie Sheehan as the Executive Director of Marketing and Communications for the Southern Illinois University System.

Ms. Sheehan served as the Vice President of Advocacy & Communications for the Hospital Sisters Health System in Springfield, IL, from March 2018 to May 2023. During her tenure as Vice President she served as the chief spokesperson of a large Catholic health system and its affiliates. Additionally, she had oversight of their marketing; public/media relations; crisis communications; internal communications; website design and content; social media; and various community outreach programs. She developed a multi-million dollar strategic advertising effort and branding for a 15-hospital system and two main physician groups. Prior to being named Vice President Ms. Sheehan served as the Executive Director of Communications, Marketing and Advocacy for the Hospital Sisters Health System Central Illinois Division Hospitals where she led the marketing, public relations, and advocacy efforts at four central Illinois hospitals.

Ms. Sheehan earned her Bachelor of Journalism, graduating Cum Laude at the University of Missouri-Columbia. Some of her awards and honors include the Edgar Fellows Program, American Council of Young Political Leaders, and the Forty Under 40 Award in Springfield, IL. Her volunteer experience is vast as she has served on the Springfield Convention and Visitors Bureau, as a fundraising committee member for the Simmons Cancer Institute, as a board member for the Saint Patrick Catholic School, and as a Big Brothers Big Sisters mentor.

Constituency Involvement

A university system-wide committee conducted a national search, resulting in a strong candidate pool. The committee identified eight candidates that were narrowed down to five finalists. The finalists were interviewed by the President and the President's

senior leadership team. The President received input from the system-wide search committee and his senior leadership team in making this recommendation.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: upon recommendation of the President, Ms. Cate Sheehan is appointed to the position of Executive Director of Marketing and Communications for the SIU System beginning no later than February 28, 2024, with an annual salary of \$145,000.00.

BE IT FURTHER RESOLVED, That the President is hereby authorized and shall take all action as may be necessary in the execution of this resolution.

Southern Illinois University
Board of Trustees
February 8, 2024

AWARD OF CONTRACT:
THOMPSON POINT WINDOW AND DOOR REPLACEMENT,
CARBONDALE CAMPUS, SIUC

Summary

This matter seeks award of contract to replace the lakeside exterior storefront systems consisting of windows and doors at Steagall and Bailey Halls at the Thompson Point residential halls.

Rationale for Adoption

At the December 2, 2021, Board of Trustees meeting, the project to replace the existing lakeside exterior storefront systems consisting of windows and doors systems at Thompson Point was approved.

The construction will be completed during the summer of 2024 and will address the systems at Steagall and Bailey Halls. The cost for this work is estimated at \$750,000 and will be funded by HAFS Series 2022A Bonds. The debt payment will be repaid with revenues generated by University Housing. Bids for this project were received on January 3, 2024, and award of the contract is requested. A summary of the bids received is attached for review.

The Chancellor, the Vice Chancellor for Student Affairs, and the Vice Chancellor for Administration and Finance, SIUC, have recommended this matter to the President.


Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The contract for general work for the project to replace the existing lakeside exterior storefront systems consisting of windows and doors systems at Steagall and Bailey Halls at Thompson Point residential halls, Carbondale Campus, SIUC, be and is hereby awarded to Universal Glass and Carpet, Inc., Carbondale, IL, in the amount of \$535,000.

(2) Funding for this project will come from HAFS Series 2022A Bonds. The debt payment will be repaid with revenues generated by University Housing.

(3) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

BID TABULATION				
A120623	GIR: 24057	Thompson Point Window & Door Replacement		
General		Bid Opening: 1/3/2024		
 <p>Invitations: 3 No Bid: 0 No Reply: 1</p> <p>BIDDERS</p>	B A S E B I D			T O T A L A C C E P T E D
Universal Glass and Carpet, Inc 411 N. Illinois Avenue Carbondale, IL 62901	\$535,000			\$535,000
Patriot X, LLC 4110 Giant City Road Carbondale, IL 62902	\$685,685			\$685,685

Southern Illinois University
Board of Trustees
February 8, 2024

AWARD OF CONTRACT:
THOMPSON POINT HEATING SYSTEM PIPING REPLACEMENT,
CARBONDALE CAMPUS, SIUC

Summary

This matter seeks award of contract to replace the existing piping for the heating systems at the Kellogg, Abbott, and Baldwin Halls at the Thompson Point residential halls.

Rationale for Adoption

At the December 2, 2021, Board of Trustees meeting, the project to replace the existing piping for the heating systems at Thompson Point was approved.

The construction will be completed during the summer of 2024 and will address the systems at Kellogg, Abbott, and Baldwin Halls. The cost for this work is estimated at \$950,000 and will be funded by HAFS Series 2022A Bonds. The debt payment will be repaid with revenues generated by University Housing. Bids for this project were received on January 3, 2024, and award of the contract is requested. A summary of the bids received is attached for review.

The Chancellor, the Vice Chancellor for Student Affairs, and the Vice Chancellor for Administration and Finance, SIUC, have recommended this matter to the President.


Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The contract for heating work for the project to replace the existing piping for the heating systems at Kellogg, Abbott, and Baldwin Halls at Thompson Point residential halls, Carbondale Campus, SIUC, be and is hereby awarded to Southern Illinois Piping Contractors, Inc., Carbondale, IL, in the amount of \$469,000.

(2) Funding for this project will come from HAFS Series 2022A Bonds. The debt payment will be repaid with revenues generated by University Housing.

(3) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

BID TABULATION						
A120723		GIR: 22156		Heating Hot Water Piping Replacement Kellogg, Abbott, Baldwin Halls		
Heating				Bid Opening:		1/3/2024
 Invitations: 4 No Bid: 0 No Reply: 2		B A S E B I D				T O T A L A C C E P T E D
BIDDERS Southern Illinois Piping Contractors, Inc 1100 Reed Station Road Carbondale, IL 62902		\$469,000				\$469,000
Heartland Mechanical Contracting 511 Health Department Road Murphysboro, IL 62966		\$607,500				\$607,500

Southern Illinois University
Board of Trustees
February 8, 2024

APPROVAL OF PERMANENT EASEMENTS:
AMEREN ILLINOIS, ELECTRICAL EASEMENT, SIUE

Summary

This matter proposes granting two permanent easements to Ameren Illinois for the installation of two transformers to supply electrical power to Buildings 263 and 280 at the Southern Illinois University School of Dental Medicine in Alton, Illinois.

The easements are attached as Exhibit A. The easements are for two locations immediately east of Annex Street, an Alton public street that runs through campus, one easement is adjacent to Building 263 and the other is immediately north in proximity to Building 280.

Rationale for Adoption

On Christmas Day, 2023, the basement of Building 263 flooded due to a water heater pipe failure. The sump pumps were overrun, and the water level reached four feet, resulting in the total loss of the electrical main. Building 280 is serviced electrically through Building 263, so power was lost at that building as well. These buildings are critical to the operation of the Dental School and generators are currently providing temporary electrical service. The transformer servicing these buildings is a 208 transformer which is an unusual configuration and replacement of the main electrical panels are backlogged up to a year. SIUE worked with Ameren and determined the best course of action would be to replace the 208 transformer with a standard 480 transformer for Building 263 and install a separate transformer to support Building 280.

A permanent easement to Ameren Illinois is requested for the installation of the new transformer for Building 280. Additionally, a permanent easement to Ameren Illinois is requested for the existing transformer as a title search revealed an easement is not in place. The attached easement description and plat map were prepared by Ameren Illinois and have been reviewed by University officials.

The Chancellor and Interim Vice Chancellor for Administration recommend this matter for approval.

Considerations Against Adoption

This project may cause a temporary disruption in the easement construction areas; however, it should not have much impact on campus traffic or activities.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in a regular meeting assembled, That: permanent easements, as presented and described in Exhibit A attached hereto, be and hereby are granted to the Ameren Illinois.

BE IT FURTHER RESOLVED, That: the President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

REMS INFORMATION

Agreement ID: AIC-202401-53239

Project ID: 67610

EASEMENT

(Overhead and Underground Electric)

2803 College Avenue
 Alton, IL 62002
 PIN: 23-2-08-07-11-202-015

KNOW ALL MEN BY THESE PRESENTS, this _____ day of _____, 20____, that **Board of Trustees of Southern Illinois University**, its successors and assigns, whether one or more and whether an individual, individuals, a corporation, or other legal entity (hereinafter "Grantor"), for and in consideration of the sum of One and No/100th Dollars (\$1.00) and other valuable consideration in hand paid, the receipt of which is hereby acknowledged, does hereby grant unto **AMEREN ILLINOIS COMPANY d/b/a AMEREN ILLINOIS**, an Illinois corporation, its successors and assigns (hereinafter "Grantee"), a perpetual easement (hereinafter "Easement") with the right, privilege, and authority of Grantee, its agents, contractors, and subcontractors to survey, stake, construct, reconstruct, replace, use, operate, maintain, patrol, inspect, protect, repair, relocate, modify, add to the number of, abandon or retire in place, and remove overhead and underground electric and communication line or lines consisting of poles, guys, anchors, wires, cables, conduits, fixtures, appliances and other appurtenances thereto, including transformers, cabinets, and pedestals (hereinafter individually and collectively "Facilities"), together with all rights and privileges for the exercise and enjoyment of the Easement rights and the authority to extend to any other party the right to use, pursuant to the provisions hereof, upon, over, across and under the following described land in Section 7, Township 5 North, Range 9 West, of the 3rd Principal Meridian, in Madison County, State of Illinois, to-wit:

Property Description: Deed Doc. Book 2722 and Page 411, Recorded in Madison County. IL Recorder's Office

Tract of land designated as "College Ground" on the plat of COLLEGE ADDITION TO UPPER ALTON, originally recorded in Deed record 11, page 539, transcribed to Platt book 4, page 5, and re-transcribed to Platt book 15 at page 31. Said track is more particularly described by metes and bounds, in a mortgage deed, recorded in book 946 page 314, as a tract of land in the South part of College Addition to upper Alton, more particularly described as follows: beginning at the intersection of the South line of said addition with the East line of Seminary Street; thence Northerly along said Street line a distance of 283.3 feet, more or less, to a point 15 feet Southerly from the South curb line of College Avenue as paved; thence Easterly along a line parallel to and 15 feet Southerly from the South curb line of said College Avenue pavement a distance of 686.8 feet, to the West line of

Annex Street; thence Southerly, along said street line, a distance Westerly along the South line of said subdivision a distance of 676 feet, more or less to the point of beginning. Also, Lot 67 in GEORGE SMITH'S ADDITION TO UPPER ALTON, according to the plat thereof originally recorded in Deed Record 14, Page 313, later transcribed to Plat Book 4 Page 8 and re-transcribed to Plat Book 15 Pae 18.

PIN: 23-2-08-07-11-202-015

Easement Description, (hereinafter "Easement Area"):

Two Strips of Land each TWENTY (20) feet in width extending upon, over, across and under the above-described tract of land:

Easement #1

The center line of said TWENTY (20) foot strip is generally described as commencing at the Northeast property corner thence in a Southerly direction along the East property line approximately THREE HUNDRED FIVE (305) feet to the Point of Beginning of the centerline being described; thence in a Westerly direction THIRTY (30) feet to the terminus of said centerline.

Easement # 2

The center line of said TWENTY (20) foot strip is generally described as commencing at the Northeast property corner thence in a Southerly direction along the East property line approximately TWO HUNDRED TEN (210) feet to the Point of Beginning of the centerline being described; thence in a Westerly direction TWENTY (20) feet to the terminus of said centerline.

The actual centerline of said 20-foot-wide strips of land are to be established by the longitudinal centerline of the electric facilities as installed.

The easements are shown on the attached Exhibit "A".

Grantor also conveys the right of ingress and egress to and over the Easement Area and premises of Grantor adjoining the same, for all purposes herein stated, together with the right to trim, control the growth, cut and remove or cause to be removed at any time and from time to time, by any means, any and all brush, bushes, saplings, trees, roots, undergrowth, rock, over-hanging branches, and other obstructions upon, over, and under the surface of said Easement Area and of the premises of Grantor adjoining the same deemed by Grantee to interfere with the exercise and enjoyment of Grantee's rights hereunder, endanger the safety of the Facilities, or in order for Grantee to maintain compliance with the minimum clearance requirements of the National Electric Safety Code.

Grantee shall be responsible for actual damages (except the trimming, controlling of growth, cutting and removal of trees and other vegetation) occurring as a result of the Grantee's exercise of the Easement rights hereinabove conveyed and shall reimburse the owner thereof for such loss or damages.

Grantor, for itself, its successors and assigns, does hereby warrant and covenant unto Grantee, (1) that Grantor is the owner of the Easement Area and has the full right and authority to grant this Easement, (2) that Grantee may quietly enjoy the Easement for the purposes herein stated, and (3) that Grantor will not create or permit any building or other obstruction or condition of any kind or character upon Grantor's premises that will interfere with the Grantee's exercise and enjoyment of the Easement rights hereinabove conveyed.

Grantor hereby waives and releases any and all homestead and other marital rights it may have pursuant to Illinois law.

This Easement shall be governed by the laws of the State of Illinois.
IN WITNESS WHEREOF, the Grantor has hereunto caused this Easement to be executed on the date hereinabove written.

Board of Trustees of Southern Illinois University

(Signature)

By: _____

Title: _____

ALL PURPOSE NOTARY ACKNOWLEDGMENT

STATE OF ILLINOIS }
COUNTY OF _____ } SS

On this _____ day of _____, 20____, before me, the undersigned, a Notary Public in and for said State, personally appeared (print or type names):

to me known to be the person described in and who executed the foregoing instrument and acknowledged that he/she/they executed the same as his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s) or the entity upon behalf of which the person(s) acted, executed the instrument.

Capacity Claimed By Signator(s)			
<input type="checkbox"/> Individual(s)	<input type="checkbox"/> Corporate	<input type="checkbox"/> Limited Liability Company	<input type="checkbox"/> Partner(s)
<input type="checkbox"/> Trustee(s)	Title(s) of Officer(s):	Member(s)/Manager(s):	<input type="checkbox"/> Limited Partnership
<input type="checkbox"/> Executor(s)	_____	_____	<input type="checkbox"/> General Partnership
<input type="checkbox"/> Administrator(s)	_____	_____	<input type="checkbox"/> Other (Specify Below):
<input type="checkbox"/> Attorney-In-Fact	_____	_____	_____
<input type="checkbox"/> Conservator(s)	_____	_____	_____
<input type="checkbox"/> Guardian(s)	_____	_____	_____

My Commission Expires

Notary Public
Affix Notary Stamp Below

Prepared By: Ameren Illinois

Return To: Ameren Services
1901 Chouteau Avenue
P.O. Box 66149, MC 700
St. Louis, MO 63166-6149

SAH
WR# IA68967
Lat: 38.903117
Long: -90.142814
01/19/2024

Exhibit A

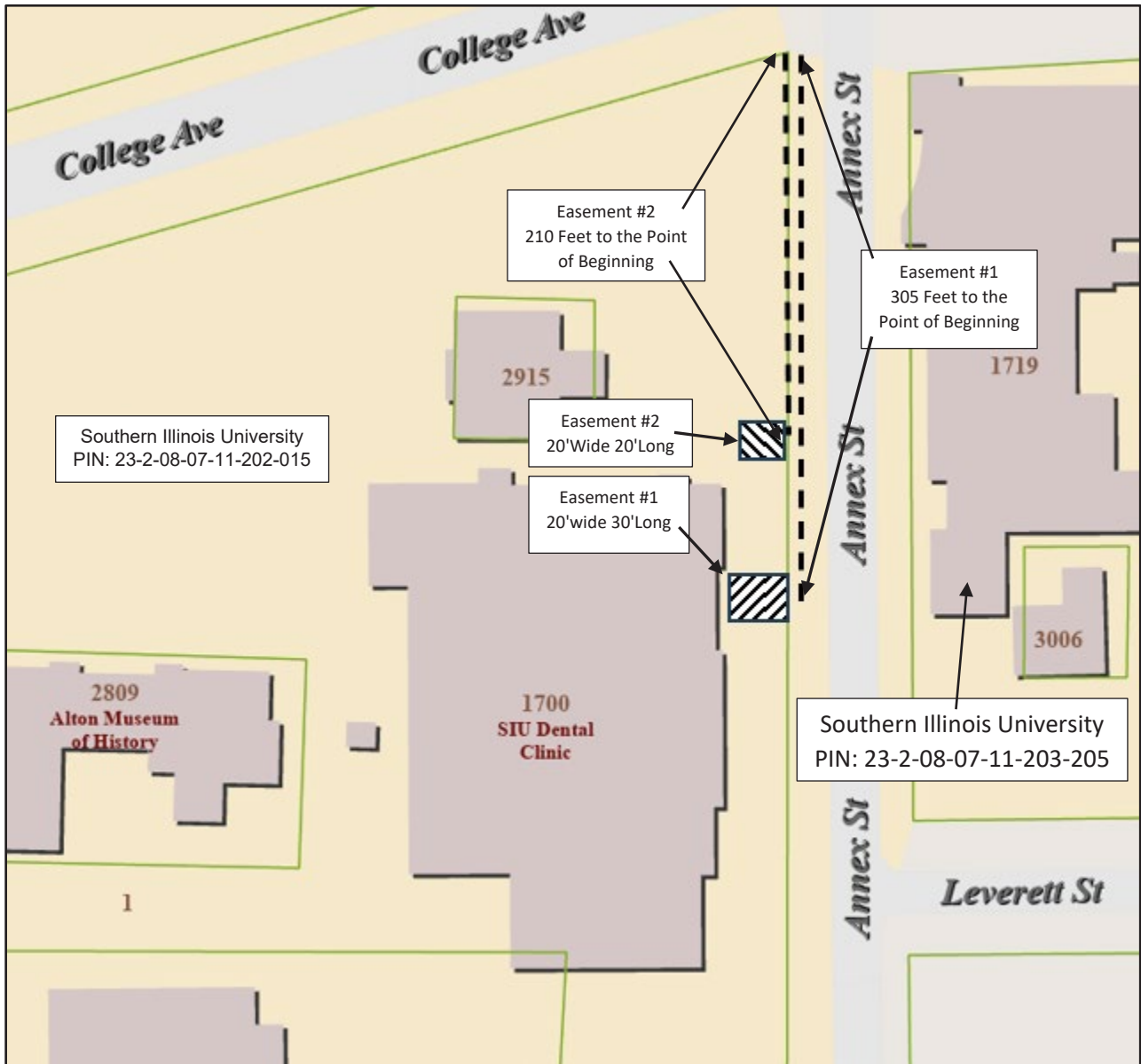
Agreement ID: AIC-202401-53239

Board of Trustees of Southern Illinois University

Section 7, Township 5 North, Range 9 West, 3rd Principal Meridian, Madison County Illinois

PIN #: 23-2-08-07-11-202-015

20-Foot Electric Easements



NOTE: NOT TO SCALE

Trustee Tedrick moved approval of the receipt of the ratification of Changes in Faculty-Administrative Payroll – SIUC and SIUE; Recommendation for Honorary Degree, SIUE; SIU System ADEI Lifetime Achievement Award Name Change Approval, SIU System; Approval of Purchase: Natural Gas Supply and Delivery, SIUC; Approval of Purchase: Ameren Illinois Substation Facility Rental, SIUC; Changes in Faculty-Administrative Payroll – Office of the President and University-Wide Services; Approval of Salary and Appointment: Executive Director of Marketing and Communications, SIU System; Award of Contract: Thompson Point Window and Door Replacement, Carbondale Campus, SIUC; Award of Contract: Thompson Point Heating System Piping Replacement, Carbondale Campus, SIUC; and Approval of Permanent Easements: Ameren Illinois, Electrical Easement, SIUE. The motion was duly seconded by Trustee Curtis. The motion carried by the following recorded vote: aye, Mr. Ed Curtis, Hon. J. Phil Gilbert, Ms. Lauren Harris, Mr. Victor Ludwig, Ms. Sara Salger, Dr. Subhash Sharma, Mr. Roger Tedrick; nay, none.

The following item was presented:

REPORTS OF PURCHASE ORDERS AND CONTRACTS,
OCTOBER, NOVEMBER, AND DECEMBER, 2023, SIUC

In accordance with 3 Bylaws 1 and 5 Policies of the Board C, summary reports of purchase orders and contracts awarded during the months of October, November and December, 2023, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

Trustee Sharma moved approval of the receipt of the item. The motion was duly seconded by Trustee Ludwig. The motion carried by the following recorded vote: aye,

Hon. J. Phil Gilbert, Ms. Lauren Harris, Mr. Victor Ludwig, Ms. Sara Salger, Dr. Subhash Sharma; nay, none. Mr. Ed Curtis and Mr. Roger Tedrick abstained from voting.

The following item was presented:

REPORTS OF PURCHASE ORDERS AND CONTRACTS,
OCTOBER, NOVEMBER, AND DECEMBER, 2023, SIUE

In accordance with 3 Bylaws 1 and 5 Policies of the Board C, summary reports of purchase orders and contracts awarded during the months of October, November and December, 2023, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

Trustee Harris moved approval of the receipt of the item. The motion was duly seconded by Trustee Ludwig. The motion carried by the following recorded vote: aye, Mr. Ed Curtis, Hon. J. Phil Gilbert, Ms. Lauren Harris, Mr. Victor Ludwig, Ms. Sara Salger, Dr. Subhash Sharma; nay, none. Mr. Roger Tedrick abstained from voting.

Chair Gilbert announced that the next Board of Trustees meeting is planned for April 11, 2024, at Southern Illinois University Carbondale. Further, he reported that a news conference would be held immediately following the meeting.

Trustee Ludwig made a motion to adjourn the meeting. Trustee Harris seconded the motion. The motion carried by the following recorded vote: aye, Mr. Ed Curtis, Hon. J. Phil Gilbert, Ms. Lauren Harris, Mr. Victor Ludwig, Ms. Sara Salger, Dr. Subhash Sharma, Mr. Roger Tedrick; nay, none.

The meeting adjourned at 11:07 a.m.



Paula S. Keith, Executive Secretary

