

ANNUAL REPORT
of the Board of Trustees
Southern Illinois University

2019-2020

Southern Illinois University – Board of Trustees

Stone Center – Mail Code 6801
1400 Douglas Drive
Carbondale, Illinois 62901



June 30, 2020

The Honorable J. B. Pritzker
Governor of the State of Illinois
State House 2-1/2
Springfield, Illinois 62706

Dear Governor Pritzker:

We have the honor to submit to you herewith, in compliance with the law, the seventieth annual report of the Board of Trustees of Southern Illinois University for the Fiscal Year July 1, 2019, to June 30, 2020.

Sincerely,

Roger Tedrick
Secretary
Board of Trustees

RT:mdw

BOARD OF TRUSTEES
(as of June 30, 2020)

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J. Phil Gilbert
Ed Hightower
Brione Lockett
Mackenzie Rogers
Subhash Sharma
Amy Sholar
John Simmons
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Roger Tedrick, Chair
Ed Curtis, Member
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Subhash Sharma, Member

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MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
JULY 17, 2019

Pursuant to notice, a special meeting of the Board of Trustees of Southern Illinois University convened at 9:34 a.m., Wednesday, July 17, 2019, in the Auditorium, Southern Illinois University School of Medicine, Springfield, Illinois. The meeting was called to order by Chair J. Phil Gilbert. The following members of the Board were physically present:

Hon. J. Phil Gilbert, Chair
Dr. Ed Hightower, Vice Chair
Mr. Ed Curtis
Mr. Brione Lockett
Ms. Mackenzie Rogers
Dr. Subhash Sharma
Mr. John Simmons

The following members of the Board were absent:

Mr. Roger Tedrick, Secretary
Ms. Amy Sholar

Also present for the duration of the meeting were Dr. J. Kevin Dorsey, Interim President; Mr. Lucas Crater, General Counsel; and Ms. Misty Whittington, Executive Secretary of the Board. Dr. Jim Allen, Acting Vice President for Academic Affairs; and Dr. Duane Stucky, Senior Vice President for Financial and Administrative Affairs; attended a portion of the meeting.

Chair Gilbert appointed Trustee Subhash Sharma to serve as Secretary pro tem for the July 17 and 18, 2019, Board meetings in the absence of Secretary Roger Tedrick.

Chair Gilbert explained the procedures for the public comment and question portion of the Board's agenda.

Dr. Sandy Pensoneau-Conway made her presentation to the Board. Dr. Pensoneau-Conway read a statement on behalf of the graduate student officers of Women's Gender and Sexuality Studies, a registered student organization on the Carbondale campus. The officers opposed the recent appointment of the Associate Dean and Director of the Graduate School at SIU Carbondale. The officers expressed concerns that the person hired should have substantial graduate education experience and about the hiring process for the position. The officers asked the Board to reconsider the confirmation of the appointment. Dr. Pensoneau-Conway spoke of her experience of support from the Graduate School, and she made her personal statement as a faculty member. She expressed her concern about the appointment of Dr. Shih to the position. She reviewed his home program of Information Systems Technologies does not have a graduate program and neither does the school of which he has served as director. She reviewed concern of his number of publications, and that his experience advising graduate students was difficult to determine from his curriculum vitae. She further noted that she did not find a record of his teaching graduate courses. Dr. Pensoneau-Conway expressed that Dr. Shih's lack of graduate advising and directing experience should disqualify him from applying for the position. She asked that the Board reject the appointment of Dr. Shih to the position and instead reopen the search.

Dr. Marcus Odom made his presentation to the Board. He noted that he is a professor and teaches in the SIUC School of Accountancy, is a co-chair of the SIUC Faculty Senate Budget Committee, and has served on the Chancellor's Planning and Budget Advisory Council. He expressed appreciation for the state appropriation of a five percent increase for FY2020 to Southern Illinois University. He voiced concern with the allocation resolution before the Board for its consideration regarding the distribution of the additional funding. In addition, he provided to the Board copies of a resolution approved by the SIUC Faculty Senate when it met during the prior week which voiced concern about the proposed allocation of funds. Dr. Odom stated that the five percent increase in state appropriations was an across-the-board increase to the SIU system budget. He expressed concern that the proposed resolution recommending a distribution of the funds by a 50/50 split between SIUC and SIUE is untimely, and the Board of Trustees should wait until the allocation study has been completed by the Association of Governing Boards (AGB) Instructional Strategies. He discussed the effects the proposed allocation would have on SIUC and on SIUE. Under the current budget allocation, SIUC would receive \$1 million more in additional funds that could be used for efforts to increase enrollment and retention. He urged the Board of Trustees to not make any changes in the current budget allocations until the AGB allocation study has been completed.

Chair Gilbert presented the AGB consulting summary and the recommendations for the SIU funding formula for the distribution of annual state appropriations. The Chair spoke of some disappointment with the report received by AGB. He informed the Board that AGB recommended guidelines for consideration for a formula but left the specifics to the SIU Board of Trustees to make their own determination

for the funding model. He reviewed that the Illinois Board of Higher Education did a cost analysis with an average cost per student, and that information was given to AGB. He noted that the AGB recommendation included that any rebalance of funds should be done with new funds first as is included in the proposal under the Board's consideration with a three-year plan. He reviewed that the footprint of SIUC is for more students than it has and there will need to be adjustments. The Chair noted that enrollment will be a factor to consider when distributing funds, but there are other factors to consider with the differences in missions of the two campuses. He noted that the Board is in the process of selecting a new president. Once the new president starts he would like a group to be formed to include trustees and administrators to review the matter. The committee can work with the new president to refine what AGB has provided to develop a system of dividing the monies between the two campuses that will not hurt either campus. The Chair recognized that it is a complicated process and it will need to be accomplished by a phased-in approach. He expressed his commitment to move forward to develop a fair and balanced allocation model that will be able to provide the needs for each campus.

Vice Chair Hightower commended Chair Gilbert for his leadership of the Board during a difficult time. Dr. Hightower noted his disappointment that the AGB report did not provide details for specific allotments. He stated that he believed the 50/50 distribution of all new money for the next three years is fair and equitable. Dr. Hightower noted that a new president will have an opportunity to examine the University's overarching responsibility for educating students on both campuses. Vice Chair Hightower expressed his support for the Chair's recommendation.

Trustee Lockett asked that both student trustees be allowed to serve on the Allocation Committee. Trustee Simmons asked that all Board members be included as ex-officio members so that any member could attend discussions as he or she is available. Chair Gilbert noted that he anticipated the group would make a report and/or recommendation to the Finance Committee which would then make a recommendation to the Board of Trustees. He expressed concern and wanted to ensure compliance with the Open Meetings Act. He recommended that it would be more manageable for a small committee to develop a plan which would be presented ultimately to the full Board.

President Dorsey offered that as the Interim President he could start the process instead of the new President as his or her first item of business. Vice Chair Hightower expressed agreement that President Dorsey execute the recommendation so that the process could get underway.

Trustee Sharma spoke of his disappointment as well that AGB did not provide an actual formula model. He also expressed agreement with the Chair's recommendation and with President Dorsey to start the process.

Chair Gilbert spoke of having a progress report in September and then a final report in December for the Board of Trustees.

Trustee Lockett recommended that the student trustees could hold events with students to gather their input. Trustee Rogers expressed agreement that the student trustees could gain feedback from students in a timely manner for the Board's consideration.

Trustee Curtis noted he liked some of the themes that AGB provided and did not feel that AGB should have necessarily given specifics, and it may be the job of the Board to ascertain the formula. Chair Gilbert expressed agreement with Trustee Curtis' comments. The Chair noted he did not expect that AGB would provide an exact percentage; however, he thought they would provide some type of guideline of cost per student based on the information the SIU campuses provided to AGB.

It was discussed that system office costs are shared by the campuses, and there are a number of fixed costs and variable costs to consider for different programs with changing market demands for those programs.

At 10:09 a.m., Chair Gilbert recommended that the full Board meeting recess and reconvene in the Pearson Museum for the Board's executive session.

At approximately 10:24 a.m., Trustee Simmons moved that the Board go into closed session to consider imminent and/or pending court proceedings against or on behalf of the Board; appointment, employment, compensation, discipline, performance, or dismissal of specific employees; collective negotiating matters; meet with internal auditors; and review minutes of meetings lawfully closed under the Open Meetings Act. The relevant sections of the Open Meetings Act Statute that allow for the closed session are 5 ILCS 120/2(c) (1), (2), (11), (21), and (29). The motion was duly seconded by Trustee Sharma. The motion carried by the following recorded vote: aye, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Ms. Mackenzie Rogers, Dr. Subhash Sharma, Mr. John Simmons; nay, none.

At 11:44 a.m., the Board resumed the meeting in open session. Trustee Simmons departed the meeting.

No action was taken in closed session.

Chair Gilbert moved that the full Board take a recess for lunch.

At 1:00 p.m., Chair Gilbert resumed the full Board meeting in the Auditorium.

Dr. Wes McNeese, System Executive Director Diversity Initiatives, provided a presentation regarding the Diversity Advisory Council. He noted the Council was a university-wide effort and consisted of 16 members. He reviewed meetings the Council had held and their meeting schedule typically following Board of Trustees meetings. Dr. McNeese verified the system's support for travel costs for the members to travel to system locations for the meetings, and Chair Gilbert and President Dorsey expressed agreement that travel expenses should be available for the members to attend the meetings. Dr. McNeese provided a handout to the Board outlining a framework for system-wide diversity and inclusion initiatives. He expressed interest in updating the membership of the Council to have more active participation. It was decided that President Dorsey would work with Dr. McNeese and the Chancellors for membership recommendations.

At 1:25 p.m., Chair Gilbert recommended that the full Board meeting recess and reconvene in the Pearson Museum for diversity training.

Members of the Board of Trustees and members of the Diversity Advisory Council attended diversity training in the Pearson Museum. Training was provided by Kelly Hurst and Grace Hagen of Crossroads Antiracism Organizing and Training.

Trustee Curtis made a motion to adjourn the meeting. The motion was duly seconded by Trustee Sharma, and it passed unanimously by voice vote.

The meeting adjourned at 5:06 p.m.



Subhash Sharma, Secretary pro tem

MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
JULY 18, 2019

Pursuant to notice, a regular meeting of the Board of Trustees of Southern Illinois University convened on Thursday, July 18, 2019, at 10:23 a.m. in the Auditorium of the Southern Illinois University School of Medicine, 801 North Rutledge, Springfield, Illinois. The meeting was called to order by Chair J. Phil Gilbert. The following members of the Board were physically present:

Hon. J. Phil Gilbert, Chair
Dr. Ed Hightower, Vice Chair
Mr. Ed Curtis
Mr. Brione Lockett
Dr. Subhash Sharma
Mr. John Simmons
Ms. Molly Smith

The following members of the Board were absent:

Mr. Roger Tedrick, Secretary
Ms. Amy Sholar

Executive Officers present were:

Dr. J. Kevin Dorsey, Interim President, SIU
Dr. John M. Dunn, Interim Chancellor, SIU Carbondale
Dr. Randall Pembroke, Chancellor, SIU Edwardsville
Dr. Jerry Kruse, Provost and Dean, SIU School of Medicine
Mr. Lucas Crater, General Counsel
Dr. Jim Allen, Acting Vice President for Academic Affairs
Dr. Duane Stucky, Senior Vice President for Financial and Administrative Affairs and Board Treasurer

Also present was Ms. Misty Whittington, Executive Secretary of the Board.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

Chair Gilbert led the group in the Pledge of Allegiance.

The Executive Secretary reported and Chair Gilbert determined that a quorum was physically present.

Chair Gilbert welcomed newly elected Student Trustee Ms. Mackenzie Rogers to her first Board meeting. Further, the Chair announced that Trustee Rogers was designated by Governor Pritzker to be the voting student for the coming year. He also thanked Student Trustee Brione Lockett who served as the voting student during the prior year's term.

Chair Gilbert appointed Mackenzie Rogers to serve as a member on the Board Architecture and Design Committee and Finance Committee. Committee membership for those committees is following:

ARCHITECTURE AND DESIGN COMMITTEE

John Simmons, Chair
Ed Curtis
Mackenzie Rogers
Roger Tedrick

FINANCE COMMITTEE

Roger Tedrick, Chair
Ed Curtis
Mackenzie Rogers
Subhash Sharma
Amy Sholar

Trustee Curtis moved that the Minutes of the Meetings held May 15 and 16, 2019, be approved. Trustee Simmons seconded the motion, and the minutes were approved unanimously by voice vote.

Under Trustee Reports, Chair Gilbert provided an update on recent SIU System Board of Trustees activities. The full SIU System Board held a retreat on June 19 in Edwardsville which was facilitated by consultants of the Association of Governing Boards (AGB). Board members made clear statements about the values of being a system and developed system priorities and “big ideas” that will guide the new system president in strategic planning. Other items discussed included:

- The search consultants for the presidential search were present during the retreat and made a presentation.
- There was consensus for developing shared services and ensuring that support for shared services is a system purpose and priority.
- There was strong support for a system leader who facilitates and sponsors collaborative academic initiatives that use the best assets of all campuses to create new academic opportunities.
- Organizational culture was discussed and the need for units to coalesce around the system vision, values, and priorities. It was discussed that SIU has many assets in health care and it could adopt a strategic priority of becoming a national leader in rural health. Participants advocated strongly for student success initiatives and noted the value of developing different pathways to success. Diversity and inclusion principles and values were embraced by all participants. The Chair noted that Board members received an extensive diversity training program the prior afternoon.

- Participants advocated for partnerships of all types as a priority for the system as well as a means of achieving other priorities.
- At the retreat, the group embraced the idea that the system has to be committed to financial sustainability.
- The Board reaffirmed that strengthening enrollment and retention is a top priority going forward.
- Regarding development of the strategic plan, the consultants recommended that the new president create a planning process that engages stakeholders outside of the university as well as within it.

The Chair noted there were other items discussed at the retreat, and a full press release would be available following the Board meeting.

In addition, the Chair reported that at the prior day's executive session meeting, the Board approved release of excerpts for executive session meetings for the period September 2018 through March 2019. The released excerpts will be posted on the Board of Trustees website.

Under Committee Reports, Chair Gilbert reported that the Executive Committee had not met in between Board meetings.

Under Executive Officer Reports, Interim President Dorsey provided his report for the Southern Illinois University system. The President discussed recent meetings with the Governor, Lieutenant Governor, Illinois legislators, university presidents and chancellors that have taken place which were very positive. He noted the University's receipt of a five percent increase of the operating budget, as well as the AIM High and MAP Grant funding that will be provided to support students. Dr. Dorsey discussed the

funding of capital projects on each campus. President Dorsey discussed a meeting that was held with Senator Manar about the proposed collaboration between Southern Illinois University and the University of Illinois at Springfield with a proposed building in downtown Springfield and what that might mean for the SIU System.

The President reviewed the goals the Board had given him over the last year. He discussed the divesting of higher education that had gone on in Illinois and how the state has shifted and begun investing once again. He noted that the low birthrate and fewer high school students have contributed to a smaller pool of students to attract, and he discussed other reasons contributing to less students attending colleges in the northeast and Midwest. President Dorsey stated that in order for SIU to be competitive, individuals are needed within our campuses who desire to make a difference in each individual student's life. He believes that if we show our value to each and every student and have cultural communities within our schools that care about the student and want to see each student learn and grow that this will attract new students to each of our campuses and garner support from our legislators.

Dr. Dorsey reviewed the plans to hire a new president and the need to have a consensus about SIU's core values. The President believes that in order to be more attractive to good presidential candidates, we must purposefully look for opportunities to work together to achieve our collective mission and to improve lives in communities starting locally and growing outwardly.

Chair Gilbert thanked President Dorsey for his leadership over the past year during difficult times, and the University is in a better place now than it was one year ago.

Dr. Randall Pembroke, Chancellor, SIU Edwardsville, provided his report for the Edwardsville Campus. He discussed the five core values of citizenship, integrity, wisdom, excellence, and diversity and inclusion and provided some examples of their use on the campus. The Chancellor focused on two key issues: academic excellence, such as activities beyond the classroom, and public service which addresses areas such as the diversity of humanity, differences in cultures, and diversity of thought.

Dr. Pembroke provided examples of how SIUE lives the core value of inclusion through their Diversity and Inclusion Strategic Plan, the Spring Summit, International Week, the Black Student Welcome Reception, the Summer Institute on Frederick Douglass, the online program of DiversityEdu, as well as the upcoming second annual SIUE Diversity Day on October 15, 2019.

Chancellor Pembroke provided examples of how SIUE is trying to move beyond the classroom and give students an opportunity to practice skills and benefit the community with their academic core values through the Give Kids a Smile Program, the Successful Communities Collaborative, Undergraduate Research and Creative Activities (URCA), Nursing Program students in Costa Rica, Pharmacy Program Rxcellence, nationwide internships in education, as well as the Business School students working with Madison County offices.

The Chancellor provided information relating to the strategic plan regarding enrollment and diversity. He provided data on enrollment and retention. The Chancellor discussed how the new tutoring program and the addition of more advising to connect students and retain the students has had an increased effect on retention. Dr. Pembroke

discussed the co-curricular programs to encourage diversity and understanding of other cultures and their efforts to encourage students to study abroad.

Dr. Pembroke discussed the goal of recruiting and retaining faculty and providing a diverse faculty and staff. He discussed the Successful Communities Collaborative involving a variety of community partnerships. The Chancellor reviewed sustainability and finances. He noted gradual increases in fundraising, and consideration given for starting a new capital campaign. In closing, he provided recent community activity and outreach for the campus.

Dr. John M. Dunn, Interim Chancellor, SIU Carbondale, provided his report for the Carbondale Campus. The Chancellor discussed the core values of SIU Carbondale, and the unique tradition of access, opportunity, and inclusive excellence. Chancellor Dunn stated it had started as far back as 1876 when Alexander Lane, the son of a slave, came to SIU. He went on to graduate, become a principal, a physician, and a state legislator. He spoke of the Little Rock Nine, who graduated from SIUC, and how three of the nine were instrumental in the desegregation movement.

The Chancellor reviewed the variety of programs on the SIUC campus that work directly and indirectly with diversity, one of the campus core values: the SMASH Program, McNair Scholars Program, Black, Hispanic/Latino, LGBTQ and Women's Studies Resource Center, International Programs, Disability Support Services, Veterans Services, as well as the Office of the Associate Chancellor for Diversity. He noted that all of these represent diverse populations.

Chancellor Dunn reviewed some of faculty research grants. Justin McDaniel of public health and recreation professions is studying data from the Centers for Disease

Control about the prevalence of asthma among African American military families. Psychology faculty are guiding undergraduate students in a summer research activity sponsored by an American Psychological Association grant. Jia Lui of civil and environmental engineering is leading researchers to find ways to remove potentially harmful substances from wastewater. The Chancellor noted that SIUC was recently ranked third in the *St. Louis Business Journal* for research benefitting St. Louis and the southern Illinois areas.

Dr. Dunn noted some of the student research being conducted that is culturally and contemporarily diverse at the campus. Casey Bryan is studying cover crops that suppress weeds but also support pollination. Graduate Student Jie Shi Liew earned the 2019 Graduate and Professional Student Council research award for her study about the connection between social media posts and governmental decisions. Doctoral Student Jordan Galehan's research is looking at cultural and societal drivers that contribute to the increase in female suicide bombers in the Nigerian terrorist organization Boko Haram. He spoke of the archeology program's new discoveries of items from soldiers who traveled with the Lewis and Clark expedition at Fort Kaskaskia.

The Chancellor reported the Flying Salukis were awarded second place in the National Intercollegiate Flying Championships, garnering them the ninth straight top three finish in the nation. The campus recently hosted a live taping of the "U.S. Farm Report." SIU's sustainability office honored Pearl Deku for her work studying waste management policies in Nigeria. Graduates of the Radiology Sciences and Medical Dosimetry Program earned a 100 percent pass rate on the first attempt. Master of fine arts students Mandi Jordan and Will Holcomb received honors by the *Missouri Review's*

Miller Audio Prize. He showed the Board an example of a custom viewbook available to students online that is customizable to a student's preference. He spoke of the First Saluki Center available for first generation students to seek help and needed support. The Chancellor noted that the \$75 million goal had been surpassed of the Foundation's capital campaign.

Dr. Jerry Kruse, Dean and Provost, SIU School of Medicine, introduced the Associate Dean, Dr. Wendi Wills El-Amin from the Office of Equity, Diversity and Inclusion. Associate Dean El-Amin stated the core value the School of Medicine would like to discuss was diversity and inclusion. She talked about Crossroads which was the program from which the Board of Trustees had received training about diversity on the prior day. Dr. El-Amin stated the School of Medicine has been utilizing the training for the last eight years, with over 70 faculty learning to look differently at the metrics and moving through the world to create culturally competent physicians. She stated it has given the School of Medicine an opportunity to have a shared link and a vision to be an anti-racist institution.

Dr. El-Amin noted that many times people only see the affinity resource groups such as our student national medical association, the Latino medical association, AWIMS-the Alliance for Women in Medicine and the LGBTQ group, but people do not realize that the school is invested in the academic development of each one of its students. She stated that the SIU School of Medicine intends for each student to get an MD degree and to go out into the community and change the trajectory of individuals' lives.

The Associate Dean noted a current focus is how the School can change its education and curriculum to make sure that implicit bias is not being perpetuated. She

reported the School of Medicine is focusing on ensuring its students and staff understand that sometimes their thought process could prevent a person from coming into their institution or clinic, and they want to make sure the Medical School is receiving people with open doors.

Dr. El-Amin stated the School of Medicine is working on the policies and procedures to ensure that its environment is not a hostile working environment. The School of Medicine is also focused on global and community outreach.

The Associate Dean discussed the recent focus on scholarship through research and publishing of book chapters. She noted that seed money, even as small as \$500, can make a difference in changing communities. She discussed the Physician Pipeline Program and the benefits the School of Medicine is seeing. The Associate Dean reported that the School of Medicine is known nationally due to the success of its Medical/Dental Education Preparatory Program (MEDPREP). Dr. El-Amin stated that many times diversity is seen as a silo and at the SIU School of Medicine they are very intentional to make sure those silos are broken down, and within each department equity ambassadors are implanted to make sure the needs of the patients are met.

The Chairman reviewed the procedure for the Public Comments portion of the agenda.

Mr. Dan Silver made his presentation to the Board. Mr. Silver played a video. Mr. Silver expressed concern that the Paralegal Studies Program would not be in compliance if the reorganization were to continue at SIUC. He urged the Board of Trustees to intervene and omit Paralegal Studies from the reorganization.

Chair Gilbert responded to Mr. Silver's concerns about the reorganization of the Paralegal Studies Program. He noted that he has a paralegal working for him who graduated from the SIU Carbondale program, described the vast array of duties that are part of her job description, and noted that he understood the importance of the program and the need for the transition to be successful. He discussed the letters the Board received from Mr. Dan Silver and others and noted that Mr. Silver's letter indicated that under the reorganization the Paralegal Studies Program was in danger and it would not be in compliance with the American Bar Association (ABA). Chair Gilbert expressed concern that alumni who sent letters regarding the transition of the program to the Board may have heard only one side of the debate. The Chair reviewed that Chancellor Dunn provided to the Board a response regarding Mr. Silver's concerns. Chair Gilbert explained that the University had been in contact with the ABA about the reorganization and reassured Mr. Silver that the program is in compliance and it will continue to be in compliance throughout the transition period. The ABA will be informed of any changes in structure and Paralegal Studies will be consistent with ABA standards. The Chair explained that the University has to make tough decisions based on financial sustainability of the system and that it is the Board's fiduciary duty to create economies of scale and optimize the system's resources as it applies to each campus. Chair Gilbert noted that he appreciated Mr. Silver's passion for the program and stated he hoped he would continue to help make it more successful and continue to grow the Paralegal Studies Program.

Mr. Clay Awsumb, SIUC Graduate and Professional Student Council, made his presentation to the Board. He welcomed the new and returning trustees. Mr. Awsumb asked the Board to keep the students at the center when addressing the needs of developing the campus at Carbondale as well as the whole system. He reviewed survey information collected from graduate students. He went on to discuss the toll the budget impasse, turnovers, and budget cuts have had on the graduate students' experience and the obstacles they have caused within the students' achievements. He asked that the leadership at SIUC continue to address the issues purposefully and deliberately to make good decisions when hiring and planning in such a way that empowers good cooperation, collaboration, and shared commitment to the needs of its students.

Mr. Andy VanMeter made his presentation to the Board. He expressed gratitude on behalf of the Springfield community for the University's contribution to Springfield. He discussed the transformation the SIU School of Medicine has made in the Springfield community and the great relationship the School has with reaching out into the community. Mr. VanMeter reported that the community welcomed the idea of a Law School presence in the Springfield area recently discussed by state legislators. He spoke of the readiness the community has to aid in the project through funding and whatever means it has to assist in bringing some form of the Law School to the community. He stated there has already been engagement with community leaders and SIU members on the location of the project in the downtown area. It is his hope that SIU will establish its own compatible programs with the University of Illinois at Springfield's innovation hub in the downtown area. Mr. VanMeter offered the Springfield community's full support.

Chair Gilbert asked for clarification about the proposed location. Mr. VanMeter responded that conversations had initially been about the location to be one block north of the Governor's mansion; however, recent conversations have evolved into the development of a downtown mini-campus on several blocks with a presence of Southern Illinois University, the University of Illinois, and potential housing being associated as well.

Chair Gilbert explained the procedure for the Board's omnibus motion, and the listing of items proposed for the omnibus motion was as follows:

REPORTS OF PURCHASE ORDERS AND CONTRACTS,
APRIL AND MAY 2019, SIUE

In accordance with 3 Bylaws 1 and 5 Policies of the Board C, summary reports of purchase orders and contracts awarded during the months of April and May 2019, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

APPROVAL OF NEW PROGRAMS,
REASONABLE AND MODERATE EXTENSIONS,
APPROVAL OF OFF-CAMPUS PROGRAM LOCATIONS, AND
ACADEMIC PROGRAM ELIMINATIONS AND SUSPENSIONS
JULY 1, 2018 THROUGH JUNE 30, 2019

New Program Additions

SIUC

Addition of Master of Engineering (MEng) from existing Master of Science in Electrical and Computer Engineering, in the Department of Electrical and Computer Engineering in the College of Engineering, approved March 22, 2019 by IBHE staff.

Addition of Doctorate of Education (EdD) in Educational Administration as an extension of Doctor of Philosophy (PhD) in Educational Administration in the College of Education and Human Services, approved January 16, 2019 by IBHE staff.

SIUE

Addition of Master of Public Health in the Department of Applied Health in the School of Education, Health and Human Behavior, approved March 5, 2019 by IBHE Board.

Program ModificationsSIUC

CIP Code change for Bachelor of Science in Geography and Environmental Resources from 45.00701 (GENV) to 03.0103 (STEM) in the College of Liberal Arts, approved April 1, 2019 by IBHE staff.

CIP Code change for Master of Science in Geography and Environmental Resources from 45.00701 (GENV) to 03.0103 (STEM) in the College of Liberal Arts, approved April 1, 2019 by IBHE staff.

Addition of Dual Bachelor of Arts degree in Criminology and Criminal Justice in the College of Liberal Arts and a JD degree in the School of Law, approved February 6, 2019 by Interim President Dorsey.

CIP Code change for the Master of Science in Economics from 45.0601 (Economics) to 45.0603 (Econometrics and Quantitative Economics) in the College of Liberal Arts, approved January 28, 2019 by IBHE staff.

CIP Code change for the PhD in Economics from 45.0601 (Economics) to 45.0603 (Econometrics and Quantitative Economics) in the College of Liberal Arts, approved January 28, 2019 by IBHE staff.

CIP Code change to Bachelor of Science in Aviation Technologies from 47.0609 (Avionics Maintenance Technician) to 49.0101 (Aeronautics/Aviation/Aerospace Science Technology) in the College of Applied Sciences and Arts, approved November 9, 2018 by IBHE staff.

Name change of the Bachelor of Science in Hospitality and Tourism Administration to Hospitality, Tourism, and Special Events in the College of Agricultural Sciences, approved October 18, 2018 by Interim President Dorsey.

SIUE

Addition of Concurrent Doctor of Pharmacy and Master of Science in Healthcare Informatics program in the School of Pharmacy, approved April 15, 2019 by Interim President Dorsey.

CIP Code change to the Master of Arts in English Specialization from 13.1401 (Teaching English as a Second Language) to 23.0101 (English) in the College of Liberal Arts, approved July 13, 2018 by IBHE staff.

Specializations/Concentrations/Options/Minors

SIUC

Addition of Cardiac Interventional Specialization in Radiography to the Bachelor of Science in Radiologic Sciences program in the School of Allied Health in the College of Applied Sciences and Arts, approved June 11, 2019 by Interim President Dorsey.

Addition of Rural Primary Care Physician Education Track (Lincoln Scholars Program) at Carbondale campus in the SIU School of Medicine, approved May 6, 2019 by Interim President Dorsey.

Addition of Chemical Education Specialization to the Bachelor of Science in Chemistry in the College of Science, approved April 25, 2019 by Interim President Dorsey.

Elimination of Chemical Education Specialization in the Bachelor of Arts in Chemistry in the College of Science, approved April 25, 2019 by Interim President Dorsey.

Addition of Mythology Minor in Department of Languages, Cultures, and International Trade in the College of Liberal Arts, approved April 8, 2019 by Interim President Dorsey.

Addition of Accelerated Master of Engineering (MEng) in Electrical and Computer Engineering in the College of Engineering, approved March 25, 2019 by Interim President Dorsey.

Addition of Accelerated Master of Science in Electrical and Computer Engineering in the College of Engineering, approved March 25, 2019 by Interim President Dorsey.

Addition of Actuarial Mathematics Specialization to the Bachelor of Science in Mathematics in the College of Science, approved March 14, 2019 by Interim President Dorsey.

Addition of Advanced Vehicle Systems and Diagnostics Minor in Automotive Technology within the College of Applied Sciences and Arts, approved February 4, 2019 by Interim President Dorsey.

Addition of Automotive, Truck and Equipment Management Minor in Automotive Technology within the College of Applied Sciences and Arts, approved February 4, 2019 by Interim President Dorsey.

Addition of Accelerated Master of Science in Quality Engineering and Management in the College of Engineering, approved January 14, 2019 by Interim President Dorsey.

Addition of Continuous Improvement Minor to the Bachelor of Science in Industrial Management and Applied Engineering in the College of Engineering, approved December 19, 2018 by Interim President Dorsey.

Addition of Legal Studies Minor to the Bachelor of Arts in Political Science in the College of Liberal Arts, approved December 19, 2018 by Interim President Dorsey.

Addition of Pre-Law Minor to the Bachelor of Arts in Political Science in the College of Liberal Arts, approved December 19, 2018 by Interim President Dorsey.

Addition of Substance Use and Behavioral Disorders Minor to the Bachelor of Science in Rehabilitation Services in the College of Education and Human Services, approved December 19, 2018 by Interim President Dorsey.

Addition of Accelerated Master of Arts in History in the College of Liberal Arts, approved August 15, 2018 by Interim President Dorsey.

SIUE

Addition of Minor in Bioprocess Chemistry in the College of Arts and Sciences, approved April 15, 2019 by Interim President Dorsey.

Addition of Specialization in Bioprocess Chemistry to the Bachelor of Science in Chemistry in the College of Arts and Sciences, approved April 15, 2019 by Interim President Dorsey.

Addition of Health, Society, and the Human Condition Interdisciplinary Minor, in the Department of Applied Communication Studies in the College of Arts and Sciences, approved April 2, 2019 by Interim President Dorsey.

Termination of Speech Communication Education Minor in the Department of Applied Communication Studies in the College of Arts and Sciences, approved April 2, 2019 by Interim President Dorsey.

Addition of MBA Management Specialization in the Department of Management and Marketing in the School of Business, approved November 19, 2018 by Interim President Dorsey.

Academic Unit Changes/Additions

SIUC

Establish Department of Otolaryngology Head and Neck Surgery as a result of restructuring within the existing Department of Surgery in the SIU School of Medicine, approved May 24, 2019 by IBHE staff.

Name change of the Department of Population Science to Department of Population Science and Policy in SIU School of Medicine, approved March 14, 2019 by Interim President Dorsey.

Reorganization to establish School of Agricultural Sciences, approved April 28, 2019 by IBHE staff.

Reorganization to establish School of Analytics, Finance, and Economics, approved April 28, 2019 by IBHE staff.

Reorganization to establish School of Education, approved April 28, 2019 by IBHE staff.

Reorganization to establish School of Human Sciences, approved April 28, 2019 by IBHE staff.

Reorganization to establish School of Management and Marketing, approved April 28, 2019 by IBHE staff.

Reorganization to establish School of Applied Engineering and Technology, approved March 15, 2019 by IBHE staff.

Reorganization to establish School of Biological Science, approved March 15, 2019 by IBHE staff.

Reorganization to establish School of Computing, approved March 15, 2019 by IBHE staff.

Reorganization to establish School of Earth Systems and Sustainability, approved March 15, 2019 by IBHE staff.

Reorganization to establish School of Health Sciences, approved March 15, 2019 by IBHE staff.

Reorganization to establish School of Justice and Public Safety, approved March 15, 2019 by IBHE staff.

Reorganization to establish School of Psychological and Behavioral Sciences, approved March 15, 2019 by IBHE staff.

Establish Department of Emergency Management as a result of restructuring within the existing Department of Surgery in the SIU School of Medicine, approved January 25, 2019 by IBHE staff.

SIUE

None

Organized Research and Service Centers

SIUC

None

SIUE

None

Administrative Units

None

Certificates

SIUC

Addition of Post-Baccalaureate Certificate in Clinical Leadership in the School of Allied Health in the College of Applied Sciences and Arts, approved June 11, 2019 by Interim President Dorsey.

Addition of Post-Baccalaureate Certificate in Healthcare Informatics in the School of Allied Health in the College of Applied Sciences and Arts, approved June 11, 2019 by Interim President Dorsey.

Addition of Online Post-Baccalaureate Certificate in Cybersecurity in the School of Information Systems and Applied Technologies in the College of Applied Sciences and Art, approved May 24, 2019 by IBHE staff.

Addition of Post-Baccalaureate Certificate in Dual Credit Mathematics in the College of Science, approved March 14, 2019 by Interim President Dorsey.

Addition of Online Post-Baccalaureate Certificate in Analytics for Managers in the College of Business, approved December 19, 2018 by Interim President Dorsey.

SIUE

Termination of the Post-Master's Certificate in Family Nurse Practitioner in the School of Nursing, approved February 5, 2019 by Interim President Dorsey.

Off-Campus Program ApprovalsSIUC

Addition of BS in Aviation Management at Orange Coast College in Costa Mesa, approved October 30, 2018 by SIUC.

Addition of BS in Workforce Education at Mt. San Jacinto, Meniffee, California, approved September 18, 2018 by SIUC.

SIUE

None

Off-Campus Program EliminationsSIUC

BS in Industrial Management and Applied Engineering at Little Rock Air Force Base, Little Rock, Arkansas, approved February 12, 2019 by SIUC.

BS in Health Care Management at Marine Corps Base Camp Lejeune, North Carolina, approved December 31, 2018 by SIUC.

BS in Workforce Education at Groton NSB in Groton, Connecticut, approved December 31, 2018 by SIUC.

SIUE

None

Academic Program Suspensions/EliminationsSIUC

Enrollment suspension of the Master of Science Concentration in Food and Nutrition in the College of Agricultural Sciences, effective June 2019. Program is in Phase Down. IBHE informed June 7, 2019.

Enrollment suspension of the Master of Science Concentration in Hospitality and Tourism Administration in the College of Agricultural Sciences, effective June 2019. Program is in Phase Down. IBHE informed June 7, 2019.

Enrollment suspension of the Master of Engineering in Biomedical Engineering in the College of Engineering, effective August 2018. Program is in Phase Down. IBHE informed February 4, 2019.

Enrollment suspension of the Master of Science in Special Education in the College of Education and Human Services, effective August 2018. Program is in Phase Down. IBHE informed February 4, 2019.

Enrollment suspension of the Doctorate of Education Concentration in Quantitative Methods in the College of Education and Human Services, effective August 2018. Program is in Phase Down. IBHE informed February 4, 2019.

Enrollment suspension of the Doctorate of Education Concentration in Special Education in the College of Education and Human Services, effective August 2018. Program is in Phase Down. IBHE informed February 4, 2019.

Enrollment suspension of the Master of Science in Rehabilitation Administration and Services in the College of Education and Human Services, effective December 2018. Program is in Phase Down. IBHE informed February 4, 2019.

Enrollment suspension of the Bachelor of Arts in Mathematics in the College of Science, effective December 2018. Program is in Phase Down. IBHE informed February 4, 2019.

Enrollment suspension of the Bachelor of Arts in Languages, Culture, and International Studies – TEP French Specialization (Only) in the College of Liberal Arts, effective December 2018. Program is in Phase Down. IBHE informed February 4, 2019.

Enrollment suspension of the Master of Arts in Art History and Visual Culture in the College of Liberal Arts, effective December 2018. Program is in Phase Down. IBHE informed February 4, 2019.

Enrollment suspension of the Minor in Museum Studies in the College of Liberal Arts, effective December 2018. Program is in Phase Down. IBHE informed February 4, 2019.

SIUE

Termination of Bachelor of Science in Earth and Space Science Education in the Department of Physics in the College of Arts and Sciences, approved April 2, 2019 by Interim President Dorsey.

Termination of the Master of Science in Family Nurse Practitioner in the School of Nursing, approved February 5, 2019 by Interim President Dorsey.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUC

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Percent Change</u>	<u>Salary</u>
1.	Hirsch, Brandon T*	Assistant Professor (previously Clinical Instructor)	School of Allied Health	08/16/2019	18.81%	\$ 7,200.00/mo \$ 64,800.00/AY (Previous Salary – \$ 6,060.00/mo \$ 54,540.00/AY)
2.	Kang, Tamara	Assistant Professor	Psychology	08/16/2019		\$ 8,000.00/mo \$ 72,000.00/AY
3.	McGoy, Jeffery**	Exploratory Student Advisement Director (previously Assistant Dean of Students)	Undergraduate Advisement (previously Dean of Students)	06/01/2019	28.02%	\$ 6,250.00/mo \$ 75,000.00/FY (Previous Salary – \$ 4,882.00/mo \$ 58,584.00/FY)
4.	Nilufar, Sabrina*	Assistant Professor (previously Instructor)	Mechanical Engineering and Energy Processes	08/16/2019	50.08%	\$ 9,500.00/mo \$ 85,500.00/AY (Previous Salary – \$ 6,330.00/mo \$ 56,970.00/AY)
5.	Simon, Sheila J*	Assistant Professor (previously Visiting Assistant Professor)	School of Law	08/16/2019	4.95%	\$ 9,540.00/mo \$ 85,860.00/AY (Previous Salary – \$ 9,090.00/mo \$ 81,810.00/AY)

6.	Still, Steven	Assistant Professor	Plant, Soil, and Agricultural Systems	08/16/2019	\$ 8,000.00/mo \$ 72,000.00/AY
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*Hired under new competitive search

**Promotion

B. Leaves of Absence with Pay– None to be reported.

C. Awards of Tenure

D. Promotions

The following changes in faculty-administrative payroll at the School of Medicine/Springfield campus are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Dean and Provost. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Percent Change</u>	<u>Salary</u>
1.	Ackerman, Emily	Certified Nurse Practitioner	Internal Medicine-SMS	07/01/2019		\$ 7,500.00/mo \$ 90,000.00/FY
2.	Alvi, Shaheen	Assistant Professor of Clinical Internal Medicine-SMS	Internal Medicine-SMS	09/09/2019		\$ 10,833.34/mo \$130,000.08/FY
3.	Anderson, Cris	Clinical Assistant Professor*	Education and Curriculum-SMC	07/01/2019		\$ 8,012.64/mo \$ 96,151.68/FY
4.	Bautista, Kathleen	Licensed Clinical Social Worker*	Family and Community Medicine/ Springfield-SMS	07/01/2019		\$ 4,800.00/mo \$ 57,600.00/FY
5.	Berry, Adam	Assistant Professor of Clinical Internal Medicine	Internal Medicine-SMS	09/09/2019		\$ 7,500.00/mo \$ 90,000.00/FY

6.	Brinkoetter, Tara	Licensed Clinical Social Worker*	Family and Community Medicine/ Decatur Clinic- SMS	05/13/2019		\$ 4,420.00/mo \$ 53,040.00/FY
7.	Cole, Beaux	Pharmacist	Internal Medicine Clinic-SMS	07/01/2019		\$ 9,166.67/mo \$110,000.04/FY
8.	Kakkak, Wael	Assistant Professor of Clinical Internal Medicine	Internal Medicine Clinic-SMS	07/01/2019		\$ 10,833.34/mo \$130,000.08/FY
9.	Fifer, Amber	Research Assistant Professor*	Center for Clinical Research-SMS	07/01/2019		\$ 7,560.24/mo \$ 90,722.88/FY
10.	Foray, Nathalie	Assistant Professor of Clinical Internal Medicine	Internal Medicine Clinic-SMS	07/29/2019		\$ 14,583.34/mo \$175,000.08/FY
11.	Grisley, Elizabeth Dawn	Curriculum Development Specialist (Previously Instructor)	Education and Curriculum-SMC (Previously Physiology)	06/01/2019	37.60%	\$ 5,583.33/mo \$ 67,000.00/FY (Previously \$ 4,057.56/mo \$ 48,690.72/FY)
12.	Henson, Macy	Certified Physician Assistant*	Family and Community Medicine/ Carbondale Clinic-SMS	07/01/2019		\$ 7,500.00/mo \$ 90,000.00/FY
13.	Howard, Rebecca	Certified Nurse Practitioner*	Family and Community Medicine/ Springfield-SMS	07/01/2019		\$ 7,500.00/mo \$ 90,000.00/FY
14.	Kulacz, Jeremy	Assistant Professor of Clinical Neurology	Neuroscience Institute-SMS	07/15/2019		\$ 15,000.00/mo \$180,000.00/FY
15.	Lawrance, Christopher	Assistant Professor of Clinical Surgery	Surgery-SMS	09/09/2019		\$ 20,833.33/mo \$249,999.96/FY
16.	Miller, Gerald	Instructor of Clinical Pediatrics	Pediatrics-SMS	07/01/2019		\$ 9,166.67/mo \$110,000.04/FY
17.	Pandey, Anshul	Assistant Professor of Clinical Internal Medicine	Internal Medicine-SMS	07/01/2020		\$ 10,833.34/mo \$130,000.08/FY
18.	Perkins, Andrea	Certified Nurse Practitioner	Neuroscience Institute-SMS	06/03/2019		\$ 7,083.33/mo \$ 85,000.00/FY

19.	Rejowski, Benjamin	Assistant Professor of Clinical Surgery	Surgery-SMS	09/09/2019		\$ 18,750.00/mo \$225,000.00/FY
20.	Reaney, Amanda	Assistant Professor Family and Community Medicine*	FCM-Physician Assistant Program-SMC	07/01/2019		\$ 7,916.67/mo \$ 95,000.04/FY
21.	Steen, Mackenzie	Certified Physician Assistant*	Surgery-SMS	07/01/2019		\$ 7,083.33/mo \$ 84,999.96/FY
22.	Stewart, Mary	Senior Director of Patient Engagement (Previously Director of Patient Experience) **	SIU HealthCare Core-SMS	04/01/2019	25.63%	\$ 12,416.67/mo \$149,000.00/FY (Previously \$ 9,883.80/mo \$118,605.60/FY)
23.	Sullivan, Merit	Curriculum Development Specialist	Education and Curriculum-SMC	05/06/2019		\$ 5,583.33/mo \$ 67,000.00FY
24.	Vardaros, Jacqueline	Assistant Professor of Family & Community Medicine*	Family and Community Medicine/Quincy -SMS	07/01/2019		\$ 8,500.00/mo \$102,000.00/FY

*Change from term to continuing

** Change in Title

B. Leaves of Absence with Pay: None to report

C. Awards of Tenure: None to report

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUE

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Percent Change</u>	<u>Salary</u>
1.	Baker, Laura	Counselor (previously: Program Coordinator)	Counseling Services	4/17/2019	18.94%	\$3,333.00/mo \$39,996.00/FY (previously: \$2,802.16/mo \$33,625.92/FY)
2.	Busch, Tammie	Assistant Professor	Lovejoy Library	7/08/2019		\$4,333.34/mo \$52,000.08/FY
3.	Hearn, Bridgette	Academic Advisor	School of Nursing	6/11/2019		\$3,025.46/mo \$36,305.52/FY
4.	Hortis, Efrosini	Assistant Director (previously: Academic Advisor)	Academic Advising	4/01/2019	48.10%	\$4,616.08/mo \$55,392.96/FY (previously: \$3,116.82/mo \$37,401.84/FY)
5.	Loman, Alyssa	Counselor	Counseling Services	3/16/2019		\$3,366.32/mo \$40,395.84/FY
6.	Mangi, Laura	Academic Advisor	Academic Advising	5/28/2019		\$3,025.46/mo \$36,305.52/FY
7.	Pecue, Caleb	Academic Advisor	Academic Advising	5/28/2019		\$3,025.46/mo \$36,305.52/FY
8.	Popkess, Ann	Assistant Dean (previously: Chair)	School of Nursing	5/01/2019	12.12%	\$10,632.96/mo \$127,595.52/FY (previously: \$9,483.84/mo \$113,806.08)
9.	Shekar, Revathi	Assistant Professor	Applied Dental Medicine	6/01/2019		\$10,750.00/mo \$129,000.00/FY

10.	Shemwell, Tiffany	Academic Advisor	School of Business	6/17/2019	\$3,025.46/mo \$36,305.52/FY
11.	Teichman, Claire	Academic Advisor	School of Education	5/20/2019	\$3,025.46/mo \$36,305.52/FY
12.	Verma, Minaal	Assistant Professor	School of Dental Medicine	6/01/2019	\$10,750.00/mo \$129,000.00/FY

B. Leaves of Absence With Pay – None to report

C. Awards of Tenure - None to report

D. Awards of Promotion- None to report

PROPOSED REVISION TO BOARD OF TRUSTEE POLICIES:
CHANGE TO PURCHASING POLICIES
[AMENDMENT TO 5 POLICIES OF THE BOARD C]
AND CHANGE TO PROPERTY AND PHYSICAL FACILITIES POLICIES
[AMENDMENT TO 6 POLICIES OF THE BOARD B]

Summary

This matter seeks approval by the SIU Board of Trustees of amendment to 5 Policies of the Board C and 6 Policies of the Board B. These amendments are being proposed to increase the Board approval limit for fixed improvement projects and purchase requisitions from \$500,000 to \$1,000,000, to amend the President's fixed improvement and purchase requisition approval range and to amend purchase order and contract monthly reporting procedures.

Rationale for Adoption

The current fixed improvement approval limits were established in February 2009 and the current purchase requisition approval limits were established in December 2011. Increasing the Board's fixed improvement and purchase requisition approval limits to \$1,000,000 will adjust the Board approval limits to account for inflation and will streamline the approval process for smaller projects. Over the past five years, the University has averaged 2.4 fixed improvement projects annually that have a budget between \$500,000 and \$1,000,000.

Concurrently, this matter proposes amending the President's approval range. The May 16, 2019, Notice of Proposed Revision to Board of Trustees Policies: Change to Purchasing Policies board matter requested an increase in the President's approval range from the current \$100,000 - \$499,999 to \$250,000 - \$999,999. Upon

further review, the President's approval range is requested to be revised to \$500,000 - \$999,999.

In addition, this matter proposes changes to the purchase order and contract monthly reporting procedures in order to align the reporting with recent amendments to the Illinois Procurement Code and the proposed increase in board approval limits. In August 2017, the Illinois Procurement Code small purchase bid limit was increased to \$100,000 for all purchase types. Prior to this amendment, the bid limit was \$20,000 for professional and artistic, \$80,000 for general supplies and services, and \$100,000 for construction awards. Proposed reporting changes include combining professional and artistic awards and all other purchase orders on one report since the bid limit for all purchase types are now the same. If approved, each campus would provide a monthly summary of awards below the bid limit, a report listing awards between the small bid limit and the President's approval limit, and a detailed report of all awards over the board approval limit.

Considerations Against Adoption

None are known to exist.

Constituency Involvement

These changes were developed by the Senior Vice President for Financial and Administrative Affairs in collaboration with the Vice Chancellor for Administration and Finance, SIUC and the Vice Chancellor for Administration, SIUE. These changes have been reviewed with and have the support of the Chancellors of SIUC and SIUE and have been reviewed and approved by the Office of General Counsel.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) 5 Policies of the Board C and 6 Policies of the Board B, are hereby amended as per the attached.

Section 5: Financial and Administrative Affairs

C. Purchasing

Purchases (excluding those for major design consultants subject to the Architectural, Engineering and Land Surveying Qualifications Based Section Act) are to be made subject to the provisions of the Illinois Procurement Code using the bid amounts prescribed in the State Procurement Code, 30 ILCS 500/, as amended, using the competitive bidding principles, economical procurement practices, and the bid amounts prescribed in the Code and the Procurement Rules of the Chief Procurement Officer for Public Institutions of Higher Education. Biddable transactions will be advertised in the Higher Education Procurement Bulletin and will be awarded on the basis of competitive selection. When deemed to be in the best interest of the University, it will be SIU's practice to buy on a competitive basis for transactions that are less than the State-required bid amount. (11/11/99, 04/14/11)

1. Contracts -- General

The University Purchasing Directors of Southern Illinois University are authorized to rent from others, as necessity warrants, properties that in their opinion will help to satisfy the requirements of the administrative, educational, and auxiliary operations of the University. The University Purchasing Directors may negotiate lease contracts in which the University is the lessee subject to approval by the President prior to final execution of the document. The University Purchasing Directors may negotiate leases of University properties to others and give notice to vacate subject to approval by the President. (3/13/03, 04/14/11)

2. Approval - Fixed Improvement Projects

~~Prior approval by the Board of Trustees is required before the commitment of funds can be made for requisitions for fixed improvements projects or annual needs by subdivision of work for renovation, repair, and maintenance activities where the entire project cost or annual need by subdivision of work is \$500,000 or more. The Board of Trustees shall approve the project, the budget, and major changes to the budget, defined as changes of 10 percent. The Board shall receive the bids and award all contracts. (12/08/11)~~

~~Prior approval by the Board of Trustees is not required if the fixed improvement project involving a commitment of less than \$500,000, provided that the President's approval is obtained for projects of \$100,000 or more. (9/14/00, 2/12/09, 12/08/11)~~

See 6 Policies of the Board B,1

3. Requisitions-Purchasing of Goods and Services, Approval and Reporting Requirements

- a. Policy Statement -- General: The Board of Trustees of Southern Illinois University has delegated to each University Purchasing Director, through appropriate administrative

channels, the authority to purchase goods and services. All purchases are made in accordance with the Procurement Rules of the Chief Procurement Officer of Public Institutions of Higher Education, as approved by the Joint Committee on Administrative Rules, and filed with the Secretary of State. (04/14/11)

- b. Approval Required: Approval is required by the Board for all purchasing contracts involving the commitment of ~~\$500,000~~ \$1,000,000 or more. This requirement also includes purchases requesting multiple deliveries over a period of time. Additional approval of a supplemental requisition will be required if the amount of the supplement is in excess of 10% of the amount originally approved. (3/13/03, 12/08/11)
- c. Authorization by the Board of Trustees is not required:
 - 1. for requisitions involving a commitment of less than ~~\$500,000~~ \$1,000,000, provided that the President's approval is obtained for commitments of ~~\$100,000~~ \$500,000 or more; (12/08/11)
 - 2. for requisitions involving expenditures of a routine nature necessary for normal and usual operation of the University, where there is only one source of supply or in actual practice no price selection is possible; such instances include, but are not limited to
 - a. postal charges purchased from the Postmaster and locked in the postage meter machine;
 - b. postage stamps, post cards, and bulk mailing;
 - c. utilities (electrical energy, city water, and sewage charges, natural gas, and telephone charges); (3/13/03)
 - d. freight, express, and interstate moving expenses;
 - e. annual renewals for rental of various physical facilities;
 - f. annual renewal insurance premiums in years subsequent to the year in which the original insurance was contracted.
 - g. subscriptions to journals and periodicals;
 - h. books and bound periodicals;
 - i. professional and technical services;
 - j. credit card encumbrances for usual and customary automotive service station charges. Repair work other than the minor or emergency type must have previous approval of Transportation Service.
 - k. annual rental of equipment in years subsequent to the year in which the original requisition was approved for installation, such as data processing equipment, photo- static copiers, accounting machines, and similar items;
 - l. annual maintenance contracts provided by a manufacturer or its agent for the equipment made by them. (3/13/03)
 - m. payments for items from specific single-item appropriations, such as CDB lease rental payment, retirement contributions, and fire protection, but excluding capital items;

- n. in emergencies involving public health, public safety, or where immediate expenditure is necessary for repairs to University property in order to protect against further loss of or damage to University property, to prevent or minimize serious disruption in University services, or to insure the integrity of University records;
 - o. where the goods or services are procured from another governmental agency;
 - ~~p.~~ purchases of and contracts for office equipment and associated supplies when such contracts provide for prices that are equal to or lower than Federal General Services Administration contracts and when such contracts or pricing result in economical advantage to the University;
 - ~~p-q.~~ purchases of major design consultants subject to the Architectural, Engineering and Land Surveying Qualifications Based Selection Act, 30 ILCS 535/, as amended.
3. for requisitions involving commodities and stock equipment for internal distribution through normal procedures of established storeroom and service units and resale necessary for normal and usual operation of the University, where there are various sources of supply. This category will include, but is not limited to, commodities and stock equipment for the following operations:
- a. Food Services
 - b. Pharmacy
 - c. Student Center Bookstore

In the case of purchases which fall within the above-mentioned exceptions, the approval of the Board of Trustees is not required, but the appropriate internal approvals are required. (2/12/09, 12/08/11)

The various offices and departments of the University shall communicate their requirements for commitments to the appropriate office by means of a requisition. When properly approved, the document constitutes authority for making commitments according to the procedures described in these regulations.

d. Monthly Reporting Procedure

- 1. The Purchasing Offices of SIUC and SIUE shall prepare an information report monthly, summarizing all purchase orders and contracts against University funds for the period and shall submit such reports to the President and the Board of Trustees.
- 2. The monthly reports to the President and the Board of Trustees shall also include those contracts and subcontracts with grantors deemed exempt from the Illinois Procurement Code, 30 ILCS 500/1-10(b)(2). (04/14/11)
- 3. The report of Southern Illinois University Carbondale shall consist of two parts: one for SIUC excluding the School of Medicine and one for the School of Medicine. The Office of the President, the Office of the Board of Trustees and University-wide Services transactions will be included in the campus section where the transaction occurred. (3/13/03)

4. Each ~~part of each~~ report shall be divided into three sections:

~~a. _____ a section on all purchase orders and contracts less than the bid limit which shows the total number of orders with an aggregate dollar total; entitled "Detailed Report of Speaking and Performing Fees, Consultants, and Architectural and Engineering Fees" that provides:~~

- ~~1. a summarization of those orders under the state required bid amount which shows the total of the number of orders with an aggregate dollar total; (3/13/03, 12/08/11)~~
- ~~2. a list of all orders of the state required bid amount or more containing information on order number, type of funds, vendor, brief description, and amount. (3/13/03, 12/08/11)~~

- b. a section on all ~~other "Purchase Orders and Contracts"~~ purchase orders and contracts under \$100,000 ~~from the bid limit to \$999,999 that provides:~~ containing information on order number, type of funds, vendor, brief description and amount. (3/13/03)

~~1. a summarization of those orders under the state required bid amount which shows the total of the number of orders with an aggregate dollar total; (3/13/03)~~

~~2. a list of all orders between the state required bid amount and \$100,000 containing information on order number, type of funds, vendor, brief description and amount. (3/13/03)~~

- c. a section on all purchase orders and contracts of ~~\$100,000~~ \$1,000,000 or more containing information on order number, type of funds, brief description, amount, a list of bidders with amount of their bids, the number of vendors invited to bid and declining, information on Executive Committee or President's approval, and the basis of award if other than low bid meeting specifications. (3/13/03)

- e. Authorization of purchases by Illinois Public Higher Education Consortium (IPHEC) on behalf of the Board of Trustees of SIU is approved as follows:

1. IPHEC is authorized, as agent and on behalf of the Board, to prepare specifications, advertise, receive, open, tabulate and evaluate competitive bids for such commodities, equipment, and services as may from time to time be designated by the University Purchasing Directors of Southern Illinois University. In all such activities, IPHEC shall identify the Board of Trustees as its principal. (04/14/11)
2. IPHEC shall report to the Board all of IPHEC's activities as such agent, its evaluation of the bids received, and its recommendations for award of contracts. Bids shall be accepted or rejected and contracts shall be awarded by and in the name of the Board of Trustees in accordance with procedures heretofore or hereafter established by the Board.

3. All advertising, receiving, opening, recording, and tabulating of bids by IPHEC and the award of any contract shall be in accordance with the Procurement Rules of the Chief Procurement Officer of Public Institutions of Higher Education and in accordance with the provisions of the laws of the State of Illinois.
- f. Guidelines for Procurements Exempt from the Procurement Rules of the Chief Procurement Officer of Public Institutions of Higher Education.

Occasionally it is convenient or necessary to vend or lease a privilege or property to the larger community. Examples include the food service franchise within a student union, concessions or broadcasting rights for sports or entertainment events, automatic vending services, and leases of property for uses compatible with the mission of the Board. Sales of a privilege or property do not involve the expenditure of University funds. Nevertheless, such sales do represent the bartering of a University asset in return for cash, services or goods, and most of the same procurement principles and standards should be applied. (12/08/11)

1. Principles

- a. The opportunity to submit a bid should be offered to any qualified supplier. Minor transactions may be offered on the basis of telephone bids or communicated in electronically transmitted form. When in the best interest of the University, transactions over the legal bid limit should be subject to formal competitive selection procedures. (3/13/03)
- b. The structure of the competitive selection process must be such as to assure bidders that the award was based on objective judgment of known criteria applied to a defined set of facts. It is not sufficient that the award is subjectively impartial; it must also be perceived as impartial. The President will promulgate Guidelines to ensure that such privileges are awarded competitively and impartially. (3/13/03)

2. Standards

Use of the following standards will aid in producing the perception that privileges are awarded competitively and impartially.

- a. Bid specifications should set forth clearly the extent of services or quality of goods to be provided and the form and time of payment of any cash.
- b. Bid specifications should state clearly the criterion or criteria for award, and no award shall be made which is materially influenced by any other factor.
- c. When technical competence as opposed to unique artistic or professional talent is all that is necessary to performance, a minimum standard of competence shall be clearly described and required as a condition or qualification for consideration of a bidder's proposal. To the extent fiscal stability of the supplier bears upon the performance expected, a minimum prerequisite should also be used. The capacity to furnish a performance bond will usually satisfy the latter concern. The

important concern is to avoid subjective comparisons of technical or fiscal ability as a criterion for award whenever such comparisons can be avoided.

- d. Consultants should be used as necessary to achieve the clarity and quantifiability required by the preceding principles, to the end that awards may be on demonstrably objective bases so far as is possible. Where subjective judgments cannot be avoided they should be made on the basis of recommendations of disinterested experts on the subject.
- e. All submittals by bidders shall be received at a specified location via electronic transmission or in sealed packages or envelopes clearly labeled as a bid on a particular proposed transaction, and publicly opened (except proposals), read or described or otherwise made public. Only materials so received shall be considered in making an award. No material omission, pertinent to a criterion for award, may be waived, unless determined by the University Purchasing Director to be in the best interest of the University. No other communication by a bidder on the subject of the bid shall be received or considered if known, except requests for clarification of specifications prior to the bid opening; response to such requests may only be made by an amendment to specifications distributed to all potential bidders or in mandatory pre-bid meeting where all bidders must be present. Further clarification or documentation or other proof of representations in bid documents in hand are the only communications which may be received from a bidder after the bid opening. (3/13/03, 04/14/11)

3. Procedures

- a. The office desiring to lease or lease purchase tangible personal property or vend a privilege or property of the University in return for cash, services, or goods shall utilize the same procedure as is mandated for procurement from University funds. A Requisition describing the functions required or stating the privilege or asset to be vended and the desired return shall be approved in the usual manner and submitted to the University Purchasing Director.
- b. The dollar limit above which Board of Trustees approval of a lease or lease purchase of tangible personal property is required is determined by the cost over the whole prospective period of a lease or renewals provided for therein, and approval shall be obtained before making any promise of payment or commitment of funds whatsoever.
- c. The University Purchasing Director will handle a tangible personal property lease or lease purchase or the procurement of the services or goods in the same manner as other procurements so far as possible.
- d. The Procurement Rules of the Chief Procurement Officer of Public Institutions of Higher Education will govern either directly, by inversion, or by analogy, to the extent feasible.

(9/14/00, 04/14/11)

g. Vendor Suspension or Debarment

The Board authorizes the University Purchasing Directors to petition the State Purchasing Officer to suspend or the Chief Procurement Officer to debar a vendor from submitting future bids for violation of the Procurement Code and/or the Rules of the Chief Procurement Officer of Public Institutions of Higher Education. (12/08/11)

h. Procurement of Search Firm Services

The services of an external hiring search firm shall be retained by the University only as specified in this policy. A search firm may be retained to assist the Board of Trustees in the recruitment, selection, and hiring of a President or Chancellor. For all other positions, the Board of Trustees authorizes the President to retain an external hiring search firm to assist in the recruitment, selection, and hiring when a justifiable need is established and approved by the President based on any of the following qualifying criteria.

1. The position to be filled is of such a specialized nature or scope that use of an external search firm provides a more cost effective use of University resources.
2. The position to be filled requires a level of professional search expertise exceeding that available internally to the University.
3. The position to be filled is of such a critical nature or scope that it must be filled immediately, time being of the essence.
4. The diversity of the applicant pool will be significantly enhanced by services provided by an external hiring search firm. (11/08/12)

Section 6: University Property and Physical Facilities

B. *Physical Facilities*

1. Fixed Improvements

- a. Project Approval: The Board of Trustees shall consider for approval all projects for fixed improvements forwarded to it by the Architecture and Design Committee. ~~and all projects having an aggregate budget of \$500,000 or more.~~ Board of Trustee approval is required before the commitment of funds can be made for requisitions for fixed improvements projects or annual needs by subdivision of work for renovation, repair, and maintenance activities where the entire project cost or annual need by subdivision of work is \$1,000,000 or more. The Board of Trustees shall approve the project, the budget, and major changes to the budget, defined as changes of 10 percent. The Board shall receive the bids and award all contracts. For such projects, the selection and employment of each major design consultant, shall be in accordance with the Architectural, Engineering and Land Surveying Qualifications Based Section Act and ~~with~~subject to University guidelines promulgated by the President. Project plans and specifications and the details shall be reviewed by an architect retained on behalf of the Board. The Board shall receive the bids and award all contracts therefore. Fixed improvements as herein used includes but is not limited to the construction of buildings or other structures affixed to land, rehabilitation or remodeling, fixed equipment, and landscaping, whether done by University forces or by contract or by any combination thereof. (9/14/00, 3/13/03, 2/12/09) Prior approval by the Board of Trustees is not required if the fixed improvement project involves a commitment of less than \$1,000,000, provided that the President's approval is obtained for projects of \$500,000 or more subject to University Guidelines.
- b. Superintendence of Construction: After any contract shall have been awarded for the construction of a new building, or for rehabilitation or remodeling projects, supervision of such construction or projects shall be the responsibility of the respective Chancellor as the agent of the Board.
- c. Projects in the interest of the Board: From time to time, fixed improvement projects to be located on property under the jurisdiction of the Board of Trustees will be accomplished by another governmental agency, a foundation, or group. After such project is recommended by the Architecture and Design Committee and approved by the Board of Trustees, the board will be informed of the subsequent bidding process and award of contracts. (9/14/00)

APPROVAL OF PURCHASE: TELEPHONE SYSTEM UPGRADE
AND MAINTENANCE CONTRACT, SIUC

Summary

This matter seeks approval for telephone system upgrades and to purchase a maintenance agreement for the campus telecommunications switching system operated by Information Technology.

Rationale for Adoption

This contract replaces a ten-year agreement with a vendor that ended this year to provide maintenance services for the extensive telecommunications network for the campus. There are more than 6,000 phone lines used by faculty, staff and students. Ensuring that the system operates effectively is critical to the core business function of the University. This contract includes support for the existing telecommunications system hardware and software, including voicemail service, while providing on-site technician support and other maintenance products and services as needed. It also includes 24/7/365 remote monitoring of the system and design and engineering support for future upgrades and/or changes in technology.

In accordance with the Illinois Procurement Code and the Southern Illinois University Board of Trustees Policies, a Request for Proposal (RFP) was issued. One submission was received in response to the RFP although it was not the only firm to consider responding. A committee reviewed and scored the proposal and made recommendation based on the review of the specific criteria included in the RFP.

The matter seeks to award a five-year contract to ConvergeOne of Bloomington, MN, in the amount of \$1,616,980.70 or \$323,396.14 per year. There is an option for five one-year renewals at the same annual price, which has the potential to make the ten-year contract value \$3,233,961.40.

Founded in 1993, ConvergeOne is a leading global IT service provider of collaboration and technology solutions for large and medium enterprises with decades of experience assisting customers to transform their digital infrastructure and realize a return on investment. ConvergeOne serves as a trusted advisor to more than 11,000 customers, including 73 percent of the Fortune 100 and 53 percent of the Fortune 500 across the healthcare, finance, manufacturing, education, and energy industries.

Funding for this purchase will come from the Information Technology–Telecommunications equipment reserve account and operating revenue generated by SIUC Information Technology.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The contract for telephone system upgrades and a maintenance agreement for the campus telecommunication switching system is hereby awarded to ConvergeOne, of Bloomington, MN.

(2) The contract includes an original term of five years with options for five one-year renewals, for a potential total contract value of \$3,233,961.40 over the ten-year period.

(3) Funding for the purchase will come from the Telecommunications equipment reserve account and operating revenue generated by SIUC Information Technology–Telecommunications.

(4) The Interim President of Southern Illinois University be and is hereby authorized to take the appropriate action necessary to execute this resolution in accordance with established policies and procedures.

APPROVAL OF PURCHASE: PUBLIC BROADCASTING SERVICE (PBS) STATION DUES FOR TELEVISION PROGRAMMING, BROADCASTING SERVICE, SIUC

Summary

This matter seeks approval to pay the annual Public Broadcasting Service (PBS) dues to enable the broadcast of PBS television programming on WSIU, WUSI, WSEC, WMEC, and WQEC stations. The total cost is estimated at \$930,360 and will be funded by a grant from the Corporation for Public Broadcasting.

Rationale for Adoption

Since 1958, WSIU Public Broadcasting has provided programming and services to southern Illinois. In order to air the Public Broadcasting Service (PBS) programming, station dues must be paid annually. The dues are calculated by PBS based on a formula which considers non-federal financial support (NFFS), population share, and a base fee. The estimated dues for Fiscal Year 2020 beginning July 1, 2019, are \$930,360. This is an estimated cost for planning purposes. PBS states that the final bill may fluctuate slightly once they have certified each provider's NFFS.

In accordance with the Illinois Procurement Code and Board of Trustees policies, a sole source justification was submitted to the Chief Procurement Officer for review. The payment will be funded from a grant from the Corporation for Public Broadcasting, a restricted account.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The annual dues payable to the Public Broadcasting Service (PBS), Arlington, VA, to enable broadcasting of PBS programming for WSIU, WUSI, WSEC, WMEC and WQEC television stations, will be paid for one year beginning July 1, 2019, at an estimated cost of \$930,360.

(2) Funding for this purchase will come from a non-appropriated restricted account, through a grant from the Corporation for Public Broadcasting to the SIUC Broadcasting Service.

(3) The Interim President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL OF LEARNING MANAGEMENT SYSTEM SOFTWARE CONTRACT, SIUE

Summary

This matter seeks approval to purchase the Blackboard Course Management software license from Blackboard, Inc. used by Southern Illinois University Edwardsville.

Rationale for Adoption

This matter seeks to award a contract to Blackboard, Inc., for five years beginning July 19, 2019, in the total amount of \$1,300,676.55. The contract will be funded from ITS Student Fee accounts.

Southern Illinois University Edwardsville (SIUE) is currently using the Blackboard Learning Management System (LMS). It is used by an average of 3,400 courses, 14,000 students and 800 faculty each semester in traditional, hybrid and on-line course. The LMS provides faculty with a consistent, adaptable teaching and learning environment to create, maintain and deliver these courses. Blackboard's mobile applications also provide faculty and students with a link to their courses and learning tools through their mobile devices. Blackboard LMS will also integrate with Blackboard Analytics which the University is currently using. Blackboard Analytics provides important analytical reporting and dashboards to help with enrollment, retention, student success and time to degree completion. This 5-year license agreement ensures uninterrupted service for SIUE.

In accordance with the Illinois Procurement Code and the Southern Illinois University Board of Trustees Policies, a sole source justification was submitted and approved by the Chief Procurement Officer.

The SIUE Chancellor has recommended this matter to the Interim President.

Consideration Against Adoption

University officers are aware of none.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The Blackboard Course Management software license will be purchased for a period of five years, from July 19, 2019, through June 30, 2024, at a cost of \$1,300,676.55.

(2) Funding for this purchase will come from ITS Student Fee accounts.

(3) The Interim President of Southern Illinois University be and is hereby authorized to take all action required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL TO SELECT GENERAL CONTRACTOR SERVICES, SIUE

Summary

This matter seeks approval to establish open-service contracts through the formal bid process to retain the services of general contractors for various small projects at SIUE. The amounts of the contracts to each vendor will be based on actual need for the services at the time of any work. The work would be funded from the project budget needing the service.

Rationale for Adoption

Many of the buildings at SIUE are more than 50 years old and require maintenance, repairs, and renovation work from time-to-time. These contracts would allow the approved contractors to furnish all labor, equipment, tools, and materials for small construction projects on the Edwardsville, Alton, and East St. Louis campuses of SIUE.

The different construction projects would include various building and utility systems. Although the individual vendor contracts may provide services of up to approximately \$500,000 each year, the individual projects within the open services contract will not exceed the formal bid limit, which is \$100,000.

The first contract would be effective July 22, 2019 to June 30, 2020. Beginning July 1, 2020, the contracts could be renewed up to five consecutive one-year periods. The contract would be subject to renewal upon demonstration of satisfactory service, continued need, favorable market conditions, and funds appropriated.

The Campus Architect or a campus-authorized architect/engineer firm would develop a scope of work for each project, solicit quotes from the contractors awarded these contracts, and the University would issue a fixed-price order with a specific completion date for each project.

The contracts would be awarded to the four lowest bidders: Holland Construction Services, Swansea, IL; Interior Construction Services, St. Louis, MO; Limbaugh Construction Co., Inc., Granite City, IL; and R & W Builders, Inc., Belleville, IL. The firms were selected based on the Overhead and Profit (O&P) percentage mark up as outlined in the attached copy of the summary of bids.

The Chancellor and the Vice Chancellor for Administration, SIUE, have recommended this matter to the Interim President.

Consideration Against Adoption

University officers are aware of none.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The establishment of open-service contracts to perform general contractor service work at SIUE, be and are hereby approved to:
 - a) Holland Construction Services, Swansea, IL
 - b) Interior Construction Services, St. Louis, MO
 - c) Limbaugh Construction Co., Inc., Granite City, IL
 - d) R & W Builders, Inc., Belleville, IL
- (2) The Interim President of Southern Illinois University be and is hereby authorized to take all action required in the execution of this resolution in accordance with established policies and procedures.

GC Multi-Year Contracts RFQ 2316
(Under the small-dollar purchase limit)

SOUTHERN ILLINOIS UNIVERSITY EDWARDSVILLE		FY '20 O&P %	FY '21 O&P %	FY '22 O&P %	FY '23 O&P %	FY '24 O&P %	FY '25 O&P %
GENERAL CONTRACTORS							
Limbaugh Construction Co., Inc. 4186 Hwy. 162 Granite City, IL 62040		5%	5%	5%	5%	5%	5%
Holland Construction Services 4495 N. Illinois St Swansea, IL 62226		6%	6%	8%	8%	8%	10%
R & W Builders Inc 631 N. Main Street Ste.#1 O'Fallon IL 62269		7%	7.5%	8%	8.5%	9%	9.5%
Interior Construction Services 2930 Market Street St. Louis, MO 63103		12%	12%	12%	12%	12%	12%
Plocher Construction Co., Inc. 2808 Thole-Plocher Road Highland, IL 62249		18%	18%	18%	18%	18%	18%
WWCS Inc 463 W. MacArthur Drive Cottage Hills, IL 62018		28%	28%	28%	28%	28%	28%

AWARD OF CONTRACT: FOUNDERS HALL RENOVATION, PHASE 2, SWING
SPACE FIT-OUT AND RELOCATION SERVICES, SIUE

Summary

This matter seeks to award contracts in the amount of \$795,222 for Founders Hall Renovation, Phase 2, Swing Space Fit-Out and for Relocation Services as part of the 21st Century Buildings Plan. The contracts for the Swing Space Fit-Out and Relocation Services will be funded from the Facilities Fee.

Rationale for Adoption

On September 14, 2017, the SIU Board of Trustees provided project and budget approval in the amount of \$34,100,000 for the project, Founders Hall Renovation, SIUE.

The core campus buildings on the Edwardsville campus were constructed in the 1960s and 1970s. While the buildings have been adequately maintained, the primary electrical, lighting, plumbing, window, and mechanical systems are original and the buildings were not designed to current life safety, energy, and seismic codes. The 21st Century Buildings Plan is a program that will renovate six core campus buildings in sequential order: Founders Hall, Alumni Hall, Rendleman Hall, Dunham Hall, Peck Hall and the Lovejoy Library.

This second phase of the Founders Hall renovation will allow the current occupants of the offices and classrooms in the lower two floors of Founders Hall to be temporarily relocated to the Science East Building and the Vadalabene Center. Once the occupants have been relocated, the renovation work in Founders Hall can continue. When the lower two floors are renovated, the occupants will move back and the renovation of Founders Hall will be complete.

Formal bids were received on May 29, 2019, for the phase two fit-out work. Illinois Procurement Higher Education Cooperative (IPHEC) bids were received on June 12, 2019, for the relocation services. A summary of bids received is attached for review. The renovation of Founders Hall will be funded from the Facilities Fee. The Chancellor and the Vice Chancellor for Administration, SIUE, have recommended this matter to the Interim President.

Considerations Against Adoption

Renovation of Founders Hall will cause a temporary inconvenience to the faculty and students who have offices and classrooms in the buildings. Directional signage will help mitigate the inconvenience.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The contracts to perform construction services for the Founders Hall Renovation, Phase 2, Swing Space Fit-Out, SIUE, be and are hereby awarded to the following:

- a) General Work \$160,143
Limbaugh Construction Company, Inc., Granite City, IL
- b) Electrical Work \$71,679
Pyramid Electrical Contractors, Inc., Fairview Heights, IL

(2) The contract to perform relocation services for the Founders Hall Renovation, Phase 2, SIUE, be and is hereby awarded to:

- c) Relocation Vendor \$563,400
Fry-Wagner Moving & Storage, Earth City, MO

(3) The Interim President of Southern Illinois University be and is hereby authorized to take all action required in the execution of this resolution in accordance with established policies and procedures.

SOUTHERN ILLINOIS UNIVERSITY <u>EDWARDSVILLE</u>	
GENERAL CONTRACTORS	BASE BID
Limbaugh Construction Co., Inc. 4186 Highway 162 Granite City, IL 62040	\$ 160,143.00
Tarlton Corporation 5500 West Park Ave. St. Louis, MO 63110	\$ 182,900.00
R&W Builder's Inc. 631 N. Main Street Suite #1 O'Fallon, IL 62269	\$ 185,202.00

ELECTRICAL CONTRACTORS	BASE BID
Pyramid Electrical Contractors, Inc. 300 Monticello Place Fairview Heights, IL 62208	\$ 71,679.00
J.F. Electric, Inc 100 Lakefront Parkway/POB 570 Edwardsville, IL 62025	\$ 99,935.00
K & F Electric Inc. 2622 West Boulevard Belleville, IL 62221	\$ 106,255.00
Camp Electric & Heating Co., Inc. 3133 Washington Avenue Alton, IL 62002	\$ 156,464.00
RELOCATION CONTRACTORS	BASE BID
Fry-Wagner Moving & Storage 3700 Rider Trail South Earth City, MO 63045	\$ 563,400.00
Palmer Moving Services 24660 Dequindre Road Warren, MI 48091	\$ 588,712.07

PROJECT APPROVAL: WATER DISTRIBUTION SYSTEM WIDE VALVE
REPLACEMENT, SIUE

Summary

This matter seeks project approval to replace the remaining water valves, hydrants, and main distribution pumps that are part of the Water Distribution System on the Edwardsville and Alton campus. The project is being funded through the Capital Development Board (CDB) as part of the Illinois Board of Higher Education's (IBHE) Emergency Critical Infrastructure and Life Safety Projects list.

Rationale for Adoption

Much of the Edwardsville and Alton campus exterior water distribution system dates from the original construction of the campus. While some of the distribution lines remain in generally good condition, many of the valves used to control the system, the main distribution pumps that fill the system, and the fire hydrants have been failing, creating a safety concern. In addition, the lack of isolation valves requires even ever larger portions of the system to be shut down to accomplish maintenance and repairs to individual buildings. This causes greater disruption of University operations. While the University has replaced many of the valves and hydrants already, this project will provide for the replacement of the remaining valves and hydrants and related equipment.

If approved, this project will increase the fire-fighting safety on the campuses and allow for more efficient repairs of water line breaks or leaks by having strategically located and properly functioning shut-off valves. IBHE, CDB, and the Governor's Office of Management and Budget (GOMB) have released \$2.5 million to fund this project. The Chancellor and the Vice Chancellor for Administration, SIUE, have recommended this matter to the Interim President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The project Water Distribution System Wide Valve Replacement, SIUE, be and is hereby approved.

(2) The Interim President of Southern Illinois University be and is hereby authorized to take all action required in the execution of this resolution in accordance with established policies and procedures.

PROPOSAL TO NAME THE SIUE GYMNASIUM AND APPROVE A NAMING RIGHTS
AND SPONSORSHIP AGREEMENT FOR INTERCOLLEGIATE ATHLETICS, SIUE

Summary

This matter seeks approval to name the gymnasium inside the Vadalabene Center on the Edwardsville campus, the First Community Arena, and to enter into a corresponding naming rights and sponsorship agreement with First Community Credit Union that will provide up to \$2,760,000 to SIUE Athletics over the initial term of the contract, including a possible extension term.

Rationale for Adoption

In accordance with 6 Policies of the Board B(2)(a)(1), the Board of Trustees reserves the right to name discrete wings of buildings. The gymnasium inside the Vadalabene Center occupies most of the north end of the building and is defined as a wing. Therefore, the Board of Trustees is requested to approve the naming of the gymnasium inside the Vadalabene Center on the Edwardsville campus, First Community Arena. This agreement will provide a significant revenue stream, and other promotional benefits to SIUE Athletics in exchange for naming the gymnasium.

The proposed agreement with First Community Credit Union would have an effective date of July 1, 2019. The initial term is for ten years, ending June 30, 2029. One two-year extension is provided for in the contract, making the potential end date June 30, 2031. The Chancellor, SIUE, has recommended this matter to the Interim President.

Constituency Involvement

The SIUE Intercollegiate Athletics Advisory Committee has reviewed this item and supports adoption.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The Naming Rights and Sponsorship Agreement for SIUE Athletics involving First Community Credit Union is approved, as is the naming of the gymnasium inside the Vadalabene Center as the "First Community Arena."

(2) The Interim President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL OF SALARY AND APPOINTMENT:
ASSOCIATE DEAN AND DIRECTOR OF THE GRADUATE SCHOOL, SIUC

Summary

The matter presents for approval the salary and appointment of the preferred candidate for the Associate Dean and Director of the Graduate School, SIUC.

Rationale for Adoption

Policies of the Board of Trustees require the approval of salary and appointment of professional staff who have a proposed salary of \$150,000 or more. This request follows an internal search conducted in accordance with University hiring policies and practices.

The recommended candidate, Stephen C. Shih, holds the rank of Professor with tenure in the School of Information Systems & Applied Technologies. Dr. Shih has joined SIUC in 2001 as an Assistant Professor. He was promoted to Associate Professor in 2007 and to Professor in 2010. He also held leadership positions within the School, including a year-long appointment as Associate Director and a 6-month appointment as Interim Director. He started his academic career at St. Cloud State University (Minnesota) and Auburn University at Montgomery (Alabama). Dr. Shih earned his PhD from Pennsylvania State University in 1992 in Industrial and Management Systems Engineering. He earned his master's degree in 1987 from the University of Missouri – Columbia and his bachelor's degree from Tunghai University in Taiwan in 1981.

In this new role, he will oversee daily operations and serve as the chief administrative and fiscal officer for the Graduate School. The Associate Dean and Director provides leadership to the Graduate School in the areas of graduate student recruitment, admissions, diversity and inclusion, records and registration, student success to graduation, financial aid, fellowships and assistantship administration.

The Interim Chancellor and Interim Provost and Vice Chancellor for Academic Affairs, SIUC, have recommended this matter to the Interim President.

Constituency Involvement

A campus search committee comprised of an academic dean, faculty members and a graduate student, reviewed applications. The search committee recommended three finalists who met all requirements for the position as advertised, and the finalists participated in on-campus meetings, interviews and open forums allowing ample access to and input for all stakeholders during the interview process.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: Stephen C. Shih be appointed to the position of Associate Dean and Director of the Graduate School, SIUC, with an annual salary of \$168,348 effective July 19, 2019.

APPROVAL OF SALARY AND APPOINTMENT OF ASSOCIATE DEAN FOR RESEARCH, SCHOOL OF MEDICINE, SIUC

Summary

The matter presents for approval the salary and appointment of the preferred candidate for the position of Associate Dean for Research at the School of Medicine, SIUC.

Rationale for Adoption

Policies of the Board of Trustees require the approval of salary and appointment of professional staff who have a proposed salary of \$150,000 or more.

This request follows two national searches in which a total of 31 candidates applied and five were interviewed. The Associate Dean for Research is responsible for leading the School of Medicine's research enterprise, serves as a champion for research and scholarship at all levels of the institution and acts as liaison between the School of Medicine and external funding agencies on behalf of the faculty.

The selected candidate is Donald S. Torry, who joined the School of Medicine faculty in 2000 as an associate professor. He was promoted to full professor in 2006 and became Chair of the Department of Medical Microbiology, Immunology and Cell Biology in 2012. In 2016, he was named Interim Associate Dean for Research. He also serves as the Director of Basic and Translational Research at the School of Medicine's Simmons Cancer Institute.

Dr. Torry received his bachelor's, master's and doctoral degrees from Southern Illinois University Carbondale. His research specialty is in reproductive immunology and he has been recognized by the American Society for Reproductive Immunology for outstanding leadership contributions. From 1989-1992 he served as a Postdoctoral Research Fellow in the Department of Pathology at Harvard Medical School and in the Division of Molecular Genetics at the Dana-Farber Cancer Institute in Boston. He also worked at the University of Tennessee Graduate School of Medicine.

The Interim Chancellor and Dean and Provost of the SIU School of Medicine recommend this matter to the Interim President.

Constituency Involvement

A search committee representing department chairs, faculty, students and campus administrators participated in the interview and selection process.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: Donald S. Torry is appointed to the position of Associate Dean for Research (60%) and will continue as Professor of Medical Microbiology, Immunology and Cell Biology (40%) at the School of Medicine, SIUC, with an annual salary of \$260,000 effective August 1, 2019.

APPROVAL OF SALARY AND APPOINTMENT: DEAN OF THE SCHOOL OF EDUCATION, HEALTH AND HUMAN BEHAVIOR, SIUE

Summary

This matter presents for approval the salary and appointment of the Dean of the School of Education, Health and Human Behavior at the Edwardsville campus.

Rationale for Adoption

Policies of the Board of Trustees require Board of Trustees approval of salary and appointment of professional staff who have a proposed salary of \$150,000 or more. This request follows a national search in which seven candidates (six external and one internal) were recommended by the search committee for telephone interviews. Four of the seven candidates (three external and one internal) participated in campus-wide interviews. Searches for highly qualified Deans of Schools of Education, Health and Human Behavior are very competitive and the Edwardsville campus is fortunate to have found a highly qualified and respected external candidate who has successfully served as a Professor of Higher Education and Student Affairs, and as a Professor of Urban Education at Indiana University School of Education and most recently has served as Senior Advisor to the Chancellor of Indiana University, Purdue University, Indianapolis (IUPUI) and as Vice President of IU for Race and Accountability in Campus Programs. Dr. Hughes brings to SIUE her scholarly expertise in African American students and faculty experiences, African American students' educational success, critical race theory and educational and social settings, and she possesses the range of experience in education, research, service and administration to guide the School of Education, Health and Human Behavior at the Edwardsville campus as it continues to grow and excel, making this request a high priority recruitment and retention goal.

Constituency Involvement

All constituencies of the Edwardsville campus were afforded the opportunity to participate in the interview process through open public forums and through multiple group interviews.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: Dr. Robin Hughes be appointed to the position of Dean of the School of Education, Health and Human Behavior with an annual salary of \$180,000, effective August 1, 2019.

APPROVAL OF SALARY AND APPOINTMENT: DEAN OF THE SCHOOL OF PHARMACY, SIUE

Summary

This matter presents for approval the salary and appointment of the Dean of the School of Pharmacy at the Edwardsville campus.

Rationale for Adoption

Policies of the Board of Trustees require Board of Trustees approval of salary and appointment of professional staff who have a proposed salary of \$150,000 or more. This request follows a national search in which eight candidates (seven external and one internal) were recommended by the search committee for web-based interviews. Four of the eight candidates (three external and one internal) participated in campus-wide interviews. Searches for highly qualified Deans of Schools of Pharmacy are very competitive and the Edwardsville campus is fortunate to have found a highly qualified and respected incumbent who has successfully served SIUE's School of Pharmacy as the Chair of the department of Pharmacy Practice and Director of Clinical Programs for eight years, as the Associate Dean for Professional and Student Affairs for six years, and as the Interim Dean for this past year. Before joining SIUE, Dr. Luer served on the faculties at the University of Illinois Chicago College of Pharmacy and the University of Arkansas for Medical Sciences College of Pharmacy. The SIUE School of Pharmacy has flourished under his leadership for fifteen years. He possesses the range of experience in education, research, service and administration to guide the School of Pharmacy at the Edwardsville campus as it continues to excel, making this request a high priority recruitment and retention goal.

Constituency Involvement

All constituencies of the Edwardsville campus were afforded the opportunity to participate in the interview process through open public forums and through multiple group interviews.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: Dr. Mark Luer be appointed to the position of Dean of the School of Pharmacy with an annual salary of \$215,000, effective July 1, 2019.

TEMPORARY FINANCIAL ARRANGEMENTS FOR FISCAL YEAR 2020Summary

This matter requests approval to make expenditures consistent with approved budget levels for Fiscal Year 2019 until such date as the Board of Trustees takes further action on the Operating Budget for Fiscal Year 2020.

Rationale for Adoption

The preparation of the Fiscal Year 2020 Southern Illinois University budget could not begin until the Legislature and Governor had taken final actions on the State budget. In addition, development will not be finalized until the Board of Trustees has determined campus allocations based on the actions of the Legislature and Governor. To maintain the operation of the University between the beginning of Fiscal Year 2020 and the time at which a budget can be prepared for Board approval, Board approval is requested for temporary financial arrangements.

Considerations Against Adoption

None are known to exist.

Resolution

WHEREAS, Southern Illinois University's budget for Fiscal Year 2020 is scheduled to be submitted for approval by the Board of Trustees at its meeting on September 12, 2019.

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: subject to the availability of funds, the Interim President of Southern Illinois University is authorized to make expenditures consistent with approved budget levels for Fiscal Year 2019 until such date as the Board of Trustees takes further action on the Operating Budget for Fiscal Year 2020.

ALLOCATION OF STATE APPROPRIATIONS FOR FISCAL YEAR 2020

Summary

This matter requests approval of proposed allocations of Fiscal Year 2020 State appropriations to the School of Medicine, SIUC, SIUE, and the SIU System Office (President's Office and University-wide accounts).

Rationale for Adoption

The Chair and Vice Chair of the Board of Trustees have proposed a method of allocating State appropriations among the principal budget units of the University for Fiscal Year 2020. The proposal states that historical allocations of previous Boards should not be re-litigated, and provides a method for allocating the 5% increase in State appropriations approved for FY 20.

For the 5% increase, it is proposed to apply the percentages used historically to allocate appropriations to the School of Medicine and the System Office to determine portions provided the two units. For SIUC and SIUE, it is proposed to divide 50/50 the remaining increase available for the two campuses. (See Attachment #1)

Resolution

WHEREAS, Southern Illinois University's budget for Fiscal Year 2020 is scheduled to be submitted for approval by the Board of Trustees at its meeting on September 12, 2019.

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: the Interim President of Southern Illinois University is authorized to make allocations of FY 20 State appropriations to units within the University as shown in Attachment #1.

Attachment #1

[in thousands]	<u>Carbondale</u>		<u>Edwardsville</u>	<u>SIUC +SIUE Subtotal</u>		<u>Springfield</u>	<u>President Ofc.</u>	<u>UWS</u>	<u>Total University</u>
FY19 Regular appropriations (less addons)	93,113.1	52,596.3		145,709.4	33,216.0	1,911.8	1,535.2	182,372.4	
Allocate 5% increase for FY20				7,285.5	1,660.8	95.6	76.8	9,118.6	
SIUC/SIUE 5% allocation	3,642.7	3,642.7						7,285.5	
Addons:									
Daily Egyptian/Cancer O&M	62.8				1,076.8			1,139.6	
Pharmacy		1,250.0						1,250.0	
NCERC		1,000.0						1,000.0	
License Plate Sales	17.0	2.0						19.0	
FY20 Appropriations including addons	\$ 96,835.6	\$ 58,491.0			\$ 35,953.6	\$ 2,007.4	\$ 1,612.0	\$ 194,899.6	

APPROVAL OF PROPOSED AMENDMENTS TO BOARD LEGISLATION
[AMENDMENTS TO BYLAWS AND STATUTES OF THE BOARD OF TRUSTEES]

Summary

This matter seeks approval for the Board of Trustees to amend its Legislation, namely one section each in the Bylaws and Statutes of the Board. The Bylaw change is to complete the expansive Bylaws revisions begun by the Board at its March 2019 meeting. The change in Statutes is to update a provision and make it consistent with other Board Legislation.

Rationale for Adoption

At its March 28, 2019, meeting, the Executive Committee and full Board considered and approved numerous changes to Board Legislation (Bylaws, Policies, and Statutes). Among the Bylaw amendments considered was Article VI, Section 1 regarding establishment of Board meeting agendas, but that change was set aside for further discussion. The Board further considered the provision's amendment at its May 15, 2019, meeting and decided to move forward with the attached changes presented for approval, i.e. that the Board Chair, in consultation with the President, will establish meeting agendas and that Trustees may provide recommendations for agenda items to the Chair for his or her consideration.

Among the Legislation amendments approved by the Board at its March 28, 2019, meeting was Bylaws Article IV, Section 2, to refer to the Chancellors of Southern Illinois University Carbondale (SIUC) and Southern Illinois University Edwardsville (SIUE) as "chief executive officers" rather than "chief operating officers." The attached change to Board Statutes, Article II, Section 3, presented for approval, would make a similar change for consistency, i.e. to refer to the SIUC and SIUE Chancellors as "chief executive officers."

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Board Legislation as attached shall be amended and hereby approved.

BE IT FURTHER RESOLVED, That the Interim President of Southern Illinois University be and is hereby authorized to take whatever actions may be required to incorporate the changes to Board Legislation.

Board Bylaws

Article VI: Board Agenda Policy and Procedures

Section 1. Presentations by the President and Chancellors of Southern Illinois University

- A. The ~~Board Chair, President of Southern Illinois University,~~ in consultation with the ~~President of Southern Illinois University~~~~Board Chair~~, shall establish the agenda for each meeting of the Board. Trustees may provide recommendations of items to be included on the agenda for the Board Chair's consideration.
- B. The Executive Secretary shall establish and publish deadlines for items for the Board agenda. (3/13/03)

Board Statutes

Article II. Guidelines for the Functions of the Board, the President of SIU, and the Chancellors

Section 3. Chancellors

The chancellors are the chief ~~executive operating~~ officers of Southern Illinois University at Carbondale and Southern Illinois University at Edwardsville and report directly to the president and through that officer to the Board of Trustees. The chancellors are empowered to execute all documents and exercise all powers necessary to discharge their duties. The chancellors are responsible to the president and through that officer to the Board for the effective discharge of their responsibilities, including but not limited to the following:

APPROVAL OF SALARY AND APPOINTMENT OF
DIRECTOR, SCHOOL OF COMPUTING, SIUC

Summary

The matter presents for approval the salary and appointment of the preferred candidate for the Director of the School of Computing for the Carbondale campus.

Rationale for Adoption

Policies of the Board of Trustees require the approval of salary and appointment of professional staff who have a proposed salary of \$150,000 or more. This request follows a national search in which three qualified candidates were selected for interviews from a pool of 24 applicants. The Director is the chief academic, administrative and fiscal officer for the School of Computing responsible for the overall management and leadership of the unit, including fostering strong student recruitment, retention and graduation rates and promoting faculty excellence. Among the duties are to plan, develop, coordinate, review and administer all undergraduate and graduate instructional programs to advance students' learning outcomes and to coordinate accreditation-related activities, including program assessment.

The selected candidate, Chun-Hsi Huang, is a tenured Professor and the Graduate Program Director in the Department of Computer Science at American University in Washington D.C. He also serves as the Program Director for the Division of Graduate Education for the National Science Foundation in Alexandria, VA. Dr. Huang was previously an assistant and associate professor at the University of Connecticut. He earned his PhD in Computer Science and Engineering at the State University of New York at Buffalo in 2001. He also holds a master's degree from the University of Southern California and a bachelor's degree from National Chiao-Tung University in Taiwan.

Constituency Involvement

A faculty-based search committee reviewed applications and recommended candidates for interviews. Faculty, staff and students were also afforded opportunities to participate in the interview process, including an open forum and providing feedback.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: Dr. Chun-Hsi Huang is appointed to the position of Director of the School of Computing, SIU Carbondale, with an annual salary of \$179,640, effective August 16, 2019.

Trustee Simmons moved the approval of the receipt of Report of Purchase Orders and Contracts, April and May 2019, SIUE and Approval of New Programs, Reasonable and Moderate Extensions, Approval of Off-Campus Program Locations, and Academic Program Eliminations and Suspensions, July 1, 2018, through June 30, 2019; ratification of Changes in Faculty-Administrative Payroll for SIUC, and SIUE; Proposed Revision to Board of Trustees Policies: Change to Purchasing Policies [Amendment to 5 Policies of the Board C] and Change to Property and Physical Facilities Policies [Amendment to 6 Policies of the Board B]; Approval of Purchase: Telephone System Upgrade and Maintenance Contract, SIUC; Approval of Purchase: Public Broadcasting Service (PBS) Station Dues for Television Programming, Broadcasting Service, SIUC; Approval of Learning Management System Software Contract, SIUE; Approval to Select General Contractor Services, SIUE; Award of Contract: Founders Hall Renovation, Phase 2, Swing Space Fit-Out and Relocation Services, SIUE; Project Approval: Water Distribution System Wide Valve Replacement, SIUE; Proposal to Name the SIUE Gymnasium and Approve A Naming Rights and Sponsorship Agreement for Intercollegiate Athletics, SIUE; Approval of Salary and Appointment: Associate Dean and Director of the Graduate School, SIUC; Approval of Salary and Appointment of Associate Dean For Research, School of Medicine, SIUC; Approval of Salary and Appointment: Dean of the School of Education, Health and Human Behavior, SIUE; Approval of Salary and Appointment: Dean of the School of Pharmacy, SIUE; Temporary Financial Arrangements for Fiscal Year 2020; Allocation of State Appropriations for Fiscal Year 2020; Approval of Proposed Amendments to Board Legislation [Amendments to Bylaws and Statutes of the Board of Trustees]; and Approval of Salary and Appointment of

Director, School of Computing, SIUC. The motion was duly seconded by Trustee Hightower. The motion carried by the following recorded vote: aye, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Ms. Mackenzie Rogers, Dr. Subhash Sharma, Mr. John Simmons; nay, none.

The following item was presented:

REPORTS OF PURCHASE ORDERS AND CONTRACTS,
APRIL AND MAY 2019, SIUC

In accordance with 3 Bylaws 1 and 5 Policies of the Board C, summary reports of purchase orders and contracts awarded during the months of April and May 2019, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

Trustee Simmons moved approval of the ratification of the receipt of Reports of Purchase Orders and Contracts, April and May 2019, SIUC. The motion was duly seconded by Trustee Sharma. The motion carried by the following recorded vote: aye, Hon. J. Phil Gilbert, Dr. Ed Hightower, Ms. Mackenzie Rogers, Dr. Subhash Sharma, Mr. John Simmons; nay, none. Mr. Ed Curtis abstained from voting.

Chair Gilbert announced that the next regularly scheduled meeting of the Board would be held September 12, 2019, at SIU Edwardsville. He explained that there would be a news conference held at the Board table immediately following the meeting.

Trustee Simmons made a motion to adjourn the meeting. Trustee Sharma seconded the motion. The motion passed unanimously via voice vote, and the meeting adjourned at 11:50 a.m.


Misty D. Whittington, Executive Secretary

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MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
SEPTEMBER 11, 2019

Pursuant to notice, a special meeting was called by the Chair of the Board of Trustees of Southern Illinois University, and the meeting convened at 11:00 a.m., Wednesday, September 11, 2019, in the Board Room of Birger Hall, Southern Illinois University Edwardsville, Edwardsville, Illinois. The meeting was called to order by Chair Gilbert. The following members of the Board were present:

Hon. J. Phil Gilbert, Chair
Dr. Ed Hightower, Vice Chair
Mr. Roger Tedrick, Secretary
Mr. Ed Curtis - via teleconference
Mr. Brione Lockett
Ms. Mackenzie Rogers
Dr. Subhash Sharma
Ms. Amy Sholar
Mr. John Simmons

The Executive Secretary reported and the Chair determined that a quorum was physically present.

Also present for the duration of the meeting were Dr. J. Kevin Dorsey, Interim President; Mr. Lucas Crater, General Counsel; and Ms. Misty Whittington, Executive Secretary of the Board.

Trustee Simmons made a motion to allow Trustee Curtis to join the meeting via teleconference. The motion was duly seconded by Trustee Sharma and was passed unanimously via voice vote

At approximately 11:04 a.m., Trustee Simmons moved that the Board go into closed session to consider pending, probable or imminent court proceedings against or on behalf of the Board; information regarding appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body; and review of minutes of meetings lawfully closed under the Open Meetings Act. The relevant sections of the Open Meetings Act Statute that allow for the closed session are 5 ILCS 120/2(c) (1), (11), and (21). The motion was duly seconded by Trustee Sholar. The motion carried by the following recorded vote: aye, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Ms. Mackenzie Rogers, Dr. Subhash Sharma, Ms. Amy Sholar, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

At 1:51 p.m., Chair Gilbert made a motion to take a recess and reconvene in the Special Events Room.

At 2:02 p.m., the Board reconvened in open session in the Special Events Room.

Chair Gilbert explained the procedures for the public comment and question portion of the Board's agenda. No persons requested speaking time.

Ms. Judy Marshall, Vice Chancellor for Administration and Finance, SIUC, made her presentation to the Board. She reviewed the campus operating budget is \$355 million. Approximately half of the budget is funded by two sources: state appropriations and tuition revenues. She expressed gratitude that the Governor and legislators supported higher education with a five percent appropriation increase this year. With that increase, the amount appropriated to the SIU system is five percent below the FY15 funding level. Ms. Marshall reviewed the process of how the general operating revenue budgets are

developed. She spoke of other major revenue sources which include externally funded grants, revenue bond operations, and self-supporting funds and how those budgets are developed. Ms. Marshall reviewed current financial challenges to include that the campus net tuition budget was \$10 million less this year with enrollment remaining the biggest challenge. She reviewed waivers that the campus provides. In total, \$38 million in tuition was waived last year to include Illinois Veterans' Grants waivers totaling \$3.5 million. Institutional scholarships are underfunded by approximately \$5 million each academic year. Ms. Marshall reviewed that employee compensation is 76 percent of the general operating budget, and each one percent salary increase costs \$1 million from the general operating funds and \$1 million from other funds. She reported that the five percent increase in state appropriations was more than offset by the decrease in tuition revenues; however, adequate compensation for all employees remains a priority. She spoke of a related challenge in the increase in minimum wage with the impact this fiscal year to be approximately \$300,000, but in following years it will be \$1 million in additional salary costs each year with the cumulative impact with full implementation in Fiscal Year 2025 to be \$6 million annually. Ms. Marshall noted the estimates do not take into account salary compression.

Vice Chancellor Marshall reviewed unrestricted cash reserves. The tuition fund reserve was depleted in FY16 when the state appropriation for the campus was cut \$73.4 million. The resulting deficit of \$38.2 million at June 30, 2017, was reduced to \$25 million as of June 30, 2019. She anticipated the deficit would be covered within the next five years as agreed upon in the Financial Sustainability Plan approved by the Board of Trustees in July 2017. Since FY15, the campus has cut \$31 million in spending or 15

percent of the general operating budget. She noted that the campus is currently undergoing a \$5.1 million or three percent budget reduction exercise to reduce expenses to make sure it does not spend more funds than it receives in revenue during the course of the current fiscal year.

The Vice Chancellor shared positive news with the Board. She reported that the campus had not overspent its general operating budget with the exception of FY16 when appropriated funding was reduced \$73 million. The Forever SIU fundraising campaign met its \$75 million goal with seven months to go with over half of the donations designated to scholarships which will help reduce the reliance on tuition waivers for student support. The capital bill passed by the state will provide much-needed funding for building renovations and deferred maintenance, which will help reduce the reliance on university funds for those expenses. New programs including nursing, occupational therapy, physical therapy, business analytics and others will attract students and benefit the region. The campus is investing in faculty in key programs to position it for growth hiring 23 this year and planning for 35 next year. She reviewed that the Chancellor had remarked that the campus is gaining momentum that will lead to enrollment growth over time.

Vice Chair Hightower inquired about what type of relief the campuses would have with the approval of recent capital funding. Ms. Marshall estimated that once the funding started for a six year plan it would mean \$5 million to \$6 million per year for the campus and would be used for items such as busted water pipes and patching roofs that had been funded by monies that could be used for other purposes such as scholarships or staff compensation. Chancellor Dunn provided an example from his experience earlier in his career at another campus that monies were received to renovate a building, and they

concluded to build a new smaller building that reduced energy and maintenance costs was a better investment.

Chair Gilbert inquired whether SIU had received any capital funding. Ms. Marshall said SIU had not to date. The Chair asked if the funds come earmarked for certain projects. Ms. Marshall responded that some projects may be earmarked but some funds may be earmarked for deferred maintenance.

Chancellor Pembroke reviewed that SIUE has a deferred maintenance list and some items on the list are more urgent than others. He estimated that for SIUE, \$24 million of deferred maintenance funds would allow the campus to address the top 10 to 15 items. He reviewed that when funds are awarded to create new structures, it does not include funds to maintain the structures so the campuses need to build the maintenance costs into its budgets.

Trustee Simmons asked if Ms. Marshall would clarify about the funding of the Illinois Veterans' Grants waivers. Ms. Marshall reviewed that the state had not funded those grants since FY2012, and SIU is continuing to honor those grants for veterans. Those have cost \$3.5 million to \$5 million per year in recent years, and SIUC may be one of largest impacted in the state.

Trustee Sholar inquired what the campus' current deficit was in the income fund, and Ms. Marshall reviewed it to be \$25 million.

Mr. Bill Winter, Budget Director, SIUE, reviewed budget discussion materials for SIUE which were included in Board Agenda Item M for the Fiscal Year 2020 Budget. He reviewed that the campus had approximately \$303 million budgeted for expenditures. He noted that approximately 72 percent of the general operating budget is allocated for personal services which includes employee salaries as well as student worker wages. He clarified that although the planned operating results reflected on the schedule was a negative number being revenue minus expenses, it did not reflect overspending or a structural deficit. Rather, it showed timing of planned projects, and he noted there was a cash fund balance of nearly \$13 million in revenue bond operations and a cash fund balance of more than \$45 million in self-supporting activities. He went on to say the schedules were prepared at a certain snapshot of time. Mr. Winter noted that on Page 14, enrollment was projected to be down 481 students at the time the schedule was prepared, but actual tenth day enrollment was 261 students higher than budgeted; therefore, the campus would have higher levels of revenue. He noted that spring, fall, and summer semesters were traditional times to measure enrollment; however, the campus added a number of programs that occur in seven or eight week semesters and online programs that are new factors that can result in higher tuition. Total revenue increased over the prior year by approximately \$2.4 million. The increase reflected the one percent personal services salary increase approved by the Board during the prior fall. He discussed the minimum wage increase would impact SIUE by approximately \$300,000 for the year.

Mr. Winter noted that grants and awards had increased due to the state's additional support of the Monetary Assistance Program (MAP) and Aspirational Institutional Match Helping Illinois Grow Higher Education (AIM HIGH). He reported that the state's recent increase in appropriation would be paying for the proposed salary increase of 2.75 percent for SIUE employees on the Board's agenda for consideration for the next day. Should the Board approve that salary increase, that increase would be reflected in next year's budget schedule. He reviewed Table C that demonstrates how the campus spends its budget by function. He noted SIUE is increasing its investment in instruction and scholarships. The campus has under \$12.8 million which includes undergraduate waivers of approximately \$6.6 million. Mr. Winter reported that the average SIUE tuition waiver per student is \$581 while the state average is \$912 per student. He pointed out that SIUE was well below the state's average of waivers, but SIUE also has lower tuition rates than the other universities.

Mr. John Horvat, Associate Provost for Finance and Administration, SIU School of Medicine, reviewed budget discussion materials for the School of Medicine. He compared the increase in revenue and expenditures from 2019 to 2020. He noted that the state's increase in appropriation of \$1.6 million would be primarily paying for the proposed salary increase for employees on the Board's agenda for consideration at the next day's meeting. He reported that the School of Medicine also had some faculty promotions and union negotiated salary increases. He noted that the schedule reflected for 2020 \$13.3 million for tuition or a three percent tuition increase. Mr. Horvat reviewed that a component of indirect cost recovery is \$6.2 million in grants from SIU Health Care Federally Qualified Health Center it pays for services provided. Included in self-supporting funds of \$115

million is \$8.1 million from hospital partners for academic support which includes additional investment in pediatrics, psychiatry, neurology, and residency programs. He noted that \$5 million of the \$19 million increase in self-supporting activities comes from a pilot program with the Department of Corrections to provide healthcare to incarcerated populations in central and southern Illinois. Bond operations have increased \$3 million mostly coming from SIU Healthcare clinical operations.

Mr. Horvat reviewed categories of expenditures. For unrestricted funds, he noted the increase in personal services of \$12 million. Part is due to a shift of \$4.9 million in increased funding from hospital partners to support pediatrics, psychiatry, and neurology. It includes the costs of pay increases for clinic staff. It also includes \$1 million for the Department of Corrections pilot program. The decrease in equipment reflects a decrease due to the new building in Carbondale for Physician Assistant Program funded in 2019. Commodities and contractual services increased due to the Department of Corrections pilot program. For restricted funds, he reported an increase of \$3.6 million which includes additional staff in selected areas.

Trustee Sholar inquired about the pilot program with the Department of Corrections. Dean Kruse reported that the program is to deliver services to incarcerated individuals at Vienna, Pinckneyville, and Lincoln Women's Correctional Centers. He reported that the Medical School's long-term goal would be for the SIU School of Medicine to provide outpatient services for half of the Department of Corrections, and for the University of Illinois Chicago to provide the other half.

Chair Gilbert inquired about the services that the SIU School of Medicine would provide to the Department of Corrections versus those currently being provided by Wexford Health. Dean Kruse noted that the Medical School would work with Wexford Health to understand what services Wexford Health is providing and determine the best solution for services needed.

Vice President Stucky reviewed the central office functions. He reviewed positions in the President's Office funded by state funds of \$2 million. Due to decreases of state funding over time, Dr. Stucky reviewed units and positions that are funded by a mix of state funds of \$2.8 million and non-state funds of nearly \$2.2 million. He described the job functions of the staff and how costs are allocated to the campuses.

Vice Chair Hightower inquired about an example where if shared services were to become a responsibility under Vice President Stucky's area, would a budget increase be needed to address specific issues under the umbrella of central responsibilities. Dr. Stucky noted the purpose for shared services would be to not add staff but to reassign staff where needed and realize cost savings. He expressed agreement that there would need to be staff in the central office to oversee the shared service. Dr. Stucky spoke of a second model where a campus could be assigned responsibility for a shared service and the campus may report centrally for that item.

A ten-minute recess was taken.

Dr. Meera Komarraju, Interim Provost at SIU Carbondale, provided an enrollment update for the campus. For Fall 2019, the campus had 1,037 first-time freshmen. New transfer students were 1,268. There was a freshmen decline of 8.75 percent as compared to recent declines of 24 percent and 20 percent. Transfer students increased .6 percent from last year. She reported graduate enrollment was relatively flat at 2,683, which was less than a 1 percent decline as compared to an 8.29 percent decline the prior year. The campus had a yield rate of 29 percent as compared to prior rates of 25 percent and 23 percent. The freshmen average ACT score is 24.4 up from 23.65. The campus retention rate is 75 percent, an increase from 72.2 percent and 67 percent the last two years. She reviewed three overarching goals to be the following: (1) increase the number of potential students and high school counselors who visit campus, (2) apply a more strategic approach in how time, money and other recruitment resources are used, and (3) ensure students starting the application process follow through. Further, the Provost reviewed with the Board specific strategies to meet the goals to include student centered initiatives, technology, relationship building, and marketing and communication. She provided the yield rates for the campus, undergraduate and graduate enrollment, and on and off-campus headcounts for the period 1991 to 2019.

Trustee Sharma inquired if the campus is still involved in military bases. The Provost confirmed the campus is. Chancellor Dunn noted that after events of September 11, the University has less access to military bases. The Provost referred to a slide with on- and off-campus enrollment and noted that the off-campus numbers included military programs and also online enrollment.

Vice Chair Hightower provided praise to their team for the work they have done in their enrollment efforts. Chair Gilbert expressed agreement with Dr. Hightower's remarks.

Dr. Denise Cobb, Provost at SIU Edwardsville, provided an enrollment update for the campus. Tenth day enrollment is 13,061 for a decrease of 1.6 percent. Diversity was increased in the freshmen class. First time freshmen are 1,667 for a decrease of about 2 percent. Online enrollment has increased. She spoke of potential markets of adults with some college with no degree, and online courses will help those students. New transfer students are 1,047. New graduate students increased about 16 percent, and overall graduate students increased 10 percent. Those increases were seen, in particular, in areas of nursing and in business. There are 162 new international students. The freshmen first-time full-time retention rate is 78.69 percent. She spoke of a smaller pool and increased competition for high school graduates and efforts made with community college partners so that they know what is available at SIUE. The Provost reported that responsibilities were shifted around for a position in her office, and they were able to hire an Assistant Provost for Academic Equity, and Inclusive Excellence who works with advising and enrollment management, and this year that office has an African American Male Initiative. She reviewed areas they identified to increase enrollment which brought about 370 students. They offered a master's degree of public health. They offered an accelerated online master's in business administration program. They offered enhanced transfer scholarships. They asked for and the Board approved active military tuition rates. They provided STEM awards. They provided a summer science program. They provided a registered nurse to bachelor of science degree in nursing community college scholarship program. They

created a medical lab scientist corporate partnership. They provided transitional support to Lindenwood College at Belleville.

Trustee Tedrick inquired how the campus was able to achieve staying flat on international student enrollment. The Provost responded that the campus adopted the model to use international recruiting agents. She spoke of efforts made to acclimate the international students with international hospitality partners to be comfortable when they visit the campus. Chancellor Pembroke noted having the international partners to visit campus is important so that they can communicate to students that certain housing needs and access needs will be met.

Trustee Tedrick inquired how the campus increased its online master of business administration degree students. Dr. Cobb noted the campus followed best practices, marketed the program heavily on social media and also offered alternate start times during the year so as to not lose potential online MBA students.

Vice Chair Hightower praised Vice President Allen for bringing the presentation to the Board and noted SIU's commitment to tell its story to recruit students to its campuses. He asked what the Board can do to help move the initiative forward.

Chancellor Dunn reported recent positive news of state support and stability of the Board is helping the campus receive a positive response from the public. Chancellor Pembroke noted from the presentation that there were a number of complex ideas to increase enrollment, and it was not just one fix. He noted the need to continuously advocate for funding such as AIM HIGH grants to continue to restore confidence so that students stay in Illinois.

President Dorsey inquired if SIU would be prepared to take students from small liberal arts colleges that may close in the future. Chancellor Pembroke noted that universities need to be flexible to take a person who is 70 percent along in a program to accept most of their credits. Chancellor Dunn confirmed that the University could work with students for degree completion. President Dorsey inquired, and Vice President Allen confirmed that the Illinois Board of Higher Education now has a full-time staff member who works to assist with such matters as universities are streamlined.

Dr. Jerry Kruse, Dean and Provost, SIU School of Medicine, made a presentation on rural health for the future. He reviewed that all SIU campuses were doing some innovative things in rural health. He reported maternal mortality is rising in the United States as it declines elsewhere. Spending and primary care career choices of medical students, physician assistant students, and nurse practitioner students has declined over the 1998 to 2008 time period. Dean Kruse reported that premium rates for insurance plans are higher in rural areas, access is worse, and costs are higher.

Dean Kruse discussed some strategies to improve rural health and rural healthcare. He noted the need to train more healthcare professionals in rural sites, provide incentives for practice, reform the admission processes, target special problems, such as the opioid epidemic, rural mental health and suicide and barriers to care. Dr. Kruse said more innovation and scholarships are needed. He reported another area to improve is the on-site rural healthcare workforce and to provide physicians that can serve the rural area as well as physician assistants, nurse practitioners, social workers, pharmacists, physical therapists and psychiatrists. Dean Kruse stressed the essential need to have community health workers and noted that the School of Medicine has taken the lead in that

development. He discussed one of the essential pieces of the workforce is availability but not necessarily on site. Dr. Kruse recommended promoting advocacy through legislators, government, and in private areas. He reported the number of medical students who choose a career in primary care has drastically declined, and the Medical School is trying to counter the decline through the Lincoln Scholars program which will start in June of 2020 where we will have medical students who will study all four years in Carbondale, working in rural areas.

The Dean discussed the opioid crisis and illustrated how SIU is well positioned because of centers SIU has to treat the crisis. He reported the School of Medicine has a set of federally qualified health centers, and it is the largest number of sites, staff members, and providers who are full-time university employees of any medical school in the United States, with medical personnel certified and trained on the medical opioid disorder. He discussed the new residency program, which will start in 2021 in Alton in partnership with BJC Healthcare and Alton Memorial.

Dean Kruse noted for 66 counties, the Medical School has educational programs for opioid training for healthcare providers, and from the southernmost 33 counties the Medical School is responsible for the prescription monitoring program. The Dean reported that Dr. Wiley Jenkins, Science Director of Population Science and Policy, received a \$5.1 million grant over three years from the National Institutes of Health to study those who abuse substances and have infections from the substance abuse. Dr. Kruse stated the organizational vision would be collaboration among all programs at all SIU sites.

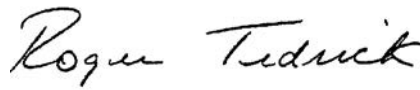
Vice Chair Hightower inquired about health care for impoverished communities such as Venice, Madison, Brooklyn, Cahokia, or East St. Louis. Dean Kruse noted that the presentation was about rural health; however, the Medical School may need to expand in metro east areas as well.

Trustee Tedrick asked Dean Kruse to discuss how students would be trained in each area. Dean Kruse reviewed those specialty programs available at Carbondale and at Edwardsville in which students would learn. Chancellor Pembroke reviewed that the Nursing School recently received a grant to train nurse practitioners in rural areas and noted coordination would be needed for this effort. Trustee Sholar noted the shortage of mental health services and, in particular, child psychiatrists in the region. The Chair noted rural health will be a Board initiative and at the following day's Board meeting he would appoint an Ad Hoc Committee to study health care needs in rural areas. Trustee Tedrick will chair the committee and Trustee Curtis will serve as a member. It will include the three Provosts and others as needed. In addition, the Chair reported that Senator Durbin appeared during the prior week in both the Carbondale and the Metro East area and talked about the critical healthcare needs facing millions in rural Illinois, and he felt the University has an obligation to help. Dean Kruse noted the importance of making rural health positions appealing. He also spoke of telehealth medicine where psychiatry, dermatology, and neurology have taken the lead on telemedicine where a physician can treat a patient long distance via video conference. He explained that the rural medicine initiative would not be the sole focus of the Medical School, but this is an expanded focus. President Dorsey noted such collaboration among the system may bring support from legislators.

Chair Gilbert circulated to the Board members the Ohio Valley Conference Certification. Chancellor Pembroke spoke to the document and notified the Board that the Chair signs the document annually for SIUE.

At approximately 4:40 p.m., a motion was made by Trustee Sholar and seconded by Trustee Simmons to adjourn the meeting. The motion passed by a voice vote.

No action was requested or taken during the closed session.

A handwritten signature in cursive script, reading "Roger Tedrick".

Roger Tedrick, Secretary

MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
SEPTEMBER 12, 2019

The regular meeting of the Board of Trustees of Southern Illinois University convened on Thursday, September 12, 2019, at approximately 10:04 a.m. in the Conference Center, Morris University Center, Southern Illinois University Edwardsville, Edwardsville, Illinois. The meeting was called to order by Chair Gilbert. The following members of the Board were present:

Hon. J. Phil Gilbert, Chair
Dr. Ed Hightower, Vice Chair
Mr. Roger Tedrick, Secretary
Mr. Brione Lockett
Ms. Mackenzie Rogers
Dr. Subhash Sharma
Ms. Amy Sholar
Mr. John Simmons

The following member of the Board was absent:

Mr. Ed Curtis

Executive Officers present were:

Dr. J. Kevin Dorsey, Interim President, SIU
Dr. John M. Dunn, Interim Chancellor, SIU Carbondale
Dr. Randall Pembroke, Chancellor, SIU Edwardsville
Dr. Jerry Kruse, Provost and Dean, SIU School of Medicine
Mr. Lucas Crater, General Counsel
Dr. Jim Allen, Acting Vice President for Academic Affairs
Dr. Duane Stucky, Senior Vice President for Financial and Administrative Affairs and Board Treasurer

Also present was Ms. Misty Whittington, Executive Secretary of the Board.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

Chair Gilbert led the group in the Pledge of Allegiance.

The Executive Secretary reported and Chair Gilbert determined that a quorum was physically present.

Chair Gilbert recognized former Board member Shirley Portwood was in attendance.

Chair Gilbert appointed the following to an Ad Hoc Committee to study shared services: Trustee Ed Curtis, Chair; Trustee Roger Tedrick, member; and Vice Chair Ed Hightower, alternate member. Support will be provided by Vice President for Academic Affairs Jim Allen and Senior Vice President for Administrative Affairs and Board Treasurer Duane Stucky.

Chair Gilbert appointed the following to an Ad Hoc Committee to study health care needs in rural areas: Trustee Roger Tedrick, Chair; Trustee Ed Curtis, member; Provost and Dean Jerry Kruse, member; Provost Denise Cobb, member; Provost Meera Komarraju, member; and Vice President for Administrative Affairs and Board Treasurer Duane Stucky, member. Support will be provided by the Dean of the Dental School, Medical School staff, as well as reaching out to local healthcare providers. Chair Gilbert stated that the committees are to have access to system and campus staff as needed so that they can undertake the studies.

Trustee Rogers moved that the Minutes of the Meetings held June 19, 2019; and July 17 and 18, 2019, be approved. Trustee Simmons seconded the motion, and the minutes were approved unanimously by voice vote.

Under Trustee Reports, Chair Gilbert provided a report of recent activities of the Board. He remarked on how the Board had become active and cohesive. He reviewed some projects underway to improve the Southern Illinois University system.

Related to shared services, he reviewed that at the Board's June retreat, Association of Governing Boards Consultant Dr. Carol Cartwright indicated that almost all university systems achieved savings through service consolidation and suggested that may be an area SIU would wish to examine. The Board requested President Dorsey provide a report on the feasibility of shared services in two critical areas where substantial efficiencies were most likely: information technology and enrollment management. The President provided the Board an inventory of what the campuses have and what else the campuses might do more efficiently together. Earlier in the day's full Board meeting, the Chair appointed an Ad Hoc Committee to study shared services. Their charge is to study best practices at other university systems in the areas of information technology and enrollment management and also marketing and communications at the system level. The committee should investigate how the four areas can be enhanced beyond what the campuses are already doing. The Chair noted that the Board is looking for ways to address economies of scale for the system and address opportunities for growth because it serves as fiduciary of the SIU system. A proposed model of shared services should be ready for Board consideration and action at the December Board meeting.

Related to rural health, the Chair reviewed that also at the June Board retreat, there was a discussion regarding instituting a rural health initiative to address the critical needs of health care services in the rural areas of Illinois and how the SIU System can be a leader in that endeavor. He reported that during the prior week Senator Durbin in both

the Carbondale and the Metro East area talked about the critical healthcare needs facing rural Illinois. The Chair noted that earlier during the day's meeting, he appointed an Ad Hoc Committee to study the issue and report back to the Board what the SIU System can do to address the health care needs in the rural areas in Illinois.

Related to allocation, the Chair reviewed that at the July Board meeting, the Board approved by Board action a split of new monies received to the University by a 50/50 allocation between the Carbondale and Edwardsville campuses for the year. It is the intent of the Board that the same allocation of new monies will be followed for three years. This action will serve as a template for the Board to evaluate future funding allocations beginning FY2022. Further, it will assist the Board and new President in evaluating the system operation including all campus funding allocations for operation, enrollment, and other needs. Also at the July Board meeting, the Chair appointed Finance Chair Roger Tedrick to be in charge of an allocation working group. That group is to look at advancing opportunities regarding allocation. He and Vice Chair Hightower are working with some system and campus staff to look at an allocation method that is fair to each campus. That group's work is underway, and it is to provide its findings to the Board by November 8.

Related to the presidential search, Vice Chair Hightower is chairing the Presidential Search Advisory Committee. The Committee met in Carbondale on September 10 to review applications, and Dr. Hightower indicated that he was pleased with the quality of candidates applying. Chair Gilbert reported that the full Board received an update on the search from its search consultant on the prior day, and the search is on track to have the new President on board by the end of December or early January. He reviewed qualifications the Board is looking for in a president. He thanked the Board for all of its hard

work. He did note that handouts regarding his report would be available following the day's press conference.

Under Committee Reports, Chair Gilbert reported that the Executive Committee had not met between Board meetings.

Under Executive Officer Reports, President Dorsey provided his report for the Southern Illinois University system. The President discussed some of the disruptive trends affecting institutions of higher education such as demographics and technology. He pointed out that the next system President would have an opportunity to assist the campuses in fulfilling the mission to serve the people of the region and to improve the lives of all who live here.

The President noted the commitment of Governor Pritzker and the legislators to reinvest in public higher education through the increase of five percent in state appropriations, the funding of the Monetary Assistance Program (MAP) and Aspirational Institutional Match Helping Illinois Grow Higher Education (AIM HIGH) students, the support of a capital bill for new construction and deferred maintenance, and requiring high school students to complete the Free Application for Federal Student Aid (FAFSA) to make them aware of federal funding available. In addition, the President reviewed that the Governor signed a bill to give both SIU Student Trustees a vote on the Board of Trustees. Dr. Dorsey stated that he believed they view higher education as an investment in the state and want to know how it is working and ensure each institution is doing its part.

President Dorsey reported that during the same day the first annual Veteran's Summit was being held in Mt. Vernon. The conference hopes to link providers and services with veterans so they may take advantage of those services. The President announced the Southern Illinois University Technology and Innovation Expo will be held October 10 in Chicago with this year's keynote speaker Sarah Robinson of Google. She will be discussing transforming healthcare with machine learning. President Dorsey noted the Salute to Illinois Scholars will occur on October 15 in Effingham. Further, the President discussed the initiative by Senator Andy Manar to create a university campus in downtown Springfield and the advantages it would offer both Southern Illinois University and the University of Illinois. In closing, President Dorsey reported that he and Dr. Wes McNeese, System Executive for Diversity Initiatives, had reviewed the membership of the Diversity Advisory Council and made appointments to it.

Dr. John Dunn, Interim Chancellor, SIU Carbondale, provided his report for the Carbondale campus. He discussed the exciting start to the school year through a number of events to include: matriculation exercises, move-in assistance by upperclassmen, Light Up the Lake event, Watermelon Fest, Quad Party, Involvement Fair, and Saluki Spirit Pep Rally. The Chancellor noted such events were opportunities for the campus to make sure students and their families are warmly welcomed, and the students get off to a great start meeting other students with shared interests, and to learn about opportunities on campus.

The Chancellor reviewed campus enrollment and noted that ACT scores had once again increased but reported the need to look at more than just test scores and look at all the talents of the students to enhance their opportunities to be successful in higher education. Dr. Dunn noted that SIUC has revised the AIM HIGH scholarships to be more supportive to students with mid-range scores, students who didn't receive scholarships in the past but deserve support to recognize their talents. He stated SIUC is working closely with community college partners such as Kaskaskia College with whom SIUC has 16 new program agreements. The Chancellor reported they had met with Shawnee College, Southeastern Illinois College, John A Logan College, and with The City Colleges of Chicago. He noted high demand programs like nursing and business analytics will help with increasing enrollment.

Chancellor Dunn spoke about some activities that support student life. He noted that the Marching Salukis have 171 members from 60 different majors. The Living-Learning Communities are groups where students live together with shared interests. The eSports arena was recently opened with over 44,000 views to its website. The Chancellor noted that SIU Carbondale was chosen in the Best *U.S. News World Report* rankings as well as the *Center for World University* rankings. He stated the *Wall Street Journal* and *The Times* higher education rankings had SIUC higher in the rankings from the prior year.

Dr. Dunn highlighted some faculty research being conducted. David Coulter, post-doctorate researcher, is conducting research on the decreased nurturing behavior of male fathead minnows due to polychlorinated biphenyls (PCBs). Shalane Scott, McNair Scholar, is researching triggers for domestic violence and how we can mitigate and hopefully eliminate some domestic violence. Law School Dean Cindy Buys received the

Richard H. Thies Legislative Support Award for work from the Illinois State Bar Association for her work early in securing the ratification of Equal Rights Amendment and improved consular notification in Illinois. Rob Lopez, Director of the School of Art and Design, was awarded the 2019-2020 Emerging Arts Administrator Fellowship by the National Council of Arts Administrators. Further, the Chancellor noted that SIUC is the first university in the state to earn Level II Arboretum Accreditation from the Arbnets Arboretum organization.

Chancellor Dunn noted he had the opportunity to greet the Governor at the Springfield Illinois State Fair as well as the DuQuoin State Fair. The Governor expressed interest in both the School of Medicine and SIUC that were being highlighted in the booth at each fair and purposefully stopped to visit. The Chancellor further noted that the Governor offered to write a personal letter to faculty we are recruiting to encourage them to accept the opportunity to come to the University. Dr. Dunn spoke of the 150th celebration and the many places he and staff have traveled to get out the message such as Pinckneyville, Springfield, DuQuoin, California, Florida, and New York.

Dr. Randall Pembroke, Chancellor, SIU Edwardsville, provided a report for the Edwardsville campus. Chancellor Pembroke reviewed some internal collaborations between Edwardsville, Carbondale and the School of Medicine. He discussed three Cooperative Ph.D. programs with SIUC: engineering, environmental resources and policy, and history, which has a total of 17 students enrolled within the three programs. The Chancellor discussed a system collaborative grant for new biomedical research. He reviewed some external collaborations: (1) BJC Healthcare and Gateway Regional Medical Center with the medical lab scientist cohort, (2) the School of Pharmacy created a Dangers and Consequences of Opioid Abuse Badge with the Boy Scouts of America, and (3) the

ES: Fueling Growth Program funded by the USDA partnership with the University of Illinois Extension and the Monroe County Economic Development Corporation.

The Chancellor reviewed enrollment data through strategic plan goals. He discussed the effects of recruitment and retention and reported on tenth day enrollment as well as some of the effects on the student's academic experience. Dr. Pembroke reported this was the first year for SIUE to be in the Carnegie Doctoral Professional category and *Washington Monthly* rated SIUE in the top 30 percent. He reported the School of Nursing online educator and online informatics master's programs received a top ten ranking in the affordable category. Chancellor Pembroke noted Andrew Ahlers, SIUE alumni, was named to the *St. Louis Business Journal's* 30 under 30 class of 2019, and the School of Engineering solar car team received the Battery Pack Design Award. Dr. Pembroke discussed some co-curricular experiences on campus. He reported on some of the new fall activities, the academic convocation, class photo, and volunteer hours to make it a success by dedicated Cougar guides.

Chancellor Pembroke reported a collective bargaining agreement was reached with the Faculty Association for FY19 to FY22. He stated support for new faculty hires for the next three years would be funded by the Strategic Diversity Hiring Fund. He reviewed some faculty awards: Terri Poirier, School of Pharmacy Senior Scholar and Professor of Pharmacy Practice, received the 2019 American Association of Colleges of Pharmacy Distinguished Teaching Scholar Award, and Dr. Diana Jason Isaacs, SIUE School of Pharmacy alumna was named Educator of the Year by the American Association of Diabetes Educators.

The Chancellor reviewed some of the community partnerships, the two plus two partnerships with ten community colleges regarding the online registered nurse to bachelor of science program, the Access Program, previously Disability Services, working with other institutions such as Washington University and University of Missouri St. Louis (UMSL) through bridge programs and disability rights. He highlighted some fundraising partnerships within the community, the Enterprise Holdings Foundation provided a \$1.5 million donation, and the fraternity/sorority life chapter provided a \$101,938 donation. The Chancellor discussed that 22 camps were offered to 1,732 youth. The Athletics corporate partnership with First Community Bank, as well as the community service project the men's and women's basketball teams had participated in throughout the Metro East School Readiness Programs.

The Chancellor reported on the stewardship of maintaining the university's physical and financial assets. He stated the Science East building received a Leadership in Energy and Environmental Design (LEED) certification at the silver level, the Engineering Building second floor fit-out addition is complete, and University Housing recycled 24.43 tons of material last year. He reviewed upcoming events with the Board. The Bronze Boot men's soccer game will be held September 13. Campus homecoming activities will occur the week of September 23 through 28. Former Board of Trustees Member Shirley Portwood will be honored on September 27 at the Alumni Hall of Fame event, and the second annual Diversity Day will be on October 15.

Dr. Jerry Kruse, Dean and Provost, SIU School of Medicine, provided his report. Dr. Kruse discussed some faculty recognitions. He reported Dr. Don Caspary, Professor of Pharmacology and Otolaryngology, received a grant for \$504,000. Dr. Wiley Jenkins, Science Director of Population Science and Policy, received a UH3 award from the National Institute on Drug Abuse and a \$5.1 million three-year grant for ending transmission of HIV, Hepatitis C, sexually transmitted diseases, and overdose in communities of people who inject drugs. Dr. Anna Cianiolo, Professor of Medical Education, tripled the journalistic impact factor and put the School of Medicine in the top five of medical education journals in the world.

Dean Kruse reported on success of the Equity, Diversity, and Inclusion Pipeline Program established by Dr. Wes McNeese from various high schools in the Springfield 186 District. He noted the SIU School of Medicine received its fifth Aspire to Excellence Award from the Association of Medical Boards of Europe in Vienna, Austria, at the annual conference. The SIU School of Medicine is one of two medical schools in the world to hold Aspire Awards of Excellence in five areas. Dr. Kruse reported Dr. Susan Hingle, Associate Dean and Professor for the Center for Human and Organizational Potential, was chosen as the Georgetown School of Medicine commencement speaker. He reviewed the School of Medicine has two new endowed professorships, bringing the total to eight with David L. Griffen and Christopher McDowell as the newest. He also stated John Flack, Department of Internal Medicine, has been named as the endowed professorship for Internal Medicine.

Dr. Kruse provided highlights of community involvement. He reported that Meghan Golden, Hope Cherry, and Tracey Smith have established a partnership with

Sangamon County Probation and three courts to meet a gap in services needed by court-involved individuals ensuring that medical and psychiatric care is provided. The Dean noted the Department of Population Science and Policy received the Equity Award from the American Public Health Association which will be presented on November 5 in Philadelphia. Lastly, he reported Dr. Vidya Prakash, Associate Professor of Internal Medicine and Infectious Disease, was named the Chair of the Health and Health Care Committee for the State of Illinois, Illinois Council of Women and Girls.

The Chair thanked Chancellor John Dunn for coming to SIUC to assist the University after the passing of Chancellor Carlo Montemagno. He noted that a search for SIUC's permanent Chancellor will be launched soon. Dr. Marc Morris will serve as Chair of the Search Committee. Vice President Jim Allen will staff that search. It is expected the search to take six months, and the new President will have input on the next Chancellor hire.

Chair Gilbert explained the procedures for the public comment and question portion of the Board's agenda.

Mr. Phillip Powe made his presentation to the Board. He spoke of holding master's degrees from both SIUC and SIUE. He spoke of concerns about his experience in applying to a Ph.D. program at SIUC. He provided documentation to the Chair and requested review of the matter.

Chair Gilbert explained the procedure for the Board's omnibus motion.

The listing of items proposed for the omnibus motion were as follows:

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUC

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

- A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1.	Ahmed, Khaled R	Assistant Professor	School of Computing	08/16/2019	\$ 9,540.00/MO \$ 85,860.00/AY
2.	Bae, Chilman	Assistant Professor	Electrical & Computer Engineering	08/16/2019	\$ 9,874.00/MO \$ 88,866.00/AY
3.	Fakhraei, Habibollah	Assistant Professor	Civil & Environmental Engineering	08/16/2019	\$ 9,500.00/AY \$ 85,500.00/AY
4.	Frumkin, Rebekah A	Assistant Professor	English	08/16/2019	\$ 7,112.00/MO \$ 64,008.00/AY
5.	Huang, Chun-Hsi	Director (100%)/ Professor (0%)	School of Computing	08/16/2019	\$ 14,970.00/MO \$ 179,640.00/FY
6.	Hickert, Audrey O	Assistant Professor	Criminology & Criminal Justice	08/16/2019	\$ 7,250.00/MO \$ 65,250.00/AY
7.	Islam, Md Shariful	Assistant Professor (previously Lecturer)	Accountancy	08/16/2019	\$ 20,445.00/MO \$ 184,005.00/AY
8.	Jayakody, Thelhawadigedara	Assistant Professor	Microbiology/ Plant Biology/ Fermentation Science	08/16/2019	\$ 7,778.00/MO \$ 70,002.00/AY
9.	Kamran Disfani, Omid	Assistant Professor	Marketing	08/16/2019	\$ 16,556.00/MO \$ 149,004.00/AY
10.	Lee, Bumsu	Assistant Professor	Physics	08/16/2019	\$ 8,334.00/MO \$ 75,006.00/AY

11.	Lindberg, Lynn A	Interim Executive Director of Innovation & Economic Development (previously Director)	Office of Economic & Regional Development	06/01/2019	\$ 10,000.00/MO \$ 120,000.00/FY
12.	Love, Lanel	Assistant Dean of Students (previously Assistant Director)	Dean of Students (previously Student Multicultural Resource Center)	07/01/2019	\$ 4,882.00/MO \$ 58,584.00/FY
13.	Prozesky, Corn�	Director (previously Associate Director – Facilities)	Recreational Sports & Services	07/12/2019	\$ 7,916.67/MO \$ 95,000.04/FY
14.	Rahimi, Shahriar	Assistant Professor	College of Applied Arts & Sciences – School of Information Systems & Applied Technologies	08/16/2019	\$ 9,000.00/MO \$ 81,000.00/AY
15.	Ryoo, Yuhosua	Assistant Professor	School of Journalism		\$ 7,112.00/MO \$ 64,008.00/AY
16.	Van Alfen, Tyson D	Assistant Professor	Finance	08/16/2019	\$ 21,334.00/MO \$ 192,006.00/AY

B. Leaves of Absence with Pay—

	<u>Name</u>	<u>Type of Leave</u>	<u>Department</u>	<u>% of Leave</u>	<u>Date</u>
1.	Anterola, Aldwin	Sabbatical	Plant Biology	50%	01/01/2020- 12/31/2020

Purpose: Dr. Anterola will be developing methods for detecting and quantifying pesticides, mycotoxins, heavy metals, residual solvents, cannabinoids, terpenes and microbial contaminants in industrial hemp products, and investigate the browning reaction in avocados. These activities will provide him new skills and collaborative opportunities that he can use to support and enhance cannabis-related education (e.g. course materials and internships), the industrial hemp research program (e.g. partnerships and funding from industry) and his other research projects in SIU. Additional outcomes from these activities would include two manuscripts related to cannabis laboratory testing and avocado browning, respectively, which will be submitted to peer-reviewed scientific journals.

2.	Hahn, Robert	Sabbatical	Philosophy	100%	01/01/2020- 5/15/2020 (This leave supersedes previous leave reported on 08/16/2019- 08/15/2020 at 50%)
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C. Awards of Tenure—

	<u>Name</u>	<u>Title</u>	<u>Department</u>	<u>Effective Date</u>
1.	Huang, Chun-Hsi	Professor	School of Computing	08/16/2019

D. Promotions—None to be reported.

The following changes in faculty-administrative payroll at the School of Medicine/Springfield campus are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Dean and Provost. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

- A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1.	Barbaian, Kara	Assistant Professor	Surgery-SMS	11/04/2019	\$19,583.33/MO \$234,999.96/FY
2.	Barnard, Melanie	Assistant Professor of Clinical Surgery	Surgery-SMS	09/23/2019	\$14,583.33/MO \$174,999.96/FY
3.	Dunkley, Camille	Assistant Professor of Clinical Family and Community Medicine	Family and Community Medicine/ Springfield/SMS	10/07/2019	\$16,667.00/MO \$200,004.00/FY
4.	Fogleman, Amanda	Senior Research Project Coordinator (previously Senior Research Development Coordinator)	Population Science and Policy-SMS	07/01/2019	\$5,218.34 /MO \$62,620.08 /FY
5.	Franklin, Jeff	Director, Center for Rural Health and Social Service Development (previously Rural Health Project Coordinator)	Office of External Relations-SMS (previously Center for Rural Health-SMC)	06/17/2019	\$7,500.00/MO \$90,000.00/FY
6.	Graham, Amanda	Certified Nurse Practitioner	Internal Medicine-SMS	09/09/2019	\$7,500.00/MO \$90,000.00/FY

7.	Hamilton, Christy	Assistant Professor of Clinical Family and Community Medicine (previously Senior Mental Health Coordinator)	Family and Community Medicine/ Carbondale- SMS (previously Student Health Services)	07/08/2019	\$8,050.00/MO \$96,600.00/FY
8.	Ingram, DorDana	Licensed Clinical Social Worker	Psychiatry-SMS	10/07/2019	\$2,916.67/MO \$35,000.04/FY
9.	Jones, Patrice	Education Instructor (previously Assistant Director)	Internal Medicine-SMS (previously Office of Regional Programs)	07/01/2019	\$5,625.00/MO \$67,500.00/FY
10.	Kessel, Laura	Director of Telehealth Networks and Programs (previously Assistant Director)	Office of External Relations (previously Office of Regional Programs)	06/17/2019	\$7,333.33/MO \$87,999.96/FY
11.	Rangel, Deandra	Licensed Clinical Social Worker	Family and Community Medicine/Quincy Clinic-SMS	08/12/2019	\$4,166.66/MO \$49,999.92/FY
12.	Rodriguez, Christofer	Research Project Coordinator (previously Clinical Research Specialist)	Population Science and Policy-SMS	07/01/2019	\$3,750.00/MO \$45,000.00/FY
13.	Scheer, Anne	Assistant Professor (previously Post Doctoral Fellow)	Population Science and Policy-SMS (Previously Population Science & Policy-SMS)	07/01/2019	\$7,166.66/MO \$85,999.92/FY
14.	Smith, Teresa	Executive Director of Human Resources	Human Resources-SMS	07/01/2019	\$12,333.33/MO \$147,999.96/FY

15.	Swied, Abdul Monem	Associate Professor of Clinical Internal Medicine	Internal Medicine-SMS	10/07/2019	\$25,000.00/MO \$300,000.00/FY
16.	Tennill, Robert	Assistant Professor	Emergency Medicine-SMS	07/29/2019	\$19,386.50/MO \$232,638.00/FY

B. Leaves of Absence with Pay: None to report

C. Awards of Tenure: None to report

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUE

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1.	Atkins, Kelly	Assistant Director (previously: Academic Advisor)	Academic Advising	7/01/2019	\$4,616.08/mo \$55,392.96/FY (previously: \$3,055.72/mo \$36,668.64/FY)
2.	Burgdorf, James	Associate Director	Bursar	6/25/2019	\$7,291.68/mo \$87,500.16/FY
3.	Caul, Katie	Counselor	Counseling Services	7/08/2019	\$3,333.00/mo \$39,996.00/FY
4.	Choi, Yohan	Assistant Professor	Management & Marketing	8/12/2019	\$12,445.00/mo \$112,005.00/AY
5.	Cutright, Kelsey	Academic Advisor	Student Affairs	7/15/2019	\$3,025.46/mo \$36,305.52/FY
6.	DeShazer, Ramon	Admissions Counselor	Admissions	7/08/2019	\$2,583.34/mo \$31,000.08/FY

7.	Early, Sam	Hall Director	Housing	7/01/2019	\$2,833.32/mo \$33,999.84/FY
8.	Erwin, Jennifer	Assistant Professor	Social Work	8/12/2019	\$5,888.90/mo \$53,000.10/AY
9.	Gultepe, Eren	Assistant Professor	Computer Science	8/12/2019	\$8,250.00/mo \$74,250.00/AY
10.	Hankins, Michael	Assistant Professor	Chemistry	8/12/2019	\$6,150.00/mo \$55,350.00/AY
11.	Harvey, Elise	Academic Advisor	CAS Advisement	7/08/2019	\$3,025.46/mo \$36,305.52/FY
12.	Hawkins, Carlee	Assistant Professor	Psychology	8/12/2019	\$6,223.00/mo \$56,007.00/AY
13.	Hepner, Abbey	Assistant Professor	Art & Design	8/12/2019	\$5,778.00/mo \$52,002.00/AY
14.	Hochreiter, Wendy	Assistant Professor	Primary Care	8/12/2019	\$6,600.00/mo \$59,400.00/AY
15.	Ibroscheva, Elza	Associate Provost	Office of the Provost	7/01/2019	\$12,084.00/mo \$145,008.00/FY
16.	Jiang, Yi	Assistant Professor	Mathematics & Statistics	8/12/2019	\$6,111.12/mo \$55,000.08/AY
17.	Jones, Ariel	Assistant Professor	Social Work	8/12/2019	\$6,111.12/mo \$55,000.08/AY
18.	Jones, Micah	Admissions Counselor	Admissions	7/08/2019	\$2,583.34/mo \$31,000.08/FY
19.	Kaviani, Sepideh	Assistant Professor	Nutrition	8/12/2019	\$6,223.00/mo \$56,007.00/AY
20.	McClery, Rachel	Admissions Counselor	Admissions	7/08/2019	\$2,583.34/mo \$31,000.08/FY
21.	McGuire, Kelley	Assistant Professor	Primary Care	8/12/2019	\$6,600.00/mo \$59,400.00/AY
22.	Meng, Diane	Researcher	Institutional Research	6/03/2019	\$3,696.66/mo \$44,359.92/FY
23.	Plemmons, Alicia	Assistant Professor	Economics & Finance	8/12/2019	\$10,000.00/mo \$90,000.00/AY
24.	Rogers, Taylor	Counselor	Counseling Services	6/04/2019	\$3,333.00/mo \$39,996.00/FY

25.	Staley, Kayla	Admissions Counselor	Admissions	8/24/2019	\$2,583.34/mo \$31,000.08/FY
26.	Temko, Ezra	Assistant Professor	Sociology	8/16/2019	\$5,666.68/mo \$51,000.12/AY
27.	Toberman, Ian	Assistant Director (previously: Academic Advisor)	Honors	6/10/2019	\$4,616.18/mo \$55,394.16/FY (previously: \$3,340.58/mo \$40,086.96/FY)
28.	Wesemann, Andrew	Assistant Professor	Public Administration & Policy Analysis	8/12/2019	\$6,111.12/mo \$55,000.08/AY
29.	Whetstone, Rodrick	Assistant Professor	Art & Design	8/12/2019	\$5,777.78/mo \$52,000.02/AY

B. Leaves of Absence With Pay – None to report

C. Awards of Tenure- None to report

D. Awards of Promotion- None to report

REVISED AND AMENDEDSCHEDULE OF MEETINGS OF THE BOARD OF TRUSTEES FOR 2020

As a traditional practice and for convenience in meeting certain provisions of the Open Meetings Act, Board meetings have been scheduled on an annual basis. Custom has called for scheduling alternate meetings on alternate campuses of the University. Approval is requested for the schedule listed below:

February 13	Southern Illinois University Edwardsville
April 30	Southern Illinois University Carbondale
July 9	Southern Illinois University Carbondale School of Medicine, Springfield
September 17	Southern Illinois University Edwardsville School of Dental Medicine, Alton
December 3	Southern Illinois University Carbondale

The following schedule reflects deadlines and mailing dates for the 2020 Board of Trustees meetings:

<u>Deadline Dates for Receipt of Proposed Agenda Items</u>	<u>2020 Mailing Dates Agenda and Matters</u>	<u>2020 Meeting Dates Board of Trustees</u>
Monday, January 13	Friday, January 31	SIUE – February 13
Monday, March 30	Friday, April 17	SIUC – April 30
Monday, June 8	Wednesday, June 26	SOM - July 9
Monday, August 17	Friday, September 4	SDM - September 17
Monday, November 2	Friday, November 20	SIUC – December 3

APPROVAL OF PURCHASE: LIMESTONE, CARBONDALE CAMPUS, SIUCSummary

This matter seeks to enter into a purchase order for the acquisition of limestone for the Power Plant facility on the SIU Carbondale campus. The contract for this service is based on the maximum value of \$1,812,470.00 or for the contract term ending September 30, 2024, whichever expires first.

Rationale for Adoption

To meet the future needs of the Power Plant, the University wishes to establish a professional relationship with the selected vendor to provide quality limestone. A five-year contract will provide the University with the opportunity to establish a consistent price for a daily-use commodity. In accordance with the Illinois Procurement Code and the SIU Board of Trustees Policies, a Request for Quotation (RFQ) was issued for purchase of limestone to be used at the SIUC Power Plant facility. There was one vendor that responded to the request. Funds for this purchase are available from the Utilities Purchased Services account.

This matter is recommended for adoption by the Interim Chancellor and the Vice Chancellor for Administration and Finance, SIUC.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The purchase order for the acquisition of limestone for the SIU Carbondale Power Plant facility is hereby awarded to Mississippi Limestone Company of Ste. Genevieve, MO, in the amount of \$1,812,470.00 or for the contract term ending September 30, 2024, whichever expires first.

(2) The Board of Trustees hereby authorizes the purchase of goods and services associated with this award.

(3) Funding for this purchase will come from the Utilities Purchased Services Account.

(4) The Interim President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

PROJECT AND BUDGET APPROVAL: GREENHOUSE RENOVATION AND
EXPANSION, SIUE

Summary

This matter seeks project and budget approval for the Greenhouse Renovation and Expansion on the Edwardsville campus. Improvements consist of renovation of the existing 1,500 square feet of the Science Complex Greenhouse, addition of a second 1,500 square foot wing of the Greenhouse plus a new 600 square foot head house that will serve as a workspace and control center. The total project estimate is \$2,550,856 and is being funded through the Capital Development Board (CDB) at \$2,038,834 and SIUE at \$512,022 through private donations and University reserves.

Rationale for Adoption

The Biology Greenhouse improvements would complete the Science Complex renovations on campus. The first two components included the construction of a new Science West building and the renovation of the original Science East building. The renovated and enlarged greenhouse will better enable the Department of Biological Sciences and the Department of Environmental Sciences to perform research, using state-of-the-art greenhouse systems and controls to create and sustain four distinct plant environments.

The Governor's Office of Management and Budget (GOMB) has approved the project. The CDB has released the remaining Science Complex project funds totaling \$2,038,834 to support the Greenhouse project and SIUE will fund the remaining \$512,022 with private donations and University reserves. The Chancellor and the Vice Chancellor for Administration, SIUE, have recommended this matter to the Interim President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The project and budget of \$2,550,856 for Greenhouse Renovation and Expansion, SIUE, be and is hereby approved.

(2) The Interim President of Southern Illinois University be and is hereby authorized to take all action required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL OF PROPOSED AMENDMENTS TO BOARD LEGISLATION
[AMENDMENTS TO BYLAWS, POLICIES, AND STATUTES OF THE BOARD OF
TRUSTEES]

Summary

This matter requests approval for the Board of Trustees to amend its Legislation, namely various components of the Bylaws, Policies, and Statutes of the Board in order to change the reporting line for the Dean of the School of Pharmacy at SIU Edwardsville.

Rationale for Adoption

In December 2015, the SIU Board of Trustees approved reporting line changes for the Deans of the Schools of Dental Medicine and School of Pharmacy at SIU Edwardsville. The Deans were moved from being a direct report of the Provost to the Chancellor. The move was made to be consistent with the recommendation for similar reorganizations of reporting lines for the SIUC first-professional schools.

In February 2019, the SIU Board of Trustees reversed the SIU Carbondale reporting lines decision to respond to a recommendation by the Higher Learning Commission (HLC). Likewise, SIUE is requesting to return the reporting line of the SIU Edwardsville Dean of the School of Pharmacy to the Provost of the Edwardsville campus. This move will align the School of Pharmacy with other SIUE academic units. This request is made in consultation with the Dean of the School of Pharmacy.

The School of Dental Medicine (SDM) reporting status is being reviewed in 2019-2020 to determine if it should use the traditional academic unit model and have the Dean report to the Provost or, because of its unique situation (e.g. separate campus) continue reporting to the Chancellor, similar to the SIU School of Medicine. After the SDM completes its accreditation process in Fall 2019 and pending the review, if a recommendation for a different reporting structure is made, it will be brought forward for board action in 2020.

While Board of Trustees Policy 1.B.2 delegates authority to the President of SIU for “administrative reorganizations which do not effectively increase the number of units of instruction” (which this change does not propose to do), the support of the Board is nonetheless requested for this matter given its significance and import across groups of professional, community, and alumni constituencies.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) Effective retroactive to July 1, 2019, the reporting line for the Dean of the SIUE School of Pharmacy shall be to the SIUE Provost and Vice Chancellor for Academic Affairs, and;

(2) The Board Legislation as attached shall be amended and hereby approved, and;

(3) The Interim President of Southern Illinois University be and is hereby authorized to take all action required in the execution of this resolution in accordance with established policies and procedures.

AMENDMENTS TO BOARD BYLAWS

Article III. Committees of the Board*Section 3. Finance Committee*

Purpose: The committee shall be concerned with investments; financial reports submitted to and issued by the Board; external financing; and the planning and development of major policies related to operating budgets.

Authority: The Committee shall:

1. Approve general philosophies and strategies for investment practices;
2. Review investment reports;
3. Suggest improvements in financial reporting to the Board;
4. Represent the Board in preliminary discussions of and planning for issuance of revenue bonds and other external financing;
5. Review and recommend to the Board the annual operating budgets, guidelines for salary administration, tuition increases, general student fees increases, and other policies related to major financial decisions; and
6. Review and approve the initial appointment and any subsequent salary and compensation changes, except for raises from salary pools established during budget development, for all Professional Staff receiving an annual salary of \$150,000 or more, all Board-appointed officers, all Administrative and Professional Staff Employees in the Office of the President, the Vice Chancellors at SIUC and SIUE, the Dean and Provost of the SIU School of

Medicine, and the Dean of the SIU School of Dental Medicine, ~~and the Dean of the SIU School of Pharmacy.~~

Composition: The Finance Committee shall consist of not less than three members of the Board appointed by the Board Chair, who shall also designate one member as the Committee Chair. Members shall be appointed annually at the meeting when Board officers are elected, with vacancies to be filled by appointment by the Board Chair as they occur. The Committee shall be staffed through the Office of the President. The Chair of the Committee will call meetings as appropriate, with the Executive Secretary handling the scheduling and appropriate notices.

(11/08/07, 03/22/12, 3/24/16, 12/13/18, 3/28/19)

AMENDMENTS TO BOARD STATUTES

Article II: Guidelines for the Functions of the Board, the President of SIU, and the Chancellors

Section 3. Chancellors

The chancellors are the chief executive officers of Southern Illinois University at Carbondale and Southern Illinois University at Edwardsville and report directly to the president and through that officer to the Board of Trustees. The chancellors are empowered to execute all documents and exercise all powers necessary to discharge their duties. The chancellors are responsible to the president and through that officer to the Board for the effective discharge of their responsibilities, including but not limited to the following:

1. assist in formulating policies for adoption by the Board of Trustees;
2. carry out approved policies, guidelines, and regulations governing the management of academic, business, and student affairs, delegating execution to administrative aides and heads of appropriate functional areas;
3. develop and recommend to the president a mission and focus statement for Southern Illinois University at Carbondale or Southern Illinois University at Edwardsville;
4. develop and recommend budgets to the president and control the allocation of expenditures for SIUC or SIUE within the framework of budgets approved by the president and the Board;
5. assume primary responsibility for the internal organization of SIUC or SIUE administration, including academic, business, and student affairs, and the development and management of the physical plant and auxiliary services;
6. provides necessary leadership in educational development, such leadership to be consistent with appropriate internal delegation of policy responsibility to the faculty and other constituencies, with encouragement and advice from these groups wherever delegation is not appropriate;

7. appoint all academic and nonacademic employees within the limitation of powers delegated by the Board of Trustees and the president;
8. inform the president of all matters important to operation, management, control, and maintenance;
9. at the direction of the president, represent SIUC or SIUE in its relationship to external agencies in local, state, and federal government;
10. assume primary responsibility for the external relations activities of fund raising and alumni relations.
11. the SIUE Chancellor shall have the primary reporting relationship to, and direct oversight of the Dean of the SIU School of Dental Medicine ~~and the Dean of the SIU School of Pharmacy.~~

(3/24/16, 3/28/19, 7/18/19)

AMENDMENTS TO BOARD POLICIES

Section 2: Faculty and Staff Services

B. *Appointment to Positions and Position Approval*

2. Creation of Positions and Approval or Ratification of Appointments, Title Changes, Tenure, and Leaves
 - a. The Board of Trustees shall approve the creation and appointment of a position of employment reporting directly to it. (3/13/03)
 - b. Prior to its public announcement, the Board of Trustees shall approve a position of employment created by the President which is within two reporting levels of the President, but which is neither under the jurisdiction of a Chancellor nor a part-time, term, Civil Service or student appointment. The appointment to any such position is tentative pending ratification by the Board. If a search waiver request is generated or initiated by the President, such search waiver must be reviewed and approved by the respective equal opportunity office at the campus that will otherwise process the position's appointment. In addition, such search waiver request generated or initiated by the President must be signed, or otherwise approved in writing, by the Chair of the Board of Trustees or Trustee designated by the Chair. (3/13/03, 12/08/11, 3/28/19)
 - c. Upon recommendation for approval by the Finance Committee, Board of Trustees approval shall be obtained prior to the appointment of professional staff receiving an annual salary of \$150,000 or more. The authority of the Finance Committee is retained to recommend approval of all Board appointed officers, all professional staff in the Office of the President, the Vice Chancellors at SIUC and SIUE, the Dean and Provost of the School of

Medicine, and the Dean of the SIU School of Dental Medicine, ~~and the Dean of the SIU School of Pharmacy.~~ (12/08/11, (3/24/16, 3/28/19)

- d. Upon recommendation for approval by the Finance Committee, Board of Trustees approval shall be obtained prior to increasing the annual salary of professional staff to \$150,000 or more. The authority of the Finance Committee is retained to recommend approval of all increases for all Board appointed officers, all professional staff in the Office of the President, the Vice Chancellors at SIUC and SIUE, the Dean and Provost of the School of Medicine, and the Dean of the SIU School of Dental Medicine, ~~and the Dean of the SIU School of Pharmacy,~~ except for annual raises from salary pools established during budget development. (12/08/11, (3/24/16, 3/28/19)
- e. The President shall approve prior to its public announcement a position of employment created by the Chancellor which is within two reporting levels of a Chancellor or which reports directly to a Vice Chancellor, but is not a part-time, term, Civil Service or student appointment. The appointment to any such position is tentative pending ratification by the President, and by the Board if required under h. (3/13/03)
- f. The Chancellors have delegated authority to take final action of employment administration for SIUC and SIUE employees except as otherwise provided by Board policy. The President has delegated authority to take final action on employment administration for employees of the Office of the President except as otherwise provided by Board policy. (3/13/03)
- g. The Board of Trustees shall approve prior to its public announcement the title change in a position of employment which is changed by the President within two reporting levels of the President. The President shall approve prior to its public announcement the title change in a position of employment which is changed by a Chancellor within two reporting levels of a Chancellor or which reports directly to a Vice Chancellor. The change in title is tentative pending ratification by the President and the Board. (3/13/03, 3/28/19)
- h. The following personnel actions are also tentative pending ratification by the Board:
 - 1. initial appointments of faculty to tenured and tenure track positions;
 - 2. promotions of tenured and tenure track faculty;
 - 3. the grant of academic tenure;
 - 4. initial appointments and promotions of professional staff;
 - 5. the grant of a leave with pay.
 (3/13/03)

- i. A tentative appointment is an appointment made by an executive officer pending ratification by the Board or the President or both. A tentative appointment will expire if it has not been ratified, as required, as of the close of the day of the second Board meeting following the inception of the appointment, unless extraordinary circumstances have been demonstrated to and certified by the President. No reappointment of the same individual may then be made without prior Board approval, unless extraordinary circumstances have been demonstrated to and certified by the President.

PROPOSAL TO NAME PHYSICAL COMPONENT: ENTERPRISE HOLDINGS FOUNDATION ATRIUM, SIUE

Summary

This matter seeks approval to name the atrium in the Engineering building on the Edwardsville campus, the Enterprise Holdings Foundation Atrium.

Rationale for Adoption

In accordance with 6 Policies of the Board B(2)(a)(1), the Board of Trustees is requested to approve the naming of the atrium of the Engineering Building on the Edwardsville campus, Enterprise Holdings Foundation Atrium, in order to recognize gifts and pledges from Enterprise Holdings Foundation totaling \$1.5 million. The gifts will provide support for maintaining and upgrading the atrium, including but not limited to infrastructure, computing and communications equipment and services, furniture, and signage. The Chancellor and the Vice Chancellor for University Relations, SIUE, have recommended this matter to the Interim President.

Constituency Involvement

The SIUE Foundation has reviewed this item and supports adoption.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The atrium of the Engineering Building on the Edwardsville campus be and is hereby named the Enterprise Holdings Foundation Atrium.

(2) The Interim President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL OF PURCHASE: VARIOUS BUS TRANSPORTATION SERVICES, SIUE

Summary

This matter seeks approval to purchase bus transportation services, on an as-needed basis, for various needs of Southern Illinois University Edwardsville. The contract for transportation is based on the maximum value of \$3,500,000 or the contract term ending June 30, 2029, whichever expires first. The services would be funded from the department budget requesting bus transportation.

Rationale for Adoption

SIUE utilizes bus transportation services for various purposes: Student, Faculty, Staff and/or Guest transportation for a variety of occasions using charter, school and/or shuttle buses. Transportation examples include, but are not limited to: TRIO Upward Bound Program participants to after-school programs, field trips, college tours, etc.; student athletes to competitions when SIUE Charter buses are unavailable; Club sports athletes to competitions; staff/faculty and guests to various activities/events to and from multiple locations.

Multiple contracts will be awarded to assure adequate coverage for SIUE's needs. Contracts would be awarded to the four bidders that responded as outlined in the attached summary of bids. The awardees are: Vandalia Bus Line, Caseyville, IL and Chancer, LLC, Moweaqua, IL, North America Central School Bus, Joliet, IL and First Student, Inc., Glen Carbon, IL.

The initial contracts would be effective October 1, 2019 to June 30, 2020. Beginning July 1, 2020, the contracts could be renewed for up to nine consecutive one-year periods upon demonstration of satisfactory service, continued need, favorable market conditions, and funds appropriated.

Although purchase orders would be considered an open order contract, the work for each trip would be bid to each firm as the itinerary is identified. The Chancellor and the Vice Chancellor for Administration, SIUE, have recommended this matter to the Interim President.

Consideration Against Adoption

University officers are aware of none.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The award of open-service contracts to provide bus transportation services for SIUE, be and are hereby approved to:

- a. Vandalia Bus Line, Caseyville, IL
- b. Chancer, LLC, Moweaqua, IL
- c. North America Central School Bus, Joliet, IL
- d. First Student, Inc., Glen Carbon, IL

(2) The Interim President of Southern Illinois University be and is hereby authorized to take all action required in the execution of this resolution in accordance with established policies and procedures.

VARIOUS BUS TRANSPORTATION SERVICES - BID #7350

October 1, 2019 through June 30, 2029

SOUTHERN ILLINOIS UNIVERSITY EDWARDSVILLE								
COACH BUS SERVICES - Standard Size		Cost/Mile	Cost/Hour	Trip Minimum	Trip Maximum	Fuel Surcharge	Day Rate	Weekend Rate
Vandalia Bus Line 312 Morris Avenue Caseyville, IL 62232		\$3.55 Loaded \$3.35 Empty	4 hours - \$600 > 4 hrs. = \$80	\$600.00	\$1,550.00	\$.02/mile	\$1,550.00	\$1,550.00
Chancer, LLC dba Timi's Tours Transportation 230 S. Main Street Moweaqua, IL 62550		\$3.80 Loaded \$1.20 Empty	N/A	\$900.00	\$1,900.00	\$0.00	\$900.00	\$900.00
COACH BUS SERVICES - Smaller Size								
Vandalia Bus Line 312 Morris Avenue Caseyville, IL 62232		\$3.80 Loaded \$3.65 Empty	4 hours - \$660 > 4 hrs. = \$95	\$660.00	\$1,700.00	\$.02/mile	\$1,700.00	\$1,700.00
SCHOOL BUS SERVICES								
North America Central School Bus 78 North Chicago St., 2nd Floor Joliet, IL 60432		N/A	\$52.35	3 hours = \$157.05	N/A	N/A	N/A	\$52.35/hr
First Student, Inc. 17 Commercial Court Glen Carbon, IL 62034		N/A	\$58.00	N/A	N/A	N/A	N/A	N/A

APPROVAL OF SALARY AND APPOINTMENT: ASSISTANT DEAN FOR CLINICAL
AFFAIRS; SCHOOL OF DENTAL MEDICINE, SIUE

Summary

This matter presents for approval the salary and appointment of the Assistant Dean for Clinical Affairs, School of Dental Medicine, SIUE.

Rationale for Adoption

Policies of the Board of Trustees require Board of Trustees approval of salary and appointment of professional staff who have a proposed salary of \$150,000 or more. This request follows approval for an internal search for the Assistant Dean for Clinical Affairs, School of Dental Medicine.

The applicant, Dr. Kathy Shafer, has been a faculty member at the School of Dental Medicine for many years. She held the position of Director of Clinical Education from January 1, 2014 until July 1, 2017, when she was appointed Interim Assistant Dean for Clinical Affairs. Dr. Shafer has proven herself to be an effective leader in all capacities, but particularly in her current position.

Constituency Involvement

Following approved posting of the position announcement for over 30 days, Dr. Shafer was ultimately the only candidate who submitted application materials. Upon review of Dr. Shafer's application, the search committee unanimously voted to recommend her for the position. The search committee requested and gained approval from the SIUE campus for a waiver of the external search process.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, that: Dr. Kathy Shafer be appointed to the position of Assistant Dean for Clinical Affairs of the School of Dental Medicine with an annual salary of \$170,000, effective July 1, 2019.

APPROVAL OF SALARY AND APPOINTMENT: ASSOCIATE DEAN FOR ACADEMIC
AFFAIRS; SCHOOL OF DENTAL MEDICINE, SIUE

Summary

This matter presents for approval the salary and appointment of the Associate Dean for Academic Affairs, School of Dental Medicine, SIUE.

Rationale for Adoption

Policies of the Board of Trustees require Board of Trustees approval of salary and appointment of professional staff who have a proposed salary of \$150,000 or more. This request follows a national search in which fifteen candidates (thirteen external and two internal) were evaluated by the search committee for credential-based and phone-based interviews. Four of the fifteen candidates (three external and one internal) were invited to participate in campus-wide interviews. One external candidate declined. Searches for highly qualified administrators in Schools of Dental Medicine are very competitive and the SIU School of Dental Medicine is fortunate to have found a highly qualified and respected candidate in Dr. Saulius (Sonny) Drukteinis. Dr. Drukteinis received his DMD from Tufts University. He went on to gain a certificate in Periodontology and a Ph.D. in materials engineering from the University of Alabama. He hails most recently from Nova Southeastern University where he was a faculty member and Director of predoctoral periodontology. Dr. Drukteinis was very involved in administrative activities at Nova Southeastern which prepared him well to serve in the capacity.

Constituency Involvement

All constituencies of the School of Dental Medicine campus were afforded the opportunity to participate in an interview process through open public forums and through multiple group interviews.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, that: Dr. Saulius Drukteinis be appointed to the position of Associate Dean for Academic Affairs of the School of Dental Medicine with an annual salary of \$175,000, effective July 1, 2019.

APPROVAL OF SALARY AND APPOINTMENT: DIRECTOR OF ATHLETICS, SIUE

Summary

This matter presents for approval the salary and appointment of the Director of Athletics at the Edwardsville campus.

Rationale for Adoption

Policies of the Board of Trustees require Board of Trustees approval of salary and appointment of professional staff who have a proposed salary of \$150,000 or more. This request follows a national search in which eleven candidates (ten external and one internal) were recommended by the search committee for video interviews. Four of the eleven candidates (three external and one internal) participated in in-person interviews. Searches for highly qualified Directors of Athletics are very competitive and the Edwardsville campus is fortunate to have found a highly qualified and respected external candidate in Mr. Timothy (Tim) Hall, an experienced and successful fundraiser and athletics administrator.

Hall's career began in development, as he was an assistant director of athletics development at Youngstown (Ohio) State in 1997 before moving to Saint Xavier (Illinois) University as assistant director of development in 1999. Hall brings previous experience in the OVC at Eastern Kentucky University, where he began as the university director for development in 2000.

Hall moved to the University of Missouri Kansas City (UMKC) after serving as the associate athletics director for development at Kent State (Ohio) University from 2003-07. Taking over as director of athletics at UMKC in February 2007, Hall led the Kangaroos to unprecedented NCAA Division I heights in competitiveness, academic success, fundraising and community service efforts. He also led UMKC into a new era, as it joined the Western Athletic Conference (WAC) in 2013. In 2014, he joined the University of Maryland-Baltimore County (UMBC). During his tenure at UMBC, the Retrievers posted nine conference championships. After reaching the 2017 College Insider Tournament, the men's basketball program made history by becoming the first 16-seed to upset a No. 1 seed when UMBC stunned Virginia in the 2018 NCAA Tournament.

Hall earned a bachelor's in sports administration from the University of Toledo in 1994 and achieved a master's in sports administration from Kent State University in 1998. Mr. Hall possesses the range of experience in athletics and administration to guide SIUE Athletics as it continues to grow and excel, making this request a high priority recruitment, retention and advancement goal.

Constituency Involvement

All constituencies of the Edwardsville campus were afforded the opportunity to participate in the interview process through open public forums and through multiple group interviews.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: Timothy Hall be appointed to the position of Director of Athletics at SIUE with an annual salary of \$199,500, effective August 5, 2019.

APPROVAL OF EXTENSION OF THE APPOINTMENT OF THE SPECIAL ASSISTANT TO THE PRESIDENT FOR THE SOUTHERN ILLINOIS UNIVERSITY SYSTEM

Summary

The matter presents for approval the extension of the temporary appointment of a Special Assistant to the Interim President for the Southern Illinois University System.

Rationale for Adoption

Policies of the Board of Trustees require the approval of appointment of professional staff in the Office of the President. This matter seeks approval to extend the appointment of Gary Giacomelli as Special Assistant to the President on a part-time basis (.6 FTE) for an additional three (3) month term, at a monthly salary of \$6,944.45, beginning on October 1, 2019 and ending December 31, 2019. This position will provide coordination, assistance, and organization to the President's office.

The Board previously approved Mr. Giacomelli to serve the Interim President in the capacity of Special Assistant to the President for the period April 1, 2019 through September 30, 2019. With the Interim President's continued service while the search for a permanent president of the Southern Illinois University System has been extended, the need for this position remains.

Interim President Dorsey recommends approval of this matter.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) Gary Giacomelli is re-appointed to the position of Special Assistant to the Interim President for the Southern Illinois University System on a part-time basis for three months at a total salary of \$20,833.35, effective October 1, 2019.

(2) The Interim President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

SALARY INCREASE PLAN FOR FISCAL YEAR 2020, SIU

Summary

This matter presents for Board approval a salary increase plan for Southern Illinois University for Fiscal Year 2020. The plan sets forth general policies and parameters within which employee salary increases may be granted.

Rationale for Adoption

Board policy requires the approval of a salary increase plan. This plan does not set forth specific salary recommendations for each employee, but rather establishes the general parameters for the distribution of the salary increase funds. In addition, this plan does not address changes in salaries established through collective bargaining.

Adequate salaries for our faculty and staff are a high priority for the University. For FY20, an amount may be distributed to provide eligible employees an average salary increase pool of 2.75 percent to Southern Illinois University Edwardsville (effective July 1, 2019), and 2 percent to the SIU School of Medicine (effective July 1, 2019). All increases will be implemented under the guidelines and eligibility requirements issued by the Interim President.

The recent history of Board approved salary increase plans is attached.

Constituent Involvement

The plan is reflective of conversations the Chancellors and Dean/Provost have had with leaders of the campus constituency groups and in numerous other conversations with employees across campus.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in a regular meeting assembled, That:

(1) The Interim President of Southern Illinois University is hereby authorized to grant an amount providing a salary increase pool of 2.75 percent to Southern Illinois University Edwardsville, and 2 percent to the Southern Illinois University School of Medicine for Fiscal Year 2020 with an effective date of July 1, 2019.

(2) The Interim President of Southern Illinois University be and is hereby authorized to issue guidelines and eligibility requirements for Fiscal Year 2020 salary increases for staff who are not represented by a recognized bargaining agent and for non-physician faculty at the School of Medicine.

(3) The Interim President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

BOARD APPROVED SALARY INCREASE POOLS BY CAMPUS

FY	BOT MTG DATE	EFFECTIVE DATE	Office of the President	Carbondale	School of Medicine	Edwardsville
2009	9/11/2008	7/1/2008	3.00%	3.00%	*	3.00%
2010	9/10/2009	7/1/2009	3.50%	3.50%		3.50%
2011	7/14/2011	7/1/2011				2.50%
2012	9/8/2011	7/1/2011				3.00%
	**12/8/2011	1/1/2012	1.00%	1.00%	*	
2013	9/13/2012	7/1/2012	1.00%	1.00%	*	2.50%
2014	9/12/2013	7/1/2013	2.00%	2.00%	*	2.00%
2015	10/29/2014	7/1/2014			2.00%	
2016						
2017	***9/14/2017	7/1/2016				2.00%
2018	***9/14/2017	7/1/2017				2.00%
	2/8/2018	3/1/2018			2.00%	
2019	9/13/2018	7/1/2018	1.00%	1.00%		1.00%
		10/1/2018			2.00%	

* Included with Carbondale.

**The Board matter of 12/8/2011 stated that salary increases of 1% and 2% are expected in FY 13 and FY 14 respectively for SIUC.

***The Board matter of 9/14/17 proposing salary increases for both FY 17 and FY 18 of 2%

was approved, giving a salary increase for the previous fiscal year.

Trustee Tedrick moved for approval of the ratification of Changes in Faculty-Administrative Payroll for SIUC and SIUE; Schedule of Meetings of the Board of Trustees for 2020 as Amended; Approval of Purchase: Limestone, Carbondale Campus, SIUC; Project and Budget Approval: Greenhouse Renovation and Expansion, SIUE; Approval of the Reorganization of Reporting Line for the SIUE School of Pharmacy [Amendments to Bylaws, Policies, and Statutes of the Board of Trustees]; Proposal to Name Physical Component: Enterprise Holdings Foundation Atrium, SIUE; Approval of Purchase: Various Bus Transportation Services, SIUE; Approval of Salary and Appointment: Assistant Dean for Clinical Affairs; School of Dental Medicine, SIUE; Approval of Salary and Appointment: Associate Dean for Academic Affairs; School of Dental Medicine, SIUE; Approval of Salary and Appointment: Director of Athletics, SIUE; Approval of Extension of the Appointment of the Special Assistant to the President for the Southern Illinois University System; and Salary Increase Plan for Fiscal Year 2020, SIU. The motion was duly seconded by Trustee Sharma. The motion carried by the following recorded vote: aye, Hon. J. Phil Gilbert, Dr. Ed Hightower, Ms. Mackenzie Rogers, Dr. Subhash Sharma, Ms. Amy Sholar, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

The following item was presented:

REPORTS OF PURCHASE ORDERS AND CONTRACTS,
JUNE AND JULY 2019, SIUC

In accordance with 3 Bylaws 1 and 5 Policies of the Board C, summary reports of purchase orders and contracts awarded during the months of June and July 2019 were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for

information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

Trustee Sholar made a motion to approve the item. The motion was duly seconded by Trustee Rogers. The motion carried by the following recorded vote: aye, Hon. J. Phil Gilbert, Dr. Ed Hightower, Ms. Mackenzie Rogers, Dr. Subhash Sharma, Ms. Amy Sholar, Mr. John Simmons; nay, none. Mr. Roger Tedrick recused himself from voting.

REPORTS OF PURCHASE ORDERS AND CONTRACTS,
JUNE AND JULY 2019, SIUE

In accordance with 3 Bylaws 1 and 5 Policies of the Board C, summary reports of purchase orders and contracts awarded during the months of June and July 2019 were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

Trustee Sholar made a motion to approve the item. The motion was duly seconded by Trustee Sharma. The motion carried by the following recorded vote: aye, Hon. J. Phil Gilbert, Dr. Ed Hightower, Ms. Mackenzie Rogers, Dr. Subhash Sharma, Ms. Amy Sholar, Mr. John Simmons; nay, none. Mr. Roger Tedrick recused himself from voting.

The following item was presented:

APPROVAL OF FISCAL YEAR 2020 OPERATING BUDGET

Summary

This matter submits for approval the annual operating budget for Southern Illinois University for Fiscal Year 2020. The attached budget document includes all operating funds, both appropriated and non-appropriated.

The Fiscal Year 2020 operating budget reflects the final actions of the Governor and the Illinois General Assembly on the Fiscal Year 2020 State general funds budget.

Budget tables provide totals for all current funds by line items and major fund groups (Table A). Supporting schedules provide detailed projected revenues and expenditures of unrestricted and restricted funds (Table B) and details of projected expenditures by NACUBO functions (Table C). Table C is helpful in state and federal reporting requirements.

Rationale for Adoption

The annual budget is a management tool for planning, funding priorities, communicating direction, and monitoring revenue and expenditures.

Constituency Involvement

Development of the University budget involves discussions with constituencies.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: the Southern Illinois University FY 2020 Operating Budget as presented in the budget document is hereby approved.

Fiscal Year 2020 Operating Budget

SIU Carbondale & School of Medicine
SIU Edwardsville | SIU System Offices



July 1, 2019 - June 30, 2020

FY 2020 Operating Budget

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Fiscal Year 2020 Annual Operating Budget

Executive Summary

The Southern Illinois University Fiscal Year 2020 (FY20) operating budget is an essential planning and management tool that covers activities occurring within a single fiscal year. The consolidated SIU System budget is the result of multiple budget development activities at the campus and system office levels. Activities include planning that involves campus constituencies, projection of enrollment and other revenue sources, projection of expenses, analysis of current year results compared to the budget, and the development of budget proposals.

The capital budget, which supports physical assets such as buildings and infrastructure, is not included within the operating budget.

The FY20 budget represents a \$5.8 million, or less than one percent, increase over FY19. Major revenue categories include tuition and fees, state appropriations, indirect cost recovery, externally funded grants and contracts, revenue bond operations, and self-supporting activities.

REVENUES:

The following table is a summary of SIU's FY20 operating revenue budget:

Southern Illinois University Revenue Budget

	FY2019 Operating Revenue	FY2020 Operating Revenue	Amount Change	Percent Change
Unrestricted Funds				
State appropriation (tax dollars)	\$ 185,781,000	\$ 194,899,600	\$ 9,118,600	4.91%
Tuition (income fund)	203,097,600	189,588,500	(13,509,100)	-6.65%
Indirect cost recovery	16,717,963	15,144,744	(1,573,219)	-9.41%
Self-supporting activities	202,142,679	215,392,228	13,249,549	6.55%
Subtotal Unrestricted Funds	\$ 607,739,242	\$ 615,025,072	\$ 7,285,830	1.20%
Restricted Funds				
External grants and contracts	\$ 128,363,819	\$ 128,640,524	\$ 276,705	0.22%
Revenue bond operations/auxiliaries	131,452,309	129,643,690	(1,808,619)	-1.38%
Subtotal Restricted Funds	\$ 259,816,128	\$ 258,284,214	\$ (1,531,914)	-0.59%
Total Operating Revenue Budget	\$ 867,555,370	\$ 873,309,286	\$ 5,753,916	0.66%

Unrestricted Funds

State Appropriations – The appropriation for general operations is provided by the State of Illinois from the Education Assistance Fund and the General Revenue Fund. SIU's FY20 state appropriation for general operations totals \$191,491,000, an increase of \$9.1 million from FY19, or five percent. The level of increase is consistent with the amount allocated for higher education in the FY20 state budget.

SIU also receives a number of appropriations designated for specific purposes:

1. SIU Simmons Cancer Center, Springfield, \$1,076,800
2. Daily Egyptian, Carbondale, \$62,800
3. National Corn to Ethanol and Ethanol Research Center, Edwardsville, \$1,000,000
4. Pharmacy Practice Education or Training Programs, Edwardsville, \$1,250,000
5. License Plate Sales, scholarships, \$19,000

For FY20, the amount of appropriated funding for special purposes is unchanged from the prior year.

The total of all SIU appropriations for FY20 is \$194,899,600, an increase of 4.68 percent from FY19.

Income Fund (tuition revenue) – The proposed FY20 budget for tuition revenue is \$189.6 million, a decrease of \$13.5 million (a decrease of \$10.7 million for Carbondale and \$3.7 million for Edwardsville), or 6.6 percent, from FY19. The budget includes \$157.6 million for tuition generated from on-campus courses and \$27.3 million from distance education. Distance education includes face-to-face course delivery at off-campus sites as well as on-line classes. The income fund budget is net of statutorily mandated and discretionary institutional waivers of \$54.6 million. During FY19, 45 percent of the tuition waivers were granted to undergraduates and 55 percent to graduate and professional students; FY 20 is expected to be similar.

Indirect Cost Recovery - Indirect cost recovery funds primarily result from federally-funded sponsored research and public service programs.

Self-supporting activities – Revenue for self-supporting activities is generally derived from student fees or the sale of services. These units may be self-supporting in whole or in part. The activities include a wide range of operations which are directly related to instruction, research or public service or support the overall objectives of the University. Examples include SIU Press, University farms, Broadcasting Service, WSIE Radio, Information Technology fee, Facilities Maintenance fee, School of Medicine clinical support, Dental clinic and Textbook Services.

Restricted Funds

External grants and contracts – These programs include federally-funded research and public service grants as well as programs sponsored by state, other governmental, and private agencies. The category also includes student financial aid, including federally funded Pell and SEOG grants and state funded MAP (Monetary Assistance Program) and AIM High grants.

Revenue bond operations (auxiliaries) – Mandatory student fees which are paid in support of facilities funded by the Housing and Auxiliary Facilities System bonds are subject to external restrictions and therefore budgeted as restricted funds. This includes revenues from residence and dining halls, athletic facilities, student centers, student health facilities, student recreation centers, parking, and others. Revenue bond operations also includes the activity of the Medical Facilities System.

EXPENSES:

Operating expenses are grouped according to classifications which are generally based on expenditure categories defined in the State Finance Act. Expenses from restricted funds are made in accordance with the provisions of the external contract, agreement, or other document created in support of the funding.

The following table provides a summary of SIU's FY20 operating expense budget:

Southern Illinois University Expense Budget

	FY2019 Operating Expense	FY2020 Operating Expense	Amount Change	Percent Change
Unrestricted Funds				
Personal services	\$ 395,023,854	\$ 405,974,108	\$10,950,254	2.77%
Equipment	12,313,016	11,669,235	(643,781)	-5.23%
Commodities/supplies	15,711,548	17,412,073	1,700,525	10.82%
Contractual Services	105,673,530	102,546,951	(3,126,579)	-2.96%
Awards and grants	31,098,764	30,407,433	(691,331)	-2.22%
Other expenses	47,012,284	55,989,991	8,977,707	19.10%
Transfers to debt service and reserves	287,286	296,286	9,000	3.13%
Subtotal Unrestricted Funds	\$ 607,120,282	\$ 624,296,077	\$17,175,795	2.83%
Restricted Funds				
Personal services	\$ 80,485,190	\$ 84,989,259	\$ 4,504,069	5.60%
Equipment	2,408,631	2,765,194	356,563	14.80%
Commodities/supplies	8,384,635	8,398,281	13,646	0.16%
Contractual Services	55,905,304	53,827,856	(2,077,448)	-3.72%
Awards and grants	62,175,016	59,387,135	(2,787,881)	-4.48%
Other expenses	26,140,896	27,725,422	1,584,526	6.06%
Transfers to debt service and reserves	27,916,861	28,528,619	611,758	2.19%
Subtotal Restricted Funds	\$ 263,416,533	\$ 265,621,766	\$ 2,205,233	0.84%
Total Operating Expense Budget	\$ 870,536,815	\$ 889,917,843	\$19,381,028	2.23%

It should be noted that funds which are classified in the budget as unrestricted are used with some discretion by each campus to fulfill its mission except for campus-specific fees and other specific charges. In contrast, restricted funds are used solely for purposes stipulated by external providers.

Expenses for personal services are 65 percent of the unrestricted funds budget. This budget line includes salaries paid to faculty, staff and student employees. Taken as a whole, 55 percent of SIU's operating budget is devoted to personal services expenses.

After personal services, the largest single line item in the restricted funds budget is awards and grants. This primarily consists of student scholarship payments funded by federal Pell and SEOG grants as well as the State of Illinois MAP and AIM High grant programs.

Operating Budget Schedules

The operating budget includes a series of tables presented for Southern Illinois University, Carbondale, School of Medicine, Edwardsville, and Administration and University Wide System Offices that provides budgets by line item and major fund groups, revenues and expenses by unrestricted and restricted funds, the operating budget by NACUBO functions and major fund groups, and tuition and fee waivers budgets. A copy of the FY20 appropriations bill is also included.

For expenditure purposes, revenues from state appropriated funds and the income fund (tuition revenue) are combined in the “general operating budgets” allocated to campus units.

The operating budget of the university does not include budgets associated with the university’s eight related organizations, including the foundations, alumni associations, research parks, SIU Physicians & Surgeons, Inc., and the SIUE East St. Louis Charter School.

The budget also does not include an amount for state payments on behalf of SIU. These payments represent the employer’s share of the cost of pension and health benefits for university employees.

In table C, expenditures are listed by function within major revenue categories. The National Association of College and University Business Officers ([NACUBO](#)) created functional classifications for university expenditures in order to standardize the reporting across colleges and universities. The standard classifications are listed below:

Instruction – Expenditures for all activities that are part of the university’s instruction program, including credit and noncredit courses.

Research – Expenditures for activities specifically organized to produce research whether funded by an external agency or separately budgeted by an organizational unit with SIU. This function also includes research centers.

Public service – Expenditures for activities established primarily to provide non-instructional services beneficial to individuals and groups external to the university. It includes community services and public broadcasting services.

Academic support – Expenditures to provide support services for the university’s primary missions of instruction, research, and public service. It includes libraries, museums, academic administration, (I will add to this)

Student services – Expenditures for activities which have the primary purpose of contributing to the student’s well-being and intellectual, cultural and social development outside the context of the formal instruction program. It includes student services such as admissions and records, financial aid administration, registrar, counseling, career services, and student health services.

Institutional support – Expenditures for central activities concerned with the management and long-range planning of the SIU system; fiscal operations including business and audit functions; human resources administration; safety and security functions; and development and alumni relations including fund raising.

Operation and maintenance of plant – Expenditures for the administration, supervision, operation, maintenance and protection of the university's physical plant, including building maintenance, utilities, landscape and grounds maintenance, and major repairs and renovations.

Scholarships and fellowships – Expenditures in the form of grants to students selected by the university or from other programs, including stipends and awards.

Auxiliary enterprises – Expenditures for operations which are not directly related to instruction, research, or public service units but which exist to furnish goods or services to students, faculty and staff, Examples include residence halls, food service, bookstores, student unions, student health centers, and student recreation facilities.

Southern Illinois University

FY 2020 Operating Budget

by Line Items and Major Fund Groups

	Appropriated Funds	Income Funds	Grants and Contracts (1)	Indirect Cost Recovery	Revenue Bond Operations	Self-Supporting Activities	All Funds 2020 Totals
Revenue							
General Revenue (Tax Dollars)	\$194,899,600	\$0	\$0	\$0	\$0	\$0	\$194,899,600
Tuition	0	184,960,700	0	0	0	0	184,960,700
Student Fees	0	2,071,000	0	0	24,389,889	46,684,656	73,145,545
Interest Income	0	269,500	165,200	290,000	245,746	1,864,922	2,835,368
Sales & Services / Other Income	0	2,287,300	128,475,324	14,854,744	105,008,055	166,842,650	417,468,073
Total Revenue	\$194,899,600	\$189,588,500	\$128,640,524	\$15,144,744	\$129,643,690	\$215,392,228	\$873,309,286
Expenditures							
Personal Services	\$187,256,985	\$95,357,697	\$29,716,555	\$2,367,346	\$55,272,704	\$120,992,080	\$490,963,367
Travel	33,077	1,884,850	865,304	380,080	168,730	4,728,931	8,060,972
Equipment	15,600	5,871,510	1,688,618	287,986	1,076,576	5,494,139	14,434,429
Commodities	23,000	6,995,249	3,090,517	541,977	5,307,764	9,851,847	25,810,354
Contractual Services	626,566	46,208,801	18,105,055	3,230,877	35,722,801	52,480,707	156,374,807
Group Insurance	2,145,200	2,396,400	0	46,300	1,190,459	1,062,166	6,840,525
Operation of Automotive Equip	11,400	903,901	449,361	19,000	96,536	349,795	1,829,993
Telecommunication	28,350	2,161,281	271,905	39,522	1,611,695	1,219,689	5,332,442
Social Security/Medicare	1,413,622	3,385,639	0	0	490,275	1,082,816	6,372,352
Permanent Improvements	0	793,409	9,240	200,000	0	14,648,587	15,651,236
Other Expenses	3,328,800	185,000	15,075,734	1,442,990	7,496,183	12,099,186	39,627,893
Awards & Grants	17,000	25,154,363	59,368,235	0	18,900	5,236,070	89,794,568
Transfers to Debt Service & Reserves	0	0	0	0	28,528,619	296,286	28,824,905
Total Expenditures & Transfers	\$194,899,600	\$191,298,100	\$128,640,524	\$8,556,078	\$136,981,242	\$229,542,299	\$889,917,843
Planned Operating Results (+/-)	0	(1,709,600)	0	6,588,666	(7,337,552)	(14,150,071)	(16,608,557)
			Fund Balance Available	\$25,493,923	\$22,540,864	\$38,518,760	

Notes:

(1) Grants and Contracts - Revenues received from external sources match expenditures over the life of the grant, therefore the cash balance is reflected as zero.

Table A SIUC

Southern Illinois University Carbondale

FY 2020 Operating Budget

by Line Items and Major Fund Groups

	Appropriated Funds	Income Funds	Grants and Contracts (1)	Indirect Cost Recovery	Revenue Bond Operations	Self-Supporting Activities	All Funds 2020 Totals
Revenue							
General Revenue (Tax Dollars)	\$96,935,300	\$0	\$0	\$0	\$0	\$0	\$96,935,300
Tuition	0	74,500,000	0	0	0	0	74,500,000
Student Fees	0	2,000,000	0	0	16,433,700	22,082,300	40,516,000
Interest Income	0	0	165,200	15,000	91,300	680,300	951,800
Sales & Services / Other Income	0	0	68,273,800	2,604,400	25,639,400	29,592,100	126,109,700
Total Revenue	\$96,935,300	\$76,500,000	\$68,439,000	\$2,619,400	\$42,164,400	\$52,354,700	\$339,012,800
Expenditures							
Personal Services	\$93,437,500	\$33,396,300	\$14,267,600	\$251,900	\$14,067,900	\$20,857,200	\$176,278,400
Travel	0	877,300	586,600	110,200	11,600	2,930,900	4,516,600
Equipment	0	2,491,200	1,007,200	124,900	222,200	1,698,500	5,544,000
Commodities	0	4,394,900	1,378,800	175,500	3,414,800	3,212,400	12,576,400
Contractual Services	0	23,278,300	7,851,500	1,515,100	17,734,200	19,766,900	70,146,000
Group Insurance	2,114,900	75,900	0	43,700	338,800	142,300	2,715,600
Operation of Automotive Equip	0	449,000	412,200	16,000	26,700	244,700	1,148,600
Telecommunication	0	839,000	92,800	8,200	277,200	548,700	1,765,900
Social Security/Medicare	1,365,900	643,700	0	0	119,500	116,500	2,245,600
Permanent Improvements	0	0	0	0	0	4,000,000	4,000,000
Other Expenses	0	185,000	8,792,500	373,900	96,800	5,138,900	14,587,100
Awards & Grants	17,000	9,869,400	34,049,800	0	18,900	3,754,200	47,709,300
Transfers to Debt Service & Reserves	0	0	0	0	11,530,700	0	11,530,700
Total Expenditures & Transfers	\$96,935,300	\$76,500,000	\$68,439,000	\$2,619,400	\$47,859,300	\$62,411,200	\$354,764,200
Planned Operating Results (+/-)	0	0	0	0	(5,694,900)	(10,056,500)	(15,751,400)
			Fund Balance Available	\$3,561,900	\$6,794,700	(\$20,411,300)	

Notes:
 (1) Grants and Contracts - Revenues received from external sources match expenditures over the life of the grant, therefore the cash balance is reflected as zero.

Southern Illinois University School of Medicine

FY 2020 Operating Budget

by Line Items and Major Fund Groups

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	Appropriated Funds	Income Funds	Grants and Contracts (1)	Indirect Cost Recovery	Revenue Bond Operations	Self-Supporting Activities	All Funds 2020 Totals
Revenue							
General Revenue (Tax Dollars)	\$35,953,600	\$0	\$0	\$0	\$0	\$0	\$35,953,600
Tuition	0	13,348,800	0	0	0	0	13,348,800
Student Fees	0	71,000	0	0	0	0	71,000
Interest Income	0	19,500	0	275,000	15,000	100,200	409,700
Sales & Services / Other Income	0	0	14,000,000	8,781,400	45,245,900	115,815,700	183,843,000
Total Revenue	\$35,953,600	\$13,439,300	\$14,000,000	\$9,056,400	\$45,260,900	\$115,915,900	\$233,626,100
Expenditures							
Personal Services	\$34,876,800	\$3,847,200	\$4,636,200	\$1,421,100	\$29,728,000	\$84,438,000	\$158,947,300
Travel	0	208,100	163,200	36,500	99,200	735,200	1,242,200
Equipment	0	517,800	127,000	69,200	518,500	1,019,400	2,251,900
Commodities	0	442,300	1,203,500	219,100	1,162,200	4,209,800	7,236,900
Contractual Services	0	7,783,900	5,635,000	880,100	10,243,500	20,446,200	44,988,700
Group Insurance	0	620,500	0	0	663,600	725,000	2,009,100
Operation of Automotive Equip	0	46,000	200	0	0	6,000	52,200
Telecommunication	0	339,000	17,400	26,900	546,400	244,300	1,174,000
Social Security/Medicare	0	577,600	0	0	368,600	922,500	1,868,700
Permanent Improvements	0	0	0	0	0	100,000	100,000
Other Expenses	1,076,800	0	2,217,500	19,300	0	600	3,314,200
Awards & Grants	0	766,500	0	0	0	66,800	833,300
Transfers to Debt Service & Reserves	0	0	0	0	1,930,900	0	1,930,900
Total Expenditures & Transfers	\$35,953,600	\$15,148,900	\$14,000,000	\$2,672,200	\$45,260,900	\$112,913,800	\$225,949,400
Planned Operating Results (+/-)	0	(1,709,600)	0	6,384,200	0	3,002,100	7,676,700
			Fund Balance Available	\$20,237,600	\$2,806,400	\$12,819,300	

Notes:

(1) Grants and Contracts - Revenues received from external sources match expenditures over the life of the grant, therefore the cash balance is reflected as zero.

Southern Illinois University Edwardsville

FY 2020 Operating Budget

by Line Items and Major Fund Groups

	Appropriated Funds	Income Funds	Grants and Contracts (1)	Indirect Cost Recovery	Revenue Bond Operations	Self-Supporting Activities	All Funds 2020 Totals
Revenue							
General Revenue (Tax Dollars)	\$58,491,000	\$0	\$0	\$0	\$0	\$0	\$58,491,000
Tuition	0	97,111,900	0	0	0	0	97,111,900
Student Fees	0	0	0	0	7,956,189	24,602,356	32,558,545
Interest Income	0	250,000	0	0	139,446	850,990	1,240,436
Sales & Services / Other Income	0	2,287,300	46,201,524	3,398,944	34,122,755	19,810,784	105,821,307
Total Revenue	\$58,491,000	\$99,649,200	\$46,201,524	\$3,398,944	\$42,218,390	\$45,264,130	\$295,223,188
Expenditures							
Personal Services	\$55,928,000	\$58,114,197	\$10,812,755	\$694,346	\$11,476,804	\$14,670,093	\$151,696,195
Travel	0	799,450	115,504	232,380	57,930	1,032,331	2,237,595
Equipment	0	2,862,510	554,418	92,886	335,876	2,759,439	6,605,129
Commodities	0	2,158,049	508,217	146,377	730,764	2,422,647	5,966,054
Contractual Services	311,000	15,146,601	4,618,555	771,277	7,745,101	11,655,138	40,247,672
Group Insurance	0	1,700,000	0	0	188,059	187,849	2,075,908
Operation of Automotive Equip	0	408,901	36,961	3,000	69,836	98,170	616,868
Telecommunication	0	983,281	161,705	4,422	788,095	420,689	2,358,192
Social Security/Medicare	0	2,164,339	0	0	2,175	43,816	2,210,330
Permanent Improvements	0	793,409	9,240	200,000	0	10,548,587	11,551,236
Other Expenses	2,252,000	0	4,065,734	1,049,790	7,399,383	6,809,686	21,576,593
Awards & Grants	0	14,518,463	25,318,435	0	0	1,415,070	41,251,968
Transfers to Debt Service & Reserves	0	0	0	0	15,067,019	296,286	15,363,305
Total Expenditures & Transfers	\$58,491,000	\$99,649,200	\$46,201,524	\$3,194,478	\$43,861,042	\$52,359,801	\$303,757,045
Planned Operating Results (+/-)	0	0	0	204,466	(1,642,652) *	(7,095,671) **	(8,533,857)
			Fund Balance Available	\$1,403,022	\$12,939,764	\$45,429,613	

Notes:

(1) Grants and Contracts - Revenues received from external sources match expenditures over the life of the grant; therefore the cash balance is reflected as zero.

* The negative Planned Operating Result for Revenue Bond Operations includes \$525,000 in Board approved non-mandatory transfers to RRR and planned draw down of prior year cash reserves in Housing.

** The negative Planned Operating Result for Self-Supporting Activities is due to a planned draw down of prior year cash reserves in order to complete previously approved projects paid for from the Facilities Fee.

Southern Illinois University Administration & University Wide

FY 2020 Operating Budget

by Line Items and Major Fund Groups

	Appropriated Funds	Income Funds	Grants and Contracts	Indirect Cost Recovery	Revenue Bond Operations	Self-Supporting Activities	All Funds 2020 Totals
Revenue							
General Revenue (Tax Dollars)	\$3,519,700	\$0	\$0	\$0	\$0	\$0	\$3,519,700
Tuition	0	0	0	0	0	0	0
Student Fees	0	0	0	0	0	0	0
Interest Income	0	0	0	0	0	233,432	233,432
Sales & Services / Other Income	0	0	0	70,000	0	1,624,066	1,694,066
Total Revenue	\$3,519,700	\$0	\$0	\$70,000	\$0	\$1,857,498	\$5,447,198
Expenditures							
Personal Services	\$3,014,685	\$0	\$0	\$0	\$0	\$1,026,787	\$4,041,472
Travel	33,077	0	0	1,000	0	30,500	64,577
Equipment	15,600	0	0	1,000	0	16,800	33,400
Commodities	23,000	0	0	1,000	0	7,000	31,000
Contractual Services	315,566	0	0	64,400	0	612,469	992,435
Group Insurance	30,300	0	0	2,600	0	7,017	39,917
Operation of Automotive Equip	11,400	0	0	0	0	925	12,325
Telecommunication	28,350	0	0	0	0	6,000	34,350
Social Security/Medicare	47,722	0	0	0	0	0	47,722
Permanent Improvements	0	0	0	0	0	0	0
Other Expenses	0	0	0	0	0	150,000	150,000
Awards & Grants	0	0	0	0	0	0	0
Transfers to Debt Service & Reserves	0	0	0	0	0	0	0
Total Expenditures & Transfers	\$3,519,700	\$0	\$0	\$70,000	\$0	\$1,857,498	\$5,447,198
Planned Operating Results (+/-)	0	0	0	0	0	0	0
			Fund Balance Available	\$291,401	\$0	\$681,147	

Table B

Southern Illinois University

Revenues and Expenses by Unrestricted/Restricted Funds

Revenues by Sources	2019	2020	\$ Change	% Change
Unrestricted Funds				
State appropriations (tax dollars)	\$ 185,781,000	\$ 194,899,600	9,118,600	4.9%
Tuition (Income fund)				
On-Campus	170,136,700	157,616,800	(12,519,900)	-7.4%
Off-Campus	27,382,300	27,343,900	(38,400)	-0.1%
Other Income	5,578,600	4,627,800	(950,800)	-17.0%
Indirect cost recovery	16,717,963	15,144,744	(1,573,219)	-9.4%
Self-supporting activities	<u>202,142,679</u>	<u>215,392,228</u>	<u>13,249,549</u>	<u>6.6%</u>
Subtotal Unrestricted Funds	607,739,242	615,025,072	7,285,830	1.2%
Restricted Funds				
External grants and contracts	128,363,819	128,640,524	276,705	0.2%
Revenue Bond operations/auxiliaries	<u>131,452,309</u>	<u>129,643,690</u>	<u>(1,808,619)</u>	<u>-1.4%</u>
Subtotal Restricted Funds	259,816,128	258,284,214	(1,531,914)	-0.6%
CAMPUS TOTAL INCOME	\$ 867,555,370	\$ 873,309,286	5,753,916	0.7%

Expenditures	2019	2020	\$ Change	% Change
Unrestricted Funds				
Personal services	\$ 395,023,854	\$ 405,974,108	10,950,254	2.8%
Equipment	12,313,016	11,669,235	(643,781)	-5.2%
Commodities/supplies	15,711,548	17,412,073	1,700,525	10.8%
Contractual services	105,673,530	102,546,951	(3,126,579)	-3.0%
Awards and grants	31,098,764	30,407,433	(691,331)	-2.2%
Other expenses	47,012,284	55,989,991	8,977,707	19.1%
Transfers to debt service and reserves	<u>287,286</u>	<u>296,286</u>	<u>9,000</u>	<u>3.1%</u>
Subtotal Unrestricted Funds	607,120,282	624,296,077	17,175,795	2.8%
Restricted Funds				
Personal services	80,485,190	84,989,259	4,504,069	5.6%
Equipment	2,408,631	2,765,194	356,563	14.8%
Commodities/supplies	8,384,635	8,398,281	13,646	0.2%
Contractual services	55,905,304	53,827,856	(2,077,448)	-3.7%
Awards and grants	62,175,016	59,387,135	(2,787,881)	-4.5%
Other expenses	26,140,896	27,725,422	1,584,526	6.1%
Transfers to debt service and reserves	<u>27,916,861</u>	<u>28,528,619</u>	<u>611,758</u>	<u>2.2%</u>
Subtotal Restricted Funds	263,416,533	265,621,766	2,205,233	0.8%
CAMPUS TOTAL EXPENDITURES	\$ 870,536,815	\$ 889,917,843	19,381,028	2.2%

Southern Illinois University Carbondale

Revenues and Expenses by Unrestricted/Restricted Funds

Revenues by Sources	2019	2020	\$ Change	% Change
Unrestricted Funds				
State appropriations (tax dollars)	\$ 93,192,900	\$ 96,935,300	3,742,400	4.0%
Tuition (Income fund)				
On-Campus	65,794,000	56,000,000	(9,794,000)	-14.9%
Off-Campus	18,652,000	18,500,000	(152,000)	-0.8%
Other Income	2,713,000	2,000,000	(713,000)	-26.3%
Indirect cost recovery	2,696,000	2,619,400	(76,600)	-2.8%
Self-supporting activities	59,083,700	52,354,700	(6,729,000)	-11.4%
Subtotal Unrestricted Funds	242,131,600	228,409,400	(13,722,200)	-5.7%
Restricted Funds				
External grants and contracts	71,862,000	68,439,000	(3,423,000)	-4.8%
Revenue Bond operations/auxiliaries	45,546,900	42,164,400	(3,382,500)	-7.4%
Subtotal Restricted Funds	117,408,900	110,603,400	(6,805,500)	-5.8%
CAMPUS TOTAL INCOME	\$ 359,540,500	\$ 339,012,800	(20,527,700)	-5.7%

Expenditures	2019	2020	\$ Change	% Change
Unrestricted Funds				
Personal services	\$ 151,100,650	\$ 147,942,900	(3,157,750)	-2.1%
Equipment	4,040,400	4,314,600	274,200	6.8%
Commodities/supplies	7,300,900	7,782,800	481,900	6.6%
Contractual services	49,737,500	44,560,300	(5,177,200)	-10.4%
Awards and grants	14,244,150	13,640,600	(603,550)	-4.2%
Other expenses	15,884,300	20,224,700	4,340,400	27.3%
Transfers to debt service and reserves	0	0	0	0.0%
Subtotal Unrestricted Funds	242,307,900	238,465,900	(3,842,000)	-1.6%
Restricted Funds				
Personal services	28,163,350	28,335,500	172,150	0.6%
Equipment	855,450	1,229,400	373,950	43.7%
Commodities/supplies	4,847,200	4,793,600	(53,600)	-1.1%
Contractual services	26,393,500	25,585,700	(807,800)	-3.1%
Awards and grants	39,606,550	34,068,700	(5,537,850)	-14.0%
Other expenses	8,809,950	10,754,700	1,944,750	22.1%
Transfers to debt service and reserves	11,730,100	11,530,700	(199,400)	-1.7%
Subtotal Restricted Funds	120,406,100	116,298,300	(4,107,800)	-3.4%
CAMPUS TOTAL EXPENDITURES	\$ 362,714,000	\$ 354,764,200	(7,949,800)	-2.2%

Table B SOM

Southern Illinois University School of Medicine

Revenues and Expenses by Unrestricted/Restricted Funds

Revenues by Sources	2019	2020	\$ Change	% Change
Unrestricted Funds				
State appropriations (tax dollars)	\$ 34,292,800	\$ 35,953,600	1,660,800	4.8%
Tuition (Income fund)				
On-Campus	12,585,000	13,348,800	763,800	6.1%
Off-Campus	0	0	0	0.0%
Other Income	48,000	90,500	42,500	88.5%
Indirect cost recovery	10,311,900	9,056,400	(1,255,500)	-12.2%
Self-supporting activities	<u>96,328,300</u>	<u>115,915,900</u>	<u>19,587,600</u>	<u>20.3%</u>
Subtotal Unrestricted Funds	153,566,000	174,365,200	20,799,200	13.5%
Restricted Funds				
External grants and contracts	14,000,000	14,000,000	0	0.0%
Revenue Bond operations/auxiliaries	<u>42,251,200</u>	<u>45,260,900</u>	<u>3,009,700</u>	<u>7.1%</u>
Subtotal Restricted Funds	56,251,200	59,260,900	3,009,700	5.4%
CAMPUS TOTAL INCOME	\$ 209,817,200	\$ 233,626,100	23,808,900	11.3%

Expenditures	2019	2020	\$ Change	% Change
Unrestricted Funds				
Personal services	\$ 112,477,900	\$ 124,583,100	12,105,200	10.8%
Equipment	3,125,100	1,606,400	(1,518,700)	-48.6%
Commodities/supplies	3,693,500	4,871,200	1,177,700	31.9%
Contractual services	25,789,000	29,110,200	3,321,200	12.9%
Awards and grants	941,800	833,300	(108,500)	-11.5%
Other expenses	5,877,800	5,684,300	(193,500)	-3.3%
Transfers to debt service and reserves	<u>1,000</u>	<u>0</u>	<u>(1,000)</u>	<u>-100.0%</u>
Subtotal Unrestricted Funds	151,906,100	166,688,500	14,782,400	9.7%
Restricted Funds				
Personal services	30,764,100	34,364,200	3,600,100	11.7%
Equipment	606,000	645,500	39,500	6.5%
Commodities/supplies	2,182,100	2,365,700	183,600	8.4%
Contractual services	16,879,900	15,878,500	(1,001,400)	-5.9%
Awards and grants	0	0	0	0.0%
Other expenses	3,932,600	4,076,100	143,500	3.6%
Transfers to debt service and reserves	<u>1,886,500</u>	<u>1,930,900</u>	<u>44,400</u>	<u>2.4%</u>
Subtotal Restricted Funds	56,251,200	59,260,900	3,009,700	5.4%
CAMPUS TOTAL EXPENDITURES	\$ 208,157,300	\$ 225,949,400	17,792,100	8.5%

Southern Illinois University Edwardsville

Revenues and Expenses by Unrestricted/Restricted Funds

Revenues by Sources	2019	2020	\$ Change	% Change
Unrestricted Funds				
State appropriations (tax dollars)	\$ 54,848,300	\$ 58,491,000	3,642,700	6.6%
Tuition (Income fund)				
On-Campus	91,757,700	88,268,000	(3,489,700)	-3.8%
Off-Campus	8,730,300	8,843,900	113,600	1.3%
Other Income	2,817,600	2,537,300	(280,300)	-9.9%
Indirect cost recovery	3,640,063	3,398,944	(241,119)	-6.6%
Self-supporting activities	<u>44,871,128</u>	<u>45,264,130</u>	<u>393,002</u>	<u>0.9%</u>
Subtotal Unrestricted Funds	206,665,091	206,803,274	138,183	0.1%
Restricted Funds				
External grants and contracts	42,501,819	46,201,524	3,699,705	8.7%
Revenue Bond operations/auxiliaries	<u>43,654,209</u>	<u>42,218,390</u>	<u>(1,435,819)</u>	<u>-3.3%</u>
Subtotal Restricted Funds	86,156,028	88,419,914	2,263,886	2.6%
CAMPUS TOTAL INCOME	\$ 292,821,119	\$ 295,223,188	2,402,069	0.8%

Expenditures	2019	2020	\$ Change	% Change
Unrestricted Funds				
Personal services	\$ 127,415,035	\$ 129,406,636	1,991,601	1.6%
Equipment	5,115,616	5,714,835	599,219	11.7%
Commodities/supplies	4,686,148	4,727,073	40,925	0.9%
Contractual services	29,230,219	27,884,016	(1,346,203)	-4.6%
Awards and grants	15,912,814	15,933,533	20,719	0.1%
Other expenses	24,883,613	29,732,100	4,848,487	19.5%
Transfers to debt service and reserves	<u>286,286</u>	<u>296,286</u>	<u>10,000</u>	<u>3.5%</u>
Subtotal Unrestricted Funds	207,529,731	213,694,479	6,164,748	3.0%
Restricted Funds				
Personal services	21,557,740	22,289,559	731,819	3.4%
Equipment	947,181	890,294	(56,887)	-6.0%
Commodities/supplies	1,355,335	1,238,981	(116,354)	-8.6%
Contractual services	12,631,904	12,363,656	(268,248)	-2.1%
Awards and grants	22,568,466	25,318,435	2,749,969	12.2%
Other expenses	13,398,346	12,894,622	(503,724)	-3.8%
Transfers to debt service and reserves	<u>14,300,261</u>	<u>15,067,019</u>	<u>766,758</u>	<u>5.4%</u>
Subtotal Restricted Funds	86,759,233	90,062,566	3,303,333	3.8%
CAMPUS TOTAL EXPENDITURES	\$ 294,288,964	\$ 303,757,045	9,468,081	3.2%

Table B Admin
& UWS

Southern Illinois University Administration & University Wide Revenues and Expenses by Unrestricted/Restricted Funds

Revenues by Sources	2019	2020	\$ Change	% Change
Unrestricted Funds				
State appropriations (tax dollars)	\$ 3,447,000	\$ 3,519,700	72,700	2.1%
Tuition (Income fund)				
On-Campus	0	0	0	n/a
Off-Campus	0	0	0	n/a
Other Income	0	0	0	n/a
Indirect cost recovery	70,000	70,000	0	0.0%
Self-supporting activities	<u>1,859,551</u>	<u>1,857,498</u>	<u>(2,053)</u>	<u>-0.1%</u>
Subtotal Unrestricted Funds	5,376,551	5,447,198	70,647	1.3%
Restricted Funds				
External grants and contracts	0	0	0	0.0%
Revenue Bond operations/auxiliaries	<u>0</u>	<u>0</u>	<u>0</u>	<u>0.0%</u>
Subtotal Restricted Funds	0	0	0	0.0%
CAMPUS TOTAL INCOME	\$ 5,376,551	\$ 5,447,198	70,647	1.3%

Expenditures	2019	2020	\$ Change	% Change
Unrestricted Funds				
Personal services	\$ 4,030,269	\$ 4,041,472	11,203	0.3%
Equipment	31,900	33,400	1,500	4.7%
Commodities/supplies	31,000	31,000	0	0.0%
Contractual services	916,811	992,435	75,624	8.2%
Awards and grants	0	0	0	0.0%
Other expenses	366,571	348,891	(17,680)	-4.8%
Transfers to debt service and reserves	<u>0</u>	<u>0</u>	<u>0</u>	<u>0.0%</u>
Subtotal Unrestricted Funds	5,376,551	5,447,198	70,647	1.3%
Restricted Funds				
Personal services	0	0	0	0.0%
Equipment	0	0	0	0.0%
Commodities/supplies	0	0	0	0.0%
Contractual services	0	0	0	0.0%
Awards and grants	0	0	0	0.0%
Other expenses	0	0	0	0.0%
Transfers to debt service and reserves	<u>0</u>	<u>0</u>	<u>0</u>	<u>0.0%</u>
Subtotal Restricted Funds	0	0	0	0.0%
CAMPUS TOTAL EXPENDITURES	\$ 5,376,551	\$ 5,447,198	70,647	1.3%

Southern Illinois University

FY 2020 Operating Budget

by NACUBO Functions and Major Fund Groups

	Appropriated & Income Fund	Grants and Contracts	Indirect Cost Recovery	Revenue Bond Operations	Self-Supporting Activities	All Funds 2020 Totals	All Funds 2019 Totals
Instruction	\$ 195,046,253	\$ 4,783,800	\$ 1,664,275	\$ 0	\$ 22,512,086	\$ 224,006,414	\$ 221,023,918
Research	9,572,471	22,587,732	2,213,328	0	3,152,850	37,526,381	35,315,338
Public Service	4,719,862	40,891,926	185,700	0	8,868,552	54,666,040	49,828,922
Academic Support	41,363,525	2,795,000	3,034,675	38,456,500	111,873,965	197,523,665	185,755,323
Student Support	18,352,516	858,066	93,000	0	38,708,265	58,011,847	55,680,842
Institutional Support	43,212,756	334,000	1,312,200	0	13,044,777	57,903,733	59,133,277
Operation & Maintenance of Plant	49,166,131	0	52,900	6,804,400	17,262,496	73,285,927	67,582,219
Independent Operations	0	587,000	0	91,720,342	12,354,308	104,661,650	107,987,530
Scholarships and Fellowships	24,764,186	55,803,000	0	0	1,765,000	82,332,186	88,229,446
Total Expenditures & Transfers	\$ 386,197,700	\$ 128,640,524	\$ 8,556,078	\$ 136,981,242	\$ 229,542,299	\$ 889,917,843	\$ 870,536,815

Southern Illinois University Carbondale

FY 2020 Operating Budget

by NACUBO Functions and Major Fund Groups

	Appropriated & Income Fund	Grants and Contracts	Indirect Cost Recovery	Revenue Bond Operations	Self-Supporting Activities	All Funds 2020 Totals	All Funds 2019 Totals
Instruction	\$ 94,371,200	\$ 2,788,000	\$ 53,500	\$ 0	\$ 9,509,700	\$ 106,722,400	\$ 103,646,100
Research	3,947,100	10,143,000	1,380,900	0	906,100	16,377,100	15,328,600
Public Service	1,467,600	22,371,000	140,000	0	3,247,500	27,226,100	25,053,050
Academic Support	17,592,400	295,000	184,600	0	4,836,100	22,908,100	25,954,700
Student Support	7,844,700	718,000	0	0	25,924,300	34,487,000	33,670,500
Institutional Support	14,436,200	334,000	807,500	0	5,074,000	20,651,700	23,116,100
Operation & Maintenance of Plant	23,727,300	0	52,900	0	5,272,800	29,053,000	30,442,450
Independent Operations	0	587,000	0	47,859,300	7,265,700	55,712,000	58,145,700
Scholarships and Fellowships	10,048,800	31,203,000	0	0	375,000	41,626,800	47,356,800
Total Expenditures & Transfers	\$ 173,435,300	\$ 68,439,000	\$ 2,619,400	\$ 47,859,300	\$ 62,411,200	\$ 354,764,200	\$ 362,714,000

Southern Illinois University School of Medicine

FY 2020 Operating Budget

by NACUBO Functions and Major Fund Groups

	Appropriated & Income Fund	Grants and Contracts	Indirect Cost Recovery	Revenue Bond Operations	Self-Supporting Activities	All Funds 2020 Totals	All Funds 2019 Totals
Instruction	\$ 25,852,500	\$ 1,331,400	\$ 1,282,500	0	\$ 518,200	\$ 28,984,600	\$ 29,623,800
Research	3,917,700	7,670,600	312,900	0	2,245,500	14,146,700	13,088,300
Public Service	2,250,000	4,998,000	20,900	0	3,018,500	10,287,400	8,870,800
Academic Support	5,397,000	0	1,035,900	38,456,500	105,756,000	150,645,400	136,726,500
Student Support	1,960,300	0	0	0	113,500	2,073,800	1,208,200
Institutional Support	6,548,300	0	20,000	0	1,262,100	7,830,400	6,699,700
Operation & Maintenance of Plant	4,684,200	0	0	6,804,400	0	11,488,600	11,450,900
Independent Operations	0	0	0	0	0	0	0
Scholarships and Fellowships	492,500	0	0	0	0	492,500	489,100
Total Expenditures & Transfers	\$ 51,102,500	\$ 14,000,000	\$ 2,672,200	\$ 45,260,900	\$ 112,913,800	\$ 225,949,400	\$ 208,157,300

Table C SIUE

Southern Illinois University Edwardsville

FY 2020 Operating Budget

by NACUBO Functions and Major Fund Groups

	Appropriated & Income Fund	Grants and Contracts	Indirect Cost Recovery	Revenue Bond Operations	Self-Supporting Activities	All Funds 2020 Totals	All Funds 2019 Totals
Instruction	\$ 74,822,553	\$ 664,400	\$ 328,275	\$ 0	\$ 12,484,186	\$ 88,299,414	\$ 87,754,018
Research	1,707,671	4,774,132	519,528	0	1,250	7,002,581	6,898,438
Public Service	1,002,262	13,522,926	24,800	0	2,602,552	17,152,540	15,905,072
Academic Support	18,374,125	2,500,000	1,814,175	0	1,281,865	23,970,165	23,074,123
Student Support	8,547,516	140,066	93,000	0	12,670,465	21,451,047	20,802,142
Institutional Support	18,708,556	0	414,700	0	4,851,179	23,974,435	23,940,926
Operation & Maintenance of Plant	20,754,631	0	0	0	11,989,696	32,744,327	25,688,869
Independent Operations	0	0	0	43,861,042	5,088,608	48,949,650	49,841,830
Scholarships and Fellowships	14,222,886	24,600,000	0	0	1,390,000	40,212,886	40,383,546
Total Expenditures & Transfers	\$ 158,140,200	\$ 46,201,524	\$ 3,194,478	\$ 43,861,042	\$ 52,359,801	\$ 303,757,045	\$ 294,288,964

Southern Illinois University Administration & University Wide

FY 2020 Operating Budget

by NACUBO Functions and Major Fund Groups

	Appropriated & Income Fund	Grants and Contracts	Indirect Cost Recovery	Revenue Bond Operations	Self-Supporting Activities	All Funds 2020 Totals	All Funds 2019 Totals
Instruction	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
Research	0	0	0	0	0	0	0
Public Service	0	0	0	0	0	0	0
Academic Support	0	0	0	0	0	0	0
Student Support	0	0	0	0	0	0	0
Institutional Support	3,519,700	0	70,000	0	1,857,498	5,447,198	5,376,551
Operation & Maintenance of Plant	0	0	0	0	0	0	0
Independent Operations	0	0	0	0	0	0	0
Scholarships and Fellowships	0	0	0	0	0	0	0
Total Expenditures & Transfers	\$ 3,519,700	\$ 0	\$ 70,000	\$ 0	\$ 1,857,498	\$ 5,447,198	\$ 5,376,551

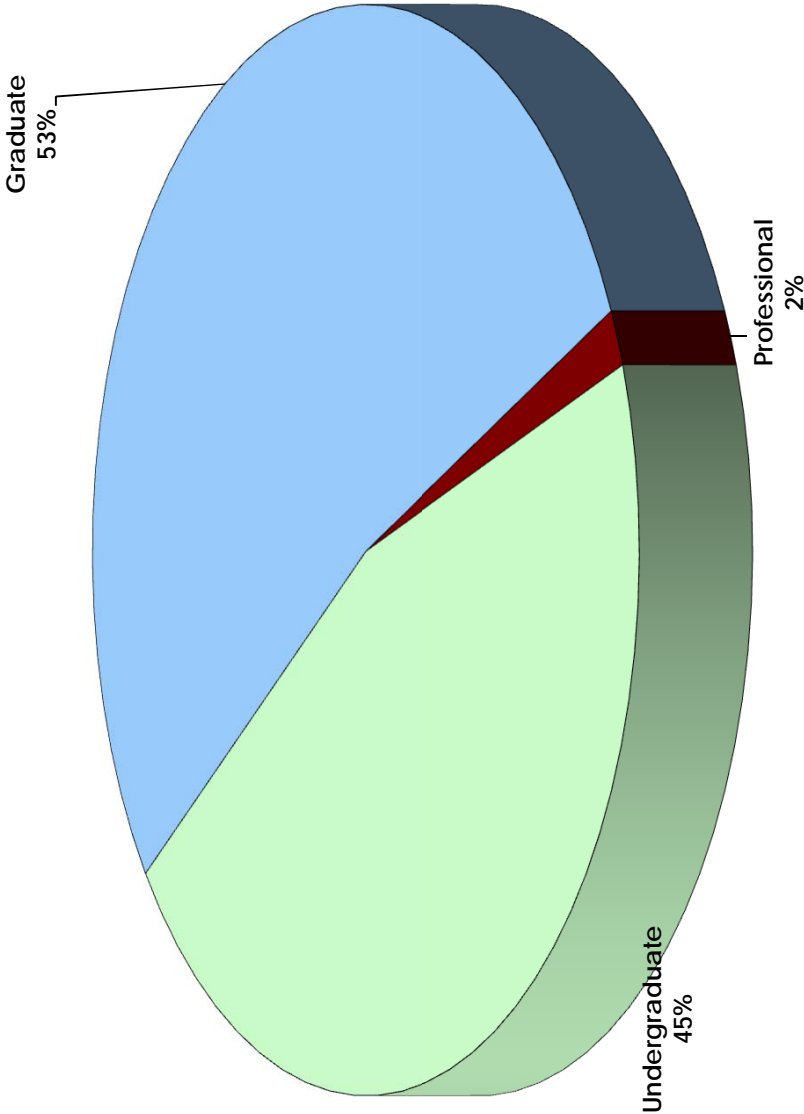
Table D

Southern Illinois University

FY 2020 Tuition & Fee Waivers Budget

The University recognizes that waivers represent an institutional resource that should be included in the University's budget plan, which outlines the allocation of all institutional resources. A waiver represents an agreement between the University and the student to reduce or eliminate the tuition and/or fees that normally would be charged to the student. Waivers granted by State statute are also included. Waivers budget is not reflected in University budget totals.

Undergraduate	<u>\$ 24,843,500</u>
SIUC	18,200,000
SIUE	6,643,500
Graduate	<u>\$ 28,864,300</u>
SIUC	23,000,000
SIUE	5,864,300
Professional	<u>\$ 933,000</u>
Dentistry	121,500
Law	155,000
Medicine	510,200
Pharmacy	146,300
TOTAL	<u>\$ 54,640,800</u>
SIUC	41,355,000
SIUC-SOM	510,200
SIUE	12,775,600



APPENDIX

DESCRIPTION OF MAJOR FUND GROUPS

Appropriated Fund

State appropriated funds include General Revenue Funds and Other State Funds, both of which come from Illinois tax dollars.

Income Fund

Income Fund revenue includes tuition revenue, off-campus program revenue, interest earnings on income fund deposits, and certain miscellaneous fee revenue. Tuition revenue is a direct result of student enrollment, student residency, credit hours, and tuition rates. Off-campus program revenue is based on charges sufficient to cover all instructional and administrative costs of the programs. LAC guidelines require that certain fee revenue such as application fees, course-specific fees and graduation fees be deposited into the income fund.

Grants and Contracts

Grants and contracts include funds received from governmental entities and private foundations and corporations for the support of various research projects, instructional and training programs, public service activities, student financial aid, and other programs. The specific use of these funds is restricted by contractual agreement with the sponsoring agency. Generally, revenues will equal expenditures over the life of the grant or contract.

Indirect Cost Fund

Indirect cost funds are recovered as overhead allowances on grants and contracts. They are used to help cover a share of expenses for such items as operation and maintenance, library services, sponsored project administration and general administration.

Revenue Bond

Operations of revenue bond financed facilities are reported in this fund group. Revenue Bond enterprises are funded primarily from student fees, operating charges, and sales and services of various activities and include such facilities as residence halls, student centers, and student recreation centers.

Self-Supporting Activities

Self-Supporting Activities include a wide range of operations, which are directly related to Instructional, Research, or Public Service units or support the overall objectives of the University. They may be Self-Supporting in whole or in part. Revenue is generally derived through student fees or sales of services. Examples include Shryock Auditorium, textbook services and athletic fees.

ARTICLE 91

Section 5. The sum of \$191,491,000, or so much thereof as may be necessary, is appropriated from the Education Assistance Fund to the Board of Trustees of Southern Illinois University to meet its operational expenses for the fiscal year ending June 30, 2020.

Section 10. The sum of \$62,800, or so much thereof as may be necessary, is appropriated from the General Revenue Fund to the Southern Illinois University for any costs associated with the Daily Egyptian Newspaper.

Section 15. The sum of \$1,000,000, or so much thereof as may be necessary, is appropriated from the General Revenue Fund to the Board of Trustees of Southern Illinois University for costs associated with the National Corn-to-Ethanol Research Center and ethanol research grants.

Section 20. The sum of \$1,076,800, or so much thereof as may be necessary, is appropriated from the Education Assistance Fund to the Board of Trustees of Southern Illinois University for all costs associated with the Simmons Cooper Cancer Center.

Section 25. The sum of \$19,000, or so much thereof as may be necessary, is appropriated from the State College and University Trust Fund to the Board of Trustees of Southern Illinois University for scholarship grant awards.

Section 30. The sum of \$1,250,000, or so much thereof as may be necessary, is appropriated from the General Professions Dedicated Fund to the Board of Trustees of Southern Illinois University for all costs associated with the development, support or administration of pharmacy practice education or training programs at the Edwardsville campus.

ARTICLE 92

Section 5. The sum of \$1,114,700, or so much thereof as may be necessary, is appropriated from the General Revenue Fund to the State Universities Civil Service System to meet its operational expenses for the fiscal year ending June 30, 2020.

ARTICLE 93

Section 5. The sum of \$3,500,000, or so much thereof as may be necessary, is appropriated to the Illinois Student Assistance Commission from the General Revenue Fund to meet its operational expenses for the fiscal year ending June 30, 2020.

Trustee Tedrick made a motion to approve the item. The motion was duly seconded by Trustee Sharma. The motion carried by the following recorded vote: aye, Hon. J. Phil Gilbert, Dr. Ed Hightower, Ms. Mackenzie Rogers, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick; nay, Ms. Amy Sholar.

The Chair reported the next item was a current and pending matter titled: Approval of Salary and Appointment: Executive Director of Compliance, School of Medicine, SIUC.

Trustee Sholar made a motion to discuss the matter. The motion was duly seconded by Trustee Simmons. The motion carried by the following recorded vote: aye, Hon. J. Phil Gilbert, Dr. Ed Hightower, Ms. Mackenzie Rogers, Dr. Subhash Sharma, Ms. Amy Sholar, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

The following item was presented:

APPROVAL OF SALARY AND APPOINTMENT:
EXECUTIVE DIRECTOR OF COMPLIANCE, SCHOOL OF MEDICINE, SIUC

Summary

This matter presents for approval the salary and appointment of the preferred candidate for the position of Executive Director of Compliance at the School of Medicine, SIUC.

Rationale for Adoption

Policies of the Board of Trustees require Board of Trustees approval of salary and appointment of professional staff who have a proposed salary of \$150,000 or more. This request follows a national search in which four qualified candidates were interviewed. The Executive Director of Compliance functions as the School's chief compliance officer and has the primary function of providing regulatory oversight and compliance monitoring of the School's regulatory requirements and mandates related to its clinical, research, financial and administrative activities.

The recommended candidate, Ms. Katherine Cohen, currently serves as the Research Compliance Director for MedStar Health, a \$5.6 billion, not-for-profit healthcare organization that operates more than 120 entities, including ten hospitals in the Baltimore-Washington, D.C. area. She was previously the Research Compliance Officer at Kansas City's St. Luke's Hospital, which is the primary teaching hospital for the University of Missouri-Kansas City School of Medicine.

Ms. Cohen is certified in healthcare research compliance, a credential that is greatly beneficial to working with the School's faculty and staff as well as with external regulatory agencies. She has made numerous presentations at regional and national conferences on research compliance and has experience working in large multisite institutions that rely on strong community partnerships that are integral to the organization's operation. Ms. Cohen received her Juris Doctor from Florida International University in Miami, Florida in 2011 and her bachelor's degree from Colgate University in Hamilton, New York in 2007.

Constituency Involvement

Faculty and administrative staff at the School of Medicine were afforded the opportunity to participate in the interview process.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: Katherine Cohen be appointed to the position of Executive Director of Compliance at the School of Medicine, SIUC, with an annual salary of \$180,000, with her appointment becoming effective between November 1 and December 31, 2019.

Trustee Sholar made a motion to approve the matter. The motion was duly seconded by Trustee Simmons. The motion carried by the following recorded vote: aye, Hon. J. Phil Gilbert, Dr. Ed Hightower, Ms. Mackenzie Rogers, Dr. Subhash Sharma, Ms. Amy Sholar, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

The Chair reported the next item was a current and pending matter titled: Approval of Amendment to and Extension of Chancellor Employment Agreement, SIUE.

Trustee Sholar made a motion to discuss the matter. The motion was duly seconded by Trustee Sharma. The motion carried by the following recorded vote: aye, Hon. J. Phil Gilbert, Dr. Ed Hightower, Ms. Mackenzie Rogers, Dr. Subhash Sharma, Ms. Amy Sholar, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

The following item was presented:

CHANCELLOR EMPLOYMENT AGREEMENT

This Chancellor Employment Agreement (“Agreement”) is made and entered into this 14th day of July, 2016, by and between the Board of Trustees of Southern Illinois University, a body politic and corporate of the State of Illinois, hereinafter the “University,” and Dr. Randall Pembroke. The University and Dr. Pembroke may hereinafter be referred to, individually, as a “party” or, collectively, as the “parties.”

Article I

THE UNIVERSITY’S AGREEMENTS WITH THE CHANCELLOR

1.1 Employment. The University appoints and employs Dr. Randall Pembroke to be Chancellor of Southern Illinois University Edwardsville, hereinafter “Chancellor.” The Chancellor shall serve as the chief executive and academic officer of Southern Illinois University Edwardsville, hereinafter “SIUE,” under the supervision and direction of the President of Southern Illinois University, hereinafter the “President.” The Chancellor accepts and agrees to such employment.

1.2 Duties. The University and Chancellor agree that as Chancellor of SIUE, the Chancellor shall perform those duties required of the Chancellor by the Bylaws, Charter, Policies, and Statutes of the Board of Trustees (collectively the “Board of Trustees Legislation”), applicable law, this Agreement, University guidelines, and custom and practice of the University as well as the following duties:

- a. Remain responsible to the University for the execution and enforcement of all policies and procedures of the Board of Trustees, President, and SIUE as they exist or may, from time to time, be amended, including carrying out approved policies, guidelines, and regulations governing the management of academic, business, and student affairs, delegating execution to administrative aides and heads of appropriate functional areas;
- b. Serve as chief executive and academic officer for SIUE, including but not limited to, providing general leadership and coordination for SIUE, its policies, programs, and operation;
- c. Develop and recommend budgets to the President and control the allocation of expenditures for SIUE within the framework of budgets approved by the President and the Board of Trustees;
- d. Assist in formulating policies for adoption by the Board of Trustees;
- e. Develop and recommend to the President a strategy for meeting the goals and objectives of SIUE;
- f. Assume primary responsibility for the internal organization of SIUE administration, including academic, business, and student affairs, and the development and management of physical plant and auxiliary services;
- g. Appoint all academic and non-academic employees within the limitation of powers delegated by the Board of Trustees and the President;
- h. Inform the President of all matters important to operation, management, control, and maintenance;
- i. At the direction of the President, represent SIUE in its relationship to external entities and agencies, as well as local, state, and federal government;

- j. Assume primary responsibility for the external relations activities of fund raising and alumni relations; and
- k. Perform such other duties as may be assigned by the President.

1.3 Compensation. The University and Chancellor agree that as consideration for the Chancellor's employment the Chancellor shall receive the following:

- a. Compensation in the form of an annual base salary in the amount of three hundred thousand dollars (\$300,000), payable in equal installments in accordance with the appropriate University payroll schedule. Salary shall include deductions for applicable local, state, and federal taxes and employee benefits;
- b. Retirement benefits, health insurance benefits, sick leave, paid vacation, and other usual and customary benefits accorded to administrative and professional employees of the University that are authorized by law or policy. Additionally, the University agrees to reimburse reasonable actual moving expenses not exceeding Fifteen Thousand Dollars (\$15,000.00);
- c. An automobile for SIUE business use. This automobile shall be maintained by the University and fuel for business use thereof shall be paid by the University;
- d. A tenured appointment at SIUE at the rank of professor in the College of Arts and Sciences, Department of Music. If his appointment of Chancellor terminates, other than pursuant to Section 4.1 herein, and an appointment as professor commences, the Chancellor shall be paid a salary amount that is consistent with other members of the faculty with similar rank and experience as determined by the Dean of the College. The Chancellor shall negotiate said salary with the Dean and Provost, whose decision shall be final.
- e. The University shall reimburse the Chancellor for expenditures that allow for reasonable entertainment, travel, and other expenses incurred by the Chancellor in the performance of his/her duties as Chancellor in accordance with University policy, as now or hereafter amended. Further, the Chancellor may attend educational conferences, conventions, seminars, and professional growth activities, and other meetings to advance the interests of the University, in accordance with University policy as now or hereafter amended, and the reasonable expenses connected herewith shall be reimbursed, including membership in appropriate professional, civic and social service organizations. Chancellor understands that travel and associated expenses of the Chancellor's spouse may be reimbursed with funds provided by the SIUE Foundation, in accordance with applicable University and Foundation policy, when such expense is incurred in University related activities and necessary to further the interests of the University, up to an amount of \$5,000 annually, and subject to Chancellor receiving pre-approval by the President. All expenses referenced herein shall be subject to audit by the University.

Article II

THE CHANCELLOR'S AGREEMENTS WITH THE UNIVERSITY

2.1 Acceptance of Chancellorship. For and in consideration of the promises of the University as stated in this Agreement, Dr. Pembroke agrees to serve as Chancellor of Southern Illinois University Edwardsville. The Chancellor agrees to remain accountable and responsible to the President for the execution of the duties enumerated in this Agreement, University's policies and

procedures, guidelines, and regulations as they exist or may, from time to time, be amended. The Chancellor agrees to discharge the authority and responsibilities delegated by the University and the duties set forth herein. The Chancellor agrees to regularly meet with and report to the President, as appropriate, the status and progress related to the implementation of major policy, budget, operational, and other material matters as determined by the President.

2.2 Devotion of Best Efforts. The Chancellor agrees to faithfully and industriously, with the best use of his effort, experience, ability, and talent with due regard for the mission of the University, perform all of the duties required under this Agreement and other reasonable requests made by the President.

2.3 Outside Employment. The Chancellor further agrees not to render services of any professional nature for any person or entity for remuneration or otherwise (other than the University) without the President's prior written consent. Further, the Chancellor shall comply with all policies, laws, rules, guidelines, and regulations related to conflict of interest or conflict of commitment. This provision does not prohibit the making of personal investments or the conduct of private business affairs so long as these activities do not conflict with the Chancellor's responsibilities or reflect negatively upon him or the University.

Article III TERM OF APPOINTMENT

3.1 Initial Term. This Agreement shall be for a term of three (3) years, commencing on a mutually agreeable date but in no case later than August 8, 2016 and terminating on July 31, 2019 ("Initial Term"), subject to extension or to prior termination as provided in this Agreement.

3.2 Extension. Unless the Board of Trustees has otherwise taken action to extend or terminate this Agreement by July 31, 2019, this Agreement shall automatically extend for one additional year commencing August 1, 2019 and ending July 31, 2020 ("Extension Term").

3.3 Evaluation. Evaluation of the Chancellor's performance shall occur pursuant to the Board of Trustees Legislation.

Article IV TERMINATION

4.1 Termination for Just Cause. The University may terminate this Agreement at any time for "just cause," which would result in the immediate termination of all University obligations under this Agreement. In addition to any of its other normally understood meanings in employment contracts, "just cause" shall include the following:

- a. A deliberate or serious violation of the duties set forth in this Agreement or refusal or unwillingness to perform such duties in good faith and to the best of Chancellor's abilities;
- b. A violation by Chancellor of any of the other terms and conditions of this Agreement not remedied after thirty (30) days' written notice thereof;
- c. Any conduct of the Chancellor that constitutes moral turpitude, or that would tend to bring public disrespect, contempt, or ridicule upon the University;

- d. A violation of Section 2.3 of this Agreement;
- e. A deliberate or serious violation of any law, rule, regulation, Constitutional provision, Board of Trustees Legislation, University policy and procedures or guidelines, Presidential directive, or local, state, or federal law, which violation may, in the sole judgment of the University, reflect adversely upon the University;
- f. Prolonged absence from duty without the President's consent.

4.2 Disability. Regardless of any other provision of this Agreement, this Agreement shall terminate automatically if Chancellor dies or becomes totally disabled, or totally incapacitated or incapable of carrying out the duties as Chancellor, as defined by the University.

- a. If the university deems the Chancellor disabled, totally incapacitated, or incapable of carrying out the duties as Chancellor, the University reserves the right to require Chancellor to submit to a medical examination, either physical or mental, or both.
- b. If Chancellor becomes incapable of carrying out the duties of office, due to permanent disability or incapacity and is terminated, if applicable the University shall be liable to Chancellor or Chancellor's personal representative, as the case may be, for any accrued but unpaid compensation together with a proportionate part of any other applicable benefits which would be due and payable to Chancellor, or personal representative, as the case may be, by reason of death or incapacity during employment by the University, if any. The payment liability of the University shall terminate as of the date of death or determination of permanent disability or incapacity.
- c. If the Chancellor becomes disabled or incapacitated, to the extent applicable the University shall provide all reasonable assistance to the Chancellor or his personal representative to enable him to secure all appropriate disability and related benefits, if any.

4.3 Termination Without Cause. The University may, in its sole discretion, terminate this Agreement in accordance with Board of Trustees Legislation. In connection with such a termination, the University may, in its sole discretion assign the Chancellor other responsibilities. In the event University terminates this Agreement without cause during the term of the Agreement, the University shall pay to the Chancellor the equivalent of one (1) year's annual base salary, as provided in Section 1.3(a), as his sole compensation and remedy for such cancellation. If termination occurs during the Initial Term with less than one (1) year remaining on the Initial Term, the University shall pay to the Chancellor the amount of annual base salary remaining in the Initial Term. If termination occurs during the Extension Term, the University shall pay to the Chancellor the amount of annual base salary remaining in the Extension Term. In the event the Chancellor elects to exercise his tenure rights at the University after termination without cause by the University, said amount payable under this Section shall be reduced by the amount of the faculty salary paid to the Chancellor. In the event the Chancellor obtains employment from a subsequent employer after termination without cause by the University, said amount payable under this Section shall be reduced by any compensation or salary paid to the Chancellor through such employment. In consideration of this payment by the University, the Chancellor expressly agrees to release, waive, and hold harmless the Board, the University, and its trustees, officers, agents, servants, employees, and representatives from any or all claims the Chancellor may have arising out of his employment or termination from employment.

4.4 Termination by Chancellor. This Agreement may be terminated without cause by Chancellor giving the President one hundred twenty (120) days advance written notice of the termination of employment. The Chancellor agrees that if he leaves without providing one hundred twenty (120) days advanced written notice of his/her resignation, unless a shorter period of notice is mutually agreed upon by the parties in writing, then the termination shall result in harm to the University. Although the harm and damage to the University cannot be accurately determined, the parties agree that the Chancellor shall pay to the University an amount equal to three (3) month's salary as provided in Section 1.3 (a) herein if he fails to provide the appropriate notification as detailed in this Section.

4.5 Exclusion of Consequential or Other Damages. The parties have bargained for and agreed to the foregoing provisions. In no case shall the University be liable to the Chancellor for any damages, or loss of any collateral business opportunities or any other benefits, or income from any other source. The provisions for payment upon termination as provided in this Agreement are the sole and exclusive legal and equitable remedies for termination and shall constitute adequate and reasonable compensation for any damages or injury suffered because of such termination by either party. Regardless of the damages provisions herein, the Chancellor agrees to mitigate the University's obligations to pay damages under this Agreement and to make reasonable and diligent efforts to obtain employment upon termination, including, but not limited to, exercising his right to the tenured faculty position at SIUE, as applicable.

Article V

OTHER MUTUAL AGREEMENTS

5.1 Entire Agreement. This Agreement constitutes the entire understanding of the parties hereto with regard to the subject matter and supersedes any and all prior or contemporaneous representations or agreements, whether written or oral, between the parties, and cannot be changed or modified unless in writing, signed by the parties hereto.

5.2 Choice of Law. This Agreement shall be interpreted and construed in accordance with the laws of the State of Illinois without regard to its choice of law provisions. The parties agree that all claims against the University are subject to the Illinois Court of Claims Act, and disputes against the University arising under this Agreement shall be exclusively brought before the Illinois Court of Claims.

5.3 Waiver. No delay or failure to enforce any provision of this Agreement shall constitute a waiver of limitation of rights enforceable under this Agreement.

5.4 Non-Assignment. This Agreement is not assignable but shall be binding upon heirs, administrators, representatives and successors of both parties.

5.5 Captions. The captions are for reference purposes only and have no force effect in determining the rights or obligations of any of the parties to this Agreement.

5.6 Severability. The terms of this Agreement are severable such that if any term or provision is declared by a court of competent jurisdiction to be illegal, void, or unenforceable, the remainder of the provisions of the Agreement shall continue to be valid and enforceable.

5.7 Interpretation. The parties acknowledge that (i) each party has reviewed the terms and provisions of this Agreement; (ii) the rule of construction to the effect that any ambiguities are resolved against the drafting party shall not be employed in the interpretation of this Agreement; and (iii) the terms and provisions of this Agreement shall be construed fairly as to both parties and not in favor or against any party, regardless of which party was generally responsible for the preparation of this Agreement.

5.8 Notices. Any notices required hereunder shall be hand delivered, or sent (i) via certified mail, return receipt requested, (ii) via a nationally recognized courier or delivery service, or (iii) via facsimile to the President or Chancellor, as applicable, with documentation of confirmed receipt to the following:

For the University:

President
Southern Illinois University
1400 Douglas Drive, MC 6801
Carbondale, Illinois 62901
618-536-3404 (fax)

Chancellor:

Office of the Chancellor
Southern Illinois University Edwardsville
3316 Rendleman Hall
Campus Box 1151
Edwardsville, Illinois 62026-1151
618-650-2270 (fax)

5.9 Non-Disparagement. The parties agree not to make comments that injure or damage the reputation or character of the other party, or otherwise disparage the other party, during or after the term of this Agreement, or make comment about the circumstances giving rise to the termination of this Agreement except as otherwise required by law. Unless otherwise required by law, any related statement by the Chancellor must be agreed to in writing by the University.

5.10 Ratification by Board of Trustees. This Agreement shall be subject to ratification by the Board of Trustees of Southern Illinois University prior to it being enforceable against University. Upon said ratification, the Agreement shall be in full force and effect and shall bind each party to the terms and conditions herein as of the date of first written above.

IN WITNESS WHEREOF, the University, acting through the President, and Dr. Randall Pembroke have executed this Chancellor Employment Agreement below.

BOARD OF TRUSTEES OF
SOUTHERN ILLINOIS UNIVERSITY:

CHANCELLOR:

BY:


Dr. Randy Dunn, President 7/15/16


Dr. Randall Pembroke

AMENDMENT TO CHANCELLOR EMPLOYMENT AGREEMENT

Amendment #1

This Amendment #1 (“Amendment”) to the Chancellor Employment Agreement (“Agreement”) is entered into as of September 13, 2019 (“Effective Date”), by and between the Board of Trustees of Southern Illinois University, a body politic and corporate of the state of Illinois, (“University”) and Dr. Randall Pembroke (“Chancellor”). The University and Chancellor may hereinafter be referred to individually as a “Party” or collectively as the “Parties.”

WHEREAS, on or about July 14, 2016, the Parties entered into the Agreement, and;

WHEREAS, the Parties now mutually desire to extend the Agreement and amend it for corresponding considerations.

NOW THEREFORE, in consideration of the mutual promises and undertakings hereinafter set forth, the Parties hereto do mutually agree to amend the Agreement as follows:

1. Article I, Section 1.1 is deleted in its entirety and replaced with the following:
“Employment. The University appoints and employs Dr. Randall Pembroke to be Chancellor of Southern Illinois University Edwardsville, hereinafter “Chancellor.” The Chancellor shall serve as the chief executive and academic officer of Southern Illinois University Edwardsville, hereinafter “SIUE” or “campus,” under the supervision and direction of the President of Southern Illinois University, hereinafter the “President.” The Chancellor accepts and agrees to such employment.”
2. In Article I, Section 1.2, subsection “I” is added as follows:
 “1. Understand and oversee SIUE’s obligations and responsibilities for its intercollegiate athletics program as required by the University, SIUE, the National Collegiate Athletic Association (“NCAA”), and any athletic conferences of which SIUE is a member, now or in the future.”
3. Article I, Section 1.3 is deleted in its entirety and replaced with the following:
“1.3 Compensation. The University and Chancellor agree that as consideration for the Chancellor’s employment the Chancellor shall receive the following:
 - a. Compensation in the form of an annual base salary in the amount of three hundred forty thousand dollars (\$340,000), payable in equal installments in accordance with the appropriate University payroll schedule. Salary shall include deductions for applicable local, state, and federal taxes and employee benefits. On or before July 1, 2021, this annual base salary will be revisited by the University and Chancellor, subject to negotiation of a possible adjustment in his annual base salary. Nothing herein guarantees the Chancellor an increase in his annual base salary. Notwithstanding the foregoing, if the University approves an across the board salary increase plan for a fiscal year covered by this Agreement, the Chancellor shall be eligible to receive such approved salary increase, subject to the parameters and eligibility requirements for said approved plan.

- b. Retirement benefits, health insurance benefits, sick leave, paid vacation, and other usual and customary benefits accorded to administrative and professional employees of the University that are authorized by law or policy.
 - c. An automobile for SIUE business use. This automobile shall be maintained by the University and fuel for business use thereof shall be paid by the University;
 - d. A tenured appointment at SIUE at the rank of professor in the College of Arts and Sciences, Department of Music. If his appointment of Chancellor terminates, other than pursuant to Section 4.1 herein, and an appointment as professor commences, the Chancellor shall be paid a salary amount that is consistent with other members of the faculty with similar rank and experience as determined by the Dean of the College. The Chancellor shall negotiate said salary with the Dean and Provost, whose decision shall be final.
 - e. The University shall reimburse the Chancellor for expenditures that allow for reasonable entertainment, travel, and other expenses incurred by the Chancellor in the performance of his duties as Chancellor in accordance with University policy, as now or hereafter amended. Further, the Chancellor may attend educational conferences, conventions, seminars, and professional growth activities, and other meetings to advance the interests of the University, in accordance with University policy as now or hereafter amended, and the reasonable expenses connected herewith shall be reimbursed, including membership in appropriate professional service organizations. Chancellor understands that travel and associated expenses of the Chancellor's spouse may be reimbursed with funds provided by the SIUE Foundation, in accordance with applicable University and Foundation policy, when such expense is incurred in University related activities and necessary to further the interests of the University, and subject to Chancellor receiving pre-approval by the President. All expenses referenced herein shall be subject to audit by the University."
4. Article III, TERM OF APPOINTMENT is deleted in its entirety and replaced with the following:
- "3.1 Term. This Agreement shall be for a term commencing on September 13, 2019, and terminating on June 30, 2023 ("Term"), subject to prior termination as provided in this Agreement.
- 3.2 Retirement. Upon expiration of the Term of this Agreement and provided that Chancellor elects to retire from the University, he shall be entitled to be recognized as Chancellor Emeritus."
5. Article IV, Section 4.3 is deleted in its entirety and replaced with the following:
- "Termination without Cause. The University may, in its sole discretion, terminate this Agreement in accordance with Board of Trustees Legislation. In connection with such a termination, the University may, in its sole discretion assign the Chancellor other responsibilities, including but not limited to the responsibilities of a professor in the department in which the Chancellor holds tenure. In the event University terminates this Agreement without cause during the term of the Agreement, the University shall pay to the Chancellor the equivalent of twenty (20) weeks' worth of annualized base salary, reduced by any compensation the Chancellor receives as a professor at SIUE or any other position for the University, as provided in Section 1.3(a), as his sole compensation and

remedy for such cancellation. If termination occurs with less than twenty (20) weeks remaining on the Term, the University shall pay to the Chancellor the amount of annualized base salary, reduced by any compensation the Chancellor receives as a professor at SIUE or any other position for the University, remaining in the Term. Such compensation shall not be paid if termination is for cause, as reflected in Section 4.1. In the event the Chancellor elects to exercise his tenure rights at the University after termination without cause by the University, said amount payable under this Section shall be reduced by the amount of the faculty salary paid to the Chancellor. In the event the Chancellor obtains employment from a subsequent employer after termination without cause by the University, said amount payable under this Section shall be reduced by any compensation or salary paid to the Chancellor through such employment. In consideration of this payment by the University, the Chancellor expressly agrees to release, waive, and hold harmless the Board, the University, and its trustees, officers, agents, servants, employees, and representatives from any or all claims the Chancellor may have arising out of his employment or termination from employment.

6. This Amendment shall be effective on September 13, 2019.
7. Except as modified herein, the terms and conditions of the original Agreement and any subsequent amendments thereto shall remain in full force and effect.

IN WITNESS WHEREOF, the Parties have caused this Amendment #1 to the Chancellor Employment Agreement to be executed below.

BOARD OF TRUSTEES OF
SOUTHERN ILLINOIS UNIVERSITY:

CHANCELLOR:

BY: _____
Dr. J. Kevin Dorsey, Interim President

Dr. Randall Pembroke

Trustee Tedrick made a motion to approve the matter and to give President Kevin Dorsey the authority to sign the contract. The motion was duly seconded by Trustee Sholar. The motion carried by the following recorded vote: aye, Hon. J. Phil Gilbert, Dr. Ed Hightower, Ms. Mackenzie Rogers, Dr. Subhash Sharma, Ms. Amy Sholar, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

Chair Gilbert announced that the next Board of Trustees meeting would be held December 5, 2019, at Southern Illinois University Carbondale. The Chair reported that a news conference would be held upon adjournment of the meeting at the Board table.

Trustee Sholar made a motion to adjourn the meeting. Trustee Simmons seconded the motion. The motion passed unanimously by voice vote.

The meeting adjourned at 11:16 a.m.


Misty D. Whittington, Executive Secretary

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MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
SEPTEMBER 24 AND 25, 2019

Pursuant to notice, a special meeting of the Board of Trustees of Southern Illinois University convened at 8:35 a. m., Tuesday, September 24, 2019, at the St. Louis Airport Hilton, Discovery Room, 10330 Natural Bridge Road, St. Louis, Missouri. The meeting was called to order by Chair J. Phil Gilbert. The following members of the Board were physically present:

Hon. J. Phil Gilbert, Chair
Dr. Ed Hightower, Vice Chair
Mr. Roger Tedrick, Secretary
Mr. Ed Curtis
Mr. Brione Lockett – via teleconference for portions of the meeting
Ms. Mackenzie Rogers
Dr. Subhash Sharma
Mr. John Simmons

The following member of the Board was absent:

Ms. Amy Sholar

Also present for the duration of the meeting were Mr. Luke Crater, General Counsel; and Ms. Misty Whittington, Executive Secretary of the Board. Mr. Dennis Barden, WittKieffer consultant, also attended the meeting.

The Executive Secretary reported and the Chair determined that a quorum was physically present.

At 8:36 a.m., Trustee Rogers moved that the Board go into closed session for the purpose of considering information regarding appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public

body. The relevant section of the Open Meetings Act Statute that allows for the closed session is 5 ILCS 120/2(c) (1). The motion was duly seconded by Trustee Simmons. The motion carried by the following recorded vote: aye, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Ms. Mackenzie Rogers, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

At 5:00 p.m. Trustee Sharma made a motion that the meeting adjourn to meet on September 25, 2019, at 8:00 a.m. in the same location. The motion was duly seconded by Trustee Rogers. The motion passed unanimously via voice vote.

On September 25, 2019, at 8:24 a.m., the Board resumed the executive session.

The following members of the Board were physically present:

Hon. J. Phil Gilbert, Chair
Mr. Roger Tedrick, Secretary
Mr. Ed Curtis
Mr. Brione Lockett – via teleconference
Ms. Mackenzie Rogers
Dr. Subhash Sharma
Mr. John Simmons

The following members of the Board were absent:

Dr. Ed Hightower, Vice Chair
Ms. Amy Sholar

Trustee Sharma made a motion to allow Trustee Lockett to join the meeting via teleconference. The motion was duly seconded by Trustee Rogers and was passed unanimously via voice vote.

The meeting resumed in open session.

Trustee Tedrick moved that the meeting be adjourned. The motion was duly seconded by Trustee Simmons. The motion to adjourn passed unanimously by voice vote.

The meeting adjourned at 1:10 p.m.



Roger Tedrick, Secretary

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MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
OCTOBER 25, 2019

Pursuant to notice, a special meeting was called by the Chair of the Board of Trustees of Southern Illinois University, and the meeting convened at 2:31 p.m., Friday, October 25, 2019, in the Board Room of Birger Hall, Southern Illinois University Edwardsville, Edwardsville, Illinois. The meeting was called to order by Chair Gilbert. The following members of the Board were present:

Hon. J. Phil Gilbert, Chair
Dr. Ed Hightower, Vice Chair
Mr. Roger Tedrick, Secretary – via teleconference
Mr. Ed Curtis – via teleconference
Mr. Brione Lockett
Ms. Mackenzie Rogers
Dr. Subhash Sharma
Ms. Amy Sholar
Mr. John Simmons

The Executive Secretary reported and the Chair determined that a quorum was physically present.

Also present for the duration of the meeting were Mr. Lucas Crater, General Counsel; and Ms. Misty Whittington, Executive Secretary of the Board. Mr. Dennis Barden, WittKieffer consultant, also attended the meeting via teleconference.

Trustee Simmons made a motion to allow Trustees Ed Curtis and Roger Tedrick to be allowed to participate in the meeting via teleconference. The motion was duly seconded by Trustee Sharma and was passed unanimously via voice vote.

Chair Gilbert explained the procedures for the public comment and question portion of the Board's agenda.

The Executive Secretary reported that no members of the public requested to speak.

At approximately 2:33 p.m., Trustee Sharma moved that the Board go into closed session to consider information regarding appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body. The relevant section of the Open Meetings Act Statute that allows for the closed session is 5 ILCS 120/2(c) (1). The motion was duly seconded by Trustee Simmons. The motion carried by the following recorded vote: aye, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Ms. Mackenzie Rogers, Dr. Subhash Sharma, Ms. Amy Sholar, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

At approximately 3:50 p.m., a motion was made by Trustee Simmons and seconded by Trustee Sholar to adjourn the meeting. The motion passed by a voice vote.

No action was requested or taken during the closed session.



Roger Tedrick, Secretary

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MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
DECEMBER 4, 2019

Pursuant to notice, a special meeting was called by the Chair of the Board of Trustees of Southern Illinois University, and the meeting convened at 1:35 p.m., Wednesday, December 4, 2019, in Ballroom B of the Student Center, Southern Illinois University Carbondale, Carbondale, Illinois. The meeting was called to order by Chair Gilbert. The following members of the Board were present:

Hon. J. Phil Gilbert, Chair
Dr. Ed Hightower, Vice Chair
Mr. Roger Tedrick, Secretary
Mr. Ed Curtis
Mr. Brione Lockett
Ms. Mackenzie Rogers
Dr. Subhash Sharma
Ms. Amy Sholar
Mr. John Simmons

The Executive Secretary reported and the Chair determined that a quorum was physically present.

Also present for the duration of the meeting were Dr. J. Kevin Dorsey, President; Mr. Lucas Crater, General Counsel; and Ms. Misty Whittington, Executive Secretary of the Board. Interim Chancellor John M. Dunn, SIUC; Chancellor Randall Pembroke, SIUE; and Dean and Provost Jerry Kruse, SIU School of Medicine; attended a portion of the meeting.

Chair Gilbert explained the procedures for the public comment and question portion of the Board's agenda.

Mr. Dean Campbell made his presentation to the Board. He spoke of SIUC College of Agriculture alumni concerns about the reorganization and the merger of the College of Agriculture with the College of Life Sciences. He requested that the merger be put on hold until there is further permanency in the administration so that a more in depth review can be made with stakeholders about their concerns. He acknowledged that his group may have some misconceptions about the structure, but his group had not seen what the structure will be and that may be causing some of confusion.

Chair Gilbert noted he had received a number of calls from SIUC Agriculture alumni regarding the subject, and he was concerned that some alumni had received misinformation and that facts would be clarified. The Chair went on to say that he learned that SIUC is one of few in the country that has a stand-alone College of Agriculture. The Chair expressed that Agriculture needs to be number one in the name of the new college, and he also understood from comments he received that a person with an agriculture background needs to be in charge of the new college. The Chair asked the administration to send to Mr. Campbell and alumni information about how the new college will be structured.

Mr. Clay Awsumb, SIUC Graduate and Professional Student Council, made his presentation to the Board. He expressed concerns on behalf of the Council and students regarding the SIUC Provost search and requested that the search be postponed. He reported that the Council had struggled with the appropriateness for limiting the search internally rather than conducting a national search and the appropriateness for the timing of the hire which should involve input of the next President and next SIUC Chancellor. He reported that the Council attended open forums for the search, and it continues to

have concerns about the search format and timing. The Council supports postponement of the SIUC Provost search until the search for SIUC Chancellor is complete.

Dr. Marcus Odom, SIUC Faculty Senate member, made his presentation to the Board. He noted he serves on the Chancellor's Planning and Budget Advisory Committee. He served as a representative on the Presidential Search Advisory Committee and expressed excitement that the Board selected the Committee's first choice of Dr. Dan Mahony as SIU's next President and for Dr. Mahony's arrival. Dr. Odom spoke about serving on the Provost's Search Committee. He thought the Committee was well-rounded, and he thought the search process was handled properly and the timeframe for an internal search was more than adequate. He noted there were several qualified individuals on the campus who could have applied, but only one candidate did apply. He offered that perhaps others may have thought the person in the job was doing well in the interim period. He reported the Provost's Search Committee held great discussions during the committee meetings, and it would have been hard for anyone to have better qualifications than the chosen candidate. Dr. Odom expressed excitement for the possibility of moving forward with the SIUC Chancellor search, along with the recent selections of permanent President and Provost. He reported that the reorganization is coming together for the campus and he was optimistic that the campus has a bright future ahead.

SIUC Interim Provost Meera Komarraju provided an enrollment plan update for the Carbondale campus. She spoke of increased recruitment efforts for the campus. Regional recruiters were added for St. Louis and Chicago. Increased outreach was made by recruitment staff and student telecounselors. She spoke of successful

efforts in recruiting students by holding campus visits and open houses and by admissions staff, college recruiters, and faculty making school visits and attending college fairs. She reviewed recruitment publications and new program-specific marketing strategies utilized. She spoke of efforts to strengthen connections with high school counselors through building awareness of the campus and the creation of the Counselor Choice Scholarship. The Provost reviewed recruiting efforts through technology and social media to include a 24/7 chatbot and a transfer student portal. In addition, a Mass Communications and Media Arts student group AdLabs is collaborating on content for Facebook, Instagram, Twitter, and Snapchat. She spoke of successful outcomes to include the following: (1) new first-time freshmen for fall 2020 applications increased 27.3 percent, actionable applications increased 14 percent, and admits increased 21.3 percent; (2) new transfers (on-campus) applications increased 20.5 percent, actionable applications increased 8.6 percent, and admits increased 6.3 percent; and (3) new transfers (off-campus) applications increased 27 percent, actionable applications increased 20 percent, and admits increased 26.5 percent. She reviewed student-centered initiatives to include reverse transfer, a new First Saluki Center for first-generation college students, an enhanced University 101, and enriched centralized academic advising experience.

Vice Chair Hightower noted that Chair Gilbert and he met with representatives of the campus in the summer about their enrollment plans, and he commended the efforts and progress of Provost Komarraju and staff. Further, he thanked Chancellor Dunn for leading the effort. Dr. Hightower noted that he, Chair Gilbert, and President Mahony spent time on the prior day in Springfield. They learned that one area the Governor and legislators want to see is what universities are doing to increase

enrollment in Illinois and measurable outcomes. Further, he noted that the Deputy Governor receives update reports every two weeks from universities. Dr. Hightower noted he attended a function on the prior evening at SIUC, and he received comments that there was a positive change in the atmosphere on the campus; and he heard the same comments today that momentum is going.

Trustee Lockett inquired about data for graduate student applications.

Provost Komarraju noted that application numbers were not available due to the campus was in the process of changing data systems. She reported she would provide that data to the Board as soon as the process was complete.

Trustee Rogers commended the work of the campus.

Chair Gilbert reviewed that the Governor and legislators are concentrating on elementary, secondary, and higher education. He thanked both campuses for their enrollment efforts and also gave credit to Governor Pritzker and legislators for their focus on education.

SIUE Provost Denise Cobb provided an enrollment plan update for the Edwardsville campus. She reviewed that SIUE had over the past four years graduated a record number of baccalaureate candidates. SIUE saw a 24 percent increase of undergraduate degrees awarded annually from 2007 through 2019. She spoke of efforts to grow the size of the freshman class in addition to recruiting graduate, international, transfer, and professional school students. The Provost spoke to the spike in baccalaureate degrees granted. She reviewed that the fall before the state budget impasse, SIUE reached record enrollment. In the following three years as the freshman class declined by about 100 students per year, the RN to BS program exploded and

transfer students entered the program as juniors and seniors. The influx of nursing transfer students at the upper class level masked the decline in freshmen but then the record freshman classes and nursing transfer students started graduating together which caused SIUE to produce more degree completers than ever before. She reported the early outlook for fall 2020 is positive. Applications increased 34 percent over last year. She reported fall admitted freshmen increased 36 percent, and there are significant increases across all geographical markets and ethnicity categories. The Provost spoke to efforts in tracking yield rates and noted that during the prior year admitted students increased approximately 500 students but the yield rate decreased by more than five percent. She reviewed that the campus is able to track where students who were admitted to the campus but enroll elsewhere go, through a national student clearinghouse. She spoke of efforts the campus was undertaking to learn which students were lost to their top ten competitors. They found one-third of those students visited SIUE, so among other things they are taking a close look at their campus visit program. The Provost spoke to the ACT mean score of 23.4 of freshman admitted students, and displayed the ACT scores of freshman admitted students.

She noted the campus received 82 deposits for the freshman Springboard for next year compared to six deposits one year ago. The Provost reviewed some recruitment initiatives to include hosting of students and their families on campus for freshmen and transfer visit programs. She noted that preview campus visit program attendance grew 15 percent compared to the prior year. Campus has seen 3.5 percent more individuals visit the admission office this year for presentations and individual and group tours compared to the prior year. For fall 2019, undergraduate admissions staff

made high school visits, college visits, and attended college day/night fairs and met more than 11,000 prospective freshmen and transfer students through their efforts. This fall the Undergraduate Admission Office completed 26 onsite admission programs across the state and in the St. Louis region where qualified SIUE applicants are admitted on the spot. She went on to say that the effort serves first generation college students and students typically underrepresented on college campuses and meets the students where they are and offer a low stress opportunity to navigate the admission process in person. The Provost reviewed efforts in graduate and international student recruitment. The campus has ongoing efforts to create pathways to graduate study for undergraduates at Historically Black Colleges and Universities (HBCUs). Students and advisors from HBCU institutions are invited to attend the SIUE Graduate School Research Symposium in April 2020. She spoke of initiatives to recruit active military and veterans through hosting community events or attending legislative sponsored off campus events. In addition, the Student Veterans Association sponsored or attended events. The Provost reported that there are an estimated 400,000 adults with some college and no degree in the region and efforts made by the campus to accommodate such students for possible degree completion.

Trustee Curtis commended each campus for outstanding presentations. He discussed competitors for nursing students and observed that students with higher ACT scores are looking for guaranteed admission to nursing programs. Provost Cobb noted efforts SIUE was making to expand its direct admit program. She reported she met during the prior week with the Dean of Nursing about a proposal to develop a three-year

degree program that may have appeal to high school students and their families which may help mitigate some competition.

Vice Chair Hightower thanked Provost Cobb for her presentation. He noted that during the summer he and Chair Gilbert met with Chancellor Pembroke, Provost Cobb, and staff, and they have a clear set of goals. He spoke of being impressed by the activity of the Chancellor and staff whereby they meet every two weeks with key people to discuss campus goals and new ideas.

Chair Gilbert reported that President Mahony, at his job at Winthrop, follows the practice of receiving enrollment reports every two weeks and has gotten results. The Chair expected that the President will follow the same practice at SIU.

A funding allocation methodology discussion was held. Trustee Tedrick discussed the formation of the allocation working committee. He reviewed that the Board voted on the funding allocation for new money of a 50/50 split for three years at a prior Board meeting. The committee was charged to make recommendations of what should be done at the end of three years and a model going forward. He reviewed the makeup of the Committee which consisted of him as chair, as he was the chair of the Finance Committee, Vice Chair Hightower, Vice President Stucky, the Chancellors' chiefs of staff, and the financial leaders of the three campuses. He reported a model was developed that would not take effect until the third year which would allow time to test the model. He noted the committee was concerned about being fair and equitable to each campus.

Vice President Stucky reviewed recommendations of the allocation working committee. He reviewed that the Illinois Board of Higher Education (IBHE) was one of the first to develop cost studies per credit hour by program and student level and

that cost had been used as a measure since the early 1900s. He observed that costs increase as the student level increases and noted that costs for Ph.D. students are six to ten times higher. He added that there are also higher costs programs to deliver such as sciences. The IBHE published its first cost study in 1965-1966 and has done so since. The allocation working committee found the IBHE cost study useful as a roadmap to provide a calculation. He noted the allocation method and summary were provided in the Board's handout, and if the Board should approve it at the following day's meeting the information would be posted on the Board website. Dr. Stucky reported that the allocation working committee did recommend only the calculation for direct faculty salaries be used to allocate costs by enrollment level, and the faculty salaries number depends directly on enrollment. He mentioned some other costs that need to be distributed are such items as libraries, student centers, and physical plant. Dr. Stucky noted that part of the committee recommendation is a core calculation using the data from the IBHE cost study which would be allocated to direct faculty salaries. The next step would be a change in the working group to include the President and two Chancellors where the group would begin to examine the cost per student at the system level. With the President in charge, along with the two Chancellors, those issues could be settled after three-year period. He reviewed the example calculation if applied right now would be approximately a 50/50 calculation, and the model would accommodate changes of enrollments over time at the campuses.

Trustee Sholar verified that the discussion was only about new funds, and she expressed concerns that the entire budget be addressed.

Trustee Tedrick responded that the recommendation would allow the new President time to be involved in the process and make recommendations to the Board.

Vice Chair Hightower noted that the Board needed to start the process and move the system forward with clear direction.

Trustee Curtis noted he did not take issue with the recommendation proposed for new money. He expressed concerns that the Carbondale campus had high operating fixed costs with lower current enrollment. He expressed concerns that cost reductions needed to be made soon rather than three years from now.

Vice Chair Hightower noted that the new President and staff will need to review SIUC's footprint, and the proposal will allow him the opportunity to get the money balanced on the campuses.

Trustee Curtis inquired about the new President's latitude in making cuts with fixed costs.

Chair Gilbert noted that the new President did not need to wait to make cuts, and the proposal will give the new President and new Chancellor an opportunity to review the information to make the best decisions for the campuses.

Trustee Sholar expressed concern about the timeline proposed and recommended it did not promote fiscal responsibility or growth, and she inquired if the timeline could be considered for one year.

Vice Chair Hightower disagreed with the consideration of changing the timeline to one year, and recommended that the Board keep with what it established with legislators for three years, and a 50/50 split of new money and the President and two Chancellors were involved in that decision. He noted that modifications could be made

earlier, but the new President and two Chancellors needed to be involved in those future decisions as well. He did expect changes to be made with SIU's footprint.

Chancellor Dunn expressed agreement that the Chancellors were involved with the decision and they agree with that which was a shift of \$1 million of new money away from the SIUC campus. He observed that the new President will need to raise another question about the Carnegie classification of SIUC being a high research university and whether the Board wants to have and fund a high research university.

Trustee Curtis noted the University needs to cut costs, and he did not want to tie the hands of the President to do so over the next 2.5 years.

Trustee Tedrick noted that if the new President comes to the Board to change the allocation, the Board would be supportive of that.

Vice Chair Hightower contended that the new President would not be unable to make cost economies or efficiencies.

Chair Gilbert reported that the new President was well aware of the situation and that he is going to have to take a look, and the proposal gives him flexibility.

Chancellor Pembroke inquired whether the IBHE data sets were two years behind. Vice President Stucky confirmed that data sets were one to two years behind due to timing. The Chancellor inquired about whether the formula would address the question of different missions of the campuses. Vice President Stucky stated that it intends to and the revised working committee will need to address that.

Trustee Rogers expressed agreement with comments of Trustees Curtis and Sholar and expressed concern for the timeline.

Vice President Stucky remarked that two issues were being mixed together but the two issues were not intertwined. The proposal is for allocation of new funds. The other is cuts, and incoming President Mahony agrees he would need to look seriously at the campuses and make decisions.

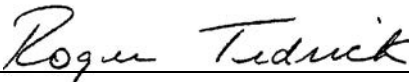
Trustee Sholar expressed concern that the discussion should include base funding for the campuses without a time limit to give the President flexibility.

Trustee Curtis noted that his issue was not that the proposal was about new funding, as long as the President develops a cohesive leadership team to look at existing money.

At 2:55 p.m., the Chair moved that a recess be taken and reconvene in the Vermillion Room for the executive session portion of the meeting.

At 3:09 p.m., Trustee Tedrick moved that the Board go into closed session to consider pending, probable or imminent court proceedings against or on behalf of the Board; information regarding appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body; collective negotiating matters or salary schedules for classes of employees; matters relating to individual students; discussion with internal auditors; purchase of real property; and review of minutes of meetings lawfully closed under the Open Meetings Act. The relevant sections of the Open Meetings Act that allow for the closed session are 5 ILCS 120/2(c) (1), (2), (5), (10), (11), (21), and (29). The motion was duly seconded by Trustee Sharma. The motion carried by the following recorded vote: aye, Mr. Ed Curtis, Hon. Phil Gilbert, Dr. Ed Hightower, Ms. Mackenzie Rogers, Dr. Subhash Sharma, Ms. Amy Sholar, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

At approximately 4:32 p.m. a motion was made by Trustee Sharma and seconded by Trustee Simmons to adjourn the meeting. The motion passed by a voice vote. No action was requested or taken during the closed session.



Roger Tedrick, Secretary

MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
DECEMBER 5, 2019

The regular meeting of the Board of Trustees of Southern Illinois University convened on Thursday, December 5, 2019, at 10:12 a.m. in Ballroom B of the Student Center, Southern Illinois University Carbondale, Carbondale, Illinois. The meeting was called to order by Chair Gilbert. The following members of the Board were present:

Hon. J. Phil Gilbert, Chair
Dr. Ed Hightower, Vice Chair
Mr. Roger Tedrick, Secretary
Mr. Ed Curtis
Mr. Brione Lockett
Ms. Mackenzie Rogers
Dr. Subhash Sharma
Ms. Amy Sholar
Mr. John Simmons

Executive Officers present were:

Dr. J. Kevin Dorsey, Interim President, SIU
Dr. John M. Dunn, Interim Chancellor, SIU Carbondale
Dr. Randall Pembroke, Chancellor, SIU Edwardsville
Dr. Jerry Kruse, Provost and Dean, SIU School of Medicine
Mr. Lucas Crater, General Counsel
Dr. James Allen, Acting Vice President for Academic Affairs
Dr. Duane Stucky, Senior Vice President for Financial and Administrative Affairs and Board Treasurer

Also present was Ms. Misty Whittington, Executive Secretary of the Board.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

Chair Gilbert led the group in the Pledge of Allegiance.

The Executive Secretary reported and the Chair determined that a quorum was physically present.

Trustee Simmons moved that the Minutes of the Meetings held September 11 and 12, 2019; September 24 and 25, 2019; and October 25, 2019; be approved. Trustee Rogers seconded the motion, and the minutes were approved by voice vote.

Under Trustee Reports, Chair Gilbert reported that on the prior day during the Board's executive session, the Board approved release of excerpts of executive session minutes for the period May 2019 through October 2019. Those excerpts will be posted on the Board of Trustees website.

The Chair provided a year-end report of the SIU Board. He reviewed that new Board members were appointed in March of 2019. Some critical goals the Board wanted to complete by the end of the year included: (1) hiring a new president, (2) developing a transparent and fair mechanism for the distribution of new funding for the SIU system, (3) continuing the restructuring process on the SIU Carbondale campus, (4) ensuring a set of measurable principles are established for increasing system enrollment and retention, and (5) reducing the number of interim leadership positions.

The Chair thanked Interim President Kevin Dorsey for his leadership during a critical time of need for the University. He thanked Vice Chair Ed Hightower and the Presidential Search Advisory Committee for their outstanding work in selecting Dr. Daniel Mahony as the next President for the SIU System. He reviewed Dr. Mahony's qualifications and background and noted the SIU Board would vote on his appointment later in the day's meeting. Dr. Mahony's selection followed a national search advised by

a committee representing the system's two universities, SIU Carbondale and SIU Edwardsville, as well as representatives of the Board of Trustees and alumni and community members affiliated with the campuses. He stated that Dr. Mahony was the overwhelming preferred choice of the search advisory committee. The new President will begin his responsibilities at SIU on March 1, 2020.

Chair Gilbert reported that the SIU Carbondale Chancellor search is underway with Dr. Marc Morris serving as the chair of that search committee. The President will have input on the next Chancellor, and it is planned to bring a new Chancellor to the Board for approval at its April 30 meeting. The Chair thanked Interim Chancellor John Dunn for his outstanding work at the Carbondale campus and for helping the University in its time of need after the unexpected passing of Chancellor Carlo Montemagno.

The Chair reported regarding funding allocation, at the July Board meeting the Board approved a split of new monies received to the university system by a 50/50 allocation between Carbondale and Edwardsville for the next three years. The action serves as a template for the Board to evaluate future funding allocations beginning FY2022. This three-year time period will allow the Board and the new President to evaluate the system operation including all campus funding allocations for operation, enrollment, and other needs. Also at the July Board meeting Finance Chair Roger Tedrick was appointed to lead the system Allocation Working Committee and to begin developing transparent template for system funding distribution. Trustee Tedrick, Vice Chair Hightower, and Senior Vice President for Financial and Administrative Affairs and Board Treasurer Duane Stucky worked with appointees of the Chancellors to begin developing

the system methodology. It was decided to use the Illinois Board of Higher Education Cost Study data in the methodology. Later in the day's meeting, the Board would be asked to approve the allocation methodology template proposed by the Allocation Working Group and to add the new President and two SIU Chancellors to the Committee. The Committee will provide regular status reports to the Board.

Chair Gilbert reviewed that the Board is concerned about the University having too many interim leadership positions in the SIU system and has begun to reduce interim status to get stability for the SIU system and make some positions permanent. He reviewed some SIUC and SIUE positions that have been permanent in recent time.

The Chair reviewed for the area of rural health, at the Board's June retreat, there was discussion regarding instituting a rural health initiative to address the critical needs of health care services in the rural areas of Illinois and how the SIU System can be a leader in that endeavor. In September, Senator Durbin in Carbondale and the Metro East area talked about the critical health care needs facing rural Illinois. At the September Board meeting, the Chair appointed an ad hoc committee to study the issue and report back to the Board what the SIU System can do to address the health care needs in the rural areas in Illinois. Trustee Roger Tedrick is serving as Chair. Trustee Ed Curtis, Provost and Dean Jerry Kruse, Provost Denise Cobb, Provost Meera Komarraju, and Senior Vice President for Financial and Administrative Affairs and Board Treasurer Duane Stucky are serving as members. Support is being provided by the Dean of the Dental School, Medical School staff, and local healthcare providers. Since that time, strategic planning done by the School of Medicine has included health initiatives for small urban Illinois communities, and the Ad Hoc Committee will consider that area as well.

Chair Gilbert reported that for shared services, also at the June Board retreat, discussion was held with Association of Governing Boards Consultant Dr. Carol Cartwright that almost all university systems have achieved savings through service consolidation. The Board requested of President Dorsey a report on the feasibility of shared services in two critical areas where substantial efficiencies were most likely: IT and Enrollment Management. The Board needed an inventory of what the campuses have and what else the campuses might do more efficiently together, and President Dorsey provided that document to the Board. At the September Board meeting, the Chair appointed an Ad Hoc Committee to study shared services with the charge to study best practices at other university systems in the areas of IT and enrollment management and also marketing and communications at the system level. A proposed model of shared services is to be submitted to the full Board for its consideration. Trustee Ed Curtis is serving as Chair. Trustee Roger Tedrick is serving as member, and Vice Chair Ed Hightower is serving as alternate member. Support is being provided by Vice President for Academic Affairs Jim Allen and Senior Vice President for Financial and Administrative Affairs and Board Treasurer Duane Stucky. The Chair thanked the Board members and employees on all campuses for their outstanding work in assisting in moving the system forward and pledged to continue moving the system forward in 2020.

Under Committee Reports, Chair Gilbert reported that the Executive Committee met on September 25, 2019, and approved the Executive Summary: Resource Allocation and Management Program (RAMP) Fiscal Year 2021 which included a revised capital priority request schedule. He stated that the Executive Committee was requested to authorize the item and was reporting the item to the Board of Trustees for

information; the item should be entered in full upon the Minutes of the meeting of the Board.

EXECUTIVE COMMITTEE REPORT

The following matter is reported as approved by the Executive Committee on September 25, 2019, to the Board at this time pursuant to III Bylaws of the Board 1:

EXECUTIVE SUMMARY: RESOURCE ALLOCATION AND MANAGEMENT PROGRAM (RAMP), FISCAL YEAR 2021

Background

This matter seeks approval for the capital request to be submitted to IBHE. The projects are on the list attached.

Rationale for Adoption

RAMP 2021 documents are required by the IBHE for capital requests.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled That: the RAMP Capital Documents for Fiscal Year 2021 for Southern Illinois University Carbondale (including the School of Medicine), Southern Illinois University Edwardsville, and Southern Illinois University Administration, be and are hereby approved as presented to the Board this date.

BE IT FURTHER RESOLVED, That: the Interim President shall take appropriate steps to accomplish filing of the materials approved therein with the Illinois Board of Higher Education in accordance with the policies of Southern Illinois University.

**Summary of Fiscal Year 2021
SIU Capital Requests**

<u>Rank</u>	<u>Priority List of Regular Capital Projects</u>	<u>Type of Request</u>	<u>Request Estimated Cost</u>	<u>Total Est. Cost</u>
1	Communications Renovate/Addition - SIUC	Planning & Construction	86,411,600	86,411,600
2	Health Sciences Building - SIUE	Planning	9,762,530	109,977,930
3	Alton Dental Consolidation - SIUE	Planning	8,834,090	95,298,720
	Total Priorities		\$105,008,220	\$291,688,250
	Unprioritized List of Other Regular Capital Projects			
	Agricultural Sciences Renovation/Addition - SIUC	Planning	7,363,200	94,900,700
	Neckers Renovation & Addition - SIUC	Planning	7,926,800	102,226,800
	Interdisciplinary Research Laboratory - SIUC	Planning	2,580,800	33,488,800
	Life Science II Renovation - SIUC	Planning	8,619,900	111,112,700
	Medical Education Building - SIUC-SOM	Construction	63,000,000	63,000,000
	Medical Education Facility - SIUC-SOM	Renovation	21,728,924	21,728,924
	Simmons Cancer Institute Expansion/Renovations SIUC-SOM	Construction/Renovation	6,000,000	6,000,000
	Visual and Performing Arts Center - SIUE	Planning	4,548,960	46,015,580
	Total Other Regular Capital Projects		\$121,768,584	\$478,473,504
	Capital Renewal Projects			
	Agriculture Teaching Greenhouse		\$5,250,000	
	Classroom/Lab Renovations - Phase 1		2,600,000	
	Plant Biology Greenhouse & Conservatory		4,000,000	
	Steam Tunnel Structural Repairs - Phase 1		2,075,000	
	Electrical Feeder Replace/Upgrade to 12kV - Phase 1		3,625,000	
	Lawson Hall Renovations		5,000,000	
	Campus Elevator Renovations - Phase 1		1,200,000	
	Chilled Water System Renovations- Phase 1		6,200,000	
	Neckers Sprinkler System		2,750,000	
	Door Security/Facility Access - General Campus		1,000,000	
	Engineering Complex HVAC - Phase 1		2,500,000	
	Pulliam Industrial Education Electrical Upgrades		1,250,000	
	Campus Sewer Line Replacement - Phase 1		1,550,000	
	Roof Renovations - Phase 2		2,000,000	
	Replace Fire Alarms - General Campus - Phase 2		2,600,000	
	Campus Water Line Replacement - Phase 2		2,275,000	
	Woody Hall Upgrades - Mechanical Electrical Plumbing		2,000,000	
	Campus Sidewalk Repairs		1,200,000	
	Stone Center Renovations		3,250,000	
	Medical Instruction Facility - Air Handling/Supply Air Modifications - SOM		8,049,000	
	Medical Instruction Facility - Cooling Tower Replacement - SOM		400,000	
	Simmons Cancer Institute Emergency Generator - SOM		1,300,000	
	327 Calhoun Complex Roof Replacement		480,000	
	Total Carbondale		\$62,554,000	
	Lovejoy Library Tuck-pointing/Soffit		619,200	
	Replace Sidewalks; Edwardsville Campus		2,536,243	
	Replace Sidewalks; Alton Campus		845,414	
	Repair/Resurface Roadways		4,755,456	
	Water Line Corrosion Replacement/Upgrade Phase 1 & 2		7,712,000	
	Repaint/Recarpet Older than 20 Years: Edwardsville Campus Phase 1 & 2		7,190,400	
	Repaint/Recarpet Older than 20 Years: Alton Campus Phase 1 & 2		2,259,200	
	Repaint/Recarpet Older than 20 Years: East St. Louis Campus Phase 1 & 2		720,000	
	Replace Septic Sewer and Sanitary Connection: Baseball Diamond		79,258	
	Boiler Replacement Failing/Older than 20 Years Phase 1 & 2		6,412,800	
	U.G.Chilled Water Distribution System Repairs		2,747,597	
	Replace Roof Metcalf Theater		126,812	
	Fire Sprinkler System Upgrade/Compliance Dunham Hall		2,267,208	
	Install Dry Sprinkler System Museum Storage Building		1,268,122	
	Elevator Repairs Campus Wide		2,064,000	
	Peck Hall Exterior Repairs		619,200	
	Air Handler/HVAC Dunham Hall		516,000	
	Chiller Capacity Increase: Plant & Multiple Buildings		12,288,000	
	Elevator Compliance: Plant & Multiple Buildings		7,884,800	
	Total Edwardsville		62,911,710	
	Total Capital Renewal Projects		\$125,465,710	
	Grand Total Capital Requests for FY 2021		\$352,242,514	

BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
Minutes of the Executive Committee Meeting
September 25, 2019

Pursuant to notice, the Executive Committee met in the Discovery Room of the Hilton St. Louis Airport Hotel, 10330 Natural Bridge Road, St. Louis, Missouri, at 1:10 p.m.

Chair Gilbert called the meeting to order. The following members of the Executive Committee were present: Hon. J. Phil Gilbert, Chair; Mr. Roger Tedrick, Secretary; and Mr. John Simmons. Other Board members present were: Mr. Edgar Curtis; Ms. Mackenzie Rogers; and Dr. Subhash Sharma. Dr. Ed Hightower, Vice Chair; Mr. Brione Lockett; and Ms. Amy Sholar were absent. Executive Officers were absent: Dr. J. Kevin Dorsey, Interim President; Dr. John M. Dunn, Interim Chancellor, SIUC; and Dr. Randall Pembroke, Chancellor, SIUE. Also present were: Mr. Luke Crater, General Counsel; and Ms. Misty Whittington, Executive Secretary of the Board.

Executive Summary: Resource Allocation and Management Program (RAMP)
Fiscal Year 2021

The item was presented to the Committee. Trustee Tedrick reviewed that the item was tabled at the September 12 Finance Committee meeting so that the campuses could review its priority requests. Trustee Tedrick made a motion to approve the item which included a revised capital priority request schedule. The item was duly seconded by Trustee Simmons. The motion passed unanimously via voice vote.

There being no other business, the meeting was adjourned.


Minutes of the September 25, 2019, Board Executive Committee Meeting
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Pursuant to Article III Bylaws of the Southern Illinois University Board of Trustees 1, the Executive Committee members are in agreement that the above is the written record of transactions that occurred at its meeting on September 25, 2019.

Executive Committee Members:


J. Phil Gilbert, Chair


Roger Tedrick, Secretary


John Simmons

Under Executive Officer Reports, Interim President Dorsey provided his report for the Southern Illinois University system. The President reviewed his tenure and the goals he attempted to complete. Dr. Dorsey stated the first goal was to calm the system and lower the discord that was harming both universities. The President was charged with bringing the two campuses together and to get them to work toward the common good for the system. He reflected on the difficulties he encountered with overseeing a two-campus system with comprehensive undergraduate, graduate and professional programs and that it had exposed him to a set of variables with which he was not completely familiar. Dr. Dorsey reviewed multiple factors that had contributed to enrollment issues for Southern Illinois University and other universities.

The President reported three weeks ago he served as an academic trustee at the Lincoln Academy Student Laureate ceremony, which was held at the old state capitol in Springfield. He spoke of the requirements to be named a Lincoln Academy Student Laureate and announced the two Student Laureates from SIUC and SIUE, Allison McMinn and Jessica Hammell.

Dr. Dorsey spoke of his optimism about the future of the SIU system with the commitment of the state through reinvesting in higher education, the strong local support at Carbondale, Edwardsville, and Springfield, and new leadership at the highest levels of the system which brings new energy and a sense of anticipation. He stated the leadership transition provides an ideal opportunity to plan strategically and unite behind that plan. He thanked those who had helped him while he was President.

Dr. Randall Pembroke, Chancellor, SIU Edwardsville, provided his report to the Board. The Chancellor reviewed some common areas shared within the system to include healthcare and research projects. The Chancellor referred to the presentation Provost Cobb had given on the previous day which included goals of recruitment and retention. Dr. Pembroke reviewed the new summer success bridge program for first generation students and for those students whose ACT scores indicate college could be a challenge. He discussed partnerships to continue work with international students. Chancellor Pembroke reviewed interactions with the Illinois Department of Commerce to consider new kinds of credentials, specifically digital badges, in areas where students may take four or five classes for a focused area of specialty.

Chancellor Pembroke reviewed that SIUE student athletes were again ranked first in Illinois, tied with the University of Illinois, for graduating. He reported the Athletics Department had been performing mental health work in the community and the School of Pharmacy had been performing health-related community service. He reported the second annual Diversity Day was held on October 15.

The Chancellor discussed the need to create an environment where faculty can be successful in research efforts. He reviewed recent grant activity to include the following: (1) Provost Cobb received \$1 million to study and address gender equity in STEM fields, and (2) Valerie Griffin from the School of Nursing received a grant to work on rural health issues pertaining to nursing.

Chancellor Pembroke reported the Schools of Pharmacy and Dental Medicine participated in the SIU system's Veteran's Summit. He stated SIU Edwardsville had provided \$60,000 of free dental care to people in the Alton area on Give Kids a Smile Day. The campus collaborated with the Greater St. Louis Area Council of the Boy Scouts of America which resulted in a new patch to combat opioid addiction. For the sixth straight year, SIUE partnered with multiple Illinois entities to sponsor the Metro East Start-Up Challenge where \$20,000 was given in awards to the first three winners, and first place was a start-up that is connecting e-gamers and e-gamer sponsors. Further, the Upward Bound Program won the grand prize in the 2019 America's Transportation Awards.

The Chancellor reported a ribbon cutting was held for the School of Engineering Fowler Student Design Center. He reviewed the campus is developing a greenhouse renovation and expansion project to study the growth of plants in four different environments. The campus hosted the second annual energy symposium about renewable clean energy sources; the symposium finished with a debate between wind, solar, and hydro.

Dr. John Dunn, Interim Chancellor, SIU Carbondale, provided his report for the Carbondale campus. He reported that during the prior month he delivered the State of the University address. The Chancellor reviewed that SIU Carbondale ranks third in Illinois in the Higher Education Research report, and noted that even in challenging times research expenditures have stayed steady and are climbing just a bit. Further, the campus ranks third or fourth with St. Louis University, following behind Washington University and University of Missouri-Columbia.

The Chancellor reported the Flying Salukis captured their ninth straight regional title and were headed to their fiftieth national competition in 51 years. He stated Allison McMinn was selected as SIU Carbondale's 2019 Lincoln Academic Student Laureate, an electrical engineering major, McNair Scholar, member of the robotics team, vice president of the Society of Women Engineers, and founder and president of the Biomedical Engineering Society, and was recognized for her research in early breast cancer detection.

Chancellor Dunn highlighted the Forever SIU fundraising campaign passed \$90 million and will be continued through June of 2024. Dr. Dunn spoke about SIU Carbondale joining all of the state's public universities in the Illinois Innovation Network, a group of hubs created to boost the state's economy through research and innovation, of which competitive funding is available to support their work. He also reported that SIU Carbondale established the Illinois Food, Entrepreneurship, Research and Manufacturing (IFERM) Hub, taking advantage of our many research strengths. The Chancellor shared a video of the IFERM Hub.

Dr. Jerry Kruse, Dean and Provost, SIU School of Medicine, provided a report for the School of Medicine. Dean Kruse reviewed that the School of Medicine had been consolidating many activities over the past few years. He reported that one area was the consolidation of marketing and communication activities which combined marketing, branding, image communications, public relations, public affairs, clinical marketing in the same office headed by Executive Director Rikeesha Phelon and Deputy Director Sarah Kincaide. Dr. Kruse reported the School of Medicine has some great publications in the *Examiner*, *Aspects Magazine*, and *Scope*. The School of Medicine has

been engaging in a digital media campaign to increase patient contacts, and the School received a 100 percent increase in patient contacts over a four-month period. He reported coming in 2020 will be new websites with both siumed.edu and the practicemed.org. He reviewed the School is starting a major video campaign and displayed some examples. The videos will be television and theater advertisements, and one will appear during the Super Bowl.

Chair Gilbert explained the procedures for the public comment and question portion of the Board's agenda.

Mr. Ray Potter made his presentation to the Board. He noted he was president of the Automotive Technology organization and was speaking to the Board on behalf of the automotive student body. He expressed concern about the proposed reorganization and anticipated effects it would have on the automotive program. He reported that industry recruiters and advisory board members were also concerned about the proposed restructuring. Mr. Potter noted that a group of students met with the Provost earlier in the week to better understand the future of the program with the proposed restructuring, and the student body continues to be concerned about the future of the program. He expressed concern that the program will become a more theoretical engineering based automotive program because the restructuring would place automotive technology and aviation programs in the same college as engineering. Further, Mr. Potter expressed concern about the proposed change in method of recruiting and possible loss of enrollment for the program.

Mr. Ian Toberman, SIUE University Staff Senate President, made his presentation to the Board. On behalf of the University Staff Senate, he welcomed incoming President Dr. Dan Mahony. He hoped as one of the President's first acts that he would visit the group in Edwardsville and share his vision for the system. He invited the President to visit the campus and get to know its employees. Mr. Toberman listed a number of activities the President could attend on the campus to include scholarship day on February 14 and an employee appreciation event in April. Further, he invited Board members to attend campus events in addition to scheduled meetings.

Chair Gilbert reported that President Mahony plans to teach a class at Carbondale one semester and at Edwardsville another semester, and the new President would be living at those locations when teaching the classes and would have the opportunity to get to know the campuses better.

Mr. Alex Lockwood from SIUC Graduate Assistants United made his presentation to the Board. He expressed concerns about the permanent hire of the Provost and Vice Chancellor of Academic Affairs. He reviewed that a national search was not conducted for the position although many constituencies publicly voiced desires for a national search. He reported a level of distrust between constituencies and the Board due to their input being disregarded. He requested that the Board postpone the appointment of Dr. Meera Komarraju as Provost and Vice Chancellor of Academic Affairs until the search for a permanent Chancellor is completed.

Mr. Woody Thorne, Vice President of Community Affairs for Southern Illinois Healthcare (SIH), made his presentation to the Board. He shared appreciation for the work that Dr. Meera Komarraju had done for the SIU Carbondale community, most recently her work resulting in the recent approval by the Illinois Board of Higher Education (IBHE) for SIUC's new nursing program. He noted that project was not easy and despite setbacks and leadership transitions, she handled the duties with optimism and enthusiasm; and because of that, SIH maintained its optimism and enthusiasm. Mr. Thorne reported that SIH, as the largest private employer in the region, fully endorsed her selection as the next Provost of SIUC. He recounted that he now better understood the importance of the relationship between the city, the Chamber of Commerce, private employers like SIH, and the University. He credited Dr. Komarraju to be a major factor in such a strong relationship between the University and other entities.

Dr. Segun Ojewuyi, SIUC Faculty Senate President and Provost Search Committee Chair, made his presentation to the Board. He responded to concerns raised from prior speakers about the Provost search process. He assured the Board that the search process was not false and was an honest process. He reviewed that the committee followed the same process that prevailed over the years. The committee discussed fully an interview with the candidate and took a vote; and the vote came in a strong majority of the recommendation. He reviewed that the search committee had representation of all constituencies. Dr. Ojewuyi shared with the Board survey results performed by the Faculty Senate. The survey was sent to campus tenure track and non-tenure track faculty. Twelve hundred surveys were administered with a return rate of approximately 25 percent. Three issues that came up were enrollment, faculty morale,

and distrust with the administration. He noted the distrust was not just for the campus administration but also with the system as a whole and where the board is leading the system. He reported that the faculty felt they are not listened to and have to take the burden of the financial cuts; when the Board takes on the matter of finances and of restructuring, the faculty voices are not fully considered. He urged more attention from the Board and noted the Faculty Senate has a diverse voice. He reported the faculty are doing good things on the campus and those are not heard, and they would like more positive representation that the SIU system and SIUC serve, make a positive economic impact, and invest in the region. Dr. Ojewuyi spoke to his experience of sitting on the Chancellor's cabinet due to his membership in the Faculty Senate. He noted he had learned a lot and had originally been against the reorganization but was unsure at the present time because of what he had learned from participation on the Chancellor's cabinet. He reported that the administration is working hard with meager resources and needed more support from the Board.

Chair Gilbert discussed the hiring process surrounding the internal Provost search for the Carbondale campus. He voiced his support for the recommendations of Chancellor Dunn and the internal search committee to approve Dr. Komarraju as the permanent Provost of SIUC.

Trustee Lockett noted that students had spoken against the permanent hiring of the interim provost and the reorganization and that he felt student voices not being heard contributed to declining recruitment, retention and enrollment on the campus.

Under the Application for Appeal item on the agenda, the Chair reported that this was the first meeting held ten days following the recommendation by President Dorsey that the Application for Appeal be denied. According to Article 6, Section 2 of the Bylaws of the Board of Trustees, if no motion to grant the Application for Appeal is approved, the Board of Trustees Bylaws provide that the Application for Appeal would be deemed to be denied and the action which was the subject of the grievance would stand. No motion to grant the Application for Appeal was made. The Chair stated that the Application for Appeal was denied and the action which was the subject of the grievance would stand.

Chair Gilbert explained the procedure for the Board's omnibus motion. The listing of items proposed for the omnibus motion were as follows:

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUC

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

- A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1. Ciganovich, Cynthia M	Executive Director (CFO)/ (Previously Interim Executive Director (CFO))	SIU Foundation	09/16/2019	\$ 10,943.00/MO \$ 131,316.00/FY

2.	Doerr, Cara C	Interim Communications Assistant Director (previously Recruitment & Retention Coordinator)	Undergraduate Admissions (previously College of Applied Sciences & Arts)	10/16/2019	\$ 4,950.00/MO \$ 59,400.00/FY
3.	Flath, Brian C	Associate Director of Corporate Support/ (Previously Assistant Director of Corporate Support)	Broadcasting Service	09/01/2019	\$ 5,333.33/MO \$ 63,999.96/FY
4.	Kochan, Angela E	Compliance Officer	SIU Foundation	10/21/2019	\$ 6,667.00/MO \$ 80,004.00/FY

B. Leaves of Absence with Pay: None to report

C. Awards of Tenure: None to report

D. Promotions: None to report

The following changes in faculty-administrative payroll at the School of Medicine/Springfield campus are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Dean and Provost. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1.	Allen, Theresa	Certified Nurse Practitioner	Pediatrics	11/04/2019	\$ 10,163.25/MO \$ 121,959.00/FY
2.	Ardoyn, Angela	Psychometrician	Psychiatry	08/26/2019	\$ 4,000.00/MO \$ 48,000.00/FY

3.	Evans, Quadis	Clinical Research Coordinator (previously Clinical Research Specialist)	Center for Clinical Research	10/01/2019	\$ 3,333.33/MO \$ 39,999.96/FY
4.	Geiss, Michelle	Certified Nurse Practitioner	Psychiatry	11/04/2019	\$ 9,583.33/MO \$ 114,999.96/FY
5.	Hoselton, Rachel	Certified Nurse Practitioner	Pediatrics	09/23/2019	\$ 7,916.67/MO \$ 95,000.04/FY
6.	Pritchett, Kathleen	Certified Nurse Practitioner	Psychiatry	11/04/2019	\$ 9,871.33/MO \$ 118,455.96/FY
7.	Schilling, Bobbie	Assistant to the Chair	Family and Community Medicine	10/15/2019	\$ 9,166.67/MO \$ 110,000.04/FY
8.	Soper, Nicole	Certified Nurse Practitioner	Surgery	12/09/2019	\$ 8,333.33/MO \$ 99,999.96/FY
9.	Wassell, Kylee	Certified Nurse Practitioner	Internal Medicine	12/09/2019	\$ 7,500.00/MO \$ 90,000.00/FY

B. Leaves of Absence with Pay:

	<u>Name</u>	<u>Type of Leave</u>	<u>Department</u>	<u>% of Leave</u>	<u>Date</u>
1.	Paul, Gina	Sabbatical	MEDPREP/ Medical Education Preparatory-SMC	100%	07/06/2020- 01/06/2021

Purpose: Finish writing a text to help pre-med students improve their reading comprehension and test-taking strategy skills for the Critical Analysis and Reasoning Skills (CARS) Section of the Medical College Test (MCAT). The textbook will have the curriculum components I developed and that are very different from commercial courses, such as Kaplan and Princeton Review. Results have shown that my curriculum is very effective ($p < 0.001$) for students with low reading skills, and students who retake the MCAT after using my method, had an average gain of 2.5 points in their CARS scores; AAMC data indicates the average increase is approximately 0.5 points. There has been great interest in my curriculum from the National Associate of Advisors for the Health Professions (NAAHP); they have invited me to present at conferences and write articles for their journal, The Advisor. Also attending those presentations and asking questions, have been those working for Kaplan, an MCAT preparation course. Additionally, students who have heard about my curriculum frequently contact me for help, and students have stated they came to MEDPREP mainly because of my CARS curriculum. Thus, I feel it is important for me to have the opportunity to fully devote my time toward finishing and publishing this unique approach to ameliorate a persistent problem, especially for those from underserved communities.

C. Awards of Tenure: None to report

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUE

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1.	Alford, Robert	Academic Advisor	OCECA	8/07/2019	\$3,025.46/mo \$35,305.52/FY
2.	Butts-Wilmsmeyer, Carolyn	Director	Graduate School	8/26/2019	\$9,125.00/mo \$109,500.00/FY
3.	Canterbury, Alicia	Assistant Professor	Music	8/12/2019	\$5,800.00/mo \$52,200.00/AY
4.	Kilgore, Kimberly	Manager	Educational Outreach	8/05/2019	\$6,083.34/mo \$73,000.08/FY
5.	Kooiman, Susan	Assistant Professor	Anthropology	8/12/2019	\$5,777.78/mo \$52,000.02/AY
6.	Riggs, Terry	Academic Advisor	OCECA	8/15/2019	\$3,025.46/mo \$35,305.52/FY
7.	Sanders, Audrey	Academic Advisor	Honors Program	10/14/2019	\$3,025.46/mo \$35,305.52/FY
8.	Staples, Timothy	Director (previously: Director for Student Diversity & Inclusion)	University Services to East St. Louis	9/23/2019	\$8,875.00/mo \$106,500.00/FY (previously: \$6,666.66/mo \$79,999.92)
9.	Stevens, Cory	Assistant Professor	Sociology	8/12/2019	\$5,833.34/mo \$52,500.06/AY
10.	Wellington-Smith, Isais	Assistant Professor	Sociology	8/12/2019	\$5,800.00/mo \$52,200.00/AY

11. Wilke, Stephen	Coordinator	Admissions	10/21/2019	\$3,416.66/mo \$40,999.92/FY
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B. Leaves of Absence With Pay – None to report

C. Awards of Tenure - None to report

D. Awards of Promotion – None to report

PROJECT AND BUDGET APPROVAL: RICHARD H. MOY, M.D., BUILDING
RENOVATIONS FOR ENDOCRINOLOGY CLINIC, SCHOOL OF MEDICINE, SIUC

Summary

This matter seeks project and budget approval for the SIU School of Medicine's Richard H. Moy, M.D. Building interior renovations for the Endocrinology Clinic, Department of Internal Medicine in Springfield. The estimated cost for this project, including demolition and renovation of 8,300 square feet of existing space, architectural and engineering fees, and upgraded information technology network equipment is \$1,861,000.

Rationale for Adoption

The Division of Endocrinology's clinical space renovation is required to address a substantial increase in the number of faculty members, growth of the Division's American Diabetes Association (ADA) recognized diabetes program and the creation of a center of excellence for anatomic thyroid disorders.

Four faculty members and a nurse practitioner joined the Division in the past two academic years, making the Division much more capable of achieving its clinical, educational, and research missions. However, current clinical space is inadequate to accommodate 34 additional weekly clinics staffed by these providers. This clinic renovation will increase the number of examination rooms from 10 to 18 and significantly improve the patient care experience and wait times in clinic and substantially increase the revenue generated from these patient services.

The Division has supported an ADA-accredited ambulatory diabetes program since 2011, but a lack of space has prevented operation of a diabetes center of excellence. This renovation will address this limitation by providing state-of-the-art technology for point-of-care laboratory testing, continuous glucose monitoring, insulin pumps, individual diabetes education, and group diabetes classes.

This clinic renovation also allows creation of Central and Southern Illinois' first thyroid center. By expanding the Division's capabilities to perform thyroid ultrasounds and biopsies, it will enhance the ability to meet this requirement of fellowship training and elevate the quality of care for patients with anatomic thyroid disease. The Division of Endocrinology will be better positioned to identify patients with thyroid masses who require surgical management and refer them to qualified surgeons in the Department of Otolaryngology.

This matter is recommended for adoption by the Interim Chancellor and the Dean and Provost of the School of Medicine.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in a regular meeting assembled, That:

(1) Project and budget approval for the Richard H. Moy, M.D. Building interior renovations for the Endocrinology Clinic, School of Medicine, SIUC, at an estimated cost of \$1,861,000 be and is hereby approved.

(2) The Board of Trustees hereby authorizes the purchase of goods and services required to complete this project.

(3) The project will be funded by SIU School of Medicine plant funds and clinical revenue sources.

(4) The Interim President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL OF PURCHASE: 340B PHARMACEUTICAL PROGRAM, SCHOOL OF MEDICINE, SIUC

Summary

This matter seeks approval for a purchase order for the SIU School of Medicine's 340B Pharmaceutical Program for McKesson Corporation. The requested total is \$2,430,000.00 for an eighteen-month period beginning January 1, 2020.

Rationale for Adoption

The School of Medicine's Center for Family Medicine sites in Springfield, Quincy and Decatur, as well their associated satellite sites, currently participate in the federal 340B Pharmaceutical Program, which is regulated and managed by the U.S.

Department of Health Resources and Services Administration (HRSA). The Center for Family Medicine in Carbondale will be eligible to dispense under this program beginning in January 2020.

This program provides patients the ability to purchase outpatient medications and medical supplies at significantly reduced costs. The drug manufacturers are required to pass the savings on to the program participants. The total cost of this purchase will be funded by non-appropriated funds and 340B pharmaceutical revenue generated through this program.

McKesson Corporation provides the actual medications and medical supplies for the Walmart, Walgreen, County Market and Hy-Vee contract pharmacies that are part of the program.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in a regular meeting assembled, That:

(1) The purchase order for the SIU School of Medicine to participate in the 340B Pharmaceutical Program be awarded to McKesson Corporation of Irving, TX, in the amount of \$2,430,000 for the contract term of January 1, 2020 – June 30, 2021.

(2) The Board of Trustees hereby authorizes the purchase of pharmaceutical products associated with the 340B Pharmaceutical Program.

(3) The expenditure will be funded by non-appropriated SIU School of Medicine funds and 340B Pharmaceutical Program revenue.

(4) The Interim President of Southern Illinois University is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL OF SALARY AND APPOINTMENT:
DIRECTOR OF INTERCOLLEGIATE ATHLETICS, SIUC

Summary

This matter presents for approval the salary and appointment of Ms. Elizabeth Y. Jarnigan for Director of Intercollegiate Athletics, SIUC.

Rationale for Adoption

Policies of the Board require the Board of Trustees approval of the salary and appointment of professional staff who have a proposed salary of \$150,000 or more. Following the unexpected resignation of the Director of Intercollegiate Athletics on September 16, 2019, the University's Affirmative Action Office approved a request to name Associate Athletic Director and Senior Woman Administrator Elizabeth Y. Jarnigan to the position through the use of a promotional search waiver, in accordance with University policies.

While the University considered other candidates for the position, it was determined that Ms. Jarnigan was the best selection given her outstanding record of accomplishment in significant leadership roles in athletic administration at the Air Force Academy, San Jose State University, and SIU Carbondale. By promoting Ms. Jarnigan, the University is able to maintain the focused progress it has made in the program over the past year and a half with a leader who is well respected by the student-athletes, coaches, staff, administrators, donors and other stakeholders.

In her short tenure with SIU, Ms. Jarnigan has distinguished herself as a highly effective and capable administrator who has worked diligently to implement a critical resolution agreement with the U.S. Department of Education. This required her to build strong relationships with the coaches across all sports to bring substantial changes to roster management and other processes and views regarding Title IX. She is experienced in all areas of athletics, including budget, personnel, NCAA compliance and regulations, student welfare, academic support and game day activities.

The Interim Chancellor, SIUC, has recommended this matter to the Interim President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: Ms. Elizabeth Y. Jarnigan be appointed to the position of Director of Intercollegiate Athletics, SIUC, with an annual salary of \$221,000, effective September 16, 2019.

APPROVAL OF SALARY AND APPOINTMENT:
PROVOST AND VICE CHANCELLOR FOR ACADEMIC AFFAIRS, SIUC

Summary

The matter presents for approval the salary and appointment of the Provost and Vice Chancellor for Academic Affairs, SIUC.

Rationale for Adoption

Policies of the Board require the Board of Trustees to approve the salary and appointment of professional staff who have a proposed salary of \$150,000 or more. This request follows a period of time where the position of Provost and Vice Chancellor for Academic Affairs was served through an interim appointment since April 2018.

The individual in this critical position serves as the chief academic officer for the campus. As such, they are responsible for leading and managing the development and continuity of high-quality academic programs, the delivery of enriching educational experiences, and a wide array of programs, services and administrative units vital to campus, including library affairs, enrollment management, information technology, international education and extended campus.

In accordance with University policies, the Interim Chancellor initiated an internal search to fill the permanent position of Provost and Vice Chancellor for Academic Affairs. The University promoted the announcement for applications and nominations widely among campus constituency groups, administrators, faculty and staff.

Dr. Meera Komarraju was the sole applicant. She has served as Interim Provost and Vice Chancellor for Academic Affairs since April 2018. Prior to that appointment, she served nearly three years as Dean of the College of Liberal Arts. A tenured Professor of Psychology, Dr. Komarraju has served a number of roles, including as the Undergraduate Psychology Program Director, Chair of the Department of Psychology and the Associate Dean of Student and Curricular Affairs in the College of Liberal Arts. She has also served as President of the Faculty Senate. She began her career at SIU Carbondale as a lecturer in 1986. She received the University's Outstanding Teacher of the Year Award in 2012 and the University's Outstanding Teacher in the Core Curriculum Award in 2007.

Her academic specialization is in Applied Social Psychology. Her research areas include leadership as well as student motivation and performance. In recognition of her research contributions, Dr. Komarraju has been elected as a Fellow of the American Psychological Association (Division 2) and of the Midwestern Psychological Association.

Constituency Involvement

The Interim Chancellor established a search committee of faculty, staff and students who were nominated for this service by their constituency group heads or union leaders or selected as an at-large member. The search committee met to review the candidate's application and qualifications and conducted an interview with the candidate. The candidate also held a series of interviews with senior campus administrators and faculty and staff who report to the Provost and Vice Chancellor for Academic Affairs.

Additionally, the candidate had two forums that were publicly announced, one open to all faculty and staff and one open to all undergraduate and graduate students and hosted by the leaders of the student government bodies. Feedback from all interview sessions was solicited and taken into consideration by the Interim Chancellor in making this recommendation. Further, the search committee recommended the hiring of Dr. Komarraju to the Interim Chancellor.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: Dr. Meera Komarraju is appointed to the position of Provost and Vice Chancellor for Academic Affairs, SIUC, with an annual salary of \$275,000, effective December 5, 2019.

APPROVAL OF SALARY AND APPOINTMENT: INTERIM DEAN, COLLEGE OF AGRICULTURAL SCIENCES, SIUC

Summary

This matter presents for approval the salary and appointment of Dr. William Banz for Interim Dean of the College of Agricultural Sciences, SIUC.

Rationale for Adoption

Policies of the Board require the Board of Trustees approval of the salary and appointment of professional staff who have a proposed salary of \$150,000 or more. The Interim Dean of the College of Agricultural Sciences serves as the College's chief academic and administrative officer and is responsible for the academic programs, recruitment and retention of students, fundraising, fiscal and personnel management, external relations and other duties.

All current tenured professors in the College were invited to self-nominate for consideration for the Interim Dean position. Four individuals requested consideration. Each made a presentation to the College community and met with the Interim Provost and Interim Chancellor.

The recommended candidate, Dr. William Banz, holds the rank of Professor with tenure in the Department of Animal Science Food and Nutrition. He began as an Assistant Professor in the Department in 1995 and has served as Department Chair since 2013.

The Interim Chancellor and Interim Provost, SIUC, have recommended this matter to the Interim President.

Constituency Involvement

The University took into consideration feedback from the stakeholders in the College of Agricultural Sciences in making this decision.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: Dr. William Banz be appointed to the position of Interim Dean of the College of Agricultural Sciences, SIUC, with an annual salary of \$170,004, effective December 6, 2019.

APPROVAL OF SALARY AND APPOINTMENT: DIRECTOR, SCHOOL OF ACCOUNTANCY, COLLEGE OF BUSINESS, SIUC

Summary

This matter presents for approval the salary and appointment of Dr. Marc Morris for Director, School of Accountancy, College of Business, SIUC.

Rationale for Adoption

Policies of the Board of Trustees require the Board of Trustees approval of the salary and appointment of professional staff who have a proposed salary of \$150,000 or more. The Director of the School of Accountancy serves as the School's chief academic and administrative officer and is responsible for overall management and leadership of the unit and its academic programs. The Director reports to the Dean of the College of Business. The University conducted an internal search within the existing faculty of the School of Accountancy to fill the position.

The recommended candidate, Dr. Marc Morris, holds the rank of Associate Professor with tenure in the School of Accountancy. He began as an Assistant Professor in the Department in 2009 and has served as Interim Director of the School of Accountancy since 2018. He is a three-degree alumnus of SIU Carbondale, having earned his bachelor's degree in University Studies in 1986, his MBA in 1992 and a PhD in 2009. He also holds a law degree from the University of Wisconsin.

The Interim Chancellor and Interim Provost, SIUC, have recommended this matter to the Interim President.

Constituency Involvement

A search committee was used as part of the hiring process. The Interim Provost accepted feedback from all stakeholders in making the recommendation to the Interim Chancellor.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, that: Dr. Marc Morris be appointed to the position of Director, School of Accountancy with an annual salary of \$246,024, effective January 1, 2020.

PROJECT AND BUDGET APPROVAL: SCHOOL OF DENTAL MEDICINE ADVANCED CARE CLINIC, SIUE

Summary

This matter seeks project and budget approval to construct a Graduate Clinic for the dental students and residents on the Alton campus. The estimated cost of the project is \$11,500,000 and will be funded from grants, School of Dental Medicine reserves, University Plant funds, and internal or external financing as determined by the Board Treasurer. The debt service payment will be repaid with SDM clinic operation revenues, SDM equipment use fees, and future donations and grants.

Rationale for Adoption

On December 13, 2018, the SIU Board of Trustees approved planning authority for the capital project, School of Dental Medicine Post-Doctoral Clinic, SIUE. The project is now more aptly titled the Advanced Care Clinic.

The project will demolish the existing old MDL Building 283 which is not in use, and construct a new graduate clinic for the dental students and residents on the Alton campus.

The Advanced Care Clinic will be built and equipped to serve a comprehensive range of patient dental needs through existing, expanded, and new post-doctoral programs. By adding general anesthesia capabilities through the construction of two medical operating suites and accompanying post-anesthetic recovery units, SDM will be able to offer more comprehensive, predictable and safe treatment, allowing for the timely completion of care particularly for children and patients with special dental care needs.

The SDM is not partnered with a University Hospital and must utilize the operating facilities at a nearby community hospital. The current waiting list for the partner community hospital is approximately 300 children. The SDM current capacity is two children per week because dental care is considered non-priority in most hospital operating rooms. Because the children served are primarily covered by Medicaid, their priority status is even lower due to potential income loss for the hospital. This translates into a wait of approximately 24-36 months for these children. The proposed SDM clinic operating at full capacity could reduce this waiting list to an acceptable 6-8 weeks within approximately 18 months.

The design and renovation are expected to be funded from grants (\$3,000,000), School of Dental Medicine reserves (\$3,000,000), University Plant funds (\$1,000,000), and internal or external financing (\$4,500,000).

The Chancellor, Provost, and the Vice Chancellor for Administration, SIUE, have recommended this matter to the Interim President.

Considerations Against Adoption

Funds otherwise received would not be available for other projects or programs by the SDM on the Alton campus.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The capital development project to construct the School of Dental Medicine Advanced Care Clinic, SIUE, at an estimated cost of \$11,500,000 be and is hereby approved.

(2) The project will be funded from grants, School of Dental Medicine reserves, University Plant funds, and external financing as determined by the Board Treasurer. The debt service payment will be repaid with SDM clinic operation revenues, SDM equipment use fees, and future donations and grants.

(3) The Interim President of Southern Illinois University be and is hereby authorized to take all action required in the execution of this resolution in accordance with established policies and procedures.

RECOMMENDATION FOR DISTINGUISHED SERVICE AWARD, SIUC

Summary

The Interim Chancellor requests Board of Trustees approval to bestow the Distinguished Service Award posthumously on Dr. Seymour L. Bryson at the SIU Carbondale commencement in May 2020, or some commencement thereafter.

Rationale for Adoption

Accepting a basketball scholarship to SIU Carbondale in 1955 provided an opportunity for a first-generation student from Quincy, Illinois, to enjoy a record-setting collegiate playing career. More importantly, his graduation in 1959 with a bachelor's degree in social work sparked an interest in furthering his education and continuing his relationship with his alma mater. Seymour L. Bryson's commitment and dedication to SIU left an indelible mark on the institution and created a personal legacy that eclipsed anything he did on the basketball court—even though the three-time Saluki MVP holds the university's rebounding record more than 55 years after he set it.

Bryson fully valued the pursuit of knowledge, earning a master's degree in rehabilitation counseling in 1961 and a doctorate in education in 1972. He led a life devoted to SIU and to ensuring the campus he loved greatly remembered its mission to serve those like him, first generation students who need mentoring. While he retired from SIU as the associate chancellor for diversity in 2008, his forty years of service to the university included faculty and administrative positions. He was always considered a leader in the campus' efforts for diversity and his work in these regards was recognized by state and national officials, committees, commissions and boards. Through his efforts to help a wide variety of initiatives across campus, Bryson helped SIU Carbondale realize more than \$50 million in external grants during his accomplished career.

He was the recipient of numerous awards and honors, including the Senator Emil Jones Mentoring Award, the Introspect Access Award, the Distinguished Service Award from the Illinois Committee on Black Concerns in Higher Education, the School of Social Work Alumni Achievement Award, the Black Affairs Council Roby Given Award, the Iota Phi Theta Community Service Award, and the SIU Alumni Association Distinguished Alumni Award. The SIU Board of Trustees honored him twice before, as a recipient of the Lindell W. Sturgis Memorial Award and the Diversity Excellence Award.

The Illinois Basketball Coaches Association Hall of Fame inducted Bryson in 1992 and he is also an athletic Hall of Fame inductee at Quincy High School and SIU Carbondale. Bryson was also a proud member of Kappa Alpha Psi Fraternity, Inc. As a member and chair of the Diversifying Faculty Initiative of the Illinois Board of Higher Education, Bryson brought distinction to SIU Carbondale in his efforts to realize the board's goal of increasing the number of minority full-time tenure track faculty and staff at the state's two- and four-year public and private colleges and universities.

Bryson had a number of scholarly publications to his credit, was widely sought after as a consultant and remained an active community leader. He bridged the campus and community by serving as president of the Carbondale chapter of the NAACP, president of the Jackson County 708 Mental Health Board, and president and member of the board of directors of the Carbondale United Way.

Constituency Involvement

Dr. Bryson's nomination was reviewed by SIU Carbondale's Committee for Honorary Degrees and Distinguished Service Awards.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: the Distinguished Service Award be presented posthumously to Dr. Seymour L. Bryson at the May 2020 commencement, or some commencement thereafter, of Southern Illinois University Carbondale.

RECOMMENDATION FOR DISTINGUISHED SERVICE AWARD, SIUC

Summary

The Interim Chancellor requests Board of Trustees approval to bestow the Distinguished Service Award on Carolyn F. Donow at the SIU Carbondale commencement in May 2020, or some commencement thereafter.

Rationale for Adoption

Over the course of nearly 50 years on the SIU Carbondale campus, three-degree SIU alumna Carolyn F. Donow has served on numerous campus boards and committees – including the Administrative/Professional Staff Council, Annuitant Association, Friends of Morris Library, Friends of WSIU and the McLeod Summer Playhouse – contributing greatly to the university's administrative, academic, and cultural activities.

A southern Illinois native who was raised in Carterville, Dr. Donow earned her bachelor's in English, a master's in Secondary Education and a Ph.D. in Education, from SIU Carbondale. Dr. Donow spent her professional career at SIU Carbondale as well, beginning in 1981 as a researcher and lecturer in psychology. She retired in 2004 as Associate Director of the Office of Research Development and Administration, where she had worked in various roles over the course of many years. During her time supporting the campus's research enterprise, she assisted in grant proposal planning and budget preparation and directed programs that brought minority high school students and female junior high school students to campus to work with research scientists.

Dr. Donow was chair of the Administrative/Professional Staff Council. She served on the SIU Presidential Search Advisory Committee in 1999-2000 and the Chancellor's Planning and Budget Council. In 1998, she served on the University's North Central Accreditation Task Force.

Following her retirement, Dr. Donow continued her involvement with the University in a significant volunteer capacity. She is a longtime member of the Friends of McLeod Summer Playhouse Board, having served as vice president and president. She served for a decade on the Friends of Morris Library Board, including a period as its President and she served on a Campaign Steering Committee for the university's first-ever capital campaign from 2005-2008.

Dr. Donow and her husband, Herb, who is also retired from the University as a professor and administrator, support numerous campus organizations, including serving as sponsors of the Southern Illinois Music Festival and the Paul Simon Public Policy Institute, where they created an endowment to support students.

As a member of the Carbondale community, Dr. Donow served on the Jackson County Mental Health Board, Carbondale Rape Action Committee, Carbondale Food Bank and Carbondale Women's Center Board. She is a former president of the board of The Science Center of Carbondale.

In 1992, Dr. Donow received the university's Outstanding Administrative-Professional Staff Member of the Year Award and, in 1997, she was named a University Woman of Distinction by University Women's Professional Advancement for contributions to her profession; bringing recognition to SIU Carbondale at state, regional, national and international levels; and for having significant impact on the personal and professional growth of many people.

The Donows reside in Makanda, Illinois, and have four adult children.

Constituency Involvement

Dr. Donow's nomination was reviewed by SIU Carbondale's Committee for Honorary Degrees and Distinguished Service Awards.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: the Distinguished Service Award be presented to Dr. Carolyn F. Donow at the May 2020 commencement, or some commencement thereafter, of Southern Illinois University Carbondale.

RECOMMENDATION FOR HONORARY DEGREE, SIUC

Summary

The Interim Chancellor requests Board of Trustees approval to bestow the Honorary Degree, Doctor of Performing Arts, on Bob Odenkirk, at the SIU Carbondale commencement in May 2020, or some commencement thereafter.

Rationale for Adoption

An Illinois native and SIU Carbondale alumnus, Robert John “Bob” Odenkirk has distinguished himself as a leading comedian, actor, writer, director and producer in Hollywood.

Along the way, he has earned dozens of nominations and awards, including winning two Primetime Emmy Awards and a Screen Actors Guild Award. He most recently was nominated for a Primetime Emmy Award as an Outstanding Lead Actor in a Drama Series and a Critics Choice Television Award for Best Actor in a Drama Series for his portrayal of Jimmy McGill in AMC’s smash crime drama *Better Call Saul*. In 2014, Odenkirk won the Screen Actors Guild Award for an Outstanding Performance by an Ensemble in a Drama Series for his work on *Breaking Bad*. He also won a Primetime Emmy Award for his work as a writer on *Saturday Night Live* and *The Ben Stiller Show*.

His biography for Turner Classic Movies credits his experience working for SIU Carbondale’s student radio station, WIDB, as helping hone his sketch writing and performance skills. Odenkirk’s Wikipedia page shares that while working at WIDB he created a late-night comedy show called The Prime Time Special.

After earning his bachelor’s degree in Radio-Television from SIU Carbondale in 1984, he returned to Chicago and joined the celebrated Second City-affiliated Player’s Workshop which had recently featured future stars Bill Murray and Harold Ramis. He later headed to New York City for his work with *Saturday Night Live*, where he won his first Emmy Award in 1989.

Odenkirk's first feature film was *Wayne's World 2* in 1993, which quickly led to opportunities for other major film and television work, such as roles in *The Truth About Cats and Dogs*, *The Cable Guy*, *Dr. Dolittle 2*, *Melvin Goes to Dinner* (which he directed), *The Brothers Solomon*, *The Post*, and *Incredibles 2*, among many others. His television works include roles on or writing credits for *Roseanne*, the *Larry Sander Show*, *Late Night with Conan O'Brien*, *Seinfeld*, *Everybody Loves Raymond*, *3rd Rock from the Sun*, *Curb Your Enthusiasm*, *Arrested Development*, *Weeds*, *The Office*, *Late Night with Jimmy Fallon*, and *The Simpsons*, among dozens of others.

Odenkirk and his wife Naomi, who is an executive producer, have two children and live in California.

Constituency Involvement

Mr. Odenkirk's nomination was reviewed by SIU Carbondale's Committee for Honorary Degrees and Distinguished Service Awards.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: the Honorary Degree, Doctor of Performing Arts, be presented to Mr. Bob Odenkirk at the May 2020 commencement, or some commencement thereafter, of Southern Illinois University Carbondale.

RECOMMENDATION FOR HONORARY DEGREE, SIUC

Summary

The Interim Chancellor requests Board of Trustees approval to bestow the Honorary Degree, Doctor of Media Arts, on Jacquelyn D. Spinner, at the SIU Carbondale commencement in May 2020, or some commencement thereafter.

Rationale for Adoption

Illinois native and SIU Carbondale alumna Jacquelyn "Jackie" Spinner was an award-winning journalist for the *Washington Post* from 1995-2009 who started as a metro reporter and financial reporter before being assigned to cover the war in Iraq and becoming the Post's Baghdad Bureau Chief. She reported from Baghdad, Fallujah, Kurdistan and Abu Ghraib. She also traveled to Afghanistan, Jordan and Oman and many other locales around the world as part of her career. She has appeared on MSNBC, PBS, CNN, BBC, ABC and National Public Radio. PBS also featured her in a *Frontline* documentary about reporters who covered the war in Iraq.

In 2006, the Paul Simon Public Policy Institute hosted her for the prestigious Morton-Kenney Public Affairs Lecture Series. Co-sponsored by the School of Journalism, the Department of Political Science, the College of Mass Communications and Media Arts and the Women's Studies Program, her lecture focused on her experiences in Iraq, which included surviving car bombs, mortar attacks and a kidnapping attempt outside of Abu Ghraib prison by members of Al-Qaeda. That event inspired the title of her 2006 book, "Tell Them I Didn't Cry: A Young Journalist's Story of Joy, Loss and Survival in Iraq," which she wrote with her twin-sister Jenny.

After leaving the *Washington Post* in 2009, Spinner continued to play major roles in international journalism. As a U.S. Fulbright Scholar in Muscat, Oman in 2010, she started the first student newspaper at Sultan Qaboos University. She also served as director of media relations and faculty adviser at the American University of Iraq – Sulaimani, where she developed the AUI-S Voice, Iraq's first independent university newspaper.

Spinner co-directed, Conflict Zone, a national exhibit featuring photos and videos shot in Iraq and Afghanistan by war photographers. It was inspired by a photojournalist who lost both of his legs after stepping on a landmine. She brought the travelling exhibit to SIU Carbondale in 2013.

The former editor-in-chief of the *Daily Egyptian*, Spinner returns frequently to Carbondale, including to participate in the 2019 Big Muddy Film Festival. Her documentary, "Don't Forget Me," about three Moroccan families with children on the autism spectrum won the coveted Mike Covell Award for work by an SIU alumnus. The documentary was inspired by her own adopted sons who are from Morocco and have been diagnosed with autism.

Spinner earned the prestigious honor of being named SIU Carbondale's Student Laureate of the Lincoln Academy of Illinois in 1992. In 2005, she received the Alumni Achievement Award from the College of Mass Communications and Media Arts and served as the commencement speaker for the college that year.

Currently, Spinner is an assistant professor of journalism at Columbia College Chicago and a correspondent for the Columbia Journalism Review.

Constituency Involvement

Ms. Spinner's nomination was reviewed by SIU Carbondale's Committee for Honorary Degrees and Distinguished Service Awards.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: the Honorary Degree, Doctor of Media Arts, be presented to Ms. Jackie Spinner at the May 2020 commencement, or some commencement thereafter, of Southern Illinois University Carbondale.

RECOMMENDATION FOR HONORARY DEGREE, SIUC

Summary

The Interim Chancellor requests Board of Trustees approval to bestow the Honorary Degree, Doctor of Community Health, on Pamela J. Wilson, at the SIUC Carbondale commencement in May 2020, or some commencement thereafter.

Rationale for Adoption

Pamela J. Wilson, who earned her bachelor's degree in zoology from SIUC Carbondale in 1979, has devoted her career to protecting the public health through her work with the Texas Department of State Health Services, where she served as a member of a four-person core team that developed and implemented the state's innovative Oral Rabies Vaccination Program. The program, which was a ground-breaking initiative in the United States, began in 1995, according to a 2018 news release by the Department, which said:

The Texas Oral Rabies Vaccination Program began in 1995 in response to major outbreaks of the canine strain of rabies in southern Texas and the gray fox type of rabies in western Texas. The outbreaks involved hundreds of animal cases, caused two human deaths and forced thousands of people to get costly post-exposure treatments.

Over the next several years, the program dramatically reduced the number of canine and gray fox rabies cases in Texas, and no cases have been detected since 2013.

The release also stated that the vaccine has proven safe in more than 60 species of animals and that the need to prevent rabies is critical because once a person or animal displays its symptoms, the disease is almost always fatal.

Wilson's contributions to the public health field have been noticed at the state, national and international levels and her scholarly works have been widely cited. Her dedicated efforts to collect and analyze data related to the Oral Rabies Vaccination Program and other initiatives over a period of more than two decades led to her serving

as the lead author of the definitive reference book, *Rabies: Clinical Considerations and Exposure Evaluations*, published by Elsevier in 2019 for physicians, nurses, veterinarians and public health personnel on addressing rabies treatment.

Early in her career, Wilson is credited with advocating for the State of Texas to adopt new protocols when responding to rabies outbreaks – protocols that were contrary to the national standards of the day which called for euthanizing the animal or placing it in quarantine to see if it developed rabies. Her pursuit of knowledge and science led to the recognition that a new and effective pathway to addressing rabies was possible.

Her efforts swayed national recommendations pertaining to the use of vaccine in an exposed animal. This aided in reducing the number of humans who would become exposed to rabies through domestic animals. She published program results and data in peer-reviewed articles in the *Journal of American Veterinary Medical Association* for use by other states to implement similar programs for their regional rabies virus variants.

Wilson, who is also a Licensed Veterinary Technician and Master Certified Health Education Specialist, has also provided language for Texas state laws that incorporated the protection of public health pertaining to zoonotic diseases – an infectious disease that is transmitted from animals to humans. She was an adjunct instructor for 16 years at Austin Community College and has conducted veterinary assistant training programs with the Texas Veterinary Medical Association.

Wilson earned an associate's degree from Spoon River College (Canton, Illinois) where she has been recognized with its Alumni Achievement Award. She also holds a master's degree in Education from the University of Texas at Austin in 1991.

Constituency Involvement

Ms. Wilson's nomination was reviewed by SIU Carbondale's Committee for Honorary Degrees and Distinguished Service Awards.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: the Honorary Degree, Doctor of Community Health, be presented to Ms. Pamela J. Wilson at the May 2020 commencement, or some commencement thereafter, of Southern Illinois University Carbondale.

RECOMMENDATION FOR DISTINGUISHED SERVICE AWARD, SIUE

Summary

The President, on the recommendation of the SIUE Chancellor, requests Board of Trustees approval to bestow the Distinguished Service Award on Dr. Shirley J. Portwood at the May 2020 SIUE commencement.

Rationale for Adoption

SIUE Distinguished Emerita Professor, Dr. Shirley J. Portwood earned a Bachelor of Arts in History and a Master of Arts in History with Russian History Specialization from Southern Illinois University Edwardsville. She also earned a Master of Arts in History with an emphasis in African American, American Women, Modern Russia and a Ph.D. in the same from Washington University in St. Louis.

Dr. Portwood began her career at St. Louis Community College at Forest Park, moving to SIUE as a visiting instructor working through the ranks to Professor. She taught various courses throughout her career in history, civil rights, black urban experience, historical research and methods. Emerita Professor status was granted to Dr. Portwood in 2007.

As an author of numerous articles, publications and books, Dr. Portwood is an accomplished writer, researcher and storyteller.

Several honors and awards have been bestowed upon Dr. Portwood, including a National Endowment for the Humanities Fellowship, Sojourner Truth Award, Friends of Morris Library Delta Award from SIUC, Women of Distinction Award from the Young Women's Christian Association, the Martin Luther King, Jr Humanitarian Award from SIUE, the Teaching Excellence Award from SIUE, and many others.

Service to the University by Dr. Portwood includes a great number of committees, advisory boards, search committees and panels. She also has offered her talents and services to many professional organizations throughout her career and into her retirement.

The Governor of Illinois appointed Dr. Portwood to be a member of the SIU Board of Trustees in 2013, serving until 2019. As a Board member, she served with integrity on a variety of Board committees and worked to guide the University System through many challenging issues.

Dr. Portwood continues to serve SIUE and its surrounding communities. She is an accomplished writer, researcher and scholar and represents distinguished service in her contributions to higher education and to the region.

Considerations Against Adoption

University officials are aware of none.

Constituency Involvement

SIUE's Committee for Honorary Degrees and Distinguished Service Awards and the Chancellor of Southern Illinois University Edwardsville have recommended this matter to the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, that the Distinguished Service Award be presented to Dr. Shirley J. Portwood at the May 2020 commencement, or some commencement thereafter, of Southern Illinois University Edwardsville.

RECOMMENDATION FOR HONORARY DEGREE AWARD, SIUE

Summary

The President, on the recommendation of the SIUE Chancellor, requests Board of Trustees approval to award an Honorary Doctor of Humane Letters degree to Mr. Lawrence "Larry" B. Heitz at the May 2020 SIUE commencement.

Rationale for Adoption

Mr. Lawrence Heitz is SIUE's first student to graduate with an MBA from the School of Business. Mr. Heitz has held positions throughout his career including engineer with Owens Illinois, program manager with Emerson Electric Aerospace, various positions including president of Tubular Steel, Inc., and owner and developer of several high-technology manufacturing businesses.

Humanitarian and volunteerism efforts by Mr. Heitz are numerous and varied. Mr. Heitz has worked with homeless youth in St. Louis and Arizona to create scholarships and housing opportunities, as well as directing programs designed to help clients find housing, earn an education and find a job.

The Lawrence Institute was established by Mr. Heitz in 2016. The mission of the organization is to help people permanently improve their lives. The Institute works primarily with not-for-profit organizations to provide programs offering life skills education, health care, and job skill development leading to sustainable long-term, measurable improvement in people's lives. The Lawrence Institute typically focuses on building a

leadership team, developing effective strategic plans, and creating systems that focus on growth and sustainable outcomes.

Organizations such as Golf Fore Africa, which focuses on bringing clean drinking water to rural Africa, have benefited from Mr. Heitz's consulting. Working closely with the organization's Board members, he was able to help them quadruple fundraising efforts.

Lawrence Heitz and his wife, Sharon, have provided resources and developed programs for children and adolescents living with AIDS who are being cared for at Phoenix Children's Hospital. The program helps patients learn how to socialize/normalize living with AIDS in today's society by providing a dedicated psychologist and therapist for the patients and their families.

Mr. Heitz also serves on many Boards and as an advisor to many organizations.

SIUE School of Business has welcomed Mr. Heitz to the University to serve as an Executive in Residence for over ten years. He visits each year meeting with faculty, mentoring students and guest lecturing. He frequently attends Hall of Fame and Dean's Society events. In 2016, Mr. and Mrs. Heitz hosted a "Cougars on the Move" alumni event in their home in Arizona. Some of his additional financial contributions to the University include an annual MBA Scholarship established in 2010, construction of the Cougar Business Resource Center in 2012, and the establishment and endowment of the Heitz Faculty Research Award in 2017. He has also begun working on the SIUE Foundation Campaign Planning Committee for 2019-2020.

Mr. Heitz earned his Bachelor of Science in Industrial Management, Mechanical Engineering from Purdue University's Krannert School of Management. He continued his education at SIUE earning a Master of Business Administration.

Considerations Against Adoption

University officials are aware of none.

Constituency Involvement

SIUE's Committee for Honorary Degrees and Distinguished Service Awards and the Chancellor of Southern Illinois University Edwardsville have recommended this matter to the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, that the Honorary Degree, Doctor of Humane Letters be presented to Mr. Lawrence “Larry” B. Heitz at the May 2020 commencement, or some commencement thereafter, of Southern Illinois University Edwardsville.

PROPOSED REVISIONS TO BOARD OF TRUSTEES POLICIES: CHANGE TO POLICY FOR NAMING PHYSICAL COMPONENTS OF THE UNIVERSITY [AMENDMENT TO 6 POLICIES OF THE BOARD B]

Summary

This matter seeks approval by the Board of Trustees to amend 6 Policies of the Board B.2. – Policy for Naming Physical Components of the University.

Rationale for Adoption

Currently, Board Policy allows no more than one physical component to be named for any one person at the University campuses, except for presidents and statesmen of the United States. As the campuses of SIU embark on new and expanded financial and capital campaigns to raise revenue for buildings and other spaces, there may be a need to allow flexibility for more than one physical component of the University to be named for one person in order to maximize community and corporate philanthropic support. The proposed change would give the President and the Board of Trustees the flexibility to consider multiple naming opportunities in order to achieve the goals of the campuses’ campaigns.

Considerations Against Adoption

None are known to exist.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) 6 Policies of the Board B.2 is hereby amended as per the attached.

2. Policy for Naming Physical Components of the University

a. Southern Illinois University Policy

1. The Board of Trustees reserves the right to name, or rename, all buildings, structures or facilities, or discrete wings or additions to structures, and all streets, drives, playfields, lakes, and other areas external to structures and belonging to the University and under the control of the Board of Trustees, either Southern Illinois University at Carbondale or Southern Illinois University at Edwardsville (10/10/96). The President of Southern Illinois University is authorized to name, or rename, interior facilities or areas of buildings and other structures belonging to the University and under the control of the Board of Trustees (10/10/96). Hereafter in this policy and in the policies for SIUC and SIUE, all of the above-mentioned physical components shall be referred to as physical components of the University. (10/10/96)
2. The Chancellor of SIUC or SIUE shall make recommendations to the President who will make recommendations to the Board of Trustees regarding the naming of a physical component of the University. (3/28/19)
3. The selection of a name for a physical component of the University shall be governed by policies for Southern Illinois University at Carbondale and Southern Illinois University at Edwardsville as submitted to and approved by the President.(3/28/19)
4. The policies established by SIUC and SIUE shall include the following considerations:
 - a. Physical components of the University may be named for living or deceased: notable members of the University faculty, staff, and student body; for distinguished former members of the Board; for donors of substantial funds; or for public persons of the state and nation, or of any country. (10/10/96)
 - b. No more than one physical component shall be named for any one person at the University campuses, except for presidents and statesmen of the United States [unless approved by the President and the Board of Trustees.](#)
 - c. When physical components of the University comprising permanent buildings and structures used for housing, instruction, research, or administrative purposes are given a proper name, an appropriate suffix noun excluding "Building" should be used. The noun "Building" will be used, with function names as a prefix, whenever a building is not named for a person. This policy for suffix nouns holds for all except special purpose physical components of the University, such as libraries, athletic buildings and structures or facilities, extracurricular activity buildings, physical service buildings and structures, over/underpasses, streets, drives, special purpose areas, and the like.
 - d. The appropriate suffix noun for auditoria, theaters, lecture halls, lounges, art galleries, dining rooms, and other spaces contained within a permanent building that are suitable for honoring a person will be determined by the predominant intended use of the space.

Trustee Hightower moved the approval of ratification of Changes in Faculty-Administrative Payroll for SIUC, and SIUE; Project and Budget Approval: Richard H. Moy, M.D., Building Renovations for Endocrinology Clinic, School of Medicine, SIUC; Approval of Purchase: 340B Pharmaceutical Program, School of Medicine, SIUC; Approval of Salary and Appointment: Director of Intercollegiate Athletics, SIUC; Approval of Salary and Appointment: Provost and Vice Chancellor for Academic Affairs, SIUC; Approval of Salary and Appointment: Interim Dean, College of Agricultural Sciences, SIUC; Appointment and Salary and Appointment: Director, School of Accountancy, College of Business, SIUC; Project and Budget Approval: School of Dental Medicine Advanced Care Clinic, SIUE; Recommendation for Distinguished Service Award, SIUC [Dr. Seymour L. Bryson]; Recommendation for Distinguished Service Award, SIUC [Dr. Carolyn F. Donow]; Recommendation for Honorary Degree Award, SIUC [Mr. Bob Odenkirk]; Recommendation for Honorary Degree Award, SIUC [Ms. Jacquelyn D. Spinner]; Recommendation for Honorary Degree Award, SIUC [Ms. Pamela J. Wilson]; Recommendation for Distinguished Service Award, SIUE [Dr. Shirley J. Portwood]; Recommendation for Honorary Degree Award, SIUE [Mr. Lawrence "Larry" B. Heitz]; and Proposed Revisions to Board of Trustees Policies: Change to Policy for Naming Physical Components of the University [Amendment to 6 Policies of the Board B]. The motion was duly seconded by Trustee Tedrick. The motion carried by the following recorded vote: aye, Mr. Ed Curtis, Hon. Phil Gilbert, Dr. Ed Hightower, Ms. Mackenzie Rogers, Dr. Subhash Sharma, Ms. Amy Sholar, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

The following items were presented:

REPORTS OF PURCHASE ORDERS AND CONTRACTS,
AUGUST, SEPTEMBER, AND OCTOBER, 2019, SIUC AND SIUE

In accordance with 3 Bylaws 1 and 5 Policies of the Board C, summary reports of purchase orders and contracts awarded during the months of August, September, and October, 2019, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

Trustee Sholar moved to approve the items. The motion was duly seconded by Trustee Simmons. The motion carried by the following recorded vote: aye, Hon. Phil Gilbert, Dr. Ed Hightower, Ms. Mackenzie Rogers, Dr. Subhash Sharma, Ms. Amy Sholar, Mr. John Simmons; nay, none. Trustee Ed Curtis and Trustee Roger Tedrick abstained from voting on the matters.

The following item was presented:

APPROVAL: FUNDING ALLOCATION METHODOLOGY

Summary

This matter requests approval of the funding allocation methodology recommended by the Allocation Working Group.

Rationale for Adoption

At the July 17, 2019, special board meeting, Board of Trustee Chair Gilbert appointed the following members to an Allocation Working Group: Mr. Roger Tedrick, Board Secretary, to serve as Group Chair; Dr. Ed Hightower, Board Vice Chair; Dr. Duane Stucky, Senior Vice President for Financial and Administrative Affairs and Board Treasurer; Ms. Judy Marshall, SIUC Vice Chancellor for Administration; Mr. Bill Winter, SIUE Budget Director; Mr. Matt Baughman, SIUC Chancellor Chief of Staff; Ms. Kim Durr, SIUE Chancellor Chief of Staff; and Ms. Misty Whittington, Board of Trustees Executive Secretary. The Group was asked to develop and bring forward to the Board a proposal for allocating additional State funding between SIUC and SIUE.

As the Group met, it acknowledged that a proposed methodology would be applied only to additional State appropriations available each year from the State. Further, the current 50/50 split used to divide new funds between the campuses for FY20 will be continued for a total of three years through FY22. During this three year period, it

will be expected that the President, Board Treasurer, and campuses will work on refining, improving and addressing issues with the methodology.

At the Group's September 19, 2019, meeting, the following proposal by Vice Chair Hightower was approved by the Group.

- The methodology should use the annual IBHE Cost Study as the source of data, specifically, its tables entitled, "Comparison of Reported Dollars to Weighted Dollars."
- The targeted distribution of state appropriations between SIUE and SIUC (excluding the School of Medicine) will be determined by the ratio of weighted dollars for Direct Salaries from the IBHE Cost Study.
- Emphasis will be on equity, fairness, and transparency.
- The new President of the System will continue to work with Board Treasurer, Dr. Stucky, and the financial personnel from each campus along with the Chancellor of each campus to address the following:
 - Each campus will be responsible for understanding the cost study data.
 - Assess results from annual changes in data.
 - Review and examine any questions that arise about consistency of data between campuses.
 - Study and examine graduate level weighting factors.
 - Examine and study effect of thesis credit hours.
 - Examine and study the impact on Dental Medicine as well as examine and study other categories of costs, for example, medical education and the School of Law at SIUC.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The state appropriation allocation percentages for the System Office and the School of Medicine will remain at the FY19 historical percentages for future allocations.

(2) The remaining annual increases in state appropriations received through FY22, available for SIUC and SIUE, will be divided equally between Carbondale (excluding the School of Medicine) and Edwardsville.

(3) The funding allocation methodology, as proposed by the Allocation Working Group, is approved.

(4) The President, Board Treasurer, the Chancellor of each campus and campus financial personnel will work on refining, improving and addressing issues with the funding allocation methodology.

Summary

Proposed Funding

Allocation Methodology

December 4, 2019

IBHE Cost Study

Summary

The Illinois Board of Higher Education (IBHE) has collected data annually from Illinois Public Universities since the mid-1960s to perform an annual cost study. Universities submit reports on faculty/staff year assignments, student and course records, and state appropriations and tuition expenditures for use in the cost study.

Expenditures are reported by functions described in the following table entitled IBHE Categories of Costs (page 2).

Enrollments are reported by Academic disciplines given in the following table entitled IBHE Cost Study Programs (page 3).

Faculty/staff assignment reports are used to distribute the Direct Salaries of faculty/staff into the various academic disciplines at the appropriate student levels of Lower Division, Upper Division, Graduate I, and Graduate II.

The remaining expenditures by cost function are added to the Direct Salaries with various algorithms assumed for each cost function.

The resulting distribution of costs are shown for one example Academic Discipline in the following table entitled Example of Results For One Program (pages 5 – 6).

IBHE also includes a calculation that presents the theoretical expenditures of each University, called the Weighted Dollars, when each University's enrollment at each student level and academic discipline is multiplied by the state-wide cost per credit hour at each respective student level and discipline. This calculation represents the theoretical expenditures resulting if each University had identical tuition structures and was allocated state appropriations identically for each credit hour of instruction.

The results for the Weighted Dollars for the function of Direct Salary Costs are shown in the following table entitled 2017-2018 Comparative Cost Study, Public Universities, Comparison of Reported Dollars to Weighted Dollars (page 8).

IBHE Categories of Costs

The Cost Study reports each university's costs by Primary Function:

Instruction – activities leading to credit for a degree or provide requisite preparatory/remedial instruction.

Organized Research – research activities administered and budgeted separately from instructional departments.

Public Service – programs made available to the public that respond to community needs or problems.

Within the category of Instruction, the Study reports costs in the following functions:

Direct Salaries – faculty assignments that relate directly to instruction.

Indirect Salaries – activities encompassing all duties related to instruction of students, except direct instruction.

Departmental Research – research duties specifically assigned to a faculty member by the head of an academic department.

Departmental Overhead – administrative activities in support of the efficient operation of the department.

College or School Overheads – academic administration identified with a school or college.

Overhead Support Unique to Function – support costs attributable to a single function.

Academic Support – all other academic support activities outside schools and colleges.

Student Services – programs of social/cultural development, counseling/career services, student health, intercollegiate athletics, financial aid & administration, and student service administration.

Institutional Support – system offices, executive management, financial management and operations, general administration and logistical services, public relations/development, and faculty and staff auxiliary services.

O & M Physical Plant – operation, supervision and maintenance of the physical plant.

IBHE Cost Study Programs

Discipline#	Discipline Title
1	Agribusiness, Agriculture Production, & Agriculture Science
2	Conservation & Natural Resources
3	Architecture
4	Area & Ethnic Studies
5	Business & Management, General & Business Administration & Management
6	Accounting
7	Business, Other
8	Communication & Communications Technologies
9	Computer & Information Sciences
10	Teacher Education
11	Education, Other
12	Engineering
13	Engineering Technologies
14	Foreign Languages
15	Nursing
16	Veterinary Medicine
17	Diagnostic & Therapeutic Services
18	Health Related, Other
19	Home Economics
20	Legal Studies & Law
21	Letters
22	Liberal Arts & Humanities
23	Library Sciences
24	Life Sciences
25	Mathematics
26	Multi/Interdisciplinary
27	Recreation & Leisure
28	Philosophy & Religion
29	Chemistry
30	Geological Sciences
31	Physics
32	Physical Sciences & Science Technologies, Other
33	Psychology
34	Protective Services
35	Public Administration & Services
36	Anthropology & Sociology
37	Economics
38	Geography
39	History
40	Political Science
41	Social Sciences, Other
42	Trade & Industrial
43	Visual Arts
44	Performing Arts (Except Music)
45	Music
46	Personal Improvement & Leisure Programs

Example of Results For One Program

2017-2018 Academic Discipline Cost Study, Instructional Activities Cost Analysis

06 Accounting

Level and Campus	Credit Hours	Accumulative Cost				Cost Per Credit Hour				Ratio of Reported to Avg.				% to Total Instruc. Cost			
		Direct Salary	Subtotal, Dept and College	Instruction		Total Instruction	Direct Salary	Subtotal Dept and College	Instruction		Total Instruction	Dir Sal	Subtot College	Less P.P.	Instr Cost	Subtot Dept	Less College P.P.
				Less	Phys. Plant				Less	Phys. Plant							
Lower Division																	
EIU	40	1,932	2,716	6,153	7,126	48.30	67.90	153.83	178.15	0.58	0.42	0.62	0.61	27.1	38.1	86.3	
GSU	617	94,924	138,614	234,165	268,087	153.85	224.66	379.52	434.50	1.85	1.40	1.54	1.49	35.4	51.7	87.3	
ISU	6,082	261,230	605,427	997,799	1,205,240	42.95	99.54	164.06	198.17	0.52	0.62	0.67	0.68	21.7	50.2	82.1	
NEIU	387	54,806	103,924	164,828	195,250	141.62	268.54	425.91	504.52	1.71	1.67	1.73	1.74	28.1	53.2	84.4	
NIU	1,257	158,924	339,655	553,880	630,968	126.43	270.21	440.64	501.96	1.52	1.68	1.79	1.73	25.2	53.8	87.8	
SIUC	624	26,688	68,210	112,316	131,870	42.77	109.31	179.99	211.33	0.52	0.68	0.73	0.73	20.2	51.7	85.2	
SIUE	1,608	100,442	222,886	330,933	398,772	62.46	138.61	205.80	247.99	0.75	0.86	0.84	0.85	25.2	55.9	83.0	
UIC	1,881	366,262	509,084	678,426	753,674	194.72	270.65	360.67	400.68	2.35	1.68	1.46	1.38	48.6	67.5	90.0	
UIS	540	45,222	95,932	201,125	230,267	83.74	177.65	372.45	426.42	1.01	1.11	1.51	1.47	19.6	41.7	87.3	
UIUC	3,295	262,847	585,037	787,147	987,349	79.77	177.55	238.89	299.65	0.96	1.10	0.97	1.03	26.6	59.3	79.7	
WIU	1,233	85,030	151,417	261,471	296,714	68.96	122.80	212.06	240.64	0.83	0.76	0.86	0.83	28.7	51.0	88.1	
Total	17,564	1,458,307	2,822,902	4,328,243	5,105,317	Average	83.03	160.72	246.43	290.67							
Upper Division																	
EIU	1,615	228,388	321,003	516,654	598,412	141.42	198.76	319.91	370.53	0.99	0.61	0.68	0.66	38.2	53.6	86.3	
GSU	3,656	562,836	821,892	1,388,446	1,589,579	153.95	224.81	379.77	434.79	1.08	0.69	0.81	0.77	35.4	51.7	87.3	
ISU	14,016	1,576,183	2,712,692	4,317,523	5,215,128	112.46	193.54	308.04	372.08	0.79	0.59	0.66	0.66	30.2	52.0	82.8	
NEIU	5,361	784,607	1,508,071	2,375,893	2,814,403	146.35	281.30	443.18	524.98	1.03	0.86	0.95	0.93	27.9	53.6	84.4	
NIU	9,089	586,428	1,645,034	2,868,561	3,267,803	64.52	180.99	315.61	359.53	0.45	0.55	0.67	0.64	17.9	50.3	87.8	
SIUC	7,566	589,471	1,477,867	2,201,209	2,584,438	77.91	195.33	290.93	341.59	0.55	0.60	0.62	0.61	22.8	57.2	85.2	
SIUE	5,214	596,609	1,160,994	1,628,542	1,962,382	114.42	222.67	312.34	376.37	0.80	0.68	0.67	0.67	30.4	59.2	83.0	
UIC	8,363	1,798,541	2,746,282	3,601,420	4,000,871	215.06	328.38	430.64	478.40	1.51	1.00	0.92	0.85	45.0	68.6	90.0	
UIS	2,239	400,764	768,150	1,338,151	1,532,044	178.99	343.08	597.66	684.25	1.25	1.05	1.27	1.22	26.2	50.1	87.3	
UIUC	13,246	3,015,612	10,345,664	13,283,872	16,662,472	227.66	781.04	1,002.86	1,257.92	1.60	2.38	2.14	2.24	18.1	62.1	79.7	
WIU	3,360	380,385	677,369	1,045,771	1,186,729	113.21	201.60	311.24	353.19	0.79	0.61	0.66	0.63	32.1	57.1	88.1	
Total	73,725	10,519,824	24,185,018	34,566,042	41,414,261	Average	142.69	328.04	468.85	561.74							

2017-2018 Academic Discipline Cost Study, Instructional Activities Cost Analysis

06 Accounting

Level and Campus	Credit Hours	Accumulative Cost				Cost Per Credit Hour				Ratio of Reported to Avg.				% to Total Instruc. Cost			
		Direct Salary	Subtotal, Dept and College	Instruction		Total Instruction	Direct Salary	Subtotal Dept and College	Instruction		Total Instr	Dir Sal	Subtot College	Instr Less P.P.	Total Cost		
				Less	Phys. Plant				Less	Phys. Plant							
Graduate I																	
EEU	237	69,997	93,628	134,862	156,203	295.35	395.05	569.04	659.08	1.57	0.79	0.85	0.81	44.8	59.9	86.3	
GSU	558	85,908	125,448	211,923	242,623	153.96	224.82	379.79	434.81	0.82	0.45	0.56	0.53	35.4	51.7	87.3	
ISU	1,579	360,586	556,736	871,077	1,052,172	228.36	352.59	551.66	666.35	1.21	0.71	0.82	0.81	34.3	52.9	82.8	
NNEIU	219	31,131	55,402	88,664	105,028	142.15	252.98	404.86	479.58	0.76	0.51	0.60	0.59	29.6	52.7	84.4	
NIU	3,700	535,221	1,096,950	1,766,529	2,012,392	144.65	296.47	477.44	543.89	0.77	0.59	0.71	0.66	26.6	54.5	87.8	
SIUC	1,644	314,183	736,439	1,013,943	1,190,470	191.11	447.96	616.75	724.13	1.02	0.90	0.92	0.89	26.4	61.9	85.2	
SIUE	885	184,424	392,797	524,500	632,019	208.39	443.84	592.66	714.15	1.11	0.89	0.88	0.87	29.2	62.1	83.0	
UIC	2,966	923,905	1,509,708	1,926,418	2,140,086	311.50	509.00	649.50	721.54	1.66	1.02	0.97	0.88	43.2	70.5	90.0	
UIS	1,480	280,854	492,083	863,197	988,271	189.77	332.49	583.24	667.75	1.01	0.67	0.87	0.82	28.4	49.8	87.3	
UIUC	17,023	2,908,147	10,152,881	13,093,167	16,423,263	170.84	596.42	769.15	964.77	0.91	1.20	1.14	1.18	17.7	61.8	79.7	
WIU	573	107,216	190,925	273,261	310,093	187.11	333.20	476.90	541.17	1.00	0.67	0.71	0.66	34.6	61.6	88.1	
Total	30,864	5,801,572	15,402,997	20,767,541	25,252,620	Average 187.97	499.06	672.87	818.19								
Graduate II																	
NIU	18	802	2,740	4,955	5,645	44.56	152.22	275.28	313.61	0.14	0.12	0.16	0.15	14.2	48.5	87.8	
SIUC	10	1,071	2,443	3,541	4,157	107.10	244.30	354.10	415.70	0.33	0.18	0.21	0.20	25.8	58.8	85.2	
SIUE	6	350	629	978	1,179	58.33	104.83	163.00	196.50	0.18	0.08	0.10	0.09	29.7	53.4	83.0	
UIC	4	26,565	31,344	38,112	42,339	1,641.25	7,836.00	9,528.00	10,584.75	20.60	5.92	5.64	5.03	62.7	74.0	90.0	
UIUC	349	95,965	475,055	606,312	760,520	274.97	1,361.19	1,737.28	2,179.14	0.85	1.03	1.03	1.04	12.6	62.5	79.7	
Total	387	124,753	512,211	653,898	813,840	Average 322.36	1,323.54	1,689.66	2,102.95								

Weighted Dollars For Direct Salaries

**2017-2018 COMPARATIVE COST STUDY
PUBLIC UNIVERSITIES**

COMPARISON OF REPORTED DOLLARS TO WEIGHTED DOLLARS

		201 Direct Salary Costs				Total	
		Lower Division	Upper Division	Graduate I	Graduate II		
Chicago State University	Difference	794,534	1,968,832	678,622	61,564	3,503,552	
	Reported Weighted	1,643,112	6,007,532	4,258,162	167,250	12,076,056	
Eastern Illinois University	Difference	848,578	4,038,700	3,579,540	105,686	8,572,504	
	Reported Weighted	1,000,517	4,396,316	2,263,319		7,660,152	
Governors State University	Difference	3,978,052	14,299,762	6,970,937		25,248,751	
	Reported Weighted	2,977,535	9,903,446	4,707,618		17,588,599	
Illinois State University	Difference	900,345	2,921,591	-387,461	-68,259	3,366,216	
	Reported Weighted	3,008,801	9,017,324	4,337,237	779,142	17,142,504	
Northeastern Illinois University	Difference	2,108,456	6,095,733	4,724,698	847,401	13,776,288	
	Reported Weighted	-4,715,985	-2,644,157	-1,022,620	-371,905	-8,754,667	
Northern Illinois University	Difference	13,402,253	30,304,801	5,640,896	1,274,526	50,622,476	
	Reported Weighted	18,118,238	32,948,958	6,663,516	1,646,431	59,377,143	
Southern Illinois University Carbondale	Difference	384,299	435,462	-20,551		799,210	
	Reported Weighted	4,365,544	12,360,956	4,598,600		21,325,100	
Southern Illinois University Edwardsville	Difference	3,981,245	11,925,494	4,619,151		20,525,890	
	Reported Weighted	1,489,204	-15,121,664	-722,501	-218,314	-14,573,275	
U of I at Chicago	Difference	9,403,642	14,091,638	12,031,303	3,050,126	38,576,709	
	Reported Weighted	7,914,438	29,213,302	12,753,804	3,268,440	53,149,984	
U of I at Springfield	Difference	-1,369,982	-2,104,242	206,415	555,772	-2,712,037	
	Reported Weighted	4,200,889	23,211,127	8,475,835	3,712,966	39,600,817	
U of I at Urbana/Champaign	Difference	5,570,871	25,315,369	8,269,420	3,157,194	42,312,854	
	Reported Weighted	-4,372,616	-7,005,989	-288,706	-950,282	-12,617,593	
Western Illinois University	Difference	5,570,721	14,452,817	6,345,264	813,173	27,181,975	
	Reported Weighted	9,943,337	21,458,806	6,633,970	1,763,455	39,799,568	
	Difference	2,097,912	7,751,038	2,387,700	4,377,444	16,614,094	
	Reported Weighted	22,351,374	46,077,285	31,051,683	19,139,434	118,619,776	
	Difference	20,253,462	38,326,247	28,663,983	14,761,990	102,005,682	
	Reported Weighted	801,013	904,364	-466,263	-21,389	1,217,725	
	Difference	2,446,506	6,159,654	4,405,324	53,359	13,064,843	
	Reported Weighted	1,645,493	5,255,290	4,871,587	74,748	11,847,118	
	Difference	1,946,937	4,203,922	-3,936,921	-3,302,440	-1,088,502	
	Reported Weighted	37,548,073	72,922,088	40,221,901	30,515,098	181,207,160	
	Difference	35,601,136	68,718,166	44,158,822	33,817,538	182,295,662	
	Reported Weighted	1,043,828	4,294,533	1,308,973	-62,184	6,585,150	
	Difference	7,548,237	17,958,166	6,496,993	184,251	32,187,647	
	Reported Weighted	6,504,409	13,663,633	5,188,020	246,435	25,602,497	

Proposal
Funding Allocation
Methodology

Given:

- The historical percentage distribution of State appropriations will be retained for the School of Medicine and the System Offices.
- The Funding Allocation Methodology will be applied only to annual increases in State Appropriations to determine allocations between SIUC and SIUE.
- The current 50/50 distribution of appropriations between SIUC and SIUE will be continued through Fiscal Year 2022.

Proposed:

- The annual IBHE Cost Study will be the source of data, specifically its tables entitled Comparison of Reported Dollars to Weighted Dollars.
- The targets for distribution of additional State appropriations each year between SIUE and SIUC (excluding the School of Medicine) will be determined by the ratio of Weighted Dollars for Direct Salary Costs from the IBHE Cost Study.

SIUC Weighted Dollars for Direct Salary Costs/SIUE Weighted Dollars for Direct Salary Costs

Equals

Ratio of the allocation of additional State appropriations to SIUC/SIUE

Further Guidance:

- Calculated ratios should be used for guidance, not precise prescription.
- A ratio should be used for several years, if possible, before adjusting.
- A target should be established for accumulating a total of the state allocation for Direct Salaries.

Example Calculation

Attached are the Weighted Dollars for Direct Salary Costs from the latest available IBHE Cost Study (page 8).

For undergraduate and graduate costs:

SIUC weighted costs/SIUE weighted costs = 42,312,854/39,799,568

Equals: 51.5%/48.5%

Vice Chair Hightower moved to approve the item. The motion was duly seconded by Trustee Tedrick. The motion carried by the following recorded vote: aye, Mr. Ed Curtis, Hon. Phil Gilbert, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick; nay, Ms. Mackenzie Rogers, Ms. Amy Sholar.

The following item was presented:

Recognition of
GLENN POSHARD
Resolution

WHEREAS, Glenn Poshard is a three-degree graduate of Southern Illinois University Carbondale; a veteran of the United States Army; entered SIU on the G.I. Bill where he earned a bachelor's degree in secondary education in 1970, a master's degree in health education in 1974, and a Ph.D. in higher education administration in 1984; and,

WHEREAS, following his service in the Illinois Senate and the United States Congress, he was appointed Vice Chancellor for Administration for the Carbondale campus of SIU in 1999; he was appointed to the Board of Trustees of Southern Illinois University in January 2004 and eventually elected Chair of the Board until declaring his candidacy for President of the university system; and became President of SIU in January of 2006; and,

WHEREAS, Under his leadership, each year he and the SIU Board of Trustees agreed upon a set of goals and objectives to move the system forward toward the 2020 Vision Statement working closely with the chancellors, assuring the presidential as well as the campus goals were achieved; and,

WHEREAS, Under his leadership, and despite economic hardship in the State of Illinois, he held tuition at each campus the lowest among peer groups for each university; and,

WHEREAS, Under his leadership, he was a leading voice before the legislature in getting Amtrak service expanded to SIU and as a result of his efforts, a new Saluki train was added to complement the Illini, and additional trains were added to the Chicago-St. Louis route with a stop in Edwardsville; and,

WHEREAS, Under his leadership, and despite economic hardship in the State of Illinois and in the nation, he secured increased funding from state and federal agencies to help programs including the SIU School of Pharmacy, NCERC, SIU Dental School, Broadband Access and Mapping Grants, SIUC Autism Grant, and the Simmons Cancer Institute; in just four years SIU received over \$51 million; his leadership in light of the dire financial crisis facing higher education in Illinois kept the university financially strong; and

WHEREAS, Under his leadership, he was appointed by the Governor to oversee a capital bill for the state which brought in \$168,265,800 for the system allowing monies for the SIUC Transportation Education Center, the SIUE Science Building/Renovation and Deferred Maintenance for the campuses; and,

WHEREAS, Under his leadership, he strengthened the ties between the SIU state and federal legislators; he successfully led a statewide effort to reinstate MAP funding and worked successfully to increase PELL grant funding at the federal level; and,

WHEREAS, Dr. Poshard is a past recipient of the Lindell W. Sturgis Memorial Public Service Award and the SIU Distinguished Alumni Award and is a member of the SIUC College of Education and Human Services Hall of Fame; and,

WHEREAS, Glenn Poshard is the second longest serving President of SIU; Dr. Poshard excelled as a leader for SIU; in his tenure he quickly became one of the most respected voices in the state for higher education; he was called upon consistently to assist state government with critical needs and issues; and, he led SIU into a new era of regional and economic cooperation which enlarged SIU's role of service to the region; Dr. Poshard showed extraordinary leadership in working with the legislature and state agencies to effectively manage SIU's budget and cash flow needs; and,

NOW, THEREFORE, BE IT RESOLVED, by the Board of Trustees in regular meeting assembled, that the Board expresses its profound gratitude and appreciation to Glenn Poshard for his years of distinguished and invaluable service and contributions to Southern Illinois University, to its constituents, its students, and to the region; and,

BE IT FURTHER RESOLVED, that the title of President Emeritus be conferred upon Glenn Poshard effective December 5, 2019 and,

BE IT FURTHER RESOLVED, That the members of this Board, individually and as a group, offer Dr. Poshard their best wishes and gratitude for his service to Southern Illinois University.

Trustee Simmons moved to approve the resolution. The motion was duly seconded by Trustee Sharma. The motion carried by the following recorded vote: aye, Mr. Ed Curtis, Hon. Phil Gilbert, Dr. Ed Hightower, Ms. Mackenzie Rogers, Dr. Subhash Sharma, Ms. Amy Sholar, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

Dr. Poshard expressed his appreciation to the Board for the honor and he thanked his wife Jo Poshard. He thanked the Board members for their service to the University and expressed his appreciation for the staff at the Stone Center who worked with him during his tenure. Dr. Poshard noted that he spent time with Dr. Mahony at dinner and felt he was a great choice, and that SIU's best years are ahead of us with his leadership.

The Chair reported the next item was a current and pending matter titled: Appointment of President. The matter was approved for discussion by the following recorded vote: aye, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Ms. Mackenzie Rogers, Dr. Subhash Sharma, Ms. Amy Sholar, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

The following item was presented:

APPOINTMENT OF PRESIDENT

Summary

The matter presents for approval the appointment of the next President for Southern Illinois University.

Rationale for Adoption

This matter would approve the appointment of Dr. Daniel Mahony as the President of Southern Illinois University.

Dr. Mahony has most recently served as the President of Winthrop University. Before coming to Winthrop University in 2015, Dr. Mahony served at Kent State University, as Dean and Professor in the College of Education, Health, and Human Services. Prior to that, he served in numerous capacities at the University of Louisville, the last being as the Associate University Provost for Academic Planning and Accountability and Professor.

Dr. Mahony earned a bachelor's degree in accounting from Virginia Polytechnic Institute and State University in 1987, a master's in sport management in 1990 from West Virginia University and, in 1995, a doctorate from Ohio State University in sport management.

Constituency Involvement

With the assistance of an external search firm, a Presidential Search Advisory Committee engaged in a national search that resulted in over twenty candidates for consideration. The twenty-seven (27) person committee was comprised of faculty, staff, students, alumni, community members, plus representatives from the Board of Trustees. Upon full vetting of candidate submissions, the Presidential Search Advisory Committee provided a list of recommended candidates to the Board of Trustees for consideration. Based on these recommendations, the Trustees proceeded to conduct interviews with each of the Presidential Search Advisory Committee's recommended candidates. Following these interviews, the Board narrowed the candidates to three finalists who also met with campus leaders.

The resulting appointment presented for approval of Dr. Mahony as the next President of Southern Illinois University is a result of the extensive involvement of campus leaders and broad representation and input of internal and external university constituencies, including faculty, staff, students, and alumni.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: Dr. Daniel Mahony is appointed to the position of President of Southern Illinois University, starting March 1, 2020, at an annual salary of \$435,000 and pursuant to the other terms and conditions of a Presidential Employment Agreement attached herewith, to serve at the pleasure of the Board of Trustees.

BE IT FURTHER RESOLVED, That all delegations and authority currently in place in the Office of the President shall remain in effect until the start date identified above.

BE IT FURTHER RESOLVED, that the Chair of the Board of Trustees is hereby authorized and shall take all action as may be necessary to execute said appointment and the Presidential Employment Agreement attached herewith.

PRESIDENTIAL EMPLOYMENT AGREEMENT

This Presidential Employment Agreement is made and entered into this 5th day of December, 2019 (hereinafter the “Effective Date”), by and between the Board of Trustees of Southern Illinois University (hereinafter the “Board”) and Daniel Mahony (hereinafter the “President”). The Board and President may hereinafter be referred to individually as a “party” or collectively as the “parties.”

Article I

THE BOARD’S AGREEMENTS WITH THE PRESIDENT

1.1 Employment. The Board appoints and employs Daniel Mahony to be President of Southern Illinois University (hereinafter the “University”). The President shall serve as the chief executive officer of the University, the primary representative of the University to external bodies, including offices, agencies, and branches of federal and state government; coordinate, facilitate, and manage the private philanthropic community and fundraising efforts of the University; and serve as the primary contact to and University officer for and on behalf of the Board. The President agrees to perform these duties under applicable law; the policies, bylaws, statutes, and charter of the Board (collectively “Board Legislation”); and supervision and direction of the Board, including its Executive Committee and Chair. The President accepts and agrees to such employment.

The President shall commence his duties hereunder upon a date mutually agreed to by the President and Board but in no event later than March 1, 2020. The date upon which the President commences his duties shall hereinafter be referred to as the “Commencement Date.” Any salary, benefits, or other rights granted to the President under this Agreement shall not begin until the Commencement Date.

1.2 Duties. The Board agrees that as President of the University, the President shall, subject to the President’s agreements with the Board herein, perform the following duties:

- a. Serve as chief executive officer for the University, including but not limited to, providing general leadership and coordination for the University, its policies, programs, and operation.
- b. Make recommendations concerning the mission, scope, and organization of the University and concerning plans and policies for the development and enhancement of the University operations and activities.
- c. Develop for Board review and approval a budget for the University and provide allocation and oversight to the campuses regarding said budget.

- d. Appoint, supervise, and evaluate the Chancellors of Southern Illinois University Carbondale (SIUC) and Southern Illinois University Edwardsville (SIUE) and collaborate with them in planning and administering campus programs and activities.
- e. Serve, under the general direction of the Board, as the principal spokesperson and representative for the University with the offices, agencies, and branches of federal and state government and other external bodies or constituencies.
- f. Develop and maintain good public relations between the University and the regions in which it is located, the public it serves, and the state of Illinois.
- g. Make recommendations to the Board of Trustees concerning the initiation, continuation, or modification of University programs and activities and assure compliance with Board programs and Board Legislation, including revisions thereto.
- h. Develop and make recommendations concerning the operating and capital budget requests, appropriation requests, and internal budgets of the University.
- i. Serve as a fund raiser for the University in coordination with the Chancellors and the institutional development officers, as well as the University's foundations and alumni organizations, and oversee the development of institutional fundraising initiatives assuring appropriate coordination of efforts between the respective campuses.
- j. Appoint and supervise such officers and employees as may be designated by the Board.
- k. Perform such other duties as may be assigned or delegated by the Board.

1.3 Consideration. As consideration for the President's employment, the President shall receive the following:

- a. Compensation in the form of an annual base salary in the amount of Four Hundred Thirty-Five Thousand Dollars (\$435,000.00), payable in equal installments in accordance with the appropriate University payroll schedule. Salary shall include deductions for local, state, and federal taxes and employee benefits. In the event the Board approves a salary increase plan for any given fiscal year which includes the Office of the President, the President will be eligible to receive such approved average salary increase, subject to the parameters and eligibility requirements for said approved plan.

- b. Retirement benefits, health insurance benefits, sick leave, paid vacation, and other benefits accorded to administrative and professional employees of the University that are authorized by law or policy. Additionally, the Board agrees to reimburse the President for (or provide in-kind) reasonable actual relocation and transition expenses (such as travel and temporary furnishings) during the eighteen (18) month period following the Commencement Date, and moving expenses to relocate his household from South Carolina based on the lowest of three (3) bids, with the aggregate amount of all such reimbursements, in-kind benefits and expenses provided by the University pursuant to this sentence not to exceed Twenty-Five Thousand Dollars (\$25,000.00); provided, that if the University is required by law to make a deduction or withholding with respect to any such reimbursements, in-kind benefits or expenses, the amount of the payments by the University pursuant to this sentence shall be appropriately adjusted so that the amount of such payments, reduced by the amount of all withholdings payable, shall equal the amount of the total reimbursements, in-kind benefits and expenses which the President would otherwise be entitled to receive pursuant to this sentence (*i.e.*, not more than \$25,000).
- c. The University shall reimburse the President for reasonable entertainment, travel, and other expenses incurred by the President in the performance of his duties as President in accordance with University policy, as now or hereafter amended. These expenses shall be subject to audit by the University. Further, the President may attend educational conferences, conventions, seminars, and other professional growth activities, and other meetings to advance the interests of the University in accordance with University policy as now or hereafter amended, and the reasonable expenses connected therewith shall be reimbursed, including membership in appropriate professional and service organizations. The President understands that the University shall reimburse travel and associated expenses of the President's spouse in accordance with University policy as now or hereafter amended but only when the presence of the spouse is necessary to further the interests of the University, in the sole discretion of the Board, and when pre-approved by the Board Chair.
- d. A tenured appointment at Southern Illinois University Carbondale ("SIUC") at the rank of professor in a college appropriate to his discipline, pursuant to SIUC policy. If his appointment of President terminates other than pursuant to Section 4.1 herein and an appointment as professor commences, the President shall then be paid a salary amount that is consistent with other members of the faculty with similar rank and experience as determined by the dean of the applicable college. The President shall negotiate said salary with the dean and provost, whose decision shall be final. Notwithstanding the foregoing, the President's salary for

service as a tenured professor pursuant to this Section 1.3.d shall not be less than the salary, as in effect at the time that the President's appointment as professor commences hereunder, of the highest paid tenured full-time faculty member employed within the academic school in which the President's academic discipline is housed.

- e. An automobile for University business use. This automobile shall be maintained by the University and fuel for business use thereof shall be paid by the University. The University shall be responsible for insurance coverage for the automobile.

Article II

THE PRESIDENT'S AGREEMENTS WITH THE BOARD

- 2.1 Acceptance of Presidency. For and in consideration of the promises of the Board as stated in this Agreement, Daniel Mahony agrees to serve as President of the University. The President agrees to remain responsible to the Board for the execution of Board Legislation, as applicable, as it exists or as amended from time to time. The President agrees to discharge the authority and responsibilities delegated by the Board and to consult with the Board and such constituencies as are appropriate. The President agrees to regularly report to the Board, the pertinent Board committees, and the Board Chair, as appropriate, all major policy, governmental, budget, operational, and other material matters as determined by the Board Chair and President.
- 2.2 Accountability. The President agrees that in performing the duties enumerated in this Agreement he shall be accountable to the Board. The President agrees to conduct regular meetings with the Board and Board Chair in order to provide advice and counsel, coordinate and implement the Board Legislation, and articulate University challenges or concerns.
- 2.3 Full-time position. The President further agrees to faithfully and with maximum application of experience, ability, and talent, devote full-time attention and energies to the duties of the President.
- 2.4 Outside Employment. The President further agrees not to render services of any professional nature for any person or entity for remuneration (other than the Board) without the Board's prior consent. This provision does not prohibit the making of personal investments or the conduct of private business affairs so long as these activities do not conflict with the President's responsibilities or duties to the University or reflect negatively upon him or the University.

Article III

TERM OF APPOINTMENT

Term. This Agreement shall be for a term of four (4) years, beginning on the Commencement Date above (March 1, 2020), and terminating at the end of the day immediately preceding the fourth (4th) anniversary thereof (February 29, 2024) (the “Term”), subject, however, to prior termination as provided for in this Agreement.

Article IV

TERMINATION

4.1 Termination by Board for Just Cause. The Board may terminate this Agreement at any time for “just cause,” which shall mean:

- a. A deliberate or serious violation of the duties set forth in this Agreement or refusal or unwillingness to perform such duties in good faith and to the best of President’s abilities, in either case if not remedied (to the extent subject to remedy) after thirty (30) days’ written notice thereof to President;
- b. A material violation by President of any of the other terms and conditions of this Agreement not remedied after thirty (30) days’ written notice thereof to President;
- c. Any conduct of the President that constitutes moral turpitude, or that would tend to bring public disrespect, contempt, or ridicule upon the University;
- d. A violation of prohibition against activity as stated in Section 2.4 of this Agreement;
- e. A deliberate or serious violation of any local, state, or federal law, rule, regulation, Constitutional provision, or Board Legislation, or University Guidelines, which violation may, in the sole judgment of Board, reflect adversely upon the University;
- f. Prolonged absence, in excess of fifteen (15) calendar days, from duty (other than due to disability or incapacity) without the Board’s consent;
- g. Misconduct as defined in the Government Severance Pay Act (5 ILCS 415/5).

4.2 Termination by Board without Cause. The Board may, in its sole discretion, terminate this Agreement in accordance with Board of Trustees Legislation. In connection with such a termination, the Board may, in its sole discretion assign the President other responsibilities, including but not limited to the responsibilities of a professor in the department in which the Professor holds tenure. In the event the Board terminates this Agreement without cause during the term of the Agreement, the University shall pay to the President the equivalent of twenty (20) weeks’ worth of annualized base salary, as provided in Section 1.3(a), reduced by any

compensation the President receives as a professor or any other position for the University, as his sole compensation and remedy for such cancellation. However, if termination occurs with less than twenty (20) weeks remaining on the Term, the University shall pay to the President the amount of annualized base salary, reduced by any compensation the President receives as a professor or any other position for the University, remaining in the Term. Such compensation shall not be paid if termination is for cause, as reflected in Section 4.1, or misconduct otherwise defined in the Government Severance Pay Act (5 ILCS 415/1 et seq.). In the event the President elects to exercise his tenure rights at the University after termination without cause by the University, said amount payable under this Section shall be reduced by the amount of the faculty salary paid to the President. In the event the President obtains employment from a subsequent employer after termination without cause by the Board, said amount payable under this Section shall be reduced by any compensation or salary paid to the President through such employment. Such compensation paid by the University shall be the sole remedy and damages due the President for the termination of this Agreement. In consideration of this payment by the University, the President expressly agrees to release, waive, and hold harmless the Board, the University, and its trustees, officers, agents, servants, employees, and representatives from any or all claims the President may have arising out of his employment or termination from employment.

4.3 Termination by President. This agreement may be terminated without cause by the President giving the Board twenty (20) weeks advance written notice of the termination of employment. A shorter period of notice may occur by mutual written consent of the Parties.

4.4 Disability. Regardless of any other provisions of this Agreement, this Agreement shall terminate automatically if President dies or becomes totally disabled, or totally incapacitated to such a degree, either physically or mentally, that the President is incapable of carrying out the duties as President, as defined by the Board.

- a. If the Board deems President disabled, totally incapacitated, or incapable of carrying out the duties as President, the Board reserves the right to require President to submit to a medical examination, either physical or mental.
- b. If President becomes incapable of carrying out the duties of office, due to permanent disability or incapacity and is terminated, the Board shall pay to President or President's personal representative, as the case may be, for any accrued but unpaid compensation together with a proportionate part of any other benefits which would be due and payable to President, or personal representative, as the case may be, by reason of death or incapacity during employment by Board. The payment liability of the Board shall terminate as of the date of death or determination of permanent disability or incapacity.
- c. If the President becomes disabled or incapacitated, the Board shall cooperate with the President or his personal representative to enable him to secure any

appropriate disability, Social Security, or related benefits including executing any documents necessary to apply for any such benefits.

4.5 Exclusion of Consequential or Other Damages. The parties have bargained for and agreed to the foregoing provisions. In no case shall the University be liable to the President for any damages, or loss of any collateral business opportunities or any other benefits, or income from any other source. The provisions for payment upon termination as provided in this Agreement are the sole and exclusive legal and equitable remedies for termination and shall constitute adequate and reasonable compensation for any damages or injury suffered because of such termination by either party. Regardless of the damages provisions herein, the President agrees to mitigate the University's obligations to pay damages under this Agreement and to make reasonable and diligent efforts to obtain employment upon termination, including but not limited to exercising his right to the tenured faculty position at SIUC. For the avoidance of doubt, after the President obtains such new employment, the University's financial obligations under this Agreement shall cease.

Article V

OTHER MUTUAL AGREEMENTS

5.1 Entire Agreement. This Agreement constitutes the entire understanding of the parties hereto and supersedes any and all prior or contemporaneous representations or agreements, whether written or oral, between the parties, and cannot be changed or modified unless in writing, approved by the Board and signed by the parties hereto.

5.2 Non-Disparagement. The parties agree not to make comments that injure or damage the reputation or character of the other party, or otherwise disparage the other party, during or after the term of this Agreement, or make comment about the circumstances giving rise to the Agreement or the termination, non-renewal, or expiration of this Agreement except as otherwise required by law.

5.3 Jurisdiction. This Agreement shall be interpreted and construed in accordance with the laws of the state of Illinois, without regard to its conflict of law provisions. The parties agree that all claims against the University are subject to the Illinois Court of Claims Act, and disputes against the University arising under this Agreement shall be exclusively brought before the Illinois Court of Claims.

5.4 Waiver. No delay or failure to enforce any provision of this Agreement shall constitute a waiver of any subsequent breach of the same or other provision or rights enforceable under this Agreement.

5.5 Assignment. This Agreement is not assignable but shall be binding upon heirs, administrators, representatives, and successors of both parties.

5.6 Captions. The captions are for reference purposes only and have no force and effect in determining the rights or obligations of any of the parties to this Agreement.

5.7 Severability. The terms of this Agreement are severable such that if any term or provision is declared by a court of competent jurisdiction to be illegal, void, or unenforceable, the remainder of the provisions of the Agreement shall continue to be valid and enforceable.

5.8 Interpretation. The parties acknowledge that (i) each party has reviewed the terms and provisions of this Agreement; (ii) the rule of construction to the effect that any ambiguities are resolved against the drafting party shall not be employed in the interpretation of this Agreement; and (iii) the terms and provisions of this Agreement shall be construed fairly as to both parties and not in favor or against any party, regardless of which party was generally responsible for the preparation of this Agreement.

5.9 Notices. Any notices required hereunder shall be hand delivered or sent by certified mail, return receipt requested to the following addresses, or to such other address as subsequently provided by a party pursuant to this notice provision:

For the Board of Trustees:
Secretary of the Board
Southern Illinois University
1400 Douglas Drive, MC 6801
Carbondale, IL 62901

For the President:
President Daniel Mahony
Southern Illinois University
1400 Douglas Drive, MC 6801
Carbondale, IL 62901

5.10 Ratification by Board of Trustees. This Agreement shall be subject to ratification by the Board of Trustees of Southern Illinois University prior to it being enforceable against University. Upon said ratification, the Agreement shall be in full force and effect and shall bind each party to the terms and conditions herein as of the date of first written above.

IN WITNESS WHEREOF, the parties hereby execute this Agreement below.

BOARD OF TRUSTEES OF
SOUTHERN ILLINOIS UNIVERSITY:

PRESIDENT:

By: _____
Hon. J. Phil Gilbert, Chair

Daniel Mahony

Trustee Simmons made a motion for the Board to be able to vote on the item. The motion was duly seconded by Trustee Sholar. The motion carried by the following recorded vote: aye, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Ms. Mackenzie Rogers, Dr. Subhash Sharma, Ms. Amy Sholar, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

Trustee Simmons moved to approve the item to appoint Dr. Dan Mahony as the President. The motion was duly seconded by Trustee Sharma. The motion carried by the following recorded vote: aye, Mr. Ed Curtis, Hon. Phil Gilbert, Dr. Ed Hightower, Ms. Mackenzie Rogers, Dr. Subhash Sharma, Ms. Amy Sholar, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

Chair Gilbert announced that the next Board of Trustees meeting would be held February 13, 2020, at SIU Edwardsville.

Trustee Rogers made a motion to adjourn the meeting. Trustee Sholar seconded the motion. The motion passed unanimously by voice vote.

The meeting adjourned at 11:57 a.m.


Misty D. Whittington, Executive Secretary

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MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
FEBRUARY 12, 2020

Pursuant to notice, a special meeting was called by the Chair of the Board of Trustees of Southern Illinois University, and the meeting convened at 3:01 p.m., Wednesday, February 12, 2020, in the Board Room of Birger Hall, Southern Illinois University Edwardsville, Edwardsville, Illinois. The meeting was called to order by Chair Gilbert. The following members of the Board were present:

Hon. J. Phil Gilbert, Chair
Dr. Ed Hightower, Vice Chair
Mr. Roger Tedrick, Secretary
Mr. Ed Curtis
Mr. Brione Lockett
Ms. Mackenzie Rogers
Dr. Subhash Sharma
Mr. John Simmons

The following Board member was absent:

Ms. Amy Sholar

The Executive Secretary reported and the Chair determined that a quorum was physically present.

Also present for the duration of the meeting were Mr. Lucas Crater, General Counsel; and Ms. Misty Whittington, Executive Secretary of the Board.

Chair Gilbert explained the procedures for the public comment and question portion of the Board's agenda.

Dr. Kim Archer, SIUE music professor, made her presentation to the Board. Dr. Archer discussed the historical funding allocation between the Carbondale and Edwardsville campuses and how SIUE's student enrollment had increased over time

without an adjustment of funding. She spoke of her concerns that the SIUE campus could not afford more instruction, innovations, new programs, and additional sections of core classes. Dr. Archer reported her view that administration had not fully implemented the Collective Bargaining Agreement the Board signed with the faculty six months ago using “no new costs” as an explanation but \$97,000 was spent on a reallocation study that did not provide a new formula. Subsequently, the Board dedicated to SIUE half of new funds while the campus waits three years for a new formula to be developed. She suggested that shifting all new funding to SIUE would be a way to start balancing funding without taking any funding from the Carbondale campus. She asked the Board to make a funding decision that was fair to the changed identities for both campuses.

Dr. Mark Poepsel, SIUE Faculty Association, made his presentation to the Board. He discussed the funding allocation between the Carbondale and Edwardsville campuses. He observed that the Carbondale campus funding general allocation may not be harmed due to political motivation. He requested if the allocation funding could not be revisited that all new funds come to the SIUE campus. He noted his view that by delaying the reallocation, the campus would miss out on opportunities and lose students to other colleges in the St. Louis area. He further noted that the campus could not continue to grow without additional funding.

Dr. Richard Essner, SIUE biology professor, made his presentation to the Board. He discussed past budget cuts and how they impacted teaching and learning opportunities for students. He noted that most of his students were not able to get outside of the Midwest to learn about biology due to a small amount of funding that SIUE no longer provided. He suggested that with additional funds allocated to SIUE, more need-based

scholarships could be offered similar to the Saluki Abroad Program offered by Carbondale. He noted that delaying reallocation translated into missed learning opportunities for current students.

Dr. Andrzej Lozowski, SIUE Chair of the Electrical Engineering Department, made his presentation to the Board. He discussed undergraduate and graduate programs in his department and consequences to the department due to reduced funding. Dr. Lozowski noted that over time, less courses had been offered in the graduate program to be able to, instead, continue offering undergraduate courses needed to meet accreditation standards. Subsequently, the department experienced decreasing enrollment in the graduate program due to less course offerings. Enrollment of undergraduate students continued to increase without being able to replace retiring and departing faculty. He reported that the graduate program was dwindling due to lack of funding.

Chair Gilbert reported that on January 19, 2020, the Illinois Senate confirmed the Board appointments of five members: Vice Chair Ed Hightower, Trustee Ed Curtis, Trustee Subhash Sharma, Trustee John Simmons, and Trustee Roger Tedrick.

Chair Gilbert reviewed that keeping higher education tuition and fees costs down was a priority of Governor Pritzker and legislators. He added that when Governor Pritzker attended recent capital funding announcements at the Carbondale and Edwardsville campuses, the Governor emphasized that affordability was key to attract students to Illinois universities. The Chair reviewed that at the December Board meeting, each campus reported an increase in projected students for fall 2020. He noted that only after thoughtful consideration of discussions held with SIUC Chancellor John Dunn, SIUE Chancellor Randy Pembroke, and Dean and Provost Jerry Kruse, he and Vice Chair

Hightower would recommend on the following day to the Finance Committee and the full Board that tuition be frozen for the upcoming academic year for undergraduate and graduate students and the four professional schools of dental medicine, law, pharmacy, and medicine. The Chair reported that the SIU System received nothing but positive feedback related to the proposal in a number of media outlets, and Governor Pritzker himself made a social media post about how proud he was to see the SIU System on the rise. He acknowledged that Trustee Sharma would like to see a reduction in tuition, and Trustee Sharma believes the decrease in tuition revenue would be made up by increased enrollment.

At approximately 3:30 p.m., Trustee Tedrick moved that the Board go into closed session to consider pending, probable or imminent court proceedings against or on behalf of the Board; information regarding appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body; discussion with internal auditors; and review of minutes of meetings lawfully closed under the Open Meetings Act. The relevant sections of the Open Meetings Act Statute that allow for the closed session are 5 ILCS 120/2(c) (1), (11), (21), and (29). The motion was duly seconded by Trustee Sharma. The motion carried by the following recorded vote: aye, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Mr. Brione Lockett, Ms. Mackenzie Rogers, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

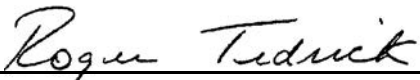
The Board came out of closed session at approximately 4:52 p.m.

Trustee Tedrick reported that he discussed with incoming President Dan Mahony the Board's previously appointed Ad Hoc Committee to study health care needs in

rural areas. The Ad Hoc Committee of the Board will expire and Dean Kruse will chair a rural health task force that reports to the President.

At approximately 4:57 p.m., a motion was made by Trustee Sharma and seconded by Trustee Simmons to adjourn the meeting. The motion passed by a voice vote.

No action was requested or taken during the closed session.



Roger Tedrick, Secretary

MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
FEBRUARY 13, 2020

The regular meeting of the Board of Trustees of Southern Illinois University convened on Thursday, February 13, 2020, at approximately 9:00 a.m. in the Meridian Ballroom, Morris University Center, Southern Illinois University Edwardsville, Edwardsville, Illinois. The meeting was called to order by Chair Gilbert. The following members of the Board were present:

Hon. J. Phil Gilbert, Chair
Dr. Ed Hightower, Vice Chair
Mr. Roger Tedrick, Secretary
Mr. Ed Curtis
Mr. Brione Lockett
Ms. Mackenzie Rogers
Dr. Subhash Sharma
Mr. John Simmons

The following Board member was absent:

Ms. Amy Sholar

Executive Officers present were:

Dr. John M. Dunn, Interim Chancellor, SIU Carbondale
Dr. Randall Pembroke, Chancellor, SIU Edwardsville
Dr. Jerry Kruse, Dean and Provost, SIU School of Medicine
Mr. Lucas Crater, General Counsel
Dr. James Allen, Acting Vice President for Academic Affairs
Dr. Duane Stucky, Senior Vice President for Financial and Administrative Affairs and Board Treasurer

Also present was Ms. Misty Whittington, Executive Secretary of the Board.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

Chair Gilbert led the group in the Pledge of Allegiance.

The Executive Secretary reported and Chair Gilbert determined that a quorum was physically present.

Chair Gilbert stated that the next item of business on the agenda was the election of officers, Executive Committee, and Board representatives, and annual appointments by the Chair. He requested nominations for the office of Chair of the Board of Trustees.

Chair Gilbert recognized Trustee Simmons who nominated Hon. J. Phil Gilbert for Chair. Trustee Sharma seconded the nomination. Hearing no other nominations, Trustee Rogers moved that the nominations be closed. The motion was duly seconded by Trustee Tedrick. The motion carried unanimously via voice vote.

The motion to elect Hon. J. Phil Gilbert as Chair passed by the following recorded vote: aye, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Mr. Brione Lockett, Ms. Mackenzie Rogers, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

Chair Gilbert nominated Dr. Ed Hightower for Vice Chair and Mr. Roger Tedrick as Secretary. Hearing no further nominations, Trustee Curtis moved that the nominations be closed. The motion was duly seconded by Trustee Sharma. The motion carried unanimously via voice vote.

The motion to elect Dr. Ed Hightower as Vice Chair and Mr. Roger Tedrick passed by the following recorded vote: aye, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Mr. Brione Lockett, Ms. Mackenzie Rogers, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

Chair Gilbert nominated Mr. John Simmons and Mr. Roger Tedrick to serve as members of the Executive Committee of the Board of Trustees. Mr. Curtis seconded the nominations. Hearing no further nominations, Trustee Hightower moved that the nominations be closed. The motion was duly seconded by Trustee Simmons.

The motion to elect Mr. John Simmons and Mr. Roger Tedrick to serve as members of the Executive Committee carried by the following recorded vote: aye, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Mr. Brione Lockett, Ms. Mackenzie Rogers, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

Next, Chair Gilbert nominated Trustee Simmons to serve as the Board's representative on the State Universities Civil Service System Merit Board. Hearing no further nominations, Trustee Rogers moved that the nominations be closed. The motion was duly seconded by Trustee Hightower. The motion carried unanimously via voice vote.

The motion to elect Trustee Simmons to serve as the Board's representative on the State Universities Civil Service System Merit Board passed by the following recorded vote: aye, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Mr. Brione Lockett, Ms. Mackenzie Rogers, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

Chair Gilbert made the following appointments:

ACADEMIC MATTERS COMMITTEE

Ed Hightower, Chair
Brione Lockett
Subhash Sharma

ARCHITECTURE AND DESIGN COMMITTEE

John Simmons, Chair
Ed Curtis
Mackenzie Rogers
Roger Tedrick

AUDIT COMMITTEE

Ed Curtis, Chair
Brione Lockett
Amy Sholar

FINANCE COMMITTEE

Roger Tedrick, Chair
Ed Curtis
Mackenzie Rogers
Subhash Sharma

BOARD OF DIRECTORS, SOUTHERN ILLINOIS UNIVERSITY
FOUNDATION

Subhash Sharma
Roger Tedrick, Alternate

BOARD OF DIRECTORS, SOUTHERN ILLINOIS UNIVERSITY AT
EDWARDSVILLE FOUNDATION

Ed Hightower
Amy Sholar, Alternate

JOINT TRUSTEE COMMITTEE FOR SPRINGFIELD MEDICAL
EDUCATION PROGRAMS

John Simmons
J. Phil Gilbert, Alternate

BOARD OF DIRECTORS, THE ASSOCIATION OF ALUMNI, FORMER
STUDENTS AND FRIENDS OF SOUTHERN ILLINOIS UNIVERSITY,
INCORPORATED

Subhash Sharma
J. Phil Gilbert, Alternate

BOARD OF DIRECTORS, ALUMNI ASSOCIATION OF SOUTHERN
ILLINOIS UNIVERSITY EDWARDSVILLE

Amy Sholar
Ed Hightower, Alternate

SOUTHERN ILLINOIS UNIVERSITY HEALTHCARE BOARD

John Simmons

The Chair reported the extension of the previously appointed Ad Hoc Committee to study shared services until such time its work is completed. Trustee Ed Curtis is Chair, Trustee Roger Tedrick is member with Vice Chair Ed Hightower serving as alternate member. Support will be provided by Vice President for Academic Affairs Jim Allen and Senior Vice President for Administrative Affairs and Board Treasurer Duane Stucky.

At 9:06 a.m., Chair Gilbert moved that the full Board meeting recess and reconvene at the conclusion of the Board's Committee meetings. The motion was seconded by Trustee Sharma. The motion carried via voice vote.

At 10:18 a.m., Chair Gilbert reconvened the full Board meeting and moved to take a 10-minute recess.

At 10:30 a.m., the full Board meeting reconvened.

Trustee Tedrick moved that the Minutes of the Meetings held December 4 and 5, 2019, be approved. Trustee Simmons seconded the motion, and the minutes were approved unanimously by voice vote.

Chair Gilbert provided a report of the SIU Board. He reviewed several critical goals the Board completed in 2019, including: (1) hiring a new president Dr. Dan Mahony, (2) developing a transparent and fair mechanism for the distribution of new funding for the SIU system, (3) continuing the restructuring process on the SIU Carbondale campus, (4) ensuring a set of measurable principles are established for increasing system enrollment and retention, and (5) reducing the number of interim leadership positions.

The Chair reported that later in the day the Board would act on a recommendation to freeze student tuition and fees. He and Vice Chair Ed Hightower

discussed with incoming SIU System President Dan Mahony, SIUC Chancellor John Dunn, and SIUE Chancellor Randy Pembroke regarding the importance of holding down costs of tuition and fees for students who are considering an institution in the SIU System for 2020. He noted that Governor Pritzker's priority for funding higher education made the decision easier. He went on to say that the SIU System is committed to affordable tuition and fees for Illinois students, and the recommendation to the full SIU Board of Trustees includes a tuition freeze for all undergraduate and graduate programs, including those in the system's four professional schools of dental medicine, law, medicine and pharmacy. The Chair reported that the SIU System received positive feedback related to the proposal in a number of media outlets, and Governor Pritzker made a social media post about how proud he was to see the SIU System on the rise.

Chair Gilbert continued that incoming President Mahony will begin his term with the SIU System on March 1, and the President established seven working groups to accelerate his vision for the SIU System. He noted that on March 5, President Mahony will spend the day at SIUE meeting with a number of constituency groups. In addition, the Board's goal to have a permanent SIUC Chancellor hired is nearing completion. A list of candidates has been narrowed, airport interviews will be conducted soon with candidate campus visits to occur at the end of March or early April. He reported that it is anticipated the Board will receive a recommendation to hire a permanent Chancellor at its next Board meeting in April.

Trustee Simmons reported that he attended a Civil Service Merit Board meeting on January 17 via telephone due to a snow storm. He noted that a large discussion

topic for that meeting was security itself for the Civil Service Merit Board at those meetings. He further noted that SIU Edwardsville is an approved site to participate in those meetings.

Under Executive Officer Reports, Executive Director for Governmental and Public Affairs John Charles provided a legislative update for the Southern Illinois University system. He reported the Governmental Affairs Office was tracking approximately 100 bills that were introduced and could have some impact on the SIU system. He noted the bills ranged in topic from changing the way our teacher trainees prepare for their certification to how universities provide services for homeless students. Mr. Charles reported work was continuing on the Mental Health Resources Bill passed last year and noted finances was one of the biggest challenges to meet the bill's requirements. Mr. Charles further noted a goal this year was to obtain funding to assist with that bill's requirements. He spoke about a Student Athlete Bill to allow student athletes to be reimbursed or paid for their image. He reminded the Board legislative reports are posted on the website at siusystem.edu, under the system offices tab, Office of Governmental Affairs and Public Relations.

Mr. Charles provided an update on the budget. Governor Pritzker will unveil his budget next week, and it is hoped that there will be an increase in higher education funding. He expressed appreciation for legislators who have presented needs of the SIU System in Springfield. He discussed that the capital bill is the largest received at SIUC and at SIUE. He reported SIU System Day would be March 25 at the Capitol where students showcase the campuses and programs. Lastly, Mr. Charles noted that positive discussions were continuing with the University of Illinois System, University of Illinois Springfield about developing a downtown Springfield campus to offer many different opportunities.

Dr. John Dunn, Interim Chancellor, SIU Carbondale, provided his report for the Carbondale campus. He reported that earlier in the week SIUC held the annual parade of flags to kick off International Festival week and noted the event was a great opportunity to recognize international students for being part of the campus and the cultural diversity they bring to campus. Chancellor Dunn thanked Carbondale Mayor John Henry for his annual participation in the event.

The Chancellor reviewed recruitment and retention data as the top priority of the campus. He reported SIUC welcomed 260 students and their families from 21 states for the Chancellor's and University Excellence Scholarship weekend. He reported that the campus continually works to eliminate barriers for students to attend college and noted that SIUC recently made SAT and ACT scores optional for applicants with a grade point average of 2.75 and above. He further noted a freeze in tuition, as well as the change to in-state tuition offered to out-of-state students eliminates barriers for students to attend college. Dr. Dunn reported increases in applications and admissions and highlighted the Nursing Program had 580 applicants for 50 available spaces. He reported the freshman fall-to-spring retention rate is 91 percent, which is the highest SIUC has had in ten years. He recognized faculty and staff for their good work in assisting with that retention effort.

The Chancellor provided updates on the current status of the reorganization and thanked the Provost for her leadership, and he thanked members of the Faculty Senate and Graduate Council for their patience as details were being worked through for the reorganization. He noted that to date 12 of 14 approved schools have been launched. The campus is moving forward to create colleges as the schools are now at a place structure wise to be able to do that. Dr. Dunn reported that the College of Business and Analytics

was approved by the Illinois Board of Higher Education (IBHE) in February with many more to come. He reviewed that the campus was working closely with IBHE on the reorganization, and the IBHE is pleased with the work the campus is doing and is citing SIUC as a model for others to use.

Dr. Dunn announced that after 22 years of waiting the Communications Building would be built, and he thanked Governor Pritzker, his team, and our legislators for that. He reported it would be a \$83 million structure, and the planning funds are ready. The building would house many programs and units, provide flexible auditorium space, digital rooms, and digital production suites. He stated construction should begin no later than 18 months.

Chancellor Dunn showcased some highlights for the campus. He reported the Saudi Student Association earned second place in a Saudi competition with universities in the U.S. where Saudi students are studying, winning \$5,000 for an international fitness competition called 150 minutes, in honor of the 150th anniversary of the University. He also reported that Izumi Shimada, Anthropology Department, received the Sacred Treasure Award from Japan for efforts in advancing societies, and his work is in ancient and modern societies in Peru. The Chancellor shared the online Master's of Business Administration Program was listed as 69th in the Best in *U.S. News and World Report* and is the only Illinois institution in the top 125. On the prior day, the Governor released funds of \$2.5 million for the campus commitment to become a hub in the Illinois Innovation Network in food, entrepreneurship, research, and manufacturing (IFirm) and the McLafferty Annex. SIUC's Ph.D. degrees awarded were ranked 117th in *The Top American Research Universities* annual publication that recognizes the top 200 research universities in the United States

and 185th in research expenditures which placed SIU Carbondale right below Syracuse University, and he noted the report used 2017 data.

The Chancellor reported on the Forever SIU fundraising and friendraising efforts, which have exceeded the original goal of \$75 million by raising \$93.5 million to date. A new goal of \$200 million through June 2024 has been set with the endorsement of the SIU Foundation. Chancellor Dunn announced March 4, 2020, is the Day of Giving for SIUC. He mentioned that during the prior year it generated nearly \$1 million during the 24-hour period. Dr. Dunn noted celebratory events had been held at a number of large cities and small towns, and the 150th celebration would wrap up on March 28 with a gala event. The Chancellor announced that the all-time *Jeopardy* winner Ken Jennings will visit campus.

Dr. Jerry Kruse, Dean and Provost, SIU School of Medicine, provided his report. Dean Kruse provided results of a two-year Access to Care Collaborative at Enos Park. He reviewed that Tracey Smith and medical students started a hotspotting program. He noted the effort was funded by Memorial Center, St. John's Hospital, and other organizations interested in social determinants of health which has had successful medical and social outcomes. He highlighted that one outcome of the program led to the new Office of Community Initiatives of Complex Care (OCICC) which has attracted \$1.4 million in grants and contracts in the first year, not including grants and contracts obtained jointly with other organizations and departments. Dr. Kruse discussed trauma-informed care related to the kind of trauma from events or circumstances experienced by an individual especially as a child that are physically or emotionally harmful or life threatening that have lasting adverse effects on the individuals' functioning and mental, physical, and social well-being.

Dean Kruse reported the School of Medicine has the only complex office laboratory in the system, and it is in Quincy and has been there for more than 35 years. Over 3,500 labs are assessed for accreditation, and the lab received a COLA Laboratory of Excellence Award, one of only 60 awards given annually out of 3,500 labs.

Dean Kruse reported that Point of Care Ultrasound (POCUS) started in Quincy and is becoming the norm for doctors to carry for patient treatment, which was pioneered at SIU by Dr. Jim Daniels who did his medical school and training at the SIU School of Medicine, and then perfected by Erica Miller, Physician Assistant (PA), who did her PA training at SIU. Dr. Kruse reported on a few national and state leadership awards and honors. He reported Karen Broquet of Graduate Medical Education received the Parker J. Palmer Courage to Teach Award for innovation and building training programs that improve health outcomes. Sue Hingle, Associate Dean for Human and Organizational Potential, was named to the American Women's Medical Association Board of Directors. Sameer Vohra, Chair of Population Science and Policy Department, received the 2020 Presidential Leadership Scholar and was named to the Illinois State Board of Health. Dr. Kruse reported that the School of Medicine held a kick off event in the new dean's lobby for the School of Medicine's 50th anniversary and invited community partners. A large celebration will be held April 4 in Springfield.

Dr. Randall Pembroke, Chancellor, SIU Edwardsville, provided a report for the Edwardsville campus. The Chancellor reported the Governor visited on January 23 in regard to the Rebuild Illinois Program and was on campus to release \$10.5 million for the Health Science Building. It is a \$105 million building project, with one year of planning and an estimated two years of construction. The Chancellor provided an update on recruitment

and retention. Current spring enrollment was 12,264, applications for fall increased 21 percent, admits increased by 20 percent, and the ACT average was at 24. He reported the graduate and international enrollments continue to grow. The Chancellor stated the two highest growth areas are engineering and nursing. He spoke of the ACCESS area which participated in the 2020 Counselor Fly-In Resource Fair whereby SIUE counselors met with high school counselors who came from areas such as Chicago and Kansas City to discuss how SIUE can be more helpful with the counselors.

The Chancellor reported that the Athletics Department signed 28 new student athletes on signing day. He provided some highlights of the student academic experience on the campus. The student athletes completed 27 consecutive semesters with a combined 3.0 or higher grade point average. He highlighted that Myesha McClendon, Bachelor of Science in Electrical Engineering, was recognized as a “40 Under 40” by *ChicagoBusiness.com*. The ACCESS area will pilot Essential Abilities/Technical Standards for the Department of Sociology and the School of Nursing. The Chancellor discussed SIUE programs that are in the top 50 nationally. Programs in the top 50 were in several categories as following: overall quality of the program, affordability, and diversity.

Dr. Pembroke provided some co-curricular enhancements for the campus. The School of Pharmacy has a new curriculum that incorporates co-curricular activities in the areas of self-awareness, leadership, and innovation and professionalism, through their work in homeless shelters providing vaccinations, health screenings with St. Louis University and Washington University, and the School of Pharmacy participating in Legislative Day to talk about how bills and new legislation could affect our populations.

The Chancellor reported that SIUE's Esports Arena opened in Bluff Hall on January 16. The campus has 10 teams that have formed and have another 125 students who consider themselves as casual gamers. Dr. Pembroke reported on one of the community partnership successes. The School of Dental Medicine provided \$27,172 in free dental care to 70 veterans. SIUE co-hosted an event on Human Trafficking Awareness with the cities of Troy and Edwardsville. The School of Business and Department of Psychology are assisting with the development of a marketing campaign for the 4204 Main Street Brewing Company's new Off Duty beer. The Chancellor spoke on stewardship for the campus. The pilot program Cougars Care is a sustainability waste initiative utilized during Winter Welcome. For capital improvements, the Chancellor reported the East St. Louis multi-purpose room is complete, and the architect has been selected for the greenhouse renovation and expansion project.

Chair Gilbert explained the procedures for the public comment and question portion of the Board's agenda.

Dr. Mark Poepsel, SIUE Faculty Association, made his presentation to the Board. He spoke on the budget reallocation between the campuses. He offered his view that that SIUE students were subsidizing SIUC, and that should end. He recommended that the SIUE campus should receive 100 percent of new monies from the state to help it survive and thrive. He offered that SIUE was missing out on opportunities to make investments in new curriculum and technologies to remain competitive and better serve the people of the region.

Mr. Ian Toberman, SIUE Staff Senate, made his presentation to the Board. He expressed gratitude to Chancellor Pembroke for the shared governance and respect he

provided to the voices of the SIUE campus and community. He noted the Chancellor had done the work asked of him, but he felt the Chancellor's wisdom had not been recognized outside the boundaries of the SIUE community. He asked the Board of Trustees for equality for SIUE and offered that the Board was forcing zero growth on the campus by maintaining a historical quality.

Chair Gilbert explained the procedure for the Board's omnibus motion.

The listing of items proposed for the omnibus motion were as follows:

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUC

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

- A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1. Bastille-Rousseau, Guillaume	Assistant Professor	Cooperative Wildlife Research Laboratory (75%)/ School of Biological Science (25%)	01/01/2020	\$ 8,889.00/MO \$ 80,001.00/AY

2.	Donahoo, Saran	Associate Dean for Academic and Student Affairs (previously Chairperson 50%/ Interim Chairperson 50%)	College of Education and Human Services (previously Educational Administration and Higher Education/ Workforce Education and Development)	11/15/2019	\$ 11,121.00/MO \$ 133,452.00/FY
3.	Gleim, Jeffery T	Associate Vice Chancellor	Alumni Services	12/03/2019	\$ 12,084.00/MO \$ 145,008.00/FY
4.	Narr, Charlotte F	Assistant Professor	School of Biological Science	01/01/2020	\$ 7,556.00/MO \$ 68,004.00/AY
5.	Whittington, Kelli D	Assistant Professor	School of Health Sciences	12/01/2019	\$ 9,000.00/MO \$ 81,000.00/AY

B. Leaves of Absence with Pay: None to report

C. Awards of Tenure:

	<u>Name</u>	<u>Title</u>	<u>Department</u>	<u>Effective Date</u>
1.	Davidson, Camille	Professor	School of Law	07/01/2020
2.	Mahony, Daniel	Professor	School of Human Sciences	03/01/2020

D. Promotions—None to report

The following changes in faculty-administrative payroll at the School of Medicine/Springfield campus are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Dean and Provost. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

- A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1.	Adjei Boakye, Eric	Assistant Professor (previously Research Assistant Professor)	Population Science and Policy	01/01/2020	\$ 7,166.66/MO \$ 85,999.92/FY
2.	Albers, Thomas	Research Project Coordinator (previously Research Project Specialist)	Population Science and Policy	01/01/2020	\$ 4,166.67/MO \$ 50,000.04/FY
3.	Croke, Brook	Genetic Specialist	Pediatrics	01/27/2020	\$ 7,500.00/MO \$90,000.00/FY
4.	DeFraties, Dawn	Executive Director, Office of Correctional Medicine (previously Director of Planning (DOC) Program)	Office of External Relations	01/02/2020	\$ 12,250.00/MO \$147,000.00/FY
5.	Hascup, Erin	Associate Professor (previously Associate Professor)	Neuroscience Institute	01/01/2020	\$ 18,750.00/MO \$225,000.00/FY

6.	Lee, Min Jee	Assistant Professor (previously Research Assistant Professor)	Population Science and Policy	01/01/2020	\$ 7,166.66/MO \$ 85,999.92/FY
7.	McHale, Kathleen	Professor of Clinical Surgery - 50%	Surgery	01/27/2020	\$ 12,500.00/MO \$150,000.00/FY
8.	Monn, Maria Francesca	Assistant Professor	Surgery Clinic	08/17/2020	\$ 16,666.67/MO \$200,000.04/FY
9.	Spilde, Tory	Assistant Professor of Clinical Surgery	Surgery	02/02/2020	\$ 44,130.67/MO \$529,568.04/FY
10.	Summers-Gabr, Nicole	Assistant Professor (previously Research Assistant Professor)	Population Science and Policy	11/01/2019	\$ 7,166.67/MO \$ 86,000.04/FY
11.	Stack, Brandan	Professor	Otolaryngology	01/17/2020	\$ 50,000.00/MO \$600,000.00/FY
12.	Valentine, Helen	Research Associate Professor	Research and Faculty Affairs	01/27/2020	\$ 13,333.33/MO \$159,999.96/FY

B. Leaves of Absence with Pay: None to report

C. Awards of Tenure: None to report

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUE

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1.	Anderson, Sarah	Recruitment Specialist	School of Nursing	1/01//2020	\$3,500.00/mo \$42,000.00/FY
2.	Kansal, Asha	Director of Intensive English Program	Enrollment Management	12/2/2019	\$5,250.00/mo \$63,000.00/FY
3.	Martin, Kevin	Director	Intercollegiate Athletics (previously: University Advancement)	12/11/2019	\$8,682.42/mo \$104,189.04/FY (no change)
4.	McCart, Marie	Admissions Counselor	Graduate & International Admissions	10/30/2019	\$2,583.34/mo \$31,000.08/FY
5.	Noto, Tina	Academic Advisor	School of Business	1/01//2020	\$3,025.46/mo \$36,305.52/FY
6.	Sherrow, Bethany	Community Director	University Housing	1/02/2020	\$2,833.32/mo \$33,999.84/FY
7.	Shustrin, Kara	Dean of Students (previously: Associate Dean of Students)	Vice Chancellor for Student Affairs	1/1/2020	\$8,166.66/mo \$97,999.92/FY (previously: \$7,158.26/mo \$85,899.16)

8.	Sidarous, Mallory	Director (previously: Associate Director)	University Housing	1/1/2020	\$8,134.36/mo \$97,612.32/FY (previously: \$6,129.68/mo \$73,556.12/FY)
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B. Leaves of Absence With Pay –

	<u>Name</u>	<u>Type of Leave</u>	<u>Department</u>	<u>% of Leave</u>	<u>Date</u>
1.	Ackad, Edard	Sabbatical	Physics	100%	1/1/2021-5/15/2021
	<u>Purpose:</u> Professor Ackad will dedicate his research to understanding drug interactions through cytochrome P450-3A4 using theoretical and computational methods.				
2.	Baasanjav, Undrah	Sabbatical	Mass Communications	100%	8/16/2020-12/31/2020
	<u>Purpose:</u> Professor Baasanjav will collect data and prepare a manuscript about students using digital media in the United States and Mongolia. The surveys and interviews will be used for two manuscripts.				
3.	Barrow, Jane	Sabbatical	Art & Design	100%	1/1/2021-5/15/2021
	<u>Purpose:</u> Professor Barrow will create five additional paintings for her HUD series. These time intensive works will allow her to apply for solo exhibitions locally and regionally. These works are recently in national and international juried exhibitions.				
4.	Cali, Elizabeth	Sabbatical	English Language & Literature	100%	8/16/2020-12/31/2020
	<u>Purpose:</u> Professor Cali will complete her research and dataset and the first chapter of a book manuscript tracking the magazine editorship of African American woman, Pauline Hopkins.				
5.	Carruthers, Heidi	Sabbatical	Foreign Language & Literature	100%	8/16/2020-12/31/2020
	<u>Purpose:</u> Professor Carruthers will investigate and write about the reflective writing and EdTPA assessment performance of teacher candidates during their methods course and student-teaching semesters.				

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| 6. | Celik, Serdar | Sabbatical | Mechanical
Engineering | 100% | 8/16/2020-12/31/2020 |
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Purpose: Professor Celik will work on a textbook manuscript on energy systems. He plans to use this book in his Alternative Energy Systems course.

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| 7. | Cheah, Wasi Hsien | Sabbatical | Applied
Communications | 100% | 1/1/2021-5/15/2021 |
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Purpose: Professor Cheah will collect data for two new research projects titled, "Identity processes gay and lesbian muslims in Malaysia" and Testing the contact hypothesis using a comparative sample of American and Malaysian college students".

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| 8. | DeSpain, Jessica | Sabbatical | English
Language &
Literature | 100% | 1/1/2021-5/15/2021 |
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Purpose: Professor DeSpain will research interactions in digital spaces, the digital humanities, and community engagement. She will produce a book chapter and book proposal on her findings.

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| 9. | Eames, Cheryl | Sabbatical | Mathematics &
Statistics | 100% | 8/16/2020-12/31/2020 |
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Purpose: Professor Eames will produce a peer-reviewed product related to her work involving learning progressions and to submit a proposal to DRK-12 for funding for her next project.

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| 10. | Goebel-Parker,
Shelly | Sabbatical | Art & Design | 100% | 1/1/2021-5/15/2021 |
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Purpose: Professor Goebel-Parker will prepare a presentation to be submitted to the Americans for the Arts Annual Conference and to create a plan locally for a conference to submit for funding to the National Endowment for the Humanities.

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| 11. | Greenwood,
Andrew | Sabbatical | Music | 100% | 8/16/2020-12/31/2020 |
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Purpose: Professor Greenwood will complete a book project on "The Musical Enlightenment in 18th century Scotland".

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| 12. | Gurfinkel, Helensa | Sabbatical | English
Language &
Literature | 100% | 1/1/2021-5/15/2021 |
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Purpose: Professor Gurfinkel will research the application of disability studies to the works of the British novelist Alan Hollinghurst.

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| 13. | Hupp, Stephen | Sabbatical | Psychology | 100% | 1/1/2021-5/15/2021 |
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Purpose: Professor Hupp will expand his work by examining the perceived effectiveness of evidence-based versus pseudoscientific interventions in two different adult samples.

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| 14. | Jennings, David | Sabbatical | Biological
Sciences | 100% | 1/1/2021-5/15/2021 |
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Purpose: Professor Jennings will conduct research and collect tree lizard embryos to analyze timing and activity of endocrine system components during development.

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| 15. | Johnson, Matthew | Sabbatical | English
Language &
Literature | 100% | 1/1/2021-5/15/2021 |
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Purpose: Professor Johnson is going to research representations of consumption and consumerism in virtual/digital spaces and complete a scholarly article that will be ready for submission to a peer-reviewed journal.

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| 16. | Kim, Sungho | Sabbatical | Management &
Marketing | 100% | 8/16/2020-12/31/2020 |
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Purpose: Professor Kim will work on a project that seeks to explore the interactions among organizational design, decision rules, and organizational culture and examine how the interactions shape organizational learning.

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| 17. | Krag, Erik | Sabbatical | Philosophy | 100% | 1/1/2021-5/15/2021 |
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Purpose: Professor Krag will evaluate the foundational suitability of candidate conceptions of health for Norman Daniel's theory of health distribution.

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| 18. | Littman, Greg | Sabbatical | Philosophy | 100% | 8/16/2020-12/31/2020 |
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Purpose: Professor Littman will complete a journal article critiquing the role of reason in societies of utopian and dystopian science fiction.

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| 19. | Liu, Yuliang | Sabbatical | Educational
Leadership | 100% | 8/16/2020-12/31/2020 |
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Purpose: Professor Liu will investigate the impacts of ITPP on the visiting scholars and the involved faculty at SIUE. The study will use the survey research method and international implications will result from the study.

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| 20. | Luesse, Darron | Sabbatical | Biological
Sciences | 100% | 1/1/2021-5/15/2021 |
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Purpose: Professor Luesse will complete the Berberine Enzyme research project. He will also write a manuscript and submit it for application.

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| 21. | Luesse, Sarah | Sabbatical | Chemistry | 100% | 1/01/2021-5/15/2021 |
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Purpose: Professor Luesse will write and submit articles for peer-review based on her research regarding multicomponent coupling reactions. A new flipped-teaching focused study will also be designed.

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| 22. | Mares, Dennis | Sabbatical | Criminal Justice | 100% | 1/01/2021-5/15/2021 |
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Purpose: Professor Mares will evaluate the effectiveness of police technology and lead to the submission of two peer reviewed journal articles.

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| 23. | Martinez, Adriana | Sabbatical | Geography | 100% | 1/1/2021-1/15/2021 |
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Purpose: Professor Martinez will submit and draft a completed article based on research conducted a hydrologic effects on U.S.- Mexico border fence.

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| 24. | Miller, Jennifer | Sabbatical | Historical
Studies | 100% | 1/01/2021-5/15/2021 |
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Purpose: Professor Miller will research, write, and submit four chapters for her new book, "Women and Gender in Modern Europe: An Inclusive History of the Long 20th Century".

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| 25. | Nastasia, Sorin | Sabbatical | Applied
Communications | 100% | 8/16/2020-12/31/2020 |
|-----|-----------------|------------|---------------------------|------|----------------------|

Purpose: Professor Nastasia will pursue the identification, description, and discussion of a set of best practices in regards to the application of public relations strategies to social justice contexts. He will then collect the data, write, and submit two peer-reviewed scholarly papers.

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|-----|-----------------|------------|-------------|------|----------------------|
| 26. | O'Brien, Gerald | Sabbatical | Social Work | 100% | 8/16/2020-12/31/2020 |
|-----|-----------------|------------|-------------|------|----------------------|

Purpose: Professor O'Brien will write five chapters for a book focusing on disability discrimination and gatekeeping in relation to the social work education and practice.

27. Page, Joseph Sabbatical Art & Design 100% 8/16/2020-12/31/2020

Purpose: Professor Page will be used for research and production of new flow chart site-specific art installations. It will also include research and development of new digital techniques to produce artwork while aiding in curricular development upon return to SIUE.

28. Pettibone, Jonathan Sabbatical Psychology 100% 1/1/2021-5/15/2021

Purpose: Professor Pettibone will research how context is used in the process of preference formation for people with autism spectrum conditions.

29. Qi, Yan Sabbatical Civil Engineering 100% 8/16/2020-12/31/2020

Purpose: Professor Qi will conduct research on connected and automated vehicles for ameliorating traffics safety and operations.

30. Ramaswamy, Anushiya Sabbatical English Language & Literature 100% 8/16/2020-12/31/2020

Purpose: Professor Ramaswamy will translate into English the Tamil novel box by the Sri Lankan Diaspora writer Shobasakthi, with extensive notes and an introduction.

31. Simms, Douglas Sabbatical Foreign Language & Literature 100% 1/01/2021-5/15/2021

Purpose: Professor Simms will conduct research on scribal error in a 9th century manuscript containing an Old Saxon version of the Germanic poem The Heliand, a recounting of the Gospels in early Germanic alliterative poetry.

32. Swagler, Jason Sabbatical Music 100% 8/16/2020-12/31/2020

Purpose: Professor Swagler will work on advancing his professional standing on the national level by producing two albums featuring his original compositions and artistry as an improvising instrumentalist.

33. Vardanyan, Karen Sabbatical Physics 100% 8/16/2020-12/31/2020

Purpose: Professor Vardanyan will work on a systematic study that will be performed will be able to predict how different properties of Nanoparticles will affect LC properties.

34. Williams, Clay Sabbatical CMIS 100% 8/16/2020-12/31/20

Purpose: Professor Williams will develop a review article from a comprehensive literature review presenting a new conceptualization and definition of causal mechanisms in critical realist research in information systems.

C. Awards of Tenure - None to report

D. Awards of Promotion - None to report

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL-
OFFICE OF THE PRESIDENT AND UNIVERSITY-WIDE SERVICES

The following changes in faculty-administrative payroll is submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the President. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Continuing Appointment

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1.	Barton, Stephanie	Sr. Associate General Counsel	Office of General Counsel	02/28/2020	\$9,833.33/mo; \$118,000/FY
2.	Dove, Paulette	Sr. Associate General Counsel for Healthcare and Litigation	Office of General Counsel	03/02/2020	\$10,416.67/mo; \$125,000/FY

APPROVAL FOR GRANT OF PERPETUAL RIGHT AND EASEMENT
TO AMEREN ILLINOIS COMPANY,
CARBONDALE CAMPUS, SIUC

Summary

Approval is requested for a grant of the perpetual right and easement to the Ameren Illinois Company d/b/a Ameren Illinois (hereinafter Ameren), for gas line work running from the intersection of Oakland Avenue and Chautauqua Street east to Lincoln Drive then south and east to a point northeast of the Neckers Building.

Rationale for Adoption

Ameren has requested a perpetual right and easement to install and service approximately 6,900 feet of new gas line. This gas line will allow Ameren to provide increased delivery pressure across campus enabling them to offer future service to campus structures not currently served. Ameren will also install approximately 1,500 feet of new service lines to current locations and relocate three meters from inside buildings to safer and more convenient exterior locations. The work is to be completed during the summer of 2020.

The attached legal description was prepared by Ameren. University officials have reviewed the documents and found them acceptable.

The Interim Chancellor, SIUC, and the Vice Chancellor for Administration and Finance recommended this item for approval.

Considerations Against Adoption

This project will require work along the sidewalks and roadways along Chautauqua Street and Lincoln Drive which may create a potential inconvenience for pedestrian and vehicle travel.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The request to grant a perpetual right and easement to Ameren Illinois Company d/b/a Ameren Illinois for gas line work running from the intersection of Oakland Avenue and Chautauqua Street east to Lincoln Drive then south and east to a point northeast of the Neckers Building, be and is hereby approved.

(2) The Administration of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Pipeline Easement

REMS INFORMATION

Agreement ID: AIC-201911-19810

Project ID: 33062

EASEMENT

(Pipeline)

SIU-C Campus, Carbondale, IL

KNOW ALL MEN BY THESE PRESENTS, this _____ day of _____, 2020, that THE BOARD OF TRUSTEES OF SOUTHERN ILLINOIS UNIVERSITY, a body corporate and politic of the State of Illinois, its successors and assigns, whether one or more and whether an individual, individuals, a corporation, or other legal entity (hereinafter "Grantor"), for and in consideration of the sum of One and No/100ths Dollars (\$1.00) and other valuable consideration in hand paid, the receipt of which is hereby acknowledged, does hereby grant unto AMEREN ILLINOIS COMPANY D/B/A AMEREN ILLINOIS, its successors and assigns (hereinafter "Grantee"), a perpetual Easement with the right, privilege, and authority of Grantee, its agents, contractors, and subcontractors to survey, stake, construct, reconstruct, replace, use, operate, maintain, patrol, test, inspect, protect, repair, modify, add to the number of, abandon, or retire in place, and remove a pipeline or pipelines for the transportation of gas or other substances, consisting of piping, hardware, valves, communication lines, and other appurtenances thereto, together with the authority to extend to any other party the right to use, pursuant to the provisions hereof, upon, over, across, and under the following described land in Section 21 & 28, Township 9 South, Range 1 West, 3rd P.M., Jackson County, Illinois, to-wit:

For easement description and depiction of easement see Exhibit "A" attached hereto and made a part hereof (said Exhibit "A" consisting of 11 pages)

together with all rights and privileges for the exercise and enjoyment of said Easement rights.

Grantor also conveys the right of ingress and egress to and over the above-described Easement area and premises of Grantor adjoining the same, for all purposes herein stated; together with the right to

Approved by Ameren Legal Services
August 2018

trim, control the growth, cut and remove or cause to be removed at any time and from time to time, by any means, any and all brush, bushes, saplings, trees, roots, undergrowth, rock, overhanging branches, and other obstructions upon, over, and under the surface of said Easement area and of the premises of Grantor adjoining the same deemed by Grantee to interfere with the exercise and enjoyment of Grantee's rights hereunder, or endanger the safety of said facilities.

Grantee shall, after initial construction, be responsible for the immediate repair or replacement of, or reimbursement for any damage to the Property to substantially the same condition it was prior to the damage incurred due to Grantee's use of the Property for the purposes set forth herein. Routes of ingress and egress for construction or for maintenance are to be limited to the minimum necessary locations, and all work area created must be obliterated, protected against erosion, and restored to the former condition for the land, as nearly as possible by Grantee.

Grantor, for itself, its successors, and assigns, does hereby warrant and covenant unto Grantee, (1) that Grantor is the owner of the above-described land and has the full right and authority to grant this Easement, (2) that Grantee may quietly enjoy the premises for the purposes herein stated, and (3) that Grantor will not create or permit any building or other obstruction or condition of any kind or character upon Grantor's premises that will interfere with the Grantee's exercise and enjoyment of the Easement rights hereinabove conveyed.

Any rights to use of the land not expressly granted to Grantee by this instrument are reserved to Grantor, including without limitation, the right to use, and conduct its operations on, the land within the easement for any and all purposes that do not unreasonably interfere with Grantee's rights granted herein, including without limitation the rights to ingress and egress, to mow, cut or remove vegetation or plant vegetation and remove rubbish.

Grantee shall cause its operations and construction hereunder and the use of the easement to be in compliance with all applicable laws, statutes, regulations, rules, zoning laws, environmental laws, health and safety laws, and any other federal, state or local codes and ordinances applicable to the party, its business, operations, improvements and equipment, and the property affected thereby. Grantee shall conduct its operations on the easement in a good and workmanlike manner, exercising reasonable skill, care and diligence in performing the same, consistent in all material respects with prudent industry practices.

All Grantees uses of Grantor's property are made at the risk of the Grantee. Grantor, agrees to restore the surface of the land after the initial construction. Grantee agrees to restore the surface of the land due to any reconstruction, maintenance, repair, replacement or removal of its facilities or any part thereof, as near as practicable, to the condition found prior to each such operation, including, without limitation, the removal from the easement and Grantor's property of all debris, surplus material, construction, equipment and surplus earth that are the result of Grantee's, operations and the return of the land to the grade and smoothness in which it was found; and to leave the premises in a neat presentable condition.

The GRANTEE covenants to maintain the easement in good repair so that no unreasonable damage will result from its use to the adjacent land of the GRANTORS, its successors and assigns.

Notwithstanding any other term or condition of this grant of easement, Grantor may terminate this easement upon the occurrence of any of the following conditions:

1. A failure of Grantee or its successors or assigns to comply with any term or condition of this grant;
or
2. A nonuse of the easement for a consecutive three (3) year period for the purposes granted; or
3. An abandonment of the easement

Written notice of such termination shall be given to the Grantee effective on the date of such notice.

IN WITNESS WHEREOF, the parties have executed this Agreement by their duly authorized, respective officers, and by doing so, hereby affirm that the terms and conditions herein are mutually enforceable on behalf of and against each party as of the date first above written.

AMEREN ILLINOIS COMPANY
D/B/A AMEREN ILLINOIS

BOARD OF TRUSTEES OF
SOUTHERN ILLINOIS UNIVERSITY

BY: _____
Name: _____
Title: _____

BY: _____
Name: _____
Title: _____

STATE OF ILLINOIS

} SS

COUNTY OF _____

SE
APPROVED
AS TO
LEGAL FORM
[Signature]
1-3-2020

I, _____, a notary public in and for said County and State, do hereby certify that _____, personally known to me to be the same person whose name is subscribed to the foregoing instrument, appeared before me this day in person, and acknowledged that he/she is _____ President of the Board of Trustees of Southern Illinois University, and that he/she signed and delivered the said instrument in behalf of said corporation by authority of its Board of Directors, and acknowledged said instrument to be the free act and deed of said Board.

Given under my hand and official seal this _____ day of _____, A. D. 2020.

Notary Public

STATE OF _____ } SS

COUNTY OF _____

I, _____, a notary public in and for said County and State, do hereby certify that _____, personally known to me to be the same person whose name is subscribed to the foregoing instrument, appeared before me this day in person, and acknowledged that he is _____ of _____ and that he signed and delivered the said instrument in behalf of said corporation by authority of its Board of Directors, and acknowledged said instrument to be the free act and deed of said Board.

Given under my hand and official seal this _____ day of _____, A. D. 2020.

Notary Public

Approved by Ameren Legal Services
August 2018

Prepared by: Rebecca Fishel, Ameren Illinois, 1800 W. Main Street, Marion, IL 62959
Return to: Rebecca Fishel, Ameren Illinois, 1800 W. Main Street, Marion, IL 62959
WR#: 4sha304748 (S. Reh) (gas main relocation on SIU-C Campus)

ALL PURPOSE ACKNOWLEDGMENT

STATE OF _____)

COUNTY OF _____) ss:

On this _____ day of _____, AD. 20_____,
before me, the undersigned, a Notary Public in and for said State,
personally appeared.

PRINT/TYPE NAME_____
PRINT/TYPE NAME_____
PRINT/TYPE NAME☐ to me personally known

or

☐ provided to me on the basis of satisfactory evidence

to be the persons(s) whose name(s) is/are subscribed to the within
instrument and acknowledged to me that he/she/they executed the
same in his/her/their authorized capacity(ies), and that by his/her/their
signature(s) on the instrument the person(s), or the entity upon behalf
of which the person(s) acted, executed the instrument.

NOTARY SEAL _____
(Sign in Ink)

(Print/type name)

Notary Public in and for the State of _____

CAPACITY CLAIMED BY SIGNER☐ INDIVIDUAL☐ CORPORATETitle(s) of Corporate Officers(s):

_____☐ Corporate Seal N/A☐ Corporate Seal is affixed☐ PARTNER(s)☐ Limited Partnership☐ General Partnership☐ ATTORNEY-IN-FACT☐ EXECUTOR(s),☐ ADMINISTRATOR(s),☐ or TRUSTEE(s):☐ LLCMember/Manager

_____☐ GUARDIAN(s)☐ or CONSERVATOR(s)☐ OTHER

_____Initials
WR#

Prepared by:

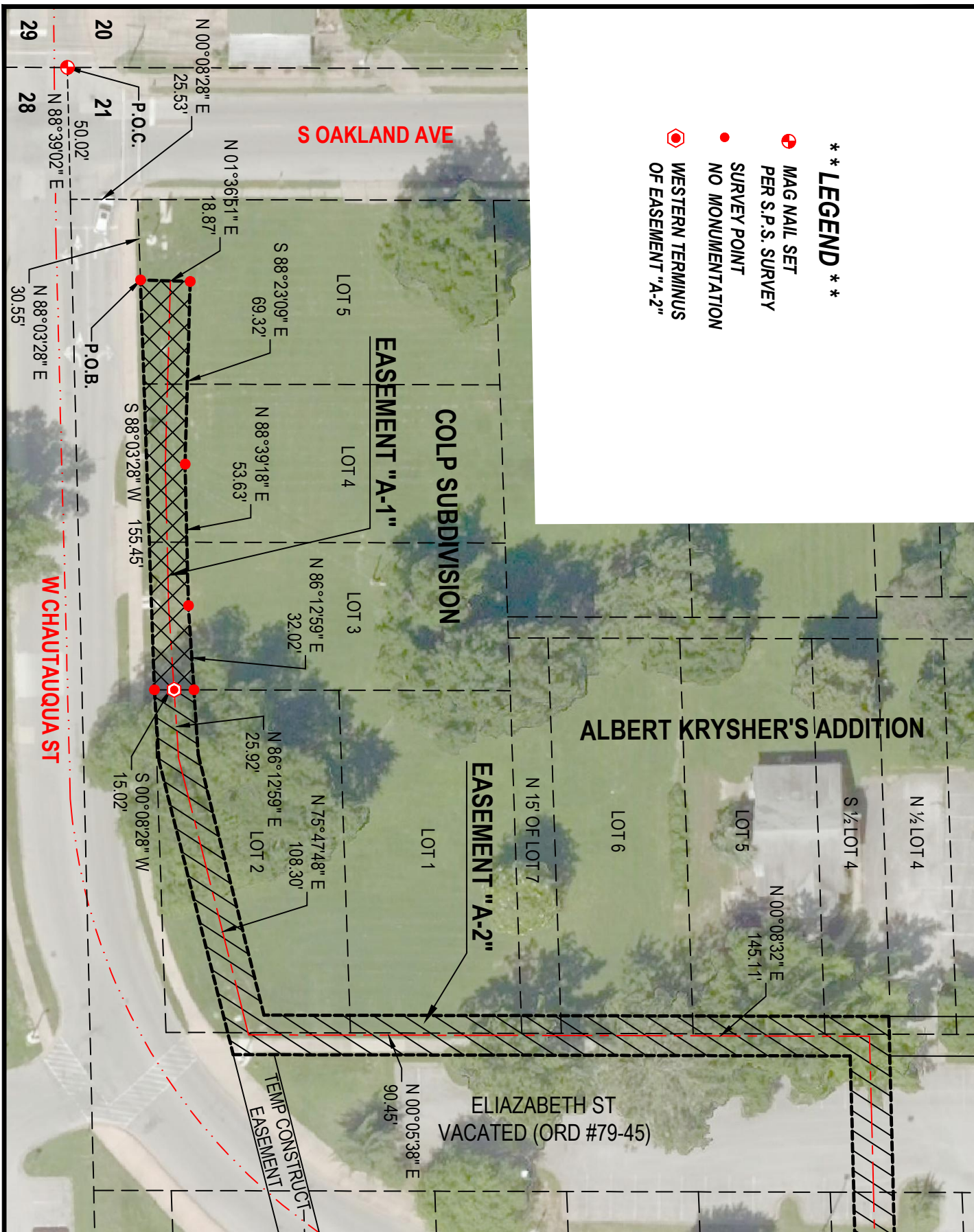
Return to:

11/20/2019

Approved by Ameren Legal Services
August 2018

**** LEGEND ****

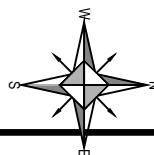
- **MAG NAIL SET PER S.P.S. SURVEY**
- **SURVEY POINT**
- **NO MONUMENTATION**
- **WESTERN TERMINUS OF EASEMENT "A-2"**



S:\2019\JACKSON\2019-110 AMEREN - SIU CAMPUS\DELIVERABLES\DWG\2019-110 EASEMENTS.DWG

Drafted by:	K FIELD
Project Manager:	B ABERNATHY
Date:	11/04/2019
Reviewed by:	BJA
Scale:	1" = 50'
Job Number:	2010 110
Sheet:	1 OF 11

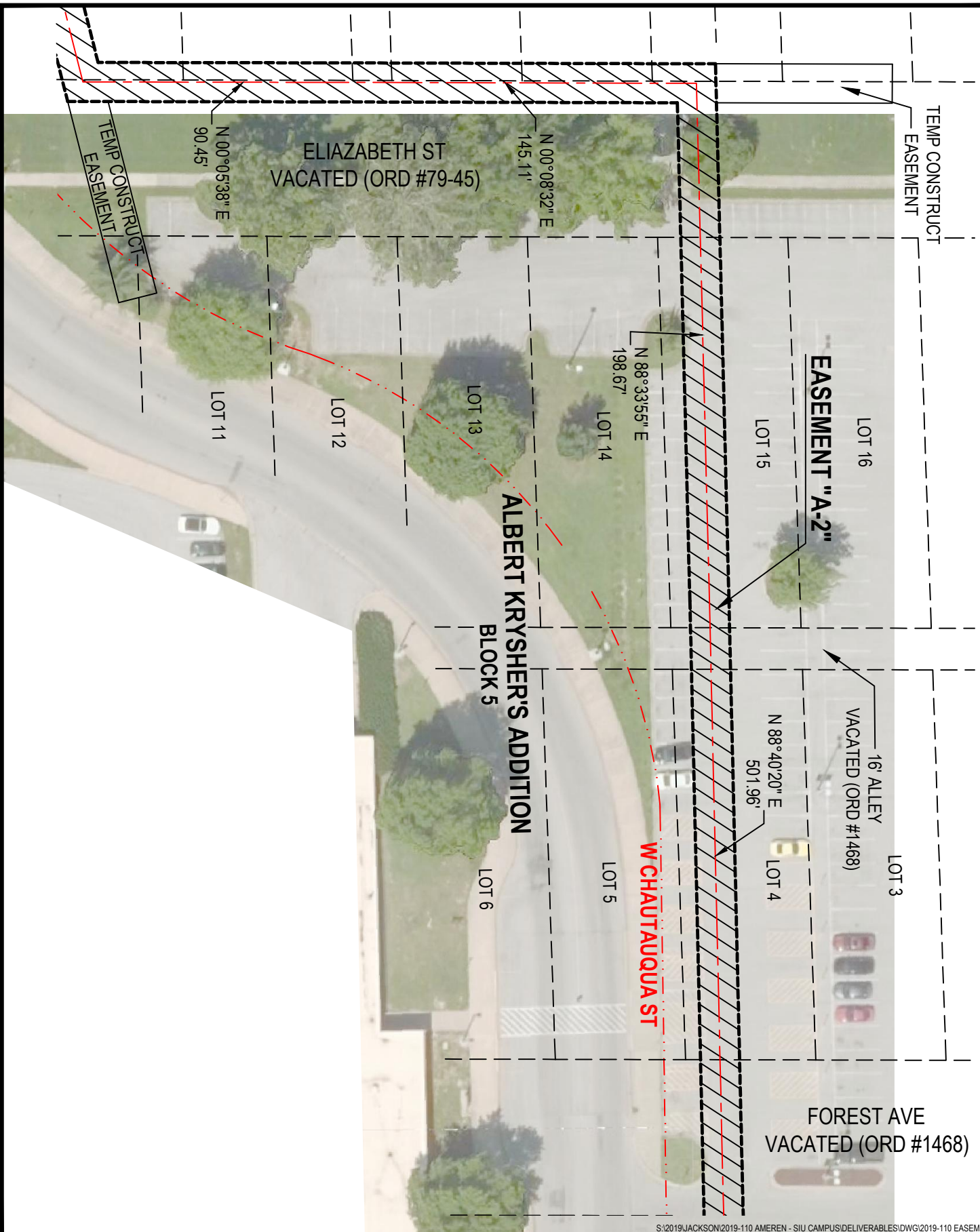
EXHIBIT "A"
AMEREN ILLINOIS
S.T.U. CAMPUS



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Requested By:

Drafted by:

K FIELD

Project Manager:

B ABERNATHY

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11/04/2019

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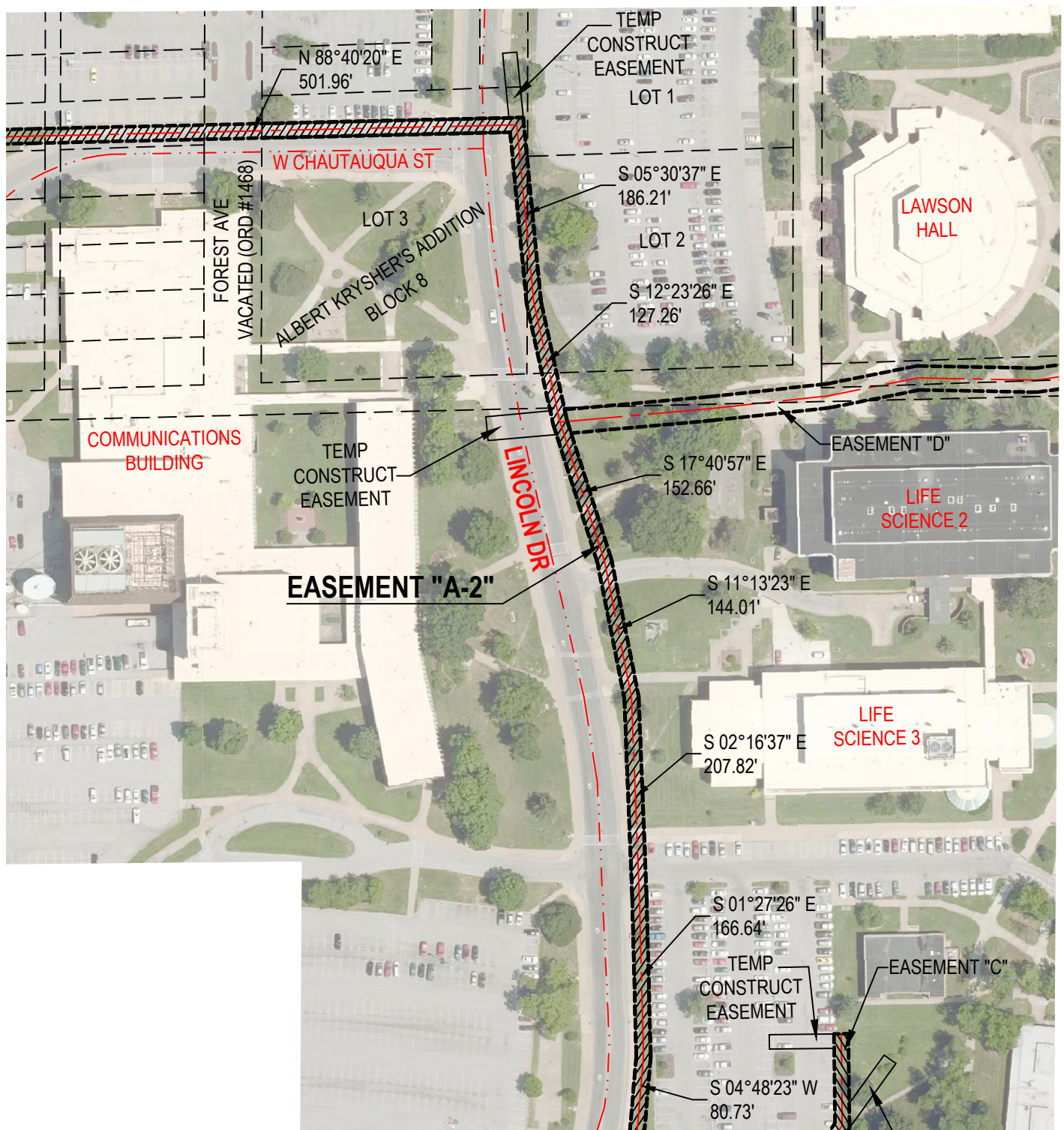
2 OF 11

**EXHIBIT "A"**
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EXHIBIT "A"



PAGE 4

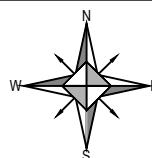
Requested By:

Drafted by: K FIELD
 Project Manager: B ABERNATHY
 Date: 11/04/2019
 Reviewed by: BJA
 Scale: 1" = 150'
 Job Number: 2019-110
 Sheet: 3 OF 11



EXHIBIT "A"

AMEREN ILLINOIS
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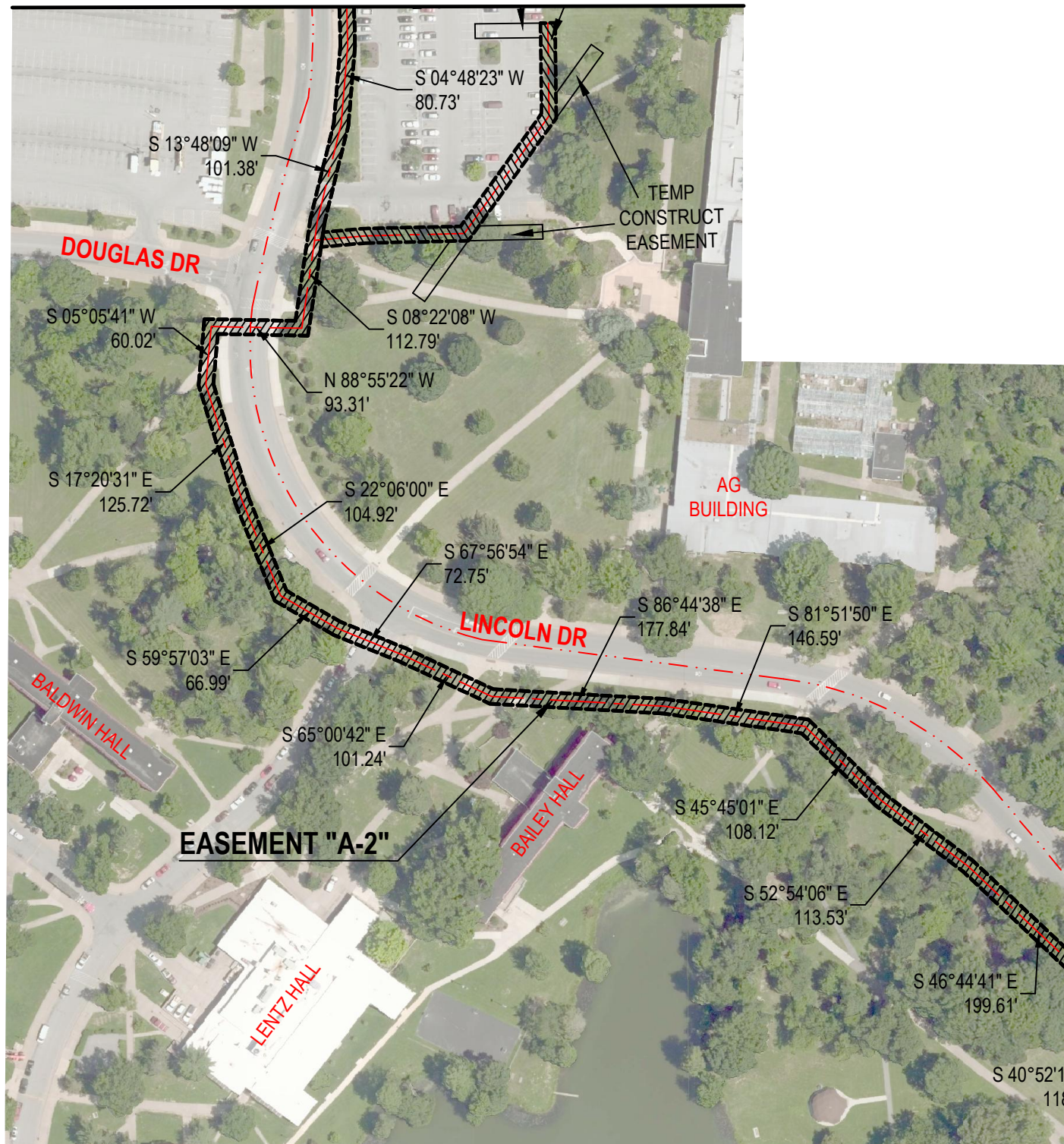
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EXHIBIT "A"

PAGE 3



PAGE 5

Requested By:

Drafted by:

K FIELD

Project Manager:

B ABERNATHY

Date:

11/04/2019

Reviewed by:

BJA

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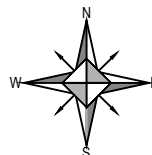
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Sheet:

4 OF 11

EXHIBIT "A"

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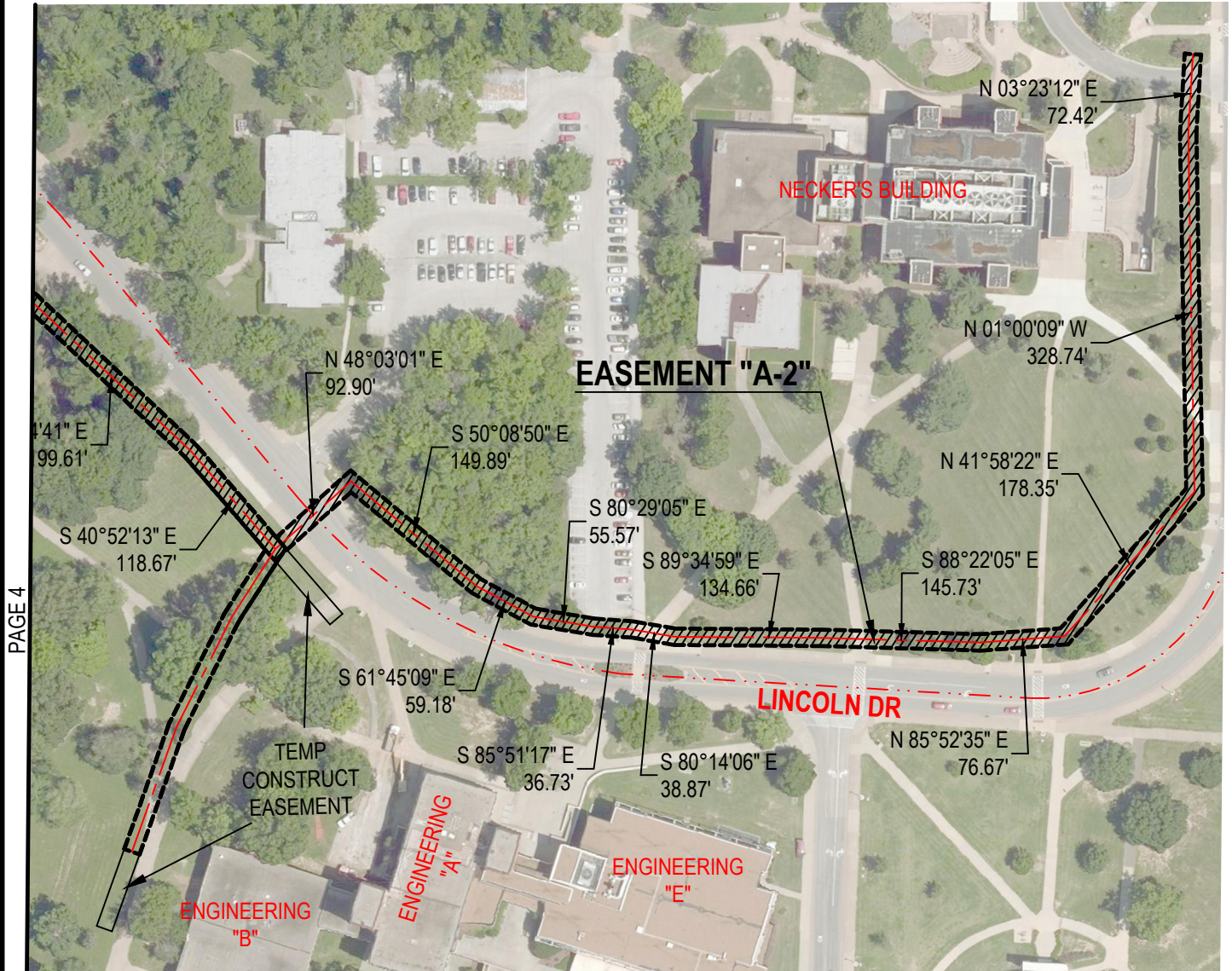
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Requested By:

Drafted by:

K FIELD

Project Manager:

B ABERNATHY

Date:

11/04/2019

Reviewed by:

BJA

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1" = 150'

Job Number:

2019-110

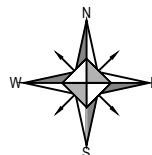
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5 OF 11



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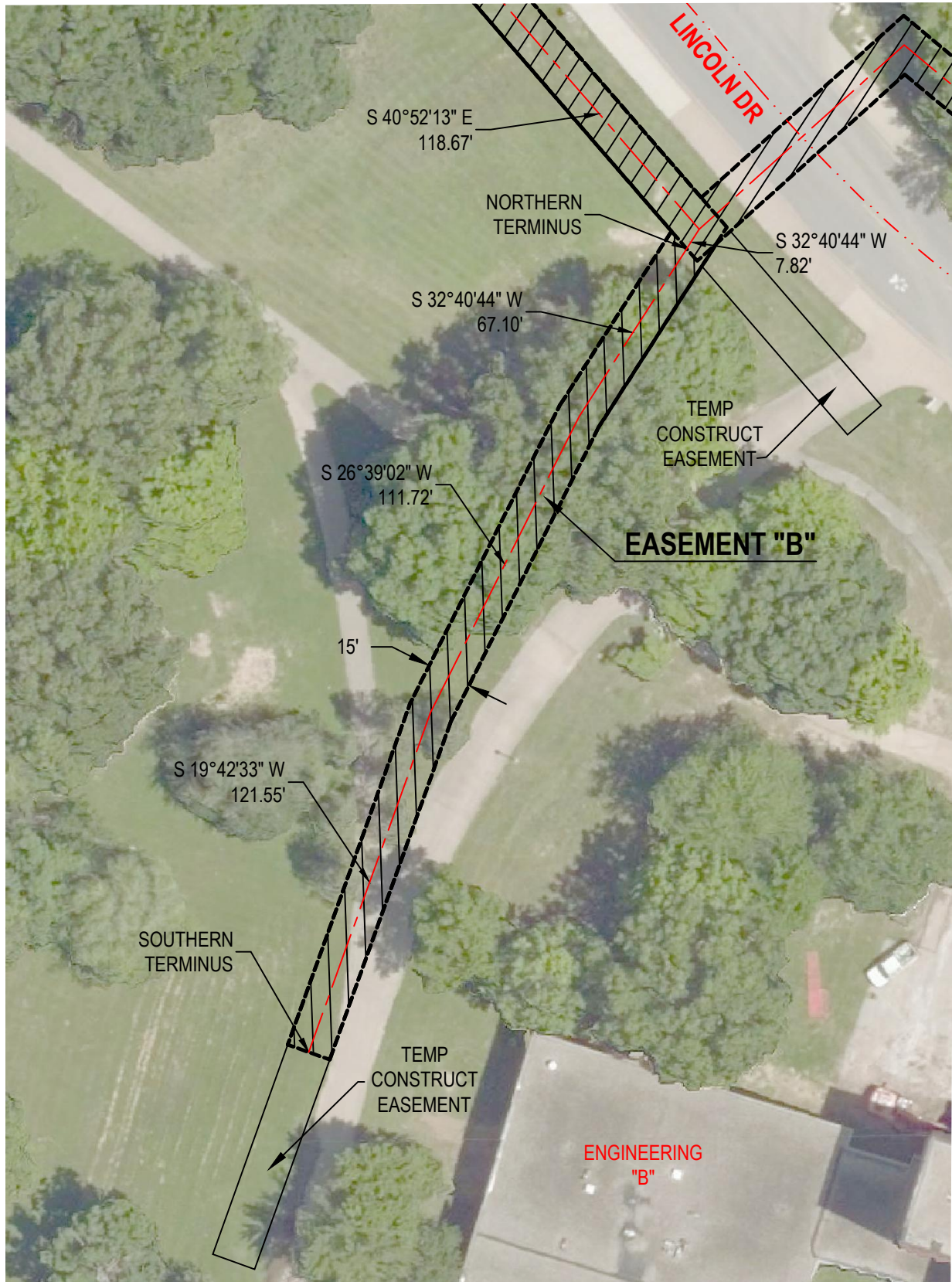
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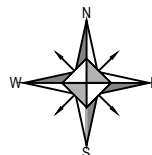


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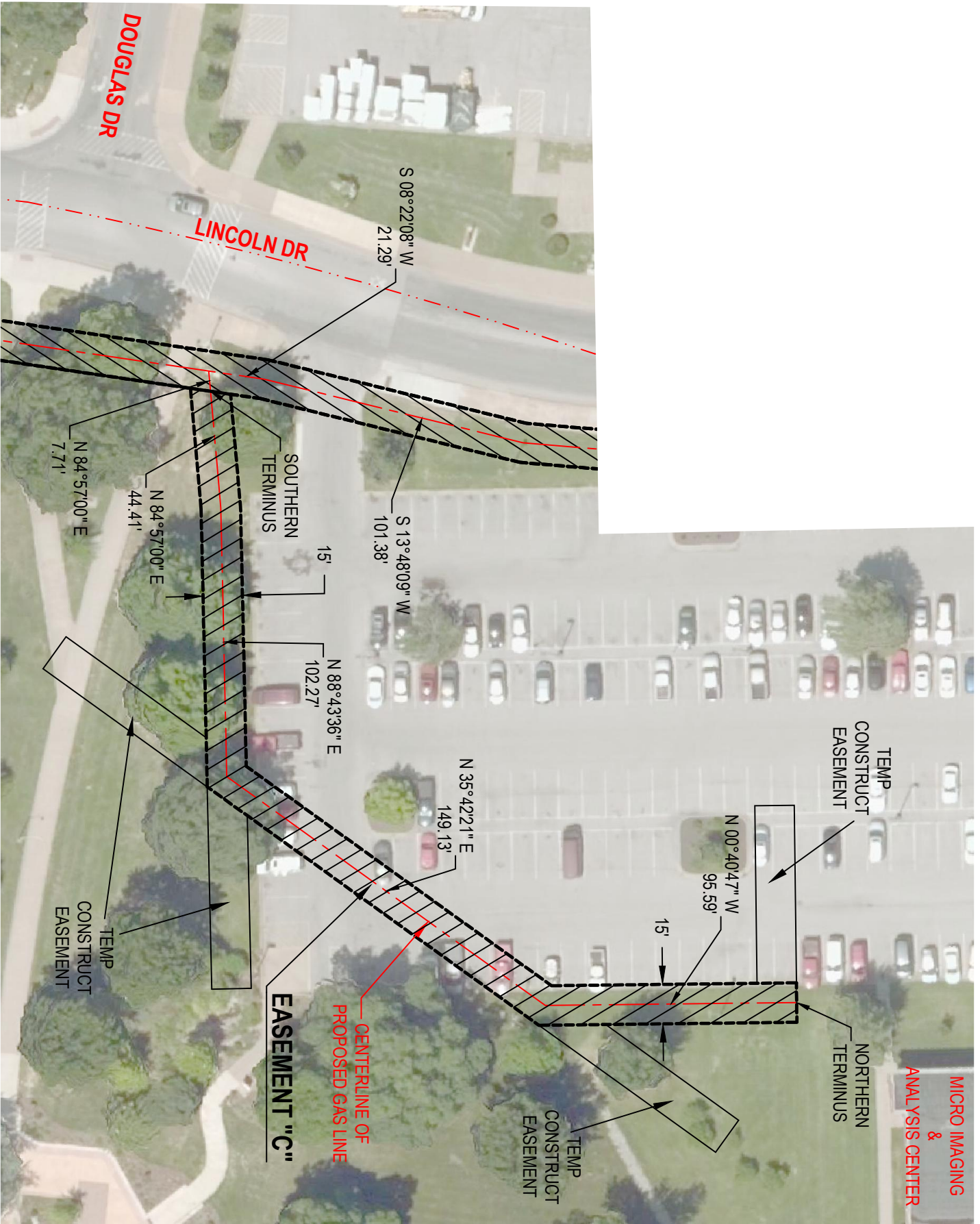
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Drafted by:	K FIELD
Project Manager:	B ABERNATHY
Date:	11/04/2019
Reviewed by:	BJA
Scale:	1" = 50'
Job Number:	2019-110
Sheet:	6 OF 11

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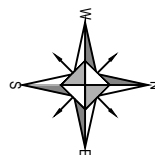


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Requested By:	Drafted by:	K FIELD
	Project Manager:	B ABERNATHY
	Date:	11/04/2019
	Reviewed by:	BJA
	Scale:	1" = 50'
	Job Number:	2019-110
	Sheet:	7 OF 11

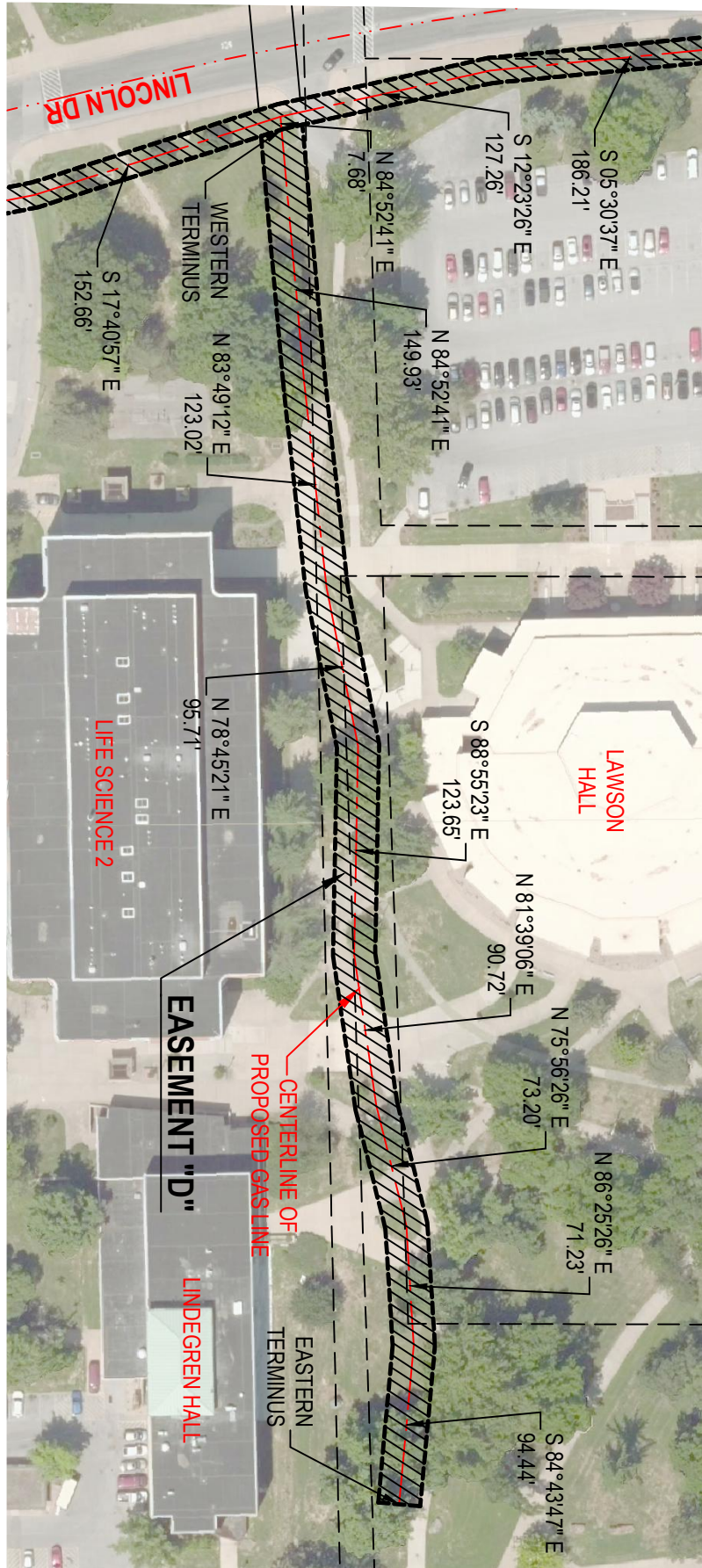
EXHIBIT "A"

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Requested By:

Drafted by:

K FIELD

Project Manager:

B ABERNATHY

Date:

11/04/2019

Reviewed by:

BJA

Scale:

1" = 100'

Job Number:

2019-110

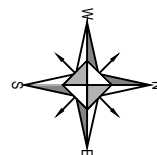
Sheet:

8 OF 11



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EXHIBIT "A"

DESCRIPTION OF EASEMENT "A-1"

PART OF THE SOUTHERN ILLINOIS UNIVERSITY PROPERTY

AN EASEMENT BEING A PART OF THE SOUTHWEST QUARTER OF THE SOUTHWEST QUARTER OF SECTION 21, TOWNSHIP 9 SOUTH, RANGE 1 WEST OF THE THIRD PRINCIPAL MERIDIAN. SAID EASEMENT BEING MORE PARTICULARLY DESCRIBED AS FOLLOWS:

COMMENCING AT A MAG NAIL SET AT THE SOUTHWEST CORNER OF SAID QUARTER-QUARTER SECTION; THENCE N88°39'02"E 50.02 FEET ALONG THE SOUTH LINE OF SAID QUARTER-QUARTER SECTION TO A POINT; THENCE N00°08'28"E 25.53 FEET TO THE NORTH RIGHT-OF-WAY LINE OF WEST CHAUTAUQUA STREET; THENCE N88°03'28"E 30.55 FEET ALONG SAID NORTH RIGHT-OF-WAY LINE TO THE POINT OF BEGINNING; THENCE N01°36'51"E 18.87 FEET TO A POINT; THENCE S88°23'09"E 69.32 TO A POINT; THENCE N88°39'18"E 53.63 FEET TO A POINT; THENCE N86°12'59"E 32.02 FEET TO A POINT ON THE EAST LINE OF LOT 3 OF THE COLP SUBDIVISION OF THE CITY OF CARBONDALE; THENCE S00°08'28"W 15.02 FEET ALONG THE EAST LINE OF SAID LOT 3 TO A POINT IN SAID NORTH RIGHT-OF-WAY LINE OF WEST CHAUTAUQUA STREET; THENCE S88°03'28"W 155.45 FEET ALONG SAID NORTH RIGHT-OF-WAY LINE TO THE POINT OF BEGINNING.

DESCRIPTION OF EASEMENT "A-2"

PART OF THE SOUTHERN ILLINOIS UNIVERSITY PROPERTY

AN EASEMENT BEING 15 FEET WIDE, 7.5 FEET ON EACH SIDE OF THE CENTERLINE AND BEING A PART OF THE NORTHWEST QUARTER AND A PART OF THE NORTHEAST QUARTER OF SECTION 28, TOWNSHIP 9 SOUTH, RANGE 1 WEST OF THE THRID PRINCIPAL MERIDIAN. SAID CENTERLINE BEING MORE PARTICULARLY DESCRIBED AS FOLLOWS:

COMMENCING AT A MAG NAIL SET AT THE SOUTHWEST CORNER OF SAID QUARTER-QUARTER SECTION; THENCE N88°39'02"E 50.02 FEET ALONG THE SOUTH LINE OF SAID QUARTER-QUARTER SECTION TO A POINT; THENCE N00°08'28"E 25.53 FEET TO A POINT IN THE NORTH RIGHT-OF-WAY LINE OF WEST CHAUTAUQUA STREET; THENCE N88°03'28"E 155.45 FEET ALONG SAID NORTH RIGHT-OF-WAY LINE TO A POINT; THENCE N00°08'28"E 7.50 FEET TO THE POINT OF BEGINNING, SAID POINT BEING THE WESTERN TERMINUS OF SAID CENTERLINE; THENCE N86°12'59"E 25.92 FEET TO A POINT; THENCE N75°47'48"E 108.30 FEET TO A POINT; THENCE N00°05'38"E 90.45 FEET TO A POINT; THENCE N00°08'32"E 145.11 FEET TO A POINT; THENCE N88°33'55"E 198.67 FEET TO A POINT; THENCE N88°40'20"E 501.96 FEET TO A POINT; THENCE S05°30'37"E 186.21 FEET TO A POINT; THENCE S12°23'26"E 127.26 FEET TO A POINT; THENCE S17°40'57"E 152.66 FEET TO A POINT; THENCE S11°13'23"E 144.01 FEET TO A POINT; THENCE S02°16'37"E 207.82 FEET TO A POINT; THENCE S01°27'26"E 166.64 FEET TO A POINT; THENCE S04°48'23"W 80.73 FEET TO A POINT; THENCE S13°48'09"W 101.38 FEET TO A POINT; THENCE S08°22'08"W 112.79 FEET TO A POINT; THENCE N88°55'22"W 93.31 FEET TO A POINT; THENCE S05°05'41"W 60.02 FEET TO A POINT; THENCE S17°20'31"E 125.72 FEET TO A POINT; THENCE S22°06'00"E 104.92 FEET TO A POINT; THENCE S59°57'03"E 66.99 FEET TO A POINT; THENCE S67°56'54"E 72.75 FEET TO A POINT; THENCE S65°00'42"E 101.24 FEET TO A POINT; THENCE S86°44'38"E 177.84 FEET TO A POINT; THENCE S81°51'50"E 146.59 FEET TO A POINT; THENCE S45°45'01"E 108.12 FEET TO A POINT; THENCE S52°54'06"E 113.53 FEET TO A POINT; THENCE S46°44'41"E 199.61 FEET TO A POINT; THENCE S40°52'13"E 118.67 FEET TO A POINT; THENCE N48°03'01"E 92.90 FEET TO A POINT; THENCE S50°08'50"E 149.89 FEET TO A POINT; THENCE S61°45'09"E 59.18 FEET TO A POINT; THENCE S80°29'05"E 55.57 FEET TO A POINT; THENCE S85°51'17"E 36.73 FEET TO A POINT; THENCE S80°14'06"E 38.87 FEET TO A POINT; THENCE S89°34'59"E 134.66 FEET TO A POINT; THENCE S88°22'05"E 145.73 FEET TO A POINT; THENCE N85°52'35"E 76.67 FEET TO A POINT; THENCE N41°58'22"E 178.35 FEET TO A POINT; THENCE N01°00'09"W 328.74 FEET TO A POINT; THENCE N03°23'12"E 72.42 FEET TO A POINT, THIS BEING THE EASTERN TERMINUS OF SAID EASEMENT.

Requested By:	Drafted by: K FIELD	<div data-bbox="654 1892 911 2011"> <h2>EXHIBIT "A"</h2> <p>AMEREN ILLINOIS S.I.U. CAMPUS</p> </div>	<div data-bbox="1024 1875 1170 2024"> </div> <div data-bbox="1214 1875 1490 2024"> <p>Shawnee Professional Services Engineers, Surveyors, Acquisition, & Energy</p> <p>104 S 4TH STREET P.O. BOX 125 Vienna, IL 62995 Tel: 618-658-6065 www.ShawneePSI.com</p> </div>
Project Manager:	B ABERNATHY		
Date:	11/04/2019		
Reviewed by:	BJA		
Scale:	N/A		
Job Number:	2019-110	<div data-bbox="120 1940 259 2011"> </div>	
Sheet:	9 OF 11		

EXHIBIT "A"

DESCRIPTION OF EASEMENT "B"

PART OF THE SOUTHERN ILLINOIS UNIVERSITY PROPERTY

AN EASEMENT BEING 15 FEET WIDE, 7.5 FEET ON EACH SIDE OF THE CENTERLINE AND BEING A PART OF THE NORTHWEST QUARTER OF SECTION 21, TOWNSHIP 9 SOUTH, RANGE 1 WEST OF THE THIRD PRINCIPAL MERIDIAN. SAID CENTERLINE BEING MORE PARTICULARLY DESCRIBED AS FOLLOWS:

COMMENCING AT A MAG NAIL SET AT THE NORTHWEST CORNER OF SAID QUARTER SECTION; THENCE N88°39'02"E 50.02 FEET ALONG THE NORTH LINE OF SAID QUARTER SECTION TO A POINT; THENCE N00°08'28"E 25.53 FEET TO A POINT IN THE NORTH RIGHT-OF-WAY LINE OF WEST CHAUTAUQUA STREET; THENCE N88°03'28"E 155.45 FEET ALONG SAID NORTH RIGHT-OF-WAY LINE TO A POINT; THENCE N00°08'28"E 7.50 FEET TO A POINT, SAID POINT BEING THE WESTERN TERMINUS OF THE CENTERLINE OF EASEMENT "A-2"; THENCE ALONG THE CENTERLINE OF SAID EASEMENT "A-2" THE FOLLOWING TWENTY EIGHT (28) CALLS: THENCE N86°12'59"E 25.92 FEET TO A POINT; THENCE N75°47'48"E 108.30 FEET TO A POINT; THENCE N00°05'38"E 90.45 FEET TO A POINT; THENCE N00°08'32"E 145.11 FEET TO A POINT; THENCE N88°33'55"E 198.67 FEET TO A POINT; THENCE N88°40'20"E 501.96 FEET TO A POINT; THENCE S05°30'37"E 186.21 FEET TO A POINT; THENCE S12°23'26"E 127.26 FEET TO A POINT; THENCE S17°40'57"E 152.66 FEET TO A POINT; THENCE S11°13'23"E 144.01 FEET TO A POINT; THENCE S02°16'37"E 207.82 FEET TO A POINT; THENCE S01°27'26"E 166.64 FEET TO A POINT; THENCE S04°48'23"W 80.73 FEET TO A POINT; THENCE S13°48'09"W 101.38 FEET TO A POINT; THENCE S08°22'08"W 112.79 FEET TO A POINT; THENCE N88°55'22"W 93.31 FEET TO A POINT; THENCE S05°05'41"W 60.02 FEET TO A POINT; THENCE S17°20'31"E 125.72 FEET TO A POINT; THENCE S22°06'00"E 104.92 FEET TO A POINT; THENCE S59°57'03"E 66.99 FEET TO A POINT; THENCE S67°56'54"E 72.75 FEET TO A POINT; THENCE S65°00'42"E 101.24 FEET TO A POINT; THENCE S86°44'38"E 177.84 FEET TO A POINT; THENCE S81°51'50"E 146.59 FEET TO A POINT; THENCE S45°45'01"E 108.12 FEET TO A POINT; THENCE S52°54'06"E 113.53 FEET TO A POINT; THENCE S46°44'41"E 199.61 FEET TO A POINT; THENCE S40°52'13"E 118.67 FEET TO A POINT; THENCE S32°40'44"W 7.82 FEET ALONG A REFERENCE LINE TO THE POINT OF BEGINNING, THIS BEING THE NORTHERN TERMINUS OF SAID EASEMENT; THENCE S32°40'44"W 67.10 FEET TO A POINT; THENCE S26°39'02"W 111.72 FEET TO A POINT; THENCE S19°42'33"W 121.55 FEET TO THE SOUTHERN TERMINUS OF SAID EASEMENT.

Requested By:	Drafted by:	K FIELD	<h2>EXHIBIT "A"</h2> <p>AMEREN ILLINOIS S.I.U. CAMPUS</p>		<p>Shawnee Professional Services Engineers, Surveyors, Acquisition, & Energy</p> <p>104 S 4TH STREET P.O. BOX 125 Vienna, IL 62995 Tel: 618-658-6065 www.ShawneePSI.com</p>
	Project Manager:	B ABERNATHY			
	Date:	11/04/2019			
	Reviewed by:	BJA			
	Scale:	N/A			
	Job Number:	2019-110			
	Sheet:	10 OF 11			



EXHIBIT "A"

DESCRIPTION OF EASEMENT "C"

PART OF THE SOUTHERN ILLINOIS UNIVERSITY PROPERTY

AN EASEMENT BEING 15 FEET WIDE, 7.5 FEET ON EACH SIDE OF THE CENTERLINE AND BEING A PART OF THE NORTHWEST QUARTER OF SECTION 21, TOWNSHIP 9 SOUTH, RANGE 1 WEST OF THE THIRD PRINCIPAL MERIDIAN. SAID CENTERLINE BEING MORE PARTICULARLY DESCRIBED AS FOLLOWS:

COMMENCING AT A MAG NAIL SET AT THE NORTHWEST CORNER OF SAID QUARTER SECTION; THENCE N88°39'02"E 50.02 FEET ALONG THE NORTH LINE OF SAID QUARTER SECTION TO A POINT; THENCE N00°08'28"E 25.53 FEET TO A POINT IN THE NORTH RIGHT-OF-WAY LINE OF WEST CHAUTAUQUA STREET; THENCE N88°03'28"E 155.45 FEET ALONG SAID NORTH RIGHT-OF-WAY LINE TO A POINT; THENCE N00°08'28"E 7.50 FEET TO A POINT, SAID POINT BEING THE WESTERN TERMINUS OF THE CENTERLINE OF EASEMENT "A-2"; THENCE ALONG THE CENTERLINE OF SAID EASEMENT "A-2" THE FOLLOWING FIFTEEN (15) CALLS: THENCE N86°12'59"E 25.92 FEET TO A POINT; THENCE N75°47'48"E 108.30 FEET TO A POINT; THENCE N00°05'38"E 90.45 FEET TO A POINT; THENCE N00°08'32"E 145.11 FEET TO A POINT; THENCE N88°33'55"E 198.67 FEET TO A POINT; THENCE N88°40'20"E 501.96 FEET TO A POINT; THENCE S05°30'37"E 186.21 FEET TO A POINT; THENCE S12°23'26"E 127.26 FEET TO A POINT; THENCE S17°40'57"E 152.66 FEET TO A POINT; THENCE S11°13'23"E 144.01 FEET TO A POINT; THENCE S02°16'37"E 207.82 FEET TO A POINT; THENCE S01°27'26"E 166.64 FEET TO A POINT; THENCE S04°48'23"W 80.73 FEET TO A POINT; THENCE S13°48'09"W 101.38 FEET TO A POINT; THENCE S08°22'08"W 21.29 FEET TO A POINT; THENCE N84°57'00"E 7.71 FEET ALONG A REFERENCE LINE TO THE SOUTHERN TERMINUS OF SAID EASEMENT; THENCE N84°57'00"E 44.41 FEET TO A POINT; THENCE N88°43'36"E 102.27 FEET TO A POINT; THENCE N35°42'21"E 149.13 FEET TO A POINT; THENCE N00°40'47"W 95.59 FEET TO THE NORTHERN TERMINUS OF SAID EASEMENT.

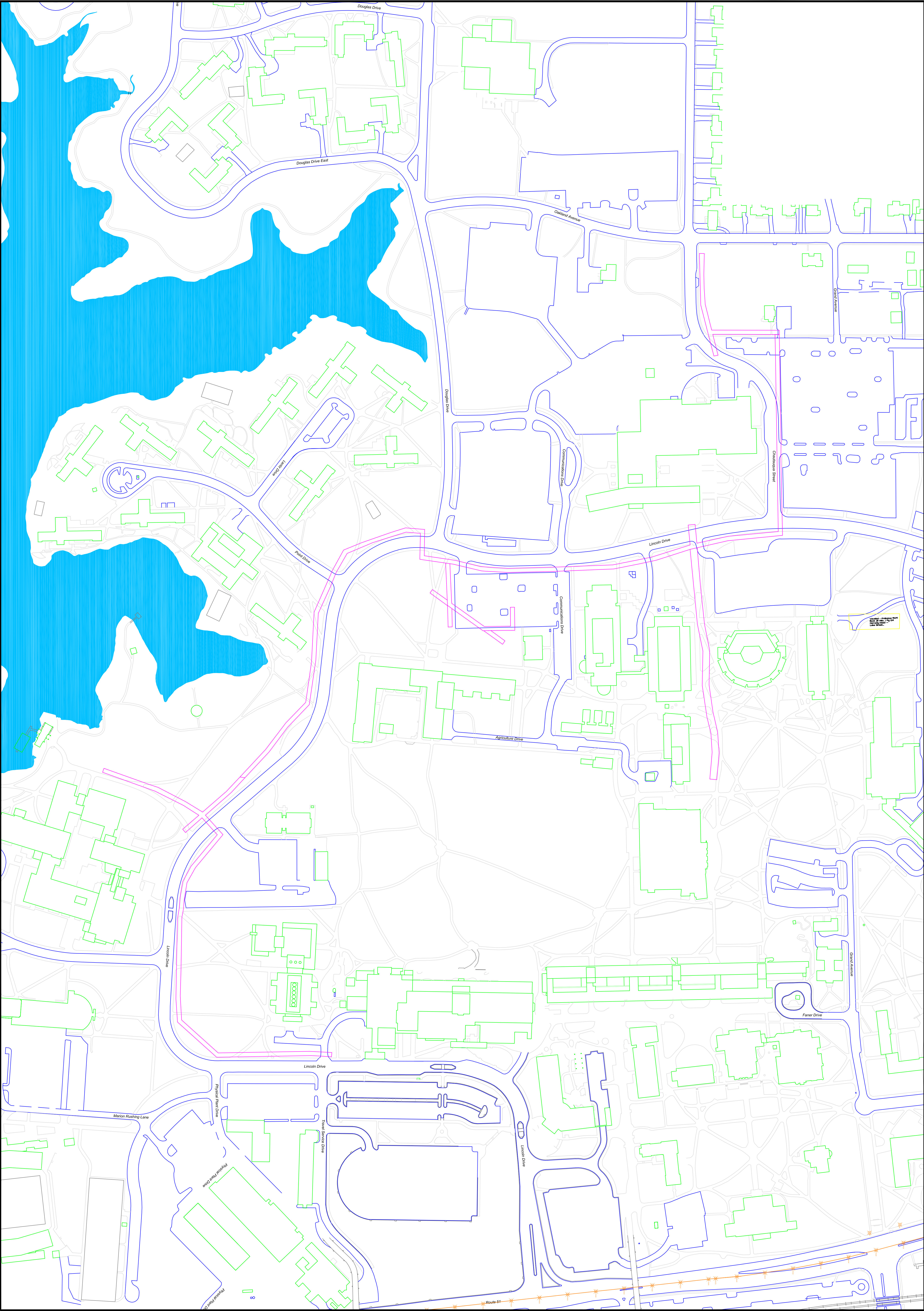
DESCRIPTION OF EASEMENT "D"


PART OF THE SOUTHERN ILLINOIS UNIVERSITY PROPERTY

AN EASEMENT BEING 15 FEET WIDE, 7.5 FEET ON EACH SIDE OF THE CENTERLINE AND BEING A PART OF THE NORTHWEST QUARTER OF SECTION 21, TOWNSHIP 9 SOUTH, RANGE 1 WEST OF THE THIRD PRINCIPAL MERIDIAN. SAID CENTERLINE BEING MORE PARTICULARLY DESCRIBED AS FOLLOWS:

COMMENCING AT A MAG NAIL SET AT THE NORTHWEST CORNER OF SAID QUARTER SECTION; THENCE N88°39'02"E 50.02 FEET ALONG THE NORTH LINE OF SAID QUARTER SECTION TO A POINT; THENCE N00°08'28"E 25.53 FEET TO A POINT IN THE NORTH RIGHT-OF-WAY LINE OF WEST CHAUTAUQUA STREET; THENCE N88°03'28"E 155.45 FEET ALONG SAID NORTH RIGHT-OF-WAY LINE TO A POINT; THENCE N00°08'28"E 7.50 FEET TO A POINT, SAID POINT BEING THE WESTERN TERMINUS OF THE CENTERLINE OF EASEMENT "A-2"; THENCE ALONG THE CENTERLINE OF SAID EASEMENT "A-2" THE FOLLOWING EIGHT (8) CALLS: THENCE N86°12'59"E 25.92 FEET TO A POINT; THENCE N75°47'48"E 108.30 FEET TO A POINT; THENCE N00°05'38"E 90.45 FEET TO A POINT; THENCE N00°08'32"E 145.11 FEET TO A POINT; THENCE N88°33'55"E 198.67 FEET TO A POINT; THENCE N88°40'20"E 501.96 FEET TO A POINT; THENCE S05°30'37"E 186.21 FEET TO A POINT; THENCE S12°23'26"E 127.26 FEET TO A POINT; THENCE N84°52'41"E 7.68 FEET ALONG A REFERENCE LINE TO THE WESTERN TERMINUS OF SAID EASEMENT; THENCE N84°52'41"E 149.93 FEET TO A POINT; THENCE N83°49'12"E 123.02 FEET TO A POINT; THENCE N78°45'21"E 95.71 FEET TO A POINT; THENCE S88°55'23"E 123.65 FEET TO A POINT; THENCE N81°39'06"E 90.72 FEET TO A POINT; THENCE N75°56'26"E 73.20 FEET TO A POINT; THENCE N86°25'26"E 71.23 FEET TO A POINT; THENCE S84°43'47"E 94.44 FEET TO THE EASTERN TERMINUS OF SAID EASEMENT.

Requested By:	Drafted by: K FIELD Project Manager: B ABERNATHY	<div data-bbox="656 1885 911 2011"> <h2>EXHIBIT "A"</h2> <p>AMEREN ILLINOIS S.I.U. CAMPUS</p> </div>	<div data-bbox="1019 1871 1170 2024"> </div> <div data-bbox="1214 1871 1485 2024"> <p>Shawnee Professional Services Engineers, Surveyors, Acquisition, & Energy</p> <p>104 S 4TH STREET P.O. BOX 125 Vienna, IL 62995 Tel: 618-658-6065 www.ShawneePSI.com</p> </div>
	Date: 11/04/2019		
	Reviewed by: BJA		
	Scale: N/A		
	Job Number: 2019-110 Sheet: 11 OF 11		



Sheet No.: No. of Sheets	MSN:			PROPOSED GAS MAIN EASEMENT	Scale:	<div><div>Physical Plant Engineering Services Service Building 1, Room 0108, Mail Code 6727 Southern Illinois University Carbondale 210 Physical Plant Drive Carbondale, Illinois 62901 Phone: (618) 453-6777 Fax: (618) 453-1361</div></div>	
	Bldg. No.:	ISSUANCE					
	Proj. No.:	No.	Date	Description			Easement Path With Campus Map & GoogleEarth Background
	Drawn By:	1	M/D/Y	Initial release for construction			
	Checked By:						
	Approved By:						
	Date:						

APPROVAL TO ACQUIRE REAL ESTATE:
900 N. BOND STREET, SPRINGFIELD, ILLINOIS
SCHOOL OF MEDICINE, SIUC

Summary

This matter seeks approval to acquire real property located at 900 N. Bond Street, Springfield, Illinois, for future development of the School of Medicine campus.

Rationale for Adoption

The Board of Trustees has previously reviewed the School of Medicine's plan to acquire some properties adjacent to the main campus to facilitate future campus development at Springfield. The property identified in this matter is located in that area. The University has obtained an appraisal of the property, and the total appraised value for the property is \$42,000. The property was used as rental property but it is currently vacant and the owner has agreed to sell the property for \$41,500. The offer is consistent with other recent property purchases in the Medical District. It is estimated that approximately \$4,000 in additional funding will be required for costs associated with closing on the property. Funding for this project will come from non-appropriated funds available to the School of Medicine.

The purchase does not require approval by the Illinois Board of Higher Education.

This matter is recommended for adoption by the Interim Chancellor and the Dean and Provost of the School of Medicine.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The request to purchase the property at 900 N. Bond Street, Springfield, Illinois, be and is hereby approved at a total cost of \$45,500.
- (2) Funding for this purchase shall be from a non-appropriated source.
- (3) The Administration of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

AWARD OF CONTRACT:
RICHARD H. MOY, M.D. BUILDING RENOVATIONS FOR ENDOCRINOLOGY CLINIC,
SCHOOL OF MEDICINE, SIUC

Summary

The award of contract is requested for the Richard H. Moy, M.D. Building Endocrinology Clinic Renovations. The low bid total is \$1,569,504.00.

Rationale for Adoption

At the December 5, 2019, meeting, the Board of Trustees approved a budget and project scope for the Endocrinology Clinic Renovations in the Richard H. Moy, M.D. Building at an estimated cost of \$1,861,000.

The Division of Endocrinology's clinical space renovation is required to address a substantial increase in the number of faculty members, growth of the Division's American Diabetes Association (ADA) recognized diabetes program and the creation of a center of excellence for anatomic thyroid disorders.

Favorable bids have been received and the award of contract is requested. Funding for this project will come from non-appropriated funds. This matter is recommended by the Interim Chancellor and the Dean and Provost of the School of Medicine.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The contract for general work for the Richard H. Moy, M.D. Building Endocrinology Clinic Renovations be and is hereby awarded to R.D. Lawrence Construction Company, Springfield, IL in the amount of \$744,632.00.

(2) The contract for electrical, communications and data work for the Richard H. Moy, M.D. Building Endocrinology Clinic Renovations be and is hereby awarded to Egizii Electric, Inc., Springfield, IL in the amount of \$321,357.00

(3) The contract for plumbing work for the Richard H. Moy, M.D. Building Endocrinology Clinic Renovations be and is awarded to Henson Robinson Company, Springfield, IL in the amount of \$231,200.00.


(4) The contract for HVAC work for the Richard H. Moy, M.D. Building Endocrinology Clinic Renovations be and is awarded to Henson Robinson Company, Springfield, IL in the amount of \$219,815.00.

(5) The contract for fire protection work for the Richard H. Moy, M.D. Building Endocrinology Clinic Renovations be and is awarded to Superior Fire Protection Systems, Forsyth, IL in the amount of \$52,500.00.


(6) The Board of Trustees hereby authorizes the purchase of goods and services to complete this project.


(7) Funding for the project will come from non-appropriated funds available to the School of Medicine.


(8) The Administration of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.


BID TABULATION							
RFQ # 1360		PO	Richard H. Moy 751 Rutledge Endocrinology Clinic Renovations				
General		:	Bid Openin 1/10/2020				
 <p>Invitations: 9 No Bid: 4 No Reply: 1</p>			ALTERNATE BID #1	ALTERNATE BID #2	ALTERNATE BID #3		TOTAL ACCEPTED
	R.D. Lawrence Construction 603 N Amos Ave. Springfield,IL		\$744,632	n/a	n/a	n/a	\$744,632
	Evans Construction Company 1900 E Washington St. Springfield,IL		\$918,000	n/a	n/a	n/a	\$918,000
	Johnco Construction 107 W 1st St. Mackinaw,IL		\$781,700	n/a	n/a	n/a	\$781,700
	Poettker Construction 400 S Germantown Rd. Breese,IL		\$998,000	n/a	n/a	n/a	\$998,000
	Schwartz Construction Group 7023 Willow Springs Rd. Countryside,IL		\$1,142,000	n/a	n/a	n/a	\$1,142,00

Alt #1 none
Alt #2 none
Alt #3 none

BID TABULATION						
RFQ # 1363		PO:		Richard H. Moy 751 Rutledge Endocrinology Clinic Renovations		
Electrical				Bid Opening: 1/10/20		
 SIU SCHOOL of MEDICINE Invitations: 3 No Bid: 1 No Reply: 0 BIDDERS						
		BASE BID	ALTERNATE BID #1	ALTERNATE BID #2	ALTERNATE BID #3	TOTAL ACCEPTED
	Anderson Electric 3501 6th St. Hwy W #1 Springfield,IL	\$433,145	n/a	n/a	n/a	\$433,145
	Egizii Electric Inc 3009 Singer Ave. Springfield,IL	\$321,357	n/a	n/a	n/a	\$321,357
Alt #1		none				
Alt #2		none				
Alt #3		none				

BID TABULATION						
RFQ # 1361		PO:		Richard H. Moy 751 Rutledge Endocrinology Clinic Renovations		
Plumbing				Bid Opening: 1/10/2020		
 SIU SCHOOL of MEDICINE Invitations: 2 No Bid: 1 No Reply: 0 BIDDERS						
		BASE BID	ALTERNATE BID #1	ALTERNATE BID #2	ALTERNATE BID #3	TOTAL ACCEPTED
	Henson Robinson Company 3550 Great Northern Ave. Springfield,IL	\$231,200	n/a	n/a	n/a	\$231,200
Alt #1		none				
Alt #2		none				
Alt #3		none				

BID TABULATION						
RFQ # 1362		PO:		Richard H. Moy 751 Rutledge Endocrinology Clinic Renovations		
HVAC		Bid Opening: 1/10/2020				
 SIU SCHOOL of MEDICINE Invitations: 2 No Bid: 1 No Reply: 0 BIDDERS		BASE BID	ALTERNATE BID #1	ALTERNATE BID #2	ALTERNATE BID #3	TOTAL ACCEPTED
	Henson Robinson Company 3550 Great Northern Ave. Springfield,IL	\$219,815	n/a	n/a	n/a	\$219,815
Alt #1		none				
Alt #2		none				
Alt #3		none				

BID TABULATION						
RFQ # 1364		PO:		Richard H. Moy 751 Rutledge Endocrinology Clinic Renovations		
Fire Protection				Bid Opening: January 10,2020		
 SIU SCHOOL of MEDICINE Invitations: 1 No Bid: 0 No Reply: 0 BIDDERS		BASE BID	ALTERNATE BID #1	ALTERNATE BID #2	ALTERNATE BID #3	TOTAL ACCEPTED
	Superior Fire Protection Systems 1345 S Elwood St. Forsyth,IL	\$52,500	n/a	n/a	n/a	\$52,500
Alt #1		none				
Alt #2		none				
Alt #3		none				

APPROVAL OF PURCHASE: MISCELLANEOUS FLOORING MATERIALS,
CARBONDALE CAMPUS, SIUC

Summary

This matter seeks approval for the purchase of miscellaneous flooring materials.

Rationale for Adoption

This purchase will provide a supplier for an inventory of core list and miscellaneous flooring materials to be used for in-house construction, maintenance, and repairs of flooring commonly found on the Carbondale Campus. It is expected that this award will provide flooring materials at a cost savings to the University.

This matter seeks to award a multi-year contract to Modern Tile & Carpet, Carbondale, Illinois. In accordance with the Illinois Procurement Code and the SIU Board of Trustees policies, an Invitation for Bid (IFB) was issued. The award recommendation has been made based on the lowest bidder meeting specifications. The purchase will be funded by the Physical Plant Service account. Recovery of cost will be from the various projects and ongoing operations at the Physical Plant when the items are issued from inventory.

The Interim Chancellor, SIUC, and the Vice Chancellor for Administration and Finance have recommended this matter for approval.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The contract for miscellaneous flooring materials, Carbondale Campus, SIUC, be and is hereby awarded to Modern Tile & Carpet, Carbondale, Illinois.

(2) The estimated cost of \$1,500,000 for the contract period beginning February 14, 2020 and ending June 30, 2024, with no option to renew is hereby approved.

(3) The Board of Trustees hereby authorizes the purchase of goods and services associated with this award.

(4) Funding for this purchase will come from the Physical Plant Service Account, and recovery of cost will be received when the items are issued from inventory.

(5) The Administration of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

PROPOSED REVISIONS TO BOARD OF TRUSTEES POLICIES:
CHANGE TO INVESTMENT POLICY
[AMENDMENT TO 5 POLICIES OF THE BOARD O]

Summary

This matter seeks approval by the SIU Board of Trustees to amend 5 Policies of the Board O- Investment Policy. The principal reason for this amendment is to incorporate a recent change to the Illinois Public Funds Investment Act (30 ILCS 235), as required by the Illinois Sustainable Investing Act (30 ILCS 238).

Rationale for Adoption

Effective January 1, 2020, the Illinois Public Funds Investment Act has been amended to require that the investment policy of public agencies include a statement that sustainability factors are considered in evaluating investment decisions. Such factors include, but are not limited to: (i) corporate governance and leadership; (ii) environmental; (iii) social capital; (iv) human capital; and (v) business model and innovation.

Consideration of sustainability factors is conducted by the University's investment advisor, PFM Investment Management LLC, and has historically been a part of the investment selection process for assets held in the University's investment portfolios. This matter seeks to align the University's Investment Policy with current practice and the new sustainability factors requirement.

Considerations Against Adoption

None are known to exist.

Constituency Involvement

Not applicable.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: 5 Policies of the Board O is hereby amended as per the attached.

**STATEMENT OF INVESTMENT POLICY
SOUTHERN ILLINOIS UNIVERSITY
BOARD OF TRUSTEES**

I. STATEMENT OF OBJECTIVES

It is the policy of Southern Illinois University to invest funds in a manner which will provide investment returns and security consistent with good business practices, while meeting the daily cash flow demands of the University, and conforming to all statutes governing the investment of funds. Funds of Southern Illinois University will be invested in accordance with the provisions of the Illinois Compiled Statutes, Chapter 30, Sections 235/0.01 - 235/8, "The Public Funds Investment Act", the Policies of the Board of Trustees of Southern Illinois University, and covenants provided from the University's bond and Certificate of Participation issuance activities.

As provided in Illinois Compiled Statutes, Chapter 30, Sections 225 "The Public Funds Deposit Act," public funds of the University will be deposited in savings and loan associations, savings banks, or State or national banks in Illinois.

A. Overall Risk Profile

The three basic objectives of Southern Illinois University's Investment Program are:

1. Safety of invested funds;
2. Maintenance of sufficient liquidity to meet cash flow needs;
3. Attainment of the maximum investment returns possible consistent with the first two objectives.

The achievement of these objectives shall be accomplished in the manner described below:

1. Safety of Invested Funds

The University will insure the safety of its invested funds by limiting credit and interest rate risks. Credit risk is the risk of loss due to the failure of the security issuer or backer to meet promised interest or principal payments on required dates. Interest rate risk is the risk that the market value of portfolio securities will fall or rise due to changes in general interest rates. The physical security of the University's investments is also an important element of safety. Detailed safekeeping requirements are defined in Section IV of this policy.

- a. Credit risk will be mitigated by:
 - i) Limiting investments to those specified in the Illinois Public Funds Investment Act, which prohibits investment in corporate bonds with maturity dates longer than 3 years from the date of purchase;
 - ii) Diversifying the investment portfolio so that the failure of any one issue or backer will not place an undue financial burden on the University.
- b. Interest rate risk will be mitigated by:
 - i) Maintaining significant balances in cash equivalent and other short maturity investments as changing interest rates have limited impact on these securities' prices;
 - ii) Establishing maturity diversification that is consistent with the expected cash flows of the University.

2. Liquidity

The University's investment portfolio will be structured in such a manner that securities mature at the same time as cash is needed to meet anticipated demands. Additionally, since all possible cash demands cannot be anticipated, the portfolio should consist largely of securities with active secondary or resale markets.

3. Investment Returns

Investment returns on the University's investment portfolio is a priority after the safety and liquidity objectives described above. Investments are limited to relatively low risk securities in anticipation of earning a fair return relative to the risk being assumed.

B. Maturity Diversification

The University's investment portfolio will be structured to provide that sufficient funds from investments are available every month to meet the University's anticipated cash needs. Subject to the safety provisions outlined above, the choice in investment instruments and maturities will be based upon an analysis of anticipated cash needs, existing and anticipated revenues, interest rate trends, and specific market opportunities.

The University's funds (excluding debt financing funds) will generally be invested in accordance with the following maturity ranges:

Portfolio	Approximate Average Maturity Range
Cash & Cash Equivalents	Less than one year; typically less than 30 days
Short Term	Up to 3 years;
Intermediate Term	Up to 10 years

C. Definition of Funds

Funds for the purpose of this policy are all University funds which are available for investment at any one time. Funds include those in the University's general operation and debt financing activities.

D. Prudence

Investments shall be made with judgement and care - under circumstances then prevailing - which persons of prudence, discretion and intelligence exercise in management of their own affairs, not for speculation but for investment, considering the probable safety of their own capital as well as the probable income to be derived.

The standard of prudence to be used by investment officials shall be the "prudent person" standard and shall be applied in the context of managing an overall portfolio.

II. INVESTMENTS

This section of the Investment Policy identifies the types of instruments in which the University may invest its funds.

A. Eligible Securities

1. Southern Illinois University will make investments under the Public Funds Investment Act (Illinois Compiled Statutes Chapter 30, sections 235/0.01 - 235/8). This affords the University a number of investment opportunities including:
 - Securities of the United States of America, its agencies, and its instrumentalities;
 - Interest bearing savings accounts, certificates of deposit, interest bearing time deposits, other direct obligations of any bank defined in the Illinois Banking Act;
 - Certain obligations of U.S. Corporations rated in the three highest rating classifications by at least two standard rating services provided such obligations do not mature in longer than 3 years from the time of purchase

and the issuing entity has at least \$500 million in assets (limited to one-third of total funds);

- Money market mutual funds provided they are comprised of only U.S. Treasuries, Agencies, and instrumentalities;
- Public Treasurer's Investment Pool-State Treasurer's Office;
- Repurchase agreements of Government securities;
- Other specifically defined repurchase agreements.

2. Southern Illinois University may pool their funds with other Illinois Public Agencies for investment purposes under the Intergovernmental Cooperation Act, 5 ILCS 220/1 et seq. This affords the University the opportunity to invest, in accordance with the Public Funds Investment Act (Illinois Compiled Statutes Chapter 30, sections 235/0.01 – 235/8), through:

The Illinois Trust local government investment pools.

B. Diversification

Southern Illinois University will diversify its investments by security type, issue and maturity in order to reduce overall portfolio risks while striving to meet or exceed the benchmark average rate of return. Obligations of the United States of America, its agencies, and its instrumentalities are eligible without limit. No more than one-third of Southern Illinois University's funds may be invested in obligations of corporations.

C. Collateralization Requirements

In accordance with the State Finance Act (30 ILCS 105/6a-1), deposits that exceed the amount of federal deposit insurance coverage shall be collateralized using eligible securities as listed in the Deposit of State Moneys Act (15 ILCS 520/11). The collateral for various investments shall be held by third parties or in a separate trust department of a participating bank. The collateralization level must be in an amount equal to at least market value of that amount of funds deposited exceeding the insurance limitation provided by the Federal Deposit Insurance Corporation or the National Credit Union Administration or other approved share insurers.

D. Release of Collateral

Only the Treasurer and his designees shall be authorized to release securities pledged as collateral. All requests for the release of collateral shall be confirmed in writing.

E. Confirmation

Receipts for confirmation of purchase of authorized securities should include the following information: trade date, par value, rate, price, yield, settlement date,

description of securities purchased, agency's name, net amount due, and third party custodial information. These are minimum information requirements.

F. Pooling

The University will pool all operating cash for investment purposes to provide for efficiencies and economies in their management. Proceeds related to revenue bond and certificate of participation financing activities will be pooled to the extent allowed under the covenants.

III. SELECTION OF INVESTMENT ADVISORS, INVESTMENT MANAGERS, AND FINANCIAL INSTITUTIONS

A. Investment Advisors and Investment Managers

Investment advisors and investment managers who manage University funds must be registered with the Securities and Exchange Commission and carry adequate levels of insurance. The University will annually send a copy of the Investment Policy to investment advisors and investment managers who manage University funds. The University will follow the State's Procurement Policy when issuing public Requests For Proposal in selecting its advisors and managers.

B. Qualification of Brokers, Dealers, and Financial Institutions

The University will only transact business with banks, savings and loan associations, and broker dealers who have been approved by the University.

If the University hires an investment advisor to provide investment management services, and the investment advisor maintains a list of approved Broker/Dealers that is adhered to for investment transactions, the University may adopt that Investment Advisor's list as it may be amended periodically.

IV. INTERNAL CONTROL PROCEDURES

A. Purchase of Securities

The Treasurer will delegate authorization to purchase investment securities to employees, as needed. A list of these authorized employees will be provided to each investment broker/dealer. A confirmation of the purchase of authorized securities will be provided to the Treasurer. All security transactions will be conducted "delivery versus payment."

On occasion, there will be a need for the Treasurer to delegate authorization to a third party to purchase securities on behalf of the University. In these instances, a one-time delegation will be executed that clearly states the type of security, the amount to be purchased, the maturity date, and the purchase date.

B. Safekeeping of Assets

All securities (except collateral) owned by the University will be held by its safekeeping agents. The University will contract with a bank or banks for the safekeeping of securities which are owned by the University as a part of its investment portfolio or which have been transferred to the University under the terms of any repurchase agreements. Safekeeping reports shall be provided.

C. Sale of Securities

The Treasurer will delegate authorization to initiate the sale of investment securities to employees, as needed. A list of these authorized employees will be provided to each broker/dealer. The proceeds of all sales transactions will be deposited into a University account.

D. Wire/ACH Transactions

Where possible, the University will use repetitive wire transfers and preformatted ACH transfers to restrict the transfer of funds to preauthorized accounts only. When transferring funds to an account using a non-repetitive wire or a non-preformatted ACH transfer, the bank is required to call back a second pre-established employee for confirmation that the transfer is authorized.

V. STRUCTURE AND RESPONSIBILITY

This section of the Policy defines the overall structure of the investment management program.

A. Responsibilities of the Finance Committee of the Board of Trustees

The Finance Committee of the Board of Trustees will, upon recommendation of the Treasurer:

1. review and recommend to full Board a written investment policy, consistent with the requirements of the Public Funds Investment Act.
2. review quarterly investment reports.
3. approve the selection and assess the performance of investment managers.

B. Responsibilities of the Treasurer

The Treasurer is appointed by the Board of Trustees and is chief custodian of all funds held in the name of the Board of Trustees. The Treasurer is responsible for recommending, as necessary, financial policies and procedures to ensure compliance with State and Federal laws, Board Policies and University Guidelines. Investment oversight and banking relations are also responsibilities of the office. The Treasurer is responsible for providing the President and Board of Trustees, via the Finance Committee, a quarterly report of cash and investment activities.

C. Investment Managers

The investment managers are accorded full discretion, within the limits set forth in this Statement of Investment Policy and investment guidelines, to (1) select individual securities, (2) adjust the maturity mix, where applicable, and (3) diversify their portfolios so as to limit the impact of large losses in individual investments on the total portfolio.

The investment managers will provide the Treasurer with a monthly report of investment activity and investment performance.

D. Ethics and Conflicts of Interest

Officers, employees and agents, including, but not limited to, investment managers, involved in the investment process shall refrain from personal business activity that conflicts with the proper execution of the investment program, or impairs their ability to make impartial investment decisions. They shall disclose any material financial interests that could be related to the performance of the University's investment portfolio. They shall also comply with all applicable Federal and State laws governing ethics and conflict of interest.

VI. PERFORMANCE EVALUATION

The Treasurer will perform periodic reviews of the cash and investment activity to ensure that the safety, liquidity and performance of the investment portfolio is appropriate.

The Treasurer will provide a quarterly report of cash and investment activity to the President and Board of Trustees, via the Finance Committee, for review.

Performance results will be evaluated by the Board Treasurer, or a designee, relative to the below benchmarks and relative to the risks incurred in generating the results.

Portfolio	Benchmark	Description
Cash Equivalents	S&P Rated Government Investment Pool Index	An index comprised of S&P rated local government investment pools with a \$1 NAV.
Short Term	ICE BofA Merrill Lynch US 3-Month Treasury Bill Index	An index that is comprised of the rolling 3-Month Treasury Bill.
Intermediate Term	Barclays Capital Intermediate U.S. Government	A market value-weighted index of U.S. Treasury and Agency bonds with maturities between one and ten years.

VII. SUSTAINABLE INVESTING

Material, relevant, and decision-useful sustainability factors are regularly considered by the University, within the bounds of financial and fiduciary prudence, in evaluating investment decisions. Such factors include, but are not limited to: (i) corporate governance and leadership factors; (ii) environmental factors; (iii) social capital factors; (iv) human capital factors; and (v) business model and innovation factors, as provided under the Illinois Sustainable Investing Act (30 ILCS 238).

VIII. STATEMENT OF INVESTMENT POLICY REVIEW

This Statement of Investment Policy will be reviewed as governing Statutes are modified or when there is a material change in University circumstances that may warrant a new asset allocation policy. Absent these changes, this policy statement will be reviewed and modified, if appropriate, no less than every five years.

~~VIII~~IX. PUBLIC NOTICE

A. Investment Policy

Pursuant to the Public Funds Investment Act (30 ILCS 235/2.5(c)), the investment policy shall be made available to the public at the University's main administrative office. Further, a copy of the investment policy will be posted on the web site of the Treasurer.

B. Investment Performance

Pursuant to the Accountability for the Investment of Public Funds Act (30 ILCS 237), the University will post monthly investment performance on the Treasurer's web site by the 15th day following the end of the month.

Approved by the SIU Board of Trustees

- ~~March 28, 2019~~
- February 13, 2020

PROPOSED TUITION RATES AND FEE MATTERS, SIUC
[AMENDMENT TO 4 POLICIES OF THE BOARD APPENDIX A]

Summary

This matter proposes changes to the previously approved tuition schedule and various fee matters. Relevant effective dates that appear in 4 Policies of the Board, Appendix A will be updated as appropriate to reflect the Board of Trustees action.

Rationale for Adoption – Tuition

Undergraduate and Graduate Student Tuition Rates

Southern Illinois University Carbondale is requesting no increase in tuition rates for any Undergraduate or Graduate students for academic year 2020-2021, as shown in Table 1. This is the second year in a row the University has not increased undergraduate tuition.

The University believes it will continue to provide a high-quality educational experience as a Carnegie-designated High Research activity institution which offers undergraduate, graduate and professional degree seeking students an excellent value. SIU Carbondale continues to honor its tradition of providing an accessible education to students from throughout the state, nation and world regardless of financial barriers or other challenges to pursuing a degree.

The tuition rate for the School of Medicine's new Lincoln Scholars Program, which is a Doctor of Medicine track designed to prepare and equip Illinois's next generation of rural primary care physicians, has been added to Table 1. Tuition for this cohort of students, who are based entirely in Carbondale for all four years of medical teaching, has been set equal to the traditional track of medical students who spend their first year in Carbondale followed by their remaining three years in Springfield.

The University is proposing to amend the policy related to graduate student tuition to provide in-state tuition rates for out-of-state SIU Carbondale students who are admitted to an accelerated master's program or for SIU Carbondale alumni who are admitted to a graduate degree program, excluding the Schools of Law and Medicine.

Rationale for Adoption – Mandatory Student Fees

General Student Fee – On-Campus

For the fifth year in a row, mandatory fee rates will not be increased, with the exception of the refundable Student Insurance Fee, as described in the next section of this matter. Additionally, the University is proposing to clarify its policy related to student fees for Distance Learning or Off-Campus courses as shown in Table 2.

Student Medical Benefit: Student Insurance Fee

The Student Medical Benefit (SMB) Student Insurance Fee is based on actual market rate pricing by the vendor, as allowed under the contractual agreement approved by the Board of Trustees in April 2015. The fee is based on previous claims history, plan enrollment, and medical inflation. The University expects to receive the new rate later this spring. This rate will be brought forward at the April 2020 Board meeting for approval.

Rationale for Adoption – Housing

Housing Rates

The University is proposing no housing or meal plan rate increases for academic year 2020-2021.

Constituency Involvement

The appropriate constituency and student advisory boards have been informed of the University's decision to propose no tuition increase for undergraduate and graduate students and no increase to the mandatory student fees.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: 4 Policies of the Board, Appendix A, be and is hereby amended as follows:

(1) Tuition rates shall be and are hereby amended for FY 2021, as presented in Table 1.

(2) 4 Policies of the Board, Appendix A, section 12, be and is hereby amended as presented in Table 2.

(3) Relevant effective dates throughout 4 Policies of the Board, Appendix A, including sections 4, 4b, 4c, 6, 9a, 9b and 9c, will be updated as appropriate to reflect the Board action.

BE IT FURTHER RESOLVED, That: the University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Table 1
Southern Illinois University
Tuition Rates
4 POLICIES OF THE BOARD, APPENDIX A,1,A
Proposed Rates for Fiscal Year 2021

Annual tuition for full-time students (15 hours per semester for undergraduate students, 12 hours per semester for graduate students and 15 hours per semester for law students)

SIU Carbondale					
	<u>Per Hour</u>	<u>Semester</u>		<u>Annual \$</u>	<u>Percent</u>
Undergraduates^{*1,5}	Charge	Rate	Annual Rate	Increase	Increase
New Students Guaranteed Rate (FY21)	\$321.25	\$4,818.75	\$9,637.50	\$0.00	0.0%
Guaranteed Fall 2019 Cohort (FY20)	\$321.25	\$4,818.75	\$9,637.50	\$0.00	0.0%
Guaranteed Fall 2018 Cohort (FY19)	\$321.25	\$4,818.75	\$9,637.50	\$0.00	0.0%
Guaranteed Fall 2017 Cohort (FY18)	\$315.00	\$4,725.00	\$9,450.00	\$0.00	0.0%
Guaranteed Fall 2016 Cohort (FY17)	\$315.00	\$4,725.00	\$9,450.00	\$351.00	3.9%
Guaranteed Fall 2015 Cohort (FY16)	\$303.30	\$4,549.50	\$9,099.00	\$0.00	0.0%
Continuing Tuition Rate Fall 2014 Cohort (FY15)	\$321.25	\$4,818.75	\$9,637.50	\$802.50	9.1%
Non-Guaranteed Rate (Prior to Fall 2014)	\$321.25	\$4,818.75	\$9,637.50	\$0.00	0.0%
Graduates^{*2,5}	\$469.50	\$5,634.00	\$11,268.00	\$0.00	0.0%
Physician Assistant^{**3,4}	\$900.00	\$16,513.50	\$33,027.00	\$0.00	0.0%
School of Law^{*3}	\$547.00	\$8,205.00	\$16,410.00	\$0.00	0.0%
School of Medicine^{**3}	\$797.00	\$16,737.00	\$33,474.00	\$0.00	0.0%
School of Medicine Lincoln Scholars Program^{**3}	\$797.00	\$16,737.00	\$33,474.00	\$0.00	0.0%

* Undergraduate and Graduate (except Law) tuition assessment is capped at 15 hours per semester. Newly entering Undergraduate or Graduate students who enter in the Fall 2016 semester or thereafter will pay the uncapped credit hour rate for tuition.

** School of Medicine per hour charge is based on 21 hours per semester for the MD program and 22 hours per semester for the PA program.

Annual Rate based on two semesters.

Notes:

- 1) New entering and continuing international student tuition is 2.5 times the Undergraduate rate unless they qualify for an Alternate Tuition Program.
- 2) New entering and continuing non-resident student tuition is 2.5 times the in-state rate unless they qualify for an Alternate Tuition Program.
- 3) Non-resident tuition is 3.0 times the in-state rate for the Medical School M.D. Program. For the PA Program, non-resident tuition is 1.5 times the in-state rate for the Medical School PA rate portion and 2.5 times the in-state rate for the Graduate School rate portion. The non-resident tuition rate for the School of Law is 1.5 times the in-state rate.
- 4) Students in the Master of Science Program in Physician Assistant Studies (PA) will be assessed \$430.50 per uncapped credit hour in addition to the Graduate School tuition rate of \$469.50, for the first 15 credit hours. All credit hours in excess of 15 will be assessed at \$430.50 per credit hour. A one-year Master of Science Completion Program will be offered for a limited time to Physician Assistants currently in practice holding Bachelor of Science degrees for a reduced rate of \$207.00 per uncapped credit hour in addition to the Graduate School tuition rate. First year PA students take 44 credit hours/AY (Fall 22 credits; Spring 22 credits).
- 5) Beginning Fall 2008 (FY2009), the College of Business implemented a 15% differential tuition surcharge for new entering Undergraduate and Graduate students with a declared College of Business major. Also beginning Fall 2008 (FY2009), the College of Business implemented a Minor Program Fee that is equal to 15% of 15 credit hours of applicable in-state tuition for new entering Undergraduate students with a declared College of Business minor. The differential tuition surcharge for both in-state and out-of-state students will be assessed on the applicable in-state tuition rate and will be capped at 15 credit hours per semester. Beginning Fall 2016 and thereafter, newly entering Undergraduate or Graduate students who declare a College of Business major or minor will pay the uncapped credit hour rate for the differential tuition surcharge.

The rate for these students will be as follows:

	Per Hour	Semester	Annual	Minor Prog Fee
New Undergraduate Fall 2020 Guaranteed Rate (FY21)	\$369.50	\$5,542.50	\$11,085.00	
Guaranteed Fall 2019 Undergraduate Cohort (FY20)	\$369.50	\$5,542.50	\$11,085.00	
Guaranteed Fall 2018 Undergraduate Cohort (FY19)	\$369.50	\$5,542.50	\$11,085.00	
Guaranteed Fall 2017 Undergraduate Cohort (FY18)	\$362.30	\$5,434.50	\$10,869.00	
Guaranteed Fall 2016 Undergraduate Cohort (FY17)	\$362.30	\$5,434.50	\$10,869.00	
Guaranteed Fall 2015 Undergraduate Cohort (FY16)	\$348.80	\$5,232.00	\$10,464.00	
Non-Guaranteed Rate Undergraduate Cohort (FY09-FY15)	\$369.50	\$5,542.50	\$11,085.00	
Graduate Students (new entering in FY09-FY21)	\$540.00	\$6,480.00	\$12,960.00	
Minor Program Fee-New UG Fall 2020 Guaranteed Rate (FY21)				\$723.00
Minor Program Fee-Guaranteed Fall 2019 UG Cohort (FY20)				\$723.00
Minor Program Fee-Guaranteed Fall 2018 UG Cohort (FY19)				\$723.00
Minor Program Fee-Guaranteed Fall 2017 UG Cohort (FY18)				\$709.00
Minor Program Fee-Guaranteed Fall 2016 UG Cohort (FY17)				\$709.00
Minor Program Fee-Guaranteed Fall 2015 UG Cohort (FY16)				\$683.00
Minor Program Fee-Continuing Tuition Rate UG Cohort (FY09-FY15)				\$723.00

B. Alternate Tuition Programs

1. All new graduate students from MO, KY, IN, TN & AR who enter in the Fall of 2009 or thereafter will pay an alternate tuition rate of 1.0 times the applicable in-state rate (excludes Medicine, Law and Physician Assistant Studies). All new graduate students from IA and WI who enter in the Fall of 2014 or thereafter will pay an alternate tuition rate of 1.0 times the applicable in-state rate (excludes Medicine, Law and Physician Assistant Studies.) (2/9/17) All SIU Carbondale undergraduate students or SIU Carbondale alumni who are admitted into a graduate program at SIU Carbondale, including an accelerated master's degree program, will pay an alternate tuition rate of 1.0 times the applicable in-state rate (excludes Medicine, Law and Physician Assistant Studies).

TABLE 2

4 Policies of the Board, Appendix A.12

12. Beginning Fall 2018, students registered only for Distance Learning (online) or Off-Campus courses are required to pay the General Student Fee - Off-Campus as listed in Appendix A.6 above. (2/8/18) Students who are concurrently enrolled in both regular (on campus) courses AND Distance Learning (online) or Off-Campus courses are required to pay the will be charged the mandatory General Student fFees -for- On-Campus as listed in Appendix A.6 above for all credit hours enrolled. regular course registration and the Distance Learning Fee. (12/09/10)

PROPOSED TUITION RATES AND FEE MATTERS, SIUE
[AMENDMENT TO 4 POLICIES OF THE BOARD APPENDIX B]

Summary

This matter proposes changes to the previously approved tuition schedule and various fee matters.

Rationale for Adoption – Tuition**Undergraduate, Graduate, and Professional Student Tuition Rates**

Historically, Southern Illinois University has been a leader in delivering a high quality educational experience to its students at an affordable price. It remains the intent of the Board and University administration to continue with that policy and to honor the tradition of providing an accessible education regardless of financial need or other economic barriers. Accordingly, the University is recommending no increase in tuition rates for FY 2021 as shown in Table 1.

Rationale for Adoption – Alternate Tuition Programs

There are no proposed changes to the Alternate Tuition Programs as noted in Table 2.

Rationale for Adoption – General Student Fee

In order to reflect the University's continued efforts to keep costs affordable for its students, the General Student Fee rate will not be increased in FY 2021 as reflected in Table 3.

Rationale for Adoption – Course Specific Fee

International Student Exchange Program Fee

Beginning in Fall 2019, the University began offering students the opportunity to participate in the International Student Exchange Program (ISEP), which is an exchange organization comprised of more than 300 universities in over 50 countries. At its May 16, 2019 meeting, the Board of Trustees approved charging the new Study Abroad Program Fee to outbound SIUE students who participated in this program through ISEP. This matter would change the name of the previously approved Study Abroad Program Fee to the International Student Exchange Program Fee.

Accordingly, the University hereby proposes changes to Appendix B, 4 as outlined in Table 3.

Rationale for Adoption – Housing and Meal Plan Rates

Housing and Meal Plan

There are no proposed changes to the University Housing rental rates or meal plan rates in FY 2021. However, this matter establishes two new rates as outlined below and as presented in Table 4.

This matter establishes a new rental rate of Deluxe Apartment Rooms for the Cougar Village Apartments. This room type accommodates one student in a bedroom designed for occupancy by two students, with a guarantee of one other apartment mate. Furniture upgrades include a full size bed and updated apartment furniture with two residents to a bathroom and apartment space.

This matter also establishes a new meal plan rate as an option with a cost between that of the two existing meal plan rates. Plan C, which is the largest meal plan, was formerly referred to as Plan B. It has been renamed due to the addition of a new proposed option, the new Plan B, which offers an amount in between Plan A and Plan C.

Considerations Against Adoption

University officers are concerned about increases in the cost of attendance and their possible negative effect on access to the University. Such concerns are integral to SIUE's annual tuition and fee review process and reflect its historic efforts to maintain tuition and fees at the lowest practical level.

Constituency Involvement

The appropriate constituency and student advisory boards have been consulted in the University's decision making on tuition and fee rates.

Resolutions

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: 4 Policies of the Board Appendix B be amended as follows:

(1) The FY 2021 rates for tuition shall be and are hereby amended, as presented in Table 1.

(2) Appendix B, 4 be amended to revise the International Student Exchange Program Fee as presented in Table 3.

(3) The FY 2021 rents and charges heretofore established for University Housing shall be and are hereby changed, as presented in Table 4.

(4) The Administration of Southern Illinois University shall be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Table 1
Tuition Rates
4 POLICIES OF THE BOARD, APPENDIX B, 1, A
Proposed Rates for Fiscal Year 2021

Annual tuition for full-time students (15 hours per semester for undergraduate students, 12 hours per semester for graduate and professional students)

SIU Edwardsville					
	<u>Per Hour</u>	<u>Semester</u>		<u>Annual \$</u>	<u>Percent</u>
Undergraduates	<u>Charge</u>	<u>Rate</u>	<u>Annual Rate</u>	<u>Increase</u>	<u>Increase</u>
New Students Guaranteed Rate (FY20 21) ^{1,5,6}	\$304.10	\$4,561.50	\$9,123.00	\$0.00	0.0%
Guaranteed Fall 2019 Cohort (FY20) ^{1,5,6}	\$304.10	\$4,561.50	\$9,123.00	\$0.00	0.0%
Guaranteed Fall 2018 Cohort (FY19) ^{1,5,6}	\$304.10	\$4,561.50	\$9,123.00	\$0.00	0.0%
Guaranteed Fall 2017 Cohort (FY18) ^{1,5,6}	\$292.40	\$4,386.00	\$8,772.00	\$0.00	0.0%
Guaranteed Fall 2016 Cohort (FY17) ^{1,5}	\$292.40	\$4,386.00	\$8,772.00	\$420.00	5.0%
Guaranteed Fall 2015 Cohort (FY16) ^{1,5}	\$278.40	\$4,176.00	\$8,352.00	\$0.00	0.0%
Continuing Tuition Rate Fall 2013 2014 Cohort (FY14 15) ¹	\$304.10	\$4,561.50	\$9,123.00	\$1,461.00	19.1%
Non-Guaranteed Rate (Prior to Fall 2013 2014) ¹	\$304.10	\$4,561.50	\$9,123.00	\$0.00	0.0%
Accelerated Bachelor in Nursing ³	\$304.10		\$19,766.50	\$0.00	0.0%
Graduates ^{2,6}	\$339.80	\$4,077.60	\$8,155.20	\$0.00	0.0%
School of Dental Medicine ⁴		\$14,999.00	\$29,998.00	\$0.00	0.0%
School of Pharmacy ⁴		\$12,048.00	\$24,096.00	\$0.00	0.0%

Notes:

- 1) New entering and continuing International Student tuition is 2.5 times the Undergraduate rate unless they qualify for an Alternate Tuition Program. Beginning in Academic Year 2018, new entering and continuing domestic Undergraduate students will pay the Undergraduate in-state rate. (5/10/12, 11/14/13, 2/9/17)
- 2) New entering and continuing International Student tuition is 2.5 times the Graduate rate unless they qualify for an Alternate Tuition Program. Beginning in Academic Year 2019, new entering and continuing domestic Graduate students will pay the Graduate in-state rate. (2/9/17, 2/8/18)
- 3) The Accelerated Bachelor Studies in Nursing (ABSN) 15 month program is a post-baccalaureate sequence of study leading to a baccalaureate in nursing degree. Applicants who have already earned a baccalaureate degree from an accredited university and have completed all pre-nursing requirements will be eligible to enter this program. The first ABSN cohort began January 2006. Effective fall 2019, the ABSN program requires 65 credit hours for completion. (5/12/11, 5/10/12, 5/9/13, 2/8/18, 2/14/19)
- 4) Beginning in Academic Year 2020, new entering and continuing domestic Dental Medicine students will pay the Dental School in-state rate. This applies to the Dental School's traditional program only and excludes the International Advanced Placement Program (IAPP). International Student tuition is 2.3 times the Dental School rate. Beginning in Academic Year 2019, new entering and continuing domestic Pharmacy students will pay the Pharmacy in-state rate. International Student tuition is 1.2 times the Pharmacy rate. (5/7/09, 5/10/12, 11/14/13, 4/16/15, 2/9/17, 2/8/18, 2/14/19)
- 5) Beginning with Academic Year 2015, a 15% differential tuition surcharge based upon the in-state rate will be assessed to all undergraduate majors in the School of Engineering in accordance with Guaranteed Tuition Plan guidelines. (5/8/14, 4/16/15, 2/14/19)
- 6) Beginning with Academic Year 2018, a 15% differential tuition surcharge based upon the in-state rate will be assessed to all undergraduate students when they declare a business major in accordance with Guaranteed Tuition Plan guidelines and to all graduate students in the School of Business. Also, beginning with Academic Year 2018, a one-time Minor Program Fee of \$525 will be charged to all newly declared undergraduate minors in the School of Business. (2/9/17, 2/14/19)

Table 2**ALTERNATE TUITION PROGRAMS****4 POLICIES OF THE BOARD, APPENDIX B, 1, B:****B. Alternate Tuition Programs**

There are no proposed changes.

Table 3
GENERAL STUDENT FEES
4 POLICIES OF THE BOARD, APPENDIX B, 4

4. General student fees per semester for Southern Illinois University Edwardsville, effective with the collection of charges for fall 2019 2020 are as follows:

Fall, Spring & Summer Semester Fee Rates effective FY 2020 2021:

<u>Student Fee</u>	<u>Fee Rate</u>
General Student Fee (1)	\$103.20 (2/14/19)
Campus Housing Activity Fee (2)	
Single Residents	\$15.50 (5/7/09)
Family Residents	\$43.00 (5/7/09)
<u>Summer Rate</u>	<u>\$12.00 (5/7/09)</u>

Professional Schools Student Fees

School of Dental Medicine**	\$5,990.80 (2/14/19)	
School of Pharmacy***	\$3,425.80 (2/14/19)	<u>\$3,500.80</u>

(1) Per credit hour.

(2) Paid by resident students living in University Housing.

**Dental students are assessed an Instrument Rental Fee of \$314 per academic year. In addition, dental students are charged a Dental Student Facility and Equipment Use Fee, beginning with the Fall 2004 semester. The academic year rate for this fee will be \$3,200 in FY14. (2/8/18)

***Pharmacy students are assessed a School of Pharmacy Student Technology Fee of \$175 per semester. (5/9/13, 2/8/18, 2/14/19) In addition, pharmacy students are charged a Pharmacy Clinical Program Fee, beginning with the Fall 2017 semester. The semester rate for this fee will be \$200 (2/9/17). Beginning in the Fall 2018 semester, pharmacy students will be charged a Pharmacy Software Fee. of \$99.50 per semester. Effective Fall 2020, the semester rate for this fee will be \$137. (2/8/18)

School of Nursing

Nursing Program Fee of \$340 per clinical course.
 (approved 2/9/17, 2/14/19)

Students taking NURS 529 - Orientation to Nurse Anesthesia Practicum will be assessed a course specific fee of \$320.
 (approved 3/24/16)

School of Dental Medicine - International Advanced Placement Program

Bench Test Fee
 \$450 flat fee
 (approved 4/16/15)

Clinical Certification Course Fee
 \$22,329 flat fee
 (approved 4/16/15)

Study Abroad Program Fee International Student Exchange Program Fee

Proposed Per Semester Fee Rates for Academic Year 2020 2021

	<u>Fee Rate</u>
HSG Security Deposit ^b	
HSG Early Arrival Fee	\$120.00
HSG Application Fee	\$25.00
Cougar Village-shared FY-20	\$2,390.00
Cougarbucks	\$2,000.00
HSG CHAF	\$15.50
Total Housing & Meal Plans	\$4,550.50
General Mandatory Fee (12 cr. Hrs)	\$1,238.40
Matriculation Fee	\$190.00
Transcript Fee	\$5.00
Health Insurance ^c	

Study Abroad Program Fee a-International

Student Exchange Program Fee^a \$5,983.90

a) Study Abroad Program Fee International Student Exchange Program Fee is based on existing fees and will be reviewed annually for any decreases or increases in rates.

b) Charged to Exchange students, refunded at the end of the semester.

c) Covered by ISEP.

Table 4

Housing Rental Rates **4 POLICIES OF THE BOARD, APPENDIX B, 6**

6. Rental rates for the use and occupancy of university housing on the campus of Southern Illinois University Edwardsville are as follows:

FAMILY HOUSING I, COUGAR VILLAGE

<u>Approved</u> <u>FY20</u>	<u>Proposed</u> <u>FY21</u>	<u>Projected</u> <u>FY22</u>	<u>Per Month:</u>
\$1,185	\$1,185	\$1,220	- two-bedroom, unfurnished apartment
1,385	1,385	1,425	- two-bedroom, furnished apartment
1,325	1,325	1,365	- three-bedroom, unfurnished apartment
1,555	1,555	1,600	- three-bedroom, furnished apartment

SINGLE STUDENT HOUSING I, COUGAR VILLAGE

Per student occupancy fee rates:

<u>Assignment type*</u>	<u>Per Semester</u>		<u>Per Five Week</u>		<u>Per Three Week</u>	
	<u>FY20</u>	<u>FY21</u>	<u>Summer Term</u>	<u>Summer Term</u>	<u>Summer Term</u>	<u>Summer Term</u>
Shared Room	\$2,390	\$2,390				
Single Room	3,555	3,555				
Deluxe Single Room	4,055	4,055				
<u>Deluxe Apartment Room</u>	<u>N/A</u>	<u>4,555</u>				
	<u>2020</u>	<u>2021</u>	<u>2020</u>	<u>2021</u>	<u>2020</u>	<u>2021</u>
Shared Room	\$1,360	\$1,360	\$680	\$680	\$410	\$410
Single Room	2,040	2,040	1,020	1,020	615	615
Deluxe Single Room	2,540	2,540	1,270	1,270	765	765
<u>Deluxe Apartment Room</u>	<u>N/A</u>	<u>2,730</u>	<u>N/A</u>	<u>1,500</u>	<u>N/A</u>	<u>820</u>

SINGLE STUDENT HOUSING I, WOODLAND, PRAIRIE, AND BLUFF HALLS

Per student occupancy fee rates:

Assignment type*	Per Semester					
	<u>FY20</u>	<u>FY21</u>				
Shared Room	\$3,145	\$3,145				
Deluxe Single Room	3,775	3,775				
Deluxe Suite Room	4,250	4,250				
	Per Summer Term		Per Five Week Summer Term		Per Three Week Summer Term	
	<u>2020</u>	<u>2021</u>	<u>2020</u>	<u>2021</u>	<u>2020</u>	<u>2021</u>
Shared Room	\$1,800	\$1,800	\$900	\$900	\$ 540	\$ 540
Deluxe Single	2,160	2,160	1,080	1,080	650	650
Deluxe Suite	2,430	2,430	1,215	1,215	730	730
Meal Plan Charge:	<u>FY20</u>	<u>FY21</u>				
Plan A	\$1,780	\$1,780				
Plan B*	<u>N/A</u>	<u>2,120</u>				
Plan C*	<u>2,460</u>	<u>2,460</u>				

*Note: Plan C, which is the largest meal plan, was formerly referred to as Plan B. It has been renamed due to the addition of a new proposed option, the new Plan B, which offers an amount in between Plan A and Plan C.

SINGLE STUDENT HOUSING I, EVERGREEN HALL

Per student occupancy fee rates:

Assignment type*	Per Semester	
	<u>FY20</u>	<u>FY21</u>
Studio Apartment	\$6,255	\$6,255
Shared Apartment	3,345	3,345
Private Apartment	4,470	4,470
Private Suite	3,790	3,790

	Per Summer Term		Per Five Week Summer Term		Per Three Week Summer Term	
	<u>2020</u>	<u>2021</u>	<u>2020</u>	<u>2021</u>	<u>2020</u>	<u>2021</u>
Studio Apartment	\$3,370	\$3,370	\$1,685	\$1,685	\$1,010	\$1,010
Shared Apartment	1,805	1,805	905	905	545	545
Private Apartment	2,400	2,400	1,200	1,200	720	720
Private Suite	2,050	2,050	1,025	1,025	615	615

* Shared Room = two students assigned to a bedroom designed for occupancy by two students.

* Single Room = one student assigned to a bedroom designed for occupancy by one student.

* Deluxe Single Room = one student assigned to a bedroom designed for occupancy by two students.

* Deluxe Suite Room = one student assigned to a bedroom designed for occupancy by two students, with furniture upgrades to include a full size bed and reading chair and two residents to a bathroom.

* Deluxe Apartment Room = one student assigned to a bedroom designed for occupancy by two students, with a guarantee of one other apartment mate, with furniture upgrades to include a full size bed and updated apartment furniture and two residents to a bathroom and apartment space.

* Studio Apartment/Private Apartment/Private Suite = one student assigned to a bedroom designed for occupancy by one student.

* Shared Apartment = two students assigned to a bedroom designed for occupancy by two students.

APPROVAL OF SALARY AND APPOINTMENT: DEAN, SCHOOL OF LAW, SIUCSummary

This matter presents for approval the salary and appointment of Camille Davidson as the Dean of the SIU School of Law.

Rationale for Adoption

Policies of the Board of Trustees require the Board of Trustees approval of the salary and appointment of professional staff who have a proposed salary of \$150,000 or more. The Dean serves as the School's chief academic and administrative officer and is responsible for overall management and leadership of the unit and its academic programs. The University conducted a national search for this position that resulted in five candidates being interviewed on campus.

The recommended candidate, Camille Davidson, previously served as a professor and associate dean for academic affairs and faculty development at Charlotte Law School. She also taught at Wake Forest University School of Law and at Davidson College. She worked in the private sector as a managing shareholder with the Fuller Law Firm, in Charlotte, NC, and was assistant counsel to the Office of the Legislative Counsel to the U.S. House of Representatives. Most recently, she was a judicial hearing officer in Mecklenburg County for the North Carolina Judicial Branch.

Ms. Davidson earned her law degree from Georgetown University and holds a bachelor's degree from Millsaps College. She also undertook postgraduate studies in African literature at the University of Nairobi in Kenya.

Constituency Involvement

All five candidates participated in on-campus interviews which included open forums with stakeholders from the law school and interviews with the Provost and Interim Chancellor. Feedback from the interview process was considered in making this decision.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: Camille Davidson be appointed to the position of Dean, and Professor with tenure, School of Law, SIUC, with an annual salary of \$230,004, effective no later than July 1, 2020.

APPROVAL OF SALARY AND APPOINTMENT: INTERIM DIRECTOR,
SCHOOL OF ANALYTICS, FINANCE AND ECONOMICS,
COLLEGE OF BUSINESS, SIUC

Summary

This matter presents for approval the salary and appointment of Dr. Kevin Sylwester for Interim Director, School of Analytics, Finance and Economics, College of Business, SIUC.

Rationale for Adoption

Policies of the Board of Trustees require the Board of Trustees approval of the salary and appointment of professional staff who have a proposed salary of \$150,000 or more. The Interim Director of the School of Analytics, Finance and Economics serves as the School's chief academic and administrative officer and is responsible for overall management and leadership of the unit and its academic programs. In keeping with campus practice, the University conducted an internal search process that provided the opportunity for the faculty members in the finance and economics programs to be considered for this interim position.

The recommended candidate, Dr. Kevin Sylwester was the sole faculty member who expressed interest in consideration for the position. Dr. Sylwester holds the rank of Professor with tenure in the School of Analytics, Finance and Economics. He began as an Assistant Professor in the Department of Economics in 1998. He served previously as Interim Chair of the Department of Economics. He holds a PhD and Master's Degree from the University of Wisconsin – Madison and a bachelor's degree from Washington University. Dr. Sylwester previously taught at the University of Florida and the University of Wisconsin.

Constituency Involvement

As part of the internal selection process, the University took into consideration feedback from faculty in the finance and economics programs and other stakeholders in the College of Business.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: Dr. Kevin Sylwester be appointed to the position of Interim Director, School of Analytics, Finance and Economics, SIUC, with an annual salary of \$150,000, effective January 1, 2020.

APPROVAL OF SALARY AND APPOINTMENT: INTERIM DIRECTOR,
SCHOOL OF MANAGEMENT AND MARKETING, COLLEGE OF BUSINESS, SIUC

Summary

This matter presents for approval the salary and appointment of Dr. John Goodale for Interim Director, School of Management and Marketing, College of Business, SIUC.

Rationale for Adoption

Policies of the Board of Trustees require the Board of Trustees approval of the salary and appointment of professional staff who have a proposed salary of \$150,000 or more. The Interim Director of the School of Management and Marketing serves as the School's chief academic and administrative officer and is responsible for overall management and leadership of the unit and its academic programs. In keeping with campus practice, the University conducted an internal search process that provided the opportunity for faculty members in the management and marketing programs to be considered for this interim position. Four tenured faculty members initially expressed interest in consideration for the position. Two of the faculty members subsequently withdrew from consideration.

The recommended candidate, Dr. John Goodale, holds the rank of Associate Professor with tenure in the School of Management and Marketing. He began as an Associate Professor in the Department of Management in 2009 and later directed the MBA Program and served as the college's Acting Associate Dean. He earned his PhD and his MBA from the University of Utah and his bachelor's degree from Michigan State University. He previously held faculty positions at the University of Oregon and Ball State University.

Constituency Involvement

As part of the internal selection process, the University took into consideration feedback from stakeholders the College of Business, including faculty members affiliated with the management and marketing programs.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: Dr. John Goodale be appointed to the position of Interim Director, School of Management and Marketing, SIUC, with an annual salary of \$187,296, effective January 1, 2020.

APPROVAL OF SALARY:
DIRECTOR, PLANT AND SERVICE OPERATIONS, SIUC

Summary

The matter presents for approval the salary of Brad Dillard as Director, Plant and Service Operations, SIUC.

Rationale for Adoption

Policies of the Board of Trustees require Board of Trustees approval of the salary of professional staff who have a proposed salary of \$150,000 or more.

Brad Dillard was named Director of Plant and Service Operations at SIU Carbondale in October 2016, having worked for physical plant services starting as a student in the 1980s. His appointment followed a national search.

In addition to serving as Director of the Plant and Service Operations, Dillard has direct supervision of a number of auxiliary units critical to the day-to-day functioning of the campus, including campus mail service, travel service and printing and duplicating services. Prior to Dillard's appointment a Deputy Director helped handle many of these managerial duties but that position went unfilled when it was vacated.

Dillard has been involved in virtually all of the major capital improvement projects on campus throughout his career. The State of Illinois recently released funding to start the planning and building process for what is believed to be the single largest capital improvement project in the University's history. The request for approval of salary provides the University the opportunity to retain Dillard in this critical role at a significant time in our campus's history.

The Interim Chancellor and Vice Chancellor for Administration and Finance, SIUC, recommend this matter for approval.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: Brad Dillard have an annual salary of \$158,000 effective February 14, 2020.

APPROVAL OF SALARY:
HEAD FOOTBALL COACH, SIUC

Summary

The matter presents for approval the salary of Nick Hill as Head Coach of the football team, SIUC.

Rationale for Adoption

Policies of the Board of Trustees require Board of Trustees approval of the salary of professional staff who have a proposed salary of \$150,000 or more.

Following a national search, the Board of Trustees approved the hiring of Nick Hill as head football coach in March 2016 at an annual salary of \$175,000. Hill has diligently worked to rebuild the football program to put it on a path for future success. This past season the team had an overall record of 7-5 and finished third in the Missouri Valley Football Conference with a record of 5-3.

Hill's proposed salary would retain his position as second to last among head football coaches in the conference, which has an average salary of approximately \$313,000 for such positions. Given the level of success with last year's program the University is optimistic for sustained excellence in the years ahead.

The Interim Chancellor, SIUC, recommends this matter for approval.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: Nick Hill have an annual salary of \$185,000 effective January 1, 2020.

APPROVAL OF SALARY AND APPOINTMENT: ASSOCIATE DEAN OF THE SCHOOL
OF PHARMACY, SIUE

Summary

This matter presents for approval the salary and appointment of the Associate Dean of the School of Pharmacy at the Edwardsville campus.

Rationale for Adoption

Policies of the Board of Trustees require Board of Trustees approval of salary and appointment of professional staff who have a proposed salary of \$150,000 or more.

This request follows a period where the position of Associate Dean was served through an interim appointment since September, 2018. In accordance with University policy, the Dean initiated an internal search to fill the permanent position of Associate Dean. The School promoted the announcement to all constituency groups, administrators, faculty and staff. Dr. Jessica Kerr was the sole applicant and she was recommended by the search committee for the interview. The candidate participated in interviews with all constituency groups in the school. Searches for highly qualified Associate Deans of Schools of Pharmacy are very competitive and the Edwardsville campus is fortunate to have found a highly qualified and respected incumbent who has successfully served SIUE's School of Pharmacy as chair of both the Academic Standards and Progression Committee and the Admissions Committee, as the assistant chair of the department of Pharmacy Practice for six years and as the Interim Associate Dean for the past 16 months. Before joining SIUE, Dr. Kerr served on the faculty at the University of South Carolina College of Pharmacy and the Texas Tech University Health Sciences Center School of Pharmacy. She is the past recipient of the National Community Pharmacist Association Leadership Award, the Illinois Pharmacists Association Pharmacist of the Year Award, and the Illinois Pharmacist Association Educator of the Year Award. On campus, she has been selected Teacher of the Year in the Department of Pharmacy Practice on multiple occasions, and student organizations and community engagement in the SIUE School of Pharmacy have flourished under her leadership. Dr. Kerr possesses the range of experience in education, research, service and administration to assist the Dean in guiding the School of Pharmacy at the Edwardsville campus as it continues to excel, making this request a high priority recruitment and retention goal.

Constituency Involvement

The Dean established a search committee of faculty and staff. All constituencies of the Edwardsville campus including students were afforded the opportunity to participate in the interview process through open public forums and through multiple group interviews. Feedback from all interview sessions was solicited and taken into consideration by the Dean in making this recommendation. Further, the search committee recommended the hiring of Dr. Jessica Kerr to the Dean.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: Dr. Jessica Kerr be appointed to the position of Associate Dean of the School of Pharmacy at Southern Illinois University Edwardsville with an annual salary of \$166,000, effective January 1, 2020.

APPROVAL OF REVISED VICE PRESIDENT FOR ACADEMIC AFFAIRS TITLE

Summary

This matter requests approval of the revised Vice President for Academic Affairs Title.

Rationale for Adoption

Policies of the Board require that “the Board shall approve prior to its public announcement the title change in a position of employment which is changed by the President within two reporting levels of the President.”

Dr. Mahony wishes to proceed with recruiting and hiring a permanent Vice President to fill the position formerly titled Vice President for Academic Affairs with revisions to the responsibilities of the position. A draft of the revised description of responsibilities is attached which reflects changing emphases in the role of the Vice President. The proposed title for the position is Vice President for Academic Innovation, Planning and Partnerships.

A search firm will be engaged to assist in the search for candidates for the position.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: the title of Vice President for Academic Affairs be changed to Vice President for Academic Innovation, Planning and Partnerships effective immediately.

DRAFT 1.31.20

Responsibilities

The Vice President for Academic Innovation, Planning, and Partnerships is an operating officer for the SIU System, which has two campuses, SIU Carbondale and SIU Edwardsville. This position works closely with the Chancellors and Provosts of the universities on academic matters and advises the President on strategic directions for the system and its campuses, in part by helping the campuses shape academic priorities and critical academic initiatives. The Vice President is also the System’s primary representative regarding academic programs and policies of the Illinois Board of Higher Education (IBHE) and assists the Academic Matters Committee (AMC) of the SIU Board of Trustees on setting the agenda for committee meetings. Additional detail regarding these responsibilities follows:

1. Academic Programs and Related Matters. The Vice President works collaboratively with the campus Chancellors and Provosts to ensure there is an appropriate level of interaction from the System office on academic programs and related matters. The Vice President ensures the President, SIU Board of Trustees and the IBHE are informed and involved as needed on such matters. This includes the review, gathering or preparing of reports or materials on matters such as: student performance; diversity; program reviews; requests for reasonable and moderate extensions and off-campus program locations; and proposals for the abolition and reallocation of educational units, curricula and degrees. The Vice President also serves as the point person for matters that come from IBHE.
2. Illinois Board of Higher Education. The Vice President maintains a detailed understanding of IBHE policies and guidelines and their effect on and application to the components of the SIU System and closely follows their development and implementation so that the campuses can explore how such policies and guidelines affect their operations. In addition, the Vice President has regular contact with the IBHE's academic officers on behalf of both the campuses and the System as a whole.
3. Academic Leadership. Besides providing general and specific support as directed, the Vice President provides leadership and advises the President on all academic policy matters and activities which require the President's knowledge and approval, including those which must go to the SIU Board of Trustees and the IBHE. The Vice President is also responsible for the preparation of a number of regular and special reports to the President, the Board of Trustees, the AMC, and the IBHE.
4. Planning. The Vice President assists the President on the System's strategic planning, ensuring the participation of the campuses to define goals and objectives that have immediate and long-term impact on their operations. This position also assists with academic planning within the University, including both institutional and disciplinary accreditations, with particular attention to the Higher Learning Commission, and the preparation of requests for state and federal earmarks (in cooperation with the System's Executive Director of Governmental Relations). At all levels, the Vice President documents the campuses' achievement of their objectives in light of the benchmarks they set for themselves.
5. Intercampus Initiatives. The Vice President shall explore opportunities for collaboration in the:
 - a. quest for efficiencies and strengths in academic programs shared across the system, such as cooperative degrees;
 - b. development of collaborative research and technology transfer projects on more than one campus, especially in the appropriate centers and institutes; and
 - c. recruitment and retention of international students, which can be effected centrally without sacrificing the distinct characteristics of each campus.
6. Partnerships. The Vice President facilitates economic development and community engagement to promote outreach, collaboration, and impact across the System. This work requires the identification of new projects of mutual campus interest with partners in business, industry, social service agencies, professional associations, counties, and municipalities. The Vice President will collaborate with the campuses to leverage federal and state-sponsored opportunities to undertake these projects and promote the working relationships that the campuses already have with hospital systems, industry advisory

boards, and corporate sponsors. In this work, the Vice President will support the campuses as they seek to maintain these valuable partners in the public and private sectors.

Trustee Tedrick moved for approval of the ratification of Changes in Faculty-Administrative Payroll for SIUC, SIUE, and Office of the President and University-Wide Services; Approval for Grant of Perpetual Right and Easement to Ameren Illinois Company, Carbondale Campus, SIUC; Approval to Acquire Real Estate: 900 N. Bond Street, Springfield, Illinois, School of Medicine, SIUC; Award of Contract: Richard H. Moy, M.D. Building Renovations for Endocrinology Clinic, School of Medicine, SIUC; Approval of Purchase: Miscellaneous Flooring Materials, Carbondale Campus, SIUC; Proposed Revisions to Board of Trustees Policies: Change to Investment Policy [Amendment to 5 Policies of the Board O]; Proposed Tuition Rates and Fee Matters, SIUC [Amendment to 4 Policies of the Board Appendix A]; Proposed Tuition Rates and Fee Matters, SIUE [Amendment to 4 Policies of the Board Appendix B]; Approval of Salary and Appointment: Dean, School of Law, SIUC; Approval of Salary and Appointment: Interim Director, School of Analytics, Finance and Economics, College of Business, SIUC; Approval of Salary and Appointment: Interim Director, School of Management and Marketing, College of Business, SIUC; Approval of Salary: Director, Plant and Service Operations, SIUC; Approval of Salary: Head Football Coach, SIUC; Approval of Salary and Appointment: Associate Dean of the School of Pharmacy, SIUE; and Revised Vice President for Academic Affairs Title. The motion was duly seconded by Vice Chair Hightower. The motion passed by the following recorded vote: aye, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Mr. Brione Lockett, Ms. Mackenzie Rogers, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

Trustee Tedrick requested that the following items be considered separately:

REPORTS OF PURCHASE ORDERS AND CONTRACTS,
NOVEMBER AND DECEMBER, 2019, SIUC AND SIUE

In accordance with 3 Bylaws 1 and 5 Policies of the Board C, summary reports of purchase orders and contracts awarded during the months of November and December 2019, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

AWARD OF CONTRACT: SCHOOL OF DENTAL MEDICINE
ADVANCED CARE CLINIC, SIUE

Summary

This matter seeks to award contracts in the amount of \$7,437,712 for School of Dental Medicine Advanced Care Clinic. The contracts for the Advanced Care Clinic will be funded from grants, School of Dental Medicine reserves, University Plant funds and internal or external financing as determined by the Board Treasurer.

Rationale for Adoption

On December 5, 2019, the SIU Board of Trustees provided project and budget approval in the amount of \$11,500,000 for the project, School of Dental Medicine Advanced Care Clinic, SIUE.

The project will demolish the existing old MDL Building 283 and construct a new graduate clinic for the dental students and residents on the Alton campus. The Advanced Care Clinic will be built and equipped to serve a comprehensive range of patient dental needs through existing, expanded, and new post-doctoral programs. The addition of general anesthesia capabilities through the construction of two medical operating suites and accompanying post-anesthetic recovery units, will offer more comprehensive, predictable and safe treatment, allowing for the timely completion of care, particularly for children and patients with special dental care needs.

Formal bids were received on December 18, 2019, for the Advanced Care Clinic. A summary of bids received is attached for review. The construction of the Advanced Care Clinic will be funded from grants (\$3,000,000), SDM reserves (\$3,000,000), University Plant funds (\$1,000,000), and internal or external financing (\$4,500,000). It is anticipated that the Board Treasurer will seek approval for external financing at the April 2020 Board of Trustees meeting. The Chancellor and the Vice Chancellor for Administration, SIUE, have recommended this matter to the Board of Trustees.

Considerations Against Adoption

Construction of the Advanced Care Clinic will cause a temporary inconvenience to the School of Dental Medicine faculty and students on the Alton Campus. Directional signage will help mitigate the inconvenience.


Resolution



BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:


(1) The contracts to perform construction services for the School of Dental Medicine Advanced Care Clinic, be and are hereby awarded to the following:


- | | | |
|------------------------------------------------|----------|-----------------|
| a) <u>General Work</u> | Base bid | \$4,654,000 |
| | Alt G1 | \$124,000 |
| | Alt G2 | <u>\$3,100</u> |
| | Total | \$4,781,100 |
| Poettker Construction Company, Breese, IL | | |
| b) <u>Electrical Work</u> | Base bid | \$999,749 |
| | Alt G1 | <u>\$24,543</u> |
| | Total | \$1,024,292 |
| Wegman Electric Company, East Alton, IL | | |
| c) <u>Heating Work</u> | Base bid | \$421,700 |
| | Alt G1 | <u>\$13,700</u> |
| | Total | \$435,400 |
| France Mechanical Corporation, Glen Carbon, IL | | |
| d) <u>Ventilation Work</u> | Base bid | \$453,000 |
| | Alt G1 | <u>\$20,464</u> |
| | Total | \$473,464 |
| Hock, Inc., Millstadt, IL | | |
| e) <u>Plumbing Work</u> | | \$597,156 |
| GRP Mechanical Company Inc., Bethalto, IL | | |
| f) <u>Fire Protection Work</u> | Base bid | \$102,100 |
| | Alt G1 | <u>\$24,200</u> |
| | Total | \$126,300 |
| Kane Fire Protection, Inc., East Alton, IL | | |

(2) The Administration of Southern Illinois University be and is hereby authorized to take all action required in the execution of this resolution in accordance with established policies and procedures.

			
GENERAL CONTRACTORS	BASE BID	Alternate	Alternate
		G-1	G-2
Poettker Construction Company 400 South Germantown Rd Breese IL 62230	\$ 4,654,000.00	\$ 124,000.00	\$ 3,100.00
River City Construction 1509 N Main Street Benton IL 62812	\$ 4,847,000.00	\$ 65,000.00	\$ 2,000.00
Fager-McGee Commercial 347 South Williams Street Murphysboro IL 62966	\$ 4,769,000.00	\$ 108,000.00	\$ 54,000.00
Contegra Construction 22 Gateway Commerce Center Edwardsville IL 62025	\$ 4,880,000.00	\$ 92,830.00	\$ 4,500.00
R.W. Boeker Company 8719 State Route 140 Hamel IL 62046	\$ 5,066,000.00	\$ 53,000.00	\$ 2,500.00
Interior Construction Services Ltd. dba ICS Construction 2930 Market Street St. Louis, MO 63103	\$ 5,300,000.00	\$ 96,000.00	\$ 4,200.00

 ELECTRIC CONTRACTORS		BASE BID		
			Alternate	Alternate
			G-1	G-2
Wegman Electric Company 1141 East Airline Drive East Alton IL 62024		\$ 999,749.00	\$ 24,543.00	N/A
J.F. Electric Inc. 100 Lakefront Parkway Edwardsville IL 62025		\$ 1,048,669.00	\$ 24,117.00	N/A
Guarantee Electrical Construction 1500 Grand Avenue Granite City IL 62040		\$ 1,167,445.00	\$ 24,855.00	N/A
Pyramid Electrical Contractors Inc. 300 Monticello Place Fairview Heights IL 62208		\$ 1,198,000.00	\$ 23,550.00	N/A
Camp Electric & Heating Co., Inc. 3133 Washington Avenue Alton IL 62002		\$ 1,276,062.00	\$ 22,857.00	N/A

HEATING CONTRACTORS		BASE BID		
			Alternate	Alternate
			G-1	G-2
France Mechanical Corporation 25 Kettle River Drive Glen Carbon IL 62034		\$ 421,700.00	\$ 13,700.00	N/A
Bel-O Sales & Service Inc. 5909 Cool Sports Road Belleville IL 62223		\$ 439,600.00	\$ 11,500.00	N/A
Kane Mechanical Group LLC 170 East Alton Avenue East Alton IL 62024		\$ 457,500.00	\$ 14,550.00	N/A
Bergmann-Roscow Plumbing 56 Empire Drive Belleville IL 62220		\$ 538,835.00	\$ 12,978.00	N/A

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VENTILATION CONTRACTORS	BASE BID	Alternate	Alternate
		G-1	G-2
Hock Inc. 512 South Breese Street Millstadt IL 62260	\$ 453,000.00	\$ 20,464.00	N/A
France Mechanical Corporation 25 Kettle River Drive Glen Carbon IL 62034	\$ 463,700.00	\$ 19,000.00	N/A
Kane Mechanical Group LLC 170 East Alton Avenue East Alton IL 62024	\$ 595,175.00	\$ 22,000.00	N/A
GRP Mechanical Co., Inc. 1 Mechanical Drive Bethalto IL 62010	\$ 753,746.00	\$ 23,184.00	N/A

PLUMBING CONTRACTORS	BASE BID	Alternate	Alternate
		G-1	G-2
GRP Mechanical Co., Inc. 1 Mechanical Drive Bethalto IL 62010	\$ 597,156.00	N/A	N/A
Kane Mechanical Group LLC 170 East Alton Avenue East Alton IL 62024	\$ 660,370.00	N/A	N/A
France Mechanical Corporation 25 Kettle River Drive Glen Carbon IL 62034	\$ 745,700.00	N/A	N/A
Bergmann-Roscow Plumbing 56 Empire Drive Belleville IL 62220	\$ 852,782.00	N/A	N/A

FIRE PROTECTION CONTRACTORS	BASE BID	Alternate	Alternate
		G-1	G-2
Kane Fire Protection Inc 170 East Alton Avenue East Alton IL 6202	\$ 102,100.00	\$ 24,200.00	N/A

Trustee Rogers moved for approval of the receipt of Reports of Purchase Orders and Contracts, November and December 2019, SIUC and SIUE; and the Award of Contract: School of Dental Medicine Advanced Care Clinic, SIUE. The motion was duly seconded by Trustee Sharma. The motion passed by the following recorded vote: The motion passed by the following recorded vote: aye, Mr. Ed Curtis, Hon. Phil Gilbert, Dr. Ed Hightower, Ms. Mackenzie Rogers, Dr. Subhash Sharma, Mr. John Simmons; nay, none. Trustee Roger Tedrick abstained from voting on the matters.

The following item was presented:

Recognition of
J. Kevin Dorsey
Resolution

WHEREAS, Dr. J. Kevin Dorsey graduated from Fairfield University, cum laude, with a major in chemistry and obtained a PhD in biochemistry from the University of Wisconsin in 1968; and

WHEREAS, Dr. J. Kevin Dorsey served two years in the United States Army and then worked as a postdoctoral fellow in cell biology at The Johns Hopkins University; and

WHEREAS, Dr. J. Kevin Dorsey joined the Southern Illinois University School of Medicine in 1973 as an assistant professor of biochemistry and is one of the founding faculty members of the SIU School of Medicine; and

WHEREAS, Dr. J. Kevin Dorsey left the SIU faculty to become a medical student and graduated from the SIU School of Medicine in 1978; and

WHEREAS, Dr. J. Kevin Dorsey spent the next five years at the University of Iowa doing a residency in internal medicine and a fellowship in rheumatology; and

WHEREAS, Dr. J. Kevin Dorsey practiced rheumatology for 15 years at the Carbondale Clinic while also teaching freshman medical students; and

WHEREAS, Dr. J. Kevin Dorsey's history with Southern Illinois University and the School of Medicine extends over 40 years. He has been a researcher, educator, student, clinician and administrator. In 2001, he was appointed Dean and Provost of the SIU School of Medicine - the first dean to hold a medical degree from the school and only

the third dean in the medical school's 45-year history. Dr. Dorsey held that position until 2015 when he returned to teaching and research; and

WHEREAS, Dr. J. Kevin Dorsey, was appointed Interim President of Southern Illinois University in July 2018, by the Southern Illinois University Board of Trustees; and

WHEREAS, during his tenure as Interim President, he worked with colleagues to strengthen the Southern Illinois University system and, as a humane and compassionate leader, helped it to heal during a difficult time period of the University's history.

THEREFORE BE IT RESOLVED BY THE BOARD OF TRUSTEES OF SOUTHERN ILLINOIS UNIVERSITY, that the Board expresses its appreciation to Dr. J. Kevin Dorsey for his years of service and contributions to Southern Illinois University.

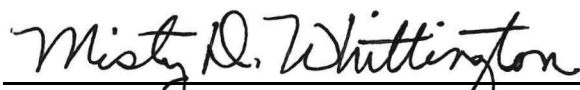
BE IT FURTHER RESOLVED, that the members of this Board, individually and as a group, offer Dr. Dorsey their best wishes and gratitude for his service as Interim President of Southern Illinois University.

Trustee Simmons made a motion to approve the item. The motion was duly seconded by Trustee Sharma. The item passed by the following recorded vote: aye, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Mr. Brione Lockett, Ms. Mackenzie Rogers, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

Chair Gilbert announced that the next Board of Trustees meeting would be held April 30, 2020, at Southern Illinois University Carbondale. The Chair reported that a news conference would be held upon adjournment of the meeting at the Board table.

Trustee Rogers made a motion to adjourn the meeting. Trustee Tedrick seconded the motion. The motion passed unanimously by voice vote.

The meeting adjourned at 11:31 a.m.

A handwritten signature in black ink, reading "Misty D. Whittington". The signature is written in a cursive, flowing style. Below the signature is a horizontal line.

Misty D. Whittington, Executive Secretary

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MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
MARCH 30, 2020

Pursuant to notice, a special meeting was called by the Chair of the Board of Trustees of Southern Illinois University, and the meeting convened at 12:07 p.m., Monday, March 30, 2020, in the Large Dining Room of the Stone Center, Southern Illinois University System Office, Carbondale, Illinois, and via Zoom videoconference. The meeting was called to order by Chair Gilbert. The following members of the Board were present:

Hon. J. Phil Gilbert, Chair
Dr. Ed Hightower, Vice Chair – via Zoom videoconference
Mr. Roger Tedrick, Secretary – via Zoom videoconference
Mr. Ed Curtis - via Zoom videoconference
Mr. Brione Lockett
Ms. Mackenzie Rogers - via Zoom videoconference
Dr. Subhash Sharma - via Zoom videoconference
Ms. Amy Sholar - via Zoom videoconference
Mr. John Simmons - via Zoom videoconference

The Executive Secretary reported and the Chair determined that a quorum was present.

Also present for the duration of the meeting were Dr. Dan Mahony, President; Mr. Lucas Crater, General Counsel; and Ms. Misty Whittington, Executive Secretary of the Board. Interim Chancellor John M. Dunn, SIUC; Chancellor Randall Pembroke, SIUE; and Dean and Provost Jerry Kruse, SIU School of Medicine; attended the meeting via Zoom videoconference.

Chair Gilbert welcomed President Mahony to his first Board meeting.

The Chair asked that General Counsel Crater speak to the Open Meetings Act variation the Board was operating under pursuant to Governor Pritzker's directive. Mr. Crater reviewed that the Open Meetings Act requires a meeting of a public body must have a quorum physically present at the same location, and members are allowed to join by videoconference or teleconference for limited circumstances. Mr. Crater reported that Governor Pritzker's Executive Order 2020-07 suspended elements of the Open Meeting Act and allows a quorum to be established via videoconference or teleconference so as to allow public bodies to conduct business through the period ending April 30, 2020, due to the COVID-19 pandemic.

Chair Gilbert explained the procedures for the public comment and question portion of the Board's agenda.

Executive Secretary Misty Whittington read comments received from members of the public.

Ms. Libby Cat, art major from SIUE, expressed concern about the need for a refund of certain fees that are no longer valid such as athletic, studio, computer, parking, meal plans and housing.

Ms. Deborah Emerson expressed concerns about how refunds of studio and materials fees for art students would be addressed. She noted having to repurchase supplies to finish classes for her degree which she did not have access to now on campus but for which she paid a fee.

Mr. Jeremy Noelle expressed concerns on behalf of AFSCME-represented workers employed at SIUC residential halls. He expressed health risk fears of the employees being exposed to the COVID-19 virus while serving students who tested

positive and other students under quarantine in residential halls. He requested the Board of Trustees refund monies to students for housing and close the residential halls at the campus.

Dr. David Johnson, president, SIUC Faculty Association, thanked the Board for meeting to help ensure that SIU treats its students fairly as the COVID-19 crisis unfolds. He recommended that SIU move quickly to refund fees for any services students are not able to use while campus is closed. He recommended planning for longer-term impacts of COVID-19. He offered that the Faculty Association stands ready to be a partner in helping SIUC meet the challenges.

Ms. Lauren Bartlow expressed concern about whether a partial amount of lab fees would be waived since the students are not able to attend the labs and use the lab supplies and equipment.

Mr. Elius Reed inquired whether former SIUC students or alumni would be allowed to use the SIU Morris Library computers, scanner, and other library services.

In addition, Mr. Reed reviewed that in June 2000, and March 2001, public hearings were conducted at the Eurma Hayes Center by SIUC Chancellor John Jackson, SIUC Associate Chancellor For Diversity Seymour Bryson, and other SIUC officials to create a dialogue with the Carbondale northeast community African American residents concerning reasons affecting their lack of participation in the SIUC Civil Service hiring process. A recommendation was made to re-invigorate the SIUC Civil Service learner, trainee, and apprentice learner programs with the goal of increasing diversity. He provided information received from his March 2020 Freedom of Information Act request regarding the ethnicity of employees holding SIUC tenured faculty positions and SIUC

Civil Service job positions. Mr. Reed reviewed that the *Daily Egyptian* reported in March 2020 that SIU President Daniel Mahony began his presidency of the SIU System on March 2, 2020, by signing the CEO Action for Diversity and Inclusion Pledge. He inquired whether President Mahony could provide assistance in having a 2020 Civil Service Employment Workshop conducted at the Eurma Hayes Center.

Ms. Lisa Johnson inquired whether any refund decision would also apply to the SIU Medical School.

The following item was presented:

AUTHORIZATION OF PRESIDENTIAL DELEGATION FOR REFUNDS

Summary

This matter presents for approval authorization to allow the President of Southern Illinois University to make decisions and take all actions necessary and relative to refunding student fees and charges due to the COVID-19 pandemic.

Rationale for Adoption

On March 9, 2020, the Governor of Illinois issued a Gubernatorial Disaster Proclamation in response to the outbreak of the COVID-19 pandemic and to mitigate its effects. Governor Pritzker has also issued numerous Executive Orders to mitigate and minimize the spread of COVID-19 and help ensure the health and safety of residents and visitors. Likewise, Southern Illinois University has taken many steps to facilitate the health and well-being of its campus communities, which is a top priority for the University.

Particularly, in response to the continuing spread of COVID-19, the institutions of Southern Illinois University extended their previously scheduled spring breaks by an additional week and have subsequently modified courses to provide for online or alternative format learning options for the remainder of the Spring 2020 semester. In turn, because most students will not be on campus, Southern Illinois University is considering steps to refund portions of certain fees and charges related to the Spring 2020 semester.

Pursuant to applicable Board of Trustees legislation, including, without limitation, its Policies, the Board retains authority for various fees and charges. Given the fluid situation of the COVID-19 pandemic and the importance of being able to react quickly to related and continually evolving needs and requirements, approval of this matter would delegate to the President, or any designees which he may name, the ability to authorize refunds for portions of certain fees and charges assessed to students enrolled at the Southern Illinois University system's institutions or to provide emergency grants to cover certain student costs as allowed by law. The President will work closely with the Board Treasurer and administrators of Southern Illinois University Carbondale and Southern Illinois University Edwardsville in determining which fees and charges to refund, or emergency grants to allow, if any, and in what proportion. In addition, the President will keep the Board of Trustees apprised as plans are made and decisions are implemented.

If approved, this delegation of authority will extend through such a time as the President determines, in consultation with the Board, that the COVID-19 pandemic emergency has passed or until the Board rescinds such delegation, whichever is sooner.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in special meeting assembled, That:

(1) The President of Southern Illinois University, or any designees which he may name, be and is hereby authorized to take any and all actions necessary in order to refund portions of certain fees and charges assessed to students enrolled at the Southern Illinois University system's institutions, or provide emergency grants to cover certain student costs as allowed by law, for the Spring 2020 semester.

(2) The President will work closely with the Board Treasurer and leaders of Southern Illinois University Carbondale and Southern Illinois University Edwardsville in determining which fees and charges to refund, or emergency grants to allow, if any, and in what proportion. In addition, the President will keep the Board of Trustees apprised as plans are made and decisions are implemented.

(3) This delegation of authority to the President, or any designees which he may name, will extend through such a time as the President determines, in consultation with the Board of Trustees, that the COVID-19 pandemic emergency has passed or until the Board rescinds such delegation, whichever is sooner.

President Mahony noted this type of action has taken place with some other Illinois institutions recently. There will be some money available to the universities from the federal government, but there will be a number of decisions to make over the next several weeks and months about certain fee refunds. The President planned to keep the Board informed about the process, but the proposed action allowed for better efficiency than the Board having to reconvene for action on each single item.

Chancellor Pembroke noted some course fees would need to be reviewed at a micro level. He provided the example that some professors were mailing art materials to students to finish projects that the students would have received in person; therefore, a refund of an art fee to certain students may not be appropriate. He expected within the coming weeks to have analysis of fees for possible refunds.

Chancellor Dunn reported that the Carbondale campus had two students identified with the COVID-19 virus who were doing well. The dormitory where those students live, including 21 total students, was under quarantine. The Chancellor noted he received positive feedback from parents of the two students, and they were complimentary of the care their students are receiving and for the University's handling of the situation. He reviewed the practice of the quarantined students receiving their meals in the dining hall. He noted some employees were on hand to observe the students picking up the meals but the employees were located at least six feet away from the students. The Chancellor noted his office had been consulting with the Jackson County Department of Health, and the University was using their guidelines; no students had direct interaction with the food workers. Chancellor Dunn reported he had good communication with campus constituency groups regarding the possibility of offering a

pass/fail grade option to students for the spring semester. He spoke of the team effort coordinating with the Jackson County Department of Health and the School of Medicine. Students would receive a survey regarding commencement options. His office had been working with the Faculty Senate and Faculty Association about extending the tenure clock for those faculty who need it.

Chair Gilbert inquired how many students were staying on the campuses at the present time. Chancellor Dunn reported about 350 students were at SIUC. Chancellor Pembroke reported 325 to 350 students were at SIUE. The Chair inquired how SIUE students on campus were receiving their meals. Chancellor Pembroke responded that most students were staying in Cougar Village apartments with their own cooking facilities. Dining Services was preparing and delivering meals to those students.

Trustee Sharma inquired about what fees would be refunded. President Mahony responded that the University was prepared to move more quickly to refund a portion of campus housing and dining fees. Some other fees were more complicated, and the receipt of emergency grants and student fundraising were factors for consideration. Chancellor Pembroke provided an example for parking fees that the campus parking cycle was from September to August so it was not yet known what funds may be refunded for parking.

Trustee Sharma moved to approve the item. The motion was duly seconded by Trustee Tedrick. The motion carried by the following recorded vote: aye, Mr. Ed Curtis, Hon. Phil Gilbert, Dr. Ed Hightower, Dr. Brione Lockett, Ms. Mackenzie Rogers, Dr. Subhash Sharma, Ms. Amy Sholar, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

Chair Gilbert reported he and Vice Chair Hightower had been in near constant contact with President Mahony, and he thanked the President for the leadership he had given the SIU system.

President Mahony reviewed that he was holding system phone calls if not daily, several times per week, to make sure they were making decisions in a thoughtful way. In addition, the President reported that he participated in regular teleconferences with other Illinois presidents for the purpose of idea sharing. He reported that SIU employees and student workers were continuing to be paid even when they could not work from home due to the nature of their job, limiting the number of people on campus. He noted there were a number of efforts of SIU employees across the system who were helping support the state in the COVID-19 crisis. He thanked the University's faculty and staff for quickly moving courses online for the students. The President noted that School of Medicine faculty were serving on the front line during COVID-19, and other units were assisting in various ways. The President thanked students for being flexible and listening to advice, and he thanked the leadership at each location to prioritize students. President Mahony reported that some advocated for complete closures of the campuses, but discussed that not all students had safe places to go with food or internet access and considerations were made because each student situation was different.

Chair Gilbert requested that President Mahony and Executive Director of Governmental and Public Affairs John Charles provide an update for what the SIU system is doing for Governor Pritzker and legislators. President Mahony noted that a phone call was held with legislators two weeks earlier, and they would work to provide the synopsis by the end of the day.

Chancellor Pembroke observed the flexibility of faculty, staff, and students was amazing to adjust to in only two weeks. He reviewed that in addition to the National Corn-to-Ethanol Research Center working toward ramping up production of hand sanitizer, the campus was approached to do COVID testing, and was approached by the Federal Emergency Management Agency and the U.S. Army Corps of Engineers for planning. Further, the Chancellor reported that the prior Monday was the beginning of the summer and fall registration period, and the campus received 90 percent of normal registration within the first few days. He noted the campus was tracking bottom-line costs for COVID efforts to share with state and federal bodies when requested. Chancellor Pembroke noted the administration was working with the Faculty Association regarding the option of using pass/fail grades for some courses and grades A through F for other courses to provide flexibility for the students.

Chancellor Dunn thanked President Mahony and Chancellor Pembroke for coordination, and he was pleased with the team effort.

Dean Kruse noted collaboration and teamwork within the SIU system and with state, and hospital partners. He reported the School of Medicine's focus changed mainly for caring for its patients first due to COVID-19. He reported they had worked well with Southern Illinois Healthcare in the Carbondale region, Blessing Health System in west central Illinois, and most specifically a great team in Springfield with Memorial Health System, HSHS St. John's Hospital, Springfield Clinic, and the Sangamon County Health Department. The Dean reported collaboration with government officials of the state including communications with members of the Governor's Office, and on a federal level with Congressmen Rodney Davis and Darin LaHood. The Dean spoke of shortages of

personal protective equipment and that organizations had stepped up, and the government had started to step up to secure more equipment. Dean Kruse praised Dr. Harry Lausen and his response team who worked with others in the area to get to the level of preparedness. He noted that elective surgeries had been stopped, office visits were reduced, and virtual contacts had expanded. Clinical employees were down to 50 percent working on a rotating basis. The Dean spoke of efforts of School of Medicine employees assisting a researcher laboratory when it wanted to add a second shift. Dean Kruse noted the first and second year medical students and physician assistant students were still learning as before. The third and fourth year medical students are sidelined due to Association of American Medical Colleges guidelines but those students are assisting in other ways during the pandemic.

Chair Gilbert noted that further in the future mental health issues may need to be addressed due to the pandemic. Trustee Curtis noted that Dean Kruse's team had established a mental health line. Dean Kruse confirmed that pandemic health workers will be on the ground for that trauma informed care.

President Mahony thanked Dean Kruse for his daily updates which he found informative and comprehensive. He informed the Board that regarding the approved resolution for refund of housing and dining was estimated to cost approximately \$4 million to \$5 million per campus, and the true cost would be known once every individual case was reviewed.

Chair Gilbert announced that the next Board of Trustees meeting would be held April 30, 2020, at SIU Carbondale through a livestream video and Zoom videoconference meeting.

Trustee Lockett made a motion to adjourn the meeting. The motion was duly seconded by Trustee Simmons. The motion passed unanimously by voice vote.

The meeting adjourned at 12:55 p.m.


Misty D. Whittington, Executive Secretary

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MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
APRIL 30, 2020

Pursuant to notice, a special meeting was called by the Chair of the Board of Trustees of Southern Illinois University, and the meeting convened at 10:05 a.m., Thursday, April 30, 2020, in the Large Dining Room of the Stone Center, Southern Illinois University Carbondale, Carbondale, Illinois. The meeting was called to order by Chair Gilbert. The following members of the Board were present:

Hon. J. Phil Gilbert, Chair
Dr. Ed Hightower, Vice Chair – via Zoom videoconference
Mr. Roger Tedrick, Secretary – via Zoom videoconference
Mr. Ed Curtis – via Zoom videoconference
Dr. Brione Lockett – via Zoom videoconference
Ms. Mackenzie Rogers – via Zoom videoconference
Dr. Subhash Sharma – via Zoom videoconference
Ms. Amy Sholar – via Zoom videoconference
Mr. John Simmons – via Zoom videoconference

The Executive Secretary reported and the Chair determined that a quorum was present via videoconference.

Also present for the duration of the meeting were Dr. Dan Mahony, President; Mr. Lucas Crater, General Counsel; and Ms. Misty Whittington, Executive Secretary of the Board. Interim Chancellor John M. Dunn, SIUC; Chancellor Randall Pembroke, SIUE; and Dean and Provost Jerry Kruse, SIU School of Medicine; attended a portion of the meeting via Zoom videoconference.

The Chair asked that General Counsel Crater speak to the Open Meetings Act variation the Board was operating under pursuant to Governor Pritzker's directive. Mr. Crater reviewed that the Open Meetings Act requires that a meeting of a public body

must have a quorum physically present at the same location, and members are allowed to join by videoconference or teleconference for limited circumstances. Mr. Crater reported that Governor Pritzker's Executive Order 2020-07 suspended elements of the Open Meeting Act and allows a quorum to be established via videoconference or teleconference so as to allow public bodies to conduct business due to the COVID-19 pandemic.

At 10:10 a.m., Chair Gilbert moved that the Board go into closed session to consider pending, probable or imminent court proceedings against or on behalf of the Board; information regarding appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body; and review of minutes of meetings lawfully closed under the Open Meetings Act. The relevant sections of the Open Meetings Act that allow for the closed session are 5 ILCS 120/2(c) (1), (11), and (21). The motion was duly seconded by Trustee Sharma. The motion carried by the following recorded vote: aye, Mr. Ed Curtis, Hon. Phil Gilbert, Dr. Ed Hightower, Dr. Brione Lockett, Ms. Mackenzie Rogers, Dr. Subhash Sharma, Ms. Amy Sholar, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

At approximately 10:47 a.m. a motion was made by Vice Chair Hightower and seconded by Trustee Simmons to adjourn the meeting. The motion passed by a voice vote. No action was requested or taken during the closed session.



Roger Tedrick, Secretary

MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
APRIL 30, 2020

The regular meeting of the Board of Trustees of Southern Illinois University convened on Thursday, April 30, 2020, at 11:25 a.m. in the Large Dining Room, Stone Center, Southern Illinois University Carbondale, Carbondale, Illinois. The meeting was called to order by Chair Gilbert. The following members of the Board were present:

Hon. J. Phil Gilbert, Chair
Dr. Ed Hightower, Vice Chair – via Zoom videoconference
Mr. Roger Tedrick, Secretary – via Zoom videoconference
Mr. Ed Curtis – via Zoom videoconference
Dr. Brione Lockett - via Zoom videoconference
Ms. Mackenzie Rogers – via Zoom videoconference
Dr. Subhash Sharma – via Zoom videoconference
Ms. Amy Sholar – via Zoom videoconference
Mr. John Simmons – via Zoom videoconference

Executive Officers present were:

Dr. Dan Mahony, President, SIU
Dr. John M. Dunn, Interim Chancellor, SIU Carbondale
- via Zoom videoconference
Dr. Randall Pembroke, Chancellor, SIU Edwardsville
- via Zoom videoconference
Dr. Jerry Kruse, Provost and Dean, SIU School of Medicine
- via Zoom videoconference
Mr. Lucas Crater, General Counsel
Dr. James Allen, Acting Vice President for Academic Affairs
- via Zoom videoconference
Dr. Duane Stucky, Senior Vice President for Financial and Administrative
Affairs and Board Treasurer
- via Zoom videoconference

Also present was Ms. Misty Whittington, Executive Secretary of the Board.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

The Executive Secretary reported and the Chair determined that a quorum was physically present.

The Chair reported that those in attendance at the Stone Center were practicing social distancing of being at least six feet apart from each other. He asked that General Counsel Crater speak to the Open Meetings Act variation the Board was operating under pursuant to Governor Pritzker's directive. Mr. Crater reviewed that the Open Meetings Act requires that a meeting of a public body must have a quorum physically present at the same location, and members are allowed to join by videoconference or teleconference for limited circumstances. Mr. Crater reported that Governor Pritzker's Executive Order 2020-07 suspended elements of the Open Meetings Act and allows a quorum to be established via remote participation.

Trustee Tedrick moved that the Minutes of the Meetings held February 12 and 13, 2020, be approved. Trustee Simmons seconded the motion, and the minutes were approved by voice vote.

Under Trustee Reports, Chair Gilbert observed that at the beginning of the year, many would not have expected to be facing a global pandemic. He praised the men and women of the SIU system who had been engaged to assist with the pandemic effort of which President Mahony would report. The Chair noted he was very proud of alumni and friends of the University who had donated funds to assist students. He reviewed that within two weeks of President Mahony's arrival, the President had to close the campuses to in-person instruction, and commencements were subject to cancellation. The Chair praised the President for his decision making and communication with the Board

members, Governor's Office, and legislators to keep them informed. Vice Chair Hightower expressed agreement with the Chair's remarks.

Chair Gilbert reported that there had been no meetings of the Board Executive Committee between Board meetings.

Under Executive Officer Reports, President Mahony provided his report for the Southern Illinois University system. The President reviewed the changing situation everyone was enduring, and he thanked the faculty and staff for all of their help. He thanked the administration for being collaborative, and he thanked the Board for being supportive as issues were navigated.

President Mahony reviewed efforts made during the semester in order to support students, faculty and staff. Refunds of approximately \$10 million were provided to students for housing, food, some general fees, parking, and some course fees. In addition, the CARES Act provided \$9 million to be distributed to the University's neediest students. More than \$300,000 was raised from alumni and friends between the campuses for student emergency funds. He reported the food pantry was expanded to provide food for those students who were food insecure. Housing and food was provided to students who needed to stay on campus. The grading system was changed to allow students to choose a pass/fail option if needed. Hotspots were created to give students internet access. University staffing was increased to help with questions about technology and online classes. Each campus website was updated often to keep the public informed. The President reported that daily and weekly messages were sent to inform students, faculty, and staff, as well as weekly updates sent to state and local officials and their staff. He noted that additions were made to student advising for students

having trouble with their online classes, and video messaging was created for faculty and staff to send encouraging messages to their students. Health information phone lines were expanded for students to access information about their health and COVID-19. Online mental health counseling and online career center support were expanded. Based on feedback received from a student survey, the University will move forward with virtual and hopefully face-to-face opportunities for graduation.

President Mahony reported on efforts made to support University employees. Employees and student workers were continuing to be paid, even those who, due to their jobs, could not work from home. Essential functions were maintained in a variety of areas including research labs which could not be completely shut down. Faculty were allowed another year on their tenure clock.

The President discussed ways the University made contributions to the state. The School of Medicine served on the front lines assisting with the pandemic. He reviewed a number of other areas of the University assisting in the effort as well. The School of Biology and Life Sciences at SIUC worked with the Illinois Department of Health to be a major supplier of a viral medium needed to conduct COVID-19 tests. SIUC faculty used 3D printers to produce new face shields for Southern Illinois Healthcare workers. Similarly, the SIUE School of Engineering donated face shields to the SIUE Police Department and plans to provide the same to Anderson Hospital. The President reported that SIU was instrumental in establishing new test sites; the new sites established during the week were in Carbondale, Springfield, Decatur, and Quincy. SIU helped the Illinois Department of Public Health recruit additional staff for state testing labs in several locations. SIUE worked with Illinois Department of Public Health and Anderson Hospital

to set up a COVID testing lab at Anderson Hospital. The School of Medicine shared its statistician with the local county health department to aid in the proper tracking of Coronavirus in the county. Graduate students studying public health including Student Trustee Lockett volunteered to conduct daily well checks for 130 apartment complexes under quarantine in Edwardsville and Taylorville, Illinois.

The President reported that the SIU Foundation was serving as fiscal agent in a partnership with the Illinois Board of Higher Education, the Illinois Community College Board, and the Illinois Student Assistance Commission to raise emergency funds for students across the state. WSIU-TV collaborated with public media partners at the state and national levels as well as with regional offices of education and school districts across Illinois to develop multi-platform resources to support home learning. Staff with SIUC's Office of Innovation and Economic Development have been available to help businesses deal with the impact of the safety protocols from the COVID-19 pandemic. A partnership between the Illinois Department of Healthcare and Family Services and the SIU School of Medicine established a new Pandemic Health Worker Program to support health and wellness needs of people at home during the pandemic. In addition, a COVID antibody test is being validated at SIU School of Medicine labs in Springfield due to faculty and researchers in the Department of Microbiology, Immunology and Cell Biology.

The President noted a researcher with SIUC and with the School of Medicine completed the genome sequencing of the virus that causes COVID-19 which will combine with work by others across the U.S. to complete the genomic geographic contribution with hopes of employing the genomic information with the activity of the pandemic healthcare workers in tracing the contacts. The National Corn-to-Ethanol

Research Center at SIUE donated 4,000 gallons of ethanol to a local distillery to transform it into hand sanitizer to be supplied to area healthcare workers and law enforcement. Staff at the East St. Louis Center Head Start/Early Head Start and the Early Childhood Center at SIUE worked with SIUE Dining Services to provide meals to children and families they serve through an organized meal pick up opportunity every two weeks. The President noted that contributions made to the state and the local communities by the University had been tremendous.

President Mahony noted it was early to project fall enrollment; however, the American Council on Education estimated a 15 percent decline. He went on to say that in general higher education enrollment has been declining annually about one to two percent per year. He noted for SIU there were some positive signs for the fall 2020 semester with increases in housing deposits compared to last year and any enrollment declines compared to last year were slight. Dr. Mahony offered that more Illinois students may decide to stay closer to home.

The President reported University staff have continued to monitor cash in the current year budget, and the University has been hit by the COVID-19 crisis as everyone else has in significant ways. He noted that the School of Medicine was being particularly hit hard because of the decline in clinical revenue. The President reported staff continue to work through the budget and review liquidity projections to be prepared for fall or Fiscal Year 2021. Dr. Mahony reported that the goal was to have on ground education and to be as close as possible to normal when students return to campus in the fall. To prepare for the fall, staff will spend the coming months exploring possible options for preparing for a variety of scenarios. The President noted that on the following

day he would be meeting with a system-wide task force focused on the fall 2020 semester. The task force will share ideas from across the system to explore all options and utilize resources; however, he anticipated specific details about fall operations would be done on the campuses.

Chair Gilbert explained the procedures for the public comment and question portion of the Board's agenda.

Dr. E. Duff Wrobbel, SIUE Graduate Council, made his presentation to the Board. He provided data from the SIU system budget and from *University Fact Books*. He spoke of his concerns regarding the disparity of dollars spent per student at each campus. Dr. Wrobbel reported that for SIUE with 13,000 students, it has 2,300 permanent faculty and staff which is a ratio of 5.5 students to every one employee. He reviewed similar data with other student to employee ratios as follows: Illinois State University, 5.5 to 1; Northern Illinois University, 6 to 1; Governor's State University, 5 to 1; Eastern Illinois University, 6 to 1; Northeastern Illinois University, 6 to 1; Western Illinois University, 6 to 1; University of Illinois, 5 to 1; and SIU Carbondale (excluding the Medical School) 4 to 1. He contended that the Carbondale campus would need 650 fewer faculty and staff to near the average ratio of 5.5 to 1 which would account for \$46 million at the average annual employee salary at Carbondale of \$70,000 in 2019 according to openpayrolls.com. He noted the University was not a jobs program for Carbondale. He reviewed that the SIU Board was created to do its job even in difficult times.

Dr. Jocelyn DeGroot-Brown, SIUE Faculty Senate, made her presentation to the Board. She reviewed efforts the faculty and staff were making to move the classes online for the students during the pandemic. She spoke of the team effort made to share

resources and knowledge, virtually attending webinars to learn technology and getting ideas from other professors on social media who were going through the same thing. She noted staff across campus offered whatever services they had to help the students and assist the transition to online learning. She expressed her appreciation for working at SIUE, felt it was a family atmosphere, and was student centered. She noted they were making the best of a challenging situation, and the campus students, faculty, and staff had succeeded in spite of its inequity in allocation of resources. She noted the campus students deserved more resources, and the Faculty Senate looked forward to working toward this goal with the Board and President related to points outlined in the Faculty Senate's recently passed SIUE Quality Resolution.

Chair Gilbert explained the procedure for the Board's omnibus motion. The listing of items proposed for the omnibus motion were as follows:

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUC

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

- A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1. Aydin, Serdar	Assistant Professor	School of Health Sciences	02/15/2020	\$ 7,500.00/MO \$ 67,500.00/AY

B. Leaves of Absence with Pay:

	<u>Name</u>	<u>Type of Leave</u>	<u>Department/School</u>	<u>% of Leave</u>	<u>Date</u>
1.	Anthony, David	Sabbatical	English	100%	08/16/2020-12/31/2020
	<u>Purpose:</u> Professor Anthony will complete a book manuscript, "The Money-Changers: Jews, Conversion, and the Fiscal Imaginary in Antebellum America." He began work on this project during a NEH-funded long-term fellowship at the American Antiquarian Society in Worcester, MA. During his sabbatical he will return to the AAS for follow-up research, then focus on drafting the remaining sections of the book.				
2.	Auxier, Randall	Sabbatical	Communication Studies	100%	01/01/2021-05/15/2021
	<u>Purpose:</u> Professor Auxier will travel to the University of Bologna where research facilities, library access, and an office will be provided at the Umberto Eco Institute of Humanistic Studies. Eco's semiotics is probably the most important theory of the second half of the 20th century and first decades of the 21st. He will increase his command of this theory for continued teaching to students in both Communication Studies and Philosophy, and it will raise his visibility in the field of semiotics.				
3.	Barrios, Roberto	Sabbatical	Anthropology	100%	01/01/2021-05/15/2021
	<u>Purpose:</u> Professor Barrios will write a book manuscript on the social, political, and material life of Climate Change in North America. The book will include comparative case studies from Mexico and the United States. He will conduct public presentations of his research in Mexico City at the Center for Advanced Research in Social Anthropology (CIESAS), and conduct fieldwork in Tlaxcala, Mexico. Finally, he will teach an intense (2 week) graduate course in Applied Anthropology at Vytautas Magnus University in Lithuania.				
4.	Battaglia, Loretta	Sabbatical	Biological Sciences	100%	08/16/2020-12/31/2020
	<u>Purpose:</u> Professor Battaglia has a primary goal of manuscript and proposal preparation. She completed a 20-year study of coastal forest dynamics in Louisiana in Summer 2019. This long-term research will require a significant time commitment for data analyses and modeling before it will be ready for submission to an upper-tier journal. She will also draw from a similar long-term dataset from another wetland forest near the Atlantic Coast (SC). These two manuscripts, along with proposal preparation, will be the focus of her writing during the sabbatical. She also intends to initiate a pilot research study at the Weeks Bay NERR, in collaboration with colleagues there. This work will entail field studies of exotic species that are invading the reserve; these data will be used to support development of the proposal.				

5. Bender, Kelly Sabbatical Biological Sciences 100% 01/01/2021-05/15/2021

Purpose: Professor Bender's leave will be used to enhance her research program, which is focused on environmental microbiology. She has access to enrichments of understudied bacteria that are of interest to the DOE, NSF, NASA, and USDA due to their ability to photosynthesize, fix nitrogen, associate with rice paddies, and reduce toxic mercury. By visiting laboratories at University of Ottawa and Arizona State, she will learn techniques critical for manipulating and characterizing these new isolates. This expertise will lead to multiple research publications, two proposal submissions to federal agencies, and invaluable external collaborations.

6. Benedict, Pinckney Sabbatical English 100% 01/01/2021-05/15/2021

Purpose: Professor Benedict plans to complete the manuscript of a novel tentatively titled TELL IT NOT IN GATH, set on the hotly contested border between West Virginia and Kentucky late in the Civil War. The novel takes its inspiration and structure from Xenophon's ANABASIS, also known as the March of the Ten Thousand, about an army of Hellene mercenaries stranded in hostile territory after the death of their leader in the Battle of Cunaxa in 401 BC. In the planned novel, guerrilla fighters from the newly formed state of West Virginia find themselves leaderless after a raid deep into Kentucky and must make their way back home, hiring themselves out as mercenaries and surviving by their wits in order to do so.

7. Bhattacharya, Bhaskar Sabbatical Mathematics 100% 08/16/2020-12/31/2020

Purpose: Professor Bhattacharya plans to use the leave to work on two well defined projects, Sparse covariance matrix estimation and Statistical curvature analysis. He plans to explore the new field's Statistical analysis of Cybersecurity and Statistical Analysis of Quantum Leap.

8. Bricker, Benjamin Sabbatical Political Science 100% 01/01/2021-05/15/2021

Purpose: Professor Bricker plans to conduct research on judicial decision making. He plans to conduct interviews with current and former judges and law clerks working in European supreme courts and constitutional courts. Secondly, he will update and expand a quantitative dataset of constitutional case outcomes that he has compiled from five European countries, and prepare this work for publication as a book manuscript.

9. Bricker, Mary Sabbatical Languages, Cultures & International Trade 50% 08/16/2020-08/15/2021

Purpose: Professor Bricker plans to concentrate on a new book project concerning the inclusion of the fairy tales in Holocaust literature.

10. Brooten, Lisa Sabbatical Radio, Television and Digital Media 50% 01/01/2021-12/31/2021

Purpose: Professor Brooten plans to complete a book manuscript that will be the culmination of more than ten years of research on media and media reform efforts in Myanmar, Thailand and the Philippines.

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| 11. | Calvert, Wesley | Sabbatical | Mathematics | 100% | 08/16/2020-12/31/2020 |
|-----|-----------------|------------|-------------|------|-----------------------|

Purpose: Professor Calvert plans to participate in a semester-long program in his field at the Mathematical Sciences Research Institute. The overall subject of the program is to explore the relationship between definability (what you can write equations or formulas for) and computability (what a computer can do) in number theory.

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| 12. | Carver, Norman | Sabbatical | Computing | 100% | 01/01/2021-05/15/2021 |
|-----|----------------|------------|-----------|------|-----------------------|

Purpose: Professor Carver will work on updating the Computer Science Department undergraduate curriculum to enhance study of concurrent (parallel and distributed) computing. Effort will follow NSF/IEEE-TCPP Curriculum Initiative on Parallel and Distributed Computing.

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| 13. | Chalmers, Patricia | Sabbatical | Art & Design | 100% | 08/16/2020-12/31/2020 |
|-----|--------------------|------------|--------------|------|-----------------------|

Purpose: Professor Chalmers will focus on studio time to work on advancing these four areas of her research: 1. Objectification: portraits through objects, 2. Figuration: an exhibition of new work combining exaggerated figurative components with mixed media elements, 3. Installation: investigating possibilities for developing visual and conceptual relationships through arrangement, 4. Digital design/fabrication: experimenting with digital fabrication, learning to use digital three-dimensional rendering software such as Rhino, SculptGL, and Sketchup to transform virtual objects into matter.

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| 14. | Choudhary, Ruplal | Sabbatical | Agricultural Sciences | 100% | 08/16/2020-12/31/2020 |
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Purpose: Professor Choudhary will expand his research area into predictive modeling for food safety risk analysis during post-harvest handling of fresh produce and milk products. Predictive models help forecasting microbial risk in food supply chain and help prevent pathogenic outbreaks. He will visit the University of Maryland to learn predictive modeling and prepare a review article for improving food safety. He will visit Utah State University to collect data on dairy products. He will collect data on fresh produce in Southern Illinois.

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|-----|---------------|------------|-------------------------------------|------|-----------------------|
| 15. | Conder, James | Sabbatical | Earth Systems and
Sustainability | 100% | 01/01/2021-05/15/2021 |
|-----|---------------|------------|-------------------------------------|------|-----------------------|

Purpose: Professor Conder has goals of developing geodynamic models of rift evolution and the transition to stable seafloor spreading. There are two branches of numerical models that are of particular interest to develop: 1) "lithospheric drips" (bases of plates foundering and dripping back into the Earth's mantle) beneath rift zones and how that can drive magma production at volcanoes in the rift, and 2) how inundation of the ocean into rifts affects the forces pushing plates apart. Detailing how the transition from unstable continental rifting to stable seafloor occurs will be a key advance in recognizing how and why plate tectonics exists on the Earth but not on other planets.

16. Dougherty Jane Sabbatical English 50% 08/16/2020-08/15/2021

Purpose: Professor Dougherty plans to use her sabbatical to finish the manuscript of her book, *Joyce's Sisters: National Maturation and Irish Women Writers, 1990-2008*. This project examines the representational absence of the female child from Irish jurisprudence, from narratives of development by Irish women writers, and from the signature literary genre of the period under study, the Irish lyric childhood. Examining narratives of development by both male and female writers and legal and journalistic texts regarding children, it argues that this absence reflects the larger invisibility of Irish girls in Irish law, mass media, and post-colonial literary history and has significant consequences for female writers and subjects alike.

17. Duram, Leslie Sabbatical Earth Systems and Sustainability 100% 01/01/2021-05/15/2021

Purpose: Professor Duram will complete a book manuscript, "Eat Like an Activist: Food Choices to Save the Earth and Your Health"

18. Esmaeeli, Asghar Sabbatical Mechanical Engineering & Energy Processes 100% 08/16/2020-12/31/2020

Purpose: Professor Esmaeeli plans to collaborate with Prof. James Hermanson at the University of Washington on "fundamental studies on nucleate boiling." Professor Hermanson is an expert in experimental heat transfer and Professor Esmaeeli's expertise is in computational fluid dynamics; their areas of expertise complement one another.

19. Fehr, Karla Sabbatical Psychological and Behavioral Sciences 100% 08/16/2020-12/31/2020

Purpose: Professor Fehr has developed a brief, standardized play-based assessment to measure symptoms of Autism Spectrum Disorder (ASD) in children. She plans to conduct a pilot study to collect preliminary data examining validity of this measure and prepare a grant application for a large-scale validation study.

20. Gupta, Bidyut Sabbatical Computing 100% 08/16/2020-12/31/2020

Purpose: Professor Gupta's proposed research is two-fold: first, he plans to extend the recently developed P2P architecture to design 'P2P Federation'; second, combining 'P2P Federation' architecture with Software Defined Networking (introduced recently by Stanford University and already in use by Google, MasterCard etc.) to launch one of the best possible communication architecture for future use.

21. Hylin, Michael Sabbatical Psychological and Behavioral Sciences 100% 08/16/2020-12/31/2020

Purpose: Professor Hylin will seek to characterize and understand the role of the gut microbiome in relation to functional recovery following juvenile traumatic brain injury. Working in collaboration with colleagues at SIUC and off campus, he will examine how manipulation of the gut following brain injury impacts behavior. 16sRNA sequencing is a method by which we can identify the different strains of bacteria that make up the gut microbiome.

22. Imre, Andrea Sabbatical Library Affairs 100% 01/01/2021-06/30/2021

Purpose: Professor Imre will investigate and analyze the effects of changing standards used by the library profession to measure the use and cost effectiveness of online scholarly resources acquired by libraries. Professor Imre will conduct statistical analysis of vendor and library supplied data according to the new standards; she will also conduct an environmental scan of practices at peer institutions focusing on methodology and tools used to process usage statistics. This research will enable Morris Library to analyze data in order to maximize the value of our subscribed resources and provide what faculty and students need.

23. Janssen, Travis Sabbatical Art & Design 100% 01/01/2021-05/15/2021

Purpose: Professor Janssen will be undertaking artist residencies along the Western Pacific Rim. The primary output of his endeavors will be prints and video/installation-based works. It is his implicit goal to be exposed to a range of historical and contemporary aspects of art/cultures not often focused on within the West while also garnering exposure of his practice to a larger audience.

24. Johnson, David Sabbatical Languages, Cultures & International Trade 50% 08/16/2020-12/31/2020

Purpose: Professor Johnson will participate in a research group focusing on "Triangulating towards Socrates: The Socratic Circle and Its Aftermath". The project aims to recover the unique features of Socrates and the Socratic movement by exploring the diversity of opinions within and around the Socratic circle, and will lead to the publication of a variety of monographs and articles on various aspects of the Socratic circle and its influence.

25. Koc, Rasit Sabbatical Mechanical Engineering & Energy Processes 100% 08/16/2020-12/31/2020

Purpose: Professor Koc will visit National Labs, develop proposals for external grants and develop a new course in the area of Fuel Cell Materials.

26. Lee, Seung-Hee Sabbatical Architecture 100% 08/16/2020-12/31/2020

Purpose: Professor Lee plans to focus on conducting research in two categories – “fashion adoption model development” and “fashion technology”. She will write and submit manuscripts using the fashion adoption model, and expand testing of the model to determine if the model can apply to other cultures such as Korea.

27. Macias, Steven Sabbatical Law 100% 08/16/2020-12/31/2020

Purpose: Professor Macias plans to work on a book manuscript that examines the intersections between gender and privacy—considered as both legal and cultural concepts—within the context of public conveniences. The project examines how the law both reinforces and challenges existing understandings of gender and privacy.

28. Maisier, Veronique Sabbatical Languages, Cultures and International Trade 100% 08/16/2020-12/31/2020

Purpose: Professor Maisier plans to complete and submit for publication three articles currently at various stages of completion, and to develop a book manuscript project on Guadeloupean writer Gisèle Pineau.

29. McCubbin, Patricia Sabbatical Law 50% 07/01/2020-06/30/2021

Purpose: Professor McCubbin will teach environmental law in China at the School of Law of Wuhan University and collaborate with Wuda's Research Institute of Environmental Law to help design legal programs for environmental protection in China.

30. McEathron, Scott Sabbatical English 100% 08/16/2020-12/31/2020

Purpose: Professor McEathron intends to employ the archive at the Marion Wade Center of Wheaton College to pursue research involving two of the most important British Detective Fiction writers, Dorothy L. Sayers and G. K. Chesterton. These two article-length projects involve: 1) Sayers's source material for the novel "The Nine Tailors" and 2) Manuscript material for the collaborative detective serial "Behind the Screen" written by multiple members of the Detection Club.

31. Moon, Wanki Sabbatical Agricultural Sciences 100% 08/16/2020-12/31/2020

Purpose: Professor Moon plans to conduct research on designing a new system of global governance for food systems across the world. The current system of governance that involves the World Trade Organization (WTO) has been successful neither in reducing food insecurity in the developing world nor preserving ecosystem services of our planet. He will conduct research in Jeju National University in Korea in collaboration with Professor Young-Bong Yu, a distinguished agricultural economist with expertise in international agriculture and development.

32. Narag, Raymund Sabbatical Justice and Public Safety 100% 08/16/2020-12/31/2020

Purpose: Professor Narag intends to work on two projects: 1) assess the validity of a risk assessment tool with local jail officers in Metro Manila. 2) assess the impact and effectiveness of the Supervised Release Program, a program introduced among NGOs to address prolonged pretrial detention; the trained NGO volunteers are now implementing the programs.

33. Perkins-Buzo, John Sabbatical Radio, Television & Digital Media 100% 01/01/2021-05/15/2021

Purpose: Professor Perkins-Buzo will 1) continue creating animation with artificial intelligence algorithms, and 2) continue his work in augmented and virtual reality applications in education and entertainment media. Specific goals include: development of more sophisticated computer animation software based on current artificial intelligence algorithms; development of augmented and virtual reality applications, based on my earlier work with the Microsoft HoloLens application NeuronLab, which provided an educational exploration of the human nervous system.

34. Punske, Jeffery Sabbatical Linguistics 100% 08/16/2020-12/31/2020

Purpose: Professor Punske plans to complete the final writing and revision on his book 'Morphology: A Distributed Morphology Introduction'. The other goal will be to conduct editorial work on a proposed Open Handbook of Innovative Teaching Methods in Linguistics through MIT Press.

35. Samadi, Seyed Yaser Sabbatical Mathematics 50% 08/16/2020-08/15/2021

Purpose: Professor Samadi will visit The Statistical and Applied Mathematical Sciences Institute (SAMSI) in Research Triangle Park, North Carolina, and continue collaboration with Prof. Davis Dunson (Duke University), seeking to understand the neurological mechanisms involved in human mental health disorders; conclude his research on High-Dimensional Tensor Time Series Models and its Applications.

36. Sayeh, Mohammad Sabbatical Electrical & Computer Engineering 100% 01/01/2021-05/15/2021

Purpose: Professor Sayeh's planned activities are design and optical implementation of the reversed-hysteresis bi-stable switch on silicon wafer. The significance of this project is to pave the road for ultra high-speed (above 100 GHz) communications. The research activities in the project have very important educational outcomes in the undergraduate level as well as the graduate level in electrical and computer engineering and related fields.

37. Talapatra, Saikat Sabbatical Physics 100% 08/16/2020-12/31/2020

Purpose: Professor Talapatra's planned activities include: (a) discover and design novel atomically thin two-dimensional (2D) materials which will have applications in nano-electronics and energy conversion; (b) focus on creating new knowledge as it relates to the physical/electrical/optical behavior of these materials; (c) strengthen collaboration and academic relationships between SIUC and University of Oulu (Finland).

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| 38. | Tezcan, Jale | Sabbatical | Civil & Environmental
Engineering | 100% | 08/16/2020-12/31/2020 |
|-----|--------------|------------|--------------------------------------|------|-----------------------|

Purpose: Professor Tezcan will develop a structural health monitoring technique to detect small structural damages at or near their onset before they become a threat to the structure's safety and function. Planned activities include building computational algorithms, performing computer simulations and writing manuscripts for publication.

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| 39. | Tilley, Virginia | Sabbatical | Political Science | 100% | 08/16/2020-12/31/2020 |
|-----|------------------|------------|-------------------|------|-----------------------|

Purpose: Professor Tilley plans to complete her current research cycle on the Middle East peace process. She has been engaged in legal research on this question for the past 12 years. She's compiling this work into a comprehensive book written both for academics and for informed lay readers.

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| 40. | Whaley, Gray | Sabbatical | History | 100% | 08/16/2020-12/31/2020 |
|-----|--------------|------------|---------|------|-----------------------|

Purpose: Professor Whaley's book project analyzes the attempts of western Oregon Indians to seek compensation from the United States for failure to fulfill treaty obligations after losing their lands and being confined to the Coast Reservation in 1856. He will finalize the core of his archival research at the National Archives depositories in Washington, D.C. and College Park, Maryland, and in the Oregon Collection at the University of Oregon in Eugene.

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| 41. | Williams, Tony | Sabbatical | English | 100% | 01/01/2021-05/15/2021 |
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Purpose: Professor Williams sabbatical is intended for a first draft manuscript "Peckinpah- The Gothic Sublime" that will develop the work of "Crucified Heroes by Terence Butler (1979), and two articles on the director's films that have appeared in www.sensesofcinema.com. and "Film International" 86 (2019).

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|-----|--------------|------------|---------|-----|-----------------------|
| 42. | Yilmaz, Hale | Sabbatical | History | 50% | 08/16/2020-08/15/2021 |
|-----|--------------|------------|---------|-----|-----------------------|

Purpose: Professor Yilmaz will be based in Koç University's Research Center for Anatolian Studies in Istanbul, from there he will be able to visit the Ottoman State Archives, Atatürk Library and Beyazıt State Library in Istanbul as well as the Republican Archive and the Ministry of the Interior Archive in Ankara, as needed. She plans on several short visits to Izmir and Manisa, and to Menemen on the 90th anniversary of the violent rebellion.

C. Awards of Tenure:

	<u>Name</u>	<u>Title on Effective Date of Tenure</u>	<u>Department/School</u>	<u>Effective Date</u>
1.	Akamani, Kofi	Associate Professor	Agricultural Sciences (Forestry)	08/16/2020
2.	Asirvatham, Jebaraj	Associate Professor	Agricultural Sciences (Agribusiness Economics)	07/01/2020
3.	Bacon, Heidi	Associate Professor	Education (Curriculum & Instruction)	08/16/2020
4.	Bricker, Benjamin	Associate Professor	Political Science	08/16/2020
5.	Bricker, Mary	Associate Professor	Languages, Cultures & International Trade	08/16/2020
6.	Byfield, Lavern	Associate Professor	Education (Curriculum & Instruction)	08/16/2020
7.	Choiy, Kwangho	Associate Professor	Mathematics	07/01/2020
8.	Chowdhury, Farhan	Associate Professor	Mechanical Engineering & Energy Processes	07/01/2020
9.	Croxell, Andrew	Associate Professor	Automotive Technology	08/16/2020
10.	Fagerholm, Thomas	Associate Professor	Theater	08/16/2020
11.	Fehr, Karla	Associate Professor	Psychological & Behavioral Sciences (Psychology)	08/16/2020
12.	Frankowski, Alfred	Associate Professor	Philosophy	07/01/2020
13.	Goetz, Steven	Associate Professor	Aviation Management & Flight	08/16/2020
14.	Haubenreich, Jacob	Associate Professor	Languages, Cultures & International Trade	08/16/2020
15.	Huang, Qian	Associate Professor	Architecture	07/01/2020
16.	Hylin, Michael	Associate Professor	Psychological & Behavioral Sciences (Psychology)	08/16/2020
17.	Janssen, Travis	Associate Professor	Art & Design	08/16/2020
18.	Lausell, Isaac	Associate Professor	Music	08/16/2020
19.	Li, Ruopu	Associate Professor	Earth Systems & Sustainability (Geography & Environmental Resources)	07/01/2020
20.	Lu, Chao	Associate Professor	Electrical & Computer Engineering	07/01/2020
21.	Mazumdar, Dipanjan	Associate Professor	Physics	08/16/2020
22.	McDaniel, Justin	Associate Professor	Human Sciences (Public Health & Recreation Professions)	07/01/2020
23.	Morris, Donald	Associate Professor	Aviation Technologies	08/16/2020

24.	Narag, Raymund	Associate Professor	Justice & Public Safety (Criminology & Criminal Justice)	08/16/2020
25.	Perkins-Buzo, John	Associate Professor	Radio, Television & Digital Media	08/16/2020
26.	Punske, Jeffrey	Associate Professor	Linguistics	08/16/2020
27.	Rader, Bethany	Associate Professor	Biological Sciences (Microbiology)	08/16/2020
28.	Reifinger, James	Associate Professor	Music	08/16/2020
29.	Samadi, Seyed	Associate Professor	Mathematics	08/16/2020

D. Promotions—

	<u>Name</u>	<u>Title</u>	<u>Department</u>	<u>Effective Date</u>
1.	Akamani, Kofi	Associate Professor	Agricultural Sciences (Forestry)	07/01/2020
2.	Asirvatham, Jebaraj	Associate Professor	Agricultural Sciences (Agribusiness Economics)	07/01/2020
3.	Bacon, Heidi	Associate Professor	Education (Curriculum & Instruction)	07/01/2020
4.	Bricker, Benjamin	Associate Professor	Political Science	07/01/2020
5.	Bricker, Mary	Associate Professor	Languages, Cultures & International Trade	07/01/2020
6.	Byfield, Lavern	Associate Professor	Education (Curriculum & Instruction)	07/01/2020
7.	Choiy, Kwangho	Associate Professor	Mathematics	07/01/2020
8.	Chowdhury, Farhan	Associate Professor	Mechanical Engineering & Energy Processes	07/01/2020
9.	Croxell, Andrew	Associate Professor	Automotive Technology	07/01/2020
10.	Eichholz, Michael	Professor	Biological Sciences (Zoology)	07/01/2020
11.	Fagerholm, Thomas	Associate Professor	Theater	07/01/2020
12.	Fehr, Karla	Associate Professor	Psychological & Behavioral Sciences (Psychology)	07/01/2020
13.	Frankowski, Alfred	Associate Professor	Philosophy	07/01/2020
14.	Goetz, Steven	Associate Professor	Aviation Management & Flight	07/01/2020
15.	Haubenreich, Jacob	Associate Professor	Languages, Cultures & International Trade	07/01/2020
16.	Huang, Qian	Associate Professor	Architecture	07/01/2020
17.	Hylin, Michael	Associate Professor	Psychological & Behavioral Sciences (Psychology)	07/01/2020

18.	Janssen, Travis	Associate Professor	Art & Design	07/01/2020
19.	Lausell, Isaac	Associate Professor	Music	07/01/2020
20.	Li, Ruopu	Associate Professor	Earth Systems & Sustainability (Geography & Environmental Resources)	07/01/2020
21.	Lu, Chao	Associate Professor	Electrical & Computer Engineering	07/01/2020
22.	Mazumdar, Dipanjan	Associate Professor	Physics	07/01/2020
23.	McDaniel, Justin	Associate Professor	Human Sciences (Public Health & Recreation Professions)	07/01/2020
24.	Morris, Donald	Associate Professor	Aviation Technologies	07/01/2020
25.	Narag, Raymund	Associate Professor	Justice & Public Safety (Criminology & Criminal Justice)	07/01/2020
26.	Perkins-Buzo, John Reid	Associate Professor	Radio, Television & Digital Media	07/01/2020
27.	Punske, Jeffrey	Associate Professor	Linguistics	07/01/2020
28.	Rader, Bethany	Associate Professor	Biological Sciences (Microbiology)	07/01/2020
29.	Reifinger, James	Associate Professor	Music	07/01/2020
30.	Samadi, Seyed	Associate Professor	Mathematics	07/01/2020
31.	Smith, Sylvia	Professor	Agricultural Sciences (Animal Science, Food & Nutrition)	07/01/2020
32.	Wagner, Mark	Professor	Anthropology	07/01/2020
33.	Watson, Dennis	Professor	Agricultural Sciences (Plant, Soil & Agricultural Systems)	07/01/2020
34.	Youpa, Andrew	Professor	Philosophy	07/01/2020

The following changes in faculty-administrative payroll at the School of Medicine/Springfield campus are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Dean and Provost. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

- A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1.	Croke, Brook	Genetic Specialist	Pediatrics	01/27/2020	\$ 7,500.00/MO \$90,000.00/FY
2.	Jacobs, Hannah	Licensed Clinical Social Worker (Previously Licensed Social Worker)	Family Community Medicine/ Springfield	02/01/2020	\$ 4,250.00/MO \$51,000.00/FY
3.	Janus, Carrie	Certified Nurse Practitioner	Psychiatry Clinic/ Jacksonville	07/01/2020	\$ 11,508.33/MO \$138,099.96/FY
4.	Loveland, William	Licensed Clinical Social Worker	Psychiatry Clinic/ Jacksonville	07/01/2020	\$ 7,816.67/MO \$93,800.04/FY
5.	Stucker, Tracy	Licensed Clinical Social Worker	Psychiatry Clinic/ Jacksonville	07/01/2020	\$ 7,816.67/MO \$93,800.04/FY
6.	Tennnill, Julie	Licensed Clinical Social Worker	Psychiatry Clinic/ Jacksonville	07/01/2020	\$ 7,816.67/MO \$93,800.04/FY
7.	Ware, Charlyn	Curriculum Development Specialist	Medical Education	02/03/2020	\$ 6,666.66/MO \$79,999.92/FY

- B. Leaves of Absence with Pay: None to report

- C. Awards of Tenure:

	<u>Name</u>	<u>Title on Effective Date of Tenure</u>	<u>Department</u>	<u>Effective Date</u>
1.	Gagnon, Keith	Associate Professor	Biochemistry and Molecular Biology	07/01/2020
2.	Sarko, Diana	Associate Professor	Anatomy	07/01/2020
3.	Waymack, James	Associate Professor	Emergency Medicine	07/01/2020

D. Promotions:

	<u>Name</u>	<u>Title on Effective Date of Tenure</u>	<u>Department</u>	<u>Effective Date</u>
1.	Agamah, Edem	Professor of Clinical Internal Medicine	Internal Medicine/Hematology/ Oncology	07/01/2020
2.	Batton, Beau	Professor of Clinical Pediatrics	Pediatrics/Neonatology	07/01/2020
3.	Berry, Nada	Associate Professor of Clinical Surgery	Surgery/Plastic Surgery	07/01/2020
4.	Capriolo, Giovanna	Associate Professor of Clinical Pediatrics	Pediatrics/Critical Care	07/01/2020
5.	Chauhan, Krati	Associate Professor of Clinical Internal Medicine	Internal Medicine/Rheumatology	07/01/2020
6.	Dixon, William	Associate Professor of Family and Community Medicine	Family and Community Medicine	07/01/2020
7.	Gagnon, Keith	Associate Professor	Biochemistry and Molecular Biology	07/01/2020
8.	Jakoby, Michael	Professor of Clinical Internal Medicine	Internal Medicine/ Endocrinology	07/01/2020
9.	Larson, Rebecca	Associate Professor of Clinical Internal Medicine	Internal Medicine/Dermatology	07/01/2020
10.	Mziray-Andrew, Charmaine	Associate Professor of Clinical Pediatrics	Pediatrics/Gastroenterol ogy	07/01/2020
11.	Prakash, Vidhya	Professor of Clinical Internal Medicine	Internal Medicine/Infectious Disease	07/01/2020
12.	Ryznyk, Laurie	Professor (Tenure awarded in 2008)	Family & Community Medicine/Physician Assistant Program	07/01/2020
13.	Sarko, Diana	Associate Professor	Anatomy	07/01/2020
14.	Sommer, Nicole	Professor of Clinical Surgery	Surgery/Plastic Surgery	07/01/2020
15.	Sundarashan, Vidya	Professor of Clinical Internal Medicine	Internal Medicine/Infectious Disease	07/01/2020
16.	Vohra, Sameer	Education Associate Professor	Population Science and Policy	07/01/2020
17.	Waymack, James	Associate Professor	Emergency Medicine	07/01/2020

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUE

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1.	Cummings, Jennifer	Academic Advisor	School of Engineering	1/21/2020	\$3,025.46/mo \$36,305.52/FY
2.	Cummings, John	Academic Advisor	School of Business	1/16/2020	\$3,025.46/mo \$36,305.52/FY
3.	Foster, Susan	Assistant Professor	School of Education	3/01/2020	\$6,223.00/mo \$56,007.00/AY
4.	Glick, Niki	Instructional Designer	Information Technology Services	2/20/2020	\$4,743.00/mo \$56,916.00/FY
5.	Morthland, Taylor	Compliance Specialist	Graduate School	2/24/2020	\$4,616.08/mo \$55,392.96/FY
6.	Simpson, Stephanie	Assistant Director	Educational Outreach	3/09/2020	\$6,000.00/mo \$72,000.00/FY
7.	Umbaugh, Scott	Distinguished Research Professor (previously: Professor)	Electrical & Computer Engineering	8/16/2019	\$14,117.68/mo \$127,059.12/AY (previously: \$14,006.56/mo \$126,059.04/AY)
8.	Wagner, Lindy	Director	Student Affairs	3/02/2020	\$6,666.66/mo \$79,999.92/FY
9.	Wan, Jada	Academic Advisor	School of Nursing	3/30/2020	\$3,025.46/mo \$36,305.52.FY

B. Leaves of Absence With Pay – None to Report

C. Awards of Tenure-

	<u>Name</u>	<u>Rank on effective date</u>	<u>Department</u>	<u>Effective date</u>
1.	Cali, Elizabeth	Associate Professor	English Language & Literature	08/16/20
2.	Deshpande, Maithili	Associate Professor	Pharmacy Practice	08/16/20
3.	Eames, Cheryl	Associate Professor	Mathematics & Statistics	08/16/20
4.	Gamage, Thoshitha	Associate Professor	Computer Science	08/16/20
5.	Greenwood, Andrew	Associate Professor	Music	08/16/20
6.	Hecht, Keith	Associate Professor	Pharmacy Practice	08/16/20
7.	Page, Joseph	Associate Professor	Art & Design	08/16/20
8.	Schmidt, Garrett	Associate Professor	Music	08/16/20
9.	Vithayathil, Joseph	Associate Professor	CMIS	08/16/20
10.	Webb, Benjamin	Associate Professor	Applied Health	08/16/20
11.	Yoon, Kyong Sup	Associate Professor	Environmental Sciences	08/16/20
12.	York, Timothy	Associate Professor	Electrical & Computer Engineering	08/16/20

D. Awards of Promotion-

	<u>Name</u>	<u>Rank on Effective Date</u>	<u>Department</u>	<u>Effective Date</u>
1.	Belasen, Ariel	Professor	Economics & Finance	07/01/20
2.	Berkeley, Robyn	Professor	Management & Marketing	07/01/20
3.	Bitter, Robert	Clinical Associate Professor	Applied Dental Medicine	07/01/20
4.	Blackwell, Robert	Clinical Professor	Graduate Education	07/01/20
5.	Cali, Elizabeth	Associate Professor	English Language & Literature	07/01/20
6.	DeGroot, Jocelyn	Professor	Applied Communications	07/01/20

7.	Denhouter, John	Professor	Art & Design	07/01/20
8.	Deshpande, Maithili	Associate Professor	Pharmacy Practice	07/01/20
9.	Devraj, Radhika	Professor	Pharmaceutical Sciences	07/01/20
10.	Eames, Cheryl	Associate Professor	Mathematics & Statistics	07/01/20
11.	Gamage, Thoshitha	Associate Professor	Computer Science	07/01/20
12.	Greenwood, Andrew	Associate Professor	Music	07/01/20
13.	Griffin, Valerie	Clinical Associate Professor	Family Health	07/01/20
14.	Heil, Erin	Professor	Criminal Justice	07/01/20
15.	Locke, Sharon	Professor	Environmental Sciences	07/01/20
16.	Luesse, Darron	Professor	Biological Sciences	07/01/20
17.	Miller, Jennifer	Professor	Historical Studies	07/01/20
18.	Nwacha, Barbara	Professor	Art & Design	07/01/20
19.	Page, Joseph	Associate Professor	Art & Design	07/01/20
20.	Schmidt, Garrett	Associate Professor	Music	07/01/20
21.	Sheley, Jared	Clinical Associate Professor	Pharmacy Practice	07/01/20
22.	Vithayathil, Joseph	Associate Professor	CMIS	07/01/20
23.	Webb, Benjamin	Associate Professor	Applied Health	07/01/20
24.	Wilhelm, Miranda	Clinical Professor	Pharmacy Practice	07/01/20
25.	Yoon, Kyong Sup	Associate Professor	Environmental Sciences	07/01/20
26.	York, Timothy	Associate Professor	Electrical & Computer Engineering	07/01/20

APPROVAL FOR PERMANENT EASEMENTS TO
THE CITY OF CARBONDALE, ILLINOIS,
CARBONDALE CAMPUS, SIUC

Summary

Approval is requested for two permanent easements to the City of Carbondale, Illinois, for construction of a traffic circle at the intersection of McLafferty Road and Chautauqua Street.

Rationale for Adoption

The City of Carbondale has requested two permanent easements for the purpose of grading, construction and maintenance of a roundabout traffic circle and for other highway purposes, on, over and through the attached described real estate. This work requires easements of 0.285 acres of the southeast corner and 0.129 acres of the southwest corner of the intersection of McLafferty Road and Chautauqua Street. In return for the easements, the University will receive compensation of \$5,345.00. Per state law, funds received through this transaction will be used for deferred maintenance projects at the University.

Chautauqua Street and McLafferty Road serve as primary corridors to Southern Illinois University Carbondale for commuters arriving from the south and west. The average daily traffic is about 4,350 vehicles per day on McLafferty Road with about 5,400 and 4,250 vehicles per day on the east and west legs of Chautauqua Street, respectively. This intersection has been identified by the City of Carbondale as an area of concern. Traffic circles or roundabout intersections are very effective at reducing and eliminating crashes at high volume intersections.

This is a City of Carbondale project funded through the federal Highway Safety Improvement Program in collaboration with the Illinois Department of Transportation. The roundabout will connect east and west bound vehicles on Chautauqua Street with north and south bound travelers on McLafferty Road. Access to South Briarwood Drive at this intersection will be discontinued. The work is expected to begin in August, 2020.

The attached legal descriptions and associated documents were prepared by the firm of Crawford, Murphy & Tilly, Inc., representing the City of Carbondale and the State of Illinois.

The Interim Chancellor, SIUC, and the Vice Chancellor for Administration and Finance recommended this item to the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The request to grant two permanent easements to the City of Carbondale for the construction of a traffic circle at the intersection of McLafferty Road and Chautauqua Street be and is hereby approved.

(2) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Owner	The State of Illinois for the Use of the Board of Trustees for Southern Illinois University
Address	Intersection of McLafferty Road and Chautauqua Street
Route	FAU 9712 & FAU 9717
County	Jackson
Job No.	N/A
Parcel No.	West Tract
P.I.N. No.	15-29-100-002
Section	18-00137-00-PV
Project No.	C-99-042-20

PERMANENT EASEMENT
(Governmental Entity)

The State of Illinois for the Use of the Board of Trustees for Southern Illinois University, a body politic and corporate of the State of Illinois and duly authorized to do business under the Statutes of the State of Illinois, (Grantor), by Daniel F. Mahony, President, Southern Illinois University, for and in consideration of Six Hundred Forty-five and no/100 Dollars (\$645.00), receipt of which is hereby acknowledged, and pursuant to the provisions of 110 ILCS 520/7 hereby represents that Grantor owns the fee simple title to and grants and conveys to the City of Carbondale, Illinois, (Grantee), a permanent easement for the purpose of grading, construction and maintenance of a traffic circle and for other highway purposes, on, over and through the following described real estate:

CITY OF CARBONDALE-ROUNDAABOUT PROJECT
NEW RIGHT-OF-WAY
SOUTHERN ILLINOIS UNIVERSITY-WEST TRACT

GENERAL DESCRIPTION

PART OF THE NORTHEAST QUARTER OF THE NORTHWEST QUARTER OF SECTION 29, TOWNSHIP 9 SOUTH, RANGE 1 WEST OF THE THIRD PRINCIPAL MERIDIAN, JACKSON COUNTY, ILLINOIS.

DETAIL DESCRIPTION

COMMENCING AT THE NORTHEAST CORNER OF THE NORTHEAST QUARTER OF THE NORTHWEST QUARTER OF SAID SECTION 29; THENCE WESTERLY ALONG THE NORTH LINE OF SAID QUARTER, QUARTER SECTION, A DISTANCE OF 37.50 FEET TO A POINT; THENCE SOUTHERLY WITH A DEFLECTION ANGLE TO THE LEFT OF 89°25', A DISTANCE OF 50.0 FEET TO A POINT; THENCE WESTERLY WITH A DEFLECTION ANGLE TO THE RIGHT OF 89°25', ALONG A LINE PARALLEL WITH THE NORTH LINE OF SAID QUARTER, QUARTER SECTION, A DISTANCE OF 65.0 FEET TO THE SOUTHWEST CORNER OF THE EXISTING DEDICATED RIGHT-OF-WAY OF THE INTERSECTION OF CHAUTAUQUA STREET AND MCLAFFERTY ROAD; SAID POINT BEING THE POINT OF BEGINNING FOR THIS DESCRIPTION:

FROM SAID POINT OF BEGINNING, THENCE SOUTHERLY WITH A DEFLECTION ANGLE TO THE LEFT OF 89°25', ALONG THE EXISTING WESTERLY DEDICATED RIGHT-OF-WAY

LINE OF MCLAFFERTY ROAD, A DISTANCE OF 10.22 FEET TO A POINT; THENCE CONTINUING SOUTHERLY ALONG THE EXISTING WESTERLY DEDICATED RIGHT-OF-WAY LINE OF MCLAFFERTY ROAD, ALONG THE ARC OF A CIRCULAR CURVE CONCAVE TO THE EAST TO WHICH THE LAST AFORESAID LINE IS TANGENT AT THE LAST AFORESAID POINT; WITH A RADIUS OF 2,054.55 FEET AND A CENTRAL ANGLE OF $5^{\circ}10'29''$, AN ARC DISTANCE OF 185.56 FEET TO AN IRON PIN AND ALUMINUM CAP SURVEY MONUMENT; THENCE NORTHWESTERLY WITH A DEFLECTION ANGLE TO THE RIGHT OF $167^{\circ}31'32''$ FROM THE CHORD OF THE LAST DESCRIBED ARC, A DISTANCE OF 156.69 FEET TO AN IRON PIN AND ALUMINUM CAP SURVEY MONUMENT; THENCE CONTINUING NORTHWESTERLY WITH A DEFLECTION ANGLE TO THE LEFT OF $37^{\circ}47'02''$, A DISTANCE OF 52.03 FEET TO AN IRON PIN AND ALUMINUM CAP SURVEY MONUMENT; THENCE WESTERLY WITH A DEFLECTION ANGLE TO THE LEFT OF $32^{\circ}58'14''$, A DISTANCE OF 84.54 FEET TO AN IRON PIN AND ALUMINUM CAP SURVEY MONUMENT LOCATED AT A POINT OF INTERSECTION OF THE EXISTING SOUTHERLY RIGHT-OF-WAY LINE OF THE DEDICATED RIGHT-OF-WAY OF CHAUTAUQUA STREET; THENCE NORTHERLY WITH A DEFLECTION ANGLE TO THE RIGHT OF $85^{\circ}13'39''$, ALONG AN OFFSET IN SAID EXISTING RIGHT-OF-WAY, A DISTANCE OF 5.00 FEET TO A POINT; THENCE EASTERLY, WITH A DEFLECTION ANGLE TO THE RIGHT OF $90^{\circ}00'$, ALONG THE EXISTING SOUTHERLY DEDICATED RIGHT-OF-WAY OF CHAUTAUQUA STREET, A DISTANCE OF 158.16 FEET TO THE POINT OF BEGINNING.

SAID WEST TRACT CONTAINING 5,631 SQ. FT. (0.129 ACRE) MORE OR LESS.

situated in the County of Jackson, State of Illinois and hereby releases and waives all right under and by virtue of the Homestead Exemption Laws of the State of Illinois. The above-described real estate and improvements located thereon are herein referred to as the "premises."

Grantor shall have and retains all rights to use and occupy the premises and access to Grantor's remaining property, except as herein expressly granted; provided, however, Grantor's use and occupation of the premises may not interfere with Grantee's use of the premises for the purposes herein described.

Grantee agrees that all excavations or other temporary removal of soil as required for Grantee's use of the Property for the purposes set forth herein shall be properly replaced, and Grantee shall seed, restore and re-vegetate the surface to substantially its condition existing prior to the disturbance as reasonably possible.

This permanent easement is made, executed and delivered pursuant to a resolution duly adopted at a meeting held on the ____ day of _____, 2020.

Grantor, without limiting the interest above granted and conveyed, acknowledges that upon payment of the agreed consideration, all claims arising out of the above acquisition have been settled, including without limitation, any diminution in value to any remaining property of the Grantor caused by opening, improving, and using the premises for highway purposes. This acknowledgment does not waive any claim for trespass or negligence against the Grantee or Grantee's agents which may cause damage to Grantor's remaining property.

This grant shall constitute a covenant, which runs with the land, and shall be binding upon the legal representatives, successors and assigns of Grantor.

Dated this _____ day of _____, 2020.

The State of Illinois for the Use of the
Board of Trustees for Southern Illinois
University

Name of Governmental Entity

By: _____

Signature

ATTEST:

Daniel F. Mahony, President,
Southern Illinois University

Print Name and Title

By: _____

Signature

Dr. Duane Stucky, Senior Vice President
for Financial and Administrative Affairs,
Southern Illinois University

Print Name and Title

State of Illinois)
) ss
County of Jackson)

This instrument was acknowledged before me on _____, 2020, by

Daniel F. Mahony, as President, Southern Illinois University

and Dr. Duane Stucky, as Senior Vice President for Financial and Administrative Affairs

of Southern Illinois University,

a body politic and corporate of The State of Illinois.

(SEAL)

Notary Public

SIU Approved as to Legal Form

My Commission Expires: _____

This instrument was prepared by and after
recording, return to:

The City of Carbondale, Illinois
ATTN: Gary William, City Manager
200 S. Illinois Avenue
Carbondale, IL 62901

Owner The State of Illinois for the Use
 of the Board of Trustees for
 Southern Illinois University
Address Intersection of McLafferty Road and Chautauqua Street
Route FAU 9712 & FAU 9717
County Jackson
Job No. N/A
Parcel No. West Tract
P.I.N. No. 15-29-100-002
Section 18-00137-00-PV
Project No. C-99-042-20

PERMANENT EASEMENT
(Governmental Entity)

The State of Illinois for the Use of the Board of Trustees for Southern Illinois University, a body politic and corporate of the State of Illinois and duly authorized to do business under the Statutes of the State of Illinois, (Grantor), by Daniel F. Mahony, President, Southern Illinois University, for and in consideration of Six Hundred Forty-five and no/100 Dollars (\$645.00), receipt of which is hereby acknowledged, and pursuant to the provisions of 110 ILCS 520/7 hereby represents that Grantor owns the fee simple title to and grants and conveys to the City of Carbondale, Illinois, (Grantee), a permanent easement for the purpose of grading, construction and maintenance of a traffic circle and for other highway purposes, on, over and through the following described real estate:

CITY OF CARBONDALE-ROUNDAABOUT PROJECT
NEW RIGHT-OF-WAY
SOUTHERN ILLINOIS UNIVERSITY-EAST TRACT

GENERAL DESCRIPTION

PART OF THE NORTHWEST QUARTER OF THE NORTHEAST QUARTER OF SECTION 29,
TOWNSHIP 9 SOUTH, RANGE 1 WEST OF THE THIRD PRINCIPAL MERIDIAN, JACKSON
COUNTY, ILLINOIS.

DETAIL DESCRIPTION

COMMENCING AT THE NORTHWEST CORNER OF THE NORTHWEST QUARTER OF THE
NORTHEAST QUARTER OF SAID SECTION 29; THENCE WESTERLY ALONG THE NORTH
LINE OF THE NORTHEAST QUARTER OF THE NORTHWEST QUARTER OF SAID
SECTION 29, A DISTANCE OF 37.50 FEET TO A POINT; THENCE SOUTHERLY WITH A
DEFLECTION ANGLE TO THE LEFT OF 89°25', A DISTANCE OF 30.0 FEET TO A POINT;
THENCE EASTERLY WITH A DEFLECTION ANGLE TO THE LEFT OF 90°35', ALONG A
LINE PARALLEL WITH THE NORTH LINE OF SAID QUARTER, QUARTER SECTION AND
THE NORTH LINE OF THE NORTHWEST QUARTER OF THE NORTHEAST QUARTER OF
SAID SECTION 29, A DISTANCE OF 55.0 FEET TO THE SOUTHEAST CORNER OF THE
EXISTING DEDICATED RIGHT-OF-WAY OF THE INTERSECTION OF CHAUTAUQUA
STREET AND MCLAFFERTY ROAD; SAID POINT BEING THE POINT OF BEGINNING FOR
THIS DESCRIPTION:

FROM SAID POINT OF BEGINNING, THENCE SOUTHERLY WITH A DEFLECTION ANGLE TO THE RIGHT OF 90°35', ALONG THE EXISTING EASTERLY DEDICATED RIGHT-OF-WAY LINE OF MCLAFFERTY ROAD, A DISTANCE OF 31.33 FEET TO A POINT; THENCE CONTINUING SOUTHERLY ALONG THE EXISTING EASTERLY DEDICATED RIGHT-OF-WAY LINE OF MCLAFFERTY ROAD, ALONG THE ARC OF A CURVE CONCAVE TO THE EAST TO WHICH THE LAST AFORESAID LINE IS TANGENT AT THE LAST AFORESAID POINT, WITH A RADIUS OF 1,934.55 FEET AND A CENTRAL ANGLE OF 3°46'06", AN ARC DISTANCE OF 127.26 FEET TO AN IRON PIN AND ALUMINUM CAP SURVEY MONUMENT; THENCE NORTHEASTERLY WITH A DEFLECTION ANGLE TO THE LEFT OF 137°29'02" FROM THE CHORD OF THE LAST DESCRIBED ARC, A DISTANCE OF 170.79 FEET TO AN IRON PIN AND ALUMINUM CAP SURVEY MONUMENT; THENCE CONTINUING NORTHEASTERLY WITH A DEFLECTION ANGLE TO THE RIGHT OF 32°15'24", A DISTANCE OF 102.57 FEET TO AN IRON PIN AND ALUMINUM CAP SURVEY MONUMENT LOCATED AT A POINT OF INTERSECTION WITH THE SOUTHERLY RIGHT-OF-WAY LINE OF THE EXISTING DEDICATED RIGHT-OF-WAY OF CHAUTAUQUA ROAD; THENCE WESTERLY WITH A DEFLECTION ANGLE TO THE LEFT OF 163°22'40", ALONG THE SAID SOUTHERLY RIGHT-OF-WAY LINE OF CHAUTAUQUA ROAD, BEING 30 FEET SOUTHERLY OF AND PARALLEL WITH THE NORTH LINE OF THE NORTHWEST QUARTER OF THE NORTHEAST QUARTER OF SAID SECTION 29, A DISTANCE OF 213.71 FEET TO THE POINT OF BEGINNING.

SAID EAST TRACT CONTAINING 12,406 SQ. FT. (0.285 ACRE) MORE OR LESS

situated in the County of Jackson, State of Illinois and hereby releases and waives all right under and by virtue of the Homestead Exemption Laws of the State of Illinois. The above-described real estate and improvements located thereon are herein referred to as the "premises."

Grantor shall have and retains all rights to use and occupy the premises and access to Grantor's remaining property, except as herein expressly granted; provided, however, Grantor's use and occupation of the premises may not interfere with Grantee's use of the premises for the purposes herein described.

Grantee agrees that all excavations or other temporary removal of soil as required for Grantee's use of the Property for the purposes set forth herein shall be properly replaced, and Grantee shall seed, restore and re-vegetate the surface to substantially its condition existing prior to the disturbance as reasonably possible.

This permanent easement is made, executed and delivered pursuant to a resolution duly adopted at a meeting held on the ____ day of _____, 2020.

Grantor, without limiting the interest above granted and conveyed, acknowledges that upon payment of the agreed consideration, all claims arising out of the above acquisition have been settled, including without limitation, any diminution in value to any remaining property of the Grantor caused by opening, improving, and using the premises for highway purposes. This acknowledgment does not waive any claim for trespass or negligence against the Grantee or Grantee's agents which may cause damage to Grantor's remaining property.

This grant shall constitute a covenant, which runs with the land, and shall be binding upon the legal representatives, successors and assigns of Grantor.

Dated this _____ day of _____, 2020.

The State of Illinois for the Use of the
Board of Trustees for Southern Illinois
University

Name of Governmental Entity

By: _____

Signature

ATTEST:

Daniel F. Mahony, President,
Southern Illinois University

Print Name and Title

By: _____

Signature

Dr. Duane Stucky, Senior Vice President
for Financial and Administrative Affairs,
Southern Illinois University

Print Name and Title

State of Illinois)
) ss
County of Jackson)

This instrument was acknowledged before me on _____, 2020, by

Daniel F. Mahony, as President, Southern Illinois University

and Dr. Duane Stucky, as Senior Vice President for Financial and Administrative Affairs

of Southern Illinois University,

a body politic and corporate of The State of Illinois.

(SEAL)

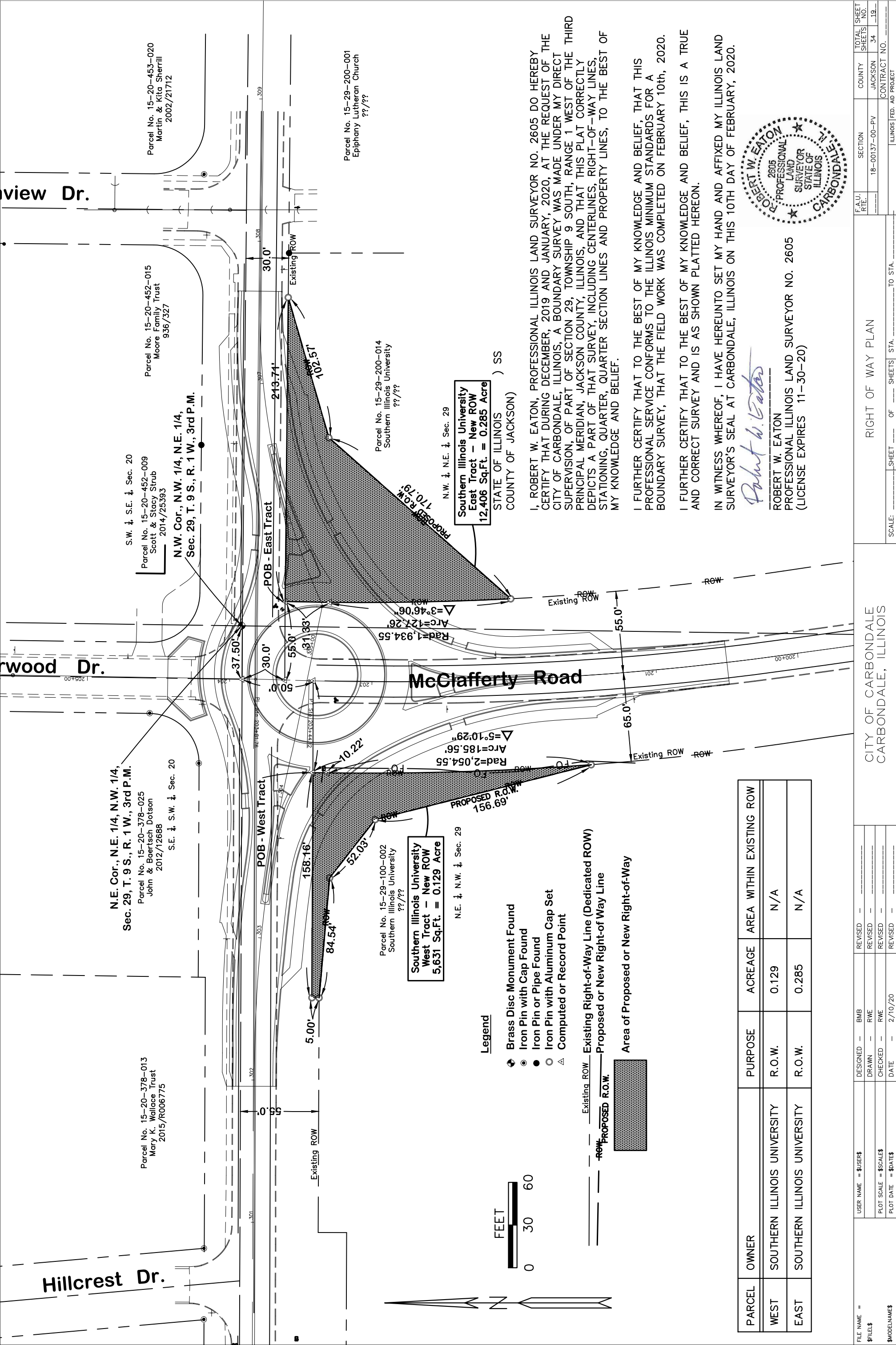
Notary Public

SIU Approved as to Legal Form

My Commission Expires: _____

This instrument was prepared by and after
recording, return to:

The City of Carbondale, Illinois
ATTN: Gary William, City Manager
200 S. Illinois Avenue
Carbondale, IL 62901

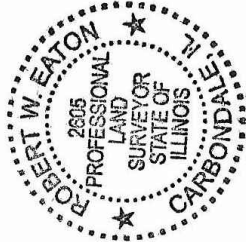


I, ROBERT W. EATON, PROFESSIONAL ILLINOIS LAND SURVEYOR NO. 2605 DO HEREBY CERTIFY THAT DURING DECEMBER, 2019 AND JANUARY, 2020, AT THE REQUEST OF THE CITY OF CARBONDALE, ILLINOIS, A BOUNDARY SURVEY WAS MADE UNDER MY DIRECT SUPERVISION, OF PART OF SECTION 29, TOWNSHIP 9 SOUTH, RANGE 1 WEST OF THE THIRD PRINCIPAL MERIDIAN, JACKSON COUNTY, ILLINOIS, AND THAT THIS PLAT CORRECTLY DEPICTS A PART OF THAT SURVEY, INCLUDING CENTERLINES, RIGHT-OF-WAY LINES, STATIONING, QUARTER, QUARTER SECTION LINES AND PROPERTY LINES, TO THE BEST OF MY KNOWLEDGE AND BELIEF.

I FURTHER CERTIFY THAT TO THE BEST OF MY KNOWLEDGE AND BELIEF, THAT THIS PROFESSIONAL SERVICE CONFORMS TO THE ILLINOIS MINIMUM STANDARDS FOR A BOUNDARY SURVEY, THAT THE FIELD WORK WAS COMPLETED ON FEBRUARY 10th, 2020.

I FURTHER CERTIFY THAT TO THE BEST OF MY KNOWLEDGE AND BELIEF, THIS IS A TRUE AND CORRECT SURVEY AND IS AS SHOWN PLATTED HEREON.

IN WITNESS WHEREOF, I HAVE HEREUNTO SET MY HAND AND AFFIXED MY ILLINOIS LAND SURVEYOR'S SEAL AT CARBONDALE, ILLINOIS ON THIS 10TH DAY OF FEBRUARY, 2020.



ROBERT W. EATON
PROFESSIONAL ILLINOIS LAND SURVEYOR NO. 2605
(LICENSE EXPIRES 11-30-20)

PARCEL	OWNER	PURPOSE	ACREAGE	AREA WITHIN EXISTING ROW
WEST	SOUTHERN ILLINOIS UNIVERSITY	R.O.W.	0.129	N/A
EAST	SOUTHERN ILLINOIS UNIVERSITY	R.O.W.	0.285	N/A

FILE NAME =	USER NAME = \$USER\$	DESIGNED --	BMB	REVISED --	SECTION	COUNTY	TOTAL SHEETS	SHEET NO.
\$FILE\$		DRAWN --	RWE	REVISED --	18--00137--00--PV	JACKSON	34	19
\$MODELNAME\$	PLOT SCALE = \$SCALE\$	CHECKED --	RWE	REVISED --		CONTRACT NO.		
	PLOT DATE = \$DATE\$	DATE --	2/10/20	REVISED --		ILLINOIS FED. AID PROJECT		
						TO STA.		
						SHEET	OF	SHEETS
						RIGHT OF WAY PLAN		

PROPOSED STUDENT INSURANCE FEE MATTER AND
PROPOSED CHANGE TO THE SCHOOL OF MEDICINE FEE POLICY, SIUC
[AMENDMENT TO 4 POLICIES OF THE BOARD APPENDIX A]

Summary

This matter proposes changes to the Student Medical Benefit: Student Insurance Fee and to the School of Medicine's fee policy.

Rationale for Adoption

The University proposes an increase, as shown in Table 1, in the Student Medical Benefit (SMB) Student Insurance Fee based on actual market rate pricing by the vendor, as allowed under the contractual agreement approved by the Board of Trustees in April 2015. The fee is based on previous claims history, plan enrollment, and medical inflation.

The new Fall 2020, Spring 2021 and Summer 2021 rates will be effective with the collection of fees for Fall Semester 2020. A student who attends the university and is enrolled in the insurance plan during the Spring semester will not incur the Summer Semester Student Insurance Fee if enrolled in the following Summer Semester. The proposed rate, which is an increase of 11.4% for the Fall and Spring semesters, reflects the subsidizing of the annual premium with funds from the student health insurance reserve. The decision to subsidize the quoted premium for future years will be dependent upon available uncommitted funds in the reserve.

The Student Insurance Fee allows for the continuation of the commercially insured program of external medical and hospitalization coverage that is fully compliant with the Affordable Care Act (ACA). The Student Medical Insurance Plan provides students with comprehensive health coverage at affordable low-cost rates. In accordance with current policy, students who have their own comparable health insurance coverage may apply for a refund of the Student Insurance Fee.

Additionally, the University is proposing to amend the cap on General Student Fee-On Campus for School of Medicine MD program students in their first year. The cap would apply to their summer semester fees, lowering it from 15 credit hours to 5 hours. Programs offered during summer semester are optional and involve students working with a mentor in biomedical research, clinical research, or clinical shadowing activities.

Constituency Involvement

The appropriate constituency and student advisory boards have been presented the rationale and proposed increases.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: 4 Policies of the Board, Appendix A, be and is hereby amended as follows:

(1) Student Medical Benefit: Student Insurance Fee is \$975 per semester for the Fall 2020 and Spring 2021 semesters and is \$365 for the Summer 2021 semester, if applicable, as shown in Table 1.

(2) The General Student Fee-On Campus for first-year medical students is amended as shown in Table 1.

BE IT FURTHER RESOLVED, That: the President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

TABLE 1

Appendix A - Current Tuition, Fees, & Room and Board Charges

6. General student fee schedule approved by the Board for Southern Illinois University Carbondale in effect Fall Semester:

a. Fees: Uncapped (Per Credit Hour Per Semester)		<u>Effective Fall 2020</u>
General Student Fee—On-Campus ⁽¹⁾		\$117.00
General Student Fee—Off-Campus		\$72.60
b. Fees: Flat Rate (Per Semester)	<u>Effective Fall 2019</u>	<u>Effective Fall 2020</u>
Student Insurance Fee ⁽²⁾	\$875.00 (5/16/19)	<u>\$975.00 (4/30/20)</u>
Student-to-Student Grant Fee ⁽³⁾	\$3.00	\$3.00

(1) Fees for Physician Assistant, Law and School of Medicine are capped at 15 hours per semester. (2/8/18). First year School of Medicine MD program students are capped at 5 hours per summer semester. 4/30/20

(2) Summer rates for Student Insurance Fee: 2019 \$290.00; 2020 \$318.00; 2021 \$365.00
(Effective Summer 2018, Summer rates is only assessed to students not enrolled the preceding ~~Fall~~ Spring Semesters.) (4/16/15), (3/24/16), (2/9/17), (2/8/18), (4/12/18), (5/16/19) (4/30/20)

(3) Student-to-Student Grant: Amount refundable upon student's request within specified period of time. Graduate and professional students do not pay this fee.

APPROVAL OF PURCHASE:
COMPUTERS AND COMPUTER ACCESSORIES
CARBONDALE CAMPUS, SIUC

Summary

This matter seeks approval for the purchase of computers and computer accessories under a contract negotiated by the Midwestern Higher Education Compact (MHEC) and Dell Marketing L.P.

Rationale for Adoption

This matter seeks to award a three-year contract to Dell Marketing L.P., Round Rock, Texas, for \$8 million. The contract, which maintains the same purchase authority as the contract that expires on July 31, 2020, is a three-year agreement ending on July 31, 2023. The contract allows for the purchase of desktop computers, enterprise servers, storage devices, computer tablets, laptops, printers, monitors and related computer accessories for SIU Carbondale, including the School of Medicine. The contract will facilitate the combination of individual departmental orders into larger institutional purchases resulting in lower unit costs. In addition, the contract will foster standard configurations resulting in savings with implementation and on-going technical support.

The campus has purchased primarily Dell computers for use in student computer labs, classrooms, laboratories, and faculty/staff offices for the past 17 years. Dell has provided reliable service and is competitively priced.

The State of Illinois is a member of MHEC, which is a non-profit regional organization and is an instrument of government in each of its twelve-member states. MHEC offers aggregation purchasing programs that bring significant volume discounts to member state universities. The Administration has evaluated the MHEC contract with Dell and determined that it provides significant savings to the University.

The purchases will be funded by Information Technology, which will recover the costs through charges to departments using the equipment. The majority of funds used for these purchases will be non-appropriated funds.

The Interim Chancellor, SIUC, the Provost and Vice Chancellor for Academic Affairs and the Dean and Provost of the SIU School of Medicine have recommended this matter to the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The contract for computers and computer accessories is hereby awarded to Dell Marketing L.P., Round Rock, Texas, under a contract negotiated by the Midwestern Higher Education Compact.

(2) The cost of \$8 million for a three-year contract from August 1, 2020 to July 31, 2023, is hereby approved.

(3) The Board of Trustees hereby authorizes the purchase of goods and services associated with this award.

(4) The purchases will be funded by Information Technology, which will recover the costs through charges to departments using the equipment.

(5) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

PROJECT AND BUDGET APPROVAL:
MEDICAL RESOURCE CENTER AT LINDEGREN HALL,
CARBONDALE CAMPUS, SIUC

Summary

This matter seeks project and budget approval to renovate the Medical Resource Center (MRC) at Lindegren Hall.

Rationale for Adoption

The Medical Resource Center, located on the third floor of Lindegren Hall, provides curriculum support for Medical, MEDPREP, and Physician Assistant students. The MRC collection includes print, electronic, and audiovisual resources in basic and clinical sciences to meet information needs of these programs. This project will include the reconfiguration of existing spaces to better support the MCR. The spaces will include literature collections, group space, archive space, two offices, two group study rooms, a computer area, circulation desk and an open study area plus renovations to the mechanical, electrical and plumbing systems.

It is anticipated that construction will begin in June 2020 and be completed by January 2021. The work will be done with in-house resources. The cost for this project is estimated at \$1,100,000 and will be funded by the School of Medicine Facilities and Infrastructure Improvements account.

The Interim Chancellor, the Dean and Provost of the SIU School of Medicine, and the Vice Chancellor for Administration and Finance, SIUC, have recommended this matter to the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) Project and budget approval for the renovation to the Medical Resource Center at Lindegren Hall, Carbondale Campus, SIUC, at an estimated cost of \$1,100,000 be and is hereby approved.

(2) The Board of Trustees hereby authorizes the purchase of goods and services associated with this award.

(3) Funding for this project will come from the School of Medicine Facilities and Infrastructure Improvements account.

(4) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

REVISION TO AWARD OF CONTRACT: SCHOOL OF DENTAL MEDICINE ADVANCED CARE CLINIC, SIUE

Summary

This matter seeks to revise the award of contracts by an increase of \$63,214 for a total of \$7,500,926 for School of Dental Medicine Advanced Care Clinic. The contracts for the Advanced Care Clinic will be funded from grants, School of Dental Medicine reserves, University Plant funds and internal or external financing as determined by the Board Treasurer.

Rationale for Adoption

On February 13, 2020, the SIU Board of Trustees approved the award of contracts for the School of Dental Medicine Advanced Care Clinic, SIUE, in the amount of \$7,437,712. Shortly after the board action, the plumbing contractor that received the

award withdrew its bid. Kane Mechanical Group LLC, the second responsible plumbing bid is recommended to complete the work. This results in an increase in the plumbing project cost of \$63,214 and the total project construction cost is now \$7,500,926.

The Chancellor and the Vice Chancellor for Administration, SIUE, have recommended this matter to the Board of Trustees.


Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The contract to perform plumbing construction services for the School of Dental Medicine Advanced Care Clinic, be and is hereby awarded to:

Plumbing Work \$660,370
Kane Mechanical Group LLC, East Alton, IL

(2) The President of Southern Illinois University be and is hereby authorized to take all action required in the execution of this resolution in accordance with established policies and procedures.

			
		Alternate G-1	Alternate G-2
PLUMBING CONTRACTORS	BASE BID		
Kane Mechanical Group LLC 170 East Alton Avenue East Alton IL 62024	\$ 660,370.00	N/A	N/A
France Mechanical Corporation 25 Kettle River Drive Glen Carbon IL 62034	\$ 745,700.00	N/A	N/A
Bergmann-Roscow Plumbing 56 Empire Drive Belleville IL 62220	\$ 852,782.00	N/A	N/A
GRP Mechanical Co., Inc. 1 Mechanical Drive Bethalto IL 62010	Withdrawn	N/A	N/A

APPROVAL TO PURCHASE: PROMOTIONAL ITEMS
AND PRINTED APPAREL, SIUE

Summary

This matter seeks authorization for the purchase of printed apparel and promotional items to be used by various SIUE departments including, but not limited to, Kimmel Leadership Center, Intercollegiate Athletics, and Student Affairs. The funding will come from the respective departments.

Rationale for Adoption

Printed apparel and promotional items are purchased campus wide for students and student events. A multi-year bid contract will cost less than single retail purchases during the same time period. This matter would approve an initial one-year agreement with five one-year optional renewals.

The cost of the initial one-year contract is approximately \$400,000 and will be funded by various campus departments; primarily Kimmel Leadership Center, Intercollegiate Athletics, and Student Affairs. The total value of the six-year option agreement is approximately \$2,400,000. The actual cost is dependent on the departments needs based on the number of events and available budget. Bids for the services were received in accordance with University procurement policies. A summary of bids received is attached for review. The Chancellor and the Vice Chancellor for Administration, SIUE, have recommended this matter to the President.

Considerations Against Adoption

University officers are aware of none.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) Contracts for up to six years to purchase printed apparel and promotional items for SIUE be and are hereby awarded to The Andrew Patrick Company dba Casual Tees, Ellisville, MO; Winning Streak, Dupu, IL; SJB Promotions, Mason City, IL; World of Promotions, Grove Village, IL for \$2,400,000.

(2) The contracts will be funded from various campus departments.

(3) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Southern Illinois University Edwardsville
RFQ 4412 Printed Apparel and Promotional Items
Unit Price Grand Total Comparison

Quantity	Printed Apparel				Promotional Items			
	1-25	26-50	51-100	100+	1-25	26-50	51-100	100+
Casual Tees	\$124.50	\$99.25	\$89.25	\$80.10	\$51.95	\$36.16	\$24.61	\$18.41
SJB Promotions	\$169.55	\$135.71	\$122.75	\$114.21	\$13.56*	\$65.63*	\$69.93*	\$68.83*
Winning Streak	\$182.25	\$145.40	\$129.90	\$123.60	\$64.30*	\$47.60*	\$65.54*	\$61.95*
World of Promotions	n/a	n/a	\$117.25*	\$115.00*	n/a	n/a	\$63.72*	\$60.98*

*Not all products available in this quantity

APPROVAL OF PURCHASE: TRASH AND RECYCLING REMOVAL SERVICES, SIUE

Summary

This matter seeks approval for the purchase of Trash and Recycling Removal Services at SIUE. The contracts would be funded from departmental operating funds.

Rationale of Adoption

These contracts provide for trash and recycling removal services on the Edwardsville, Alton, East St. Louis campuses and the St. Clair Head Start Centers. Subject to continued needs, satisfactory service and favorable market conditions, the University may renew the initial one-year contracts for up to an additional four (4) one-year contracts ending June 30, 2025. The estimated cost of the five (5) year contracts is \$1,500,000 and will be funded from departmental operating funds. The actual cost will depend on the University's usage and any increases to the buildings serviced on the above campuses.

A summary of bids received is attached. Allied Waste Transportation, Inc., will service Morris University Center and University Housing Facilities Management. Waste Management, St. Louis, will service Facilities Management, NCERC, and St. Clair Head Start Centers. The low-bid contracts would be awarded to Allied Waste Transportation, Inc./Republic Services, Edwardsville, IL and Waste Management, St. Louis, MO. The Chancellor and the Vice Chancellor for Administration, SIUE, have recommended this matter to the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:


(1) The contracts to provide trash and recycling removal services on Edwardsville, Alton, East St. Louis campuses and St. Clair Head Start Centers for up to five (5) years, be and are hereby awarded to the following:

(a) Allied Waste Transportation, Inc., Edwardsville, IL for \$850,000

(b) Waste Management, St. Louis, MO for \$650,000

(2) The contracts will be funded from departmental operating funds.

(3) The President of Southern Illinois University be and is hereby authorized to take all action required in the execution of this resolution in accordance with established policies and procedures.

 Bidder	July 1, 2020 - June 30, 2021	July 1, 2021 - June 30, 2022	July 1, 2022 - June 30, 2023	July 1, 2023 - June 30, 2024	July 1, 2024 - June 30, 2025
Allied Waste Transportation Inc / Republic Service 4601 Cahokia Creek Rd. Edwardsville, IL 62025	\$ 170,000.00	\$ 170,000.00	\$ 170,000.00	\$ 170,000.00	\$ 170,000.00
Waste Management 220 Aurora Drive St. Louis, MO 63147	\$ 130,000.00	\$ 130,000.00	\$ 130,000.00	\$ 130,000.00	\$ 130,000.00
Estimated Totals*	\$ 300,000.00	\$ 300,000.00	\$ 300,000.00	\$ 300,000.00	\$ 300,000.00

There were two (2) vendors who responded to the IFB

Funds are:

Facilities Management: BP 733309
\$120,000.00 / yr x 5 = \$600,000.00

University Housing Facilities Management: BP 762605
\$90,000.00 / yr x 5 = \$450,000.00

Morris University Center BP 756506
\$80,000.00 / yr x 5 = \$ 400,000.00

NCERC BP 764698
\$4,000.00 / yr x 5 = \$20,000.00

St. Clair Head Start Locations BP 761625
\$6,000.00 / yr x 5 = \$30,000.00

*Totals are estimates based on our current usage, these will vary based on actual usage and any increases to buildings serviced.

APPROVAL OF SALARY AND REAPPOINTMENT OF THE ACTING VICE PRESIDENT
FOR ACADEMIC AFFAIRS
FOR THE SOUTHERN ILLINOIS UNIVERSITY SYSTEM

Summary

The matter presents for approval the appointment of an Acting Vice President for Academic Affairs for the Southern Illinois University System.

Rationale for Adoption

Board policy requires the approval of the appointment of professional staff in the Office of the President. President Dan Mahony recommends Dr. James Allen to continue serving as Acting Vice President for Academic Affairs on a part-time basis (0.45 FTE). This position provides the necessary academic leadership for Southern Illinois University until a search for a permanent Vice President is concluded.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) James S. Allen is reappointed to the position of Acting Vice President for Academic Affairs for the Southern Illinois University System at an annual salary of \$73,589.64, effective April 15, 2020 through August 31, 2020, or commencement of the term of a permanent Vice President.

(2) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

TEMPORARY FINANCIAL ARRANGEMENTS FOR FISCAL YEAR 2021

Summary

This matter requests approval to make expenditures consistent with approved budget levels for Fiscal Year 2020 until such date as the Board of Trustees takes further action on the Operating Budget for Fiscal Year 2021.

Rationale for Adoption

The preparation of the Fiscal Year 2021 Southern Illinois University budget cannot begin until the Legislature and Governor has taken final actions on the State budget. To maintain the operation of the University between the beginning of Fiscal Year

2021 and the time at which a budget can be prepared for Board approval, Board approval is requested for temporary financial arrangements.

Considerations Against Adoption

None are known to exist.

Resolution

WHEREAS, Southern Illinois University's budget for Fiscal Year 2021 is scheduled to be submitted for approval by the Board of Trustees after July 1, 2020.

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: subject to the availability of funds, the President of Southern Illinois University is authorized to make expenditures consistent with approved budget levels for Fiscal Year 2020 until such date as the Board of Trustees takes further action on the Operating Budget for Fiscal Year 2021.

APPROVAL OF PURCHASE: MEDICAL PROFESSIONAL LIABILITY INSURANCE AND BROKER SERVICES, SOUTHERN ILLINOIS UNIVERSITY

Summary

This matter seeks approval to purchase commercial insurance and brokerage services for the University's medical professional liability exposures. The policy will be effective on July 1, 2020. The award will be for an initial four-year period, subject to continuing need, availability of funds, and satisfactory service. Options for renewal may extend the term of the contract up to three additional two-year periods subject to continuing need, availability of funds, and satisfactory service.

Based on current market conditions, the estimated cost of the contract (including all extensions, if offered by the University) is \$5,070,199. The policy premiums and fees will be funded from the University's Self-Insurance Program. There is adequate funding in the Self-Insurance Program.

Rationale for Adoption

A Request for Proposal has been issued to solicit bids from brokers to provide commercial insurance coverage and brokerage services for the University's medical professional liability exposures. This contract is necessary to protect employed medical professionals while acting within the scope of their employment and enrolled students acting within the scope of an approved unpaid clinical program for which academic credit or the equivalent may be awarded. In addition, all full-time members of

the clinical faculty of the School of Medicine are extended individual coverage for claims arising out of his/her academic responsibilities, and in connection therewith, for claims arising out of medical professional services rendered to patients as duly licensed or certified health care providers and as members of the clinical faculty's group practice SIU HealthCare.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The purchase of commercial insurance and brokerage services for the University's medical professional liability exposures for all Southern Illinois University campus locations, be and is hereby approved at a cost of up to \$5,070,199.

(2) The broker services is hereby awarded to Marsh USA, Incorporated.

(3) Funding for this purchase will come from the University's Self-Insurance Program.

(4) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Trustee Tedrick moved the approval of ratification of Changes in Faculty-Administrative Payroll for SIUC, and SIUE; Approval for Permanent Easements to the City of Carbondale, Illinois, Carbondale Campus, SIUC; Proposed Student Insurance Fee Matter and Proposed Change to the School of Medicine Fee Policy, SIUC [Amendment to 4 Policies of the Board Appendix A]; Approval of Purchase: Computers and Computer Accessories, Carbondale Campus, SIUC; Project and Budget Approval: Medical Resource Center at Lindegren Hall, Carbondale Campus, SIUC; Revision to Award of Contract: School of Dental Medicine Advanced Care Clinic, SIUE; Approval to Purchase: Promotional Items and Printed Apparel, SIUE; Approval of Purchase: Trash and Recycling Removal Services, SIUE; Approval of Salary and Reappointment of the Acting

Vice President for Academic Affairs for the Southern Illinois University System; Temporary Financial Arrangements for Fiscal Year 2021; and Approval of Purchase: Medical Professional Liability Insurance and Broker Services, Southern Illinois University. The motion was duly seconded by Trustee Sharma. The motion carried by the following recorded vote: aye, Mr. Ed Curtis, Hon. Phil Gilbert, Dr. Ed Hightower, Dr. Brione Lockett, Ms. Mackenzie Rogers, Dr. Subhash Sharma, Ms. Amy Sholar, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

The following items were presented:

REPORTS OF PURCHASE ORDERS AND CONTRACTS,
JANUARY AND FEBRUARY, 2020, SIUC AND SIUE

In accordance with 3 Bylaws 1 and 5 Policies of the Board C, summary reports of purchase orders and contracts awarded during the months of January and February, 2020, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

Trustee Sharma moved to approve the items. The motion was duly seconded by Vice Chair Hightower. The motion carried by the following recorded vote: aye, Mr. Ed Curtis, Hon. Phil Gilbert, Dr. Ed Hightower, Dr. Brione Lockett, Ms. Mackenzie Rogers, Dr. Subhash Sharma, Ms. Amy Sholar, Mr. John Simmons; nay, none. Trustee Roger Tedrick abstained from voting on the matters.

The following item was presented:

AUTHORIZATION FOR THE SALE OF
CERTIFICATES OF PARTICIPATION SERIES 2020A,
(SCHOOL OF DENTAL MEDICINE ADVANCED CARE CLINIC)

Summary

This matter requests Board approval to: have issued on the Board's behalf, Certificates of Participation (Capital Improvement Project), Series 2020A (the "COPs") to fund the construction and equipping of the School of Dental Medicine (SDM) Advanced Care Clinic (the "Project"); execute and deliver the Installment Purchase Contract, the Indenture of Trust, the Acquisition Agreement and the Certificate Purchase Agreement; appoint the Special Counsel, Financial Advisor, and Trustee; and authorize the Board Treasurer and authorized officers to take actions necessary to complete the proposed transaction.

Rationale for Adoption

The Board has authority pursuant to the Southern Illinois University Management Act (110 ILCS 520/0.01 et seq.) to enter into related financing agreements, including an Installment Purchase Contract, in connection with the acquisition of the Project.

At its December 5, 2019 meeting, the Board approved the Project. The estimated cost of the Project is \$11,500,000 and will be funded from grants, School of Dental Medicine reserves, University Plant funds, and proceeds from the sale of the COPs.

The Board Treasurer recommends partial funding for the Project to come from the sale of the COPs in the amount of \$4,575,000; such sum includes allowable amounts for the cost of issuance of the COPs. Funds to repay certificates of participation may come from State appropriated funds and legally available nonappropriated funds of the University. It is anticipated that the funds to repay the COPs will come from the SDM clinic operation revenues, SDM equipment use fees, and future donations and grants.

The Board hereby determines that it is desirable to grant approval for the acquisition of the Project, and to enter into an Indenture of Trust with U.S. Bank National Association, as trustee (the "Trustee"), pursuant to which the Trustee will issue the COPs with payments to be made by the Board under the Installment Purchase Contract, in order to obtain funds for the purpose of financing a portion of the Project.

The Board Treasurer has recommended this matter to the President.

Considerations Against Adoption

University officers are aware of none.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) It is hereby determined to be desirable that the Board of Trustees of Southern Illinois University (the "Board") authorize the execution and delivery of an Installment Purchase Contract and the issuance of the Certificates of Participation (Capital Improvement Project), Series 2020A, (the "COPs") in order to provide funds in the amount of \$4,575,000 to: (a) demolish the existing MDL Building 283, and construct and equip the new SDM Advanced Care Clinic for the dental students and residents on the Alton campus (the "Project"), and (b) pay the costs of issuance of the COPs. The description of the Project may be supplemented or amended at any time by resolution of the Board upon receipt of an opinion of Special Counsel to the effect that such supplement or amendment does not adversely affect the tax-exempt status of the interest component of the Installment Payments paid with respect to the COPs.

(2) Pursuant to the University's existing contract, the firm of Chapman and Cutler LLP, Chicago, Illinois, be and is hereby retained as Special Counsel to the Board for all legal matters incidental to the authorization and issuance of the COPs.

(3) Pursuant to the University's existing contract, the firm of Blue Rose Capital Advisors LLC, Minneapolis, Minnesota, be and is hereby retained as Financial Advisor in connection with the issuance of the COPs.

(4) U.S. Bank National Association, Chicago, Illinois, be and is hereby authorized to serve as Trustee for the COPs.

(5) The Treasurer of the Board or his designee is hereby authorized to enter into a Certificate Purchase Agreement with INB, National Association (the "Purchaser"), Springfield, Illinois, and the Trustee for the sale of the COPs in a private placement.

(6) The Board approves the forms of the Installment Purchase Contract, the Indenture of Trust, the Acquisition Agreement and the Certificate Purchase Agreement in substantially the forms which are before the Board at this meeting.¹

(7) In order to provide for the payment of (i) a portion of the costs of, or to reimburse the Board for costs associated with, the Project, (ii) capitalized interest (if any), and (iii) the costs of issuance of the COPs, the Board authorizes the issuance of Certificates of Participation (Capital Improvement Project), Series 2020A, in an aggregate original principal amount not to exceed \$4,600,000 and to have a final maturity not later than April 1, 2030. The price at which the COPs will be purchased by the Purchaser shall not be less than 99% and the true interest cost (TIC) of borrowing for the COPs is expected near 2.25% per annum but will not exceed 3.75% per annum on a tax-exempt basis. The final terms of the COPs shall be approved by the Board Treasurer within the parameters set forth in the Resolution.

(8) The members, officers, agents and employees of this Board are hereby authorized and directed to do all such acts and to execute all such documents as may be necessary to carry out and comply with the provisions of these Resolutions and with the acts and doings of the members, officers, agents, and employees of the Board which are in conformity with the intent and purposes of these Resolutions, whether heretofore or hereafter taken or done, shall be and are ratified, confirmed and approved.

¹ Copies of such documents are on file with the Secretary of the Board for recording. The Chairman, the Treasurer, the Secretary and other appropriate officers of the Board are hereby authorized and directed to execute such documents in the name of , and on behalf of, the Board in substantially the forms presented to this meeting, or with such changes as may be approved by the officer or officers of the Board executing the same (including, but not limited to, changes relating to the issuance of more than one series of Certificates, the interest on one of which may be taxable and the other tax-exempt), his/her or their execution thereof to constitute conclusive evidence of the Board's approval of all changes from the forms thereof presented to this meeting.

Vice Chair Hightower moved to approve the item. The motion was duly seconded by Trustee Simmons. The motion carried by the following recorded vote: aye, Mr. Ed Curtis, Hon. Phil Gilbert, Dr. Ed Hightower, Dr. Brione Lockett, Ms. Mackenzie Rogers, Dr. Subhash Sharma, Ms. Amy Sholar, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

Trustee Lockett noted it was the last official Board meeting for him and Mackenzie Rogers. He thanked everyone for their support and assistance to him during his ten-years spent at SIUC.

Trustee Rogers noted that due to the global pandemic it was at first disappointing to not have the commencement ceremony occur as scheduled; however, she later learned what really mattered when her grandmother was in the hospital. She met a nurse who graduated from SIUE and a current SIUE student who provided great care for her grandmother. Ms. Rogers observed that it was incredible that SIUE students were out helping the world. She thanked everyone for their support.

Chair Gilbert announced that the next regularly scheduled Board of Trustees meeting would be held July 9, 2020, at the SIU School of Medicine in Springfield.

Chair Gilbert inquired whether the University provided or nursing and pharmacy students had to provide their own personal protective equipment (PPE). Chancellor Pembroke responded that employees were provided the PPE by the hospitals, but the expectation was that the University would provide the PPE to students in clinical training. Dean Kruse reported that the medical students were off clinical rotations, and they hoped the students would return by July 1. He said he did not yet have a clear answer for that for those students doing clinical rotations in locations that were not partner hospitals or organizations.

Chair Gilbert thanked Trustees Lockett and Rogers for their commitment and dedication. He noted in July the new student trustees would be in attendance. Newly elected trustees are as follows: Mr. Steven Gear, SIUC; and Mr. Jacob Graham, SIUE.

Vice Chair Hightower made a motion to adjourn the meeting. Trustee Sharma seconded the motion. The motion passed unanimously by voice vote.

The meeting adjourned at 12:10 p.m.


Misty D. Whittington, Executive Secretary

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MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
MAY 29, 2020

Pursuant to notice, a special meeting was called by the Chair of the Board of Trustees of Southern Illinois University, and the meeting convened at 10:04 a.m., Friday, May 29, 2020, in the Large Dining Room of the Stone Center, Southern Illinois University System Office, Carbondale, Illinois, and via Zoom videoconference. The meeting was called to order by Chair Gilbert. The following members of the Board were present:

Hon. J. Phil Gilbert, Chair
Dr. Ed Hightower, Vice Chair – via Zoom videoconference
Mr. Roger Tedrick, Secretary – via Zoom videoconference
Mr. Ed Curtis - via Zoom videoconference
Dr. Brione Lockett - via Zoom videoconference
Ms. Mackenzie Rogers - via Zoom videoconference
Dr. Subhash Sharma - via Zoom videoconference
Mr. John Simmons - via Zoom videoconference

The following Board member was absent:

Ms. Amy Sholar

The Executive Secretary reported and the Chair determined that a quorum was present.

Also present for the duration of the meeting were Dr. Dan Mahony, President; Mr. Lucas Crater, General Counsel; and Ms. Misty Whittington, Executive Secretary of the Board. Interim Chancellor John M. Dunn, SIUC; Chancellor Randall Pembroke, SIUE; and Dean and Provost Jerry Kruse, SIU School of Medicine; attended the meeting via Zoom videoconference.

The Chair asked that General Counsel Crater speak to the Open Meetings Act variation the Board was operating under pursuant to Governor Pritzker's directive. Mr.

Crater reviewed that the Open Meetings Act requires that a meeting of a public body must have a quorum physically present at the same location, and members are allowed to join by videoconference or teleconference for limited circumstances. Mr. Crater reported that Governor Pritzker's Executive Order 2020-07 suspended elements of the Open Meeting Act and allows a quorum to be established via videoconference or teleconference so as to allow public bodies to conduct business due to the COVID-19 pandemic. That Executive Order was extended, by a subsequent Order, through May 29, 2020.

At approximately 10:07 a.m., Chair Gilbert moved that the Board go into closed session to consider pending, probable or imminent court proceedings against or on behalf of the Board; matters relating to individual students; and information regarding appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body. The relevant sections of the Open Meetings Act Statute that allow for the closed session are 5 ILCS 120/2(c) (1), (10), and (11). The motion was duly seconded by Trustee Sharma. The motion carried by the following recorded vote: aye, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Dr. Brione Lockett, Ms. Mackenzie Rogers, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

The Board came out of closed session at approximately 10:35 a.m.

At 10:40 a.m., Chair Gilbert moved that the full Board meeting recess and reconvene at the conclusion of the Board's Finance Committee meeting. The motion was seconded by Trustee Tedrick. The motion carried via voice vote.

At 10:48 a.m., Chair Gilbert reconvened the full Board meeting.

Chair Gilbert explained the procedures for the public comment and question portion of the Board's agenda.

Dr. David Johnson, SIUC Faculty Association, made his presentation to the Board. Dr. Johnson reviewed that the SIUC Faculty Association had released a statement about the SIUC Chancellor's search and that it felt both Dr. Stapleton and Dr. Lane were strong leaders who would promote shared governance. He noted that in Dr. Lane's case, the Association considered the controversies related to his departure from Texas Southern University but determined that the information available at the time did not rule him out of contention as a candidate for the position of Chancellor at SIUC. Dr. Johnson spoke of concerns about figures which were included in an SIU press release announcing Dr. Lane related to enrollment at Texas Southern University. Further he spoke of concerns regarding a report that was the subject of a news article from the *Houston Chronicle* out that morning outlining alleged undergraduate admissions and scholarship irregularities at Texas Southern University during Dr. Lane's tenure. He asked how the Board would ensure trust and transparency going forward given the concerns faculty will have to work productively for Dr. Lane as Chancellor.

General Counsel Crater raised with the Chair an issue that the livestream video was not working on the internet for the public observation for the first two items of the Finance Committee meeting. The Finance Committee meeting was reconvened for the purpose of reviewing the first two agenda items for the public to view on livestream video.

At 10:52 a.m., Chair Gilbert reconvened the full Board meeting.

The listing of items proposed for the omnibus motion were as follows:

APPROVAL OF SALARY AND APPOINTMENT:
DEAN, SCHOOL OF EDUCATION, SIUC

Summary

This matter presents for approval the salary and appointment of Dr. M. Cecil Smith as the Dean of the School of Education, SIUC.

Rationale for Adoption

Policies of the Board of Trustees require the Board of Trustees approval of the salary and appointment of professional staff who have a proposed salary of \$150,000 or more. The Dean serves as the School's chief academic and administrative officer and is responsible for overall management and leadership of the unit and its academic programs. The University conducted a national search for this position that resulted in two candidates being interviewed.

The recommended candidate, M. Cecil Smith, is a Professor and Graduate Program Coordinator at the College of Education and Human Services at West Virginia University. He also served five years as Associate Dean for Research and Graduate Education in the College. Prior to that he was on faculty at Northern Illinois University where he also served briefly as Acting Co-Director of the Center for Interdisciplinary Study of Language and Literacy and as an Administrative Fellow in the Graduate School.

Dr. Smith earned his Ph.D. from the University of Wisconsin-Madison in Educational Psychology. He holds a master's degree from the University of Kansas and a bachelor's degree from Wichita State University.

Constituency Involvement

All candidates participated in interviews which included open forums with stakeholders from the School of Education and interviews with the search committee, Provost and Interim Chancellor. Feedback from the interview process was considered in making this decision.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in special meeting assembled, that: M. Cecil Smith be appointed to the position of Dean, School of Education, SIUC, with an annual salary of \$198,000, effective July 1, 2020.

APPROVAL OF SALARY AND APPOINTMENT: INTERIM DEAN,
COLLEGE OF MASS COMMUNICATION AND MEDIA ARTS, SIUC

Summary

This matter presents for approval the salary and appointment of Mr. Howard D. Motyl for Interim Dean of the College of Mass Communication and Media Arts, SIUC.

Rationale for Adoption

Policies of the Board require the Board of Trustees approval of the salary and appointment of professional staff who have a proposed salary of \$150,000 or more. The Interim Dean of the College of Mass Communication and Media Arts serves as the college's chief academic and administrative officer and is responsible for the academic programs, recruitment and retention of students, fundraising, fiscal management, personnel, external relations, and other duties. The University invited all current tenured faculty in the College to self-nominate for consideration for the Interim Dean position. Four individuals requested consideration. Each made a presentation to the college community and met with the Provost and Interim Chancellor.

The recommended candidate, Mr. Howard D. Motyl, holds the rank of Associate Professor with tenure in the Department of Radio, Television and Digital Media. He began as an Assistant Professor in the department in 2007 and currently serves as Interim Chair of the Department of Radio, Television and Digital Media and the Department of Cinema and Photography.

He holds an MFA in Film and Video Production from Northwestern University and received his bachelor's degree from Pennsylvania State University.

The Interim Chancellor and Provost, SIUC, have recommended this matter to the President.

Constituency Involvement

The University took into consideration feedback from the stakeholders in the College of Mass Communication and Media Arts in making this decision.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in special meeting assembled, That: Mr. Howard D. Motyl be appointed to the position of Interim Dean of the College of Mass Communication and Media Arts, SIUC, with an annual salary of \$169,284, effective on or after July 1, 2020.

APPROVAL OF SALARY AND APPOINTMENT: DEAN, COLLEGE OF ARTS AND SCIENCES, SIUE

Summary

This matter presents for approval the salary and appointment of the Dean of the College of Arts and Sciences at the Edwardsville campus.

Rationale for Adoption

Policies of the Board of Trustees require Board of Trustees approval of salary and appointment of professional staff who have a proposed salary of \$150,000 or more. This request follows a national search in which eight candidates were recommended by the search committee for Zoom interviews. Four of the eight candidates participated in campus-wide interviews[11]. Searches for highly qualified Deans of Arts and Sciences are very competitive and the Edwardsville campus is fortunate to have found a highly qualified and respected external candidate who has successfully served as a Professor of History and as the Chair of large History departments for nine years at Middle Tennessee State University and at Western Washington University previously. Dr. Leonard is a collaborative leader with administrative experience in the recruitment, hiring, mentoring and evaluation of faculty, strategic planning, assessment and budget management. Dr. Leonard is also a scholar of twentieth-century U.S. history, history of the U.S. West, African American history and LGBTQ history. He is truly an accomplished teacher, scholar, and administrator. He holds master's and doctoral degrees in history from the University of California, Davis. He earned a bachelor's in history from Pomona College in Claremont, California.

Dr. Kevin Leonard possesses the range of experience in education, research, service, diversity initiatives and administration to guide the Collage of Arts and Sciences at the Edwardsville campus as it continues to grow and excel, making this request a high priority recruitment and retention goal.

Constituency Involvement

The search committee was comprised according to University policy and included representation from faculty, staff, and students. All constituencies of the Edwardsville campus were afforded the opportunity to participate in the interview process through open public forums and through multiple group interviews.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: Dr. Kevin Leonard be appointed to the position of Dean of the College of Arts and Sciences with an annual salary of \$184,110, effective July 1, 2020.

Trustee Simmons moved for Approval of Salary and Appointment: Dean, School of Education, SIUC; Approval of Salary and Appointment: Interim Dean, College of Mass Communication and Media Arts, SIUC; and Approval of Salary and Appointment: Dean, College of Arts and Sciences, SIUE. The motion was duly seconded by Trustee Sharma. The motion passed by the following recorded vote: aye, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Dr. Brione Lockett, Ms. Mackenzie Rogers, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

The following item was presented:

APPOINTMENT OF THE CHANCELLOR, SIUC

Summary

The matter presents for approval the appointment of the Chancellor for Southern Illinois University Carbondale (SIUC).

Rationale for Adoption

This request seeks approval for the appointment of Dr. Austin Lane as the next Chancellor of SIUC.

Dr. Lane most recently served as President of Texas Southern University. Before coming to Texas Southern University in 2016, he served the Lone Star College System as Executive Vice Chancellor for Academic and Student Affairs. Prior to that, Dr. Lane was the President at Lone Star College-Montgomery. Before that he served Tyler Junior College as the Executive Vice President for Student Affairs. Dr. Lane began his career in higher education at the University of Texas at Arlington, serving in numerous capacities, the final being as Dean of Students.

Dr. Lane has held numerous teaching positions in higher education throughout the years, including as a Professor of Education at Texas Southern University, and an adjunct faculty member at University of Texas at Arlington, Sam Houston State University, and Tarrant County College (Southeast Campus).

Dr. Lane earned a bachelor's degree in psychology from Langston University, a master's in human relations from the University of Oklahoma, and a doctorate from the University of Alabama in higher education administration.

Constituency Involvement

With the assistance of the search firm WittKieffer, a 23-person committee participated in a six-month national search, beginning with 26 candidates and nine semi-finalists, which resulted in three finalists. The committee was comprised of faculty, staff, students, and alumni representing the University's principal stakeholders. The two-day virtual interviews of the finalists involved much of the campus community, including the SIU School of Medicine. Informed input from all appropriate University leaders, constituents, and more than 150 others who responded to surveys were received by the President and considered in making this recommendation.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: upon recommendation of the President, Dr. Austin Lane is appointed to the position of Chancellor, SIUC, beginning no later than July 6, 2020, with an annual salary of \$340,000 and pursuant to the other terms and conditions of a Chancellor Employment Agreement attached herewith, to serve at the pleasure of the President and the Board of Trustees.

BE IT FURTHER RESOLVED, that the President is hereby authorized and shall take all action as may be necessary in the execution of this resolution and to execute and enact said Chancellor Employment Agreement.

CHANCELLOR EMPLOYMENT AGREEMENT

This Chancellor Employment Agreement ("Agreement") is made and entered into this _____ day of May, 2020 (hereinafter the "Effective Date"), by and between the Board of Trustees of Southern Illinois University, a body politic and corporate of the State of Illinois, hereinafter the "University," and Dr. Austin Lane. The University and Dr. Lane may hereinafter be referred to, individually, as a "party" or, collectively, as the "parties."

Article I

THE UNIVERSITY'S AGREEMENTS WITH THE CHANCELLOR

1.1 Employment. The University appoints and employs Dr. Austin Lane to be Chancellor of Southern Illinois University Carbondale, hereinafter "Chancellor." The Chancellor shall serve as the chief executive officer of Southern Illinois University Carbondale, hereinafter "SIUC," under the supervision and direction of the President of Southern Illinois University, hereinafter the "President." The Chancellor accepts and agrees to such employment.

The Chancellor shall commence his duties hereunder upon a date mutually agreed to by the Chancellor and the President but in no event later than July 6, 2020. The date upon which the Chancellor commences his duties shall hereinafter be referred to as the "Commencement Date." Any salary, benefits, or other rights granted to the Chancellor under this Agreement shall not begin until the Commencement Date.

1.2 Duties. The University and Chancellor agree that as Chancellor of SIUC, he shall perform all duties required by law, this Agreement, the legislation of the Board of Trustees, University Guidelines, and custom and practice of the University as well as the following duties:

- a. Remain responsible to the University for the execution and enforcement of all policies and procedures of the Board of Trustees ("Board"), President, and SIUC as now exist or are hereinafter amended, including carrying out approved policies, guidelines, and regulations, governing the management of academic, business, and student affairs, and delegating execution to administrative aides and heads of appropriate functional areas;
- b. Serve as chief executive officer for SIUC, including but not limited to, providing general leadership and coordination for SIUC, its policies, programs, and operation;
- c. Develop and recommend budgets to the President and control the allocation of expenditures for SIUC within the framework of budgets approved by the President and the Board;
- d. Assist in formulating policies for adoption by the Board;
- e. Develop and recommend to the President a strategy for meeting the goals and objectives of SIUC;
- f. Assume primary responsibility for the internal organization of SIUC administration, including academic, business, and student affairs, and the development and management of physical plant and auxiliary services;
- g. Appoint all academic and non-academic employees within the limitation of powers delegated by the Board and the President;
- h. Within reasonable timeframes, respectively, inform the President of all material matters important to operation, management, control, and maintenance;

- i. At the direction of the President, represent SIUC in its relationship to external entities, including but not limited to local, state, and federal government;
- j. Assume primary responsibility for the external relations activities of fund raising and alumni relations;
- k. Understand and oversee SIUC's obligations and responsibilities for its intercollegiate athletics program as required by the University, SIUC, the National Collegiate Athletic Association ("NCAA"), and any athletic conferences of which SIUC is a member, now or in the future; and
- l. Perform such other duties as may be assigned by the President.

1.3 Compensation. The University and Chancellor agree that as consideration for the Chancellor's employment the Chancellor shall receive the following:

- a. Compensation in the form of an annualized base salary in the amount of three hundred forty thousand dollars (\$340,000), payable in equal installments in accordance with the appropriate University payroll schedule. During the term of his employment, Dr. Lane's annualized base salary may be increased but not decreased without his consent, and further provided that nothing herein precludes Dr. Lane from voluntarily decreasing his salary. On or before July 1, 2022, this annualized base salary will be revisited by the Board and Chancellor, subject to negotiation of a possible upward adjustment. Nothing herein guarantees the Chancellor an increase in his annual base salary. In the event the Board approves a salary increase plan for any given fiscal year which includes SIUC, the Chancellor will be eligible to receive such approved salary increase, subject to the parameters and eligibility requirements for said approved plan.
- b. Retirement benefits, health insurance benefits, sick leave, paid vacation, and other usual and customary benefits accorded to administrative and professional employees of the University that are authorized by law or policy.
- c. Reimbursement or stipend for reasonable actual moving and transition living/housing expenses during the eighteen (18) month period following the Commencement Date, with the aggregate amount of all such reimbursement/stipend not to exceed Twenty-Five Thousand Dollars (\$25,000.00); provided, that if the University is required by law to make a deduction or withholding with respect to any such reimbursement/stipend, the amount of the payments by the University shall be appropriately adjusted so that the amount of such payments, reduced by the amount of all withholdings payable, shall equal the amount of the total reimbursements which the President would otherwise be entitled to receive pursuant to this sentence (*i.e.*, up to \$25,000.00).
- d. An automobile for SIUC business use. This automobile shall be maintained by the University and fuel for business use thereof shall be paid by the University. The University shall be responsible for insurance coverage for the automobile.
- e. A tenured appointment at SIUC at the rank of Professor in the School of Education. If Dr. Lane's appointment as Chancellor terminates, other than pursuant to Section 4.1 herein, and duties as a tenured Professor commence, Dr. Lane shall then be paid a salary amount that is consistent with other members of the faculty with similar rank and experience as determined by SIUC policy; provided, however, that notwithstanding the foregoing or any other provision of this Agreement, Dr. Lane's salary for service as a tenured Professor pursuant to this Section 1.3.e. shall not be less than the salary, as in effect at the time that Dr. Lane's duties as Professor

- commence hereunder, of the highest-paid tenured full-time faculty member employed within the School of Education at SIUC.
- f. The University shall reimburse the Chancellor for reasonable entertainment, travel, and other expenses incurred by the Chancellor in the performance of his duties as Chancellor in accordance with University policies, as now exist or are hereafter amended. Further, the Chancellor may attend educational conferences, conventions, seminars, and professional growth activities, and other meetings to advance the interests of the University, in accordance with University policies as now exist or are hereafter amended, and the reasonable expenses connected herewith shall be reimbursed, including membership in appropriate professional service organizations. Chancellor understands that the University may reimburse travel and associated expenses of the Chancellor's spouse in accordance with University policies, as now exist or are hereafter amended, but only when the presence of the spouse is necessary to further the interests of the University, and is pre-approved by the President in his sole discretion. All expenses referenced herein shall be subject to audit by the University.
- g. All compensation, payments, reimbursements, and the like, made pursuant to this Agreement shall include deductions for local, state, and federal taxes and employee benefits, as applicable.

Article II

THE CHANCELLOR'S AGREEMENTS WITH THE UNIVERSITY

2.1 Acceptance of Chancellorship. For and in consideration of the promises of the University as stated in this Agreement, Dr. Lane agrees to serve as Chancellor of Southern Illinois University Carbondale. The Chancellor agrees to remain accountable and responsible to the President for the execution of the duties enumerated in this Agreement, Board legislation, University Guidelines, and SIUC policies, procedures, guidelines, and regulations as they exist or may, from time to time, be amended. The Chancellor shall be subject to all applicable terms and conditions of employment of the Board legislation, University Guidelines, SIUC policies, procedures, guidelines, and regulations, and all applicable law. The Chancellor agrees to regularly meet with and report to the President, as appropriate, the status and progress related to the implementation of major policy, budget, operational, and other material matters as determined by the President.

2.2 Devotion of Best Efforts. The Chancellor agrees to faithfully and industriously, with the best and maximum use of his effort, experience, ability, and talent with due regard for the mission of the University, devote full-time attention and energies to perform all of the duties required under this Agreement and those responsibilities delegated to him, and other reasonable requests made by the President.

2.3 Outside Employment. The Chancellor further agrees not to render services of any professional nature for any person or entity for remuneration or otherwise (other than the University) without the President's prior written consent. The Chancellor shall comply with all policies, laws, rules, guidelines, and regulations related to conflict of interest or conflict of commitment. This provision does not prohibit the making of personal investments or the conduct of private business affairs so long as these activities do not conflict with the Chancellor's responsibilities or duties to the University or reflect negatively upon him or the University.

Article III
TERM OF APPOINTMENT

3.1 Term. This Agreement shall be for a term of four (4) years, commencing on the Effective Date first written above (May __, 2020) and terminating at the end of the day immediately preceding the fourth (4th) anniversary thereof (May __, 2024) (the "Term"), subject, however, to prior termination as provided in this Agreement. Any salary, benefits, or other rights granted to the Chancellor under this Agreement shall not begin until the Commencement Date.

Article IV
TERMINATION

4.1 Termination for Just Cause. The University may terminate this Agreement at any time for "just cause," which would result in the immediate termination of all University obligations under this Agreement. "Just cause" shall include the following:

- a. A serious violation of the duties set forth in this Agreement, or willful refusal to perform such duties in good faith;
- b. A material violation by Chancellor of any of the other terms and conditions of this Agreement not remedied after thirty (30) days' written notice thereof;
- c. Any conduct of the Chancellor that constitutes moral turpitude, or that would tend to bring public disrespect, contempt, or ridicule upon the University;
- d. A violation of Section 2.3 of this Agreement;
- e. A serious violation of any law, rule, regulation, Constitutional provision, Board legislation, University Guidelines or campus guidelines, policy, or procedures, Presidential directive, or local, state, or federal law, which violation, in the sole reasonable judgment of the University, would tend to bring public disrespect, contempt, or ridicule upon the University;
- f. Prolonged absence from duty without the President's consent; or
- g. Misconduct as defined in the Government Severance Pay Act (5 ILCS 415/5).

4.2 Disability. Regardless of any other provision of this Agreement, this Agreement shall terminate automatically if Chancellor dies or becomes totally disabled, or totally incapacitated or incapable of carrying out the duties as Chancellor, as defined by the University.

- a. If the university deems the Chancellor disabled, totally incapacitated, or incapable of carrying out the duties as Chancellor, the University reserves the right to require Chancellor to submit to a medical examination, either physical or mental.
- b. If Chancellor becomes incapable of carrying out the duties of office due to permanent disability or incapacity and is terminated, the University shall be liable to Chancellor or Chancellor's personal representative, as the case may be, for any accrued but unpaid compensation together with a proportionate part of any other applicable benefits which would be due and payable to Chancellor, or personal representative, as the case may be, by reason of death or incapacity during employment by the University. The payment liability of the University shall terminate as of the date of death or determination of permanent disability or incapacity.

- c. If the Chancellor becomes disabled or incapacitated, the University shall provide all reasonable and appropriate assistance, in the sole discretion of the University, to the Chancellor or his personal representative to enable him to secure appropriate disability and related benefits, if any.

4.3 Termination Without Just Cause. The University may, in its sole discretion, terminate this Agreement in accordance with Board legislation. Immediately following such a termination, the University shall assign Dr. Lane as tenured Professor in SIUC's School of Education in accordance with Section 1.3.e or, with Dr. Lane's consent, assign Dr. Lane other responsibilities. In the event University terminates this Agreement without just cause during the term of the Agreement, the University shall pay to Dr. Lane the equivalent of twenty (20) weeks' worth of his annualized base salary, payable in equal installments in accordance with the appropriate University payroll schedule as provided in Section 1.3.a, reduced by any compensation the Chancellor receives as a faculty member of SIUC or for any other position for the University for work performed during the twenty (20) weeks immediately following his termination without just cause as Chancellor, as his sole compensation and remedy for such termination. If termination occurs with less than twenty (20) weeks remaining in the Term, the University shall pay to the Chancellor the amount of his annualized base salary as Chancellor for the remainder of the Term, reduced by any compensation the Chancellor receives as a faculty member of SIUC or for any other position for the University for the period remaining in the Term. Such compensation shall not be paid if termination is for just cause, as reflected in Section 4.1 of this Agreement or misconduct otherwise defined in the Government Severance Pay Act (5 ILCS 415/1 et seq.). In the event the Chancellor obtains employment from a subsequent employer after termination without cause by the University, said amount payable under this Section shall be reduced by any compensation or salary paid to the Chancellor through such employment during the period of time when he is receiving severance pay from the University pursuant to this Section. In consideration of payment pursuant to this Section by the University, the Chancellor expressly agrees to release, waive, and hold harmless the Board, the University, and its trustees, officers, agents, servants, employees, and representatives from any or all claims the Chancellor may have arising out of his employment or termination from employment as Chancellor.

4.4 Termination by Chancellor. This Agreement may be terminated without cause by Chancellor giving the President one hundred twenty (120) days advance written notice of the termination of employment. The Chancellor agrees that if he leaves without providing one hundred twenty (120) days advance written notice of his resignation, unless a shorter period of notice is mutually agreed upon by the parties in writing, then the termination shall result in harm to the University. Although the harm and damage to the University cannot be accurately determined, the parties agree that the Chancellor shall pay to the University an amount equal to three (3) month's salary as provided in Section 1.3.a herein if he fails to provide the appropriate notification as detailed in this Section.

4.5 Exclusion of Consequential or Other Damages. The parties have bargained for and agreed to the foregoing provisions. In no case shall the University be liable to the Chancellor for any damages, or loss of any collateral business opportunities or any other benefits, or income from any other source. The provisions for payment upon termination as provided in this Agreement are the sole and exclusive legal and equitable remedies for termination and shall constitute adequate and reasonable compensation for any damages or injury suffered because of such termination by either party. Regardless of the severance pay provisions of Section 4.3 herein, the Chancellor agrees to mitigate the University's obligations to pay severance under this Agreement and to make reasonable and diligent efforts to obtain employment upon termination, including, but not limited to, exercising his right to the tenured faculty position at SIUC.

Article V OTHER MUTUAL AGREEMENTS

5.1 Entire Agreement. This Agreement constitutes the entire understanding of the parties hereto with regard to the subject matter and supersedes any and all prior or contemporaneous representations or agreements, whether written or oral, between the parties, and cannot be changed or modified unless in writing, signed by the parties hereto.

5.2 Choice of Law. This Agreement shall be interpreted and construed in accordance with the laws of the State of Illinois without regard to its choice of law provisions. The parties agree that all claims against the University are subject to the Illinois Court of Claims Act, and disputes against the University arising under this Agreement shall be exclusively brought before the Illinois Court of Claims.

5.3 Waiver. No delay or failure to enforce any provision of this Agreement shall constitute a waiver of any subsequent breach of the same or other provision or rights enforceable under this Agreement.

5.4 Non-Assignment. This Agreement is not assignable but shall be binding upon heirs, administrators, representatives, and successors of each party.

5.5 Captions. The captions are for reference purposes only and have no force or effect in determining the rights or obligations of any of the parties to this Agreement.

5.6 Severability. The terms of this Agreement are severable such that if any term or provision is declared by a court of competent jurisdiction to be illegal, void, or unenforceable, the remainder of the provisions of the Agreement shall continue to be valid and enforceable.

5.7 Interpretation. The parties acknowledge that (i) each party has reviewed the terms and provisions of this Agreement and had the opportunity to consult with their own counsel or advisors as they deem appropriate; (ii) the rule of construction to the effect that any ambiguities are resolved against the drafting party shall not be employed in the interpretation of this Agreement; and (iii) the terms and provisions of this Agreement shall be construed fairly as to both parties and not in favor or against any party, regardless of which party was generally responsible for the preparation of this Agreement.

5.8 Notices. Any notices required hereunder shall be hand delivered, or sent (i) via certified mail, return receipt requested, or (ii) via a nationally recognized courier or delivery service to the President or Chancellor, respectively, with documentation of confirmed receipt to the following:

For the University:

President
Southern Illinois University
1400 Douglas Drive, MC 6801
Carbondale, Illinois 62901

Chancellor:

Office of the Chancellor
Southern Illinois University Carbondale
116 Anthony Hall, MC 4304
1265 Lincoln Drive
Carbondale, Illinois 62901

5.9 Non-Disparagement. The parties agree not to make comments that injure or damage the reputation or character of the other party, or otherwise disparage the other party, during or after the term of this Agreement, or make comment about the circumstances giving rise to the termination of this Agreement except as otherwise required by law. Unless otherwise required by law, any related statement by the Chancellor must be agreed to in writing by the University.

5.10 Ratification by Board of Trustees. This Agreement shall be subject to ratification by the Board of Trustees of Southern Illinois University prior to it being enforceable against University. Upon said ratification, the Agreement shall be in full force and effect and shall bind each party to the terms and conditions herein as of the date of first written above.

IN WITNESS WHEREOF, Dr. Austin Lane and the University, acting through the President, have executed this Chancellor Employment Agreement below.

BOARD OF TRUSTEES OF
SOUTHERN ILLINOIS UNIVERSITY:

CHANCELLOR:

BY: _____
Dr. Daniel Mahony, President

BY: _____
Dr. Austin Lane

President Mahony spoke to Dr. Johnson's concerns about recent reports of Dr. Lane's record at Texas Southern University. He noted the referenced 28 percent increase was a cumulative increase and was not factually inaccurate, it was a different way to calculate it. He offered to share the calculation with others. The President reported that the news in the *Houston Chronicle* on the prior day was not new. The President noted that he reviewed a copy of a letter from the Texas Higher Education Coordinating Board that had investigated an anonymous claim; it found no irregularities, and the matter was closed. President Mahony noted that the report did not compare the three years during Dr. Lane's tenure to three years prior to his arrival. The President noted Dr. Lane's large retention rates were impressive, which to him seemed to be in conflict with the claim of allowing less qualified students at Texas Southern University. President Mahony reported that he did look at the matter thoroughly to see if there was anything to be concerned about, and there was not.

Chair Gilbert noted Dr. Lane would like to get started in mid-June to have some time with Chancellor Dunn.

Trustee Tedrick moved for approval of the item. The motion was duly seconded by Trustee Sharma. The motion passed by the following recorded vote: aye, Mr. Ed Curtis, Hon. Phil Gilbert, Dr. Ed Hightower, Dr. Brione Lockett, Ms. Mackenzie Rogers, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

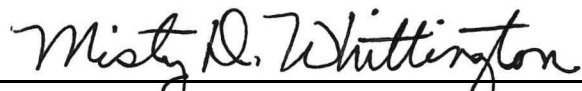
Chair Gilbert thanked Chancellor Dunn for his service to the Carbondale campus on an interim basis over an 18-month period. President Mahony added his thanks to Chancellor Dunn and noted the Chancellor ended his tenure dealing with an unexpected pandemic, and the Chancellor had been very helpful to him in his transition to President.

Chair Gilbert presented outgoing Student Trustees Brione Lockett and Mackenzie Rogers with certificates for their service on the Board.

Chair Gilbert announced that the next Board of Trustees meeting was planned for July 9, 2020, at the Southern Illinois University School of Medicine in Springfield. He noted that the meeting format may be determined by whether Governor Pritzker extends the Executive Order to continue allowing Board meetings to be held remotely. The Chair expressed hope that the meeting format would return to normal by the September meeting. He reported that a news conference would be held upon adjournment of the meeting.

Trustee Tedrick made a motion to adjourn the meeting. Trustee Rogers seconded the motion. The motion passed unanimously by voice vote.

The meeting adjourned at 11:07 a.m.

A handwritten signature in black ink, reading "Misty D. Whittington". The signature is written in a cursive, flowing style. Below the signature is a horizontal line.

Misty D. Whittington, Executive Secretary

ANNUAL REPORT
BOARD OF TRUSTEES COMMITTEE MEETINGS

**ACADEMIC MATTERS COMMITTEE
MINUTES**

BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY

Minutes of the Academic Matters Committee Meeting

July 18, 2019

The Academic Matters Committee met at 9:03 a.m. on Thursday, July 18, 2019, in the Auditorium at the SIU School of Medicine in Springfield, Illinois. Present were: Edward Hightower, Brione Lockett, and Subhash Sharma. Other Board members present were: Edward Curtis, Phil Gilbert, and John Simmons. Absent were: Amy Sholar and Roger Tedrick. Executive Officers present were: Interim President J. Kevin Dorsey; Senior Vice President Duane Stucky; Acting Vice President Jim Allen; Interim Chancellor John M. Dunn, SIUC; Chancellor Randall Pembroke, SIUE; and Dean and Provost Jerry Kruse, SIU School of Medicine.

Announcements

Dr. Allen provided brief overviews on the Additions and Deletions Report and the Centers and Institutes Report.

Approval of the Minutes of the May 16, 2019 Meeting

Motion was made by Trustee Sharma to approve the minutes of the May 16, 2019 meeting. The motion was duly seconded by Trustee Lockett and passed by the Committee.

Approval of New Programs, Reasonable and Moderate Extensions, Approval of Off-Campus Program Locations, and Academic Program Eliminations and Suspensions, July 1, 2018, through June 30, 2019 (Board Agenda Item I)

This report was covered during Dr. Allen's announcements. Trustee Hightower asked if there was a motion to approve. Motion was made by Trustee Sharma to approve Board Agenda I. The motion was duly seconded by Student Trustee Lockett and passed by the Committee.

Informational Report: *Centers & Institutes FY2018*

This report was covered during Dr. Allen's announcements. There were no questions and no further action was needed.

Presentation: Integration of Medical Students into the Center for Human and Organizational Potential

Dr. Allen introduced Dr. Susan Hingle who had the honor of introducing Drs. John Mellinger, Christine Todd and medical students Erica Maduakolam and Dolapo Oseni.

Dr. Hingle reminded the Board of the information that was shared at the March Board meeting on the Center for Human and Organizational Potential (cHOP) and how it benefits staff by providing potential interventions to help their individual growth. She explained that this presentation would expand on two pillars within cHOP, 1) leadership and excellence and 2) wellness.

The presentation highlighted those pillars through the sharing of the grassroots work of their SIU School of Medicine (SOM) medical students by partnering with various constituents. The premise of cHOP is creating communities of caring and aims to allow meaningful engagement across the SIU School of Medicine organization at all levels including staff, faculty, learners, and the community. By investing in their people and communities, the Center can improve well-being, professional satisfaction and lives.

She introduced Dr. John Mellinger, cHOP's Director of the Leadership and Excellence Pillar; Erica Maduakolam, fourth-year medical student; Dolapo Oseni, fourth year medical student; and Dr. Christine Todd, cHOP's Chief Wellness Advocate.

John Mellinger talked about how the Leadership and Excellence Pillar addresses conversations on key themes/topics within a society. In medicine there are familiar debates about how the delivery of healthcare is carried out and how to do it well. The national life expectancy has declined three years in a row. The last time that happened was in World War I with the flu pandemic. A better job in delivering medical care is needed. Better leadership can speak in various communities and lead by example, character, and skills in organizing and helping others to address some of the key issues within those communities.

The Center is looking to develop habits around excellence and doing things for others to the best of their ability as a means of service. It wants to engage people in a longitudinal and relational way, much in line with the "Length, Breadth, and Height" concepts Dr. Martin Luther King, Jr. used in his famous sermon. The staff seeks to integrate themselves in the community and is doing things in an ongoing way.

The Leadership and Excellence Pillar prioritizes the Center's efforts to affect everyone. Dr. Mellinger shared a quote from a George Eliott novel that highlighted how the little things that people, who are not celebrated, do day-to-day can make the biggest difference in the condition of the world. The staff is looking at how to dedicate themselves and begin to develop a culture and a conversation within the organization that will help influence a positive difference in society.

The Center developed a book club socialization strategy that involves a series of book clubs across the organization that lends itself to the longitudinal and relational themes. One club involves a student leadership interest group that meets and discusses a book together over the course of the year, a chapter a month, an hour at a time, to sit down with people in a relational way and discuss ideas that are key to the efforts of the organization. They look at Kouzes's and Posner's five principle habits of good leaders (influencers) that 1) model the way, 2) inspire a shared vision, 3) challenge processes, 4) empower others, and 5) encourage hearts. They use the principles to find ways to take what they learn to the communities. Erica Maduakolam was selected as a member of this student leadership group to share her engagement with the community.

As part of the Health Equity Ambassador and Leadership (HEAL) Scholar program, Erica developed a project that she took to Southeast High School in Springfield. She worked with students to create vision boards to find out who they would be and what careers they would have in the future. While creating the vision boards, students had a difficult time knowing what their hobbies would be and what their lives would look like. However, they were sure of the careers they wanted to have. The students were focused and passionate about becoming doctors, nurses, educators, police officers, or firefighters, but none of them had a mentor or experience to help prepare them for their career paths.

Erica shared this deficit with Dr. Mellinger, and presented it at the Women in Science Conference. Erica found this lack of mentorship for the students to be an opportunity—not a problem. She saw the need for SOM to serve the students and the community and to exemplify leadership to these young students now before they seek their higher education. Having learned what these students need to succeed, she saw an opportunity for not only herself but also for the SOM. Reflecting on the experience and through conversations in the book club, the student leadership group helped to redefine who they were as student leaders. They identified leaders in the SIU community and picked out characteristics to try and adopt their own leadership styles and roles. Through cHOP there is an opportunity to reach back, serve the students, and grow communities.

Dr. Hingle pointed out how SIU staff and learners come to cHOP with their ideas, and through partnership they are able to provide skills, strategies/models to maximize opportunities within the community. Capitalizing on the concept of relationships and community, she asked the Board and meeting participants to discuss their favorite book, or book they are currently reading, with the person next to them. Upon reconvening she asked Dr. Christine Todd and Dalapo Oseni to tie in the exercise with what they are doing.

Dr. Todd asked how everyone felt about the exercise and sharing of information. She then explained that the conversation in our country and culture around wellness is changing, and that SIU would like to adopt and incorporate those changes.

In the past, being happy, healthy, and thriving was left to the individual—“on your own time, and on your own dime.” That is not the case any longer. People spend a lot of time at their jobs and are invested, committed and loyal to the mission. If they are not supported in their wellness journey at those jobs, then a big chunk of the job is missing. The Wellness Pillar is looking at how SOM can support everyone’s wellness journey. There are big and small ways to support. One of the smaller ways is opening conversations prior to a meeting, much like the book discussion, to form some of those caring relationships with work partners.

The Wellness Pillar was divided into three areas, 1) promoting of well-being—eating habits/mindfulness, 2) fostering communities of well-being—grow good relationships with colleagues at work at all levels, and 3) improving the practice and organizational environment. The wellness pillar is helping develop and support ideas within any of the areas but the best ideas touch base in all three.

Dr. Todd introduced Dalapo Oseni to share two Wellness Pillar projects she has been involved with.

Ms. Oseni started a small project—a meditation room. The idea came from the experience she and another first-year medical student had to address the need for a safe space students could go to relax and take a breather. It required an environment created by students for students located away from those facilities that were stressful. The idea was presented to committees and to learning and teaching symposiums which resulted in funding for the project. The funding affirmed that the SOM cared about their well-being. She shared a picture of the space and indicated it would be available to the second-year students this August.

Another initiative the Wellness Pillar coordinated was a production of the *Vagina Monologues*. Ms. Oseni said it was a life-changing experience to work with the women and hear them tell their stories. The project showed how representation matters in terms of race, religion, sexual identity, and socio-economic status. The project revealed the importance of showing the communities that these people matter and they should have a “seat at the table.” It is also important to show children that people like them can have a position of power and have a voice. Another reason the project was powerful was due to SOM’s role being in the community. SOM is a part of Springfield and it needs to be cohesive with the community. The *Vagina Monologues* was instrumental in showing that. It was a uniting experience, and nurturing these types of projects is important to SOM community and Springfield.

Dr. Todd shared a photo of the *Vagina Monologues* participants and added that there were patients, students, fellows, residents, faculty, administrators, and staff represented. Everybody from SOM was represented in the photo. There are a lot of people whose courage to step out on stage was part of their wellness journey. This project promoted the voice of women to SOM and led to a bonding that has made the participants better.

Dr. Hingle stated she hopes the three examples provides the “flavor” of what cHOP is about and how it functions. It is not meant to be all about wellness, leadership and excellence, and professional development but about partnership. Its tag line is “cHOP promotes wellness at all levels.”

She ended her comments by describing the cHOP logo. The strands represent each of the pillars, and they are interrelated. The leaves symbolize different levels of development and the goal to help people reach their full potential. Dr. Hingle believes cHOP can be expanded throughout the institution and not just at SOM.

Chairman Hightower asked if there were any questions.

Trustee Gilbert commented on how impressed he was with their work.

Chairman Hightower asked Erica why she chose plastic surgery as her specialty. Erica responded that her first year of medical school at Carbondale she worked with plastic surgeon, Kelly Webb. They worked with a lot of women undergoing breast reconstruction. It is a chance to give patients a second chance through restoration. It provides patients with a fresh start and new opportunity. She also said the mentors she has had along the way led her to plastic surgery.

Chairman Hightower thanked them for their presentation and for doing what they are doing. He asked what the Board could do for them.

Dr. Mellinger responded that they recognize everyone around the table are accomplished, committed, and leaders of good character. He said cHOP could learn a lot about the areas they are focused on through them. Areas such as development, culture change, or developing people in ways that make them see themselves as influencers regardless of their title, position or hierarchy.

Dr. Hingle shared the joke, “The beatings will continue until the morale improves” to show the importance for people in higher positions within the institution to recognize that morale does not improve until people are encouraged. She also said they need to be thoughtful in how productivity is encouraged.

Trustee Simmons asked how many are in the book club. Erica responded, ten to 15 people for the first chapter.

Dr. Mellinger added that they are trying to keep the clubs small enough for productive conversation. There will be more clubs over time. He hopes they become metastatic for conversations to continue on their own.

Dr. Hingle, as a final answer to what cHOP needs, said they need honesty and transparency to know what is not working. They need to know what help is needed so they can partner to figure it out. She also expressed gratitude back to the Board for the privilege to promote a culture change and to help SIU be the best it can be.

Hightower thanked Dr. Kruse and the medical staff for the work they are doing and for their partnership. Dr. Kruse responded that he is proud of the students and faculty and that they are trying to tear down the silos, erase borders, and artificial intellectual barriers. The Board will see more of that in future presentations.

Other Business

Having no further business before it, the Academic Matters Committee adjourned at 9:47 a.m.

BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY

Minutes of the Academic Matters Committee Meeting

September 12, 2019

The Academic Matters Committee met at 9:02 a.m. on Thursday, September 12, 2019, in the Conference Center of the Delyte W. Morris University Center at Southern Illinois University Edwardsville. Present were: Edward Hightower, Brione Lockett, and Subhash Sharma. Other Board members present were: Phil Gilbert, Mackenzie Rogers, Amy Sholar, John Simmons, and Roger Tedrick. Absent was: Ed Curtis. Executive Officers present were: Interim President J. Kevin Dorsey; Senior Vice President Duane Stucky; Acting Vice President Jim Allen; Interim Chancellor John M. Dunn, SIUC; Chancellor Randall Pembroke, SIUE; and Dean and Provost Jerry Kruse, SIU School of Medicine.

Announcements

Dr. Allen provided brief overviews on the Information Technology and Enrollment Management Report that the SIU Board of Trustees requested, and the FY19 Program Quality Assurance Report.

Approval of the Minutes of the July 18, 2019 Meeting

Motion was made by Trustee Sharma to approve the minutes of the July 18, 2019 meeting. The motion was duly seconded by Trustee Lockett and passed by the Committee.

Approval of the Reorganization of Reporting Line for the SIUE School of Pharmacy, [Amendments to Bylaws, Policies, and Statutes of the Board of Trustees], (Board Agenda Item P

Dr. Allen introduced Chancellor Pembroke who presented Board Agenda Item P. Dr. Pembroke reminded the Board of the 2015 approval of changes to the reporting line for SIUE's School of Dental Medicine and School of Pharmacy where the deans direct reporting went from the Provost to the Chancellor. In February 2019, the SIU Board of Trustees reversed elements of the 2015 changes related to SIUC's reporting line for the SIU School of Medicine. Likewise, SIUE is requesting the reporting line of School of Pharmacy dean be moved back to the Provost. The request is being made after consultation with the dean of School of Pharmacy and in communication with the School of Pharmacy. School of Dental Medicine is going through an accreditation fall 2019, and pending review, a recommendation will be made on that reporting line in 2020.

Motion was made by Trustee Sharma to approve Board Agenda Item P. The motion was duly seconded by Trustee Lockett and passed by the Committee.

Informational Report: Program Quality Assurance FY2019

This report was covered during Dr. Allen's announcements. There were no questions.

Presentation: Student Experiences with Successful Communities Collaborative Partnerships: Extending the Classroom into Communities and Careers

Dr. Allen introduced Dr. Connie Frey-Spurlock, Associate Professor and Director of the SIUE Successful Communities Collaborative.

Dr. Frey-Spurlock thanked the Board for being able to present on SIUE's Successful Communities Collaborative (SCC). The Collaborative is a simple concept based on a question, "What if we could connect existing courses to a single city over an academic year to work on critical and vexing projects identified by city staff and do so at a scale that magnifies the value for all?" The SCC harnesses the untapped potential of SIUE to help move partners forward on their sustainability issues.

SCC is part of the Epic-Network based out of the University of Oregon since 2009. Epic-Network is now replicated in over 30 institutions around the world. SCC's pilot year began with both Godfrey and Highland, Illinois. In Godfrey, the public health students worked on a recycling initiative to help the city develop a system-wide recycling program. They increased awareness and promoted pro- environmental recycling behaviors while they were in the community.

In Highland, three classes of nursing students helped address opioid use and misuse. They started with a needs assessment, developed a protocol for effective practices, and ended with a middle school and high school curriculum.

In SCC's inaugural year, the collaborative also partnered with the city of Alton on a number of projects. Three of them engaged civil engineering students who redesigned a curb ramp and other curbs that were not ADA compliant. They also redesigned the State, Rozier, and Bell Street intersection to make it more cost-effective and efficient. The design impeded less on private property and accounted for large trucks to move through safely.

The final project the civil engineering students undertook concerned storm water management. One aspect of the project involved designing a regional storm water detention basin in Rock Springs Park. The students created maps to zoom in on the basin location and an auto cad rendering on how a dam would affect the surrounding elevation for a proposed wet-bottom basin.

Additional projects focused on promoting and supporting small businesses in the Alton area. Building on momentum created, in part, from the winner of HULU's Small Business Revolution season three competition, the students evaluated Alton's position in the market to identify what niche it might have in the area of incubators and small business start-ups. They designed a mobile app that merged three existing apps with features to highlight and promote small businesses. They developed a marketing and

communication plan that would appeal to millennials as well as baby boomers. They also identified perceived barriers to business development and designed a two-block section of Alton's pedestrian and bicycle master plan.

SCC is currently partnering with Edwardsville on three projects: The Earth Edwardsville project is wrapped around six classes representing three different schools and colleges—Geography, Environmental Sciences, Computer Sciences, Public Health, Philosophy, and Sociology.

They are also looking at the Ice Rink/Teen Center/Plummer Park development project where marketing students are identifying the demographics of potential users. Civil Engineering students are looking closer at Plummer Park to consider whether or not the parking, local traffic road allowances, and public transportation access are adequate given the plans for that specific development. Finally, students are looking at downtown parking to identify issues and propose solutions.

Over the past two and a half years, SCC has grown significantly from 35 students the first year (pilot year), 90 students last year, and a minimum of 250 students this year. The impact is growing and generating a lot of excitement from both students and faculty.

Dr. Frey-Spurlock turned the floor over to the students to speak about on-going conversations with Gillespie, Staunton, and Madison county.

Omasan Ayonronmi, a graduate student in Environmental Science, is working on the project in Madison County to develop a recycling program. She will be conducting an on-site sample survey on who is using the seven recycling centers that are already in place in Edwardsville, Granite City, Maryville, Highland, Alton, and Marine. She will be looking at recycling trends, who is using the centers and why they are using them. She will look at the impact of the centers on the community and conduct a cost-benefit analysis. She will also use GIS to map out the demographics of Madison County and evaluate the locations of the centers to see where other centers may need to be located.

The project has allowed her to apply her technical classroom skills in practice. She aspires to be an Environmental Manager which could evolve over time. SCC has exposed her to practices of the waste management field, and her engagement has exposed her to social, economic and environmental issues of the community and how she can play a part in providing solutions.

Madison Heyen, a senior student studying cultural anthropology, is a Gillespie native working on her senior assignment project as an intern at Grow Gillespie, the town's revitalization group. With them, she will be conducting research and collecting data from the businesses to create initiatives for citizens to shop locally so Gillespie will continue to grow and thrive, thereby creating a more sustainable business district. She will also be focused on introducing the younger generations to the community by hosting local events so they will have a sense of belonging in the community.

Her focus in cultural anthropology revolves around small town sustainability, so the opportunity to work in a small town like Gillespie (3500 people) will benefit her studies. The hands-on and cultural approach working one-on-one with the town's people and emerging herself in the community to see what they need and want will provide her more skills than merely seeing it as a case study in a textbook or classroom environment.

Projects like Gillespie not only help the community but also provides students with skills sets that will ease them into their respective fields.

Trustee Hightower asked if there were any questions.

Trustee Gilbert's question was specific to the downtown parking project. He wanted to know if SCC works directly with the city government to obtain permission to do the work. Dr. Frey-Spurlock responded that they work directly with the city officials and engineers in the public works office. The students have an opportunity to engage with the city leaders and be mentored.

Chancellor Pembroke mentioned an event on SIUE's campus that brought the Edwardsville mayor, city council, and several alder members to launch the partnering projects and to discuss some of the elements. The students interacted with government officials and learned about the political process as part of the educational process.

Trustee Hightower asked how SCC is scaling this out to other communities and school districts. Dr. Frey-Spurlock said that they tell their stories through public press, social media, and by word of mouth. For example, a faculty member who helped SCC with Alton connected them to Gillespie. Another faculty member connected SCC with Belleville. SCC also keeps a current database on local leaders and elected officials in search of partners.

Trustee Hightower asked if it would be feasible for them to reach out to the regional superintendents and encouraged SCC to do so. Dr. Frey-Spurlock responded that they would.

Other Business

Having no further business before it, the Academic Matters Committee adjourned at 9:30 a.m.

BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY

Minutes of the Academic Matters Committee Meeting

December 5, 2019

The Academic Matters Committee met at 9:02 a.m. on Thursday, December 5, 2019, in Ballroom B of the Student Center at Southern Illinois University Carbondale. Present were: Ed Hightower (Chair), Brione Lockett, and Subhash Sharma. Other Board members present were: Ed Curtis, J. Phil Gilbert, Mackenzie Rogers, Amy Sholar, John Simmons, and Roger Tedrick. Executive Officers present were: Interim President J. Kevin Dorsey; Senior Vice President Duane Stucky; Acting Vice President Jim Allen; Interim Chancellor John M. Dunn, SIUC; Chancellor Randall Pembroke, SIUE; and Dean and Provost Jerry Kruse, SIU School of Medicine.

Announcements

Jim Allen provided the Board with an overview of the 'Salute to Illinois Scholars' recruitment event that took place on October 15, 2019 in Effingham, Illinois. Over 500 prospective students and their parents attended. The University of Illinois System sponsored the event and six different Illinois institutions were invited to participate. SIU Carbondale and SIU Edwardsville were among the participating institutions. The purpose of the occasion was to help bright college-bound students consider the advantages of attending a university in the state of Illinois.

Approval of the Minutes of the September 12, 2019, Meeting

Motion was made by Trustee Sharma to approve the minutes of the September 12, 2019, meeting. The motion was duly seconded by Student Trustee Lockett and passed by the Committee.

Informational Report: *Performance Report*

Jim Allen provided a brief overview of the FY19 Performance Report highlighting the increase in enrollment for female students, the increase in online courses offered and SIU grants and contracts that make up 22.2 percent of the universities' total revenue from all sources: tuition, fees, and auxiliaries' services.

Update on Reorganization of Academic Units, SIUC

Provost Meera Komarraju provided the Board with an update on the reorganization of academic units at SIUC. She shared what has been approved and what schools and colleges have yet to be approved at the campus level and submitted to the President's Office and subsequently to IBHE staff.

Recommendation for Distinguished Service Award, SIUC, [Dr. Seymour L. Bryson] (Board Agenda Item R)

Recommendation for Distinguished Service Award, SIUC, [Dr. Carolyn F. Donow] (Board Agenda Item S)

Recommendation for Honorary Degree Award, SIUC, [Mr. Bob Odenkirk] (Board Agenda Item T)

Recommendation for Honorary Degree Award, SIUC, [Ms. Jacquelyn D. Spinner] (Board Agenda Item U)

Recommendation for Honorary Degree Award, SIUC, [Ms. Pamela J. Wilson] (Board Agenda Item V)

Interim Chancellor John M. Dunn commented on the accomplishments of Dr. Bryson, Dr. Donow, Mr. Odenkirk, Ms. Spinner, and Ms. Wilson. He recommended that the Distinguished Service be awarded to Dr. Bryson (posthumously) and Dr. Donow, and the Honorary Degree be awarded to Mr. Odenkirk, Ms. Spinner, and Ms. Wilson.

Dr. Hightower asked if there was any discussion on items R, S, T, U, or V. There being none, he asked if there was a motion for approval. Trustee Sharma made the motion and Student Trustee Lockwood seconded. The Committee approved items R, S, T, U, and V

Recommendation for Distinguished Service Award, SIUE, [Dr. Shirley J. Portwood] (Board Agenda Item W)

Recommendation for Honorary Degree Award, SIUE, [Mr. Lawrence “Larry” B. Heitz] (Board Agenda Item X)

Chancellor Pembroke commented on the accomplishments of Dr. Portwood and Mr. Heitz. He recommended that the Distinguished Service be awarded to Dr. Portwood and the Honorary Degree be awarded to Mr. Heitz.

Dr. Hightower asked if there was any discussion on items W and X. There being none, he asked if there was a motion for approval. Student Trustee Lockwood made the motion and Trustee Sharma seconded. The Committee approved items W and X.

Presentation: *Security Dawgs RSO: Creating Cybersecurity Leaders Since 2016*

Jim Allen introduced Ms. Belle Woodward, Associate Professor of the School of Information Systems and Applied Technology.

Ms. Woodward thanked the Board for the opportunity to present. Woodward attended Bamberg University in Germany where students were organized into cohorts that

resulted in the development of learning, studying, playing, and working communities and provided students with a sense of belonging. Upon arriving at Southern Illinois University Carbondale (SIUC) in 2004, she saw a need for SIUC students to have a similar sense of community. From her experience at Bamberg University, she created three Registered Student Organizations (RSOs) Security Dawgs, Tech Dawgs, and Women in Cybersecurity. Over a span of 13 years, students within these RSOs have gone on to fulfilling careers in the information technology industry, and many alumni return to SIUC once or twice a year to mentor students.

Travis Durbin, President of Security Dawgs, earned his associate degree in Computer Information Systems and competed with the Logan Defenders Cybersecurity team at John A. Logan College before transferring to SIUC. He met Ms. Woodward while a student at JALC and learned about what SIUC has to offer and the opportunities with the Security Dawgs RSO. He was also impressed with the 95% job placement of students in the field before their last semester or a year prior to graduation. He and Charlotte Lewis both have internships with Boeing which they hope will result in permanent employment with the company.

Mr. Durbin explained the Security Dawgs' focus on two competitions: 1) National Collegiate and Cyber Defense Competition (CCDC) and 2) National Cyber League (NCL). The CCDC competition is unique and focuses on a commercial network environment that already exists. Students are scored on their ability to detect and respond to outside threats to their topology. They are also scored on how well they maintain injects which are business tasks to add or delete services or servers. They have to take into account the security risk factors and business needs associated with those requests.

Security Dawgs, Tech Dawgs, and Women in Cybersecurity are diverse and team-oriented RSOs and students who join gain cybersecurity knowledge they can apply to everyday existing benefits for their careers.

Kyle Weise, Vice President of Security Dawgs, earned his networking and associate degree from Parkland College before transferring to SIUC. He credits Security Dawgs for increasing his curiosity in the cybersecurity field. It also helped him learn from a diverse group of students on what his strengths and weaknesses were. Having the opportunity to interact with Security Dawgs alumni further sparked his desire and curiosity to learn more about cybersecurity and career opportunities.

Charlotte Lewis is a Provost Scholar who earned her associate degree from John A. Logan College in Cybersecurity. She moved to the United States three years ago and initially wanted an Information Technology degree, but her advisor guided her toward Information Systems Technology (IST) which was a better fit academically. According to Ms. Lewis only 18-percent of the Information Technology field is represented by women, and male students outnumber female students 10-1 in the IST classes. Security Dawgs makes females comfortable and encourages them to fully participate in all club activities. Security Dawgs helps with the Women in Cybersecurity research projects that are presented annually. Women in Cyber Security also encourages younger women to become interested in STEM at an early age.

Steven Osborn enrolled at SIUC in 2014 after serving five years in the Marines. He had difficulty finding the right career path until he discovered Information Systems and Applied Technologies (ISAT) and joined Security Dawgs. Security Dawgs provided him with the camaraderie he was used to while serving in the Marines. By joining Security Dawgs and competing in the CCDC and NCL competitions, he has gained friendships where mutual passion for cybersecurity has developed and grown.

Security Dawgs provides students with a better understanding of subject material, provides a chance to network with alumni already working within the industry, and gives students visibility to potential employers through competition performance, presentation, and resumes submitted prior to competitions. Industry professionals who sponsor the CCDC competitions see the value of Security Dawgs and hope to hire and develop professional relationships with cybersecurity students as well as develop a relationship with SIUC.

Other Business

Having no further business before it, the Academic Matters Committee adjourned at 10:06 a.m.

JSA/pm

BOARD OF TRUSTEES**SOUTHERN ILLINOIS UNIVERSITY****Minutes of the Academic Matters Committee Meeting**

February 13, 2020

The Academic Matters Committee met at 9:06 a.m. on Thursday, February 13, 2020, in the Meridian Ballroom of the Delyte W. Morris University Center at Southern Illinois University Edwardsville. Present were: Ed Hightower, Brione Lockett and Subhash Sharma. Other Board members present were: Ed Curtis, J. Phil Gilbert, Mackenzie Rogers, John Simmons, and Roger Tedrick. Trustee Amy Sholar was absent. Executive Officers present were: Senior Vice President Duane Stucky; Acting Vice President Jim Allen; Interim Chancellor John M. Dunn, SIUC, Chancellor Randall Pembroke, SIUE; and Dean and Provost Jerry Kruse, SIU School of Medicine.

Announcements

Dr. Allen provided the following brief announcements: 1) the Illinois Board of Higher Education has appointed Dr. Ginger Ostro as Executive Director; 2) the President's Office has launched a national search for a new Vice President for Academic Affairs with a pending title change to Vice President for Academic Planning, Innovation and Partnership—upon the Board's approval (February 13, 2020). The Search Screening Committee will be assisted by search firm WittKieffer. The position is hoped to be filled by this summer with Board approval at the July 9, 2020 Board of Trustees' meeting. Upon request of Trustee Hightower, Dr. Allen provided an overview of the duties that the Vice President will have; and 3) President Dan Mahony solicited the names of SIUC and SIUE faculty and staff from the campus chancellors to assist with the SIU System strategic planning through the development of seven working groups—Academic Program Development, Student Success, Diversity and Inclusion, Economic/Community Impact, Employee Satisfaction, Partnerships, and Shared Services.

Approval of the Minutes of the December 5, 2019, Meeting

Motion was made by Trustee Sharma to approve the minutes of the December 5, 2019, meeting. The motion was duly seconded by Student Trustee Lockett and passed by the Committee.

Informational Report: *Athletic Report*

Dr. Allen introduced Athletic Directors Liz Jarnigan (SIUC) and Tim Hall (SIUE) who provided brief highlights from their respective reports.

Trustee Hightower mentioned the financial impact that sports have on an institution. He was particularly interested in the national issues that the NCAA faces and in particular

what challenges they create for SIUC's football and SIUE's basketball programs. With these being the top revenue generating Division I sports and the most costly to operate, he asked the directors to provide the Board with an overview of the challenges they have in staying competitive with the larger schools and how they are addressing the retention of student athletes.

Presentation: Pinocchio by John Davies (excerpts); SIUE and Opera Edwardsville, Opera Outreach

Dr. Allen introduced Dr. Marc Schapman, Professor of Voice in the Department of Music at SIUE, and turned the floor over to him.

Dr. Schapman provided information about their outreach program and collaborative work with organizations in the St. Louis area, such as Opera Edwardsville, St. Louis Art Song, Edwardsville Rotary, public library, and District 7 schools.

In fall 2019, the SIUE Opera and Musical Theatre embarked on an outreach program with Opera Edwardsville, a newly formed artistic organization founded by SIUE alum Chase Hopkins, to perform *Pinocchio* by composer John Davies. The SIUE Meridian Society awarded the music department and Opera Edwardsville funding for them to perform for more than 1500 children in Edwardsville and District 7 schools. They also received funding for the next three years from Edwardsville Rotary which will allow program growth and future collaborations with Opera Edwardsville.

The Department of Music and the College of Arts and Sciences Dean Greg Budzban are collaborating with Dr. Joseph Welch, founder and artistic director of St. Louis Art Song and SIUE Alum, to bring in Grammy award-winner and internationally-renowned composer Libby Larsen to join SIUE in residency. She will work with students on community outreach and culminating a public performance at Abbott Auditorium.

The cast of the opera consisted of the following undergraduate and graduate majors in voice: Stephanie Mossinghoff (Pinocchio), Evan Babel (Gepetto), Xavier Ojeda (Dr. Ducamara), Kristy Saddler (Cat), and Debora Pedigo (Lady in Blue). Dr. Joseph Welch was the accompanist, and Chase Hopkins was the program's stage director.

After the students' performance Trustee Hightower asked how the program was started.

Dr. Schapman responded that it was seven or eight years ago, but it has not been as active due to the lack of allocation to cover the cost of stage production. When SIUE alum Chase Hopkins started Opera Edwardsville, a logical relationship was forged.

In addition to this program, Opera Edwardsville offers a master's class series with Karen Brunssen, a faculty member from Northwestern University and President of the National Association of Teachers of Singing. She taught twice in the fall of 2019 at SIUE at no charge. Part of the future funding from Edwardsville Rotary will go towards the master's class series.

Other Business

Having no further business before it, the Academic Matters Committee adjourned at 9:52 a.m.

JSA/pm

**ARCHITECTURE AND DESIGN COMMITTEE
MINUTES**

BOARD OF TRUSTEES**SOUTHERN ILLINOIS UNIVERSITY****Minutes of the Architecture and Design Committee Meeting****July 18, 2019**

The Architecture and Design Committee met in the SIU School of Medicine Auditorium at 801 North Rutledge, Springfield, IL. Present were: John Simmons (Chair), and Ed Curtis. Other Board members present were: J. Phil Gilbert, Ed Hightower, Brione Lockett, Mackenzie Rogers, and Subhash Sharma. Absent were: Roger Tedrick and Amy Sholar. Executive Officers present were: Interim President J. Kevin Dorsey; Interim Chancellor John M. Dunn, SIUC; Chancellor Randall Pembroke, SIUE; Dean and Provost Jerry Kruse, School of Medicine; General Counsel Lucas Crater; Acting Vice President for Academic Affairs James Allen; and Senior Vice President for Financial and Administrative Affairs and Board Treasurer Duane Stucky.

Minutes

Trustee Curtis recommended approval of the minutes of the May 16, 2019, meeting as submitted. The motion was seconded by Trustee Simmons and passed by the Committee.

Proposed Revision to Board of Trustees Policies: Change to Purchasing Policies [Amendment to 5 Policies of the Board C] and Change to Property and Physical Facilities Policies [Amendment to 6 Policies of the Board B] (Board Agenda Item L) (This item to be discussed jointly with the Finance Committee).

This item was discussed during the Finance Committee meeting.

Approval to Select General Contractor Services, SIUE (Board Agenda Item P).

Award of Contract: Founders Hall Renovation, Phase 2, Swing Space Fit-Out and Relocation Services, SIUE (Board Agenda Item Q).

Project Approval: Water Distribution System Wide Valve Replacement, SIUE (Board Agenda Item R).

Vice Chancellor for Administration Rich Walker reviewed the proposed matters.

Trustee Curtis recommended approval of the matters. The motion was duly seconded by Trustee Simmons and passed by the Committee.

Proposal to Name the SIUE Gymnasium and A Naming Rights and Sponsorship Agreement for Intercollegiate Athletics, SIUE (Board Agenda Item S).

Chancellor Randall Pembroke reviewed the proposed matter.

Trustee Curtis recommended approval of the matter. The motion was duly seconded by Trustee Simmons and passed by the Committee.

Other Business

There being no other business, the meeting was adjourned.

DS/sjp

BOARD OF TRUSTEES**SOUTHERN ILLINOIS UNIVERSITY****Minutes of the Architecture and Design Committee Meeting****September 12, 2019**

The Architecture and Design Committee met in the Conference Center, 2nd Floor, Morris University Center, Southern Illinois University Edwardsville, Edwardsville, IL. Present were: John Simmons (Chair), Mackenzie Rogers and Roger Tedrick. Absent was: Ed Curtis. Other Board members present were: J. Phil Gilbert, Ed Hightower, Brione Lockett, Subhash Sharma and Amy Sholar. Executive Officers present were: Interim President J. Kevin Dorsey; Interim Chancellor John M. Dunn, SIUC; Chancellor Randall Pembroke, SIUE; Dean and Provost Jerry Kruse, School of Medicine; General Counsel Lucas Crater; Acting Vice President for Academic Affairs James Allen; and Senior Vice President for Financial and Administrative Affairs and Board Treasurer Duane Stucky.

Minutes

Trustee Rogers recommended approval of the minutes of the July 18, 2019, meeting as submitted. The motion was seconded by Trustee Tedrick and passed by the Committee.

Executive Summary: Resource Allocation and Management Program (RAMP) Fiscal Year 2021 (Board Agenda Item L) (joint discussion with Finance Committee).

This item was discussed and tabled during the Finance Committee meeting.

Project and Budget Approval: Greenhouse Renovation and Expansion, SIUE (Board Agenda Item O).

Vice Chancellor Rich Walker reviewed the proposed matter.

Trustee Tedrick recommended approval of the matter. The motion was duly seconded by Trustee Rogers and passed by the Committee.

Proposal to Name Physical Component: Enterprise Holdings Foundation Atrium, SIUE (Board Agenda Item Q).

Chancellor Randall Pembroke reviewed the proposed matter.

Trustee Rogers recommended approval of the matter. The motion was duly seconded by Trustee Tedrick and passed by the Committee.

Other Business

There being no other business, the meeting was adjourned.

DS/sjp

BOARD OF TRUSTEES**SOUTHERN ILLINOIS UNIVERSITY****Minutes of the Architecture and Design Committee Meeting****December 5, 2019**

The Architecture and Design Committee met in Ballroom B of the Student Center, Southern Illinois University Carbondale, Carbondale, IL. Present were: John Simmons (Chair), Ed Curtis, Mackenzie Rogers and Roger Tedrick. Other Board members present were: J. Phil Gilbert, Ed Hightower, Brione Lockett, Subhash Sharma and Amy Sholar. Executive Officers present were: Interim President J. Kevin Dorsey; Interim Chancellor John M. Dunn, SIUC; Chancellor Randall Pembroke, SIUE; Dean and Provost Jerry Kruse, School of Medicine; General Counsel Lucas Crater; Acting Vice President for Academic Affairs James Allen; and Senior Vice President for Financial and Administrative Affairs and Board Treasurer Duane Stucky.

Minutes

Trustee Tedrick recommended approval of the minutes of the September 12, 2019, meeting as submitted. The motion was seconded by Trustee Rogers and passed by the Committee.

Project and Budget Approval: Richard H. Moy, M.D., Building Renovations for Endocrinology Clinic, School of Medicine, SIUC (Board Agenda Item K).

Dean and Provost Kruse reviewed the proposed matter.

Trustee Tedrick recommended approval of the matter. The motion was duly seconded by Trustee Rogers and passed by the Committee.

Project and Budget Approval: School of Dental Medicine Advanced Care Clinic, SIUE (Board Agenda Item Q).

Vice Chancellor Walker reviewed the proposed matter.

Trustee Rogers recommended approval of the matter. The motion was duly seconded by Trustee Tedrick and passed by the Committee.

Other Business

There being no other business, the meeting was adjourned.

DS/sjp

BOARD OF TRUSTEES**SOUTHERN ILLINOIS UNIVERSITY****Minutes of the Architecture and Design Committee Meeting****February 13, 2020**

The Architecture and Design Committee met in the Meridian Ballroom on the 1st Floor of the Morris University Center, Southern Illinois University Edwardsville, Edwardsville, IL. Present were: John Simmons (Chair), Ed Curtis, Mackenzie Rogers and Roger Tedrick. Other Board members present were: J. Phil Gilbert, Ed Hightower, Brione Lockett and Subhash Sharma. Absent was: Amy Sholar. Executive Officers present were: Interim Chancellor John M. Dunn, SIUC; Chancellor Randall Pembroke, SIUE; Dean and Provost Jerry Kruse, School of Medicine; General Counsel Lucas Crater; Acting Vice President for Academic Affairs Jim Allen; and Senior Vice President for Financial and Administrative Affairs and Board Treasurer Duane Stucky.

Minutes

Trustee Curtis recommended approval of the minutes of the December 5, 2019, meeting as submitted. The motion was seconded by Trustee Rogers and passed by the Committee.

Approval for Grant of Perpetual Right and Easement to Ameren Illinois Company, Carbondale Campus, SIUC (Board Agenda Item K).

Interim Chancellor John M. Dunn reviewed the proposed matter.

Trustee Tedrick recommended approval of the matter. The motion was duly seconded by Trustee Curtis and passed by the Committee.

Approval to Acquire Real Estate: 900 N. Bond Street, Springfield, Illinois, School of Medicine, SIUC (Board Agenda Item L).

Dean and Provost Jerry Kruse reviewed the proposed matter.

Trustee Rogers recommended approval of the matter. The motion was duly seconded by Trustee Tedrick and passed by the Committee.

Award of Contract: Richard H. Moy, M.D. Building Renovations for Endocrinology Clinic, School of Medicine, SIUC (Board Agenda Item M).

Dean and Provost Jerry Kruse reviewed the proposed matter.

Trustee Tedrick recommended approval of the matter. The motion was duly seconded by Trustee Curtis and passed by the Committee.

Award of Contract: School of Dental Medicine Advanced Care Clinic, SIUE (Board Agenda Item N).

Vice Chancellor Rich Walker reviewed the proposed matter.

Trustee Rogers recommended approval of the matter. The motion was duly seconded by Trustee Curtis and passed by the Committee. Trustee Tedrick abstained.

Other Business

There being no other business, the meeting was adjourned.

DS/sjp

BOARD OF TRUSTEES**SOUTHERN ILLINOIS UNIVERSITY****Minutes of the Architecture and Design Committee Meeting****April 30, 2020**

The Architecture and Design Committee met in the Large Dining Room of the Stone Center, Southern Illinois University Carbondale, Carbondale, IL and via live stream video at siusystem.edu through YouTube and through Zoom. Present were: John Simmons (Chair), Ed Curtis, Mackenzie Rogers and Roger Tedrick. Other Board members present were: J. Phil Gilbert, Ed Hightower, Brione Lockett, Subhash Sharma and Amy Sholar. Executive Officers present were: President Dan Mahony; Interim Chancellor John M. Dunn, SIUC; Chancellor Randall Pembroke, SIUE; Dean and Provost Jerry Kruse, School of Medicine; General Counsel Lucas Crater; Acting Vice President for Academic Affairs Jim Allen; and Senior Vice President for Financial and Administrative Affairs and Board Treasurer Duane Stucky.

Minutes

Trustee Curtis recommended approval of the minutes of the February 13, 2020, meeting as submitted. The motion was seconded by Trustee Rogers and passed by the Committee.

Approval for Permanent Easements to the City of Carbondale, Illinois, Carbondale Campus, SIUC (Board Agenda Item G).

Interim Chancellor John M. Dunn reviewed the proposed matter.

Trustee Curtis recommended approval of the matter. The motion was duly seconded by Trustee Rogers and passed by the Committee.

Project and Budget Approval: Medical Resource Center at Lindegren Hall, Carbondale Campus, SIUC (Board Agenda Item J).

Interim Chancellor John M. Dunn reviewed the proposed matter.

Trustee Tedrick recommended approval of the matter. The motion was duly seconded by Trustee Rogers and passed by the Committee.

Revision to Award of Contract: School of Dental Medicine Advanced Care Clinic, SIUE (Board Agenda Item K).

Chancellor Randall Pembroke reviewed the proposed matter.

Trustee Curtis recommended approval of the matter. The motion was duly seconded by Trustee Rogers and passed by the Committee.

Other Business

There being no other business, the meeting was adjourned.

DS/sjp

**AUDIT COMMITTEE
MINUTES**

BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
Minutes of the Audit Committee Meeting

March 28, 2019

The Audit Committee met following the Academic Matters Committee at 2:06p.m. in the School of Medicine Auditorium at 801 North Rutledge, Southern Illinois University School of Medicine, Springfield, IL. Present were: Amy Sholar (Chair), Ed Curtis and Brione Lockett. Other Board members present were: J. Phil Gilbert, Ed Hightower, Subhash Sharma, John Simmons, Roger Tedrick and Molly Smith. Executive Officers present were: Interim President J. Kevin Dorsey; Interim Chancellor John M. Dunn, SIUC; Chancellor Randall Pembroke, SIUE; Dean and Provost Jerry Kruse, School of Medicine; General Counsel Lucas Crater; Vice President for Student and Academic Affairs Bradley Colwell; and Senior Vice President for Financial and Administrative Affairs and Board Treasurer Duane Stucky.

Minutes

Trustee Lockett recommended approval of the minutes of the April 12, 2018, meeting as submitted. The motion was duly seconded by Trustee Curtis and passed by the Committee.

Information Report: FY 18 Annual Report of Internal Audit, Compliance and Ethics by Kim Labonte, Executive Director of Audits

Executive Director of Audits, Kim Labonte presented the annual report.

Information Report: FY 18 Audits of the University System by Kim Labonte, Executive Director of Audits

Executive Director of Audits, Kim Labonte presented the annual report.

Trustee Sholar commended Kim Labonte and her staff for their work.

Other Business

There being no further business, the meeting was adjourned.

DS/sjp

**EXECUTIVE COMMITTEE
MINUTES**

BOARD OF TRUSTEES**SOUTHERN ILLINOIS UNIVERSITY****Minutes of the Executive Committee Meeting****July 18, 2019**

Pursuant to notice, the Executive Committee met in the Southern Illinois University School of Medicine Auditorium, Springfield, Illinois, at 9:03 a.m.

Chair Gilbert called the meeting to order. The following members of the Executive Committee were present: Hon. J. Phil Gilbert, Chair; and Mr. John Simmons. Mr. Roger Tedrick, Secretary; was absent. Other Board members present were: Dr. Ed Hightower, Vice Chair; Mr. Edgar Curtis; Mr. Brione Lockett; Ms. Mackenzie Rogers; Dr. Subhash Sharma. Ms. Amy Sholar was absent. Executive Officers present were: Dr. J. Kevin Dorsey, Interim President; Dr. John M. Dunn, Interim Chancellor, SIUC; and Dr. Randall Pembroke, Chancellor, SIUE. Also present were: Mr. Luke Crater, General Counsel; and Ms. Misty Whittington, Executive Secretary of the Board.

Approval of the Minutes of the Meeting Held March 28, 2019

Trustee Simmons made a motion to approve the minutes of the meeting held March 28, 2019. The motion was duly seconded by Chair Gilbert. The motion passed unanimously via voice vote.

Approval of Proposed Amendments to Board Legislation**[Amendments to Bylaws and Statutes of the Board of Trustees] (Board Agenda Item Z)**

The item was presented to the Committee. Trustee Simmons made a motion to approve the item. The item was duly seconded by Chair Gilbert. The motion passed unanimously via voice vote.

There being no other business, the meeting was adjourned.

BOARD OF TRUSTEES**SOUTHERN ILLINOIS UNIVERSITY****Minutes of the Executive Committee Meeting****September 12, 2019**

Pursuant to notice, the Executive Committee met in the Conference Center, Delyte W. Morris University Center, Southern Illinois University Edwardsville, Edwardsville, Illinois, at 9:00 a.m.

Chair Gilbert called the meeting to order. The following members of the Executive Committee were present: Hon. J. Phil Gilbert, Chair; Mr. Roger Tedrick, Secretary; and Mr. John Simmons. Other Board members present were: Dr. Ed Hightower, Vice Chair; Mr. Brione Lockett; Ms. Mackenzie Rogers; Dr. Subhash Sharma; and Ms. Amy Sholar. Mr. Edgar Curtis was absent. Executive Officers present were: Dr. J. Kevin Dorsey, Interim President; Dr. John M. Dunn, Interim Chancellor, SIUC; and Dr. Randall Pembroke, Chancellor, SIUE. Also present were: Mr. Luke Crater, General Counsel; and Ms. Misty Whittington, Executive Secretary of the Board.

Approval of the Minutes of the Meeting Held July 18, 2019

Trustee Simmons made a motion to approve the minutes of the meeting held July 18, 2019. The motion was duly seconded by Trustee Tedrick. The motion passed unanimously via voice vote.

Schedule of Meetings of the Board of Trustees for 2020 (Board Agenda Item K)

The item was presented to the Committee. Chair Gilbert reported that the schedule was revised to move the September 2020 Board meeting to September 17 so that Trustee Curtis could attend the meeting. Trustee Simmons inquired about amending the schedule to hold the September 17 meeting at the Alton Dental School. Trustee Tedrick made a motion to amend the schedule as recommended. Trustee Simmons seconded the motion. The motion passed unanimously via voice vote.

There being no other business, the meeting was adjourned.

BOARD OF TRUSTEES**SOUTHERN ILLINOIS UNIVERSITY****Minutes of the Executive Committee Meeting****September 25, 2019**

Pursuant to notice, the Executive Committee met in the Discovery Room of the Hilton St. Louis Airport Hotel, 10330 Natural Bridge Road, St. Louis, Missouri, at 1:10 p.m.

Chair Gilbert called the meeting to order. The following members of the Executive Committee were present: Hon. J. Phil Gilbert, Chair; Mr. Roger Tedrick, Secretary; and Mr. John Simmons. Other Board members present were: Mr. Edgar Curtis; Ms. Mackenzie Rogers; and Dr. Subhash Sharma. Dr. Ed Hightower, Vice Chair; Mr. Brione Lockett; and Ms. Amy Sholar were absent. Executive Officers were absent: Dr. J. Kevin Dorsey, Interim President; Dr. John M. Dunn, Interim Chancellor, SIUC; and Dr. Randall Pembroke, Chancellor, SIUE. Also present were: Mr. Luke Crater, General Counsel; and Ms. Misty Whittington, Executive Secretary of the Board.

**Executive Summary: Resource Allocation and Management Program (RAMP)
Fiscal Year 2021**

The item was presented to the Committee. Trustee Tedrick reviewed that the item was tabled at the September 12 Finance Committee meeting so that the campuses could review its priority requests. Trustee Tedrick made a motion to approve the item which included a revised capital priority request schedule. The item was duly seconded by Trustee Simmons. The motion passed unanimously via voice vote.

There being no other business, the meeting was adjourned.

BOARD OF TRUSTEES**SOUTHERN ILLINOIS UNIVERSITY****Minutes of the Executive Committee Meeting****December 5, 2019**

Pursuant to notice, the Executive Committee met in Ballroom B of the Student Center, Southern Illinois University Carbondale, Carbondale, Illinois, at 9:00 a.m.

Chair Gilbert called the meeting to order. The following members of the Executive Committee were present: Hon. J. Phil Gilbert, Chair; Mr. Roger Tedrick, Secretary; and Mr. John Simmons. Other Board members present were: Dr. Ed Hightower, Vice Chair; Mr. Edgar Curtis; Mr. Brione Lockett; Ms. Mackenzie Rogers; Dr. Subhash Sharma; and Ms. Amy Sholar. Executive Officers present were: Dr. J. Kevin Dorsey, Interim President; Dr. John M. Dunn, Interim Chancellor, SIUC; Dr. Randall Pembroke, Chancellor, SIUE; and Dr. Jerry Kruse, Dean and Provost, SIU School of Medicine. Also present were: Mr. Luke Crater, General Counsel; and Ms. Misty Whittington, Executive Secretary of the Board.

Approval of the Minutes of the Meetings Held September 12, 2019, and September 25, 2019

Trustee Simmons made a motion to approve the minutes of the meetings held September 12, 2019, and September 25, 2019. The motion was duly seconded by Trustee Tedrick. The motion passed unanimously via voice vote.

Proposed Revisions to Board of Trustees Policies: Change to Policy for Naming Physical Components of the University [Amendment to 6 Policies of the Board B] (Board Agenda Item Y)

President Dorsey introduced the item to the Committee, and Chancellor Pembroke spoke to the proposal. The Chancellor requested the policy change to allow more flexibility for possible future fundraising opportunities. Trustee Tedrick made a motion to approve the item. Trustee Simmons seconded the motion. The motion passed unanimously via voice vote.

There being no other business, the meeting was adjourned.

**FINANCE COMMITTEE
MINUTES**

**BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY**

Minutes of the Finance Committee Meeting

July 18, 2019

The Finance Committee met in the School of Medicine Auditorium at 801 North Rutledge, Southern Illinois University School of Medicine, Springfield, IL. Present were: Ed Curtis (Chair Pro tem), Subhash Sharma and Mackenzie Rogers (Member Pro tem). Absent were: Roger Tedrick and Amy Sholar. Other Board members present were: J. Phil Gilbert, Ed Hightower, Brione Lockett and John Simmons. Executive Officers present were: Interim President J. Kevin Dorsey; Interim Chancellor John M. Dunn, SIUC; Chancellor Randall Pembroke, SIUE; Dean and Provost Jerry Kruse, School of Medicine; General Counsel Lucas Crater; Acting Vice President for Student and Academic Affairs Jim Allen; and Senior Vice President for Financial and Administrative Affairs and Board Treasurer Duane Stucky.

Minutes

Trustee Sharma recommended approval of the minutes of the May 16, 2019 and June 19, 2019 meetings as submitted. The motion was seconded by Trustee Rogers and passed by the Committee.

Proposed Revision to Board of Trustees Policies: Change to Purchasing Policies [Amendment to 5 Policies of the Board C] and Change to Property and Physical Facilities Policies [Amendment to 6 Policies of the Board B] (Board Agenda Item L) (This item to be discussed jointly with the Architecture and Design Committee).

Senior Vice President for Financial and Administrative Affairs and Board Treasurer Duane Stucky reviewed the proposed matter.

Trustee Sharma recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Rogers and was passed by the Committee.

Approval of Purchase: Telephone System Upgrade and Maintenance Contract, SIUC (Board Agenda Item M).

Interim Chancellor John M. Dunn reviewed the proposed matter.

Trustee Sharma recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Rogers and was passed by the Committee.

Approval of Purchase: Public Broadcasting Service (PBS) Station Dues for Television Programming, Broadcasting Service, SIUC (Board Agenda Item N).

Interim Chancellor John M. Dunn reviewed the proposed matter.

Trustee Sharma recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Rogers and was passed by the Committee.

Approval of Learning Management System Software Contract, SIUE (Board Agenda Item O).

Vice Chancellor for Administration Rich Walker reviewed the proposed matter.

Trustee Sharma recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Rogers and was passed by the Committee.

Approval of Salary and Appointment: Associate Dean and Director of the Graduate School, SIUC (Board Agenda Item T).

Interim Chancellor John M. Dunn reviewed the proposed appointment and requested Finance Committee approval of the salary of:

Stephen C. Shih as Associate Dean and Director of the Graduate School, SIUC, with an annual salary of \$168,348, effective July 19, 2019.

Trustee Sharma recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Rogers and was passed by the Committee.

Approval of Salary and Appointment of Associate Dean for Research, School of Medicine, SIUC (Board Agenda Item U).

Interim Chancellor John M. Dunn and Dean and Provost Jerry Kruse reviewed the proposed appointment and requested Finance Committee approval of the salary of:

Donald S. Torry as Associate Dean for Research (60%), Professor of Medical Microbiology, Immunology and Cell Biology (40%), School of Medicine, SIUC, with an annual salary of \$260,000, effective August 1, 2019.

Trustee Sharma recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Rogers and was passed by the Committee.

Approval of Salary and Appointment: Dean of the School of Education, Health and Human Behavior, SIUE (Board Agenda Item V).

Chancellor Randall Pembroke reviewed the proposed appointment and requested Finance Committee approval of the salary of:

Robin Hughes Dean of the School of Education, Health and Human Behavior, SIUE, with an annual salary of \$180,000, effective August 1, 2019.

Trustee Sharma recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Rogers and was passed by the Committee.

Approval of Salary and Appointment: Dean of the School of Pharmacy, SIUE (Board Agenda Item W).

Chancellor Randall Pembroke reviewed the proposed appointment and requested Finance Committee approval of the salary of:

Mark Luer as Dean of the School of the School of Pharmacy, SIUE, with an annual salary of \$215,000, effective July 1, 2019.

Trustee Sharma recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Rogers and was passed by the Committee.

Temporary Financial Arrangements for Fiscal Year 2020 (Board Agenda Item X).

Senior Vice President for Financial and Administrative Affairs and Board Treasurer Duane Stucky reviewed the proposed matter.

Trustee Sharma recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Rogers and was passed by the Committee.

Allocation of State Appropriations for Fiscal Year 2020 (Board Agenda Item Y).

Senior Vice President for Financial and Administrative Affairs and Board Treasurer Duane Stucky reviewed the proposed matter.

Trustee Sharma recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Rogers and was passed by the Committee.

Approval of Salary and Appointment of Director, School of Computing, SIUC (Board Agenda Item AA).

Interim Chancellor John M. Dunn reviewed the proposed appointment and requested Finance Committee approval of the salary of:

Chun-His Huang as Director of the School of Computing, SIUC, with an annual salary of \$179,640, effective August 16, 2019.

Trustee Sharma recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Rogers and was passed by the Committee.

Other Business

There being no further business, the meeting was adjourned.

DS/sjp

**BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY**

Minutes of the Finance Committee Meeting

September 12, 2019

The Finance Committee met in the Conference Center on the 2nd Floor of the Morris University Center, Southern Illinois University Edwardsville, Edwardsville, IL. Present were: Roger Tedrick (Chair), Mackenzie Rogers, Subhash Sharma and Amy Sholar. Absent was: Ed Curtis. Other Board members present were: J. Phil Gilbert, Ed Hightower, Brione Lockett and John Simmons. Executive Officers present were: Interim President J. Kevin Dorsey; Interim Chancellor John M. Dunn, SIUC; Chancellor Randall Pembroke, SIUE; Dean and Provost Jerry Kruse, School of Medicine; General Counsel Lucas Crater; Acting Vice President for Academic Affairs Jim Allen; and Senior Vice President for Financial and Administrative Affairs and Board Treasurer Duane Stucky.

Minutes

Trustee Sholar recommended approval of the minutes of the July 18, 2019 meeting as submitted. The motion was seconded by Trustee Sharma and passed by the Committee.

Executive Summary: Resource Allocation and Management Program (RAMP) Fiscal Year 2021 (Board Agenda Item L) (joint discussion with Architecture & Design Committee).

Trustee Tedrick made a motion to table the matter for revision in order to further review the priority requests for each campus and bring back to Executive Committee for approval. The motion was duly seconded by Trustee Sharma and the matter was tabled.

Approval of Fiscal Year 2020 Operating Budget (Board Agenda Item M).

Senior Vice President for Financial and Administrative Affairs and Board Treasurer Duane Stucky reviewed the proposed matter.

Trustee Sharma recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Rogers and was passed by the Committee. Trustee Sholar opposed.

Approval of Purchase: Limestone, Carbondale Campus, SIUC (Board Agenda Item N).

Vice Chancellor Judy Marshall reviewed the proposed matter.

Trustee Sholar recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Rogers and was passed by the Committee.

Approval of Purchase: Various Bus Transportation Services, SIUE (Board Agenda Item R).

Vice Chancellor for Administration Rich Walker reviewed the proposed matter.

Trustee Sharma recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Sholar and was passed by the Committee.

Approval of Salary and Appointment: Assistant Dean for Clinical Affairs; School of Dental Medicine, SIUE (Board Agenda Item S).

Chancellor Randall Pembroke reviewed the proposed appointment and requested Finance Committee approval of the salary of:

Dr. Kathy Shafer as Assistant Dean for Clinical Affairs; School of Dental Medicine, SIUE, with an annual salary of \$170,000, effective July 1, 2019.

Trustee Rogers recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Sharma and was passed by the Committee.

Approval of Salary and Appointment: Associate Dean for Academic Affairs; School of Dental Medicine, SIUE (Board Agenda Item T).

Chancellor Randall Pembroke reviewed the proposed appointment and requested Finance Committee approval of the salary of:

Dr. Saulius Drukteinis as Associate Dean for Academic Affairs; School of Dental Medicine, SIUE, with an annual salary of \$175,000, effective July 1, 2019.

Trustee Rogers recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Sholar and was passed by the Committee.

Approval of Salary and Appointment: Director of Athletics, SIUE (Board Agenda Item U).

Chancellor Randall Pembroke reviewed the proposed appointment and requested Finance Committee approval of the salary of:

Timothy Hall as Director of Athletics, SIUE, with an annual salary of \$199,500, effective August 5, 2019.

Trustee Sharma recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Rogers and was passed by the Committee.

Approval of Extension of the Appointment of the Special Assistant to the President for the Southern Illinois University System (Board Agenda Item V).

Interim President J. Kevin Dorsey reviewed the proposed re-appointment and requested Finance Committee approval of the salary of:

Gary Giacomelli as Special Assistant to the President for the Southern Illinois University System, with a salary of \$20,833.35, effective October 1, 2019 through December 31, 2019.

Trustee Rogers recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Sholar and was passed by the Committee.

Salary Increase Plan for Fiscal Year 2020, SIU (Board Agenda Item W).

Senior Vice President for Financial and Administrative Affairs and Board Treasurer Duane Stucky reviewed the proposed matter.

Trustee Sharma recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Rogers and was passed by the Committee.

Information Item: Debt Compliance Report.

Senior Vice President for Financial and Administrative Affairs and Board Treasurer Duane Stucky made comments regarding the Debt Compliance Report.

Information Item: Quarterly Investment Report.

Senior Vice President for Financial and Administrative Affairs and Board Treasurer Duane Stucky made comments regarding the Quarterly Investment Report.

Other Business

Trustee Tedrick introduced the following current and pending matters:

Approval of Salary and Appointment: Executive Director of Compliance, School of Medicine, SIUC.

Dean and Provost Jerry Kruse reviewed the proposed appointment and requested Finance Committee approval of the salary of:

Katherine Cohen as Executive Director of Compliance at the School of Medicine, SIUC, with an annual salary of \$180,000.00, with her appointment becoming effective between November 1, 2019 and December 31, 2019.

Trustee Rogers recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Sharma and was passed by the Committee.

Approval of Amendment to and Extension of Chancellor Employment Agreement, SIUE.

Interim President J. Kevin Dorsey reviewed the proposed amendment and extension and requested Finance Committee approval of the salary of:

Randall Pembroke as Chancellor, SIUE, with an annual salary of \$340,000, effective September 13, 2019, and terminating on June 30, 2023.

Trustee Sholar recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Sharma and was passed by the Committee.

There being no further business, the meeting was adjourned.

DS/sjp

**BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY**

Minutes of the Finance Committee Meeting

December 5, 2019

The Finance Committee met in Ballroom B of the Student Center, Southern Illinois University Carbondale, Carbondale, IL. Present were: Roger Tedrick (Chair), Ed Curtis, Mackenzie Rogers, Subhash Sharma and Amy Sholar. Other Board members present were: J. Phil Gilbert, Ed Hightower, Brione Lockett and John Simmons. Executive Officers present were: Interim President J. Kevin Dorsey; Interim Chancellor John M. Dunn, SIUC; Chancellor Randall Pembroke, SIUE; Dean and Provost Jerry Kruse, School of Medicine; General Counsel Lucas Crater; Acting Vice President for Academic Affairs Jim Allen; and Senior Vice President for Financial and Administrative Affairs and Board Treasurer Duane Stucky.

Minutes

Trustee Sharma recommended approval of the minutes of the September 12, 2019 meeting as submitted. The motion was seconded by Trustee Sholar and passed by the Committee.

Approval: Funding Allocation Methodology (Board Agenda Item Z).

Senior Vice President for Financial and Administrative Affairs and Board Treasurer Duane Stucky reviewed the proposed Funding Allocation Methodology at the December 4, 2019 meeting. There being no questions or discussion necessary during the Finance Committee meeting, Trustee Curtis recommended approval of the matter. The motion was seconded by Trustee Sharma and was passed by the Committee. Trustee Sholar opposed.

Approval of Purchase: 340B Pharmaceutical Program, School of Medicine, SIUC (Board Agenda Item L).

Dean and Provost Kruse reviewed the proposed matter.

Trustee Sholar recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Curtis and was passed by the Committee.

Approval of Salary and Appointment: Director of Intercollegiate Athletics, SIUC (Board Agenda Item M).

Interim Chancellor John M. Dunn reviewed the proposed appointment and requested Finance Committee approval of the salary of:

Ms. Elizabeth Y. Jarnigan as Director of Intercollegiate Athletics, SIUC, with an annual salary of \$221,000, effective September 16, 2019.

Trustee Sharma recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Sholar and was passed by the Committee.

Approval of Salary and Appointment: Provost and Vice Chancellor for Academic Affairs, SIUC (Board Agenda Item N).

Interim Chancellor John M. Dunn reviewed the proposed appointment and requested Finance Committee approval of the salary of:

Dr. Meera Komaraju as Provost and Vice Chancellor for Academic Affairs, SIUC, with an annual salary of \$275,000, effective December 5, 2019.

Trustee Curtis recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Sholar and was passed by the Committee.

Approval of Salary and Appointment: Interim Dean, College of Agricultural Sciences, SIUC (Board Agenda Item O).

Interim Chancellor John M. Dunn reviewed the proposed appointment and requested Finance Committee approval of the salary of:

Dr. William Banz as Interim Dean, College of Agricultural Sciences, SIUC, with an annual salary of \$170,004, effective December 6, 2019.

Trustee Sharma recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Rogers and was passed by the Committee.

Approval of Salary and Appointment: Director, School of Accountancy, College of Business, SIUC (Board Agenda Item P).

Interim Chancellor John M. Dunn reviewed the proposed appointment and requested Finance Committee approval of the salary of:

Dr. Marc Morris as Director, School of Accountancy, College of Business, SIUC, with an annual salary of \$246,024, effective January 1, 2020.

Trustee Sholar recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Sharma and was passed by the Committee.

Other Business

There being no further business, the meeting was adjourned.

DS/sjp

**BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY**

Minutes of the Finance Committee Meeting

February 13, 2020

The Finance Committee met in the Meridian Ballroom on the 1st Floor of the Morris University Center, Southern Illinois University Edwardsville, Edwardsville, IL. Present were: Roger Tedrick (Chair), Ed Curtis, Mackenzie Rogers and Subhash Sharma. Other Board members present were: J. Phil Gilbert, Ed Hightower, Brione Lockett and John Simmons. Absent was: Amy Sholar. Executive Officers present were: Interim Chancellor John M. Dunn, SIUC; Chancellor Randall Pembroke, SIUE; Dean and Provost Jerry Kruse, School of Medicine; General Counsel Lucas Crater; Acting Vice President for Academic Affairs Jim Allen; and Senior Vice President for Financial and Administrative Affairs and Board Treasurer Duane Stucky.

Minutes

Trustee Curtis recommended approval of the minutes of the December 5, 2019 meeting as submitted. The motion was seconded by Trustee Sharma and passed by the Committee.

Approval of Purchase: Miscellaneous Flooring Materials, Carbondale Campus, SIUC (Board Agenda Item O).

Interim Chancellor John M. Dunn reviewed the proposed matter.

Trustee Curtis recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Rogers and was passed by the Committee.

Proposed Revisions to Board of Trustees Policies: Change to Investment Policy [Amendment to 5 Policies of the Board O] (Board Agenda Item P).

Senior Vice President for Financial and Administrative Affairs and Board Treasurer Duane Stucky reviewed the proposed changes.

Trustee Curtis recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Sharma and was passed by the Committee.

Proposed Tuition Rates and Fee Matters, SIUC [Amendment to 4 Policies of the Board Appendix A] (Board Agenda Item Q).

Interim Chancellor John M. Dunn reviewed the proposed matter.

Trustee Sharma recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Rogers and was passed by the Committee.

Proposed Tuition Rates and Fee Matters, SIUC [Amendment to 4 Policies of the Board Appendix B] (Board Agenda Item R).

Chancellor Randall Pembroke reviewed the proposed matter.

Trustee Curtis recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Sharma and was passed by the Committee.

Approval of Salary and Appointment: Dean, School of Law, SIUC (Board Agenda Item S).

Interim Chancellor John M. Dunn reviewed the proposed appointment and requested Finance Committee approval of the salary of:

Camille Davidson as Dean and Professor with tenure, School of Law, SIUC, with an annual salary of \$230,004, effective no later than July 1, 2020.

Trustee Sharma recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Rogers and was passed by the Committee.

Approval of Salary and Appointment: Interim Director, School of Analytics, Finance and Economics, College of Business, SIUC (Board Agenda Item T).

Interim Chancellor John M. Dunn reviewed the proposed appointment and requested Finance Committee approval of the salary of:

Dr. Kevin Sylwester as Interim Director, School of Analytics, Finance and Economics, College of Business, SIUC, with an annual salary of \$150,000, effective January 1, 2020.

Trustee Sharma recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Rogers and was passed by the Committee.

Approval of Salary: Director, Plant and Service Operations, SIUC (Board Agenda Item V).

Interim Chancellor John M. Dunn reviewed the proposed matter and requested Finance Committee approval of the salary of:

Brad Dillard as Director, Plant and Service Operations, SIUC, with an annual salary of \$158,000, effective February 14, 2020.

Trustee Rogers recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Curtis and was passed by the Committee.

Approval of Salary and Appointment: Interim Director, School of Management and Marketing, College of Business, SIUC (Board Agenda Item U).

Interim Chancellor John M. Dunn reviewed the proposed appointment and requested Finance Committee approval of the salary of:

Dr. John Goodale as Interim Director, School of Management and Marketing, College of Business, SIUC, with an annual salary of \$187,296, effective January 1, 2020.

Trustee Sharma recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Rogers and was passed by the Committee.

Approval of Salary: Football Coach, SIUC (Board Agenda Item W).

Interim Chancellor John M. Dunn reviewed the proposed matter and requested Finance Committee approval of the salary of:

Nick Hill as Head Football Coach, SIUC, with an annual salary of \$185,000, effective January 1, 2020.

Trustee Curtis recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Rogers and was passed by the Committee.

Approval of Salary and Appointment: Associate Dean of the School of Pharmacy, SIUE (Board Agenda Item X).

Chancellor Randall Pembroke reviewed the proposed appointment and requested Finance Committee approval of the salary of:

Dr. Jessica Kerr as Associate Dean of the School of Pharmacy, SIUE, with an annual salary of \$166,000, effective January 1, 2020.

Trustee Rogers recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Curtis and was passed by the Committee.

Revised Vice President for Academic Affairs Title (Board Agenda Item Y).

Acting Vice President for Academic Affairs Jim Allen reviewed the proposed matter.

Trustee Sharma recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Rogers and was passed by the Committee.

Information Item: Quarterly Investment Report.

Senior Vice President and Board Treasurer Duane Stucky reviewed the Quarterly Investment Report.

Other Business

There being no further business, the meeting was adjourned.

DS/sjp

**BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY**

Minutes of the Finance Committee Meeting

April 30, 2020

The Finance Committee met in the Large Dining Room of the Stone Center, Southern Illinois University Carbondale, Carbondale, IL and via live stream video at siusystem.edu through YouTube and through Zoom. Present were: Roger Tedrick (Chair), Ed Curtis, Mackenzie Rogers and Subhash Sharma. Other Board members present were: J. Phil Gilbert, Ed Hightower, Brione Lockett, Amy Sholar and John Simmons. Executive Officers present were: President Dan Mahony; Interim Chancellor John M. Dunn, SIUC; Chancellor Randall Pembroke, SIUE; Dean and Provost Jerry Kruse, School of Medicine; General Counsel Lucas Crater; Acting Vice President for Academic Affairs Jim Allen; and Senior Vice President for Financial and Administrative Affairs and Board Treasurer Duane Stucky.

Minutes

Trustee Curtis recommended approval of the minutes of the February 13, 2020 meeting as submitted. The motion was seconded by Trustee Rogers and passed by the Committee.

Proposed Student Insurance Fee Matter and Proposed Change to the School of Medicine Fee Policy, SIUC [Amendment to 4 Policies of the Board Appendix A] (Board Agenda Item H).

Interim Chancellor John M. Dunn and Dean and Provost Jerry Kruse reviewed the proposed matter.

Trustee Sharma recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Rogers and was passed by the Committee.

Approval of Purchase: Computers and Computer Accessories, Carbondale Campus, SIUC (Board Agenda Item I).

Interim Chancellor Dunn reviewed the proposed matter.

Trustee Curtis recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Sharma and was passed by the Committee.

Approval to Purchase: Promotional Items and Printed Apparel, SIUE (Board Agenda Item L).

Vice Chancellor Rich Walker reviewed the proposed matter.

Trustee Curtis recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Sharma and was passed by the Committee.

Approval of Purchase: Trash and Recycling Removal Services, SIUE (Board Agenda Item M).

Vice Chancellor Rich Walker reviewed the proposed matter.

Trustee Rogers recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Sharma and was passed by the Committee.

Approval of Salary and Reappointment of Acting Vice President for Academic Affairs for the Southern Illinois University System (Board Agenda Item N).

President Dan Mahony reviewed the proposed appointment and requested Finance Committee approval of the salary of:

James Allen, as Acting Vice President for Academic Affairs, with an annual salary of \$73,589.64 (.45 FTE), for the period April 15, 2020 through August 31, 2020, or the commencement of the term of the permanent Vice President.

Trustee Sharma recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Curtis and was passed by the Committee.

Temporary Financial Arrangements for Fiscal Year 2021 (Board Agenda Item O).

Senior Vice President for Financial and Administrative Affairs and Board Treasurer Duane Stucky reviewed the proposed matter.

Trustee Sharma recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Rogers and was passed by the Committee.

Approval of Purchase: Medical Professional Liability Insurance and Broker Services, Southern Illinois University (Board Agenda Item P).

Senior Vice President for Financial and Administrative Affairs and Board Treasurer Duane Stucky reviewed the proposed matter.

Trustee Curtis recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Sharma and was passed by the Committee.

Authorization for the Sale of Certificates of Participation Series 2020A, School of Dental Medicine Advanced Care Clinic (Board Agenda Item Q).

Senior Vice President for Financial and Administrative Affairs and Board Treasurer Duane Stucky reviewed the proposed matter.

Trustee Sharma recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Rogers and was passed by the Committee.

Information Item: Quarterly Investment Report.

Senior Vice President and Board Treasurer Duane Stucky reviewed the Quarterly Investment Report.

Other Business

There being no further business, the meeting was adjourned.

DS/sjp

**BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY**

Minutes of the Finance Committee Meeting

May 29, 2020

The Finance Committee met via Zoom, teleconference and live stream immediately following the Board Executive Session. Present were: Roger Tedrick (Chair), Ed Curtis, Mackenzie Rogers and Subhash Sharma. Other Board members present were: J. Phil Gilbert, Ed Hightower, Brione Lockett and John Simmons. Absent was: Amy Sholar. Executive Officers present were: President Dan Mahony; Interim Chancellor John M. Dunn, SIUC; Chancellor Randall Pembroke, SIUE; Dean and Provost Jerry Kruse, School of Medicine; General Counsel Lucas Crater; Acting Vice President for Academic Affairs Jim Allen; and Senior Vice President for Financial and Administrative Affairs and Board Treasurer Duane Stucky.

Minutes

Approval of Salary and Appointment: Dean, School of Education, SIUC (Board Agenda Item C).

Interim Chancellor John M. Dunn reviewed the proposed appointment and requested Finance Committee approval of the salary of:

Dr. M. Cecil Smith, as Dean, School of Education, SIUC, with an annual salary of \$198,000, effective July 1, 2020.

Trustee Curtis recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Rogers and was passed by the Committee. (This item was repeated during the full Board meeting due to failure of livestream during the Finance Committee.)

Approval of Salary and Appointment: Interim Dean, College of Mass Communication and Media Arts, SIUC (Board Agenda Item D).

Interim Chancellor John M. Dunn reviewed the proposed appointment and requested Finance Committee approval of the salary of:

Mr. Howard Motyl, as Interim Dean, College of Mass Communication and Media Arts, SIUC, with an annual salary of \$169,284, effective on or after July 1, 2020.

Trustee Rogers recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Sharma and was passed by the Committee. (This item was repeated during the full Board meeting due to failure of livestream during the Finance Committee.)

Approval of Salary and Appointment: Dean, College of Arts and Sciences, SIUE (Board Agenda Item E).

Chancellor Randall Pembroke reviewed the proposed appointment and requested Finance Committee approval of the salary of:

Dr. Kevin Leonard, as Dean, College of Arts and Sciences, SIUE with an annual salary of \$184,110, effective July 1, 2020.

Trustee Sharma recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Rogers and was passed by the Committee.

Appointment of the Chancellor, SIUC (Board Agenda Item F).

President Dan Mahony reviewed the proposed appointment and requested Finance Committee approval of the salary of:

Dr. Austin Lane, as Chancellor, SIUC, with an annual salary of \$340,000, effective no later than July 6, 2020.

Trustee Curtis recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Rogers and was passed by the Committee.

Other Business

There being no further business, the meeting was adjourned.

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