

ANNUAL REPORT
of the Board of Trustees
Southern Illinois University

2022-2023



Southern Illinois University – Board of Trustees

Stone Center – Mail Code 6801
1400 Douglas Drive
Carbondale, Illinois 62901



June 30, 2023

The Honorable J. B. Pritzker
Governor of the State of Illinois
State House 2-1/2
Springfield, Illinois 62706

Dear Governor Pritzker:

We have the honor to submit to you herewith, in compliance with the law, the 73rd annual report of the Board of Trustees of Southern Illinois University for the Fiscal Year July 1, 2022, to June 30, 2023.

Sincerely,

A handwritten signature in cursive script that reads "S. C. Sharma".

Subhash Sharma
Secretary
Board of Trustees

SS:psk

BOARD OF TRUSTEES
(as of June 30, 2023)

J. Phil Gilbert
Ed Hightower
Subhash Sharma
Dorcas Brou
Ed Curtis
Hailee O'Dell
Sara M. Salger
John Simmons
Roger Tedrick

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Carbondale
Romeoville
Springfield
Glen Carbon
Columbia
Alton
Mt. Vernon

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Lucas Crater, General Counsel
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John Simmons, Member
Roger Tedrick, Member

FINANCE COMMITTEE

Roger Tedrick, Chair
Ed Curtis, Member
Hailee O'Dell, Member
Subhash Sharma, Member

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MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
JULY 20, 2022

Pursuant to notice, a special meeting of the Board of Trustees of Southern Illinois University convened at 3:30 p.m., Wednesday, July 20, 2022, in the President's Dining Room, Panther Creek Country Club, 3001 Panther Creek Drive, Springfield, Illinois. The meeting was called to order by Chair J. Phil Gilbert. The following members of the Board were physically present:

Hon. J. Phil Gilbert, Chair
Dr. Ed Hightower, Vice Chair - – via teleconference
Dr. Subhash Sharma, Secretary – via teleconference
Ms. Dorcas Brou
Mr. Ed Curtis
Ms. Hailee O'Dell
Ms. Sara M. Salger
Mr. John Simmons
Mr. Roger Tedrick

Also present for the duration of the meeting were Dr. Dan Mahony, President; Mr. Lucas Crater, General Counsel; and Ms. Misty Whittington, Executive Secretary of the Board. Dr. Austin Lane, Chancellor, SIU Carbondale, attended a portion of the meeting.

Chair Gilbert expressed his desire to make Board member appointments. He noted that he would need a majority of a quorum to consider discussing the item since it was not an item on the agenda ten days in advance per Board Bylaws, though it was posted more than 48 hours in advance in compliance with the Open Meetings Act. Trustee Simmons made a motion to discuss the item. Trustee Curtis seconded the motion. The motion passed by the following recorded vote: aye, Ms. Dorcas Brou, Mr. Ed Curtis,

Hon. J. Phil Gilbert, Dr. Ed Hightower, Ms. Hailee O'Dell, Ms. Sara M. Salger, Dr. Subhash Sharma, Mr. John Simmons, and Mr. Roger Tedrick; nay, none.

Chair Gilbert made the following appointments. Trustee Salger was appointed as a member of the Academic Matters Committee and replaced Chair Gilbert as a member of the Audit Committee. She was appointed as the Board's alternate representative to Southern Illinois University at Edwardsville Foundation. Trustee Salger replaced Trustee Hightower as the Board's representative to the Southern Illinois University Edwardsville Alumni Association; and, therefore, Trustee Hightower became the alternative representative to the Alumni Association. Further, Chair Gilbert appointed Trustee Brou to serve as member of the Academic Matters Committee and Audit Committee. Trustee O'Dell was appointed to serve as a member of the Finance Committee and Architecture and Design Committee.

Chair Gilbert explained the procedures for the public comment and question portion of the Board's agenda.

Executive Secretary Whittington advised that no speakers had registered to speak.

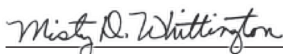
At 3:35 p.m., Chair Gilbert moved that the Board go into closed session to consider imminent and/or pending court proceedings against or on behalf of the Board; appointment, employment, compensation, discipline, performance, or dismissal of specific employees; and review of minutes of meetings lawfully closed under the Open Meetings Act. The relevant sections of the Open Meetings Act Statute that allow for the closed session are 5 ILCS 120/2(c) (1), (11), (21). The motion was duly seconded by Trustee Simmons. The motion carried by the following recorded vote: aye, Ms. Dorcas Brou,

Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Ms. Hailee O'Dell, Ms. Sara M. Salger, Dr. Subhash Sharma, Mr. John Simmons, and Mr. Roger Tedrick; nay, none.

No action was taken in closed session.

Trustee Simmons made a motion to adjourn the meeting. The motion was duly seconded by Trustee Salger. The motion carried by the following recorded vote: aye, Ms. Dorcas Brou, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Ms. Hailee O'Dell, Ms. Sara M. Salger, Dr. Subhash Sharma, Mr. John Simmons, and Mr. Roger Tedrick; nay, none.

The meeting adjourned at 4:40 p.m.



Misty D. Whittington, Executive Secretary

MINUTES OF THE REGULAR MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
JULY 21, 2022

The regular meeting of the Board of Trustees of Southern Illinois University convened on Thursday, July 21, 2022, at 10:26 a.m. in the Auditorium, SIU School of Medicine, 801 N. Rutledge, Springfield, Illinois. The meeting was called to order by Chair Gilbert. The following members of the Board were present:

Hon. J. Phil Gilbert, Chair
Dr. Ed Hightower, Vice Chair - – via Zoom videoconference
Dr. Subhash Sharma, Secretary – via Zoom videoconference
Ms. Dorcas Brou
Mr. Ed Curtis
Ms. Hailee O'Dell
Ms. Sara M. Salger
Mr. John Simmons

The following member of the Board was absent:

Mr. Roger Tedrick

Executive Officers present were:

Dr. Dan Mahony, President, SIU
Dr. Austin A. Lane, Chancellor, SIU Carbondale
Dr. James T. Minor, Chancellor, SIU Edwardsville
Dr. Jerry Kruse, Provost and Dean, SIU School of Medicine
Mr. Luke Crater, General Counsel
Dr. Sheila Caldwell, Vice President for Antiracism, Diversity, Equity and Inclusion and Chief Diversity Officer
Dr. Gireesh Gupchup, Vice President for Academic Innovation, Planning, and Partnerships
Dr. Duane Stucky, Senior Vice President for Financial and Administrative Affairs and Board Treasurer

Also present was Ms. Misty Whittington, Executive Secretary of the Board.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

The Executive Secretary reported and Chair Gilbert determined that a quorum was physically present.

Chair Gilbert stated that he had decided the format for the day's meeting was prudent because of the ongoing Disaster Proclamation for public health concerns.

Chair Gilbert welcomed new Trustee Sara M. Salger and Student Trustees Dorcas Brou and Hailee O'Dell to their first Board meeting.

Chair Gilbert announced that during the public portion of prior day's executive session meeting and with a majority of a quorum vote in agreement to discuss the item of Chair appointments per Board Bylaws, he made the following appointments. Trustee Salger was appointed to serve as a member of the Academic Matters Committee and replaced Chair Gilbert as a member of the Audit Committee. Trustee Salger was appointed as the Board's alternate representative to Southern Illinois University at Edwardsville Foundation. Further, she was appointed to replace Trustee Hightower as the Board's representative to the Southern Illinois University Edwardsville Alumni Association, and Trustee Hightower was appointed as the alternative representative to the Southern Illinois University Edwardsville Alumni Association. Trustee Brou was appointed to serve as member of the Academic Matters Committee and Audit Committee. Trustee O'Dell was appointed to serve as a member of the Finance Committee and Architecture and Design Committee.

Chair Gilbert announced that on the prior day during the Board's executive session, the Board approved release of executive session meeting minute excerpts for the

period of December 2021 through April 2022. Those excerpts would be made available for public inspection on the Board's public website on the following day.

Trustee Hightower moved that the Minutes of the Meetings held April 28, 2022, be approved. Trustee Simmons seconded the motion, and the minutes were approved by the following recorded vote: aye, Ms. Dorcas Brou, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Ms. Hailee O'Dell, Ms. Sara M. Salger, Dr. Subhash Sharma, Mr. John Simmons; nay, none.

Under Committee Reports, Chair Gilbert reported that the Executive Committee had not met between Board meetings.

Dr. Dan Mahony, President, Southern Illinois University, provided his report for the SIU system. The President recalled as Vice President Gupchup had reported earlier in the day that the 15 Strategic Plan teams are beginning their work. He anticipated an announcement to be made soon to hire a research fellow who will work with the teams to keep those on track and to implement the Strategic Plan. The President noted that SIU's annual budget would be presented in September to the Board. He recognized most higher education budgets were tight; however, the University continues to make salaries a priority and he expected there would be proposed salary increases as had been done the prior year. The President mentioned that during the prior week Chancellor Lane led an effort to adjust some salaries to rectify some historical salary inequities of Civil Service and Professional Staff positions on the Carbondale campus.

President Mahony reported that during the prior week Governor Pritzker released an Executive Order that provided more flexibility for how to handle further COVID testing and other mitigations. He noted that team members, which includes School of

Medicine Dean Kruse, continue to meet weekly to review current information and remain flexible to make changes if needed. The President stated that he felt the University was ready for the fall semester related to COVID protocols.

President Mahony reported that a board was being assembled for the recently approved SIU System's Initiative Foundation; that board would be comprised of seven members to include one member from the SIU Board of Trustees, one member from the SIU Carbondale Foundation and one member from the SIU Edwardsville Foundation.

The President introduced Dr. Sheila Caldwell, Vice President for Antiracism, Diversity, Equity and Inclusion and Chief Diversity Officer. He reviewed recent activities of Dr. Caldwell. Vice President Caldwell reviewed the development of an Inclusive Language Guide which was designed to serve multiple stakeholders and to promote bias-free language. She noted the guide would be disseminated on August 22, and a committee would review the Guide annually to ensure that it was current. In addition, Dr. Caldwell shared with the Board findings from the SIU System Campus Climate Survey of employees and students. She noted an effort to redesign the Conversation of Understanding presentations to hold six for the coming year to focus on narrative themes gained from the survey.

Chair Gilbert expressed appreciation for the presentation, and acknowledged the information was important to develop a framework for improving the climate at the University.

Trustee Curtis complimented Dr. Caldwell about her report. He inquired about how anonymity of feedback was handled. Vice President Caldwell acknowledged that an issue may not be able to be fully resolved if the complaint is anonymous, but the issue

would be investigated to the extent possible. She noted some reporting may start as anonymous due to mistrust, but once trust is built over time some reporters eventually identify themselves. President Mahony added that with anonymous reporting there are limitations such as asking follow up questions. He mentioned that he and Dr. Caldwell reviewed every comment provided in the survey. Vice President Caldwell noted the University's data received was not misaligned with feedback received at other institutions.

Dr. Austin A. Lane, Chancellor, SIU Carbondale, provided his report for the Carbondale campus. Chancellor Lane noted that the survey findings Dr. Caldwell spoke of will be helpful in carrying out SIUC's Strategic Plan Imagine 2030 and its recently launched Unit Effectiveness Plans.

The Chancellor spoke to recent branding for SIUC. He announced there would be a new Illinois Saluki license plate for the public to purchase. He displayed for the Board new marketing graphics placed on the campus pedestrian overpass. The Chancellor noted the campus was in partnership with the city of Carbondale and the Carbondale Chamber of Commerce for murals planned around the city. He also noted a partnership with the city for motorized scooter rentals which will add excitement for students for the fall semester. He reported that the campus was planning to host more than 1,900 students for new student orientation, and housing contracts increased 4.9 percent. He reviewed the fall semester outlook was very positive with actionable applications, admissions, and projected registrations. Chancellor Lane recognized improvement in recruiting local students through intentional and concentrated efforts. The Chancellor spoke of recent Saluki Step Ahead agreements made between approximately 20 junior colleges with more agreements

planned which allows students who are unable to attend the Carbondale campus, to complete their last two years at a distance. In addition, he noted 50 students were on the campus during the summer as part of the Future Scholars Program with some financial assistance provided from the SIU Foundation. Chancellor Lane reviewed that the campus continued to provide the Saluki Commitment that provided tuition and fee assistance for students whose household incomes were below \$63,575. He reported that through work with President Mahony and Vice President Caldwell, an agreement had been signed with Hope Chicago, which has gained national attention, that will draw nearly 30 students, with more possible from identified schools, to be able to attend college for no charge.

Chancellor Lane spoke of recent efforts on the campus for employees. Added ombudspersons are Lori Foster for staff and Michelle Kibby for faculty. The Chancellor noted that the campus has a new bullying policy that came from Civil Service staff. The campus completed Phase 1 of an internal salary equity study resulting in 100 salary adjustments to Civil Service and approximately 20 salary adjustments for Administrative/Professional staff. The campus is beginning Phase 2 of a salary equity study for faculty led by Dr. Yueh-Ting Lee. Dr. Lane noted that salaries continued to be a priority for the campus moving forward. The Chancellor announced the naming of the Glenn Poshard Transportation Education Center with plans to hold a naming ceremony in the fall.

Dr. Lane highlighted research at the campus to include public acknowledgement by Actor Alec Baldwin of his producer Dr. Jan Thompson, Director and Professor of the School of Journalism and Professor in the College of Arts and Media at SIUC, and recent gun violence research by Associate Dean for Research, Diversity, and Personnel in the College of Health and Human Sciences Tammy Kochel.

Chancellor Lane reported that the School of Law was expanding with a partnership with the city of Belleville to be located in the Lindenwood University space. A press conference is planned in the near future regarding the Law School announcement, and Governor Pritzker and other state officials will be invited. The Chancellor went on to say that a longer-term collaboration was planned with the Metro-East Forensic lab in adjoining Lindenwood University space. The Chancellor praised recent efforts of students. He reported that SIU's Solar Cup team placed second nationally; in addition, the campus was awarded more than \$60,000 in Green Fund Grants.

Dr. Jerry Kruse, Dean and Provost, SIU School of Medicine, provided his report to the Board. Dean Kruse provided an overview of leadership changes at the School of Medicine in the academic departments, administration, and education administration. He noted the culture change that had occurred over time where in 12 leadership positions, 16 percent of those had been held by women; whereas, today, 75 percent of those 12 leadership positions are held by women with the applications for those positions being a 50/50 split among men and women. He announced that accomplished SIU employees Dr. Sameer Vohra, MD, JD, was named by Governor Pritzker as the Director of Illinois Department of Public Health (IDPH), and Dr. Stacy Grundy, Dr PH, MPH, accepted a position as the Executive Director of Health Equity at Indiana University Health (IU Health).

Dr. James T. Minor, Chancellor, SIU Edwardsville, provided his report for the Edwardsville campus. The Chancellor noted it was a special time currently with a number of new student orientations scheduled on the campus. He provided a fall enrollment update. The campus had a record first year admitted students of 9,297, up six percent. He spoke to the ease over time it has become to apply to multiple universities; and today, a

more important factor is the yield of enrolled students from those applications. The campus received record graduate applications of 7,760, up 163 percent. He noted fast growing graduate programs were in the Computer Management and Information Systems program in the School of Engineering and the online Master of Business Administration program. Chancellor Minor expressed appreciation for the growth in the graduate population, and stated he would like to see the campus experience growth in the undergraduate population and the graduate population.

The Chancellor spoke of the importance of connectivity between the Alton, East St. Louis, and Edwardsville locations. Further, Chancellor Minor spoke of attending the East St. Louis Charter High School graduation and recruiting successes there; he hoped to create a more intentional programmatic bridge between the East St. Louis Charter High School and SIUE.

Dr. Minor spoke of community impact of the campus. He reported a partnership of the SIUE campus Criminal Justice Department with the Illinois State Police in Belleville that involves faculty and students in solving cold criminal cases. In addition, the campus is in the process of establishing the Belleville Center for Justice with a new Master in Forensic Science degree in Belleville. The Chancellor noted that the Illinois State Police were dealing with a shortage of forensic scientists today and projected for the future.

Chancellor Minor spoke of academic excellence for the campus. He shared that the Class of 2021's School of Pharmacy first attempt pass rate for the Illinois Multistate Pharmacy Jurisprudence Examination (MPJE) was 89 percent, outpacing the 80 percent national average and 73 percent state average. Chancellor Minor highlighted research of Dr. Richard Essner, Professor in the Department of Biological Sciences who is leading an

international team for the study of the evolution of jumping locomotion in the miniaturization of frogs where certain frogs located in Brazil cannot jump and land properly. In closing, the Chancellor recalled that the campus had been busy over the summer with a number of youth attending academic and athletic summer camps and its engagement of potential future SIUE students.

Chair Gilbert expressed appreciation for Vice Chair Hightower's efforts with area legislators and city leaders which assisted in the recent Belleville expansion for the Law School and other programs.

Chair Gilbert explained the procedures for the public comment and question portion of the Board's agenda.

Ms. Diana Lyall, Office Administrator in the Department of Anthropology, at SIU Carbondale, and representing the Association of Civil Service Employees Union (ACsE), made her presentation to the Board. She noted the Board members had received testimonials about the financial burdens of ACsE represented employees, and she hoped the Board had the opportunity to review those. She spoke to the importance of the work Civil Service employees deliver on the campus with them having the most interaction with students. Ms. Lyall reviewed the need for ACsE pay increases, and she reviewed increased inflationary costs and pay inequities those employees face. She reviewed that some newly hired Civil Service employees were hired at a higher pay rate than existing long-term employees in the same classifications. Further, she noted the raise in minimum wage caused some part-time student workers to be paid at a higher rate than some full-time employees. In addition, she noted that SIUE Civil Service positions were paid an average of 14.2 percent higher wages than employees in the same classifications at SIUC. She

spoke to additional workload for existing employees due to the campus not being able to keep its workforce and that was not sustainable. She asked the Board to review ACsE's latest proposal to increase wages that match the minimum wage increases for ACsE represented employees.

Chair Gilbert responded that the Board heard her plea. He remarked that the Board and administration want to do what they can to try to catch up and correct the situation.

Dr. Yueh-Ting Lee, Professor of Psychology at SIU Carbondale and SIUC Faculty Senate President, made his presentation to the Board. He shared activities and actions of the Faculty Senate during the last academic year. Dr. Lee spoke of efforts of faculty members and campus leaders to work collaboratively for student support, enrollment, retention, and graduation rates. Further, Dr. Lee spoke of equity issues which has led to low morale for faculty, in particular, an increased salary gap between lower level administrators and faculty. However, Dr. Lee expressed that the campus was moving in the right direction through the SIU System Strategic Plan and SIUC's Imagine 2030, and the Faculty Senate supports the SIU System's vision.

Mr. Eugene Talley, Associate Professor in the Department of Automotive Technology, SIU Carbondale, made his presentation to the Board. Mr. Talley spoke to the Board about his concerns about the future health of the Automotive program, concerns of lack of qualified applicants to recruit faculty for the Automotive program, retaining existing faculty for his department due to inequities in pay for faculty, and the administration's policy of a ten percent pay increase for faculty moving up a level. He noted that some newly hired faculty were being hired at a higher salary than those supervising the new faculty. Further,

Mr. Talley spoke about reduced faculty in his unit due to cuts and departures which has caused the department to cancel some classes and turn away potential students from the program. Mr. Talley spoke of his interactions with the Provost Office, Chancellor, and President about his concerns. He asked the Board to review the situation before the program loses more faculty.

Chair Gilbert explained the procedure for the Board's omnibus motion. The listing of items proposed for the omnibus motion were as follows:

REPORTS OF PURCHASE ORDERS AND CONTRACTS,
MARCH, APRIL AND MAY, 2022, SIUC AND SIUE

In accordance with 3 Bylaws 1 and 5 Policies of the Board C, summary reports of purchase orders and contracts awarded during the months of March, April, and May, 2022, SIUC and SIUE, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

APPROVAL OF NEW PROGRAMS,
REASONABLE AND MODERATE EXTENSIONS,
APPROVAL OF OFF-CAMPUS PROGRAM LOCATIONS, AND
ACADEMIC PROGRAM ELIMINATIONS AND SUSPENSIONS
JULY 1, 2021, THROUGH JUNE 30, 2022

The submission of two tables to the Illinois Board of Higher Education on behalf of Southern Illinois University Carbondale and Southern Illinois University Edwardsville for approval of new programs, reasonable and moderate extensions, approval of off-campus program locations, and academic program eliminations and suspensions for the period July 1, 2021, through June 30, 2022, are attached.

Annual Listing of Changes, RME Requests, and Board Approvals
Southern Illinois University Carbondale
*Annual Listing of Changes
#3: Addition of a new organized set of courses within a major (e.g., option, concentration, specialization, or sequence) to an existing degree.
Existing Degree Title:
(Name of Option, Concentration, Specialization, Sequence)
Advanced Technology and Diagnostics Specialization (in B.S. Automotive Technology), <i>approved February 22, 2022 by President Dan Mahony</i>
Automotive and Mobility Industry Management Specialization (in B.S. Automotive Technology), <i>approved February 22, 2022 by President Dan Mahony</i>
Environmental Geography and Sustainability Concentration (in M.S. Geography and Environmental Resources), <i>approved June 9, 2022 by President Dan Mahony</i>
Fashion Styling Specialization (in B.S. Fashion Studies) - renamed from Fashion Stylist Specialization, <i>approved September 27, 2021 by President Dan Mahony</i>
Financial Economics Specialization (in B.S. Finance), <i>approved September 27, 2021 by President Dan Mahony</i>
Human Resource Development Concentration (in M.S.Ed. Organizational Learning, Innovation, and Development), <i>approved June 9, 2022 by President Dan Mahony</i>
Human Resource Management Specialization (in B.S. Management) - renamed from Personnel Management Specialization, <i>approved February 22, 2022 by President Dan Mahony</i>
International Studies Specialization (in B.S. Languages, Cultures, and International Studies) - merger of African and Middle Eastern Studies, Asian and South Pacific Studies, Europe Studies, and Latin American and Caribbean Studies Specializations into one specialization, <i>approved September 27, 2021 by President Dan Mahony</i>
Learning and Performance Technology Concentration (in M.S.Ed. Organizational Learning, Innovation, and Development), <i>approved June 9, 2022 by President Dan Mahony</i>
Medical Devices Specialization (in B.S. Electrical Engineering) - renamed from Biomedical Specialization (in B.S. Electrical Engineering), <i>approved May 20, 2022 by President Dan Mahony</i>
Online Learning Concentration (in M.S.Ed. Organizational Learning, Innovation, and Development), <i>approved June 9, 2022 by President Dan Mahony</i>
Recreation Management and Outdoor Leadership Specialization (in B.S. Recreation Professions) - merge and rename of Outdoor Leadership and Management Specialization and Recreation Management Specialization (in B.S. Recreation Professions), <i>approved May 3, 2022 by President Dan Mahony</i>
Studio Art Specialization (in B.F.A.), <i>approved February 21, 2022 by President Dan Mahony</i>
Technology and Management Specialization (in B.S. Automotive Technology), <i>approved February 22, 2022 by President Dan Mahony</i>
Therapeutic Recreation/Recreation Therapy Specialization (in B.S. Recreation Professions) - rename Therapeutic Recreation Specialization, <i>approved May 3, 2022 by President Dan Mahony</i>
Workforce Training and Development Concentration (in M.S.Ed. Organizational Learning, Innovation, and Development), <i>approved June 9, 2022 by President Dan Mahony</i>
#4: Addition of an externally funded research or public service activity labeled as a center or institute because of grant requirements. The activity is temporary, not formally organized, and has no continuous mission.
Name of Granted Funded Research Center of Institute _____
None
#5: Addition of a new minor.
Listing of Minors (not in program inventory)
Automotive and Mobility Industry Management Minor (previously named Automotive, Truck, and Equipment Management Minor), <i>approved February 22, 2022 by President Dan Mahony</i>
Business Analytics Minor, <i>approved September 27, 2021 by President Dan Mahony</i>
Communication Design Minor, <i>approved February 21, 2022 by President Dan Mahony</i>
Cultural Competency Minor, <i>approved March 25, 2022 by President Dan Mahony</i>

Studio Art Minor, <i>approved February 21, 2022 by President Dan Mahony</i>			
#6: Change in degree title (e.g., the name of a discipline or major without changes in objectives or content, such as the change from "medical technology to "clinical laboratory sciences."			
Current Degree Title	Region	New Degree Title	Region
Early Childhood (B.S.)	Southern	Early Childhood Education (B.S.)	Southern, <i>approved May 20, 2022 by President Dan Mahony</i>
Education Concentration Health Education (Ph.D.)	Southern	Population Health (Ph.D.)	Southern, <i>approved June 9, 2022 by President Dan Mahony</i>
Fashion Design and Merchandising (B.S.)	Southern	Fashion Studies (B.S.)	Southern, <i>approved September 27, 2021 by President Dan Mahony</i>
Strategic Analytics (M.S.)	Southern	Business Analytics (M.S.)	Southern, <i>approved December 16, 2021 by President Dan Mahony</i>
Workforce Education and Development (B.S.)	Southern	Organizational Learning, Innovation, and Development (B.S.)	Southern, <i>approved June 9, 2022 by President Dan Mahony</i>
Workforce Education and Development (M.S.Ed.)	Southern	Organizational Learning, Innovation, and Development (M.S.Ed.)	Southern, <i>approved June 9, 2022 by President Dan Mahony</i>
#7: Changes in the name of an administrative (including departments), research, or public service unit.			
Current Name of Unit	New Name of Unit		
Advanced Coal and Energy Research Center	Advanced Energy Institute, <i>approved January 14, 2022 by President Dan Mahony</i>		
School of Journalism	School of Journalism and Advertising, <i>approved November 18, 2021 by President Dan Mahony</i>		
Touch of Nature Environmental Center	Touch of Nature Outdoor Education Center, <i>approved January 14, 2022 by President Dan Mahony</i>		
#8: Elimination, temporary suspension, or phase down of an existing degree program (Please label the status by each degree programs. For temporarily suspended programs, please provide a status update***)			
Select Existing Degree, CIP and REGION, place from Active to Phase Down, Phase Down to Elimination and Active to Temporarily Inactive Status. Add an EFFECTIVE DATE			
Advanced Vehicle Systems and Diagnostics Minor; Southern; Active to Phase Down - minor is in teach-out through academic year 2029-30; Slated for elimination FY30; <i>approved February 22, 2022 by President Dan Mahony</i>			
Agribusiness Economics Specialization (in MBA); 52.0201; Southern; Active to Phase Down - specialization is in teach-out through academic year 2027-28; Slated for elimination FY28, <i>approved May 21, 2021 by President Dan Mahony</i>			
Art History and Visual Culture (M.A.); 50.0703; Southern; Temporarily Inactive; Enrollment Suspended Fall 2018 - RME for elimination under review Fall 2022.			
Art Minor; Southern; Active to Phase Down - minor is in teach-out through academic year 2029-30; Slated for elimination FY30, <i>approved February 21, 2022 by President Dan Mahony</i>			
Business Economics (B.S.); 52.0601; Southern; Active to Phase Down - program is in teach-out through academic year 2025-26; Slated for elimination FY26. Fall 2021 enrollment: 1 student, <i>approved April 26, 2021 by President Dan Mahony</i>			
Career and Technical Education Specialization (in B.S. Workforce Education and Development); Southern; Active to Phase Down - specialization is in teach-out through academic year 2022-23; Slated for elimination FY23, <i>approved June 9, 2022 by President Dan Mahony</i>			
Ceramics Specialization (in B.F.A.); Active to Phase Down - specialization is in teach-out through academic year 2029-30; Slated for elimination FY30, <i>approved February 21, 2022 by President Dan Mahony</i>			
Civil Society, Communication and Media Practice Post-Baccalaureate Certificate; 09.0102; Southern; Active to Phase Down; certificate is in teach-out through academic year 2027-28; Slated for elimination in FYXX, <i>approved November 23, 2020 by President Dan Mahony</i>			
Climate and Water Resources Concentration (in M.S. Geography and Environmental Resources); Southern; Active to Phase Down - concentration is in teach-out through academic year 2027-28; Slated for elimination FY28, <i>approved June 9, 2022 by President Dan Mahony</i>			

Counselor Education (M.S.Ed.); 13.1101; Southern; Active to Phase Down - program is in teach-out through academic year 2026-27; Slated for elimination FY27. Fall 2021 enrollment: 6 students, <i>acknowledged/approved June 30, 2020 by IBHE staff</i>
Didactic Program in Dietetics Specialization (in B.S. Human Nutrition and Dietetics); 30.1901; Southern; Active to Phase Down - specialization is in teach-out through academic year 2027-28; Slated for elimination FY28, <i>approved March 18, 2021 by President Dan Mahony</i>
Drawing Specialization (in B.F.A.); Active to Phase Down - specialization is in teach-out through academic year 2029-30; Slated for elimination FY30, <i>approved February 21, 2022 by President Dan Mahony</i>
Education Concentration Counselor Education (Ph.D.); 13.1101; Southern; Active to Phase Down - program is in teach-out through academic year 2028-29; Slated for elimination FY29; Fall 2021 enrollment: 4 students, <i>acknowledged/approved June 17, 2022 by IBHE Staff</i>
Education Concentration Curriculum and Instruction (Ph.D.); 13.0301; Southern; Active to Phase Down - program is in teach-out through academic year 2028-29; Slated for elimination FY29; Fall 2021 enrollment: 40 students, <i>acknowledged/approved June 17, 2022 by IBHE Staff</i>
Education Concentration Educational Administration (Ph.D.); 13.0401; Southern; Active to Phase Down - program is in teach-out through academic year 2028-29; Slated for elimination FY29; Fall 2021 enrollment: 20 students, <i>acknowledged/approved June 17, 2022 by IBHE Staff</i>
Education Concentration Quantitative Methods (Ph.D.); 45.0102; Southern; Active to Phase Down - program is in teach-out through academic year 2028-29; Slated for elimination FY29; Fall 2021 enrollment: 1 student, <i>acknowledged/approved June 17, 2022 by IBHE Staff</i>
Education Concentration Special Education (Ph.D.); 13.1001; Southern; Active to Phase Down - program is in teach-out through academic year 2028-29; Slated for elimination FY29; Fall 2021 enrollment: 2 students, <i>acknowledged/approved June 17, 2022 by IBHE Staff</i>
Education Concentration Workforce Education and Development (Ph.D.); 13.1320; Southern; Active to Phase Down - program is in teach-out through academic year 2028-29; Slated for elimination FY29; Fall 2021 enrollment: 16 students, <i>acknowledged/approved June 17, 2022 by IBHE Staff</i>
Electronic Journalism Specialization (in B.A. Radio, Television, and Digital Media); Southern; Active to Phase Down - specialization is in teach-out through academic year 2027-28; Slated for elimination FY28, <i>approved April 26, 2021 by President Dan Mahony</i>
Electronic Systems Technologies (B.S.); 15.0399; Southern; Active to Phase Down - program is in teach-out through academic year 2027-28; Slated for elimination FY28. Fall 2021 enrollment: 4 students, <i>approved May 3, 2022 by President Dan Mahony</i>
Environmental Sustainability Concentration (in M.S. Geography and Environmental Resources); Southern; Active to Phase Down - concentration is in teach-out through academic year 2027-28; Slated for elimination FY28, <i>approved June 9, 2022 by President Dan Mahony</i>
Food and Nutrition (M.S.); 19.0501; Southern; Phase Down - program is in teach-out through academic year 2027-28; Slated for elimination FY28. Fall 2021 enrollment: 12 students, <i>acknowledged/approved May 24, 2021 by IBHE staff</i>
French (B.S.); 13.1306; Southern; Active to Elimination FY22, <i>approved February 22, 2022 by President Dan Mahony</i>
Glass Specialization (in B.F.A.); Active to Phase Down - specialization is in teach-out through academic year 2029-30; Slated for elimination FY30, <i>approved February 21, 2022 by President Dan Mahony</i>
Global Studies Minor; Southern; Active to Phase Down - minor is in teach-out through academic year 2029-30; Slated for elimination FY30, <i>approved May 3, 2022 by President Dan Mahony</i>
Human Nutrition and Dietetics Specialization (in B.S. Human Nutrition and Dietetics); 30.1901; Southern; Active to Phase Down - specialization is in teach-out through academic year 2027-28; Slated for elimination FY28, <i>approved March 18, 2021 by President Dan Mahony</i>
Journalism and Mass Communication Undergraduate Certificate; 09.0401; Southern; Active to Phase Down; certificate is in teach-out through academic year 2028-29; Slated for elimination in FY29, <i>approved April 2, 2021 by President Dan Mahony</i>
Kinesiology (M.S.Ed.); 31.0505; Southern; Phase Down - program is in teach-out through academic year 2027-28; Slated for elimination FY28. Fall 2021 enrollment: 36 students, <i>acknowledged/approved May 24, 2021 by IBHE staff</i>
Learning Systems Design and Technology Concentration (in M.S.Ed. Curriculum and Instruction); Southern; Active to Phase Down; concentration is in teach-out through academic year 2027-28; Slated for elimination in FY28, <i>approved April 9, 2022 by President Dan Mahony</i>

Magnetic Resonance Imaging (MRI) Post-Baccalaureate Certificate; 51.0907; Southern; Active to Phase Down; certificate is in teach-out through academic year 2027-28; Slated for elimination in FY28, <i>approved January 4, 2021 by President Dan Mahony</i>
Mathematics (B.A.); 27.0101; Southern; Temporarily Inactive; Enrollment Suspended Fall 2018 - RME for elimination under review Fall 2022.
Mathematics and Science Education (M.S.); 13.1299; Southern; Elimination FY22, <i>approved March 16, 2022 by President Dan Mahony</i>
Media Industries Specialization (in B.A. Radio, Television, and Digital Media); Southern; Active to Phase Down - specialization is in teach-out through academic year 2027-28; Slated for elimination FY28, <i>approved April 26, 2021 by President Dan Mahony</i>
Metalsmithing Specialization (in B.F.A.); Active to Phase Down - specialization is in teach-out through academic year 2029-30; Slated for elimination FY30, <i>approved February 21, 2022 by President Dan Mahony</i>
Mining Engineering (B.S.); 14.2101; Southern; Phase Down - program is in teach-out through academic year 2025-26; Slated for elimination FY26, <i>approved May 21, 2021 by President Dan Mahony</i>
Mining Engineering (M.S.); 14.2101; Southern; Phase Down - program is in teach-out through academic year 2024-25; Slated for elimination FY25, <i>approved May 21, 2021 by President Dan Mahony</i>
Museum Studies Minor; Active to Phase Down - minor is in teach-out through academic year 2025-26; Slated for elimination FY26, <i>approved February 22, 2022 by President Dan Mahony</i>
Nutrition for Wellness Specialization (in B.S. Human Nutrition and Dietetics); 30.1901; Southern; Active to Phase Down - specialization is in teach-out through academic year 2027-28; Slated for elimination FY28, <i>approved March 18, 2021 by President Dan Mahony</i>
Organizational Training and Development Specialization (in B.S. Workforce Education and Development); Southern; Active to Phase Down - specialization is in teach-out through academic year 2028-29; Slated for elimination FY29, <i>approved June 9, 2022 by President Dan Mahony</i>
Painting Specialization (in B.F.A.); Active to Phase Down - specialization is in teach-out through academic year 2029-30; Slated for elimination FY30, <i>approved February 21, 2022 by President Dan Mahony</i>
Paramedicine Undergraduate Certificate; 43.0202; Southern; Active to Phase Down; certificate is in teach-out through academic year 2027-28; Slated for elimination in FY28, <i>approved March 16, 2021 by President Dan Mahony</i>
Performance Studio Jazz Specialization (in B. of Music); 50.0901; Southern; Active to Phase Down - specialization is in teach-out through academic year 2027-28; Slated for elimination FY28, <i>approved March 16, 2021 by President Dan Mahony</i>
Physical Education Teacher Education (B.S.); 13.1314; Southern; Temporarily Inactive; Enrollment Suspended Summer 2018.
Piano Education Arts Concentration (in M. of Music); 50.0901; Southern; Active to Phase Down - concentration is in teach-out through academic year 2026-27; Slated for elimination FY27, <i>approved March 16, 2021 by President Dan Mahony</i>
Preschool/Primary Specialization (in B.S. Early Childhood); Active to Eliminate; FY22, <i>approved May 20, 2022 by President Dan Mahony</i>
Printmaking Specialization (in B.F.A.); Active to Phase Down - specialization is in teach-out through academic year 2029-30; Slated for elimination FY30, <i>approved February 21, 2022 by President Dan Mahony</i>
Public Service Specialization (in B.A. Political Science); Phase Down - program is in teach-out through academic year 2027-28; Slated for elimination FY28, <i>approved September 27, 2021 by President Dan Mahony</i>
Recreation Professions (M.S.Ed.); 31.0101; Southern; Phase Down - program is in teach-out through academic year 2027-28; Slated for elimination FY28, <i>acknowledged/approved May 24, 2021 by IBHE staff</i>
Rehabilitation Administration and Services (M.S.); 51.0704; Southern; Phase Down - program is in teach-out through academic year 2025-26; Slated for elimination FY26, <i>acknowledge/approved June 30, 2020 by IBHE staff</i>
Rehabilitation Counseling (M.S.); 51.2310; Southern; Phase Down - program is in teach-out through academic year 2026-27; Slated for elimination FY27. Fall 2021 enrollment: 6 students, <i>acknowledged/approved June 30, 2020 by IBHE staff</i>
Sculpture Specialization (in B.F.A.); Active to Phase Down - specialization is in teach-out through academic year 2029-30; Slated for elimination FY30, <i>approved February 21, 2022 by President Dan Mahony</i>
Special Education (M.S.Ed.); 13.1001; Southern; Temporarily Inactive; Enrollment Suspended Summer 2018 - RME for elimination under review by Graduate Council Spring 2022.

Supply Chain Management and Engineering (M.S.); 30.9999; Southern; Elimination FY22, <i>approved December 14, 2021 by President Dan Mahony</i>		
#9: Reorganization, restructuring, consolidation, elimination, and other changes of existing administrative (including departments), research, or public service units that does not result in an increase in subunits. (Please label the status for each unit/department and include effective date)		
Original unit(s):	Status:	
Newly created unit(s):	Effective Date:	
Departments of Anatomy, Biochemistry and Molecular Biology, and Physiology (and assign Divisions of Molecular and Integrative Physiology, Biochemistry and Molecular Biology, and Anatomy and Neurobiology within new department) Department of Biomedical Sciences <i>November 2021, approved November 18, 2021 by President Dan Mahony</i>		
Population Health (Ph.D.) in the School of Education Population Health (Ph.D.) in the School of Human Sciences within the College of Health and Human Sciences Summer 2023, <i>approved June 9, 2022 by President Dan Mahony</i>		
#10: Creation of a certificate program in a field in which there is a previously approved degree program (e.g., undergraduate certificates from a prior approved bachelor's program; post-baccalaureate certificates from a prior approved master's program; a post-master's certificate from a prior approved doctoral program; or post-degree, first-professional certificates from a previously approved first-professional degree in the field). (List CIP Code, if appropriate)		
New certificate program and CIP Code:		
Previously approved degree program on which certificate is based and CIP Code:		
Accountancy Analytics Post-Baccalaureate Certificate (52.1399)		
Accountancy (MAcc.) 52.1399, <i>approved June 9, 2022 by President Dan Mahony</i>		
Accountancy Foundation Post-Baccalaureate Certificate (52.1399)		
Accountancy (MAcc.) 52.1399, <i>approved June 9, 2022 by President Dan Mahony</i>		
Accountancy Taxation Post-Baccalaureate Certificate (52.1399)		
Accountancy (MAcc.) 52.1399, <i>approved June 9, 2022 by President Dan Mahony</i>		
Learning and Performance Technology Post-Baccalaureate Certificate (13.0501)		
Organizational Learning, Innovation, and Development (M.S.Ed.) 13.0501, <i>approved June 9, 2022 by President Dan Mahony</i>		
Online Learning Post-Baccalaureate Certificate (13.0501)		
Organizational Learning, Innovation, and Development (M.S.Ed.) 13.0501, <i>approved June 9, 2022 by President Dan Mahony</i>		
Public Health Post-Baccalaureate Certificate (51.2208)		
Public Health (M.P.H.) 51.2208, <i>approved May 3, 2022 by President Dan Mahony</i>		
#11: Creation of a joint degree program from two previously approved programs.		
New degree program and CIP Code:		
Previously approved programs and CIP Codes:		
Health Administration (M.H.A.) 51.0701 and Juris Doctorate (J.D.) 22.0101, <i>approved December 16, 2021 by President Dan Mahony</i>		
**Reasonable and Moderate Extension (RME) Requests		
#12: Reactivation of a temporarily suspended program***.		
Title of Existing Program	Level of Program	CIP Code
None		
#13: Creation of a new formally organized research or public service unit that has a temporary mission of up to five years.		
Title of Unit	Region	
Consortium for Embedded Systems (90.1442) Southern, <i>approved May 24, 2022 by IBHE staff</i>		

#14: Creation of a certificate program in a field or at a level in which there is not a previously approved degree program at that level or a higher level. (Include CIP Code)			
Title of Program	Level of Program	CIP Code	Region
None			
#15: Creation of a new program that results from the reorganization or restructuring of the curricular elements of an existing program that have over time evolved into separate and distinct programs (e.g., split into two, or options have evolved into separate programs). (Include CIP Code)			
Title of Existing Program			Region
CIP Code			
Title of NEW Program			Region
CIP Code			
None			
#16: Reclassification (change of CIP) of a program resulting from incremental changes or consolidation of two or more degree programs to a single program. (Include any CIP Code changes)			
Previous Degree Title and CIP Code:			Region
New Degree Program and CIP Code:			
Business Analytics (B.S.) 52.0201			Southern
Business Analytics (B.S.) 52.1399, <i>approved December 15, 2021 by IBHE staff</i>			
Education Concentration Councilor Education (Ph.D.) 13.1101, Education Concentration Curriculum and Instruction (Ph.D.) 13.0301, Education Concentration Educational Administration (Ph.D.) 13.0401, Education Concentration Quantitative Methods (Ph.D.) 45.0102, Education Concentration Special Education (Ph.D.) 13.1001, and Education Concentration Workforce Education and Development (Ph.D.) 13.1320			
Education (Ph.D.) 13.0101, <i>approved June 17, 2022 by IBHE Staff</i>			Southern
Population Health (Ph.D.) 13.1307			Southern
Population Health (Ph.D.) 51.2208, <i>approved June 17, 2022 by IBHE staff</i>			
#17: Changes in degree designation at the same level (e.g., BA to BS, MA to MBA).			
Current Degree Designation and CIP Code:			Region
New Degree Designation and CIP Code:			
None			
#18: Creation of an out-of-region degree program.			
Existing Degree Title	CIP code	Current Region	New Region
Accounting (B.S.) <i>by IBHE staff</i>	52.0301	Southern	North Suburban, <i>approved March 17, 2022</i>
Paralegal Studies (B.S.) <i>by IBHE staff</i>	22.0302	Southern	North Suburban, <i>approved March 17, 2022</i>
Board Action			
#19: Creation of a degree program (excluding certificate programs) in a new field or at a new level (based on CIPS or IPEDS definitions). (Include CIP Code)			
Aviation Management (M.S.) 49.0101, <i>approved August 13, 2021 by IBHE Board</i>			
#20: Creation of new units of instruction, research, or public service that involve a change or expansion in mission, including programs, departments, colleges, centers or institutes, or other formally organized units. (Include CIP Code, if applicable)			
Center for Autism Spectrum Disorders (90.4228), <i>approved August 13, 2021 by IBHE Board</i>			
#21: Creation of a new campus			
None			

Annual Listing of Changes, RME Requests, and Board Approvals			
*Annual Listing of Changes			
Southern Illinois University Edwardsville			
#3: Addition of a new organized set of courses within a major (e.g., option, concentration, specialization, or sequence) to an existing degree.			
Existing Degree Title: (Name of Option, Concentration, Specialization, Sequence)			
New specialization in Special Education for the MSED in Curriculum and Instruction (13.0301), approved 11.18.21 by President Dan Mahony.			
New specialization in Athletic Leadership for the MS in Higher Education and Student Affairs (13.0406), approved 3.18.22 by President Dan Mahony.			
New specialization in Educational Technologies for the MSED in Instructional Technology (13.0501), approved 5.20.22 by President Dan Mahony.			
#4: Addition of an externally funded research or public service activity labeled as a center or institute because of grant requirements. The activity is temporary, not formally organized, and has no continuous mission.			
Name of Granted Funded Research Center of Institute _____			
#5: Addition of a new minor.			
Listing of Minors (not in program inventory)			
No new minors, but eliminated the undergraduate minor in Russian Area Studies, approved 5.20.22 by President Dan Mahony.			
#6: Change in degree title (e.g., the name of a discipline or major without changes in objectives or content, such as the change from "medical technology to "clinical laboratory sciences."			
Current Degree Title	Region	New Degree Title	Region
Name change for the Post-Baccalaureate Certificate in Media Literacy to Digital Media Literacy (CIP 09.0102), and credit hour change from 18 to 9, approved 1.22.22 by President Dan Mahony.			
CIP Code change for the MS in Electrical and Computer Engineering from 14.1001 to 14.4701, approved 3.17.22 by IBHE.			
Name change for the MS in College Student Personnel Administration to Higher Education and Student Affairs (CIP 13.0406), approved 3.18.22 by President Dan Mahony.			
Name change for the MS in Computer Management and Information Systems to Management Information Systems (CIP 11.0101), approved 4.11.22 by President Dan Mahony.			
#7: Changes in the name of an administrative (including departments), research, or public service unit.			
Current Name of Unit		New Name of Unit	
#8: Elimination, temporary suspension, or phase down of an existing degree program (Please label the status by each degree programs. For temporarily suspended programs, please provide a status update***.)			
Select Existing Degree, CIP and REGION, place from Active to Phase Down, Phase Down to Elimination and Active to Temporarily Inactive Status. Add an EFFECTIVE DATE			
Eliminate two Post-Baccalaureate Certificates in Classroom Technologies and Web-based Learning (CIP 13.0501), approved 8.20.21 by President Dan Mahony.			

Eliminate three Professional Development Sequences in Emerging Technologies, Instructional Design, and Online Pedagogy, approved 8.20.21 by President Dan Mahony.			
Phase down of the MFA in Creative Writing and M.S. Ed in Special Education (until all three students in each program complete degrees).			
#9: Reorganization, restructuring, consolidation, elimination, and other changes of existing administrative (including departments), research, or public service units that does not result in an increase in subunits. (Please label the status for each unit/department and include effective date)			
Original unit(s):		Status:	
Newly created unit(s):		Effective Date:	
#10: Creation of a certificate program in a field in which there is a previously approved degree program (e.g., undergraduate certificates from a prior approved bachelor's program; post-baccalaureate certificates from a prior approved master's program; a post-master's certificate from a prior approved doctoral program; or post-degree, first-professional certificates from a previously approved first-professional degree in the field). (List CIP Code, if appropriate)			
New certificate program and CIP Code:			
Previously approved degree program on which certificate is based and CIP Code:			
New Post-Baccalaureate Certificate in Professional Leadership Strategies (44.0401) based on the Master's in Public Administration (44.0401), approved 6.24.21 by President Dan Mahony.			
New Post-Baccalaureate Certificates in Emerging Technologies, Instructional Design, and Online Teaching and Learning (13.0501) based on the MSED in Instructional Technology (13.0501), approved 8.20.21 by President Dan Mahony.			
New Post-Baccalaureate Certificates in Public Health: Public Health Global Health and Public Health Emergency Preparedness, Infectious Disease Outbreaks, and Surveillance (51.2299) based on the Master's in Public Health (51.2299), approved 11.18.21 by President Dan Mahony.			
New Post-Baccalaureate Certificate in Athletic Leadership, in the Department of Educational Leadership (13.0406) approved 03.18.22 by President Dan Mahony.			
New Post-Baccalaureate Certificate in Taxation (52.0301) in the Accounting Department based on the Master of Science in Accountancy (52.0301), approved 4.11.22 by President Dan Mahony.			
#11: Creation of a joint degree program from two previously approved programs.			
New degree program and CIP Code:			
Previously approved programs and CIP Codes:			
Title of Existing Program	Level of Program	CIP Code	Region
New concurrent programs in Doctor of Pharmacy (51.2001) and MS in Pharmaceutical Sciences (51.2010), Doctor of Pharmacy (51.2001) and Master in Public Health (51.2299), and Master in Public Health (51.2299) and Master in Business Administration (52.0201) approved 11.18.21 by President Dan Mahony.			
Accelerated Combined Degree BA/BS and MA in Sociology in the College of Arts and Sciences (CIP 45.1101) approved 06.13.22 by President Dan Mahony.			
#12: Reactivation of a temporarily suspended program***.			
Title of Existing Program	Level of Program	CIP Code	
mission of up to five years.			
Title of Unit		Region	
#14: Creation of a certificate program in a field or at a level in which there is not a previously approved degree program at that level or a higher level. (Include CIP Code)			

Title of Program	Level of Program	CIP Code	Region
New Post-Master's Certificate in Orthodontics (CIP 51.0508) for the School of Dental Medicine, approved 8.23.2021 by President Dan Mahony.			
#15: Creation of a new program that results from the reorganization or restructuring of the curricular elements of an existing program that have over time evolved into separate and distinct programs (e.g., split into two, or options have evolved into separate programs). (Include CIP Code)			
Title of Existing Program		Region	
CIP Code			
Title of NEW Program		Region	
CIP Code			
consolidation of two or more degree programs into a single program. (Include any CIP Code changes)			
Previous Degree Title and CIP Code:		Region	
New Degree Program and CIP Code:			
#17: Changes in degree designation at the same level (e.g., BA to BS, MA to MBA).			
Current Degree Designation and CIP Code:		Region	
New Degree Designation and CIP Code:			
#18: Creation of an out-of-region degree program.			
Existing Degree Title	CIP code	Current Region	New Region
<i>Board Action</i>			
#19: Creation of a degree program (excluding certificate programs) in a new field or at a new level (based on CIPS or IPEDS definitions). (Include CIP Code)			
#20: Creation of new units of instruction, research, or public service that involve a change or expansion in mission, including programs, departments, colleges, centers or institutes, or other formally organized units. (Include CIP Code, if applicable)			
#21: Creation of a new campus			

*Annual Listings are submitted by the institution and acknowledged by IBHE. There is no approval required.

**Reasonable and Moderate Extension - these are submitted and require STAFF approval

***See Section 1050.50 (c)(2) of the Administrative Rules for rules regarding Programs Placed in Temporary Suspension Status

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUC

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

- A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1. Alsobeh, Anas	Assistant Professor	School of Computing	08/16/2022	\$ 9,250/MO \$83,250/AY
2. Asirvatham, Jebaraj	Director 75%/Associate Professor 25% (prev: Associate Professor)	University Core Curriculum/ School of Agricultural Sciences	07/01/2022	\$10,028/MO \$90,252/FY \$9,116/MO \$20,511/AY
3. Bandy, Samuel	Interim Director of CIE (prev: Program Director)	Center for International Education	03/09/2022	\$ 7,268.00/MO \$87,216.00/FY (Previous Salary - \$ 4,417.00/MO \$53,004.00/FY)
4. Bennet, Tena	Assistant VC for Auxiliary Enterprise (prev: Director of Student Center)	Vice Chancellor for Student Affairs	07/01/2022	\$ 10,417/MO \$125,004/FY (Previous salary - \$ 9,225/MO \$110,700/FY)
5. Berns, Artie	Assistant Professor	School of Law Library	07/01/2022	\$ 6,834/MO \$82,008/FY
6. Blumenstock, Erica	Assistant Professor	School of Health Sciences	08/16/2022	\$ 7,905/MO \$71,145/AY
7. Burgener, Michael	Director (prev: Interim Director)	School of Aviation	06/01/2022	\$10,028/MO \$120,336/FY (previous salary – \$ 9,762/MO \$117,144/FY)

8.	Craig Engstrom	Director (prev: Associate Professor	Center for Teaching Excellence	07/01/2022	\$ 8,824/MO \$105,888/FY (previous salary - \$ 7,949/MO \$71,541/AY)
9.	Cheng, Hong	Dean 100%/ Professor 0%	College of Arts and Media/School of Journalism	07/01/2022	\$20,417/MO \$245,004/FY
10.	Everett, Amanda	Director (prev: Interim Director & Associate Director, Operations)	Undergraduate Admissions	05/01/2022	\$ 8,334/MO \$100,008/FY (Previous Salary - \$ 7,650.00/MO \$91,800.00/FY)
11.	Gluck, Matthew	Assistant Professor	School of Mathematical & Statistical Sciences	08/16/2022	\$ 7,100/MO \$63,900/AY
12.	Guardiano, Nicholas	Associate Professor (prev: Specialist)	Library Affairs	04/01/2022	\$ 5,667/MO \$68,004/FY (Previous Salary - \$ 3,594/MO \$43,128/FY)
13.	Jayawardene, Wasantha	Assistant Professor	School of Human Sciences	08/16/2022	\$ 7,500/MO \$67,500/AY
14.	Jones, Karen	Interim Associate Dean & Director of Graduate School (prev: Professor)	Graduate School	07/01/2022	\$12,062/MO \$144,744/FY (previous salary - \$10,965/MO \$98,685/AY)
15.	Khatami, Roohallah	Assistant Professor	School of Electrical, Computer, and Biomedical Engineering	08/16/2022	\$ 9,874/MO \$88,866/AY
16.	Lauderdale, Lindsey-Kay	Assistant Professor	School of Mathematical & Statistical Sciences	08/16/2022	\$ 7,611/MO \$68,499/AY

17.	Li, Hui	Assistant Professor	School of Electrical, Computer, and Biomedical Engineering	08/16/2022	\$ 9,874/MO \$88,866/AY
18.	Lindberg, Lynn	Executive Director of Innovation & Economic Development (prev: Interim Director of Innovation & Economic Development)	Office of Economic and Regional Development	05/12/2022	\$ 12,084/MO \$145,008/FY (Previous salary - \$ 10,200/MO \$122,400/FY)
19.	McCoy, Matthew	Director of Annual Giving (prev: Director of Development)	SIU Foundation	03/01/2022	\$ 6,370.00/MO \$76,440.00/FY (Previous salary – \$ 5,667.00/MO \$68,004.00/FY)
20.	McIntyre, Christina	Director (prev: Interim Director)	School of Education	04/01/2022	\$ 8,649.00/MO \$103,788.00/FY (No salary change)
21.	Murray, Joddy	Dean 100%/ Professor 0%	College of Liberal Arts/School of Literature, Written & Digital Humanities	07/01/2022	\$14,834/MO \$178,008/FY
22.	Prakash, Divya	Assistant Professor	School of Chemical & Biomolecular Sciences	08/16/2022	\$7,600/MO \$68,400/AY
23.	Rawls, Josi	Associate Director for Transfer Relations (prev: Assistant Director for Transfer Relations)	Undergraduate Admissions	06/01/2022	\$ 5,000/MO \$60,000/FY (Previous salary - \$4,496/MO \$53,952/FY)
24.	Rendleman, Julia	Assistant Professor	School of Journalism	08/16/2022	\$ 6,850/MO \$61,650/AY

25.	Ruiz, Michael	Assistant Dean of Admissions & Financial Aid (prev: Assistant Dean for Graduate Legal Studies)	School of Law	05/01/2022	\$ 8,341.00/MO \$100,092.00/FY (no salary change)
26.	Sen, Debarshi	Assistant Professor	School of Civil, Environmental & Infrastructure Engineering	08/16/2022	\$ 9,800/MO \$88,200/AY
27.	Sewell, Jennifer	Head Coach (Assistant Coach)	Intercollegiate Athletics	03/02/2022	\$ 6,666.67/MO \$80,000.04/FY (Previous salary – \$ 4,344.00/MO \$52,128.00/FY)
28.	Ulu, Sevincgul	Assistant Professor	School of Management & Marketing	08/16/2022	\$16,889/MO \$152,001/AY
29.	Williams, Matthew	Assistant Professor (prev: Assistant Professor of Practice)	School of Theater & Dance	08/16/2022	\$6,800/MO \$61,200/AY (Previous salary - \$5,000/MO \$45,000/AY)
30.	Wegmann, Susan	Executive Director 100%/ Professor 0%	SIU Extended Campus/School of Education	07/01/2022	\$12,917/MO \$155,004/FY
31.	Zamora, Susan	Director of Procurement Services	Procurement Services	03/21/2022	\$ 8,334/MO \$100,008/FY

B. Leaves of Absence with Pay:

	<u>Name</u>	<u>Type of Leave</u>	<u>Department</u>	<u>% of Leave</u>	<u>Date</u>
1.	Balkansky, Andrew	Sabbatical	School of Anthropology, Political Science, and Sociology	100%	08/16/2022-12/31/2022
	Analysis and write-up of NSF-funded archaeological research in Mexico, with primary outcome being a published monograph.				

- | | | | | | |
|----|--|------------|--------------------------|------|-----------------------|
| 2. | Ray, Walter | Sabbatical | Library Affairs | 100% | 01/01/23-06/30/23 |
| | Change previously approved sabbatical leave from 07/01/22-12/31/22 to 01/01/23-06/30/23. | | | | |
| 3. | Soliman, Hussein | Sabbatical | School of Human Sciences | 100% | 01/01/22-05/15/22 |
| | Change previously approved sabbatical leave for FY22 from 01/01/2022-12/31/2022 at 50% to 01/01/22-05/15/22 at 100%. | | | | |
| 4. | Walczak, Christopher | Sabbatical | School of Music | 100% | 08/16/2022-12/31/2022 |
| | Compose the music for a multimedia installation in the form of an “architectural video mural” which will premiere in December of 2022 and create an artificial intelligence platform which facilitates musical improvisation between human beings and AI, to be implemented using the digital audio/video visual programming language Max (formerly MaxMSP). | | | | |

C. Awards of Tenure:

	<u>Name</u>	<u>Title on Effective Date of Tenure</u>	<u>Department/School</u>	<u>Effective Date</u>
1.	Cheng, Hong	Professor	School of Journalism	07/01/2022
2.	Murray, Joddy	Professor	School of Literature, Written & Digital Humanities	07/01/2022
3.	Tsatsoulis, Costas	Professor	School of Electrical, Computer & Biomedical Engineering	08/01/2022
4.	Wegmann, Susan	Professor	School of Education	07/01/2022

D. Promotions: None to report.

The following changes in faculty-administrative payroll at the School of Medicine/Springfield campus are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Dean and Provost. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

- A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Percent Change</u>	<u>Salary</u>
1.	Cai, Weija	Assistant Professor	Medical Microbio, Immunology and Cell Biology-SMS	6/27/2022		\$8,333.33/MO \$99,999.96/FY
2.	Lee, Frances	Assistant Professor	Surgery	10/3/2022		\$16,666.67/MO \$200,000.00/FY
3.	Qato, Khalil	Assistant Professor	Surgery	7/25/2022		\$27,083.33/MO \$325,000.00/FY

- B. Leaves of Absence with Pay:

	<u>Name</u>	<u>Type of Leave</u>	<u>Department/School</u>	<u>% of Leave</u>	<u>Date</u>
1.	Hibbert, Paul	Sabbatical	FCM/Quincy – SMS	100%	09/01/22-08/31/23

Accepted into the International Master Program of Acupuncture at China Medical University, Taichung, Taiwan. The program aims to promote traditional Chinese medicine and Acupuncture. This institute is the first and foremost institute in Taiwan on acupuncture and moxibustion research, and is ranked as one of the outstanding meridian research groups in the field. With this education I plan to teach the Quincy Family Medicine Residents acupuncture and Chinese medicine in a scientific way so that this age-old treatment may better serve patients and broaden treatment avenues.

- C. Awards of Tenure: None

- D. Promotions: None

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUE

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

- A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1.	Bach, Nicole	Academic Advisor I	School of Education	5/16/2022	\$3,025.46/mo \$36,305.52/FY
2.	Bernhardt, Aaron	Academic Advisor I	Academic Advising	5/23/2022	\$3,025.46/mo \$36,305.52/FY
3.	Black, Michelle	Coordinator	Educational Outreach	6/06/2022	\$3,416.00/mo \$40,992.00/FY
4.	Fling, Jacob	Manager	Educational Outreach	4/25/2022	\$5,958.34/mo \$71,500.08/FY
5.	Johnson, Tyrone	Hall Director	Housing	5/16/2022	\$3,000.00/mo \$36,000.00/FY
6.	Koonce, Jenna	Hall Director	Housing	6/01/2022	\$3,000.00/mo \$36,000.00/FY
7.	Lewis, Au'Janee	Hall Director	Housing	5/16/2022	\$3,000.00/mo \$36,000.00/FY
8.	Miller, Matthew	University Architect	Facilities Management	5/23/2022	\$7,025.00/mo \$84,298.00/FY
9.	Pecue, Caleb	Academic Advisor I	School of Business	5/01/2022	\$3,025.46/mo \$36,305.52/FY

10.	Petty-Meyer, Denise	Academic Advisor I	Academic Advising	5/02/2022	\$3,025.46/mo \$36,305.52/FY
11.	Poulsen, Heather	Coordinator	Admissions	5/09/2022	\$3,416.66/mo \$40,999.92/FY
12.	Stover, Sarah	Coordinator	Equity, Diversity, & Inclusion	4/11/2022	\$5,000.00/mo \$60,000.00/FY
13.	Viehweg, Carrie	Counselor	Career Development Center	6/01/2022	\$3,167.00/mo \$38,000.00/FY
14.	Walker, Alexa	Academic Advisor I	CAS Advisement	6/01/2022	\$3,025.46/mo \$36,305.52/FY
15.	Ware, Keith	Associate Director (previously: Program Director)	University Services to East St. Louis	5/02/2022	\$8,041.66/mo \$96,499.92/FY (previously: \$6,408.20/mo \$76,898.40/FY)
16.	West, Diane	Researcher	Institutional Research	5/16/2022	\$3,798.34/mo \$45,580.08/FY

B. Leaves of Absence With Pay – None to Report

C. Awards of Tenure - None to Report

D. Awards of Promotion-

	<u>Name</u>	<u>Rank on Effective Date</u>	<u>Department</u>	<u>Effective Date</u>
1.	Xin, Huaibo	Professor	Applied Health	07/01/22

PROPOSED REVISIONS TO BOARD OF TRUSTEES POLICY ON NAMING
[AMENDMENTS TO 6 POLICIES OF THE BOARD B]

Summary

This matter seeks approval by the SIU Board of Trustees to amend 6 Policies of the Board Section B.2 to revise language regarding the Board of Trustees' Policy for Naming Physical Components of the University.

Rationale for Adoption

From time to time, review of Board Policies suggests changes to improve, clarify, correct, or make consistent, provisions of the Policies. In this instance, President Mahony tasked a committee to review the Board's naming policy for needed revisions or to address areas where additions might be beneficial. For example, as previously written, the Policy did not address if or how physical structure names could be changed; nor did the Policy address the "un-naming" of such physical components. In addition, over time questions have periodically arisen as to the scope of the Policy, for instance how commemorative objects should be addressed or whether authority for naming of some components resides with the campuses or is reserved at the Board level.

A committee consisting of representatives from each campus, the Office of the President, and Office of General Counsel reviewed and revised the suggested policy changes.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Board Legislation as attached shall be amended and hereby approved.

BE IT FURTHER RESOLVED, That the President of Southern Illinois University be and is hereby authorized to take whatever actions may be required to incorporate the changes to Board Legislation.

2. Policy for Naming Physical Components of the University

a. ~~Southern Illinois University Policy~~ Authority for Naming

~~1. The Board of Trustees reserves the right to name, or rename, all buildings, structures or facilities, or discrete wings or additions to structures, and all streets, drives, athletic play fields, lakes, gardens, and other areas external to structures (collectively the "Physical Components") and belonging to the University and under the control of the Board of Trustees, either Southern Illinois University at Carbondale or Southern Illinois University at Edwardsville (10/10/96). The President of Southern Illinois University is authorized to name, or rename, interior areas within facilities, or areas of buildings and other structures including lobbies, auditoria, courtyards, dining and function rooms, classrooms and offices, performance spaces, laboratories, lounges and art galleries, or other commemorative objects that require a name and are not otherwise a Physical Component (collectively the "Interior Spaces") belonging to the University and under the control of the Board of Trustees (10/10/96). Hereafter in this policy and in the policies for SIUC and SIUE, all of the above mentioned physical components shall be referred to as physical components of the University. (10/10/96)~~

b. Naming Process

- ~~1. The Chancellors of SIUC or SIUE shall make recommendations to the President who will make recommendations to the Board of Trustees regarding the naming of a physical Physical eComponent of the University. Prior to making such recommendations to the President, the campus shall undertake a thorough degree of due diligence to avoid potential areas of concern or conflicts of interest. (3/28/19)~~
- ~~2. The selection of a name for a physical component Interior Spaces of the University shall be governed by policies for SIUC Southern Illinois University at Carbondale and SIUE Southern Illinois University at Edwardsville as submitted to the President by the respective Chancellor and approved by the President. (3/28/19)~~

c. Naming Criteria ~~The policies established by SIUC and SIUE shall include the following considerations:~~

- ~~a. 1. Physical eComponents and Interior Spaces of the University may be named for living or deceased: notable members of the University faculty, staff, and student body; for distinguished former members of the Board; for donors of substantial funds; or for public persons of the state and nation, or of any country. (10/10/96)~~
- ~~b. 2. No more than one pPhysical eComponent or Interior Space shall be named for any one person at the University campuses, except for presidents and statesmen of the United States unless approved by the President for Interior Spaces and the Board of Trustees for Physical Components. (12/05/19)~~

- €3. When ~~Physical e~~Components of the University ~~comprising are~~ permanent buildings and structures used for housing, instruction, research, or administrative purposes ~~and~~ given a proper name, an appropriate suffix noun excluding "Building" should be used. The noun "Building" will be used, with function names as a prefix, whenever a building is not named for a person. This policy for suffix nouns holds for all ~~except special purpose~~ Physical eComponents of the University except special purpose Physical Components, such as libraries, athletic buildings and structures or facilities, extracurricular activity buildings, physical service buildings and structures, over/underpasses, streets, drives, special purpose areas, and the like.
- €4. The appropriate suffix noun for Interior Spaces, including auditoria, theaters, lecture halls, lounges, art galleries, dining rooms, and other spaces contained within a permanent building that are suitable for honoring a person will be determined by the predominant intended use of the space.

d. Duration of Naming

1. Generally, naming rights for Physical Components and Interior Spaces of the University are granted for the useful life of the structure or space. The Board of Trustees may deem the naming period concluded in certain circumstances, including but not limited to, the following:
 - a. If the named structure or space needs to be significantly altered or renovated, is replaced, is no longer habitable, there is a re-designation of purpose, is no longer needed or ceases to exist.
 - b. In the instance of a naming tied to a donation: the period of time in the gift agreement has expired or a donor fails to fulfill the terms of a gift that is recognized by a naming.
2. An appropriate University representative shall make all reasonable efforts to inform the original benefactors or honorees or their surviving family members, if applicable, in advance, when the naming period is deemed to have concluded.

e. Changes to or Removal of Names

1. The Board of Trustees reserves the right to remove a name from a Physical Component or Interior Space under extraordinary circumstances when the continued use of the name would compromise the public trust or reflect adversely on the University and its reputation. Proposals for the removal of names shall be brought to the Board of Trustees by the President at the discretion of the Chancellors of SIUC or SIUE after a campus level review process, including review and recommendation by the respective campus naming committee, including soliciting perspectives from relevant stakeholders. The removal of a name from a Physical Component or Interior Space must not be undertaken lightly, and must be approached with respect for the considered judgments of the past, especially when exercised by the contemporaries of an honoree, and with an awareness of the fallibility of our own judgments. The decision-making process must include, at a minimum, the following:

- a. An articulation of specific behavior(s) or course(s) of conduct on the part of the honoree on which the request for the removal of the honoree's name is based.
- b. A fact-finding investigation of the specific behavior(s) or course(s) of conduct, including an examination of contemporaneous records, related to the consideration of the naming, and the historical, personal, and (if relevant) academic context of the behavior(s) or course(s) of conduct.
- c. Thoughtful consideration of the impact on the University and the University community of both retention and the removal of the honoree's name, including but not limited to, the following:
 1. The nature of the specific behavior(s) or course(s) of conduct;
 2. The centrality of those behavior(s) or course(s) of conduct to the honoree's life as a whole;
 3. The prominence or role of the named Physical Component or Interior Space in the daily life of the University;
 4. The relationship of the honoree to the University's history;
 5. The degree to which retaining the name would interfere with the ability of the University to teach, work, and learn in the community;
 6. Whether the retention of the honoree's name compromises the University's mission or conflicts with the University's fundamental values.
2. Additional names may be added to any Physical Component or Interior Space when Significant funding is needed to build a new structure or space or renovate an existing named structure or space to meet the needs of the University.
- f. Campus Naming Policies
 1. SIUC and SIUE shall maintain their own naming policies, which shall include established minimum financial commitments corresponding to each naming opportunity, if applicable, that are benchmarked against institutions of similar size, scope and mission.
 2. The SIUC and SIUE campus policies shall incorporate the requirements of this Policy. Campus policies and procedures on naming shall not contain provisions that conflict with this Policy. (07/21/22)

REVISION OF BUDGET AND AWARD OF CONTRACT:
RICHARD H. MOY, M.D. BUILDING, RENOVATION FOR ENDOCRINOLOGY CLINIC,
SCHOOL OF MEDICINE, SIUC

Summary

This matter seeks the revision of budget and revision of award of contract in the amount of \$2,155,695 for the Richard H. Moy, M.D. Building Renovations for the Endocrinology Clinic.

Rationale for Adoption

At the December 5, 2019, meeting, the Board of Trustees approved a budget and project scope for interior renovations for Endocrinology outpatient teaching clinics for 8,300 square feet in the lower level of the Richard H. Moy, M.D., Building at an estimated cost of \$1,861,000. At the February 13, 2020, meeting, the Board of Trustees approved the award of contracts for \$1,569,504. This project was put on hold because of the restrictions of outside contractors on campus, and specifically in clinical spaces, in response to the COVID-19 global pandemic.

The use of the space was reevaluated during the pause in work and it was determined that the Endocrinology teaching clinic would more appropriately be located on the first floor of the Richard H. Moy, M.D. Building along with other Department of Internal Medicine teaching clinics. This space was reimagined as a teaching clinic designed and configured as a Center for Women's Health and Pelvic Wellness. Renovations will include work as previously designed with reconfiguration of some space to support the new use. Contract change orders and updated pricing resulted in revision to the contract award amounts to the prime vendors.

Funding for this project will come from non-appropriated funds. This matter is recommended by the Chancellor, SIUC, and the Dean and Provost of the School of Medicine.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The budget for interior renovations of the Richard H. Moy, M.D., Building Endocrinology Clinic be and is hereby revised to the amount of \$2,155,695.

(2) The contract for general work be revised for the Richard H. Moy, M.D. Building to R.D. Lawrence Construction Company, Springfield, IL from \$744,632 to \$1,181,816.

(3) The contract for HVAC work be revised for the Richard H. Moy, M.D. Building to Henson Robinson Company, Springfield, IL from \$219,815 to \$320,800.

(4) The contract for electrical, communications and data work be revised for the Richard H. Moy, M.D. Building to Egizii Electric, Inc., Springfield, IL from \$321,357 to \$388,300.

(5) The contract for plumbing work be revised for the Richard H. Moy, M.D. Building to Henson Robinson Company, Springfield, IL from \$231,200 to \$178,980.

(6) The contract for fire protection work be revised for the Richard H. Moy, M.D. Building to Superior Fire Protection Systems, Forsyth, IL from \$52,500 to \$85,799.

(7) Funding for the project will come from non-appropriated funds available to the School of Medicine.

(8) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

AWARD OF CONTRACTS: CONSTRUCTION OF NEW WOODLAND HALL
PARKING LOT, SIUE

Summary

This matter awards contracts in the amount of \$1,885,687 to build the new Woodland Hall parking lot on the SIUE campus.

Rationale for Adoption

On April 28, 2022, the SIUE Board of Trustees approved the project and budget to Resurface/Rebuild Various Parking Lots and Parking Roadways, Construct Parking Lot H and WH, and Install Updated Lighting, SIUE. The project specified that the construction of the new Woodland Hall would occur in the initial phase in order to facilitate the use of Lot WH for construction of the new Health Sciences Building. It also specified that the construction would be completed in the fall of 2022. The approved estimated budget of the total project is \$9,140,000 and will be funded from bond proceeds and debt service payments will be repaid with parking fees. The estimated design, construction and contingency costs for the new WH parking lot is \$2,174,155. Bids received on June 8 and 9, were favorable and awarding the contracts is requested. A summary of the bids received is attached for review. The Chancellor and the Vice Chancellor for Administration, SIUE, have recommended this matter to the President.

Considerations Against Adoption

The work included in this project will cause a temporary inconvenience to those in the general vicinity of the new parking lot. Work will be scheduled during the fall of 2022.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The contracts to perform construction work required to build the new Woodland Hall Parking Lot, SIUE, be and are hereby awarded to the following:

- a. General Contractor \$1,650,000
RCS Construction, Inc., East Alton, IL
- b. Electrical Contractor \$235,687
J.F. Electric, Inc., Edwardsville, IL

(2) The project will be funded from bond proceeds and debt service payments will be repaid with parking fees.

(3) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

SOUTHERN ILLINOIS UNIVERSITY EDWARDSVILLE	
GENERAL CONTRACTORS	BASE BID
RCS Construction Inc 960 East Airline Drive East Alton IL 62024	\$ 1,650,000.00
Stutz Excavating Inc 3837 Fosterburg Road Alton IL 62002	\$ 1,690,000.00
ELECTRIC CONTRACTORS	BASE BID
J.F. Electric Inc. 100 Lakefront Parkway Edwardsville IL 62025	\$ 235,687.00
Camp Electric & Heating Co., Inc. 3133 Washington Avenue Alton IL 62002	\$ 249,800.00

NAMING OF THE GLENN POSHARD TRANSPORTATION EDUCATION CENTER, SIUC

Summary

This matter proposes the naming of the Transportation Education Center (TEC) as the Glenn Poshard Transportation Education Center.

Rationale for Adoption

Few individuals have made such a positive impact on the SIU System and SIU Carbondale as Dr. Glenn Poshard, who began his lifelong engagement with SIU as a student. He earned a bachelor's (1970), master's (1974) and doctoral (1984) degree in secondary education, educational administration and in administration of higher education, respectively.

His career took him from serving as a teacher in the halls of southern Illinois high schools to serving as a member of the U.S. House of Representatives in the halls of Congress. Prior to his time in Washington D.C., he also was the director of the Southern Illinois Educational Service Center and was elected to the Illinois State Senate. Following his retirement from Congress, he became vice chancellor for administration at SIU Carbondale and was later named to the SIU Board of Trustees, where he served as chair. He also served as President of the SIU System from 2006-2014.

Dr. Poshard and his wife, Jo, established the Poshard Foundation for Abused Children, which has raised substantial amounts of support to care for abused children and victims of domestic abuse throughout Southern Illinois. The Poshards are longtime benefactors of SIU and many local charities.

Among his many notable achievements while serving as President of the SIU System is the fact that Dr. Poshard was instrumental in the building of the SIU Carbondale Transportation Education Center at Southern Illinois Airport. Through Dr. Poshard's political savvy and long-term relationships in Springfield, he was able to secure the funding needed to build a 187,083 square feet state-of-the-art educational facility for the automotive technology, aviation flight and aviation management programs.

The TEC is the premier transportation education facility in the Midwest and ranks among the top such facilities in the country. With a plan for continued growth at the airport and the strong enrollment of the automotive and aviation programs, this building will continue to be a preeminent educational facility for the university. In honor of his many contributions to the university over the course of his lifetime, the university seeks to rename the Transportation Education Center at Southern Illinois Airport the Glenn Poshard Transportation Education Center.

Constituency Involvement

SIU Carbondale's Naming Facilities Committee, which is comprised of representatives from the various campus constituent groups, has recommended this matter to the Chancellor, SIUC. The Chancellor has recommended this to the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: the Transportation Education Center be named the Glenn Poshard Transportation Education Center and that the appropriate signage be displayed to reflect this naming.

BE IT FURTHER RESOLVED, That: the President of Southern Illinois University be and is hereby authorized to take all action required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL: ADD THE HEATING & REFRIGERATION PARKING LOT, SIUE, TO THE HOUSING AND AUXILIARY FACILITIES SYSTEM

Summary

This matter seeks to add one parking lot to the Housing and Auxiliary Facilities System. The parking lot to be added serves the Heating & Refrigeration (H&R) plant facility on the Edwardsville Campus.

Rationale for Adoption

In 1997, financing through the Housing and Auxiliary Facilities System was established for the construction and renovation of all parking lots on the SIUE campus, the School of Dental Medicine lots in Alton and the East St. Louis Center parking lots. Since that time, other lots have been added to the Revenue Bond System as they were constructed with additional debt financing. However, the Heating & Refrigeration Plant parking lot was constructed by SIUE using non-system funds and is currently not part of the revenue bond system.

This matter seeks approval to add this parking lot to the Housing and Auxiliary Facilities System so that proper maintenance support can be provided. A map of the campus, with the lot circled, is attached.

If approved, revenue generated from the sale of parking permits will be deposited into the Parking Operations fund, which is part of the Housing and Auxiliary Facilities System, and will provide Parking Operations with funding for maintenance of all parking lots.

The Board Treasurer recommends this matter.

Considerations Against Adoption

In the future, any funds used to maintain the parking lot would come from either Parking Operations or Parking Repair and Replacement Reserve Funds.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The Heating & Refrigeration Plant parking lot be added to the Housing and Auxiliary Facilities System.

(2) The President of Southern Illinois University be and is hereby authorized to take all action required in the execution of this resolution in accordance with established policies and procedures.

PROPOSED REDUCTION TO STUDENT HEALTH INSURANCE FEE, SIUC
[AMENDMENT TO 4 POLICIES OF THE BOARD APPENDIX A]

Summary

This matter proposes a reduction to the previously approved rate for the student health insurance fee.

Rationale for Adoption

The Student Medical Benefit (SMB) Student Insurance Fee is based on actual market rate pricing by the vendor, as allowed under the contractual agreement approved by the Board of Trustees in April 2015. The fee is based on previous claims history, plan enrollment, and medical inflation.

The Board of Trustees approved new Fall 2022, Spring 2023 and Summer 2023 rates at its April 2022 meeting. Following that meeting, the university was informed by the vendor that it miscalculated the fee rate it provided to the university for the Fall 2022 and Spring 2023 semesters. As such, the university is seeking approval to enact the reduced fee for those semesters, as reflected on the attached table.

The Student Insurance Fee allows for the continuation of the commercially insured program of external medical and hospitalization coverage that is fully compliant with the Affordable Care Act (ACA). The Student Medical Insurance Plan provides students with comprehensive health coverage at affordable low-cost rates. In accordance with current policy, students who have their own comparable health insurance coverage may apply for a refund of the Student Insurance Fee.

Constituency Involvement

The Vice Chancellor for Student Affairs and other university officials have informed the appropriate student government bodies and student advisory boards regarding the vendor's error that will result in a reduced fee structure.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: 4 Policies of the Board, Appendix A, be and is hereby amended as follows:

(1) The Student Health Insurance fee shall be and is hereby amended for FY2023, as presented in Table 1.

BE IT FURTHER RESOLVED, That: the President shall be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

TABLE 1

Appendix A - Current Tuition, Fees, & Room and Board Charges

6. General student fee schedule approved by the Board for Southern Illinois University Carbondale in effect Fall Semester:

a. Fees: Uncapped (Per Credit Hour Per Semester) Effective Fall 2020 Effective Fall 2022

General Student Fee—On-Campus ⁽¹⁾	\$117.00	\$120.00
General Student Fee—Off-Campus	\$72.60	\$72.60

b. Fees: Flat Rate (Per Semester) Effective Fall 2021 Effective Fall 2022

Student Insurance Fee ⁽²⁾	\$1,043.00	\$1,094.00 \$1,086.00
Student-to-Student Grant Fee ⁽³⁾	\$3.00	\$3.00

(1) Fees for Physician Assistant, Law and School of Medicine are capped at 15 hours per semester. (2/8/18). School of Medicine MD program students are capped at 5 hours per summer semester. (4/30/20)

(2) Summer rates for Student Insurance Fee: 2021 \$365.00; 2022 \$391.00 2023 \$391.00 (Effective Summer 2018, Summer rate is only assessed to students not enrolled the preceding Spring Semester.) (4/16/15), (3/24/16), (2/9/17), (2/8/18), (4/12/18), (5/16/19) (4/30/20) Summer rates provided by the vendor are estimates. Students are charged the lowest rate possible. (3)

Student-to-Student Grant: Amount refundable upon student's request within specified period of time. Graduate and professional students do not pay this fee.

ADDITIONAL APPROVAL OF PURCHASE AUTHORITY:
SOFTWARE MAINTENANCE, CARBONDALE AND EDWARDSVILLE CAMPUSES

Summary

This matter seeks approval to increase the purchase authority of a combined software maintenance agreement with Ellucian for the Carbondale and Edwardsville campuses.

Rationale for Adoption

The Board of Trustees approved the original seven-year contract totaling \$5,650,000 at its May 5, 2016, meeting. Ellucian provides the Student Information System for both SIUC and SIUE, including Banner products such as student, financial aid, human resources, payroll, procurement and accounting modules.

During the course of the contract, it was determined that a critical maintenance component necessary to ensure the Student Information System is performing properly was not included in the original anticipated cost for the Carbondale campus. Efforts to reduce or eliminate other maintenance items throughout the course of the contract did not materialize. The revised authority being sought represents an amount that should have been brought to the Board for consideration in 2016.

This software maintenance agreement with Ellucian, which expires on June 30, 2023, ensures that the campuses have the most recent functional and secure software available to run these programs and provides near round-the-clock support for problem resolution with the vendor.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The purchase authority of Ellucian Banner Software Maintenance Agreement for SIUC and SIUE the period of July 1, 2016, through June 30, 2023, be increased from \$5,650,000 to \$6,315,000.

(2) The Board of Trustees hereby authorizes the purchase of goods and services associated with this award.

(3) Funding for this purchase will be from the Student Technology Fee account on the SIUC campus and the Information Technology Services account on the SIUE campus.

(4) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL OF PURCHASE:
PHYSICIAN COVERAGE, SCHOOL OF MEDICINE, SIUC

Summary

This matter seeks approval for an agreement with Weatherby Locums Inc. to provide physician coverage for pediatric general surgery and pediatric orthopedic surgery.

Rationale for Adoption

The School of Medicine has initiated searches for faculty members to provide services in pediatric orthopedic surgery and pediatric general surgery in collaboration with HSHS St. John's Hospital in Springfield. Until the School of Medicine can make such hires, these needed services will be provided by contracted physicians through an external firm specializing in the healthcare field.

At the April 28, 2022, meeting, the Board of Trustees approved the purchase of these services from another vendor. That vendor is able to supply the majority, but not all, of the contracted physicians needed. This matter seeks the approval of an alternate vendor to supplement and provide these pediatric surgery services as necessary.

This matter seeks to award a one-year contract to Weatherby Locums Inc. of Fort Lauderdale, FL, for \$1,283,000. The agreement includes an option to cancel the contract with a 30-day notice, which will be provided upon the hiring of permanent faculty. Weatherby Locums Inc. specializes in the temporary placement of physicians and other healthcare providers at healthcare facilities across the United States.

The provisions of the Illinois Procurement Code do not apply to contracts for medical services necessary for the delivery of care and treatment at medical facilities utilized by SIU.

The purchase will be funded by non-appropriated funds of the School of Medicine.

The Chancellor, SIUC, and the Dean and Provost of the SIU School of Medicine have recommended this matter to the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in a regular meeting assembled, That:

(1) The contract for physician services by Weatherby Locums Inc. of Fort Lauderdale, Florida, is approved to provide coverage for pediatric general surgery and pediatric orthopedic surgery through June 30, 2023, at a total cost of \$1,283,000.

(2) The Board of Trustees hereby authorizes the purchase of goods and services associated with this contract.

(3) Funding for this purchase will come from non-appropriated funds at the School of Medicine.

(4) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL OF SALARY AND APPOINTMENT: VICE CHANCELLOR FOR RESEARCH AND GRADUATE SCHOOL DEAN, SIUC

Summary

This matter presents for approval the salary and appointment of Constantinos "Costas" Tsatsoulis as the Vice Chancellor for Research and Graduate School Dean, SIUC.

Rationale for Adoption

Policies of the Board of Trustees require the Board of Trustees approval of the appointment of the vice chancellors at SIUC. This vice chancellor position is responsible for the development, direction, and management of the research, scholarly, and creative activity programs of SIUC and will lead the Graduate School in the development of research programs and graduate education by supporting the graduate faculty, deans and the Provost and Vice Chancellor for Academic Affairs.

Following a national search that resulted in three finalists being interviewed, Dr. Tsatsoulis was determined to be the preferred choice given his more than 30 years in higher education experience and a background in research, graduate affairs and computer science and his devotion to student success. He comes to SIUC from Missouri University of Science and Technology where he was vice provost of graduate education and professor in the Department of Computer Science.

Tsatsoulis earned his doctorate (1987), master's (1984) and bachelor's (1983) degrees in electrical engineering from Purdue University as well as a Bachelor of Arts in German at Purdue in 1987.

The Chancellor, SIUC, has recommended this matter to the President.

Constituency Involvement

A campus search committee narrowed a pool of several dozen applicants down to a group of three finalists who were interviewed by broad segments of the campus community, including a number of small group interview sessions and an open forum.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: Constantinos "Costas" Tsatsoulis be appointed to the position of Vice Chancellor for Research and Graduate School Dean, SIUC, with an annual salary of \$220,008, effective August 1, 2022.

APPROVAL OF SALARY AND APPOINTMENT: VICE CHANCELLOR FOR UNIVERSITY ADVANCEMENT, SIUE

Summary

The matter presents for approval the salary and appointment of the Vice Chancellor for University Advancement (VCUA) and CEO of the SIUE Foundation for the Edwardsville campus.

Rationale for Adoption

Policies of the Board of Trustees require Board of Trustees approval of the salary and appointment of Vice Chancellors.

SIUE is honored to have identified an accomplished professional to amplify its advancement efforts to support the mission of the university. Blair Seth Walker brings to SIUE a data-informed approach to more effectively engage alumni, friends, and donors. As VCUA, Walker will oversee annual giving, financial affairs, major gifts, prospect research, stewardship, planned giving and constituent relations, as well as the SIUE Alumni Association and the Foundation.

Walker most recently served as senior director of development for the Coles College of Business, Graduate College, College of Professional Education, and Division of Global Affairs at Kennesaw State University (KSU). KSU, located in suburban Atlanta, has

grown rapidly and is now the third-largest public university in Georgia, with over 43,000 students.

At KSU, Walker advocated for and created programs that allowed students to gain access to financial resources to complete their degree. Additionally, Walker worked closely with faculty to identify research, philanthropic funding opportunities across KSU's nine colleges to create collaborative programs for corporations interested in research and recruiting.

An accomplished advancement leader, Walker holds the Certified Fund-Raising Executive (CFRE) designation, held by fewer than 5% of professional fundraisers. Walker previously served in similar roles for Georgia Southern University and Georgia Aquarium. He began his career in non-profit fundraising at United Way of the Coastal Empire, based in Savannah, GA.

Walker holds a bachelor's in health science administration and an MBA from Georgia Southern University (formerly Armstrong Atlantic State University) in Savannah, GA. He is currently pursuing a doctorate in higher education administration from Georgia Southern University.

The SIUE Chancellor has recommended this matter to the President.

Constituency Involvement

A representative search committee was formed by a diverse group from SIUE including members of the Foundation Board, academic units and constituency groups who diligently offered their feedback during the process and were considered and weighed in making a recommendation of qualified finalists from which Mr. Walker was selected.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: Blair Seth Walker, is appointed to the position of Vice Chancellor for University Advancement with an annual salary of \$210,000 effective August 1, 2022.

EMPLOYMENT AGREEMENT

This Employment Agreement, hereinafter “Agreement,” is made and entered into this 1st day of August 2022, by and between the Board of Trustees of Southern Illinois University, a body politic and corporate of the State of Illinois, (University) and Dr. Jerry Kruse. The University and Dr. Kruse may hereinafter be referred to, individually, as a “Party” or, collectively, as the “Parties.”

Article I. THE UNIVERSITY’S AGREEMENTS WITH THE DEAN AND PROVOST

1.1 Employment. The University appoints and employs Dr. Jerry Kruse to be Dean and Provost of Southern Illinois University School of Medicine (Dean). The Dean shall serve as the chief executive and academic officer of Southern Illinois University School of Medicine (SOM) under the supervision of the Chancellor of Southern Illinois University Carbondale (Chancellor). Dr. Kruse shall continue as Professor of Family and Community Medicine and Professor of Medical Education, as no-pay appointments. Dr. Kruse may also continue the no-pay appointment as laboratory director for SOM Family and Community Medicine in Quincy. Dr. Kruse accepts and agrees to such employment.

- a. The Parties acknowledge and agree that Dr. Kruse shall also continue to serve as the chief executive officer of SIU HealthCare, the faculty practice plan of SOM and a university related organization created to benefit and support the teaching, research, and service missions of the School of Medicine, with an annual base salary of Two Hundred Twenty Five Thousand Dollars (\$225,000) and potential annual incentive compensation of One Hundred Thousand Dollars (\$100,000) at the discretion of the SIU HealthCare Board of Directors. Dr. Kruse shall provide any employment agreement, or similar contract, or any amendment to the same, or compensation information between him and SIU HealthCare, to the University for review upon request.

1.2 Duties. The University and Dr. Kruse agree that as Dean and Provost of SOM, Dr. Kruse shall perform all duties required by, and in accordance with, applicable law, this Agreement, the Legislation of the Board of Trustees, and Southern Illinois University Carbondale (SIUC) and SOM guidelines, policies, and procedures including, without limitation, the following:

- a. Remain responsible to the University for the execution and enforcement of all policies and regulations of the University and SOM as they exist or may, from time to time, be amended, including carrying out approved policies, guidelines, and regulations governing the management of SOM, delegating as appropriate, execution to administrative aides and heads of appropriate functional areas;
- b. Develop and recommend budgets to the Chancellor, and control the allocation of expenditures for SOM within the framework of budgets approved by the Board, President, and Chancellor;
- c. Assist in formulating policies for adoption by the University;
- d. Develop and recommend to the Chancellor a strategy for meeting the goals and objectives of SOM;
- e. Assume primary responsibility for the internal organization of SOM administration, including academic, business, and student affairs, and the development and management of physical plant and auxiliary services;

- f. Appoint all academic and non-academic employees within the limitation of powers delegated by the Board of Trustees, the President, and the Chancellor and pursuant to policies and guidelines applicable thereto;
- g. Inform the Chancellor of all matters important to operation and management;
- h. At the direction of the Chancellor, represent the University in its relationship to agencies of local, state, and federal government and other external bodies;
- i. Assume primary responsibility for the external relations activities of fund raising and alumni relations for SOM, and
- j. Assume the duties and responsibilities as the principal liaison between SOM and SIU HealthCare
- k. Perform such other duties as may be assigned by the Chancellor.

1.3 Compensation. The University and Dean agree that as consideration for employment, the Dean shall receive the following:

- a. Compensation in the form of an annualized base salary in the amount of Six Hundred Seventy-Five Thousand Dollars (\$675,000), payable in equal installments in accordance with the appropriate SOM payroll schedule. Salary shall include statutory deductions for applicable local, state, and federal taxes and various employee benefits. Such salary shall not be eligible for an increase if the University approves an across the board salary increase plan for any given fiscal year covered by this Agreement that might otherwise;
- b. Retirement benefits, health insurance benefits, sick leave, paid vacation, and other usual and customary benefits accorded to other administrative and professional employees of the University that are authorized by law or policy;
- c. A tenured appointment at SOM as Professor Family and Community Medicine and Professor of Medical Education. If his appointment of Dean and Provost terminates, other than pursuant to Section 4.1 herein, and an appointment as professor commences, Dr. Kruse shall thereafter be paid a salary amount that is consistent with other members of the faculty with similar rank and experience as determined by the chair of the applicable department. Dr. Kruse shall negotiate said salary with the chair and subsequent dean, whose decision shall be final.

Article II. THE DEAN'S AGREEMENTS WITH THE UNIVERSITY

2.1 Acceptance of Deanship. For and in consideration of the promises of the University as stated in this Agreement, Dr. Kruse agrees to serve as Dean and Provost of Southern Illinois University School of Medicine. The Dean agrees to remain responsible to the Chancellor for the execution of the University's policies, guidelines, and regulations as they exist or may, from time to time, be amended. The Dean agrees to discharge the authority and responsibilities delegated by the University and the duties set forth herein. The Dean agrees to regularly report to the Chancellor the status and progress related to the implementation of major policy, budget, operational, and other material matters as determined by the Chancellor.

2.2 Accountability. The Dean agrees that in performing the duties enumerated in this Agreement he shall be accountable to the Chancellor. The Dean agrees to participate in regular meetings with

the Chancellor in order to provide advice and counsel, coordinate and implement University's policies, and articulate University concerns.

2.3 Devotion of Best Efforts. The Dean agrees to faithfully and industriously, with the best use of his effort, experience, ability, and talent with due regard for the mission of the University, perform all of the duties required under this Agreement and other reasonable requests made by the Chancellor.

2.4 Outside employment. The Dean further agrees not to render services of any professional nature for any person or entity for remuneration or otherwise (other than the University), except for duties aforementioned with regard to SIU HealthCare or, subject to applicable law and University policy, infrequent periodic honoraria related to his academic appointment which may be standard in the field, without the Chancellor's prior written consent. Notwithstanding anything herein to the contrary, the Dean shall comply with all policies, laws, rules, guidelines, and regulations related to conflict of interest or conflict of commitment. This provision does not prohibit the making of personal investments or the conduct of private business affairs so long as these activities do not conflict with the Dean's responsibilities or reflect negatively upon him or the University.

Article III. TERM OF APPOINTMENT

This Agreement shall be for a term commencing on August 1, 2022, and terminating at the end of the day immediately preceding the fourth (4th) anniversary thereof (July 31, 2026), subject to prior termination as provided in this Agreement.

Article IV. TERMINATION

4.1 Termination for Just Cause. The University may terminate this Agreement at any time for "just cause," which would result in the immediate termination of all University obligations under this Agreement. In addition to any of its other normally understood meanings in employment contracts, "just cause" shall include the following:

- a. A deliberate or serious violation of the duties set forth in this Agreement or refusal or unwillingness to perform such duties in good faith and to the best of Dean's abilities;
- b. A violation by Dean of any of the terms and conditions of this Agreement not remedied after thirty (30) days' written notice thereof;
- c. Any conduct of the Dean that constitutes moral turpitude, or that would tend to bring public disrespect, contempt, or ridicule upon the University, as determined in the sole discretion of the University;
- d. A violation of Section 2.4 of this Agreement;
- e. A deliberate or serious violation of any law, rule, regulation, constitutional provision, Legislation of the Board, University Guidelines, or SIUC or SOM guidelines, policies or procedures which violation may, in the sole judgment of the University, reflect adversely upon the University;

- f. Prolonged absence from duty without the University's consent.
- g. Misconduct as defined in the Government Severance Pay Act (5 ILCS 415/5).

4.2 Disability. Regardless of any other provision of this Agreement, this Agreement shall terminate automatically if Dean dies or becomes totally disabled, or totally incapacitated or incapable of carrying out the duties as Dean, as defined by the University.

- a. If the university deems the Dean disabled, totally incapacitated, or incapable of carrying out the duties as Dean and Provost, the University reserves the right to require Dean to submit to a medical examination, either physical or mental.
- b. If Dean becomes incapable of carrying out the duties of office, due to permanent disability or incapacity, and is terminated, the University shall be liable to Dean or Dean's personal representative, as the case may be, for any accrued but unpaid compensation together with a proportionate part of any other benefits which would be due and payable to Dean, or personal representative, as the case may be, by reason of death or incapacity during employment by the University, as applicable. The payment liability of the University shall terminate as of the date of death or determination of permanent disability or incapacity.
- c. If the Dean becomes disabled or incapacitated, the University shall provide all reasonable assistance to the Dean or his personal representative to enable him to secure applicable appropriate disability and related benefits.

4.3 Termination Without Cause. The University may, in its sole discretion, terminate this Agreement in accordance with Board of Trustees legislation. In connection with such a termination, the University may, in its sole discretion assign the Dean other responsibilities, including but not limited to the responsibilities of a professor in a department in which the Dean holds tenure. In the event University terminates this Agreement without cause during the term of the Agreement, the University shall pay to the Dean the equivalent of twenty (20) weeks' worth of annualized base salary, as provided for in Section 1.3(a) reduced by any compensation the Dean receives as a professor at the School of Medicine or any other position for the University, as his sole compensation and remedy for such cancellation. If termination occurs with less than twenty (20) weeks remaining on the term of the Agreement, the University shall pay to the Dean the amount of annualized base salary remaining on the term of the Agreement, payable in equal installments in accordance with the appropriate University payroll schedule, reduced by any compensation the Dean receives as a faculty member of SOM or for any other position for the University for the period remaining in the term of the Agreement. Such compensation shall not be paid if termination is for cause, as reflected in Section 4.1 or misconduct otherwise defined in the Government Severance Pay Act (5 ILCS 415/1 et seq.). In the event the Dean elects to exercise his tenure rights at the University after termination without cause by the University, said amount payable under this Section shall be reduced by the amount of the faculty salary paid to the Dean. In the event the Dean obtains employment from a subsequent employer after termination without cause by the University, said amount payable under this Section shall be reduced by any compensation or salary paid to the Dean through such employment. In consideration of this payment by the University, the Dean expressly agrees to release, waive, and hold harmless the Board, the University, and its trustees, officers, agents, servants, employees, and

representatives from any or all claims the Dean may have arising out of his employment or termination from employment.

4.4 Termination by Dean. This Agreement may be terminated without cause by Dean giving the University ninety (90) days advance written notice of the termination of employment. A shorter period of notice may occur by mutual written consent.

4.5 Exclusion of Consequential or Other Damages. The Parties have bargained for and agreed to the foregoing provisions. In no case shall the University be liable to the Dean for any damages, or loss of any collateral business opportunities or any other benefits, or income from any other source. The provisions for payment upon termination as provided in this Agreement are the sole and exclusive legal and equitable remedies for termination and shall constitute adequate and reasonable compensation for any damages or injury suffered because of such termination by either Party. Regardless of the damages provisions herein, the Dean agrees to mitigate the University's obligations to pay damages under this Agreement and to make reasonable and diligent efforts to obtain employment upon termination, including, but not limited to, exercising his right to the tenured faculty position at SOM, as applicable.

Article V. OTHER MUTUAL AGREEMENTS

5.1 Entire Agreement. This Agreement replaces and supersedes the Employment Agreement entered into by the Parties on or about December 17, 2015, and all amendments thereto, and constitutes the entire understanding of the Parties hereto and supersedes any and all other prior or contemporaneous representations or agreements, whether written or oral, between the Parties, and cannot be changed or modified unless in writing, signed by the Parties hereto.

5.2 Jurisdiction. This Agreement shall be interpreted and construed in accordance with the laws of the state of Illinois, without regard to its conflict of law provisions. The Parties agree that all claims against the University are subject to the Illinois Court of Claims Act, and disputes against the University arising under this Agreement shall be exclusively brought before the Illinois Court of Claims.

5.3 Waiver. No delay or failure to enforce any provision of this Agreement shall constitute a waiver or limitation of rights enforceable under this Agreement.

5.4 Assignment. This Agreement is not assignable but shall be binding upon heirs, administrators, representatives, and successors of both Parties.

5.5 Captions. The captions are for reference purposes only and have no force in determining the rights or obligations of any of the Parties to this Agreement.

5.6 Severability. The terms of this Agreement are severable such that if any term or provision is declared by a court of competent jurisdiction to be illegal, void, or unenforceable, the remainder of the provisions of the Agreement shall continue to be valid and enforceable.

5.7 Interpretation. The Parties acknowledge that (i) each Party has reviewed the terms and provisions of this Agreement and had the opportunity to consult with their own counsel or advisors as they deem appropriate; (ii) the rule of construction to the effect that any ambiguities are resolved

against the drafting party shall not be employed in the interpretation of this Agreement; and (iii) the terms and provisions of this Agreement shall be construed fairly as to both Parties and not in favor or against any Party, regardless of which Party was generally responsible for the preparation of this Agreement.

5.8 Notices. Any notices required hereunder shall be hand delivered, or sent (i) via certified mail, return receipt requested, (ii) via a nationally recognized courier or delivery service, or (iii) via facsimile to the President and Chancellor or Dean, respectively, with documentation of confirmed receipt to the following:

For the University:

Chancellor
Southern Illinois University Carbondale
1265 Douglas Drive, MC 4304
Anthony Hall, Rm. 116
Carbondale, Illinois 62901
618-536-3404 (fax)

Dean:

Dean and Provost
Southern Illinois University School of Medicine
801 N. Rutledge
P.O. Box 19620
Springfield, Illinois 62794-9620
217-545-0786 (fax)

With a copy to:

President
Southern Illinois University
1400 Douglas Drive, MC 6801
Carbondale, Illinois 62901
618-536-3404 (fax)

5.9 Non-Disparagement. The Parties agree not to make comments that injure or damage the reputation or character of the other Party, or otherwise disparage the other Party, during or after the term of this Agreement. Unless otherwise required by law, any statement made or released by a Party must be agreed to by the other Party in writing, except for an announcement related to the basis of termination of the Agreement.

5.10 Ratification by Board of Trustees. This Agreement shall be subject to ratification by the Board of Trustees of Southern Illinois University prior to it being enforceable against the University. Upon said ratification, the Agreement shall be in full force and effect and shall bind each Party to the terms and conditions herein as of the date of first written above.

IN WITNESS WHEREOF, Dr. Kruse and the University, acting through the Chancellor, have executed this Employment Agreement below.

BOARD OF TRUSTEES OF
SOUTHERN ILLINOIS UNIVERSITY:

DEAN:

BY: _____
Dr. Austin Lane, Chancellor

Dr. Jerry Kruse

AMENDMENT TO CHANCELLOR EMPLOYMENT AGREEMENT
Amendment #1

This Amendment #1 (“Amendment”) to the Chancellor Employment Agreement (“Agreement”) is entered into as of July 21, 2022 (“Effective Date”), by and between the Board of Trustees of Southern Illinois University, a body politic and corporate of the state of Illinois, (“Board”) and Dr. Austin Lane (“Chancellor”). The Board and the Chancellor may hereinafter be referred to individually as a “Party” or collectively as the “Parties.”

WHEREAS, on or about May 29, 2020, the Parties entered into the Agreement, and;

WHEREAS, the Parties now mutually desire to extend the Agreement and amend it for corresponding considerations.

NOW THEREFORE, in consideration of the mutual promises and undertakings hereinafter set forth, the Parties hereto do mutually agree to amend the Agreement as follows:

1. A new Article I, Section 1.3 is inserted as follows:

“Goal-Setting Process and Evaluation. On or before August 31, 2022, June 1, 2023, and June 1, 2024, respectively, the Chancellor shall provide to the President a list of proposed annual goals and objectives for the respective subsequent corresponding periods of July 1, 2022 through June 30, 2023, July 1, 2023 through June 30, 2024, and July 1, 2024 through June 30, 2025, respectively (each a “Goal Cycle”). On or before July 1 each year, an evaluation of the Chancellor shall be initiated pursuant to the Statutes of the SIU Board of Trustees. Notwithstanding anything herein to the contrary, all setting of goals and evaluations shall be in accordance with the Statutes of the SIU Board of Trustees. In addition, the Chancellor shall be eligible for annual incentive compensation set forth in Section 1.4.c. for the period July 1, 2021 through June 30, 2022 based on the annual goals and objectives that were set forth in advance for the same period, subject to the requisite review and approvals set forth in Section 1.4.c. On or before December 31, 2024, the Parties also agree to revisit the potential for the period of July 1, 2025 through June 30, 2026 to be added as a Goal Cycle, as well as potential incentive compensation corresponding thereto.”

2. The section identified as Article I, Section 1.3 in the Agreement is deleted in its entirety and replaced with a new Section 1.4 as follows:

“Compensation. The University and Chancellor agree that as consideration for the Chancellor’s employment the Chancellor shall receive the following:

 - a. Compensation in the form of an annualized base salary in the amount of Three Hundred Forty-Six Thousand and Eight Hundred Twelve Dollars (\$346,812), payable in equal installments in accordance with the appropriate University payroll schedule. During the term of his employment, Dr. Lane’s annualized base salary may be increased but not decreased without his consent, and further provided that nothing herein precludes Dr. Lane from voluntarily decreasing his salary. In the event the Board approves a salary increase plan for

any given fiscal year which includes SIUC, the Chancellor will be eligible to receive such approved salary increase, subject to the parameters and eligibility requirements for said approved plan.

- b. An annual housing allowance of Thirty-Five Thousand Dollars (\$35,000), for a residence within the region, a reasonable distance from Southern Illinois University Carbondale, payable in equal monthly installments in accordance with the appropriate University payroll schedule.
- c. Annual incentive compensation of up to Sixty-Five Thousand Dollars (\$65,000), for meeting annual goals which are mutually established in advance for each Goal Cycle, pursuant and subject to the goal setting and evaluation in accordance to Section 1.3 above, as well as for the period July 1, 2021 through June 30, 2022. Such incentive compensation and the amount, if any, besides being approved by the President, must be approved by the Board of Trustees in an open meeting and shall normally be done at its July meeting. The performance upon which the incentive compensation is based shall be made publicly available pursuant to the Open Meetings Act, but in any event, no less than forty-eight (48) hours before Board approval.
- d. Retirement benefits, health insurance benefits, sick leave, paid vacation, and other usual and customary benefits accorded to administrative and professional employees of the University that are authorized by law or policy.
- e. An automobile for SIUC business use. This automobile shall be maintained by the University and fuel for business use thereof shall be paid by the University. The University shall be responsible for insurance coverage for the automobile.
- f. A tenured appointment at SIUC at the rank of Professor in the School of Education. If Dr. Lane's appointment as Chancellor terminates, other than pursuant to Section 4.1 herein, and duties as a tenured Professor commence, Dr. Lane shall then be paid a salary amount that is commensurate with his assigned duties and rank, consistent with other members of the faculty with similar rank and experience, as determined by the Dean of the School of Education and SIUC policy and subject to the approval of the President and Board of Trustees; provided, however, that notwithstanding the foregoing or any other provision of this Agreement, Dr. Lane's salary for service as a tenured Professor pursuant to this Section 1.4.f. shall not exceed the annual compensation, as in effect at the time that Dr. Lane's duties as Professor commence hereunder, of the highest-paid employee within the School of Education at SIUC.
- g. The University shall reimburse the Chancellor for reasonable entertainment, travel, and other expenses incurred by the Chancellor in the performance of his duties as Chancellor in accordance with University policies, as now exist or are hereafter amended. Further, the Chancellor may attend educational conferences, conventions, seminars, and professional growth activities, and other meetings to advance the interests of the University, in

accordance with University policies as now exist or are hereafter amended, and the reasonable expenses connected herewith shall be reimbursed, including membership in appropriate professional service organizations. Chancellor understands that the University may reimburse travel and associated expenses of the Chancellor's spouse in accordance with University policies, as now exist or are hereafter amended, but only when the presence of the spouse is necessary to further the interests of the University, and is pre-approved by the President in his sole discretion. All expenses referenced herein shall be subject to audit by the University.

h. All compensation, payments, reimbursements, and the like, made pursuant to this Agreement shall include deductions for local, state, and federal taxes and employee benefits, as applicable."

3. Article III, TERM OF APPOINTMENT is deleted in its entirety and replaced with the following, effective August 1, 2022:
"Term. This Agreement shall be for a term of four (4) years, beginning on August 1, 2022, and terminating at the end of the day immediately preceding the fourth (4th) anniversary thereof (July 31, 2026) (the "Term"), subject, however, to prior termination as provided for in this Agreement."
4. In Article IV, Section 4.3. Termination Without Just Cause, line 4, the reference to "Section 1.3.e" is deleted and replaced with "Section 1.4.f" and line 8, the reference to "Section 1.3.a" is deleted and replaced with "1.4.a".
5. Article V, Section 5.1 is deleted in its entirety and replaced with the following:
"Entire Agreement. This Agreement replaces and supersedes the Chancellor Employment Agreement entered into by the Parties on May 29, 2020. This Agreement constitutes the entire understanding of the parties hereto and supersedes any and all prior or contemporaneous representations or agreements, whether written or oral, between the parties, and cannot be changed or modified unless in writing, approved by the Board and signed by the parties hereto."
6. Article V, Section 5.9 is deleted in its entirety and replaced with the following:
"Non-Disparagement. The parties agree not to make comments that injure or damage the reputation or character of the other party, or otherwise disparage the other party, during or after the term of this Agreement. Unless otherwise required by law, any statement made or released by a party must be agreed to by the other party in writing, except for an announcement related to the basis of termination of the Agreement."
7. This Amendment shall be effective on the Effective Date (July 21, 2022).
8. Except as hereinabove modified, the terms and conditions of the original Agreement shall remain in full force and effect.

IN WITNESS WHEREOF, the Parties have caused this Amendment #1 to the Chancellor Employment Agreement to be executed below.

BOARD OF TRUSTEES OF
SOUTHERN ILLINOIS UNIVERSITY:

CHANCELLOR:

By: _____
Dr. Daniel Mahony, President

Dr. Austin Lane

CHANCELLOR EMPLOYMENT AGREEMENT

This Chancellor Employment Agreement ("Agreement") is made and entered into this ^{29th} day of May, 2020 (hereinafter the "Effective Date"), by and between the Board of Trustees of Southern Illinois University, a body politic and corporate of the State of Illinois, hereinafter the "University," and Dr. Austin Lane. The University and Dr. Lane may hereinafter be referred to, individually, as a "party" or, collectively, as the "parties."

Article I THE UNIVERSITY'S AGREEMENTS WITH THE CHANCELLOR

1.1 Employment. The University appoints and employs Dr. Austin Lane to be Chancellor of Southern Illinois University Carbondale, hereinafter "Chancellor." The Chancellor shall serve as the chief executive officer of Southern Illinois University Carbondale, hereinafter "SIUC," under the supervision and direction of the President of Southern Illinois University, hereinafter the "President." The Chancellor accepts and agrees to such employment.

The Chancellor shall commence his duties hereunder upon a date mutually agreed to by the Chancellor and the President but in no event later than July 6, 2020. The date upon which the Chancellor commences his duties shall hereinafter be referred to as the "Commencement Date." Any salary, benefits, or other rights granted to the Chancellor under this Agreement shall not begin until the Commencement Date.

1.2 Duties. The University and Chancellor agree that as Chancellor of SIUC, he shall perform all duties required by law, this Agreement, the legislation of the Board of Trustees, University Guidelines, and custom and practice of the University as well as the following duties:

- a. Remain responsible to the University for the execution and enforcement of all policies and procedures of the Board of Trustees ("Board"), President, and SIUC as now exist or are hereinafter amended, including carrying out approved policies, guidelines, and regulations, governing the management of academic, business, and student affairs, and delegating execution to administrative aides and heads of appropriate functional areas;
- b. Serve as chief executive officer for SIUC, including but not limited to, providing general leadership and coordination for SIUC, its policies, programs, and operation;
- c. Develop and recommend budgets to the President and control the allocation of expenditures for SIUC within the framework of budgets approved by the President and the Board;
- d. Assist in formulating policies for adoption by the Board;
- e. Develop and recommend to the President a strategy for meeting the goals and objectives of SIUC;
- f. Assume primary responsibility for the internal organization of SIUC administration, including academic, business, and student affairs, and the development and management of physical plant and auxiliary services;
- g. Appoint all academic and non-academic employees within the limitation of powers delegated by the Board and the President;
- h. Within reasonable timeframes, respectively, inform the President of all material matters important to operation, management, control, and maintenance;

- i. At the direction of the President, represent SIUC in its relationship to external entities, including but not limited to local, state, and federal government;
- j. Assume primary responsibility for the external relations activities of fund raising and alumni relations;
- k. Understand and oversee SIUC's obligations and responsibilities for its intercollegiate athletics program as required by the University, SIUC, the National Collegiate Athletic Association ("NCAA"), and any athletic conferences of which SIUC is a member, now or in the future; and
- l. Perform such other duties as may be assigned by the President.

1.3 Compensation. The University and Chancellor agree that as consideration for the Chancellor's employment the Chancellor shall receive the following:

- a. Compensation in the form of an annualized base salary in the amount of three hundred forty thousand dollars (\$340,000), payable in equal installments in accordance with the appropriate University payroll schedule. During the term of his employment, Dr. Lane's annualized base salary may be increased but not decreased without his consent, and further provided that nothing herein precludes Dr. Lane from voluntarily decreasing his salary. On or before July 1, 2022, this annualized base salary will be revisited by the Board and Chancellor, subject to negotiation of a possible upward adjustment. Nothing herein guarantees the Chancellor an increase in his annual base salary. In the event the Board approves a salary increase plan for any given fiscal year which includes SIUC, the Chancellor will be eligible to receive such approved salary increase, subject to the parameters and eligibility requirements for said approved plan.
- b. Retirement benefits, health insurance benefits, sick leave, paid vacation, and other usual and customary benefits accorded to administrative and professional employees of the University that are authorized by law or policy.
- c. Reimbursement or stipend for reasonable actual moving and transition living/housing expenses during the eighteen (18) month period following the Commencement Date, with the aggregate amount of all such reimbursement/stipend not to exceed Twenty-Five Thousand Dollars (\$25,000.00); provided, that if the University is required by law to make a deduction or withholding with respect to any such reimbursement/stipend, the amount of the payments by the University shall be appropriately adjusted so that the amount of such payments, reduced by the amount of all withholdings payable, shall equal the amount of the total reimbursements which the President would otherwise be entitled to receive pursuant to this sentence (*i.e.*, up to \$25,000.00).
- d. An automobile for SIUC business use. This automobile shall be maintained by the University and fuel for business use thereof shall be paid by the University. The University shall be responsible for insurance coverage for the automobile.
- e. A tenured appointment at SIUC at the rank of Professor in the School of Education. If Dr. Lane's appointment as Chancellor terminates, other than pursuant to Section 4.1 herein, and duties as a tenured Professor commence, Dr. Lane shall then be paid a salary amount that is consistent with other members of the faculty with similar rank and experience as determined by SIUC policy; provided, however, that notwithstanding the foregoing or any other provision of this Agreement, Dr. Lane's salary for service as a tenured Professor pursuant to this Section 1.3.e. shall not be less than the salary, as in effect at the time that Dr. Lane's duties as Professor commence hereunder, of the

- highest-paid tenured full-time faculty member employed within the School of Education at SIUC.
- f. The University shall reimburse the Chancellor for reasonable entertainment, travel, and other expenses incurred by the Chancellor in the performance of his duties as Chancellor in accordance with University policies, as now exist or are hereafter amended. Further, the Chancellor may attend educational conferences, conventions, seminars, and professional growth activities, and other meetings to advance the interests of the University, in accordance with University policies as now exist or are hereafter amended, and the reasonable expenses connected herewith shall be reimbursed, including membership in appropriate professional service organizations. Chancellor understands that the University may reimburse travel and associated expenses of the Chancellor's spouse in accordance with University policies, as now exist or are hereafter amended, but only when the presence of the spouse is necessary to further the interests of the University, and is pre-approved by the President in his sole discretion. All expenses referenced herein shall be subject to audit by the University.
 - g. All compensation, payments, reimbursements, and the like, made pursuant to this Agreement shall include deductions for local, state, and federal taxes and employee benefits, as applicable.

Article II

THE CHANCELLOR'S AGREEMENTS WITH THE UNIVERSITY

2.1 Acceptance of Chancellorship. For and in consideration of the promises of the University as stated in this Agreement, Dr. Lane agrees to serve as Chancellor of Southern Illinois University Carbondale. The Chancellor agrees to remain accountable and responsible to the President for the execution of the duties enumerated in this Agreement, Board legislation, University Guidelines, and SIUC policies, procedures, guidelines, and regulations as they exist or may, from time to time, be amended. The Chancellor shall be subject to all applicable terms and conditions of employment of the Board legislation, University Guidelines, SIUC policies, procedures, guidelines, and regulations, and all applicable law. The Chancellor agrees to regularly meet with and report to the President, as appropriate, the status and progress related to the implementation of major policy, budget, operational, and other material matters as determined by the President.

2.2 Devotion of Best Efforts. The Chancellor agrees to faithfully and industriously, with the best and maximum use of his effort, experience, ability, and talent with due regard for the mission of the University, devote full-time attention and energies to perform all of the duties required under this Agreement and those responsibilities delegated to him, and other reasonable requests made by the President.

2.3 Outside Employment. The Chancellor further agrees not to render services of any professional nature for any person or entity for remuneration or otherwise (other than the University) without the President's prior written consent. The Chancellor shall comply with all policies, laws, rules, guidelines, and regulations related to conflict of interest or conflict of commitment. This provision does not prohibit the making of personal investments or the conduct of private business affairs so long as these activities do not conflict with the Chancellor's responsibilities or duties to the University or reflect negatively upon him or the University.

Article III
TERM OF APPOINTMENT

3.1 Term. This Agreement shall be for a term of four (4) years, commencing on the Effective Date first written above (May 21st, 2020) and terminating at the end of the day immediately preceding the fourth (4th) anniversary thereof (May 21st, 2024) (the "Term"), subject, however, to prior termination as provided in this Agreement. Any salary, benefits, or other rights granted to the Chancellor under this Agreement shall not begin until the Commencement Date.

Article IV
TERMINATION

4.1 Termination for Just Cause. The University may terminate this Agreement at any time for "just cause," which would result in the immediate termination of all University obligations under this Agreement. "Just cause" shall include the following:

- a. A serious violation of the duties set forth in this Agreement, or willful refusal to perform such duties in good faith;
- b. A material violation by Chancellor of any of the other terms and conditions of this Agreement not remedied after thirty (30) days' written notice thereof;
- c. Any conduct of the Chancellor that constitutes moral turpitude, or that would tend to bring public disrespect, contempt, or ridicule upon the University;
- d. A violation of Section 2.3 of this Agreement;
- e. A serious violation of any law, rule, regulation, Constitutional provision, Board legislation, University Guidelines or campus guidelines, policy, or procedures, Presidential directive, or local, state, or federal law, which violation, in the sole reasonable judgment of the University, would tend to bring public disrespect, contempt, or ridicule upon the University;
- f. Prolonged absence from duty without the President's consent; or
- g. Misconduct as defined in the Government Severance Pay Act (5 ILCS 415/5).

4.2 Disability. Regardless of any other provision of this Agreement, this Agreement shall terminate automatically if Chancellor dies or becomes totally disabled, or totally incapacitated or incapable of carrying out the duties as Chancellor, as defined by the University.

- a. If the university deems the Chancellor disabled, totally incapacitated, or incapable of carrying out the duties as Chancellor, the University reserves the right to require Chancellor to submit to a medical examination, either physical or mental.
- b. If Chancellor becomes incapable of carrying out the duties of office due to permanent disability or incapacity and is terminated, the University shall be liable to Chancellor or Chancellor's personal representative, as the case may be, for any accrued but unpaid compensation together with a proportionate part of any other applicable benefits which would be due and payable to Chancellor, or personal representative, as the case may be, by reason of death or incapacity during employment by the University. The payment liability of the University shall terminate as of the date of death or determination of permanent disability or incapacity.

- c. If the Chancellor becomes disabled or incapacitated, the University shall provide all reasonable and appropriate assistance, in the sole discretion of the University, to the Chancellor or his personal representative to enable him to secure appropriate disability and related benefits, if any.

4.3 Termination Without Just Cause. The University may, in its sole discretion, terminate this Agreement in accordance with Board legislation. Immediately following such a termination, the University shall assign Dr. Lane as tenured Professor in SIUC's School of Education in accordance with Section 1.3.e or, with Dr. Lane's consent, assign Dr. Lane other responsibilities. In the event University terminates this Agreement without just cause during the term of the Agreement, the University shall pay to Dr. Lane the equivalent of twenty (20) weeks' worth of his annualized base salary, payable in equal installments in accordance with the appropriate University payroll schedule as provided in Section 1.3.a, reduced by any compensation the Chancellor receives as a faculty member of SIUC or for any other position for the University for work performed during the twenty (20) weeks immediately following his termination without just cause as Chancellor, as his sole compensation and remedy for such termination. If termination occurs with less than twenty (20) weeks remaining in the Term, the University shall pay to the Chancellor the amount of his annualized base salary as Chancellor for the remainder of the Term, reduced by any compensation the Chancellor receives as a faculty member of SIUC or for any other position for the University for the period remaining in the Term. Such compensation shall not be paid if termination is for just cause, as reflected in Section 4.1 of this Agreement or misconduct otherwise defined in the Government Severance Pay Act (5 ILCS 415/1 et seq.). In the event the Chancellor obtains employment from a subsequent employer after termination without cause by the University, said amount payable under this Section shall be reduced by any compensation or salary paid to the Chancellor through such employment during the period of time when he is receiving severance pay from the University pursuant to this Section. In consideration of payment pursuant to this Section by the University, the Chancellor expressly agrees to release, waive, and hold harmless the Board, the University, and its trustees, officers, agents, servants, employees, and representatives from any or all claims the Chancellor may have arising out of his employment or termination from employment as Chancellor.

4.4 Termination by Chancellor. This Agreement may be terminated without cause by Chancellor giving the President one hundred twenty (120) days advance written notice of the termination of employment. The Chancellor agrees that if he leaves without providing one hundred twenty (120) days advance written notice of his resignation, unless a shorter period of notice is mutually agreed upon by the parties in writing, then the termination shall result in harm to the University. Although the harm and damage to the University cannot be accurately determined, the parties agree that the Chancellor shall pay to the University an amount equal to three (3) month's salary as provided in Section 1.3.a herein if he fails to provide the appropriate notification as detailed in this Section.

4.5 Exclusion of Consequential or Other Damages. The parties have bargained for and agreed to the foregoing provisions. In no case shall the University be liable to the Chancellor for any damages, or loss of any collateral business opportunities or any other benefits, or income from any other source. The provisions for payment upon termination as provided in this Agreement are the sole and exclusive legal and equitable remedies for termination and shall constitute adequate and reasonable compensation for any damages or injury suffered because of such termination by either party. Regardless of the severance pay provisions of Section 4.3 herein, the Chancellor agrees to mitigate the University's obligations to pay severance under this Agreement and to make reasonable and diligent efforts to obtain employment upon termination, including, but not limited to, exercising his right to the tenured faculty position at SIUC.

Article V OTHER MUTUAL AGREEMENTS

5.1 Entire Agreement. This Agreement constitutes the entire understanding of the parties hereto with regard to the subject matter and supersedes any and all prior or contemporaneous representations or agreements, whether written or oral, between the parties, and cannot be changed or modified unless in writing, signed by the parties hereto.

5.2 Choice of Law. This Agreement shall be interpreted and construed in accordance with the laws of the State of Illinois without regard to its choice of law provisions. The parties agree that all claims against the University are subject to the Illinois Court of Claims Act, and disputes against the University arising under this Agreement shall be exclusively brought before the Illinois Court of Claims.

5.3 Waiver. No delay or failure to enforce any provision of this Agreement shall constitute a waiver of any subsequent breach of the same or other provision or rights enforceable under this Agreement.

5.4 Non-Assignment. This Agreement is not assignable but shall be binding upon heirs, administrators, representatives, and successors of each party.

5.5 Captions. The captions are for reference purposes only and have no force or effect in determining the rights or obligations of any of the parties to this Agreement.

5.6 Severability. The terms of this Agreement are severable such that if any term or provision is declared by a court of competent jurisdiction to be illegal, void, or unenforceable, the remainder of the provisions of the Agreement shall continue to be valid and enforceable.

5.7 Interpretation. The parties acknowledge that (i) each party has reviewed the terms and provisions of this Agreement and had the opportunity to consult with their own counsel or advisors as they deem appropriate; (ii) the rule of construction to the effect that any ambiguities are resolved against the drafting party shall not be employed in the interpretation of this Agreement; and (iii) the terms and provisions of this Agreement shall be construed fairly as to both parties and not in favor or against any party, regardless of which party was generally responsible for the preparation of this Agreement.

5.8 Notices. Any notices required hereunder shall be hand delivered, or sent (i) via certified mail, return receipt requested, or (ii) via a nationally recognized courier or delivery service to the President or Chancellor, respectively, with documentation of confirmed receipt to the following:

For the University:

President
Southern Illinois University
1400 Douglas Drive, MC 6801
Carbondale, Illinois 62901

Chancellor:

Office of the Chancellor
Southern Illinois University Carbondale
116 Anthony Hall, MC 4304
1265 Lincoln Drive
Carbondale, Illinois 62901

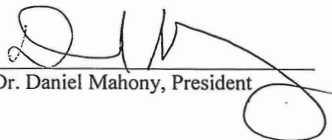
5.9 Non-Disparagement. The parties agree not to make comments that injure or damage the reputation or character of the other party, or otherwise disparage the other party, during or after the term of this Agreement, or make comment about the circumstances giving rise to the termination of this Agreement except as otherwise required by law. Unless otherwise required by law, any related statement by the Chancellor must be agreed to in writing by the University.

5.10 Ratification by Board of Trustees. This Agreement shall be subject to ratification by the Board of Trustees of Southern Illinois University prior to it being enforceable against University. Upon said ratification, the Agreement shall be in full force and effect and shall bind each party to the terms and conditions herein as of the date of first written above.

IN WITNESS WHEREOF, Dr. Austin Lane and the University, acting through the President, have executed this Chancellor Employment Agreement below.

BOARD OF TRUSTEES OF
SOUTHERN ILLINOIS UNIVERSITY:

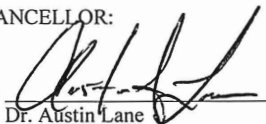
BY:



Dr. Daniel Mahony, President

CHANCELLOR:

BY:



Dr. Austin Lane

AMENDMENT TO CHANCELLOR EMPLOYMENT AGREEMENT
Amendment #1

This Amendment #1 (“Amendment”) to the Chancellor Employment Agreement (“Agreement”) is entered into as of August 1, 2022 (“Effective Date”), by and between the Board of Trustees of Southern Illinois University, a body politic and corporate of the state of Illinois, (“University”) and Dr. James Minor (“Chancellor”). The University and Chancellor may hereinafter be referred to individually as a “Party” or collectively as the “Parties.”

WHEREAS, on or about December 2, 2021, the Parties entered into the Agreement, and;

WHEREAS, the Parties now mutually desire to amend the Agreement for financial considerations.

NOW THEREFORE, in consideration of the mutual promises and undertakings hereinafter set forth, the Parties hereto do mutually agree to amend the Agreement as follows:

1. Article I, Section 1.3 is amended by adding the following subsection “h”:
 “1.3 Compensation. The University and Chancellor agree that as consideration for the Chancellor’s employment the Chancellor shall receive the following:
 [...]
 - h. An annual housing allowance of Thirty-Five Thousand Dollars (\$35,000), for a residence within the region, a reasonable distance from Southern Illinois University Edwardsville, payable in equal monthly installments in accordance with the appropriate University payroll schedule.
2. This Amendment shall be effective on the Effective Date (August 1, 2022).
3. Except as modified herein, the terms and conditions of the original Agreement shall remain in full force and effect.

IN WITNESS WHEREOF, the Parties have caused this Amendment #1 to the Chancellor Employment Agreement to be executed below.

BOARD OF TRUSTEES OF
SOUTHERN ILLINOIS UNIVERSITY:

CHANCELLOR:

BY: _____
Dr. Daniel Mahony, President

Dr. James Minor

CHANCELLOR EMPLOYMENT AGREEMENT

This Chancellor Employment Agreement (“Agreement”) is made and entered into this 2nd day of December, 2021 (“Effective Date”), by and between the Board of Trustees of Southern Illinois University, a body politic and corporate of the State of Illinois, hereinafter the “University,” and Dr. James Minor. The University and Dr. Minor may hereinafter be referred to, individually, as a “party” or, collectively, as the “parties.”

Article I

THE UNIVERSITY’S AGREEMENTS WITH THE CHANCELLOR

1.1 Employment. The University appoints and employs Dr. Minor to be Chancellor of Southern Illinois University Edwardsville, hereinafter “Chancellor.” The Chancellor shall serve as the chief executive officer of Southern Illinois University Edwardsville, hereinafter “SIUE,” under the supervision and direction of the President of Southern Illinois University, hereinafter the “President.” The Chancellor accepts and agrees to such employment.

The Chancellor shall commence his duties March 1, 2022. The date upon which the Chancellor commences his duties shall hereinafter be referred to as the “Commencement Date.” Any salary, benefits, or other rights granted to the Chancellor under this Agreement shall not begin until the Commencement Date.

1.2 Duties. The University and Chancellor agree that as Chancellor of SIUE, he shall perform all duties required by law, this Agreement, the legislation of the Board of Trustees, University Guidelines, and custom and practice of the University as well as the following duties:

- a. Remain responsible to the University for the execution and enforcement of all policies and procedures of the Board of Trustees (“Board”), President, and SIUE as now exist or are hereinafter amended, including carrying out approved policies, guidelines, and regulations, governing the management of academic, business, and student affairs, and delegating execution to administrative aides and heads of appropriate functional areas;
- b. Serve as chief executive officer for SIUE, including but not limited to, providing general leadership and coordination for SIUE, its policies, programs, and operation;
- c. Develop and recommend budgets to the President and control the allocation of expenditures for SIUE within the framework of budgets approved by the President and the Board;
- d. Assist in formulating policies for adoption by the Board;
- e. Develop and recommend to the President a strategy for meeting the goals and objectives of SIUE;
- f. Assume primary responsibility for the internal organization of SIUE administration, including academic, business, and student affairs, and the development and management of physical plant and auxiliary services;
- g. Appoint all academic and non-academic employees within the limitation of powers delegated by the Board and the President;
- h. Within reasonable timeframes, respectively, inform the President of all material matters important to operation, management, control, and maintenance;
- i. At the direction of the President, represent SIUE in its relationship to external entities, including but not limited to local, state, and federal government;

- j. Assume primary responsibility for the external relations activities of fund raising and alumni relations;
- k. Understand and oversee SIUE's obligations and responsibilities for its intercollegiate athletics program as required by the University, SIUE, the National Collegiate Athletic Association ("NCAA"), and any athletic conferences of which SIUE is a member, now or in the future; and
- l. Perform such other duties as may be assigned.

1.3 Compensation. The University and Chancellor agree that as consideration for the Chancellor's employment, the Chancellor shall receive the following:

- a. Compensation in the form of an annualized base salary in the amount of three hundred forty thousand dollars (\$340,000), payable in equal installments in accordance with the appropriate University payroll schedule. During the term of his employment, Dr. Minor's annualized base salary may be increased but not decreased without his consent, and further provided that nothing herein precludes Dr. Minor from voluntarily decreasing his salary. On or before July 1, 2023, this annualized base salary will be revisited by the Board and Chancellor, subject to negotiation of a possible upward adjustment. Nothing herein guarantees the Chancellor an increase in his annual base salary. In the event the Board approves a salary increase plan for any given fiscal year which includes SIUE, the Chancellor will be eligible to receive such approved salary increase, subject to the parameters and eligibility requirements for said approved plan.
- b. Retirement benefits, health insurance benefits, sick leave, paid vacation, and other usual and customary benefits accorded to administrative and professional employees of the University that are authorized by law or policy.
- c. Reimbursement or stipend for reasonable actual moving and transition living/housing expenses during the eighteen (18) month period following the Commencement Date, with the aggregate amount of all such reimbursement/stipend not to exceed Thirty-Five Thousand Dollars (\$35,000.00); provided, that if the University is required by law to make a deduction or withholding with respect to any such reimbursement/stipend, the amount of the payments by the University shall be appropriately adjusted so that the amount of such payments, reduced by the amount of all withholdings payable, shall equal the amount of the total reimbursements which the Chancellor would otherwise be entitled to receive pursuant to this sentence (*i.e.*, up to \$35,000.00).
- d. An automobile for SIUE business use. This automobile shall be maintained by the University and fuel for business use thereof shall be paid by the University. The University shall be responsible for insurance coverage for the automobile.
- e. A tenured appointment at SIUE at the rank of Professor in the School of Education, Health, and Human Behavior. If Dr. Minor's appointment as Chancellor terminates, other than pursuant to Section 4.1 herein, and duties as a Professor commence, Dr. Minor shall then be paid a salary amount that is commensurate with his assigned duties and rank, consistent with other members of the faculty with similar rank and experience, as determined by the Dean of the School of Education, Health, and Human Behavior and SIUE policy, and subject to the approval of the President and Board of Trustees; provided, however, that notwithstanding the foregoing or any other provision of this Agreement, Dr. Minor's salary for service as a Professor pursuant to this Section 1.3.e. shall not exceed the annual compensation, as in effect at the time that Dr. Minor's

- duties as Professor commence hereunder, of the highest-paid employee within the School of Education, Health, and Human Behavior at SIUE.
- f. The University shall reimburse the Chancellor for reasonable entertainment, travel, and other expenses incurred by the Chancellor in the performance of his duties as Chancellor in accordance with University policies, as now exist or are hereafter amended. Further, the Chancellor may attend educational conferences, conventions, seminars, and professional growth activities, and other meetings to advance the interests of the University, in accordance with University policies as now exist or are hereafter amended, and the reasonable expenses connected herewith shall be reimbursed, including membership in appropriate professional service organizations. Chancellor understands that the University may reimburse travel and associated expenses of the Chancellor's spouse, if applicable, in accordance with University policies, as now exist or are hereafter amended, but only when the presence of the spouse is necessary to further the interests of the University, and is pre-approved by the President in his or her sole discretion. All expenses referenced herein shall be subject to audit by the University.
- g. All compensation, payments, reimbursements, and the like, made pursuant to this Agreement shall include deductions for local, state, and federal taxes and employee benefits, as applicable.

Article II

THE CHANCELLOR'S AGREEMENTS WITH THE UNIVERSITY

2.1 Acceptance of Chancellorship. For and in consideration of the promises of the University as stated in this Agreement, Dr. Minor agrees to serve as Chancellor of Southern Illinois University Edwardsville. The Chancellor agrees to remain accountable and responsible to the President for the execution of the duties enumerated in this Agreement, Board legislation, University Guidelines, and SIUE policies, procedures, guidelines, and regulations as they exist or may, from time to time, be amended. The Chancellor shall be subject to all applicable terms and conditions of employment of the Board legislation, University Guidelines, SIUE policies, procedures, guidelines, and regulations, and all applicable law. The Chancellor agrees to regularly meet with and report to the President, as appropriate, the status and progress related to the implementation of major policy, budget, operational, and other material matters as determined by the President.

2.2 Devotion of Best Efforts. The Chancellor agrees to faithfully and industriously, with the best and maximum use of his effort, experience, ability, and talent with due regard for the mission of the University, devote full-time attention and energies to perform all of the duties required under this Agreement and those responsibilities delegated to him, and other reasonable requests made by the President.

2.3 Outside Employment. The Chancellor further agrees not to render services of any professional nature for any person or entity for remuneration or otherwise (other than the University) without the President's prior written consent. The Chancellor shall comply with all policies, laws, rules, guidelines, and regulations related to conflict of interest or conflict of commitment. This provision does not prohibit the making of personal investments or the conduct of private business affairs so long as these activities do not conflict with the Chancellor's responsibilities or duties to the University or reflect negatively upon him or the University.

Article III
TERM OF APPOINTMENT

3.1 Term. This Agreement shall be for a term of four (4) years, commencing on the Commencement Date first written above (i.e., March 1, 2022) and terminating at the end of the day immediately preceding the fourth (4th) anniversary thereof (i.e., February 28, 2026) (the “Term”), subject, however, to prior termination as provided in this Agreement. Any salary, benefits, or other rights granted to the Chancellor under this Agreement shall not begin until the Commencement Date.

Article IV
TERMINATION

4.1 Termination for Just Cause. The University may terminate this Agreement at any time for “just cause,” which would result in the immediate termination of all University obligations under this Agreement. “Just cause” shall include the following:

- a. A serious violation of the duties set forth in this Agreement, or willful refusal to perform such duties in good faith;
- b. A material violation by Chancellor of any of the other terms and conditions of this Agreement not remedied after thirty (30) days’ written notice thereof;
- c. Any conduct of the Chancellor that constitutes moral turpitude, or that would tend to bring public disrespect, contempt, or ridicule upon the University;
- d. A violation of Section 2.3 of this Agreement;
- e. A serious violation of any law, rule, regulation, Constitutional provision, Board legislation, University Guidelines or campus guidelines, policy, or procedures, Presidential directive, or local, state, or federal law, which violation, in the sole reasonable judgment of the University, would tend to bring public disrespect, contempt, or ridicule upon the University;
- f. Prolonged absence from duty without the President’s consent; or
- g. Misconduct as defined in the Government Severance Pay Act (5 ILCS 415/5).

4.2 Disability. Regardless of any other provision of this Agreement, this Agreement shall terminate automatically if Chancellor dies or becomes totally disabled, or totally incapacitated or incapable of carrying out the duties as Chancellor, as defined by the University.

- a. If the university deems the Chancellor disabled, totally incapacitated, or incapable of carrying out the duties as Chancellor, the University reserves the right to require Chancellor to submit to a medical examination, either physical or mental.
- b. If Chancellor becomes incapable of carrying out the duties of office due to permanent disability or incapacity and is terminated, the University shall be liable to Chancellor or Chancellor’s personal representative, as the case may be, for any accrued but unpaid compensation together with a proportionate part of any other applicable benefits which would be due and payable to Chancellor, or personal representative, as the case may be, by reason of death or incapacity during employment by the University. The payment liability of the University shall terminate as of the date of death or determination of permanent disability or incapacity.

- c. If the Chancellor becomes disabled or incapacitated, the University shall provide all reasonable and appropriate assistance, in the sole discretion of the University, to the Chancellor or his personal representative to enable him to secure appropriate disability and related benefits, if any.

4.3 Termination Without Just Cause. The University may, in its sole discretion, terminate this Agreement in accordance with Board legislation. Immediately following such a termination, the University shall assign Dr. Minor as tenured Professor in SIUE's School of Education, Health, and Human Behavior in accordance with Section 1.3.e or, with Dr. Minor's consent, assign Dr. Minor's other responsibilities. In the event University terminates this Agreement without just cause during the term of the Agreement, the University shall pay to Dr. Minor the equivalent of twenty (20) weeks' worth of his annualized base salary, payable in equal installments in accordance with the appropriate University payroll schedule as provided in Section 1.3.a, reduced by any compensation the Chancellor receives as a faculty member of SIUE or for any other position for the University for work performed during the twenty (20) weeks immediately following his termination without just cause as Chancellor, as his sole compensation and remedy for such termination. If termination occurs with less than twenty (20) weeks remaining in the Term, the University shall pay to the Chancellor the amount of his annualized base salary as Chancellor for the remainder of the Term, payable in equal installments in accordance with the appropriate University payroll schedule, reduced by any compensation the Chancellor receives as a faculty member of SIUE or for any other position for the University for the period remaining in the Term. Such compensation shall not be paid if termination is for just cause, as reflected in Section 4.1 of this Agreement or misconduct otherwise defined in the Government Severance Pay Act (5 ILCS 415/1 et seq.). In the event the Chancellor obtains employment from a subsequent employer after termination without cause by the University, said amount payable under this Section shall be reduced by any compensation or salary paid to the Chancellor through such employment during the period of time when he is receiving severance pay from the University pursuant to this Section. In consideration of payment pursuant to this Section by the University, the Chancellor expressly agrees to release, waive, and hold harmless the Board, the University, and its trustees, officers, agents, servants, employees, and representatives from any or all claims the Chancellor may have arising out of his employment or termination from employment as Chancellor.

4.4 Termination by Chancellor. This Agreement may be terminated without cause by Chancellor giving the President one hundred twenty (120) days advance written notice of the termination of employment. The Chancellor agrees that if he leaves without providing one hundred twenty (120) days advance written notice of his resignation, unless a shorter period of notice is mutually agreed upon by the parties in writing, then the termination shall result in harm to the University. Although the harm and damage to the University cannot be accurately determined, the parties agree that the Chancellor shall pay to the University an amount equal to three (3) month's salary as provided in Section 1.3.a herein if he fails to provide the appropriate notification as detailed in this Section.

4.5 Exclusion of Consequential or Other Damages. The parties have bargained for and agreed to the foregoing provisions. In no case shall the University be liable to the Chancellor for any damages, or loss of any collateral business opportunities or any other benefits, or income from any other source. The provisions for payment upon termination as provided in this Agreement are the sole and exclusive legal and equitable remedies for termination and shall constitute adequate and reasonable compensation for any damages or injury suffered because of such termination by either party. Regardless of the severance pay provisions of Section 4.3 herein, the Chancellor agrees to mitigate the University's obligations to pay severance under this Agreement and to make reasonable and diligent

efforts to obtain employment upon termination, including, but not limited to, exercising his right to the tenured faculty position at SIUE.

Article V
OTHER MUTUAL AGREEMENTS

5.1 Entire Agreement. This Agreement constitutes the entire understanding of the parties hereto with regard to the subject matter and supersedes any and all prior or contemporaneous representations or agreements, whether written or oral, between the parties, and cannot be changed or modified unless in writing, signed by the parties hereto.

5.2 Choice of Law. This Agreement shall be interpreted and construed in accordance with the laws of the State of Illinois without regard to its choice of law provisions. The parties agree that all claims against the University are subject to the Illinois Court of Claims Act, and disputes against the University arising under this Agreement shall be exclusively brought before the Illinois Court of Claims.

5.3 Waiver. No delay or failure to enforce any provision of this Agreement shall constitute a waiver of any subsequent breach of the same or other provision or rights enforceable under this Agreement.

5.4 Non-Assignment. This Agreement is not assignable but shall be binding upon heirs, administrators, representatives, and successors of each party.

5.5 Captions. The captions are for reference purposes only and have no force or effect in determining the rights or obligations of any of the parties to this Agreement.

5.6 Severability. The terms of this Agreement are severable such that if any term or provision is declared by a court of competent jurisdiction to be illegal, void, or unenforceable, the remainder of the provisions of the Agreement shall continue to be valid and enforceable.

5.7 Interpretation. The parties acknowledge that (i) each party has reviewed the terms and provisions of this Agreement and had the opportunity to consult with their own counsel or advisors as they deem appropriate; (ii) the rule of construction to the effect that any ambiguities are resolved against the drafting party shall not be employed in the interpretation of this Agreement; and (iii) the terms and provisions of this Agreement shall be construed fairly as to both parties and not in favor or against any party, regardless of which party was generally responsible for the preparation of this Agreement.

5.8 Notices. Any notices required hereunder shall be hand delivered, or sent (i) via certified mail, return receipt requested, or (ii) via a nationally recognized courier or delivery service to the President or Chancellor, respectively, with documentation of confirmed receipt to the following:

For the University:
President
Southern Illinois University
1400 Douglas Drive, MC 6801

Chancellor:
Office of the Chancellor
Southern Illinois University Edwardsville
3316 Rendleman Hall

Carbondale, Illinois 62901

Campus Box 1151
Edwardsville, Illinois 62026-1151

5.9 Non-Disparagement. The parties agree not to make comments that injure or damage the reputation or character of the other party, or otherwise disparage the other party, during or after the term of this Agreement. Unless otherwise required by law, any statement made or released by a party must be agreed to by the other party in writing, except for an announcement related to the basis of termination of the Agreement.


5.10 Ratification by Board of Trustees. This Agreement shall be subject to ratification by the Board of Trustees of Southern Illinois University prior to it being enforceable against University. Upon said ratification, the Agreement shall be in full force and effect and shall bind each party to the terms and conditions herein as of the date of first written above.

IN WITNESS WHEREOF, the University, acting through the President, and Dr. James Minor have executed this Chancellor Employment Agreement below.

BOARD OF TRUSTEES OF
SOUTHERN ILLINOIS UNIVERSITY:

BY: 
Dr. Daniel Mahony, President

CHANCELLOR:


Dr. James Minor

AMENDMENT TO PRESIDENTIAL EMPLOYMENT AGREEMENT
Amendment #1

This Amendment #1 (“Amendment”) to the Presidential Employment Agreement (“Agreement”) is entered into as of July 21, 2022 (“Effective Date”), by and between the Board of Trustees of Southern Illinois University, a body politic and corporate of the state of Illinois, (“Board”) and Daniel Mahony (“President”). The Board and the President may hereinafter be referred to individually as a “Party” or collectively as the “Parties.”

WHEREAS, on or about December 5, 2019, the Parties entered into the Agreement, and;

WHEREAS, the Parties now mutually desire to extend the Agreement and amend it for corresponding considerations.

NOW THEREFORE, in consideration of the mutual promises and undertakings hereinafter set forth, the Parties hereto do mutually agree to amend the Agreement as follows:

1. A new Article I, Section 1.3 is inserted as follows:

“Goal-Setting Process and Evaluation. On or before August 31, 2022, June 1, 2023, and June 1, 2024, respectively, the President shall provide to the Board Chair a list of proposed annual goals and objectives for the respective subsequent corresponding periods of July 1, 2022 through June 30, 2023, July 1, 2023 through June 30, 2024, and July 1, 2024 through June 30, 2025, respectively (each a “Goal Cycle”). On or before July 1 each year, an evaluation of the President shall be initiated pursuant to the Statutes of the SIU Board of Trustees. Notwithstanding anything herein to the contrary, all setting of goals and evaluations shall be in accordance with the Statutes of the SIU Board of Trustees. In addition, the President shall be eligible for annual incentive compensation set forth in Section 1.4.c. for the period July 1, 2021 through June 30, 2022 based on the annual goals and objectives that were set forth in advance for the same period, subject to the requisite review and approvals set forth in Section 1.4.c. On or before December 31, 2024, the Parties also agree to revisit the potential for the period of July 1, 2025 through June 30, 2026 to be added as a Goal Cycle, as well as potential incentive compensation corresponding thereto.”

2. The section identified as Article I, Section 1.3 in the Agreement is deleted in its entirety and replaced with a new Section 1.4 as follows:

“1.4 Consideration. As consideration for the President’s employment, the President shall receive the following:

 - a. Compensation in the form of an annual base salary in the amount of Four Hundred Forty-Three Thousand and Seven Hundred Dollars (\$443,700.00), payable in equal installments in accordance with the appropriate University payroll schedule. In the event the Board approves a salary increase plan for any given fiscal year which includes the Office of the President, the President will be eligible to receive such approved average salary increase, subject to the parameters and eligibility requirements for said approved plan.

- b. An annual housing allowance of Thirty-Five Thousand Dollars (\$35,000), for a residence within the region, a reasonable distance from one of the three main university campus locations (Carbondale, Edwardsville, or Springfield), payable in equal monthly installments in accordance with the appropriate University payroll schedule.
- c. Annual incentive compensation of up to One Hundred Fifteen Thousand Dollars (\$115,000), for meeting annual goals which are mutually established in advance for each Goal Cycle, pursuant and subject to the goal setting and evaluation in accordance to Section 1.3 above, as well as for the period July 1, 2021 through June 30, 2022. Such incentive compensation and the amount, if any, must be approved by the Board of Trustees in an open meeting and shall normally be done at its July meeting. The performance upon which the incentive compensation is based shall be made publicly available pursuant to the Open Meetings Act, but in any event, no less than forty-eight (48) hours before Board approval.
- d. Retirement benefits, health insurance benefits, sick leave, paid vacation, and other benefits accorded to administrative and professional employees of the University that are authorized by law or policy.
- e. The University shall reimburse the President for reasonable entertainment, travel, and other expenses incurred by the President in the performance of his duties as President in accordance with University policy, as now or hereafter amended. These expenses shall be subject to audit by the University. Further, the President may attend educational conferences, conventions, seminars, and other professional growth activities, and other meetings to advance the interests of the University in accordance with University policy as now or hereafter amended, and the reasonable expenses connected therewith shall be reimbursed, including membership in appropriate professional and service organizations. The President understands that the University shall reimburse travel and associated expenses of the President's spouse in accordance with University policy as now or hereafter amended but only when the presence of the spouse is necessary to further the interests of the University, in the sole discretion of the Board, and when pre-approved by the Board Chair.
- f. A tenured appointment at SIUC at the rank of Professor in the School of Human Sciences. If Dr. Mahony's appointment as President terminates, other than pursuant to Section 4.1 herein, and duties as a Professor commence, Dr. Mahony shall then be paid a salary amount that is commensurate with his assigned duties and rank, consistent with other members of the faculty with similar rank and experience, as determined by the Dean of the College of Health and Human Sciences and SIUC policy, and subject to the approval of the president ("interim" or "acting," if applicable) and Board of Trustees; provided, however, that notwithstanding the foregoing or any other provision of this Agreement, Dr. Mahony's salary for service as a Professor pursuant to this Section 1.4.f. shall not exceed the annual compensation, as in effect at the time

that Dr. Mahony’s duties as Professor commence hereunder, of the highest-paid employee within the College of Health and Human Sciences at SIUC.

g. An automobile for University business use. This automobile shall be maintained by the University and fuel for business use thereof shall be paid by the University. The University shall be responsible for insurance coverage for the automobile.

h. All compensation, payments, reimbursements, and the like, made pursuant to this Agreement shall include deductions for local, state, and federal taxes and employee benefits, as applicable.”

3. Article III, TERM OF APPOINTMENT is deleted in its entirety and replaced with the following, effective on August 1, 2022:
“Term. This Agreement shall be for a term of four (4) years, beginning on August 1, 2022, and terminating at the end of the day immediately preceding the fourth (4th) anniversary thereof (July 31, 2026) (the “Term”), subject, however, to prior termination as provided for in this Agreement.”
4. In Article IV, Section 4.2, Termination by Board without Cause line 7, the reference to “Section 1.3(a)” is deleted and replaced with “Section 1.4(a).”
5. Article V, Section 5.1 is deleted in its entirety and replaced with the following:
“Entire Agreement. This Agreement replaces and supersedes the Presidential Employment Agreement entered into by the Parties on December 5, 2019. This Agreement constitutes the entire understanding of the parties hereto and supersedes any and all prior or contemporaneous representations or agreements, whether written or oral, between the parties, and cannot be changed or modified unless in writing, approved by the Board and signed by the parties hereto.”
6. Article V, Section 5.2 is deleted in its entirety and replaced with the following:
“Non-Disparagement. The parties agree not to make comments that injure or damage the reputation or character of the other party, or otherwise disparage the other party, during or after the term of this Agreement. Unless otherwise required by law, any statement made or released by a party must be agreed to by the other party in writing, except for an announcement related to the basis of termination of the Agreement.”
7. This Amendment shall be effective on its Effective Date (July 21, 2022).
8. Except as hereinabove modified, the terms and conditions of the original Agreement shall remain in full force and effect.

IN WITNESS WHEREOF, the Parties have caused this Amendment #1 to the Presidential Employment Agreement to be executed below.

BOARD OF TRUSTEES OF
SOUTHERN ILLINOIS UNIVERSITY:

PRESIDENT:

By: _____
Hon. J. Phil Gilbert, Chair

_____ Daniel Mahony

PRESIDENTIAL EMPLOYMENT AGREEMENT

This Presidential Employment Agreement is made and entered into this 5th day of December, 2019 (hereinafter the “Effective Date”), by and between the Board of Trustees of Southern Illinois University (hereinafter the “Board”) and Daniel Mahony (hereinafter the “President”). The Board and President may hereinafter be referred to individually as a “party” or collectively as the “parties.”

Article I

THE BOARD’S AGREEMENTS WITH THE PRESIDENT

1.1 Employment. The Board appoints and employs Daniel Mahony to be President of Southern Illinois University (hereinafter the “University”). The President shall serve as the chief executive officer of the University, the primary representative of the University to external bodies, including offices, agencies, and branches of federal and state government; coordinate, facilitate, and manage the private philanthropic community and fundraising efforts of the University; and serve as the primary contact to and University officer for and on behalf of the Board. The President agrees to perform these duties under applicable law; the policies, bylaws, statutes, and charter of the Board (collectively “Board Legislation”); and supervision and direction of the Board, including its Executive Committee and Chair. The President accepts and agrees to such employment.

The President shall commence his duties hereunder upon a date mutually agreed to by the President and Board but in no event later than March 1, 2020. The date upon which the President commences his duties shall hereinafter be referred to as the “Commencement Date.” Any salary, benefits, or other rights granted to the President under this Agreement shall not begin until the Commencement Date.

1.2 Duties. The Board agrees that as President of the University, the President shall, subject to the President’s agreements with the Board herein, perform the following duties:

- a. Serve as chief executive officer for the University, including but not limited to, providing general leadership and coordination for the University, its policies, programs, and operation.
- b. Make recommendations concerning the mission, scope, and organization of the University and concerning plans and policies for the development and enhancement of the University operations and activities.
- c. Develop for Board review and approval a budget for the University and provide allocation and oversight to the campuses regarding said budget.

- d. Appoint, supervise, and evaluate the Chancellors of Southern Illinois University Carbondale (SIUC) and Southern Illinois University Edwardsville (SIUE) and collaborate with them in planning and administering campus programs and activities.
- e. Serve, under the general direction of the Board, as the principal spokesperson and representative for the University with the offices, agencies, and branches of federal and state government and other external bodies or constituencies.
- f. Develop and maintain good public relations between the University and the regions in which it is located, the public it serves, and the state of Illinois.
- g. Make recommendations to the Board of Trustees concerning the initiation, continuation, or modification of University programs and activities and assure compliance with Board programs and Board Legislation, including revisions thereto.
- h. Develop and make recommendations concerning the operating and capital budget requests, appropriation requests, and internal budgets of the University.
- i. Serve as a fund raiser for the University in coordination with the Chancellors and the institutional development officers, as well as the University's foundations and alumni organizations, and oversee the development of institutional fundraising initiatives assuring appropriate coordination of efforts between the respective campuses.
- j. Appoint and supervise such officers and employees as may be designated by the Board.
- k. Perform such other duties as may be assigned or delegated by the Board.

1.3 Consideration. As consideration for the President's employment, the President shall receive the following:

- a. Compensation in the form of an annual base salary in the amount of Four Hundred Thirty-Five Thousand Dollars (\$435,000.00), payable in equal installments in accordance with the appropriate University payroll schedule. Salary shall include deductions for local, state, and federal taxes and employee benefits. In the event the Board approves a salary increase plan for any given fiscal year which includes the Office of the President, the President will be eligible to receive such approved average salary increase, subject to the parameters and eligibility requirements for said approved plan.

- b. Retirement benefits, health insurance benefits, sick leave, paid vacation, and other benefits accorded to administrative and professional employees of the University that are authorized by law or policy. Additionally, the Board agrees to reimburse the President for (or provide in-kind) reasonable actual relocation and transition expenses (such as travel and temporary furnishings) during the eighteen (18) month period following the Commencement Date, and moving expenses to relocate his household from South Carolina based on the lowest of three (3) bids, with the aggregate amount of all such reimbursements, in-kind benefits and expenses provided by the University pursuant to this sentence not to exceed Twenty-Five Thousand Dollars (\$25,000.00); provided, that if the University is required by law to make a deduction or withholding with respect to any such reimbursements, in-kind benefits or expenses, the amount of the payments by the University pursuant to this sentence shall be appropriately adjusted so that the amount of such payments, reduced by the amount of all withholdings payable, shall equal the amount of the total reimbursements, in-kind benefits and expenses which the President would otherwise be entitled to receive pursuant to this sentence (*i.e.*, not more than \$25,000).
- c. The University shall reimburse the President for reasonable entertainment, travel, and other expenses incurred by the President in the performance of his duties as President in accordance with University policy, as now or hereafter amended. These expenses shall be subject to audit by the University. Further, the President may attend educational conferences, conventions, seminars, and other professional growth activities, and other meetings to advance the interests of the University in accordance with University policy as now or hereafter amended, and the reasonable expenses connected therewith shall be reimbursed, including membership in appropriate professional and service organizations. The President understands that the University shall reimburse travel and associated expenses of the President's spouse in accordance with University policy as now or hereafter amended but only when the presence of the spouse is necessary to further the interests of the University, in the sole discretion of the Board, and when pre-approved by the Board Chair.
- d. A tenured appointment at Southern Illinois University Carbondale ("SIUC") at the rank of professor in a college appropriate to his discipline, pursuant to SIUC policy. If his appointment of President terminates other than pursuant to Section 4.1 herein and an appointment as professor commences, the President shall then be paid a salary amount that is consistent with other members of the faculty with similar rank and experience as determined by the dean of the applicable college. The President shall negotiate said salary with the dean and provost, whose decision shall be final. Notwithstanding the foregoing, the President's salary for

service as a tenured professor pursuant to this Section 1.3.d shall not be less than the salary, as in effect at the time that the President's appointment as professor commences hereunder, of the highest paid tenured full-time faculty member employed within the academic school in which the President's academic discipline is housed.

- e. An automobile for University business use. This automobile shall be maintained by the University and fuel for business use thereof shall be paid by the University. The University shall be responsible for insurance coverage for the automobile.

Article II

THE PRESIDENT'S AGREEMENTS WITH THE BOARD

2.1 Acceptance of Presidency. For and in consideration of the promises of the Board as stated in this Agreement, Daniel Mahony agrees to serve as President of the University. The President agrees to remain responsible to the Board for the execution of Board Legislation, as applicable, as it exists or as amended from time to time. The President agrees to discharge the authority and responsibilities delegated by the Board and to consult with the Board and such constituencies as are appropriate. The President agrees to regularly report to the Board, the pertinent Board committees, and the Board Chair, as appropriate, all major policy, governmental, budget, operational, and other material matters as determined by the Board Chair and President.

2.2 Accountability. The President agrees that in performing the duties enumerated in this Agreement he shall be accountable to the Board. The President agrees to conduct regular meetings with the Board and Board Chair in order to provide advice and counsel, coordinate and implement the Board Legislation, and articulate University challenges or concerns.

2.3 Full-time position. The President further agrees to faithfully and with maximum application of experience, ability, and talent, devote full-time attention and energies to the duties of the President.

2.4 Outside Employment. The President further agrees not to render services of any professional nature for any person or entity for remuneration (other than the Board) without the Board's prior consent. This provision does not prohibit the making of personal investments or the conduct of private business affairs so long as these activities do not conflict with the President's responsibilities or duties to the University or reflect negatively upon him or the University.

Article III

TERM OF APPOINTMENT

Term. This Agreement shall be for a term of four (4) years, beginning on the Commencement Date above (March 1, 2020), and terminating at the end of the day immediately preceding the fourth (4th) anniversary thereof (February 29, 2024) (the “Term”), subject, however, to prior termination as provided for in this Agreement.

Article IV

TERMINATION

4.1 Termination by Board for Just Cause. The Board may terminate this Agreement at any time for “just cause,” which shall mean:

- a. A deliberate or serious violation of the duties set forth in this Agreement or refusal or unwillingness to perform such duties in good faith and to the best of President’s abilities, in either case if not remedied (to the extent subject to remedy) after thirty (30) days’ written notice thereof to President;
- b. A material violation by President of any of the other terms and conditions of this Agreement not remedied after thirty (30) days’ written notice thereof to President;
- c. Any conduct of the President that constitutes moral turpitude, or that would tend to bring public disrespect, contempt, or ridicule upon the University;
- d. A violation of prohibition against activity as stated in Section 2.4 of this Agreement;
- e. A deliberate or serious violation of any local, state, or federal law, rule, regulation, Constitutional provision, or Board Legislation, or University Guidelines, which violation may, in the sole judgment of Board, reflect adversely upon the University;
- f. Prolonged absence, in excess of fifteen (15) calendar days, from duty (other than due to disability or incapacity) without the Board’s consent;
- g. Misconduct as defined in the Government Severance Pay Act (5 ILCS 415/5).

4.2 Termination by Board without Cause. The Board may, in its sole discretion, terminate this Agreement in accordance with Board of Trustees Legislation. In connection with such a termination, the Board may, in its sole discretion assign the President other responsibilities, including but not limited to the responsibilities of a professor in the department in which the Professor holds tenure. In the event the Board terminates this Agreement without cause during the term of the Agreement, the University shall pay to the President the equivalent of twenty (20) weeks’ worth of annualized base salary, as provided in Section 1.3(a), reduced by any

compensation the President receives as a professor or any other position for the University, as his sole compensation and remedy for such cancellation. However, if termination occurs with less than twenty (20) weeks remaining on the Term, the University shall pay to the President the amount of annualized base salary, reduced by any compensation the President receives as a professor or any other position for the University, remaining in the Term. Such compensation shall not be paid if termination is for cause, as reflected in Section 4.1, or misconduct otherwise defined in the Government Severance Pay Act (5 ILCS 415/1 et seq.). In the event the President elects to exercise his tenure rights at the University after termination without cause by the University, said amount payable under this Section shall be reduced by the amount of the faculty salary paid to the President. In the event the President obtains employment from a subsequent employer after termination without cause by the Board, said amount payable under this Section shall be reduced by any compensation or salary paid to the President through such employment. Such compensation paid by the University shall be the sole remedy and damages due the President for the termination of this Agreement. In consideration of this payment by the University, the President expressly agrees to release, waive, and hold harmless the Board, the University, and its trustees, officers, agents, servants, employees, and representatives from any or all claims the President may have arising out of his employment or termination from employment.

4.3 Termination by President. This agreement may be terminated without cause by the President giving the Board twenty (20) weeks advance written notice of the termination of employment. A shorter period of notice may occur by mutual written consent of the Parties.

4.4 Disability. Regardless of any other provisions of this Agreement, this Agreement shall terminate automatically if President dies or becomes totally disabled, or totally incapacitated to such a degree, either physically or mentally, that the President is incapable of carrying out the duties as President, as defined by the Board.

- a. If the Board deems President disabled, totally incapacitated, or incapable of carrying out the duties as President, the Board reserves the right to require President to submit to a medical examination, either physical or mental.
- b. If President becomes incapable of carrying out the duties of office, due to permanent disability or incapacity and is terminated, the Board shall pay to President or President's personal representative, as the case may be, for any accrued but unpaid compensation together with a proportionate part of any other benefits which would be due and payable to President, or personal representative, as the case may be, by reason of death or incapacity during employment by Board. The payment liability of the Board shall terminate as of the date of death or determination of permanent disability or incapacity.
- c. If the President becomes disabled or incapacitated, the Board shall cooperate with the President or his personal representative to enable him to secure any

appropriate disability, Social Security, or related benefits including executing any documents necessary to apply for any such benefits.

4.5 Exclusion of Consequential or Other Damages. The parties have bargained for and agreed to the foregoing provisions. In no case shall the University be liable to the President for any damages, or loss of any collateral business opportunities or any other benefits, or income from any other source. The provisions for payment upon termination as provided in this Agreement are the sole and exclusive legal and equitable remedies for termination and shall constitute adequate and reasonable compensation for any damages or injury suffered because of such termination by either party. Regardless of the damages provisions herein, the President agrees to mitigate the University's obligations to pay damages under this Agreement and to make reasonable and diligent efforts to obtain employment upon termination, including but not limited to exercising his right to the tenured faculty position at SIUC. For the avoidance of doubt, after the President obtains such new employment, the University's financial obligations under this Agreement shall cease.

Article V

OTHER MUTUAL AGREEMENTS

5.1 Entire Agreement. This Agreement constitutes the entire understanding of the parties hereto and supersedes any and all prior or contemporaneous representations or agreements, whether written or oral, between the parties, and cannot be changed or modified unless in writing, approved by the Board and signed by the parties hereto.

5.2 Non-Disparagement. The parties agree not to make comments that injure or damage the reputation or character of the other party, or otherwise disparage the other party, during or after the term of this Agreement, or make comment about the circumstances giving rise to the Agreement or the termination, non-renewal, or expiration of this Agreement except as otherwise required by law.

5.3 Jurisdiction. This Agreement shall be interpreted and construed in accordance with the laws of the state of Illinois, without regard to its conflict of law provisions. The parties agree that all claims against the University are subject to the Illinois Court of Claims Act, and disputes against the University arising under this Agreement shall be exclusively brought before the Illinois Court of Claims.

5.4 Waiver. No delay or failure to enforce any provision of this Agreement shall constitute a waiver of any subsequent breach of the same or other provision or rights enforceable under this Agreement.

5.5 Assignment. This Agreement is not assignable but shall be binding upon heirs, administrators, representatives, and successors of both parties.

5.6 Captions. The captions are for reference purposes only and have no force and effect in determining the rights or obligations of any of the parties to this Agreement.

5.7 Severability. The terms of this Agreement are severable such that if any term or provision is declared by a court of competent jurisdiction to be illegal, void, or unenforceable, the remainder of the provisions of the Agreement shall continue to be valid and enforceable.

5.8 Interpretation. The parties acknowledge that (i) each party has reviewed the terms and provisions of this Agreement; (ii) the rule of construction to the effect that any ambiguities are resolved against the drafting party shall not be employed in the interpretation of this Agreement; and (iii) the terms and provisions of this Agreement shall be construed fairly as to both parties and not in favor or against any party, regardless of which party was generally responsible for the preparation of this Agreement.

5.9 Notices. Any notices required hereunder shall be hand delivered or sent by certified mail, return receipt requested to the following addresses, or to such other address as subsequently provided by a party pursuant to this notice provision:

For the Board of Trustees:

Secretary of the Board
Southern Illinois University
1400 Douglas Drive, MC 6801
Carbondale, IL 62901

For the President:

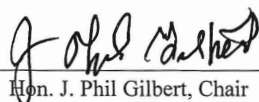
President Daniel Mahony
Southern Illinois University
1400 Douglas Drive, MC 6801
Carbondale, IL 62901

5.10 Ratification by Board of Trustees. This Agreement shall be subject to ratification by the Board of Trustees of Southern Illinois University prior to it being enforceable against University. Upon said ratification, the Agreement shall be in full force and effect and shall bind each party to the terms and conditions herein as of the date of first written above.

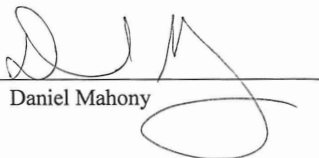
IN WITNESS WHEREOF, the parties hereby execute this Agreement below.

BOARD OF TRUSTEES OF
SOUTHERN ILLINOIS UNIVERSITY:

By:


Hon. J. Phil Gilbert, Chair

PRESIDENT:


Daniel Mahony

REVISEDAPPROVAL OF INCENTIVE COMPENSATION FOR SIU PRESIDENTSummary

This matter presents for approval by the SIU Board of Trustees incentive compensation to SIU President Daniel Mahony.

Rationale for Adoption

The University entered into a President Employment Agreement with Dr. Daniel Mahony on or about December 5, 2019. Dr. Mahony commenced his duties as President of SIU on March 1, 2020. The University has now amended and extended the Presidential Employment Agreement through July 31, 2026. The Presidential Employment Agreement has also been amended to include a provision allowing for, but not requiring, annual incentive compensation to the President of up to \$115,000, based upon the Board's assessment of the President's achievement of annual goals and objectives. The incentive compensation will be funded by the Southern Illinois University Foundation. The amendment to the Presidential Employment Agreement allows for such incentive compensation for the period July 1, 2021, through June 30, 2022.

The Board views very positively the President's achievements for the period of July 1, 2021, through June 30, 2022, pursuant to the attached list of accomplishments, which exhibits his outstanding performance and leadership for the SIU System throughout the year. Accordingly the Board of Trustees approves incentive compensation be awarded to President Mahony for the period of July 1, 2021, through June 30, 2022, in the amount of \$115,000.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That incentive compensation be awarded to President Daniel Mahony for the period of July 1, 2021, through June 30, 2022, in the amount of \$115,000.

BE IT FURTHER RESOLVED, That officers and officials of Southern Illinois University be and are hereby authorized to take whatever actions may be required in the execution of this resolution in accordance with established policies and procedures.

President Goals and Accomplishments – 2021-22

Goal 1 - Provide leadership through the COVID pandemic to ensure campuses remain as safe as possible, while also providing a positive student experience

- Accomplishments – Very low infection rates compared to other institutions throughout the pandemic, increase in face-to-face class offerings and in person student experiences, ensured consistency across the system when possible and utilized expertise at SIU School of Medicine

Goal 2 – Improve collaboration across the SIU System

- Accomplishments - continued regular meetings of system leadership and ensured more consistency where appropriate; increased the collaborative working relationships among various groups across the system (e.g., faculty, staff, and student advisory groups; strategic plan development, marketing group)

Goal 3 - Complete the SIU System strategic plan

- Accomplishments – Completed plan through a highly collaborative process, presented it to the campuses, developed implementation teams for the goals to push forward the goals and monitor the impact, and currently completing a search for a research fellow to help lead these efforts

Goal 4 – Advance SIU Antiracism, Diversity, Equity, and Inclusion Efforts

- Accomplishments – New System VP and Chief Diversity Officer began role, hosted or participated in a number of ADEI events to promote efforts (e.g., Conversations of Understanding, campus Diversity Days), completed campus climate survey, building of an ADEI team across the system (including a 2 day retreat in January) , became the national chair of the Minority Opportunity Athletic Association (MOAA) President and Chancellors Group

Goal 5 – Build relationship with state officials in order to benefit the SIU System

- Accomplishments - Restored trust and respect from legislators toward the overall SIU System, successful state budget for SIU – in addition to general increases, received more money for the Farm Family Resource Initiative and \$3.5 million for the Belleville project, member of the P-20 Council and Commission on Equitable Public University Funding, participated in campaign to promote the Farm Family Resource Initiative

Goal 6 – Address financial historical challenges for the system

- Accomplishments - Improved financial situation (e.g., highest unrestricted cash position in December 2021, highest net position at the end of last year), Bond Ratings improved multiple times. This has allowed us to keep education affordable, while also increasing salaries by 2% last year (highest increase across the entire system in 7 years).

Goal 7 – Support campus fundraising efforts

- Accomplishments – Record fundraising year for SIU Carbondale (25% growth), record days of giving on both campuses that exceeded goals

Goal 8 – Support campus efforts relative to enrollment

- Accomplishments – new freshman has increased across the system by 26% since fall 2019; SIUE was one of only 3 public universities in the state with an overall enrollment increase in fall 2021

Goal 9 – Complete a successful search for the SIUE Chancellor and increase stability of leadership across the SIU System

- Accomplishments – Hired Chancellor James Minor from a very strong pool of candidates, worked with the Board of Trustees to extend the contracts of the SIUC Chancellor and SOM Dean, worked with the Chancellors on a number of searches that have provided a strong group of new leaders for SIU

Goal 10 – Increase the efforts of the SIU System to impact the Southern Illinois region

- Accomplishments – developed the Office for Community Engagement and the Institute for Rural Health, both have begun a number of new activities and developed plans for future work, continue to seek funding from state and federal level to support these activities

Goal 11 – Maintain a regular presence and connections with each campus

- Accomplishments – regularly visited each campus and often spent extra time there when possible, taught a class to students on both campuses, filled in for the Chancellors when necessary (while being clear they are the leaders for their respective campuses)

Goal 12 – Help to promote SIU and its campuses

- Accomplishments - Increased the promotion of positive stories about the SIU System and increased collaboration among the marketing leaders across the system, participated in events to promote SIU

Goal 13 - Keep the Board of Trustees informed

- Accomplishment – Kept the BOT informed through regular communications on a variety of issues, regular phone calls with the Chair and Vice Chair, as well as other members when necessary, conducted meetings with each member to provide them more details about our historical budget

REVISEDAPPROVAL OF INCENTIVE COMPENSATION FOR CHANCELLOR, SIUCSummary

This matter presents for approval by the SIU Board of Trustees incentive compensation to SIUC Chancellor Austin Lane.

Rationale for Adoption

The University entered into a Chancellor Employment Agreement with Dr. Austin Lane on or about May 29, 2020. Dr. Lane commenced his duties as Chancellor of Southern Illinois University Carbondale on July 6, 2021. The University has now amended and extended the Chancellor Employment Agreement through July 31, 2026. The Chancellor Employment Agreement has also been amended to include a provision allowing for, but not requiring, annual incentive compensation to the Chancellor of up to \$65,000, based upon the President's and Board's assessment of the Chancellor's achievement of annual goals and objectives. The incentive compensation will be funded by the Southern Illinois University Foundation. The amendment to the Chancellor Employment Agreement allows for such incentive compensation for the period July 1, 2021, through June 30, 2022.

The President views Chancellor Lane's performance during the period July 1, 2021, through June 30, 2022, as very successful, as shown in the attached review, which exhibits the Chancellor's many accomplishments and positive leadership for Southern Illinois University Carbondale throughout the year. The Board also views very positively the Chancellor's achievements and leadership.

Accordingly, the President recommends incentive compensation be awarded to Chancellor Lane for the period of July 1, 2021, through June 30, 2022, in the amount of \$65,000.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That incentive compensation be awarded to Chancellor Austin Lane for the period of July 1, 2021, through June 30, 2022, in the amount of \$65,000.

BE IT FURTHER RESOLVED, That the President of Southern Illinois University be and is hereby authorized to take whatever actions may be required in the execution of this resolution in accordance with established policies and procedures.

Dr. Austin Lane

Chancellor

Primary Location: Carbondale

Date: July 14, 2022

I have reviewed the accomplishments on your annual evaluation. Based on that review, along with frequent interactions including our bi-monthly 1:1 updates, I am providing this formal annual review of your performance.

This review is organized around several themes contained within the goals in the SIU System and SIUC strategic plans. That said, please note these goals also overlap in many ways, so some of the accomplishments in one area could easily be included in another.

COVID

As was the case last year, one of the biggest challenges facing all universities was managing the impacts of the pandemic. I believe you definitely excelled in this area. First, you and your staff did an excellent job on communication using a variety of methods (open forums, timely emails, etc.). Consistent with this, one of the most positive results in the recent Campus Climate Survey was the degree to which people at SIUC felt informed related to COVID. Second, you worked with campus stakeholder groups, including represented employee groups, to implement plans to maximize student experiences, while not sacrificing safety. Third, you were able to implement the necessary testing requirements through partnerships at a minimal cost. Fourth, you worked with partners to promote and provide vaccinations to the campus community. Fifth, based on our analysis, all your efforts resulted in SIUC having very low infection rates and arguably making SIUC one of the safest universities relative to COVID during the last two years.

Strategic Plan

You successfully launched the new SIUC strategic plan that closely aligns with the SIU System strategic plan and the IBHE strategic plan. The goals and strategies in the plan will help SIUC move forward in a positive direction. You also developed a framework that will allow us to track our success in reaching the goals in the plan. Most importantly, I know you spent a great amount of time listening to various stakeholders to develop this plan, which is critical to its future success and which I believe was well worth that investment of time.

Enrollment

One of your previously stated goals, which is also a critical objective in the strategic plan, is to increase enrollment. Over the past two years, new freshman enrollment has grown 37% from Fall 2019 to Fall 2021 and it is on track to increase again in Fall 2022. I have not seen another university in the country with this level of success in enrolling new freshman, particularly during the pandemic. There are a number of initiatives that have helped support this growth, as well as provide reasons to be optimistic about future growth. You have hired new leadership in enrollment management and developed an enrollment task force that has provided critical leadership. You

have developed a number of new relationships and partnerships with school district leaders that has led to the large growth in enrollment from the Southern Illinois region and across the state. In fact, enrollment increases from Illinois new freshman exceeded 40% over the last two years. The Saluki Step Ahead transfer initiative, the MOU with the Community College Board, and the many community college partnerships SIUC has developed both in Illinois and in other states is a model program which should increase transfer enrollments for years to come. In addition, other new initiatives, such as the Saluki Commitment, the Saluki Transfer Commitment, the Seymour Bryson Scholars program, the partnership with SIH in nursing, and the partnership with Hope Chicago will provide financial and social support that will enhance both enrollment and retention. Finally, I recognize that your personal active engagement in recruiting students well exceeds the norm and I believe this too is having a positive impact.

Financial Management

The improvements in enrollment, along with increased state support, have helped the financial situation at SIUC. However, I would be remiss if I did not acknowledge all of the work you and your team have done to control spending and target resources where they were most needed. The “Hold the Line Budget” approach has resulted in better decisions on spending. You addressed a long-term issue with the structural imbalance in the athletic budget, which involved both cost reductions and growth in revenue, and has resulted in a more positive outlook for SIUC athletics. You also revamped the scholarship distribution model in order to move the university to a reasonable approach toward tuition and fee waivers. Together, this has resulted in a much more positive financial position for the university based on multiple measures, both internal (unrestricted cash, etc.) and external (bond ratings). In addition, this has allowed us to begin addressing salary issues, both by reinstating regular salary increases for employees and addressing salary inequities between employees in the same roles.

Fund Raising

Another contributor to the improved financial position of the university is the increased fundraising by the SIU Foundation. The most recent year fiscal year was by far a record with over \$32 million raised, a 25.5% increase from the prior year. This included a record day of giving of over \$3.5 million. Even more impressive is that over the last 6 months, the SIU Foundation raised over \$19 million, which is better than all but three prior 12-month periods. This success has allowed the foundation to support a number of activities, including some mentioned elsewhere in this letter, and to provide approximately \$3.5 million in scholarships to students (a nearly 23% increase).

Antiracism, Diversity, Equity, and Inclusion

You have provided leadership to the ADEI efforts at SIUC through a number of activities, including your support of the system initiatives such as the Conversations of Understanding and the Campus Climate Survey. You have reinvigorated the Chancellor’s Task Force on Diversity and Inclusion and hired new leadership in this area that is critical for moving forward. I also recognize that you have made a strong effort to build relationships with schools and recruit students from areas with a large percentage of students of color, which is having an impact in making SIUC better reflect the composition of Illinois.

Promoting SIUC

In the past year, you developed a number of new initiatives to promote the university in very positive ways and have helped us connect with many of our alumni and friends. The takeover events in Chicago and St. Louis, and the Southern Illinois Swarm, were very positive and well received. They combined connecting with alumni and friends and student recruitment in creative ways. I have also been impressed by the enhanced efforts to promote the positive news from SIU and believe the new marketing leadership has been beneficial to your campus and to the SIU System.

New Leadership

While I have mentioned it several times in this review, it is important to note the hiring of new leadership in several areas is having a positive impact across the campus and within the university system. Beyond those I mentioned, there have been new deans, new coaches, and new leaders below the vice chancellor level who are also contributing positively to the university. I look forward to working with the new vice chancellor in research and those who will be hired in the current searches.

Partnerships and Relationships

While I have also mentioned partnerships and building positive relationships in several areas, I would be remiss if I did not expand on this area of strength. You have successfully built partnerships and relationships with key people and groups both inside and outside of the community. Beyond what was mentioned above, this has had other positive impacts, including the agreement of several new contracts with represented employees, new partnerships with the City of Carbondale, and activities to support students and employees. I also appreciate your personal involvement in community and local organizations.

As we look towards the next year, we will work together to develop an updated set of goals which will be completed by August 31, 2022.

Again, congratulations on another very successful year. I look forward to working with you and your team in what I hope will be another successful year for SIUC and its many stakeholders.

Sincerely,

Daniel Mahony
President

PROPOSED REVISIONS TO THE BOARD OF TRUSTEES POLICY
ON INTERNAL AUDIT
[AMENDMENTS TO 5 POLICIES OF THE BOARD E]

Summary

This matter seeks approval by the SIU Board of Trustees to revise 5 Policies of the Board E3 - Internal Audit Policy.

Rationale for Adoption

A revision to the Policy is necessary to comply with the International Standards for the Professional Practice of Internal Auditing (Standards) developed by the Institute of Internal Auditors, as amended. Specifically, the Standards require certain language be included in the Internal Audit Charter. During our recent Quality Assurance Review, it was brought to our attention that the SIU Charter was in need of revision to meet the exact language of the Standards. The Internal Audit Charter for Southern Illinois University is included in 5 Policies E.3.

Consideration Against Adoption

None.

Constituency Involvement

Not applicable.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University, in regular meeting assembled, That 5 Policies of the Board E3 is hereby amended as follows:

Attachment 4-A 5 Policies of the Board of Trustees E
Internal Audit Policy

- The President, as the chief executive officer of Southern Illinois University, is responsible for the development and implementation of a program of internal audit.
- The President will promulgate guidelines which give direction to the overall internal audit function of the University; these guidelines, as they are developed and amended, will be transmitted to members of the Board of Trustees.
- Internal Audit Charter: This charter identifies the purpose, authority, and responsibility of the Internal Audit function at Southern Illinois University. The Internal Audit function resides within the Office of Internal Audit, Compliance and Ethics. (9/13/12)
 - a. Purpose: The Internal Audit function was established within Southern Illinois University to conduct assurance reviews of operations and procedures and to report findings and recommendations to the institution's administration and to the Board of Trustees. All Internal Audit endeavors are to be conducted in accordance with applicable law, institutional objectives and policies, as well as professional ethics and standards. Specifically, activities of the Internal Audit function will be carried out in accordance with the mandatory nature of the International Professional Practices Framework (the Core Principles for the Professional Practice of Internal Auditing, the Code of Ethics, the Standards established by the Institute of Internal Auditors and the Definition of Internal Auditing), ~~the Code of Ethics, and the Standards established by the Institute of Internal Auditors (International Standards for the Professional Practice of Internal Auditing (Standards))~~. The Internal Audit function may report that its operations are conducted in conformance with the International Standards for the Professional Practice of Internal Auditing, only if the results of the quality assurance and improvement program support the statement. (11/9/06, 4/14/11, 9/13/12)
 - b. Authority
 - 1. The Internal Audit function reports administratively to the President, whose authority as chief executive officer is sufficient to assure a broad range of audit coverage and adequate consideration of effective action on internal audit findings and recommendations. The Internal Audit function has an independent, functional responsibility to the Audit Committee of the Board of Trustees for reporting on the adequacy and effectiveness of internal controls. (5/14/98, 3/13/03, 9/11/08, 9/13/12)
 - 2. While the Internal Audit function is an integral part of Southern Illinois University and functions in accordance with the policies established by the President and the Board of Trustees, it is essential for the internal audit activity to be independent of the activities audited. To enhance and ensure this independence, and with strict accountability for safekeeping and confidentiality, internal audit staff are authorized unlimited access to all records, personnel, and physical properties which the

Executive Director of Audits has determined to be relevant to the performance of assigned audits. Consulting services may be performed, if conducted in accordance with applicable standards. (11/09/06, 4/14/11, 3/22/12, 9/13/12)

3. In performing its work, the Internal Audit function shall assert no direct responsibility nor authority over activities reviewed. Therefore, its appraisal of activities does not relieve other persons in the organization of any responsibilities assigned to them. Furthermore, when assisting management in establishing or improving risk management processes, internal auditors must refrain from assuming any management responsibility by actually managing risks. (4/14/11, 9/13/12)

c. Responsibility

1. The Internal Audit function is responsible for providing Southern Illinois University's administrators and Board members with information about the adequacy and the effectiveness of its system of internal controls and quality of operating performance. To accomplish this responsibility, all institutional activities are subject to audit, including all governance activities and processes. (9/13/12, 2/2/15)
2. The scope of internal auditing encompasses examining and evaluating the University's governance, operations and information systems against established standards in carrying out assigned responsibilities. Areas of review include (04/14/11, 2/2/15):
 3.
 - a. reliability and integrity of financial and operating information;
 - b. compliance with policies, plans, procedures, laws, and regulations;
 - c. safeguarding assets;
 - d. effectiveness and efficiency of operations and programs;
 - e. accomplishment of institutional goals and strategic objectives;
 - f. evaluation of the potential for the occurrence of fraud and how the organization manages fraud risk;
 - g. assessment of whether the Information Technology governance supports the University's strategies and objectives; and
 - h. evaluate the effectiveness and contribute to the improvement of the risk management process.
4. The Executive Director of Audits is generally responsible for the administration of this policy and for functionally directing and effectively managing the internal audit activities throughout Southern Illinois University. Specifically, the Executive Director of Audits (04/14/11):
 - a. is responsible for communicating directly and interacting with the Audit Committee regarding the results of activity of the Internal Audit function. The Chief Audit Executive must report periodically to senior management and the Audit Committee on the internal audit activity's purpose, authority, responsibility, and performance relative to its plan. Reporting must also include significant risk

- exposures and control issues, including fraud risk, governance issues, and other matters needed or required by the Audit Committee or senior management. (9/13/12)
- b. must develop and maintain a quality assurance and improvement program that covers all aspects of the internal audit activity. The results of external assessments must be reported to senior management and the Audit Committee.
 - c. must have direct and unrestricted access to senior management and the Audit Committee, and must identify and consider the expectations of senior management, the board and other stakeholders for internal audit opinions and other conclusions. When an overall opinion is issued, it must take into account the expectations of senior management, the board, and other stakeholders and must be supported by sufficient, reliable, relevant, and useful information.
5. Southern Illinois University administrators are responsible for providing internal auditors with timely access to records, personnel, and physical properties which the Executive Director of Audits has determined to be relevant and for making sure that prompt, pertinent, and comprehensive responses are made to audit recommendations.

PROPOSED REVISIONS TO THE BOARD OF TRUSTEES
CODE OF ETHICS AND CODE OF CONDUCT POLICIES
[AMENDMENTS TO 7 POLICIES OF THE BOARD I AND J]

Summary

This matter seeks approval by the SIU Board of Trustees to revise 7 Policies of the Board I Code of Ethics and J Code of Conduct Policies.

Rationale for Adoption

A revision to these Policies is necessary to incorporate anti-corruption language as recommended by the Institute of Internal Auditors. The IIA recommends organizations establish an effective anti-corruption program, including controls related to preventing, detecting, responding to and recovering from risks associated with corruption. The proposed language additions to these policies sets the groundwork to incorporate anti-corruption language into our already existing anti-fraud framework. The Code of Ethics and Code of Conduct for Southern Illinois University are included in 7 Policies of the Board I and J. Additionally, corresponding changes will be made to the University Employee Misconduct Policy and Procedures for Southern Illinois University which are included in University Guidelines Section 7.

Consideration Against Adoption

None.

Constituency Involvement

Not applicable.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University, in regular meeting assembled, That 7 Polices of the Board I and J are hereby amended as follows:

I. Code of Ethics Policy

This Code of Ethics applies to all Community members which includes: a) the members of the Board of Trustees; and b) all employees, including faculty, staff and student employees.

In carrying out Southern Illinois University's teaching, research, public service, and patient care missions, members of the University community are committed to maintaining high ethical standards, striving for excellence, and complying with relevant laws and regulations. The Code of Ethics forms the ethical principles that will guide all members of the University community in all decisions and activities. All members are prohibited from participating in any corrupt activities.

These principles are:

Respect. Community members will nurture a climate of care, concern, fairness, and civility towards others while recognizing and embracing each individual's dignity, freedom and diversity.

Honesty and Integrity. Community members will act and communicate truthfully. They will make decisions based on the greater good, conducting themselves free of personal conflicts of interest or appearances of impropriety and self-dealing.

Cooperation and Communication. Community members will work together to support the institutional missions. Respecting confidentiality requirements, they will share information with stakeholders regarding the process used in developing policies and making decisions for the University.

Stewardship. Community members will use University resources in a wise and prudent manner in order to achieve the teaching, research, public service and patient care missions. They will not use University resources for personal benefit or gain. They will protect the integrity and security of confidential, proprietary and private information such as student and patient records.

Continuous Improvement. Community members will conduct University affairs diligently, exercising professional care and striving to meet the high expectations they have set for themselves as well as the expectations of those they serve.

Responsibility. Community members will be trustworthy and responsible for their conduct, decisions and obligations and will comply with all applicable laws, regulations, policies and procedures.

Accountability and Transparency. Community members will maintain accurate financial records and distribute them in a timely and transparent fashion.

Reporting Violations. Community members will report conduct in violation of these principles to appropriate authorities. Retaliatory action may not be taken against a Community member for reporting violations.

The Southern Illinois University Code of Conduct is based on these guiding principles. All members of the University community should integrate the Code of Ethics' principles and the Code of Conduct's standards into their daily University activities.

Nothing in this Code of Ethics nor related policies limits or alters the obligations of officials and employees to comply with the relevant provisions of the State Officials and Employees Ethics Act (5 ILCS 430/1 et seq.) ("Ethics Act").

Attribution

Many major universities have adopted excellent Codes of Ethics. This document was adapted from codes developed by Radford University and Washington University in St. Louis. (11/08/12)

[Print-friendly Version of Section 7.J.](#) | [Return to top](#)

J. Code of Conduct Policy

1. INTRODUCTION AND PURPOSE

a) **Introduction** - The University values respect, integrity, honesty, cooperation, communication, stewardship, continuous improvement, responsibility, accountability and transparency and strives for excellence in carrying out its teaching, research, public service, and patient care mission. The standards of conduct in this Code, supported through policies, procedures, and workplace rules, provide guidance for making decisions and memorialize the University's commitment to responsible behavior.

b) **Applicability** - This Code applies to the following members of the Southern Illinois University community: a) the members of the Board of Trustees; and b) all employees, including faculty, staff and student employees. The Code refers to all these persons as "members of the University community" or "community members."

c) **Purpose** – This Code is a shared statement of commitment to uphold ethical, professional and legal standards. All community members must comply with the relevant policies, standards, laws and regulations that guide their work. Each community

member is accountable for his/her own actions and, as members of the University community, are collectively accountable for upholding these standards of behavior and for compliance with applicable laws and policies.

d) Violations – This Code requires that suspected violations of applicable standards, policies, laws or regulations be brought to the attention of the appropriate office. Confirmed violations will result in appropriate disciplinary action, up to and including termination from employment or other relationships with the University. In some circumstances, civil and criminal charges and penalties may apply.

e) Questions – Questions regarding the intent or applicability of this Code should be directed to the Senior Vice President for Financial and Administrative Affairs and Board Treasurer.

2. RESPONSIBILITY

The Board of Trustees is responsible for promoting adherence to this Code of Conduct by its members. The President and each Chancellor is responsible for disseminating and promoting adherence to this Code of Conduct by all SIU employees. Each administrator, department head, and department chair is responsible for promoting compliance with this Code and applicable standards, laws, policies, regulations and procedures; for informing employees of appropriate training opportunities; for ensuring that employees receive ongoing training; and for demonstrating compliance within their unit. Each employee is responsible for participating in training and education programs, referring to and complying with standards, laws, policies, regulations and procedures applicable to his or her work.

3. INTEGRITY AND ETHICAL CONDUCT

Ethical conduct is a fundamental expectation for every community member. Community members are expected to work together to maintain the highest standards of quality and integrity in fulfilling the University mission. Community members are expected to conduct University business transactions with respect, honesty, accuracy and fairness. Each member is personally responsible for his/her own actions and should strive to communicate ethical standards of conduct through instruction and leading by example.

4. RESPECT AND FAIRNESS

The University is committed to the principles of tolerance, diversity, and respect for differences. When dealing with others, community members are expected to be respectful, fair, civil, and truthful. The University prohibits discrimination and harassment and provides equal opportunities for community members and applicants.

5. CONFLICT OF INTEREST / CONFLICT OF COMMITMENT

Community members are expected to conduct University business free of personal conflict of interest or appearances of impropriety and self-dealing. Community members with other professional or financial interests are expected to disclose them in

compliance with applicable conflict of interest and conflict of commitment policies.

6. ACADEMIC FREEDOM AND RESPONSIBILITIES

Creating an atmosphere conducive to providing a quality education is essential to achieving the University's mission. Community members are expected to promote academic freedom and meet academic responsibilities. This includes encouraging discussions of relevant matters and creative expression, seeking and stating the truth, respecting those with differing views, submitting knowledge and claims to peer review, and working together to foster the education of students.

7. TEACHING AND RESEARCH

University faculty and researchers have an ethical obligation to the University and to the larger global community as they seek knowledge and understanding. Community members are expected to propose, conduct, and report research and teaching with integrity and honesty. They should protect human subjects involved in research, the rights of individuals and University intellectual property, and they should treat animals humanely. Community members should ensure the originality of their work and provide credit for the ideas of others upon which their work is built, be responsible for the accuracy and fairness of information published, and fully assign authorship credit.

8. FINANCIAL REPORTING

University accounts, financial reports, tax returns, expense reimbursements, time sheets and other documents, including those submitted to government agencies, should be accurate, clear, complete and transparent. Community members should follow University policies and procedures and sound financial practices. Community members are expected to exercise responsible fiscal management and use strong internal controls.

9. PROTECT AND PRESERVE UNIVERSITY RESOURCES

The University is dedicated to responsible stewardship. Community members are to promote efficient operations and engage in appropriate accounting and monitoring of University resources. Community members are expected to prevent waste and abuse of University resources. University resources include, but are not limited to, property, equipment, vehicles, finances, materials, systems, data communication and networking services, procurement tools, and the time and effort of faculty, staff and students. University resources may not be used for personal gain and may not be used for personal use except in a manner that is consistent with University policies and procedures.

10. COMPLIANCE WITH LAWS

Members of the University community should conduct University business in compliance with applicable laws, regulations, and University policies and procedures. When questions arise pertaining to the interpretation or applicability of a policy, community members should contact the individual who has oversight of the policy.

11. CONFIDENTIALITY AND PRIVACY

Community members receive and generate on behalf of the University various types of confidential, proprietary and private information. Community members should understand and comply with federal laws, state laws, agreements with third parties, and University policies and procedures pertaining to the use, protection, disclosure, retention, and disposal of such information.

12. REPORTING OF SUSPECTED VIOLATIONS

- a) Reporting to Management – Members of the University community should report corruption as well as any suspected violations of applicable laws, regulations, government contract and grant requirements and this Code to the Senior Vice President for Financial and Administrative Affairs and Board Treasurer, Ethics Officer, Compliance Officer, or other University official as designated within existing policies and procedures. The University complies with the Whistle Blower Protection Act (5 ILCS 430/15) and assures community members that possible violations can be reported without fear of retaliation.
- b) Other Reporting – Nothing in this Code of Conduct or related policies limits or alters the obligations of officials and employees to comply with the relevant provisions of the State Officials and Employees Ethics Act (5 ILCS 430/1 et seq.) (“Ethics Act”).
- c) Cooperation – Employees are expected to cooperate fully in the investigation of any misconduct.

Attribution

Many major universities have adopted excellent Codes of Conduct. This document was adapted from codes developed by Washington University in St. Louis, Stanford University, Virginia Commonwealth University, and University of Minnesota. (11/08/12)

Trustee Curtis moved approval of the receipt of Reports of Purchase Orders and Contracts, March, April and May 2022, SIUC and SIUE; the Approval of New Programs, Reasonable and Moderate Extensions, Approval of Off-Campus Program Locations, and Academic Program Eliminations and Suspensions, July 1, 2021, through June 30, 2022; ratification of Changes in Faculty-Administrative Payroll – SIUC and SIUE; Proposed Revisions to Board of Trustees Policy on Naming [Amendments to 6 Policies of the Board B]; Revision of Budget and Award of Contract: Richard H. Moy, M.D. Building, Renovation for Endocrinology Clinic, School of Medicine, SIUC; Award of Contracts: Construction of New Woodland Hall Parking Lot, SIUE; Naming of the Glenn Poshard Transportation Education Center, SIUC; Approval: Add the Heating & Refrigeration Parking Lot, SIUE, to the Housing and Auxiliary Facilities System; Proposed Reduction to Student Health Insurance Fee, SIUC [Amendment to 4 Policies of the Board Appendix A]; Additional Approval of Purchase Authority: Software Maintenance, Carbondale and Edwardsville Campuses; Approval of Purchase: Physician Coverage, School of Medicine, SIUC; Approval of Salary and Appointment: Vice Chancellor for Research and Graduate School Dean, SIUC; Approval of Salary and Appointment: Vice Chancellor for University Advancement, SIUE; Approval of SIU School of Medicine Dean and Provost Employment Agreement; Approval of Amendment to and Extension of Chancellor Employment Agreement, SIUC; Approval of Amendment to Chancellor Employment Agreement, SIUE; Approval of Amendment to and Extension of SIU Presidential Employment Agreement; Approval of Incentive Compensation for SIU President; Approval of Incentive Compensation for Chancellor, SIUC; Proposed Revisions to the Board of Trustees Policy on Internal Audit [Amendments to 5 Policies of the Board E]; and Proposed Revisions to

the Board of Trustees Code of Ethics and Code of Conduct Policies [Amendments to 7 Policies of the Board I and J]. The motion was duly seconded by Trustee Simmons. The motion carried by the following recorded vote: aye, Ms. Dorcas Brou, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Ms. Hailee O'Dell, Ms. Sara M. Salger, Dr. Subhash Sharma, and Mr. John Simmons; nay, none.

Vice Chair Hightower commended the President and Chancellors for their hard work and noted how far the University had come in a short period of time.

Chair Gilbert presented the following resolution:

Recognition of

Misty Whittington

Resolution

WHEREAS, Ms. Misty Whittington has had a long and dedicated career with Southern Illinois University which began at Southern Illinois University Edwardsville and then on to the Southern Illinois University System.

WHEREAS, Ms. Whittington worked in the Southern Illinois University System Office of University Risk Management and transitioned into working full time for the Vice President for Planning and Budget. After completion of her bachelor's degree at Southern Illinois University Carbondale, Ms. Whittington accepted a position as a Computer Information Specialist at the Administrative Information Systems office at Southern Illinois University Carbondale.

WHEREAS, In November 2003, Ms. Misty Whittington accepted the position as the Executive Secretary of the Board of Trustees of Southern Illinois University and has served the Board of Trustees with distinction since that time.

WHEREAS, Her service to the Board of Trustees encompassed periods of prosperity as well as periods of challenge and controversy, and throughout it all she provided tireless dedication and outstanding service to Trustees and the Board as a whole.

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees in regular meeting assembled, that Ms. Misty Whittington be formally recognized for her dedicated and talented service to the Board of Trustees and to the Southern Illinois University System.

BE IT FURTHER RESOLVED, That this Board of Trustees expresses its profound appreciation of her work and service to the Board and declare for the record its enduring gratitude for her contributions not only to the Board of Trustees, but to the Southern Illinois University System.

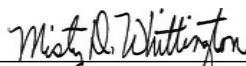
Vice Chair Hightower spoke of Ms. Whittington's dedication to the SIU System and wished Ms. Whittington well in her retirement.

Vice Chair Hightower made a motion to approve the resolution. The motion was duly seconded by Trustee Simmons. The motion carried by the following recorded vote: aye, Ms. Dorcas Brou, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Ms. Hailee O'Dell, Ms. Sara M. Salger, Dr. Subhash Sharma, and Mr. John Simmons; nay, none.

Chair Gilbert announced that the next Board of Trustees meeting was planned for September 15, 2022, at the Southern Illinois University School of Dental Medicine. Further, he reported that a news conference would be held immediately following the meeting of the members of University Park.

Trustee Simmons made a motion to adjourn the meeting. Trustee Sharma seconded the motion. The motion carried via voice vote.

The meeting adjourned at 12:15 p.m.



Misty D. Whittington, Executive Secretary

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MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
SEPTEMBER 14, 2022

Pursuant to notice, a special meeting of the Board of Trustees of Southern Illinois University convened at 3:30 p.m., Wednesday, September 14, in the Alumni Conference Center, Building 273, SIU Edwardsville School of Dental Medicine, Alton, Illinois. The meeting was called to order by Chair J. Phil Gilbert. The following members of the Board were physically present:

Hon. J. Phil Gilbert, Chair
Dr. Ed Hightower, Vice Chair
Dr. Subhash Sharma, Secretary
Ms. Dorcas Brou
Ms. Hailee O'Dell
Ms. Sara M. Salger
Mr. John Simmons
Mr. Roger Tedrick

The following member of the Board was absent:

Mr. Ed Curtis

Executive Officers present were:

Dr. Dan Mahony, President, SIU
Dr. Austin A. Lane, Chancellor, SIU Carbondale
Dr. James T. Minor, Chancellor, SIU Edwardsville
Dr. Jerry Kruse, Provost and Dean, SIU School of Medicine
Mr. Lucas Crater, General Counsel
Dr. Duane Stucky, Senior Vice President for Financial and Administrative Affairs and Board Treasurer

Also present was Ms. Paula Keith, Assistant to the President.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

Paula Keith reported and Chair Gilbert determined that a quorum was physically present.

Chair Gilbert explained the procedures for the public comment and question portion of the Board's agenda. There were no speakers signed up to speak.

Chair Gilbert discussed with Board members the proposed Board of Trustees meeting schedule for 2023 that was sent to the Board members for review ahead of the meeting. Chair Gilbert noted the September 2023 meeting would be held at the East St. Louis Center. There were no questions from Board members.

Chair Gilbert discussed with Board members the Ohio Valley Conference Certification form for SIU Edwardsville which is presented to the Board annually and signed by the Board Chair. A copy was sent to the Board members for review ahead of the meeting. There were no questions from Board members, and the Chair stated that he would sign the form and it would be sent to the Ohio Valley Conference.

Chair Gilbert called on President Mahony to discuss the FY2023 Operating Budget for the Southern Illinois University System. President Mahony said the presentations have changed slightly from previous years as he asked the campuses to add a comparison of what they budgeted versus what actually happened and to include what they plan on changing in the next year. Pres. Mahony then introduced Chancellor Lane to present the budget for the SIU Carbondale campus.

Chancellor Lane reviewed the budget discussion materials for SIU Carbondale. He reviewed three documents: (1) FY2023 Operating Budget by Line Items and Major Fund Groups, (2) FY2022 and FY2023 Revenue & Expenditures by Fund Group, and (3) Major Changes in General Operating Income and Expenditures (State Appropriation and Income Fund) FY22 to FY23. The Chancellor stated the operating budget is approximately \$355 million which is an increase of \$2 million from last year. He said that almost half of the budget is funded by two sources: state appropriations and tuition revenues. He is grateful for the continued support of higher education by the Governor and

legislators. He mentioned the supplemental appropriation in FY2022 was very helpful and increased the budget in FY2023. SIUC budgeted for flat tuition revenues which was good news. Chancellor Lane reported that for the third year in a row SIUC has increased enrollment in the freshman class. He further discussed SIUC has a renewed focus on retention which he feels will help the campus going forward. He discussed another large area of the budget is the Revenue Bond Operations and explained student housing is the largest piece in the Revenue Bond Operations. He reported SIUC saw a 4.6 percent increase in the housing contracts which gives the campus the ability to do some things at the end of the fiscal year related to deferred maintenance and residential facilities. He discussed the negative balance in the self-supporting activities which is a result of deficits accumulated by Athletics over the last two decades. He shared they now have a system in place to address the deficits and with a new Athletic Director he's excited to report things are moving in the right direction.

Chancellor Lane discussed the comparison of the FY2022 budget and the actuals in the FY2023 budget. The projected ending cash for the income fund was not where they had budgeted because they had provided units across the campus relief from last year's financial sustainability payback. The payback is about \$5.4 million per year and lasts until 2024. Chancellor Lane finished by stating the biggest changes in the general operating income and expenses will be a 2% salary increase for all employees due to the additional state appropriation that was received.

Trustee Hightower asked Chancellor Lane about the 2% salary increases and the Chancellor stated it won't get the campus where it needs to be but this will be the second year working on the salaries. Trustee Sharma asked Chancellor Lane about contracts for next year and Chancellor Lane stated they have already negotiated with faculty unions for the next three years.

President Mahony pointed out to the Board that the budgeted expenditures were a lot less than what was projected due to very good financial management decisions on each campus.

President Mahony introduced Dean Kruse to present the FY2023 Operating Budget for the SIU School of Medicine. Dean Kruse presented the line items and major fund groups from the handouts. He reviewed the appropriated funds, income funds, grants and contracts, indirect cost recovery, revenue bond operations and self-supporting activities. Dean Kruse pointed out that grants and contracts are down due to the fact the School of Medicine did not get some of the state grants for COVID-19. Dean Kruse explained the revenue bond operations and the self-supporting activities are the biggest numbers as they are related to the clinical operations. He also mentioned the revenue bond operations has seen a 32% growth in the School of Medicine's clinical activity over the past two years. Overall, the School of Medicine has a budget of \$285 million. Dean Kruse closed by saying the School of Medicine will ask for a 2% salary increase for all except for faculty members who have a clinical practice.

Chair Gilbert asked how the faculty members with a clinical practice get paid and Dean Kruse explained that most is covered from funds provided to the university through academic hospital partners. Trustee Tedrick asked about the Business Intelligence Unit Staffing and Dean Kruse explained they have consolidated the Business Intelligence Staffing and are hiring additional people. He discussed how Business Intelligence is critical to equity, diversity and inclusion efforts.

President Mahony introduced Chancellor Minor to present the FY2023 Operating Budget for the SIUE campus. Chancellor Minor said he feels SIUE is preparing for a strong financial future. He shared how SIUE has undergone a budget process and structure assessments and as a result, SIUE has identified a new strategy for cost savings

and revenue streams and the campus is now actively aligning their resources with campus priorities. Chancellor Minor discussed the \$4.7 million deficit in which the campus is utilizing cash accounts for specific needs. He explained the campus was able to balance the FY2022 budget by leveraging one-time funding from the Higher Education Emergency Relief Fund (HEERF) coupled with the 5% supplement received from the state. Chancellor Minor discussed the grants and contracts and explained there was a significant increase due to the infusion of one-time resources associated with the HEERF dollars. Chancellor Minor explained without this funding there are some challenges to the SIUE budget that were exposed once you take the one-time dollars away; which contributes to what he refers to as a structural deficit for which the SIUE FY2023 plan is designed to address.

Chancellor Minor shared the FY2023 budget offers an opportunity to reset and realign for the future. He said when he arrived in March, a plan needed to be made to address the budget challenges due to enrollment shifts, increased investment in institutional aid, increasing instructional costs, inflation and other factors. He stated the FY2023 general operating budget has been developed to meet those challenges and it includes the ability to address the structural deficit in the general operating budget of about \$18 million. He shared that he made a presentation to the entire SIUE community in June about the structure of the budget, the budget processes and how the university community must work together to balance and realign the budget. In that presentation Chancellor Minor shared how in the past SIUE used a budget contingency as part of the budget planning process which was a mechanism to make short term cuts that would balance the annual budget. Chancellor Minor discussed how that process was confusing to most and did not address the actual need for the contingency. This contingency has grown over the years as it started at 2% and has grown to 6.6% in FY2022. Chancellor Minor shared that he felt an immediate change was needed. The campus is now working to make long-term adjustments that

would eliminate the need for such a budget process altogether. The campus now has a plan in FY2023 to tackle some of the challenges and to reflect a budget that reflects top priorities and will give the university a margin of excellence. The Chancellor explained the campus is working to reduce the dependency on tuition and state appropriations by diversifying revenue streams, modernizing operational practices, and right-sizing the scholarship budget. He feels that according to early projections, it is possible to close the \$18 million gap in this budget year. His expectation is to balance the budget at the end of the year and to meet the reserves for the SIU System requirement.

Chair Gilbert asked President Mahony and Chancellors how our budgeting model and processes compare to other universities and if SIU needs to make changes in the way it does its budgeting. President Mahony explained the general format is rather traditional and said the question becomes how the university looks at it from a long-term stand point and that's what both chancellors are doing now. Trustee Hightower discussed how the Board should continue to support the President and Chancellors as they go forward with their budgets and budgeting models. Trustee Sharma asked about the Illinois Board of Higher Education's work on the state funding model. President Mahony said the work is ongoing and will be at least another two years. He further explained the IBHE Commission is working to come up with a model that will go to the legislature and then the legislature will make the final decision and that will take time.


At approximately 4:10 p.m., Chair Gilbert moved that the Board go into closed session to consider imminent and/or pending court proceedings against or on behalf of the Board; appointment, employment, compensation, discipline, performance, or dismissal of specific employees; and review of minutes of meetings lawfully closed under the Open Meetings Act. The relevant sections of the Open Meetings Act Statute that allow for the closed session are 5 ILCS 120/2(c) (1), (11), (21). The motion was duly seconded by

Trustee Simmons. The motion carried by the following recorded vote: aye, Ms. Dorcas Brou, Hon. J. Phil Gilbert, Dr. Ed Hightower, Ms. Hailee O'Dell, Ms. Sara M. Salger, Dr. Subhash Sharma, Mr. John Simmons, and Mr. Roger Tedrick; nay, none.

The Board came out of closed session at approximately 4:40.

Trustee Sharma made a motion to adjourn the meeting. The motion was duly seconded by Trustee Simmons. The motion carried by the following recorded vote: aye, Ms. Dorcas Brou, Hon. J. Phil Gilbert, Dr. Ed Hightower, Ms. Hailee O'Dell, Ms. Sara M. Salger, Dr. Subhash Sharma, Mr. John Simmons, and Mr. Roger Tedrick; nay, none.

The meeting adjourned at approximately 4:42 p.m.



Paula S. Keith, Executive Secretary

MINUTES OF THE REGULAR MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
September 15, 2022

The regular meeting of the Board of Trustees of Southern Illinois University convened on Thursday, September 15, 2022, at approximately 10:30 a.m. in Roller Hall, Room 1511, at the SIU Edwardsville School of Dental Medicine, Alton. The meeting was called to order by Chair Gilbert. The following members of the Board were present:

Hon. J. Phil Gilbert, Chair
Dr. Ed Hightower, Vice Chair
Dr. Subhash Sharma, Secretary
Ms. Dorcas Brou
Mr. Ed Curtis
Ms. Hailee O'Dell
Ms. Sara M. Salger
Mr. John Simmons
Mr. Roger Tedrick

No Board members were absent.

Executive Officers present were:

Dr. Dan Mahony, President, SIU
Dr. Austin A. Lane, Chancellor, SIU Carbondale
Dr. James T. Minor, Chancellor, SIU Edwardsville
Dr. Jerry Kruse, Provost and Dean, SIU School of Medicine
Mr. Luke Crater, General Counsel
Dr. Sheila Caldwell, Vice President for Antiracism, Diversity, Equity and Inclusion and Chief Diversity Officer
Dr. Gireesh Gupchup, Vice President for Academic Innovation, Planning, and Partnerships
Dr. Duane Stucky, Senior Vice President for Financial and Administrative Affairs and Board Treasurer

Also present was Ms. Paula Keith, Assistant to the President.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

Paula Keith reported and Chair Gilbert determined that a quorum was physically present.

Trustee Simmons moved that the Minutes of the Meetings held July 21, 2022, be approved. Trustee Tedrick seconded the motion, and the minutes were approved by the following recorded vote: aye, Ms. Dorcas Brou, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Ms. Hailee O'Dell, Ms. Sara M. Salger, Dr. Subhash Sharma, Mr. John Simmons and Mr. Roger Tedrick; nay, none.

Chair Gilbert presented the following item:

APPROVAL OF SALARY AND APPOINTMENT OF THE EXECUTIVE
SECRETARY OF THE BOARD OF TRUSTEES
AND ASSISTANT TO THE PRESIDENT FOR THE
SOUTHERN ILLINOIS UNIVERSITY SYSTEM

Summary

The matter presents for approval the salary and appointment of the Executive Secretary of the Board of Trustees and Assistant to the President for the Southern Illinois University System.

Rationale for Adoption

Board policy requires the approval of the appointment of positions reporting directly to the Board of Trustees and the approval of professional staff in the Office of the President. As the result of a University system-wide search and upon recommendation of the Executive Secretary of the Board of Trustees and Assistant to the President Search Committee, Chair J. Phil Gilbert and President Dan Mahony recommend Ms. Paula S. Keith to serve as Executive Secretary of the Board of Trustees and Assistant to the President for the Southern Illinois University System on a full-time continuing basis. This position supports the organization, administration, and implementation of activities and events for the Office of the Southern Illinois University Board of Trustees and for the President's Office.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) Ms. Paula S. Keith is appointed to the position of Executive Secretary of the Board of Trustees and Assistant to the President for the Southern Illinois University System at an annual salary of \$115,000, effective September 1, 2022, on a full-time continuing basis. The Executive Secretary of the Board of Trustees and Assistant to the President shall serve at the pleasure of the Board.

(2) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Trustee Curtis moved approval of the item. The motion was duly seconded by Trustee Tedrick. The motion carried by the following recorded vote: aye, Ms. Dorcas Brou, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Ms. Hailee O'Dell, Ms. Sara Salger, Dr. Subhash Sharma, Mr. John Simmons, and Mr. Roger Tedrick; nay, none.

Under Committee Reports, Chair Gilbert reported that the Executive Committee had not met between Board meetings. Trustee Simmons reported the Executive Secretary of the Board and Assistant to the President Search committee interviewed two qualified applicants and recommended Ms. Paula Keith for the position.

Dr. Dan Mahony, President, Southern Illinois University, provided his report for the SIU System. President Mahony provided an update on the SIU System Initiatives Board. Invitations are being sent and he hopes to have the Board up and operating by the next Board of Trustees meeting. He said a big focus of the Strategic Plan is community impact and he and others will continue to keep the Board updated on some of the initiatives going forward.

President Mahony said Connie Frey-Spurlock will be serving as the new Interim Director of the Office of Community Engagement. The Office of Community Engagement has been working with many partners such as the Illinois Innovation Network, the Illinois Office of Broadband and several others. An example of the work being done is the establishment of a community technology center at the Eurma C. Hayes Center in Carbondale which will focus on providing high-speed internet, device access, technology, one-on-one training and group workshops for that community. Work is also being done to develop a broadband implementation plan for greater access and affordability for people in East St. Louis, Washington Park, Venice, Madison and Brooklyn areas. Southern Illinois

Now is a new regional economic development organization that will serve as a hub for the 17 southern counties and SIU is working closely with them as a part of community engagement efforts.

President Mahony also reported on the anti-racism, diversity, equity and inclusion efforts for the System. He shared that on October 3 and 4, 2022, the SIU System will be hosting the Illinois Higher Education Equity Symposium which is a first-time effort to bring together the diversity officers of higher education throughout the state. He also shared the next Conversation of Understanding is scheduled for September 27 at noon and will be building off of the Campus Climate Survey and the focus will be on the notion of diversity fatigue. President Mahony also shared the SIU System was just awarded the Higher Education Excellence in Diversity Award from Insight Into Diversity and SIU was the only system in the United States to receive that recognition. The SIUE campus also just received recognition along with another HEED award, which is their 9th recognition in a row. President Mahony reported the SIU System will be attending the Institute for Teaching and Mentoring at the end of October and explained it is the largest gathering of doctoral students of color in the country. It is an opportunity for the System to recruit new faculty as well as graduate students as a large contingent from the SIU System will be there.

President Mahony reported that a committee met and is actively working to help the campuses align their academic calendars. He stated this is critically important, especially when the campuses do course sharing. He also mentioned the Illinois Commission on Equitable Public University Funding is continuing its work. There are three subcommittees; two of which have presented their reports and now the third committee will begin their work and he serves on that committee. President Mahony also reported that SIU Student Trustee Dorcas Brou was on a panel of students that presented to the Commission and she did an outstanding job.

The President mentioned that Trustee Hightower challenged the system on better storytelling and that he is pleased to report that is also part of the SIU System Strategic Plan. One of the Strategic Plan implementation teams is working with the marketing officers of the campuses and reviewing ways for them to collaborate to better tell their stories. President Mahony stated that this is also one of his goals with the Board for the upcoming year.

Dr. Austin A. Lane, Chancellor, SIU Carbondale, provided his report for the Carbondale campus. Chancellor Lane reported on the Fall 2022 enrollment numbers. The freshman class is up 49% from the Fall of 2019 to the Fall of 2022. There has been a big focus on the region and across the state to keep students home in the state of Illinois. That translated into the freshman enrollment being up almost 7% over last year; which is the largest freshman class in over six years for SIUC. He stated there is still a lot of work to do but he is excited about what is happening on the campus. He stated housing contracts have gone up 4.6%. He discussed how the campus works to engage the students by the first year experience, Dawg days and the enhanced living learning communities.

Chancellor Lane talked about the Saluki Commitment and thanked the Board and President Mahony for their support of the Saluki Commitment calling it a game changer for recruitment in the southern Illinois region and across the state. Chancellor Lane also discussed Hope Chicago and thanked President Mahony and Dr. Caldwell for their efforts as SIUC currently has 30 plus students on the Carbondale campus from Hope Chicago, and he anticipates getting more.

Chancellor Lane discussed diversity efforts and said Campus Pride lists SIUC as the Best of the Best LGBTQ-Friendly Colleges and Universities. The campus kicked off Diversity Week this fall with guest speaker John Quinones and the campus is also kicking off their month long programming in honor of Hispanic Heritage month.

Chancellor Lane shared how the campus is working on their branding and folks will start to see a lot of the Imagine SIUC in 2030 messaging as it pertains to the five pillars: success, partnership, innovation, equity and sustainability. Chancellor Lane mentioned how the top five pillars connect with the System strategic plan President Mahony shared and with the System priorities. Chancellor Lane discussed how SIUC just announced a new partnership with United Airlines. He shared about national and regional acclaim in research and innovation and provided an example of work being done on campus by Professor Scott Hamilton-Brehm and Lahiru Jayakody as they were recognized as top Illinois Innovators and also discussed work being done by Jim Garvey, Director of the Center for Fisheries, Agriculture and Aquatic Sciences. He concluded his report by sharing the Saluki Chicago Takeover events will be September 15-17, 2022.

Dr. Jerry Kruse, Dean and Provost, SIU School of Medicine, provided his report to the Board. Dean Kruse discussed his recent attendance at the Association for Medical Education in Europe (AMEE) conference in France. AMEE is the largest medical education organization in the world and Dean Kruse reminded the Board that the SIU School of Medicine was one of two inaugural recipients of their stellar award. Dean Kruse stated the SIU School of Medicine had three professors and two students present at this conference. He also mentioned the hypertension team from the SIU School of Medicine traveled to San Diego as presenters and participants at the international conference Hypertension 2022. He mentioned that the students from both conferences said in their meeting breakout sessions others immediately considered them the experts in those sessions when they found out they were from the SIU School of Medicine. Dean Kruse concluded his report by thanking both groups for leading the world.

Dr. James T. Minor, Chancellor, SIU Edwardsville, provided his report for the Edwardsville campus. Chancellor Minor began by discussing the Fall 2022 semester and

asked for a pause to remember the death of a student due to a tragic car accident, Emily Allen. Chancellor Minor said SIUE welcomed 12,519 students to campus this fall with 1,865 first-time, first-year students. He reported the graduate enrollment continues to soar, reaching a 44 year high with 3,494 graduate students. He also reported that SIUE saw a 67% increase in international students from Fall 2021. Chancellor Minor mentioned the students moving in and how special it was to have faculty and staff helping by having over 200 volunteers help.

Chancellor Minor shared how the SIUE Experience welcome program offered an extended weekend of orientation and campus for the first-year students. More than 30 events were hosted with an attendance of over 7,000. He reported that as classes began the students continued to build community with Cougar wellness sessions, a student organization fair, and Greek life activities.

Chancellor Minor reported on the welcoming back of the East St. Louis Charter High School students. He said administrators were there to welcome back the high school students. He mentioned SIUE is one of the few places where students can go from pre-school to PhD. Chancellor Minor stated they also host federally supported head start programs, they run other programs for high school students, and also mentioned the Project Success which serves students from ages 5 to 14. The School of Dental Medicine also operates a dental clinic in the East St. Louis Center along with the School of Nursing that offers a free nursing clinic. He said it is a powerful educational ecosystem that is connected to the university.

Chancellor Minor discussed community impact and how SIUE is a community partner as it serves as an anchor for the region and state by leveraging its expertise of the faculty to promote workforce development. He reported in August they welcomed Governor Pritzker for a couple of major announcements that placed a spotlight on SIUE's community

impact. He shared SIUE will expand its partnership with Alton Works and he acknowledged SIU Trustee John Simmons and his wife, Jayne Simmons, for their support of the Innovation Wedge, which will allow SIUE to contribute to the development of necessary talent to support business and industry in the region. Chancellor Minor also discussed the announcement of the Southwestern Illinois Justice and Workforce Development Campus in Belleville.

Chancellor Minor discussed defining the future for SIUE and how the SIUE strategic plan will help do that. The Chancellor said his ambition is for SIUE to be the first and best in class for providing high quality and affordable degree opportunities for all students. He said the SIUE strategic plan is an action plan, an actual living and breathing strategic plan with purpose and pillars on which SIUE will advance its educational mission. He shared a video highlighting the pillars of the strategic plan and defining the future of SIUE. Chancellor Minor said his team worked hard on the video and they are working to improve the communication and messaging about the future of SIUE. He discussed the five pillars and associated goals: (1) access and opportunity, (2) student success and inclusive excellence, (3) excellent and diverse faculty and staff, (4) change agent and (5) sustainability. He concluded his presentation by inviting everyone to visit siue.edu/strategic-plan to stay up to date on the progress.

Chair Gilbert reinforced Trustee Hightower's comments on how SIU needs to tell its story to the public we serve. He shared how the news outlets in both the Carbondale and Edwardsville regions are picking up positive stories and we need to continue to get the word out.

Chair Gilbert explained the procedures for the public comment and question portion of the Board's agenda.

Mr. Jeremy Noelle, AFSCME union representative representing workers in various units at SIUC, including culinary workers from residential halls and parts managers from travel service, made his presentation to the Board. He expressed he was speaking on behalf of over 100 union members that he represents from SIU Carbondale. Mr. Noelle asked the Board to vote for the 2% wage proposal that is before them. He expressed the 2% would be appreciated, but it is not enough. Mr. Noelle said an investment was made for the Chancellors and President and said his workers struggle every single day and asked the Board members to invest in the frontline workers.

Chair Gilbert explained the procedure for the Board's omnibus motion. The listing of items proposed for the omnibus motion were as follows:

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUC

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1. Allgayer, Sahsa	Assistant Professor	School of Languages and Linguistics	08/16/2022	\$ 7,400/MO \$66,600/AY
2. Bro, John	Assistant Professor (prev: Senior Lecturer)	School of Aviation	08/16/2022	\$7,350/MO \$66,150/AY (Previous Salary - \$3,800/MO \$34,200/AY)
3. Cruz, Yancy	Assistant Professor (Counseling and Rehabilitation)	School of Health Sciences	08/16/2022	\$ 7,300/MO \$65,700/AY
4. Freibert, Finley	Assistant Professor	School of Media Arts	08/16/2022	\$ 6,667/MO \$60,003/AY

	(Media Studies)				
5.	Gluck, Matthew	Assistant Professor	School of Mathematical & Statistical Sciences	08/16/2022	\$7,100/MO \$63,900/AY
6.	Imteaj, Ahmed	Assistant Professor	School of Computing	08/16/2022	\$9,750/MO \$87,750/AY
7.	Janssen Sanchez, Brianna	Assistant Professor (Foreign Language Education)	School of Education	08/16/2022	\$ 7,250/MO \$65,250/FY
8.	Keys, Oliver Jr	Assistant Professor	School of Automotive	08/16/2022	\$ 7,800/MO \$70,200/AY
9.	Leach, Brittany	Associate Professor	School of Anthropology, Political Sciences & Sociology	08/16/2022	\$ 8,000/MO \$72,000/AY
10	Tu, Danni	Assistant Professor (Finance)	School of Analytics, Finance and Economics	08/16/2022	\$ 21,112/MO \$190,008/AY
11	Williams, Matthew	Assistant Professor	School of Theater & Dance	08/16/2022	\$6,800/MO \$61,200/AY

B. Leaves of Absence with Pay:

	<u>Name</u>	<u>Type of Leave</u>	<u>Department</u>	<u>% of Leave</u>	<u>Date</u>
1.	Cashel, Mary Louise	Sabbatical	School of Psychological and Behavioral Sciences	100 %	January 1, 2023 - May 15, 2023

Change previously approved sabbatical leave from August 16, 2022 - December 31, 2022 to January 1, 2023 - May 15, 2023.

C. Awards of Tenure: None to report.

D. Promotions: None to report.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUE

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1.	Anderson, Leigh	Assistant Professor	Criminal Justice Studies	8/16/2022	\$7,555.56/mo \$68,000.04/FY
2.	Cummings, Jennifer	Academic Advisor II	School of Education	6/27/2022	\$3,237.24/mo \$38,846.88/FY
3.	Cunningham, Rachel	Coordinator	Admissions	7/18/2022	\$3,333.34/mo \$40,000.08/FY
4.	Del Rio, Jacob	Assistant Professor	Lovejoy Library	8/16/2022	\$4,916.66/mo \$58,999.92/FY
5.	Die, Rony	Associate Vice Chancellor	Student Affairs	7/18/2022	\$5,000.00/mo \$120,000.00/FY
6.	Ferguson, Aidan	Assistant Professor	Social Work	8/16/2022	\$6,222.24/mo \$56,000.16/AY
7.	Fisher, David	Assistant Professor	Psychology	8/16/2022	\$7,445.00/mo \$67,005.00/AY
8.	Ghosh, Debanjana	Assistant Professor	Chemistry	8/16/2022	\$6,950.00mo \$62,550.00/AY
9.	Guida, Bethany	Coordinator	Learning Support Services	7/01/2022	\$3,583.32/mo \$42,999.84/FY
10.	Hairston, Kiah	Academic Advisor	Academic Advising	7/18/2022	\$3,025.46/mo \$36,305.52/FY
11.	Harris, Ka-La	Hall Director	Housing	7/19/2022	\$3,000.00/mo \$36,000.00/FY

12.	Jennings, Gregory	Assistant Professor	Family Health	8/16/2022	\$7,200.00/mo \$64,800.00/AY
13.	Kinnaman, Mindy	Assistant Director	Student Affairs	7/18/2022	\$4,743.00/mo \$56,916.00/FY
14.	Kundrat, Matthew	Academic Advisor	School of Nursing	7/18/2022	\$3,025.46/mo \$36,305.52/FY
15.	Lawton, Steven	Academic Advisor II	School of Education	6/24/2022	\$3,426.72/mo \$41,120.64/FY
16.	Meng, Diane	Senior Researcher (previously: Researcher)	Institutional Research	7/01/2022	\$5,340.16/mo \$64,081.92/FY (previously: \$3,874.30/mo \$46,491.60)
17.	Quinones, Rubi	Assistant Professor	Computer Science	8/16/2022	\$8,350.00/mo \$75,150.00/AY
18.	Skelton, Stacy	Assistant Professor	Primary Care	8/16/2022	\$7,200.00/mo \$64,800.00/AY
19.	Tebbenkamp, Jenna	Assistant Professor	Nurse Anesthesiology	8/16/2022	\$9,500.00/mo \$85,500.00/AY
20.	Wittler, Ashley	Assistant Professor	Family Health	8/16/2022	\$7,200.00/mo \$64,800.00/AY

B. Leaves of Absence With Pay – None to Report

C. Awards of Tenure - None to Report

D. Awards of Promotion - None to Report

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL-
OFFICE OF THE PRESIDENT AND UNIVERSITY-WIDE SERVICES

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the President. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

- A. Term Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1.	Spurlock, Connie Frey	Interim Director Office of Community Engagement	Office of the President	09/01/22	\$1,724.50/mo; \$20,694/FY
	Spurlock, Connie Frey	Community Engagement Fellow	Office of the President	09/01/22	\$416.67/mo; \$5,000 FY
2.	Gates, Robert	SIU Technology Transfer Specialist	Office of the President	08/22/22	\$6,666.67/mo; \$80,000/FY

SCHEDULE OF MEETINGS OF THE BOARD OF TRUSTEES FOR 2023

As a traditional practice and for convenience in meeting certain provisions of the Open Meetings Act, Board meetings have been scheduled on an annual basis. Custom has called for scheduling alternate meetings on alternate campuses of the University. Approval is requested for the schedule listed below:

February 9	Southern Illinois University Edwardsville
April 27	Southern Illinois University Carbondale
July 20	Southern Illinois University Carbondale School of Medicine, Springfield
September 21	Southern Illinois University Edwardsville East St. Louis Center, East St. Louis
December 7	Southern Illinois University Carbondale

The following schedule reflects deadlines and mailing dates for the 2023 Board of Trustees meetings:

<u>Deadline Dates for Receipt of Proposed Agenda Items</u>	<u>2023 Mailing Dates Agenda and Matters</u>	<u>2023 Meeting Dates Board of Trustees</u>
Monday, January 9	Friday, January 27	SIUE – February 9
Monday, March 27	Friday, April 14	SIUC – April 27
Monday, June 19	Friday, July 7	SOM - July 20
Monday, August 21	Friday, September 8	ESTL - September 21
Monday, November 6	Tuesday, November 21	SIUC – December 7

PROPOSED REVISIONS TO BOARD OF TRUSTEES BYLAWS
ARTICLE II, SECTION 5

Summary

This matter seeks approval to amend Board of Trustees Bylaws, Article II. Officers, Section 5. Appointed Officers of the Board to revise language relating to Board of Trustees' appointed officers, specifically the Executive Secretary and Treasurer.

Rationale for Adoption

With the recent retirement of a long serving Executive Secretary of the Board, the Board of Trustees and the President took the opportunity to assess respective staffing needs and determined that it would be prudent and provide cost savings to combine roles of the Executive Secretary of the Board and Assistant to the President into one at this time. As the Executive Secretary of the Board is a Board appointed officer, revision to the Bylaws are needed to accurately reflect these role changes. The attached proposed changes address duty assignments by the President as well as the President's role related to establishing the salary of the position.

In addition, from time to time, review of Board Legislation (e.g. Policies, Bylaws) suggests changes to improve, clarify, or make consistent, provisions of the Legislation. In the attached, a change is proposed with respect to the Board Treasurer, another of the Board appointed officers. The proposed change encompasses the discretion of the Board Executive Committee (with ratification by the full Board), rather than solely the Board Chair, for removal and interim replacement of the Board Treasurer.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Board Legislation as attached shall be amended and hereby approved.

BE IT FURTHER RESOLVED, That the President of Southern Illinois University be and is hereby authorized to take whatever actions may be required to incorporate the changes to Board Legislation.

*BOT Bylaws**Article II. Officers**Section 5. Appointed Officers of the Board*

The Executive Secretary, Board Treasurer, and General Counsel, once appointed, shall serve at the pleasure of the Board.

- A. The Executive Secretary of the Board shall perform the duties of the office of Secretary and assist the Secretary to the Board in performing his or her duties. The Executive Secretary shall work closely with other Board officers and the President in the development and production of the agenda and materials in support of the agenda for meetings of the Board. The Executive Secretary shall serve as the chief administrative officer of the Office of the Board of Trustees. ~~The President shall assign other duties and, as such, shall be a full-time employee of the Board.~~ The salary of the Executive Secretary shall be established by the President~~Board Chair~~ with concurrence of the Finance Committee. (3/13/03, 09/08/11)
- B. The Board Treasurer is the chief custodian of all funds held in the name of the Board of Trustees and is responsible for overseeing the issuance and sale of revenue bonds and other forms of financing, as allowed by statute and policy, on behalf of the Board of Trustees. Bank accounts for the University will be held in the name of the Board of Trustees, and signature authority for checks is vested in the Board Treasurer. The Board Treasurer is responsible for complying with various requirements of financing resolutions, oversight of investments and banking relationships, and coordination and development of annual financial and bondholders' reports. The Board Treasurer will recommend, as necessary, financial policies and procedures to insure compliance with Board and University policies and guidelines. The Board Treasurer has direct access to the Board and vice versa. (3/13/03)
Other responsibilities and duties of the Board Treasurer shall be specified by Board Legislation. The Board Treasurer shall be chosen from among the members of the staff of the University and shall work closely with other Board officers and the President. The President shall establish the Board Treasurer's salary with concurrence of the Finance Committee. In the event that the Board Treasurer is unable to perform prescribed duties as determined in the sole discretion of the Board ~~Executive Committee~~Chair, the Board ~~Executive Committee~~Chair is authorized to appoint an interim Board Treasurer subject to the ratification of the Board of Trustees at its next regularly scheduled meeting.
- C. The General Counsel is the principal legal adviser to the Board of Trustees, the President, and Board-appointed officers. The General Counsel shall attend all meetings of the Board except when the Board stipulates otherwise and shall review all of its proceedings as to the legality of the Board's actions. The President shall assign other duties. The General Counsel shall work closely with other Board-appointed officers and the President. The General Counsel shall direct counsel at SIU's campuses and ensure that timely and effective legal representation is provided to Southern Illinois University. The General Counsel's salary shall be established by the President with concurrence by the Finance Committee. (3/13/03, 3/28/19)

RESOURCE ALLOCATION AND MANAGEMENT
PROGRAM (RAMP) OPERATIONS AND CAPITAL REQUESTS, FISCAL YEAR 2024

Background

This matter seeks approval for Operations and Capital RAMP requests to be submitted to IBHE. The items included in the Operating Requests are listed in Table 1. The Capital Requests are listed in Table 2.

Rationale for Adoption

The RAMP 2024 documents are required by the IBHE for Operations and Capital requests.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled That: the RAMP Operations and Capital Documents for Fiscal Year 2024 for Southern Illinois University, as attached, be and are hereby approved as presented to the Board this date.

BE IT FURTHER RESOLVED, That: the President shall take appropriate steps to accomplish filing of the materials approved therein with the Illinois Board of Higher Education in accordance with the policies of Southern Illinois University.

Table 1

Southern Illinois University
Fiscal Year 2024 Operating Requests

RECOMMENDED ADJUSTMENTS**Inflationary Adjustments**

General Salary Increases	3%
Social Security/Medicare	3%
General Price Increases	8%
Utility Price Increases	13%
Library Materials Increases	9%
O & M of Building Increases	17%

Historical Add-Ons

Daily Egyptian	\$62,800
Cancer Institute	1,076,800
Pharmacy	1,250,000
National Corn to Ethanol Research	1,000,000
License Place Scholarship	17,000

New Program Support

Rural Health Program	\$285,000
Community Engagement Program	266,600
Farm Family Resource Initiative	500,000
Belleville Project	3,500,000

Note: The Operations Request assumes no tuition increases, so the costs of adjustments are totally funded by state appropriations.

Table 2
Southern Illinois University
Summary Fiscal Year 2024 Operating Requests

Rank	Priority List of Regular Capital Projects	Type of Request	Request Estimated Cost	Total Est. Cost
1	Center for Health & Athletic Performance (CHAP) - SIUE	Planning/Construction	15,000,000	15,000,000
2	Agricultural Sciences Renovation/Addition - SIUC	Planning	10,543,600	153,912,800
3	Medical Education Building - SIUC-SOM	Construction	55,363,220	55,363,220
4	Alton Dental Consolidation - SIUE	Planning	10,701,644	118,147,869
5	Inflation - State Approved Projects SIUC/SIUE	Construction	69,990,000	69,990,000
	Total Priorities		\$161,598,464	\$412,413,889
Unprioritized List of Other Regular Capital Projects				
	Neckers Renovation & Addition - SIUC	Planning	12,095,700	176,191,000
	Interdisciplinary Research Laboratory - SIUC	Planning	3,808,100	52,438,300
	Life Science II Renovation - SIUC	Planning	12,479,800	182,056,800
	Medical Instructional Facility - SIUC-SOM	Renovation	18,861,920	18,861,920
	Simmons Cancer Institute Expansion/Renovations SIUC-SOM	Construction/Renovation	9,705,960	9,705,960
	Visual and Performing Arts Center - SIUE	Planning	6,327,828	62,783,616
	Total Other Regular Capital Projects		\$63,279,308	\$502,037,596
Capital Renewal Projects				
Carbondale				
	Agriculture Teaching Greenhouse		6,885,000	
	Classroom/Lab Renovations - Phase 1		3,410,000	
	Plant Biology Greenhouse & Conservatory		5,210,000	
	Steam Tunnel Structural Repairs - Phase 2 & 3		5,505,000	
	Electrical Feeder Replace/Upgrade to 12kV - Phase 2 & 3		8,625,000	
	Lawson Hall Renovations		6,565,000	
	Life Safety Improvements - General Campus - Phase 1 & 2		8,495,000	
	Roads, Parking Lots, Overpass Repairs - Phase 1		3,280,000	
	Campus Elevator Renovations - Phase 1		1,610,000	
	Chilled Water System Renovations-Phase 1 & 2		10,105,000	
	Neckers Sprinkler System		3,605,000	
	Engineering Complex HVAC - Phase 1		3,280,000	
	Pulliam Industrial Education Electrical Upgrades		1,675,000	
	Campus Sewer Line Replacement - Phase 2 & 3		5,225,000	
	Roof Renovations - Phase 2		3,925,000	
	Fire Alarm System Replacements - Phase 2 & 3		6,435,000	
	Campus Water Line Replacement - Phase 2		2,960,000	
	Woody Hall Upgrades - Mechanical Electrical Plumbing		2,640,000	
	Demolition - General Campus - Phase 1		3,925,000	
	Window Repair / Replacement - General Campus - Phase 1		3,410,000	
	Exterior Facade Repair - General Campus - Phase 1		2,380,000	
	Upgrade obsolete fire alarm panels -SOM		503,179	
	Richard Moy Clinic Area Remodel with ADA Life safety upgrades -SOM		3,245,000	
	SCLF Addition - Replace failed and leaking DA boiler feed tank -SOM		474,697	
	Animal Facility upgrades to humidification and HVAC controls -SOM		1,234,213	
	SCLF Replace Motor Control center IDPH, IEPA, and DLAM lab HVAC Equip -SOM		2,026,009	
	SCLF Replace ten failing air handling units and upgrade pneumatic controls -SOM		2,345,005	
	Upgrade Campus Building Automation Systems (BAS) -SOM		1,000,000	
	Med Instruction Facility upgrades to aging Air handling equipment -SOM		4,455,000	
	Med. Instruction Facility Replace two failing chillers and cooling towers -SOM		3,417,821	
	Med. Instruction Facility Replace two Motor control centers that are obsolete -SOM		459,506	
	SCLF Replace two failing chillers, cooling towers, and associated piping -SOM		3,227,942	
	SCLF Life Safety/ADA upgrades to Restrooms, lighting, labs and flooring replace -SOM		11,966,270	
	Replacement of 3 emergency generators that are 20+ years old -SOM		603,814	
	SCLF Addition - Replace failed cooling towers -SOM		1,329,152	
	Richard Moy Clinic replacement of two 300 ton Centrifugal chillers -SOM		1,841,826	
	Elevator Modernization and Life safety upgrades for 15 sites -SOM		3,600,978	
	911 Research facility Replacement of failing Air cooled chiller -SOM		275,323	
	Med. Instruction facility Replace three low pressure steam boilers -SOM		3,987,458	
	Simmons Cancer Institute Emergency Generator and Pharmacy HVAC Upgrades -SOM		721,540	
	Med. Instruction Facility Life Safety upgrades to restrooms and entrances -SOM		2,960,213	
	SCLF Upgrades Phoenix exhaust system and Fume hoods for IDPH & IEPA labs -SOM		1,234,213	
	Med. Instruction facility Upgrades to research labs that are 50 years old -SOM		6,914,443	
	Life Safety upgrades to parking lots and sidewalks across campus -SOM		566,029	
	Med Instr. Facility lighting upgrades Auditoriums, Museum, Corridors, and Offices -SOM		598,606	
	Med Instruction Facility Add Fire protection to entire building -SOM		1,367,128	
	Calhoun Complex roof replacement and Roof Top HVAC units -SOM		2,191,393	
	Med. Instruction Facility replace 50 year old windows, blinds, waterproof exterior -SOM		2,818,563	
	Richard Moy Clinic Tuck-pointing and waterproofing of failed building envelope -SOM		1,121,045	
	SCLF Tuck-pointing, water proofing, and replacement of curtain wall -SOM		942,369	
	911 Research Facility replacement of failed exterior brick and EIFS -SOM		949,395	
	913 Office building - Replace failed roof, HVAC equipment, and envelope -SOM		2,829,956	
	401 Walnut office building roof and HVAC units replacement -SOM		941,989	
	Simmons Cancer Institute Carpet Replacement -SOM		189,802	
	Total Carbondale		\$171,489,877	

Table 2
Southern Illinois University
Summary Fiscal Year 2024 Operating Requests

Edwardsville	
Rendleman Hall-Seismic/HVAC/Energy/ADA Upgrades	\$33,462,598
Chiller Capacity Increase: Plant & Multiple Buildings	16,051,876
Elevator Repairs Campus Wide: Compliance/Maintenance/Replacement	12,996,167
Water Line Corrosion Replacement/Upgrade Phase 1 & 2	10,075,511
Boiler Replacement Falling/Older than 20 Years Phase 1 & 2	8,376,028
Chilled Water Distribution System Repairs	3,589,200
Repair/Resurface Roadways	6,212,076
Dunham Hall Roof Replace	168,240
Air Handler/HVAC Dunham Hall	674,053
Replace Roof Metcalf Theater	165,654
Replace Sidewalks; Edwardsville Campus	3,313,108
Lovejoy Library Tuck-pointing/Soffit	808,864
Replace Sidewalks; Alton Campus	1,104,369
Repaint/Recarpet Older than 20 Years: Edwardsville Campus Phase 1 & 2	8,028,082
Repaint/Recarpet Older than 20 Years: Alton Campus Phase 1 & 2	2,951,204
Repaint/Recarpet Older than 20 Years: East St. Louis Campus Phase 1 & 2	940,540
Fire Sprinkler System Upgrade/Compliance Dunham Hall	2,961,665
Install Dry Sprinkler System Museum Storage Building	1,656,554
Lovejoy Library North Entrance Plaza Water Infiltration and Guardrails	257,400
Rendleman Tunnel Water Infiltration	965,250
Update Electrical Service to Current Code - Vadalabene Center	2,508,076
Replace Exterior Light Poles/Lighting - Core Campus	<u>3,285,528</u>
Total Edwardsville	120,552,043
Total Capital Renewal Projects	\$292,041,920
Grand Total Capital Requests for FY 2024	\$516,919,692

APPROVAL OF FISCAL YEAR 2023 OPERATING BUDGET

Summary

This matter submits for approval the annual operating budget for Southern Illinois University for Fiscal Year 2023. The attached budget document includes all operating funds, both appropriated and non-appropriated.

The Fiscal Year 2023 operating budget reflects the final actions of the Governor and the Illinois General Assembly on the fiscal Year 2023 State general funds budget.

Resources have been directed to support the University's highest priorities and to maintain ongoing operations.

Budget tables provide totals for all current funds by line items and major fund groups (Table A). Supporting schedules provide detail budgets of projected revenues for each major fund group (Table B) and details of general operating expenditures for major organizational units (Table C).

Rationale for Adoption

The annual budget is a management tool for planning, funding priorities, communicating direction, and monitoring revenue and expenditures.

Constituency Involvement

Development and implementation of the University budget involves discussions with constituencies and many individuals at all levels within the University.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled That: the Southern Illinois University FY 2023 Operating Budget as presented in the budget document is hereby approved.

Fiscal Year 2023 Operating Budget

SIU Carbondale & School of Medicine
SIU Edwardsville | SIU System Offices



July 1, 2022 - June 30, 2023

FY 2023 Operating Budget

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Fiscal Year 2023 Annual Operating Budget Executive Summary

Operating Budget Schedules

The operating budget includes a series of tables presented for Southern Illinois University, Carbondale, School of Medicine, Edwardsville, and Administration and University Wide System Offices that provides budgets by line item and major fund groups, revenues by source, general operating budgets by responsibility centers, the operating budget by NACUBO functions and major fund groups, and tuition and fee waivers budgets. A copy of the FY23 appropriations bill is also included.

For expenditure purposes, revenues from state appropriated funds and the income fund (tuition revenue) are combined in the "general operating budgets" allocated to campus units.

The operating budget of the university does not include budgets associated with the university's eight related organizations, including the foundations, alumni associations, research parks, SIU Physicians & Surgeons, Inc., and the SIUE East St. Louis Charter School.

The budget also does not include an amount for state payments on behalf of SIU.

In table D, expenditures are listed by function within major revenue categories. The National Association of College and University Business Officers ([NACUBO](#)) created functional classifications for university expenditures in order to standardize the reporting across colleges and universities. The standard classifications are listed below:

Instruction – Expenditures for all activities that are part of the university's instruction program, including credit and noncredit courses.

Research – Expenditures for activities specifically organized to produce research whether funded by an external agency or separately budgeted by an organizational unit with SIU. This function also includes research centers.

Public service – Expenditures for activities established primarily to provide non-instructional services beneficial to individuals and groups external to the university. It includes community services and public broadcasting services.

Academic support – Expenditures to provide support services for the university's primary missions of instruction, research, and public service. It includes libraries, museums, academic administration, (I will add to this)

Student services – Expenditures for activities which have the primary purpose of contributing to the student's well-being and intellectual, cultural and social development outside the context of the formal instruction program. It includes student services such as admissions and records, financial aid administration, registrar, counseling, career services, and student health services.

Institutional support – Expenditures for central activities concerned with the management and long-range planning of the SIU system; fiscal operations including business and audit functions; human resources administration; safety and security functions; and development and alumni relations including fund raising.

Operation and maintenance of plant – Expenditures for the administration, supervision, operation, maintenance and protection of the university's physical plant, including building maintenance, utilities, landscape and grounds maintenance, and major repairs and renovations.

Scholarships and fellowships – Expenditures in the form of grants to students selected by the university or from other programs, including stipends and awards.

Auxiliary enterprises – Expenditures for operations which are not directly related to instruction, research, or public service units but which exist to furnish goods or services to students, faculty and staff. Examples include residence halls, food service, bookstores, student unions, student health centers, and student recreation facilities.

Table A

Southern Illinois University FY 2023 Operating Budget by Line Items and Major Fund Groups

	Appropriated Funds	Income Funds	Grants and Contracts (1)	Indirect Cost Recovery	Revenue Bond Operations	Self-Supporting Activities	All Funds 2023 Totals
Revenue							
General Revenue (Tax Dollars)	\$207,972,200	\$0	\$0	\$0	\$0	\$0	\$207,972,200
Tuition	0	183,361,400	0	0	0	0	183,361,400
Student Fees	0	69,500	0	0	21,505,606	44,556,522	66,131,628
Interest Income	0	269,500	106,600	90,000	281,227	1,247,333	1,994,660
Sales & Services / Other Income	0	4,471,800	133,286,217	15,478,664	118,969,860	207,770,951	479,977,492
Total Revenue	\$207,972,200	\$188,172,200	\$133,392,817	\$15,568,664	\$140,756,693	\$253,574,806	\$939,437,380
Expenditures							
Personal Services	\$195,265,950	\$93,593,668	\$29,790,845	\$3,016,256	\$64,871,633	\$154,786,905	\$541,325,257
Travel	33,366	1,350,765	443,664	254,353	193,150	3,737,206	6,012,504
Equipment	19,225	5,054,254	1,986,349	614,148	1,205,752	4,354,944	13,234,672
Commodities	20,000	5,605,600	4,081,114	420,274	4,447,719	10,122,680	24,697,387
Contractual Services	798,850	50,291,230	17,409,350	4,528,852	37,891,862	65,219,616	176,139,760
Group Insurance	4,149,475	879,000	0	0	712,300	1,091,300	6,832,075
Operation of Automotive Equip	18,900	854,319	332,050	12,200	86,509	449,795	1,753,773
Telecommunication	28,411	1,937,527	399,193	55,662	1,713,632	1,293,281	5,427,706
Social Security/Medicare	1,067,223	3,813,939	0	700	561,975	3,104,948	8,548,785
Permanent Improvements	0	0	0	0	4,000	1,017,000	1,021,000
Other Expenses	6,555,800	185,000	27,582,661	1,772,484	7,170,057	11,404,027	54,670,029
Awards & Grants	15,000	31,038,998	51,367,591	16,800	1,109,600	7,365,653	90,913,642
Transfers to Debt Service & Reserves	0	0	0	1,004,500	19,571,759	5,272,320	25,848,579
Total Expenditures	\$207,972,200	\$194,604,300	\$133,392,817	\$11,696,229	\$139,539,948	\$269,219,675	\$956,425,169
Planned Operating Results (+/-)	0	(6,432,100)	0	3,872,435	1,216,745	(15,644,869)	(16,987,799)
			Projected Fund Balance Available		\$28,913,692	\$62,247,239	

Notes:
(1) Grants and Contracts - Revenues received from external sources match expenditures over the life of the grant, therefore the cash balance is reflected as zero.

Table A SIUC

Southern Illinois University Carbondale FY 2023 Operating Budget by Line Items and Major Fund Groups

	Appropriated Funds	Income Funds	Grants and Contracts (L)	Indirect Cost Recovery	Revenue Bond Operations	Self-Supporting Activities	All Funds 2023 Totals
Revenue							
General Revenue (Tax Dollars)	\$101,033,700	\$0	\$0	\$0	\$0	\$0	\$101,033,700
Tuition	0	68,300,000	0	0	0	0	68,300,000
Student Fees	0	0	0	0	14,034,300	19,687,600	33,721,900
Interest Income	0	0	106,600	15,000	34,300	475,700	631,600
Sales & Services / Other Income	0	1,700,000	68,288,400	4,400,000	28,410,100	36,867,300	139,665,800
Total Revenue	\$101,033,700	\$70,000,000	\$68,395,000	\$4,415,000	\$42,478,700	\$57,030,600	\$343,353,000
Expenditures							
Personal Services	\$97,845,700	\$28,262,800	\$12,524,500	\$511,100	\$13,812,700	\$24,545,700	\$177,502,500
Travel	0	717,700	252,200	59,000	29,300	2,822,700	3,890,900
Equipment	0	2,302,000	752,700	250,700	272,500	1,472,100	5,050,000
Commodities	0	3,700,700	2,009,400	142,200	2,860,500	3,240,600	11,953,400
Contractual Services	173,000	22,845,800	8,216,100	2,333,400	16,276,300	24,085,200	73,929,800
Group Insurance	2,000,000	0	0	0	0	0	2,000,000
Operation of Automotive Equip	0	466,700	283,700	12,000	23,600	315,500	1,101,500
Telecommunication	0	751,800	164,800	19,700	293,300	670,100	1,899,700
Social Security/Medicare	1,000,000	999,600	0	0	115,200	148,600	2,263,400
Permanent Improvements	0	0	0	0	0	0	0
Other Expenses	0	185,000	20,742,700	1,074,100	555,300	1,540,000	24,097,100
Awards & Grants	15,000	9,767,900	23,448,900	12,800	2,600	5,973,800	39,221,000
Transfers to Debt Service & Reserves	0	0	0	0	8,592,000	4,478,400	13,070,400
Total Expenditures & Transfers	\$101,033,700	\$70,000,000	\$68,395,000	\$4,415,000	\$42,833,300	\$69,292,700	\$355,969,700
Planned Operating Results (+/-)	0	0	0	0	(354,600)	(12,262,100)	(12,616,700)
			Projected Fund Balance Available		\$8,663,900	(\$25,548,200)	

Notes:
(1) Grants and Contracts - Revenues received from external sources match expenditures over the life of the grant, therefore the cash balance is reflected as zero.

Southern Illinois University School of Medicine

FY 2023 Operating Budget

by Line Items and Major Fund Groups

	Appropriated Funds	Income Funds	Grants and Contracts (1)	Indirect Cost Recovery	Revenue Bond Operations	Self-Supporting Activities	All Funds 2023 Totals
Revenue							
General Revenue (Tax Dollars)	\$37,697,400	\$0	\$0	\$0	\$0	\$0	\$37,697,400
Tuition	0	15,630,000	0	0	0	0	15,630,000
Student Fees	0	69,500	0	0	0	48,500	118,000
Interest Income	0	19,500	0	75,000	14,500	175,000	284,000
Sales & Services / Other Income	0	0	17,355,000	8,068,100	58,313,500	147,901,500	231,698,100
Total Revenue	\$37,697,400	\$15,719,000	\$17,355,000	\$8,143,100	\$58,328,000	\$148,125,000	\$285,367,500
Expenditures							
Personal Services	\$36,620,600	\$7,159,800	\$6,500,000	\$1,647,700	\$39,651,800	\$111,233,300	\$202,813,200
Travel	0	228,100	120,000	29,200	135,800	452,800	965,900
Equipment	0	671,100	600,000	92,600	678,300	506,400	2,548,400
Commodities	0	418,200	1,500,000	122,600	907,900	4,291,700	7,240,400
Contractual Services	0	11,007,300	5,500,000	1,315,100	13,769,500	24,431,700	56,023,600
Group Insurance	0	879,000	0	0	712,300	1,089,100	2,680,400
Operation of Automotive Equip	0	44,700	15,000	0	0	4,500	64,200
Telecommunication	0	375,300	20,000	30,100	574,500	215,600	1,215,500
Social Security/Medicare	0	650,000	0	0	444,700	2,859,300	3,954,000
Permanent Improvements	0	0	0	0	4,000	0	4,000
Other Expenses	1,076,800	0	3,100,000	43,800	0	0	4,220,600
Awards & Grants	0	717,600	0	0	0	114,900	892,500
Transfers to Debt Service & Reserves	0	0	0	1,004,500	1,434,800	0	2,439,300
Total Expenditures & Transfers	\$37,697,400	\$22,151,100	\$17,355,000	\$4,285,600	\$58,313,600	\$145,199,300	\$285,002,000
Planned Operating Results (+/-)	0	(6,432,100)	0	3,857,500	14,400	2,925,700	395,500
			Projected Fund Balance Available		\$9,609,800	\$39,631,400	

Notes:

(1). Grants and Contracts - Revenues received from external sources match expenditures over the life of the grant, therefore the cash balances is reflected as zero.

Table A SUE

Southern Illinois University Edwardsville FY 2023 Operating Budget by Line Items and Major Fund Groups

	Appropriated Funds	Income Funds	Grants and Contracts (1)	Indirect Cost Recovery	Revenue Bond Operations	Self-Supporting Activities	All Funds 2023 Totals
Revenue							
General Revenue (Tax Dollars)	\$65,545,400	\$0	\$0	\$0	\$0	\$0	\$65,545,400
Tuition	0	99,431,400	0	0	0	0	99,431,400
Student Fees	0	0	0	0	7,471,306	24,820,422	32,291,728
Interest Income	0	250,000	0	0	232,427	351,549	833,976
Sales & Services / Other Income	0	2,771,800	47,642,817	3,010,564	32,246,260	22,652,151	108,323,592
Total Revenue	\$65,545,400	\$102,453,200	\$47,642,817	\$3,010,564	\$39,949,993	\$47,824,122	\$306,426,096
Expenditures							
Personal Services	\$57,649,100	\$58,171,068	\$10,766,345	\$857,456	\$11,407,133	\$18,782,021	\$157,633,123
Travel	0	404,965	71,464	166,153	28,050	461,706	1,132,388
Equipment	0	2,081,154	633,649	270,848	254,952	2,375,644	5,616,247
Commodities	0	1,486,700	571,714	155,474	679,319	2,590,150	5,483,387
Contractual Services	311,000	16,438,130	3,693,250	880,352	7,846,062	16,486,716	45,655,510
Group Insurance	2,106,300	0	0	0	0	0	2,106,300
Operation of Automotive Equip	0	342,919	33,350	200	62,909	129,795	589,173
Telecommunication	0	810,427	214,393	5,862	845,832	407,581	2,284,095
Social Security/Medicare	0	2,164,339	0	700	2,075	97,048	2,264,162
Permanent Improvements	0	0	0	0	0	1,017,000	1,017,000
Other Expenses	5,479,000	0	3,739,961	654,584	6,614,757	9,714,027	26,202,329
Awards & Grants	0	20,553,498	27,918,691	4,000	1,107,000	1,276,953	50,860,142
Transfers to Debt Service & Reserves	0	0	0	0	9,544,959	793,920	10,338,879
Total Expenditures & Transfers	\$65,545,400	\$102,453,200	\$47,642,817	\$2,995,629	\$38,993,048	\$54,132,591	\$311,162,685
Planned Operating Results (+/-)	0	0	0	14,935	1,556,945	(6,308,469)	(4,736,589)
			Projected Fund Balance Available	\$1,386,262	\$16,640,192	\$46,569,321	

Notes:
(1) Grants and Contracts - Revenues received from external sources match expenditures over the life of the grant, therefore the cash balance is reflected as zero.

Table A Admin & UWS

Southern Illinois University Administration & University Wide FY 2023 Operating Budget by Line Items and Major Fund Groups

	Appropriated Funds	Income Funds	Grants and Contracts (1)	Indirect Cost Recovery	Revenue Bond Operations	Self-Supporting Activities	All Funds 2023 Totals	Service Department
Revenue								
General Revenue (Tax Dollars)	\$3,695,700	\$0	\$0	\$0	\$0	\$0	\$3,695,700	\$0
Tuition	0	0	0	0	0	0	0	0
Student Fees	0	0	0	0	0	0	0	0
Interest Income	0	0	0	0	0	245,084	245,084	0
Sales & Services / Other Income	0	0	0	0	0	350,000	350,000	3,320,315
Total Revenue	\$3,695,700	\$0	\$0	\$0	\$0	\$595,084	\$4,290,784	\$3,320,315
Expenditures								
Personal Services	\$3,150,550	\$0	\$0	\$0	\$0	\$225,884	\$3,376,434	\$2,614,273
Travel	33,366	0	0	0	0	0	33,366	40,167
Equipment	19,225	0	0	0	0	800	20,025	11,146
Commodities	20,000	0	0	0	0	200	20,200	10,700
Contractual Services	314,850	0	0	0	0	216,000	530,850	594,229
Group Insurance	43,175	0	0	0	0	2,200	45,375	3,700
Operation of Automotive Equip	18,900	0	0	0	0	0	18,900	39,700
Telecommunication	28,411	0	0	0	0	0	28,411	6,400
Social Security/Medicare	67,223	0	0	0	0	0	67,223	0
Permanent Improvements	0	0	0	0	0	0	0	0
Other Expenses	0	0	0	0	0	150,000	150,000	0
Awards & Grants	0	0	0	0	0	0	0	0
Transfers to Debt Service & Reserves	0	0	0	0	0	0	0	0
Total Expenditures	\$3,695,700	\$0	\$0	\$0	\$0	\$595,084	\$4,290,784	\$3,320,315
Planned Operating Results (+/-)	0	0	0	0	0	0	0	0
			Projected Fund Balance Available		\$0	1,394,717.76	\$0	\$0

Notes:
(1) Grants and Contracts - Revenues received from external sources match expenditures over the life of the grant, therefore the cash balance is reflected as zero.

Southern Illinois University

FY 2023 Income by Source

(in \$ Thousands)

	2022	2023	% Change
General Operating Budget			
State Appropriations	\$204,472.2 *	\$207,972.2	1.7%
Income Fund			
Tuition - On-Campus	146,706.5	142,394.2	-2.9%
Tuition - Off-Campus	38,909.9	40,967.2	5.3%
Interest Income	269.5	269.5	0.0%
Miscellaneous/Student Fees	<u>9,291.3</u>	<u>4,541.3</u>	-51.1%
Total General Operating	\$399,649.4	\$396,144.4	-0.9%
Self-Supporting Activities	\$238,445.5	\$253,819.9	6.4%
Revenue Bond Operations	\$128,256.6	\$140,756.7	9.7%
Grants & Contracts	\$142,301.2	\$133,392.8	
Indirect Cost Recovery	\$14,713	\$15,569	
CAMPUS TOTAL INCOME	\$ 923,365.6	\$ 939,682.5	1.8%

*as of June 30, 2022

Southern Illinois University Carbondale FY 2023 Income by Source

(in \$ Thousands)	2022	2023	% Change
General Operating Budget			
State Appropriations	\$100,760.7 *	\$101,033.7	0.3%
Income Fund			
Tuition - On-Campus	49,800.0	49,800.0	0.0%
Tuition - Off-Campus	18,500.0	18,500.0	0.0%
Interest Income	0.0	0.0	n/a
Miscellaneous/Student Fees	1,700.0	1,700.0	0.0%
Total General Operating	\$170,760.7	\$171,033.7	0.2%
Self-Supporting Activities*			
Academic Services	\$18,374.3	\$18,414.4	0.2%
Administrative Services	9,668.8	10,090.1	4.4%
Student Services	24,284.1	28,526.1	17.5%
Total Self-Supporting Activities	\$52,327.2	\$57,030.6	9.0%
Revenue Bond Operations			
University Housing	\$20,654.5	\$24,026.2	16.3%
Student Center	5,157.2	6,005.6	16.5%
Student Recreation Center	3,056.4	3,055.3	0.0%
Athletic Facilities	2,661.3	2,400.0	-9.8%
Student Health Facility	4,730.0	4,620.1	-2.3%
Child Care Center	1,109.9	0.0	-100.0%
Student Services Building	2,370.8	2,371.5	0.0%
Total Revenue Bond Operations	\$39,740.1	\$42,478.7	6.9%
Grants & Contracts/Indirect Cost Recovery			
Grants			
Federal	\$34,377.0	\$24,486.0	-28.8%
State	24,195.0	23,746.0	-1.9%
Private	15,032.0	13,829.0	-8.0%
Local & Other	6,304.0	6,334.0	0.5%
Indirect Cost Recovery	2,451.2	4,415.0	80.1%
Total Grants & Contracts/Indirect Cost Rec.	\$82,359.2	\$72,810.0	-11.6%
CAMPUS TOTAL INCOME	\$ 345,187.2	\$ 343,353.0	-0.5%

*as of June 30, 2022

*Description of Activities: **Academic Services:** Activity accounts used for extra-curricular, scholarly, and service activities generally supportive of Research and Instruction. Includes University Press, McLeod Theater, Experimental Farms, WSKU, WUSU-TV, Information Technology Fee, Distance Learning. **Administrative Services:** Includes Facilities Maintenance Fee, Green Fee; **Student Services:** Includes Student Medical Benefit, Sports Clubs, Student Activity Fees, Mass Transit Fees.

Southern Illinois University School of Medicine FY 2023 Income by Source

(in \$ Thousands)

	2022	2023	% Change
General Operating Budget			
State Appropriations	\$37,697.4 *	\$37,697.4	0.0%
Income Fund			
Tuition - On-Campus	14,138.3	14,838.8	5.0%
Tuition - Off-Campus	1,030.0	791.2	-23.2%
Interest Income	19.5	19.5	0.0%
Miscellaneous/Student Fees	69.5	69.5	0.0%
Total General Operating	\$52,954.7	\$53,416.4	0.9%
Self-Supporting Activities*			
Hospital Support	\$82,607.0	\$90,086.6	9.1%
FQHC & Clinical Support	\$46,203.1	\$49,816.3	
Correctional Medicine & Student Services	8,283.1	8,222.1	-0.7%
Total Self-Supporting Activities	\$137,093.2	\$148,125.0	8.0%
Revenue Bond Operations			
SOM Clinical Operation	50,564.4	58,328.0	15.4%
Total Revenue Bond Operations	\$50,564.4	\$58,328.0	15.4%
Grants & Contracts/Indirect Cost Recovery			
Grants			
Federal	\$8,686.9	\$9,655.0	11.1%
State	2,852.8	4,600.0	61.2%
Private	3,747.4	2,900.0	-22.6%
Local & Other	1,412.9	200.0	-85.8%
Indirect Cost Recovery & Clinical Practice Overhead	8,387.2	8,143.1	-2.9%
Total Grants & Contracts/Indirect Cost Rec.	\$25,087.2	\$25,498.1	1.6%
CAMPUS TOTAL INCOME	\$ 265,699.5	\$ 285,367.5	7.4%

*as of June 30, 2022

*Description of Activities: Auxiliary & Student Services: Includes Student Medical Benefit and all other Student Activity Fees

Southern Illinois University Edwardsville FY 2023 Income by Source

(in \$ Thousands)	2022	2023	% Change
General Operating Budget			
State Appropriations	\$62,318.4 *	\$65,545.4	5.2%
Income Fund			
Tuition - On-Campus	82,768.2	77,755.4	-6.1%
Tuition - Off-Campus	19,379.9	21,676.0	11.8%
Interest Income	250.0	250.0	0.0%
Miscellaneous/Student Fees	7,521.8	2,771.8	-63.1%
Total General Operating	\$172,238.3	\$167,998.6	-2.5%
Self-Supporting Activities*			
Academic Services (Clinical & Program Specific Fees, Online	\$12,155.8	\$12,566.0	3.4%
Administrative Services (Facilities Fee, Information Technol	14,336.2	14,292.9	-0.3%
Student Services (Student Activity Fees, Textbook Services)	16,475.5	15,715.2	-4.6%
Clinical Services (School of Dental Medicine Clinic Operat	4,200.0	5,250.0	25.0%
Total Self-Supporting Activities	\$47,167.5	\$47,824.1	1.4%
Revenue Bond Operations			
University Housing	\$19,735.6	\$18,252.3	-7.5%
Student Center	14,071.6	16,852.6	19.8%
Student Fitness/Rec.Ctr.	2,042.7	1,977.5	-3.2%
Traffic and Parking	2,102.2	2,867.6	36.4%
Total Revenue Bond Operations	\$37,952.1	\$39,950.0	5.3%
Grants & Contracts/Indirect Cost Recovery			
Grants			
Federal	\$29,409.4	\$29,502.3	0.3%
State	13,742.8	15,562.7	13.2%
Private	1,804.8	1,814.1	0.5%
Local & Other	736.2	763.7	3.7%
Indirect Cost Recovery	3,874.5	3,010.6	-22.3%
Total Grants & Contracts/Indirect Cost Rec.	\$49,567.7	\$50,653.4	2.2%
CAMPUS TOTAL INCOME	\$ 306,925.6	\$ 306,426.1	-0.2%

*as of June 30, 2022

***Description of Activities:** **Academic Services:** Activity accounts used for extra-curricular, scholarly, and service activities generally supportive of Research and Instruction. Includes New Student Programming, Clinical and Program Specific Fees, Corporate Partnerships and Off-Campus Programs, East St. Louis Charter School, ERTC; **Administrative:** Includes Facilities Fee, Information Technology Fee, Early Childhood Center, Bursar Operations, ID Card Activities, P-Card Program, Sponsorships; **Student Services:** Includes Textbook Services, Intercollegiate Athletics, Campus Housing Activity Fee, Student Medical Benefit Fee, Career Development Center, Sports Clubs, and All Other Student Activity Fees; **Clinical Services:** Includes School of Dental Medicine Clinic Operations.

Southern Illinois University Administration & University Wide Services FY 2023 Income by Source

(in \$ Thousands)

	2022	2023	% Change
General Operating Budget			
State Appropriations	\$3,695.7 *	\$3,695.7	0.0%
Income Fund			
Tuition - On-Campus	0.0	0.0	n/a
Tuition - Off-Campus	0.0	0.0	n/a
Interest Income	0.0	0.0	n/a
Miscellaneous/Student Fees	0.0	0.0	n/a
Total General Operating	\$3,695.7	\$3,695.7	0.0%
Self-Supporting Activities**			
University Initiatives	\$350.0	\$350.0	0.0%
Treasury	239.1	245.1	
Other Activities	1,268.5	245.1	-80.7%
Total Self-Supporting Activities	\$1,857.6	\$840.2	-54.8%
Revenue Bond Operations	\$0.0	\$0.0	n/a
Grants & Contracts/Indirect Cost Recovery			
Grants	\$0.0	\$0.0	n/a
Indirect Cost Recovery	0.0	0.0	n/a
Total Grants & Contracts/Indirect Cost Rec.	\$0.0	\$0.0	n/a
CAMPUS TOTAL INCOME	\$ 5,553.3	\$ 4,535.9	-18.3%

*as of June 30, 2022

**FY23 is lower due to moving self-supporting accounts to service accounts to avoid double counting revenue. Service departments are funded through campus billings.

Other Activities: Includes Risk Management Activities, Legal Counsel Activities, Official Functions, University Development and Audit Costs

Table C SIUC

Southern Illinois University Carbondale General Operating Income & Expenditures Budgets

(in \$ Thousands)	Budget FY22	Budget FY23	% Change
Income			
State Appropriations	\$100,760.7	\$101,033.7	0.3%
Income Fund			
Tuition - On-Campus	49,800.0	49,800.0	0.0%
Tuition - Off-Campus	18,500.0	18,500.0	0.0%
Interest Income	0.0	0.0	#DIV/0!
Miscellaneous/Student Fees	1,700.0	1,700.0	0.0%
Total General Operating Income	\$170,760.7	\$171,033.7	0.2%
	Budget FY22	Budget FY23	
Expenditures			
Chancellor			
Chancellor	\$1,498.6	\$1,463.4	-2.3%
Alumni Services	610.0	616.7	1.1%
Anti-Racism, Diversity, Equity, and Inclusion	825.8	919.6	11.4%
Broadcasting Service	722.0	715.1	-1.0%
Department of Public Safety	1,696.9	1,962.3	15.6%
Enrollment Management	11,873.3	12,391.0	4.4%
Information Technology	3,990.6	4,166.7	4.4%
University Communications and Marketing	2,094.1	2,272.9	8.5%
Total Chancellor	\$23,311.3	\$24,507.7	5.1%
% of Campus total	14.0%	14.3%	
Provost			
Provost and Vice Chancellor	\$8,884.6	\$8,023.5	
Associate Provost for Academic Administration	283.9	284.0	
Associate Provost for Academic Programs	49.3	19.4	
Graduate School	2,920.8	2,960.2	
College of Agricultural, Life, and Physical Sciences	12,525.3	12,975.1	
College of Arts and Media	4,874.1	9,808.6	
College of Business and Analytics	10,332.5	10,162.7	
College of Engineering, Computing, Technology, and Mathematics	10,773.8	11,724.4	
College of Health and Human Sciences	14,841.3	15,430.9	
College of Liberal Arts	14,820.5	10,140.6	
School of Education	5,651.9	5,849.7	
School of Law	6,283.2	6,002.0	
Center for Teaching Excellence	878.6	831.5	
Library Affairs	6,792.8	6,708.1	
Paul Simon Public Policy Institute	378.8	337.2	
University Honors Program	393.7	345.7	
Total Provost	\$100,685.1	\$101,603.6	0.9%
% of Campus total	60.3%	59.4%	
Other Vice Chancellor/Major Areas			
Administration and Finance	\$11,953.5	\$12,130.4	
Research	3,317.8	3,349.5	
Student Affairs	2,973.0	3,005.4	
Innovation and Economic Development	268.5	280.9	
Intercollegiate Athletics	1,152.0	1,195.1	
SIU Foundation	1,612.9	1,638.0	
Total Other VC/Major Areas	\$21,277.7	\$21,599.3	1.5%
% of Campus total	12.7%	12.6%	
Campus Wide Services			
Utility Expense	\$12,028.2	\$12,093.8	0.5%
Insurance and Legal Payments	895.9	895.9	0.0%
Contingency Reserve	2,934.7	2,934.7	0.0%
AIS Annual Maintenance	828.3	828.3	0.0%
Other	4,972.1	6,570.4	32.1%
Total Campus Wide Services	\$21,659.2	\$23,323.1	
% of Campus total	13.0%	13.6%	
REDUCTION OF DEFICIT	\$0.0	\$0.0	
% of Campus total	0.0%	0.0%	
CAMPUS TOTAL	\$168,933.3	\$171,033.7	2.5%

*as of June 30, 2022

Table C SOM

Southern Illinois University School of Medicine General Operating Income & Expenditures Budgets

(in \$ Thousands)	Budget FY22	Budget FY23	% Change
Income			
State Appropriations	\$37,697.4 *	\$37,697.4	0.0%
Income Fund			
Tuition - On-Campus	14,138.3	14,838.8	5.0%
Tuition - Off-Campus	1,030.0	791.2	-23.2%
Interest Income	19.5	19.5	0.0%
Miscellaneous/Student Fees	69.5	69.5	0.0%
Total General Operating Income	\$52,954.7	\$53,416.4	0.9%
Expenditures			
General Administration (Dean & Provost, Finance & Admin)	\$5,560.7	\$6,823.4	22.7%
% of Campus total	10.3%	11.4%	
Academic			
Clinic and Basic Sciences	\$25,666.5	\$25,667.8	
Research and Faculty Affairs	1,789.7	1,876.2	
Education and Curriculum	2,156.3	3,282.5	
Library and Information Resources	4,810.3	5,540.7	
MEDPREP/Disadvantaged Students	793.8	797.3	
Total Academic	\$35,216.6	\$37,164.5	5.5%
% of Campus total	65.0%	62.1%	
Support Services			
Academic Support	\$3,577.7	\$5,780.2	
Development Initiatives	0.0	0.0	
Facilities and Services	5,466.7	5,664.8	
External Affairs/Telehealth	2,939.9	2,908.5	
Student and Residency Affairs	1,427.6	1,507.1	
Total Support Services	\$13,411.9	\$15,860.6	18.3%
% of Campus total	24.8%	26.5%	
REDUCTION OF DEFICIT	\$0.0	\$0.0	
% of Campus total	0.0%	0.0%	
CAMPUS TOTAL	\$54,189.2	\$59,848.5	10.4%

*as of June 30, 2022

Table C SIUE

Southern Illinois University Edwardsville General Operating Income & Expenditures Budgets

(in \$ Thousands)	Budget FY22	Budget FY23	% Change
Income			
State Appropriations	\$62,318.4	\$65,545.4	5.2%
Income Fund			
Tuition - On-Campus	82,768.2	77,755.4	-6.1%
Tuition - Off-Campus	19,379.9	21,676.0	11.8%
Interest Income	250.0	250.0	0.0%
Miscellaneous/Student Fees	7,521.8	2,771.8	-63.1%
Total General Operating Income	\$172,238.3	\$167,998.6	-2.5%
Expenditures			
Chancellor's Office (Incl. Marketing & Communications & Budget Office)	\$3,178.4	\$2,779.3	-12.6%
% of Campus total	1.9%	1.7%	
Academic Affairs			
Office of the Provost/VC Acad. Affairs & Acad. Support Services	\$3,446.7	\$5,481.0	
College of Arts & Sciences	26,475.0	25,059.0	
School of Business	7,711.0	7,182.0	
School of Dental Medicine	10,689.0	9,953.0	
School of Education, Health, & Human Behavior	7,688.0	7,265.0	
School of Engineering	6,827.0	6,603.0	
School of Nursing	6,513.0	6,045.0	
School of Pharmacy	7,065.0	6,564.0	
Graduate School	2,800.6	2,589.8	
Library & Information Services	4,178.0	3,854.0	
Enrollment Management	27,092.9	26,296.0	
University Services to E. St. Louis	503.0	468.0	
Information Technology	5,187.0	4,814.0	
Total Academic Affairs	\$116,176.2	\$112,173.8	-3.4%
% of Campus total	68.7%	66.8%	
Administration			
Administration Services	\$7,321.3	\$7,291.7	
Facilities Mgmt/Physical Plant	16,923.7	14,325.1	
Police Services	4,097.0	4,113.4	
Total Administration	\$28,342.0	\$25,730.2	-9.2%
% of Campus total	16.8%	15.3%	
Other VC/Major Areas			
VC for Equity, Diversity, & Inclusion	\$1,172.0	\$1,424.6	
VC for University Advancement	2,552.2	2,362.6	
Student Support Services	1,002.7	185.9	
Intercollegiate Athletics	714.9	662.1	
Development Initiatives	16,052.2	22,680.1	
Total Other VC/Major Areas	\$21,494.0	\$27,315.3	27.1%
% of Campus total	12.7%	16.3%	
REDUCTION OF DEFICIT	\$0.0	\$0.0	
% of Campus total	0.0%	0.0%	
CAMPUS TOTAL	\$169,190.6	\$167,998.6	-0.7%

*as of June 30, 2022

Southern Illinois University

Administration & Univ Wide Svc

General Operating Income & Expenditures Budgets

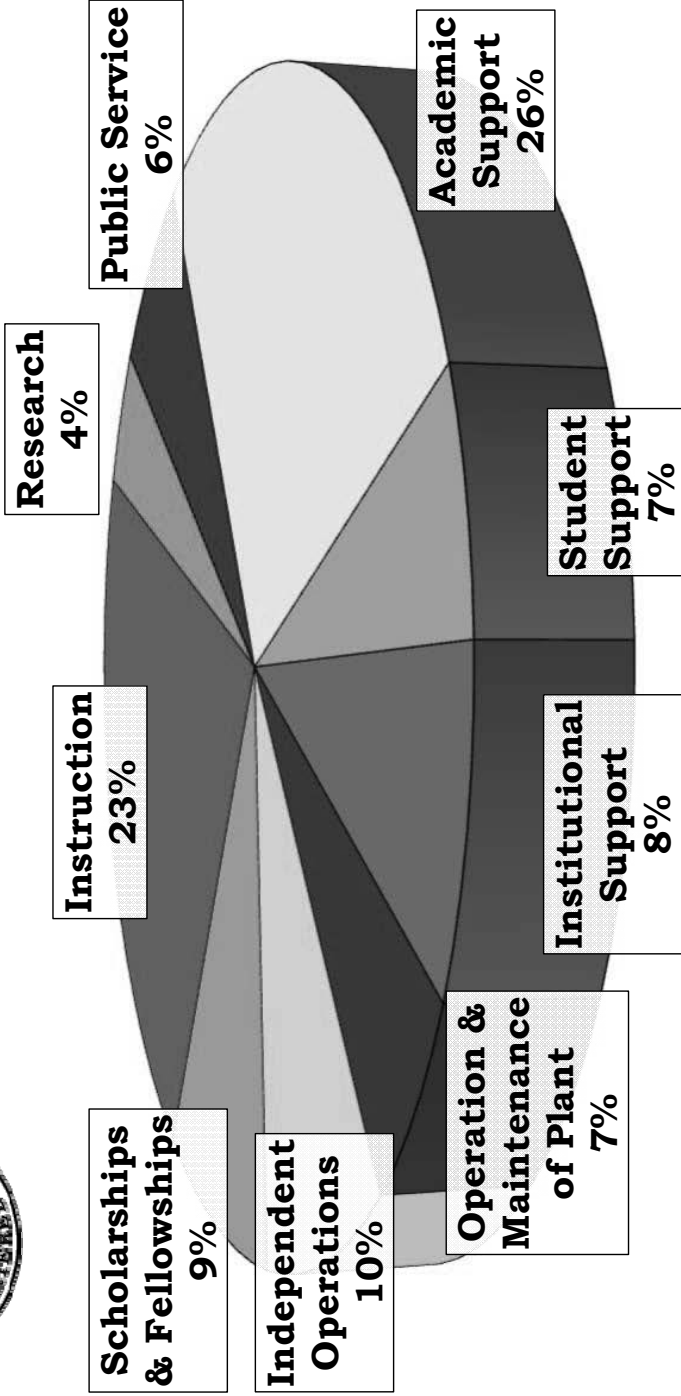
(in \$ Thousands)	<u>Budget FY22</u>	<u>Budget FY23</u>	<u>% Change</u>
Income			
State Appropriations	\$3,695.7	\$3,695.7	0.0%
Income Fund			
Tuition - On-Campus	0.0	0.0	n/a
Tuition - Off-Campus	0.0	0.0	n/a
Interest Income	0.0	0.0	n/a
Miscellaneous/Student Fees	<u>0.0</u>	<u>0.0</u>	n/a
Total General Operating Income	\$3,695.7	\$3,695.7	0.0%
	<u>Budget FY22</u>	<u>Budget FY23</u>	
Expenditures			
Office of the President	\$2,107.8	\$2,107.8	0.0%
% of Campus total	57.0%	57.0%	
General Administration			
Internal Audit	\$709.0	\$709.0	
Legal Counsel	<u>619.7</u>	<u>619.7</u>	
Total General Administration	\$1,328.7	\$1,328.7	0.0%
% of Campus total	36.0%	36.0%	
Support Services			
Tax Compliance	\$78.0	\$78.0	
Development Initiatives & Other	<u>181.2</u>	<u>181.2</u>	
Total Support Services	\$259.2	\$259.2	0.0%
% of Campus total	7.0%	7.0%	
REDUCTION OF DEFICIT	\$0.0	\$0.0	
% of Campus total		0.0%	
CAMPUS TOTAL	\$3,695.7	\$3,695.7	0.0%

*as of June 30, 2022



Southern Illinois University

FY 2023 Expenditure Budget by Function



Total = \$956,425,169

Southern Illinois University FY 2023 Operating Budget by NACUBO Functions and Major Fund Groups

	Appropriated & Income Fund	Grants and Contracts	Indirect Cost Recovery	Revenue Bond Operations	Self-Supporting Activities	All Funds 2023 Totals	All Funds 2022 Totals
Instruction	\$ 184,805,740	\$ 2,535,002	\$ 402,356	\$ -	\$ 28,849,508	\$ 216,592,606	\$ 209,469,585
Research	9,688,702	24,076,039	2,942,119	0	3,933,500	40,640,360	41,330,220
Public Service	5,530,172	46,268,118	295,600	0	9,929,269	62,023,159	62,955,616
Academic Support	47,559,137	932,638	4,459,047	51,329,700	147,401,912	251,682,434	223,769,982
Student Support	17,834,000	875,687	140,000	0	42,116,441	60,966,128	65,681,685
Institutional Support	60,677,880	143,334	2,452,607	0	17,024,775	80,298,596	72,224,795
Operation & Maintenance of Plant	46,114,510	0	1,004,500	6,983,900	7,728,700	61,831,610	71,031,158
Independent Operations	0	272,000	0	81,226,348	10,650,570	92,148,918	96,220,899
Scholarships and Fellowships	30,366,359	58,289,999	0	0	1,585,000	90,241,358	87,327,759
Total Expenditures & Transfers	\$ 402,576,500	\$ 133,392,817	\$ 11,696,229	\$ 139,539,948	\$ 269,219,675	\$ 956,425,169	\$ 930,011,699

Southern Illinois University Carbondale

FY 2023 Operating Budget

by NACUBO Functions and Major Fund Groups

	Appropriated & Income Fund	Grants and Contracts	Indirect Cost Recovery	Revenue Bond Operations	Self-Supporting Activities	All Funds 2023 Totals	All Funds 2022 Totals
Instruction	\$79,724,403	\$1,733,000	\$119,900	\$0	\$12,207,400	\$93,784,703	\$ 90,547,374
Research	3,628,400	11,667,000	2,147,300	0	1,275,000	18,717,700	17,236,158
Public Service	1,334,388	22,439,000	257,100	0	4,913,900	28,944,388	29,470,604
Academic Support	21,184,586	469,000	0	0	4,798,800	26,452,386	25,988,513
Student Support	8,721,430	388,000	0	0	29,407,600	38,517,030	42,940,635
Institutional Support	24,724,130	137,000	1,890,700	0	5,253,800	32,005,630	30,673,523
Operation & Maintenance of Plant	22,137,151	0	0	0	5,608,700	27,745,851	28,004,281
Independent Operations	0	272,000	0	42,833,300	5,452,500	48,557,800	48,981,800
Scholarships and Fellowships	9,579,212	31,290,000	0	0	375,000	41,244,212	39,582,212
Total Expenditures & Transfers	\$171,033,700	\$68,395,000	\$4,415,000	\$42,833,300	\$69,292,700	\$355,969,700	\$ 353,425,100

Southern Illinois University School of Medicine

FY 2023 Operating Budget by NACUBO Functions and Major Fund Groups

	Appropriated & Income Fund	Grants and Contracts	Indirect Cost Recovery	Revenue Bond Operations	Self-Supporting Activities	All Funds 2023 Totals	All Funds 2022 Totals
Instruction	\$24,497,800	\$600,000	\$0	\$0	\$65,200	\$25,163,000	\$ 25,368,900
Research	4,153,900	5,755,000	363,900	0	2,529,500	12,802,300	16,095,100
Public Service	2,851,600	11,000,000	31,500	0	2,344,000	16,227,100	16,402,600
Academic Support	10,881,800	0	2,834,500	51,329,700	139,733,800	204,779,800	175,163,500
Student Support	1,600,000	0	0	0	98,400	1,698,400	1,645,900
Institutional Support	10,242,700	0	51,200	0	428,400	10,722,300	9,677,900
Operation & Maintenance of Plant	5,074,100	0	1,004,500	6,983,900	0	13,062,500	18,105,300
Independent Operations	0	0	0	0	0	0	0
Scholarships and Fellowships	546,600	0	0	0	0	546,600	546,600
Total Expenditures & Transfers	\$59,848,500	\$17,355,000	\$4,285,600	\$58,313,600	\$145,199,300	\$285,002,000	\$ 263,005,800

Southern Illinois University Edwardsville

FY 2023 Operating Budget by NACUBO Functions and Major Fund Groups

	Appropriated & Income Fund	Grants and Contracts	Indirect Cost Recovery	Revenue Bond Operations	Self-Supporting Activities	All Funds 2023 Totals	All Funds 2022 Totals
Instruction	\$80,583,537	\$202,002	\$282,456	\$0	\$16,576,908	\$97,644,903	\$ 93,553,311
Research	1,906,402	6,654,039	430,919	0	129,000	9,120,360	7,998,962
Public Service	1,344,184	12,829,118	7,000	0	2,671,369	16,851,671	17,082,412
Academic Support	15,492,751	463,638	1,624,547	0	2,869,312	20,450,248	22,617,969
Student Support	7,512,570	487,687	140,000	0	12,610,441	20,750,698	21,095,150
Institutional Support	22,015,350	6,334	510,707	0	10,747,491	33,279,882	26,421,217
Operation & Maintenance of Plant	18,903,259	0	0	0	2,120,000	21,023,259	24,921,577
Independent Operations	0	0	0	38,393,048	5,198,070	43,591,118	47,239,099
Scholarships and Fellowships	20,240,547	26,999,999	0	0	1,210,000	48,450,546	47,198,947
Total Expenditures & Transfers	\$167,998,600	\$47,642,817	\$2,995,629	\$38,393,048	\$54,132,591	\$311,162,685	\$ 308,428,644

Southern Illinois University Administration & University Wide

FY 2023 Operating Budget

by NACUBO Functions and Major Fund Groups

	Appropriated & Income Fund	Grants and Contracts	Indirect Cost Recovery	Revenue Bond Operations	Self-Supporting Activities	All Funds 2023 Totals*	All Funds 2022 Totals
Instruction	\$ -	\$ -	\$ -	\$ -	\$ -	\$0	\$ -
Research	0	0	0	0	0	0	0
Public Service	0	0	0	0	0	0	0
Academic Support	0	0	0	0	0	0	0
Student Support	0	0	0	0	0	0	0
Institutional Support	3,695,700	0	0	0	595,084	4,290,784	5,452,155
Operation & Maintenance of Plant	0	0	0	0	0	0	0
Independent Operations	0	0	0	0	0	0	0
Scholarships and Fellowships	0	0	0	0	0	0	0
Total Expenditures & Transfers	\$ 3,695,700	\$ -	\$ -	\$ -	\$ 595,084	\$4,290,784	\$ 5,452,155

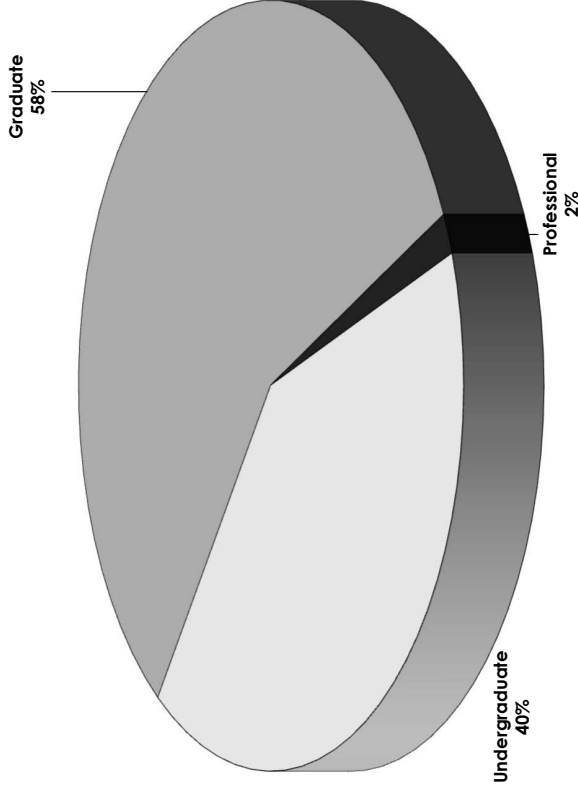
*FY23 is lower due to moving self-supporting accounts to service accounts to avoid double counting revenue. Service departments are funded through campus billings.

Southern Illinois University

FY 2023 Tuition & Fee Waivers Budget

The University recognizes that waivers represent an institutional resource that should be included in the University's budget plan, which outlines the allocation of all institutional resources. A waiver represents an agreement between the University and the student to reduce or eliminate the tuition and/or fees that normally would be charged to the student. Waivers granted by State statute are also included. Waivers budget is not reflected in University budget totals.

Undergraduate	<u>\$ 19,374,700</u>
SIUC	12,400,000
SIUE	6,974,700
Graduate	<u>\$ 27,573,600</u>
SIUC	21,000,000
SIUE	6,573,600
Professional	<u>\$ 832,300</u>
Dentistry	13,600
Law	100,000
Medicine	555,200
Pharmacy	163,500
TOTAL	<u>\$ 47,780,600</u>
SIUC	33,500,000
SIUC-SOM	555,200
SIUE	13,725,400



APPENDIX

DESCRIPTION OF MAJOR FUND GROUPS

Appropriated Fund

State appropriated funds include General Revenue Funds and Other State Funds, both of which come from Illinois tax dollars.

Income Fund

Income Fund revenue includes tuition revenue, off-campus program revenue, interest earnings on income fund deposits, and certain miscellaneous fee revenue. Tuition revenue is a direct result of student enrollment, student residency, credit hours, and tuition rates. Off-campus program revenue is based on charges sufficient to cover all instructional and administrative costs of the programs. LAC guidelines require that certain fee revenue such as application fees, course-specific fees and graduation fees be deposited into the income fund.

Grants and Contracts

Grants and contracts include funds received from governmental entities and private foundations and corporations for the support of various research projects, instructional and training programs, public service activities, student financial aid, and other programs. The specific use of these funds is restricted by contractual agreement with the sponsoring agency. Generally, revenues will equal expenditures over the life of the grant or contract.

Indirect Cost Fund

Indirect cost funds are recovered as overhead allowances on grants and contracts. They are used to help cover a share of expenses for such items as operation and maintenance, library services, sponsored project administration and general administration.

Revenue Bond

Operations of revenue bond financed facilities are reported in this fund group. Revenue Bond enterprises are funded primarily from student fees, operating charges, and sales and services of various activities and include such facilities as residence halls, student centers, and student recreation centers.

Self-Supporting Activities

Self-Supporting Activities include a wide range of operations, which are directly related to Instructional, Research, or Public Service units or support the overall objectives of the University. They may be Self-Supporting in whole or in part. Revenue is generally derived through student fees or sales of services. Examples include Shryock Auditorium, textbook services and athletic fees.

10200HB0900sam004

-744-

SDS102 00158 JMS 10158 a

1 University to meet its operational expenses for the fiscal year
2 ending June 30, 2023.

3 Section 10. The sum of \$25,000, or so much thereof as may
4 be necessary, is appropriated from the State College and
5 University Trust Fund to the Board of Trustees of Illinois
6 State University for scholarship grant awards from the sale
7 of collegiate license plates.

8 ARTICLE 131

9 Section 5. The amount of \$92,194,600, or so much thereof
10 as may be necessary, is appropriated from the Education
11 Assistance Fund to the Board of Trustees of Northern Illinois
12 University to meet its operational expenses for the fiscal year
13 ending June 30, 2023.

14 Section 10. The sum of \$22,000, or so much thereof as
15 may be necessary, is appropriated from the State College and
16 University Trust Fund to the Board of Trustees of Northern
17 Illinois University for scholarship grant awards.

18 ARTICLE 132

19 Section 5. The amount of \$201,065,600, or so much thereof

10200HB0900sam004

-745-

SDS102 00158 JMS 10158 a

1 as may be necessary, is appropriated from the Education
2 Assistance Fund to the Board of Trustees of Southern Illinois
3 University to meet its operational expenses for the fiscal year
4 ending June 30, 2023.

5 Section 10. The sum of \$62,800, or so much thereof as may
6 be necessary, is appropriated from the General Revenue Fund to
7 the Southern Illinois University for any costs associated with
8 the Daily Egyptian Newspaper.

9 Section 15. The sum of \$1,000,000, or so much thereof as
10 may be necessary, is appropriated from the General Revenue Fund
11 to the Board of Trustees of Southern Illinois University for
12 costs associated with the National Corn-to-Ethanol Research
13 Center and ethanol research grants.

14 Section 20. The sum of \$1,076,800, or so much thereof as
15 may be necessary, is appropriated from the Education Assistance
16 Fund to the Board of Trustees of Southern Illinois University
17 for all costs associated with the Simmons Cooper Cancer Center.

18 Section 25. The sum of \$17,000, or so much thereof as may
19 be necessary, is appropriated from the State College and
20 University Trust Fund to the Board of Trustees of Southern
21 Illinois University for scholarship grant awards.

10200HB0900sam004

-746-

SDS102 00158 JMS 10158 a

1 Section 30. The sum of \$1,250,000, or so much thereof as
2 may be necessary, is appropriated from the General
3 Professions Dedicated Fund to the Board of Trustees of
4 Southern Illinois University for all costs associated with
5 the development, support or administration of pharmacy
6 practice education or training programs at the Edwardsville
7 campus.

8

9 Section 35. The sum of \$3,500,000, or so much thereof as
10 may be necessary, is appropriated from the General Revenue
11 Fund to the Board of Trustees of Southern Illinois University
12 for all costs associated with programming at the formerly
13 Lindenwood Campus in Bellville.

14

ARTICLE 133

15 Section 5. The amount of \$590,654,600, or so much thereof
16 as may be necessary, is appropriated from the Education
17 Assistance Fund to the Board of Trustees of the University of
18 Illinois to meet its operational expenses for the fiscal year
19 ending June 30, 2023.

20 Section 10. The following named amounts, or so much thereof
21 as may be necessary, are appropriated from the Education

SALARY INCREASE PLAN FOR FISCAL YEAR 2023. SIU

Summary

This matter presents for Board approval a salary increase plan for Southern Illinois University for Fiscal Year 2023. The plan sets forth general policies and parameters within which employee salary increases may be granted.

Rationale for Adoption

Board policy requires the approval of a salary increase plan. This plan does not set forth specific salary recommendations for each employee, but rather establishes the general parameters for the distribution of the salary increase funds. In addition, this plan does not address changes in salaries established through collective bargaining.

Adequate salaries for our faculty and staff are a high priority for the University. For FY23, an amount may be distributed to provide eligible employees an average salary increase of 2 percent for Southern Illinois University Carbondale, (effective July 1, 2022) 2 percent for Southern Illinois University System Offices (effective July 1, 2022), and 2 percent for the Southern Illinois University School of Medicine (effective October 1, 2022). All increases will be implemented under the guidelines and eligibility requirements issued by the President.

The recent history of Board approved salary increase plans is attached. Constituent Involvement

The plan is reflective of conversations the Chancellors and Dean/Provost have had with leaders of the campus constituency groups and in numerous other conversations with employees across campus.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in a regular meeting assembled, That:

(1) The President of Southern Illinois University is hereby authorized to grant an amount providing a salary increase pool of 2 percent to Southern Illinois University Carbondale with an effective date of July 1, 2022, 2 percent to Southern Illinois University System Offices with an effective date of July 1, 2022, and a 2 percent salary increase pool to the Southern Illinois University School of Medicine with an effective date of October 1, 2022, for Fiscal Year 2023.

(2) The President of Southern Illinois University be and is hereby authorized to issue guidelines and eligibility requirements for Fiscal Year 2023 salary increases for staff who are not represented by a recognized bargaining agent and for non-physician faculty at the School of Medicine.

The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

BOARD APPROVED SALARY INCREASE POOLS BY CAMPUS

FY	BOT MTG DATE	EFFECTIVE DATE	OFFICE OF THE PRESIDENT	CARBONDALE	SCHOOL OF MEDICINE	EDWARDSVILLE
2004	7/10/2003	7/1/2003	2.00%	2.00%	*	2.00%
2005	9/9/2004	7/1/2004	3.00%	3.00%	*	3.00%
2006	7/14/2005	7/1/2005	3.00%	3.00%	*	3.00%
2007	6/8/2006	7/1/2006	3.00%	3.00%	*	3.00%
2008	9/20/2007	7/1/2007	3.00%	3.00%	*	3.00%
2009	9/11/2008	7/1/2008	3.00%	3.00%	*	3.00%
2010	9/10/2009	7/1/2009	3.50%	3.50%	*	3.50%
2011	7/14/2011	7/1/2011	0.00%	0.00%	*	2.50%
2012	9/8/2011 **12/8/2011	7/1/2011 01/01/2012	1.00%	1.00%	*	3.00%
2013	9/13/2012	7/1/2012	1.00%	1.00%	*	2.50%
2014	9/12/2013	7/1/2013	2.00%	2.00%	*	2.00%
2015	10/29/2014	7/1/2014	0.00%	0.00%	2.00%	0.00%
2016			0.00%	0.00%	*	0.00%
2017	***9/14/2017	7/1/2016	0.00%	0.00%	*	2.00%
2018	***9/14/2017 2/8/2018	7/1/2017 3/1/2018	0.00%	0.00%	2.00%	2.00%
2019	9/13/2018	7/1/2018 10/1/2018	1.00%	1.00%	2.00%	1.00%
2020	9/12/2019	7/1/2019	0.00%	0.00%	2.00%	2.75%
2021			0.00%	0.00%	*	0.00%
2022	9/16/2021	7/1/2021 10/1/2021	2.00%	2.00%	2.50%	2.00%
2023	9/15/2022	7/1/2022 10/1/2022	2.00%	2.00%	2.00%	0.00%

* Included with Carbondale.

**The Board matter of 12/8/2011 stated that salary increases of 1% and 2% are expected in FY 13 and FY 14 respectively for SIUC.

*** The Board matter of 9/14/2017 proposing salary increases for both FY 17 and FY 18 of 2% was approved, giving a salary increase for the previous fiscal year.

Trustee Sharma moved approval of the ratification of Changes in Faculty-Administrative Payroll – SIUC, SIUE, Office of the President and University-Wide Services; Schedule of Meetings of the Board of Trustees for 2023; Proposed Revisions to Board of Trustees Bylaws Article II, Section 5; Resource Allocation and Management Program (RAMP) Operations and Capital Requests, Fiscal Year 2024; Approval of Fiscal Year 2023 Operating Budget; and Salary Increase Plan for Fiscal Year 2023, SIU. The motion was duly seconded by Trustee Brou. The motion carried by the following recorded vote: aye, Ms. Dorcas Brou, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Ms. Hailee O’Dell, Ms. Sara M. Salger, Dr. Subhash Sharma, Mr. John Simmons and Mr. Roger Tedrick; nay, none.

The following item was presented:

REPORT OF PURCHASE ORDERS AND CONTRACTS,
JUNE, 2022, SIUC

In accordance with 3 Bylaws 1 and 5 Policies of the Board C, a summary report of purchase orders and contracts awarded during the month of June 2022, SIUC, was mailed to the members of the Board in advance of this meeting, a copy was placed on file in the Office of the Board of Trustees, and the report is hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

Trustee Salger moved approval of the receipts of the item. The motion was duly seconded by Trustee Simmons. The motion carried by the following recorded vote: aye, Ms. Dorcas Brou, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Ms. Hailee O’Dell, Ms. Sara M. Salger, Dr. Subhash Sharma, and Mr. John Simmons; nay, none. Mr. Roger Tedrick abstained from voting.

The following item was presented:

REPORT OF PURCHASE ORDERS AND CONTRACTS.
JUNE, 2022, SIUE

In accordance with 3 Bylaws 1 and 5 Policies of the Board C, a summary report of purchase orders and contracts awarded during the month of June 2022, SIUE, was mailed to the members of the Board in advance of this meeting, a copy was placed on file in the Office of the Board of Trustees, and the report is hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

Trustee Salger moved approval of the receipts of the item. The motion was duly seconded by Trustee Simmons. The motion carried by the following recorded vote: aye, Ms. Dorcas Brou, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Ms. Hailee O'Dell, Ms. Sara M. Salger, Dr. Subhash Sharma, and Mr. John Simmons; nay, none. Mr. Roger Tedrick abstained from voting.

Chair Gilbert announced that the next Board of Trustees meeting is planned for December 1, 2022, at the Southern Illinois University Carbondale.

Trustee Simmons made a motion to adjourn the meeting. Trustee Brou seconded the motion. The motion carried via voice vote.

The meeting adjourned at 12:15 p.m.



Paula S. Keith, Executive Secretary

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Report of Purchase Orders and Contracts, August and September, 2022, SIUE 227

MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
NOVEMBER 30, 2022

Pursuant to notice, a special meeting of the Board of Trustees of Southern Illinois University convened at 3:30 p.m., Wednesday, November 30, in the Large Dining Room, Stone Center, SIU Carbondale, Carbondale, Illinois. The meeting was called to order by Chair J. Phil Gilbert. The following members of the Board were physically present:

Hon. J. Phil Gilbert, Chair
Dr. Ed Hightower, Vice Chair
Dr. Subhash Sharma, Secretary
Mr. Ed Curtis
Ms. Hailee O'Dell
Ms. Sara M. Salger – via Zoom videoconference
Mr. John Simmons – via Zoom videoconference
Mr. Roger Tedrick

The following member of the Board was absent:

Ms. Dorcas Brou

Executive Officers present were:

Dr. Dan Mahony, President, SIU – via Zoom videoconference
Dr. Austin A. Lane, Chancellor, SIU Carbondale
Dr. James T. Minor, Chancellor, SIU Edwardsville
Dr. Jerry Kruse, Provost and Dean, SIU School of Medicine
Mr. Luke Crater, General Counsel
Dr. Gireesh Gupchup, Vice President for Academic Innovation, Planning, and Partnerships

Also present was Ms. Paula Keith, Executive Secretary of the Board and Assistant to the President.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

The Executive Secretary reported and Chair Gilbert determined that a quorum was physically present.

Chair Gilbert explained the procedures for the public comment and question portion of the Board's agenda. There were no speakers signed up to speak.

Chair Gilbert called on President Mahony to report on the SIU System Marketing and Communication plan. President Mahony introduced Mr. John Charles, Executive Director of Governmental and Public Relations for the SIU System, to share the report as Mr. Charles has coordinated meetings between the marketing teams throughout the SIU System to discuss what the SIU System plans are for the future from a marketing and communications perspective.

Mr. John Charles reported that over the last year the marketing and communications directors formed a team and have all been working together on cooperative efforts to share the good news of the SIU System as it is outlined in the SIU System Strategic Plan. This team of directors includes: Ms. Rikeesha Phelon, Co-chair - Executive Director of Marketing, Communications and Engagement, SIU School of Medicine; Ms. Megan Wieser, Co-chair - Director of Media Relations, SIUE; Mr. Jim Potter, Executive Director University Communications and Marketing, SIUC; Mr. Nick Niemerg, Associate Director of Constituent Relations, SIUE Alumni Affairs; and Mr. John Charles, Executive Director of Government and Public Affairs, SIU System.

The goal of the team, as written in the strategic plan final report, is to maximize SIU's community impact by collaboratively creating sustainable solutions, utilizing the collective strengths of the System to improve the quality of life for all that the SIU System serves. Mr. Charles reported that the team's objective is to tell the SIU story

collectively in order to extend the impact of system-wide programs and practices within the communities SIU serves. The team has put together a plan with both short-term and long-term goals in order to implement the System strategic plan over the next few years.

One example Mr. Charles provided is to collaborate and create joint news releases that will be distributed by the System to the media and to stakeholders of the university. The team also plans to work together to contribute and share content on System social media channels. Mr. Charles said there are computer programs that will allow it to be done easier and faster as well as software available for the monitoring and reporting of System news. The goal is to share resources and bring the President's office up to a greater capability when it comes to social media.

Additionally, Mr. Charles explained the team is testing "the power of the system" and "the power of one" messaging with stakeholders to show the System is stronger as it cooperates and works together. A part of that includes assessing the need for a rebranding of the System and what it would cost. The team would like to know if there is a better way to brand the System to show the cooperation and coordination between the campuses.

Mr. Charles shared the team's short-term goals: 1) identify participants beyond implementation team members; 2) establish monthly dates for the steering group and quarterly for the workgroup; 3) identify strengths, resources, opportunities and priorities through a participant survey; 4) audit/assess collective resources, tools and owned channels to collaborate; and 5) draft and finalize workgroup charge and mission.

He discussed the longer-term goals that will take place in the middle of 2023: 1) identify objectives and strategic priorities; 2) identify resources and timing; 3) prioritize

key audiences; 4) finalize key message framework for the system; 5) identify tactics and assets needed to meet objectives; 6) identify engagement and events opportunities; 7) establish metrics for the plan; and 8) launch and monitoring begins.

Trustee Hightower said this is a good start as it is a great and active strategic plan. Trustee Hightower mentioned that the university's key stakeholders include its faculty, staff and students and it is critical they are receiving the story and telling the same story as the university. He explained it is important we start the communication process internally, so faculty, staff and students feel they are being communicated with. Ms. Phelon agreed and said we need to have a plan to keep internal stakeholders as front-line ambassadors, otherwise we have a credibility gap if different messages are communicated. Trustee Sharma expressed that it is important for the faculty, staff and students to understand SIU is better as a system than individually. Trustee Curtis asked if there is a system-wide social platform to communicate with every single employee in real-time. Trustee Curtis also asked about the rebranding and what that would involve, and Mr. Charles explained it is a system rebranding to show the power of the system, not changing individual campus logos.

Chair Gilbert said there is not a night he does not see a news story about SIU and said we need to keep up the good work with that system-wide as it helps with recruitment. Mr. Charles said the team will continue to work with the development of the plan and come back to the Board and share the updated progress. President Mahony thanked Mr. Charles and the team and said each location is doing a good job of promoting the campuses individually and said this report shows how we expand that system-wide. He explained everybody wins by working together and there are lots of ways everyone can play a part in moving the communications forward. He commented on the SIU System

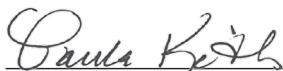
branding and said it does not tell much about SIU or connect it to Edwardsville, Carbondale or the School of Medicine and there must be a better way in representing the System as a whole.

At approximately 4:05 p.m., Chair Gilbert moved that the Board go into closed session to consider imminent and/or pending court proceedings against or on behalf of the Board; appointment, employment, compensation, discipline, performance, or dismissal of specific employees; and review of minutes of meetings lawfully closed under the Open Meetings Act. The relevant sections of the Open Meetings Act Statute that allow for the closed session are 5 ILCS 120/2(c) (1), (11), (21). The motion was duly seconded by Trustee Sharma. The motion carried by the following recorded vote: aye, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Ms. Hailee O'Dell, Ms. Sara M. Salger, Dr. Subhash Sharma, Mr. John Simmons, and Mr. Roger Tedrick; nay, none.

The Board came out of closed session at approximately 4:55 p.m.

Trustee Tedrick made a motion to adjourn the meeting. The motion was duly seconded by Trustee Curtis. The motion carried by the following recorded vote: aye, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Ms. Hailee O'Dell, Ms. Sara M. Salger, Dr. Subhash Sharma, Mr. John Simmons, and Mr. Roger Tedrick; nay, none.

The meeting adjourned at approximately 5:00 p.m.



Paula S. Keith, Executive Secretary

MINUTES OF THE REGULAR MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
December 1, 2022

The regular meeting of the Board of Trustees of Southern Illinois University convened on Thursday, December 1, 2022, at approximately 10:55 a.m. in Ballroom B, Student Center, SIU Carbondale, Carbondale. The meeting was called to order by Chair Gilbert. The following members of the Board were present:

Hon. J. Phil Gilbert, Chair
Dr. Ed Hightower, Vice Chair
Dr. Subhash Sharma, Secretary
Ms. Dorcas Brou – via Zoom videoconference
Mr. Ed Curtis
Ms. Hailee O'Dell
Ms. Sara M. Salger
Mr. John Simmons – via Zoom videoconference
Mr. Roger Tedrick

No Board members were absent.

Executive Officers present were:

Dr. Dan Mahony, President, SIU – via Zoom videoconference
Dr. Austin A. Lane, Chancellor, SIU Carbondale
Dr. James T. Minor, Chancellor, SIU Edwardsville
Dr. Jerry Kruse, Provost and Dean, SIU School of Medicine
Mr. Luke Crater, General Counsel
Dr. Sheila Caldwell, Vice President for Antiracism, Diversity, Equity and Inclusion and Chief Diversity Officer
Dr. Gireesh Gupchup, Vice President for Academic Innovation, Planning, and Partnerships
Dr. Duane Stucky, Senior Vice President for Financial and Administrative Affairs and Board Treasurer

Also present was Ms. Paula Keith, Executive Secretary of the Board of Trustees and Assistant to the President.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

Paula Keith reported and Chair Gilbert determined that a quorum was physically present.

Trustee Tedrick moved that the Minutes of the Meetings held September 14 and 15, 2022, be approved. Trustee Sharma seconded the motion, and the minutes were approved by the following recorded vote: aye, Ms. Dorcas Brou, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Ms. Hailee O'Dell, Ms. Sara M. Salger, Dr. Subhash Sharma, Mr. John Simmons and Mr. Roger Tedrick; nay, none.

Under Trustee Reports, Chair Gilbert reported that during the November 30, 2022, executive session the Board approved the release of executive session excerpts for the period July 2022 through September 2022, and those would be available on the Board website for public inspection the following day.

Under Committee Reports, the Chair reported that the Executive Committee had not met between Board meetings.

Dr. Dan Mahony, President, Southern Illinois University, provided his report for the SIU System. President Mahony introduced Courtney Breckenridge who provided an update on the SIU System Strategic Plan. Ms. Breckenridge provided a recap of what the implementation teams have been working on over the last five to six months and the specific charge they were given for the first strategic plan deadline. Each team was asked to complete a final report to help them finalize tactics and timelines to help them carry out the actions related to their assigned objective. These initial reports provided a strong foundation for moving forward. She reviewed the objectives for each goal and provided examples of the metrics and data that have been received thus far.

Ms. Breckenridge discussed the opportunities and challenges for each goal as presented by the teams. Teams are identifying things that are critical to doing their work that may require additional resources and time. Ms. Breckenridge shared the following timeline: in December 2022 the teams will complete revisions and data collection, in January 2023 the planning and development of the strategic plan website and dashboard will begin, and then in February 2023 the final report will be ready along with the preliminary dashboard, and the website will be presented to the Board of Trustees. The teams will meet four times in 2023. Chair Gilbert thanked Ms. Breckenridge and the teams for all of their work to date on the SIU System Strategic Plan.

President Mahony stated that the goals of the strategic plan are in line with the National Association of System Head (NASH) goals. He explained NASH is coming up with metrics at a national level where systems can make an impact and he wants to make sure our teams are incorporating some of their metrics. NASH has three metrics they are looking at which include increasing credential completion, social mobility impact, and student loan/debt reduction. Again, he stated the goals of NASH are very much in line with what SIU is doing.

President Mahony also mentioned he was in Denver speaking on a panel sharing how systems can work well together as SIU was chosen as one of two systems that was highlighted as working well together. He said a lot of that has to do with things SIU is doing with the strategic plan. President Mahony said based on that presentation he was also asked to go to Washington, DC, and present to a group of funders about some of the steps SIU is taking.

President Mahony provided a quick update on anti-diversity, equity and inclusion initiatives. In October 2022, SIU hosted the Illinois Higher Education Equity Symposium. It was a two-day symposium that brought together education leaders from across the state. The symposium had individuals talking about how to develop and implement equity plans and practices to increase access, training, retention, completion and student loan repayment rates for traditionally underrepresented students. It was coordinated by the SIU System office under the leadership of Vice President Caldwell and her staff. He said it was a very well received symposium and it highlighted SIU's position in the state as a leader relative to equity. President Mahony said he was invited to be on a panel with four other systems in Washington, D.C., to discuss the equity imperative based upon the work that SIU has been doing. SIU has been recognized as a system that is leading the way when it comes to equity.

President Mahony updated the Board on the Institute of Rural Health and the Office of Community Engagement. He said SIU has submitted an application to secure temporary Institute status for the Institute of Rural Health. He is currently seeking additional funding at both the state and federal levels for the Institute of Rural Health and the Office of Community Engagement. He said there are some promising opportunities for funding to support both staff and operations to help move both initiatives forward quickly.

President Mahony also shared the Institute for Rural Health has been working with U.S. Senator Richard Durbin's office on a summit to address workforce issues, particularly in healthcare and discussed ways SIU can be supportive, as it aligns with the role of the Institute of Rural Health. He said funding has been secured in both Edwardsville

and Carbondale for mobile healthcare units and discussion of collaboration with those units is underway.

President Mahony discussed the work of the Office of Community Engagement along with other agencies to develop a community technology center at the Erma Hayes Center in Carbondale. Additionally, the Office of Community Engagement worked with the city of East St. Louis and submitted a grant to help decrease firearm violence in the East St. Louis area. He said both are examples of collaboration between SIU and the surrounding communities to address the needs of the regions SIU serves.

Chair Gilbert said President Mahony has been recognized throughout the country as a leader in education and is sought after as a speaker on panels and symposiums. Chair Gilbert said as the President travels the country he is spreading the brand of SIU. He said the Board is pleased with the work that has been done by President Mahony and expressed the Board's appreciation of his work.

Dr. Austin A. Lane, Chancellor, SIU Carbondale, provided his report for the Carbondale campus. Chancellor Lane shared a video to highlight great things happening across the campus. He discussed the upcoming commencement ceremony on December 17 and thanked all the constituency groups for their work. Chancellor Lane discussed preliminary numbers for Fall 2023 enrollment. The campus is pacing ahead of last year as applications and admits are up from what they were this time last year. The Chancellor mentioned the campus will continue to focus on partnerships with community colleges in the years ahead and he discussed the growing partnerships with them through the Saluki Step Ahead program both in the state and outside of the state. There are 48 community colleges in the state of Illinois and Chancellor Lane said the campus has agreements with

approximately 30 of them, with the goal of 48, so students will have a seamless pathway to attending SIU Carbondale. He discussed how the campus increased marketing efforts to promote the Saluki Step Ahead program.

Chancellor Lane discussed diversity, equity and inclusion efforts and the fall programming on the campus under the leadership of Dr. Paul Frazier, Vice Chancellor for Diversity, Equity, and Inclusion, to ensure that SIU Carbondale is an inclusive environment. He stated the activities are in sync with what is being done at the System level as well. Chancellor Lane mentioned the high attendance for the Glenn Poshard Transportation Education Center dedication ceremony and the success that is happening at the Center from the partnerships with United Airlines to the Flying Salukis winning top honors. He continued his report by discussing the faculty and their expertise and provided examples of faculty interviews with news outlets across the country and how it helps the branding and marketing of the institution. Chancellor Lane ended his report by highlighting Provost Meera Komarraju and thanking her for her work and dedication to SIU Carbondale.

Dr. Jerry Kruse, Dean and Provost, SIU School of Medicine, provided his report for the School of Medicine. He discussed highlights of three faculty members within the School of Medicine. Dr. Doug Carlson was named Immunization Champion for the state of Illinois by the Association of Immunization Managers. He has risen to the national level as a spokesman for immunization and viral illnesses. Next he highlighted Dr. Don Diemer who is a new member of the Illinois State Medical Board. The last faculty member he highlighted was Dr. Camille Dunkley, who received one of only 10 grants awarded in the United States by the Health Resources and Service Administration (Rural Communities Opioid Response Program Grant) and Dean Kruse discussed how she will establish an

opioid medically assisted recovery program with the first two being in Taylorville and Jacksonville.

Dr. James T. Minor, Chancellor, SIU Edwardsville, provided his report for the Edwardsville campus. Chancellor Minor discussed the pillars of focus for the SIU Edwardsville strategic plan: 1) access and opportunity; 2) student success and inclusive excellence; 3) excellent and diverse faculty and staff; 4) change agent and 5) sustainability. Out of the five pillars, Chancellor Minor highlighted in his report access and opportunity as well as how SIUE is becoming a change agent. In order to highlight access and opportunity, Chancellor Minor discussed the programs at the East St. Louis Center that allow students a successful transition to college. Students from the Charter High School recently made a field trip to the SIUE campus which offered hands-on opportunities for the students. Additionally, a course is provided to students to teach them how to prepare both academically and financially for college. Chancellor Minor said the Military and Veteran Resource Center opened in 2021 and shared that SIUE was once again recognized by the Military Times as best for vets. He shared how SIUE also provides support for students who are parents. SIUE received a \$1.7 million federal grant to increase childcare access and resources for students.

Chancellor Minor reported next on how SIUE is acting as a positive change agent in communities across the region. He discussed the \$4 million grant received from the Health Resources and Services Administration which is the largest grant in the SIUE School of Nursing history. He stated it will be used to provide community-based services. It will provide students the opportunity to provide care in underserved communities by taking health care to those communities. This mobile service will begin in the summer of

2023. Chancellor Minor also shared that nearly 130 children ranging in ages from 3 to 13 received care during the SIUE School of Dental Medicine's Give Kids a Smile Day. He explained for some children this is the only dental care they receive. In addition, Chancellor Minor said during the School of Medicine's annual Veterans Care Day in November, 85 veterans received free dental care from the dental school.

Chancellor Minor concluded his report by sharing the SIUE Women's Soccer team just captured their third straight Ohio Valley Conference tournament championship. He further stated that last month the NCAA released its graduation success report and SIUE ranked number one in the state of Illinois public universities in graduating student athletes and number five in the country among public institutions graduating student athletes. Six programs from SIUE earned a perfect score in graduation success rate figures. Chancellor Minor said the ambition at SIUE is to graduate champions, and he is extremely proud of their student athletes, athletic department and staff, and the faculty who support academic success.

Chair Gilbert thanked Chancellor Minor for his report and said he feels there is not another university system in the country that has better administrative leaders than what SIU has now in its President and two Chancellors. The cooperation and collaboration between the two campuses never existed before like now. Chair Gilbert said he is proud to be on this Board and thanked the President and the Chancellors for the collaborative efforts and the work they are all doing for not only the university but its surrounding communities.

Chair Gilbert explained the procedures for the public comment and question portion of the Board's agenda. There were no public speakers.

Chair Gilbert explained the procedure for the Board's omnibus motion. The listing of items proposed for the omnibus motion were as follows:

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUC

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is available from the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

- A. Initial Appointments of Faculty to Tenured and Tenure Track and Initial Appointments and Promotions of Professional Staff (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1. Alvarez, Austin	Professional Psychology Intern	Student Health Services	08/01/2022	\$ 2,917.00/MO \$ 35,004.00/FY
2. Blumenstock, Erica	Assistant Professor	School of Health Sciences	08/16/2022	\$ 7,905.00/MO \$71,145.00/AY
3. Bro, Amy	Associate Lecturer (prev.Clinical Instructor)	School of Health Sciences	08/16/2022	\$ 6,529.00/MO \$58,761.00/AY (Previous Salary– \$ 6,182.00/MO \$ 55,638.00/AY)
4. Brown, Matthew	Professor	School of History & Philosophy	08/16/2022	\$ 11,777.00/MO \$105,993.00/AY
5. Brydson, Jacob Cougar	Assistant Coach	Intercollegiate Athletics	09/15/2022	\$ 3,916.67/MO \$ 47,000.04/FY
6. Carver, Laura Jean	Assistant Coach	Intercollegiate Athletics	10/10/2022	\$ 3,333.34/MO \$ 40,000.08/FY
7. Castillo, Claire	Coordinator	Undergraduate Admissions	08/01/2022	\$ 2,964.00/MO \$ 35,568.00/FY
8. Charvis, Tream	Field Representative	Undergraduate Admissions	09/01/2022	\$ 4,619.00/MO \$ 55,428.00/FY

9.	Chen, Peng	Post-Doctoral Fellow	Fisheries & IL Aquaculture Center	09/06/2022	\$ 4,000.00/MO \$ 48,000.00/FY
10.	Echols, Paul	Associate Lecturer (prev. Lecturer)	School of Justice & Public Safety	08/16/2022	\$ 4,729.00/MO \$ 42,561.00/AY (Previous Salary - \$ 4,396.00/MO \$ 39,564.00/AY)
11.	Edwards, Jason Christopher	Vocational Evaluator	School of Psychological and Behavioral Sciences	08/16/2022	\$ 3,523.00/MO \$ 42,276.00/FY
12.	Evans, Jeffery	Associate Lecturer (prev. Assistant Lecturer)	School of Human Sciences	08/16/2022	\$ 4,330.00/MO \$ 38,970.00/AY (Previous Salary - \$ 4,030.00/MO \$ 36,270.00/AY)
13.	Freeman, MaryKate Eileen	Professional Psychology Intern	Student Health Services	08/01/2022	\$ 2,917.00/MO \$ 35,004.00/FY
14.	Fritz, Vincent Garland	Assistant Coach	Intercollegiate Athletics	08/22/2022	\$ 4,166.67/MO \$ 50,000.04/FY
15.	Gates, Robert B	Technology Transfer Specialist	Office of Technology Transfer	08/22/2022	\$ 6,666.00/MO \$ 79,992.00/FY
16.	Gear, Steven	Mental Health Coordinator	Student Health Services	08/01/2022	\$ 5,416.67/MO \$ 65,000.04/FY
17.	Guadalupe-Santiago, Sergio	Professional Psychology Intern	Student Health Services	08/01/2022	\$ 2,917.00/MO \$ 35,004.00/FY
18.	Holder, Mariah Charde	Academic Advisor I	Undergraduate Advisement	08/01/2022	\$ 3,084.00/MO \$ 37,008.00/FY
19.	Jayawardene, Wasantha	Assistant Professor	School of Human Sciences	08/16/2022	\$ 7,500/MO \$ 67,500/AY
20.	Johnson, Hayley Nicole	Professional Psychology Intern	Student Health Services	08/01/2022	\$ 2,917.00/MO \$ 35,004.00/FY
21.	Lauderdale, Lindsey-Kay	Assistant Professor	School of Mathematical and Statistical Sciences	08/16/2022	\$ 7,611/MO \$ 68,499/AY

22.	Leonard, Timothy	Director	Intercollegiate Athletics	08/01/2022	\$ 19,167.00/MO \$230,004.00/FY
23.	Li, Hui	Assistant Professor	School of Electrical, Computer & Biomedical Engr	08/16/2022	\$ 9,874.00/MO \$88,866.00/AY
24.	Lunon, Hannah	Coordinator	Undergraduate Admissions	09/01/2022	\$ 2,964.00/MO \$ 35,568.00/FY
25.	McLeran, Samuel R	Assistant Coach	Intercollegiate Athletics	08/08/2022	\$ 4,166.67/MO \$ 50,000.04/FY
26.	Meyers, Tiffany A	Coordinator	Undergraduate Admissions	09/12/2022	\$ 2,964.00/MO \$ 35,568.00/FY
27.	Nolan, Lilah	Assistant Athletic Trainer	Intercollegiate Athletics	08/01/2022	\$ 4,166.67/MO \$ 50,000.04/FY
28.	Pape, Jennifer	Associate Professor of Practice	School of Media Arts	08/16/2022	\$ 5,490.00/MO \$ 49,410.00/AY
29.	Patterson, Katie E	Academic Advisor I	Undergraduate Advisement	10/10/2022	\$ 3,084.00/MO \$ 37,008.00/FY
30.	Perkins, Stephani Pace	Assistant Coach	Intercollegiate Athletics	09/05/2022	\$ 6,666.67/MO \$ 80,000.04/FY
31.	Porter, Mia	Field Representative	Undergraduate Admissions	09/06/2022	\$ 4,619.00/MO \$ 55,428.00/FY
32.	Prakash, Divya	Assistant Professor	School of Chemical & Biomolecular Sciences	08/16/2022	\$ 7,600.00/MO \$68,400.00/AY
33.	Renshaw, William Brock	Field Representative	Undergraduate Admissions	09/12/2022	\$ 4,619.00/MO \$ 55,428.00/FY
34.	Rogers, Mckynze Lynn	Coordinator	Undergraduate Admissions	09/06/2022	\$ 4,200.00/MO \$ 50,400.00/FY
35.	Ryan, Jake J	Assistant Coach	Intercollegiate Athletics	09/16/2022	\$3,921.34/MO \$ 47,056.08/FY
36.	Scott, Richard	Assistant Director	Student Health Services	08/01/2022	\$ 7,671.00/MO \$ 92,052.00/FY
37.	Sen, Debarshi	Assistant Professor	School of Civil, Environmental & Infrastructure Engineering	08/16/2022	\$ 9,800.00/MO \$ 88,200.00/AY

38.	Stevens, Jeneva M	Assistant Coach	Intercollegiate Athletics	09/18/2022	\$ 5,416.67/MO \$65,000.04/FY
39.	Sutor, Sarah A	Academic Advisor I	Undergraduate Advisement	10/17/2022	\$ 3,084.00/MO \$ 37,008.00/FY
40.	Ulu, Sevincgul	Assistant Professor	School of Management and Marketing	08/16/2022	\$ 16,889.00/MO \$152,001.00/AY
41.	Vogan, Eric	Professional Psychology Intern	Student Health Services	08/01/2022	\$ 2,917.00/MO \$ 35,599.92/FY
42.	Whitehouse, Blake M	Hall Director	University Housing	08/01/2022	\$ 2,966.66/MO \$ 35,599.92/FY

B. Grant of Leave With Pay: None to report.

C. Grant of Academic Tenure:

	<u>Name</u>	<u>Title on Effective Date of Tenure</u>	<u>Department/School</u>	<u>Effective Date</u>
1.	Brown, Matthew	Professor	School of History & Philosophy	08/16/2022

D. Promotions of Tenured and Tenure Track Faculty: None to report.

The following changes in faculty-administrative payroll at the School of Medicine are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is available from the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

E. Initial Appointments of Faculty to Tenured and Tenure Track and Initial Appointments and Promotions of Professional Staff (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1.	Chahalís, Amanda	Licensed Clinical Social Worker	Family & Community Medicine	10/03/22	\$4,750.00.00/MO \$57,000.00/FY
2.	Goeckner, Jenna	Assistant Professor	Pediatrics	10/03/22	\$16,000.00/MO \$192,000.00/FY
3.	Kessel, Laura	Executive Director of Teleheath Services (Previously Director of Teleheath Networks and Programs)	Office of External Relations- SMS	9/1/2022	\$10,583.00/MO, \$127,000.00/FY (Previously \$7,820.34/MO, \$93,844.08/FY
4.	Lee, Frances	Assistant Professor	Surgery	10/03/22	\$16,666.67/MO \$200,000.00/FY
5.	McCormick, Angela	Certified Nurse Practitioner	Correctional Medicine	10/31/22	\$10,000.00/MO \$120,000.00/FY
6.	Mirabile, Alisha	Director of Expansion, OCM (Previously Institutional Review Board Coordinator)	Office of Correctional Medicine	9/12/2022	\$9,166.67/MO, \$110,000.04/FY (Previously \$6,675.63/MO, \$80,107.56/FY
7.	Nehring, Caleb	Research Project Coordinator	Population Science	10/17/22	\$4,333.33/MO \$52,000.00/ FY

8.	Pence, David	Assistant to the Chair of Emergency Medicine (Previously Director of Clinical Finance)	Emergency Medicine- SMS (Previously SIU HealthCare Core-SMS)	10/1/2022	\$10,833.33/MO, \$129,999.96/FY (Previously \$10,457.99/MO, \$125,495.88/FY)
9.	Potter, Catherine	Director of Population Health Mgmt and Employee Health (Previously Director of Care Coordination)	SIU HealthCare Core-SMS	9/1/2022	\$8,608.23/MO, \$103,298.76/FY (Previously \$7,485.42/MO, \$89,825.04/FY)
10.	Ramkumar, Vickram	Research Professor	Pharmacology	10/17/22	\$10,741.67/MO \$128,900.00/FY
11.	Raufer, Ashley	Certified Nurse Practitioner	Psychiatry	10/17/22	\$9,583.33/MO \$115,000.00/FY
12.	Roberts, Nicole	Professor	Surgery-SMS	10/12/22	\$12,500.00/MO, \$150,000.00/FY
13.	Su, Liya	Researcher II	MMCIB	10/17/22	\$2,916.67/MO \$35,000.00/FY
14.	Tracy, Rebecca	Assistant Professor	Emergency Medicine	09/26/22	\$20,166.67/MO \$242,000.04/FY
15.	Welch, Taylor	Compliance Specialist	Compliance	10/17/22	\$6,666.67/MO \$80,00000/FY

F. Grant of Leave With Pay: None to report

G. Grant of Academic Tenure: None to report.

H. Promotions of Tenured and Tenure Track Faculty: None to report.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUE

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is available from the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Initial Appointments of Faculty to Tenured and Tenure Track and Initial Appointments and Promotions of Professional Staff (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1.	Acord, Amanda	Coordinator	Admissions	8/01/2022	\$3,333.34/mo \$40,000.08/FY
2.	Arnold, Meagan	Academic Advisor II	Honor's Program	8/27/2022	\$3,431.34/mo \$41,176.08/FY
3.	Chambers, Carl	Director	Human Resources	1/01/2023	\$12,458.33/mo \$149,500.00/FY
4.	Codjoe, Priscilla	Assistant Professor	Mathematics & Statistics	9/06/2022	\$7,000.00/mo \$63,000.00/AY
5.	Dornes, Delfina	Director	School of Engineering	9/19/2022	\$6,500.00/mo \$78,000.00/FY
6.	Elsisi, Alaaeldin	Assistant Professor	Civil Engineering	8/16/2022	\$8,511.12/mo \$76,600.08/AY
7.	Goeke, Benjamin	Program Director	ERTC	10/1/2022	\$5,741.50/mo \$68,898.00/FY
8.	Grissom, Tricia	Coordinator	Educational Outreach	8/08/2022	\$3,433.34/mo \$41,200.08/FY
9.	Jenkins, Rachel	Coordinator	Admissions	8/01/2022	\$3,333.34/mo \$40,000.08/FY

10.	Jordan, Stacie	Academic Advisor I	School of Business	9/16/2022	\$3,025.46/mo \$36,305.52/FY
11.	Kolte, Prajakta	Assistant Professor	CMIS	8/16/2022	\$14,000.00/mo \$126,000.00/AY
12.	Li, Tianyu	Assistant Professor	Geography	8/16/2022	\$6,778.00/mo \$61,002.00/AY
13.	Prats Morrall, Maria	Assistant Professor	Management & Marketing	8/16/2022	\$13,334.00/mo \$120,006.00/AY
14.	Singh, Shivendu	Assistant Professor	CMIS	8/16/2022	\$14,000.00/mo \$126,000.00/AY
15.	Taylor, Tandra	Assistant Professor	History	8/16/2022	\$6,000.00/mo \$54,000.00/AY
16.	Tolson, Kedra	Executive Director	Marketing & Communications	12/7/2022	\$13,000.00/mo \$156,000.00/FY
17.	Ullah, Saad	Assistant Professor	Civil Engineering	8/16/2022	\$8,400.00/mo \$75,600.00/AY

B. Grant of Leave With Pay – None to Report

C. Grant of Academic Tenure - None to Report

D. Promotions of Tenured and Tenure Track Faculty - None to Report

RECOMMENDATION FOR DISTINGUISHED SERVICE AWARD, SIUC

Summary

Upon recommendation from the Chancellor, and concurrence from the President, this matter requests Board of Trustees approval to bestow the Distinguished Service Award on Greg Webb at the SIU Carbondale commencement in May 2023, or some commencement thereafter.

Rationale for Adoption

Greg Webb, a native of southern Illinois and a 1979 SIU Carbondale graduate in agricultural economics, has served as Vice President for State Government Relations for Archer Daniels Midland (ADM) for nearly 15 years. ADM is an Illinois-based global leader in human and animal nutrition and the world's premier agricultural organization and processing company.

The nomination letter for Mr. Webb said that he "has been at the intersection of agriculture, manufacturing, economic development and public policy for many years. He's committed to making Illinois the best place to raise a family and grow jobs. Greg is a trusted and valued voice for lawmakers from both political parties who want to better Illinois manufacturing and agriculture."

Throughout his many years of success at ADM, he never forgot his roots in southern Illinois or the agricultural community at large. His commitment to serving his alma mater has grown immeasurably, including serving on the Leadership Board for the College of Agricultural, Life and Physical Sciences where he works to ensure the university and its students, faculty and researchers can engage with the larger agricultural community as much as possible for mutually beneficial outcomes.

His accomplishments include being an integral part of the state's Leadership Council for Agriculture Education and serving on the Board of Directors of the SIU Foundation and as Chair of the Illinois Manufacturers' Association, which is the oldest state manufacturing trade associations in the United States representing more than 4,000 members. He is also active with the Future Farmers of America and other national, state and regional organizations where he provides effective counsel and leadership.

Constituency Involvement

SIU Carbondale's Committee for Honorary Degrees and Distinguished Service Awards and the Chancellor of Southern Illinois University Carbondale have recommended this matter to the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: the Distinguished Service Award be presented to Greg Webb at the May 2023 commencement, or some commencement thereafter, of Southern Illinois University Carbondale.

RECOMMENDATION FOR DISTINGUISHED SERVICE AWARD, SIUC

Summary

Upon recommendation from the Chancellor, and concurrence from the President, this matter requests Board of Trustees approval to bestow the Distinguished Service Award on Tammera L. Holmes at the SIUC Carbondale commencement in May 2023, or some commencement thereafter.

Rationale for Adoption

Tammera L. Holmes, a native of Chicago and a 2000 graduate of SIUC Carbondale, has served as President and CEO of Aerostar Consulting Corporation since 2008. She opened the AeroStart Avion Institute in 2016 to open doors for youth, in particular those from underserved and underrepresented communities, to consider a career in aviation or other STEM-focused careers, especially in the aerospace industry.

She started her career as a summer intern for United Airlines which eventually led her into the consulting field with a global aviation planning and development firm. During this time, she founded her own program for K-12 students interested in aviation careers and leadership training and established her consulting services and support organization.

Her work has led to a number of awards and recognitions, including the Fly Sister Fly Distinction Award from the Bessie Coleman Aerospace Legacy Foundation, "Spirit of Flight" Award from the Illinois Aviation Hall of Fame, 40 Under 40 Young Women's Professional League Inductee and the Alfred C. Anderson National Lifetime Achievement Award from the National Black Coalition of Federal Aviation Employees, among others.

She was appointed to the Youth in Aviation Task Force of the Federal Aviation Administration in 2020 and is the Education Committee Chair for the Illinois Aviation Hall of Fame. Ms. Holmes formerly served on the Board of Governors for the Air Force Academy High School for more than a decade.

Constituency Involvement

SIU Carbondale's Committee for Honorary Degrees and Distinguished Service Awards and the Chancellor of Southern Illinois University Carbondale have recommended this matter to the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: the Distinguished Service Award be presented to Tammera L. Holmes at the May 2023 commencement, or some commencement thereafter, of Southern Illinois University Carbondale.

RECOMMENDATION FOR HONORARY DEGREE, SIUC

Summary

Upon recommendation from the Chancellor, and concurrence from the President, this matter requests Board of Trustees approval to bestow the Honorary Degree, Doctor of Humane Letters, on John O'Neal at the SIU Carbondale commencement in May 2023, or some commencement thereafter.

Rationale for Adoption

Illinois native and SIU Carbondale alumnus (1962, philosophy and English) John O'Neal died in 2019 but left an important legacy as an integral part of the civil rights movement and a champion of the theater and the arts.

The New York Times obituary headline read "John O'Neal, 78, Champion of Theater in the Deep South, Dies." It went on to share that he "co-founded a groundbreaking troupe that brought theater to black audiences in the South during the civil rights era." A 1964 profile on Mr. O'Neal in *The New York Times* stated that his idea "wasn't merely to expose black audiences to theater, it was also to get them thinking about their own stories."

A hallmark of Mr. O'Neal's work was to create "story circles" for audience members to have discussion with the actors following the shows, in part to help the audience understand their own stories and in part to use as inspiration. He established Free Southern Theater in 1963 with colleagues and in 1980 he established its successor, Junebug Productions, which was named after perhaps his most notable character, Junebug Jabbo Jones.

The Student Nonviolent Coordinating Committee (SNCC) website profile on Mr. O'Neal says that he "has left an indelible mark on the larger Black Arts Movement, building spaces for critical consciousness and the imagination of Black liberation." Tulane

University's Amistad Research Center houses Mr. O'Neal's papers including those that "highlight Black arts theater groups in the South, as well as other ethnic theater groups O'Neal contributed to as a playwright, director, and performer."

Constituency Involvement

SIU Carbondale's Committee for Honorary Degrees and Distinguished Service Awards and the Chancellor of Southern Illinois University Carbondale have recommended this matter to the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: the Honorary Degree, Doctor of Humane Letters, be presented to John O'Neal at the May 2023 commencement, or some commencement thereafter, of Southern Illinois University Carbondale.

RECOMMENDATION FOR HONORARY DEGREE, SIUC

Summary

Upon recommendation from the Chancellor, and concurrence from the President, this matter requests Board of Trustees approval to bestow the Honorary Degree, Doctor of Community Health, on Dr. Julie Panepinto at the SIU Carbondale commencement in May 2023, or some commencement thereafter.

Rationale for Adoption

SIU School of Medicine alumna, Dr. Julie Panepinto, has dedicated her professional career to researching and caring for children with sickle cell disease. In June 2021, Dr. Panepinto joined the National Health, Lung and Blood Institute (NHLBI) and she currently serves as its Deputy Director for the Division of Blood Diseases and Resources. The NHLBI provides global leadership for a research, training, and education program to promote the prevention and treatment of heart, lung, and blood disorders and enhance the health of all individuals.

Because Dr. Panepinto was concerned that sickle cell disease patients might be disproportionately affected by the fast-moving coronavirus, she spearheaded an international registry to collect data which confirmed her fears; sickle cell disease patients were far more vulnerable to the coronavirus than the general population and the death rates were higher.

Prior to earning her MD from SIU School of Medicine, she earned a bachelor's degree from the University of Notre Dame and she later earned a master's degree in public

health from the University of Colorado Health Sciences Center. Her postgraduate training and fellowship were at the University of Wisconsin and the University of Colorado. She went on to hold academic and research focused positions at Brown University and the Medical College of Wisconsin/Children's Hospital of Wisconsin prior to serving in the NHLBI. Although her research has mostly focused on children with sickle cell, she expanded her research to other areas including cancer, diabetes, and asthma.

Constituency Involvement

SIU Carbondale's Committee for Honorary Degrees and Distinguished Service Awards and the Chancellor of Southern Illinois University Carbondale have recommended this matter to the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: the Honorary Degree, Doctor of Community Health, be presented to Dr. Julie Panepinto at the May 2023 commencement, or some commencement thereafter, of Southern Illinois University Carbondale.

RECOMMENDATION FOR HONORARY DEGREE, SIUC

Summary

Upon recommendation from the Chancellor, and concurrence from the President, this matter requests Board of Trustees approval to bestow the Honorary Degree, Doctor of Humane Letters, on Bryan Stevenson at the SIU Carbondale commencement in May 2023, or some commencement thereafter.

Rationale for Adoption

Bryan Stevenson is the founder and Executive Director of the Equal Justice Initiative (EJI), a human rights organization in Montgomery, Alabama. Under his leadership, EJI has won major legal challenges eliminating excessive and unfair sentencing, exonerating innocent death row prisoners, confronting abuse of the incarcerated and the mentally ill, and aiding children prosecuted as adults.

Mr. Stevenson has argued and won multiple cases at the United States Supreme Court, including a 2019 ruling protecting condemned prisoners who suffer from dementia and a landmark 2012 ruling that banned mandatory life-imprisonment-without-parole sentences for all children 17 or younger. Mr. Stevenson and his staff have won reversals, relief, or release from prison for over 135 wrongly condemned prisoners on death row and won relief for hundreds of others wrongly convicted or unfairly sentenced.

Mr. Stevenson's work has won him numerous awards, including the prestigious MacArthur Foundation "Genius" Prize; the ABA Medal, the American Bar Association's highest honor; the National Medal of Liberty from the American Civil Liberties Union; the Public Interest Lawyer of the Year by the National Association of Public Interest Lawyers; and the Olaf Palme Prize in Stockholm, Sweden, for international human rights.

He is the author of the critically acclaimed New York Times bestseller, *Just Mercy*, which was named by Time Magazine as one of the 10 Best Books of Nonfiction for 2014, which was adapted into a major motion picture. He is a graduate of the Harvard Law School and the Harvard School of Government.

Constituency Involvement

SIU Carbondale's Committee for Honorary Degrees and Distinguished Service Awards and the Chancellor of Southern Illinois University Carbondale have recommended this matter to the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: the Honorary Degree, Doctor of Humane Letters, be presented to Bryan Stevenson at the May 2023 commencement, or some commencement thereafter, of Southern Illinois University Carbondale.

RECOMMENDATION FOR DISTINGUISHED SERVICE AWARD, SIUE

Summary

Upon recommendation from the Chancellor, and concurrence from the President, this matter requests Board of Trustees approval to award the Distinguished Service Award to Dr. Stephen L. Hansen at the May 2023 SIUE commencement.

Rationale for Adoption

Dr. Hansen holds a B. A. from MacMurray College and a Master and Ph.D. from University of Illinois-Chicago. Dr. Hansen has held several executive positions on boards such as the National Council of University Research Administrators and the Illinois Association of Graduate Schools.

Dr. Hansen started his contributions to SIUE in 1984 as Associate Dean of the Graduate Studies and Research and Associate Professor of the Department of History. He has served as Dean of Graduate Studies and Research, Interim Dean of the College of Arts and Sciences in 2015 and Interim Chancellor from 2015 to 2016.

Since becoming emeritus Professor and Dean, Dr. Steve Hansen has remained active in supporting the institution and region. Shortly after his retirement, Dr. Hansen founded the Emeritus Faculty Association (EFA) and the Emeritus Faculty Endowment, which provides grants to faculty for projects that strengthen the academic quality of programs and enhance the reputation of the University.

Dr. Hansen continues to be an active scholar of history and, through grants he has been awarded, brings history to life for the community. He developed a project to renovate the Madison County History Museum and developed a collaborative relationship between the Museum and the University that provides students with internship opportunities. This collaboration has resulted in additional grants that support the development of museum exhibits, driving tours, and community events.

In addition, Dr. Hansen serves on the Madison County Historical Society Board of Directors and has given lectures for Life Long Learning and provided the inaugural One More Thought lecture. From his leadership, to his commitment to scholarship, and his generous contribution of funds and time, Dr. Hansen has a distinguished record of service that will have a lasting impact on SIUE and the surrounding communities.

Considerations Against Adoption

University officials are aware of none.

Constituency Involvement

SIUE's Committee for Honorary Degrees and Distinguished Service Awards and the Chancellor of Southern Illinois University Edwardsville have recommended this matter to the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, that the Distinguished Service Award be presented to Dr. Stephen L. Hansen at the May 2023 commencement, or some commencement thereafter, of Southern Illinois University Edwardsville.

RECOMMENDATION FOR HONORARY DEGREE AWARD, SIUE

Summary

Upon recommendation from the Chancellor, and concurrence from the President, this matter requests Board of Trustees approval to award an Honorary Doctor of Humane Letters degree to Mr. John Martinson at the May 2023 SIUE commencement.

Rationale for Adoption

John Martinson has been a venture capitalist and software industry leader for 40 years. In 1986 Martinson founded Edison Partners, and is also an active individual investor and philanthropist.

Mr. Martinson earned a B.S. in Aeronautical Engineering from the U.S. Air Force Academy. He flew over 500 combat missions and was awarded the Distinguished Flying Cross. He earned an M.S. in Astronautics from Purdue University and an M.B.A. from Southern Illinois University Edwardsville. He has received Honorary Doctorates from Rider, Rowan, and Thomas Edison Universities. He has received the Pinnacle Award for supporting engineering education programs at Purdue University and was inducted into SIUE's Hall of Fame.

Martinson has served on the Board of Directors for 80 companies. Under his leadership, the Martinson Family Foundation supports educational and charitable programs, funding and advising 50 multiple-year projects at 20 universities (Rutgers, Penn State, Purdue, Northwestern, etc.) to improve K-12 instruction in mathematics, science, technology, and engineering. These grants encompass curriculum development, new teaching methods, and continuing education for classroom teachers.

Martinson's contributions to the SIUE School of Business have supported and provided service in areas such as:

- "The Other 40" Entrepreneurship Competition
- Entrepreneurs' Club at SIUE
- Students' participation in business competitions
- Small Business Development Center
- Entrepreneurship Summer Camp for High School Students

Considerations Against Adoption

University officials are aware of none.

Constituency Involvement

SIUE's Committee for Honorary Degrees and Distinguished Service Awards and the Chancellor of Southern Illinois University Edwardsville have recommended this matter to the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, that the Honorary Degree, Doctor of Humane Letters, be presented to Mr. John Martinson at the May 2023 commencement, or some commencement thereafter, of Southern Illinois University Edwardsville.

PLANNING APPROVAL: SOLAR POWER PLANT & ELECTRIC VEHICLE CHARGING INFRASTRUCTURE DESIGN AND CONSTRUCTION, CARBONDALE CAMPUS, SIUC

Summary

This matter seeks approval to develop plans for the design, construction, and procurement for the installation of a distributed solar electric power plant with a maximum capacity of 5 MW(ac) and associated electric vehicle charging stations. The project's architectural and/or engineering team will develop the cost estimates during the design phase.

Rationale for Adoption

In November 2021, Chancellor Austin Lane unveiled the Imagine 2030 strategic plan to the university. This plan consisted of five pillars for success, one of which is sustainability. The installation of solar electric generation and electric vehicle (EV) charging moves the university toward renewable energy sources, reducing the environmental impact of the campus.

Currently, the University operates two small solar systems located at the tennis courts and the Engineering Complex that total 126 kW(ac) and provide only 0.2% of the main campus's electricity. Coal-fired steam cogeneration produces 17% of the main campus annual electricity usage and the remaining 83% is purchased and delivered at the campus electric substation. The University currently has no publicly accessible electric vehicle charging stations.

While final locations are one subject of planning, we anticipate the solar system would be distributed across multiple campus locations including green space along Poultry Center Road east of the intersection with McLafferty Road and in solar canopies covering several campus parking lots. The distributed solar power plant would produce

10% of the main campus annual electricity needs, significantly reduce the campus greenhouse gas emissions, provide a stable on-site source of electricity for 30 years, and insulate the University from increasingly volatile energy markets. Solar parking canopies will provide shade, shelter, and secure lighting for campus parking lots. Public EV charging stations will provide a great benefit to students, faculty, staff, and visitors as the region begins its transition to electricity powered transportation. This highly visible and interactive clean energy infrastructure will demonstrate to the campus and public the University's commitment to sustainability.

This project will focus on the design, construction, and procurement of a distributed solar power plant and EV charging infrastructure. Project and budget approval and the award of contracts will require further Board approval. The work will be funded from external and/or internal financing as determined by the Board Treasurer. Revenue for debt repayment will come from newly available federal, state, and utility incentives with the balance paid by avoided electricity purchases. This work has a preliminary estimated budget range of \$30,000,000 to \$35,000,000.

The Chancellor, SIUC, and the Vice Chancellor for Administration and Finance recommended this item to the President.

The nature of this project and its source of funding cause it to be classified as a non-instructional capital improvement. Therefore, if approved, it will be submitted to the Illinois Board of Higher Education for review and approval.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) Development of plans and cost estimates for the design, construction, and procurement of a distributed solar power plant and electric vehicle charging infrastructure, Carbondale Campus, SIUC, be and is hereby approved.

(2) A plan for implementation shall be developed which corresponds with available funding sources. The plan shall be approved by the President and Board Treasurer and subsequently submitted for Board approval before execution.

(3) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

PLANNING APPROVAL:
POWER PLANT BOILER REPLACEMENT DESIGN AND CONSTRUCTION,
CARBONDALE CAMPUS, SIUC

Summary

This matter seeks approval to develop plans for the design, construction, and procurement for the installation of two new gas fired boilers and environmental retrofits. The project's architectural and/or engineering team will develop the cost estimates during the design phase.

Rationale for Adoption

In November 2021, Chancellor Austin Lane unveiled the Imagine 2030 strategic plan to the university. This plan consisted of five pillars for success, one of which is sustainability. The installation of two new natural gas fired boilers and environmental retrofits moves the university toward providing energy efficiencies and reducing the environmental impact of the campus. This project also has the added sustainability factor of ensuring continued operations of the Carbondale campus in the event of failure of a current boiler.

Currently, the university operates one 27-year-old coal fired circulating fluidized bed (CFB) boiler and one 30-year-old natural gas boiler to generate steam which is utilized to produce both cooling and heating across campus. Both boilers operate eight months out of the year and during times of peak demand, individually, they do not meet the heating or cooling needs of the campus. In addition, the loss of one or both of these aged boilers could result in the inability to supply steam to the campus and force the closure of critical buildings.

The installation of two gas fired boilers will reduce the University's carbon footprint by lowering dependency on coal. The cost for natural gas is higher than coal, making it economically necessary to maintain the CFB boiler. In addition, the CFB boiler will be needed to continue as a primary source of steam until the steam chiller can be replaced with an electric chiller after which time the CFB boiler would serve as a backup source. The installation of environmental retrofits to reduce the CFB boiler emissions will be needed.

This project will focus on the design, construction, and procurement of two gas fired boilers and installing environmental retrofits to the CFB boiler. Project and budget approval and the award of contracts will require further Board approval. The work will be funded from external and/or internal financing as determined by the Board Treasurer. The debt payment will be repaid from funds available to University Utility Expense account. This work has a preliminary estimated budget range of \$25,000,000 to \$30,000,000.

The Chancellor, SIUC, and the Vice Chancellor for Administration and Finance recommended this item to the President.

The nature of this project and its source of funding cause it to be classified as a non-instructional capital improvement. Therefore, if approved, it will be submitted to the Illinois Board of Higher Education for review and approval.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) Development of plans and cost estimates for the design, construction, and procurement of two new natural gas fired boilers and environmental retrofits to the CFB boiler, Carbondale Campus, SIUC, be and is hereby approved.

(2) A plan for implementation shall be developed which corresponds with available funding sources. The plan shall be approved by the President and Board Treasurer and subsequently submitted for Board approval before execution.

(3) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

PLANNING APPROVAL: ELECTRIC CHILLER PLANT DESIGN AND CONSTRUCTION, CARBONDALE CAMPUS, SIUC

Summary

This matter seeks approval to develop plans for the design and construction of a new electric chiller plant and procurement of up to five electric chillers. The project's architectural and/or engineering team will develop the cost estimates during the design phase.

Rationale for Adoption

In November 2021, Chancellor Austin Lane unveiled the Imagine 2030 strategic plan to the university. This plan consisted of five pillars for success, one of which is sustainability. The design and construction of a new electric chiller plant and procurement of the electric chillers moves the university toward providing energy efficiencies and reducing the environmental impact of the campus. This project also has the added sustainability factor of ensuring continued operations of the Carbondale campus in the event of failure of a current chiller.

Currently, the University operates two 50-year-old steam driven centrifugal chillers, one housed in the Communications Building and the second located in the J. W. Neckers Building. The steam supplied to the chillers is through a coal fired boiler. These chillers generate chilled water used to supply the air conditioning for the campus. A machine failure during the cooling season could have the potential to close buildings and possibly disrupt research being conducted on campus.

In the effort to reduce the University's carbon footprint and reduce dependency on coal, the construction of two electric chiller plants to provide enough chilled water to deliver air conditioning to the campus is required.

This project will focus on the design and construction of a new electric chiller plant and the procurement of up to five electric chillers. This plant will replace the chiller located at Neckers and will house three chillers and will be in the vicinity to utilize pre-existing distribution infrastructure. A new electric chiller plant will be constructed to replace the Communications chiller during the Capital Development Board project for the addition and renovation of the Communications Building. This project will add two electric chillers to the Communications Building plant.

Project and budget approval and the award of contracts will require further Board approval. The work will be funded from external and/or internal financing as determined by the Board Treasurer. The debt payment will be repaid with funds available to University Utility Expense account. This work has a preliminary estimated budget range of \$50,000,000 to \$55,000,000.

The Chancellor, SIUC, and the Vice Chancellor for Administration and Finance recommended this item to the President.

The nature of this project and its source of funding cause it to be classified as a non-instructional capital improvement. Therefore, if approved, it will be submitted to the Illinois Board of Higher Education for review and approval.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) Development of plans and cost estimates for the design and construction of a new electric chiller plant and the procurement of five electric chillers, Carbondale Campus, SIUC, be and is hereby approved.

(2) A plan for implementation shall be developed which corresponds with available funding sources. The plan shall be approved by the President and Board Treasurer and subsequently submitted for Board approval before execution.

(3) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

PROJECT AND BUDGET APPROVAL:
FIRE ALARM SYSTEM REPLACEMENT, SCHNEIDER HALL
CARBONDALE CAMPUS, SIUC

Summary

This matter seeks project and budget approval for the replacement of the existing fire alarm system at Schneider Hall residential facility.

Rationale for Adoption

Originally constructed in 1968, Schneider Hall has been an integral part of campus residential life. The existing fire alarm system was installed during the summer of 2006.

It is anticipated that construction will begin in May 2023 and be achieved over the course of the summer. The work will be completed with a competitive bid process and with in-house resources. The cost for this project is estimated at \$1,500,000 and will be funded by University Housing's Repair and Replacement Reserve.

The Chancellor, the Vice Chancellor for Student Affairs, and the Vice Chancellor for Administration and Finance, SIUC, have recommended this matter to the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) Project and budget approval to replace the fire alarm system at Schneider Hall residential facility, Carbondale Campus, SIUC, at an estimated cost of \$1,500,000 be and is hereby approved.

(2) The Board of Trustees hereby authorizes the purchase of goods and services associated with this award.

(3) Funding for this project will come from University Housing's Repair and Replacement Reserve.

(4) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

PROJECT APPROVAL:
CONSTRUCTION AND NAMING OF THE SIU CREDIT UNION EVENT CENTER,
TOUCH OF NATURE, CARBONDALE CAMPUS, SIUC

Summary

This matter seeks approval of the plans for the design and construction of an Event Center at Touch of Nature Outdoor Education Center, and seeks approval to name the facility the SIU Credit Union Event Center.

Rationale for Adoption

At the February 10, 2022, Board of Trustees' meeting, Matt Kupec, CEO of the SIU Foundation, presented an Information Report to the Architecture and Design Committee concerning fundraising efforts for construction projects at Touch of Nature. One of the projects discussed was an Event Center. This project is estimated at \$500,000.

If this project is approved, the University will enter into a formal agreement with the SIU Foundation to permit the SIU Foundation to construct the facility on University owned property. Board approval is contingent on this agreement being signed by both parties. The project construction will be managed by the SIU Foundation in close coordination with the University. Upon completion and the recommendation of the Director of the Facilities and Energy Management, SIUC, the building and all accompanying accoutrements will be conveyed to the University. In accordance with 6 Policies of the Board B.1.c, fixed improvement projects located on property under the jurisdiction of the Board of Trustees that are accomplished by another governmental agency, a foundation or group require approval by the Board of Trustees with the Board to be informed of subsequent bidding processes and award of contracts.

The Event Center will be a support area for Touch of Nature. It will be used as a registration and pre/post programming area for events. Located next to the planned kids and adult bike park, it will act as the trailhead, provide shelter/support, and offer a meeting area for school groups, trail user groups, or other University affiliated and public groups. It will consist of a pavilion, with a fireplace, restrooms, a small entertainment shelter, lighting, and parking.

Attached to this item are the proposed site plan, pavilion floor plan, restroom floor plan, and proposed elevations. It is anticipated this project will be bid with the contract executed in January 2023 and the Board informed of the award of contracts at the February 2023 meeting.

The work is funded by a \$500,000 donation from the SIU Credit Union announced in September 2021 intended to cover the expenses for the center's construction. As such, the Naming University Facilities Committee met in November 2022 to recommend naming the facility the SIU Credit Union Event Center.

The Chancellor, SIUC, the Vice Chancellor for Development and Alumni Relations, the Vice Chancellor for Student Affairs, and the Vice Chancellor for Administration and Finance recommended this item to the President.

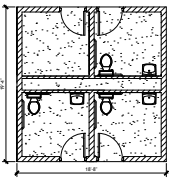
Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The design and construction of an Event Center at Touch of Nature Outdoor Education Center, Carbondale Campus, SIUC, be and is hereby approved.

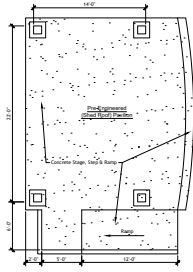
(2) Upon completion, the facility be and is hereby named the SIU Credit Union Event Center and that appropriate signage be displayed to reflect this naming.

(3) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.



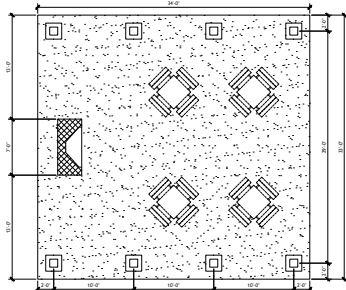
Restroom Floor Plan

SCALE: 1/4" = 1'-0"



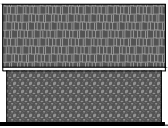
Entertainment Pavilion Floor Plan

SCALE: 1/4" = 1'-0"



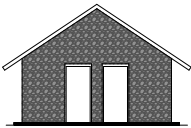
General Pavilion Floor Plan

SCALE: 1/4" = 1'-0"



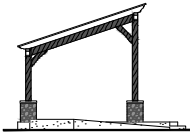
Restroom Front Elevation

SCALE: 1/4" = 1'-0"



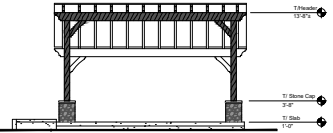
Restroom Side Elevation

SCALE: 1/4" = 1'-0"



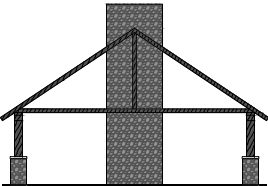
Entertainment Pavilion Elevation

SCALE: 1/4" = 1'-0"



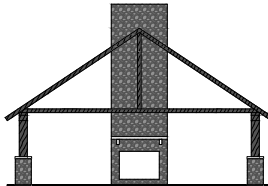
Entertainment Pavilion Elevation

SCALE: 1/4" = 1'-0"



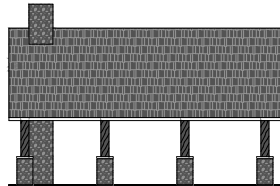
General Pavilion Rear Elevation

SCALE: 1/4" = 1'-0"



General Pavilion Front Elevation

SCALE: 1/4" = 1'-0"



General Pavilion Side Elevation

SCALE: 1/4" = 1'-0"



Touch of Nature
Event Center

Document Date:
October 11, 2022
Document Phase:
Schematic Design

REV	DATE	REMARKS
1	11/03/22	Design Changes

Floor Plans

A101

Project No.: 21029

APPROVAL OF SALARY AND APPOINTMENT:
VICE CHANCELLOR FOR ADMINISTRATION AND FINANCE, SIUC

Summary

This matter presents for approval the salary and appointment of the Vice Chancellor for Administration and Finance at SIU Carbondale.

Rationale for Adoption

Policies of the Board of Trustees require the Board of Trustees approval of the salary and appointment of all vice chancellors. The Vice Chancellor for Administration and Finance reports to and advises the Chancellor on a wide range of issues affecting the business operations of the university and is responsible for the development of multimillion-dollar budgets, efforts to recruit and retain employees, and efforts to improve sustainability. The Vice Chancellor for Administration and Finance also oversees the offices of the Executive Director for Finance, Accounting Services, Bursar, the Center for Environmental Health and Safety, Facilities and Energy Management, Human Resources, Labor and Employee Relations, and Procurement Services.

The recommended candidate for this position is Susan L. Simmers. Ms. Simmers became Vice President of Administration and Finance and CFO at Montana State University in 2019 and had prior experience in university finance roles at the University of Northern Colorado and Creighton University. An Illinois native, she also served as Controller for St. Louis Union Station and began her career in accounting in the coal industry for five years. She earned a bachelor's degree in business administration from St. Louis University and an MBA from Creighton University.

This matter is recommended by the Chancellor, SIUC.

Constituency Involvement

Following a national search, three candidates interviewed for this position with the campus search committee, staff within the vice chancellor division, the Chancellor's Cabinet and leaders of the campus constituency groups.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: Susan L. Simmers be appointed as Vice Chancellor for Administration and Finance, SIUC, with an annual salary of \$215,000, effective November 14, 2022.

APPROVAL OF SALARY AND APPOINTMENT:
VICE CHANCELLOR FOR DEVELOPMENT AND ALUMNI RELATIONS, SIUC

Summary

This matter presents for approval the salary and appointment of the Vice Chancellor for Development and Alumni Relations at SIU Carbondale.

Rationale for Adoption

Policies of the Board of Trustees require the Board of Trustees approval of the salary and appointment of all vice chancellors. This matter reinstates the position of Vice Chancellor for Development and Alumni Relations and brings back together two integral divisions that are closely aligned in mission. The position was last filled on a permanent basis in 2018. The position reports to the Chancellor and oversees the university's fundraising initiatives, including the Forever SIU capital campaign, in addition to supervising the executive director of the SIU Alumni Association to ensure the effective outreach and engagement efforts of Salukis across the globe.

The recommended candidate for this position is Matt Kupec, who was appointed as CEO of the SIU Foundation by the SIU Foundation Board of Directors in 2018. Since that time, Mr. Kupec has energized the Forever SIU capital campaign, raising the campaign goal from \$200 million to \$500 million and seeing a record of more than \$32 million being raised last fiscal year. His fundraising career spans three decades including leadership roles at the University of North Carolina at Chapel Hill, the Moffitt Cancer Center & Research Institute and Hofstra University. He earned a bachelor's degree from the University of North Carolina and a master's degree at Hofstra University.

This matter is recommended by the Chancellor, SIUC.

Constituency Involvement

Following a national search, two candidates interviewed for this position with the search committee, staff within the vice chancellor division, representatives of the SIU Foundation and SIU Alumni Association boards, and the Chancellor.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: Matt Kupec be appointed as Vice Chancellor for Development and Alumni Affairs, SIUC, with a combined annual salary of \$320,000, of which \$100,000 is funded by SIU Carbondale and \$220,000 is funded by the SIU Foundation, effective November 1, 2022.

PROPOSED FEE: STUDENT HEALTH INSURANCE PLAN FEE,
SIUE
[AMENDMENT TO 4 POLICIES OF THE BOARD APPENDIX B]

Summary

This matter seeks to establish a fee to meet the requirement that each full-time student enrolled in at least one on-campus course, and each enrolled international student maintain continuous health insurance coverage throughout the duration of their course enrollment.

The proposed fee will be assessed to students as a one-time charge in the Fall (5-months) and Spring/Summer (7-months) at an average cost of \$200/month, effective with Fall Semester 2023.

Rationale for Adoption

The purpose of the fee is to protect the safety and well-being of SIUE students, many of whom arrive to campus uninsured or underinsured. SIUE is the only public university in the state that does not require health care coverage for students. The students most likely to arrive without coverage are historically underrepresented students and students from low-income households. Requiring medical coverage for all students provides quality health care services while enrolled and assurance for the most vulnerable.

SIUE Health Service provides basic acute care for episodic health concerns, required immunizations, an on-site lab, and an on-site limited pharmacy. Student medical needs that fall outside the on-campus care model leaves uninsured and underinsured students vulnerable to significant medical debt or with no access to the specialty care in the surrounding community. Uncovered medical expenses, specialty medications, hospitalizations, or on-going medical conditions without specialty care could derail their college aspirations.

SIUE Health Service will provide plan information to all eligible students including: plan coverage, eligibility requirements, benefits, dependent coverage, and waiver requirements. The plan will help cover medical expenses that are not provided by SIUE Health Service including pharmaceuticals and off-campus services such as emergency rooms, hospitalizations, surgery, ambulance, specialty and tertiary care in the metropolitan area. Students often have little access to the surrounding medical community that require Affordable Care Act plans before accepting new patients and securing appointments.

Students will be automatically enrolled in the University-approved Student Health Insurance Plan following registration for classes and the fee applied to their student account. This fee is included in the cost of attendance; all elements of cost of attendance are financial aid eligible. SIUE students may waive, or opt-out of, the Student Health

Insurance Plan by providing proof of being actively enrolled in a comparable plan. All waiver determinations are final. Students who provide proof of coverage in a comparable plan will have the fee removed from their accounts.

The Student Health Insurance Plan is fully compliant with the Affordable Care Act and provides students the option to add Vision and Dental coverage. The Student Health Insurance Plan is a coordination of benefits plan and, in most situations, will be primary. Some students may elect to remain enrolled in the Student Health Insurance Plan to provide secondary coverage rather than opting-out. This may provide a student with more robust coverage during their time of enrollment at SIUE. It is expected that 23-30% of the student population will enroll in the Student Health Insurance Plan.

The rate will be set annually by the insurance broker/vendor based on market rate pricing. The fee is being established as a direct pass-through charge to the students and will not generate additional revenue nor expenses for SIUE. SIUE Health Service administration will continue to pursue a number of plan design variables that could impact future claims costs such as increasing deductibles, increasing co-payments, plan maximums, eligibility and enrollment criteria, improving network provider discount arrangement and other managed care opportunities.

Considerations Against Adoption

Constituency groups expressed concern about the increasing cost to SIUE students may affect access to the University. The SIUE Health Service administration recognizes shifting significant medical costs to students may negatively impact their ability to achieve their educational goals.

Constituency Involvement

The Director of Student Health Service has met with the following constituency groups throughout the Fall 2022 Semester: Student Government, Chancellor's Council, Financial Affairs, Constituent Heads, Enrollment Management, Club Sports, Student Athlete Advisory Council, University Planning and Budget Committee, Club Sports, Allied Health Students, Student Organization Leaders, International Students, Student Affairs Directors, Student Leadership Council, Pharmacy Students and Dean's Council.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) Effective with the collections of charges beginning with the Fall Semester 2023, 4 Policies of the Board, Appendix B, 4 be amended as presented in Table 1.

2. (2) 4 Policies of the Board Appendix B, 9 be added as presented in Table
- (3) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

TABLE 1
General Student Fees
4 POLICIES OF THE BOARD, Appendix B-4

4. General student fees per semester for Southern Illinois University Edwardsville, effective with the collection of charges for fall 2022 are as follows:

Fall, Spring & Summer Semester Fee Rates effective FY 2023:

Student Fee

a. Fees: Per Credit Hour

General Student Fee (1) - \$108.40 (4/28/22)

b. Fees: Flat Rate

Campus Housing Activity Fee (2)	Fee Rate Per Semester Fall/Spring	
Single Residents	\$15.50 (5/7/09)	
Family Residents	\$15.50 (04/28/22)	
Campus Housing Activity Fee (2)	Fee Rate Summer Term	
Summer Rate	\$12.00 (5/7/09)	
	Fee Rate Fall	Fee Rate Spring/Summer Combined
Student Health Insurance Fee (3)	\$1,000.00	\$1,400.00

(1) Per credit hour.

(2) Paid by resident students living in University Housing.

(3) Flat rate fee assessed as a one-time charge in the Fall (5 months) and Spring/Summer (7 months). Beginning Fall 2023.

	Fee Rate (Fall/Spring)	Fee Rate (Summer)
School of Dental Medicine*		
Instrument Rental Fee	\$157.00	\$70.00
Dental Student Facility and Equipment Use Fee	\$1,600.00	\$711.00
School of Pharmacy*		
Pharmacy Student Technology Fee	\$165.00	
Pharmacy Clinical Program Fee	\$200.00	
Pharmacy Software Fee	\$137.00	
*School of Dental Medicine and School of Pharmacy students are also assessed the General Student Fee at 12 credit hours per semester in Fall and Spring and 8 credit hours in Summer.		

School of Nursing

Nursing Program Fee of \$340 per clinical course
(approved 2/9/17, 2/14/19)

Students taking NURS 529 - Orientation to Nurse Anesthesia Practicum will be assessed a course specific fee of \$320.

(approved 3/24/16)

Nursing Preceptor Clinical Program Fee - \$500 per 90 hours of practicum in clinicals to School of Nursing students, effective Fall 2022.

School of Dental Medicine-International Advanced Placement Program

Bench Test Fee \$450 flat fee
(approved 4/16/15)

Clinical Certification Course Fee

\$22,329 flat fee
(approved 4/16/15)

School of Education, Health, and Human Behavior

Speech-Language Pathology Clinical Program Fee of \$100 per credit hour for all Graduate courses in the Speech-Language Pathology program, effective Fall 2022.

International Student Exchange Program Fee

Per Semester Fee Rates for Academic year 2023	
International Student Exchange Program Fee (a)	\$6,345.30
(a) International Student Exchange Program Fee is based on existing fees and will be reviewed annually for any decreases or increases in rates. (2/13/20)	

5/17/19, 2/13/20, 4/28/22

TABLE 2
Student Health Insurance Fee
4 POLICIES OF THE BOARD, Appendix B-9

9. A Student Health Insurance Fee shall be collected from each international student and each full-time student taking at least one on-campus course to maintain continuous health insurance coverage throughout the duration of their course enrollment. Students will be automatically enrolled in the University-approved Student Insurance Plan upon registration for classes. SIUE students may waive, or opt-out of the Student Health Insurance Plan by providing proof of being actively enrolled in a comparable plan.

ALLOCATION OF STATE APPROPRIATIONS

Summary

This matter requests approval of proposed allocations of State appropriations to the School of Medicine, SIUC, SIUE, and the SIU System Office for FY2024 and until the Commission on Equitable Public University Funding issues its recommendations, and the Board of Trustees approves incorporating the Commission's findings into its methodology of allocating appropriations among its major budget units of the SIU System.

Rationale for Adoption

At the July 2019 Board of Trustees meeting, the Board approved a resolution to apply the percentages used historically to allocate increases in appropriations to the School of Medicine and the System Office and to divide the remaining increase in appropriations 50/50 between SIUE and SIUC. The Board committed to the 50/50 split for three fiscal years after which time the issue of allocations among campuses would be revisited.

In the 2021 legislative session, the Illinois legislature passed and the Governor signed legislation establishing the Commission on Equitable Public University Funding. The legislation charged the Commission with making recommendations for an equity-centered funding model to distribute state resources to public universities.

Thirty-three persons were appointed to the Commission including eight Illinois legislators and eight Presidents of public universities in Illinois, including Dr. Daniel Mahony of SIU. The Commission must provide a report of its findings to the General Assembly no later than July 1, 2023.

It is expected that the findings of the Commission will provide guidance for making allocations of appropriations among the SIU System campuses in the future. Therefore, it is proposed that the 50/50 split of new appropriations between SIUE and SIUC continue until the recommendations of the Commission are presented and the SIU System budget process can be modified to incorporate the Commission's recommendations.

Resolution

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: the President of Southern Illinois University is authorized to continue making allocations to the campuses based on the 50/50 budget model approved at the July 2019 meeting until such time as the Commission on Equitable Public University Funding presents its findings, and its recommendations can be incorporated into the SIU System budgeting process.

PROJECT AND BUDGET APPROVAL AND AWARD OF CONTRACTS:
CENTER FOR FAMILY MEDICINE, QUINCY, ILLINOIS, INTERIOR RENOVATIONS,
SCHOOL OF MEDICINE, SIUC

Summary

This matter seeks project and budget approval and award of contracts for interior renovations for ambulatory teaching clinics at the School of Medicine's Center for Family Medicine located in Quincy, Illinois.

Rationale for Adoption

The Center for Family Medicine in Quincy is housed in a building leased by Southern Illinois University for the use and benefit of its School of Medicine from Blessing Hospital. The building houses ambulatory teaching clinics in support of the Department of Family and Community Medicine's graduate medicine education training program.

This project consists of renovation of approximately 10,268 square feet of ambulatory teaching clinics and associated support services space. The renovations will include reconfiguration of existing offices and exam rooms to better accommodate patient flow and teaching needs and the addition of a laboratory and patient isolation room. The project will include new flooring, ceiling tile, paint, lighting, and casework to support these programs. The cost of this project is estimated at \$2,632,000 and the majority of funding for this project will come from grant dollars awarded to Federally Qualified Health Centers from the Health Resources and Services Administration (HRSA) with the balance funded with non-appropriated funds available to the School of Medicine.

The award for construction work is made pursuant to existing IPHEC Job Order Contracting. Job Order Contracting uses pre-approved and pre-qualified contractors to perform renovation, repair, and minor construction projects when delivery times and the type and quantity of work are well defined enabling the timely delivery and low overhead cost of construction procurement and execution. Costs are based on standard pricing and specifications using a published unit price book.

Architecture and engineering fees associated with this project are included under existing Indefinite Delivery Indefinite Quantity professional services contract. Furniture, fixtures and equipment will be purchased pursuant to IPHEC contracts.

The Chancellor, SIUC and the Dean and Provost of the School of Medicine have recommended this matter to the President.

Considerations Against Adoption

This property is owned by Blessing Hospital and leased by Southern Illinois University for the use and benefit of its School of Medicine.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) Project and budget approval of the Center for Family Medicine, Quincy, Illinois, renovations, School of Medicine, SIUC, at an estimated cost of \$2,632,000 be and is hereby approved.

(2) The contract for construction work including general construction, electrical, HVAC and plumbing for the Center for Family Medicine, Building Renovations be and is hereby awarded to CORE Construction, Peoria, IL, in the amount of \$1,906,435.

(3) The Board of Trustees hereby authorizes the purchase of goods and services required to complete this project.

(4) Funding for this project will come from an HRSA grant and non-appropriated funds available to the School of Medicine.

(5) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

PROJECT AND BUDGET APPROVAL AND AWARD OF CONTRACTS: MEDICAL INSTRUCTIONAL FACILITY, INTERIOR RENOVATIONS, SCHOOL OF MEDICINE, SIUC

Summary

This matter seeks project and budget approval and award of contracts for the School of Medicine's Medical Instructional Facility interior renovations for auditorium, classroom and support services spaces on the first and second floors.

Rationale for Adoption

The Medical Instructional Facility, also known as 801 N. Rutledge, was built in 1972. The first floor was originally designed as workshop and support space for the Office of Facilities Management. The second-floor auditoriums lack lighting controls and technology necessary for modern teaching methods. The building contains the main teaching facilities in Springfield as well as research, administrative, and support services space.

This project consists of renovation of 6,400 square feet on the first floor of conference/classrooms, lower level lobby and administrative space and 3,500 square feet

of space on the second floor of auditoriums. The renovations will include reconfiguration of existing workshop space to create classroom and support space for the Department of Medical Humanities, The Center for Human and Organizational Potential and the Center for Equity in Professional Development. The project will include asbestos abatement, creation of gender inclusive restrooms, new flooring, ceiling tile, paint, and lighting to support these offices. Technology systems, including lighting controls, will be upgraded in the second floor South and West auditoriums to support teleconference and large lectures. The cost of this project is estimated at \$2,189,000 and will be funded with grant dollars and plant funds available to the School of Medicine.

The award for construction work is made pursuant to existing IPHEC Job Order Contracting. Job Order Contracting uses pre-approved and pre-qualified contractors to perform renovation, repair, and minor construction projects when delivery times and the type and quantity of work are well defined enabling the timely delivery and low overhead cost of construction procurement and execution. Costs are based on standard pricing and specifications using a published unit price book.

Architecture and engineering fees associated with this project are included under existing Indefinite Delivery Indefinite Quantity professional services contract. Furniture, fixtures and equipment will be purchased pursuant to existing IPHEC contracts.

The Chancellor, SIUC and the Dean and Provost of the School of Medicine recommended this matter to the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) Project and budget approval of the Medical Instructional Facility, Interior Renovations, School of Medicine, SIUC, at an estimated cost of \$2,189,000 be and is hereby approved.

(2) The contract for construction work including general construction, electrical, HVAC and plumbing for the Medical Instructional Facility be and is hereby awarded to CORE Construction, Peoria, IL, in the amount of \$1,611,391.

(3) The Board of Trustees hereby authorizes the purchase of goods and services required to complete this project.

(4) Funding for this project will come from SIU School of Medicine grant dollars and plant funds.

(5) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Trustee Tedrick moved approval of the ratification of Changes in Faculty-Administrative Payroll – SIUC and SIUE; Recommendation for Distinguished Service Award, SIUC [Greg Webb]; Recommendation for Distinguished Service Award, SIUC [Tammera L. Holmes]; Recommendation for Honorary Degree, SIUC [John O’Neal]; Recommendation for Honorary Degree, SIUC [Dr. Julie Panepinto]; Recommendation for Honorary Degree, SIUC [Bryan Stevenson]; Recommendation for Distinguished Service Award, SIUE [Dr. Stephen L. Hansen]; Recommendation for Honorary Degree Award, SIUE [John Martinson]; Planning Approval: Solar Power Plant & Electric Vehicle Charging Infrastructure Design and Construction, Carbondale Campus, SIUC; Planning Approval: Power Plant Boiler Replacement Design and Construction Carbondale Campus, SIUC; Planning Approval: Electric Chiller Plant Design and Construction, Carbondale Campus, SIUC; Project and Budget Approval: Fire Alarm System Replacement, Schneider Hall, Carbondale Campus, SIUC; Project Approval: Construction and Naming of the SIU Credit Union Event Center, Touch of Nature, Carbondale Campus, SIUC; Approval of Salary and Appointment: Vice Chancellor for Administration and Finance, SIUC; Approval of Salary and Appointment: Vice Chancellor for Development and Alumni Relations, SIUC; Proposed Fee: Student Health Insurance Plan Fee, SIUE [Amendment to 4 Policies of the Board Appendix B]; Allocation of State Appropriations; Project and Budget Approval and Award of Contracts: Center for Family Medicine, Quincy, Illinois, Interior Renovations, School of Medicine, SIUC; and Project and Budget Approval and Award of Contracts: Medical Instructional Facility, Interior Renovations, School of Medicine, SIUC. The motion was duly

seconded by Trustee Curtis. The motion carried by the following recorded vote: aye, Ms. Dorcas Brou, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Ms. Hailee O'Dell, Ms. Sara M. Salger, Dr. Subhash Sharma, Mr. John Simmons and Mr. Roger Tedrick; nay, none.

The following item was presented:

REPORT OF PURCHASE ORDERS AND CONTRACTS,
AUGUST AND SEPTEMBER 2022, SIUC

In accordance with 3 Bylaws 1 and 5 Policies of the Board C, a summary report of purchase orders and contracts awarded during the months of August and September, 2022, SIUC, was mailed to the members of the Board in advance of this meeting, a copy was placed on file in the Office of the Board of Trustees, and the report is hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

Trustee Sharma moved approval of the receipt of the item. The motion was duly seconded by Trustee Salger. The motion carried by the following recorded vote: aye, Ms. Dorcas Brou, Hon. J. Phil Gilbert, Dr. Ed Hightower, Ms. Hailee O'Dell, Ms. Sara M. Salger, Dr. Subhash Sharma, and Mr. John Simmons; nay, none. Mr. Ed Curtis and Mr. Roger Tedrick abstained from voting.

The following item was presented:

REPORTS OF PURCHASE ORDERS AND CONTRACTS,
AUGUST AND SEPTEMBER, 2022, SIUC

In accordance with 3 Bylaws 1 and 5 Policies of the Board C, summary reports of purchase orders and contracts awarded during the months of August and September, 2022, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

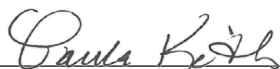
Trustee Salger moved approval of the receipt of the item. The motion was duly seconded by Trustee Curtis. The motion carried by the following recorded vote: aye, Ms. Dorcas Brou, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Ms. Hailee O'Dell,

Ms. Sara M. Salger, Dr. Subhash Sharma, and Mr. John Simmons; nay, none. Mr. Roger Tedrick abstained from voting.

Chair Gilbert announced that the next Board of Trustees meeting is planned for February 9, 2023, at Southern Illinois University Edwardsville.

Trustee Sharma made a motion to adjourn the meeting. Trustee Curtis seconded the motion. The motion carried via voice vote.

The meeting adjourned at 12:00 p.m.



Paula S. Keith, Executive Secretary

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MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
FEBRUARY 8, 2023

Pursuant to notice, a special meeting of the Board of Trustees of Southern Illinois University convened at 3:00 p.m., Wednesday, February 8, in the Special Events Room, Birger Hall, SIU Edwardsville, Edwardsville, Illinois. The meeting was called to order by Chair J. Phil Gilbert. The following members of the Board were physically present:

Hon. J. Phil Gilbert, Chair
Dr. Ed Hightower, Vice Chair
Dr. Subhash Sharma, Secretary
Ms. Dorcas Brou
Mr. Ed Curtis
Ms. Hailee O'Dell
Ms. Sara M. Salger
Mr. John Simmons – via Zoom videoconference
Mr. Roger Tedrick – via Zoom videoconference

Executive Officers present were:

Dr. Dan Mahony, President, SIU System
Dr. Austin A. Lane, Chancellor, SIU Carbondale
Dr. James T. Minor, Chancellor, SIU Edwardsville
Mr. Lucas Crater, General Counsel
Dr. Gireesh Gupchup, Vice President for Academic Innovation, Planning,
and Partnerships

Also present was Ms. Paula Keith, Executive Secretary of the Board and Assistant to the President.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

The Executive Secretary reported and Chair Gilbert determined that a quorum was physically present.

Chair Gilbert explained the procedures for the public comment and question portion of the Board's agenda. There were no speakers signed up to speak.

Chair Gilbert turned the floor over to Vice President Gupchup to introduce the SIUE Student Presentation. Vice President Gupchup introduced the following from the Department of Construction, SIUE School of Engineering: David Sherrill, Program Director, Land Surveying and Geomatics; John Cabage, Chair, Department of Construction; Mr. Cristian Tolava, Civil Engineering Master of Science candidate, future PhD student, collaboration with SIUC; Dr. Chenxi Yuan, Assistant Professor; Ms. Mikaylah Burris, President, Constructors Club, SIUE; and Ms. Omone (Nora) Akere, President, ACI Club.

The group presented on "Enriching and Engaging Students Through Partnerships." They discussed partnerships in curricular excellence; partnerships in research, the construction and surveying internship program; partnerships in faculty development; and enabling partnerships in philanthropy. Additionally, the group discussed partnerships in networking, partnerships in conference and club participation and partnerships within the community. They concluded their presentation with future partnerships. Chair Gilbert and President Mahony complimented the group on their presentation and for the excellence of the program.

Chair Gilbert asked President Mahony to introduce the discussion on tuition and fees. President Mahony explained the presentation will not be a formal proposal as that will happen during the April meeting. This presentation is to show where SIU is relative to other institutions and what income and expenditures are expected so the Board will have a sense of where SIU is before being presented with a formal proposal in April. President Mahony explained Chancellor Minor will present first with a focus on tuition rates.

Before Chancellor Minor began with his presentation Chair Gilbert acknowledged that Trustees Brou and Tedrick were also present.

Chancellor Minor discussed three dynamics that provide important context as related to benchmarking: first, the price elasticity study which is a market-price study; second, the association many students make between price and the perceived value; and third, balancing the actual price against the actual cost of delivering a high-quality degree. He proceeded by comparing FY23 undergraduate tuition and mandatory fees in all 12 public universities in the state of Illinois and highlighted that SIUE has the lowest undergraduate entry-level tuition and fees cost which includes both doctoral and master's granting institutions.

Chancellor Minor also discussed five year tuition and fee increases among the same 12 public universities in the state of Illinois and showed where SIUE stands amongst the group with an average of 9.3% average increase over five years with only three institutions having a lower percentage increase over the same five years. He also discussed the FY23 room and board rates which also shows SIUE as having the lowest price amongst the same 12 public universities in the state of Illinois.

Chancellor Minor explained that tuition and fees account for nearly two-thirds of SIUE's operating budget. He further discussed inflation and mentioned some of the critical cost drivers affecting SIUE: deferred maintenance, increases in utilities, classroom improvements, personnel costs and housing and dining costs. He concluded his presentation by stating SIUE's commitment to accessibility and affordability and how this commitment must be balanced by increases in operational costs and the resources

required to maintain a high quality teaching environment that make an SIUE degree valuable.

Chancellor Lane shared a quick review of the tuition and fee history and the tuition and fee revenue from FY17 to FY23 for SIUC along with the appropriations received for the same time period. Next he discussed the desired commitments for FY24, particularly the estimated cost of salary increases for represented employees, non-represented employees, the minimum wage increase and salary compressions. He also discussed the result of inflation and costs associated with utility increases and deferred maintenance. Additionally, Chancellor Lane talked about internal equity studies that the campus is doing to address salaries of faculty and staff who are underpaid. Chancellor Lane provided an update on the campus Financial Sustainability Plan. The total debt was \$38.2 million with the first payback in FY18 and the final amount due in FY24.

Chancellor Lane concluded by sharing the School of Medicine's goals for setting tuition and fees: (1) for the MD program keeping tuition levels competitive with other community based medical schools for both the traditional and Lincoln Scholars programs; (2) for the Physician Assistant program keeping tuition levels competitive with other professional PA programs in the region; and (3) for the Doctor of Medical Science keeping tuition competitive with other academic PA programs.

President Mahony explained the SIUC Financial Sustainability Plan was a direct result of the state budget impasse several years ago. Instead of the campus absorbing the \$38.2 million all at once it was spread out over multiple years.

Trustee Sharma mentioned he was told that Purdue has not raised their tuition for several years in a row and asked how they can do that. President Mahony

explained they have raised fees, but not tuition. As such, Purdue advertises they have not had tuition increases, but in reality the cost is up due to fee increases.

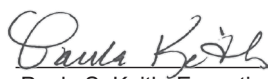
Trustee Curtis asked Chancellor Lane about the net revenue loss from \$130.4 million in FY17 to \$96.6 million in FY23 and asked if it was all related to the enrollment situation and Chancellor Lane confirmed it is strictly enrollment. Trustee Curtis stated SIU should not sit as low as it does relative to other state institutions with its tuition with that kind of revenue loss and the inflation it is up against to run the university system.

At approximately 3:45 p.m., Chair Gilbert moved that the Board go into closed session to consider imminent and/or pending court proceedings against or on behalf of the Board; appointment, employment, compensation, discipline, performance, or dismissal of specific employees; and review of minutes of meetings lawfully closed under the Open Meetings Act. The relevant sections of the Open Meetings Act Statute that allow for the closed session are 5 ILCS 120/2(c) (1), (11), (21). The motion was duly seconded by Trustee Sharma. The motion carried by the following recorded vote: aye, Ms. Dorcas Brou, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Ms. Hailee O'Dell, Ms. Sara M. Salger, Dr. Subhash Sharma, Mr. John Simmons, and Mr. Roger Tedrick; nay, none.

The Board came out of closed session at approximately 4:35 p.m.

Trustee Sharma made a motion to adjourn the meeting. The motion was duly seconded by Trustee Brou. The motion carried by the following recorded vote: aye, Ms. Dorcas Brou, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Ms. Hailee O'Dell, Ms. Sara M. Salger, Dr. Subhash Sharma, Mr. John Simmons, and Mr. Roger Tedrick; nay, none.

The meeting adjourned at approximately 4:35 p.m.

A handwritten signature in cursive script, reading "Paula Keith". The signature is written in black ink and is positioned above a horizontal line.

Paula S. Keith, Executive Secretary

MINUTES OF THE REGULAR MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
FEBRUARY 9, 2023

The regular meeting of the Board of Trustees of Southern Illinois University convened on Thursday, February 9, 2023, at 9:00 a.m. in the MUC Conference Room, SIUE Morris University Center, Edwardsville, Illinois. The meeting was called to order by Chair Gilbert. The following members of the Board were present:

Hon. J. Phil Gilbert, Chair
Dr. Ed Hightower, Vice Chair
Dr. Subhash Sharma, Secretary
Ms. Dorcas Brou
Mr. Ed Curtis
Ms. Hailee O'Dell
Ms. Sara M. Salger
Mr. John Simmons – via Zoom videoconference
Mr. Roger Tedrick – via Zoom videoconference

Executive Officers present were:

Dr. Dan Mahony, President, SIU
Dr. Austin A. Lane, Chancellor, SIU Carbondale
Dr. James T. Minor, Chancellor, SIU Edwardsville
Dr. Jerry Kruse, Provost and Dean, SIU School of Medicine - via Zoom videoconference
Mr. Lucas Crater, General Counsel
Dr. Gireesh Gupchup, Vice President for Academic Innovation, Planning, and Partnerships
Dr. Duane Stucky, Senior Vice President for Financial and Administrative Affairs and Board Treasurer

Also present was Ms. Paula Keith, Executive Secretary of the Board and Assistant to the President.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

The Executive Secretary reported and Chair Gilbert determined that a quorum was physically present.

Chair Gilbert stated that the next item of business on the agenda was the election of officers, Executive Committee, and Board representatives, and annual appointments by the Chair. He requested nominations for the office of Chair of the Board of Trustees.

Chair Gilbert recognized Vice Chair Hightower who nominated Hon. J. Phil Gilbert for Chair. Trustee Sharma seconded the nomination. Hearing no other nominations, the nominations were closed. The motion to elect Hon. J. Phil Gilbert as Chair passed by the following recorded vote: aye, Ms. Dorcas Brou, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Ms. Hailee O'Dell, Ms. Sara Salger, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick; nay, none. Chair Gilbert expressed his gratitude to fellow Board members for having the confidence in him to serve as Chair of the Board for another year.

Chair Gilbert nominated Dr. Ed Hightower for Vice Chair and Dr. Subhash Sharma as Secretary. Hearing no other nominations, the nominations were closed. The motion to elect Dr. Ed Hightower as Vice Chair and Dr. Subhash Sharma as Secretary passed by the following recorded vote: aye, Ms. Dorcas Brou, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Ms. Hailee O'Dell, Ms. Sara Salger, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

Chair Gilbert nominated Mr. John Simmons and Mr. Roger Tedrick to serve as members of the Executive Committee of the Board of Trustees. Hearing no other nominations, the nominations were closed. The motion to elect Mr. John Simmons and

Mr. Roger Tedrick to serve as members of the Executive Committee carried by the following recorded vote: aye, Ms. Dorcas Brou, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Ms. Hailee O'Dell, Ms. Sara Salger, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

Next, Chair Gilbert nominated Mr. John Simmons to serve as the Board's representative on the State Universities Civil Service System Merit Board. Hearing no other nominations, the nominations were closed. The motion to elect Trustee Simmons to serve as the Board's representative on the State Universities Civil Service System Merit Board passed by the following recorded vote: aye, Ms. Dorcas Brou, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Ms. Hailee O'Dell, Ms. Sara Salger, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

Chair Gilbert made the following appointments:

ACADEMIC MATTERS COMMITTEE

Ed Hightower, Chair
Dorcas Brou
Sara Salger
Subhash Sharma

ARCHITECTURE AND DESIGN COMMITTEE

John Simmons, Chair
Ed Curtis
Hailee O'Dell
Roger Tedrick

AUDIT COMMITTEE

Ed Curtis, Chair
Dorcas Brou
Sara Salger

FINANCE COMMITTEE

Roger Tedrick, Chair
Ed Curtis
Hailee O'Dell
Subhash Sharma

BOARD OF DIRECTORS, SOUTHERN ILLINOIS UNIVERSITY
FOUNDATION

Roger Tedrick
Subhash Sharma, Alternate

BOARD OF DIRECTORS, SOUTHERN ILLINOIS UNIVERSITY AT
EDWARDSVILLE FOUNDATION

Ed Hightower
Sara Salger, Alternate

JOINT TRUSTEE COMMITTEE FOR SPRINGFIELD MEDICAL
EDUCATION PROGRAMS

John Simmons
J. Phil Gilbert, Alternate

BOARD OF DIRECTORS, THE ASSOCIATION OF ALUMNI, FORMER
STUDENTS AND FRIENDS OF SOUTHERN ILLINOIS UNIVERSITY,
INCORPORATED

Subhash Sharma
J. Phil Gilbert, Alternate

BOARD OF DIRECTORS, ALUMNI ASSOCIATION OF SOUTHERN
ILLINOIS UNIVERSITY EDWARDSVILLE

Sara Salger
Ed Hightower, Alternate

SIU HEALTHCARE BOARD OF DIRECTORS

John Simmons

The Chair announced that the appointment segment of the agenda concluded and the Board would reconvene following the Board's Committee meetings.

The Board reconvened at 10:10 AM.

Trustee Salger moved that the Minutes of the Meetings held November 30 and December 1, 2022, be approved. Trustee Brou seconded the motion, and the minutes were approved by the following recorded vote: aye, Ms. Dorcas Brou, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Ms. Hailee O'Dell, Ms. Sara M. Salger, Dr. Subhash Sharma, Mr. John Simmons and Mr. Roger Tedrick; nay, none.

Under Committee Reports, the Chair reported that the Executive Committee had not met between Board meetings.

Dr. Dan Mahony, President, Southern Illinois University, provided his report for the SIU system. He provided an update on the Strategic Plan and shared there is now a draft document that has been put together based upon the work of the 15 implementation teams which outlines strategies and the metrics and timelines for those strategies. He expects to be able to share the document with the Board and public soon.

President Mahony highlighted goal one in the strategic plan regarding student success and academic innovation. Dr. Gireesh Gupchup has been taking the lead in working with the National Association of System Heads (NASH) Networked Improvement Communities with a particular focus on course sharing across the system. SIU has been meeting with partners and other systems who are trying to do the same type of thing. He expects to have an online course sharing infrastructure scheduled for Fall 2023. He said this is a critical part of the enrollment strategy moving forward and will expand a lot of opportunities for students.

Next, President Mahony provided an update related to anti-racism, diversity, equity and inclusion. He said Dr. Sheila Caldwell has taken on a lot of national roles and has been involved in many presentations. She will be presenting at the national association

for diversity officers in higher education on campus climate and inclusion as follow up to the campus climate report at SIU. There was also an article in *INSIGHT Into Diversity* on SIU's campus climate survey. Additionally, Dr. Caldwell coordinated the ADEI Leadership Certificate which is offered across the campuses for students to enhance their education experience by doing a number of different activities. President Mahony said there are already 120 students involved. Dr. Mahony also mentioned the establishment of the ADEI Lifetime Achievement Award; the criteria has been set to honor an individual who has performed outstanding work in ADEI.

President Mahony mentioned a lot of activity is continuing within the Institute of Rural Health and the Office for Community Engagement. He said he is expecting a \$1 million level of support from the federal government to provide support relative to workforce development as well as operational funds to help both the Institute of Rural Health and the Office of Community Engagement move forward.

He also discussed SIU's involvement with the Prisons Under the Partners for Opportunities in Workforce Development (PROWD) grant, which was a \$10 million grant awarded to the Illinois Department of Commerce and Economic Opportunities. SIUE, in partnership with the Illinois Innovation Network, which includes SIUC, was awarded \$2 million of that \$10 million to support the administration of the grant. This will allow SIU to significantly increase the opportunities for education for the prisoners which will have a positive impact on the communities.

President Mahony closed with an update on professional development opportunities for faculty and staff. SIU is continuing to provide more opportunities for faculty and staff to enhance skills for promotions or new opportunities.

Dr. James T. Minor, Chancellor, SIU Edwardsville, provided his report for the Edwardsville campus. He said for the second consecutive year, SIUE has record first-year and graduate applications for Fall 2023. He said the campus is working actively to improve yield by increasing the level of engagement after acceptance. The campus is attempting to work more effectively to leverage financial aid and scholarship packaging as part of the strategy to increase the yield. Graduate applications are up 159% compared to the same date last year. He explained this growth reflects substantial increases in interests from a few countries.

Chancellor Minor shared fall enrollment targets for the campus. For undergraduates the targets are: 2,100 first year students; 1,000 new transfers; and 6,200 continuing and returning students. For graduates the targets are: 1,000 new graduate students and 1,618 continuing and returning. A big part of the enrollment strategy is new enrollment along with doing a better job of retaining students that are already enrolled.

Chancellor Minor shared that SIUE recently executed the contract to begin construction on the \$105 million health sciences complex funded by the state of Illinois. It will be located on the northeast corner of University Drive and University Park Drive. The new academic building will house both the Schools of Pharmacy and Nursing. It will permit the expansion of both programs. The design and build team has worked closely with the Deans of both programs along with the Provost. The construction is scheduled for approximately 2 years.

Chancellor Minor shared that SIUE welcomed over 200 guests to the first evening with the Chancellor event. The event was designed to move the university into the community and into community spaces while reconnecting alumni supporters. SIUE will

host an evening with the Chancellor in Chicago on March 8 and in St. Louis at some point in mid-May. As a result of the increased and intentional engagement, SIUE alumnus Mr. John Martinson has committed a \$4 million gift to SIUE, which is the largest single alumni gift found on record. The campus will celebrate with Mr. Martinson in May at commencement when he accepts his honorary degree that was approved by the Board.

Chancellor Minor also discussed the naturalization ceremony that was held on the SIUE campus. More than 100 individuals from over 39 countries were granted citizenship. Chairman Gilbert thanked Chancellor Minor and his staff for rolling out the red carpet for those that attended. The Chair shared that almost 25 years ago he performed the naturalization ceremony when Trustee Subhash Sharma became a United States citizen and encouraged all to attend a ceremony if ever given the opportunity. Chancellor Minor thanked Chairman Gilbert for recommending SIUE as the hosting venue for the ceremony.

Chancellor Minor concluded his report by discussing SIUE's brand enhancement to increase its visibility. The campus is working on its brand by updating its signature line, its spirit mark and its athletic logo in order to refresh visual identity, increase visibility, strengthen brand and inspire school spirit and pride. He said the SIUE community has been asked to vote on a new Cougar logo. He will come back to the Board in April with an update on how this project is progressing.

Dr. Austin A. Lane, Chancellor, SIU Carbondale, provided his report to the Board. He began with a tribute to Paden Shultz, a student who recently passed away. He said Paden was a true example of how a student can get involved and the campus is

looking into an involvement scholarship as Paden was a perfect example of a student who got connected.

In regards to student success, Chancellor Lane discussed the Fall 2023 outlook for the campus and said they are also looking at yield like Chancellor Minor. The campus is having conversations with faculty, staff and students on what needs to be done to turn the applications into registration. He said the campus has been laser focused on recruitment and retention. Fall 2023 is looking very similar to last year where the campus had one of the largest freshman classes in several years and he stressed the campus needs to lock those students in and get them registered. He mentioned the campus is looking into academic partnerships and also working to enhance SIU Carbondale online with the extended campus.

Chancellor Lane said they have worked to recruit students from the local region. The campus has started going out into the local high schools to present the Chancellor Scholarship to the students. They personally go out and deliver the scholarships as an incentive to keep local students home. He discussed the inaugural Saluki Ball that will take place in Chicago. The Saluki Ball will rotate from Chicago to the southern Illinois region each year and the purpose is to grow scholarships to help with recruitment. He mentioned the Foundation's fundraising campaign which has already raised \$264 million to date with a goal of a half a billion dollars.

In regards to diversity and inclusion efforts, Chancellor Lane talked about Black History Month kick-off and said the campus has a host of programs and speakers scheduled. He also mentioned the campus just instituted its Asian American constituency group as well.

Chancellor Lane discussed the branding and partnership efforts of the campus. He talked about the communication methods and the outlets the campus is using to get its message out. The campus has been running commercials and the theme “Imagine 2030” making the point of starting with SIU Carbondale and going anywhere with the message being imagine what you can do if you attend the university and where it can take you.

Chancellor Lane highlighted Tim Hurley, an assistant professor in accounting, and his students who won a national victory. He also highlighted Costas Tsatsoulis, Vice Chancellor for Research, for his work in graduate student recruitment, retention and graduate student research.

In regards to sustainability, the campus is planning a master plan kick-off to review what the campus will look like between now and 2030. It will be a collective effort that will take place with stakeholders across the campus to provide input.

In conclusion, Chancellor Lane shared that the Missouri Valley Conference honored Trustee Tedrick for his support of the Conference and presented him with a jersey at a Saluki basketball game. Chancellor Lane thanked Trustee Tedrick for attending.

Dr. Jerry Kruse, Dean and Provost, SIU School of Medicine, provided his report for the School of Medicine. Dr. Kruse’s report focused on access to mental health services in the state of Illinois. Dr. Kruse said mental health services are in short supply due to many reasons. He said Governor Pritzker, the Department of Human Services and the Illinois state legislature have recognized this in a greater way and have developed goals. Short-term goals include student loan repayment programs, funding for certified recovery support specialists and certified peer recovery specialists, and a new credential

to help address health equity in mental health services. He said the long-term goals include a state of Illinois Behavioral Workforce Center which, through a competitive process, was awarded to the SIU School of Medicine and will be housed in Springfield.

Dr. Kruse discussed the major goals of the Center. The Center will: create and retain a robust behavioral health workforce, provide career opportunities in all degree categories, expand clinical training sites, facilitate the work of degree granting institutions and enhance collaboration. The pillars of the program will work with data, policy, education, clinical placement sites, pipeline programs, psychiatry training and technical advisement.

Chair Gilbert explained the procedures for the public comment and question portion of the Board's agenda. Executive Secretary Keith announced there are two speakers. First was Dr. Ed Navarre, President of the SIUE Faculty Association. Dr. Navarre addressed the Board on the negotiations of the faculty association contract and stated that some parts of the new contract are agreed upon but said salary negotiations are not progressing. He stated morale among teaching staff is low as the prospect of no salary increase along with inflation is a burden. Second speaker was Dr. Rachel Tollett, a staff advocate for many of the instructional faculty, as well as technical, professional and civil service and graduate students on both the Edwardsville and Carbondale campuses. She said she was speaking on behalf of the everyday lived experiences of the faculty and staff. She spoke of reduced morale of employees and encouraged the Board to be mindful of individual morale and the spirit of faculty and staff that work in the university system.

Chair Gilbert explained the procedure for the Board's omnibus motion. The listing of items proposed for the omnibus motion were as follows:

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUC

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is available from the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Initial Appointments of Faculty to Tenured and Tenure Track and Initial Appointments and Promotions of Professional Staff (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1. Alsobeh, Anas Mohammad Ramadan	Assistant Professor	School of Computing	01/01/2023	\$ 9,250.00/MO \$ 83,250.00/AY
2. Chappanda Nanaiah, Karumbaiah	Assistant Professor	School of Applied Engineering and Technology	01/01/2023	\$ 8,890.00/MO \$ 80,010.00/AY
3. Clark, Willie Augustus	Chief Information Officer (prev. Interim Chief Information Officer)	Information Technology	11/04/2022	\$ 15,000.00/MO \$ 180,000.00/FY (Previous Salary - \$ 11,901.00/MO \$ 142,812.00/FY)
4. Epplin, Kent A	Director (prev. Associate Director)	Student Center	01/01/2023	\$ 7,500.00/MO \$ 90,000.00/FY (Previous Salary - \$ 6,131.00/MO \$ 73,572.00/FY)
5. Grant, Zachary Steele	Assistant Coach	Intercollegiate Athletics	12/06/2022	\$ 5,000.00/MO \$ 60,000.00/FY
6. Hudgins, Molly Jayne	Snr. Associate AD for Compliance, Student Services, & NIL	Intercollegiate Athletics	11/07/2022	\$ 10,833.34/MO \$130,000.08/FY

7.	Jiter, Sarah Kristine	Associate Director, Operations (prev. Coord. Of Recruit & Retention)	Undergraduate Admissions	11/21/2022	\$ 5,000.00/MO \$ 60,000.00/FY (Previous Salary - \$ 4,080.00/MO \$ 48,960.00/FY)
8.	Kidwai, Juhi	Assistant Professor	School of Health Sciences	01/01/2023	\$ 8,000.00/MO \$ 72,000.00/AY
9.	Lind, Douglas William	Assoc. Dean 75% w/Law Library Director 25% (prev. Law Library Director)	School of Law	01/06/2023	\$ 13,509.00/MO \$ 162,117.00/FY (Previous Salary - \$ 12,567.00/MO \$ 150,804.00/FY)
10.	Perry, Cathy J	Sr Assoc Athletic Director for Finance-Saluki Athletics CFO	Intercollegiate Athletics	01/01/2023	\$ 7,916.67/MO \$ 95,000.04/FY
11.	Roohallah, Khatami	Assistant Professor	School of Electrical, Computer, & Biomedical Engineering	01/23/2023	\$ 9,874.00/MO \$ 88,866.00/AY
12.	Smith, Jennifer Lynn	Interim Associate Dean 75%, Professor 25% (prev. Professor)	College of Liberal Arts, School of Languages & Linguistics	12/01/2022	\$ 9,126.00/MO \$ 82,134.00/FY (Previous Salary - \$ 8,296.00/MO \$ 18,666.00/AY)
13.	Toth, Elizabeth	Assistant Coach	Intercollegiate Athletics	01/16/2023	\$ 3,833.33/MO \$ 45,999.96/FY
14.	Wilkins, Kenneth	Assistant Professor	School of Aviation	01/01/2023	\$ 7,350.00/MO \$ 66,150.00/AY
15.	Wilson, Destiney Lynn	Nursing Skills Lab Assistant	School of Health Sciences	01/01/2023	\$ 4,407.00/MO \$ 52,884.00/FY

B. Grant of Leave With Pay: None to report

C. Grant of Academic Tenure: None to report

D. Promotions of Tenured and Tenure Track Faculty: None to report.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIU SCHOOL OF MEDICINE

The following changes in faculty-administrative payroll at the School of Medicine/Springfield campus are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Dean and Provost.. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

- E. Initial Appointments of Faculty to Tenured and Tenure Track and Initial Appointments and Promotions of Professional Staff (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1.	Beavers, James	Researcher I	Pharmacology	01/09/23	\$2,936.25/MO \$35,235.00/FY
2.	Bland, Lori	Certified Nurse Practitioner	Family & Community Medicine	01/09/23	\$8,312.50/MO \$99,750.00/FY
3.	Boaz, Lauren	Audiologist	Otolaryngology	12/12/22	\$5,895.92/MO \$70,751.04/FY
4.	Bolinski, Rebecca	Research Project Coordinator	Population Science & Policy	11/14/22	\$4,333.33/MO \$52,000.00/FY
5.	Bunner, Lauren	Certified Nurse Practitioner	Pediatrics	12/12/22	\$9,166.67/MO \$110,000.00/FY
6.	Carey, Jodie	Executive Director, Clinical Finance	Healthcare Admin	11/01/22	\$15,416.67/MO \$185,000.00/FY (Previously \$11,956.80/MO \$143,481.60)

7.	Daniels, Lisa	Department Administrator	Cancer Institute	11/14/22	\$10,416.67MO \$125,000.00 FY (Previously \$6,651.24MO \$79,814.88 FY)
8.	Foster, Anne	Certified Nurse Practitioner	Surgery	11/23/22	\$7,916.67/MO \$95,000.00/FY
9.	Franklin, Jeffrey	Executive Director of CRHSSD (Previously Director of CRHSSD)	Center of Rural Health	9/16/22	\$11,919.09/MO, \$143,029.10/FY (Previously \$10,250.00/MO, \$123,000.00/YR)
10.	Ham, Erin	Research Project Specialist	Population Science & Policy	11/14/22	\$3,750.00/MO \$45,000.00/FY
11.	Kelly, Colleen	Certified Physician Assistant	Psychiatry	01/09/23	\$9,583.33/MO \$115,000.00/FY
12.	Lindgren, Sherri	Certified Nurse Practitioner	Family & Community Medicine	12/12/22	\$11,250.00/MO \$135,000.00/FY
13.	Madonia, Christine	Assistant to the Chair of OB/GYN	OB/GYN	12/05/22	\$9,992.58/MO \$119,910.96 (Previously \$6,499.66/MO \$77,995.92FY)
14.	McMahon, Vicki	Curriculum Development Specialist	Education & Curriculum	11/14/22	\$7,369.42/MO \$88,433.04/FY
15.	Montgomery, Benjamin	Assistant Professor of Clinical Internal Medicine	Correctional Medicine	01/09/23	\$20,834.00/MO \$250,000.00/FY

16.	Stoller, Megan	Pharmacists	Simmons Cancer Institute	12/12/22	\$10,106.99/MO \$121,283.88/FY
17.	Velten, Lauren	Research Project Specialist	Population Science & Policy	01/09/23	\$3,500.00/MO \$42,000.00/FY
18.	Zwick, Jill	Certified Nurse Practitioner	Family and Community Medicine	11/01/22	\$9,760.42/MO \$117,125.04/FY (Previously \$8,510.42/MO \$102,125.04/FY)

F. Grant of Leave With Pay: None to report

G. Grant of Academic Tenure:

	<u>Name</u>	<u>Title on Effective Date of Tenure</u>	<u>Department</u>	<u>Effective Date</u>
1.	Crosby, Dana	Professor	Otolaryngology & Head and Neck Surgery	7/1/2023
2.	Robinson, William	Professor	Surgery	7/1/2023
3.	Stewart, David	Professor	Surgery	7/1/2023
4.	Young, Matthew	Associate Professor	Biomedical Science	7/1/2023

H. Promotions of Tenured and Tenure Track Faculty:

	<u>Name</u>	<u>Title on Effective Date of Tenure</u>	<u>Department</u>	<u>Effective Date</u>
1.	Ahamed, Mohamed Farooq	Associate Clinical Professor	Pediatrics	7/1/2023
2.	Al Sawaf, Abdul	Associate Clinical Professor	Neurology	7/1/2023
3.	Allam, Hesham	Associate Clinical Professor	Neurology	7/1/2023
4.	Cianciolo, Anna	Professor	Medical Education	7/1/2023
5.	Darling, Ginger	Clinical Professor	Pediatrics	7/1/2023
6.	Delfino, Kristin	Research Associate Professor	Surgery	7/1/2023
7.	Diemer, Donald	Clinical Professor	Family & Community Medicine	7/1/2023
8.	Dynda, Danuta	Research Associate Professor	Surgery	7/1/2023
9.	El-Amin, Wendi Willis	Clinical Professor	Family & Community Medicine	7/1/2023
10.	Gagnon, Keith	Professor	Biomedical Science	7/1/2023
11.	Miller-Spears, Erica	Associate Clinical Professor	Family & Community Medicine	7/1/2023
12.	Patterson, Janet	Clinical Professor	Pediatrics	7/1/2023

13.	Pointer, Carolyn	Associate Professor	Medical Humanities	7/1/2023
14.	Quader, Zafar	Associate Clinical Professor	Internal Medicine	7/1/2023
15.	Robinson, Robert	Clinical Professor	Internal Medicine	7/1/2023
16.	Rose, Jennifer	Associate Clinical Professor	Family & Community Medicine	7/1/2023
17.	Salam, Hossam Abdul	Associate Clinical Professor	Pediatrics	7/1/2023
18.	Saleh, Ezzeldin	Associate Clinical Professor	Pediatrics	7/1/2023
19.	Sattovia, Stacy	Clinical Professor	Internal Medicine	7/1/2023
20.	Scott, Mary Katherine	Associate Clinical Professor	Pediatrics	7/1/2023

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUE

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Initial Appointments of Faculty to Tenured and Tenure Track and Initial Appointments and Promotions of Professional Staff (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1.	Drukteinis, Saulius	Dean (previously: Associate Dean)	School of Dental Medicine	01/16/2023	\$12,500.00/mo \$300,000.00/FY (previously: \$7,852.19/mo \$188,452.56/FY)
2.	Izquierdo, Mark	Associate Director	Intercollegiate Athletics	11/29/2022	\$6,6166.68/mo \$74,000.16/FY
3.	Nauroth, Markus	Assistant Professor	CMIS	01/01/2023	\$14,000.00/mo \$126,000.00/AY
4.	Robinder, Wendy	Academic Advisor II	School of Engineering	11/02/2022	\$3,791.66/mo \$45,499.92/FY
5.	Schoenherr, Mark	Academic Advisor II	School of Nursing	11/07/2022	\$3,955.52/mo \$47,466.24/FY

B. Leaves of Absence With Pay –

	<u>Name</u>	<u>Type of Leave</u>	<u>Department</u>	<u>% of Leave</u>	<u>Date</u>
1.	Belasen, Ariel	Sabbatical	Economics & Finance	100%	8/16/2023-12/31/2023

Purpose: Professor Belasen will examine COVID-19 impact on hospital financial performance and assess underrepresented students' participation in undergraduate research programs on subsequent academic and career outcomes.

2.	Conoyer, Sarah	Sabbatical	Psychology	100%	8/16/2023-12/31/2023
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Purpose: Professor Conoyer will research increasing graduate students' skills and self-efficacy in academic screening, intervention, and data-based decision making by expanding intervention services in the SIUE Attention and Behavior Clinic.

3.	Dimick, Brigham	Sabbatical	Art & Design	100%	1/01/2024-5/15/2024
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Purpose: Professor Dimick will employ imagery of prison architecture and spaces of containment in new paintings that explore incarceration by the state and as a state of mind.

4.	Florido Berrocal, Joaquin	Sabbatical	Foreign Languages & Literature	100%	1/01/2024-5/15/2024
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Purpose: Professor Florido Berrocal will research and write an academic article about the power of contemporary Spanish film to change and become part of the collective memory of historical needs.

5.	Gamage, Thoshitha	Sabbatical	Computer Science	50%	8/16/2023-8/15/2024
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Purpose: Professor Gamage will research power grid integrity management using distributed control.

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| 6. | Hicks, Gary | Sabbatical | Mass
Communications | 100% | 1/01/2024-5/15/2024 |
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| <u>Purpose:</u> Professor Hicks will compare media framing and the stigma of monkeypox in 2022 with HIV/AIDS in the 1980's using textual analysis. He will then submit a paper to AEJMC conference. | | | | | |
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| 7. | Hinz, Christienne | Sabbatical | History | 100% | 8/16/2023-12/31/2023 |
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| <u>Purpose:</u> Professor Hinz will develop a proposal for her history game "Bosses and the Bossed" to submit to Central Michigan University. | | | | | |
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| 8. | Leem, Koung Hee | Sabbatical | Mathematics
& Statistics | 100% | 1/01/2024-5/15/2024 |
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| <u>Purpose:</u> Professor Leem will work on her project to improve the reconstruction of an object using MLSM (Modified Linear Sampling Method), which will result in submitting peer-reviewed research papers for publications. | | | | | |
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| 9. | Lewis, Timothy | Sabbatical | Political
Science | 100% | 1/01/2024-5/15/2024 |
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| <u>Purpose:</u> Professor Lewis will produce four chapters of a book manuscript detailing blackness beyond biology to dismantle the white defense to racism: "I have black friends." | | | | | |
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| 10. | Liu, Jun | Sabbatical | Mathematics
& Statistics | 100% | 8/16/2023-12/31/2023 |
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| <u>Purpose:</u> Professor Liu will produce at least one manuscript studying parallel-in-time algorithms and their applications in data science for submission to peer-reviewed journals. | | | | | |
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| 11. | Oberweis, Trish | Sabbatical | Criminal
Justice | 100% | 1/01/2024-5/15/2024 |
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| <u>Purpose:</u> Professor Oberweis will produce a manuscript for peer-reviewed publication that analyzes collected data on the prevalence of campus sexual assault and student attitudes about gender roles/norms. | | | | | |

12. VanSlette, Sarah Sabbatical Applied Communications 100% 1/01/2024-5/15/2024

Purpose: Professor VanSlette will write and submit one article for publication and presentation at a national or international conference on the subject of diversity, equity, and inclusion in PR pedagogy.

13. Wang, Fengxia Sabbatical Mechanical Engineering 100% 8/16/2023-12/31/2023

Purpose: Professor Wang will do research on robot dynamics and control which will result in a published journal paper.

14. Ware, Robert Sabbatical School of Engineering 100% 8/16/2023-12/31/2023

Purpose: Professor Ware will go to Oxford University to confer with colleagues and complete work on a book. He will submit the book for publication.

15. Zeng, Yuping Sabbatical Management & Marketing 100% 1/01/2024-5/15/2024

Purpose: Professor Zeng will develop a dataset and complete the first multi-country examination of the antecedents of the decertification of Certified B Corporations.

16. Zhou, Bin Sabbatical Geography & GIS 100% 1/01/2024-5/15/2024

Purpose: Professor Zhou will complete four sample chapters of a book on advanced spatial modeling techniques.

C. Awards of Tenure- None to report

D. Awards of Promotion- None to report

PROPOSED REVISIONS TO THE BOARD OF TRUSTEES DEBT POLICY
[AMENDMENTS TO 5 POLICIES OF THE BOARD P]

Summary

This matter seeks approval by the SIU Board of Trustees to amend 5 Policies of the Board P - Debt Policy. The Debt Policy serves as a guide for the Board Treasurer with respect to debt decisions.

Rationale for Adoption

The University first adopted a Debt Policy in February 2010. The Board later approved updates to the Debt Policy in September 2017 and, at that time, incorporated the Debt Policy into Board Policy. The Debt Policy serves as the Board's directive to the Board Treasurer with respect to the University's debt strategy. It provides guidance to govern debt issuance, provides a framework for debt procedures and internal controls, and addresses debt portfolio management strategy.

This matter will amend the Debt Policy to incorporate changes to the Securities and Exchange Commission laws, Internal Revenue Service rules and regulations, covenant requirements, update debt ratios to align with rating agency calculations, clarify governance roles and responsibilities related to the debt issuance function and to provide other clarification as needed.

The Debt Policy is also being updated to establish the annual minimum funding requirement for the Housing and Auxiliary Facilities System Repair and Replacement Reserve (HAFS RRR) account as required by the Amended and Restated Bond Resolution adopted July 1, 2021. Once this matter is approved, the minimum HAFS RRR annual funding requirement will be an amount equal to 10% of the maximum annual debt service. In addition, the Board authorizes the Board Treasurer to reduce the minimum funding level as may be deemed necessary.

Considerations Against Adoption

University officers are aware of none.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) 5 Policies of the Board P is hereby amended as per the attached.

(2) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution.

Southern Illinois University System

Debt Policy

I. Policy Statement

The University's use of debt plays a critical role in ensuring adequate and cost-effective funding for the acquisition, construction and renovation of capital assets. Since debt is a limited resource, it must be managed strategically in order to best support the University's priorities. The following Debt Policy sets forth the guiding principles for the issuance of debt and provides a framework by which decisions will be made regarding the use and management of debt.

The University's debt management goals are to:

- Use debt as a means to fund mission-critical projects.
- Strategically manage debt in order to maintain continued access to capital markets and maintain an acceptable credit rating.
- ~~Limit~~ Manage risk within the University's debt portfolio.
- Achieve lowest cost of capital possible consistent with the first three goals.

The objectives of this policy are to:

- Outline the legal and regulatory authority by which the University can issue debt.
- Establish a framework for prioritizing projects and approving debt issuance.
- Establish guidance for debt capacity parameters.
- ~~Document~~ Outline debt compliance and reporting requirements.
- Provide a framework for the University's debt management strategies.

II. Legal & Regulatory Authority

All debt issued by the Southern Illinois University System will be issued under the provisions of the legal and regulatory authority described below.

1. Constitutional Authority

Article IX, Section 9 of the Constitution of the State of Illinois permits State colleges and universities to issue bonds or other evidence of indebtedness for such purposes and in such amounts as may be authorized by law, but such debt may not be secured by the full faith and credit or tax revenue of the State and cannot be repaid, directly or indirectly, from tax revenue.

2. Revenue Bonds

The Board is authorized to issue revenue bonds pursuant to the Southern Illinois University Revenue Bond Act (110 ILCS 525/1 et seq.) (the "Revenue Bond Act") for the purpose of acquiring "projects" as defined in Section 525/2(5) and to refund bonds as provided in Section 525/4 (B) and (C). The sources of payment of such revenue bonds, as provided by the Revenue Bond Act and as authorized by resolution of the Board of Trustees, are net revenues of the project or any group of projects. The Revenue Bond Act authorizes the pledge of tuition and fees as additional security for revenue bonds.

In general, revenue bonds may be utilized for the purpose of acquiring, constructing, and equipping revenue-generating projects or for refunding previously issued revenue bonds.

3. Certificates of Participation

Between June 2009 and December 2014, the University issued certificates of participation pursuant to the authority granted in the State University Certificates of Participation Act (110 ILCS 73) (the "COPS Act"). Following the expiration of the COPS Act on December 31, 2014, authority to issue certificates of participation defaulted to authority granted by the Southern Illinois University Management Act (110 ILCS 520/0.01 et seq.) (the "Management Act"). Under the provisions of the Management Act, the Board may enter into installment contracts providing for the acquisition of various improvements by the Board paid for from the proceeds of certificates of participation representing interests in the payments to be made over time by the Board as consideration for such improvements. The certificates of participation are issued by a trustee under an indenture, which provides security for the certificates of participation.

In general, certificates of participation are used for acquiring, constructing, and equipping non-revenue producing projects, such as infrastructure, administrative or academic projects.

4. Public University Energy Conservation Financing

The Public University Energy Conservation Act (110 ILCS 62/1 et seq.) (the "Energy Conservation Act") authorizes the Board to enter into a "guaranteed energy savings contract" with a "qualified provider" to provide "energy conservation measures" (as such terms are defined in the Energy Conservation Act). The Energy Conservation Act contains the methods for obtaining and evaluating proposals and awarding the contract. Under the guaranteed contract, the provider guarantees the University that the savings under the contract will meet or exceed the costs of the conservation measures within twenty years of the date of final installation of the measures.

Section 110 ILCS 62/25 provides that the University may issue debt certificates to finance an installment payment contract or lease purchase agreement for the purchase and installation of the energy conservation measures.

5. Illinois Procurement Code

The Illinois Procurement Code (30 ILCS 500) contains limitation provisions which apply both to the issuance of revenue bonds and to the issuance of installment contract certificates of participation. Service providers instrumental in the issuance of debt must be approved through a competitive request for proposal (RFP) process. Certain participants may be exempt from the procurement process. In addition, certificates of participation installment contracts are limited to a maximum duration of 10 years per the Illinois Procurement Code.

6. Illinois Board of Higher Education

The Board of Higher Education Act (110 ILCS 205/0.01 et seq.) requires that the University submit its plan for capital improvement of non-instructional facilities to the Illinois Board of Higher Education (the "IBHE") for approval before final commitments are made if the total cost of the project, as approved by the Board, is in excess of \$2 million. Non-instructional facilities include, but are not limited to, residence halls, stadiums, student centers, recreational facilities, and parking lots. The IBHE shall determine whether or not any project submitted for approval is consistent with the master plan for higher education and with instructional buildings that are provided for therein.

7. Legislative Audit Commission Guidelines

The Legislative Audit Guidelines ~~limit~~ describe the purpose for which revenue bonds may be issued, the uses of funds, the sources of payment and the accumulation of excess reserves.

III. Establish Framework for Prioritizing Projects and Approving Debt Issuance

The University seeks to optimize its debt capacity by prioritizing projects and financing those projects that are critical to the mission and advance the strategic objectives of the University. Listed below are the processes established for prioritizing projects and approving the use of debt:

1. Identify & Prioritize Projects

Debt financed projects will be identified as early as possible. All potential debt financed projects under consideration for the next several years are discussed as to their budget, timeline, and priority. Projects should be prioritized based on their relationship to the University's mission and strategic objectives.

2. Internal Approval Process

Project details are reviewed by key administrative staff to assure there is demand for the project, a reliable source of revenue is identified for debt repayment and that the financial analysis assumptions are reasonable. Projects are reviewed and approved by the Chancellor and brought forward to the President on a campus-by-campus and programmatic basis. The President recommends project financing and brings forward to the Board of Trustees for project financing approval.

3. Authorization to Issue Debt

Bonds and Certificates of Participation are authorized by resolution of the Board of Trustees prior to issuance. The Board has delegated to the Board Treasurer the responsibility for overseeing the issuance of revenue bonds and other forms of external financing.

IV. Establish Guidance for Debt Capacity Parameters

Debt capacity is generally measured through ratio analysis. Ratios provide a consistent measure of the debt level carried by an institution in relation to its balance sheet, revenues and expenses. Ratio analysis provides insight into the debt capacity from two perspectives: by monitoring trends over time and in comparison to benchmarks. It is the intent of the university to maintain a strong financial position that will support a favorable ratio analysis measured against national standards, peer and in-state comparisons, and credit rating agency medians.

Below are four key quantitative ratios used by the University to evaluate its level of debt affordability and debt capacity.

- Spendable Cash & Investments to Total Debt– Measures the ability of the University to repay bondholders from wealth that can be accessed over time or for a specific purpose.
- Total Debt to Earnings Before Interest, Depreciation and Amortization (EBIDA) Total Debt to Cash Flow– Measures the ability of the University to repay its debt from the profitability of its current operations, as opposed to financial reserves, and is a measure of debt affordability.
- EBIDA Margin Operating Cash Flow Margin– Compares Measures net income, before non-cash expenses, relative to operating revenue to indicate the amount of cash the University generates to support its strategic and capital investments.
- Maximum Annual Debt Service (MADS) Coverage Debt Service Coverage– Measures the margin of protection for the maximum annual debt service payments from annual operations.

The University recognizes that its strategy and mission must be the primary drivers of its capital investment and use of debt. External credit ratings provide a view on debt capacity and affordability, and will be used to help maintain a strong financial profile.

V. **Debt Compliance and Reporting Requirements**

In order to have continued access to the capital financing markets, the University must comply with Securities and Exchange Commission (SEC) laws, various Internal Revenue Service rules and regulations, and ~~bond~~ covenant requirements. Compliance and reporting are required both upon the issuance of debt and during the post-issuance phase which extends through and beyond the life of the debt obligation. The Board Treasurer is responsible for ensuring these compliance and reporting requirements are maintained.

1. Compliance with the SEC Laws

The University will meet its ongoing disclosure requirements in accordance with the Securities Exchange Commission Rule 15c2-12, by submitting financial reports, statistical data, and any other material events as required.

2. Compliance with IRS Regulations

In order to access tax-exempt financing, the University must comply with all applicable IRS regulations including, but not limited to, regulations relating to the use of bond proceeds, the use of bond financed facilities, and arbitrage in order to maintain the debt instrument's tax-exempt status.

3. Compliance with Covenants

Debt issuance often comes with covenants, which are legally enforceable commitments made by the issuer. These covenants include the Interest Sinking Fund, Debt Service Reserve and Repair & Replacement Reserve funding requirements and distribution of financial reports. In fulfilling such covenants, the Board hereby establishes that the minimum annual deposit to the HAFS Repair & Replacement Reserve will be an amount equal to 10% of the Maximum Annual Debt Service or such other lesser amount as may be determined by the Board Treasurer.

4. Debt Compliance Policy

The Board Treasurer has established a Debt Compliance Policy, which includes, but is not limited to, the following procedures and processes used to assist in monitoring these compliance and reporting requirements.

- Responsibility for Maintaining Compliance
- Private Business Use
- Arbitrage Rebate
- Investment of Debt Proceeds
- Expenditure of Debt Proceeds

- Record Retention
- Continuing Disclosure

VI. Debt Management Strategies

When selecting a debt management strategy, all options will be evaluated within the context of balancing the goals of ~~limiting~~ managing risk and achieving the lowest cost of capital possible. In order to ~~limit~~ manage risk of the University's debt portfolio ~~risk~~, ~~the University will manage debt~~ will be assessed on a portfolio, rather than a transactional or project specific basis.

Described below are some of the key debt management strategies and tools that can be utilized to achieve the University's goals:

1. Methods of Sale

The University will consider various methods of sale. Negotiated, competitive, private placement, and bank qualified sales will be considered on an individual transaction basis. Issue size and complexity will be factors in determining which method of sale to pursue.

2. Fixed versus Variable Rate Allocation

Variable rate debt can provide a lower cost of capital, but introduces additional risks. The University will carefully examine the risks and rewards of variable rate exposure. Variable rate debt should only be used as an integral part of a long-term strategy and should not exceed twenty percent of the total debt portfolio ~~or fifty percent of total operating cash~~.

3. Purchase of Insurance or Credit Enhancement

The University will evaluate insurance and credit enhancement opportunities and utilize them if they are deemed cost effective.

4. Call Features

The University may use call provisions when issuing debt. Call features should be structured to provide maximum flexibility relative to cost.

5. Refunding Opportunities

The University will monitor its debt portfolio for refunding and/or restructuring opportunities. For a stand-alone refunding for savings, the University will generally enter into a transaction that produces at least a 3% present value savings (based upon the amount of callable bonds or certificates). The University may also seek to refinance debt for legal reasons, such as to ensure compliance with IRS regulations or to address any bond document related issues, including eliminating restrictive covenants, payment obligations, reserve and/or security requirements or other

obligations, or from consolidation into larger, more cost-effective transactions. Advance refunding¹ transactions must weigh the current opportunity against possible future refunding opportunities.

6. Selection of Underwriters and Participants on the Selling Team

The members of the selling team, including the senior and co-managing underwriters, bond counsel, financial advisor and other service providers, will be selected in compliance with the Illinois Procurement Code. The selling team members assembled should complement the specific needs of the particular transaction. The University will reserve the right to utilize a competitive process for any single debt issue.

7. Public-Private Partnerships

Third parties may provide other types of funding for capital investments and other needs. When considering public-private partnerships, the University will assess the direct or indirect impact on the University's debt position or overall credit profile.

8. Taxable Debt

The University will manage its debt portfolio to minimize its taxable component in order to keep its cost of borrowing as low as possible. The University may utilize taxable debt for projects ineligible for tax-exempt financing or when compliance with tax-exempt financing rules is an administrative burden. Taxable debt would be issued pursuant to the same legal and regulatory authority as tax-exempt debt.

VII. Debt Policy Monitoring

The Board Treasurer is responsible for implementing this Debt Policy and will periodically review the policy to ensure it remains consistent with the University's objectives and industry standards. Any recommendations for changes to the policy will be brought to the Board of Trustees.

Footnotes

¹ The Tax Cuts and Jobs Act of 2017 eliminated the ability of governmental issuers and issuers of qualified 501(c)(3) bonds to issue advance refunded bonds on a tax-exempt basis after December 31, 2017. IRC Section 149(d) places limits on advance refundings which it defines as a bond issued to advance refund another bond more than 90 days before the redemption of the refunded bond.

Attribution

This policy was developed, in part, or incorporates language, based upon the debt policies of the University of Illinois, University of North Carolina and Oregon State University. Because legal structure and debt issuance are governed by state and federal laws and statutes, this policy may look very similar to other institutions.

APPROVAL OF PURCHASE: 340B PHARMACEUTICAL PROGRAM,
SCHOOL OF MEDICINE, SIUC

Summary

This matter seeks approval to increase the award amount for the SIU School of Medicine 340B Pharmaceutical Program for the purchase of commodities from McKesson Medical Surgical Incorporated.

Rationale for Adoption

The School of Medicine's Center for Family Medicine currently participates in the federal 340B Pharmaceutical Program, which is regulated by the Office of Pharmaceutical Affairs (OPA) and managed by Health Resources and Services Administration (HRSA).

This program provides patients the ability to purchase outpatient medications and medical supplies at significantly reduced costs. The drug manufacturers are required to pass the savings on to the program participants. The total cost of this purchase will be funded by non-appropriated funds and revenue generated through the 340B Pharmaceutical Program.

Due to the success of the program, expenditures for the current fiscal year are projected to exceed the amount previously approved by the Board of Trustees in April 2022. This matter seeks to increase the previously approved award to McKesson Medical Surgical Incorporated by an additional \$1,500,000 for a total award of \$3,300,000.

The provisions of the Illinois Procurement Code do not apply to contracts for medical services necessary for the delivery of care and treatment at medical facilities utilized by SIU.

The Chancellor, SIUC, and the Dean and Provost of the SIU School of Medicine have recommended this matter to the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in a regular meeting assembled, That:

(1) The amendment to provide commodities for the SIU School of Medicine to participate in the 340B Pharmaceutical Program be amended and increased by \$1,500,000 for a total cost of \$3,300,000 to McKesson Medical Surgical, Incorporated for a period to extend through June 30, 2023;

(2) The Board of Trustees hereby authorizes the purchase of pharmaceutical products associated with the 340B Pharmaceutical Program, and;

(3) The expenditure will be funded by non-appropriated SIU School of Medicine funds and 340B Pharmaceutical Program revenue, and;

(4) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL TO ACQUIRE REAL ESTATE:
1904 NORTH ILLINOIS AVENUE, CARBONDALE,
HEAD START PROGRAM, SIUC

Summary

This matter seeks approval to acquire real property located at 1904 North Illinois Avenue, Carbondale, Illinois, for the Head Start program.

Rationale for Adoption

Policies of the Board of Trustees require the Board of Trustees approval of the purchase of real property.

The Head Start program at SIU Carbondale has served the residents of southern Illinois for 50 years. It currently operates programs in Carbondale, Carterville, Marion and Murphysboro serving more than 350 children from the ages of 3-5.

The proposed purchase is a rental house, shed and property that is adjacent to the existing Carbondale Head Start property. The University plans to demolish the house and shed to create a large parcel of open land directly in front of the Head Start property to improve the aesthetics and safety of the program. The purchase, which is a total of 0.59 acres, was noted as part of the Head Start program's long-term plan when the Board authorized the purchase of an adjacent house and parcel of land in 2020.

Funding for this project will come from non-appropriated funds available to the Head Start program. The purchase price for the house and property is \$104,000, which is 12% less than the appraised value, plus associated closing costs.

This matter is recommended for adoption by the Chancellor.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The request to purchase the property at 1904 North Illinois Avenue, Carbondale, Illinois, be and is hereby approved at a total cost of approximately \$110,000.

(2) Funding for this purchase shall be from a non-appropriated source.

(3) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

AWARD OF CONTRACTS: RESURFACE/REBUILD VARIOUS PARKING LOTS, AND PARKING ROADWAYS AND INSTALL UPDATED LIGHTING, SIUE

Summary

This matter awards contracts in the amount of \$6,622,937 to improve various parking lots and roadways on the SIUE campus.


Rationale for Adoption

On April 28, 2022, the SIU Board of Trustees approved the project and budget to Resurface/Rebuild Various Parking Lots and Parking Roadways, Construct Parking Lot H and WH, and Install Updated Lighting, SIUE. The approved estimated budget of the total project was \$9,140,000 and will be funded from bond proceeds with debt service payments to be paid with parking fees.


The project specified that the construction of the new Woodland Hall would occur in the initial phase in order to facilitate the use of Lot WH for construction of the new Health Sciences Building. The construction contracts for the new Woodland Hall parking lot were awarded at the July 21, 2022, Board of Trustees meeting and construction has commenced.

The estimated design, construction and contingency costs for the work planned for Parking Lot A (North), Lot E, Lot 7, Lot 9, Roadways P1, P2, and P3, plus the lighting improvements for Lots 8 and B is \$7,671,330. The project includes new pavement markings, curbs, replacing/constructing accessible curb ramps, sidewalks, conversion to low level LED lighting in all the lots, adding EV charging stations in Lot B and Lot E, and adding/replacing emergency phones as needed.

Parking Lot Improvements RFQ 2371
December 20,2022 10:00 a.m./2:00 p.m.

			
Contractors	Base Bid G-1	Base Bid G-2	
Byrne & Jones Construction 13940 St. Charles Rock Road St. Louis, MO 63044	\$ 2,577,775.00	\$ 2,789,700.00	
The Kilian Corporation 608 South Independence Street Mascoutah, IL 62258	\$ 2,829,785.00	\$ 2,998,675.00	
Rooters American Maintenance Inc. 350 Carter Street PO Box 175 Beckemeyer, IL 62219	\$ 2,856,380.00	\$ 3,339,900.00	
Keller Construction Inc. 22 Illini Drive Glen Carbon, IL 62034	\$ 3,099,800.00	No Bid	
DMS Contracting Inc. 10243 Fuesser Road Mascoutah, IL 62258	\$ 3,167,000.00	\$ 3,425,000.00	
Stutz Excavating Inc. 3837 Fosterberg Road Alton, IL 62002	No Bid	\$ 3,800,000.00	

Parking Lot Improvements RFQ 2371
 December 20,2022 10:00 a.m./2:00 p.m.

			
Electrical Contractors	Base Bid E-1	Base Bid E-2	Alt E-1
Pyramid Electrical Contractors 300 Monticello Place Fairview Heights IL 62208	\$ 348,707.00	\$ 394,927.00	\$ 511,828.00
Wissehr Electric Inc 5801 W State Route 161 Belleville IL 62223	\$ 479,200.00	\$ 591,900.00	\$ 639,100.00

APPROVAL OF EASEMENTS: TEMPORARY CONSTRUCTION EASEMENTS, CITY OF EDWARDSVILLE, AND PERMANENT EASEMENT, ILLINOIS DEPARTMENT OF TRANSPORTATION, ILLINOIS HIGHWAY 157, SIUE

Summary

This matter proposes granting two temporary construction easements totaling 0.099 acres to the City of Edwardsville and a permanent easement of 0.0233 acres to the Illinois Department of Transportation for the City of Edwardsville to construct a bicycle and pedestrian trail adjacent to the Edwardsville campus and Illinois Highway 157.

Rationale for Adoption

The City of Edwardsville has initiated a multi-phased expansion of the trail network along Illinois Highway 157 to enhance transportation in the city and provide a pedestrian and cycling route for Edwardsville area residents to access the multiple Edwardsville business districts and the SIUE campus.

The attached plat maps were prepared by the City of Edwardsville and have been reviewed by University officials. The easement maps of the proposed temporary easements and the permanent easement are attached as Exhibit A and Exhibit B. The project will expand the bike trail system along Highway 157 within an existing Illinois Department of Transportation (IDOT) right-of-way. A temporary construction easement will allow for the extension of a cross road culvert across from the new Trace on the Parkway development near University Park Drive under the proposed ten-foot shared bike path. In addition, a permanent easement will be granted to the IDOT so the culvert can be maintained by IDOT and/or City personnel. A second temporary construction easement north of East University Drive will be granted to the City of Edwardsville to build the embankment needed for the trail. This finished area will be a grassy slope suitable for mowing. The trail extension work is planned for summer 2023.

The City of Edwardsville has received Transportation Alternative Program (TAP) funds from the East-West Gateway Council of Governments. The program is funded through the Federal Highway Administration for a variety of transportation projects such as pedestrian and bicycle facilities, safe routes to school projects, community improvements and environmental mitigation related to stormwater and habitat connectivity. The City of Edwardsville will be responsible for the expense of designing and constructing this trail extension and will also be responsible for its long-term care and maintenance.

The Chancellor and Interim Vice Chancellor for Administration recommend this matter for approval.

Considerations Against Adoption

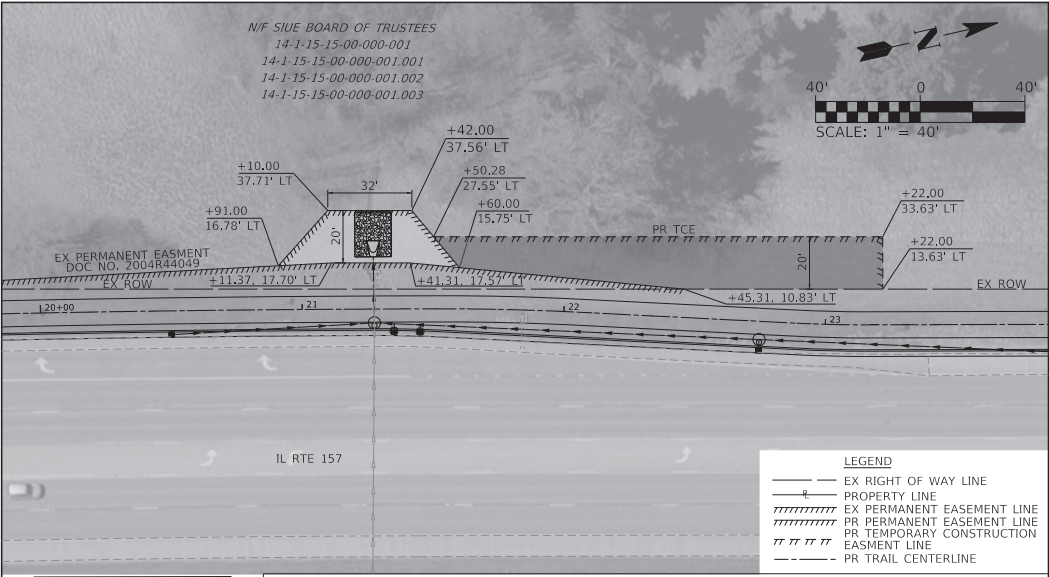
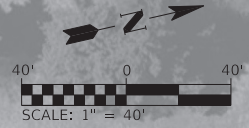
This project may cause a temporary disruption in the easement construction areas, however, it should not have an impact on campus traffic or activities.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in a regular meeting assembled, That: temporary construction easements and a permanent easement, as presented and described in Exhibit A and Exhibit B attached hereto, be and hereby are granted to the City of Edwardsville and the Illinois Department of Transportation.

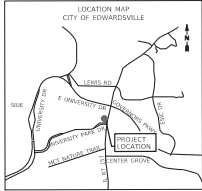
BE IT FURTHER RESOLVED, That: the President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

N/F SIVE BOARD OF TRUSTEES
 14-1-15-15-00-000-001
 14-1-15-15-00-000-001.001
 14-1-15-15-00-000-001.002
 14-1-15-15-00-000-001.003



LEGEND

- EX RIGHT OF WAY LINE
- PROPERTY LINE
- EX PERMANENT EASEMENT LINE
- PR PERMANENT EASEMENT LINE
- PR TEMPORARY CONSTRUCTION EASEMENT LINE
- PR TRAIL CENTERLINE



PROPOSED USE:		AREA OF TRACT	
PERMANENT EASEMENT	1,015 SF ±	0.0233 ACRE ±	
TEMPORARY EASEMENT	2,941 SF ±	0.0675 ACRE ±	



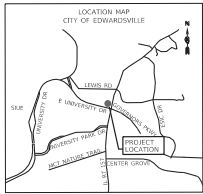
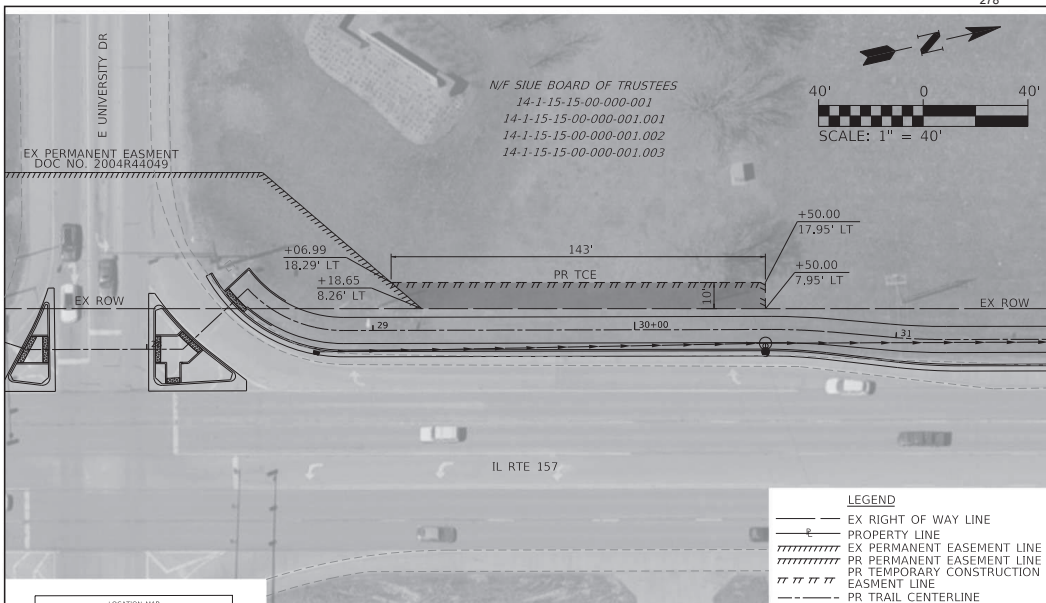
100 Lanter Court, Suite 1
 Collinsville, IL 62234
 618.345.2200
 www.oatesassociates.com
 Collinsville St. Louis Belleville St. Charles
 ILLINOIS DESIGN PROFESSIONAL LICENSE NO. 184201110


**IL ROUTE 157 TRAIL
 SECTION 21-00111-03-BT
 CITY OF EDWARDSVILLE
 MADISON COUNTY, ILLINOIS**

PROJECT NO.:	221086
DATE:	12/09/2022
REVISION:	

EXHIBIT

A



PROPOSED USE:		AREA OF TRACT	
TEMPORARY EASEMENT		1,372 SF ±	0.0315 ACRE ±
 100 Lanter Court, Suite 1 Collinsville, IL 62234 618.345.2200 www.oatesassociates.com Collinsville St. Louis Belleville St. Charles ILLINOIS DESIGN PROFESSIONAL LICENSE NO. 194201110	IL ROUTE 157 TRAIL SECTION 21-00111-03-BT CITY OF EDWARDSVILLE MADISON COUNTY, ILLINOIS		PROJECT NO.: 221086
			DATE: 12/09/2022
			REVISION:
		EXHIBIT B	

REVISED PROJECT BUDGET AND AWARD OF CONTRACTS:
BIOLAUNCH CORE FACILITY, MCLAFFERTY ANNEX
CARBONDALE CAMPUS, SIUC

Summary

This matter seeks to revise the project budget and award the contracts for the buildout of the BioLaunch Core Facility at McLafferty Annex. Bids were received and the award of contracts is now requested.

Rationale for Adoption

At the April 28, 2022, Board of Trustees meeting, the project to buildout a 7,500 square foot area at McLafferty Annex for the BioLaunch Core Facility was approved.

The BioLaunch Core Facility will provide a state-of-the-art research suite for faculty use, start-up companies, and private firms in the region. The suite will include a Biotechnology Core Laboratory, an Analytical Core Laboratory, and a Business Support Annex and will be staffed by current SIU scientists and researchers.

This project is primarily funded by a grant through the Illinois Department of Commerce and Economic Opportunity (DCEO) Wet Lab Capital Construction Program. Initially, the Board approved the project and budget with the state's grant funding of \$2,734,008 and a supplemental amount of \$500,000 from non-appropriated university funds to fulfill the grant objectives. However, after two rounds of bids to ensure the most competitive prices possible, additional funding is needed. Specifically, the review of the bids received on November 3, 2022, resulted in an additional need of \$1,300,000. The source of these non-appropriated university funds has been identified. The total cost of the project is now estimated to be \$4,534,008.

As such, the estimated construction cost is now \$3,800,000. The DCEO grant requires a university match that will be satisfied with the McLafferty Annex building value and equipment from the SIU Mass Spectrometry Facility and the SIU Fermentation Science Institute. It is estimated that an additional \$700,000 of new equipment and furnishings will be purchased through normal procurement procedures that do not require Board approval to complete the goals of the grant. Bids for this project are shown on the attached bid tabs.

The Chancellor, the Vice Chancellor for Research, and the Vice Chancellor for Administration and Finance, SIUC, have recommended this matter to the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The revised project budget for the construction of the BioLaunch Core Facility, Carbondale Campus, SIUC at an estimated cost of \$3,800,000 be and is hereby approved.

(2) The contract for the GENERAL work for the construction of the BioLaunch Core Facility, Carbondale Campus, SIUC, be and is hereby awarded to JL Robinson Development & Construction Company, Carbondale, IL, including the base bid, alternate 1A, alternate 1B, alternate 2A, alternate 3A, alternate 4A, and alternate 5 in the amount of \$1,162,400.


(3) The contract for the PLUMBING work for the construction of the BioLaunch Core Facility, Carbondale Campus, SIUC, be and is hereby awarded to A&W Plumbing & Heating, Inc., Murphysboro, IL, including the base bid, alternate 1A, alternate 1B, alternate 2A, alternate 3A, and alternate 4A in the amount of \$502,700.

(4) The contract for the MECHANICAL work for the construction of the BioLaunch Core Facility, Carbondale Campus, SIUC, be and is hereby awarded to Heartland Mechanical Contractors, Murphysboro, IL, including the base bid, alternate 1A, alternate 1B, alternate 2A, alternate 3A, and alternate 4A in the amount of \$478,000.


(5) The contract for the ELECTRICAL work for the construction of the BioLaunch Core Facility, Carbondale Campus, SIUC, be and is hereby awarded to WJ Burke Electric Company, Murphysboro, IL, including the base bid, alternate 1A, alternate 1B, alternate 2A, alternate 3A, and alternate 4A in the amount of \$550,600.

(6) Funding for this project will come from a grant awarded to the university from the Illinois Department of Commerce and Economic Opportunity (DCEO) and non-appropriated university funds.


(7) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

BID TABULATION												
IFB M100422	GIR 22053	BioLaunch Core Facility										
General												
 <p>Invitations: 7 No Bid: 0 No Reply: 4</p>		A	A	A	A	A	A	A	A	A	A	T
		L	L	L	L	L	L	L	L	L	L	O
		T	T	T	T	T	T	T	T	T	T	T
		E	E	E	E	E	E	E	E	E	E	A
		R	R	R	R	R	R	R	R	R	R	C
		N	N	N	N	N	N	N	N	N	N	C
		A	A	A	A	A	A	A	A	A	A	C
		T	T	T	T	T	T	T	T	T	T	C
		E	E	E	E	E	E	E	E	E	E	E
		B	B	B	B	B	B	B	B	B	B	P
	A	A	A	A	A	A	A	A	A	A	T	
	S	S	S	S	S	S	S	S	S	S	T	
	E	E	E	E	E	E	E	E	E	E	E	
	I	I	I	I	I	I	I	I	I	I	D	
	B	D	D	D	D	D	D	D	D	D	E	
	I										D	
	D	1A	1B	2A	2B	3A	3B	4A	4B	5	6	
BIDDERS												
J. Robinson Development & Construction Company 501 W. Industrial Park Road Carbondale, IL 62901	\$524,000	\$160,000	\$4,400	\$315,000	(\$22,000)	\$101,000	(\$600)	\$36,000	(\$2,200)	\$22,000	(\$5,200)	\$1,162,400
HE Mitchell Construction 600 E. Walnut Street Harrisburg, IL 62946	\$597,000	\$128,000	\$7,500	\$299,000	\$0	\$100,000	\$3,500	\$30,000	\$2,000	\$27,000	(\$7,000)	\$1,188,500
Samron Midwest Contracting 1510 N. 7th Street Murphysboro, IL 62966	\$722,722	\$152,812	\$8,732	\$320,401	(\$13,624)	\$95,862	\$3,844	\$25,274	\$1,685	\$39,237	(\$478)	\$1,365,040


- Alternate Bid 1A -- Provide Business Support Annex & Corridor 0102 construction
- Alternate Bid 1B -- Provide new cabinets in Business Support Annex Kitchen Prep
- Alternate Bid 2A -- Provide Analytic Core Lab A 0112 construction
- DEDUCT Alternate Bid 2B -- Provide salvaged laboratory casework in the Analytical Core Lab A area in lieu of new casework
- Alternate Bid 3A -- Provide the Analytical Core Lab B 0114 construction
- DEDUCT Alternate Bid 3B -- Provide salvaged laboratory casework in the Analytical Core Lab B 0114 area in lieu of new
- Alternate Bid 4A -- Provide Distillation Analysis Lab 109g construction
- DEDUCT Alternate Bid 4B -- Provide salvaged laboratory casework in the Distillation Analysis Lab 109g in lieu of new
- Alternate Bid 5 -- Provide new exterior windows and reinstall salvaged hollow metal windows with new glazing in interior
- DEDUCT Alternate Bid 6 -- Provide salvaged laboratory casework in Biotech Core Lab area (base bid) in lieu of new casework

BID TABULATION						
IFB M100422	GIR 22053	BioLaunch Core Facility				
Plumbing		Bid Opening: 11/3/2022				
 Invitations: 3 No Bid: 0 No Reply: 0		A L T E R N A T I V E	A L T E R N A T I V E	A L T E R N A T I V E	A L T E R N A T I V E	T O T A L A C C E P T E D
	B A S E B I D	B I D 1A	B I D 2A	B I D 3A	B I D 4A	
BIDDERS						
A & W Plumbing & Heating, Inc. 11 Alliance Avenue Murphysboro, IL 62966	\$433,700	\$12,000	\$32,300	\$20,800	\$3,900	\$502,700
Litton Enterprises, Inc. 3305 W. Commercial Road Maion, IL 62959	\$446,485	\$19,338	\$58,439	\$41,271	\$5,926	
Southern Illinois Piping Contractors, Inc 1100 S. Reed Station Road Carbondale, IL 62902	\$438,200	\$12,200	\$50,400	\$30,400	\$5,500	

- Alternate Bid 1A -- Provide Business Support Annex & Corridor 0102 construction
- Alternate Bid 2A -- Provide Analytic Core Lab A 0112 construction
- Alternate Bid 3A -- Provide the Analytical Core Lab B 0114 construction
- Alternate Bid 4A -- Provide Distillation Analysis Lab 109g construction

BID TABULATION						
IFB M100422	GIR 22053	BioLaunch Core Facility				
Mechanical		Bid Opening: 11/3/2022				
 Invitations: 3 No Bid: 0 No Reply: 0		A L T E R N A T I V E B I D	A L T E R N A T I V E B I D	A L T E R N A T I V E B I D	A L T E R N A T I V E B I D	T O T A L A C C E P T E D
		B A S E B I D	1A	2A	3A	4A
Hearland Mechanical Contractors 511 Health Department Road Murphysboro, IL 62966	\$296,500	\$25,400	\$96,400	\$57,000	\$2,700	\$478,000
Southern Illinois Piping Contractors, Inc 1100 S. Reed Station Road Carbondale, IL 62902	\$355,000	\$15,000	\$126,000	\$55,500	\$3,500	
A & W Plumbing & Heating, Inc. 11 Alliance Avenue Murphysboro, IL 62966	\$347,500	\$25,000	\$141,000	\$73,000	\$4,000	

- Alternate Bid 1A -- Provide Business Support Annex & Corridor 0102 construction
- Alternate Bid 2A -- Provide Analytic Core Lab A 0112 construction
- Alternate Bid 3A -- Provide the Analytical Core Lab B 0114 construction
- Alternate Bid 4A -- Provide Distillation Analysis Lab 109g construction

BID TABULATION						
IFB M100422	GIR 22053	BioLaunch Core Facility				
Electrical		Bid Opening: 11/3/2022				
 Invitations: 5 No Bid: 0 No Reply: 4		A L T E R N A T I V E	A L T E R N A T I V E	A L T E R N A T I V E	A L T E R N A T I V E	T O T A L A C C E P T E D
	B A S E B I D	B I D 1A	B I D 2A	B I D 3A	B I D 4A	
WJ Burke Electric Company PO Box 462 Pmurphysboro, IL 62966	\$275,500	\$65,500	\$122,250	\$79,750	\$7,600	\$550,600

- Alternate Bid 1A -- Provide Business Support Annex & Corridor 0102 construction
- Alternate Bid 2A -- Provide Analytic Core Lab A 0112 construction
- Alternate Bid 3A -- Provide the Analytical Core Lab B 0114 construction
- Alternate Bid 4A -- Provide Distillation Analysis Lab 109g construction

Trustee Sharma moved approval of the receipt of the ratification of Changes in Faculty-Administrative Payroll – SIUC and SIUE; Proposed Revisions to the Board of Trustees Debt Policy [Amendments to 5 Policies of the Board P]; Approval of Purchase: 340B Pharmaceutical Program, School of Medicine, SIUC; Approval to Acquire Real Estate: 1904 North Illinois Avenue, Carbondale, Head Start Program, SIUC; Award of Contracts: Resurface/Rebuild Various Parking Lots, and Parking Roadways and Install Updated Lighting, SIUE; Approval of Easements: Temporary Construction Easements, City of Edwardsville, and Permanent Easement, Illinois Department of Transportation, Illinois Highway 157, SIUE; and Revised Project Budget and Award of Contracts: BioLaunch Core Facility, McLafferty Annex Carbondale Campus, SIUC. The motion was duly seconded by Trustee Brou. The motion carried by the following recorded vote: aye, Ms. Dorcas Brou, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Ms. Hailee O'Dell, Ms. Sara Salger, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

The following item was presented:

REPORTS OF PURCHASE ORDERS AND CONTRACTS,
OCTOBER, NOVEMBER, AND DECEMBER, 2022, SIUC

In accordance with 3 Bylaws 1 and 5 Policies of the Board C, summary reports of purchase orders and contracts awarded during the months of October, November, and December, 2022, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

Trustee Salger moved approval of the receipt of the item. The motion was duly seconded by Trustee Brou. The motion carried by the following recorded vote: aye, Ms. Dorcas Brou, Hon. J. Phil Gilbert, Dr. Ed Hightower, Ms. Hailee O'Dell, Ms. Sara Salger,

Dr. Subhash Sharma, Mr. John Simmons; nay, none. Mr. Ed Curtis and Mr. Roger Tedrick abstained from voting.

The following item was presented:

REPORTS OF PURCHASE ORDERS AND CONTRACTS,
OCTOBER, NOVEMBER, AND DECEMBER, 2022, SIUE

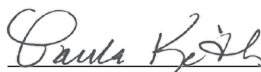
In accordance with 3 Bylaws 1 and 5 Policies of the Board C, summary reports of purchase orders and contracts awarded during the months of October, November, and December, 2022, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

Trustee Brou moved approval of the receipt of the item. The motion was duly seconded by Trustee Sharma. The motion carried by the following recorded vote: aye, Ms. Dorcas Brou, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Ms. Hailee O'Dell, Ms. Sara Salger, Dr. Subhash Sharma, Mr. John Simmons; nay, none. Mr. Roger Tedrick abstained from voting.

Chair Gilbert announced that the next Board of Trustees meeting is planned for April 27, 2023, at Southern Illinois University Carbondale. Further, he reported that a news conference would be held immediately following the meeting.

Trustee Salger made a motion to adjourn the meeting. Trustee Tedrick seconded the motion. The motion carried by the following recorded vote: aye, Ms. Dorcas Brou, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Ms. Hailee O'Dell, Ms. Sara Salger, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

The meeting adjourned at 11:00 a.m.



Paula S. Keith, Executive Secretary

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MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
APRIL 26, 2023

Pursuant to notice, a special meeting of the Board of Trustees of Southern Illinois University convened at 3:30 p.m., Wednesday, April 26, 2023, in Ballroom B, Student Center, SIU Carbondale, Carbondale, Illinois. The meeting was called to order by Chair J. Phil Gilbert. The following members of the Board were physically present:

Hon. J. Phil Gilbert, Chair
Dr. Ed Hightower, Vice Chair – via Zoom videoconference
Dr. Subhash Sharma, Secretary
Ms. Dorcas Brou
Ms. Hailee O'Dell
Ms. Sara M. Salger – via Zoom videoconference
Mr. John Simmons – via Zoom videoconference
Mr. Roger Tedrick

The following member of the Board was absent:

Mr. Ed Curtis

Executive Officers present were:

Dr. Dan Mahony, President, SIU System
Dr. Austin A. Lane, Chancellor, SIU Carbondale
Dr. James T. Minor, Chancellor, SIU Edwardsville
Mr. Luke Crater, General Counsel
Dr. Gireesh Gupchup, Vice President for Academic Innovation, Planning,
and Partnerships

Also present was Ms. Paula Keith, Executive Secretary of the Board and Assistant to the President.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

The Executive Secretary reported and Chair Gilbert determined that a quorum was physically present.

Chair Gilbert explained the format of the meeting was prudent due to the ongoing Disaster Proclamation for public health concerns.

Chair Gilbert stated that due to the reappointments of Trustees Simmons and Tedrick the next item of business on the agenda was the election of officers, Executive Committee, and Board representatives, and appointments by the Chair.

Chair Gilbert nominated Trustee John Simmons and Trustee Roger Tedrick to serve as members of the Executive Committee. Hearing no other nominations, the nominations were closed. The nominated was seconded by Trustee Sharma. The motion to elect John Simmons and Roger Tedrick to serve as members of the Executive Committee passed by the following recorded vote: aye, Ms. Dorcas Brou, Hon. J. Phil Gilbert, Dr. Ed Hightower, Ms. Hailee O'Dell, Ms. Sara Salger, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

Chair Gilbert nominated Trustee John Simmons to serve as the representative to the State Universities Civil Service System Merit Board. Hearing no other nominations, the nominations were closed. The motion to elect John Simmons as the representative to the State Universities Civil Service System Merit Board passed by the following recorded vote: aye, Ms. Dorcas Brou, Hon. J. Phil Gilbert, Dr. Ed Hightower, Ms. Hailee O'Dell, Ms. Sara Salger, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

Chair Gilbert made the following appointments:

ARCHITECTURE AND DESIGN COMMITTEE

John Simmons, Chair
Roger Tedrick

FINANCE COMMITTEE

Roger Tedrick, Chair

BOARD OF DIRECTORS, SOUTHERN ILLINOIS UNIVERSITY
FOUNDATION

Roger Tedrick

JOINT TRUSTEE COMMITTEE FOR SPRINGFIELD MEDICAL
EDUCATION PROGRAMS

John Simmons

SIU HEALTHCARE BOARD OF DIRECTORS

John Simmons

Chair Gilbert explained the procedures for the public comment and question portion of the Board's agenda. There were no speakers signed up to speak.

Chair Gilbert turned the floor over to Vice President Gupchup to introduce the SIUC Student Presentation on *Southern Illinois University's Journey to the National Championship: Our Underdog Story*. Vice President Gupchup introduced the advisor to the student group, Dr. Tim Hurley, a clinical assistant professor of accounting with a specialization in taxation. Dr. Hurley then turned the presentation over to the students to share their journey to winning a national championship. The students presenting included: Mackenzie Piazza, Matthew Carrazco, Jayda Smith, Lexie Lingle, and Ben Morgan.

The group presented on their experience as they won the national championship for Deloitte's FanTAXtic Case Competition. They discussed the assembly of their team by Faculty Advisor Tim Hurley. SIU had never participated in the challenge before and the team could only consist of one senior and one junior. The team shared how they met weekly at the library to prepare and how they set goals. The team competed with some of the top schools in the nation at nationals and said they were determined to prove SIU's School of Accountancy is right up there with those other teams. They discussed the


weekend and the various sessions they attended. They came in first place with USC and UCLA taking second and third place. They concluded their presentation with what it meant for them to win as they made many connections and contacts and received much media coverage. Chair Gilbert and others congratulated the group and Professor Hurley.

At approximately 4:00 p.m., Chair Gilbert moved that the Board go into closed session to consider imminent and/or pending court proceedings against or on behalf of the Board; appointment, employment, compensation, discipline, performance, or dismissal of specific employees; collective negotiating matters between the public body and its employees or their representatives; and review of minutes of meetings lawfully closed under the Open Meetings Act. The relevant sections of the Open Meetings Act that allowed for the closed session are 5 ILCS 120/2(c) (1), (2), (11), (21). The motion was duly seconded by Trustee O'Dell. The motion carried by the following recorded vote: aye, Ms. Dorcas Brou, Hon. J. Phil Gilbert, Dr. Ed Hightower, Ms. Hailee O'Dell, Ms. Sara M. Salger, Dr. Subhash Sharma, Mr. John Simmons, and Mr. Roger Tedrick; nay, none.

The Board came out of closed session at approximately 4:20 p.m.

Trustee O'Dell made a motion to adjourn the meeting. The motion was duly seconded by Trustee Brou. The motion carried by the following recorded vote: aye, Ms. Dorcas Brou, Hon. J. Phil Gilbert, Dr. Ed Hightower, Ms. Hailee O'Dell, Ms. Sara M. Salger, Dr. Subhash Sharma, Mr. John Simmons, and Mr. Roger Tedrick; nay, none.

The meeting adjourned at approximately 4:20 p.m.



Paula S. Keith, Executive Secretary

MINUTES OF THE REGULAR MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
APRIL 27, 2023

The regular meeting of the Board of Trustees of Southern Illinois University convened on Thursday, April 27, 2023, at 9:00 a.m., in Ballroom B, Student Center, SIU Carbondale, Carbondale, Illinois. The meeting was called to order by Chair Gilbert. The following members of the Board were present:

Hon. J. Phil Gilbert, Chair
Dr. Ed Hightower, Vice Chair – via Zoom videoconference
Dr. Subhash Sharma, Secretary
Ms. Dorcas Brou
Ms. Hailee O'Dell
Ms. Sara M. Salger
Mr. John Simmons – via Zoom videoconference
Mr. Roger Tedrick

The following member of the Board was absent:

Mr. Ed Curtis

Executive Officers present were:

Dr. Dan Mahony, President, SIU
Dr. Austin A. Lane, Chancellor, SIU Carbondale
Dr. James T. Minor, Chancellor, SIU Edwardsville
Dr. Sheila Caldwell, Vice President for Anti-racism, Diversity, Equity and Inclusion and Chief Diversity Officer
Mr. Luke Crater, General Counsel
Dr. Gireesh Gupchup, Vice President for Academic Innovation, Planning, and Partnerships
Dr. Jerry Kruse, Provost and Dean, SIU School of Medicine
Dr. Duane Stucky, Senior Vice President for Financial and Administrative Affairs and Board Treasurer

Also present was Ms. Paula Keith, Executive Secretary of the Board and Assistant to the President.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

The Executive Secretary reported and Chair Gilbert determined that a quorum was physically present.

Chair Gilbert explained the format of the meeting was prudent due to the ongoing Disaster Proclamation for public health concerns.

The Chair reviewed the history of the endowment established by the family of the late Lindell W. Sturgis to recognize annually the community service contributions of an SIU Carbondale employee. He reviewed the accomplishments of the recipient and then presented the Lindell W. Sturgis Public Service Award to Mr. Dan Becque. The Chair also recognized past award recipients who were in attendance. The Chair noted that the Board attended a breakfast in honor of the recipient prior to the meeting.

Chair Gilbert recognized Student Trustees Dorcas Brou, Carbondale; and Hailee O'Dell, Edwardsville; for their service on the Board and thanked them for their service as it was their last regularly scheduled Board meeting and presented them certificates.

The Chair announced that the Board would reconvene following the Committee meetings.

The Board reconvened at approximately 10:50 AM.

Trustee Salger moved that the Minutes of the Meetings held February 8 and 9, 2023, be approved. Trustee Tedrick seconded the motion, and the minutes were approved by the following recorded vote: aye, Ms. Dorcas Brou, Hon. J. Phil

Gilbert, Dr. Ed Hightower, Ms. Hailee O'Dell, Ms. Sara M. Salger, Dr. Subhash Sharma, and Mr. Roger Tedrick; nay, none.

Under Committee Reports, the Chair reported that the Executive Committee had not met between Board meetings.

Dr. Dan Mahony, President, Southern Illinois University, provided his report for the SIU system. Trustee Simmons commented to signify he joined the meeting. President Mahony began with an update on the SIU System Strategic Plan and asked Dr. Rose Moroz from SIUC and Dr. Susan Morgan from SIUE to share on the Cooperative PhD Program. Dr. Moroz discussed the five cooperative PhD programs: computer science; engineering science; environmental resources and policy; historical studies; and pharmacology and neuroscience. Dr. Morgan discussed the strategic plan process; specifically, closing information and communications gaps and also bringing faculty together to support program and student success. Dr. Morgan introduced Goksu Avdan who is a Co-op PhD student in Engineering Sciences and he shared his experience as a student in the cooperative program.

President Mahony discussed the continued work with the National Association of System Heads Networked Improvement Communities which focuses on course sharing. He said 20 courses have been identified which will be accessible for students across the system. He stated this will give more opportunities for students, give faculty a chance to interact with students from other campuses and ultimately help students get to graduation more effectively and efficiently.

Next, President Mahony introduced Dr. Sheila Caldwell, Vice President for Anti-racism, Diversity, Equity and Inclusion and Chief Diversity Officer. Dr. Caldwell

presented the ADEI Lifetime Achievement Award Winners: Dr. Earleen Patterson from SIUE and Father Joseph Brown from SIUC. Dr. Caldwell discussed the criteria for the award and why each recipient was selected. Dr. Caldwell also recognized SIUE Instructional Design Team members Matthew Schmitz, Pamela Williams and Sarah Laux for helping with the following ADEI initiatives: Inclusive Language Guide, Climate Survey Executive Summary Reports and the ADEI Commitment Statement Video.

In other ADEI updates, Dr. Caldwell shared that SIU was awarded the NADOHE 2023 Institutional Excellence Award (Professional Schools) at the National Association of Diversity Officers in Higher Education meeting. Dr. Caldwell discussed some of the national presentations on ADEI initiatives and how it is important to tell SIU's story and promote the great things SIU is doing with regards to ADEI throughout the nation. She also thanked the System Diversity Advisory Council for their work on the tenure and promotion recommendations. Last, she talked about the Conversations of Understanding and how the topics were a result of the Campus Climate survey findings. She reminded everyone the Conversations are available to watch on the System's YouTube page. President Mahony thanked Dr. Caldwell for her work. President Mahony also acknowledged Dr. Candace Hall and her documentary "clusterluck" and the recognition it has received.

President Mahony gave an update on the Institute for Rural Health and said it has its first cohort in the Certified Recovery Support Specialist Certificate Program. He said funds have been received to purchase a mobile clinic unit to provide treatment for opioid use disorders. Next, he shared the Office of Community Engagement is involved with a number of funding proposals where work is being done across the system and also

with outside agencies to help support development within the region. He closed with sharing SIU had SIU Day at the Capitol for the first time since the pandemic and it was a successful day interacting with the legislators.

Dr. Austin Lane, Chancellor, SIU Carbondale, provided his report for the Carbondale campus. He began by acknowledging outgoing and incoming student and faculty leaders. He discussed Bob Odenkirk's visit to campus and how he took time to spend with students and faculty while on campus to receive his honorary degree. In relation to scholarship support, Dr. Lane said the campus set a record of \$4 million plus on the SIU Day of Giving and thanked Matt Kupec for his work. Also, he discussed the inaugural Saluki Ball and said \$665,775 was raised from the Ball.

Dr. Lane discussed fall enrollment. Applications and admissions are up for new undergraduates, transfers and graduate students. He also discussed the Saluki Brew Works and the collaboration with Ravinia and discussed the reception for alumni at Ravinia the evening before the Saluki Ball. Next, he recognized recent faculty and staff award winners.

In conclusion, Dr. Lane introduced the Chief of Police, Ben Newman, and thanked him and the Department of Public Safety for their work. He asked Chief Newman to discuss the campus active threat drill. Chief Newman described the drill that took place on April 20 and all the various groups involved – the drill showed areas that need improvement and he said much was learned from the exercise.

Dr. Jerry Kruse, Dean and Provost, SIU School of Medicine, provided his report for the School of Medicine. Dr. Kruse discussed the School of Medicine's Match Day 2023 and shared the process for medical students as they go from pre medical studies to

medical school to the residency and fellowship. He said 27% of the students stay with SIU SOM programs. Dr. Kruse said there are a total of 113 students coming to SIU School of Medicine's residencies and fellowships with 16 coming from SIU School of Medicine. There are 93 residents in 22 programs and 20 fellows in 12 programs. In conclusion, Dr. Kruse mentioned the work of the Simmons Cancer Institute and stated that during the pandemic the Institute's patient count increased by 98%.

Dr. James Minor, Chancellor, SIU Edwardsville, provided his report for the Edwardsville campus. He began with congratulating Dr. Earleen Patterson on receiving the ADEI Lifetime Achievement award. He also thanked Trustee O'Dell for her service. Next, he provided an update on fall enrollment. Both undergraduate and graduate applications are up as well as fall registrations. He said the challenge is converting those admitted into students walking around on campus. With respect to yield, he discussed the engagement and yield strategies the campus is employing in order to convert the admits to registered students.

Dr. Minor discussed Governor Pritzker's visit to campus where he held a press conference to discuss the state's investment in higher education and the campus was also able to announce the new health sciences complex. Additionally, Dr. Minor said 30% of SIUE undergraduates are MAP grant recipients and they had a student speak at the Governor's press conference on the importance of MAP grants and the state's investment in them.

Dr. Minor also discussed two new academic programs the campus will launch in Fall 2023: Cybersecurity Engineering and Land Surveying/Geomatics. Next, he provided an update on campus safety at SIUE. Dr. Minor echoed Dr. Lane's comments on

the campus public safety officers and thanked them for their work. Chancellor Minor also thanked the campus Foundation team for their work. They completed their second annual dedicated day of giving day and raised over \$1.25 million. Dr. Minor thanked Trustee Salger and her family for making a gift to honor her father – they established an endowment in her father's name to help students afford college.

In closing, Dr. Minor shared the SIUE Cougar Logo reveal and discussed the brand evolution. He said the new logo has been well received. He also announced Andrew Gavin joined SIUE as the new Athletics Director.

Chair Gilbert explained the procedures for the public comment and question portion of the Board's agenda. Executive Secretary Keith announced individuals had signed up to speak. First was Dr. Tim Lewis, faculty member at SIUE. Dr. Lewis expressed his gratitude of the Board's upcoming vote on his tenure as he is the first black American to receive tenure within SIUE's department of Political Science. He shared the significance of the upcoming vote by the Board of Trustees and what it meant to him. Second speaker was Dr. Ed Navarre, SIUE Faculty Association President. Dr. Navarre shared the faculty have been without a contract for 10 months and how faculty are leaving the institution which in turn impacts the students. Third speaker was Dr. Rachel Tollett, IEA-NEA. Dr. Tollett shared comments on behalf of a faculty member in Edwardsville who is leaving the institution. She relayed her opinion that morale is low and stated faculty are choosing to leave the institution. Last speaker was Julie la Tempt-Brazier, Office Manager in Theater and Dance, SIUE. She stated that SIUE lost 92 union civil service employees and 14 of them remain unfilled due to the pay at the university.

Chair Gilbert explained the procedure for the Board's omnibus motion. The listing of items proposed for the omnibus motion were as follows:

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUC

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is available from the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

- A. Initial Appointments of Faculty to Tenured and Tenure Track and Initial Appointments and Promotions of Professional Staff (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1. Bao, Xiaoyan	Interim Director (prev. Assoc. Professor)	Accountancy	02/08/2023	\$ 24,871.00/MO \$ 298,452.00/FY (Previous Salary - \$ 22,610.00/MO \$ 203,490.00/AY)
2. Etcheson, Amy	Director (prev. Coordinator)	University Press	03/01/2023	\$ 8,718.00/MO \$ 104,616.00/FY (Previous Salary - \$ 5,310.00/MO \$ 63,720.00/FY)
3. Holmquist, Hannah Marie	Researcher II	Fisheries & IL Aquaculture Center	02/01/2023	\$ 3,333.00/MO \$ 39,996.00/FY
4. Hudson, Krystal	Coordinator	Undergraduate Admissions	03/01/2023	\$ 2,964.00/MO \$ 35,568.00/FY
5. Lemrise, Aimee	Director of Sustainability (prev. Academic Advisor I)	VC Student Affairs	04/01/2023	\$ 5,000.00/MO \$ 60,000.00/FY (Previous Salary - \$ 3,146.00/MO \$ 37,752.00/FY)
6. Li, Peter	Director	Center for International Education	02/01/2023	\$ 7,885.00/MO \$ 94,629.36/FY
7. McGraw, Gary	Assistant Coach	Intercollegiate Athletics	03/13/2013	\$ 5,416.66/MO \$ 64,999.92/FY

8.	McKinnies, Jennifer	Assistant Professor (prev. Instructor)	School of Health Sciences	01/01/2023	\$ 7,000.00/MO \$ 63,000.00/AY (Previous Salary - \$ 5,520.00/MO \$ 49,680.00/AY)
9.	Ridgeway, Rachelle Erin	Assistant Director (prev. Mental Health Coord.)	Student Health Services	01/13/2023	\$ 6,667.00/MO \$ 80,004.00/FY (Previous Salary - \$ 6,375.00/MO \$ 76,500.00/FY)
10.	Serrano, Charlie	Director of Business Incubator Programs	Office of Economic and Regional Development	02/01/2023	\$ 7,500.00/MO \$ 90,000.00/FY
11.	Sneed, Vanessa Ann	Director of Business, Innovation and Research (prev. Asst. Dir. for Dev. & Alumni Relations (Dir. of Donor Relations))	Office of Economic and Regional Development	01/23/2023	\$ 7,500.00/MO \$ 90,000.00/FY (Previous Salary - \$ 6,375.00/MO \$ 76,500.00/FY)
12.	Vokolek, Dennis Robert	Assistant Coach	Intercollegiate Athletics	02/01/2023	\$ 8,750.00/MO \$ 105,000.00/FY
13.	Wallace, Juliane Poock	Interim Associate Provost (prev. Director)	Office of the Provost & VC for Academic Affairs	01/17/2023	\$ 10,873.00/MO \$ 130,476.00/FY (Previous Salary - \$ 9,884.00/MO \$ 118,608.00/FY)
14.	Wittgenfeld, Tania D	Assistant Vice Chancellor for External Relations	Enrollment Management	02/01/2023	\$ 11,250.00/MO \$ 135,000.00/FY
15.	Zhu, Lishuang	Researcher I	Physiology-SMC	01/06/2023	\$ 2,775.00/MO \$ 33,300.00/FY

B. Grant of Leave With Pay:

	<u>Name</u>	<u>Type of Leave</u>	<u>Department/School</u>	<u>% of Leave</u>	<u>Date</u>
1.	Abdul-Musawwir, Najjar	Sabbatical	School of Art and Design	100%	August 16, 2023 - December 31, 2023
	Researching historical images from the St. Louis Art Museum's Islamic art collection and African American Abstract collection to create a visual dialog of abstract paintings influenced by Islam and the African American experience.				
2.	Adjei, Mavis	Sabbatical	School of Management and Marketing	100%	August 16, 2023 - December 31, 2023
	Focus on how marketing managers can mitigate social conflict while enhancing customer-business relationships/consumer well-being, and explore relevant social media platforms regarding plus size apparel shoppers satisfaction with apparel retailers.				
3.	Ahmed, Shaikh	Sabbatical	School of Electrical, Computer, and Biomedical Engineering	100%	August 16, 2023 - December 31, 2023
	Develop two research articles and/or an edited book; two research proposals and/or white paper(s); and one course ready for on-line delivery in the semester following the sabbatical leave.				
4.	Anagnostopoulos, Iraklis	Sabbatical	School of Electrical, Computer, and Biomedical Engineering	100%	January 1, 2024 - May 15, 2024
	Expand my research and investigate in depth the reliability aspects of machine learning algorithms executed on modern mobile devices.				
5.	Bancroft, Senetta	Sabbatical	School of Education	100%	January 1, 2024 - May 15, 2024
	The purpose of this sabbatical project is to advance my development of Critical Capital Theory (CCT). Products from the project will include the staggered submission of two primary research manuscripts for peer review in the journal of Science Education by May 31, 2023 and a one page summary of a National Science Foundation Directorate for Education and Human Resources Division of Graduate Education grant proposal for later submission by October 5, 2023.				
6.	Carver, Andrew	Sabbatical	School of Forestry and Horticulture	50%	July 1, 2024 - June 30, 2025
	The purpose of this proposed 12-month sabbatical is to reignite my research collaborations in the Republic of Panama with the goal of enhancing the effectiveness of biodiversity conservation and public outreach in Central and South America.				
7.	Cho, Sujung	Sabbatical	School of Justice and Public Safety	100%	August 16, 2023 - December 31, 2023
	Two victimization research projects on stalking and child abuse; create a database and develop a comprehensive training and technical assistance package that will enable victim service practitioners and program administrators acquire the skills and resources needed to provide more long-term support for victims of stalking and child abuse.				

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| 8. | Comparato, Scott | Sabbatical | School of Anthropology,
Political Science, and
Sociology | 100% | August 16, 2023 -
December 31, 2023 |
| Two projects; first is a project on judicial compliance in collaboration with Scott McClurg (SIU School of Journalism). The second is another research arc with Shane Gleason (University of Texas, Corpus Christi) to study the diffusion of precedent among state supreme courts via Geographic Information Systems (GIS). | | | | | |
| 9. | Dabbs, Gretchen | Sabbatical | School of Anthropology,
Political Science, and
Sociology | 100% | January 1, 2024 - May
15, 2024 |
| Finalize data analysis and writing of components for a multi-volume monograph publishing the results of a long-term research program (began 2008) at the South Tombs Cemetery at Amarna, Egypt. | | | | | |
| 10. | Du, Zhihua | Sabbatical | School of Chemical and
Biomolecular Sciences | 100% | January 1, 2024 - May
15, 2024 |
| Dr. Du will carry out several key proof-of-concept experiments, publish 2-3 research articles, and submit an NIH R01 grand proposal. | | | | | |
| 11. | Filip, Peter | Sabbatical | School of Mechanical,
Aerospace, and
Materials Engineering | 100% | January 1, 2024 - May
15, 2024 |
| Summarize generated data addressing development of advanced friction materials, their design strategies and testing methodologies related to sustainable transportation, prepare a publication for peer reviewed journal and for major international meeting. | | | | | |
| 12. | Frankowski, Alfred | Sabbatical | School of History and
Philosophy | 50% | August 16, 2023 -
August 15, 2024 |
| Develop my research, which focuses on the intersections of racial violence, genocide, and ecocide by pursuing the publication of two book projects. I will also pursue an Andrew Mellon Fellowship to support the development of genocide scholarship internationally. | | | | | |
| 13. | Jacobs, Eric | Sabbatical | School of Psychological
and Behavioral
Sciences | 100% | January 1, 2024 - May
15, 2024 |
| Develop a grant to assess the effects of nicotine on the reward value of token rewards in rats. | | | | | |
| 14. | Jayasekera,
Thushari | Sabbatical | School of Physics and
Applied Physics | 100% | January 1, 2024 - May
15, 2024 |
| Three new research collaborations; focus on metal carbon composites in view of fabricating light-weight high conducting materials, Engineering Enzymes for Plastic Upcycling, and peptide interactions. | | | | | |

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| 15. | Jordan, Judy | Sabbatical | School of Literature,
Writing, and Digital
Humanities | 100% | August 16, 2023 -
December 31, 2023 |
| Write a biography about Diana Budisavljevic who rescued over 15,000 children from Croatian Death Camps during WW2. | | | | | |
| 16. | Jurkowski, Elaine | Sabbatical | School of Human
Sciences | 100% | August 16, 2023 -
December 31, 2023 |
| Research project into integrating marketing and business/organizational development acumen into social work education resulting in the development of workshops, workbooks, and a book proposal. | | | | | |
| 17. | Konjufca, Vjollca | Sabbatical | School of Biological
Sciences | 100% | January 1, 2024 - May
15, 2024 |
| I aim to use the sabbatical leave to analyze data, write papers and develop grant proposals. | | | | | |
| 18. | Koran, Jennifer | Sabbatical | School of Education | 100% | August 16, 2023 -
December 31, 2023 |
| The main goal of this project is to produce a theory of the effect of including indicators with small loadings on the required minimum sample size for confirmatory factor analysis and conduct a new simulation study based on the theory. | | | | | |
| 19. | Li, Ruopu | Sabbatical | School of Earth
Systems &
Sustainability | 50% | August 16, 2023 -
August 15, 2024 |
| The planned activities include (1) participating in new research projects as a visiting scientist, (2) development of research proposals, and (3) directing research projects and advising students at SIU. The outcomes include two peer-reviewed journal articles and at least one collaborative research initiatives/proposals relevant to the visit. | | | | | |
| 20. | Meksem, Khalid | Sabbatical | School of Agricultural
Sciences | 100% | January 1, 2024 - May
15, 2024 |
| Study the impact of climate changes and different environment on soybean growth. | | | | | |
| 21. | Miller, Grant | Sabbatical | School of Education | 100% | January 1, 2024 - May
15, 2024 |
| Finalizing research, learning modules, and publications related to archaeological dig sites at Miller Grove in Pope County, Illinois and the north coast of Peru. | | | | | |
| 22. | Nichols, Jane | Sabbatical | School of Health
Sciences | 100% | January 1, 2024 - May
15, 2024 |
| Initiate and complete a research study that explores relapse prevention and support strategies for individuals in recovery from substances and mental illness (co-occurring disorders) within college students. | | | | | |

23. Padovani, Cinzia Sabbatical School of Media Arts 50% August 16, 2023 - December 31, 2023
- Complete a book manuscript titled "The Ultra-Right in Media: Selected Studies". The book focuses on ultra-right actors' mediatic practices in a comparative perspective and in two countries: Italy and the United Kingdom.
24. Reed, Jean-Pierre Sabbatical School of Anthropology, Political Science, and Sociology 100% January 1, 2024 - May 15, 2024
- Finalization of a co-edited book on political emotions; research project on political emotions, narrative, and rituals aimed at explaining the processes associated with the expansion and contraction of cycles of protests and collective outbursts.
25. Shang, Xuhong Sabbatical School of Art and Design 100% January 1, 2024 - May 15, 2024
- Art Residency in New York City, Shanghai, and travel to visit major art museums in Hong Kong, Chicago, Miami, LA to conduct art research and continue develop new series of new media art work for national and international exhibition.
26. Shelby-Caffey, Crystal Sabbatical School of Education 50% August 16, 2023 - August 15, 2024
- Studying and writing about diversity, equity, inclusion, access, and belonging with an emphasis on the lived experiences of people of color; outcomes include professional development and training, collaboration, and publications.
27. Smith, Richard Sabbatical School of Art and Design 100% January 1, 2024 - May 15, 2024
- Continue research of combining materials like stone and steel in a visual format, while also developing innovative forge welding techniques. This work is being made for an international exhibition in Munich, Germany.
28. Toyosaki, Satoshi Sabbatical School of Languages and Linguistics 100% January 1, 2024 - May 15, 2024
- Documenting the process of developing and revising the study-abroad programs and prepare a conference paper, and a possible publication, in international education. The two study-abroad programs will serve as data collection sites for future research in international education.
29. Wallace, Juliane Sabbatical School of Human Sciences 100% January 1, 2024 - May 15, 2024
- Complete and submit 5-7 manuscripts to peer-reviewed journals with data collected in the Hemodynamics lab, participate in 2-3 professional development workshops/courses, and submit abstracts to present at regional and national conferences (ACSM).

30. Wang, Haibo Sabbatical School of Electrical,
Computer, and
Biomedical Engineering 100% August 16, 2023 -
December 31, 2023
- Intensively conduct research in the emerging area of analog computing for artificial intelligence (AI).
- Intensively conduct research in the emerging area of analog computing for artificial intelligence (AI).
31. Wood , Andrew Sabbatical School of Biological
Sciences 100% August 16, 2023 -
December 31, 2023
- Professor Wood requests a sabbatical leave to expand his research expertise on the biology of seeds & desert plants, and enhance his teaching effectiveness for both face-to-face and distance education courses.
32. Yoh, Taeho Sabbatical School of Human
Sciences 100% August 16, 2023 -
December 31, 2023
- Research the impact that participating in sports has on the development of socially vulnerable youth in two countries (the United States and South Korea) with different cultural orientations.

Grant of Academic Tenure:

	<u>Name</u>	<u>Title on Effective Date of Tenure</u>	<u>Department/School</u>	<u>Effective Date</u>
1.	Clark, Darryl	Associate Professor	School of Theater and Dance	08/16/2023
2.	Horton, Jennifer	Associate Professor	Library Affairs	07/01/2023
3.	Hummer, Daniel	Associate Professor	School of Earth Systems and Sustainability	08/16/2023
4.	Kwasek, Karolina	Associate Professor	School of Biological Sciences	07/01/2023
5.	Najar, Jose	Associate Professor	School of History and Philosophy	08/16/2023
6.	Null, Dawn	Associate Professor	School of Human Sciences	08/16/2023
7.	Ritchie, Lorelei	Associate Professor	School of Law	07/01/2023
8.	Sivakumar, Poopalasingam	Associate Professor	School of Physics and Applied Physics	08/16/2023
9.	Tucker, Sheryl	Professor	School of Chemical & Biomolecular Sciences	07/01/2023

C. Promotions of Tenured and Tenure Track Faculty:

	<u>Name</u>	<u>Title</u>	<u>Department</u>	<u>Effective Date</u>
1.	Amusan, Nwamaka "Amaka" Anaza	Professor	School of Management & Marketing	07/01/2023
2.	Anastasiou, Dimitrios	Professor	School of Education	07/01/2023
3.	Calvert, Wesley	Professor	School of Mathematical and Statistical Sciences	07/01/2023
4.	Carter , Min	Professor	School of Management & Marketing	07/01/2023
5.	Clark, Darryl	Associate Professor	School of Theater and Dance	07/01/2023
6.	Dillard, David	Professor	School of Music	07/01/2023
7.	Gao, Yong	Professor	School of Chemical and Biomolecular Sciences	07/01/2023
8.	Horton, Jennifer	Associate Professor	Library Affairs	07/01/2023
9.	Hummer, Daniel	Associate Professor	School of Earth Systems and Sustainability	07/01/2023
10.	Kolay, Prabir	Professor	School of Civil, Environmental and Infrastructure Engineering	07/01/2021
11.	Konjufca, Vjollca	Professor	School of Biological Sciences	07/01/2023
12.	Kwasek, Karolina	Associate Professor	School of Biological Sciences	07/01/2023
13.	Najar, Jose	Associate Professor	School of History and Philosophy	07/01/2023
14.	Null, Dawn	Associate Professor	School of Human Sciences	07/01/2023
15.	Perry, Erin	Professor	School of Agricultural Sciences	07/01/2023
16.	Reed, Jean-Pierre	Professor	School of Anthropology, Political Science, and Sociology	07/01/2023
17.	Ritchie, Lorelei	Associate Professor	School of Law	07/01/2023

18.	Sivakumar, Poopalasingam	Associate Professor	School of Physics and Applied Physics	07/01/2023
19.	Velasco, Tomas	Professor	School of Applied Engineering and Technology	07/01/2023
20.	Warne, Robin	Professor	School of Biological Sciences	07/01/2023

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIU SCHOOL OF MEDICINE

The following changes in faculty-administrative payroll at the School of Medicine/Springfield campus are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Dean and Provost.. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

- A. Initial Appointments of Faculty to Tenured and Tenure Track and Initial Appointments and Promotions of Professional Staff (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1.	Badman, Jennifer	Executive Director of Revenue Cycle	Healthcare Patient Business Services	02/06/23	\$13,750.00/MO \$165,000.00/FY
2.	Davidsmeier, Emily	Certified Nurse Practitioner	OB/GYN	03/06/23	\$7083.33/MO \$85,000.00/FY
3.	Gonzalez-Osorio, Erika	Assistant Professor of Clinical OB/GYN	Otolaryngology	03/06/23	\$14,717.33/MO \$176,607.96/FY
4.	Mann, Amy	Certified Nurse Practitioner	Surgery	03/06/23	\$10,000.00/MO \$120,000.00/FY
5.	Patel, Anjali	Researcher I	MMICB	01/23/23	\$2,446.92/MO \$29,363.04/FY
6.	Phelon, Rikeesha	Associate Provost, Communications and Engagement	Marketing and Communications	04/01/23	\$16,666.67MO \$200,000.00 FY (Previously \$13,243.01MO \$158,916.12/FY)

7.	Reed, Kelsey	Certified Nurse Practitioner	Internal Medicine	03/20/2023	\$9,166.67/MO \$110,000.00/FY
8.	Richards, Katherine	Assistant Professor of Clinical Family and Community Medicine	Family and Community Medicine /Alton	03/06/23	\$18,375.00/MO, \$220,500.00/FY
9.	Shah, Sayed Haroon	Assistant Professor of Family and Community Medicine	Family and Community Medicine/ Adams County	01/23/23	\$15,000.00/MO \$180,000.00/FY
10.	Taylor, Jessica	Certified Nurse Midwife	Family and Community Medicine/ Springfield	04/03/23	\$10,000.00/MO \$120,000.00/FY

B. Grant of Leave With Pay: None to report

C. Grant of Academic Tenure: None to report

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUE

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

- A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1.	Brown, Nathaniel	Academic Advisor I	School of Engineering	1/19/2023	\$3,541.66/mo \$42,499.92/FY
2.	Freehill, Heather	Academic Advisor II	School of Engineering	1/26/2023	\$3,791.66/mo \$45,499.92/FY
3.	Stark, Randy	Academic Advisor I	School of Engineering	1/23/2023	\$3,541.66/mo \$42,499.92/FY

- B. Leaves of Absence With Pay –

1.	Ramon, Donovan	Sabbatical	English Language & Literature	100%	8/16/2023-12/31/2023
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Purpose: Dr. Ramon will research the phenomenon of passing as Black and submit his findings to a peer-reviewed conference for presentation and eventual publication.

- C. Awards of Tenure-

	<u>Name</u>	<u>Rank on effective date</u>	<u>Department</u>	<u>Effective date</u>
1.	Dieleman, Susan	Associate Professor	Philosophy	08/16/23
2.	Gorislavsky, Ekaterina	Associate Professor	Criminal Justice	08/16/23

3.	Graser, Marlee	Associate Professor	Library & Information Services	08/16/23
4.	Kim, Angela	Associate Professor	Music	08/16/23
5.	Lewis, Timothy	Associate Professor	Political Science	08/16/23
6.	Liu, Jun	Associate Professor	Mathematics & Statistics	08/16/23
7.	Ma, Alice	Associate Professor	Applied Health	08/16/23
8.	Matta, John	Associate Professor	Computer Science	08/16/23
9.	Qiang, Beidi	Associate Professor	Mathematics & Statistics	08/16/23
10.	Snipes, Jeremy	Associate Professor	Educational Leadership	08/16/23
11.	Song, Xiaoxiao	Associate Professor	Accounting	08/16/23
12.	Speno, Ashton	Associate Professor	Mass Communications	08/16/23
13.	Spivey, Valerie	Associate Professor	Clinical Dentistry	08/16/23
14.	Stein, Kevin	Associate Professor	Nursing	08/16/23

D. Awards of Promotion-

	<u>Name</u>	<u>Rank on Effective Date</u>	<u>Department</u>	<u>Effective Date</u>
1.	Ackad Edward	Professor	Physics	07/01/23
2.	Arnoldi, Jennifer	Clinical Professor	Pharmacy Practice	07/01/23

3.	Brown Amilian, Stacey	Professor	Geography & GIS	07/01/23
4.	Cady, Elizabeth	Clinical Associate Professor	Pharmacy Practice	07/01/23
5.	Dieleman, Susan	Associate Professor	Philosophy	07/01/23
6.	Frey-Spurlock, Connie	Professor	Sociology	07/01/23
7.	Gorislavsky, Ekaterina	Associate Professor	Criminal Justice	07/01/23
8.	Graser, Marlee	Associate Professor	Library & Information Services	07/01/23
9.	Gruender, Bret	Clinical Associate Professor	Clinical Dentistry	07/01/23
10.	Hunziker, Stephanie	Clinical Associate Professor	Pharmacy Practice	07/01/23
11.	Jategaonkar, Shrikant	Professor	Economics & Finance	07/01/23
12.	Johnson, Heather	Professor	English Language & Literature	07/01/23
13.	Kim, Angela	Associate Professor	Music	07/01/23
14.	Ko, Hoo Sang	Professor	Industrial Engineering	07/01/23
15.	Kweon, Soondo	Professor	Mechanical & Mechatronics Engineering	07/01/23
16.	Lewis, Timothy	Associate Professor	Political Science	07/01/23
17.	Liu, Jun	Associate Professor	Mathematics & Statistics	07/01/23

18.	Luesse, Sarah	Professor	Chemistry	07/01/23
19.	Lyerla, Frank	Professor	Nursing	07/01/23
20.	Ma, Alice	Associate Professor	Applied Health	07/01/23
21.	Matta, John	Associate Professor	Computer Science	07/01/23
22.	McKenney, Elizabeth	Professor	Psychology	07/01/23
23.	McKenney, Mark	Professor	Computer Science	07/01/23
24.	Mischia, Arthur	Clinical Professor	Applied Dental Medicine	07/01/23
25.	Park, Sangsook	Professor	Art & Design	07/01/23
26.	Paulett, Robert	Professor	History	07/01/23
27.	Perez, Albertina	Professor	Family Health	07/01/23
28.	Popkess, Ann	Professor	Primary Care	07/01/23
29.	Qiang, Beidi	Associate Professor	Mathematics & Statistics	07/01/23
30.	Sierra, Gregory	Professor	Accounting	07/01/23
31.	Smith, Bryan	Professor	Applied Health	07/01/23
32.	Snipes, Jeremy	Associate Professor	Educational Leadership	07/01/23
33.	Song, Xiaoxiao	Associate Professor	Accounting	07/01/23
34.	Speno, Ashton	Associate Professor	Mass Communications	07/01/23
35.	Spivey, Valerie	Associate Professor	Clinical Dentistry	07/01/23

36.	Stein, Kevin	Associate Professor	Nursing	07/01/23
37.	Voepel, Tammy	Professor	Mathematics & Statistics	07/01/23
38.	Vogler, Carrie	Clinical Professor	Pharmacy Practice	07/01/23
39.	Wang, Xin	Professor	Electrical & Computer Engineering	07/01/23
40.	Wooten, Joshua	Professor	Applied Health	07/01/23

PROPOSED REVISIONS TO BOARD OF TRUSTEES POLICIES:
CHANGE TO EXPORT CONTROLS POLICY
[AMENDMENT TO 7 POLICIES OF THE BOARD N]

Summary

This matter seeks approval by the SIU Board of Trustees to amend 7 Policies of the Board N - Export Control Policy. The principal reason for this amendment is to refine and improve the required export control training of faculty, staff and administration, as stipulated by the United States Department of Commerce.

Rationale for Adoption

Export control training for faculty and staff has become de-facto training for U.S. universities due to the expectation of the U.S. government. Export control training is one of eight elements the U.S. Department of Commerce uses to determine if a university has an effective export control program on its campus. A proper training program, or lack of a training program, is also a main factor in determining the monetary penalties a university would face by the U.S. Department of Commerce if an export control violation is found on campus.

This matter seeks to align the University's export control training with current United States Department of Commerce practice and guidance. The revisions will clarify who is to be trained and how they are trained.

Considerations Against Adoption

None are known to exist.

Constituency Involvement

The Carbondale, Springfield, and Edwardsville campuses, all faculty and staff will be involved in this change to better clarify who will be trained and how they will be trained.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: 7 Policies of the Board N is hereby amended as per the attached.

N. Export Control Policy

1. Purpose

To address the Southern Illinois University – System (SIU-S) obligations to comply with federal export controls. This policy applies to the SIU-S and each of its campuses-- Southern Illinois University Carbondale (SIUC), Southern Illinois University Edwardsville (SIUE), and the Southern Illinois University School of Medicine (SIUSOM). The policy codifies SIU's commitment to compliance with U.S. export controls, identifies the corresponding responsibilities of SIU-S personnel, and establishes the administrative foundation for the SIU-S export controls compliance program. These steps are required to ensure SIU-S compliance with U.S. export controls.

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2. Scope

This policy applies to all members of the SIU-S community, including but not limited to employees, tenure-and non-tenure-track faculty, lecturers, students, postdoctoral fellows, postdoctoral scholars, and other postdoctoral personnel, independent researchers, visiting scholars, visiting scientists, contractors, subcontractors, and volunteers.

3. Policy

SIU-System (SIU-S) is committed to complying with U.S. export controls including without limitation the Arms Export Control Act ("AECA"), 22 U.S.C. 2751 et seq.; the International Traffic in Arms Regulations ("ITAR"), 22 C.F.R. 120 et seq.; the Export Administration Regulations ("EAR"), 15 C.F.R. 730 et seq.; the Foreign Assets Control Regulations ("FACR"), 31 C.F.R. 500 et seq.; and all campus policies and procedures related to export controls.

SIU-S recognizes the importance of these laws and regulations and expects compliance from all of its personnel. No members of the SIU-S community may engage in any activity or commit SIU-S to engage in any activity that violates U.S. export control laws and regulations. Individuals involved in research and academic projects that are subject to export controls must follow the requirements that are appropriate for the roles they serve. These individuals are responsible for reviewing the materials on the SIU-S Export Control Website and consulting with the Export Controls Office when export controls apply.

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SIU-S export control compliance efforts, screening, and training are coordinated through the Export Controls Office. Export Control procedures will be drafted by the Export Controls Office in conjunction with each campus. It is the responsibility of the Principal Investigator/Project Office on any project or contract to be aware of this policy and to notify the Export Controls Office of potential export control issues.

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Violations can result not only in significant civil or criminal liabilities for SIU-S, and potentially the individuals involved, up to and including termination of employment, but also in damage to national security and to SIU-S's standing as an institution of research and learning.

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4. Export Controls Record Retention

SIU-S must comply with regulatory requirements regarding export control-related recordkeeping. These records must be organized to be available when requested by U.S. governmental authorities or for internal audit purposes. Records include printed and hard copy documents, as well as electronic records (including e-mail, e-mail attachments and other electronic files). All records will be retained for a minimum period of five (5) years from the date of export or from the date of license expiration, as per the requirements of ITAR Section 123.22 and EAR Section 762.6. Departments, researchers and all SIU-S offices must keep soft or hard copies of all their export documentation, including Restricted Party Screens, financial records such as purchase orders, and shipping documentation (commercial/pro forma invoices, packing lists, FedEx and other international freight forwarder/courier documents), in their research project files for a period of five years from the date of the export, re-export, or controlled deemed export.

5. Export Control Training

To address the SIU-S obligations to comply with U.S. export controls, training of employees, as determined by the Export Controls Office in consultation with the Provost and the Chief Research Administrator on each campus, will be required on an ongoing basis. This training applies to SIU-S and each of its campuses. Training is the foundation of a successful export compliance program. Well-informed employees minimize the likelihood that inadvertent violations of the law will occur. The training codifies SIU-S' commitment to U.S. export control training for SIU-S employees.

Mandatory training shall occur at a minimum every three (3) years. SIU-S export control training shall be managed by the Export Controls Office in coordination with the Provost and Vice Chancellor for Academic Affairs, the Chief Research Administrator on each campus and Dean/Provost of the School of Medicine. The Export Controls Office will consult with these campus administrators to assure the training is suitable to adequately inform employees. Notice of training procedures, including planned training, employees trained, and dates of training will be provided to the Chancellor, Provost and Chief Research Administrator on each campus prior to training. The Export Controls Office will provide specific training for personnel involved in conducting export-controlled research and periodic awareness training tailored to the specific needs of a given department when necessary. New faculty hires shall be trained as soon as practical or at a designated scheduled time in the year of hire as determined by the Export Controls Office and the new hire's department. Other training shall occur on an "as-needed basis" as determined by the Export Controls Office. Provosts, Academic Deans, Offices, and Department Chairs will assist the Export Controls Office in implementing the export controls training relative to their respective colleges, schools, departments, centers, or institutes, as needed.

Faculty, staff, and students involved in research and academic projects that are subject to export controls must follow the requirements that are appropriate for the roles they serve. These individuals are responsible for reviewing the materials on the SIU-S export controls website and consulting the Export Controls Office when export controls apply. SIU-S personnel subject to a Technology Control Plan ("TCP") must complete an initial in-person export control training when the TCP is implemented and are required to

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complete follow up trainings annually. In addition, the Export Controls Office will monitor compliance with the TCP and confirm its accuracy on an annual basis with the PI. It is the PI's responsibility to contact the Export Controls Office if any changes need to be made to the TCP during the course of the year.

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The Export Controls Office will be responsible for training materials to be given to employees of SIU-S. The Export Controls Office will also maintain records of training or briefings provided. General export controls information and presentations will be available for the SIU-S community online at the SIU-S export control website.

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Failure of any employee to complete export control training may result in employee discipline, as deemed necessary by the supervisor and campus administration.

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6. Other Export Control Policies

All additional Policies, Procedures or campus specific rules or regulations, shall be located in the SIU System University Guidelines under Section 12: Export Controls.

7. Definitions

Deemed Export:

Any release of controlled technology or source code subject to the Export Administration Regulations ("EAR") to a foreign person in the U.S. is "deemed" an export to the person's country or countries of nationality. This deemed export rule does not apply to persons lawfully admitted for permanent residence in the U.S. and does not apply to persons who are protected individuals under the Immigration and Naturalization Act. Refer to section 734.2(b) of the EAR. A "deemed" export situation can occur by access/use in research or training, visual inspection, or an oral exchange of information.

Export Administration Regulations ("EAR"):

Regulations implemented by the U.S. Department of Commerce, which control the export of dual-use technologies (i.e., items used or having the potential to be used for both military and commercial purposes that could adversely affect national security if exported).

International Traffic in Arms Regulations (ITAR):

Regulations implemented by the U.S. Department of State to regulate military or defense-related articles, technologies, and services.

Office of Foreign Asset Control (OFAC) Sanctions:

A department of the U.S. Treasury that enforces economic and trade sanctions against countries and groups of individuals involved in terrorism, narcotics, and other disreputable activities enforced by the Office of Foreign Asset Control of the U.S. Department of Treasury.

Public Domain as defined by EAR:

Covers published information and software. Information is "published" when it becomes generally accessible to the interested public in any form, including but not limited to: o publication in periodicals, books, print, electronic, or other media available for general distribution, either free or at a price that does not exceed the cost of reproduction and distribution

- available at libraries open to the public or university libraries
- issued patents or open patent applications published and available at any governmental patent office

- released or publicly discussed at an open conference, meeting, seminar, trade show, or other open gathering

Public Domain as defined by ITAR:

Covers published information generally accessible or available to the public through:

- sales at newsstands and bookstores
- subscriptions available without restriction
- second class mailing privileges granted by the U.S. government
- libraries open to the public or from which the public can obtain documents or patents available at any patent office
- through unlimited distribution at a conference, meeting, seminar, trade show or exhibition, generally accessible to the public, in the U.S.
- public release (i.e., unlimited distribution) in any form
- fundamental research in science and engineering at accredited institutions of higher learning in the U.S., where the resulting information is ordinarily published and shared broadly in the scientific community

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TEMPORARY FINANCIAL ARRANGEMENTS FOR FISCAL YEAR 2024

Summary

This matter requests approval to make expenditures consistent with approved budget levels for Fiscal Year 2023 until such date as the Board of Trustees takes further action on the Operating Budget for Fiscal Year 2024.

Rationale for Adoption

The preparation of the Fiscal Year 2024 Southern Illinois University budget cannot begin until the Legislature and Governor have taken final actions on the State budget. To maintain the operation of the University between the beginning of Fiscal Year 2024 and the time at which a budget can be prepared for Board approval, Board approval is requested for temporary financial arrangements.

Considerations Against Adoption

None are known to exist.

Resolution

WHEREAS, Southern Illinois University's budget for Fiscal Year 2024 is scheduled to be submitted for approval by the Board of Trustees after July 1, 2023.

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: subject to the availability of funds, the President of Southern Illinois University is authorized to make expenditures consistent with approved budget levels for Fiscal Year 2023 until such date as the Board of Trustees takes further action on the Operating Budget for Fiscal Year 2024.

PROPOSED TUITION RATES AND FEE MATTERS, SIUC
[AMENDMENT TO 4 POLICIES OF THE BOARD APPENDIX A]

Summary

This matter proposes changes to the previously approved tuition schedule and various fee matters. Relevant information that appears in 4 Policies of the Board, Appendix A will be updated as appropriate to reflect the Board of Trustees action.

Rationale for Adoption – Tuition

Undergraduate and Graduate Student Tuition Rates

Southern Illinois University Carbondale is requesting no increase in tuition rates for any Undergraduate or Graduate students, other than for the School of Medicine, for academic year 2023-2024, as shown in Table 1. This is the sixth year in a row at the current credit hour rate for undergraduate tuition.

The University believes it will continue to provide a high-quality educational experience as a Carnegie-designated High Research activity institution which offers undergraduate, graduate and professional degree seeking students an excellent value. SIU Carbondale continues to honor its tradition of providing an accessible education to students from throughout the state, nation and world and is committed to helping students remove barriers to attaining their education.

The tuition rate for the School of Medicine is proposed to increase by 2.5% for students in the MD and DMSc programs and 5% for the Physician Assistant program. The Graduate School portion of the Physician Assistant program remains unchanged.

Rationale for Adoption – Mandatory Student Fees

General Student Fee – On-Campus

Following conversations with students who support this proposal, the university is proposing no increase to general student fees.

General Student Fee – Off-Campus

The university is proposing a 10.1% increase in the Off-Campus fees as shown in Table 2. Uses of the additional funds will include providing Student Success Coaches for students enrolled exclusively in online and off-campus programs, supporting innovative academic program development by faculty, and creating opportunities for critical student support activities and efforts for students as they navigate transitions to

and within their academic career and challenging moments in their journey to earning their degree. The General Student Fee – Off Campus is comprised of three parts, divided between Extended Campus, Information Technology and the Student Services Building account. This is the first increase to the Extended Campus portion of the Off-Campus fee since its inception in 2010.

School of Medicine Student Fee

The university is proposing an 11.1% increase in the School of Medicine technology fee and a 9.6% increase in the School of Medicine student activity fee as shown in Table 2.

Student Medical Benefit: Student Insurance Fee

The Student Medical Benefit (SMB) Student Insurance Fee is based on actual market rate pricing by the vendor, as allowed under the contractual agreement approved by the Board of Trustees in April 2015. The fee is based on previous claims history, plan enrollment, and medical inflation.

The Student Health Insurance Fee can be waived if the student provides proof of comparable insurance from another source. For the current academic year, only about a third of the students utilized the student insurance program.

The new Fall 2023, Spring 2024 and Summer 2024 rates will be effective with the collection of fees for Fall semester 2023 and is proposed as an increase of 4.9% for the Fall and Spring semesters. Summer rates are estimated. A student who attends the university and is enrolled in the insurance plan during the Spring semester will not incur the Student Health Insurance fee if enrolled in the following Summer semester.

The Student Insurance Fee allows for the continuation of the commercially insured program of external medical and hospitalization coverage that is fully compliant with the Affordable Care Act (ACA). The Student Medical Insurance Plan provides students with comprehensive health coverage at affordable low-cost rates. In accordance with current policy, students who have their own comparable health insurance coverage may apply for a refund of the Student Insurance Fee.

Constituency Involvement

The Dean/Provost of the School of Medicine, the Vice Chancellor for Student Affairs, SIUC, and other university officials have received the support from the appropriate student government bodies and student advisory boards for the proposed tuition and mandatory student fee rates.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: 4 Policies of the Board, Appendix A, be and is hereby amended as follows:

1) Tuition rates shall be and are hereby amended for FY2023, as presented in Table 1.

2) 4 Policies of the Board, Appendix A, sections 6 and 10 be and are hereby amended as presented in Table 2.

BE IT FURTHER RESOLVED, That: the President shall be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Table 1
Southern Illinois University
Tuition Rates
4 POLICIES OF THE BOARD, APPENDIX A,1,A
Proposed Rates for Fiscal Year 2024

Annual tuition for full-time students (15 hours per semester for undergraduate students, 12 hours per semester for graduate students and 15 hours per semester for law students)

SIU Carbondale	Per Hour Charge	Semester Rate	Annual Rate	Annual \$ Increase	Percent Increase
Undergraduates^{+1,5}					
New Students Guaranteed Rate (FY24)	\$321.25	\$4,818.75	\$9,637.50	\$0.00	0.0%
Guaranteed Fall 2022 Cohort (FY23)	\$321.25	\$4,818.75	\$9,637.50	\$0.00	0.0%
Guaranteed Fall 2021 Cohort (FY22)	\$321.25	\$4,818.75	\$9,637.50	\$0.00	0.0%
Guaranteed Fall 2020 Cohort (FY21)	\$321.25	\$4,818.75	\$9,637.50	\$0.00	0.0%
Guaranteed Fall 2019 Cohort (FY20)	\$321.25	\$4,818.75	\$9,637.50	\$0.00	0.0%
Guaranteed Fall 2018 Cohort (FY19)	\$321.25	\$4,818.75	\$9,637.50	\$0.00	0.0%
Continuing Tuition Rate Fall 2017 Cohort (FY18)	\$321.25	\$4,818.75	\$9,637.50	\$0.00	0.0%
Non-Guaranteed Rate (Prior to Fall 2017)	\$321.25	\$4,818.75	\$9,637.50	\$0.00	0.0%
Graduates^{-2,5}	\$469.50	\$5,634.00	\$11,268.00	\$0.00	0.0%
M.S. Physician Assistant^{+3,4}	\$939.00	\$17,371.50	\$34,743.00	\$990.00	2.9%
Doctor of Medical Science^{+4,6}	\$615.00	\$7,585.00	\$22,755.00	\$555.00	2.5%
School of Law⁺³	\$547.00	\$8,205.00	\$16,410.00	\$0.00	0.0%
School of Medicine⁺³	\$848.00	\$17,808.00	\$35,616.00	\$882.00	2.5%
School of Medicine Lincoln Scholars Program⁺³	\$848.00	\$17,808.00	\$35,616.00	\$882.00	2.5%

* Undergraduate and Graduate (except Law) tuition assessment is capped at 15 hours per semester. Newly entering Undergraduate or Graduate students who enter in the Fall 2016 semester or thereafter will pay the uncapped credit hour rate for tuition.

** School of Medicine per hour charge is based on 21 hours per semester for the MD program and 22 hours per semester for the PA program. The Doctor of Medical Science per hour charge is based on 18 credit hours in the Spring, 8 credit hours in the Summer and 11 credit hours in the Fall.

Annual Rate based on two semesters except for the Doctor of Medical Science which is based on three semesters.

Notes:

- 1) New entering and continuing international student tuition is 2.5 times the Undergraduate rate unless they qualify for an Alternate Tuition Program.
- 2) New entering and continuing non-resident student tuition is 2.5 times the in-state rate unless they qualify for an Alternate Tuition Program.
- 3) Non-resident tuition is 3.0 times the in-state rate for the Medical School M.D. Program. For the PA Program, non-resident tuition is 1.5 times the in-state rate for the Medical School PA rate portion and 2.5 times the in-state rate for the Graduate School rate portion. Doctor of Medical Science in-state and non-resident tuition rates are the same. The non-resident tuition rate for the School of Law is 1.0 times the in-state rate.
- 4) Students in the Master of Science Program in Physician Assistant Studies (PA) will be assessed \$469.50 per uncapped credit hour in addition to the Graduate School tuition rate of \$469.50, for the first 15 credit hours. All credit hours in excess of 15 will be assessed at \$469.50 per credit hour. First year PA students take 44 credit hours/AY (Fall 22 credits; Spring 22 credits).
- 5) Beginning Fall 2008 (FY09), the College of Business implemented a 15% differential tuition surcharge for new entering Undergraduate and Graduate students with a declared College of Business major. Also beginning Fall 2008 (FY09), the College of Business implemented a Minor Program Fee that is equal to 15% of 15 credit hours of applicable in-state tuition for new entering Undergraduate students with a declared College of Business minor. The differential tuition surcharge for both in-state and out-of-state students will be assessed on the applicable in-state tuition rate and will be capped at 15 credit hours per semester. Beginning Fall 2016 and thereafter, newly entering Undergraduate or Graduate students who declare a College of Business major or minor will pay the uncapped credit hour rate for the differential tuition surcharge.

The rate for these students will be as follows:

	Per Hour	Semester	Annual	Minor Prog Fee
New Undergraduate Fall 2023 Guaranteed Rate (FY24)	\$369.50	\$5,542.50	\$11,085.00	\$723.00
Guaranteed Fall 2022 Undergraduate Cohort (FY23)	\$369.50	\$5,542.50	\$11,085.00	\$723.00
Guaranteed Fall 2021 Undergraduate Cohort (FY22)	\$369.50	\$5,542.50	\$11,085.00	\$723.00
Guaranteed Fall 2020 Undergraduate Cohort (FY21)	\$369.50	\$5,542.50	\$11,085.00	\$723.00
Guaranteed Fall 2019 Undergraduate Cohort (FY20)	\$369.50	\$5,542.50	\$11,085.00	\$723.00
Guaranteed Fall 2018 Undergraduate Cohort (FY19)	\$369.50	\$5,542.50	\$11,085.00	\$723.00
Non-Guaranteed Rate Undergraduate Cohort (FY09-FY18)	\$369.50	\$5,542.50	\$11,085.00	\$723.00
Graduate Students (new entering in FY09-FY24)	\$540.00	\$6,480.00	\$12,960.00	\$723.00

- 6) Beginning in June 2021, the School of Medicine will offer a Doctor of Medical Science program. This program will cover three semesters (Summer, Fall, Spring) for a total of 37 credit hours at \$615 per credit hour. Coursework will be entirely on-line with the exception of periodic in-person practicums.

TABLE 2

Appendix A - Current Tuition, Fees, & Room and Board Charges

6. General student fee schedule approved by the Board for Southern Illinois University Carbondale in effect Fall Semester:

a. Fees: Uncapped (Per Credit Hour Per Semester)	<u>Effective Fall 2022</u>	<u>Effective Fall 2023</u>
General Student Fee—On-Campus ⁽¹⁾	\$120.00	<u>\$120.00</u>
General Student Fee—Off-Campus	\$72.60	<u>\$80.00</u>
b. Fees: Flat Rate (Per Semester)	<u>Effective Fall 2022</u>	<u>Effective Fall 2023</u>
Student Insurance Fee ⁽²⁾	\$1,086.00	\$1,139.00
Student-to-Student Grant Fee ⁽³⁾	\$3.00	\$3.00

(1) Fees for Physician Assistant, Law and School of Medicine are capped at 15 hours per semester. (2/8/18). School of Medicine MD program students are capped at 5 hours per summer semester. (4/30/20)

(2) Summer rates for Student Insurance Fee: 2022: \$391.00; 2023: \$391.00; 2024 \$395.00 (Effective Summer 2018, Summer rate is only assessed to students not enrolled the preceding Spring Semester.) Summer rates provided by the vendor are estimates. Students are charged the lowest rate possible.

(3) Student-to-Student Grant: Amount refundable upon student's request within specified period of time. Graduate and professional students do not pay this fee.

10. SIUC School of Medicine

General Fees: Students enrolled in the School of Medicine shall pay the general student fees approved by the Board (4 Policies 6) with the following exceptions. Students attending the Springfield Medical Facility, including those enrolled in programs and second-year students in the Physician Assistant program, shall be exempt from paying the General Student Fee- On-Campus. A Student Medical Benefit-Student Health Fee of \$547.50 per academic year for these students shall be paid to the Center for Family Medicine in Springfield to provide comparable health care for these students. (Note: These students participate in the same extended care coverage as the Carbondale students.) A Disability Insurance Program Fee of \$58.20 per academic year and a Technology Fee of ~~\$225.00~~ \$250.00 per academic year shall also be collected from each medical student. Students attending the Springfield Medical Facility will also pay ~~\$214.44~~ \$235.00 for the Student Activity Fee, per academic year. (2/8/18), (5/16/19), (4/29/21)

PROPOSED TUITION RATES AND FEE MATTERS, SIUE
[AMENDMENT TO 4 POLICIES OF THE BOARD APPENDIX B]

Summary

This matter proposes changes to the previously approved tuition schedule and various fee matters. Relevant information that appears in 4 Policies of the Board, Appendix B will be updated as appropriate to reflect the Board of Trustees action.

Rationale for Adoption – Tuition

Undergraduate, Graduate, and Professional Student Tuition Rates

Historically, Southern Illinois University has been a leader in delivering high quality educational experiences to students at an affordable price. It remains the intent of the Board and University administration to continue with that practice and to honor the tradition of providing an accessible education regardless of financial need or other economic barriers. This represents only the second increase in Undergraduate tuition in the last five years.

Proposed tuition rates for undergraduates, nursing accelerated students, graduate students, and for students enrolled in the professional schools of Dental Medicine and Pharmacy are shown in Table 1. The proposed rates, that include a 2.9% increase in the Undergraduate and Accelerated Bachelor of Science in Nursing tuition rates, a 3% increase in the Graduate tuition rate, and a 3% increase for newly entering students only in the School of Dental Medicine, reflect the University's continued efforts to maintain affordability for its students while also providing a quality educational experience. There is no tuition rate increase proposed for the School of Pharmacy.

Accordingly, the University hereby proposes changes for the FY 2024 tuition rates as outlined in Table 1.

Rationale for Adoption – Alternate Tuition Programs

This matter would implement an alternate tuition rate of \$913.00 per credit hour for students in the Nurse Anesthesia specialization under the Doctorate of Nursing Practice (DNP) program, effective Fall 2023. This proposed alternate tuition rate is only applicable for students participating in the Nurse Anesthesia DNP specialization and all other programs and specializations under the DNP program are excluded.

SIUE's Nurse Anesthesia specialization is currently one of the lowest priced programs in the country and well below our local competitors. The proposed increase in

the program's tuition rate should have no effect on the number of students who are accepted. Currently, there are approximately 200 applications for 32 seats in a cohort. The additional revenue generated from the alternate tuition rate would be used to increase the cohort to 40 students and to cover the increasing costs of the software for compliance, exams, and certifications as well as required updates and new equipment needed for this program.

Accordingly, the University hereby proposes changes in Appendix B, 1, B to add an alternate tuition rate for the Nurse Anesthesia specialization under the Doctorate of Nursing Practice program as outlined in Table 2.

Rationale for Adoption – General Student Fee

Beginning in Fall 2018, the University implemented a consolidated General Student Fee rate, that streamlined fee rates offering students and their families a less confusing fee structure to enable ease of budgeting. Under this structure, charges are assessed as a consistent amount per credit hour for undergraduate, graduate, and professional students whether enrolled in on-campus, off-campus, on-line or hybrid courses. The University hereby proposes changes to the General Student Fee in Appendix B, 4 as described below and as listed in Table 3.

Effective Fall 2023, the proposed rate is \$111.55 per credit hour for the consolidated General Student Fee. This represents an increase of \$3.15 per credit hour or 2.9% over the FY 2023 fee rate of \$108.40.

Additional funding from the proposed increase would help cover increased mental health support services for students, assist in covering inflationary and other required expenses necessary to maintain and update the campus network infrastructure, and to improve the student experience by providing additional funding for Athletics, student programming, and other events on-campus.

Rationale for Adoption – Student Health Insurance Fee

Based on the financial aid disbursement schedule, this matter seeks a minor revision to the previously approved rates for the Student Health Insurance Plan Fee, effective Fall 2023. In order to better serve students and to replicate how other public universities in the state assess their rates to students, it was determined that the Student Health Insurance Plan Fee should be charged equally for each semester. Therefore, the fee rates for the Fall term and the combined Spring/Summer term will each be \$1,200.00 per semester.

Additionally, this matter seeks to add a separate Summer term rate for the Student Health Insurance Plan Fee, effective Summer 2024. This additional rate is necessary for students who start at the University during the Summer term instead of during the Fall or Spring semesters. Assessing a Summer only rate will allow these students to also have health insurance coverage during this time in order to protect the

safety and well-being of all SIUE students. The fee rate for the Summer only term will be \$610.00.

Accordingly, the University hereby proposes changes in Appendix B, 4 to revise the Fall term and the combined Spring/Summer term fee rates and to add a Summer term fee rate for the Student Health Insurance Plan Fee as outlined in Table 3.

Rationale for Adoption – School of Dental Medicine and School of Pharmacy Student Fees

School of Dental Medicine Technology Fee

This matter seeks approval to charge a Technology Fee to students in the School of Dental Medicine, effective Fall 2023. The proposed rate charged in the Fall and Spring semesters would be \$573.00 and the rate charged in the Summer semester would be \$254.00.

This new fee would help to cover the costs of incorporating new digital technologies to support the dental education program curriculum as required by the Commission on Dental Accreditation. Since 2020, the implementation of digital technologies in clinical dentistry has nearly doubled and is predicted to continue increasing since these technologies are faster, cleaner, more streamlined, and more accurate than used in conventional procedures. This new fee will help the School of Dental Medicine increase and update its digital equipment footprint so that it can provide the necessary skills to train competent and proficient dentists.

Accordingly, the University hereby proposes changes in Appendix B, 4 to add the School of Dental Medicine Technology Fee as outlined in Table 3.

School of Pharmacy Clinical Program Fee

This matter proposes an increase to the School of Pharmacy Clinical Program Fee from \$200.00 per semester to \$419.00 per semester, effective Fall 2023. This fee was first approved by the Board of Trustees in 2018 and has not been increased since that time.

This fee currently helps to cover clinical experiential sites for Pharmacy students. In recent years, the practice of pharmacy schools paying for clinical sites has increased both locally and nationally. These rotation site costs vary significantly and have increased over the years since this fee was originally implemented in 2018.

The School of Pharmacy has approximately 300 clinical sites that include hospitals, clinics, and pharmacies that it places students at for their required rotations. The School of Pharmacy is often required to pay between \$300 - \$500 per student for a rotation. In addition, the proposed fee increase will also support additional software

expenses that are specific to experiential education and continuing education that is required.

Accordingly, the University hereby proposes changes in Appendix B, 4 to revise the rate for the School of Pharmacy Clinical Program Fee as outlined in Table 3.

School of Pharmacy Software Fee

This matter proposes an increase to the School of Pharmacy Software Fee from \$137.00 per semester to \$247.00 per semester, effective Fall 2023.

This increase would help to cover the rising software costs associated with the growth in the School of Pharmacy's assessment program in order to meet the expanded accreditation requirements for the Doctor of Pharmacy degree. Technology usage and evolving software capabilities require that pharmacists remain up to date and learn to leverage technology as students through simulations, licensing board and local exams, and other analytic platforms appropriate to health records and pharmacy practice.

Accordingly, the University hereby proposes changes in Appendix B, 4 to revise the rate for the School of Pharmacy Software Fee as outlined in Table 3.

Rationale for Adoption – International Student Exchange Program Fee

Beginning in Fall 2019, the University began offering students the opportunity to participate in the International Student Exchange Program (ISEP), that is an exchange organization comprised of more than 300 universities in over 50 countries. At its May 16, 2019 meeting, the Board of Trustees approved charging the ISEP Fee to outbound SIUE students who participated in this program.

The ISEP Fee consists of a bundling of existing student fees in order to simplify the international student exchange process through this program. This fee covers the following expenses: General Student Fee, Housing and Meal Plan, Matriculation Fee, and Transcript Fee. The ISEP Fee is based on existing student fees approved by the Board so when those rates increase or decrease this fee will also change.

Accordingly, the University hereby proposes changes in Appendix B, 4 to increase the International Student Exchange Program Fee from \$6,345.30 to \$6,513.10, effective Fall 2023, as outlined in Table 3.

Rationale for Adoption – Housing and Meal Plan Rates

This matter proposes a rate increase effective May 2023, in the University Housing rental rates as shown in Table 4. The proposed rates for all Cougar Village Apartments, all Evergreen Hall room types, and Woodland, Prairie, and Bluff Hall shared rooms would increase by approximately 2.9%. Deluxe single and suite rates in Woodland,

Prairie, and Bluff Halls would increase by approximately 6.0%. This matter would also approve an increase of approximately 2.8% for the meal plan effective Fall 2023.

Proposed increases in the FY 2024 occupancy fee rates are necessary to offset higher utility expenses, inflationary cost increases, provide additional funds toward debt service, and provide support for supplies and equipment required to maintain quality residential living units.

A proposed 2.8% increase per semester in the FY 2024 residential meal plans would help to offset some of the inflationary food cost increases that are currently being experienced in the dining industry.

The University hereby proposes changes to the Housing and Meal Plan rates as described above and as listed in Table 4.

Considerations Against Adoption

University officers are concerned about increases in the cost of attendance and their possible negative effect on access to the University. Such concerns are integral to SIUE's annual tuition and fee review process and reflect its historic efforts to maintain tuition and fees at a rate that preserves affordability, but also maintains a quality experience.

Constituency Involvement

The appropriate constituency and student advisory boards have been consulted in the University's decision making on tuition and fee rates.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: 4 Policies of the Board Appendix B be amended as follows:

(1) The FY 2024 rates for tuition shall be and are hereby amended, as presented in Table 1.

(2) Appendix B, 1, B be amended to add an alternate tuition rate for the Nurse Anesthesia specialization under the Doctorate of Nursing Practice program, as presented in Table 2.

(3) The FY 2024 general student fees shall be and are hereby amended, as presented in Table 3.

(4) Appendix B, 4 be amended to revise the Fall term and the combined Spring/Summer term fee rates and to also add a Summer term fee rate for the Student Health Insurance Plan Fee, as presented in Table 3.

(5) Appendix B, 4 be amended to add the School of Dental Medicine Technology Fee and revise the rates for the School of Pharmacy Clinical Program Fee and School of Pharmacy Software Fee, as presented in Table 3.

(6) The FY 2024 fee rate for the International Student Exchange Program Fee shall be and is hereby amended, as presented in Table 3.

(7) The FY 2024 rents and charges heretofore established for University Housing shall be and are hereby changed, as presented in Table 4.

(8) The President of Southern Illinois University shall be and is hereby authorized to take whatever action shall be required in the execution of this resolution in accordance with established policies and procedures.

Table 1
Tuition Rates
4 POLICIES OF THE BOARD, APPENDIX B, 1, A
Proposed Rates for Fiscal Year 2023 2024

Annual tuition for full-time students (15 hours per semester for undergraduate students, 12 hours per semester for graduate and professional students)

SIU Edwardsville	<u>Per Hour</u>	<u>Semester</u>	<u>Annual Rate</u>	<u>Annual \$</u>	<u>Percent</u>
	<u>Charge</u>	<u>Rate</u>		<u>Increase</u>	<u>Increase</u>
Undergraduates					
New Students Guaranteed Rate (FY23 24) ^{1,5,6}	\$319.20	\$4,788.00	\$9,576.00	\$270.00	2.9%
<u>Guaranteed Fall 2022 Cohort (FY23)</u> ^{1,5,6}	\$310.20	\$4,653.00	\$9,306.00	\$0.00	0.0%
Guaranteed Fall 2021 Cohort (FY22) ^{1,5,6}	\$304.10	\$4,561.50	\$9,123.00	\$0.00	0.0%
Guaranteed Fall 2020 Cohort (FY21) ^{1,5,6}	\$304.10	\$4,561.50	\$9,123.00	\$0.00	0.0%
Guaranteed Fall 2019 Cohort (FY20) ^{1,5,6}	\$304.10	\$4,561.50	\$9,123.00	\$0.00	0.0%
Guaranteed Fall 2018 Cohort (FY19) ^{1,5,6}	\$304.10	\$4,561.50	\$9,123.00	\$0.00	0.0%
Continuing Tuition Rate Fall 2016 2017 Cohort (FY17 18) ^{1,5,6}	\$319.20	\$4,788.00	\$9,576.00	\$453.00	5.0%
Non-Guaranteed Rate (Prior to Fall 2016 2017) ^{1,5,6}	\$319.20	\$4,788.00	\$9,576.00	\$270.00	2.9%
Accelerated Bachelor in Nursing³	\$319.20		\$20,748.00	\$585.00	2.9%
Graduates^{2,6}	\$360.50	\$4,326.00	\$8,652.00	\$252.00	3.0%
School of Dental Medicine⁴					
<u>Newly Entering Students</u>		\$16,067.00	\$32,134.00	\$936.00	3.0%
<u>Continuing Students</u>		\$15,599.00	\$31,198.00	\$0.00	0.0%
School of Pharmacy⁴		\$12,289.00	\$24,578.00	\$0.00	0.0%

Notes:

- 1) New entering and continuing International Student tuition is 2.5 times the Undergraduate rate unless they qualify for an Alternate Tuition Program. Beginning in Academic Year 2018, new entering and continuing domestic Undergraduate students will pay the Undergraduate in-state rate. (5/10/12, 11/14/13, 2/9/17, 2/13/20)
- 2) New entering and continuing International Student tuition is 2.5 times the Graduate rate unless they qualify for an Alternate Tuition Program. Beginning in Academic Year 2019, new entering and continuing domestic Graduate students will pay the Graduate in-state rate. (2/9/17, 2/8/18, 2/13/20)
- 3) The Accelerated Bachelor Studies in Nursing (ABSN) 15 month program is a post-baccalaureate sequence of study leading to a baccalaureate in nursing degree. Applicants who have already earned a baccalaureate degree from an accredited university and have completed all pre-nursing requirements will be eligible to enter this program. The first ABSN cohort began January 2006. Effective fall 2019, the ABSN program requires 65 credit hours for completion. (5/12/11, 5/10/12, 5/9/13, 2/8/18, 2/14/19)
- 4) Beginning in Academic Year 2020, new entering and continuing domestic Dental Medicine students will pay the Dental School in-state rate. This excludes the International Advanced Placement Program (IAPP). International Student tuition is 2.3 times the Dental School rate. Beginning in Academic Year 2019, new entering and continuing domestic Pharmacy students will pay the Pharmacy in-state rate. International Student tuition is 1.2 times the Pharmacy rate. (5/7/09, 5/10/12, 11/14/13, 4/16/15, 2/9/17, 2/8/18, 2/14/19, 4/29/21)
- 5) Beginning with Academic Year 2015, a 15% differential tuition surcharge based upon the in-state rate will be assessed to all undergraduate majors in the School of Engineering in accordance with Guaranteed Tuition Plan guidelines. (5/8/14, 4/16/15, 2/14/19)
- 6) Beginning with Academic Year 2018, a 15% differential tuition surcharge based upon the in-state rate will be assessed to all undergraduate students when they declare a business major in accordance with Guaranteed Tuition Plan guidelines and to all graduate students in the School of Business. Also, beginning with Academic Year 2018, a one-time Minor Program Fee of \$525 will be charged to all newly declared undergraduate minors in the School of Business. (2/9/17, 2/14/19)

(approved 5/9/13, 11/14/13, 4/17/14, 4/16/15, 3/24/16, 2/9/17, 2/8/18, 2/14/19, 2/13/20, 4/28/22)

Table 2

ALTERNATE TUITION PROGRAMS

4 POLICIES OF THE BOARD, APPENDIX B, 1, B:

B. Alternate Tuition Programs

1. High-achieving/talented international undergraduate and graduate students targeted by the SIUE enhanced international recruitment program will pay an alternate tuition rate of 1.2 times the current in-state tuition per semester starting in Academic Year 2019. (2/8/18)

2. Students participating in the Doctorate of Nursing Practice program will pay an alternate tuition rate of \$676 per credit hour starting in Academic Year 2023. Students participating in the Nurse Anesthesia specialization under the Doctorate of Nursing Practice program will pay an alternate tuition rate of \$913 per credit hour starting in Academic Year 2024. (4/28/22)

3. International students and international partner institutions participating in dual diploma or other academic programs for which the University has signed a memorandum of understanding with their cooperating educational institutions will pay an alternate tuition rate of 1.8 or 1.2 times the applicable in-state rate per semester starting in Academic Year 2019. The rate will be determined by the Chancellor and based on the nature of the relationship described in the memorandum of understanding with the institution. (2/8/18)

4. All undergraduate students, including domestic and international students, who are the descendants/siblings of SIUE graduates (parent, grandparent, sibling, step-parent or legal guardian) and who enter in the Fall 2014 semester or thereafter or who are SIUE graduates that re-enter in the Fall 2014 semester or thereafter as undergraduates will pay an alternate tuition rate of 1.0 times the current applicable in-state tuition per semester.

5. All undergraduate and graduate students enrolled in programs equivalent to the master's level or lower who are active duty military members, serving in a Reserve unit or component of the National Guard (excluding those on Individual Ready Reserve), or are civilian employees for the Department of Defense who are enrolled in the Fall 2019 semester or thereafter will pay an alternate tuition rate equal to the maximum allowable benefit provided by the Department of Defense's Military tuition Assistance Program and all mandatory fees will be waived for these students. (9/17/20)

(approved 11/14/13, 5/8/14, 3/24/16, 2/9/17, 2/8/18, 9/17/20, 4/28/22)

Table 3
GENERAL STUDENT FEES
4 POLICIES OF THE BOARD, APPENDIX B, 4

4. General student fees per semester for Southern Illinois University Edwardsville, effective with the collection of charges for fall ~~2022~~ 2023 are as follows:

Fall, Spring & Summer Semester Fee Rates effective FY ~~2023~~ 2024:

Student Fee

a. Fees: Per Credit Hour

General Student Fee (1)	\$108.40 (4/28/22)	<u>\$111.55</u>
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b. Fees: Flat Rate

	Fee Rate Per Semester Fall/Spring	Fee Rate Summer Term
Campus Housing Activity Fee (2)		
Single Residents	\$15.50 (5/7/09)	\$12.00 (5/7/09)
Family Residents	\$15.50 (4/28/22)	\$12.00 (5/7/09)

	Fee Rate Fall	Fee Rate Spring/Summer Combined	<u>Fee Rate Summer Only</u>
Student Health Insurance Fee (3) (12/1/22)	\$1,000.00 <u>\$1,200.00</u>	\$1,400.00 <u>\$1,200.00</u>	<u>\$610.00</u>

(1) Per credit hour.

(2) Paid by resident students living in University Housing.

(3) Flat rate fee assessed as a one-time charge in the Fall (5 months) and Spring/Summer (7 months).
 Beginning Fall 2023. Summer rate only charged to students who start in the Summer semester.

	Fee Rate (Fall/Spring)	Fee Rate (Summer)
<u>School of Dental Medicine *</u>		
Instrument Rental Fee	\$157.00	\$70.00
Dental Student Facility and Equipment Use Fee	\$1,600.00	\$711.00
<u>Technology Fee</u>	<u>\$573.00</u>	<u>\$254.00</u>

School of Pharmacy *

Pharmacy Student Technology Fee	\$165.00	-
Pharmacy Clinical Program Fee	\$200.00	<u>\$419.00</u>
Pharmacy Software Fee	\$137.00	<u>\$247.00</u>

*School of Dental Medicine and School of Pharmacy students are also assessed the General Student Fee at 12 credit hours per semester in Fall and Spring and 8 credit hours in Summer.

School of Nursing

Nursing Program Fee of \$340 per clinical course.
(approved 2/9/17, 2/14/19)

Students taking NURS 529 - Orientation to Nurse Anesthesia Practicum will be assessed a course specific fee of \$320.
(approved 3/24/16)

Nursing Preceptor Clinical Program Fee - \$500 per 90 hours of practicum in clinicals to School of Nursing students, effective Fall 2022.
(approved 4/28/22)

School of Dental Medicine - International Advanced Placement Program

Bench Test Fee
\$450 flat fee
(approved 4/16/15)

Clinical Certification Course Fee
\$22,329 flat fee
(approved 4/16/15)

School of Education, Health, and Human Behavior

Speech-Language Pathology Clinical Program Fee of \$100 per credit hour for all Graduate courses in the Speech-Language Pathology program, effective Fall 2022.
(approved 4/28/22)

International Student Exchange Program Fee

Per Semester Fee Rate for Academic Year ~~2023~~ 2024

International Student Exchange Program Fee ^a	<u>\$6,345.30</u>	<u>\$6,513.10</u>
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a) International Student Exchange Program Fee is based on existing fees and will be reviewed annually for any decreases or increases in rates. (2/13/20, 4/28/22)

5/17/19, 2/13/20, 4/28/22, 12/1/22

Table 4

Housing Rental Rates **4 POLICIES OF THE BOARD, APPENDIX B, 6**

6. Rental rates for the use and occupancy of university housing on the campus of Southern Illinois University Edwardsville are as follows:

FAMILY HOUSING I, COUGAR VILLAGE

Per Month:

<u>Approved</u> <u>FY23</u>	<u>Proposed</u> <u>FY24</u>	
\$1,240	\$1,275	- two-bedroom, unfurnished apartment
1,445	1,490	- two-bedroom, furnished apartment
1,385	1,425	- three-bedroom, unfurnished apartment
1,625	1,675	- three-bedroom, furnished apartment

SINGLE STUDENT HOUSING I, COUGAR VILLAGE

Per student occupancy fee rates:

Assignment type*	Per Semester <u>FY23</u>	Proposed <u>FY24</u>				
	Per Summer Term		Per Five Week Summer Term		Per Three Week Summer Term	
	<u>2023</u>	<u>2024</u>	<u>2023</u>	<u>2024</u>	<u>2023</u>	<u>2024</u>
Shared Room	\$2,500	\$2,570				
Single Room	3,715	3,825				
Deluxe Single Room	4,240	4,365				
Deluxe Apartment Room	4,760	4,905				
Shared Room	\$1,420	\$1,460	\$710	\$730	\$430	\$440
Single Room	2,130	2,195	1,065	1,100	645	665
Deluxe Single Room	2,655	2,735	1,330	1,370	800	825
Deluxe Apartment Room	2,855	2,940	1,570	1,620	860	885

SINGLE STUDENT HOUSING I, WOODLAND, PRAIRIE, AND BLUFF HALLS

Per student occupancy fee rates:

Assignment type*	Per Semester		Proposed			
	<u>FY23</u>		<u>FY24</u>			
Shared Room	\$3,285		\$3,380			
Deluxe Single Room	4,020		4,260			
Deluxe Suite Room	4,525		4,795			
	Per Summer Term		Per Five Week Summer Term		Per Three Week Summer Term	
	<u>2023</u>	<u>2024</u>	<u>2023</u>	<u>2024</u>	<u>2023</u>	<u>2024</u>
Shared Room	\$1,880	\$1,935	\$940	\$965	\$565	\$580
Deluxe Single	2,300	2,440	1,150	1,220	690	730
Deluxe Suite	2,590	2,745	1,295	1,370	780	825
Meal Plan Charge:	<u>FY23</u>	<u>FY24</u>				
Plan A	\$1,835	\$1,885				
Plan B	2,180	2,240				
Plan C	2,535	2,605				

SINGLE STUDENT HOUSING I, EVERGREEN HALL

Per student occupancy fee rates:

Assignment type*	Per Semester		Proposed	
	<u>FY23</u>		<u>FY24</u>	
Studio Apartment	\$6,535		\$6,730	
Shared Apartment	3,495		3,595	
Private Apartment	4,670		4,810	
Private Suite	3,960		4,080	

	Per Summer Term		Per Five Week Summer Term		Per Three Week Summer Term	
	<u>2023</u>	<u>2024</u>	<u>2023</u>	<u>2024</u>	<u>2023</u>	<u>2024</u>
Studio Apartment	\$3,520	\$3,625	\$1,760	\$1,815	\$1,055	\$1,085
Shared Apartment	1,885	1,940	945	970	570	585
Private Apartment	2,510	2,585	1,255	1,295	750	770
Private Suite	2,140	2,205	1,070	1,100	645	665

* Shared Room = two students assigned to a bedroom designed for occupancy by two students.

* Single Room = one student assigned to a bedroom designed for occupancy by one student.

* Deluxe Single Room = one student assigned to a bedroom designed for occupancy by two students.

* Deluxe Suite Room = one student assigned to a bedroom designed for occupancy by two students, with furniture upgrades to include a full size bed and reading chair and two residents to a bathroom.

* Deluxe Apartment Room = one student assigned to a bedroom designed for occupancy by two students, with a guarantee of one other apartment mate, with furniture upgrades to include a full size bed and updated apartment furniture and two residents to a bathroom and apartment space.

* Studio Apartment/Private Apartment/Private Suite = one student assigned to a bedroom designed for occupancy by one student.

* Shared Apartment = two students assigned to a bedroom designed for occupancy by two students.

(4/16/15, 2/8/18, 2/14/19, 2/13/20, 4/29/21, 4/28/22)

APPROVAL OF SALARY AND APPOINTMENT:
PROVOST AND VICE CHANCELLOR FOR ACADEMIC AFFAIRS, SIUC

Summary

This matter presents for approval the salary and appointment of Dr. Sheryl A. Tucker as the Provost and Vice Chancellor for Academic Affairs, SIUC.

Rationale for Adoption

Policies of the Board require the Board of Trustees to approve the salary and appointment of the vice chancellors of the SIU Carbondale campus. The Provost and Vice Chancellor for Academic Affairs is the campus' chief academic officer and is responsible for ensuring students' academic success. The office works to set overall academic programs and priorities and allocate funds to carry these priorities forward. The Provost provides leadership in student retention; faculty hiring, promotion and tenure; outreach to the community, and overall student support. The responsibility area includes the colleges, Library Affairs, Exploratory Student Advisement, Extended Campus, Saluki Success, Aerospace Studies (AFROTC), Army Military Science (Army ROTC), Core Curriculum, Center for Learning Support Services, Center for Teaching Excellence, Chancellor's Scholars and University Honors.

The recommended candidate is Dr. Sheryl A. Tucker. Tucker comes to SIU Carbondale from Oklahoma State University, where she serves as vice provost and dean of the graduate college for the OSU System graduate campuses. She joined OSU as dean and chemistry professor in 2011 and has held several administrative positions. Before OSU, she worked for two years at the National Science Foundation as program director and visiting scientist in its Graduate Research Fellowship Program. Before NSF, Tucker served in faculty and administrative roles at the University of Missouri – Columbia for 15 years.

Tucker earned her bachelor's degree from Kent State University, her master's from the University of North Texas and her doctorate from Duke University.

The Chancellor, SIUC, recommended this matter to the President.

Constituency Involvement

In accordance with University policies, the Chancellor initiated a national search that combined the work of a campus search committee with a professional search firm. Following the evaluation of dozens of candidates, five finalists participated in on campus interviews in February. Candidates interacted with a wide variety of faculty, staff,

and students who were able to evaluate the candidates through small group interview sessions and an open forum.

The Chancellor relied on feedback from the search committee, search firm and campus community at large in making a recommendation.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: Dr. Sheryl A. Tucker be appointed to the position of Provost and Vice Chancellor for Academic Affairs, SIUC, with an annual salary of \$285,000, effective no later than July 1, 2023.

APPROVAL OF PURCHASE:
MICROSOFT ENROLLMENT FOR EDUCATION SOLUTIONS, SIU SYSTEM

Summary

This matter seeks approval to enter into a three-year agreement with SHI International Corp! for Microsoft software licenses to be used throughout the Southern Illinois University System. The total cost for this agreement is \$2,963,379.36.

Rationale for Adoption

Using the Illinois Public Higher Education Cooperation (IPHEC), SIU Carbondale, including the School of Medicine, and SIU Edwardsville jointly propose entering a three-year agreement for Microsoft campus licenses which will cover the use of Microsoft 365, Office and various desktop and server operating systems. The contract also includes access to advanced software and features that can improve the effectiveness and efficiency of university operations, such as enhanced security efforts, increased data informatics capabilities and broader availability to telecommunications modes. This software is utilized on student, faculty and staff computers, lab environments, and on production servers.

The agreement provides client-access licenses enabling connection to production servers and systems such as: SharePoint, Exchange and virtualized environments. In addition, this agreement covers the following:

- Installation of Microsoft Operating Systems and Office products
- Email, calendar, and scheduling
- Project and task management
- Classroom tools
- Advanced threat and information protection
- Endpoint and app management
- Analytics
- Identity and access management
- Multi-factor Authentication
- Information governance
- Meetings, calling and chat
- Classroom tools
- Windows end-point protection
- eDiscovery and auditing
- Encryption
- Azure Education Discounts

This agreement allows the university system to continue using Windows Operating Systems, Office 365 products and online services. The contract will be funded from the SIUC and SIU School of Medicine Information Technology Fee Accounts and the SIUE Information Technology Fee and Information Technology Infrastructure accounts. The shared services contract allows for additional savings through the

combined purchasing power of the system and it creates consistency across the campuses on Microsoft products available to its stakeholders. The cost of the contract is based on total number of users and the cost will be allocated to the campuses accordingly.

This matter was recommended to the President by the Chancellors, SIUC and SIUE, and the Dean/Provost of the SIU School of Medicine.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The contract for Microsoft software license be and is hereby awarded to SHI International Corp! of Somerset, NJ, for a period of three years, beginning July 1, 2023, at a total cost of \$ 2,963,379.36.

(2) The Board of Trustees hereby authorizes the purchase of goods and services associated with this award.

(3) Funding for this purchase will come from the SIUC and the SIU School of Medicine Information Technology Fee accounts and the SIUE Information Technology Fee and Information Technology Infrastructure accounts.

(4) The President of Southern Illinois University be and is hereby authorized to take any action that may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL OF PURCHASE:
SOFTWARE SUPPORT CONTRACT,
SIU SYSTEM

Summary

This matter seeks approval for the purchase of Oracle Support Services for the Oracle E-Business Suite (EBS) applications, database, and middleware software, known as "Administrative Information Systems," used within the Southern Illinois University System. This purchase will be made under a contract negotiated by the Midwestern Higher Education Compact (MHEC) and Oracle America, Inc.

Rationale for Adoption

This matter seeks to award a contract to Oracle America, Inc. in the total amount of \$1,097,982.06. The purchase will be funded from the Administrative Information Systems-Production account. This account is funded by a quarterly billing to the SIU campuses for their proportion of the annual budget expense.

Through this contract, Oracle provides security and maintenance patching and version upgrades for the System's financial and human resource applications, as well as for the unlimited use databases, application servers, tuning and analytics software. This software is the base for the System's financial applications (Accounts Payable, Cash Management, Fixed Assets, General Ledger and Purchasing) and Human Resource/Payroll applications. The covered software, Oracle's E-business Suite, Database, Internet Application Server, and Database utilities, are all patented and copyrighted, meaning Oracle is the sole provider of software support.

The SIU System Office, SIU Carbondale, including the School of Medicine in Springfield, and SIU Edwardsville all use products and services provided through this agreement.

The State of Illinois is a member of MHEC, which is a non-profit regional organization and is an instrument of government in each of its twelve-member states. MHEC offers aggregation purchasing programs that bring significant volume discounts to member state universities. The MHEC contract with Oracle America, Inc. provides a significant savings plus a predictable cost structure to allow for appropriate budgetary planning.

The Chancellor, SIUC, and the Chancellor, SIUE, have recommended this matter to the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The Oracle Support Services contract will be purchased for a period of two years, from May 29, 2023 through May 28, 2025, at a cost of \$1,097,982.06.

(2) Funding for this purchase will come from the Administrative Information Systems – Production account.

(3) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL OF PURCHASE: SOFTWARE MAINTENANCE AND LICENSING,
CARBONDALE AND EDWARDSVILLE CAMPUSES

Summary

This matter seeks approval for the purchase of a combined software maintenance and licensing agreement with Ellucian Company LP (Ellucian) for the Carbondale and Edwardsville campuses. The purchase order for the maintenance, licensing, and professional service agreement totals approximately \$6,500,000 over a 5-year period.

Rationale for Adoption

Ellucian is the current vendor of the SIUC and SIUE Student Information System. Its Banner product includes student, financial aid, human resources, payroll, procurement, and accounting modules. This software maintenance, licensing, and professional services agreement with Ellucian ensures that the campuses have the most recent functional and security software available to run these programs and provides near round-the-clock support for problem resolution.

As the campuses work together to seek efficiencies, Information Technology officials at SIUC and SIUE collaborated on this contract to take advantage of significant cost savings. The result was a negotiated rate structure to ensure the University is receiving the best price available by leveraging the purchasing power of both campuses. The combined purchase will save the University approximately \$1,100,000 over separate annual contracts.

Funds for this purchase come from the Student Technology Fee account on the SIUC campus and the Information Technology Services account on the SIUE campus. SIUC will fund approximately 61% of the total purchase and SIUE will fund approximately 39% of the purchase. In considering the potential of using a different vendor for its student information systems, University officials recognized the substantial effort and cost associated with implementing such a change and determined it would not be practical or cost effective to do so.

In accordance with the Illinois Procurement Code and Board of Trustees policies, a sole source justification has been submitted to the Chief Procurement Officer for review.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The purchase of Ellucian Banner software maintenance, licensing, and services agreement for SIUC and SIUE be and is hereby awarded to Ellucian Company LP, of Malvern, PA, in the amount of \$6,500,000 for a 5-year contract for the period July 1, 2023 through June 30, 2028.

(2) The Board of Trustees hereby authorizes the purchase of goods and services associated with this award.

(3) The purchase will be funded by the SIUC Student Technology Fee account and the SIUE Information Technology Services account.

(4) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL OF PURCHASE: 340B PHARMACEUTICAL PROGRAM,
SCHOOL OF MEDICINE, SIUC

Summary

This matter seeks approval to renew a purchase order for the SIU School of Medicine 340B Pharmaceutical Program for McKesson Medical Surgical Incorporated. The total request is \$5,000,000 for a twelve-month period beginning July 1, 2023.

Rationale for Adoption

5 Policies of the Board C.3.b requires approval of all purchasing contracts involving the commitment of \$1,000,000 or more.

The School of Medicine's Center for Family Medicine sites in Springfield, Quincy, Decatur, and Carbondale, as well as their associated satellite sites, currently participate in the federal 340B Pharmaceutical Program, which is regulated by the Office of Pharmaceutical Affairs (OPA) and managed by Health Resources and Services Administration (HRSA).

This program provides patients the ability to purchase outpatient medications and medical supplies at significantly reduced costs. The drug manufacturers are required to pass the savings on to the program participants. The total cost of this purchase will be funded by non-appropriated funds and 340B pharmaceutical revenue generated through this program. McKesson Medical Surgical Incorporated provides the actual medications for CVS, Walmart, Walgreen's, County Market, Hy-Vee, and other contract pharmacies as part of the program.

The provisions of the Illinois Procurement Code do not apply to contracts for medical services necessary for the delivery of care and treatment at medical facilities utilized by SIU.

The Chancellor, SIUC, and the Dean and Provost of the SIU School of Medicine have recommended this matter to the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in a regular meeting assembled, That:

(1) The purchase orders for the SIU School of Medicine to participate in the 340B Pharmaceutical Program be awarded to McKesson Medical Surgical, Incorporated in the amount of \$5,000,000 for the contract term of July 1, 2023 – June 30, 2024, and;

(2) The Board of Trustees hereby authorizes the purchase of pharmaceutical products associated with the 340B Pharmaceutical Program, and;

(3) The expenditure will be funded by non-appropriated SIU School of Medicine funds and 340B pharmaceutical program revenue, and;

(4) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL OF PURCHASE:
PHYSICIAN COVERAGE, SCHOOL OF MEDICINE, SIUC

Summary

This matter seeks approval to renew agreements with LocumTenens.com and Weatherby Locums Inc. to provide physician coverage for pediatric general surgery and pediatric orthopedic surgery.

Rationale for Adoption

The School of Medicine continues recruitment efforts to hire permanent faculty members to provide pediatric general surgery and pediatric orthopedic surgery services in collaboration with HSHS St. John's Hospital in Springfield. Until the School of Medicine can make such hires, these needed services will be provided by contracted physicians through an external firm specializing in the health care field.

This matter seeks to award a one-year contract to LocumTenens.com of Alpharetta, GA, for \$3,400,000 and Weatherby Locums Inc. of Fort Lauderdale, FL, for \$1,850,000. The agreements include an option to cancel the contract with a 30-day notice, which will be provided upon the hiring of permanent faculty. Both firms specialize in the temporary placement of physicians, physician assistants, nurse practitioners, psychologists, and other healthcare professionals at healthcare facilities across the United States.

The provisions of the Illinois Procurement Code do not apply to contracts for medical services necessary for the delivery of care and treatment at medical facilities utilized by SIU.

The purchase will be funded by non-appropriated funds of the School of Medicine.

The Chancellor, SIUC, and the Dean and Provost of the SIU School of Medicine have recommended this matter to the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in a regular meeting assembled, That:

(1) The contract for physician services by LocumTenens.com of Alpharetta, Georgia, is approved to provide coverage for pediatric general surgery and pediatric orthopedic surgery through June 30, 2024, at a total cost of \$3,400,000, and;

(2) The contract for physician services by Weatherby Locums Inc. of Fort Lauderdale, Florida, is approved to provide coverage for pediatric general surgery and pediatric orthopedic surgery through June 30, 2024, at a total cost of \$1,850,000, and;

(3) The Board of Trustees hereby authorizes the purchase of goods and services associated with this contract, and;

(4) Funding for this purchase will come from non-appropriated funds at the School of Medicine, and;

(5) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL OF PURCHASE:
HVAC MAINTENANCE SERVICES,
SCHOOL OF MEDICINE, SIUC

Summary

This matter seeks approval for a purchase order renewal for the SIU School of Medicine for HVAC maintenance services. The total request is \$1,000,000 for a one-year period beginning July 1, 2023.

Rationale for Adoption

5 Policies of the Board C.3.b requires approval of all purchasing contracts involving the commitment of \$1,000,000 or more.

The Board of Trustees approved the initial terms of this award for services through June 30, 2023 at a regular meeting held on September 13, 2018. The University seeks to exercise the first of the five optional one-year renewal terms to provide HVAC maintenance services for the School of Medicine Springfield Campus. The contract will be reviewed annually for continuing need and satisfactory performance.

This matter seeks approval for a one-year renewal of an existing agreement with Carrier Corporation of Bridgeton, MO for \$1,000,000 for a period beginning July 1, 2023 through June 30, 2024

The Chancellor, SIUC, and the Dean and Provost of the SIU School of Medicine have recommended this matter to the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in a regular meeting assembled, That:

(1) The purchase order for the SIU School of Medicine HVAC maintenance services be awarded to Carrier Corporation, in the amount of \$1,000,000 for the contract term of July 1, 2023 – June 30, 2024, and;

(2) The Board of Trustees hereby authorizes the purchase of services associated with the School of Medicine HVAC maintenance services, and;

(3) The expenditure will be funded by appropriated and non-appropriated SIU School of Medicine funds, and;

(4) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL OF PURCHASE:
TELEPHONY SYSTEM MAINTENANCE AND TECHNICAL SUPPORT,
SCHOOL OF MEDICINE, SIUC

Summary

This matter seeks approval for a purchase order for the SIU School of Medicine telephony system maintenance and technical support from Consolidated Communications Inc. The total request is \$1,458,431.16 for a period beginning July 23, 2023.

Rationale for Adoption

5 Policies of the Board C.3.b requires approval of all purchasing contracts involving the commitment of \$1,000,000 or more.

The School of Medicine initiated a competitive bid solicitation for the purchase of maintenance and technical support for its telephony system. Consolidated Communications Inc. of Mattoon, IL, was the sole respondent.

The bid was favorable in the amount of \$1,215,359.30 for an initial contract term of July 23, 2023 through June 30, 2028 with an optional one-year renewal of \$243,071.86 through June 30, 2029.

The Chancellor, SIUC, and the Dean and Provost of the SIU School of Medicine have recommended this matter to the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in a regular meeting assembled, That:

(1) The purchase order for the SIU School of Medicine maintenance and technical support for telephony system be awarded to Consolidated Communications Inc, in the amount of \$1,215,359.30 for the initial contract term of July 23, 2023 – June 30, 2028, and an optional one-year renewal in the amount of \$243,071.86 through June 30, 2029, and;

(2) The Board of Trustees hereby authorizes the purchase of maintenance and technical support associated with the School of Medicine telephony system, and;

(3) The expenditure will be funded by appropriated and non-appropriated SIU School of Medicine funds, and;

(4) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL OF PURCHASE: TEACHING CLINIC AND ACADEMIC OFFICES
BUILDING LEASE, SCHOOL OF MEDICINE, SIUC

Summary

This matter seeks approval for the purchasing contract for approximately 67,654 square feet of leased space.

Rationale for Adoption

5 Policies of the Board C.3b. requires approval of all purchasing contracts involving the commitment of \$1,000,000 or more.

The School of Medicine (SOM) currently leases 47,310 gross square feet of clinical and academic office space for the Department of Surgery at 747 North Rutledge Street in Springfield, Illinois, with the lease expiring in February 2029. Additional space is needed for the expansion of programs in this facility and to provide appropriate space for clinical services, academic offices, and trainees. The landlord plans to renovate 20,344 of space in this building which would accommodate the SOM growth. The landlord has proposed terminating the existing lease effective with the execution of a new fifteen-year lease inclusive of the additional square feet. This space is located adjacent to existing School of Medicine facilities on the Springfield campus.

The proposed lease has a fifteen (15) year term beginning March 1, 2024 to February 28, 2039, for \$28,601,261.16 including a 1.5% annual escalator, plus estimated O&M costs of \$13,192,464.60 for total payments of \$41,793,725.76.

This matter is recommended for adoption by the Chancellor, SIUC, and the Dean and Provost of the School of Medicine.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The purchase of leased space be and is hereby awarded to Memorial Health System d/b/a Memorial Health, Springfield, IL, for a fifteen-year term to begin March 1, 2024.

(2) The Board of Trustees hereby authorizes the purchase of the goods and services associated with this award.

(3) The Board of Trustees hereby determines that a lease term of more than 10 years is necessary and in the best interest of the institution.

(4) The purchase will be funded by School of Medicine non-appropriated funds.

(5) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL TO ACQUIRE REAL ESTATE AND PROJECT AND BUDGET APPROVAL:
SOUTH 5th STREET, SPRINGFIELD
SCHOOL OF MEDICINE, SIUC

Summary

This matter seeks approval to acquire improved real property located at 1310 South 5th Street, Springfield, Illinois for the School of Medicine and project and budget approval for associated renovation costs.

Rationale for Adoption

6 Policies of the Board A requires the Board of Trustees approval of the acquisition of real property.

The School of Medicine wishes to acquire real property for expansion of ambulatory instructional facilities for the Springfield campus. The acquisition of this approximately 13,905 square foot building would allow the School of Medicine to renovate an existing single-story structure for use as a medical office building for clinical instructional programs at a total cost of \$5,650,000. This property is located in proximity to the School of Medicine main campus in Springfield with proximal access to Interstate 55 and would allow the School of Medicine to extend clinical and teaching programs at this location.

The owner has agreed to sell the property for \$2,150,000 contingent on the University receiving a satisfactory appraisal and other usual and customary inspections that may be deemed necessary. The offer is consistent with other recent property purchases in the vicinity. It is estimated that approximately \$25,000 in additional funding will be required for costs associated with closing on the property.

The cost of renovations of this project is estimated at \$3,475,000 and would consist of renovations to create clinical space and associated support services. Award of contracts for renovation costs will require further Board approval.

Funding for this purchase will come from non-appropriated funds available to the School of Medicine.

This matter is recommended for adoption by the Chancellor, SIUC, and the Dean and Provost of the School of Medicine.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The request to acquire real property located at 1310 South 5th Street, Springfield, Illinois be and is hereby approved at a total cost of \$2,150,000 plus associated closing costs, and subject to any contingencies, and;
- (2) Project and budget approval for renovations at 1310 South 5th Street, Springfield IL, School of Medicine, SIUC, at an estimated cost of \$3,475,000 be and is hereby approved, and;
- (3) Funding for this purchase shall be from a non-appropriated source, and;
- (4) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL OF PURCHASE: ATHLETIC APPAREL & SPONSORSHIP PACKAGE,
SIUE

Summary

This matter would award a contract for the purchase of team athletic apparel, footwear, and accessories for SIUE's 7 Men's and 7 Women's sports teams, coaches, and staff, on an annual basis, and includes an exclusive and direct athletic apparel sponsorship agreement. The funding will come from Athletic Fees.

Rationale for Adoption

The SIUE Department of Intercollegiate Athletics purchases wearing apparel, footwear, and accessories for all athletes, coaches, and staff for team competitions, practices, and events. A multi-year bid contract will cost less than single retail purchases during the same time period. The contract would have an initial six-year term, effective July 1, 2023 through June 30, 2029, with the option to renew for two (2) consecutive two-year periods for an additional four (4) years. The contract would be subject to renewal upon demonstration of satisfactory service, continued need, favorable market conditions, and funds appropriated.

The cost of the initial six-year contract is approximately \$1,350,000, or \$225,000 per year, and will be funded by Athletic Fees. The total value of the 10-year option agreement is approximately \$2,250,000. The actual cost is dependent upon the needs of the athletes and staff based on the number of competitions, practices, and events scheduled each year. Bids for the services were received in accordance with University procurement policies. The Chancellor and the Interim Vice Chancellor for Administration, SIUE, have recommended this matter to the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The contract to purchase Athletic Apparel & Sponsorship for SIUE, be and is hereby awarded to Game-One/Adidas, Horseshoe Bay, Texas.

(2) The cost of \$1,350,000 for the initial six-year contract period with option to renew for two (2) consecutive two-year periods, subject to continuing need, availability of funds, and satisfactory performance, for a total cost of \$2,250,000 be and is hereby approved.

(3) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL OF PURCHASE: BEVERAGE, BEVERAGE VENDING SERVICES AND
POURING RIGHTS AT ALTON, EDWARDSVILLE, AND EAST ST. LOUIS
CAMPUSES, SIUE

Summary

This matter would award a contract for Beverage, Beverage Vending Services and Pouring Rights for all campuses of Southern Illinois University Edwardsville. The funding will come from multiple university departments.

Rationale for Adoption

This contract provides for the purchase of Beverage, Beverage Vending Services and Pouring Rights which are purchased university wide for students, faculty, staff and student events.

The cost of the initial five (5) year contract, effective July 1, 2023 through June 30, 2028, is approximately \$3,050,000 and will be funded by the Dining Services and Athletics Departments of SIUE. The total value of the five (5) year renewal option agreement is approximately \$3,893,000. The actual cost is dependent upon the need for Beverage, Beverage Vending Services and Pouring Rights. Bids for the services were received in accordance with University procurement policies. The Chancellor and the Interim Vice Chancellor for Administration, SIUE, have recommended this matter to the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The contract for up to 10 years to purchase Beverage, Beverage Vending Services and Pouring Rights for SIUE in an amount not to exceed \$6,943,000, be and is hereby awarded to PepsiCO, Cypress, TX.

(2) The contract will be funded from various campus departments.

(3) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL OF EXECUTIVE DIRECTOR FOR MARKETING AND
COMMUNICATIONS TITLE AND POSITION

Summary

This matter requests approval of the title for the System Executive Director for Marketing and Communications and approval for establishing it as a full-time position.

Rationale for Adoption

2 Policies of the Board B require that “the Board shall approve ...a position of employment created by the President within two reporting levels of the President.”

The SIU System wishes to proceed with recruiting and hiring a new permanent full-time position with the title Executive Director of Marketing and Communications.

A draft of the description of responsibilities is attached.

An open national search will be conducted for candidates for the position.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, that the creation of the position of System Executive Director for Marketing and Communications is hereby approved.

SIU System
Executive Director of Marketing and Communications

Draft

The **Executive Director of Marketing and Communications (EDMC)** will be responsible for operation of the newly formed Southern Illinois University (SIU) System Office of Marketing and Communications. The Executive Director will be responsible for coordinating System efforts to develop and maintain external media communications, internal System messaging, website/social media content, marketing, branding and communications materials for existing and new programs and opportunities in furtherance of the university's mission of excellence in teaching, research and service.

This individual will coordinate all System marketing and communications activities. The EDMC reports to the President and will be based in Springfield, Illinois. The individual will serve as liaison between system news sources and outside media in responding to inquiries concerning System and SIU Board of Trustees activities, programs or events. In addition, the EDMC will establish and maintain media and public information contacts and, working with campus partners, produce multimedia content for System events.

In overseeing system marketing and branding, the EDMC will develop and evaluate materials for outreach through websites, news releases, publications and other communication vehicles in support of the System's mission and goals, its strategic plan and the development of system and joint campus programming. The individual will coordinate internal and external branding and will serve as liaison with campus marketing and communications offices.

The EDMC will work closely with campus communications team members and contributors to identify, write and edit relevant marketing materials, highlighting system goals and accomplishments while cultivating relationships within the system-wide community. The individual will provide leadership, project support and will counsel the President and System officials in the development and management of strategic internal and external communication projects, initiatives and events.

The EDMC will manage and monitor the university's online presence, as well as develop and manage social media strategies. The individual will track system social media growth; recommend changes in social media strategy and coordinate with

system-wide social media communicators. The EDMC will also develop visual and graphic elements of publications, website, photo, audio and video communication projects.

AWARD OF CONTRACT:
THOMPSON POINT HEATING SYSTEM PIPING REPLACEMENT,
CARBONDALE CAMPUS, SIUC

Summary

This matter seeks award of contract for phase 1 of the multi-phase project to replace the existing piping for the heating systems at the Thompson Point residential halls.

Rationale for Adoption

At the December 2, 2021, Board of Trustees meeting, the multiphase project to replace the existing piping for the heating systems at Thompson Point was approved.

Phase 1 of the construction will be completed during the summer of 2023 and will address the systems at Smith and Warren Halls. The cost for this first phase is estimated at \$750,000 and will be funded by HAFS Series 2022A Bonds. The debt payment will be repaid with revenues generated by University Housing. Bids for this project were received and are shown on the attached bid tab.

The Chancellor, the Vice Chancellor for Student Affairs, and the Vice Chancellor for Administration and Finance, SIUC, have recommended this matter to the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The contract for heating work for phase 1 of the multi-phased project to replace the existing piping for the heating systems at Smith and Warren Halls at Thompson Point residential halls, Carbondale Campus, SIUC, be and is hereby awarded to Southern Illinois Piping Contractors, Inc., Carbondale, IL, in the amount of \$499,000.

(2) Funding for this project will come from HAFS Series 2022A Bonds. The debt payment will be repaid with revenues generated by University Housing.

(3) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

BID TABULATION					
M020823	GIR: 22057	Heating Hot Water Piping Replacement Smith & Warren Halls			
Heating		Bid Opening: 3/9/2023			
<p>SIU Southern Illinois University CARBONDALE</p> <p>Invitations: No Bid: 0 No Reply:</p>	<p>B A S E</p> <p>B I D</p>				<p>T O T A L</p> <p>A C C E P T E D</p>
BIDDERS					
Southern Illinois Piping Contractors, Inc PO Box 3130 Carbondale, IL 62901	\$499,000				\$499,000
A&W Plumbing & Heating, Inc. 11 Alliance Avenue Murphysboro, IL 62966	\$1,815,000				\$1,815,000

DOCUMENTATION OF OWNERSHIP OF PROPERTY
AND GRANTING OF EASEMENTS:
SOUTHEAST CORNER OF OAKLAND AVENUE AND CHAUTAUQUA STREET,
CARBONDALE CAMPUS, SIUC

Summary

This matter seeks to officially document the ownership of a parcel of land located on the southeast corner of the intersection of Oakland Avenue and Chautauqua Street to the Illinois Department of Public Health (IDPH) and reserve the utility easement and grant a right of ingress and egress to IDPH. This parcel of land is further defined in the attached legal description and shown on the Plat of Survey provided by Shawnee Professional Services, Engineers, Surveyors, Acquisition, & Energy located in Vienna, IL.

Rationale for Adoption

The original property was purchased by the State of Illinois in 1939 from Lovina R. Thompson. Part of the land was to be used for IDPH for the construction of a Public Health Laboratory and part was for the SIU campus. Due to an error in the warranty deed, the IDPH property was originally located east of the current location. It was ultimately determined that IDPH would occupy the southeast corner of the intersection of Oakland Avenue and Chautauqua Street and therefore permit the expansion of the campus to the west. Since the State was the official owner, it appears no official documentation was recorded with the county but the transfer of properties is evidenced by archived documents between the State's Department of Registration and Education and the Department of Public Health dated February 5, 1944. This matter documents the allocation of the property in question between IDPH and SIU and will provide a legal agreement for the ownership.

The Chancellor and the Vice Chancellor for Administration and Finance, SIUC, have recommended this matter to the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The Illinois Department of Public Health and Southern Illinois University have agreed that ownership of the property located at the southeast corner of Oakland Avenue and Chautauqua Street, Carbondale, Illinois, shall be as described in the attached legal description, which be and is hereby approved.

(2) The reservation of utility easements, as described in the attached legal description, by Board of Trustees of Southern Illinois University be and is hereby approved.

(3) The granting of the right of ingress and egress easement and to construct an entrance to the facility to Illinois Department of Public Health, as described in the attached legal description, by Board of Trustees of Southern Illinois University be and is hereby approved.

(4) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

DOCUMENTATION OF OWNERSHIP

1.977 ACRES – PART OF THE STATE OF ILLINOIS PROPERTY

DOCUMENTATION OF OWNERSHIP TO ILLINOIS DEPARTMENT OF HEALTH

A PARCEL OF LAND BEING PART OF THE NORTHWEST QUARTER OF SECTION 28, TOWNSHIP 9 SOUTH, RANGE 1 WEST OF THE THIRD PRINCIPAL MERIDIAN. SAID PARCEL BEING PART OF PROPERTY DESCRIBED AND RECORDED IN BOOK 131 PAGE 334 IN THE NAME OF THE STATE OF ILLINOIS IN THE JACKSON COUNTY COURT HOUSE DATED JANUARY 11, 1941. SAID PARCEL ALSO INTENDED TO BE THE SAME PROPERTY DESCRIBED IN AN "AGREEMENT TO TRANSFER JURISDICTION OF CERTAIN REAL ESTATE FROM THE DEPARTMENT OF REGISTRATION AND EDUCATION, OF THE STATE OF ILLINOIS TO THE DEPARTMENT OF PUBLIC HEALTH" DATED FEBRUARY 5, 1944 AND LOCATED IN THE ILLINOIS STATE ARCHIVES IN CASE 22, NUMBER 244 AS FOLLOWS: "Beginning at the northwest corner of the Northwest quarter of Section Twenty-eight, Township 9 South, Range 1 West of the Third Principal Meridian, running thence East 250 feet, thence South 810 feet, then West 250 feet, thence North 810 feet to the point of beginning, situated in the County of Jackson, State of Illinois." SAID PARCEL BEING MORE PARTICULARLY DESCRIBED AS FOLLOWS:

BEGINNING AT A NAIL FOUND AT THE NORTHWEST CORNER OF THE NORTHWEST QUARTER OF SAID SECTION 28; THENCE N88°21'11"E 250.11 FEET ALONG THE NORTH LINE OF SAID NORTHWEST QUARTER TO A POINT; THENCE S00°05'07"W 810.37 FEET, PASSING AN IRON ROD SET AT 437.20 FEET, TO A POINT; THENCE S88°21'11"W 250.11 FEET TO A POINT IN THE WEST LINE OF LAST SAID NORTHWEST QUARTER; THENCE N00°05'07"E 810.37 FEET, PASSING AN IRON ROD SET AT 373.17 FEET, TO THE POINT OF BEGINNING .

LESS AND EXCEPT THE FOLLOWING THREE TRACTS OF LAND

TRACT 2: A PARCEL OF LAND INTENDED TO BE THE SAME PROPERTY DESCRIBED IN "An Act to convey certain land owned by the State to the Board of Trustees of Southern Illinois University for school purposes" DATED JUNE 14, 1957 (BK 224, PG 246) AND LOCATED IN THE ILLINOIS STATE ARCHIVES IN CASE 22, NUMBER 244 AS FOLLOWS: "Beginning at the northwest corner of the Northwest quarter of Section Twenty-eight, Township 9 South, Range 1 West of the Third Principal Meridian, running thence South 610 feet to the point of beginning, running thence East 250 feet, running thence South 200 feet, running thence West 250 feet, running thence North 200 feet to the point of beginning, situated in the County of Jackson, State of Illinois." SAID PARCEL BEING MORE PARTICULARLY DESCRIBED AS FOLLOWS:

COMMENCING AT A NAIL FOUND AT THE NORTHWEST CORNER OF THE NORTHWEST QUARTER OF SAID SECTION 28; THENCE S00°05'07"W 610.28 FEET ALONG THE WEST LINE OF SAID NORTHWEST QUARTER TO A POINT, THIS BEING THE POINT OF BEGINNING OF SAID ACT TO CONVEY; THENCE ALONG SAID ACT TO CONVEY THE FOLLOWING FOUR (4) CALLS: THENCE N88°21'11"E 250.11 FEET; THENCE S00°05'07"W 200.09 FEET; THENCE S88°21'11"W 250.11 FEET; THENCE N00°05'07"E 200.09 FEET TO THE POINT OF BEGINNING .

TRACT 3: A PARCEL OF LAND INTENDED TO BE THE SAME PROPERTY DESCRIBED IN "An Act to convey certain land owned by the State to the Board of Trustees of Southern Illinois University for school purposes" DATED AUGUST 3, 1959 (BK 256, PG 97) AND LOCATED IN THE ILLINOIS STATE ARCHIVES IN CASE 22, NUMBER 244 AS FOLLOWS: "Beginning at the northwest corner of the Northwest quarter of Section Twenty-eight, Township 9 South, Range 1 West of the Third Principal Meridian, running thence South 437 feet to the point of beginning, running thence East 250 feet, running thence South 173 feet,

running thence West 250 feet, running thence North 173 feet to the point of beginning, situated in the County of Jackson, State of Illinois." SAID PARCEL BEING MORE PARTICULARLY DESCRIBED AS FOLLOWS:

COMMENCING AT A NAIL FOUND AT THE NORTHWEST CORNER OF THE NORTHWEST QUARTER OF SAID SECTION 28; THENCE S00°05'07"W 437.20 FEET ALONG THE WEST LINE OF SAID NORTHWEST QUARTER TO AN IRON ROD SET, THIS BEING THE POINT OF BEGINNING OF LAST SAID ACT TO CONVEY; THENCE ALONG LAST SAID ACT TO CONVEY THE FOLLOWING FOUR (4) CALLS: THENCE N88°21'11"E 250.11 FEET TO AN IRON ROD SET; THENCE S00°05'07"W 173.08 FEET; THENCE S88°21'11"W 250.11 FEET; THENCE N00°05'07"E 173.08 FEET TO THE POINT OF BEGINNING.

TRACT 4A: A PARCEL OF LAND BEING PART OF THE NORTHWEST QUARTER OF SECTION 28, TOWNSHIP 9 SOUTH, RANGE 1 WEST OF THE THIRD PRINCIPAL MERIDIAN. SAID PARCEL BEING PART OF PROPERTY DESCRIBED AND RECORDED IN BOOK 131 PAGE 334 IN THE NAME OF THE STATE OF ILLINOIS IN THE JACKSON COUNTY COURT HOUSE DATED JANUARY 11, 1941. SAID PARCEL BEING MORE PARTICULARLY DESCRIBED AS FOLLOWS:

BEGINNING AT A NAIL FOUND AT THE NORTHWEST CORNER OF THE NORTHWEST QUARTER OF SAID SECTION 28; THENCE N88°21'11"E 250.11 FEET ALONG THE NORTH LINE OF SAID NORTHWEST QUARTER TO A POINT; THENCE S00°05'07"W 39.11 FEET TO A POINT IN THE BACK OF A SIDEWALK; THENCE ALONG A NEW LINE THE FOLLOWING FOUR (4) CALLS: THENCE S88°54'21"W 144.45 FEET ALONG THE APPROXIMATE BACK OF SIDEWALK TO A POINT; THENCE S00°02'56"W 50.50 FEET TO AN IRON ROD SET; THENCE N90°00'00"W 57.00 FEET TO A POINT IN THE BACK OF A SIDEWALK; THENCE ALONG A CURVE TO THE RIGHT WITH CHORD BEARING S09°51'18"W 286.49 FEET, A RADIUS OF 1208.30 FEET AND AN ARC LENGTH OF 287.17 FEET ALONG THE APPROXIMATE BACK OF SIDEWALK TO A MAG NAIL SET; THENCE N00°05'07"E 367.44 FEET TO THE POINT OF BEGINNING.

SAID TRACT 4A TO CONTAIN 0.532 ACRES, MORE OR LESS, PER SURVEY BY MITCHELL R. GARRETT, IPLS 3085, AND DATED JANUARY 17, 2023

SAID PARCEL TO CONTAIN 1.977 ACRES, MORE OR LESS, PER SURVEY BY MITCHELL R. GARRETT, IPLS 3085, AND DATED JANUARY 17, 2023. SAID PARCEL BEING SUBJECT TO THE RIGHT-OF-WAY OF CHAUTAUQUA STREET, OAKLAND AVENUE, AND ALL RIGHTS-OF-WAY AND EASEMENTS, RECORDED OR OTHERWISE. ALL SITUATED IN THE COUNTY OF JACKSON, STATE OF ILLINOIS.

THE FOLLOWING UTILITY EASEMENT:

AN EASEMENT RESERVED BY THE BOARD OF TRUSTEES – SOUTHERN ILLINOIS UNIVERSITY ("BOT-SIU") FOR ANY AND ALL EXISTING UTILITIES WHICH RUN OVER, ACROSS, UNDER AND THROUGH THE ABOVE DESCRIBED 1.977 ACRES BELONGING TO THE BOT-SIU OR ANY LICENSEE OR A HOLDER OF A FRANCHISE FROM THE BOT-SIU, RESERVING THE RIGHT FOR INGRESS AND EGRESS THERETO TO MAINTAIN, OPERATE, REPAIR, OR REPLACE SAID UTILITIES BY ITSELF OR BY ANY LICENSEE OR A HOLDER OF A FRANCHISE FROM THE BOT-SIU. HOWEVER, THE ILLINOIS DEPARTMENT OF PUBLIC HEALTH MAY RELOCATE, AT ITS OWN EXPENSE AND WITH EQUIVALENT CAPACITY, THE STORM SEWER LINE, AS SHOWN ON A PLAT OF SURVEY BY MITCHELL R. GARRETT FOR THE ILLINOIS DEPARTMENT OF PUBLIC HEALTH DATED JANUARY 17, 2023. ALL CONNECTIONS TO THE SAID STORM SEWER LINE CONVEYING RUNOFF WATER FROM

OAKLAND AVENUE OR OTHER BOT-SIU PROPERTY SHALL REMAIN OPEN TO CONVEY SAID RUNOFF THROUGH THE RELOCATED STORM SEWER.

THE FOLLOWING ACCESS EASEMENT:

AN EASEMENT GRANTED BY THE BOARD OF TRUSTEES – SOUTHERN ILLINOIS UNIVERSITY (“BOT-SIU”) ACROSS THE ABOVE-DESCRIBED TRACT 4A FOR THE RIGHT OF INGRESS AND EGRESS AND TO CONSTRUCT AN ENTRANCE THAT MEETS APPROPRIATE PERMIT REQUIREMENTS FROM OAKLAND AVENUE TO THE ABOVE DESCRIBED 1.977 ACRES.

Board of Trustees of
Southern Illinois University

Illinois Department of Public Health

Dr. Daniel F. Mahony, President
Southern Illinois University

Signature

Name

Title

STATE OF ILLINOIS)
)
COUNTY OF _____)

I, _____, a notary public, in and for said County, in the State aforesaid, do hereby certify that _____, personally known to me to be the same person(s) whose names are subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that he signed, sealed and delivered the said instrument as his free and voluntary act, for the uses and purposes therein set forth.

Witness my hand and notarial seal this _____ day of _____, 20__.

My Commission expires: _____

Notary Public

STATE OF ILLINOIS)
)
COUNTY OF _____)

I, _____, a notary public, in and for said County, in the State aforesaid, do hereby certify that _____, personally known to me to be the same person(s) whose names are subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that he signed, sealed and delivered the said instrument as his free and voluntary act, for the uses and purposes therein set forth.

Witness my hand and notarial seal this _____ day of _____, 20__.

My Commission expires: _____

Notary Public

PLANNING APPROVAL:
MEDICAL EDUCATION BUILDING,
SCHOOL OF MEDICINE, SIUC

Summary

This matter seeks approval to develop plans for the programming, design, procurement and construction of a new medical education building on the School of Medicine campus in Springfield. The project's architectural and engineering team will develop cost estimates during the design phase.

Rationale for Adoption

The School of Medicine's primary teaching facility in Springfield was constructed more than fifty years ago and lacks adequate space and technology necessary for modern teaching methods. This project is the School of Medicine's priority project for Capital funding from the State of Illinois. Due to the critical nature of this project the School of Medicine desires to proceed with the planning for this project using local reserves.

This project will include construction of new space for use as standardized patient exam rooms, conference rooms, collaboration space, classroom/tutor rooms, and associated support services. The new building will provide space for education and curriculum delivery to facilitate problem-based learning, health science graduate programs, and space to provide adequate student collaboration for medical students and graduate students to facilitate informal communication and team building between students as well as interaction between faculty and students.

This project will focus on the programming, design, procurement and construction of a new medical education building. The planning and design work is estimated at \$8,740,000 and will be funded with local reserves available to the School of Medicine. If State funds are not appropriated for the project, the School of Medicine would seek additional funding from external and/or internal financing as determined by the Board Treasurer. Project and budget approval and the award of contracts will require further Board approval. The project has a preliminary estimated budget range of \$79,450,000 to \$87,400,000.

The Chancellor, SIUC, and the Dean and Provost of the SIU School of Medicine have recommended this matter to the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in a regular meeting assembled, That:

(1) Development of plans and cost estimates for the programming, design, procurement and construction of a new medical education building, School of Medicine, SIUC, be and is hereby approved, and;

(2) A plan for implementation shall be developed which corresponds with available funding sources. The plan shall be approved by the President and Board Treasurer and subsequently submitted for Board approval prior to execution, and;

(3) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

PLANNING APPROVAL: NEUROSCIENCE INSTITUTE
AMBULATORY INSTRUCTIONAL FACILITY AND ACADEMIC OFFICES,
SCHOOL OF MEDICINE, SIUC

Summary

This matter seeks approval to develop plans for the design, procurement and construction of a new ambulatory instructional facility and academic offices for the Neuroscience Institute. The project's architectural and engineering team will develop cost estimates during the design phase.

Rationale for Adoption

The School of Medicine's Neuroscience Institute is comprised of the Department of Psychiatry, the Department of Neurology and the Neurosurgery Division of the Department of Surgery. These academic units are housed in three separate locations including two on the School of Medicine campus in Springfield and a leased multi-tenant off-campus facility.

The existing facilities do not allow for interdisciplinary collaborations of faculty, modern teaching environment for our learners, or adequate space for faculty, staff and patients. Further, a new facility will bring the Department of Psychiatry from outdated leased space consisting of several non-continuous suites on multiple floors, onto the medical school campus in a University branded building.

This project will focus on the design, procurement and construction of a new ambulatory instructional facility and academic offices. The planning and design work is estimated at \$3,850,000 and will be funded with local reserves available to the School of Medicine. Project and budget approval and the award of contracts will require further Board approval. Construction work for the project will be funded from external and/or internal financing as determined by the Board Treasurer. The project has a preliminary estimated budget range of \$35,000,000 to \$38,500,000.

The Chancellor, SIUC, and the Dean and Provost of the SIU School of Medicine have recommended this matter to the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in a regular meeting assembled, That:

(1) Development of plans and cost estimates for the design, procurement and construction of a new ambulatory teaching facility for the Neuroscience Institute, School of Medicine, SIUC, be and is hereby approved, and;

(2) A plan for implementation shall be developed which corresponds with available funding sources. The plan shall be approved by the President and Board Treasurer and subsequently submitted for Board approval prior to execution, and;

(3) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

PROJECT AND BUDGET APPROVAL:
ATRIUM GATHERING SPACE, INTERIOR RENOVATIONS,
SCHOOL OF MEDICINE, SIUC

Summary

This matter seeks project and budget approval for the School of Medicine's interior renovations for the Atrium Gathering Space.

Rationale for Adoption

The Atrium Gathering Space is envisioned as a campus gathering and event space for an underutilized atrium connecting the Medical Instructional Facility, also known as 801 N. Rutledge, and the Springfield Combined Laboratory Facility. The atrium was constructed in 1988 as part of the construction of the Springfield Combined Laboratory Facility to connect to the existing 801 N. Rutledge building.

This renovation project consists of 6000 square feet of an underutilized two-story space originally designed as a break area for students, faculty, and staff. The project consists of the relocation of an existing glass curtainwall to capture 1200 square feet of outdoor space currently part of a covered courtyard. The third-floor enclosed walkway connecting two sections of the 801 N. Rutledge building will be expanded into the atrium space to create additional square footage of gathering space and include a new stairwell connecting the two floors. Renovations include the creation of gender inclusive restrooms, upgrades to the HVAC systems, vending machine space, and the creation of a food service venue. This will allow for the placement of a permanent food service venue on campus for the first time since the School of Medicine's Springfield facilities were constructed.

The cost of this project is estimated at \$5,700,000 and will be funded with plant reserve funds available to the School of Medicine.

The Chancellor, SIUC and the Dean and Provost of the School of Medicine recommended this matter to the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) Project and budget approval of the Atrium Gathering Space, Interior Renovations, School of Medicine, SIUC, at an estimated cost of \$5,700,000 be and is hereby approved, and;

(2) The Board of Trustees hereby authorizes the purchase of goods and services required to complete this project, and;

(3) Funding for this project will come from SIU School of Medicine plant reserve funds, and;

(4) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Trustee Salger moved approval of the receipt of the ratification of Changes in Faculty-Administrative Payroll – SIUC and SIUE; Proposed Revisions to the Board of Trustees Policies: Change to Export Controls Policy [Amendment to 7 Policies of the Board N]; Temporary Financial Arrangements for Fiscal Year 2024; Proposed Tuition Rates and Fee Matters, SIUC [Amendment to 4 Policies of the Board Appendix A]; Proposed Tuition Rate and Fee Matters, SIUE [Amendment to 4 Policies of the Board Appendix B]; Approval of Salary and Appointment: Provost and Vice Chancellor for Academic Affairs, SIUC; Approval of Purchase: Microsoft Enrollment for Education solutions, SIU System; Approval of Purchase: Software Support contract, SIU System; Approval of Purchase: Software Maintenance and Licensing, Carbondale and Edwardsville Campuses; Approval of Purchase: 340B Pharmaceutical Program, School of Medicine, SIUC; Approval of Purchase: Physician Coverage, School of Medicine, SIUC; Approval of Purchase: HVAC Maintenance Services, School of Medicine, SIUC; Approval of Purchase: Telephony System Maintenance and Technical Support, School of Medicine, SIUC; Approval of Purchase: Teaching Clinic and Academic Offices Building Lease, School of Medicine, SIUC; Approval to Acquire Real Estate and Project and Budget Approval: South 5th Street, Springfield, School of Medicine, SIUC; Approval of Purchase: Athletic Apparel & Sponsorship Package, SIUE; Approval of Purchase: Beverage Vending Services and Pouring Rights at Alton, Edwardsville, and East St. Louis Campuses, SIUE; Approval of Executive Director for Marketing and Communications Title and Position; Award of Contract: Thompson Point Heating System Piping Replacement, Carbondale Campus, SIUC; Documentation of Ownership of Property and Granting of Easements: Southeast

Corner of Oakland Avenue and Chautauqua Street, Carbondale Campus, SIUC; Planning Approval: Medical Education Building, School of Medicine, SIUC; Planning Approval: Neuroscience Institute Ambulatory Instructional Facility and Academic Offices, School of Medicine, SIUC; Project and Budget Approval: Atrium Gathering Space, Interior Renovations, School of Medicine, SIUC. The motion was duly seconded by Trustee Sharma. The motion carried by the following recorded vote: aye, Ms. Dorcas Brou, Hon. J. Phil Gilbert, Dr. Ed Hightower, Ms. Hailee O'Dell, Ms. Sara Salger, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

The following items were presented:

REPORTS OF PURCHASE ORDERS AND CONTRACTS,
JANUARY AND FEBRUARY, 2023, SIUC

REPORTS OF PURCHASE ORDERS AND CONTRACTS,
JANUARY AND FEBRUARY, 2023, SIUE

In accordance with 3 Bylaws 1 and 5 Policies of the Board C, summary reports of purchase orders and contracts awarded during the months of January and February 2023, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

Trustee Salger moved approval of the receipt of these items. The motion was duly seconded by Trustee Brou. The motion carried by the following recorded vote: aye, Ms. Dorcas Brou, Hon. J. Phil Gilbert, Dr. Ed Hightower, Ms. Hailee O'Dell, Ms. Sara Salger, Dr. Subhash Sharma, Mr. John Simmons; nay, none. Mr. Roger Tedrick abstained from voting.

Chair Gilbert announced that the next Board of Trustees meeting is planned for July 20, 2023, at Southern Illinois University School of Medicine in Springfield. Further, he reported that a news conference would be held immediately following the meeting.

Trustee Sharma made a motion to adjourn the meeting. Trustee Brou seconded the motion. The motion carried by the following recorded vote: aye, Ms. Dorcas Brou, Hon. J. Phil Gilbert, Dr. Ed Hightower, Ms. Hailee O'Dell, Ms. Sara Salger, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

The meeting adjourned at 12:20 P.M.



Paula S. Keith, Executive Secretary

**ANNUAL REPORT
BOARD OF TRUSTEES COMMITTEE MEETINGS**

**ACADEMIC MATTERS COMMITTEE
MINUTES**

**BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY**

**Minutes of the Academic Matters Committee Meeting
Thursday, July 21, 2022**

**Immediately following the Architecture and Design Committee
Auditorium, 801 N. Rutledge, Springfield, IL
SIU School of Medicine
live stream video at siousystem.edu via YouTube and through Zoom**

The Academic Matters Committee met at 9:39a.m on Thursday, July 21, 2022, in person and via Zoom. Present were: Dorcas Brou, Sara Salger, Subhash Sharma (pro tem) and Ed Hightower. Other Board members present were: Ed Curtis, J. Phil Gilbert, Hailee O'Dell and John Simmons. Absent was Roger Tedrick. Executive Officers present were: President Dan Mahony; Senior Vice President Duane Stucky; Vice President Gireesh Gupchup; Chancellor Austin Lane, SIUC; Chancellor James Minor, SIUE; and Dean and Provost Jerry Kruse, SIU School of Medicine.

Announcements

Dr. Gupchup updated the Board on the 15 implementation teams that were appointed to implement and monitor the SIU System Strategic Plan. The Center for Predictive Analytics at SIUE is working with all the teams to move forward with the strategic plan.

He also announced an exciting project related to the SIU Flex implementation team. The SIU System was selected as one of four systems nationwide to participate in the National Association of System Heads (NASH) Curricular Flexibility Network Improvement Community. The other systems are University of Kentucky, the Texas State University System, and the University of Hawaii System. Essentially, the SIU System and the SIU Flex Implementation Team will work with NASH and the Carnegie Foundation to "Increase curricular flexibility, with flexible pathways, credentials, and shared degrees across the SIU System." They will share experiences and learn from the other University Systems and the Carnegie Foundation and will have mentors to help. The first meeting will be in October 2022. The two team leaders are Wendell Williams from SIUC and Janice Joplin from SIUE.

Dr. Gupchup introduced the Illinois Tutoring Initiative leaders, Drs. Natasha Flowers from SIUE and Christie McIntyre from SIUC, who provided an update on the project.

Dr. Christie McIntyre was the first to speak. She shared information about the Illinois tutoring Initiative (ITI) which is one of four state pillars designed in conjunction with the P-20 Council's development of a learning renewal resource guide to support the learning and emotional well-being of students in the wake of the pandemic. ITI is a collaboration of institutions of higher education and school districts of need and six regions across the state (she shared a map designating the regions).

They are using high-impact tutoring practices and are training tutors for their K-12 students—specifically grades 3-8 and 9-12 in math and science. They are pulling from their teacher education candidates, higher education students and other community partners such as retired teachers throughout the region. They are using a combination of in person and online tutoring regionally. The tutors do receive training and support.

SIU System covers region 5 and 6 and shares region 6 with Southeastern Illinois College. They are tutoring grades 3-8 for reading and mathematics and high school mathematics which is online tutoring. They are working 14 weeks in the fall semester and 14 weeks in the spring semester. SIUE was able to get some tutoring done this summer.

National Research data from the National Student Support Accelerator shows that if you are tutoring and wanting to put together a program with great effects, you will schedule sessions three times a week. This will build strong sustained relationships between tutors and students, allow close monitoring of students' gain on knowledge and skill, align with current schools' curriculum, and there will be oversight of the tutors.

SIUC is partnering with four districts—Carbondale Elementary, Murphysboro Community, Herrin, and Cobden School Districts. They are currently employing tutors and recently hired a Tutor Coordinator.

Dr. Flowers thanked Dr. McIntyre for her presentation and the Board and President Mahony for allowing them to present. She gave a special thanks to her dean for having faith in her to coordinate the project, and Dr. Gupchup for his advocacy for both campuses in navigating through challenges.

The initiative is a highly structured project and the intention is to serve students who deserve the highest and deepest levels of support before, during and after the height of the pandemic. SIUC and SIUE have been partnering on this initiative and as they advocate for culturally competent educators and sustained equity in schools, she believes it is critical to take advantage of state university-school partnerships that prioritize their children and communities.

This initiative allows the campuses to combine relationship building, engagement, and community-based communal knowledge with academic support. SIUE worked with Cahokia school district over the summer and plan to launch programs in Collinsville school district and East St. Louis who recently signed to collaborate as well.

This summer a small-scale program was launched in Cahokia as part of their summer school program. SIUE worked with students in grades 4-8 who they were able to provide free one-on-one and small group tutoring. The team of tutors came from the region, community and SIUE students such as teacher candidates, future special educators, and future elementary educators who wanted to do this work to support young learners. They had several tutors with expertise and interest in nurturing the students in mathematical problem solving. As they look to the future, they hope to have up to four districts and to serve over 400 students this fall and in the spring.

Dr. McIntyre in summation said it has been great to come together collaboratively with Dr. Flowers and Dr. Gupchup to work on this initiative. SIU System will be serving 800 students in regions 5 and 6 with tutoring.

Dr. Gupchup thanked Drs. Flowers and McIntyre for their noble work.

Dr. Sharma said this is an excellent program similar to programs in China and India where he grew up. He recognized the time commitment and benefit to students.

Approval of the Minutes of the April 28, 2022, Meeting

Motion was made by Trustee Salger to approve the minutes of the April 28, 2022, meeting. The motion was duly seconded by Trustee Brou. Madam Secretary called roll call with Brou, Hightower, Salger, and Sharma passing the motion.

Approval of New Programs, Reasonable and Moderate Extensions, Approval of Off-Campus Program Locations, and Academic Program Eliminations and Suspensions, July 1, 2021 through June 30, 2022 (Board Agenda Item H)
Presentation: Saluki Student Investment Fund Overview

Dr. Gupchup provided a brief overview of the report.

Motion was made by Student Trustee Brou to approve Item H. The motion was duly seconded by Trustee Salger. Madam Secretary called roll call with Brou, Hightower, Salger, and Sharma passing the motion.

Presentation: Programmatic Assessment and Medical Student Scholarship and Research

Dr. Gupchup introduced Drs. Debra Klamen and Andrea Braundmeier-Fleming and third-year medical student Jack Moore.

Dr. Andrea Braundmeier Fleming stated the Research Scholars Program was spearheaded by students and launched in February 2022. The program is available to students on the Springfield and Carbondale campuses. The goal of the Research Scholars pathway is to provide 1) consistent training to their developing physicians to also engage in science and to understand how research impacts the medical profession, 2) create a venue to increase student accessibility to research experiences, 3) formally acknowledge efforts and contributions of medical students to the research mission of SIU School of Medicine, and 4) effectively train physicians scientists who devote regular component of their professional effort seeking new knowledge about health, disease, or delivery of patient care through research. The pandemic was a time to show how research and medicine merge.

Less than 2% of physicians classify themselves as a physician scientist. The National Institutes of Health are looking to increase this number with programs available to physician scientists. This is critical for the reputation and success of academic centers. What sets SIU School of Medicine apart is they have merged their training of their medical students with the providing patient health care and merging them with their ongoing research programs. The long-term goal of the pathway is to sustain research enterprise to support young physician-scientists by being more selective, strategic, collaborative, and generous in nurturing the careers of their medical students. Their promise to their students is that they will develop and support programs that accelerate career development so their students have the skills to be creative and that will launch their careers ahead of their peers from other medical schools.

Jack Moore provided his perspective of the program. He believes this program speaks to SIU School of Medicine's focus on innovation. The future of medicine is evidence-based practice

rather than “shooting from the hip.” Many Clinical decisions need to have evidence-based support in order to uphold them and more room for comprehensive assessment of medical students based on all their traits and abilities.

Medical students of the past, were evaluated solely on their academic abilities and not on their research, professionalism, etc. By incorporating this program, students’ research and all performance aspects are now allowed in the assessment. It also creates a structured framework into research pathways for non-traditional students who may not have had access to research during their undergraduate career.

According to his fellow peers in the program, the Research Scholars Program is an opportunity to obtain university recognition. It also allows medical students to focus on competitive residency applications especially with the shifting of Step 1 exam transitioning from Pass/Fail. It allows students to explore their passions without the feeling of “doing something wrong” to match. Matching is a stressful endeavor, but the program allows students to have that longitudinal commitment to research even though interests may change, or things go wrong. For example, if a medical student submits a publication and it is not accepted to the number one journal of choice but is picked up by second or third journal choice, the student will meet the requirements of the program and receive longitudinal credit. Students have opportunities to socialize into medicine with student interest groups that meet once a month, they can attend an annual retreat and teaching and learning symposium where students submit their research projects from the past year and community-based research projects. Students also have access to additional mentors and faculty to build professional relationships through research.

In summary, the basis of this pathway and additional pathways that will come, is to create a framework for students that can be personalized to help them reach their goals and find the residency they will be competitive and successful. In terms of training, students are not just learning medicine but are becoming critical thinkers. Patients are not always textbook and students are able to develop their critical thinking in a safe space. The program also gives them recognition for their accomplishment beyond the metrics of what makes them successful with the publications and presentations. The university acknowledges they have participated and met all the rigorous demands. It provides more opportunities to socialize and understand what our campuses offer. The mentorship and scholarship part of the program is important as students’ careers may lead them back to SIU and may also lead to other academic institutions providing strong networks. SIU School of Medicine has a current medical student who has taken a leave of absence to pursue the NIH Physician Scientist Screening program in Bethesda, Maryland. The student’s research was honed at SIU School of Medicine. A quarter (25%) of students in year one and year two courses are currently eligible and pursuing research. This program is also a great recruitment mechanism for students to seek out SIU to pursue their training.

Dr. Klamen presented on SIU School of Medicine’s Programmatic Assessment which was started in a medical school, Maastricht University, in Europe. SIU is internationally known in medical education and medical education innovation and is one of two US medical schools that uses programmatic assessment.

The idea of programmatic assessment is focused on learning outcomes and improving individual performance rather than pass/fail without a look at overall students' holistic performance.

SIU School of Medicine is assessing students for learning not of learning. They focus most of their time and energy on formative feedback. They work on improving. All four years now have advisors who after every exam meet with students to work through what went well and what did not. They look at critical thinking, professionalism, communication, ability to work with peers and patients. They are accumulating multiple data points. In each unit they have at least 20 data points including the multiple choice exam that they are looking at for each student and their progress.

Rather than one exam and one summative score, they are gathering many points. They do not decide on a summative evaluation of the student until they see the students' performance across an entire academic year. Dr. Klamen shared how a student bombed a first examination of knowledge. Students are scored as red, yellow or green. The student got a red for a terrible performance. The advisor met with the student and revealed multiple stressors due to the loss of a loved one, COVID, etc. had occurred during the progress up until taking the exam. The student did have green scores on patient satisfaction, critical thinking, professionalism and all the other measures they take. In the following two units, the student had green scores on the multiple choice examinations and continued green scores on everything else.

When the Student Competency Committee met, they took into consideration the student's entire record and decided the student showed great improvement to the point of being promoted without the need for remediation exams. The student has gone on to do well the following year.

Dr. Klamen concluded the presentation.

Trustee Sharma stated he was excited about the Research Scholars Program as it will greatly benefit the students. It will stimulate their minds in a different way and challenge them. He also agrees that the program assessment is certainly better than single score assessment. He thanked Drs. Fleming, Klamen and Mr. Moore for their excellent presentation on behalf of SIU School of Medicine and wished them best of luck moving forward.

He asked if there were any comments or questions.

Dean Kruse stated he is so impressed with the work they are doing. SIU School of Medicine has a national reputation and in education they have an international reputation as a medical school...What Drs. Klamen and Fleming presented is amazing. He emphasized the fact that SIU School of Medicine has a student who was entering their fourth year and was accepted by NIH for a one-year fellowship. Out of 150 plus medical schools in this country such as Harvard, Hopkins, etc, their student was selected from a competitive pool of applicants. Her acceptance would not have been possible without the assistance and mentorship of Dr. Andrea Braundmeier-Fleming even before starting medical school and integrating that into her curriculum throughout medical school. It is a wonderful complement to the student but even more to the faculty.

Sharma congratulated Dr. Kruse for his leadership at the SIU School of Medicine. He asked if the SIU School of Medicine will be having a MD/PhD joint degree?

Dr. Kruse stated they are having discussions. They are doing an umbrella graduate program now they have combined their basic science courses in Carbondale and are moving along the same route in Springfield. They are starting the process through the system before it goes to IBHE for approval. With that umbrella degree he believes they will be in a much better position to think about the MD/PhD program.

Dr. Kruse also stated compared to five years ago, the number of medical students in resident positions who have had publications and done national presentations has almost tripled. Dr. Braundmeier Fleming and Dr. Don Torry were instrumental in moving that forward and getting it done. SIU School of Medicine is one of two medical schools in the world that has the ASPIRE award from the largest medical education group in the world, the Association of Medical Education of Europe. Things such as program assessment, medical simulation, and others puts SIU School of Medicine at the top. He thanked Dr. Klamen for leading those efforts.

Trustee Salger thanked them for what they are doing for their students and for patients. She has a child with multiple rare health issues being treated by NIH. She was shocked by only 2% of physicians also do research.

Dr. Braundmeier-Fleming said their leadership team is a combination of basic scientists and clinicians. Her co-chair Dr. Vidya Sundareshan started a student research interest group that allow their students to see both sides—how clinicians work with scientists and how clinicians can do both. Their students get the full spectrum of opportunities that can be awarded to them by pursuing research as part of their physician training.

Other Business

Having no further business before it, the Academic Matters Committee adjourned at 10:15 a.m.

Adjournment

GVG/pm

**BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY**

**Minutes of the Academic Matters Committee Meeting
Thursday, September 15, 2022**

**Immediately following the Executive Committee
live stream video at siusystem.edu via YouTube and through Zoom**

The Academic Matters Committee met at 9:03a.m on Thursday, September 15, 2022, in person and via Zoom. Present were: Dorcas Brou, Ed Hightower (chair), Sara Salger and Subhash Sharma. Other Board members present were: Ed Curtis, J. Phil Gilbert, Hailee O'Dell, John Simmons and Roger Tedrick. Executive Officers present were: President Dan Mahony; Senior Vice President Duane Stucky; Vice President Gireesh Gupchup; Chancellor Austin Lane, SIUC; Chancellor James Minor, SIUE; and Dean and Provost Jerry Kruse, SIU School of Medicine.

Announcements

Dr. Gupchup introduced Courtney Breckenridge, Research Fellow for the Center for Predictive Analytics (C-PAN) and cooperative PhD student at Southern Illinois University Carbondale to provide an update on the SIU System Strategic Plan's Implementation Teams.

Courtney recapped that there are 15 implementation teams led by co-chairs from each campus. Across the teams there are more than 90 faculty/staff represented who are charged with implementing the strategic plan based on the different goal areas. Currently the teams are meeting with campus representatives who have responsibilities within each of the areas being studied and implemented. The teams are finalizing their strategies and timelines. They are also identifying and standardizing key performance metrics for reporting that will ultimately be captured in the dashboard and President Mahony's report. The teams will submit their first reports on October 31 to CPAN. CPAN will aggregate the data and pull out some of the qualitative themes and submit that report to President Mahony by November 30 who will present to the Board at their December 1 meeting.

CPAN will work closely with President Mahony and Vice President Gireesh Gupchup to highlight the collaborative success stories and accomplishments emerging as a result of the strategic plan. They will tell the stories through press releases, videos, web content, and social media. They have two goals they are seeking to achieve, 1) Build momentum for future System collaboration, and 2) Attract external grants, corporate and industry partnerships and additional state and federal investment to support the work.

Presentation concluded with statements from Trustee Hightower and Chair Gilbert extending their appreciation for the presentation and for all the work to provide a comprehensive plan that will tell the story of the system outside the System community.

Dr. Gupchup introduced Lynn Lindberg, Executive Director of SIU Research Park and Jeb Asirvatham, Associate Professor and Graduate Program Director at SIU Carbondale. They presented via Zoom to provide an update on the SIU System Economic/Public Impact Study.

Ms. Lindberg said that the study will look at the economic impact the SIU System and all its parts have on the local economies they serve. The study will not only include numbers/quantitative data, but also look at points of pride. They will study how the System engages with communities, businesses, and individuals and what that public /qualitative impact is. The current study will build upon a previous study from 2015 that was conducted by Southern Illinois University Edwardsville (SIUE) and also the 2011 study that addressed Southern Illinois university Carbondale (SIUC) and SIU School of Medicine (SoM) activities. Ms. Lindberg recognized Trustee Sharma as being the lead professor on the 2011 study.

Dr. Asirvatham stated they will have two sub-objectives 1) estimate and summarize the impact of the SIU System on the entire region's economy, and 2) estimate and summarize the separate impact of the individual entities (SIUC, SIUE, SoM) on their region's economies. They will also include impacts from other individual groups such as athletics. The economic engagement portion of the study will include both points of pride and public impact.

Their team includes faculty and staff representatives from SIUC, SIUE, and SoM with different points of perspectives. They conduct regular meetings, and all team members are active in the endeavor.

Ms. Lindberg stated this is an FY23 study that kicked off in July. They have various tasks and are working with people across all campuses as well as working Courtney Breckenridge and the SIU System Strategic Plan's Implementation Teams to gather data. Their study should be completed, and final report submitted to President Mahony for presentation at the December 2023 Board meeting.

Approval of Minutes of the Meeting July 21, 2022

Motion was made by Trustee Salger to approve the minutes of the July 21, 2022, meeting. The motion was duly seconded by Trustee Brou. Madam Secretary called roll call with Brou, Hightower, Salger, and Sharma passing the motion.

Inventor of the Year Award Presentation to Boyd Goodson and Naoufal Lakhssassi

Dr. Gupchup introduce Rob Patino, Director of the Office of Technology Management and Industry Relations for the SIU System to introduce the Inventor of the Year Awardees.

Mr. Patino introduced Drs. Naoufal Lakhssassi and Boyd Goodson and provided background on their research and achievements. The award recipients accepted their awards in person and had their photos taken with Chair Gilbert and President Mahony.

Presentation: School of Dental Medicine Advanced Care Clinic (ACC)

Dr. Gupchup introduced Dr. Katherine Hanser, Director of the Advanced Education in General Dentistry (AEGD) Residency Program at SIU School of Dental Medicine and Dr. Jessica Chellis a second-year resident at SIU School of Dental Medicine.

Dr. Hanser said their state-of-the-art Advanced Care Clinic (ACC) is a “significant milestone” for SIU School of Dental medicine. One of the goals of the SIU School of Dental Medicine is to improve care access to their region, especially to their most vulnerable patient populations—children and adults with special health care needs receiving Medicaid. Very often these patients, either due to age, cognitive or physical disabilities, cannot tolerate dental treatment in a traditional setting. Many require general anesthesia to complete their care.

The operation of their surgical center is critical to their region due to access to care. Approximately 20% of Illinois’ 8,000 dentists accept Medicaid benefits. She shared a map that demonstrated the federally designated health professional shortage areas. Due to the lack of access to dental providers, counties often see increased rates of emergency department visits for patients with dental conditions that often could have been treated in a dental setting. SIU School of Dental Medicine is located centrally in the highest concentrations of shortage areas and in the southern part of the state.

SIU School of Dental Medicine began seeking funding for the ACC in 2018. They held their grand opening August 2022 after securing generous donations from SIUE, the Illinois Children’s Health Care Foundation and the Delta Dental of Illinois Foundation. The Center currently houses their graduate programs and a surgical suite that has two fully functional operating rooms.

Their team is made possible from multiple collaborations both within the SIU School of Dental Medicine and the School of Nursing at SIUE. SIUE’s nurse anesthetist program has included their facility as a rotation site for their third-year nurse anesthetist students. They have also been able to support co-curricular experiences with first year CRNA or nurse anesthetist student as a part of the graduate assisting program. Their team is composed of both pediatric and general dental faculty, and most importantly AGD residents who treat all the patients underneath the supervision of the faculty.

Dr. Hanser turned the floor over to Dr. Chellis.

Dr. Chellis said prior to 2020, the SIU School of Dental Medicine had over 200 patients waitlisted for general anesthesia care. Many of those patients were seeking emergent

care for dental pain. However, due to the extent of their needs and the amount of treatment they needed, they would have to wait over two years to seek definitive care. If the ACC were not available, many of those patients would still be in pain waiting treatment as their condition worsened.

Within five months of opening the ACC, the waitlist time decreased from over two years to less than six months—with the potential to decrease the wait time even further.

The specialized surgical center not only allows them to treat their own patients, but they can accept outside referrals for patients whose treatment needs cannot be met in a traditional setting. The ACC serves as one of the few, if not the only, option for Federally Qualified Health Center (FQHC) and dental clinics that refer Medicaid children requiring sedation. The expansion allows them to provide comprehensive care to patients residing as far south as Carbondale and to north of Springfield. They even see patients from Missouri. All this coinciding with the regions' health professional shortages resulting in care access challenges.

The care they provide has a tremendous impact in patients' lives. A four-year old boy, due to circumstances well outside of his control, experienced dental pain due to several cavities that resulted in tooth fractures and nerve exposure. For this young boy to become disease-free, all of his 20 teeth required either extraction or crowns. His care was administered under general anesthesia at their facility. The AAC treats similar cases multiple times weekly.

Dr. Chellis' said her time providing surgical dental care to their most vulnerable population has been a fulfilling experience. Without the ACC, children and patients like him would still be suffering as there are no other facilities equipped to meet the need.

According to Dr. Hanser, although Illinois' children on Medicaid are far too neglected, adults with special needs on Medicaid benefits have been neglected for much longer. Until December 2021, SIU School of Dental Medicine was unable to treat adults with special needs if they required general anesthesia. With the opening of the AAC, that has changed.

She shared a photo of two sisters that have sought general cleaning and temporary fixes at ACC since they were five years old. These patients are now able to receive their dental care under general anesthesia. ACC administered the necessary x-rays, thoroughly cleaned their teeth, completed fillings, sealants, crowns and removed teeth. If general anesthesia was not an option, the treatment would not have been provided.

Informational Report: Program Quality Assurance FY2022

Dr. Gupchup gave a brief overview of the report.

Informational Report: Grant Awards and Contracts FY2022

Dr. Gupchup introduced chief research officers from each campus, Dr. Costas Tsatsoulis (SIUC), Dr. Don Torry (SoM) and Dr. Jerry Weinberg (SIUE) who presented executive summaries of research grants and shared short videos on Stem Education Research Center (SIUC), research on how alcohol affects the cerebellum (SoM) and research on the chorus frog (SIUE).

Trustee Sharma was interested in knowing how many undergraduate students are involved in the research. Presenters could not give a number.

Trustee Gilbert asked where the chorus frogs were located. Response was Midwest and mostly in southern Illinois.

Other Business

Trustee Hightower presented the Academic Matters Committee (AMC) with a challenge to come up with a plan of telling the stories beyond the walls of the System.

Having no further business before it, the Academic Matters Committee adjourned at 9:58 a.m.

Adjournment

GVG/pm

**BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY**

**Minutes of the Academic Matters Committee Meeting
Thursday, December 1, 2022**

**Immediately following the Executive Committee
live stream video at siusystem.edu via YouTube and through Zoom**

The Academic Matters Committee met at 9:00a.m on Thursday, December 1, 2022, in person and via Zoom. Present were: Dorcas Brou (virtual), Ed Hightower (chair), Sara Salger and Subhash Sharma. Other Board members present were: Ed Curtis, J. Phil Gilbert, Hailee O'Dell, John Simmons (virtual) and Roger Tedrick. Executive Officers present were: President Dan Mahony (virtual); Senior Vice President Duane Stucky; Vice President Gireesh Gupchup; Vice President Sheila Caldwell, Chancellor Austin Lane, SIUC; Chancellor James Minor, SIUE; and Dean and Provost Jerry Kruse, SIU School of Medicine.

Announcements

Dr. Gupchup provided an update on the collaborative efforts of SIUE (Natasha Flowers) and SIUC (Christie McIntyre) on the Illinois Tutoring Initiative being coordinated by the Illinois Board of Higher Education. The project is off to a great start.

Related to the project, he also shared that Dr. Natasha Flowers and SIUE's partnership with the East St. Louis School District was a featured presentation at the last IBHE Board meeting.

An SIU System Team has begun work in a Network Improvement Community organized by the National Association of System Heads to develop an online course-sharing infrastructure for students from SIUC and SIUE. As he mentioned in previous Board meetings, SIU was one of four nationally selected systems chosen by the National Association of System Heads (NASH) to participate in this project. The other systems selected are Hawaii, Texas State, and Montana.

Dr. Gupchup introduced Todd Bryson, Chair of the Administrative/Professional Staff Council at SIUC and member of the Staff Advisory Committee for the SIU System (StACCS). Mr. Bryson provided an overview of the StACCS's decision to provide system-wide staff leadership training that was led by Dr. Dave Heth. The training began this fall with an overwhelming response from participants. He read a statement on behalf of Dave Heth who was conducting leadership training on the Carbondale campus and could not attend the Board meeting.

Todd introduced the following persons who participated in the leadership training and provided testimonies on what they gained from the training.

1. Keith Becherer, Director of SIUE's Campus Recreation, President of SIUE's Staff Senate and member of StACSS

2. Dawn Mobley, Community Health Worker with the SIU Family Medicine and General Internal Medicine Clinics
3. Lili Angel, Assistant Director of the Center for English as a Second Language and member of the A/P Staff Council and the Hispanic and Latino Staff Council.

Approval of Minutes of the Meeting September 15, 2022

Motion was made by Trustee Salger to approve the minutes of the September 15, 2022, meeting. The motion was duly seconded by Trustee Sharma. Madam Secretary called roll call with Hightower, Brou, Salger, and Sharma passing the motion.

Presentation: Teacher Education Program: *For the Love of Learning*

Dr. Gupchup introduced Dr. Christie McIntyre who presented on the behalf of Dr. Jackie Cox. With Dr. McIntyre were three teacher candidates, Alivia Meier, Ember Milby, and Kathryn Mueller.

Dr. McIntyre is Director of Teacher Education Program (TEP) in the School of Education. Before sharing their PowerPoint, she thanked the Board and President Mahony for allowing them to present. She also thanked Chancellor Austin Lane and Provost Komarraju for their support.

Becoming an educator is a complicated endeavor that Dr. McIntyre compared to becoming a medical doctor. Just as a medical doctor has intimate knowledge of the body—how it functions and how it responds to various diets, exercise regimens and medications, so too, must teachers have intimate knowledge of a specific content area and how their students may or may not respond to various teaching strategies and learning environments. Excellent teachers engage minds, motivate learners and challenge mis-educative experiences and understandings.

Since its beginning in 1874, Southern Illinois Normal University has prepared future educators for schools throughout our region. By 1951, the College of Education offered undergraduate and graduate degrees in elementary education, secondary education, special education, educational administration, instructional supervision and industrial education.

Today, the School of Education faculty impact learning across the campus, offering course work and pedagogical and research methodologies in higher education leadership, organization and learning systems and design. The School of Education faculty also collaborate with faculty from the College of Liberal Arts, College of Agricultural and Life Sciences, College of Arts and Media, College of Engineering, Computing Technology and Mathematics, and the College of Health and Human Sciences.

The School of Education offers 11 undergraduate programs and five graduate programs within TEP. They also offer additional programs beyond TEP such as programming in Workforce Education and Child and Family Services.

Several elements within the TEP contribute to the success of their graduates and their love of learning. Those elements include faculty dedicated to provide course work that reflects the latest research in their respective fields. A unique element of the TEP at SIUC is their commitment to their center concept for their clinical placements in rural schools throughout the region. Clinical supervisors are assigned to a small number of schools within an identified geographical region. This is unique to SIUC—when looking at models to how students are supervised. The clinical supervisors, also known as instructional coaches, serve as liaison for SIUC. They are a liaison between the school district and SIUC. They are faculty with their feet on the ground in the schools within the districts. They hear when the districts need additional professional development. They are engaged with the faculty in the schools. They are also there to recruit and support the educators they work with. The clinical supervisors also collaborate closely with the classroom teachers at the schools to support professional growth of their teacher candidates.

Dr. McIntyre introduced three students who shared why they chose to pursue an education degree at Southern Illinois University Carbondale.

Alivia Meier is from Murphysboro, Illinois who is currently a Teacher Resident at Carruthers Elementary School. She chose to attend SIUC for a variety of reasons. Her mother worked at SIUC's Morris Library, and she felt as if she grew up on the campus. When considering SIUC, one of the appeals was the TEP and gaining clinical experience in the southern Illinois communities she grew up in. She always knew she wanted to become a teacher, but that desire was further validated through the loss of her mother and father and the support she received from her teachers. She learned that the impact of a teacher far exceeds their time in the classroom, and that is what she wants to be for someone else.

Knowing she would learn from those same selfless teachers here in southern Illinois made SIUC an obvious choice for her and why she feels so prepared to teach today. Having the opportunity to participate in the new residency program and gain additional classroom time sets SIUC graduates apart from most others in the field of education.

A cornerstone of the TEP at SIUC is their commitment to intentional clinical placements where the novice teacher candidate can learn under the close guidance of an experienced classroom teacher and instructional coach. Specifically, this semester, both her mentor teacher and instructional coach set aside time to help her to not only set goals for herself as a future educator, but also provided tools on how to achieve them. Their extra support and guidance is helping her to create an inclusive, welcoming and compassionate community of learners in her classroom.

Kathryn (Katie) Mueller is from Indiana who is currently a Teacher Candidate at Cobden Elementary School. She chose to attend SIUC because her mother is an alumna (1989), and she wanted to pursue a minor in American Sign Language. SIUC was one

of six universities she was considering that offered it along with the Elementary Education degree.

Katie comes from a family of four grandparents who were all educators, and she was greatly influenced by them. As a young child she knew she was going to become a teacher. Her most beneficial experience that has helped her become a teacher, is the clinical placement through the TEP. She has been placed at Anna Jonesboro, Unity Point and is currently at Cobden where she will complete her student teaching next semester.

From 1940-1971 SIUC had three different placement sites; Southern Illinois Normal University, rural schools and the child development lab. Today TEP places over 300 students at over 100 different clinical sites within three different regions (Carbondale, Mt. Vernon, and Grays Lake).

Her biggest takeaway during her time in the TEP, and in everyone's time, is community. Students ability to go out into the community and form relationships and bonds she feels speaks louder than just learning how to become a teacher. Making the connection with parents and students outside of the classroom can be impactful on a student's life. The TEP provides an opportunity to grow a community of learners through the different placements where there are a variety of learners who come from different home lives.

The TEP also helped Katie to grow as an educator and provided her with an understanding of the type of educator she wants to be. She considers herself a strict but compassionate and optimistic teacher. She feels students need discipline and instruction and need to know how to learn appropriately. At the same time, she understands that a lot of students come from hardships and difficult home lives, and they need an educator to be a caring person who can provide them with optimism and hope to see the future is going to get better.

Ember Milby is from Benton, Illinois and is currently a Teacher Candidate at Zeigler-Royalton Elementary School. She chose SIUC because it and the School of Education offered her the financial support she needed to attend a university. Also, it was close to her home and within the communities she is familiar.

Teacher candidates, social workers, and future administrators are given opportunities to grow professionally in diverse settings through the TEP. As they learn about how to address the needs of English language learners, they are placed in schools with higher populations of English language learners in order to prepare. Candidates whose license will be in k-12, are placed in multiple grade levels (elementary, middle and high school). This is beneficial to her because she has been placed in multiple grade levels that will expand her licensure. As an elementary education major, she will be qualified to teach first through sixth grades.

Her placement in the different grade levels has given her learning tools to incorporate at other grade levels. For example, during her fifth-grade placement, her cooperating teacher helped her to create a visual for her students to learn order of operations. She was able to use that with her third-grade students with the difficulties they were having with mathematical order of operation.

Her experience with TEP and the intentional placement at different grade levels has benefited her as an educator.

Dr. McIntyre thanked the Board and asked if there were any questions.

Chair Hightower congratulated the students on their decision to become educators and asked what grade level they would most like to teach to which they each replied.

Chair Hightower next question was addressed to Dr. McIntyre regarding how the pandemic has changed the direction of teacher education and in particular finding students to go into education. He wanted to know how SIUC is dealing with certification, shortage of teachers and how they addressing issues and working with school districts?

Response: SIUC has the Educators Rising Clubs within the high schools. The Illinois Future Teachers Coalition was created to help develop that career pathway from high school to community college to the university. They have a wonderful alumna from their early childhood program, Brook May, who leads the Southern Illinois Future Teachers Coalition in their region. Last year she had nine Educators Rising Clubs at nine high schools in our region. In April 2021 they brought 150 prospective educators to Touch of Nature to engage in different activities for team and community building. In October 2022, she now has 15 Educators Rising Clubs at the high schools and was able to bring 300 future teachers to campus to learn about the School of Education, SIUC, engage with current students, and ask questions of a student panel.

School of Education expanding their career pathway from high school to community colleges to SIUC, is one of their solutions. Another solution tied to that is dual credit course work. They are actively recruiting teachers to be more engaged in coming to SIUC to get their additional endorsement to offer dual credit courses at the high school level. They are looking at articulation agreements to decide and determine which courses would be a part of that high school experience that could easily articulate at SIUC later down the road.

Another program they are engaged is the Teacher Residency Program. There were five institutions across the State of Illinois that received a pilot grant in the last year. In that grant they started the residency program. It is a quicker pathway to becoming an educator without decreasing the quality of programming. It increases the commitment of the teacher candidate while offering a quicker pathway to time to degree and they are using to address the teacher shortage.

Hightower asked if they are working with their regional education office on recertification and is the state supportive of teachers from other professions who would like to get into education?

Response: The Regional Office of Education has taken many efforts in the last two years to decrease the roadblocks for becoming an educator. That is very evident in recent legislation. One example being for early childhood and elementary students. Five years ago, they were given standards and it was very specific course work that had to be taken. That was lifted in July and now allows students to articulate additional courses into their programs. This means when they get to the School of Education, they are not having to take additional courses. The State Board is doing things to make it easier and the path smoother for people to become educators.

Trustee Sharma thanked the students and Dr. McIntyre for coming and presenting and wished them the best of luck.

Trustee Chair Gilbert stated that the core of SIUC was a teachers college (his mother graduated from in 1930s) and when SIU students graduate they should be job ready. He asked if their job placement is almost at 100%.

Response: High placement in upper 90 percentile. Content Test Scores is a bit of a stumbling block. Prior to the pandemic, students took the Content Test before student teaching, and they had to pass. Students graduating would be ready to receive their professional educator's license. Because of the pandemic, the governor lifted that restriction allowing students to take the Content Test after graduation. In the next few years, as a result of the lift on that restriction, they will have graduates who have taken the Content Test removed from their course work and will have an additional step in order to get their professional licensure.

Informational Report: Performance Report FY2022

Dr. Gupchup gave a brief overview of the Performance Report that documents the efforts of the university to achieve the goals of IBHE's new strategic plan. The provosts presented slides highlighting their successes in the areas of equity, sustainability and growth. Provost Cobb (SIUE) presented first with Provost Jerry Kruse (SIU School of Medicine) and Provost Meera Komaraju (SIUC) following.

Trustee Hightower asked if there were any questions or comments.

Trustee Hightower commented that the report was outstanding and heading in the right direction. While it is a great report and the Board applauds the presentation, they want to know how the stories are being packaged. He stressed the importance of sharing the stories with internal and external stakeholders so when they are asked for support, they know the stories.

Trustee Gilbert mirrored Trustee Hightower's comment further stating the need to get the information outside to the internal and external stakeholders who need to know the great works that are happening on all the campuses. He called to John Charles who, along with the Marketing and Communication Strategic Plan Implementation Team, is developing a plan for these stories. He concluded by applauding the campuses for their reporting and stressed how getting these stories out not only internally but to the public could help with recruitment of students and monetary donations to the university.

Trustee Sharma thanked the chancellors for their leadership on their respective campuses and congratulated Chancellor Lane for SIUC's improved enrollments.

Recommendation for Distinguished Service and Honorary Degree Awards, (Board Agenda Item J-P)

Chancellor Austin A. Lane presented the recommendations for Distinguished Service Awards and Honorary Degrees for Southern Illinois University Carbondale.

Recommendation for Distinguished Service Award, SIUC
[Greg Webb] (Board Agenda Item J)

Recommendation for Distinguished Service Award, SIUC
[Tammera L. Holmes] (Board Agenda Item K)

Recommendation for Honorary Degree, SIUC
[John O'Neal] (Board Agenda Item L)

Recommendation for Honorary Degree, SIUC
[Dr. Julie Panepinto] (Board Agenda Item M)

Recommendation for Honorary Degree, SIUC
[Bryan Stevenson] (Board Agenda Item N)

Trustee Hightower asked if there was any discussion on items J-N. There being none, he asked if there was a motion for approval. Trustee Sharma made the motion. The motion was duly seconded by Trustee Salger. Madam Secretary called roll call with Hightower, Brou, Salger, and Sharma passing the motion.

Chancellors James T. Minor presented their respective Distinguished Service and honorary Degree awards providing an overview on the recipients.

Recommendation for Distinguished Service Award, SIUE
[Dr. Stephen L. Hansen] (Board Agenda Item O)

Recommendation for Honorary Degree, SIUE
[John Martinson] (Board Agenda Item P)

Trustee Hightower asked if there was any discussion on items O-P. There being none, he asked if there was a motion for approval. Trustee Salger made the motion. The motion was duly seconded by Trustee Sharma. Madam Secretary called roll call with Hightower, Brou, Salger, and Sharma passing the motion.

Other Business

Adjournment

GVG/pm

**BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY**

**Minutes of the Academic Matters Committee Meeting
Thursday, February 9, 2023**

**Immediately following the Executive Committee
live stream video at siousystem.edu via YouTube and through Zoom**

The Academic Matters Committee met at 9:00a.m on Thursday, February 9, 2023, in person and via Zoom. Present were: Dorcas Brou (virtual), Ed Hightower (chair), Sara Salger and Subhash Sharma. Other Board members present were: Ed Curtis, J. Phil Gilbert, Hailee O'Dell, John Simmons (virtual) and Roger Tedrick (virtual). Executive Officers present were: President Dan Mahony, Senior Vice President Duane Stucky; Vice President Gireesh Gupchup; Vice President Sheila Caldwell, Chancellor Austin Lane, SIUC; Chancellor James Minor, SIUE; and Dean and Provost Jerry Kruse, SIU School of Medicine.

Announcements

Dr. Gupchup introduced Jessica Madden from SIUC and Amy Wilkinson from SIUE who are the coordinators for the System-wide Illinois Tutoring Initiative (ITI) endeavor. He commended them for their good works.

Ms. Madden stated the ITI is successfully serving eight districts in their region by providing high-impact tutoring to 299 students and providing job opportunities to 115 assigned tutors for their region. She concluded by stating the state in its entirety serves eight regions, 46 districts, 99 schools, 635 assigned tutors who are tutoring 1,548 students.

Ms. Wilkinson stated student assessment data is collected quarterly. Their preliminary data suggests that recommended students who participated in tutoring have higher gains in reading and math than those students who were recommended but did not attend or receive tutoring.

In closing, Ms. Madden said the System is proud to be part of this state initiative, and they look forward to the opportunity to continue to highlight this initiative as a national model.

Trustee Hightower asked how the students are connected to tutoring to which Ms. Madden responded that the school districts select the students based on their competency scores. Most students need remediation, but they do have students in the middle who are also selected and making gains.

Trustee Hightower also asked how often the students receive tutoring to which Ms. Madden and Ms. Wilkinson responded that high-impact tutoring requires two-three hours a week over two-three days. It is a "building" tutoring program where each student is assigned the same two-three tutors.

Approval of Minutes of the Meeting December 1, 2022

Motion was made by Trustee Sharma to approve the minutes of the December 1, 2022, meeting. The motion was duly seconded by Trustee Salger. Madam Secretary called roll call with Hightower, Brou, Salger, and Sharma passing the motion.

Information Report: Athletic Report

Dr. Gupchup introduced athletic directors Tim Leonard accompanied by Deputy Athletic Director Molly Hudgins at SIUC and Deputy Athletic Director Jaci DeClue at SIUE who was attending on behalf of Interim Athletic Director Derrick Brown.

Each campus shared highlights from their respective reports and addressed questions from Trustee Hightower about Name, Image and Likeness (NIL) and the student-athlete transfer portal. President Mahony and Chancellor Minor also provided comments on the subject.

Other Business

None

Adjournment

GVG/pm

**BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY**

**Minutes of the Academic Matters Committee Meeting
Thursday, April 27, 2023
9:00am**

Ballroom B, Student Center
Southern Illinois University Carbondale
Carbondale, Illinois
live stream video at siusystem.edu via YouTube and through Zoom

The Academic Matters Committee met at 9:00a.m on Thursday, April 27, 2023, in person and via Zoom. Present were: Dorcas Brou, Ed Hightower (chair, virtual), Sara Salger and Subhash Sharma. Other Board members present were: Ed Curtis, J. Phil Gilbert, Hailee O'Dell, John Simmons (virtual) and Roger Tedrick. Executive Officers present were: President Dan Mahony, Senior Vice President Duane Stucky; Vice President Gireesh Gupchup; Vice President Sheila Caldwell, Chancellor Austin Lane, SIUC; Chancellor James Minor, SIUE; and Dean and Provost Jerry Kruse, SIU School of Medicine.

Announcements

Dr. Gupchup reported on two collaborations 1) new MS in Forensic Sciences at SIUE that is a collaboration between several departments at SIUE and the Illinois State Police, with the SIU School of Law involvement and 2) the SIUC and SIUE ceramics departments and their students who were selected for a joint exhibition at the national Council for Education in the Ceramic Arts (NCECA) meeting in March 2023. More than 4,000 people attended the meeting that took place at the Duke Energy Convention Center in Cincinnati, Ohio. The exhibition, called Merge, consisted of one piece each by twelve graduate students, eight undergraduates, three post-baccalaureate students, three alumni and four faculty from the two campuses.

Approval of Minutes of the Meeting February 9, 2023

Motion was made by Trustee Salger to approve the minutes of the February 9 2023, meeting. The motion was duly seconded by Trustee Sharma. Madam Secretary called roll call with Hightower, Brou, Salger, and Sharma passing the motion.

Presentation: 2023 SIU System Student Distinguished Service Awards

Dr. Gupchup requested Hailee O'Dell, co-chair of the Student Advisory Committee for the SIU System (SACSS), to present the awards.

Hailee gave a brief description of the SIU Student Distinguished Service Awards. Selected are one (1) undergraduate student and (1) graduate student from both the SIU-Edwardsville and SIU-Carbondale campuses. In addition, the SACSS selected one (1) student from each of the following schools: School of Medicine, School of Dental

Minutes of the April 27, 2023, Board Academic Matters Committee Meeting
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Medicine, School of Law, and the School of Pharmacy. Each Awardee receives a plaque and a \$100 check.

She read brief bios of the award recipients who received their award by Board Chair Judge Gilbert and President Dan Mahony. Present to receive their awards were: Alexis Hamon (SIUC undergraduate), Alexandra Williams (SIU School of Law), Sai Medavaka (SIUE undergraduate), R. Andrey Ayers (SIUE graduate student) and Anthony Bissey (School of Pharmacy). Unable to attend were Natalee Hite (SIUC graduate Student), Kanicia Green (SIU School of Medicine), and Mitchell Muller (School of Dental medicine).

**Proposed Revisions to Board of Trustees Policies to Export Control Policy,
[Amendment to 7 Policies of the Board N] (Board Agenda Item J)**

Todd Wakeland gave a brief overview of the proposed changes. Motion was made by Trustee Sharma to approve the revisions. The motion was duly seconded by Trustee Brou. Madam Secretary called roll call with Hightower, Brou, Salger, and Sharma passing the motion.

Information Report: FY2022 Centers and Institutes Report

Dr. Gupchup introduced and gave a brief overview of the report. He thanked Drs. Gary Kinsel, Don Torry, and Jerry Weinberg for helping coordinate the presentations. He then introduced Drs. Jim Garvey of Southern Illinois University Carbondale (SIUC), Aziz Khan from SIU School of Medicine (SOM), and John Caupert of Southern Illinois University Edwardsville (SIUE).

Dr. Garvey presented on the Fisheries, Aquaculture and Aquatic Sciences, Dr. Khan presented on the Simmons Cancer Institute, and Dr. Caupert presented on the National Corn to Ethanol Research Center (NCERC).

Trustee Hightower thanked the presenters for taking the time to present.

Other Business

None

Adjournment

GVG/pm

**ARCHITECTURE AND DESIGN COMMITTEE
MINUTES**

BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY

Minutes of the Architecture and Design Committee Meeting

July 21, 2022

The Architecture and Design Committee met in the Auditorium, SIU Medicine, 801 North Rutledge, Springfield, IL and via live stream video at siusystem.edu through YouTube, and through Zoom at approximately 9:26 a.m. Present were: John Simmons (Chair), Ed Curtis and Hailee O'Dell. Roger Tedrick was absent. Other Board members present were: Dorcas Brou, J. Phil Gilbert, Ed Hightower, Sara Salger, and Subhash Sharma. Executive Officers present were: President Dan Mahony; Chancellor Austin Lane, SIUC; Chancellor James T. Minor, SIUE; Dean and Provost Jerry Kruse, School of Medicine; General Counsel Lucas Crater; Vice President for Antiracism, Diversity, Equity and Inclusion and Chief Diversity Officer Sheila Caldwell; Vice President for Academic Innovation, Planning and Partnerships Gireesh Gupchup; and Senior Vice President for Financial and Administrative Affairs and Board Treasurer Duane Stucky.

Minutes

Trustee O'Dell recommended approval of the minutes of the April 28, 2022, meeting as submitted. The motion was seconded by Trustee Curtis. Misty Whittington conducted a roll call vote (Curtis=yes, O'Dell=yes, Simmons=yes) and the item was passed by the Committee.

Proposed Revisions to Board of Trustees Policy on Naming [Amendments to 6 Policies of the Board B] (Board Agenda Item K).

General Counsel Lucas Crater reviewed Committee Item 2.

Trustee O'Dell recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Curtis. Misty Whittington conducted a roll call vote (Curtis=yes, O'Dell=yes, Simmons=yes) and the items were passed by the Committee.

Revisions of Budget and Award of Contract: Richard H. Moy, M.D. Building, Renovation for Endocrinology Clinic, School of Medicine, SIUC (Board Agenda Item L).

Dean and Provost Jerry Kruse reviewed Committee Item 3.

Trustee O'Dell recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Curtis. Misty Whittington conducted a roll call vote (Curtis=yes, O'Dell=yes, Simmons=yes) and the items were passed by the Committee.

Award of Contracts: Construction of New Woodland Hall Parking Lot, SIUE (Board Agenda Item M).

Vice Chancellor Taylor reviewed Committee Item 4.

Trustee O'Dell recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Curtis. Misty Whittington conducted a roll call vote (Curtis-yes, O'Dell-yes, Simmons-yes) and the items were passed by the Committee.

Naming of the Glenn Poshard Transportation Education Center, SIUC (Board Agenda Item N).

Chancellor Austin Lane reviewed Committee Item 5.

Trustee Simmons recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee O'Dell. Misty Whittington conducted a roll call vote (Curtis-yes, O'Dell-yes, Simmons-yes) and the item was passed by the Committee.

Other Business

There being no other business, the meeting was adjourned at approximately 9:38 a.m.

DS/psi

BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY

Minutes of the Architecture and Design Committee Meeting

September 15, 2022

The Architecture and Design Committee met in the Alumni Conference Center, Building 273, SIU Edwardsville School of Dental Medicine, 2800 College Avenue, Alton, Illinois and via live stream video at siusystem.edu through YouTube, and through Zoom at approximately 10:09 a.m. Present were: John Simmons (Chair), Roger Tedrick, Ed Curtis and Hailee O'Dell. Other Board members present were: Dorcas Brou, J. Phil Gilbert, Ed Hightower, Sara Salger, and Subhash Sharma. Executive Officers present were: President Dan Mahony; Chancellor Austin Lane, SIUC; Chancellor James T. Minor, SIUE; Dean and Provost Jerry Kruse, School of Medicine; General Counsel Lucas Crater; Vice President for Antiracism, Diversity, Equity and Inclusion and Chief Diversity Officer Sheila Caldwell; Vice President for Academic Innovation, Planning and Partnerships Gireesh Gupchup; and Senior Vice President for Financial and Administrative Affairs and Board Treasurer Duane Stucky.

Minutes

Trustee Curtis recommended approval of the minutes of the July 21, 2022, meeting as submitted. The motion was seconded by Trustee Simmons. Paula Keith conducted a roll call vote (Simmons – yes, Tedrick – yes, Curtis-yes, O'Dell-yes) and the item was passed by the Committee.

Resource Allocation and Management Program (RAMP) Operations and Capital Requests, Fiscal Year 2023 (Board Agenda Item K) (Joint discussion held with the Architecture and Design Committee).

This Committee Item was discussed jointly with the Finance Committee during their morning meeting and was approved by both Committees.

Other Business

There being no other business, the meeting was adjourned at approximately 10:10 a.m.

DS/psi

**BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY**

Minutes of the Architecture and Design Committee Meeting

December 1, 2022

The Architecture and Design Committee met in the Student Center, Ballroom B, Southern Illinois University Carbondale, Carbondale, Illinois and via live stream video at siusystem.edu through YouTube, and through Zoom at approximately 10:42 a.m. Present were: John Simmons (Chair), Roger Tedrick, Ed Curtis and Hailee O'Dell. Other Board members present were: Dorcas Brou, J. Phil Gilbert, Ed Hightower, Sara Salger, and Subhash Sharma. Executive Officers present were: President Dan Mahony; Chancellor Austin Lane, SIUC; Chancellor James T. Minor, SIUE; Dean and Provost Jerry Kruse, School of Medicine; General Counsel Lucas Crater; Vice President for Antiracism, Diversity, Equity and Inclusion and Chief Diversity Officer Sheila Caldwell; Vice President for Academic Innovation, Planning and Partnerships Gireesh Gupchup; and Senior Vice President for Financial and Administrative Affairs and Board Treasurer Duane Stucky.

Minutes

Trustee Tedrick recommended approval of the minutes of the September 15, 2022, meeting as submitted. The motion was seconded by Trustee O'Dell. Paula Keith conducted a roll call vote (Simmons-yes, Tedrick-yes, Curtis-yes, O'Dell-yes) and the item was passed by the Committee.

Planning Approval: Solar Power Plant & Electric Vehicle Charging Infrastructure Design and Construction, Carbondale Campus, SIUC (Board Agenda Item Q).

Planning Approval: Power Plant Boiler Replacement Design and Construction, Carbondale Campus, SIUC (Board Agenda Item R).

Planning Approval: Electric Chiller Plant Design and Construction, Carbondale Campus, SIUC (Board Agenda Item S).

Planning and Budget Approval: Fire Alarm System Replacement, Schneider Hall, Carbondale Campus, SIUC (Board Agenda Item T).

Ms. McReynolds reviewed Committee Items 2-5.

Trustee Tedrick recommended approval of the matters and that they be placed on the Board's agenda. The motion was duly seconded by Trustee O'Dell. Paula Keith conducted a roll call vote (Simmons-yes, Tedrick-yes, Curtis-yes, O'Dell-yes) and the items were passed by the Committee.

Project Approval: Construction and Naming of the SIU Credit Union Event Center, Touch of Nature, Carbondale Campus, SIUC (Board Agenda Item U).

Matt Kupec reviewed Committee Item 6.

Trustee Tedrick recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee O'Dell. Paula Keith conducted a roll call vote (Simmons-yes, Tedrick-yes, Curtis-yes, O'Dell-yes) and the item was passed by the Committee.

Other Business

There being no other business, the meeting was adjourned at approximately 10:46 a.m.

DS/psi

**BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY**

Minutes of the Architecture and Design Committee Meeting

February 9, 2023

The Architecture and Design Committee met in the MUC Conference Center - Rooms #2061, 2062 and 2063, Morris University Center (2nd Floor), Southern Illinois University Edwardsville, Edwardsville, Illinois and via live stream video at siusystem.edu through YouTube, and through Zoom at approximately 10:50 a.m. Present were: John Simmons (Chair – via Zoom), Roger Tedrick (via Zoom), Ed Curtis and Hailee O'Dell. Other Board members present were: Dorcas Brou, J. Phil Gilbert, Ed Hightower, Sara Salger, and Subhash Sharma. Executive Officers present were: President Dan Mahony; Chancellor Austin Lane, SIUC; Chancellor James T. Minor, SIUE; Dean and Provost Jerry Kruse, School of Medicine; General Counsel Lucas Crater; Vice President for Antiracism, Diversity, Equity and Inclusion and Chief Diversity Officer Sheila Caldwell; Vice President for Academic Innovation, Planning and Partnerships Gireesh Gupchup; and Senior Vice President for Financial and Administrative Affairs and Board Treasurer Duane Stucky.

Minutes

Trustee Curtis recommended approval of the minutes of the December 1, 2022, meeting as submitted. The motion was seconded by Trustee O'Dell. Paula Keith conducted a roll call vote (Simmons-yes, Tedrick-yes, Curtis-yes, O'Dell-yes) and the item was passed by the Committee.

Award of Contracts: Resurface/Rebuild Various Parking Lots, and Parking Roadways and Install Updated Lighting, SIUE (Board Agenda Item M).

Chancellor Minor reviewed Committee Item 2.

Trustee Tedrick recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Curtis. Paula Keith conducted a roll call vote (Simmons-yes, Tedrick-yes, Curtis-yes, O'Dell-yes) and the item was passed by the Committee.

Approval of Easements: Temporary Construction Easements, City of Edwardsville, and Permanent Easement, Illinois Department of Transportation, Illinois Highway 157, SIUE (Board Agenda Item N).

Chancellor Minor reviewed Committee Item 3.

Trustee Tedrick recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Curtis. Paula Keith conducted a roll call vote (Simmons-yes, Tedrick-yes, Curtis-yes, O'Dell-yes) and the item was passed by the Committee.

Revised Project Budget and Award of Contracts: Biolaunch Core Facility, McLafferty Annex, Carbondale Campus, SIUC (Board Agenda Item O). Joint discussion held with the Finance Committee.

This Committee Item was discussed jointly with the Finance Committee during their morning meeting and was unanimously approved by both Committees.

Other Business

There being no other business, the meeting was adjourned at approximately 10:55 a.m.

DS/psi

**BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY**

Minutes of the Architecture and Design Committee Meeting

April 27, 2023

The Architecture and Design Committee met in the Student Center, Ballroom B, Southern Illinois University, Carbondale, Illinois and via live stream video at siusystem.edu through YouTube, and through Zoom at approximately 10:17 a.m. Present were: John Simmons (Chair - via Zoom), Roger Tedrick, and Hailee O'Dell. Absent was: Ed Curtis. Other Board members present were: Dorcas Brou, J. Phil Gilbert, Ed Hightower (via Zoom), Sara Salger, and Subhash Sharma. Executive Officers present were: President Dan Mahony; Chancellor Austin Lane, SIUC; Chancellor James T. Minor, SIUE; Dean and Provost Jerry Kruse, School of Medicine; General Counsel Lucas Crater; Vice President for Antiracism, Diversity, Equity and Inclusion and Chief Diversity Officer Sheila Caldwell; Vice President for Academic Innovation, Planning and Partnerships Gireesh Gupchup; and Senior Vice President for Financial and Administrative Affairs and Board Treasurer Duane Stucky.

Minutes

Trustee O'Dell recommended approval of the minutes of the February 9, 2023, meeting as submitted. The motion was seconded by Trustee Simmons. Paula Keith conducted a roll call vote (Simmons-yes, Tedrick-yes, O'Dell-yes) and the item was passed by the Committee.

Approval to Acquire Real Estate and Project and Budget Approval: South 5th Street, Springfield, School of Medicine, SIUC (Board Agenda Item X).

This Committee Item was discussed jointly with the Finance Committee during their morning meeting and was unanimously approved by both Committees.

Award of Contract: Thompson Point Heating System Piping Replacement, Carbondale Campus, SIUC (Board Agenda Item BB).

Documentation of Ownership of Property and Granting of Easements: Southeast Corner of Oakland Avenue and Chautauqua Street, Carbondale Campus, SIUC (Board Agenda Item CC).

Vice Chancellor Simmers reviewed Committee Item 3 and 4.

Chair Gilbert inquired as to what this motion does. Dr. Stucky commented that this agenda item clears up the confusion of ownership. It documents ownership by both parties and who owns what. The lab owns the land it is on, and the University owns the rest of the property. Luke Crater stated that it allows a recording of the proper ownership with the county. Chair Gilbert asked if the state was still using the facility. It was confirmed that the state is still using this facility.

Minutes of the April 27, 2023, Board Architecture and Design Committee
Page 2

Trustee Tedrick recommended approval of the matters and that they be placed on the Board's agenda. The motion was duly seconded by Trustee O'Dell. Paula Keith conducted a roll call vote (Simmons-yes, Tedrick-yes, O'Dell-yes) and the items were passed by the Committee.

Planning Approval: Medical Education Building, School of Medicine, SIUC (Board Agenda Item DD).

Planning Approval: Neuroscience Institute Ambulatory Instructional Facility and Academic Offices, School of Medicine, SIUC (Board Agenda Item EE).

Planning and Budget Approval: Atrium Gathering Space, Interior Renovations, School of Medicine, SIUC (Board Agenda Item FF).

Dr. Kruse reviewed Committee Item 5 through 7.

Trustee Tedrick recommended approval of the matters and that they be placed on the Board's agenda. The motion was duly seconded by Trustee O'Dell. Paula Keith conducted a roll call vote (Simmons-yes, Tedrick-yes, O'Dell-yes) and the items were passed by the Committee.

Information Report: Presentation of Fundraising for SIU Foundation Building, SIUC, by Matt Kupec, Vice Chancellor for Development and Alumni Relations and CEO, SIU Foundation.

SIUC Vice Chancellor Kupec introduced Greg Cook who presented an information report, including slides of various views and floorplans, about a potential SIU Foundation Building that could function as a welcome center for the campus. The chair asked about sustainability as to energy conservation and/or generation. Greg Cook confirmed that this is an important component. Trustee Tedrick, as liaison to the Foundation, added that they looked at different locations. Chancellor Lane thanked Greg Cook and stated that this idea goes along with the strategic plan and works as a front door to the campus. He stated that the Welcome Center will be a game changer for this institution. The Student Center is more operations but the Welcome Center will truly be a Welcome Center. Trustee Sharma expressed his excitement as well.

Other Business

There being no other business, the meeting was adjourned at approximately 10:37 a.m.

DS/psi

**AUDIT COMMITTEE
MINUTES**

BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
Minutes of the Audit Committee Meeting
July 21, 2022

The Audit Committee met in the Auditorium, SIU Medicine, 801 North Rutledge, Springfield, IL and via live stream video at siusystem.edu through YouTube, and through Zoom at approximately 9:00 a.m. Present were: Ed Curtis (Chair), Dorcas Brou, and Sara Salger. Other Board members present were: J. Phil Gilbert, Ed Hightower, Subhash Sharma, John Simmons and Hailee O'Dell. Roger Tedrick was absent. Executive Officers present were: President Dan Mahony; Chancellor Austin Lane, SIUC; Chancellor Randall Pembroke, SIUE; Dean and Provost Jerry Kruse, School of Medicine; General Counsel Lucas Crater; Vice President for Academic Innovation, Planning and Partnerships Gireesh Gupchup; Dr. Sheila Caldwell, Vice President for Antiracism, Diversity, Equity and Inclusion and Chief Diversity Officer; and Senior Vice President for Financial and Administrative Affairs and Board Treasurer Duane Stucky.

Minutes

Trustee Salger recommended approval of the minutes of the December 2, 2021 meeting as submitted. The motion was seconded by Trustee Brou. Misty Whittington conducted a roll call vote (Brou-yes, Curtis-yes, Salger-yes,) and the item was passed by the Committee.

Proposed Revisions to the Board of Trustees Policy on Internal Audit [Amendments to 5 Policies of the Board E] (Board Agenda Item AA).

Proposed Revisions to the Board of Trustees Code of Ethics and Code of Conduct Policies [Amendments to 7 Policies of the Board I and J] (Board Agenda Item BB).

Executive Director of Internal Audit, Kim Labonte, reviewed Committee Items 2-3.

Trustee Salger recommended approval of the matters and that they be placed on the Board's Agenda. The motion was duly seconded by Trustee Brou. Misty Whittington conducted a roll call vote (Brou-yes, Curtis-yes, Salger-yes,) and the item was passed by the Committee.

FY21 Audit of the System.

Executive Director of Internal Audit, Kim Labonte, presented the report.

Other Business

There being no other business, the meeting was adjourned at approximately 9:09 a.m.

DS/psi

**EXECUTIVE COMMITTEE
MINUTES**

BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
Minutes of the Executive Committee Meeting
September 15, 2022

Pursuant to notice, the Executive Committee met at the SIU School of Dental Medicine in Roller Hall, Room 1511, 2800 College Avenue, Alton, IL, at 9:00 A.M.

Chair Gilbert called the meeting to order. The following members of the Executive Committee were present: Hon. J. Phil Gilbert, Chair; Mr. John Simmons and Mr. Roger Tedrick. Other Board members present were: Ms. Dorcas Brou, Mr. Ed Curtis, Dr. Ed Hightower, Ms. Hailee O'Dell, Ms. Sara Salger, and Dr. Subhash Sharma. Executive Officers present were: Dr. Dan Mahony, President; Dr. Austin A. Lane, Chancellor, SIUC; and Dr. James Minor, Chancellor, SIUE. Also present were: Mr. Luke Crater, General Counsel; and Ms. Paula Keith, Executive Secretary of the Board.

Approval of the Minutes of the Meetings Held September 16, 2021

Trustee Simmons made a motion to approve the minutes of the meetings held September 16, 2021. The motion was duly seconded by Trustee Tedrick. The motion passed via roll call vote as follows: aye, Hon. J. Phil Gilbert, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

Schedule of Meetings of the Board of Trustees for 2023 (Board Agenda Item L)

The item was presented to the Committee. Trustee Simmons made a motion to approve the item. The motion was duly seconded by Trustee Tedrick. The motion passed via roll call vote as follows: aye, Hon. J. Phil Gilbert, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

Proposed Revisions to Board of Trustees Bylaws Article II, Section 5 (Board Agenda Item M)

The item was presented to the Committee. Trustee Simmons made a motion to approve the item. The motion was duly seconded by Trustee Tedrick. The motion passed via roll call vote as follows: aye, Hon. J. Phil Gilbert, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

There being no other business, the meeting was adjourned at approximately 9:03 a.m.

**FINANCE COMMITTEE
MINUTES**

**BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY**

Minutes of the Finance Committee Meeting

July 21, 2022

The Finance Committee met in the Auditorium, SIU Medicine, 801 North Rutledge, Springfield, IL and via live stream video at siusystem.edu through YouTube, and through Zoom at approximately 9:09 am. Present were: Ed Curtis (Chair pro tem), Hailee O'Dell and Subhash Sharma. Roger Tedrick (Chair) was absent. Other Board members present were: Dorcas Brou, J. Phil Gilbert, Ed Hightower, Sara Salger, and John Simmons. Executive Officers present were: President Dan Mahony; Chancellor Austin Lane, SIUC; Chancellor James T. Minor, SIUE; Dean and Provost Jerry Kruse, School of Medicine; General Counsel Lucas Crater; Vice President for Antiracism, Diversity, Equity and Inclusion and Chief Diversity Officer Dr. Sheila Caldwell; Vice President for Academic Innovation, Planning and Partnerships Gireesh Gupchup; and Senior Vice President for Financial and Administrative Affairs and Board Treasurer Duane Stucky.

Minutes

Trustee Sharma recommended approval of the minutes of the April 28, 2022, meeting as submitted. The motion was seconded by Trustee O'Dell. Misty Whittington conducted a roll call vote (Curtis-yes, O'Dell-yes, Sharma-yes) and the item was passed by the Committee.

Approval: Add the Heating & Refrigeration Parking Lot, SIUE, to the Housing and Auxiliary Facilities System (Board Agenda item O).

Senior Vice President for Financial and Administrative Affairs and Board Treasurer Duane Stucky reviewed Committee Item 2.

Trustee Sharma recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee O'Dell. Misty Whittington conducted a roll call vote (Curtis-yes, O'Dell-yes, Sharma-yes) and the item passed by the Committee.

Proposed Reduction to Student Health Insurance Fee, SIUC [Amendment to 4 Policies of the Board Appendix A] (Board Agenda Item P).

Chancellor Austin Lane reviewed Committee Item 3.

Trustee Sharma recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee O'Dell. Misty Whittington conducted a roll call vote (Curtis-yes, O'Dell-yes, Sharma-yes) and the item passed by the Committee.

Additional approval of Purchase Authority: Software Maintenance, Carbondale and Edwardsville Campuses (Board Agenda Item Q).

Interim Information Officer, Mr. Wil Clark, SIUC, reviewed Committee Item 4.

Trustee O'Dell recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Sharma. Misty Whittington conducted a roll call vote (Curtis-yes, O'Dell-yes, Sharma-yes) and the item passed by the Committee.

Approval of Purchase: Physician Coverage, School of Medicine, SIUC (Board Agenda Item R).

Dean and Provost Jerry Kruse, School of Medicine, reviewed Committee Item 5.

Trustee O'Dell recommended approval of the matters and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Sharma. Misty Whittington conducted a roll call vote (Curtis-yes, O'Dell-yes, Sharma-yes) and the item was passed by the Committee.

Approval of Purchase: Practice Management System Annual Maintenance and Technical Support, School of Medicine, SIUC (Board Agenda Item S).

Chancellor Austin Lane reviewed Committee Item 6.

Trustee Sharma recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee O'Dell. Misty Whittington conducted a roll call vote (Curtis-yes, O'Dell-yes, Sharma-yes) and the item passed by the Committee.

Approval of Salary and Appointment: Vice Chancellor for Research and Graduate School Dean, SIUC (Board Agenda Item S).

Chancellor James T. Minor reviewed Committee Item 7.

Trustee Sharma recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee O'Dell. Misty Whittington conducted a roll call vote (Curtis-yes, O'Dell-yes, Sharma-yes) and the item passed by the Committee.

Approval of SIU School of Medicine Dean and Provost Employment Agreement (Board Agenda Item U).

Chancellor Austin Lane reviewed Committee Item 8.

Trustee Sharma recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee O'Dell. Misty Whittington conducted a roll call vote (Curtis-yes, O'Dell-yes, Sharma-yes) and the item passed by the Committee.

Approval of Amendment to and Extension of Chancellor Employment Agreement, SIUC (Board Agenda item V).

Approval and Amendment to Chancellor Employment Agreement, SIUE (Board Agenda item W).

Approval and Amendment to and Extension of SIU President Employment Agreement (Board Agenda item X).

Approval of Incentive Compensation for SIU President (Board Agenda item Y).

Approval of Incentive Compensation for Chancellor, SIUC (Board Agenda item Z).

The Hon. Phil Gilbert reviewed Committee Items 9-13.

Trustee Sharma recommended approval of the matters (Items 9-13) and that they be placed on the Board's agenda. The motion was duly seconded by Trustee O'Dell. Misty Whittington conducted a roll call vote (Curtis-yes, O'Dell-yes, Sharma-yes) and the items were passed by the Committee.

Other Business

There being no other business, the meeting was adjourned at approximately 9:26 a.m.

DS/psi

**BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY**

Minutes of the Finance Committee Meeting

September 15, 2022

The Finance Committee met in the Alumni Conference Center, Building 273, SIU Edwardsville School of Dental Medicine, 2800 College Avenue, Alton, Illinois and via live stream video at siusystem.edu through YouTube, and through Zoom at approximately 9:58 am. Present were: Roger Tedrick (Chair), Ed Curtis, Hailee O'Dell and Subhash Sharma. Other Board members present were: Dorcas Brou, J. Phil Gilbert, Ed Hightower, Sara Salger, and John Simmons. Executive Officers present were: President Dan Mahony; Chancellor Austin Lane, SIUC; Chancellor James T. Minor, SIUE; Dean and Provost Jerry Kruse, School of Medicine; General Counsel Lucas Crater; Vice President for Antiracism, Diversity, Equity and Inclusion and Chief Diversity Officer Dr. Sheila Caldwell; Vice President for Academic Innovation, Planning and Partnerships Gireesh Gupchup; and Senior Vice President for Financial and Administrative Affairs and Board Treasurer Duane Stucky.

Minutes

Trustee Sharma recommended approval of the minutes of the July 21, 2022, meeting as submitted. The motion was seconded by Trustee O'Dell. Paula Keith conducted a roll call vote (Tedrick – yes, Curtis-yes, O'Dell-yes, Sharma-yes) and the item was passed by the Committee.

Appointment of the Executive Secretary of the Board of Trustees and Assistant to the President (Board Agenda Item A).

Chairman Gilbert reviewed Committee Item 2.

Trustee Sharma recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee O'Dell. Paula Keith conducted a roll call vote (Tedrick – yes, Curtis-yes, O'Dell-yes, Sharma-yes) and the item passed by the Committee.

Resource Allocation and Management Program (RAMP) Operations and Capital Requests, Fiscal Year 2024 (Board Agenda Item N) (joint discussion with Architecture and Design Committee).

Senior Vice President Stucky reviewed Committee Item 3.

This Committee Item was discussed jointly with the Architecture and Design Committee during the morning's Finance Committee meeting and was approved by both committees. Trustee Curtis recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Sharma. Paula Keith conducted a roll

call vote: Finance Committee: (Tedrick – yes, Curtis-yes, O'Dell-yes, Sharma-yes). Architecture and Design Committee: (Simmons – yes, Tedrick – yes, Curtis-yes, O'Dell-yes).

Approval of Fiscal Year 2023 Operating Budget (Board Agenda Item O).

President Mahony reviewed Committee Item 4.

Trustee Sharma recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Curtis. Paula Keith conducted a roll call vote (Tedrick – yes, Curtis-yes, O'Dell-yes, Sharma-yes) and the item passed by the Committee.

Approval of Salary Increase Plan for Fiscal Year 2023, SIU (Board Agenda Item P).

Senior Vice President Stucky reviewed Committee Item 5.

Trustee O'Dell recommended approval of the matters and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Curtis. Paula Keith conducted a roll call vote (Tedrick – yes, Curtis-yes, O'Dell-yes, Sharma-yes) and the item was passed by the Committee.

Information Report: Presentation of the Annual Debt Compliance Report ending June 30, 2022.

Senior Vice President Stucky reviewed the Annual Debt Compliance Report.

Other Business

There being no other business, the meeting was adjourned at approximately 10:09 a.m.

DS/psi

**BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY**

Minutes of the Finance Committee Meeting

December 1, 2022

The Finance Committee met in the Student Center, Ballroom B, Southern Illinois University Carbondale, Carbondale, Illinois and via live stream video at siusystem.edu through YouTube, and through Zoom at approximately 10:27 am. Present were: Roger Tedrick (Chair), Ed Curtis, Hailee O'Dell and Subhash Sharma. Other Board members present were: Dorcas Brou, J. Phil Gilbert, Ed Hightower, Sara Salger, and John Simmons. Executive Officers present were: President Dan Mahony; Chancellor Austin Lane, SIUC; Chancellor James T. Minor, SIUE; Dean and Provost Jerry Kruse, School of Medicine; General Counsel Lucas Crater; Vice President for Antiracism, Diversity, Equity and Inclusion and Chief Diversity Officer Dr. Sheila Caldwell; Vice President for Academic Innovation, Planning and Partnerships Gireesh Gupchup; and Senior Vice President for Financial and Administrative Affairs and Board Treasurer Duane Stucky.

Minutes

Trustee Curtis recommended approval of the minutes of the September 15, 2022, meeting as submitted. The motion was seconded by Trustee Sharma. Paula Keith conducted a roll call vote (Tedrick-yes, Curtis-yes, O'Dell-yes, Sharma-yes) and the item was passed by the Committee.

Approval of Salary and Appointment: Vice Chancellor for Administration and Finance, SIUC (Board Agenda Item V).

Approval of Salary and Appointment: Vice Chancellor for Development and Alumni Relations, SIUC (Board Agenda Item W).

Chancellor Lane reviewed Committee Items 2 and 3.

Trustee Sharma recommended approval of the matters and that they be placed on the Board's agenda. The motion was duly seconded by Trustee O'Dell. Paula Keith conducted a roll call vote (Tedrick-yes, Curtis-yes, O'Dell-yes, Sharma-yes) and the items were passed by the Committee.

Proposed Fee: Student Health Insurance Plan Fee, SIUE (Board Agenda Item X).

Riane Greenwalt reviewed Committee Item 4.

Trustee Curtis recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee O'Dell. Paula Keith conducted a roll call vote (Tedrick-yes, Curtis-yes, O'Dell-yes, Sharma-yes) and the item was passed by the Committee.

Allocation of State Appropriations (Board Agenda Item Y).

President Mahony reviewed Committee Item 5.

Trustee Sharma recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee O'Dell. Paula Keith conducted a roll call vote (Tedrick-yes, Curtis-yes, O'Dell-yes, Sharma-yes) and the item passed by the Committee.

Project and Budget Approval and Award of Contracts: Center for Family Medicine, Quincy, Illinois, Interior Renovations, School of Medicine, SIUC (Board Agenda Item Z).**Project and Budget Approval and Award of Contracts: Medical Instructional Facility, Interior Renovations, School of Medicine, SIUC (Board Agenda Item AA).**

Chancellor Lane reviewed Committee Items 6 and 7.

Trustee Curtis recommended approval of the matters and that they be placed on the Board's agenda. The motion was duly seconded by Trustee Sharma. Paula Keith conducted a roll call vote (Tedrick-yes, Curtis-yes, O'Dell-yes, Sharma-yes) and the items were passed by the Committee.

Other Business

There being no other business, the meeting was adjourned at approximately 10:42 a.m.

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**BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY**

Minutes of the Finance Committee Meeting

February 9, 2023

The Finance Committee met in the MUC Conference Center – Rooms #2061, 2062 and 2063, Morris University Center (2nd Floor), Southern Illinois University Edwardsville, Edwardsville, Illinois and via live stream video at siusystem.edu through YouTube, and through Zoom at approximately 10:43 am. Present were: Roger Tedrick (Chair – via Zoom), Ed Curtis, Hailee O'Dell and Subhash Sharma. Other Board members present were: Dorcas Brou, J. Phil Gilbert, Ed Hightower, Sara Salger, and John Simmons (via Zoom). Executive Officers present were: President Dan Mahony; Chancellor Austin Lane, SIUC; Chancellor James T. Minor, SIUE; Dean and Provost Jerry Kruse, School of Medicine; General Counsel Lucas Crater; Vice President for Antiracism, Diversity, Equity and Inclusion and Chief Diversity Officer Dr. Sheila Caldwell; Vice President for Academic Innovation, Planning and Partnerships Gireesh Gupchup; and Senior Vice President for Financial and Administrative Affairs and Board Treasurer Duane Stucky.

Minutes

Trustee Curtis recommended approval of the minutes of the December 1, 2022, meeting as submitted. The motion was seconded by Trustee Sharma. Paula Keith conducted a roll call vote (Tedrick-yes, Curtis-yes, O'Dell-yes, Sharma-yes) and the item was passed by the Committee.

Proposed Revisions to the Board of Trustees Debt Policy [Amendments to 5 Policies of the Board P] (Board Agenda Item J).

Senior Vice President Stucky reviewed Committee Item 2.

Trustee Sharma recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee O'Dell. Paula Keith conducted a roll call vote (Tedrick-yes, Curtis-yes, O'Dell-yes, Sharma-yes) and the item was passed by the Committee.

Approval of Purchase: 340B Pharmaceutical Program, School of Medicine, SIUC (Board Agenda Item K).

Dr. Kruse reviewed Committee Item 3.

Trustee O'Dell recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Sharma. Paula Keith conducted a roll call vote (Tedrick-yes, Curtis-yes, O'Dell-yes, Sharma-yes) and the item was passed by the Committee.

Minutes of the February 9, 2023, Board Finance Committee Meeting
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Approval to Acquire Real Estate: 1904 North Illinois Avenue, Carbondale, Head Start Program, SIUC (Board Agenda Item L).

Revised Project Budget and Award of Contracts: Biolaunch Core Facility, McLafferty Annex, Carbondale Campus, SIUC (Board Agenda Item O). *Joint discussion held with the Architecture and Design Committee.*

Chancellor Lane reviewed Committee Items 4 and 5, with Vice Chancellor for Research and Dean of the Graduate School, Costas Tsatsoulis, also speaking on Item 5.

Trustee Sharma recommended approval of the matters and that they be placed on the Board's agenda. The motion was duly seconded by Trustee O'Dell. Paula Keith conducted a roll call vote (Tedrick-yes, Curtis-yes, O'Dell-yes, Sharma-yes) and the items were passed by the Committee.

Item 5 was discussed jointly with the Architecture and Design Committee during this Committee meeting and was unanimously approved by both committees.

Other Business

There being no other business, the meeting was adjourned at approximately 10:50 a.m.

DS/psi

**BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY**

Minutes of the Finance Committee Meeting

April 27, 2023

The Finance Committee met in the Student Center, Ballroom B, Southern Illinois University, Carbondale, Illinois and via live stream video at siusystem.edu through YouTube, and through Zoom at approximately 9:59 am. Present were: Roger Tedrick (Chair), Hailee O'Dell and Subhash Sharma. Absent was: Ed Curtis. Other Board members present were: Dorcas Brou, J. Phil Gilbert, Ed Hightower (via Zoom), Sara Salger, and John Simmons (via Zoom). Executive Officers present were: President Dan Mahony; Chancellor Austin Lane, SIUC; Chancellor James T. Minor, SIUE; Dean and Provost Jerry Kruse, School of Medicine; General Counsel Lucas Crater; Vice President for Antiracism, Diversity, Equity and Inclusion and Chief Diversity Officer Dr. Sheila Caldwell; Vice President for Academic Innovation, Planning and Partnerships Gireesh Gupchup; and Senior Vice President for Financial and Administrative Affairs and Board Treasurer Duane Stucky.

Minutes

Trustee Sharma recommended approval of the minutes of the February 9, 2023, meeting as submitted. The motion was seconded by Trustee O'Dell. Paula Keith conducted a roll call vote (Tedrick-yes, O'Dell-yes, Sharma-yes) and the item was passed by the Committee.

Temporary Financial Arrangements for Fiscal Year 2024 (Board Agenda Item K).

Senior Vice President Stucky reviewed Committee Item 2.

Trustee O'Dell recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Sharma. Paula Keith conducted a roll call vote (Tedrick-yes, O'Dell-yes, Sharma-yes) and the item was passed by the Committee.

Proposed Tuition Rates and Fee Matters, SIUC [Amendment to 4 Policies of the Board Appendix A] (Board Agenda Item L).

Chancellor Lane reviewed Committee Item 3.

Trustee Sharma recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee O'Dell. Paula Keith conducted a roll call vote (Tedrick-yes, O'Dell-yes, Sharma-yes) and the item was passed by the Committee.

Minutes of the April 27, 2023, Board Finance Committee Meeting
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Proposed Tuition Rates and Fee Matters, SIUE [Amendment to 4 Policies of the Board Appendix B] (Board Agenda Item M).

Chancellor Minor reviewed Committee Item 4.

Trustee O'Dell recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Sharma. Paula Keith conducted a roll call vote (Tedrick-yes, O'Dell-yes, Sharma-yes) and the item was passed by the Committee.

Approval of Salary and Appointment: Provost and Vice Chancellor for Academic Affairs, SIUC (Board Agenda Item N).

Chancellor Lane reviewed Committee Item 5.

Trustee Sharma recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee O'Dell. Paula Keith conducted a roll call vote (Tedrick-yes, O'Dell-yes, Sharma-yes) and the item was passed by the Committee.

Chair Gilbert asked Dr. Tucker to stand.

Approval of Purchase: Microsoft Enrollment for Education Solutions, SIU System (Board Agenda Item O).

Approval of Purchase: Software Support Contract, Southern Illinois University System (Board Agenda Item P).

Approval of Purchase: Software Maintenance and Licensing, Carbondale and Edwardsville Campuses (Board Agenda Item Q).

Will Clark reviewed Committee Items 6 through 8.

Trustee Sharma recommended approval of the matters and that they be placed on the Board's agenda. The motion was duly seconded by Trustee O'Dell. Paula Keith conducted a roll call vote (Tedrick-yes, O'Dell-yes, Sharma-yes) and the items were passed by the Committee.

Agenda Item 9 was pulled.

Approval of Purchase: 340B Pharmaceutical Program, School of Medicine, SIUC (Board Agenda Item S).

Approval of Purchase: Physician Coverage, School of Medicine, SIUC (Board Agenda Item T).

Approval of Purchase: HVAC Maintenance Services, School of Medicine, SIUC (Board Agenda Item U).

Approval of Purchase: Telephony System Maintenance and Technical Support, School of Medicine, SIUC (Board Agenda Item V).

Dean Kruse reviewed Committee Items 10 through 13.

Trustee Sharma recommended approval of the matters and that they be placed on the Board's agenda. The motion was duly seconded by Trustee O'Dell. Paula Keith conducted a roll call vote (Tedrick-yes, O'Dell-yes, Sharma-yes) and the items were passed by the Committee.

Approval of Purchase: Teaching Clinic and Academic Offices Building Lease, School of Medicine, SIUC (Board Agenda Item W).

Dean Kruse reviewed Committee Item 14.

Trustee Sharma recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee O'Dell. Paula Keith conducted a roll call vote (Tedrick-yes, O'Dell-yes, Sharma-yes) and the item was passed by the Committee.

Approval to Acquire Real Estate and Project and Budget Approval: South 5th Street, Springfield, School of Medicine, SIUC (Board Agenda Item X).

Dean Kruse reviewed Committee Item 15.

Item 15 was discussed jointly with the Architecture and Design Committee during this Committee meeting and was unanimously approved by both committees.

Approval of Purchase: Athletic Apparel & Sponsorship Package, SIUE (Board Agenda Item Y).

Dr. Retzlaff reviewed Committee Item 16.

Trustee O'Dell recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Sharma. Paula Keith conducted a roll call vote (Tedrick-yes, O'Dell-yes, Sharma-yes) and the item was passed by the Committee.

Approval of Purchase: Beverage, Beverage Vending Services and Pouring Rights at Alton, Edwardsville and East St. Louis Campuses, SIUE (Board Agenda Item Z).

Dr. Retzlaff reviewed Committee Item 17.

Trustee O'Dell recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Sharma. Paula Keith conducted a roll call vote (Tedrick-yes, O'Dell-yes, Sharma-yes) and the item was passed by the Committee.

Approval of Executive Director for Marketing and Communications Title and Position (Board Agenda Item AA).

President Mahony reviewed Committee Item 18.

Trustee Sharma recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee O'Dell. Paula Keith conducted a roll call vote (Tedrick-yes, O'Dell-yes, Sharma-yes) and the item was passed by the Committee.

Other Business

There being no other business, the meeting was adjourned at approximately 10:17 a.m.

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