

**ANNUAL REPORT**  
**of the Board of Trustees**  
**Southern Illinois University**

**2021-2022**



## **Southern Illinois University – Board of Trustees**

Stone Center – Mail Code 6801  
1400 Douglas Drive  
Carbondale, Illinois 62901



June 30, 2022

The Honorable J. B. Pritzker  
Governor of the State of Illinois  
State House 2-1/2  
Springfield, Illinois 62706

Dear Governor Pritzker:

We have the honor to submit to you herewith, in compliance with the law, the seventy-second annual report of the Board of Trustees of Southern Illinois University for Fiscal Year July 1, 2021, to June 30, 2022.

Sincerely,

Subhash Sharma  
Secretary  
Board of Trustees

SS:mdw





BOARD OF TRUSTEES  
(as of June 30, 2022)

Shaylee Clinton  
Ed Curtis  
J. Phil Gilbert  
Ed Hightower  
Subhash Sharma  
John Simmons  
Roger Tedrick  
Maddie Walters

Carbondale  
Springfield  
Carbondale  
Edwardsville  
Carbondale  
Alton  
Mt. Vernon  
Edwardsville

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J. Phil Gilbert, Chair  
Ed Hightower, Vice-Chair  
Subhash Sharma, Secretary  
Lucas Crater, General Counsel  
Duane Stucky, Board Treasurer  
Misty Whittington, Executive Secretary

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ACADEMIC MATTERS COMMITTEE

Ed Hightower, Chair  
Subhash Sharma, Member  
Maddie Walters, Member

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John Simmons, Chair  
Shaylee Clinton, Member  
Ed Curtis, Member  
Roger Tedrick, Member

AUDIT COMMITTEE

Ed Curtis, Chair  
Phil Gilbert, Member  
Maddie Walters, Member

EXECUTIVE COMMITTEE

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John Simmons, Member  
Roger Tedrick, Member

FINANCE COMMITTEE

Roger Tedrick, Chair  
Shaylee Clinton, Member  
Ed Curtis, Member  
Subhash Sharma, Member



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MINUTES OF THE REGULAR MEETING OF THE BOARD OF TRUSTEES  
SOUTHERN ILLINOIS UNIVERSITY  
JULY 15, 2021

The regular meeting of the Board of Trustees of Southern Illinois University convened on Thursday, July 15, 2021, at 10:00 a.m. in the Large Dining Room, Stone Center, Southern Illinois University System Office, Carbondale, Illinois. The meeting was called to order by Chair Gilbert. The following members of the Board were present:

Hon. J. Phil Gilbert, Chair  
Dr. Ed Hightower, Vice Chair – via Zoom videoconference  
Mr. Roger Tedrick, Secretary – via Zoom videoconference  
Ms. Shaylee Clinton - via Zoom videoconference  
Mr. Ed Curtis – via Zoom videoconference  
Ms. Tonya Genovese – via Zoom videoconference – entered late  
Dr. Subhash Sharma – via Zoom videoconference  
Mr. John Simmons – via Zoom videoconference  
Ms. Maddie Walters - via Zoom videoconference

Executive Officers present were:

Dr. Dan Mahony, President, SIU  
Dr. Austin A. Lane, Chancellor, SIU Carbondale - via Zoom videoconference  
Dr. Randall Pembroke, Chancellor, SIU Edwardsville - via Zoom videoconference  
Dr. Jerry Kruse, Provost and Dean, SIU School of Medicine - via Zoom videoconference  
Mr. Lucas Crater, General Counsel  
Dr. Gireesh Gupchup, Vice President for Academic Innovation, Planning, and Partnerships - via Zoom videoconference  
Dr. Duane Stucky, Senior Vice President for Financial and Administrative Affairs and Board Treasurer - via Zoom videoconference

Also present was Ms. Misty Whittington, Executive Secretary of the Board.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.



The Executive Secretary reported and Chair Gilbert determined that a quorum was physically present.

At approximately 10:02 a.m., Chair Gilbert moved that the Board go into closed session to consider information regarding appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body; pending, probable or imminent court proceedings against or on behalf of the Board; and review of executive session minutes. The relevant sections of the Open Meetings Act Statute that allow for the closed session are 5 ILCS 120/2(c) (1), (11), and (21). The motion was duly seconded by Trustee Sharma. The motion carried by the following recorded vote: aye, Ms. Shaylee Clinton, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick, Ms. Maddie Walters; nay, none.

The Board came out of closed session at approximately 10:27 a.m. and went into recess.

At 10:45 a.m., the Chair moved that the full Board meeting reconvene at the conclusion of the Board's committee meetings.

At 12:05 p.m., Chair Gilbert reconvened the full Board meeting.

Chair Gilbert welcomed new Student Trustees Shaylee Clinton and Maddie Walters to their first full Board meeting. Further, he made appointments to Board committees. Trustee Clinton will serve as member of the Architecture and Design Committee and Finance Committee. Trustee Walters will serve as member of the Academic Matters Committee and Audit Committee.

Chair Gilbert announced that during the morning's Executive Session meeting, the Board approved the release of Executive Session minute excerpts for the period December 2020 through April 2021 and those would be posted for public inspection on the Board's website the following day.

Trustee Simmons moved that the Minutes of the Meetings held April 29, 2021, be approved. Trustee Sharma seconded the motion, and the minutes were approved by the following recorded vote: aye, Ms. Shaylee Clinton, Mr. Ed Curtis, Ms. Tonya Genovese, Hon. J. Phil Gilbert, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick, Ms. Maddie Walters; nay, none.

Under Committee Reports, the Chair reported that the Executive Committee had not met between Board meetings.

Dr. Dan Mahony, President, Southern Illinois University, provided his report for the SIU system. He reported that the Compliance and Single Audit Report of the SIU System for the year ended June 30, 2020, would have normally been discussed at the July Board meeting. However, it was released by the Office of the Auditor General on the prior day, and due to timing of the agenda deadline, it would be discussed with the Board at its September meeting. The President reported that the Strategic Plan was moving forward and was a good collaboration between different parts of the SIU system. He noted a number of items on the day's agenda were related to the initiatives of the Strategic Plan including the Office of Community Engagement and Institute for Rural Health.

President Mahony provided a brief budget update. He noted the budget was better than it was expected to be one year ago for several reasons. Funding from the state was flat, as opposed to declining as in some states. Three distributions of COVID relief

funding from the federal government was helpful to the University and to more than 10,000 students across the SIU system in the form of financial relief. Both campuses had improving enrollment trends. He also attributed the budget being better than expected due to good management by reserving contingencies and maintaining expense levels in a variety of areas which helped put the University in a better position. A more thorough assessment of the budget will be discussed with the Board at its September meeting.

The President reported that the University's bond rating improved. Standard and Poor's completed the review of its credit rating and moved from BB+ to BBB- which puts SIU in the stable range. A number of reasons for that upgrade were cited including solid operating performance during the pandemic, improving enrollment trends, a healthy balance sheet, declining debt level, and support from stimulus funding. He thanked legislative leaders at the state and federal levels for their support during a difficult period, and he thanked the University employees who managed their budgets to help put the University in a better financial position which, in turn, helped improve the University's credit rating.

President Mahony noted additional funding related to COVID relief. There is an Illinois tutoring initiative that will be supported by COVID relief funding which will allow high impact tutoring practices focusing on one-on-one and small group tutoring for students in grades kindergarten through 12. The purpose of the tutoring is to provide support for students to help make up lost learning during the pandemic. College student tutoring will be from various universities including those in the SIU system who are in teacher education programs as well as other higher education students. He noted that there are six participating institutions in six service areas. The expectations are the University will partner

with each school district by the end of this year. For SIU, the initiative will mean more than \$1 million this year and \$2 million next year to support that program. He went on to say that Illinois State University is the statewide project coordinator, and SIU is pleased to be part of the initiative.

The President noted that Sheila Caldwell, Vice President for Antiracism, Diversity, Equity and Inclusion would start in her new position at SIU the following Monday in Springfield. Dr. Mahony reported that he had moved to Springfield the previous week but his commitment was to continue to have a presence at all campus locations throughout the years ahead. He provided an update on search activities for Chancellor at SIU Edwardsville. Dr. Mahony charged the search committee on June 30. The committee is working with the search firm WittKieffer on a position profile, and WittKieffer began the process of recruiting candidates for that position. The President stated that optimally a candidate would be ready for approval at the December meeting of the Board of Trustees.

Dr. Austin A. Lane, Chancellor, SIU Carbondale, provided his report for the Carbondale campus. He welcomed new SIUC Student Trustee Shaylee Clinton to her first Board meeting. The Chancellor spoke of enrollment trends for the campus. He thanked faculty and staff who were going above and beyond for enrollment efforts. He anticipates the campus to be on track to have a safe fall semester with in-person classes. For five weeks before the start of the semester, new freshmen applications were up 12.9 percent and admissions were up 14.6 percent. Graduate students are up considerably from a year ago. Registrations for new student orientation for freshmen and transfer students also increased significantly. To date, 386 admitted students accepted the funding from the Saluki Commitment and the Saluki Transfer Commitment.

Chancellor Lane announced the relaunch of the Dr. Seymour Bryson Future Scholars program. He noted the program is for students who did not get the best grades in high school but show potential for college-level work. About 30 students will be on campus for four weeks July 6 through July 30 during which time they will take for-credit college courses and have study tables for tutoring and academic coaching. While the program introduces students to academics, they will have a chance to be exposed to college life and Carbondale. During the final week, students will get a campus tour of where their classes will be located. He thanked the SIU Foundation for funding the program.

The Chancellor reported that on July 23, Admissions will hold its first in-person open house in more than a year. About 200 prospective new freshmen and transfer students and their guests will be on campus. To recruit future Salukis, the Chancellor reported that in May the campus signed an agreement with Carbondale Elementary School District 95, and in June t-shirts were donated to children in the Southern Region Early Childhood Program.

Chancellor Lane reported that during July the College of Arts and Media was launched and appointed Olusegun Ojewuyi as Interim Dean. The launch of the college and the recent approval of the last set of reasonable and moderate extensions by the Illinois Board of Higher Education completed the academic reorganization which began in 2017. He went on to say that the goal for the academic reorganization was to better align programs that relate to each other and create opportunities for greater collaboration among students and faculty which in turn will attract students. New programs were added in high demand areas, essential and strong programs were reinforced, and weaker programs that attracted fewer students were ended.

The Chancellor spoke of staff hired in permanent leadership positions for the new fiscal year. Paul Frazier was appointed Vice Chancellor for Diversity, Equity and Inclusion. Wendell Williams was appointed Associate Chancellor of Enrollment Management. Eric Brevik was appointed Dean of the College of Agricultural, Life and Physical Sciences. Robert Morgan was appointed Dean of the College of Health and Human Sciences. Jaime Clark was appointed Director of Student Health Services. He noted a search for the permanent Vice Chancellor for Student Affairs was underway. Searches would soon be launched for the Executive Director of University Communications and Marketing and Vice Chancellor for Administration and Finance. He noted the Hispanic Latino Staff Faculty Council and the Black Staff Faculty Council were new recognized constituency groups for the campus. He further noted the campus would be welcoming a number of new faculty hired for the fall semester.

Chancellor Lane noted recent news coverage of faculty and staff projects. The *U.S. News and World Report* website displayed that Geology Professor Daniel Hummer created an exhibit about the evolution of minerals for the American Museum of Natural History in New York City. The *St. Louis Post-Dispatch* published a story about an archeological project at the Fort Kaskaskia State Historic Site involving ten students from seven universities led by Anthropology Professor Mark Wagner.

Chancellor Lane reported that the campus was close to concluding its work on its Strategic Plan with its top five pillars being closely aligned with the SIU system. He further reported the campus would be focused on student success and engagement, diversity, equity and inclusion, research, academics, innovation, sustainability, and partnerships. He thanked the campus constituents, alumni, and community members for

providing helpful feedback for *Imagine SIU Carbondale* which will serve as the Strategic Plan. In closing, Chancellor Lane noted that a reopening committee was working to make plans for safely welcoming students for the fall semester.

Dr. Jerry Kruse, Dean and Provost, SIU School of Medicine, provided his report to the Board. Dean Kruse discussed the new Family Medicine Residency Training Program that opened in Alton two weeks prior with Program Director Dr. Becky Hoffman and inaugural resident physicians: Dr. Christina Govas, Dr. Nazanin Kheirkhahan, Dr. Andrea Ramos Richards, Dr. Tyler Wright, Dr. Jonathan Klarich, and Dr. Torry Pledger. He recognized partners who supported the effort. The SIU School of Medicine is the sponsoring institution for accreditation purposes and will run the academic program. The hospital sponsor is Alton Memorial Hospital which is part of BJC HealthCare, and the clinical operation will be operated by Southern Illinois Healthcare Foundation. There will be six residents per year for three years.

In the residency training program, the residents are graduates of a medical school or an osteopathic school and hold a temporary Illinois license to practice medicine. At the end of their three-year training, they will be eligible to sit for the board certification examination through the American Board of Family Medicine. The Dean noted this is the thirty-second residency or fellowship program at the School of Medicine. There are two in Carbondale, two in Quincy, one in Decatur, one in Alton, and 26 in Springfield. The programs train 385 total residents. He went on to say the School of Medicine is the sponsoring institution for accreditation purposes for 87 family medicine residents, and that is one of the largest at any medical school in the United States. Dean Kruse noted the

important work the School was doing to ease the shortage of family physicians, and he expressed gratitude for the organizations that came together to start the new program.

Dr. Randall Pembroke, Chancellor, SIU Edwardsville, provided his report for the Edwardsville campus. The Chancellor welcomed SIUE's new Student Trustee Maddie Walters to the meeting. He noted May commencements were held outdoors, and when rain prohibited that, photography stations were arranged indoors to accommodate graduates. He noted the campus would continue to adjust to provide for the students and families for commencements in the coming year.

The Chancellor provided an enrollment update. Summer enrollment was at between 98 and 99 percent. Fall registration is up 4 percent. Undergraduates are up 3.4 percent, and graduate enrollment is up 8.6 percent. For freshmen or first-year students, 11,643 applications were received for fall 2021, making it the second-highest total ever. The Chancellor reviewed that the campus went test optional regarding admissions for this fall, and the scholarship program was expanded. The SIUE Cougar Commitment resulted in qualifying approximately 600 students for free tuition and fees. Admitted students increased 18 percent at this time for the highest percentage ever which provides a good indication of fall enrollment. There were 24 percent more freshmen having paid deposits for Springboard. The Chancellor noted the diversity of the fall 2021 class increased 76 percent in African American students, 21 percent in Asian students, and 42 percent in Hispanic students. Further, the Chancellor noted that housing deposits were up 15 percent. Admitted transfers decreased 7 percent. Graduate applications increased 61 percent, and graduate admits increased 36 percent. Total fall 2021 enrollment was projected to be 13,229 as of June 21, 2021. Chancellor Pembroke noted ongoing activities in enrollment



included hosting summer camps. The Office of Online Services and Education Outreach offered 13 camps with 253 registered campers in areas such as art, band, engineering, jazz, dance, music technology, musical theater and writing.

Chancellor Pembroke provided an update on diversity for the campus. The Jim and Julie McPike Scholarship Endowment was established with an initial gift of \$432,000 to support women in STEM. The scholarship will cover one year of tuition and fees for junior or senior students majoring in math, science or engineering within the College of Arts and Sciences or the School of Engineering. An interdisciplinary team headed by Dr. Jessica DeSpain and Dr. Connie Frey Spurlock was awarded \$100,000 in National Endowment for the Humanities funding for their project CODES: Community-Oriented Digital Engagement Scholars. The CODES project will provide a general education track for underserved students at SIUE and Lewis and Clark Community College. The Chancellor reviewed that the Athletics Department hired two females of color on their women's basketball coaching staff and partnered with the SIUE Police Department to conduct open dialogue sessions with the Cougars As One Oversight group. Dr. Susan Kooiman, Professor in the Department of Anthropology, is teaching students archaeology field methods through hands-on experience at the Gehring site on the campus where past excavations showed Middle Woodland/Hopewellian and Mississippian/Cahokian societies lived there. Chancellor Pembroke announced that the the Department of English Language and Literature recruited and hired Dr. Donovan Ramon to help expand the University's commitment to hiring faculty of color and supporting/retaining black students. Dr. Ramon will expand course offerings in African American literature and will help the University to expand its Goal-Oriented African American Males Excel (GAME) program. The School of

Pharmacy incorporated Trauma-Informed Care (TIC) and anti-racism education into its pharmacy instruction. Further, the Chancellor reported that on Sunday he would be speaking with Dr. Lakesha Butler, Director of School of Pharmacy Diversity, Equity, and Inclusion, on WSIE's Segue radio program at 88.7 FM regarding her work in racism education and particularly in the pharmacy area.

Chancellor Pembroke discussed rankings and awards for the campus. The School of Nursing continues to grow in enrollment, program development and national recognition. The online nurse educator master's degree was ranked number one in Illinois and number seven in the nation by *EduMed*. The nursing program was ranked in the top two percent in the nation as being a best value and most popular by *College Factual*. SIUE's online master's in healthcare informatics program was ranked third nationally by *intelligent.com*. He also noted that students in the family nurse practitioner program had a 100 percent national board pass rate. The School of Engineering Cougar Rockets Team placed fourth in the 2021 Argonia Cup national competition. The Chancellor congratulated Mr. Cory Byers who received the Award of Excellence in Faculty Screenwriting at the 2021 Broadcast Education Association Festival of Media Arts. Dr. Suman Mishra received one of the top faculty research paper awards at the 2021 Association for Education in Journalism and Mass Communication Conference, and Dr. Ashton Speno received a Croatian Science Foundation grant and SIUE's Vaughnie Lindsay New Investigator Award.

Chancellor Pembroke provided an update on facilities for the campus. Athletics is partnering with NEVCO for a refresh of the First Community Arena's digital and sound system in July 2021. The School of Engineering is renovating a space in the atrium to establish a state-of-the-art robotics lab funded by a donation from Enterprise. Library

and Information Services is opening up the second floor of Lovejoy Library to create new study spaces and campus partner space for students and faculty. He invited Trustees to attend an August 9 ribbon-cutting ceremony to open a new patient general anesthesia clinic at the SIU School of Dental Medicine.

The Chancellor spoke of a golden grads ceremony held for those who graduated from the campus in 1971 or earlier. This year's ceremony was held virtually which attracted more participants with 80 people from 17 states. He noted that future ceremonies may include a combination of virtual and on ground ceremonies.

Chair Gilbert explained the procedures for the public comment and question portion of the Board's agenda.

Dr. Yueh-Ting Lee, Professor of Psychology at SIU Carbondale and 2021-2022 SIUC Faculty Senate President, made his presentation to the Board. He expressed appreciation to previous Faculty Senate President Dr. Marcus Odom and announced two new officers, Vice President Bethany Rader and Secretary Matt Gorzalski. Dr. Lee spoke of his experience working on the campus for six years during a period he felt the campus had experienced a number of challenges to include declines in enrollment, loss of faculty members, low campus morale, and top down decision making with little shared governance. He expressed his opinion that since President Mahony and Chancellor Lane were hired that the campus had begun moving strategically in the right direction. Dr. Lee expressed support for Chancellor Lane and observed he was actively engaged with and willing to listen to faculty members and willing to share budgetary data with faculty to address equity issues. Dr. Lee felt the development of the Strategic Plan and institutional ranking were timely. He expressed appreciation to the Board of Trustees for the hires of

President Mahony and Chancellor Lane. Further, Dr. Lee spoke of the importance of the SIUC administrators to collaborate with faculty and to support shared governance.

Dr. Anne Fletcher, Professor in the School of Theater and Dance at SIU Carbondale and President of the Faculty Association, made her presentation to the Board. She reviewed that the Faculty Association works with administration in settling and at times preventing grievances, implementing the collective bargaining agreement, navigating reorganization, and more. She reported that the union was currently in collective bargaining employing interest-based bargaining. She recognized that the budgets had not been available until September for the last two years and urged the Board to build in meaningful salary increases for faculty. Dr. Fletcher reviewed that except for promotion and tenure, faculty had received in total a two percent increase in salary across the last decade. She expressed her feelings that morale was low, and faculty perception was they were not a priority. Dr. Fletcher spoke to the fact that faculty numbers had decreased by at least half over the last 20 years totaling approximately 425 with the student body shrinking proportionately. However, she noted that service activities and research work increased for those faculty remaining at SIUC in terms of class preparation, office hours, committee assignments, and recruitment and retention. She urged that salary increases be built into the budget for consideration at the September Board meeting.

Chair Gilbert explained the procedure for the Board's omnibus motion. The listing of items proposed for the omnibus motion were as follows:

APPROVAL OF NEW PROGRAMS,  
REASONABLE AND MODERATE EXTENSIONS,  
APPROVAL OF OFF-CAMPUS PROGRAM LOCATIONS, AND  
ACADEMIC PROGRAM ELIMINATIONS AND SUSPENSIONS  
JULY 1, 2020, THROUGH JUNE 30, 2021

The submission of two tables to the Illinois Board of Higher Education on behalf of Southern Illinois University Carbondale and Southern Illinois University Edwardsville for approval of new programs, reasonable and moderate extensions, approval of off-campus program locations, and academic program eliminations and suspensions for the period July 1, 2020, through June 30, 2021, are attached.

SOUTHERN ILLINOIS UNIVERSITY CARBONDALE  
July 1, 2020 - June 30, 2021

<b>Annual Listing of Changes, RME Requests, and Board Approvals</b>			
<b>*Annual Listing of Changes</b>			
<b>#3: Addition of a new organized set of courses within a major (e.g., option, concentration, specialization, or sequence) to an existing degree.</b>			
<b>Existing Degree Title:</b> (Name of Option, Concentration, Specialization, Sequence)			
Clinical Mental Health Counseling Concentration (M.S. Counseling and Rehabilitation Education), <i>approved June 30, 2020 by IBHE staff</i>			
Clinical Rehabilitation Counseling Concentration (M.S. Counseling and Rehabilitation Education), <i>approved June 30, 2020 by IBHE staff</i>			
Aerospace Engineering Specialization (B.S. Mechanical Engineering), <i>approved December 17, 2020 by President Dan Mahony</i>			
Accelerated M.S. Computer Science, <i>approved March 19, 2021 by President Dan Mahony</i>			
Accelerated M.S. Mathematics, <i>approved March 19, 2021 by President Dan Mahony</i>			
Media Industries Specialization (B.S. Journalism) - moved from B.A. Radio, Television, and Digital Media, <i>approved April 26, 2021 by President Dan Mahony</i>			
Electronic Journalism Specialization (B.S. Journalism) - moved from B.A. Radio, Television, and Digital Media, <i>approved April 26, 2021 by President Dan Mahony</i>			
Exercise Science Concentration (M.S. Human Sciences), <i>approved May 24, 2021 by IBHE staff</i>			
Interdisciplinary Human Sciences Concentration (M.S. Human Sciences), <i>approved May 24, 2021 by IBHE staff</i>			
Nutrition and Dietetics Concentration (M.S. Human Sciences), <i>approved May 24, 2021 by IBHE staff</i>			
Sport and Recreation Administration Concentration (M.S. Human Sciences), <i>approved May 24, 2021 by IBHE staff</i>			
Accelerated M.S. Human Sciences, <i>approved May 24, 2021 by IBHE staff</i>			
<b>#4: Addition of an externally funded research or public service activity labeled as a center or institute because of grant requirements. The activity is temporary, not formally organized, and has no continuous mission.</b>			
<b>Name of Granted Funded Research Center of Institute</b> _____			
None			
<b>#5: Addition of a new minor.</b>			
<b>Listing of Minors (not in program inventory)</b>			
Recreation Leadership Minor, <i>approved July 23, 2020 by President Dan Mahony</i>			
Nutrition Minor, <i>approved March 25, 2021 by President Dan Mahony</i>			
Infection Prevention and Control Minor, <i>approved March 25, 2021 by President Dan Mahony</i>			
Public and Nonprofit Administration Minor, <i>approved May 4, 2021 by President Dan Mahony</i>			
<b>#6: Change in degree title (e.g., the name of a discipline or major without changes in objectives or content, such as the change from "medical technology to "clinical laboratory sciences."</b>			
<b>Current Degree Title</b>	<b>Region</b>	<b>New Degree Title</b>	<b>Region</b>
M.S. Public Safety and Homeland Security Administration, Southern; M.S. Public Safety Administration, Southern, <i>approved March 16, 2021 by President Dan Mahony</i>			
<b>#7: Changes in the name of an administrative (including departments), research, or public service unit.</b>			
<b>Current Name of Unit</b>	<b>New Name of Unit</b>		
Center for Alzheimer's Disease and Related Disorders; Dale and Deborah Smith Center for Alzheimer's Research and Treatment, <i>approved February 14, 2021 by President Dan Mahony</i>			
<b>#8: Elimination, temporary suspension, or phase down of an existing degree program (Please label the status by each degree programs. For temporarily suspended programs, please provide a status update***.)</b>			
Select Existing Degree, CIP and REGION, place from Active to Phase Down, Phase Down to Elimination and Active to Temporarily Inactive Status. Add an EFFECTIVE DATE			
Performance Studio Jazz Specialization (in B. of Music); 50.0901; Southern; Active to Phase Down - specialization is in teach-out through academic year 2027-28; Slated for elimination FY28, <i>approved March 16, 2021 by President Dan Mahony</i>			
Piano Education Arts Concentration (in M. of Music); 50.0901; Southern; Active to Phase Down - concentration is in teach-out through academic year 2026-27; Slated for elimination FY27, <i>approved March 16, 2021 by President Dan Mahony</i>			
Didactic Program in Dietetics Specialization (B.S. Human Nutrition and Dietetics); 30.1901; Southern; Active to Phase Down - specialization is in teach-out through academic year 2027-28; Slated for elimination FY28, <i>approved March 18, 2021 by President Dan Mahony</i>			

## SOUTHERN ILLINOIS UNIVERSITY CARBONDALE

July 1, 2020 - June 30, 2021

Human Nutrition and Dietetics Specialization (B.S. Human Nutrition and Dietetics); 30.1901; Southern; Active to Phase Down - specialization is in teach-out through academic year 2027-28; Slated for elimination FY28, <i>approved March 18, 2021 by President Dan Mahony</i>	
Nutrition for Wellness Specialization (B.S. Human Nutrition and Dietetics); 30.1901; Southern; Active to Phase Down - specialization is in teach-out through academic year 2027-28; Slated for elimination FY28, <i>approved March 18, 2021 by President Dan Mahony</i>	
Civil Society, Communication and Media Practice Post-Baccalaureate Certificate; 09.0102; Southern; Active to Phase Down; Summer 2021, <i>approved November 23, 2020 by President Dan Mahony</i>	
Magnetic Resonance Imaging (MRI) Post-Baccalaureate Certificate; 51.0907; Southern; Active to Phase Down; Summer 2021, <i>approved January 4, 2021 by President Dan Mahony</i>	
Paramedicine Undergraduate Certificate; 43.0202; Southern; Active to Phase Down; Summer 2022, <i>approved March 16, 2021 by President Dan Mahony</i>	
Journalism and Mass Communication Undergraduate Certificate; 09.0401; Southern; Active to Phase Down; Summer 2022, <i>approved April 2, 2021 by President Dan Mahony</i>	
Agribusiness Economics Specialization (in MBA); 52.0201; Southern; Active to Phase Down - specialization is in teach-out through academic year 2027-28; Slated for elimination FY28, <i>approved May 21, 2021 by President Dan Mahony</i>	
Physical Education Teacher Education (B.S.); 13.1314; Southern; Temporarily Inactive; Enrollment Suspended Summer 2018; No student enrollment in 5 years.	
Mathematics (BA); 27.0101; Southern; Temporarily Inactive; Enrollment Suspended Fall 2018 - RME for elimination under review Fall 2021; No student enrollment effective Fall 2017.	
Special Education (MSSED); 13.1001; Southern; Temporarily Inactive; Enrollment Suspended Summer 2018 - RME for elimination under review Fall 2021; No student enrollment effective Fall 2020.	
Art History and Visual Culture (MA); 50.0703; Southern; Temporarily Inactive; Enrollment Suspended Fall 2018 - RME for elimination under review Fall 2021; No student enrollment in 5 years.	
Museum Studies Minor; Temporarily Inactive; Enrollment Suspended Spring 2019	
Mathematics and Science Education (M.S.); 13.1299; Southern; Temporarily Inactive; Enrollment Suspended Spring 2020 - RME for elimination under review Fall 2021; No student enrollment in 5 years.	
Supply Chain Management (MS); 30.9999; Southern; Temporarily Inactive; Enrollment Suspended Spring 2020 - RME for elimination under review Fall 2021; No student enrollment in 5 years.	
Rehabilitation Counseling (M.S.); 51.2310; Southern; Active to Phase Down - program is in teach-out through academic year 2026-27; Slated for elimination FY27. Fall 2020 enrollment: 8 students	
Counselor Education (MSSED); 13.1101; Southern; Active to Phase Down - program is in teach-out through academic year 2026-27; Slated for elimination FY27. Fall 2020 enrollment: 21 students, <i>acknowledged/approved June 30, 2020 by IBHE staff</i>	
Electronic Journalism Specialization (in BA Radio, Television, and Digital Media); Southern; Active to Phase Down - specialization is in teach-out through academic year 2027-28; Slated for elimination FY28, <i>approved April 26, 2021 by President Dan Mahony</i>	
Media Industries Specialization (in BA Radio, Television, and Digital Media); Southern; Active to Phase Down - specialization is in teach-out through academic year 2027-28; Slated for elimination FY28, <i>approved April 26, 2021 by President Dan Mahony</i>	
Rehabilitation Administration and Services (M.S.); 51.0704; Southern; Active to Phase Down - program is in teach-out through academic year 2025-26; Slated for elimination FY26. Fall 2020 enrollment: 1 student, <i>acknowledge/approved June 30, 2020 by IBHE staff</i>	
Business Economics (B.S.); 52.0601; Southern; Active to Phase Down - program is in teach-out through academic year 2025-26; Slated for elimination FY26. Fall 2020 enrollment: 1 student, <i>approved April 26, 2021 by President Dan Mahony</i>	
Mining Engineering (M.S.); 14.2101; Southern; Phase Down - program is in teach-out through academic year 2024-25; Slated for elimination FY25. No students currently enrolled, <i>approved May 21, 2021 by President Dan Mahony</i>	
Mining Engineering (B.S.); 14.2101; Southern; Phase Down - program is in teach-out through academic year 2025-26; Slated for elimination FY26. No students currently enrolled, <i>approved May 21, 2021 by President Dan Mahony</i>	
Food and Nutrition (M.S.); 19.0501; Southern; Phase Down - program is in teach-out through academic year 2027-28; Slated for elimination FY28. Fall 2020 enrollment: 13 students, <i>acknowledged/approved May 24, 2021 by IBHE staff</i>	
Kinesiology (MSSED); 31.0505; Southern; Phase Down - program is in teach-out through academic year 2027-28; Slated for elimination FY28. Fall 2020 enrollment: 30 students, <i>acknowledged/approved May 24, 2021 by IBHE staff</i>	
Recreation Professions (MSSED); 31.0101; Southern; Phase Down - program is in teach-out through academic year 2027-28; Slated for elimination FY28. Fall 2020 enrollment: 32 students, <i>acknowledged/approved May 24, 2021 by IBHE staff</i>	
<b>#9: Reorganization, restructuring, consolidation, elimination, and other changes of existing administrative (including departments), research, or public service units that does not result in an increase in subunits. (Please label the status for each unit/department and include effective date)</b>	
Original unit(s):	Status:
Newly created unit(s):	Effective Date:
College of Engineering	

## SOUTHERN ILLINOIS UNIVERSITY CARBONDALE

July 1, 2020 - June 30, 2021

College of Engineering, Computing, Technology, and Mathematics	07/01/2021
College of Mass Communication and Media Arts	
College of Arts and Media	07/01/2021
Departments of History and Philosophy	
School of History and Philosophy	07/01/2021
Departments of Mechanical Engineering and Energy Processes and Mining and Mineral Resources Engineering	
School of Mechanical, Aerospace, and Materials Engineering	07/01/2021
Departments of Aviation Technologies and Aviation Management and Flight	
School of Aviation	07/01/2021
Departments of Radio, Television, and Digital Media and Cinema	
School of Media Arts	07/01/2021
Department of Chemistry and Biochemistry	
School of Chemical and Biomolecular Sciences	07/01/2021
Department of English	
School of Literature, Writing, and Digital Humanities	07/01/2021
Department of Automotive Technology	
School of Automotive	07/01/2021

*NOTE: above SIUC reorg approved January 22, 2021 by IBHE staff*

Department of Theater	
School of Theater and Dance	07/01/2021
Department of Physics	
School of Physics and Applied Physics	07/01/2021
Departments of Languages, Cultures, and International Trade and Linguistics	
School of Languages and Linguistics	07/01/2021
Forestry and Horticulture programs within the School of Agricultural Sciences	
School of Forestry and Horticulture	07/01/2021
Department of Communication Studies	
School of Communication Studies	07/01/2021
Departments of Anthropology, Political Science, and Sociology	
School of Anthropology, Political Science, and Sociology	07/01/2021
Department of Africana Studies	
School of Africana and Multicultural Studies	07/01/2021
Schools of Automotive and Aviation provisionally reported to the Provost and VC for Academic Affairs (final college assignment to be determined)	
Schools of Automotive and Aviation move within the College of Health and Human Sciences	07/01/2021
Information Technology program within the School of Analytics, Finance, and Economics	
Information Technology program move within the School of Computing	07/01/2021

*NOTE: above SIUC reorg approved June 17, 2021 by IBHE staff*

**#10: Creation of a certificate program in a field in which there is a previously approved degree program (e.g., undergraduate certificates from a prior approved bachelor's program; post-baccalaureate certificates from a prior approved master's program; a post-master's certificate from a prior approved doctoral program; or post-degree, first-professional certificates from a previously approved first-professional degree in the field). (List CIP Code, if appropriate)**

New certificate program and CIP Code:
Previously approved degree program on which certificate is based and CIP Code:
Infection Prevention and Control Post-Baccalaureate Certificate (51.0701)
Health Administration (MHA) 51.0701, <i>approved March 24, 2021 by President Dan Mahony</i>
Paralegal Studies Undergraduate Certificate (22.0302)
Paralegal Studies (B.S.) 22.0302, <i>approved March 25, 2021 by President Dan Mahony</i>
Jazz and Improvised Studies Undergraduate Certificate (50.0901)
B. of Music (50.0901), <i>approved April 2, 2021 by President Dan Mahony</i>
Event Planning and Management Undergraduate Certificate (52.0999)
Hospitality, Tourism, and Event Management (B.S.) 52.0999, <i>approved May 4, 2021 by President Dan Mahony</i>



## SOUTHERN ILLINOIS UNIVERSITY CARBONDALE

July 1, 2020 - June 30, 2021

<b>#11: Creation of a joint degree program from two previously approved programs.</b>			
New degree program and CIP Code:			
Previously approved programs and CIP Codes:			
None			
<b>**Reasonable and Moderate Extension (RME) Requests</b>			
<b>#12: Reactivation of a temporarily suspended program***.</b>			
Title of Existing Program	Level of Program	CIP Code	
Biomedical Engineering	ME	14.0501	
Curriculum and Instruction Secondary Education	MAT	13.1206	
<b>#13: Creation of a new formally organized research or public service unit that has a temporary mission of up to five years.</b>			
Title of Unit	Region		
Southern Illinois Cannabis Science Center (90.0100)	Southern, <i>approved June 16, 2021 by IBHE staff</i>		
<b>#14: Creation of a certificate program in a field or at a level in which there is not a previously approved degree program at that level or a higher level. (Include CIP Code)</b>			
Title of Program	Level of Program	CIP Code	Region
Africana Studies	Post-baccalaureate Certificate	05.0201	Southern, <i>approved October 15, 2020 by IBHE staff</i>
<b>#15: Creation of a new program that results from the reorganization or restructuring of the curricular elements of an existing program that have over time evolved into separate and distinct programs (e.g., split into two, or options have evolved into separate programs). (Include CIP Code)</b>			
Title of Existing Program	Region		
CIP Code			
Title of NEW Program	Region		
CIP Code			
Biochemistry Specialization with B.S. Chemistry	Southern		
40.0501			
B.S. Biochemistry	Southern		
26.0202, <i>approved May 19, 2021 by IBHE staff</i>			
Counselor Education (M.S.ED)/Rehabilitation Counseling (M.S.)	Southern		
13.1101/51.2310			
Counseling and Rehabilitation Education (M.S.)	Southern		
13.1101, <i>approved June 30, 2021 by IBHE staff</i>			
Food and Nutrition (MS)/Kinesiology (MSED)/Recreation Professions (MSED)	Southern		
19.0501/31.0505/31.0101			
Human Sciences	Southern		
51.2212, <i>approved May 24, 2021 by IBHE staff</i>			
<b>#16: Reclassification (change of CIP) of a program resulting from incremental changes or consolidation of two or more degree programs to a single program. (Include any CIP Code changes)</b>			
Previous Degree Title and CIP Code:	Region		
New Degree Program and CIP Code:			
Accountancy (MAcc) 52.0301	Southern		
Accountancy (MAcc) 52.1399, <i>approved October 10, 2021 by IBHE staff</i>			
<b>#17: Changes in degree designation at the same level (e.g., BA to BS, MA to MBA).</b>			
Current Degree Designation and CIP Code:	Region		
New Degree Designation and CIP Code:			
None			
<b>#18: Creation of an out-of-region degree program.</b>			
Existing Degree Title	CIP code	Current Region	New Region
Environmental Resources and Policy (Ph.D.)	03.0103	Southern	Southwestern <i>approved July 13, 2021 by IBHE staff to offer at SIUE</i>

## SOUTHERN ILLINOIS UNIVERSITY CARBONDALE

July 1, 2020 - June 30, 2021

Engineering Science (Ph.D.)	14.0101	Southern	Southwestern approved July 13, 2020 by IBHE staff to offer at SIUE
Computer Science (Ph.D.)	11.0701	Southern	Southwestern approved July 13, 2020 by IBHE staff to offer at SIUE

**Board Action****#19: Creation of a degree program (excluding certificate programs) in a new field or at a new level (based on CIPS or IPEDS definitions).**

Doctor of Medical Science (DMSc) 51.0912, approved August 4, 2020 by IBHE Board

Biomedical Science (M.S.) 26.0102, approved March 9, 2021 by IBHE Board

Econometrics and Quantitative Economics (B.S.) 45.0603, approved March 9, 2021 by IBHE Board

**#20: Creation of new units of instruction, research, or public service that involve a change or expansion in mission, including programs, departments, colleges, centers or institutes, or other formally organized units. (Include CIP Code, if applicable)**

None

**#21: Creation of a new campus**

None

\*Annual Listings are submitted by the institution and acknowledged by IBHE. There is no approval required.

\*\*Reasonable and Moderate Extension - these are submitted and require STAFF approval

\*\*\*See Section 1050.50 (c)(2) of the Administrative Rules for rules regarding Programs Placed in Temporary Suspension Status

SOUTHERN ILLINOIS UNIVERSITY EDWARDSVILLE  
July 1, 2020 - June 30, 2021

<i>Annual Listing of Changes, RME Requests, and Board Approvals</i>			
<i>*Annual Listing of Changes</i>			
<b>#3: Addition of a new organized set of courses within a major (e.g., option, concentration, specialization, or sequence) to an existing degree.</b>			
<b>Existing Degree Title:</b> (Name of Option, Concentration, Specialization, Sequence)			
New specialization in Acute Care for the Doctor of Pharmacy, <i>approved 7.14.20 by President Dan Mahony-SIU System</i>			
New specialization in Supply Chain Management for the BS in Business Administration, <i>approved 9.29.20 by President Dan Mahony-SIU System</i>			
New specialization in Pharmaceutical Chemistry for the BS in Chemistry, <i>approved 2.10.21 by President Dan Mahony-SIU System</i>			
Theater and Dance CIP code change from 50.0501 to the new 2020 CIP code 50.0512 (IBHE special opportunity to use new 2020 CIP codes)			
Elevate options to specializations for the MSED in Educational Administration: Teacher Leader and Principal Preparation, <i>approved 05.19.21 by President Dan Mahony - SIU System</i>			
Elevate options to specializations for the EDS in Educational Administration: Teacher Leader, Principal Preparation, and Superintendent, <i>approved 05.19.21 by President Dan Mahony - SIU System</i>			
Conversion of Post-Master's Professional Development Sequest in Social Work to Post-Master's Certificate in Social Work, <i>approved June 7, 2021 by President Dan Mahony - SIU System</i>			
Addition of Accelerated BS in Exercise Science and MS in Exercise Physiology, <i>approved June 9, 2021 by President Dan Mahony - SIU System</i>			
Addition of Accelerated BS in Mechatronics and Robotics or BS in Mechanical Engineering-MS in Mechanical Engineering, <i>approved June 9, 2021 by President Dan Mahony - SIU System</i>			
Addition of Accelerated BS in Political Science - Master of Public Administration, <i>approved June 9, 2021 by President Dan Mahony - SIU System</i>			
Addition of Accelerated BS-MS in Accountancy, <i>approved June 15, 2021 by President Dan Mahony - SIU System</i>			
Addition of Concurrent MBA/MPH, <i>approved June 15, 2021 by President Dan Mahony - SIU System</i>			
<b>#4: Addition of an externally funded research or public service activity labeled as a center or institute because of grant requirements. The activity is temporary, not formally organized, and has no continuous mission.</b>			
<b>Name of Granted Funded Research Center of Institute</b> _____			
None			
<b>#5: Addition of a new minor.</b>			
<b>Listing of Minors (not in program inventory)</b>			
None			
<b>#6: Change in degree title (e.g., the name of a discipline or major without changes in objectives or content, such as the change from "medical technology to "clinical laboratory sciences."</b>			
<b>Current Degree Title</b>	<b>Region</b>	<b>New Degree Title</b>	<b>Region</b>
None			
<b>#7: Changes in the name of an administrative (including departments), research, or public service unit.</b>			
<b>Current Name of Unit</b>		<b>New Name of Unit</b>	
Department of Geography to Department of Geography and Geographic Information Sciences, <i>approved September 29, 2021 by President Dan Mahony-SIU System</i>			
<b>#8: Elimination, temporary suspension, or phase down of an existing degree program (Please label the status by each degree programs. For temporarily suspended programs, please provide a status update***)</b>			
Select Existing Degree, CIP and REGION, place from Active to Phase Down, Phase Down to Elimination and Active to Temporarily Inactive Status. Add an EFFECTIVE DATE			
Elimination of two Professional Development Sequences in Civil Engineering: Sustainable Infrastructure and Sustainable Planning (converted to two Post-Baccalaureate Certificates), Effective Spring 2021, <i>approved 10.09.21 by President Dan Mahony-SIU System</i>			
Elimination of the BS in Middle Level Education (CIP code: 13.1203), Effective Spring 2021, <i>approved 2.10.21 by President Dan Mahony-SIU System</i>			

## SOUTHERN ILLINOIS UNIVERSITY EDWARDSVILLE

July 1, 2020 - June 30, 2021

Elimination of the Post-Masters Certificate in Literacy Specialist, Effective Spring 2021, <i>approved 3.8.21 by President Dan Mahony-SIU System</i>			
Elimination of the MSed in Literacy Education, Effective Spring 2021, <i>approved 3.8.21 by President Dan Mahony-SIU System</i>			
Elimination of the History/Literature/Criticism specialization for the BA/BS in Theater and Dance, Effective Spring 2021, <i>approved 4.23.21 by President Dan Mahony-SIU System</i>			
<b>#9: Reorganization, restructuring, consolidation, elimination, and other changes of existing administrative (including departments), research, or public service units that does not result in an increase in subunits. (Please label the status for each unit/department and include effective date)</b>			
Original unit(s):		Status:	
Newly created unit(s):		Effective Date:	
None			
<b>#10: Creation of a certificate program in a field in which there is a previously approved degree program (e.g., undergraduate certificates from a prior approved bachelor's program; post-baccalaureate certificates from a prior approved master's program; a post-master's certificate from a prior approved doctoral program; or post-degree, first-professional certificates from a previously approved first-professional degree in the field). (List CIP Code, if appropriate)</b>			
New certificate program and CIP Code:			
Previously approved degree program on which certificate is based and CIP Code:			
New Post-Baccalaureate Certificate in Professional Leadership Strategies for the Department of Public Administration and Policy Analysis based on Master of Public Administration (CIP code: 44.0401), <i>approved June 23, 2021 by President Dan Mahony-SIU System</i>			
New Post-Baccalaureate Certificate in Water Engineering for the Department of Civil Engineering (CIP code: 14.0801), based on MS in Civil Engineering (CIP code: 14.0801), <i>approved 10.09.21 by President Dan Mahony-SIU System</i>			
New Post-Baccalaureate Certificate in Transportation Engineering for the Department of Civil Engineering (CIP code: 14.0801), based on MS in Civil Engineering (CIP code: 14.0801), <i>approved 10.09.21 by President Dan Mahony-SIU System</i>			
<b>#11: Creation of a joint degree program from two previously approved programs.</b>			
New degree program and CIP Code:			
Previously approved programs and CIP Codes:			
None			
<b>**Reasonable and Moderate Extension (RME) Requests</b>			
<b>#12: Reactivation of a temporarily suspended program***.</b>			
Title of Existing Program	Level of Program	CIP Code	
None			
<b>#13: Creation of a new formally organized research or public service unit that has a temporary mission of up to five years.</b>			
Title of Unit		Region	
IRIS - Interdisciplinary Research and Informatics Scholarship Center (CIP Code: 30.5201)- Southwestern Region, <i>approved 11.12.20 by IBHE staff</i>			

<b>#14: Creation of a certificate program in a field or at a level in which there is not a previously approved degree program at that level or a higher level. (Include CIP Code)</b>			
Title of Program	Level of Program	CIP Code	Region
None			
<b>#15: Creation of a new program that results from the reorganization or restructuring of the curricular elements of an existing program that have over time evolved into separate and distinct programs (e.g., split into two, or options have evolved into separate programs). (Include CIP Code)</b>			
Title of Existing Program	Region		
CIP Code			
Title of NEW Program	Region		
CIP Code			
None			
<b>#16: Reclassification (change of CIP) of a program resulting from incremental changes or consolidation of two or more degree programs into a single program. (Include any CIP Code changes)</b>			
Previous Degree Title and CIP Code:		Region	
New Degree Program and CIP Code:			

## SOUTHERN ILLINOIS UNIVERSITY EDWARDSVILLE

July 1, 2020 - June 30, 2021

None			
<b>#17: Changes in degree designation at the same level (e.g., BA to BS, MA to MBA).</b>			
Current Degree Designation and CIP Code:		Region	
New Degree Designation and CIP Code:			
None			
<b>#18: Creation of an out-of-region degree program.</b>			
Existing Degree Title	CIP code	Current Region	New Region
None			
<b>Board Action</b>			
<b>#19: Creation of a degree program (excluding certificate programs) in a new field or at a new level (based on CIPS or IPEDS definitions). (Include CIP Code)</b>			
None			
<b>#20: Creation of new units of instruction, research, or public service that involve a change or expansion in mission, including programs, departments, colleges, centers or institutes, or other formally organized units. (Include CIP Code, if applicable)</b>			
GeoMARC - Geospatial Mapping, Applications, and Research Center (CIP Code: 45.0702)-Southwestern Region, <i>approved 03.09.21 by IBHE Board</i>			
<b>#21: Creation of a new campus</b>			
None			

\*Annual Listings are submitted by the institution and acknowledged by IBHE. There is no approval required.

\*\*Reasonable and Moderate Extension - these are submitted and require STAFF approval

\*\*\*See Section 1050.50 (c)(2) of the Administrative Rules for rules regarding Programs Placed in Temporary Suspension Status

### CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUC

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1. Clark, Jaime A.	Acting Director (previously Associate Director)	Student Health Services	04/01/2021	\$ 10,150.80/MO \$121,809.60/FY
2. Colombo, Renee A.	Interim Director	Human Resources	06/01/2021	\$ 6,700.00/MO \$80,400.00/FY
3. Hunter-Johnson, Yvonne O.	Associate Professor	School of Education	08/16/2021	\$ 7,900.00/MO \$71,100.00/AY
4. Jones-Hall, Jennifer L.	Interim Vice Chancellor for Student Affairs (previously Dean of Students)	Vice Chancellor for Student Affairs (previously Dean of Students)	06/02/2021	\$ 11,250.00/MO \$135,000.00/FY
5. Kalayeh, Pirooz	Assistant Professor	School of Media Arts	08/16/2021	\$ 6,889.00/MO \$62,001.00/AY
6. Maue, Lea C.	Executive Director (previously Director)	Head Start	06/01/2021	\$ 7,444.00/MO \$89,328.00/FY
7. McReynolds, Julie	Interim Executive Director for Finance (previously Assistant Director)	Vice Chancellor for Administration and Finance	05/01/2021	\$ 10,834.00/MO \$130,008.00/FY

8.	Sutton, Amanda J.	Interim Director of Admissions (previously Associate Director, Operations)	Undergraduate Admissions	04/13/2021	\$ 7,500.00/MO \$90,000.00/FY
9.	Talukder, Sajedul K.	Assistant Professor	School of Computing	08/16/2021	\$ 9,889.00/MO \$89,001.00/AY
10.	Yoho, Louise M.	Assistant Professor	School of Education	08/16/2021	\$ 7,223.00/MO \$65,007.00/AY

B. Leaves of Absence with Pay: None to report.

C. Awards of Tenure:

	<u>Name</u>	<u>Title on Effective Date of Tenure</u>	<u>Department/School</u>	<u>Effective Date</u>
1.	Brevik, Eric	Professor	School of Agricultural Sciences	07/16/2021
2.	Morgan, Robert	Professor	School of Psychological and Behavioral Sciences	07/01/2021

D. Promotions: None to report.

The following changes in faculty-administrative payroll at the School of Medicine/Springfield campus are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Dean and Provost. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1.	Al-Zaghal, Zaid	Assistant Professor	Otolaryngology	07/01/2021	\$ 16,666.00/MO \$199,992.00/FY
2.	Bowers, Laura	Certified Nurse Practitioner	Pediatrics	05/10/2021	\$ 10,833.34/MO \$130,000.08/FY
3.	Hampton, Paige	Certified Nurse Practitioner	Pediatrics	09/13/2021	\$ 9,166.67/MO \$110,000.04/FY

4.	Jarman, Sarah	Certified Nurse Practitioner	Family and Community Medicine/ Jacksonville	05/01/2021	\$ 7,675.00/MO \$92,100.00/FY
5.	Sanert, Megan	Certified Nurse Practitioner	Pediatrics	09/13/2021	\$ 9,166.67/MO \$110,000.04/FY
6.	Stewart, David	Professor	Surgery	07/12/2021	\$ 41,666.67/MO \$500,000.04/FY
7.	Tweet, Marit	Assistant Professor	Emergency Medicine	08/23/2021	\$ 20,166.67/MO \$242,000.04/FY

B. Leaves of Absence with Pay: None to report.

C. Awards of Tenure: None to report.

D. Promotions: None to report.

#### CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUE

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1.	Boggs, Ambre	Compliance Specialist	Graduate School	6/01/2021	\$4,743.00/mo \$56,916.00/FY
2.	Capelle, Bruce	Architect	Facilities Management	3/29/2021	\$7,024.84/mo \$84,298.08/FY
3.	De Maria, Alicia	Assistant Professor	Growth, Development, & Structure	7/01/2021	\$7,000.00/mo \$84,000.00/FY
4.	Garrett, Rachel	Coordinator	Learning Support Services	3/09/2021	\$3,583.32/mo \$42,999.84/FY
5.	Laux, Sarah	Specialist	ITS	5/10/2021	\$4,743.00/mo \$56,916.00/FY



6.	Tsotsis, Polymnia	Assistant Professor	Graduate Education-Dental School	6/15/2021	\$10,500.00/mo \$126,000.00/FY
7.	Wollebo, Meskerem	Academic Advisor	School of Nursing	4/05/2021	\$3,025.46/mo 36,305.52/FY

B. Leaves of Absence With Pay – None to ReportC. Awards of Tenure-

	<u>Name</u>	<u>Rank on effective date</u>	<u>Department</u>	<u>Effective date</u>
1.	Gopalan, Chaya	Professor	Applied Health	08/16/21

D. Awards of Promotion- None to Report

CHANGE IN FACULTY-ADMINISTRATIVE PAYROLL-  
OFFICE OF THE PRESIDENT AND UNIVERSITY-WIDE SERVICES

The following change in faculty-administrative payroll is submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the President. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Term Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1.	McNeese, Wesley	System Executive Director for Diversity Initiatives	Office of the President	07/01/21*	\$7,150/mo; \$42,900/FY*

\*Term Appointment through December 31, 2021

## CREATION OF THE SOUTHERN ILLINOIS UNIVERSITY SYSTEM INSTITUTE FOR RURAL HEALTH AND THE APPOINTMENT OF AN INTERIM DIRECTOR

### Summary

The matter presents for approval the creation of the Southern Illinois University (SIU) System Institute for Rural Health (IRH) and for the appointment of an Interim Director for the Southern Illinois University (SIU) System Institute for Rural Health (IRH).

### Rationale for Adoption

This request seeks approval for the creation of the Southern Illinois University (SIU) System Institute for Rural Health and the appointment of an Interim Director for the Southern Illinois University (SIU) System Institute for Rural Health (IRH).

The SIU System, through the development of the IRH will commit to the understanding of the social determinants of health and resulting barriers and vulnerabilities that impact rural communities. The Institute for Rural Health will be built on a foundation of anti-racism, diversity, equity, and inclusion, and with the utilization of a cultural competency lens to guide efforts that improve community resiliency, health outcomes, and individual health and well-being.

With its direct reporting line to the SIU School of Medicine, the Center for Rural Health and Social Service Development (CRHSSD) is positioned as a link between SIU School of Medicine resources and the central and southern Illinois region through its regional offices. The CRHSSD has a historical record of creating stable and sustained networks, programs, policies, and systems that demonstrate improvements in health outcomes and economic impact. As a result, the CRHSSD is able to launch new initiatives quickly, scale rapidly, and function with stability and sustainability. The CRHSSD's highly developed operational framework, successful grant management experience, and rural expertise, can provide a structural framework for an Institute for Rural Health (IRH) that will be beneficial for the SIU System and the communities served. Therefore, the CRHSSD model will be scaled to the SIU System level to create a successful IRH. The SIU System will seek approval from the Illinois Board of Higher Education (IBHE) as a temporary Center while in development.

In accordance with the above model of success, the current CRHSSD Director, Jeffrey Franklin, will assume additional duties as the Interim Director of the IRH. Jeffrey Franklin has over 27 years of professional experience in project and grant management with special interest in the areas of Rural Development, Coordinated School Health Education, Bullying Prevention, Social and Emotional Learning, and Youth Development. He is a certified Master Trainer for CATCH and the Michigan Model for Coordinated School Health Education and has a Master's Degree in Education. Prior to joining the staff of CRHSSD as the Illinois Delta Network Project Coordinator, he worked

as an Educator for the University of Illinois Extension and also served as an Elementary School Health Educator providing oversight of the implementation of the 8-component coordinated school health model. He has also presented and co-presented on the regional, state and national level in the areas of school health, bullying prevention and social and emotional learning.

#### Constituency Involvement

In September 2020, a committee was appointed by SIU System leaders to develop a plan for a SIU System Institute for Rural Health. The committee consisted of representatives from all campuses in the SIU System and programs associated with rural health education and research. The committee considered recommendations of the SIU System Rural Health Task Force, which had previously performed a detailed study of rural health expertise in the SIU System and of rural health needs in Central and Southern Illinois. The task force was also comprised of members representing rural public health programs on all SIU campuses. Both the task force and the subsequent committee were chaired by the Dean and Provost of the SIU School of Medicine.

#### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, that: upon recommendation of the President, the SIU System will create an Institute of Rural Health and that Jeffrey Franklin will serve as the Interim Director. Mr. Franklin will receive an annual administrative supplement of \$29,000 beginning August 1, 2021, for an adjusted total annual salary of \$120,000 as long as he remains Interim Director of the IRH.

BE IT FURTHER RESOLVED, that the President is hereby authorized and shall take all action as may be necessary in the execution of this resolution.

## CREATION OF THE SOUTHERN ILLINOIS UNIVERSITY SYSTEM OFFICE OF COMMUNITY ENGAGEMENT AND THE APPOINTMENT OF AN INTERIM DIRECTOR

### Summary

The matter presents for approval the creation of the Southern Illinois University (SIU) System Office of Community Engagement and appointment of an Interim Director for the Southern Illinois University (SIU) System Office of Community Engagement (OCE).

### Rationale for Adoption

This request seeks approval for the creation of the Southern Illinois University (SIU) System Office of Community Engagement and appointment of an Interim Director for the Southern Illinois University (SIU) System Office of Community Engagement (OCE).

The purpose of the OCE is to bring the resources of all SIU System campuses together to better engage with, transform and redevelop underrepresented communities in the SIU System area, with a particular focus on small urban communities and based on community need.

Colleagues at the SIUE, SIUC and the SIU SOM campuses have been involved with community leaders to develop an infrastructural and health care plan to revitalize the Southern Illinois communities of Venice, Brooklyn and Madison. The aim is to address the absence of vital services such as healthcare, K-12 education, unemployment and workforce development, affordable housing, groceries, infrastructure, state and federal grants, and a comprehensive redevelopment plan.

Additionally, communities such as Cairo, East St. Louis and Cahokia Heights have reached out to the SIU System requesting assistance to address the absence of vital services. The OCE would be positioned to tap into resources from the campuses to assist these communities.

A model within the OCE has been proposed to create intercampus teams around the “Four Pillar Agenda to Rid Illinois of Systemic Racism” as proposed by the Illinois General Assembly which would align all system campuses missions and community needs. The four pillars include i) Criminal Justice Reform, Violence Reduction, and Police Accountability, ii) Education and Workforce Development, iii) Economic Access, Opportunity, and Equity, and iv) Health Care and Human Services. These pillars represent the needs of most, if not all, communities in Illinois. Thus the Pillars provide an organizing framework for activities that reflect both state-level priorities as well as community-level needs.

Based on her experience working with the Illinois Department of Healthcare & Family Services and the University of Illinois Chicago on Community Transformation planning in the Metro East region, her work as a Research Assistant Professor at SIU SOM's Department of Public Health, and her previous work as the Community Transformation Grant Program Coordinator in Orangeburg, South Carolina, training through the Institute for Translational Research at the University of South Florida, and her certification as a HEARTspeak Anti-Racism Facilitator, Dr. Stacy Grundy will assume additional duties as the Interim Director of the OCE. Dr. Grundy received her DrPH in Advanced Practice Leadership in Public Health, her MPH in Health Promotion and Behavioral Sciences, and her BS in Human Nutrition. She has served as the Director of Health Initiatives for the Springfield Urban League and the WIC Director in Kennett, MO.

### Constituency Involvement

Two initial meetings were held in November 2020 during which members of the SIU Board of Trustees and representatives of SIUE, SIUC and the SIU School of Medicine (SIU SOM) discussed their commitment to helping transform communities. A working group of leaders on each of the three campuses met to develop a systemic approach to providing community-based services. The working group participated in a retreat session on March 4, 2021, to discuss a draft implementation plan. The working group recommendations were forwarded to the President's Office and a plan of action to set up the OCE was completed in April 2021. The plan focused on the inclusion of community leaders and underrepresented populations in the development and leadership of the OCE.

### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: upon recommendation of the President, the SIU System will create an Office of Community Engagement (OCE) and that Dr. Stacy Grundy will serve as the Interim Director. Dr. Grundy will receive an annual administrative supplement of \$39,000 beginning August 1, 2021, for an adjusted total annual salary of \$120,000 as long as she remains Interim Director of the OCE.

BE IT FURTHER RESOLVED, That the President is hereby authorized and shall take all action as may be necessary in the execution of this resolution.

## RECOMMENDATION FOR DISTINGUISHED SERVICE AWARD, SIUE

### Summary

The President, on the recommendation of the SIUE Chancellor, requests Board of Trustees approval to bestow the Distinguished Service Award on Donna Richter at the December 2021 SIUE commencement.

### Rationale for Adoption

Donna Richter has left a permanent mark on the University and the Southern Illinois community. She has held administrative roles for over 40 years at Southern Illinois Builders Association, has created numerous opportunities within the community, and has served on several not-for-profit boards.

Ms. Richter started working at Southern Illinois Builders Association (SIBA) in 1981 as an administrative assistant before working her way up by holding various positions including; director of operations, membership director, IT manager, and assistant executive director. In 2015, she was appointed Chief Executive Officer of SIBA. SIBA serves as a trade association for commercial contractors in the southern 39 counties in Illinois.

During her distinguished career, Ms. Richter has sustained a partnership with Southern Illinois University Edwardsville. She created numerous opportunities for Construction Management students, including scholarships, industry connections, OSHA safety training, participation in Associated General Contractors of America conferences, involvement in SIBA activities, and support of department advancement initiatives.

In addition to her connection with SIUE, Ms. Richter is also active in several other institutions, including: Leadership Council of Southwestern Illinois; Trustee on the Cement Masons Local 90 Health, Welfare and Pension Fund; John A. Logan, Kaskaskia College and SWIC Construction Department Advisory Committees; EBOLT Trustee; Highway Construction Careers Training Advisory Program; Southern and Central Illinois LECET; AGC of America Midwest Chapter Managers; Regional Union Construction Center Board of Directors; Central Illinois Construction Trades Substance Abuse Testing Committee; International Builders' Exchange; MidAmerica Workforce Investment Board; Southwestern Illinois Council of Mayors; Southern Illinois Council of Mayors; Capital Development Board Advisory Committee; St. Louis Regional Chamber Leadership Roundtable; and AGC Executive Leadership Council.

Ms. Richter has been recognized for her contributions by the St. Louis Business Journal with the Most Influential Business Women of 2019 recognition and by the Construction Forum St. Louis Building Tomorrow Awards for Regional Unity.

The following sources provide additional information about Ms. Richter's career:

<https://www.siu.edu/engineering/about/advisory-board.shtml>  
<https://www.ibjonline.com/2015/04/04/qa-with-donna-richter-ceo-of-the-southern-illinois-builders-association/>  
<https://www.bizjournals.com/stlouis/news/2019/08/09/most-influential-business-women-2019-donna-richter.html>  
<https://leadershipcouncilswil.com/about/leadership/donna-m-richter/>

### Constituency Involvement

SIUE's Committee for Honorary Degrees and Distinguished Service Awards and the Chancellor of SIUE have recommended this matter to the President.

### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That; the Distinguished Service Award be presented to Donna Richter at the December 2021 commencement, or some commencement thereafter, of Southern Illinois University Edwardsville.

### APPROVAL OF SALARY AND APPOINTMENT: ASSOCIATE CHANCELLOR FOR ENROLLMENT MANAGEMENT, SIUC

### Summary

This matter presents for approval the salary and appointment of Wendell Williams as Associate Chancellor for Enrollment Management, SIUC.

### Rationale for Adoption

Policies of the Board of Trustees require the Board of Trustees approval of the salary and appointment of professional staff who have a proposed salary of \$150,000 or more. The Associate Chancellor for Enrollment Management will lead the development of a comprehensive, multiyear strategic enrollment plan and oversee the offices of admissions, financial aid and registrar. This work will be done in collaboration with academic units and other campus stakeholders to carry out effective recruitment strategies.

Mr. Williams, who was a first-generation college student, holds a bachelor's degree in psychology and a master's degree in rehabilitation counseling from Arkansas State University. He most recently served as special assistant to the president at Texas Southern University, where his responsibilities included revitalizations and reorganizations in student affairs and enrollment services. He has also served in administrative roles at Mid-South Community College, Grayson College and Lone Star Community College.

Mr. Williams was one of four finalists who interviewed for the position following a national search.

This matter is recommended by the Chancellor, SIUC.

### Constituency Involvement

All candidates interviewed with the campus search committee, enrollment management staff and student ambassadors in Admissions, the Chancellor's Cabinet and Deans Council, a Faculty Senate and Graduate Council ad-hoc committee and the university's Enrollment Management Task Force.

### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: Wendell Williams be appointed to the position of Associate Chancellor for Enrollment Management, SIUC, with an annual salary of \$165,000, effective July 1, 2021.

### APPROVAL OF SALARY AND APPOINTMENT: VICE CHANCELLOR FOR DIVERSITY, EQUITY AND INCLUSION, SIUC

### Summary

This matter presents for approval the creation of a Vice Chancellor for Diversity, Equity and Inclusion at SIU Carbondale and the salary and appointment of Paul Frazier as the inaugural leader for that position.

### Rationale for Adoption

Policies of the Board of Trustees require the Board of Trustees approval of the salary and appointment of professional staff who have a proposed salary of \$150,000 or more. The Vice Chancellor for Diversity, Equity and Inclusion reports to and advises the Chancellor as the university's senior level diversity and inclusion strategist, helping set the vision and goals for diversity and inclusivity initiatives across campus. The position collaborates with all campus constituency groups on matters of diversity and inclusion, and provides the leadership required to promote a vision that will encourage a culture of inclusion. Additionally, the position is responsible for the management of the University Affirmative Action Office, the Office of Equity and Compliance, and the Student Multicultural Resource Centers.



Dr. Frazier earned four degrees from Texas Tech University, including a Doctor of Education in 2010. Since 2018, he has served as Chief Diversity and Inclusion Officer at the University of South Alabama. Previously, he was Assistant Vice President for Institutional Diversity, Equity and Community Engagement at Texas Tech University from 2013-2018. He also has a number of years of experience in K-12 institutions, including at the high school level where he built a pathway to higher education. Dr. Frazier was one of three finalists who interviewed for the position following a national search.

This matter is recommended by the Chancellor, SIUC.

#### Constituency Involvement

All candidates interviewed with the campus search committee, staff within the vice chancellor division, the Chancellor's Diversity Task Force and a virtual open forum available to all campus stakeholders.

#### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: Paul Frazier be appointed to the new position of Vice Chancellor for Diversity, Equity and Inclusion, SIUC, with an annual salary of \$172,000, effective July 1, 2021.

#### APPROVAL OF SALARY AND APPOINTMENT: DEAN, COLLEGE OF AGRICULTURAL, LIFE, AND PHYSICAL SCIENCES, SIUC

#### Summary

This matter presents for approval the salary and appointment of Dr. Eric Brevik as the Dean of the College of Agricultural, Life, and Physical Sciences, SIUC.

#### Rationale for Adoption

Policies of the Board of Trustees require the Board of Trustees approval of the salary and appointment of professional staff who have a proposed salary of \$150,000 or more. The Dean serves as the College's chief academic and administrative officer and is responsible for overall management and leadership of the College and its academic programs. The University conducted a national search for this position that resulted in five candidates being interviewed.

The recommended candidate, Eric Brevik, earned his Ph.D. from Iowa State University and holds a master's degree from the University of North Dakota. He has been on faculty at Dickinson State University since 2007 where he served as Department Chair of Natural Sciences from 2012-2018. He is currently a Professor of Geology and Soils at

Dickinson State. He previously was an Assistant, Associate Professor and graduate faculty member at Valdosta State University.

### Constituency Involvement

All candidates participated in a selection process which included open forums with stakeholders from the College of Agricultural, Life, and Physical Sciences, including students, faculty, and staff, and interviews with the search committee, Provost and Chancellor. Feedback from the interview process was considered in making this decision.

### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: Eric Brevik be appointed to the position of Dean, College of Agricultural, Life, and Physical Sciences, SIUC, with an annual salary of \$220,008, effective no later than July 1, 2021.

### APPROVAL OF SALARY AND APPOINTMENT: DEAN, COLLEGE OF HEALTH AND HUMAN SCIENCES, SIUC

### Summary

This matter presents for approval the salary and appointment of Dr. Robert Morgan as the Dean of the College of Health and Human Sciences, SIUC.

### Rationale for Adoption

Policies of the Board of Trustees require the Board of Trustees approval of the salary and appointment of professional staff who have a proposed salary of \$150,000 or more. The Dean serves as the College's chief academic and administrative officer and is responsible for overall management and leadership of the College and its academic programs. The University conducted a national search for this position that resulted in six candidates being interviewed.

The recommended candidate, Robert Morgan, earned a Ph.D. from Oklahoma State University and holds a master's degree from Fort Hays University. Dr. Morgan has been on faculty at Texas Tech University for more than twenty years, holding ranks as Assistant Professor, Associate Professor and Professor before being named the John G. Skelton, Jr. Regents Endowed Professor in Psychology in 2011. Additionally, he has served as the Chair of the department since 2015. He previously spent more than a decade as Director of Forensic Services and Director of Postdoctoral Fellowship Program in Forensic Psychology, among many other leadership roles.

### Constituency Involvement

All candidates participated in interviews which included open forums with stakeholders from the College of Health and Human Sciences, including students, faculty and staff, and interviews with the search committee, Provost, and Chancellor. Feedback from the interview process was considered in making this decision.

### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: Robert Morgan be appointed to the position of Dean, College of Health and Human Sciences, SIUC, with an annual salary of \$230,004, effective no later than July 16, 2021.

### APPROVAL OF SALARY AND APPOINTMENT: INTERIM DEAN, COLLEGE OF ARTS AND MEDIA, SIUC

### Summary

This matter presents for approval the salary and appointment of Olusegun A. “Segun” Ojewuyi as the Interim Dean of the College of Arts and Media, SIUC.

### Rationale for Adoption

Policies of the Board of Trustees require the Board of Trustees approval of the salary and appointment of professional staff who have a proposed salary of \$150,000 or more. The Interim Dean of the College of Arts and Media serves as the College’s chief academic and administrative officer and is responsible for the academic programs, recruitment and retention of students, fundraising, fiscal management, personnel, external relations, and other duties. The University invited all current tenured faculty in the College and its academic Schools to self-nominate for consideration for the Interim Dean position.

The recommended candidate, Olusegun A. “Segun” Ojewuyi, holds an MFA in Directing from Yale University and a Master’s of Art in Theater Arts from the University of Ibadan (Nigeria). He currently holds the rank of Professor with tenure in the Department of Theater at SIU Carbondale. He was appointed as an Assistant Professor in the Department of Theater in 2004, was promoted to Associate Professor with tenure in 2010, and was promoted to Professor in 2016. He was appointed Interim Chair in 2019. He has been the Managing Artistic Director for SIU’s McLeod Summer Playhouse since 2019 and is a two-time Carnegie Africana Diaspora Fellow at the University of Ibadan (2015 and 2017).

The Chancellor and Provost, SIUC, have recommended this matter to the President.

### Constituency Involvement

All nominees participated in a selection process which included open forums with stakeholders from the College of Arts and Media, including students, faculty and staff, and interviews with the Provost and Chancellor. Feedback from the interview process was considered in making this decision.

### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: Olusegun A. Ojewuyi be appointed to the position of Interim Dean, College of Arts and Media, SIUC, with an annual salary of \$175,008, effective no later than July 1, 2021.

### APPROVAL OF SALARY AND APPOINTMENT: ADMINISTRATIVE DIRECTOR, NEUROSCIENCE INSTITUTE, SCHOOL OF MEDICINE, SIUC

### Summary

This matter presents for approval the salary and appointment of Marcella Bland for Administrative Director, Neuroscience Institute (NSI) at the School of Medicine, SIUC.

### Rationale for Adoption

Policies of the Board of Trustees require Board of Trustees approval of the salary and appointment of professional staff who have a proposed salary of \$150,000 or more. This request for approval of the salary and appointment comes as part of the succession plan due to the retirement of the Administrative Director of the Neuroscience Institute earlier in July.

Following a national search where a total of nine candidates were interviewed and three were invited to campus for in-person interviews, Marcella Bland was selected as the Associate Administrative Director of the NSI with primary responsibility for the Department of Psychiatry and reporting to the Chair of the Department of Psychiatry and the Executive Director of NSI effective June 1, 2021.

With the retirement of the current Administrative Director of the NSI, a search waiver was approved and, pending approval by the Board of Trustees, Ms. Bland will be named to the Administrative Director of the NSI at a salary of \$160,000 reporting to the Executive Director of the Neuroscience Institute and the Chair of the Department of Psychiatry who both report to the Dean and Provost of the School of Medicine.

Ms. Bland has 21 years of experience in healthcare administration including 12 years in a leadership position. Ms. Bland earned a Bachelor of Arts degree from the University of South Florida in Tampa, Florida, and is expected to complete her MBA from the University of Illinois in Urbana, Illinois, in July 2022. Prior to her current appointment as Associate Administrative Director for Psychiatry in the Neuroscience Institute, Ms. Bland held a position as Healthcare Administrator in the Department of Internal Medicine with management responsibility for three divisions with 45 medical providers.

The Chancellor, SIUC, and the Dean and Provost of the School of Medicine have recommended this matter to the President.

#### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: Marcella Bland be appointed Administrative Director of the Neuroscience Institute at the School of Medicine at a salary of \$160,000 becoming effective July 15, 2021.

#### APPROVAL OF TITLE CHANGE: EXECUTIVE DIRECTOR OF CLINICAL OPERATIONS, SCHOOL OF MEDICINE, SIUC

#### Summary

This matter presents for approval the title change for Mary Stewart as Executive Director of Clinical Operations at the School of Medicine, SIUC, from her previous position title of Patient Engagement Senior Director.

#### Rationale for Adoption

Policies of the Board of Trustees require approval of a title change which reports directly to a Vice Chancellor or a position in employment that is within two reporting levels of a Chancellor. Upon Ms. Stewart's title change to Executive Director of Clinical Operations at the School of Medicine, she began reporting to the Dean and Provost of the School of Medicine who reports to the Chancellor, SIUC.

Due to the impending departure of key leaders within the organization in 2019, including Ms. Stewart's direct supervisor, the Dean and Provost of the School of Medicine began a strategic restructure in consultation with the Chancellor. Ms. Stewart's role was expanded to continue performing all of her job duties as Senior Director of Patient Engagement and to perform significant portions of her exiting supervisor's job duties. Accordingly, Ms. Stewart began reporting to the Dean and Provost in July 2019 upon the departure of her supervisor.

The request for the approval of this title change and reporting structure corrects an administrative oversight from July 2019 and provides for the continuation to retain Ms. Stewart performing vital and exemplary services on behalf of the School of Medicine in this critical role. Ms. Stewart is responsible for clinical operations including but not limited to patient satisfaction, patient scheduling, referral center, call center operations, clinic staffing, coordination of care, and strategic clinical expansion. Ms. Stewart has over 25 years of clinical management experience, most recently serving as Chief Clinical Officer at Springfield Clinic prior to joining SIU School of Medicine in 2017.

The Chancellor, SIUC, and the Dean and Provost of the School of Medicine have recommended this matter to the President.

### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: Mary Stewart's title change be approved to Executive Director of Clinical Operations at the School of Medicine, SIUC, effective July 1, 2019.

### APPROVAL OF SALARY: HEAD FOOTBALL COACH, SIUC

### Summary

The matter presents for approval the salary of Nick Hill as Head Coach of the football team, SIUC.

### Rationale for Adoption

Policies of the Board of Trustees require Board of Trustees approval of the salary of professional staff who have a proposed salary of \$150,000 or more.

Following a national search, the Board of Trustees approved the hiring of Nick Hill as head football coach in March 2016. Hill has diligently worked to rebuild the football program to put it on a path for future success. After three rebuilding seasons, Hill has put together two winning seasons that have included being ranked nationally, making the playoffs for the first time since 2009 and advancing to a nationally broadcast quarterfinal appearance.

Hill's contract will be extended through December 31, 2025, at a proposed salary of \$211,000. At this rate, Hill will continue to rank among the lowest paid head football coaches in the conference. Given the level of success with last year's program, the University is optimistic for sustained excellence in the years ahead.

The Chancellor, SIUC, recommends this matter for approval.

### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: Nick Hill's annual salary be increased from \$185,000 to \$211,000 effective July 1, 2021.

### APPROVAL OF SALARY AND APPOINTMENT: HEAD WOMEN'S BASKETBALL COACH, SIUE

#### Summary

The matter presents for approval the salary and appointment of the Head Women's Basketball Coach for the Edwardsville campus.

#### Rationale for Adoption

Policies of the Board of Trustees require Board of Trustees approval of the salary and appointment of professional staff who have a proposed salary of \$150,000 or more.

After an extensive search process, Samantha Smith was selected as the sixth Head Women's Basketball Coach at SIUE. She comes to SIUE with nine years of head coaching experience after a decorated playing career at DePaul University. Smith has served the previous four years as the Head Coach at Lewis University, a Division II institution, where she had a record of 83-34. During her tenure at Lewis, she led the team to two seasons of 20-plus wins and three NCAA Tournament appearances. She was honored as the Great Lakes Valley Conference Coach of the Year in 2020-2021. Smith currently serves as a member of the Women's Basketball Coaches Associate Board of Directors.

Prior to her career at Lewis University, Smith served as the head coach at St. Francis University, an NAIA institution. She was the youngest head coach in the nation at 22 years old. She saw significant success at St. Francis, leading the team to an NAIA Final Four and led the team to a 62-7 record in her final two seasons. The team finished the 2017 season as the number one ranked team in the NAIA Division II Coaches Poll. While at St. Francis, she also turned around the team's academic performance taking the team GPA from a 2.35 to a 3.5. Smith has also been involved with USA Women's Basketball, serving as an assistant coach and part of a medal-winning team at both the FIBA American and European Championships.

Samantha Smith was selected after a national search produced 57 qualified applicants, of which eight were offered first round interviews and three finalists were selected.

The Chancellor, SIUE, has recommended this matter to the President.

### Constituency Involvement

The 12-member search committee was comprised of athletics staff, campus partners, a student-athlete, an alumnae and community partner. The athletic department staff and women's basketball student-athletes, as well as other stakeholders, were provided opportunities to participate in the interview process. Comments and feedback on the candidates were solicited from all involved in the search process and were considered by the Director of Athletics in making this recommendation.

### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: Samantha Smith is appointed to the position of Head Women's Basketball Coach with an annual salary of \$170,000 effective May 3, 2021.

### ADDITIONAL APPROVAL OF PURCHASE AUTHORITY: UNDER ARMOUR ATHLETIC APPAREL, SIUC

### Summary

This matter seeks approval to increase the purchase authority for Under Armour athletic apparel for the time period of July 1, 2017, through June 30, 2022.

### Rationale for Adoption

The Department of Intercollegiate Athletics is seeking additional purchase authority on a contract that ends on June 30, 2022 for Under Armour athletic apparel and related products such as footwear, equipment and accessories required for student-athletes. The SIU Board of Trustees approved the original contract at its April 6, 2017 meeting. The contract anticipated spending an average of about \$500,000 per year or a total contract of \$2,450,000.

During the course of the contract, which spans three Athletic Directors, the department had two fiscal years where purchases were significantly over the anticipated average expenditures. Additionally, during the life of the contract, athletics added the Women's Soccer program, which was not accounted for as part of the anticipated spending, further contributing to the need for this request. There were also increased expenses charged to this contract due to the COVID-19 pandemic. Those costs are included in the total expenditures under the contract even though we anticipate those costs being reimbursed by federal funding provided to the university to offset such unanticipated expenses.



As part of an ongoing, comprehensive spending reduction by athletics, the current Athletic Director instituted a new process to control spending on such items by individual sports. This plan has resulted in spending less than \$450,000 for apparel for FY21 sports, a reduction of about 30% over FY20 and a reduction of about 45% over expenditures in FY19. This plan will be the cornerstone of the business operations within athletics going forward to keep expenditures curtailed.

This matter is recommended by the Chancellor and Athletic Director, SIUC.

#### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The purchase authority of Under Armour athletic apparel for Intercollegiate Athletics for the period of July 1, 2017, through June 30, 2022, be increased from \$2,450,000 to \$2,750,000.

(2) The Board of Trustees hereby authorizes the purchase of goods and services associated with this award.

(3) Funding for this purchase will be from Intercollegiate Athletics, using an unrestricted, non-appropriated account.

(4) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

#### APPROVAL OF PURCHASE: AIRCRAFT FOR AVIATION FLIGHT PROGRAM, SIUC

#### Summary

This matter seeks approval to purchase seven new Garmin G-1000 equipped Cessna 172S aircraft for the School of Aviation, College of Health and Human Services, SIU Carbondale. The estimated purchase price of the seven planes is \$3,108,000.

#### Rationale for Adoption

SIU Carbondale's School of Aviation provides comprehensive flight education to prepare professional pilots to meet the current and future demands of the aviation industry. Established in 1960 and based at the Southern Illinois Airport as part of the University's 185,000 square foot Transportation Education Center which opened in 2013,

the program continues its long tradition of excellence. The nine-time national champion Flying Salukis finished third in the National Intercollegiate Flying Association title competition in May 2021, marking the tenth straight year the team has finished in the top three in the nation with the 2020 competition having been canceled due to the global coronavirus pandemic.

With this record of success and an increasing national interest in the career field, the Aviation Flight program needs to add to and upgrade its fleet of aircraft. Five of the current planes have essentially achieved the end of their useful life, both by years in service and hours of flight time. As such, replacing these planes and adding two additional planes to the fleet is essential to continue the outstanding success in enrollment for the program.

The program is currently capping freshman enrollment at 120 students per year and can maintain that level with the purchase of these seven aircraft. Students expect to have the ability to fly state-of-the-art aircraft and have ample availability to flight times, which can be interrupted due to maintenance schedules of the older aircraft. Despite the success of the program, SIU Carbondale remains one of the few universities to not have transitioned entirely to glass-panel/advanced avionics planes. While the university had anticipated to remove five older planes from the fleet earlier, increased program enrollment required their continued use. The new planes will be compliant with FAA mandated equipment and help SIU Carbondale remain competitive.

Funding for the purchase of these aircraft will come from flight fees generated by the program. The Aviation Flight Aircraft Equipment Reserve account and the general flight fee revenue account have sufficient funds to cover the cost of the new planes without requiring financing. The full payment for each plane is due upon its delivery to campus, which is anticipated to happen next summer in time for the fall 2022 semester.

In accordance with the Illinois Procurement Code and the Southern Illinois University Board of Trustees policies, a sole source justification will be submitted to and needs to be approved by the state's Chief Procurement Officer prior to finalizing this contract. This purchase follows the same path the University followed to purchase aircraft in 2018. As such, we do not anticipate any issues in receiving approval.

### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The purchase of seven Cessna 172S aircraft equipped with Garmin G-1000 cockpits from Cessna Aircraft Company of Wichita, KS, for \$3,108,000 be and is hereby approved.

(2) Funding for this purchase will come from the Aviation Flight Aircraft Equipment Reserve account, funded by student flight fees.

(3) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL OF PURCHASE: DIGITAL PHOTOCOPY EQUIPMENT AND SERVICES,  
SIUE

Summary

This matter seeks approval to award a contract for leasing multifunction office machines for the purpose of photocopy, print, scan, email and fax functions. The lease terms include break/fix services as well as supply of all consumable supplies, excluding paper.

The estimated seven-year cost for these services is \$1,300,000. The actual amount of the contract will be based on the annual need for the services. The lease rates are based on a monthly fixed use cost plus a per click cost for each image production. The contract will be funded by:

Information Technology Services (ITS), with the ultimate source of funds being paid from multiple University accounts from appropriated and non-appropriated funds;

University Housing, University Center and Student Success Center non-appropriated accounts.

Rationale for Adoption

Through a Request for Proposal process, the University recommends Watts Copy Systems (Springfield, IL) as the supplier for the Edwardsville, Alton, and East St. Louis campuses. The vendor will be responsible for delivery and set up logistics for each of the devices. The ITS department has and will continue to use print management software that identifies aspects of device under/over utilization, service records and allows for appropriate redirection to more economical device function when appropriate. The equipment lease process also provides the added benefit that ownership and disposal responsibilities of the equipment fleet and acquisition and disposal/recycle of supplies will be handled entirely by the supplier.

The estimated cost of the service for the initial five-year contract (August 1, 2021, through June 30, 2026) is \$925,000 with two one-year options to renew (July 1, 2026, and July 1, 2027) with an estimated additional cost of \$375,000. The actual amount of the contract will be based on the annual need for the services. The total value of the seven-year

contract is approximately \$1,300,000. The SIUE Chancellor has recommended this matter to the President.

#### Considerations Against Adoption

Funding for the deployment and use of these devices furthers the proliferation of printed materials rather than relying on digital content presentation. And while the fixed cost of the devices is static, the consumptive per click costs are unlimited in range and accrue based on the consumer's prerogatives rather than the device owner's control of imaged content.

#### Constituency Involvement

A Selection Committee comprised of members of SIUE ITS staff and consumer department staff set the RFP criteria and reviewed the submitted proposals.

#### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The contract for digital photocopy equipment and services for SIU Edwardsville, Alton, and East St. Louis campuses be and is hereby awarded to Watts Copy Systems, Springfield, IL.

(2) The contract will be funded by:

Information Technology Services, with the ultimate source of funds being paid from multiple University accounts from appropriated and non-appropriated funds; University Housing, University Center, Student Success Center, non-appropriated accounts.

(3) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

## APPROVAL OF PURCHASE: DIGITAL MEDIA BUYING SERVICES, SIUE

### Summary

This matter seeks approval to award a contract for professional services for management of digital media buys and optimization for online video, display, retargeting, search engine marketing, streaming radio and other forms of digital advertising such as social media, mobile marketing, and emerging digital media.

The estimated four-year cost for these services is \$4,800,000. The actual amount of the contract will be based on the annual need for the services. The contract will be funded by departmental advertising and marketing funds.

### Rationale for Adoption

Through a Request for Proposal (RFP) process, the University recommends ReelEyez Media LLC (Wentzville, MO) to provide professional services for digital buy management for the Edwardsville, Alton, and East St. Louis campuses. The vendor will be responsible for providing strategic counsel in media planning by analyzing various digital media opportunities for the University that are consistent with the recruitment strategy to improve student enrollment. The management of digital media buy will greatly increase the University's online presence.

The estimated cost of the service for the initial one-year contract (July 1, 2021, through June 30, 2022) is \$1,200,000 with three one-year options to renew based upon satisfactory performance, with an additional estimated cost of \$3,600,000 for a total estimated value of the four-year contract at \$4,800,000. All services will be funded by department advertising and marketing funds. The actual amount of the contract will be based on the annual need for the services. The SIUE Chancellor has recommended this matter to the President.

### Considerations Against Adoption

Funding digital media buys diverts funds away from what has been considered traditional advertising.

### Constituency Involvement

A Selection Committee comprised of members of SIUE Marketing & Communications set the RFP criteria and reviewed the submitted proposals.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The contract for digital media buy management for SIU Edwardsville, Alton, and East St. Louis campuses be and is hereby awarded to ReelEyez Media LLC, Wentzville, MO.

(2) The contract will be funded by departmental advertising and marketing funds.

(3) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Trustee Tedrick moved approval of the receipt of the Approval of New Programs, Reasonable and Moderate Extensions, Approval of Off-Campus Program Locations, and Academic Program Eliminations and Suspensions July 1, 2020, through June 30, 2021, ratification of Changes in Faculty-Administrative Payroll – SIUC, SIUE, and Office of the President and University-Wide Services; Creation of the Southern Illinois University System Institute for Rural Health and the Appointment of an Interim Director; Creation of the Southern Illinois University System Office of Community Engagement and the Appointment of an Interim Director; Recommendation for Distinguished Service Award, SIUE; Approval of Salary and Appointment: Associate Chancellor for Enrollment Management, SIUC; Approval of Salary and Appointment: Vice Chancellor for Diversity, Equity and Inclusion, SIUC; Approval of Salary and Appointment: Dean, College of Agricultural, Life and Physical Sciences, SIUC; Approval of Salary and Appointment: Dean, College of Health and Human Sciences, SIUC; Approval of Salary and Appointment: Interim Dean, College of Arts and Media, SIUC; Approval of Salary and Appointment:

Administrative Director, Neuroscience Institute, School of Medicine, SIUC; Approval of Title Change: Executive Director of Clinical Operations, School of Medicine, SIUC; Approval of Salary: Head Football Coach, SIUC; Approval of Salary and Appointment: Head Women's Basketball Coach, SIUE; Additional Approval of Purchase Authority: Under Armour Athletic Apparel, SIUC; Approval of Purchase: Aircraft for Aviation Flight Program, SIUC; Approval of Purchase: Digital Photocopy Equipment and Services, SIUE; and Approval of Purchase: Digital Media Buying Services, SIUE. The motion was duly seconded by Trustee Curtis. The motion carried by the following recorded vote: aye, Ms. Shaylee Clinton, Mr. Ed Curtis, Ms. Tonya Genovese, Hon. J. Phil Gilbert, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick, Ms. Maddie Walters; nay, none.

The following item was presented:

REPORTS OF PURCHASE ORDERS AND CONTRACTS,  
MARCH, APRIL, AND MAY, 2021, SIUC

In accordance with 3 Bylaws 1 and 5 Policies of the Board C, summary reports of purchase orders and contracts awarded during the months of March, April, and May, 2021, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

Trustee Sharma moved approval of the receipt of the item. The motion was duly seconded by Trustee Simmons. The motion carried by the following recorded vote: aye, Ms. Shaylee Clinton, Mr. Ed Curtis, Ms. Tonya Genovese, Hon. J. Phil Gilbert, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons, Ms. Maddie Walters; nay, none. Mr. Roger Tedrick abstained from voting.

The following item was presented:

REPORTS OF PURCHASE ORDERS AND CONTRACTS,  
MARCH, APRIL, AND MAY, 2021, SIUE

In accordance with 3 Bylaws 1 and 5 Policies of the Board C, summary reports of purchase orders and contracts awarded during the months of March, April, and May, 2021, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

Trustee Sharma moved approval of the receipt of the item. The motion was duly seconded by Trustee Simmons. The motion carried by the following recorded vote: aye, Ms. Shaylee Clinton, Mr. Ed Curtis, Ms. Tonya Genovese, Hon. J. Phil Gilbert, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons, Ms. Maddie Walters; nay, none. Mr. Roger Tedrick abstained from voting.

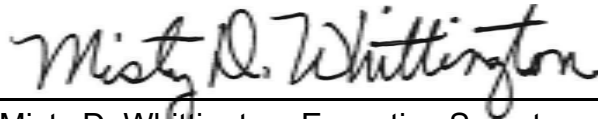
Chair Gilbert announced that the next Board of Trustees meeting was planned for September 16, at Southern Illinois University Edwardsville. Further, he reported that a news conference would be held after the conclusion of the University Park Board meeting.

Trustee Curtis made a motion to adjourn the meeting. Trustee Simmons seconded the motion. The motion carried by the following recorded vote: aye, Ms. Shaylee Clinton, Mr. Ed Curtis, Ms. Tonya Genovese, Hon. J. Phil Gilbert, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick, Ms. Maddie Walters; nay, none.



The Chair asked that General Counsel Crater speak to the Open Meetings Act variation the Board was operating under pursuant to Governor Pritzker's directive. Mr. Crater reviewed that the Open Meetings Act allowed for the Governor or the Illinois Department of Public Health to declare an emergency or natural disaster for public health issues. Public bodies are able to convene remotely like the Board of Trustees did and has been since last year, and Governor Pritzker had recently extended that declaration and corresponding Executive Order.

The meeting adjourned at 12:52 p.m.

A handwritten signature in black ink, reading "Misty D. Whittington", is written over a horizontal line.

Misty D. Whittington, Executive Secretary

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MINUTES OF THE REGULAR MEETING OF THE BOARD OF TRUSTEES  
SOUTHERN ILLINOIS UNIVERSITY  
SEPTEMBER 16, 2021

The regular meeting of the Board of Trustees of Southern Illinois University convened on Thursday, September 16, 2021, at 10:03 a.m. in the Large Dining Room, Stone Center, Southern Illinois University System Office, Carbondale, Illinois. The meeting was called to order by Chair Gilbert. The following members of the Board were present:

Hon. J. Phil Gilbert, Chair  
Mr. Roger Tedrick, Secretary – via Zoom videoconference  
Ms. Shaylee Clinton - via Zoom videoconference  
Mr. Ed Curtis – via Zoom videoconference  
Ms. Tonya Genovese – via Zoom videoconference  
Dr. Subhash Sharma – via Zoom videoconference  
Mr. John Simmons – via Zoom videoconference  
Ms. Maddie Walters - via Zoom videoconference

The following member of the Board was absent:

Dr. Ed Hightower, Vice Chair

Executive Officers present were:

Dr. Dan Mahony, President, SIU  
Dr. Austin A. Lane, Chancellor, SIU Carbondale - via Zoom videoconference  
Dr. Randall Pembroke, Chancellor, SIU Edwardsville - via Zoom videoconference  
Dr. Jerry Kruse, Provost and Dean, SIU School of Medicine - via Zoom videoconference  
Mr. Lucas Crater, General Counsel  
Dr. Sheila Caldwell, Vice President for Antiracism, Diversity, Equity and Inclusion and Chief Diversity Officer – via Zoom videoconference  
Dr. Gireesh Gupchup, Vice President for Academic Innovation, Planning, and Partnerships - via Zoom videoconference  
Dr. Duane Stucky, Senior Vice President for Financial and Administrative Affairs and Board Treasurer - via Zoom videoconference

Also present was Ms. Misty Whittington, Executive Secretary of the Board.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

The Executive Secretary reported and Chair Gilbert determined that a quorum was physically present.

The Chair reported that Vice Chair Hightower was unable to attend the day's meeting. Further, the Chair asked that General Counsel Crater speak to the meeting variation the Board was operating under. Mr. Crater reviewed that when there is a Public Health Disaster Proclamation, such as most recently ordered by Governor Pritzker on August 20, 2021, pursuant to the Open Meetings Act public bodies are able to convene meetings virtually like the Board of Trustees was doing for the day, and the Board was complying with the requirements of the Act.

Chair Gilbert discussed with Board members the Ohio Valley Conference Certification form for SIU Edwardsville which is presented to the Board annually and signed by the Board Chair. A copy was sent to the Board members for review ahead of the meeting. There were no questions from Board members, and the Chair stated that he would sign the form and it would be sent to the Ohio Valley Conference.

Chair Gilbert called on President Mahony to discuss the FY2022 Operating Budget for the Southern Illinois University system. President Mahony introduced Chancellor Pembroke to present the budget for the SIU Edwardsville campus.

Chancellor Pembroke reviewed budget discussion materials for SIUE. He reviewed three documents: (1) FY2022 Operating Budget by Line Items and Major Fund Groups, (2) Preliminary FY2022 General Operating Budget, and (3) FY2021 and FY2022 Revenue and Expenditures by Fund Group. The Chancellor discussed that general

revenue from the state remained flat which was better than support received for higher education in surrounding states. The Chancellor discussed two areas where projected revenue was lower than expected expenditures. He went on to say that a negative balance for revenue bonds was largely attributable to housing occupancy numbers. Housing occupancy numbers were at 60 percent occupied during COVID. At the present time, housing is occupied at 86 percent. He remarked that the campus needed occupancy levels in the nineties to make the bond payment. He spoke of efforts being considered to include refinancing bonds, providing housing scholarships to increase occupancy rates, and marketing the advantages of living on campus.

The Chancellor reported that the campus was projecting an increase in revenue in tuition, and it was increasing scholarship support. He spoke of a shortfall in self-supporting activities that also occurred during the COVID period which was due largely to one-time expenses including the purchase of new dental equipment, a large number of textbooks, and digital rental textbook access codes. The Chancellor spoke of a decline in enrollment and additional costs during COVID; however, the campus did not release any employees and the campus received some Higher Education Emergency Relief Funds (HEERF) to help offset some losses. Chancellor Pembroke reviewed efforts to balance the budget by using some of the HEERF as part of revenue, reducing spending by \$1 million by increasing unit contingencies, and using approximately \$750,000 of reserves. He noted adjustments would be made throughout the year as needed, in particular, related to upcoming COVID expenses.

Chancellor Pembroke reviewed revenue and expenditures for FY2021 projections and actuals and FY2022 projections. He spoke of one-time investments made

to eliminate long-term rental costs by purchasing audio and video system upgrades at the Vadalabene First Community Arena, and investments in the East. St. Louis Center using indirect cost recovery dollars. He expressed hope that the Board would consider tuition and general fee adjustments to support ongoing improvements next year and beyond as the budget will become strained with fixed revenue and rising expenses.

Chancellor Lane introduced Ms. Julie McReynolds, Interim Executive Director for Finance, SIUC, to provide the budget presentation for SIU Carbondale. She spoke of the need to plan in the budget for a salary increase for faculty and staff. Ms. McReynolds reviewed for the campus the operating budget as being approximately \$353 million, an increase of \$11 million over the prior year, primarily due to HEERF. She expressed appreciation for continued support of higher education from the Governor and legislators who budgeted higher education at the same level as in FY2021.

She noted enrollment data which impacts budget planning. The campus increased its freshman class by 4.5 percent, the number of new transfers increased by 3.5 percent, graduate student enrollment was up slightly, and overall enrollment was flat as compared to the prior year. Ms. McReynolds reviewed the budget for revenue bond operations with the largest operation in the fund group being student housing with an annual expense budget of \$23 million. She noted all areas in the fund group experienced reduced revenue opportunities due to COVID restrictions. Lower enrollment reduced revenues for all areas the past few years and contributed to lower cash reserves. She went on to say that some areas would receive partial reimbursement from HEERF, and those funds were not budgeted and should reduce the negative planned operating results. The pandemic caused a reduction in revenue by nearly \$4.3 million for Athletics in the self-

supporting fund group. She spoke to measures Athletics was taking to address financial challenges by reducing expenses by \$3 million per year for three years, and the actual reduction in expenses from Fiscal Year 2020 to Fiscal Year 2021 was \$4.5 million.

Ms. McReynolds reviewed a comparison of Fiscal Year 2021 budget and actuals to the Fiscal Year 2022 budget. The income fund revenue was approximately \$9 million over the budget; additional funds were due to better than expected income fund revenues. She noted the campus was on track for its income fund repayment using a seven-year repayment plan. Ms. McReynolds reviewed tuition discounting practices. The campus granted \$29 million in discretionary waivers during Fiscal Year 2021, a decrease of \$3 million from Fiscal Year 2020. The campus will continue to review discretionary waiver practices and make reductions. COVID had a large impact on reduced revenue for sales and events in the revenue bond operations fund group; some HEERF funds will be used to cover a portion of the lost revenue. She reviewed expected changes in general operating income and expenses. A two percent salary increase was being requested for all employees with the increases for represented employees being bargained consistent with the terms of each of their collective bargaining agreements. It was not anticipated to need any type of budget reduction to cover the salary increases.

Dean Kruse introduced Mr. John Horvat, Associate Provost for Finance and Administration, SIU School of Medicine, to review budget discussion materials for the School of Medicine. Mr. Horvat noted that one year prior as the pandemic was underway, a different picture for the School of Medicine was presented when he presented a deficit budget of \$26.6 million. He reported that for this year, the School of Medicine prepared a budget with a positive margin of under \$1 million. The School's revenue and expenditures



by fund group had a positive margin on revenues of \$264 million. Mr. Horvat reported that state support remained flat. The income fund, tuition and fees, showed an increase in revenue of \$1.5 million; the increase included additional revenues from the new Doctor of Medical Science degree program, year two of the Lincoln Scholars program, a small increase in student fees, and a two percent tuition increase approved by the Board. Expenditure increases included other expenditures for the Doctor of Medical Science program in a shift from other funds. He reviewed that a \$3 million deficit was anticipated in this fund for Fiscal Year 2022 for ongoing operations; however, it was expected to be a short-term deficit as other revenue sources were secured primarily from hospital partners. He reported that the School of Medicine had sufficient reserves in the fund to offset any losses in Fiscal Year 2022.

Under grants and contracts, the year over year budget increases for the School of Medicine were attributed to increased research productivity in certain departments and increased support from the federal government especially for the Federally Qualified Health Center (FQHC) which received a two-year funding grant, which included \$500,000 to expand or renovate clinical space. Mr. Horvat noted that indirect cost recovery revenue included money received from SIU Healthcare in support of the academic mission of the School. Under revenue bond operations, the fund included SIU Healthcare's clinical operations, salaries for support staff, space rental, malpractice insurance, and operating expenditures of outpatient clinics. He noted lower expenditures in Fiscal Year 2021 included a decrease of malpractice expenses of approximately \$5 million due to a reduction in claim experience, staff furloughs, hiring freezes, and other reduced operating

expenditures. He noted for Fiscal Year 2022 an expansion of certain clinical services in Springfield and in the Metro East region were anticipated.

Mr. Horvat reviewed that under self-supporting activities, the School of Medicine presented at \$26.6 million deficit budget last year which was primarily in self-supporting activities. The budget was forecasted for the worst case scenario for the pandemic, and actual impact was not as dire as anticipated. Funding from hospital partners was gradually restored as the pandemic progressed. He reported funded commitments in Fiscal Year 2022 exceeded Fiscal Year 2021 by \$5.1 million. It was anticipated near full restoration in Fiscal Year 2023 of the final \$2.5 million needed for academic programs at pre-pandemic levels. He also spoke of increases in funding of the FQHC and expansion of a 340B drug program. Further, funding from other sources included a contract with the Illinois Department of Corrections for correctional medicine which will be expanding operations. Mr. Horvat reported that the School of Medicine implemented a number of cost saving measures as part of its pandemic response to prevent a significant loss in Fiscal Year 2021, and it resulted in a positive margin. The School of Medicine implemented significant reductions in compensation, implemented a furlough program for faculty and staff, a hiring freeze, reduction in capital expenditures, travel and other discretionary spending. He spoke of challenges to fill support staff positions due to ongoing work shortages which could impact providing clinical care. Creative methods were considered in an effort to recruit and retain support staff. Mr. Horvat noted salary adjustments were built into the budget and were before the Board for consideration.

Chair Gilbert expressed appreciation to the legislators for providing support to the University. Further, he observed the campuses had planned well to get through the pandemic and did an outstanding job to assemble the budget.

President Mahony expressed agreement and commented that he thought the system had done much better through the pandemic than expected. He noted actual expenditures were presented for Fiscal Year 2021 as part of the budget presentation, and those outperformed what was budgeted.

At approximately 10:30 a.m., Chair Gilbert moved that the Board go into closed session to consider information regarding appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body; pending, probable or imminent court proceedings against or on behalf of the Board; and review of executive session minutes. The relevant sections of the Open Meetings Act Statute that allow for the closed session are 5 ILCS 120/2(c) (1), (11), and (21). The motion was duly seconded by Trustee Tedrick. The motion carried by the following recorded vote: aye, Ms. Shaylee Clinton, Mr. Ed Curtis, Ms. Tonya Genovese, Hon. J. Phil Gilbert, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick, Ms. Maddie Walters; nay, none.

The Board came out of closed session at approximately 11:10 a.m. and went into recess.

At 11:20 a.m., the Chair moved that the full Board meeting reconvene at the conclusion of the Board's committee meetings.

At 12:45 p.m., Chair Gilbert reconvened the full Board meeting.

Trustee Simmons moved that the Minutes of the Meetings held July 15, 2021, be approved. Trustee Tedrick seconded the motion, and the minutes were approved by the following recorded vote: aye, Ms. Shaylee Clinton, Mr. Ed Curtis, Ms. Tonya Genovese, Hon. J. Phil Gilbert, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick, Ms. Maddie Walters; nay, none.

Under Committee Reports, the Chair reported that the Executive Committee had not met between Board meetings, but did meet earlier today and approved the Board of Trustees 2022 meeting schedule.

Dr. Dan Mahony, President, Southern Illinois University, provided his report for the SIU system. He provided an update on COVID plans. He reviewed that the Governor's Executive Order required the University to ensure that its students, faculty, and staff were vaccinated or were participating in regular testing that went into effect September 19, 2021. The President reported that the University received great support from the Governor's Office and from local health partners. He noted that vaccinations were available at all campuses, and testing capacity was up to the level needed. The President further noted that efforts taken include mask wearing and testing appeared to be effective. The University was seeing a similar pattern of experience last fall and last spring where highest numbers were at a week or so after the semesters started and then the positive cases started to decline.

The President thanked all of those working on the strategic plan. He recognized that it was a complicated process to determine the global system versus the campuses and ensure the plan was focusing on a system that could enhance its campuses to make the University more successful as a whole. Dr. Mahony reported that the strategic

planning process would be finished in the spring. Further, he reported that he would be a presenter as part of the Illinois Board of Higher Education (IBHE) Public University Trustee Leadership Conference on October 13 where he would discuss how the University's planning aligned with the IBHE's strategic plan that was completed in the spring. He spoke of a number of discussions recently held about ways to enhance outreach to adult learners and to provide opportunities to get college credit in high school to help students, and those are areas were also part of the state's strategic plan.

Dr. Austin A. Lane, Chancellor, SIU Carbondale, provided his report for the Carbondale campus. He noted the fall semester began on August 16, 2021, and the campus was able to hold in-person classes and activities safely. The Chancellor reported the tragic death of student Keeshanna Jackson. The community came together to remember her, and a scholarship fund was established as a memorial to her. Chancellor Lane noted the campus was looking toward the future of SIU Carbondale with the theme Imagine. He reviewed five strategic pillars that will be focused on as follows: 1) student success and engagement, 2) diversity, equity and inclusion, 3) research, academics and innovation, 4) sustainability, and 5) branding and partnerships. The campus strategic plan would be circulated to the campus community early in October.

The Chancellor provided an update on enrollment. After years of declines, fall enrollment was essentially flat for total enrollment of 11,266 students. Enrollment of new freshmen was up for the second year, and gains were made in new transfer and graduate students. There were 1,422 new freshmen for an increase of 4.5 percent. There were 1,175 new transfers for an increase of 3.5 percent. There were 2,568 graduates enrolled for an increase of 1.38 percent. There was a 34 percent increase in students from

the southern Illinois region. The campus received 9,200 applications, an increase of 16 percent. The Chancellor noted that 36 percent of the students identified themselves as minorities. Now there are 50 percent females on the campus; for many years, there were more males than females. He praised the efforts of faculty, staff, students, and alums to recruit future students, and those accomplishments were made despite the challenges of COVID. For diversity, equity and inclusion, Chancellor Lane reported that *Campus Pride* named the campus a 2021 “Best of the Best LGBTQ-Friendly Campus.” The second annual Diversity Week was celebrated August 30 through September 3 where Vice Chancellor Paul Frazier and Vice President Sheila Caldwell provided support. Hispanic Heritage Month will be celebrated September 15 through October 15.

For research, academic programs, and innovation, the Chancellor reported that Farhan Chowdhury, associate professor of mechanical engineering, received a \$442,500 grant from the National Institutes of Health to study how stem cells become specific tissue. Professor Ken Anderson, director of the Advanced Coal and Energy Research Center, and mechanical engineering student Nelson Fernandes received the Illinois Innovation Network’s inaugural awards. For sustainability, Chancellor Lane spoke of the campus natural areas including Thompson Woods and Touch of Nature. He reported that an 11-year-old green roof on the Agriculture Building roof has native plants, grows vegetables and flowers, and conducts research. In addition, the green roof provides habitat for wildlife and green space for recreation, and reduces urban noise and slows water runoff while cutting heating and cooling costs, and has served as a teaching tool and research site for students.

The Chancellor reviewed recent branding and partnership efforts. A new billboard was created with the theme of Imagine. The billboards were placed throughout Illinois, including Chicago, and some in prominent spots in St. Louis. He spoke of work with local education leaders and legislators recently where they were provided with updates on campus initiatives. He reviewed campus efforts to protect faculty, staff, and students from COVID and following state and federal mandates. The campus was promoting vaccinations, and in shared indoors spaces face masks were used and cleaning protocols were in place. The campus promoted vaccinations. A vaccination clinic was set up in the Student Center, and weekly testing was made available for employees and students who were not fully vaccinated. He thanked Trustee Clinton for her efforts in arranging a campus-wide Zoom meeting earlier in the week to communicate to students what was needed and to get their questions answered.

Trustee Curtis commended the Chancellor for the strategic enrollment work and enrollment increases. He inquired about the percentage of classes being offered on campus versus those being offered remotely. Provost Komarraju responded that 90 plus percent of classes were offered in person. Some faculty, due to medical reasons, have gone through the Americans with Disabilities Act (ADA) accommodation process, and have permission to offer online courses. Trustee Curtis said that was positive and expressed his belief that the more the campus could offer classes in person going forward, it would help grow enrollment. Chancellor Lane expressed agreement that holding more in person courses would help grow enrollment, and he contended that announcing that plan early helped secure some of the incoming freshmen for the fall.

Dr. Jerry Kruse, Dean and Provost, SIU School of Medicine, provided his report to the Board. Dean Kruse discussed performance of some of the medical school's learners. Medical students make up approximately 300 of 900 total learners for the School. He noted that to become a physician, students need to show excellence in the art of medicine, teamwork of medicine, science of medicine, and knowledge of medicine. In addition, students must achieve a minimum score on the Medical College Admission Test (MCAT) to receive an interview for medical school and then to be admitted. He reviewed standardized national tests the medical students must take. For licensure, students must perform well and pass the United States Medical Licensing Exam (USMLE) in three parts: Step 1, end of the second year; Step 2, end of the third year; and Step 3, one year after graduation. The Dean went on to say that after students became fully licensed, they entered residency programs which can range from three to nine years in length, and then they sit for the American Board of Medical Specialties (ABMS), a specialty specific certifying examination.

Dean Kruse reviewed first take test performance of SIU medical students of the MCAT, USMLE Step 1, and USMLE Step 2 as compared to those from other medical schools in the United States. He noted SIU's School of Medicine had approximately 80 students entering medical school per year, and the other 155 medical schools had approximately 21,500 students entering. He noted that for the Class of 2022, the senior medical students, after their second year had a 100 percent pass rate. Those students had 33 percentile points higher than their MCAT scores. He reported a 100 percent pass rate for the Class of 2023 for 67 students whose scores were in. The Dean noted that performance was incredible for the SIU medical students as compared to national pass



rates where ten failures would have been expected for that number of students. He credited having innovative faculty members and being a community-based medical school with partners who provide an environment where students thrive and become better. Dean Kruse noted the School uses a holistic approach to admissions that gave the School a diversity in its class that a number of other medical students did not have.

The Dean reviewed with the Board some narrative positive feedback received from its medical students regarding its management through COVID from an annual Medical School Graduation Questionnaire. He expressed his appreciation for working with President Mahony, Chancellor Lane, Chancellor Pembroke, and other administrators during the pandemic to balance risk and benefits to be safe and get core functions accomplished.

Dr. Randall Pembroke, Chancellor, SIU Edwardsville, provided his report for the Edwardsville campus. He provided an update on enrollment. He noted summer enrollment had been consistent over the last five years in the range of approximately 6,100 students. For fall enrollment, 13,010 students were registered which was an increase of 2 percent or 150 students. There were 1,992 enrolled first-year students for a growth of 22 percent and was the largest freshman class in six years. He spoke of 23 percent diversity increased in the freshman class. African American student registrations increased 62 percent. Asian student registrations increased 24 percent. Hispanic student registrations increased 42 percent. Local student registrations increased 26 percent. The Chancellor thanked the Board for its previous approvals that provided support to 240 new students for Cougar Scholarships that are for students with household incomes of \$64,000 or less. International enrollment increased 48 percent which tied international enrollment in 20

years. Graduate enrollment was 3,043 students and was the highest graduate enrollment in 44 years. First-year freshman enrollment was 1,992. Of those, almost 1,200 were residents living on campus. He reviewed the campus had moved to a test-optional approach, and the range of incoming grade point averages for those students had remained consistent in the 3.50 range from 2018 through 2021.

Chancellor Pembroke provided information related to the campus returning to a number of traditions of the campus. He shared photos of approximately 200 students from the freshman class of Fall 2020 who opted to be part of a class photo who were not able to get a traditional group photograph on the normal timeline due to COVID. For the Fall 2021 freshman class, approximately 1,100 students participated in a group photo. He shared photos of the campus returning to other traditions to include students moving in before classes began. The freshman class signed a banner to be displayed on campus during the year, and the group carried it to the location of the group freshman photo. He noted a popular new tradition was Dairy Queen Blizzard Day where blizzards were distributed to students. Further he noted the tradition of faculty, staff, and students volunteering for the Ask Me Program where students ask about such items as location of classes, buildings, and Textbook Services. He shared a photo of red carpet at the Charter High School in East St. Louis with Dr. Gina Williams welcoming students. He spoke of Community Service Day that occurred the weekend before the first day of classes and displayed a photo of students working on a mulch pile in a community garden. The Chancellor spoke of the First Class First Night activity where students could meet new friends. In addition, on the third Sunday of August, a welcome parade for all students is held where folks line up and drive by the residence halls to welcome them.

The Chancellor spoke to activities related to community and constituents. The Department of Public Administration and Policy Analysis gained approval for a post-baccalaureate certificate in professional leadership strategies. The School of Nursing and College of Arts and Sciences received a \$1.8 million grant from the Health Resources and Services Administration (HRSA) to boost the number of qualified mental health providers. School of Engineering Alumnus Chico Weber, founder of Squarefruit Labs, invented GrowMotion, a robotic grow light, to help grow food using less energy. School of Pharmacy (SOP) leading experts contributed to research and development for oral COVID-19 symptom treatments that may prevent hospitalization. Further, SOP researchers developed small novel compounds to be screened for anti-COVID activity, as part of the National Institute of Health's InVitro Assessment for Antimicrobial Activity Program. The campus and the 375<sup>th</sup> Air Mobility Wing at Scott Air Force Base signed a three-year Educational Partnership Agreement where an innovation hub was started called Elevate and equipment and facilities would be shared focusing on STEM development.

For Athletics, Chancellor Pembroke shared that a three-year rental agreement for Simmons Baseball Field was signed where nine sports could be played and tournaments could be held at the high school level. The Chancellor congratulated the Department of English Language and Literature, Dr. Howard Ramsy II, Dr. Liz Cali, and Dr. Tisha Brooks, who recently directed the Fredrick Douglass and Literary Crossroads Institute, a one-week program funded by the National Endowment for the Humanities Award where 25 high school teachers were invited, particularly teachers specializing in African American literature. The Chancellor reviewed that the Suzuki Program started in the United States on the SIUE campus by Professor John Kendall who brought it from Japan. He

noted a Suzuki camp was held for area school children, and they will perform with the Edwardsville Community Symphony at the Edwardsville City Park on September 19. The Chancellor reported that the Dental School would turn 50 in 2022, and a ribbon cutting was held for the Advanced Care Clinic in August where Rep. Amy Elik, Rep. Katie Stuart, Sen. Rachelle Crowe, President Mahony, Dean Rotter, Mayor Goins and representatives from Delta Dental, which has provided significant funding for the building, were in attendance. The Chancellor reported that ESPN broadcast a show on July 14 about twin brothers Shamar and Lamar Wright who are current Cougar basketball team members.

Trustee Curtis inquired about the status of the dean search for the School of Nursing. Chancellor Pembroke responded that a reception was recently held for Dean Bernaix, and she provided fantastic leadership for approximately seven years for the School. He noted a search was underway, and they were utilizing the assistance of a search firm Greenwood/Asher Search with a closing date to review applications coming up soon. Provost Cobb reported the search committee was working closely with Greenwood/Asher and is receiving weekly updates from that search firm. A stakeholder survey was also being completed. She was optimistic that a successful search will result. Trustee Curtis inquired about whether the School of Nursing had also experienced the departure of the second person in leadership of the School. The Chancellor confirmed that Associate Dean Roberta Harrison retired about the same time as Dean Bernaix. Retirement plans were communicated to the administration, but public announcement of the retirements were made later. Provost Cobb expressed that she was pleased with the strong leadership of Interim Dean Mark Luer and she felt the School of Nursing would keep its momentum for when a permanent dean was identified.

Dr. Anne Fletcher, Professor in the School of Theater and Dance at SIU Carbondale and President of the Faculty Association, made her presentation to the Board. She expressed the need for the University to make faculty a priority on the campus. Dr. Fletcher noted appreciation for a salary increase included in the proposed budget; however, with inflation, she expressed concern that it was not adequate. She reported that the Faculty Association would return to interest-based bargaining the next day to begin discussion of finances. She spoke of faculty efforts to help the University weather a budget crisis and also a public health crisis. She went on to say that faculty assisted in recruiting efforts to combat declining enrollment and took on extra work as colleagues left the University. Dr. Fletcher noted that the University could not afford to keep losing faculty, and remaining faculty could not be expected to keep working for a University that allowed wages to erode over time. She asked the Board to commit to putting an end to the decline in faculty salaries this year and with long-range planning for coming years to get faculty caught up with inflation, with peers at other research institutions, and with other schools in the SIU system.

Chair Gilbert expressed agreement that faculty were underpaid along with others inside and outside of the University, and he understood the faculty wanting higher pay. He noted the Board had to operate with limits of a budget, and it was going to try to do what it could for faculty and staff.

Dr. Yueh-Ting Lee, Professor of Psychology at SIU Carbondale and SIUC Faculty Senate President, made his presentation to the Board. He reported that faculty members had been working closely with campus administration, other parties and constituencies to support campus safety practices and to comply with vaccination

requirements. Further, he reported the faculty had a vested interest in student enrollment and student learning. Dr. Lee noted that enrollment moved in a promising direction; however, challenges were to maintain the upward trend long-term, including more diversity or underserved students and international student enrollment. In closing, Dr. Lee expressed appreciation to the Board members, President Mahony, and Chancellor Lane for their support of the faculty. He went onto say that based on feedback from a number of faculty members, they respectfully asked consideration of investing more in current faculty salary increases, and hiring more new faculty members as a future top strategic priority.

Trustee Genovese departed the meeting at 1:30 p.m.

Chair Gilbert explained the procedure for the Board's omnibus motion. The listing of items proposed for the omnibus motion were as follows:

#### CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUC

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

- A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1. Anthony, David J.	Interim Director (previously Chairperson)	School of Literature, Writing and Digital Humanities (previously English)	07/01/2021	\$ 9,900.00/MO \$118,800.00/FY

2.	Bean, Jonathan J.	Director (previously Chairperson)	School of History and Philosophy (previously History)	07/01/2021	\$ 11,000.00/MO \$132,000.00/FY
3.	Burgener, Michael A.	Interim Director (previously Chairperson 50%/ Interim Chairperson 50%)	School of Aviation (previously ASA Aviation Technologies/ ASA Aviation Management & Flight)	07/01/2021	\$ 9,570.00/MO \$114,840.00/FY
4.	Cataldo, Jessica L.	Assistant Professor (previously Clinical Instructor)	School of Health Sciences	08/16/2021	\$ 7,200.00/MO \$64,800.00/AY
5.	Clark, Jaime A.	Director (previously Acting Director)	Student Health Services	07/01/2021	\$ 11,667.00/MO \$140,004.00/FY
6.	Cohen, Theodore W.	Associate Professor	Africana Studies (51%)/ School of History and Philosophy (49%)	08/16/2021	\$ 9,112.00/MO \$82,008.00/AY
7.	Crowe, Jessica A.	Interim Chairperson (previously Professor)	Sociology	08/01/2021	\$ 10,148.00/MO \$121,776.00/FY
8.	Da Cunha Leme Filho, Jose Franco	Assistant Professor	School of Agricultural Sciences (51%)/ School of Biological Sciences (49%)	08/16/2021	\$ 8,223.00/MO \$ 74,007.00/AY
9.	Ge, Qingfeng	Interim Director (previously Chairperson)	School of Chemical and Biomolecular Sciences (previously Chemistry and Biochemistry)	07/01/2021	\$ 10,455.00/MO \$125,460.00/FY

10.	Hill, Tayler D.	Assistant Professor	MEDPREP/ Medical Education Preparatory	06/16/2021	\$ 5,833.34/MO \$70,000.08/FY
11.	Hurst, Kristin F.	Assistant Professor	School of Earth Systems and Sustainability	08/16/2021	\$ 8,000.00/MO \$72,000.00/AY
12.	Hurtado Parrado, Hernan C.	Assistant Professor	School of Psychological and Behavioral Sciences	08/16/2021	\$ 8,450.00/MO \$76,050.00/AY
13.	Jung, Sangjin	Assistant Professor	School of Mechanical, Aerospace and Materials Engineering	08/16/2021	\$ 9,500.00/MO \$85,500.00/AY
14.	Kebede, Hundanol A.	Assistant Professor	School of Analytics, Finance and Economics	08/16/2021	\$ 9,918.00/MO \$89,262.00/AY
15.	Kelley, Richard P. R.	Interim Director (previously Associate Professor)	School of Music	07/01/2021	\$ 7,412.00/MO \$88,944.00/FY
16.	Meckfessel, Kent E.	Assistant Professor (previously Associate Instructor)	ASA Automotive Technology	08/16/2021	\$ 7,800.00/MO \$70,200.00/AY
17.	Mehrabani, Ali	Assistant Professor	School of Analytics, Finance and Economics	08/16/2021	\$ 9,918.00/MO \$89,262.00/AY
18.	Mercer, Kevin R.	Assistant Professor	School of Media Arts	08/16/2021	\$ 6,889.00/MO \$62,001.00/AY
19.	Miller, Irene A.	Assistant Professor (previously Assistant Lecturer)	ASA Aviation Management and Flight	08/16/2021	\$ 7,000.00/MO \$63,000.00/AY



20.	Motyl, Howard D.	Interim Associate Dean (previously Interim Dean)	College of Arts and Media (previously College of Mass Communication and Media Arts)	07/01/2021	\$ 9,200.00/MO \$110,400.00/FY
21.	Nelson, Peter M	Assistant Professor	School of Education	08/16/2021	\$ 7,225.00/MO \$ 65,025.00/AY
22.	Pease, Brent S.	Assistant Professor	School of Agricultural Sciences	08/16/2021	\$ 8,240.00/MO \$74,160.00/AY
23.	Quisenberry, Sean	Assistant Professor	School of Human Sciences	08/16/2021	\$ 7,000.00/MO \$63,000.00/AY
24.	Sahu, Ankita	Assistant Professor	School of Psychological and Behavioral Sciences	08/16/2021	\$ 8,223.00/MO \$74,007.00/AY
25.	Shawler, Lesley	Assistant Professor	School of Psychological and Behavioral Sciences	08/16/2021	\$ 8,223.00/MO \$74,007.00/AY
26.	Smith, Joseph L.	Assistant Professor	Africana Studies (51%)/ School of History and Philosophy (49%)	08/16/2021	\$ 7,445.00/MO \$67,005.00/AY
27.	Spahr, Robert J.	Interim Director (previously Associate Professor)	School of Media Arts (previously Cinema and Photography)	07/01/2021	\$ 7,917.00/MO \$95,004.00/FY
28.	Talley, Eugene R.	Interim Director (previously Associate Professor)	School of Automotive (previously ASA Automotive Technology)	06/01/2021	\$ 7,801.00/MO \$93,612.00/FY
29.	Varns, Mark K.	Interim Director (previously Professor)	Theater	07/01/2021	\$ 9,271.00/MO \$111,252.00/FY
30.	West, Matthew P.	Assistant Professor	School of Justice and Public Safety	08/16/2021	\$ 7,223.00/MO \$65,007.00/AY

B. Leaves of Absence with Pay:

	<u>Name</u>	<u>Type of Leave</u>	<u>Department/School</u>	<u>% of Leave</u>	<u>Date</u>
1.	Mathias, James A.	Sabbatical	Mechanical Engineering & Energy Processes	100%	01/01/2022-05/15/2022 (This leave supercedes previous leave reported on 08/16/2021-12/31/2021)

C. Awards of Tenure: None to report.D. Promotions: None to report.

The following changes in faculty-administrative payroll at the School of Medicine/Springfield campus are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Dean and Provost. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1.	Akano, Emmanuel	Assistant Professor	Neuroscience Institute	01/10/2022	\$ 13,333.33/MO \$159,999.96/FY
2.	Black, Michael	Director of Finance for FQHC (previously Business/ Administrative Associate)	Family and Community Medicine/ Springfield (previously Internal Medicine)	07/12/2021	\$ 10,417.00/MO \$125,004.00/FY
3.	Glatz, Robert	Licensed Clinical Social Worker	Psychiatry	10/04/2021	\$ 5,416.67/MO \$65,000.04/FY
4.	Hampton, Paige	Certified Nurse Practitioner	Pediatrics	09/13/2021	\$ 9,166.67/MO \$110,000.04/FY

5.	Olivo-Marston, Susan	Associate Professor	Medical Microbiology, Immunology and Cell Biology	08/23/2021	\$ 11,250.00/MO \$135,000.00/FY
6.	Sanert, Megan	Certified Nurse Practitioner	Pediatrics	09/13/2021	\$ 9,166.67/MO \$110,000.04/FY
7.	Selinfreund, Richard	Associate Professor	Medical Microbiology, Immunology and Cell Biology	07/12/2021	\$ 10,000.00/MO \$120,000.00/FY
8.	Smith, Christina	Director of Clinical Operations (previously Health Care Administrator II)	Family and Community Medicine/ Springfield	06/07/2021	\$ 9,584.00/MO \$115,008.00/FY
9.	Tobon, Gabriel	Assistant Professor	Education and Curriculum	09/13/2021	\$ 8,333.34/MO \$100,000.08/FY

B. Leaves of Absence with Pay: None to report.

C. Awards of Tenure: None to report.

D. Promotions: None to report.

### CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUE

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1.	Bogle, Melissa	Assistant Professor	Family Health	8/16/2021	\$7,200.00/mo \$64,800.00/AY
2.	Borgholthaus, Cameron	Assistant Professor	School of Business	8/16/2021	\$13,000.00/mo \$117,000.00/AY
3.	Cabage, John	Associate Professor	Construction	8/01/2021	\$9,637.00/mo \$86,733.00/AY
4.	Deng, Xiyue	Assistant Professor	Management & Marketing	8/16/2021	\$13,111.12/mo \$118,000.08/AY
5.	Flowers, Del'Brica	Admissions Counselor	Admissions	7/19/2021	\$2,583.34/mo \$31,000.08/FY
6.	Flowers, Natasha	Assistant Dean/Associate Professor	School of Education	7/01/2021	\$8,334.00/mo \$100,008.00/FY
7.	Ford, Joanna	Admissions Counselor	Admissions	7/26/2021	\$2,583.34/mo \$31,000.08/FY
8.	Gray, Juliet	Associate Dean (previously: Interim Assistant Dean)	Lovejoy Library	6/15/2021	\$9,166.66/mo \$109,999.92/FY
9.	Hall, Candace	Assistant Professor	Educational Leadership	8/16/2021	\$6,778.00/mo \$61,002.00/AY
10.	Hanser, Katherine	Assistant Professor	Graduate Education	7/01/2021	\$10,375.00/mo \$124,500.00/FY
11.	Hamilton, Joe	Academic Advisor	School of Education	7/01/2021	\$3,025.44/mo \$36,305.28/FY
12.	Henson, Ronald	Counseling	Counseling Services	7/12/2021	\$3,333.00/mo \$39,996.00/FY

13.	Howlett, Jazzmine	Admissions Counselor	Admissions	7/26/2021	\$2,583.34/mo \$31,000.08/FY
14.	Imboden, Annie	Assistant Professor	Family Health	8/16/2021	\$7,500.00/mo \$67,500.00/AY
15.	Jones, Geovonday	Assistant Professor	Theater & Dance	8/16/2021	\$6,444.46/mo \$58,000.14/AY
16.	Omran, Mohamed	Director /Associate Professor (previously: Associate Professor)	Graduate & International Education	7/01/2021	\$12,990.20/mo \$155,882.40/FY
17.	Patel, Bhargav	Assistant Professor	School of Pharmacy	8/1/2021	\$8,750.00/mo \$105,000.00/FY
18.	Patterson, Earleen	Associate Vice Chancellor (previously: Program Director)	Equity, Diversity, & Inclusion	7/10/2021	\$11,250.00/mo \$135,000.00/FY
19.	Ramon, Donavan	Assistant Professor	English Language & Literature	8/16/2021	\$7,000.00/mo \$63,000.00/AY
20.	Reed, Amy	Director/ Assistant Professor	Family Health	8/16/2021	\$7,500.00/mo \$90,000.00/FY
21.	Reed, Cindy	Assistant Professor	English Language & Literature	8/16/2021	\$5,944.46/mo \$53,500.14/AY
22.	Stumbras, Michael	Assistant Professor	Art & Design	8/16/2021	\$6,200.00/mo \$55,800.00/AY
23.	Sullivan, Andrew	Assistant Professor	PAPA	8/16/2021	\$6,666.68/mo \$60,000.12/AY
24.	Wagner, Lindy	Assistant Vice Chancellor (previously: Director)	Equity, Diversity, and Inclusion	7/16/2021	\$8,503.84/mo \$102,046.08/FY

B. Leaves of Absence With Pay – None to Report

C. Awards of Tenure - None to Report

D. Awards of Promotion - None to Report

### SCHEDULE OF MEETINGS OF THE BOARD OF TRUSTEES FOR 2022

As a traditional practice and for convenience in meeting certain provisions of the Open Meetings Act, Board meetings have been scheduled on an annual basis. Custom has called for scheduling alternate meetings on alternate campuses of the University. Approval is requested for the schedule listed below:

February 10	Southern Illinois University Edwardsville
April 28	Southern Illinois University Carbondale
July 21	Southern Illinois University Carbondale School of Medicine, Springfield
September 15	Southern Illinois University Edwardsville School of Dental Medicine, Alton
December 1	Southern Illinois University Carbondale

The following schedule reflects deadlines and mailing dates for the 2022 Board of Trustees meetings:

<u>Deadline Dates for Receipt of Proposed Agenda Items</u>	<u>2022 Mailing Dates Agenda and Matters</u>	<u>2022 Meeting Dates Board of Trustees</u>
Monday, January 10	Friday, January 28	SIUE – February 10
Monday, March 28	Thursday, April 14	SIUC – April 28
Monday, June 20	Friday, July 8	SOM - July 21
Monday, August 15	Friday, September 2	SDM - September 15
Monday, October 31	Friday, November 18	SIUC – December 1

RESOURCE ALLOCATION AND MANAGEMENT  
PROGRAM (RAMP) OPERATIONS AND CAPITAL REQUESTS, FISCAL YEAR 2023

Background

This matter seeks approval for Operations and Capital RAMP requests to be submitted to IBHE. The items included in the Operating Requests are listed in Table 1. The Capital Requests are listed in Table 2.

Rationale for Adoption

The RAMP 2023 documents are required by the IBHE for Operations and Capital requests.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled That: the RAMP Operations and Capital Documents for Fiscal Year 2023 for Southern Illinois University, as attached, be and are hereby approved as presented to the Board this date.

BE IT FURTHER RESOLVED, That: the President shall take appropriate steps to accomplish filing of the materials approved therein with the Illinois Board of Higher Education in accordance with the policies of Southern Illinois University.

**Table 1**


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**Southern Illinois University**  
**Fiscal Year 2023 Operating Requests**


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**RECOMMENDED ADJUSTMENTS****Inflationary Adjustments**

General Salary Increases	3%
Social Security/Medicare	3%
General Price Increases	2%
Utility Price Increases	3%
Library Materials Increases	7%
O & M of Buildings Increase	10%

**Historical Add-Ons**

Daily Egyptian	\$62,800
Cancer Institute	1,076,800
Pharmacy	1,250,000
National Corn to Ethanol Research	1,000,000
License Plate Scholarships	17,000

**New Program Support**

Rural Health Program	\$285,000
Community Engagement Program	266,600

Note: The Operations Request assumes no tuition increase, so the costs of adjustments are totally funded by state appropriations.



**Table 2**  
**Southern Illinois University**  
**Summary Fiscal Year 2023 Operating Requests**

<u>Rank</u>	<u>Priority List of Regular Capital Projects</u>	<u>Type of Request</u>	<u>Request Estimated Cost</u>	<u>Total Est. Cost</u>
1	Alton Dental Consolidation - SIUE	Planning	\$11,566,600	\$122,219,600
2	Agricultural Sciences Renovation/Addition - SIUC	Planning	8,361,700	120,574,500
3	Medical Education Building - SIUC-SOM	Construction	50,330,200	50,330,200
4	Physical Health Athletics Building - SIUE	Planning/Construction	15,000,000	15,000,000
	<b>Total Priorities</b>		<b>\$85,258,500</b>	<b>\$308,124,300</b>
<b>Unprioritized List of Other Regular Capital Projects</b>				
	Neckers Renovation & Addition - SIUC	Planning	\$9,598,300	\$138,033,300
	Interdisciplinary Research Laboratory - SIUC	Planning	3,068,100	41,131,900
	Life Science II Renovation - SIUC	Planning	9,898,900	142,624,100
	Medical Instructional Facility - SIUC-SOM	Renovation	17,147,200	17,147,200
	Simmons Cancer Institute Expansion/Renovations SIUC-SOM	Construction/Renovation	8,823,600	8,823,600
	Visual and Performing Arts Center - SIUE	Planning	5,408,400	59,900,300
	<b>Total Other Regular Capital Projects</b>		<b>\$53,944,500</b>	<b>\$407,660,400</b>
<b>Capital Renewal Projects</b>				
<b>Carbondale</b>				
	Agriculture Teaching Greenhouse		\$5,885,000	
	Classroom/Lab Renovations - Phase 1		2,915,000	
	Plant Biology Greenhouse & Conservatory		4,455,000	
	Steam Tunnel Structural Repairs - Phase 2 & 3		4,705,200	
	Electrical Feeder Replace/Upgrade to 12kV - Phase 1 & 2		7,370,000	
	Lawson Hall Renovations		5,610,000	
	Life Safety Improvements - General Campus -- Phase 1 & 2		7,260,000	
	Roads, Parking Lots, Overpass Repairs - Phase 1		2,805,000	
	Campus Elevator Renovations - Phase 1		1,375,000	
	Chilled Water System Renovations- Phase 1 & 2		8,635,000	
	Neckers Sprinkler System		3,080,000	
	Engineering Complex HVAC - Phase 1		2,805,000	
	Pulliam Industrial Education Electrical Upgrades		1,430,000	
	Campus Sewer Line Replacement - Phase 2 & 3		4,466,000	
	Roof Renovations - Phase 2		3,355,000	
	Fire Alarm System Replacements - Phase 2 & 3		5,500,000	
	Campus Water Line Replacement - Phase 2		2,530,000	
	Woody Hall Upgrades - Mechanical Electrical Plumbing		2,255,000	
	Demolition - General Campus - Phase 1		3,355,000	
	Window Repair / Replacement - General Campus - Phase 1		2,915,000	
	Exterior Facade Repair - General Campus - Phase 1		2,035,000	
	Upgrade obsolete fire alarm panels -SOM		457,435	
	Richard Moy Clinic Area Remodel with ADA Life safety upgrades - SOM		2,950,000	
	SCLF Addition - Replace failed and leaking DA boiler feed tank - SOM		431,543	
	Animal Facility upgrades to humidification and HVAC controls - SOM		1,122,012	
	SCLF Replace Motor Control center IDPH, IEPA, and DLAM lab HVAC Equip - SOM		1,841,826	
	SCLF Replace ten failing air handling units and upgrade pneumatic controls - SOM		2,131,823	
	Med Instruction Facility upgrades to aging Air handling equipment - SOM		4,050,000	
	Med. Instruction Facility Replace two failing chillers and cooling towers - SOM		3,107,110	
	Med. Instruction Facility Replace two Motor control centers that are obsolete - SOM		417,733	
	SCLF Replace two failing chillers, cooling towers, and associated piping - SOM		2,934,493	
	SCLF Life Safety/ADA upgrades to Restrooms, lighting, labs and flooring replace - SOM		10,878,427	
	Replacement of 3 emergency generators that are 20+ years old - SOM		548,922	
	SCLF Addition - Replace failed cooling towers - SOM		1,208,320	
	Richard Moy Clinic replacement of two 300 ton Centrifugal chillers - SOM		1,674,387	
	Elevator Modernization and Life safety upgrades for 15 sites - SOM		3,273,616	
	911 Research facility Replacement of failing Air cooled chiller - SOM		250,294	
	Med. Instruction facility Replace three low pressure steam boilers - SOM		3,624,962	
	Simmons Cancer Institute Emergency Generator and Pharmacy HVAC Upgrades - SOM		655,945	
	Med. Instruction Facility Life Safety upgrades to restrooms and entrances - SOM		2,691,103	
	SCLF Upgrades Phoenix exhaust system and Fume hoods for IDPH & IEPA labs - SOM		1,122,012	
	Med. Instruction facility Upgrades to research labs that are 50 years old - SOM		6,285,857	
	Life Safety upgrades to parking lots and sidewalks across campus - SOM		514,572	
	Med Instr. Facility lighting upgrades Auditoriums, Museum, Corridors, and Offices - SOM		544,187	
	Med Instruction Facility Add Fire protection to entire building - SOM		1,242,844	
	Calhoun Complex roof replacement and Roof Top HVAC units - SOM		1,992,175	
	Med. Instruction Facility replace 50 year old windows, blinds, waterproof exterior - SOM		2,562,330	
	Richard Moy Clinic Tuck-pointing and waterproofing of failed building envelope - SOM		1,019,132	
	SCLF Tuck-pointing, water proofing, and replacement of curtain wall - SOM		856,699	
	911 Research Facility replacement of failed exterior brick and EIFS - SOM		863,086	
	913 Office building – Replace failed roof, HVAC equipment, and envelope - SOM		2,572,687	
	401 Walnut office building roof and HVAC units replacement - SOM		856,354	
	Simmons Cancer Institute Carpet Replacement - SOM		172,547	
	<b>Total Carbondale</b>		<b>\$149,595,633</b>	

Table 2

Southern Illinois University		
Summary Fiscal Year 2023 Operating Requests		
<b>Edwardsville</b>		
Chilled Water Distribution System Repairs		\$3,067,692
Repair/Resurface Roadways		5,309,467
Science East Loading Dock Water Damage and Dock Repair		825,000
Boiler Replacement Failing/Older than 20 Years Phase 1 & 2		7,158,998
Dunham Hall Roof Replace		143,795
Replace Roof Metcalf Theater		141,585
Elevator Repairs Campus Wide: Compliance/Maintenance/Replacement		11,107,835
Replace Sidewalks; Edwardsville Campus		2,831,716
Lovejoy Library Tuck-pointing/Soffit		691,337
Air Handler/HVAC Dunham Hall		576,114
Water Line Corrosion Replacement/Upgrade Phase 1 & 2		8,611,548
Replace Sidewalks; Alton Campus		943,905
Repaint/Recarpet Older than 20 Years: Edwardsville Campus Phase 1 & 2		8,028,082
Repaint/Recarpet Older than 20 Years: Alton Campus Phase 1 & 2		2,522,397
Repaint/Recarpet Older than 20 Years: East St. Louis Campus Phase 1 & 2		803,880
Chiller Capacity Increase: Plant & Multiple Buildings		13,719,552
Fire Sprinkler System Upgrade/Compliance Dunham Hall		2,531,338
Replace Septic Sewer and Sanitary Connection: Baseball Diamond		88,492
Install Dry Sprinkler System Museum Storage Building		1,415,858
Lovejoy Library North Entrance Plaza Water Infiltration and Guardrails		<u>220,000</u>
<b>Total Edwardsville</b>		<b>70,738,591</b>
<b>Total Capital Renewal Projects</b>		<b>\$220,334,224</b>
<b>Grand Total Capital Requests for FY 2023</b>		<b>\$359,537,224</b>

## APPROVAL OF FISCAL YEAR 2022 OPERATING BUDGET

### Summary

This matter submits for approval the annual operating budget for Southern Illinois University for Fiscal Year 2022. The attached budget document includes all operating funds, both appropriated and non-appropriated.

The Fiscal Year 2022 operating budget reflects the final actions of the Governor and the Illinois General Assembly on the fiscal Year 2022 State general funds budget.

Resources have been directed to support the University's highest priorities and to maintain ongoing operations.

Budget tables provide totals for all current funds by line items and major fund groups (Table A). Supporting schedules provide detail budgets of projected revenues for each major fund group (Table 1) and details of general operating expenditures for major organizational units (Table 2).

### Rationale for Adoption

The annual budget is a management tool for planning, funding priorities, communicating direction, and monitoring revenue and expenditures.

### Constituency Involvement

Development and implementation of the University budget involves discussions with constituencies and many individuals at all levels within the University.

### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled That: the Southern Illinois University FY 2022 Operating Budget as presented in the budget document is hereby approved.

# Fiscal Year 2022 Operating Budget

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SIU Carbondale & School of Medicine  
SIU Edwardsville | SIU System Offices



**July 1, 2021 - June 30, 2022**

# FY 2022 Operating Budget

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## Fiscal Year 2022 Annual Operating Budget

### Executive Summary

The Southern Illinois University Fiscal Year 2022 (FY22) operating budget is an essential planning and management tool that covers activities occurring within a single fiscal year. The consolidated SIU System budget is the result of multiple budget development activities at the campus and system office levels. Activities include planning that involves campus constituencies, projection of enrollment and other revenue sources, projection of expenses, analysis of current year results compared to the budget, and the development of budget proposals.

The capital budget, which supports physical assets such as buildings and infrastructure, is not included within the operating budget.

The FY22 budget represents a \$65.7 million, or almost eight percent, increase over FY21.

#### REVENUES:

Major revenue categories include tuition and fees, state appropriations, indirect cost recovery, externally funded grants and contracts, revenue bond operations, and self-supporting activities.

The following table is a summary of SIU's FY22 operating revenue budget:

### Southern Illinois University Revenue Budget

	FY2021 Operating Revenue	FY2022 Operating Revenue	Amount Change	Percent Change
Unrestricted Funds				
State appropriation (tax dollars)	\$ 194,897,600	\$ 194,987,600	\$ 90,000	0.05%
Tuition (Income fund)	184,850,600	195,177,200	10,326,600	5.59%
Indirect cost recovery	9,344,635	14,782,921	5,438,286	58.20%
Self-supporting activities	207,690,201	238,450,380	30,760,179	14.81%
Subtotal Unrestricted Funds	<u>\$ 596,783,036</u>	<u>\$ 643,398,101</u>	<u>\$ 46,615,065</u>	<u>7.81%</u>
Restricted Funds				
External grants and contracts	\$ 123,393,220	\$ 142,301,152	\$ 18,907,932	15.32%
Revenue bond operations/auxiliaries	128,011,989	128,256,637	244,648	0.19%
Subtotal Restricted Funds	<u>\$ 251,405,209</u>	<u>\$ 270,557,789</u>	<u>\$ 19,152,580</u>	<u>7.62%</u>
Total Operating Revenue Budget	<u>\$ 848,188,245</u>	<u>\$ 913,955,890</u>	<u>\$ 65,767,645</u>	<u>7.75%</u>

**Sources of Funding for Revenue:**

For budgeting and accounting purposes, the source of funding for the university's revenue is classified as either unrestricted or restricted as described below.

**Unrestricted Funds**

**State Appropriations** – The appropriation for general operations is provided by the State of Illinois from the Education Assistance Fund and the General Revenue Fund. SIU's FY22 state appropriation for general operations totals \$191,491,000, which is unchanged from FY21. This amount is about five percent less than the state allocation in FY15.

SIU also receives a number of appropriations designated for specific purposes:

1. SIU Simmons Cancer Center, Springfield, \$1,076,800
2. Daily Egyptian, Carbondale, \$62,800
3. National Corn to Ethanol and Ethanol Research Center, Edwardsville, \$1,000,000
4. Pharmacy Practice Education or Training Programs, Edwardsville, \$1,250,000
5. License Plate Sales, scholarships, \$17,000

The total of all SIU appropriations for FY21 is \$194,897,600, unchanged from FY21.

**Income Fund (tuition revenue)** – The proposed FY22 budget for tuition revenue is \$195.2 million, an increase of \$10.3 million, or 5.6 percent, from FY21. The budget includes \$146.7 million for tuition generated from on-campus courses and \$38.9 million from distance education. Distance education includes face-to-face course delivery at off-campus sites as well as on-line classes; the revenue from on-line classes is expected to increase by \$7.6 million largely from the change in course delivery methods as a result of COVID-19, as well as the steady growth at the Edwardsville campus in its online enrollment. The income fund budget is net of statutorily mandated and discretionary institutional waivers of \$47.0 million. During FY22, 41 percent of the tuition waivers are budgeted for undergraduates and 59 percent for graduate and professional students.

**Indirect Cost Recovery** - Indirect cost recovery funds primarily result from federally-funded sponsored research and public service programs. Another major source of revenue is transfers from SIU HealthCare and federally qualified health centers at the School of Medicine. This activity is expected to increase by \$5.4 million, an increase of 58.2%.

**Self-supporting activities** – Revenue for self-supporting activities is generally derived from student fees or the sale of services. These units may be self-supporting in whole or in part. The activities include a wide range of operations which are directly related to instruction, research or public service or support the overall objectives of the University. Examples include SIU Press, University farms, Broadcasting Service, WSIE Radio, Information Technology fee, Facilities Maintenance fee, School of Medicine clinical support, Dental clinic and Textbook Services.

### **Restricted Funds**

**External grants and contracts** – These programs include federally-funded research and public service grants as well as programs sponsored by state, other governmental, and private agencies. The category also includes student financial aid, including federally funded Pell and SEOG grants and state funded MAP (Monetary Assistance Program) and AIM High grants.

**Revenue bond operations (auxiliaries)** – Mandatory student fees which are paid in support of facilities funded by the Housing and Auxiliary Facilities System bonds are subject to external restrictions and therefore budgeted as restricted funds. This includes revenues from residence and dining halls, athletic facilities, student centers, student health facilities, student recreation centers, parking, and others. Revenue bond operations also includes the activity of the Medical Facilities System.



**EXPENSES:**

Operating expenses are grouped according to classifications which are generally based on expenditure categories defined in the State Finance Act. Expenses from restricted funds are made in accordance with the provisions of the external contract, agreement, or other document created in support of the funding.

The following table provides a summary of SIU's FY22 operating expense budget:

**Southern Illinois University Expense Budget**

	FY2021 Operating Expense	FY2022 Operating Expense	Amount Change	Percent Change
Unrestricted Funds				
Personal services	\$ 423,168,133	\$ 426,774,577	\$ 3,606,444	0.85%
Equipment	12,530,758	11,719,725	(811,033)	-6.47%
Commodities/supplies	17,601,725	16,857,175	(744,550)	-4.23%
Contractual Services	103,205,103	106,366,047	3,160,944	3.06%
Awards and grants	30,623,347	35,299,259	4,675,912	15.27%
Other expenses	46,563,469	50,589,521	4,026,052	8.65%
Transfers to debt service and reserves	761,286	6,261,286	5,500,000	722.46%
Subtotal Unrestricted Funds	\$ 634,453,821	\$ 653,867,590	\$ 19,413,769	3.06%
Restricted Funds				
Personal services	\$ 86,512,676	\$ 92,585,327	\$ 6,072,651	7.02%
Equipment	2,987,193	3,925,904	938,711	31.42%
Commodities/supplies	8,185,925	8,580,194	394,269	4.82%
Contractual Services	52,580,822	57,954,817	5,373,995	10.22%
Awards and grants	57,342,266	60,166,766	2,824,500	4.93%
Other expenses	25,160,403	28,689,204	3,528,801	14.03%
Transfers to debt service and reserves	27,680,478	24,241,897	(3,438,581)	-12.42%
Subtotal Restricted Funds	\$ 260,449,763	\$ 276,144,109	\$ 15,694,346	6.03%
Total Operating Expense Budget	\$ 894,903,584	\$ 930,011,699	\$ 35,108,115	3.92%

It should be noted that funds which are classified in the budget as unrestricted are intended for specific purposes within each institution. Examples of such funds are campus-specific fees and other charges assessed for and used by each campus in order to fulfill its mission. In contrast, restricted funds are used solely for purposes stipulated by external providers.

Expenses for personal services are 65 percent of the unrestricted funds budget. This budget line includes salaries paid to faculty, staff and student employees. Taken as a whole, 56 percent of SIU's operating budget is devoted to personal services expenses.

After personal services, the largest single line item in the restricted funds budget is awards and grants. This primarily consists of student scholarship payments funded by federal Pell and SEOG grants as well as the State of Illinois MAP and AIM High grant programs.

## Operating Budget Schedules

The operating budget includes a series of tables presented for Southern Illinois University, Carbondale, School of Medicine, Edwardsville, and Administration and University Wide System Offices that provides budgets by line item and major fund groups, revenues by source, general operating budgets by responsibility centers, the operating budget by NACUBO functions and major fund groups, and tuition and fee waivers budgets. A copy of the FY22 appropriations bill is also included.

For expenditure purposes, revenues from state appropriated funds and the income fund (tuition revenue) are combined in the “general operating budgets” allocated to campus units.

The operating budget of the university does not include budgets associated with the university’s eight related organizations, including the foundations, alumni associations, research parks, SIU Physicians & Surgeons, Inc., and the SIUE East St. Louis Charter School.

The budget also does not include an amount for state payments on behalf of SIU. These payments represent the employer’s share of the cost of pension and health benefits for university employees. In fiscal year 2020, the payments totaled \$218 million.

In table D, expenditures are listed by function within major revenue categories. The National Association of College and University Business Officers ([NACUBO](#)) created functional classifications for university expenditures in order to standardize the reporting across colleges and universities. The standard classifications are listed below:

**Instruction** – Expenditures for all activities that are part of the university’s instruction program, including credit and noncredit courses.

**Research** – Expenditures for activities specifically organized to produce research whether funded by an external agency or separately budgeted by an organizational unit with SIU. This function also includes research centers.

**Public service** – Expenditures for activities established primarily to provide non-instructional services beneficial to individuals and groups external to the university. It includes community services and public broadcasting services.

**Academic support** – Expenditures to provide support services for the university’s primary missions of instruction, research, and public service. It includes libraries, museums, academic administration, (I will add to this)

**Student services** – Expenditures for activities which have the primary purpose of contributing to the student’s well-being and intellectual, cultural and social development outside the context of the formal instruction program. It includes student services such as admissions and records, financial aid administration, registrar, counseling, career services, and student health services.

**Institutional support** – Expenditures for central activities concerned with the management and long-range planning of the SIU system; fiscal operations including business and audit functions; human resources administration; safety and security functions; and development and alumni relations including fund raising.

**Operation and maintenance of plant** – Expenditures for the administration, supervision, operation, maintenance and protection of the university’s physical plant, including building maintenance, utilities, landscape and grounds maintenance, and major repairs and renovations.

**Scholarships and fellowships** – Expenditures in the form of grants to students selected by the university or from other programs, including stipends and awards.

**Auxiliary enterprises** – Expenditures for operations which are not directly related to instruction, research, or public service units but which exist to furnish goods or services to students, faculty and staff. Examples include residence halls, food service, bookstores, student unions, student health centers, and student recreation facilities.

Table A

# Southern Illinois University

## FY 2022 Operating Budget

### by Line Items and Major Fund Groups

	Appropriated Funds	Income Funds	Grants and Contracts (1)	Indirect Cost Recovery	Revenue Bond Operations	Self-Supporting Activities	All Funds 2022 Totals
<b>Revenue</b>							
General Revenue (Tax Dollars)	\$194,897,600	\$0	\$0	\$0	\$0	\$0	\$194,897,600
Tuition	0	185,616,400	0	0	0	0	185,616,400
Student Fees	0	1,769,500	0	0	22,096,034	44,885,342	68,750,876
Interest Income	0	269,500	231,000	280,000	158,179	1,442,702	2,381,381
Sales & Services / Other Income	0	7,521,800	142,070,152	14,502,921	106,002,424	192,122,336	462,219,633
<b>Total Revenue</b>	<b>\$194,897,600</b>	<b>\$195,177,200</b>	<b>\$142,301,152</b>	<b>\$14,782,921</b>	<b>\$128,256,637</b>	<b>\$238,450,380</b>	<b>\$913,865,890</b>
<b>Expenditures</b>							
Personal Services	\$184,900,112	\$101,418,734	\$34,904,531	\$1,138,067	\$57,680,796	\$139,317,664	\$519,359,904
Travel	33,016	1,601,818	374,293	306,875	148,158	2,883,873	5,348,033
Equipment	14,225	5,661,992	2,543,387	584,180	1,382,517	5,459,328	15,645,629
Commodities	20,000	6,020,132	4,296,148	541,758	4,284,046	10,275,285	25,437,369
Contractual Services	574,039	44,570,386	22,836,191	2,360,702	35,118,626	58,860,920	164,320,864
Group Insurance	4,901,075	650,000	0	0	740,000	888,600	7,179,675
Operation of Automotive Equip	18,900	889,301	361,047	3,200	89,026	426,160	1,787,634
Telecommunication	28,411	2,457,730	754,273	38,022	1,706,554	1,405,486	6,090,476
Social Security/Medicare	1,064,022	3,813,939	0	0	569,033	1,597,609	7,044,603
Permanent Improvements	0	793,409	9,139	200,000	10,000	2,966,755	3,979,303
Other Expenses	3,328,800	185,000	17,752,477	1,651,659	6,175,204	18,755,861	47,849,001
Awards & Grants	15,000	31,172,659	58,469,666	7,400	1,697,100	4,104,200	95,466,025
Transfers to Debt Service & Reserves	0	0	0	5,500,000	24,241,897	761,286	30,503,183
<b>Total Expenditures &amp; Transfers</b>	<b>\$194,897,600</b>	<b>\$198,935,100</b>	<b>\$142,301,152</b>	<b>\$12,331,863</b>	<b>\$133,842,957</b>	<b>\$247,703,027</b>	<b>\$930,011,699</b>
Planned Operating Results (+/-)	0	(3,757,900)	0	2,451,058	(5,586,320)	(9,252,647)	(16,145,809)
			<b>Fund Balance Available</b>		<b>\$19,327,624</b>	<b>\$37,868,956</b>	

Notes:  
 (1) Grants and Contracts - Revenues received from external sources match expenditures over the life of the grant, therefore the cash balance is reflected as zero.

Table A SIUC

**Southern Illinois University Carbondale**  
**FY 2022 Operating Budget**  
**by Line Items and Major Fund Groups**

	Appropriated Funds	Income Funds	Grants and Contracts (1)	Indirect Cost Recovery	Revenue Bond Operations	Self-Supporting Activities	All Funds 2022 Totals
<b>Revenue</b>							
General Revenue (Tax Dollars)	\$96,933,300	\$0	\$0	\$0	\$0	\$0	\$96,933,300
Tuition	0	68,300,000	0	0	0	0	68,300,000
Student Fees	0	1,700,000	0	0	14,466,300	20,791,800	36,958,100
Interest Income	0	0	231,000	55,000	57,200	520,100	863,300
Sales & Services / Other Income	0	0	79,677,000	2,396,200	25,216,600	31,015,300	138,305,100
<b>Total Revenue</b>	<b>\$96,933,300</b>	<b>\$70,000,000</b>	<b>\$79,908,000</b>	<b>\$2,451,200</b>	<b>\$39,740,100</b>	<b>\$52,327,200</b>	<b>\$341,359,800</b>
<b>Expenditures</b>							
Personal Services	\$93,166,700	\$28,251,800	\$18,393,600	\$209,800	\$13,635,500	\$21,009,100	\$174,666,500
Travel	0	717,700	138,400	3,300	9,300	1,813,900	2,682,600
Equipment	0	2,295,100	1,836,500	327,300	232,600	1,137,200	5,828,700
Commodities	0	3,630,300	2,305,900	72,500	2,591,600	2,661,300	11,261,600
Contractual Services	0	22,931,100	12,693,300	890,700	16,990,600	23,391,800	76,897,500
Group Insurance	2,751,600	0	0	0	0	0	2,751,600
Operation of Automotive Equip	0	434,700	338,000	0	26,100	271,700	1,070,500
Telecommunication	0	786,800	554,100	6,900	307,800	629,300	2,284,900
Social Security/Medicare	1,000,000	999,600	0	0	131,200	133,700	2,264,500
Permanent Improvements	0	0	0	0	0	95,000	95,000
Other Expenses	0	185,000	11,287,600	937,800	523,400	6,945,200	19,879,000
Awards & Grants	15,000	9,767,900	32,360,600	2,900	3,100	2,598,500	44,748,000
Transfers to Debt Service & Reserves	0	0	0	0	8,994,700	0	8,994,700
<b>Total Expenditures &amp; Transfers</b>	<b>\$96,933,300</b>	<b>\$70,000,000</b>	<b>\$79,908,000</b>	<b>\$2,451,200</b>	<b>\$43,445,900</b>	<b>\$60,686,700</b>	<b>\$353,425,100</b>
Planned Operating Results (+/-)	0	0	0	0	(3,705,800)	(8,359,500)	(12,065,300)
			<b>Fund Balance Available</b>		<b>(\$717,600)</b>	<b>(\$44,776,800)</b>	

Notes:  
(1) Grants and Contracts - Revenues received from external sources match expenditures over the life of the grant, therefore the cash balance is reflected as zero.

# Southern Illinois University School of Medicine

## FY 2022 Operating Budget

### by Line Items and Major Fund Groups

	Appropriated Funds	Income Funds	Grants and Contracts (1)	Indirect Cost Recovery	Revenue Bond Operations	Self-Supporting Activities	All Funds 2022 Totals
<b>Revenue</b>							
General Revenue (Tax Dollars)	\$35,953,600	\$0	\$0	\$0	\$0	\$0	\$35,953,600
Tuition	0	15,168,300	0	0	0	0	15,168,300
Student Fees	0	69,500	0	0	0	99,850	169,350
Interest Income	0	19,500	0	225,000	30,000	100,000	374,500
Sales & Services / Other Income	0	0	16,700,000	8,162,200	50,534,400	136,893,350	212,289,950
<b>Total Revenue</b>	<b>\$35,953,600</b>	<b>\$15,257,300</b>	<b>\$16,700,000</b>	<b>\$8,387,200</b>	<b>\$50,564,400</b>	<b>\$137,093,200</b>	<b>\$263,955,700</b>
<b>Expenditures</b>							
Personal Services	\$34,876,800	\$6,203,100	\$5,527,200	\$137,300	\$33,508,800	\$102,184,300	\$182,437,500
Travel	0	191,400	190,200	26,500	108,800	648,800	1,165,700
Equipment	0	585,600	154,000	81,200	905,500	755,600	2,481,900
Commodities	0	422,600	1,446,500	160,600	1,057,000	5,108,600	8,195,300
Contractual Services	0	8,342,300	6,715,000	439,800	11,230,600	23,711,300	50,439,000
Group Insurance	0	650,000	0	0	740,000	888,600	2,278,600
Operation of Automotive Equip	0	44,200	200	0	0	0	44,400
Telecommunication	0	408,900	17,400	24,600	589,700	346,000	1,386,600
Social Security/Medicare	0	650,000	0	0	435,100	1,374,000	2,459,100
Permanent Improvements	0	0	0	0	10,000	0	10,000
Other Expenses	1,076,800	0	2,649,500	19,900	0	0	3,746,200
Awards & Grants	0	737,400	0	0	0	145,200	882,600
Transfers to Debt Service & Reserves	0	0	0	5,500,000	1,978,900	0	7,478,900
<b>Total Expenditures &amp; Transfers</b>	<b>\$35,953,600</b>	<b>\$18,235,500</b>	<b>\$16,700,000</b>	<b>\$6,389,900</b>	<b>\$50,564,400</b>	<b>\$135,162,400</b>	<b>\$263,005,800</b>
Planned Operating Results (+/-)	0	(2,978,200)	0	1,997,300	0	1,930,800	949,900
				<b>Fund Balance Available</b>	<b>\$3,029,575</b>	<b>\$31,311,744</b>	

Notes:  
 (1) Grants and Contracts - Revenues received from external sources match expenditures over the life of the grant, therefore the cash balance is reflected as zero.

Table A SIUE

**Southern Illinois University Edwardsville**  
**FY 2022 Operating Budget**  
**by Line Items and Major Fund Groups**

	Appropriated Funds	Income Funds	Grants and Contracts (1)	Indirect Cost Recovery	Revenue Bond Operations	Self-Supporting Activities	All Funds 2022 Totals
<b>Revenue</b>							
General Revenue (Tax Dollars)	\$58,491,000	\$0	\$0	\$0	\$0	\$0	\$58,491,000
Tuition	0	102,148,100	0	0	0	0	102,148,100
Student Fees	0	0	0	0	7,629,734	23,993,692	31,623,426
Interest Income	0	250,000	0	0	70,979	583,467	904,446
Sales & Services / Other Income	0	7,521,800	45,693,152	3,874,521	30,251,424	22,590,366	109,931,263
<b>Total Revenue</b>	<b>\$58,491,000</b>	<b>\$109,919,900</b>	<b>\$45,693,152</b>	<b>\$3,874,521</b>	<b>\$37,952,137</b>	<b>\$47,167,525</b>	<b>\$303,098,235</b>
<b>Expenditures</b>							
Personal Services	\$53,821,700	\$66,963,834	\$10,983,731	\$790,967	\$10,536,496	\$14,987,663	\$158,084,391
Travel	0	692,718	45,693	276,075	30,058	400,673	1,445,217
Equipment	0	2,781,292	552,887	174,680	244,417	3,549,728	7,303,004
Commodities	0	1,967,232	543,748	307,658	635,446	2,499,385	5,953,469
Contractual Services	311,000	13,296,986	3,427,891	963,202	6,897,426	11,268,091	36,164,596
Group Insurance	2,106,300	0	0	0	0	0	2,106,300
Operation of Automotive Equip	0	410,401	22,847	3,200	62,926	123,535	622,909
Telecommunication	0	962,030	182,773	6,522	809,054	424,186	2,384,565
Social Security/Medicare	0	2,164,339	0	0	2,733	89,909	2,256,981
Permanent Improvements	0	793,409	9,139	200,000	0	2,871,755	3,874,303
Other Expenses	2,252,000	0	3,815,377	693,959	5,651,804	11,654,761	24,067,901
Awards & Grants	0	20,667,359	26,109,066	4,500	1,694,000	1,360,500	49,835,425
Transfers to Debt Service & Reserves	0	0	0	0	13,268,297	761,286	14,029,583
<b>Total Expenditures &amp; Transfers</b>	<b>\$58,491,000</b>	<b>\$110,699,600</b>	<b>\$45,693,152</b>	<b>\$3,420,763</b>	<b>\$39,832,657</b>	<b>\$49,991,472</b>	<b>\$308,128,644</b>
Planned Operating Results (+/-)	0	(779,700)	0	453,758	(1,880,520)	(2,823,947)	(5,030,409)
			<b>Fund Balance Available</b>		<b>\$17,015,649</b>	<b>\$49,813,849</b>	

Notes:  
(1) Grants and Contracts - Revenues received from external sources match expenditures over the life of the grant, therefore the cash balance is reflected as zero.

Table A Admin &amp; UWS

# Southern Illinois University Administration & University Wide

## FY 2022 Operating Budget

### by Line Items and Major Fund Groups

	Appropriated Funds	Income Funds	Grants and Contracts (1)	Indirect Cost Recovery	Revenue Bond Operations	Self-Supporting Activities	All Funds 2022 Totals
<b>Revenue</b>							
General Revenue (Tax Dollars)	\$3,519,700	\$0	\$0	\$0	\$0	\$0	\$3,519,700
Tuition	0	0	0	0	0	0	0
Student Fees	0	0	0	0	0	0	0
Interest Income	0	0	0	0	0	239,135	239,135
Sales & Services / Other Income	0	0	0	70,000	0	1,623,320	1,693,320
<b>Total Revenue</b>	<b>\$3,519,700</b>	<b>\$0</b>	<b>\$0</b>	<b>\$70,000</b>	<b>\$0</b>	<b>\$1,862,455</b>	<b>\$5,452,155</b>
<b>Expenditures</b>							
Personal Services	\$3,034,912	\$0	\$0	\$0	\$0	\$1,136,601	\$4,171,513
Travel	33,016	0	0	1,000	0	20,500	54,516
Equipment	14,225	0	0	1,000	0	16,800	32,025
Commodities	20,000	0	0	1,000	0	6,000	27,000
Contractual Services	263,039	0	0	67,000	0	489,729	819,768
Group Insurance	43,175	0	0	0	0	0	43,175
Operation of Automotive Equip	18,900	0	0	0	0	30,925	49,825
Telecommunication	28,411	0	0	0	0	6,000	34,411
Social Security/Medicare	64,022	0	0	0	0	0	64,022
Permanent Improvements	0	0	0	0	0	0	0
Other Expenses	0	0	0	0	0	155,900	155,900
Awards & Grants	0	0	0	0	0	0	0
Transfers to Debt Service & Reserves	0	0	0	0	0	0	0
<b>Total Expenditures &amp; Transfers</b>	<b>\$3,519,700</b>	<b>\$0</b>	<b>\$0</b>	<b>\$70,000</b>	<b>\$0</b>	<b>\$1,862,455</b>	<b>\$5,452,155</b>
Planned Operating Results (+/-)	0	0	0	0	0	0	0
				<b>Fund Balance Available</b>	<b>\$0</b>	<b>\$1,520,163</b>	

Notes:  
 (1) Grants and Contracts - Revenues received from external sources match expenditures over the life of the grant, therefore the cash balance is reflected as zero.



# Southern Illinois University

## FY 2022 Income by Source

(in \$ Thousands)

	2021	2022	% Change
<b>General Operating Budget</b>			
State Appropriations	\$194,897.6	\$194,897.6	0.0%
Income Fund			
Tuition - On-Campus	149,322.8	146,706.5	-1.8%
Tuition - Off-Campus	31,326.1	38,909.9	24.2%
Interest Income	269.5	269.5	0.0%
Miscellaneous/Student Fees	<u>3,932.2</u>	<u>9,291.3</u>	136.3%
<b>Total General Operating</b>	\$379,748.2	\$390,074.8	2.7%
<b>Self-Supporting Activities</b>	\$207,690.1	\$238,450.4	14.8%
<b>Revenue Bond Operations</b>	\$128,012.1	\$128,256.6	0.2%
<b>Grants &amp; Contracts</b>	\$123,393.2	\$142,301.2	
<b>Indirect Cost Recovery</b>	\$9,345	\$14,783	
<b>CAMPUS TOTAL INCOME</b>	<b>\$ 848,188.2</b>	<b>\$ 913,865.9</b>	<b>7.7%</b>

# Southern Illinois University Carbondale

## FY 2022 Income by Source

(in \$ Thousands)

	2021	2022	% Change
<b>General Operating Budget</b>			
State Appropriations	\$96,933.3	\$96,933.3	0.0%
Income Fund			
Tuition - On-Campus	49,800.0	49,800.0	0.0%
Tuition - Off-Campus	18,500.0	18,500.0	0.0%
Interest Income	0.0	0.0	n/a
Miscellaneous/Student Fees	1,700.0	1,700.0	0.0%
<b>Total General Operating</b>	<b>\$166,933.3</b>	<b>\$166,933.3</b>	<b>0.0%</b>
<b>Self-Supporting Activities*</b>			
Academic Services	\$18,234.3	\$18,374.3	0.8%
Administrative Services	9,249.7	9,668.8	4.5%
Student Services	23,362.2	24,284.1	3.9%
<b>Total Self-Supporting Activities</b>	<b>\$50,846.2</b>	<b>\$52,327.2</b>	<b>2.9%</b>
<b>Revenue Bond Operations</b>			
University Housing	\$19,625.4	\$20,654.5	5.2%
Student Center	5,729.0	5,157.2	
Student Recreation Center	3,134.2	3,056.4	-2.5%
Athletic Facilities	3,256.0	2,661.3	-18.3%
Student Health Facility	5,289.2	4,730.0	
Child Care Center	990.3	1,109.9	
Student Services Building	2,371.5	2,370.8	0.0%
<b>Total Revenue Bond Operations</b>	<b>\$40,395.6</b>	<b>\$39,740.1</b>	<b>-1.6%</b>
<b>Grants &amp; Contracts/Indirect Cost Recovery</b>			
Grants			
Federal	\$25,558.0	\$34,377.0	34.5%
State	20,632.0	24,195.0	17.3%
Private	14,226.0	15,032.0	5.7%
Local & Other	6,114.0	6,304.0	3.1%
Indirect Cost Recovery	2,429.6	2,451.2	0.9%
<b>Total Grants &amp; Contracts/Indirect Cost Rec.</b>	<b>\$68,959.6</b>	<b>\$82,359.2</b>	<b>19.4%</b>
<b>CAMPUS TOTAL INCOME</b>	<b>\$ 327,134.7</b>	<b>\$ 341,359.8</b>	<b>4.3%</b>

**\*Description of Activities:** **Academic Services:** Activity accounts used for extra-curricular, scholarly, and service activities generally supportive of Research and Instruction. *Includes University Press, McLeod Theater, Experimental Farms, WSIU, WUSI-TV, Information Technology Fee, Distance Learning, Fisheries, Cooperative Wildlife and Materials Technology Center;* **Administrative:** *Includes Chancellor's Development Fund, Facilities Maintenance Fee, Green Fee, Economic Development and Foundation;* **Student Services:** *Includes Student Medical Benefit, Sports Clubs, Student Activity Fees, Mass Transit Fees, Athletics Facilities and Athletics Activities*

# Southern Illinois University

## School of Medicine

### FY 2022 Income by Source

(in \$ Thousands)

	2021	2022	% Change
<b>General Operating Budget</b>			
State Appropriations	\$35,953.6	\$35,953.6	0.0%
Income Fund			
Tuition - On-Campus	13,714.9	14,138.3	3.1%
Tuition - Off-Campus (Online)	0.0	1,030.0	n/a
Interest Income	19.5	19.5	0.0%
Miscellaneous/Student Fees	71.8	69.5	-3.2%
<b>Total General Operating</b>	<b>\$49,759.8</b>	<b>\$51,210.9</b>	<b>2.9%</b>
<b>Self-Supporting Activities*</b>			
Hospital Support	\$67,070	\$82,607	23.2%
FQHC & Clinical Support	35,850.7	46,203.1	28.9%
Correctional Medicine & Student Services	8,498.3	8,283.1	-2.5%
<b>Total Self-Supporting Activities</b>	<b>\$111,418.7</b>	<b>\$137,093.2</b>	<b>23.0%</b>
<b>Revenue Bond Operations</b>			
SOM Clinical Operation	48,990.2	50,564.4	3.2%
<b>Total Revenue Bond Operations</b>	<b>\$48,990.2</b>	<b>\$50,564.4</b>	<b>3.2%</b>
<b>Grants &amp; Contracts/Indirect Cost Recovery</b>			
Grants			
Federal	\$7,282.9	\$8,686.9	19.3%
State	2,391.1	2,852.8	19.3%
Private	3,142.6	3,747.4	19.2%
Local & Other	1,183.4	1,412.9	19.4%
Indirect Cost Recovery & Clinical Practice Overhead	2,922.3	8,387.2	187.0%
<b>Total Grants &amp; Contracts/Indirect Cost Rec.</b>	<b>\$16,922.3</b>	<b>\$25,087.2</b>	<b>48.2%</b>
<b>CAMPUS TOTAL INCOME</b>	<b>\$ 227,091.0</b>	<b>\$ 263,955.7</b>	<b>16.2%</b>

\*Description of Activities: Auxiliary & Student Services: Includes Student Medical Benefit and all other Student Activity Fees

# Southern Illinois University Edwardsville

## FY 2022 Income by Source

(in \$ Thousands)

	2021	2022	% Change
<b>General Operating Budget</b>			
State Appropriations	\$58,491.0	\$58,491.0	0.0%
Income Fund			
Tuition - On-Campus	85,807.9	82,768.2	-3.5%
Tuition - Off-Campus	12,826.1	19,379.9	51.1%
Interest Income	250.0	250.0	0.0%
Miscellaneous/Student Fees	2,160.4	7,521.8	248.2%
<b>Total General Operating</b>	<b>\$159,535.4</b>	<b>\$168,410.9</b>	<b>5.6%</b>
<b>Self-Supporting Activities*</b>			
Academic Services (Online/Off-Campus Programs, Career Development)	\$11,534.1	\$12,155.8	5.4%
Administrative Services (Facilities Fee, Information Technology Fee)	14,017.7	14,336.2	
Student Services (Student Activity Fees, Textbook Services)	15,195.8	16,475.5	8.4%
Clinical Services (School of Dental Medicine Clinic Operations)	2,820.0	4,200.0	48.9%
<b>Total Self-Supporting Activities</b>	<b>\$43,567.6</b>	<b>\$47,167.5</b>	<b>8.3%</b>
<b>Revenue Bond Operations</b>			
University Housing	\$18,030.7	\$19,735.6	9.5%
Student Center	15,625.3	14,071.6	
Student Fitness/Rec.Ctr.	2,062.6	2,042.7	-1.0%
Traffic and Parking	2,907.7	2,102.2	-27.7%
<b>Total Revenue Bond Operations</b>	<b>\$38,626.3</b>	<b>\$37,952.1</b>	<b>-1.7%</b>
<b>Grants &amp; Contracts/Indirect Cost Recovery</b>			
Grants			
Federal	\$31,775.1	\$29,409.4	-7.4%
State	8,062.3	13,742.8	70.5%
Private	2,181.6	1,804.8	-17.3%
Local & Other	844.2	736.2	-12.8%
Indirect Cost Recovery	3,922.7	3,874.5	-1.2%
<b>Total Grants &amp; Contracts/Indirect Cost Rec.</b>	<b>\$46,785.9</b>	<b>\$49,567.7</b>	<b>5.9%</b>
<b>CAMPUS TOTAL INCOME</b>	<b>\$ 288,515.2</b>	<b>\$ 303,098.2</b>	<b>5.1%</b>

**\*Description of Activities:** **Academic Services:** Activity accounts used for extra-curricular, scholarly, and service activities generally supportive of Research and Instruction. *Includes Student Services Building Fee, Information Technology Fee, Unified Digital Campus, SIUE Springboard program, WSIE Radio, Off-Campus Programs;* **Administrative:** *Includes Event Services, Vadablene Center, Security Office activities, Facilities Maintenance Fee, Early Childhood Center, Bursar Operations, ID Card Activities, Green Fee;* **Student Services:** *Includes Student Medical Benefit, Sports Clubs, Student Activity Fees, Mass Transit Fees, Campus Housing Activity Fee and Student Academic Success Center; Textbook Services, Intercollegiate Athletics, Sports Clubs, and all other Student Activity Fees;* **Clinical Services:** *Includes School of Dental Medicine Clinic Operations;*

# Southern Illinois University Administration & University Wide Services FY 2022 Income by Source

(in \$ Thousands)

	2021	2022	% Change
<b>General Operating Budget</b>			
State Appropriations	\$3,519.7	\$3,519.7	0.0%
Income Fund			
Tuition - On-Campus	0.0	0.0	n/a
Tuition - Off-Campus	0.0	0.0	n/a
Interest Income	0.0	0.0	n/a
Miscellaneous/Student Fees	0.0	0.0	n/a
<b>Total General Operating</b>	<b>\$3,519.7</b>	<b>\$3,519.7</b>	<b>0.0%</b>
<b>Self-Supporting Activities*</b>			
University Initiatives	\$350.0	\$350.0	0.0%
Other Activities	1,507.6	1,512.5	0.3%
<b>Total Self-Supporting Activities</b>	<b>\$1,857.6</b>	<b>\$1,862.5</b>	<b>0.3%</b>
<b>Revenue Bond Operations</b>	<b>\$0.0</b>	<b>\$0.0</b>	<b>n/a</b>
<b>Grants &amp; Contracts/Indirect Cost Recovery</b>			
Grants	\$0.0	\$0.0	n/a
Indirect Cost Recovery	70.0	70.0	0.0%
<b>Total Grants &amp; Contracts/Indirect Cost Rec.</b>	<b>\$70.0</b>	<b>\$70.0</b>	<b>0.0%</b>
<b>CAMPUS TOTAL INCOME</b>	<b>\$ 5,447.3</b>	<b>\$ 5,452.2</b>	<b>0.1%</b>

\*Description of Activities: Other Activities: Includes Risk Management Activities, Legal Counsel Activities, Official Functions, University Development and Audit Costs

Table C SIUC

# Southern Illinois University Carbondale

## General Operating Income & Expenditures Budgets

(in \$ Thousands)	Budget FY21	Budget FY22	% Change
<b>Income</b>			
State Appropriations	\$96,933.3	\$96,933.3	0.0%
Income Fund			
Tuition - On-Campus	49,800.0	49,800.0	0.0%
Tuition - Off-Campus	18,500.0	18,500.0	0.0%
Interest Income	0.0	0.0	0.0%
Miscellaneous/Student Fees	<u>1,700.0</u>	<u>1,700.0</u>	0.0%
<b>Total General Operating Income</b>	<b>\$166,933.3</b>	<b>\$166,933.3</b>	<b>0.0%</b>
	<b>Budget FY21</b>	<b>Budget FY22</b>	
<b>Expenditures</b>			
Office of the Chancellor			
Chancellor	\$1,156.9	\$1,498.6	
Alumni Services	496.9	610.0	
Department of Public Safety	2,072.0	1,696.9	
Diversity, Equity, and Inclusion	538.1	825.8	
University Communications	<u>2,316.9</u>	<u>2,094.1</u>	
Total Chancellor	\$6,580.8	\$6,725.4	2.2%
% of Campus total	3.9%	4.0%	
Academic Affairs			
Provost and Vice Chancellor	\$11,143.0	\$8,884.6	
Associate Provost for Academic Administration	\$315.4	\$283.9	
Associate Provost for Academic Programs	\$60.4	\$49.3	
Graduate School	3,148.5	2,920.8	
College of Agricultural, Life, and Physical Sciences	13,489.5	12,525.3	
College of Arts and Media	5,248.9	4,874.1	
College of Business and Analytics	9,882.5	10,332.5	
College of Engineering, Computing, Technology, and Mathematics	11,247.8	10,773.8	
College of Health and Human Sciences	14,097.6	14,841.3	
College of Liberal Arts	17,971.5	14,820.5	
School of Education	5,937.5	5,651.9	
School of Law	6,673.9	6,283.2	
Center for International Education	777.1	792.4	
Center for Teaching Excellence	923.7	878.6	
Library Affairs	7,201.1	6,792.8	
Paul Simon Public Policy Institute	412.7	378.8	
University Honors Program	<u>414.2</u>	<u>393.7</u>	
Total Provost	\$108,945.3	\$101,477.5	-6.9%
% of Campus total	65.3%	60.8%	
Other Vice Chancellor/Major Areas			
Administration and Finance	\$12,713.3	\$11,953.5	
Research	3,529.6	3,317.8	
Student Affairs	3,378.4	2,973.0	
Broadcasting Service	765.9	722.0	
Enrollment Management	11,157.9	11,080.9	
Information Technology	3,962.3	3,990.6	
Innovation and Economic Development	295.2	268.5	
Intercollegiate Athletics	1,225.5	1,152.0	
SIU Foundation	<u>1,363.9</u>	<u>1,612.9</u>	
Total Other VC/Major Areas	\$38,392.0	\$37,071.2	-3.4%
% of Campus total	23.0%	22.2%	
Campus Wide Services			
Utility Expense	\$12,668.8	\$12,028.2	
Insurance and Legal Payments	1,095.9	895.9	
Contingency Reserve	1,733.8	2,934.7	
AIS Annual Maintenance	878.3	828.3	
Other	<u>(3,361.6)</u>	<u>4,972.1</u>	
Total Campus Wide Services	13,015.2	21,659.2	66.4%
% of Campus total	7.8%	13.0%	
REDUCTION OF DEFICIT	\$0.0	\$0.0	
% of Campus total	0.0%	0.0%	
<b>CAMPUS TOTAL</b>	<b>\$166,933.3</b>	<b>\$166,933.3</b>	<b>0.0%</b>

Table C SOM

# Southern Illinois University

## School of Medicine

### General Operating Income & Expenditures Budgets

(in \$ Thousands)		<u>Budget FY21</u>	<u>Budget FY22</u>	<u>% Change</u>
<b>Income</b>				
State Appropriations		\$35,953.6	\$35,953.6	0.0%
Income Fund				
Tuition - On-Campus		13,714.9	14,138.3	3.1%
Tuition - Off-Campus (Online)		0.0	1,030.0	#DIV/0!
Interest Income		19.5	19.5	0.0%
Miscellaneous/Student Fees		71.8	69.5	-3.2%
<b>Total General Operating Income</b>		<b>\$49,759.8</b>	<b>\$51,210.9</b>	<b>2.9%</b>
		<u>Budget FY21</u>	<u>Budget FY22</u>	
<b>Expenditures</b>				
General Administration (Dean & Provost, Finance & Admin)		\$5,097.7	\$5,560.7	9.1%
	% of Campus total	9.7%	10.3%	
Academic				
Clinic and Basic Sciences		\$25,095.0	\$25,666.5	
Research and Faculty Affairs		1,794.1	1,789.7	
Education and Curriculum		2,246.5	2,156.3	
Library and Information Resources		4,689.3	4,810.3	
MEDPREP/Disadvantaged Students		803.8	793.8	
	Total Academic	\$34,628.7	\$35,216.5	1.7%
	% of Campus total	65.9%	65.0%	
Support Services				
Academic Support		\$3,341.8	\$3,577.7	
Development Initiatives		0.0	0.0	
Facilities and Services		5,374.7	5,466.7	
External Affairs/Telehealth		2,728.8	2,939.9	
Student and Residency Affairs		1,370.0	1,427.6	
	Total Support Services	\$12,815.2	\$13,411.9	4.7%
	% of Campus total	24.4%	24.8%	
REDUCTION OF DEFICIT		\$0.0	\$0.0	
	% of Campus total		0.0%	
<b>CAMPUS TOTAL</b>		<b>\$52,541.7</b>	<b>\$54,189.1</b>	<b>3.1%</b>

# Southern Illinois University Edwardsville

## General Operating Income & Expenditures Budgets

(in \$ Thousands)		<u>Budget FY21</u>	<u>Budget FY22</u>	<u>% Change</u>
<b>Income</b>				
State Appropriations		\$58,491.0	\$58,491.0	0.0%
Income Fund				
Tuition - On-Campus		85,807.9	82,768.2	-3.5%
Tuition - Off-Campus		12,826.1	19,379.9	51.1%
Interest Income		250.0	250.0	0.0%
Miscellaneous/Student Fees		<u>2,160.4</u>	<u>7,521.8</u>	248.2%
<b>Total General Operating Income</b>		<b>\$159,535.4</b>	<b>\$168,410.9</b>	<b>5.6%</b>
		<u>Budget FY21</u>	<u>Budget FY22</u>	
<b>Expenditures</b>				
Chancellor's Office (Incl. Marketing & Communications & Budget Office)		\$3,754.1	\$3,178.4	-15.3%
	% of Campus total	2.4%	1.9%	
Academic Affairs				
Office of the Provost/VC Acad. Affairs & Acad. Support Services		\$3,443.7	\$3,446.7	
College of Arts & Sciences		26,026.0	26,475.0	
School of Business		7,437.0	7,711.0	
School of Dental Medicine		10,761.4	10,689.0	
School of Education, Health, & Human Behavior		7,410.0	7,688.0	
School of Engineering		6,611.0	6,827.0	
School of Nursing		6,474.0	6,513.0	
School of Pharmacy		6,854.0	7,065.0	
Graduate School		2,569.0	2,800.6	
Library & Information Services		4,144.0	4,178.0	
Enrollment Management		21,905.0	27,092.9	
University Services to E. St. Louis		500.0	503.0	
Information Technology		<u>5,183.0</u>	<u>5,187.0</u>	
<b>Total Academic Affairs</b>		<b>\$109,318.1</b>	<b>\$116,176.2</b>	<b>6.3%</b>
	% of Campus total	68.5%	68.7%	
Administration				
Administration Services		\$7,309.9	\$7,321.3	
Facilities Mgmt/Physical Plant		16,502.8	16,923.7	
Police Services		<u>4,072.4</u>	<u>4,097.0</u>	
<b>Total Administration</b>		<b>\$27,885.1</b>	<b>\$28,342.0</b>	<b>1.6%</b>
	% of Campus total	17.5%	16.8%	
Other VC/Major Areas				
VC for Equity, Diversity, & Inclusion		\$0.0	\$1,172.0	
VC for University Advancement		2,551.1	2,552.2	
Student Support Services		1,409.9	1,002.7	
Intercollegiate Athletics		713.1	714.9	
Development Initiatives		<u>13,904.0</u>	<u>16,052.2</u>	
<b>Total Other VC/Major Areas</b>		<b>\$18,578.1</b>	<b>\$21,494.0</b>	<b>15.7%</b>
	% of Campus total	11.6%	12.7%	
REDUCTION OF DEFICIT		\$0.0	\$0.0	
	% of Campus total		0.0%	
<b>CAMPUS TOTAL</b>		<b>\$159,535.4</b>	<b>\$169,190.6</b>	<b>6.1%</b>



Table C Admin &amp; UWS

# Southern Illinois University

## Administration & Univ Wide Svc

### General Operating Income & Expenditures Budgets

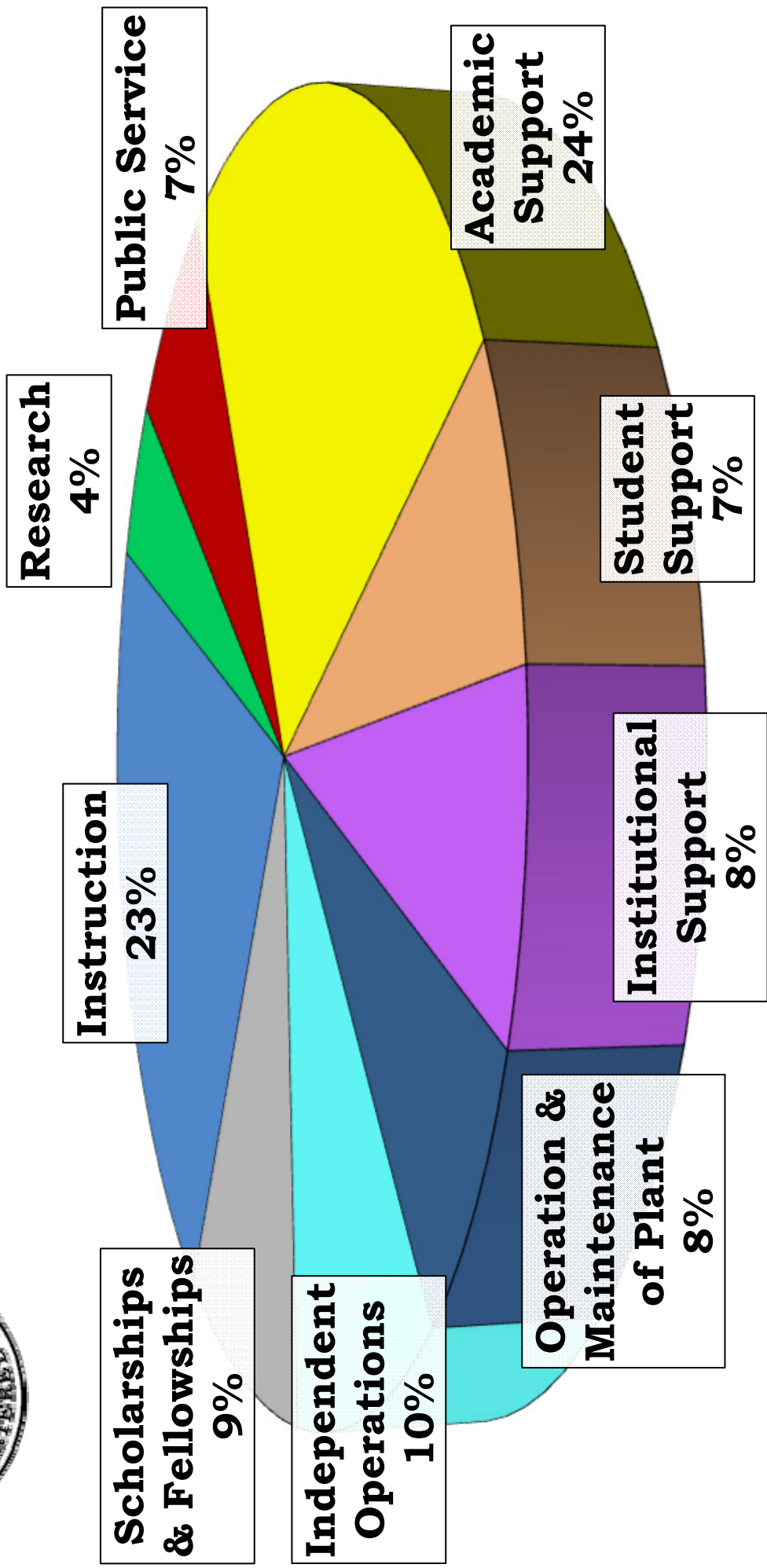
(in \$ Thousands)		<u>Budget FY21</u>	<u>Budget FY22</u>	<u>% Change</u>
<b>Income</b>				
State Appropriations		\$3,519.7	\$3,519.7	0.0%
Income Fund				
Tuition - On-Campus		0.0	0.0	n/a
Tuition - Off-Campus		0.0	0.0	n/a
Interest Income		0.0	0.0	n/a
Miscellaneous/Student Fees		0.0	0.0	n/a
<b>Total General Operating Income</b>		<b>\$3,519.7</b>	<b>\$3,519.7</b>	<b>0.0%</b>
<b>Expenditures</b>				
Office of the President		\$2,007.4	\$2,007.4	0.0%
	% of Campus total	57.0%	57.0%	
General Administration				
Internal Audit		\$685.4	\$685.4	
Legal Counsel		<u>590.2</u>	<u>590.2</u>	
<b>Total General Administration</b>		<b>\$1,275.6</b>	<b>\$1,275.6</b>	<b>0.0%</b>
	% of Campus total	36.2%	36.2%	
Support Services				
Tax Compliance		\$64.0	\$73.7	
Development Initiatives & Other		<u>172.7</u>	<u>163.0</u>	
<b>Total Support Services</b>		<b>\$236.7</b>	<b>\$236.7</b>	<b>0.0%</b>
	% of Campus total	6.7%	6.7%	
REDUCTION OF DEFICIT		\$0.0	\$0.0	
	% of Campus total		0.0%	
<b>CAMPUS TOTAL</b>		<b>\$3,519.7</b>	<b>\$3,519.7</b>	<b>0.0%</b>



# Southern Illinois University

## FY 2022 Expenditure Budget by Function

110



**Total = \$930,011,699**

Table D

# Southern Illinois University

## FY 2022 Operating Budget

### by NACUBO Functions and Major Fund Groups

	Appropriated & Income Fund	Grants and Contracts	Indirect Cost Recovery	Revenue Bond Operations	Self-Supporting Activities	All Funds 2022 Totals	All Funds 2021 Totals
Instruction	\$ 177,525,986	\$ 4,532,449	\$ 511,218	\$ -	\$ 26,899,932	\$ 209,469,585	\$ 212,567,695
Research	9,728,610	25,250,770	2,697,440	0	3,653,400	41,330,220	37,449,260
Public Service	5,416,032	43,782,936	106,200	0	13,650,448	62,955,616	65,363,422
Academic Support	47,245,967	436,597	2,072,305	42,951,400	131,063,713	223,769,982	215,748,687
Student Support	18,306,466	11,500,000	117,000	0	35,758,219	65,681,685	53,697,504
Institutional Support	56,619,134	705,000	1,327,700	0	13,572,961	72,224,795	65,151,310
Operation & Maintenance of Plant	48,624,146	0	5,500,000	7,613,000	9,294,012	71,031,158	63,899,288
Independent Operations	0	812,000	0	83,278,557	12,130,342	96,220,899	101,318,932
Scholarships and Fellowships	30,366,359	55,281,400	0	0	1,680,000	87,327,759	79,707,486
<b>Total Expenditures &amp; Transfers</b>	<b>\$ 393,832,700</b>	<b>\$ 142,301,152</b>	<b>\$ 12,331,863</b>	<b>\$ 133,842,957</b>	<b>\$ 247,703,027</b>	<b>\$ 930,011,699</b>	<b>\$ 894,903,584</b>

# Southern Illinois University Carbondale

## FY 2022 Operating Budget

### by NACUBO Functions and Major Fund Groups

	Appropriated & Income Fund	Grants and Contracts	Indirect Cost Recovery	Revenue Bond Operations	Self-Supporting Activities	All Funds 2022 Totals	All Funds 2021 Totals
Instruction	\$ 77,446,074	\$ 1,782,000	\$ 28,800	\$ -	\$ 11,290,500	\$ 90,547,374	\$ 92,660,000
Research	3,578,858	10,789,000	1,694,500	0	1,173,800	17,236,158	16,067,900
Public Service	1,412,804	24,319,000	73,700	0	3,665,100	29,470,604	28,399,700
Academic Support	20,759,413	373,000	65,700	0	4,790,400	25,988,513	24,508,900
Student Support	8,028,435	11,500,000	0	0	23,412,200	42,940,635	32,132,800
Institutional Support	24,181,923	705,000	588,500	0	5,198,100	30,673,523	26,923,700
Operation & Maintenance of Plant	21,946,581	0	0	0	6,057,700	28,004,281	26,946,700
Independent Operations	0	812,000	0	43,445,900	4,723,900	48,981,800	54,950,500
Scholarships and Fellowships	9,579,212	29,628,000	0	0	375,000	39,582,212	39,234,600
<b>Total Expenditures &amp; Transfers</b>	<b>\$ 166,933,300</b>	<b>\$ 79,908,000</b>	<b>\$ 2,451,200</b>	<b>\$ 43,445,900</b>	<b>\$ 60,686,700</b>	<b>\$ 353,425,100</b>	<b>\$ 341,824,800</b>

# Southern Illinois University School of Medicine

## FY 2022 Operating Budget

### by NACUBO Functions and Major Fund Groups

	Appropriated & Income Fund	Grants and Contracts	Indirect Cost Recovery	Revenue Bond Operations	Self-Supporting Activities	All Funds 2022 Totals	All Funds 2021 Totals
Instruction	\$ 23,669,700	\$ 1,587,900	\$ -	\$ -	\$ 111,300	\$ 25,368,900	\$ 29,118,700
Research	4,050,100	9,150,200	415,200	0	2,479,600	16,095,100	13,746,700
Public Service	2,962,500	5,961,900	22,500	0	7,455,700	16,402,600	20,316,900
Academic Support	8,055,800	0	352,200	42,951,400	123,804,100	175,163,500	169,248,600
Student Support	1,549,000	0	0	0	96,900	1,645,900	208,600
Institutional Support	8,363,100	0	100,000	0	1,214,800	9,677,900	9,218,100
Operation & Maintenance of Plant	4,992,300	0	5,500,000	7,613,000	0	18,105,300	11,856,400
Independent Operations	0	0	0	0	0	0	0
Scholarships and Fellowships	546,600	0	0	0	0	546,600	0
<b>Total Expenditures &amp; Transfers</b>	<b>\$ 54,189,100</b>	<b>\$ 16,700,000</b>	<b>\$ 6,389,900</b>	<b>\$ 50,564,400</b>	<b>\$ 135,162,400</b>	<b>\$ 263,005,800</b>	<b>\$ 253,714,000</b>

# Southern Illinois University Edwardsville

## FY 2022 Operating Budget

### by NACUBO Functions and Major Fund Groups

	Appropriated & Income Fund	Grants and Contracts	Indirect Cost Recovery	Revenue Bond Operations	Self-Supporting Activities	All Funds 2022 Totals	All Funds 2021 Totals
Instruction	\$ 76,410,212	\$ 1,162,549	\$ 482,418	\$ -	\$ 15,498,132	\$ 93,553,311	\$ 90,788,995
Research	2,099,652	5,311,570	587,740	0	0	7,998,962	7,634,660
Public Service	1,040,728	13,502,036	10,000	0	2,529,648	17,082,412	16,646,822
Academic Support	18,430,754	63,597	1,654,405	0	2,469,213	22,617,969	21,991,187
Student Support	8,729,031	0	117,000	0	12,249,119	21,095,150	21,356,104
Institutional Support	20,554,411	0	569,200	0	5,297,606	26,421,217	23,562,215
Operation & Maintenance of Plant	21,685,265	0	0	0	3,236,312	24,921,577	25,096,188
Independent Operations	0	0	0	39,832,657	7,406,442	47,239,099	46,368,432
Scholarships and Fellowships	20,240,547	25,653,400	0	0	1,305,000	47,198,947	40,472,886
<b>Total Expenditures &amp; Transfers</b>	<b>\$ 169,190,600</b>	<b>\$ 45,693,152</b>	<b>\$ 3,420,763</b>	<b>\$ 39,832,657</b>	<b>\$ 49,991,472</b>	<b>\$ 308,128,644</b>	<b>\$ 293,917,489</b>

# Southern Illinois University Administration & University Wide

## FY 2022 Operating Budget

### by NACUBO Functions and Major Fund Groups

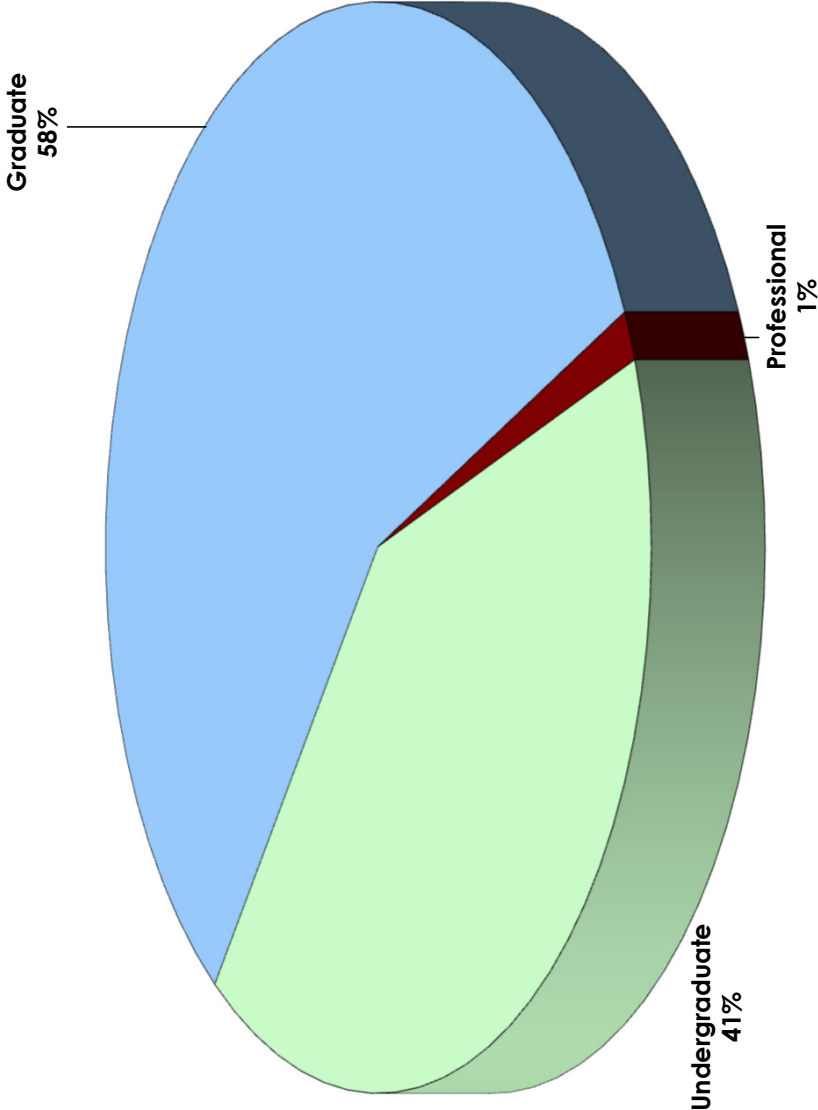
	Appropriated & Income Fund	Grants and Contracts	Indirect Cost Recovery	Revenue Bond Operations	Self-Supporting Activities	All Funds 2022 Totals	All Funds 2021 Totals
Instruction	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Research	0	0	0	0	0	0	0
Public Service	0	0	0	0	0	0	0
Academic Support	0	0	0	0	0	0	0
Student Support	0	0	0	0	0	0	0
Institutional Support	3,519,700	0	70,000	0	1,862,455	5,452,155	5,447,295
Operation & Maintenance of Plant	0	0	0	0	0	0	0
Independent Operations	0	0	0	0	0	0	0
Scholarships and Fellowships	0	0	0	0	0	0	0
<b>Total Expenditures &amp; Transfers</b>	<b>\$ 3,519,700</b>	<b>\$ -</b>	<b>\$ 70,000</b>	<b>\$ -</b>	<b>\$ 1,862,455</b>	<b>\$ 5,452,155</b>	<b>\$ 5,447,295</b>

# Southern Illinois University

## FY 2022 Tuition & Fee Waivers Budget

The University recognizes that waivers represent an institutional resource that should be included in the University's budget plan, which outlines the allocation of all institutional resources. A waiver represents an agreement between the University and the student to reduce or eliminate the tuition and/or fees that normally would be charged to the student. Waivers granted by State statute are also included. Waivers budget is not reflected in University budget totals.

<b>Undergraduate</b>	<b><u>\$ 19,150,700</u></b>
SIUC	12,400,000
SIUE	6,750,700
<b>Graduate</b>	<b><u>\$ 27,110,500</u></b>
SIUC	21,000,000
SIUE	6,110,500
<b>Professional</b>	<b><u>\$ 711,100</u></b>
Dentistry	0
Law	100,000
Medicine	429,500
Pharmacy	181,600
<b>TOTAL</b>	<b><u>\$ 46,972,300</u></b>
SIUC	33,500,000
SIUC-SOM	429,500
SIUE	13,042,800





APPENDIX

DESCRIPTION OF MAJOR FUND GROUPS

**Appropriated Fund**

State appropriated funds include General Revenue Funds and Other State Funds, both of which come from Illinois tax dollars.

**Income Fund**

Income Fund revenue includes tuition revenue, off-campus program revenue, interest earnings on income fund deposits, and certain miscellaneous fee revenue. Tuition revenue is a direct result of student enrollment, student residency, credit hours, and tuition rates. Off-campus program revenue is based on charges sufficient to cover all instructional and administrative costs of the programs. LAC guidelines require that certain fee revenue such as application fees, course-specific fees and graduation fees be deposited into the income fund.

**Grants and Contracts**

Grants and contracts include funds received from governmental entities and private foundations and corporations for the support of various research projects, instructional and training programs, public service activities, student financial aid, and other programs. The specific use of these funds is restricted by contractual agreement with the sponsoring agency. Generally, revenues will equal expenditures over the life of the grant or contract.

**Indirect Cost Fund**

Indirect cost funds are recovered as overhead allowances on grants and contracts. They are used to help cover a share of expenses for such items as operation and maintenance, library services, sponsored project administration and general administration.

**Revenue Bond**

Operations of revenue bond financed facilities are reported in this fund group. Revenue Bond enterprises are funded primarily from student fees, operating charges, and sales and services of various activities and include such facilities as residence halls, student centers, and student recreation centers.

**Self-Supporting Activities**

Self-Supporting Activities include a wide range of operations, which are directly related to Instructional, Research, or Public Service units or support the overall objectives of the University. They may be Self-Supporting in whole or in part. Revenue is generally derived through student fees or sales of services. Examples include Shryock Auditorium, textbook services and athletic fees.

## ARTICLE 119

Section 5. The amount of \$191,491,000, or so much thereof as may be necessary, is appropriated from the Education Assistance Fund to the Board of Trustees of Southern Illinois University to meet its operational expenses for the fiscal year ending June 30, 2022.

Section 10. The sum of \$62,800, or so much thereof as may be necessary, is appropriated from the General Revenue Fund to the Southern Illinois University for any costs associated with the Daily Egyptian Newspaper.

Section 15. The sum of \$1,000,000, or so much thereof as may be necessary, is appropriated from the General Revenue Fund to the Board of Trustees of Southern Illinois University for costs associated with the National Corn-to-Ethanol Research Center and ethanol research grants.

Section 20. The sum of \$1,076,800, or so much thereof as may be necessary, is appropriated from the Education Assistance

Public Act 102-0017  
SB2800 Reenrolled

SDS102 00065 MLO 10065 b

Fund to the Board of Trustees of Southern Illinois University  
for all costs associated with the Simmons Cooper Cancer Center.

Section 25. The sum of \$17,000, or so much thereof as may  
be necessary, is appropriated from the State College and  
University Trust Fund to the Board of Trustees of Southern  
Illinois University for scholarship grant awards.

Section 30. The sum of \$1,250,000, or so much thereof as  
may be necessary, is appropriated from the General Professions  
Dedicated Fund to the Board of Trustees of Southern Illinois  
University for all costs associated with the development,  
support or administration of pharmacy practice education or  
training programs at the Edwardsville campus.

APPROVAL OF SALARY AND APPOINTMENT:  
INTERIM ASSOCIATE PROVOST FOR ACADEMIC ADMINISTRATION, SIUC

Summary

This matter presents for approval the salary and appointment of Dr. Marc Morris as the Interim Associate Provost for Academic Administration, SIUC.

Rationale for Adoption

Policies of the Board of Trustees require the Board of Trustees approval of the salary and appointment of professional staff who have a proposed salary of \$150,000 or more. The Interim Associate Provost for Academic Administration serves as the University's chief academic and administrative officer and is responsible for advising the Provost on academic hiring policy; advising central administration on compliance and application of faculty contracts; serving as contract administrator for instructional collective bargaining agreements; and assisting the Provost on matters related to promotion and tenure and leaves of absence, including sabbaticals. The University invited all current tenured professors at SIU Carbondale to self-nominate for consideration for the position.

The recommended candidate, Dr. Marc Morris, is a tenured Professor in the School of Accountancy. He began as an Assistant Professor in the School of Accountancy in 2008 and was named Interim Director in 2018 and Director in 2019.

The Chancellor and Provost, SIUC, have recommended this matter to the President.

Constituency Involvement

All candidates participated in interviews which included open forums with the college Deans and interviews with the Chancellor and Provost. Feedback from the interview process was considered in making this decision.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: Marc Morris be appointed to the position of Interim Associate Provost for Academic Administration, SIUC, with an annual salary of \$300,156, effective July 23, 2021.

## SALARY INCREASE PLAN FOR FISCAL YEAR 2022, SIU

### Summary

This matter presents for Board approval a salary increase plan for Southern Illinois University for Fiscal Year 2022. The plan sets forth general policies and parameters within which employee salary increases may be granted.

### Rationale for Adoption

Board policy requires the approval of a salary increase plan. This plan does not set forth specific salary recommendations for each employee, but rather establishes the general parameters for the distribution of the salary increase funds. In addition, this plan does not address changes in salaries established through collective bargaining.

Adequate salaries for our faculty and staff are a high priority for the University. For FY22, an amount may be distributed to provide eligible employees an average salary increase of 2 percent for Southern Illinois University Carbondale, 2 percent for Southern Illinois University System Offices, 2.5 percent for the Southern Illinois University School of Medicine (all effective October 1, 2021) and 2 percent for Southern Illinois University Edwardsville (effective July 1, 2021). All increases will be implemented under the guidelines and eligibility requirements issued by the President.

The recent history of Board approved salary increase plans is attached.

### Constituent Involvement

The plan is reflective of conversations the Chancellors and Dean/Provost have had with leaders of the campus constituency groups and in numerous other conversations with employees across campus.

### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in a regular meeting assembled, That:

(1) The President of Southern Illinois University is hereby authorized to grant an amount providing a salary increase pool of 2 percent to Southern Illinois University Carbondale, 2 percent to Southern Illinois University System Offices, 2.5 percent to the Southern Illinois University School of Medicine for Fiscal Year 2022 with an effective date of October 1, 2021, and 2 percent to Southern Illinois University Edwardsville for Fiscal Year 2022 with an effective date of July 1, 2021.

(2) The President of Southern Illinois University be and is hereby authorized to issue guidelines and eligibility requirements for Fiscal Year 2022 salary increases for staff who are not represented by a recognized bargaining agent and for non-physician faculty at the School of Medicine.

(3) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

**BOARD APPROVED SALARY INCREASE POOLS BY CAMPUS**

FY	BOT MTG DATE	EFFECTIVE DATE	OFFICE OF THE PRESIDENT	CARBONDALE	SCHOOL OF MEDICINE	EDWARDSVILLE
2004	7/10/2003	7/1/2003	2.00%	2.00%	*	2.00%
2005	9/9/2004	7/1/2004	3.00%	3.00%	*	3.00%
2006	7/14/2005	7/1/2005	3.00%	3.00%	*	3.00%
2007	6/8/2006	7/1/2006	3.00%	3.00%	*	3.00%
2008	9/20/2007	7/1/2007	3.00%	3.00%	*	3.00%
2009	9/11/2008	7/1/2008	3.00%	3.00%	*	3.00%
2010	9/10/2009	7/1/2009	3.50%	3.50%	*	3.50%
2011	7/14/2011	7/1/2011	0.00%	0.00%	*	2.50%
2012	9/8/2011 **12/8/2011	7/1/2011 01/01/2012	1.00%	1.00%	*	3.00%
2013	9/13/2012	7/1/2012	1.00%	1.00%	*	2.50%
2014	9/12/2013	7/1/2013	2.00%	2.00%	*	2.00%
2015	10/29/2014	7/1/2014	0.00%	0.00%	2.00%	0.00%
2016			0.00%	0.00%	*	0.00%
2017	***9/14/2017	7/1/2016	0.00%	0.00%	*	2.00%
2018	***9/14/2017 2/8/2018	7/1/2017 3/1/2018	0.00%	0.00%	2.00%	2.00%
2019	9/13/2018	7/1/2018 10/1/2018	1.00%	1.00%	2.00%	1.00%
2020	9/12/2019	7/1/2019	0.00%	0.00%	2.00%	2.75%
2021			0.00%	0.00%	*	0.00%

\* Included with Carbondale.

\*\*The Board matter of 12/8/2011 stated that salary increases of 1% and 2% are expected in FY 13 and FY 14 respectively for SIUC.

\*\*\* The Board matter of 9/14/2017 proposing salary increases for both FY 17 and FY 18 of 2% was approved, giving a salary increase for the previous fiscal year.

Trustee Simmons moved approval of the receipt of the ratification of Changes in Faculty-Administrative Payroll – SIUC and SIUE; Schedule of Meetings of the Board of Trustees for 2022; Resource Allocation and Management Program (RAMP) Operations and Capital Requests, Fiscal Year 2023; Approval of Fiscal Year 2022 Operating Budget; Approval of Salary and Appointment: Interim Associate Provost for Academic Administration, SIUC; and Salary Increase Plan for Fiscal Year 2022, SIU. The motion was duly seconded by Trustee Curtis. The motion carried by the following recorded vote: aye, Ms. Shaylee Clinton, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick, Ms. Maddie Walters; nay, none.

The following item was presented:

REPORTS OF PURCHASE ORDERS AND CONTRACTS,  
JUNE AND JULY, 2021, SIUC

In accordance with 3 Bylaws 1 and 5 Policies of the Board C, summary reports of purchase orders and contracts awarded during the months of June and July, 2021, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

Trustee Sharma moved approval of the receipt of the item. The motion was duly seconded by Trustee Simmons. The motion carried by the following recorded vote: aye, Ms. Shaylee Clinton, Hon. J. Phil Gilbert, Dr. Subhash Sharma, Mr. John Simmons, Ms. Maddie Walters; nay, none. Mr. Ed Curtis and Mr. Roger Tedrick abstained from voting.



The following item was presented:

REPORTS OF PURCHASE ORDERS AND CONTRACTS,  
JUNE AND JULY, 2021, SIUE

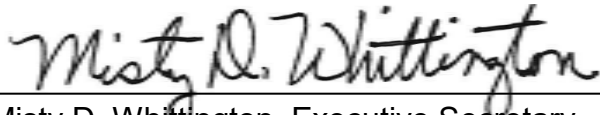
In accordance with 3 Bylaws 1 and 5 Policies of the Board C, summary reports of purchase orders and contracts awarded during the months of June and July, 2021, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

Trustee Simmons moved approval of the receipt of the item. The motion was duly seconded by Trustee Sharma. The motion carried by the following recorded vote: aye, Ms. Shaylee Clinton, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Subhash Sharma, Mr. John Simmons, Ms. Maddie Walters; nay, none. Mr. Roger Tedrick abstained from voting.

Chair Gilbert announced that the next Board of Trustees meeting was planned for December 2 at Southern Illinois University Carbondale. Further, he reported that a news conference would be held immediately following the meeting.

Trustee Sharma made a motion to adjourn the meeting. Trustee Simmons seconded the motion. The motion carried by the following recorded vote: aye, Ms. Shaylee Clinton, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick, Ms. Maddie Walters; nay, none.

The meeting adjourned at 1:39 p.m.

  
Misty D. Whittington, Executive Secretary

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MINUTES OF THE REGULAR MEETING OF THE BOARD OF TRUSTEES  
SOUTHERN ILLINOIS UNIVERSITY  
DECEMBER 2, 2021

The regular meeting of the Board of Trustees of Southern Illinois University convened on Thursday, December 2, 2021, at 10:01 a.m. in the Large Dining Room, Stone Center, Southern Illinois University System Office, Carbondale, Illinois. The meeting was called to order by Chair Gilbert. The following members of the Board were present:

Hon. J. Phil Gilbert, Chair  
Dr. Ed Hightower, Vice Chair – via Zoom videoconference  
Mr. Roger Tedrick, Secretary – via Zoom videoconference  
Ms. Shaylee Clinton – joined via Zoom videoconference  
Mr. Ed Curtis – via Zoom videoconference  
Dr. Subhash Sharma – via Zoom videoconference  
Mr. John Simmons – via Zoom videoconference  
Ms. Maddie Walters - via Zoom videoconference

Executive Officers present were:

Dr. Dan Mahony, President, SIU  
Dr. Austin A. Lane, Chancellor, SIU Carbondale - via Zoom videoconference  
Dr. Randall Pembroke, Chancellor, SIU Edwardsville - via Zoom videoconference  
Dr. Jerry Kruse, Provost and Dean, SIU School of Medicine - via Zoom videoconference  
Mr. Lucas Crater, General Counsel  
Dr. Sheila Caldwell, Vice President for Antiracism, Diversity, Equity and Inclusion and Chief Diversity Officer – via Zoom videoconference  
Dr. Gireesh Gupchup, Vice President for Academic Innovation, Planning, and Partnerships - via Zoom videoconference  
Dr. Duane Stucky, Senior Vice President for Financial and Administrative Affairs and Board Treasurer - via Zoom videoconference

Also present was Ms. Misty Whittington, Executive Secretary of the Board.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

The Executive Secretary reported and Chair Gilbert determined that a quorum was physically present.

President Mahony introduced Illinois Board of Higher Education (IBHE) Executive Director Ginger Ostro. He noted that there is much overlap of the SIU System Strategic Plan to be presented later on in the agenda with IBHE's Strategic Plan: *A Thriving Illinois: Higher Education Paths to Equity, Sustainability, and Growth*. Executive Director Ostro presented IBHE's Strategic Plan. The Plan outlined 25 strategies to accomplish three goals of equity, sustainability, and growth. The Plan called to close equity gaps that disproportionately impact African American, Latinx and other students of color, low-income students, working adults, and students from rural communities. She spoke of core principles for the Plan with students being the priority, making equity-driven decisions, higher education's role as a public good, valuing diversity of the higher education institutions, IBHE's role as part of the pre-K through post-secondary continuum, and the role of the higher education system to provide talent to grow the economy and innovation. The Plan involved community engagement and received nearly 10,000 responses identifying priorities for the Plan to address. She noted that as the IBHE outlined three goals built on this input, additional focus groups involving 170 people were held regionally. Executive Director Ostro reviewed phases of the Plan development which included data analyses of the groups identified. She noted that the data showed disparities in post-secondary attainment when disaggregated by race, ethnicity, low income, and geography. Executive Director Ostro spoke of declining state higher education funding and Monetary Award Program (MAP) grants over time. She noted that through legislation passed this spring, a Commission on Equitable Public University Funding was created, and launched

a few weeks earlier to develop the funding system that will achieve the principles of the IBHE Strategic Plan. The Commission includes several members of the SIU system along with about 35 other representatives of various institutions, advocates, and others legislators across the state. She spoke of work underway since the IBHE Strategic Plan was adopted in June. The Commission on Equitable Public University Funding has started and its recommendations are due in July 2023, and it is to develop a new funding formula for public universities. The Early Childhood Access Consortium for Equity is a statewide initiative to bring together all public universities, community colleges, and a number of private institutions to focus on upscaling numbers of the incumbent early childhood workforce to help them get needed skills to move from a certificate to an associate's degree, and from an associate's to a bachelor's degree. Transfer Boost is a pilot project to focus on helping students transfer more smoothly from community colleges to public universities with SIU Carbondale being one of three universities participating in the effort. Next steps include the following: an overall implementation plan and accountability system, institutional equity plans, and a Business and Employer Advisory Council to IBHE to focus on learning renewal for students and engaging adults. In closing, Executive Director Ostro spoke to the importance of higher education as a pathway to a better future and the need for a system to reinforce equity, sustainability, and growth.

Chair Gilbert thanked Executive Director Ostro for her presentation. He reported recent news coverage with Chancellor Lane of SIU Carbondale and President Overstreet of John A. Logan College talking about the ease for students to transfer. He was proud that SIU is part of IBHE's pilot project. Trustee John Simmons thanked Executive Director Ostro for her hard work.

President Dan Mahony introduced Vice President Gireesh Gupchup and Dean John Pollitz who reviewed the draft SIU System Strategic Plan. Vice President Gupchup is serving as chair of the SIU System Strategic Planning Committee. Dean John Pollitz, Library Affairs, SIUC, and Dr. Lakesha Butler, Director of Diversity, Equity, and Inclusion and Clinical Professor, School of Pharmacy, SIUE, are serving as co-facilitators for the Committee. President Mahony noted that Dr. Butler could not attend the presentation due to teaching responsibilities. Dr. Gupchup reviewed that the process began last spring when President Mahony appointed eight working groups to make recommendations about how the campuses could come together to develop a system direction. The last working group report was received in July; subsequently, President Mahony appointed the SIU System Strategic Planning Committee. Vice President Gupchup reviewed work undertaken by the Committee to include the review of working group reports, other Board of Trustees reports, and other strategic planning documents for the SIU system and campuses. The Committee distributed a questionnaire to stakeholders including faculty, staff, students, alumni, and community members; nearly 4,000 responses were received. In addition, the Committee received feedback from the public through town hall meetings held. He shared vision, mission and goal themes formed by the Committee after receiving input from stakeholders. Six goal themes were presented as follows: 1) academic innovation and student success, 2) anti-racism, diversity, equity and inclusion, 3) community impact, 4) research, creative activity and partnerships, 5) faculty and staff, and 6) infrastructure. Work for the Committee was identified as being needed for developing objectives to help the system achieve the goal themes. Once the objectives have been identified, strategies/metrics will need to be developed to achieve each objective.



Responsibility and resources will need to be identified to monitor achievement and accomplish each strategy. It is planned that the Core Committee will review, approve and send the completed System Strategic Plan to President Mahony. The President anticipates the Plan to be before the Board of Trustees for its consideration at its February 2022 meeting. The Plan will then be monitored and annual progress reports will be submitted to the Vice President for Academic Innovation, Planning, and Partnerships Office, and those reports will be forwarded annually to the President who will update the Board. The draft Strategic Plan is posted on the SIU System website at: [siusystem.edu/about/strategic-plan/](http://siusystem.edu/about/strategic-plan/). Vice President Gupchup was also directed to email the presentation slides to Board members.

At approximately 10:44 a.m., Chair Gilbert moved that the Board go into closed session to consider information regarding appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body; pending, probable or imminent court proceedings against or on behalf of the Board; and review of executive session minutes. The relevant sections of the Open Meetings Act Statute that allow for the closed session are 5 ILCS 120/2(c) (1), (11), and (21). The motion was duly seconded by Trustee Simmons. The motion carried by the following recorded vote: aye, Ms. Shaylee Clinton, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick, Ms. Maddie Walters; nay, none.

The Board came out of closed session at approximately 11:46 a.m. and went into recess.

At 12:11 p.m., the Board's committee meetings began and the Chair moved that the full Board meeting reconvene at the conclusion of the Board's committee meetings.

Trustee Clinton, participating via Zoom videoconference, departed the meeting during the Academic Matters Committee meeting, at approximately 12:45 p.m.

At 1:46 p.m., Chair Gilbert reconvened the full Board meeting.

Trustee Simmons moved that the Minutes of the Meetings held September 16, 2021, be approved. Trustee Tedrick seconded the motion, and the minutes were approved by the following recorded vote: aye, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick, Ms. Maddie Walters; nay, none.

Under Trustee Reports, Chair Gilbert reported that during the morning's executive session the Board approved the release of executive session excerpts for the period May 2021 through September 2021, and those would be available on the Board website for public inspection the following day.

Under Committee Reports, the Chair reported that the Executive Committee had not met between Board meetings.

Dr. Dan Mahony, President, Southern Illinois University, provided his report for the SIU system. He provided a COVID update and remarked the University had experienced low infection rates. Since the September Board meeting, both campuses experienced low rates consistently with less than one percent.

The President noted that the Illinois Commission on Equitable Public University Funding started its work this semester, and four representatives affiliated with the SIU system were part of that Commission. The work of that Commission at the state

level will likely take place over the next three years. He and Vice President Sheila Caldwell, are serving as SIU representatives. Dr. Wendy Wills El-Amin, Associate Dean of Equity, Diversity, and Inclusion, School of Medicine, is serving as a representative with healthcare expertise and higher education, and Dr. Diane Hayes, Instructor, Applied Communication Studies, SIUE, is serving as a faculty union representative, both not as SIU representatives but as part of the Commission.

The President reported that the spring legislative session is anticipated to be finished by about April 8, and he and SIU representatives were getting ready for that. Related to the SIU System Strategic Plan, he provided updates on the work of two related task forces. The SIU System Flex Program or SIU Global is focusing on a large number of Illinois students who have some college but no degree, trying to find ways to help them complete their college degrees by using classes from across the system and making it as efficient as possible. Another task force is looking at increasing access to dual credit allowing students credit before they get to college that will help them move through college more quickly, be more likely to go to college, and complete college in a timely fashion.

President Mahony spoke to activities of helping communities and working with businesses. He reported that a month earlier he traveled to Chicago for an agreement with a Taiwanese University, and, as a result, the University recently hosted a delegation of business leaders from Taiwan, gave them a tour of the Carbondale campus and some facilities. Governor Pritzker and Sen. Fowler are hoping to bring businesses to the Cairo community, and the University is looking at ways to support those types of projects.

The President reported that next week Vice President Caldwell, Vice President Gupchup, and he will be attending the National Association of System Heads (NASH) meeting. He noted that NASH was focused over the past year on what they call, “The Big ReThink” and is working with foundations and other funders to provide support for ideas that can transform higher education, focused on student success, quality and equity, and reducing the cost base that aligns with the IBHE Strategic Plan and the SIU System Strategic Plan.

He asked Dr. Caldwell to review land acknowledgement statements.

Vice President Caldwell reviewed the purpose of a land acknowledgement statement and the SIU System Land Acknowledgement Statement with the Board. A land acknowledgment is a formal statement that recognizes and respects the original inhabitants of the land. The SIU System Land Acknowledgement Statement can be made at the beginning of lectures, ceremonies, and public gatherings. The Statement acknowledges the Indigenous peoples and lands on which our colleges reside. It states initiatives and strategies to support Indigenous peoples and advance research and knowledge about Indigenous cultures and histories to include: 1) preservation and care for Native American cultural items and sacred objects, 2) Native American Heritage Month programs and events, 3) Native American Studies Programs at SIUC and SIUE, 4) additional investment in the Indigenous Knowledge and Sustainability Conference and other educational programming, 5) the development of more intentional pathways for Indigenous students' enrollment at SIU, and 6) the establishment of an endowed scholarship. Dr. Caldwell noted that the Statement was developed in collaboration with faculty, staff, and students from SIU Carbondale, SIU Edwardsville, and the School of Medicine, and with the help of SIUE Vice

Chancellor for Equity, Diversity, and Inclusion, Dr. Jessica Harris and SIUC Vice Chancellor for Diversity, Equity, and Inclusion, Dr. Paul Frazier. She reviewed that the month of November is Native American Heritage Month, and the Statement was being introduced as close as possible to Native American Heritage Month to recruit more Indigenous students, to honor them, and honor the land on which the University resides. Dr. Caldwell reviewed statements from other institutions, and SIU is showing commitments similar to that of other institutions related to anti-racism, diversity, and inclusion. She noted the Statement will be posted on the University webpage the following week.

Dr. Austin A. Lane, Chancellor, SIU Carbondale, provided his report for the Carbondale campus. He reviewed the campus had suffered the tragic losses of five students over the fall semester. Joseph Ermel, Keeshanna Jackson, Jacob Jurinek, Daniel Lobo, undergraduate students, and Dominik Faciano, a 2021 graduate, were recognized. He expressed appreciation for support he received from Board members, President Mahony, campus, and community members. The undergraduate students will be honored with posthumous degrees during the December 2021 and May 2022 commencements, and those have been approved by the Faculty Senate.

Chancellor Lane reported that the Imagine Strategic Plan aligns well with the IBHE and SIU System Plans. The campus plan will be rolled out in the spring that plans to the year 2030. The five strategic pillars of the plan include: 1) student success and engagement, 2) diversity, equity, and inclusion, 3) research, academics and innovation, 4) sustainability, and 5) branding and partnerships.

The Chancellor reviewed enrollment for the campus. Applications are up 19 percent. Actionable applications increased 49 percent. Admissions are up 50 percent. He spoke of efforts being made by advisors and recruitment and retention coordinators to focus on fall 2022 students converting applications to students attending.

Chancellor Lane spoke about diversity, equity, and inclusion efforts. He reported the campus had a number guided bus tours with students from the southern Illinois region but also with students from other regions of the state to experience some of the diversity on the Carbondale campus.

The Chancellor provided an update on research activity. He provided an example that one research team is seeking a way to feed astronauts on long space journeys. A research team recently received a \$2.7 million grant from the Illinois Department of Commerce and Economic Opportunity to build a wet lab. The funding will be used to develop the BioLaunch Core Facility, a multi-disciplinary program providing customized lab services and business development assistance to emerging and expanding biotechnology and value-added agriculture businesses. He noted many research activities are occurring on campus and off campus involving numerous faculty members and students, even at the undergraduate level.

Chancellor Lane spoke of fall travel to Chicago for the Saluki Takeover Tour. Numerous agreements were signed with the Saluki Step Ahead Program as follows: Shawnee Community College, Harper College, Oakton Community College, Lincoln Land Community College, South Suburban College, Danville Area Community College, and John A. Logan College. Further, he spoke of other agreements made with local school districts. Dr. Lane explained that connections were being made with not only academic institutions

but also nonprofits and other areas to include: Carbondale Elementary School District 95, Girls Inc. of East St. Louis, East St. Louis School District 189, Cahokia Unit School District 187, and Girl Scouts of Southern Illinois.

Dr. Jerry Kruse, Dean and Provost, SIU School of Medicine, provided his report to the Board. Dean Kruse discussed the Office of External Relations, led by Associate Provost Lori Williams. He noted the office is the main office that allows connection with the community to reach patients. Seven offices are within this office as follows: 1) Center for Rural Health and Social Service Development, 2) Office of Community Care, 3) Office of Telehealth, 4) Office of Correctional Medicine, 5) Office of Alumni Affairs, 6) Project ECHO Office (Extension for Community Healthcare Outcomes), and 7) Office of Marketing, Communication, and Engagement. In FY2021, the Office of External Relations had \$27 million in external funding; whereas, three years ago the office had \$1.5 million in external funding.

The Center for Rural Health and Social Service Development with Director Jeff Franklin oversees regional outreach offices in Carbondale, Olney, and Canton. It provides health and wellness programs, a new Substance Use Disorder Leadership Center, and Farm Family Resource Initiative. It received \$2.7 million in external funding for FY2021.

The Office of Community Care with Director Matt Yarnell, coordinates community-based services in Central Illinois, Hot Spotting and Community Health Improvement Programs, manages the Community Health Worker Program, and coordinates the Pandemic Response Programs. It received \$4.5 million in external funding for FY2021.

The Office of Telehealth with Director Laura Hepp Kessel, expanded access to health care rural and remote regions of Illinois, trained physicians to utilize telehealth during the pandemic, and received the Broadband Illinois 2021 Award of Excellence in Telehealth. It received \$7.8 million comprised of \$6.7 million in clinical income and \$1.1 million from a Federal Communication Commission grant in FY2021.

The Office of Correctional Medicine with Executive Director Dawn DeFraties, improves access and quality of healthcare in correctional facilities, provides business support services, quality improvement, and technical assistance, the School of Medicine provides 24/7 nurse hotline, and it is a three-year pilot extended for three more years (FY2023-2025). It received \$8.8 million in external funding for FY2021.

The ECHO Office, led by Dr. Kari Wolf, Dr. John Flack, and Ms. Lori Williams, is an extension for Community Healthcare Outcomes. It partners with the Illinois Health and Hospital Association. School of Medicine faculty and staff train rural health professionals to manage chronic conditions and keep patients close to home. Over four years, 1,017 providers have been trained in 350 locations. It received \$1.35 million in external funding for FY2021.

The Office of Marketing, Communication and Engagement led by Executive Director Rikeesha Phelon, oversees all communications and marketing for the SIU School of Medicine, and it coordinates governmental relations with the SIU System Office. The Office of Alumni Affairs, led by Director Julie Robbs, facilitates events, reunions, and award program for School of Medicine alumni, and during the pandemic hosted several virtual alumni events.



Dean Kruse spoke to other activities of the Office of External Relations for FY2022. It is charged with oversight and implementation of the new State Behavioral Health Workforce Development Center housed at the School of Medicine. It is charged with oversight and implementation of the Certified Recovery Support Specialist Pipeline program (a four-year program). It is developing grant applications and program proposals for the School of Medicine in conjunction with the SIU System Office. It received \$2.7 million in FY2022 for these efforts. It is anticipated that the Office of External Relations will bring in almost \$27 million total in external funds for programs and services for FY22.

Dr. Randall Pembroke, Chancellor, SIU Edwardsville, provided his report for the Edwardsville campus. The Chancellor reviewed awards and recognitions. Bridget Patrick and Samantha Moxley, undergraduate public health majors, were recognized by the Society for Public Health Education in St. Louis. The School of Nursing is nationally ranked as one of the best, most affordable schools for online learning in healthcare by EduMed.org. The U.S. Army Corps of Engineers recognized 2015 Civil Engineering Alum Stefan Flynn, as the 2021 Early Career Geoprofessional of the Year. Dr. Amelia Perez, Associate Professor and Chair in the Department of Family Health and Community Health Nursing, received the Ildaura Murillo-Rohde Award for Education from the National Association of Hispanic Nurses. Dr. Jerrica Ampadu, Director of the School of Nursing WE CARE Clinic, East St. Louis Higher Education Campus and Assistant Professor, received the Outstanding Leadership Award in Health from the NAACP, East. St. Louis Branch. The Illinois Pharmacist's Association recognized Dr. Chris Lynch, Professor and Director of Clinical Programs, School of Pharmacy, with the Bowl of Hygeia Award. Dr. Adriana Martinez, Associate Professor, Departments of Geography/GIS and Environmental

Sciences, was selected as a Leadership Academy and Network for Diversity and Inclusion in the Geosciences Academy Fellow for American Geophysical Union.

Chancellor Pembroke reviewed that the Office of Research and Projects received 64 new awards totaling approximately \$14 million. Tammie Busch, MLS, Catalog and Metadata Librarian and Assistant Professor, Lovejoy Library, received \$249,999 from the Institute for Museum and Library Services. Dr. Abdolreza Osouli, Associate Professor, School of Engineering, received \$103,470 from the Illinois Center for Transportation.

The Chancellor reported that University Advancement distributed the fall 2021 *eConnection* print magazine to more than 100,000 alumni. The edition focuses on SIUE and its alumni's equity, diversity and inclusion efforts. School of Engineering alumna, Dr. Tyria Riley, is working to increase the representation of women of color at senior levels in technology by participating in an Information Technology Senior Management Forum uplifting women of color in STEM. For two Saturdays in October hundreds of volunteers, including SIUE faculty, staff, and students helped restore Katherine Dunham's home and two adjacent properties in East St. Louis. The Office for Accessible Campus Community and Equitable Student Support (ACCESS) joined the Equity, Diversity and Inclusion division in November. Chancellor Pembroke announced that Fulbright Scholars Yousra Albaz from Egypt and Babatunde Samson from Nigeria joined the Department of Foreign Languages and Literature this fall. Further, he underscored the work of Professor Olga Bezhanova, who recently participated in the Global Diversity Discussion Panel hosted by Lewis and Clark Community College where she shared her experiences as an international faculty member.

Chancellor Pembroke reported several items related to healthcare in the communities. Dr. Ariel Jones, Assistant Professor in the Department of Social Work, developed an elective that includes simulated and hands-on learning opportunities at the School of Nursing WE CARE Clinic. Dr. Melissa Bogle, Assistant Professor in the Department of Family Health and Community Health Nursing, and Dr. Jayme Swanke, Associate Professor in the Department of Social Work, received a \$1.8 million grant from the Health Resources and Services Administration to boost the number of qualified mental health providers. Dr. Nathalia Garcia, Chair and Associate Professor in the Department of Applied Dental Medicine, spoke on the health equity panel at the American Dental Association's annual conference. Dr. Tracy Cooley, Assistant Professor in the Department of Primary Care and Health Systems Nursing earned an IBHE Nurse Educator Fellowship Program award for implementing a project to evaluate the effectiveness of mental health training in community organizations. Dr. Ellen Santos, Assistant Professor in the Department of Applied Health is partnering with Dr. Fredros Okumu, Director of Science at the Ifakara Health Institute in Tanzania to assess potential for manufacturing sturdier mosquito nets locally to help prevent malaria. SIUE Athletics partnered with the NCAA and Ohio Valley Conference to promote Mental Health Week October 4-10, 2021. The School of Pharmacy incorporated Medical Health First Aid as a required curriculum so students are able to identify, understand, and respond to signs of addiction and mental illness. The School of Pharmacy presented 74 students with their professional white coats during a White Coat Ceremony in September. The School of Dental Medicine celebrated the second-year cohort of 50 students along with an additional six International Advanced Placement Program dental students at its annual White Coat Ceremony in October.

Related to COVID, the campus has an 82.55 percent vaccination rate. There is a .76 percent positivity rate from August 9 through November 19, 2021, with 25,607 tests given during that same period.

Chancellor Pembroke spoke of events held on the campus in the fall. Activities for Homecoming Week included popular student events, and an in-person and virtual Homecoming Run. The Alumni Hall of Fame hosted three simultaneous receptions on the campus. He noted Jessica McCaskill was one honoree who received her Bachelor of Arts degree in Mass Communications in 2006. He went on to say that she is the number one professional boxer in the lightweight division in the United States, and number three in the world. Family Weekend was the first in-person event after being cancelled due to the pandemic. There were more than 1,300 family members who came to celebrate this event. SIUE faculty member and former Congressman John Shimkus donated his congressional papers to the Lovejoy Library, and in November the Library and Alumni Association hosted an evening highlighting his public service. The Chancellor noted that the Meridian Society hosted a Dueling Pianos event in November. He underscored that November was Giving Month. SIUE Day kicked off on November 1 with the year's theme of *Every Cougar Every Year!* One donation was a state-of-the-art robot dog which amplified the Mechatronics and Robotics Engineering Program due to its news coverage and was helpful for research and recruiting.

For enrollment, Chancellor Pembroke reported that for spring 2022 registrations are up 6.75 percent. Retention of fall 2021 first-time full-time freshmen is 78 percent. He went on to say that Graduate Admissions processed more than 4,000 applications for spring, and undergraduate applications are up 107 percent.

Chair Gilbert explained the procedures for the public comment and question portion of the Board's agenda.

Dr. Yueh-Ting Lee, Professor of Psychology at SIU Carbondale and SIUC Faculty Senate President, made his presentation to the Board. He reported that the faculty members were kept informed via a monthly Faculty Senate newsletter that was also shared with Board members. He reported that faculty members were concerned about the wellbeing of students, and as such, the Faculty Senate worked with the Undergraduate Student Government to hold a faculty-student forum on November 18. Dr. Lee reviewed that SIU Carbondale is one of the top Research II universities, and part of the Faculty Senate's responsibilities is to advocate for research and faculty welfare. He went on to say that based on the Stanford University's letter, the Faculty Senate voted on November 8 and authorized him to send a letter to Attorney General Garland in the U.S. Department of Justice informing him that the China initiative and racial profiling produced a negative effect on research and on Asian American faculty members at SIU Carbondale. In closing, Dr. Lee reported that SIU Carbondale is moving in a positive direction, and he credited that to leadership provided by Chancellor Lane and President Mahony. He thanked the Board members for their public service, and he thanked faculty members for their service and commitment to SIU Carbondale and its students.

Trustee Clinton rejoined the full Board meeting at approximately 2:20 p.m.

Chair Gilbert explained the procedure for the Board's omnibus motion. The listing of items proposed for the omnibus motion were as follows:

### CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUC

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	Name	Rank/Title	Department	Effective Date	Salary
1.	Bradley, Datrese M.	Counselor	MEDPREP/ Medical Education Preparatory	08/01/2021	\$ 4,666.67/MO \$56,000.04/FY
2.	Nordman, Jacob	Assistant Professor	Physiology	10/01/2021	\$ 7,000.00/MO \$84,000.00/FY
3.	Puthenpurayil Sasidharannair, Jayakrishnannair	Assistant Professor	School of Agricultural Sciences	08/26/2021	\$ 8,000.00/MO \$72,000.00/AY
4.	Rose, Joseph W. II	Director	Labor and Employee Relations	10/04/2021	\$ 8,416.67/MO \$101,000.04/FY

B. Leaves of Absence with Pay: None to report.

C. Awards of Tenure: None to report.

D. Promotions: None to report.

The following changes in faculty-administrative payroll at the School of Medicine/Springfield campus are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Dean and Provost. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

- A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1. Bailey, Jordyn	Instructor of Family and Community Medicine (previously Licensed Clinical Professional Counselor)	Family and Community Medicine/ Decatur	07/01/2021	\$ 4,240.23/MO \$50,882.76/FY
2. Broquet, Karen*	Associate Dean for Graduate Medical Education	Office of Graduate Medical Education	07/01/2021	\$ 15,425.21/MO \$185,102.50/FY
3. Daugherty, Timothy	Assistant Professor	Surgery	09/12/2022	\$ 18,750.00/MO \$225,000.00/FY
4. Etherton, Airn	Instructor of Family and Community Medicine (previously Certified Nurse Practitioner)	Family and Community Medicine/ Springfield	07/01/2021	\$ 9,284.05/MO \$111,408.60/FY
5. Feimster, James	Assistant Professor	Surgery	09/12/2022	\$ 16,666.67/MO \$200,000.04/FY
6. Garwood, Amber	Instructor of Family and Community Medicine (previously Certified Nurse Practitioner)	Family and Community Medicine/ Decatur	07/01/2021	\$ 10,361.50/MO \$124,338.00/FY

7.	Hammonds, Jennifer	Instructor of Family and Community Medicine (previously Licensed Clinical Social Worker)	Family and Community Medicine/ Carbondale	07/01/2021	\$ 4,667.10/MO \$56,005.20/FY
8.	Harney, Carla*	Assistant Provost of Financial Affairs	Financial Affairs	07/01/2021	\$ 14,927.87/MO \$179,134.44/FY
9.	Landwehr, Bonnie	Instructor of Family and Community Medicine (previously Licensed Clinical Social Worker)	Family and Community Medicine/ Springfield	07/01/2021	\$ 5,464.57/MO \$65,574.84/FY
10.	Linson, Eric*	Assistant to the Chair of Internal Medicine	Internal Medicine	10/01/2021	\$ 17,254.91/MO \$207,058.92/FY
11.	Linson, Eric*	Assistant to the Chair of Internal Medicine	Internal Medicine	07/01/2021	\$ 15,588.24/MO \$187,058.88/FY
12.	Nale, Natalie	Medical Services Administrator	Family and Community Medicine/ Springfield	09/13/2021	\$ 9,167.00/MO \$110,004.00/FY
13.	Rheinecker, Lynn	Curriculum Development Specialist	Education and Curriculum	08/09/2021	\$ 3,750.00/MO \$45,000.00/FY
14.	Stokes Melton, Stacy	Instructor of Family and Community Medicine (previously Behavioral Health Coordinator)	Family and Community Medicine/ Quincy	07/01/2021	\$ 5,604.24/MO \$67,250.88/FY
15.	Wesley, Iris*	Executive Director of FQHC	Family and Community Medicine/ Springfield	07/01/2021	\$ 18,363.17/MO \$220,358.04/FY

\*Salary increase only

B. Leaves of Absence with Pay: None to report.



C. Awards of Tenure: None to report.

D. Promotions: None to report.

### CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUE

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1.	Cherry, Darryl	Coordinator	Equity, Diversity, & Inclusion	7/01/2021	\$7,024.82/mo \$84,297.84/FY
2.	Ismail, Dali	Assistant Professor	Computer Science	8/16/2021	\$8,400.00/mo \$75,600.00/AY
3.	Myers, Nicole	Academic Advisor II	CAS Advisement	8/16/2021	\$3,237.18/mo \$38,846.16/FY
4.	Norman, Shervonti	Counselor	Counseling Services	8/02/2021	\$3,333.00/mo \$39,996.00/FY
5.	Shepherd, Sade	Coordinator (previously: Academic Advisor)	Equity, Diversity, & Inclusion	7/01/2021	\$5,000.00/mo \$60,000.00FY
6.	Ulrich, Jessica	Director (previously: Associate Director)	Counseling Services	9/27/2021	\$7,024.84/mo \$84,298.08/FY

B. Leaves of Absence With Pay – None to Report

C. Awards of Tenure - None to Report

D. Awards of Promotion - None to Report

### RECOMMENDATION FOR DISTINGUISHED SERVICE AWARD, SIUC

#### Summary

The Chancellor requests Board of Trustees approval to bestow the Distinguished Service Award on the Honorable Roland W. Burris at the SIU Carbondale commencement in May 2022, or some commencement thereafter.

#### Rationale for Adoption

Roland W. Burris has had a distinguished career as a politician, holding groundbreaking positions in both state and national government. He began his career in banking, becoming the first African American national bank examiner when hired by the U.S. Treasury's Office of the Comptroller of the Currency for the Chicago region in 1963. He was also the first African American to be elected to an Illinois state office in 1978 when he began his first term as the Illinois State Comptroller. After serving three terms as the State Comptroller he was elected Attorney General in 1989. At that time, the only African American in an elected state office who held a higher position was Virginia Governor Douglas Wilder.

Furthermore, his other professional experience includes serving as Director of the Department of General Services under Governor Dan Walker and as Vice President of Continental Illinois National Bank. His private legal practice focused on environmental, consumer affairs and estate law. His volunteer efforts have included serving in leadership roles with Goodwill Industries, the Auditorium Theater of Chicago, the SIU Foundation and the SIU Carbondale College of Liberal Arts Alumni Society Board.

In 2008, Mr. Burris established the Burris Financial Emergency Endowment Fund at the SIU Foundation to support students facing financial distress. In January 2009, Mr. Burris was appointed United States Senator from Illinois to fill the seat vacated by President-elect Barack Obama. He was just the sixth African American to serve in that body and was the first and only SIU Carbondale graduate to hold that seat.

Mr. Burris earned numerous honors from SIU including the SIU Alumni Achievement Award. He has been recognized by his hometown of Centralia, Illinois, having been inducted into the Centralia Hall of Fame, having a road named in his honor and having September 11, 2021, designated as Roland Burris Day.

Mr. Burris earned his bachelor's degree in political science from SIU Carbondale in 1959.

### Constituency Involvement

Senator Burris's nomination was reviewed by SIU Carbondale's Committee for Honorary Degrees and Distinguished Service Awards.

### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: the Distinguished Service Award be presented to Roland W. Burris at the May 2022 commencement, or some commencement thereafter, of Southern Illinois University Carbondale.

### RECOMMENDATION FOR DISTINGUISHED SERVICE AWARD, SIUC

#### Summary

The Chancellor requests Board of Trustees approval to bestow the Distinguished Service Award on Carolyn Taft Grosboll at the SIU Carbondale commencement in May 2022, or some commencement thereafter.

#### Rationale for Adoption

Carolyn Taft Grosboll, has contributed significantly to the administration of justice and the preservation of natural resources in Illinois throughout her decades of public service to the State of Illinois.

By virtue of her appointment by the justices, Ms. Grosboll has served in the constitutional position of Clerk of the Illinois Supreme Court since 2011. She previously excelled as legal counsel and then director of the Illinois Nature Preserves Commission, president of the Illinois Audubon Society and president of the Board of Directors of Sojourn Shelter and Services, which provides services to domestic violence victims. She also served as the first female president of the Government Bar Association, an organization of attorneys in local, state and federal agencies. During her years in private practice, Carolyn was a partner in a Springfield law firm.

Ms. Grosboll served in all three branches of state government, including as an attorney in the Secretary of State's office and a drafter of legislation in the Legislative Reference Bureau. In all of her endeavors after earning undergraduate and law degrees from Southern Illinois University Carbondale, Carolyn built a reputation as an intelligent, innovative, effective and unflaggingly professional contributor to the legal system, the environment and public welfare.

As Supreme Court clerk, she played a leading and pivotal role in modernizing and streamlining operations of the tribunal, greatly facilitating communication among justices, lawyers and interested parties as cases were being argued and deliberated. She was also a key performer as the court addressed the daunting challenges posed by the pandemic. Her innovative efforts have improved communication, enhanced case management and expanded access to the general public. They are not the fodder of front-page headlines, but they have been crucial to the timely, effective and efficient administration of justice in our state.

Ms. Grosboll is characteristically modest about her achievements at the Supreme Court, the Nature Preserve Commission and the Audubon Society, as well as in the private practice of law, but her achievements are far from modest.

#### Constituency Involvement

Ms. Grosboll's nomination was reviewed by SIU Carbondale's Committee for Honorary Degrees and Distinguished Service Awards.

#### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: the Distinguished Service Award be presented to Carolyn Taft Grosboll at the May 2022 commencement, or some commencement thereafter, of Southern Illinois University Carbondale.

### RECOMMENDATION FOR DISTINGUISHED SERVICE AWARD, SIUC

#### Summary

The Chancellor requests Board of Trustees approval to bestow the Distinguished Service Award on John S. Jackson III at the SIU Carbondale commencement in May 2022, or some commencement thereafter.

#### Rationale for Adoption

Dr. Jackson has devoted more than 50 years of his professional and personal life to serving the campus, first joining the faculty in 1969 as an assistant professor in political science. He rose through the ranks to earn a tenured professor position before becoming an effective higher education administrator.

He has served in various leadership roles in the Graduate School and was Dean of the College of Liberal Arts for more than a decade. He later became Provost and Vice Chancellor for Academic Affairs and then served as Interim Chancellor. In 2002, he joined the Paul Simon Public Policy Institute as a visiting professor, where he has continued his scholarship, research and service for the betterment of the university, region and state.

He has devoted himself to teaching and mentoring young people who have gone on to careers in local, state, national and international levels. His research profile and publications are impressive and even in retirement he is devoted to making scholarly contributions and works with student researchers to ensure they have the opportunity to realize their own potential to make a mark on the world as they follow their passions.

For many years during his retirement, he also worked with international students on summer programs through the United States State Department promoting international relations and cultural appreciation while teaching about American democracy. He continuously seeks and promotes opportunities for students to gain real world experience through internships in public policy and government service. Dr. Jackson continues to be a respected voice heard across all of Illinois through television, radio and newspaper interviews where his keen insights into elections, polling data and societal trends helps all Illinoisans better understand our world.

Of special note, as SIU prepared to celebrate its 150<sup>th</sup> anniversary in 2019, Dr. Jackson was asked to oversee the compilation of a history of the institution and served as editor of the 357-page manuscript that does a beautiful job of telling SIU Carbondale's rich history. The Southern Illinoian provided an excellent review of both the book and of Dr. Jackson's impact on his community in its April 10, 2019, article: "Led by a legendary historian, SIUC looks back at 150 years with birthday book." The article goes on to say that Dr. Jackson wrote the book's first and last chapters and edited the rest, carefully checking every fact, date and photo.

### Constituency Involvement

Dr. Jackson's nomination was reviewed by SIU Carbondale's Committee for Honorary Degrees and Distinguished Service Awards.

### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: the Distinguished Service Award be presented to Dr. John S. Jackson III at the May 2022 commencement, or some commencement thereafter, of Southern Illinois University Carbondale.

## RECOMMENDATION FOR DISTINGUISHED SERVICE AWARD, SIUC

### Summary

The Chancellor requests Board of Trustees approval to bestow the Distinguished Service Award on Thelma Mothershed-Wair at the SIU Carbondale commencement in May 2022, or some commencement thereafter.

### Rationale for Adoption

An educator and advocate for the homeless, SIU Carbondale alumna, Thelma Mothershed-Wair is perhaps best known as a member of the Little Rock Nine – a group of African American students who first integrated Little Rock High School in 1957.

Ms. Wair was one of three members of the Little Rock Nine to attend SIU Carbondale. She graduated from SIU Carbondale in 1964 with a bachelor's degree in home economics education. She later earned her master's degree in guidance and counseling from SIU Edwardsville in 1970.

She dedicated her professional life to serving students and their families in the East St. Louis school system, working as a home economics teacher and a counselor. She retired in 1994. She also worked for the St. Clair County Jail Juvenile Detention Center and as a survival skills instructor for women at the American Red Cross Second Chance Shelter for the homeless.

In recognition of her bravery and perseverance to overcome segregation of schools and her years of service to others, Ms. Wair was a recipient, along with the other members of the Little Rock Nine, of the NAACP's prestigious Spingarn Medal. The group was also honored with the Congressional Gold Medal from President Bill Clinton in 1999. She has received numerous other awards and honors for her lifetime of work and effort to serve as a champion of diversity, inclusivity and equity.

### Constituency Involvement

Ms. Wair's nomination was reviewed by SIU Carbondale's Committee for Honorary Degrees and Distinguished Service Awards.

### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: the Distinguished Service Award be presented to Thelma Mothershed-Wair at the May 2022 commencement, or some commencement thereafter, of Southern Illinois University Carbondale.

## RECOMMENDATION FOR HONORARY DEGREE, SIUC

### Summary

The Chancellor requests Board of Trustees approval to bestow the Honorary Degree, Doctor of Public Arts, on Richard Hunt at the SIU Carbondale commencement in May 2022, or some commencement thereafter.

### Rationale for Adoption

Richard Hunt is perhaps the most important living contemporary sculptor in the United States. He has more than 150 public commissions to his name and recently completed a 13-year project that resulted in a stunning tribute to Ida B. Wells in the Bronzeville neighborhood in Chicago. His welded bronze sculpture, *Swing Low*, hangs over the entrance of the lobby of the National Museum of African American History and Culture in Washington, D.C. His work is on display in more than 20 states, more than any other sculptor.

Mr. Hunt was born on the south side of Chicago and attended the Junior School of Art Institute of Chicago where he began his interest in art. His work began at home and he was the youngest exhibiting artist at the 1962 World's Fair in Seattle. He earned a Bachelor of Arts in Education from the Art Institute of Chicago in 1957. He went on to serve two years in the United States Army from 1958-1960.

He was appointed by President Lyndon B. Johnson as one of the first artists to serve on the governing board of the National Endowment for the Arts, and he also served on the board of the Smithsonian Institution.

In 1969, Mr. Hunt became a visiting artist at SIU Carbondale where he had a one-person show in 1970 in the campus' Mitchell Gallery. SIU students were able to be inspired by his work, and he taught both sculpture and printmaking during his time in Carbondale. He has remained engaged and supportive of SIU Carbondale, helping to facilitate the donation of dozens of important prints and pieces of artwork to the University Museum from a New York City gallery and his own personal collection.

Mr. Hunt is recognized as the foremost African-American abstract sculptor and artist of public sculpture. In 1971, he was one of the first Black artists to be given a solo exhibition at the Museum of Modern Art in New York. Today, his welded bronze work *Starwalk* is on display at the University Museum Sculpture Garden by Faner Hall.

In 2009, Mr. Hunt received the Lifetime Achievement Award from the International Sculpture Center.

### Constituency Involvement

Mr. Hunt's nomination was reviewed by SIU Carbondale's Committee for Honorary Degrees and Distinguished Service Awards.

### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: the Honorary Degree, Doctor of Public Arts, be presented to Mr. Richard Hunt at the May 2022 commencement, or some commencement thereafter, of Southern Illinois University Carbondale.

### RECOMMENDATION FOR HONORARY DEGREE, SIUC

#### Summary

The Chancellor requests Board of Trustees approval to bestow the Honorary Degree, Doctor of Educational Leadership, on Cho-Yee To at the SIU Carbondale commencement in May 2022, or some commencement thereafter.

#### Rationale for Adoption

SIU Carbondale graduate Cho-Yee To is an internationally recognized educator, scholar and pioneer in multidisciplinary inquiry in educational theory. A professor emeritus at the University of Michigan, Professor To has held academic appointments at institutions in the United States and Asia. A Hong Kong native of Chinese ancestry, Dr. To earned a bachelor's degree in education from United College of Hong Kong/The Chinese University of Hong Kong in 1959 and a master's degree in education from Washington University in 1963. Dr. To earned his doctorate in education from SIU Carbondale in 1967 with a dissertation entitled "John Dewey's Conception of the Relation of Education to the Democratic Ideal."

Dr. To began his academic career at SIU Carbondale in the Center for Dewey Studies. He joined the University of Michigan faculty in 1967 as an assistant professor and was later promoted to associate professor and full professor. As an internationally recognized educator, Dr. To has served as a visiting professor, research professor and dean of education at the Chinese University of Hong Kong; the Gerald R. Read Professor at Kent State University; the Ruth Wong Lecturer at T.Y. Wu Lecturer at the National University of Singapore; and the Daisaku Ikeda Lecturer of Soka Gakkai International of Tokyo.

Washington University recognized Dr. To as a distinguished alumnus in 2016, and he earned the Bronze Bauhinia Star from Hong Kong Special Administrative Region in 2006. He has also received honorary professorships at universities in China, England, Japan, Korea and Malaysia.



### Constituency Involvement

Dr. Cho-Yee To's nomination was reviewed by SIU Carbondale's Committee for Honorary Degrees and Distinguished Service Awards.

### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: the Honorary Degree, Doctor of Public Arts, be presented to Dr. Cho-Yee To at the May 2022 commencement, or some commencement thereafter, of Southern Illinois University Carbondale.

### RECOMMENDATION FOR HONORARY DEGREE AWARD, SIUE

#### Summary

The President, on the recommendation of the SIUE Chancellor, requests Board of Trustees approval to award an Honorary Doctor of Humane Letters degree to Dr. Henry L. Roediger III at the May 2022 SIUE commencement.

#### Rationale for Adoption

Dr. Roediger is the James S. McDonnell Distinguished University Professor at Washington University in St. Louis and a world-renowned cognitive scientist who has inspired SIUE students and faculty through his on-campus presentations and applied research (publications) on memory processes.

His research interests are in human learning and memory and range across that field. Dr. Roediger's topics of study include strategies for improving learning and memory; the study of collective memory; how false memories arise; and the relation between confidence and accuracy in reports from memory, with special attention to eyewitness testimony.

Roediger is the author of over 250 articles and chapters on these topics and others. In addition, he is the co-author and/or co-editor of 14 books, including *Make It Stick: The Science of Successful Learning* with Peter Brown and Mark McDaniel (Harvard University Press, 2014).

His work has been recognized nationally with numerous awards in his field of study and elective roles in associations dedicated to mental health, such as fellow of the American Academy of Arts and Sciences and the American Association for the Advancement of Science. He has been elected to the Society of Experimental Psychologists and was awarded the Society's Howard Crosby Warren Medal in 2008 for his research on false memories. The Association of Psychological Science honored him in 2012 with the William James Fellow Award for "a lifetime of significant intellectual contributions to the basic science of psychology."

He also has 30 plus years' experience in administration in committees dedicated to Psychological Science at a national level.

His work in Higher Education includes numerous roles at Washington University, Rice University and Purdue University. Dr. Roediger is currently a consulting editor in Psychology publications.

Henry L. Roediger III was born in Roanoke, Virginia, and spent most of his youth in Danville, Virginia. He graduated as valedictorian and commander of the corps of cadets from Riverside Military Academy in Gainesville, Georgia, in 1965. He then attended Washington & Lee University in Lexington, Virginia, graduating magna cum laude with a B.A. in Psychology in 1969. Roediger went on to graduate school at Yale University, and received his Ph.D. in 1973.

#### Considerations Against Adoption

University officials are aware of none.

#### Constituency Involvement

SIUE's Committee for Honorary Degrees and Distinguished Service Awards and the Chancellor of Southern Illinois University Edwardsville have recommended this matter to the President.

#### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, that the Honorary Degree, Doctor of Humane Letters be presented to Dr. Henry L. Roediger III at the May 2022 commencement, or some commencement thereafter, of Southern Illinois University Edwardsville.

PROJECT AND BUDGET APPROVAL:  
CHILLER REPLACEMENT, EAST CAMPUS CHILLER PLANT  
CARBONDALE CAMPUS, SIUC

Summary

This matter seeks project and budget approval for the replacement of the chillers at the East Campus Chiller Plant. These chillers provide cooling for Schneider Hall, Mae Smith Hall, Neely Hall, Grinnell Hall, and Trueblood Hall.

Rationale for Adoption

The East Campus Chiller Plant was built in 2002 and three steam absorption chillers were installed. This project will replace the 20-year-old chillers with three electric centrifugal chillers. This project will include new controls, a new exhaust system, and new electrical upgrades. The existing cooling towers will remain.

It is projected that construction will begin in the Fall 2022 and will take approximately six months to complete. The work will be completed with the competitive bid process and with in-house resources. The cost for this project is estimated at \$3,000,000 and will be funded by external and/or internal financing as determined by the Board Treasurer. The debt payment will be repaid with revenues generated by University Housing. This project will require Illinois Board of Higher Education approval anticipated in January 2022.

The Chancellor, the Interim Vice Chancellor for Student Affairs, and the Interim Executive Director for Finance, SIUC, have recommended this matter to the President.

Considerations Against Adoption

This project will require the temporary shut-down of cooling to Schneider Hall, Mae Smith Hall, Neely Hall, Grinnell Hall, and Trueblood Hall on the East Campus and may cause an uncomfortable environment for the occupants.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) Project and budget approval of replacement of the chillers at the East Campus Chiller Plant, Carbondale Campus, SIUC, at an estimated cost of \$3,000,000 be and is hereby approved.

(2) The Board of Trustees hereby authorizes the purchase of goods and services associated with this award.

(3) Funding for this project will come from external and/or internal financing as determined by the Board Treasurer. The debt payment will be repaid with revenues generated by University Housing.

(4) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

PROJECT AND BUDGET APPROVAL:  
HIGH RISE DATA NETWORK UPGRADES, CARBONDALE CAMPUS, SIUC

Summary

This matter seeks project and budget approval for the data network upgrade for the campus high rise buildings (Mae Smith, Schneider, and Neely), which includes new copper and fiber cabling, and new wired network and Wi-Fi hardware.

Rationale for Adoption

The data network in these buildings is antiquated and is at significant risk for failure and a security attack. In some cases, the network is more than ten years old. Manufacturers typically recommend replacement at five years. Due to the age of the technology:

- The network performance is very poor relative to today's standards which creates a lot of student/resident dissatisfaction.
- There is an increased likelihood of hardware failure.
- The manufacturer no longer provides software fixes for vulnerabilities.

It is anticipated that project construction will start immediately following the spring semester 2022. The project will be phased over two summers with a project completion goal of August 2023. The cost of this project is estimated at \$1,750,000 and will be funded with Repair Replacement Reserve funds.

The Chancellor, the Interim Vice Chancellor for Student Affairs, and the Interim Executive Director for Finance, SIUC, have recommended this matter to the President.

### Considerations Against Adoption

Each phase of the physical renovations to the residence halls will begin in May and must be completed by August of the same year. The short time allotted for each phase may create challenges in completing the project before students return for the fall semester.

### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) Project and budget approval of high-rise data network upgrades, Carbondale Campus, SIUC, at an estimated cost of \$1,750,000 be and is hereby approved.

(2) The Board of Trustees hereby authorizes the purchase of goods and services associated with this award.

(3) Funding for this project will come from Repair Replacement Reserve funds.

(4) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

### PROJECT AND BUDGET APPROVAL: THOMPSON POINT HEATING SYSTEM PIPING REPLACEMENT, CARBONDALE CAMPUS, SIUC

### Summary

This matter seeks project and budget approval for the multi-phase project to replace the existing piping for the heating systems at the Thompson Point residential halls.

### Rationale for Adoption

Originally constructed in 1956 through 1962, the eleven Thompson Point residence halls have been an integral part of campus life. This multi-phase project will replace the original piping for the heating systems at Kellogg, Baldwin, Abbott, Smith, and Warren Halls.

It is anticipated that phased construction will be accomplished during the summers of 2023 and 2024. The work will be completed with a competitive bid process and with in-house resources. The cost for this multi-phased project is estimated at \$1,500,000 and will be funded by external and/or internal financing as determined by the Board Treasurer. The debt payment will be repaid with revenues generated by University Housing.

The Chancellor, the Interim Vice Chancellor for Student Affairs, and the Interim Executive Director for Finance, SIUC, have recommended this matter to the President.

#### Considerations Against Adoption

Each phase of the physical renovations to the residence halls will begin in May and must be completed by August of the same year. The short time allotted for each phase may create challenges in completing the project before the students return for the fall semester.

#### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) Project and budget approval of the multi-phased project to replace the existing piping for the heating systems at Thompson Point residential halls, Carbondale Campus, SIUC, at an estimated cost of \$1,500,000 be and is hereby approved.

(2) The Board of Trustees hereby authorizes the purchase of goods and services associated with this award.

(3) Funding for this project will come from external and/or internal financing as determined by the Board Treasurer. The debt payment will be repaid with revenues generated by University Housing.

(4) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

PROJECT AND BUDGET APPROVAL:  
THOMPSON POINT WINDOW AND DOOR REPLACEMENT, PHASE ONE,  
CARBONDALE CAMPUS, SIUC

Summary

This matter seeks project and budget approval of the first phase to replace the lakeside exterior storefront systems consisting of windows and doors at the Thompson Point residential halls.

Rationale for Adoption

Originally constructed in 1956 through 1962, the 11 Thompson Point residence halls have been an integral part of campus life. Phase one will replace the original lakeside exterior windows and doors on Bailey, Steagall, Pierce and Bowyer Halls.

It is anticipated that phased construction will begin in May 2022 and be achieved over the course of four summers. The work will be completed with a competitive bid process and with in-house resources. The cost for phase one of this project is estimated at \$1,500,000 and will be funded by external and/or internal financing as determined by the Board Treasurer. The debt payment will be repaid with revenues generated by University Housing.

The Chancellor, the Interim Vice Chancellor for Student Affairs, and the Interim Executive Director for Finance, SIUC, have recommended this matter to the President.

Considerations Against Adoption

Physical renovations to the residence halls will begin in May and must be completed by August of the same year. The short time allotted for this project may create challenges in completing the project before the students return for the fall semester.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) Project and budget approval of phase one to replace the lakeside exterior storefront systems consisting of windows and doors at Thompson Point residential halls, Carbondale Campus, SIUC, at an estimated cost of \$1,500,000 be and is hereby approved.

(2) The Board of Trustees hereby authorizes the purchase of goods and services associated with this award.

(3) Funding for this project will come from external and/or internal financing as determined by the Board Treasurer. The debt payment will be repaid with revenues generated by University Housing.

(4) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

PROJECT AND BUDGET APPROVAL: RICHARD H. MOY, M.D., BUILDING,  
INTERIOR RENOVATIONS FOR OUTPATIENT TEACHING CLINIC,  
SCHOOL OF MEDICINE, SIUC

Summary

This matter seeks project and budget approval for the SIU School of Medicine's Richard H. Moy, M.D. Building interior renovations for outpatient teaching clinics on the first and second floors. The estimated cost for this project including renovation of approximately 43,810 square feet of existing space, architectural and engineering fees, and upgraded information technology network equipment is \$4,260,300.

Rationale for Adoption

The Richard H. Moy, M.D. Building was built in 1991 and purchased by SIU in 1997. The first and second floors have not had significant renovations since the building was constructed thirty years ago. The building is a 106,918 square foot, three-story structure with a below-grade lower level. The building contains outpatient teaching clinics including exam rooms, treatment rooms, academic offices, and support services space.

This project consists of renovation of 22,380 on the first floor and 21,430 on the second floor of clinic space and public hallways. The renovations will include reconfiguration of existing reception and waiting rooms to improve patient flow, and reconfiguration of some exam rooms and associated support spaces to improve functionality. The project will include new flooring, ceiling tile, paint, and lighting in clinic areas. Casework and counter tops will be replaced in most clinic areas. Renovations in the public hallways will include paint, carpet, and handrails as necessary for compliance with the Americans with Disabilities Act. HVAC systems will be upgraded as necessary to support telecommunication and network equipment.

This matter is recommended for adoption by the Chancellor, SIUC, and the Dean and Provost of the School of Medicine.



### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) Project and budget approval for the Richard H. Moy, M.D. Building interior renovations of the first and second floor teaching clinics, School of Medicine, SIUC, at an estimated cost of \$4,260,300 be and is hereby approved.

(2) The Board of Trustees hereby authorizes the purchase of goods and services required to complete this project.

(3) Funding for this purchase shall be from SIU School of Medicine repair and replacement reserve and plant funds.

(4) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

### APPROVAL TO ACQUIRE REAL ESTATE: 414 WEST HAY STREET, SPRINGFIELD SCHOOL OF MEDICINE, SIUC

### Summary

This matter seeks approval to acquire real estate located at 414 West Hay Street, Springfield, Illinois for the School of Medicine.

### Rationale for Adoption

6 Policies of the Board A requires the Board of Trustees approval of the acquisition of real property.

Dwight H. O'Keefe III of Springfield, Illinois, owns property legally described as Lots 4 and 5 in Block 2 in J.R. Tyson's Addition and has a common address of 414 West Hay Street, Springfield, Illinois. Mr. O'Keefe desires to donate said property via quitclaim deed to the Board of Trustees of Southern Illinois University for the benefit and use of the SIU School of Medicine.

The School of Medicine wishes to accept this donation for future expansion of the Springfield campus. This unimproved lot is adjacent to property currently owned by the University. The Sangamon County Assessor's Office valuation of the property for 2021 is \$14,214. The Southern Illinois University Foundation will provide a gift-in-kind to Mr. O'Keefe for that fair market value amount. It is estimated that approximately \$3,500 in

funding will be required for costs associated with closing on the property. Funding for this project will come from non-appropriated funds available to the School of Medicine.

This matter is recommended for adoption by the Chancellor, SIUC, the Dean and Provost of the School of Medicine and the CEO of the SIU Foundation.

### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The request to acquire by donation the property at 414 West Hay Street, Springfield, Illinois, be and is hereby approved.

(2) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

### PROPOSED REVISIONS TO BOARD OF TRUSTEES POLICIES:

#### CHANGE TO INVESTMENT POLICY

#### [AMENDMENT TO 5 POLICIES OF THE BOARD O]

### Summary

This matter seeks approval by the SIU Board of Trustees to amend 5 Policies of the Board O - Investment Policy. The principal reason for this amendment is to incorporate recent changes to the Illinois Public Funds Investment Act (30 ILCS 235), which amend the definition of authorized investments, and to add clarification on the University's approach to Sustainable Investing.

### Rationale for Adoption

Effective August 6, 2021, the Illinois Public Funds Investment Act (the "Act") has been amended to clarify that no more than one-third of the public funds held by the University can be invested in short-term corporate obligations and no more than one-third of the public funds held by the University can be invested in longer-term corporate obligations. Prior to this clarification, the University's investment policy limited all corporate obligations (short-term plus longer-term) to no more than one-third of the University's public funds.

In addition, the Investment Policy is being updated to clarify that the University's approach to Sustainable Investing will include periodic review of portfolio holdings to ensure they are consistent with the University's objectives. Should such review identify a specific issuer whose environmental, social and/or governance practices do not align with University objectives, the University may restrict investment in such issuer.

Considerations Against Adoption

None are known to exist.

Constituency Involvement

Not applicable.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: 5 Policies of the Board O is hereby amended as per the attached.

**STATEMENT OF INVESTMENT POLICY  
SOUTHERN ILLINOIS UNIVERSITY  
BOARD OF TRUSTEES**

**I. STATEMENT OF OBJECTIVES**

It is the policy of Southern Illinois University to invest funds in a manner which will provide investment returns and security consistent with good business practices, while meeting the daily cash flow demands of the University, and conforming to all statutes governing the investment of funds. Funds of Southern Illinois University will be invested in accordance with the provisions of the Illinois Compiled Statutes, Chapter 30, Sections 235/0.01 - 235/8, "The Public Funds Investment Act", the Policies of the Board of Trustees of Southern Illinois University, and covenants provided from the University's bond and Certificate of Participation issuance activities.

As provided in Illinois Compiled Statutes, Chapter 30, Sections 225 "The Public Funds Deposit Act," public funds of the University will be deposited in savings and loan associations, savings banks, or State or national banks in Illinois.

**A. Overall Risk Profile**

The three basic objectives of Southern Illinois University's Investment Program are:

1. Safety of invested funds;
2. Maintenance of sufficient liquidity to meet cash flow needs;
3. Attainment of the maximum investment returns possible consistent with the first two objectives.

The achievement of these objectives shall be accomplished in the manner described below:

**1. Safety of Invested Funds**

The University will insure the safety of its invested funds by limiting credit and interest rate risks. Credit risk is the risk of loss due to the failure of the security issuer or backer to meet promised interest or principal payments on required dates. Interest rate risk is the risk that the market value of portfolio securities will fall or rise due to changes in general interest rates. The physical security of the University's investments is also an important element of safety. Detailed safekeeping requirements are defined in Section IV of this policy.

- a. Credit risk will be mitigated by:

- i) Limiting investments to those specified in the Illinois Public Funds Investment Act, which prohibits investment in corporate bonds with maturity dates longer than 3 years from the date of purchase;
  - ii) Diversifying the investment portfolio so that the failure of any one issue or backer will not place an undue financial burden on the University.
- b. Interest rate risk will be mitigated by:
  - i) Maintaining significant balances in cash equivalent and other short maturity investments as changing interest rates have limited impact on these securities' prices;
  - ii) Establishing maturity diversification that is consistent with the expected cash flows of the University.

## 2. Liquidity

The University's investment portfolio will be structured in such a manner that securities mature at the same time as cash is needed to meet anticipated demands. Additionally, since all possible cash demands cannot be anticipated, the portfolio should consist largely of securities with active secondary or resale markets.

## 3. Investment Returns

Investment returns on the University's investment portfolio is a priority after the safety and liquidity objectives described above. Investments are limited to relatively low risk securities in anticipation of earning a fair return relative to the risk being assumed.

## **B. Maturity Diversification**

The University's investment portfolio will be structured to provide that sufficient funds from investments are available every month to meet the University's anticipated cash needs. Subject to the safety provisions outlined above, the choice in investment instruments and maturities will be based upon an analysis of anticipated cash needs, existing and anticipated revenues, interest rate trends, and specific market opportunities.

The University's funds (excluding debt financing funds) will generally be invested in accordance with the following maturity ranges:

<b>Portfolio</b>	<b>Approximate Average Maturity Range</b>
Cash & Cash Equivalents	Less than one year; typically less than 30 days
Short Term	Up to 3 years;
Intermediate Term	Up to 10 years

**C. Definition of Funds**

Funds for the purpose of this policy are all University funds which are available for investment at any one time. Funds include those in the University's general operation and debt financing activities.

**D. Prudence**

Investments shall be made with judgement and care - under circumstances then prevailing - which persons of prudence, discretion and intelligence exercise in management of their own affairs, not for speculation but for investment, considering the probable safety of their own capital as well as the probable income to be derived.

The standard of prudence to be used by investment officials shall be the "prudent person" standard and shall be applied in the context of managing an overall portfolio.

**II. INVESTMENTS**

This section of the Investment Policy identifies the types of instruments in which the University may invest its funds.

**A. Eligible Securities**

1. Southern Illinois University will make investments under the Public Funds Investment Act (Illinois Compiled Statutes Chapter 30, sections 235/0.01 - 235/8). This affords the University a number of investment opportunities including:
  - Securities of the United States of America, its agencies, and its instrumentalities;
  - Interest bearing savings accounts, certificates of deposit, interest bearing time deposits, other direct obligations of any bank defined in the Illinois Banking Act;
  - Certain obligations of U.S. Corporations rated in the three highest rating classifications by at least two standard rating services provided: ~~such obligations do not mature in longer than 3 years from the time of purchase~~

~~and the issuing entity has at least \$500 million in assets; (limited to one-third of total funds)~~ such purchases do not exceed 10% of the corporation's outstanding obligations; no more than one-third of the University's funds may be invested in short-term obligations that mature within 270 days or less from the settlement date; and, no more than one-third of the University's funds may be invested in long-term obligations of corporations that mature in more than 270 days but less than three years from the date of settlement;

- Money market mutual funds provided they are comprised of only U.S. Treasuries, Agencies, and instrumentalities;
  - Public Treasurer's Investment Pool-State Treasurer's Office;
  - Repurchase agreements of Government securities;
  - Other specifically defined repurchase agreements.
2. Southern Illinois University may pool their funds with other Illinois Public Agencies for investment purposes under the Intergovernmental Cooperation Act, 5 ILCS 220/1 *et seq.* This affords the University the opportunity to invest, in accordance with the Public Funds Investment Act (Illinois Compiled Statutes Chapter 30, sections 235/0.01 – 235/8), through:

The Illinois Trust local government investment pools.

## **B. Diversification**

Southern Illinois University will diversify its investments by security type, issue and maturity in order to reduce overall portfolio risks while striving to meet or exceed the benchmark average rate of return. Obligations of the United States of America, its agencies, and its instrumentalities are eligible without limit. No more than one-third of Southern Illinois University's funds may be invested in obligations of corporations.

## **C. Collateralization Requirements**

In accordance with the State Finance Act (30 ILCS 105/6a-1), deposits that exceed the amount of federal deposit insurance coverage shall be collateralized using eligible securities as listed in the Deposit of State Moneys Act (15 ILCS 520/11). The collateral for various investments shall be held by third parties or in a separate trust department of a participating bank. The collateralization level must be in an amount equal to at least market value of that amount of funds deposited exceeding the insurance limitation provided by the Federal Deposit Insurance Corporation or the National Credit Union Administration or other approved share insurers.

**D. Release of Collateral**

Only the Treasurer and his designees shall be authorized to release securities pledged as collateral. All requests for the release of collateral shall be confirmed in writing.

**E. Confirmation**

Receipts for confirmation of purchase of authorized securities should include the following information: trade date, par value, rate, price, yield, settlement date, description of securities purchased, agency's name, net amount due, and third party custodial information. These are minimum information requirements.

**F. Pooling**

The University will pool all operating cash for investment purposes to provide for efficiencies and economies in their management. Proceeds related to revenue bond and certificate of participation financing activities will be pooled to the extent allowed under the covenants.

**III. SELECTION OF INVESTMENT ADVISORS, INVESTMENT MANAGERS, AND FINANCIAL INSTITUTIONS****A. Investment Advisors and Investment Managers**

Investment advisors and investment managers who manage University funds must be registered with the Securities and Exchange Commission and carry adequate levels of insurance. The University will annually send a copy of the Investment Policy to investment advisors and investment managers who manage University funds. The University will follow the State's Procurement Policy when issuing public Requests For Proposal in selecting its advisors and managers.

**B. Qualification of Brokers, Dealers, and Financial Institutions**

The University will only transact business with banks, savings and loan associations, and broker dealers who have been approved by the University.

If the University hires an investment advisor to provide investment management services, and the investment advisor maintains a list of approved Broker/Dealers that is adhered to for investment transactions, the University may adopt that Investment Advisor's list as it may be amended periodically.



#### IV. **INTERNAL CONTROL PROCEDURES**

##### A. **Purchase of Securities**

The Treasurer will delegate authorization to purchase investment securities to employees, as needed. A list of these authorized employees will be provided to each investment broker/dealer. A confirmation of the purchase of authorized securities will be provided to the Treasurer. All security transactions will be conducted “delivery versus payment.”

On occasion, there will be a need for the Treasurer to delegate authorization to a third party to purchase securities on behalf of the University. In these instances, a one-time delegation will be executed that clearly states the type of security, the amount to be purchased, the maturity date, and the purchase date.

##### B. **Safekeeping of Assets**

All securities (except collateral) owned by the University will be held by its safekeeping agents. The University will contract with a bank or banks for the safekeeping of securities which are owned by the University as a part of its investment portfolio or which have been transferred to the University under the terms of any repurchase agreements. Safekeeping reports shall be provided.

##### C. **Sale of Securities**

The Treasurer will delegate authorization to initiate the sale of investment securities to employees, as needed. A list of these authorized employees will be provided to each broker/dealer. The proceeds of all sales transactions will be deposited into a University account.

##### D. **Wire/ACH Transactions**

Where possible, the University will use repetitive wire transfers and preformatted ACH transfers to restrict the transfer of funds to preauthorized accounts only. When transferring funds to an account using a non-repetitive wire or a non-preformatted ACH transfer, the bank is required to call back a second pre-established employee for confirmation that the transfer is authorized.

#### V. **STRUCTURE AND RESPONSIBILITY**

This section of the Policy defines the overall structure of the investment management program.

A. **Responsibilities of the Finance Committee of the Board of Trustees**

The Finance Committee of the Board of Trustees will, upon recommendation of the Treasurer:

1. review and recommend to full Board a written investment policy, consistent with the requirements of the Public Funds Investment Act.
2. review quarterly investment reports.
3. approve the selection and assess the performance of investment managers.

B. **Responsibilities of the Treasurer**

The Treasurer is appointed by the Board of Trustees and is chief custodian of all funds held in the name of the Board of Trustees. The Treasurer is responsible for recommending, as necessary, financial policies and procedures to ensure compliance with State and Federal laws, Board Policies and University Guidelines. Investment oversight and banking relations are also responsibilities of the office. The Treasurer is responsible for providing the President and Board of Trustees, via the Finance Committee, a quarterly report of cash and investment activities.

C. **Investment Managers**

The investment managers are accorded full discretion, within the limits set forth in this Statement of Investment Policy and investment guidelines, to (1) select individual securities, (2) adjust the maturity mix, where applicable, and (3) diversify their portfolios so as to limit the impact of large losses in individual investments on the total portfolio.

The investment managers will provide the Treasurer with a monthly report of investment activity and investment performance.

D. **Ethics and Conflicts of Interest**

Officers, employees and agents, including, but not limited to, investment managers, involved in the investment process shall refrain from personal business activity that conflicts with the proper execution of the investment program, or impairs their ability to make impartial investment decisions. They shall disclose any material financial interests that could be related to the performance of the University's investment portfolio. They shall also comply with all applicable Federal and State laws governing ethics and conflict of interest.

## VI. PERFORMANCE EVALUATION

The Treasurer will perform periodic reviews of the cash and investment activity to ensure that the safety, liquidity and performance of the investment portfolio is appropriate.

The Treasurer will provide a quarterly report of cash and investment activity to the President and Board of Trustees, via the Finance Committee, for review.

Performance results will be evaluated by the Board Treasurer, or a designee, relative to the below benchmarks and relative to the risks incurred in generating the results.

Portfolio	Benchmark	Description
Cash Equivalents	S&P Rated Government Investment Pool Index	An index comprised of S&P rated local government investment pools with a \$1 NAV.
Short Term	ICE BofA Merrill Lynch US 3-Month Treasury Bill Index	An index that is comprised of the rolling 3-Month Treasury Bill.
Intermediate Term	Barclays Capital Intermediate U.S. Government	A market value-weighted index of U.S. Treasury and Agency bonds with maturities between one and ten years.

## VII. SUSTAINABLE INVESTING

Material, relevant, and decision-useful sustainability factors are regularly considered by the University, within the bounds of financial and fiduciary prudence, in evaluating investment decisions. Such factors include, but are not limited to: (i) corporate governance and leadership factors; (ii) environmental factors; (iii) social capital factors; (iv) human capital factors; and (v) business model and innovation factors, as provided under the Illinois Sustainable Investing Act (30 ILCS 238).

While such factors are not determinative for investment decisions, the University will periodically review the portfolio holdings to determine the consistency with these objectives and will identify specific issuers that are restricted from purchase under this policy.

## VIII. STATEMENT OF INVESTMENT POLICY REVIEW

This Statement of Investment Policy will be reviewed as governing Statutes are modified or when there is a material change in University circumstances that may warrant a new asset allocation policy. Absent these changes, this policy statement will be reviewed and modified, if appropriate, no less than every five years.

**IX. PUBLIC NOTICE****A. Investment Policy**

Pursuant to the Public Funds Investment Act (30 ILCS 235/2.5(c)), the investment policy shall be made available to the public at the University's main administrative office. Further, a copy of the investment policy will be posted on the web site of the Treasurer.

**B. Investment Performance**

Pursuant to the Accountability for the Investment of Public Funds Act (30 ILCS 237), the University will post monthly investment performance on the Treasurer's web site by the 15<sup>th</sup> day following the end of the month.

Approved by the SIU Board of Trustees

~~—February 13, 2020~~

- December 2, 2021

APPROVAL OF PURCHASE:  
PHYSICIAN COVERAGE, SCHOOL OF MEDICINE, SIUC

Summary

This matter seeks approval to extend and increase an agreement with LocumTenens.com to provide physician coverage for pediatric general surgery.

Rationale for Adoption

The School of Medicine continues recruitment efforts to hire permanent faculty members to provide pediatric general surgery in collaboration with HSHS St. John's Hospital in Springfield. Until the School of Medicine can make such hires, these needed services will be provided by contracted physicians through an external firm specializing in the health care field.

This matter seeks to extend through June 30, 2022, a previous award made to LocumTenens.com of Alpharetta, GA, and increase the amount by \$1,220,000 for a total award of \$2,600,000. The agreement includes an option to cancel the contract with a 30-day notice, which will be provided upon the hiring of permanent faculty. LocumTenens.com specializes in the temporary placement of physicians, CRNAs, physician assistants, nurse practitioners and psychologists at healthcare facilities across the United States.

The provisions of the Illinois Procurement Code do not apply to contracts for medical services necessary for the delivery of care and treatment at medical facilities utilized by SIU.

The purchase will be funded by non-appropriated funds of the School of Medicine.

The Chancellor, SIUC, and the Dean and Provost of the SIU School of Medicine have recommended this matter to the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in a regular meeting assembled, That:

(1) The contract for physician services by LocumTenens.com of Alpharetta, Georgia, is approved to provide coverage for pediatric general surgery through June 30, 2022, and will be increased by \$1,220,000 for a total cost of \$2,600,000.

(2) The Board of Trustees hereby authorizes the purchase of goods and services associated with this contract.

(3) Funding for this purchase will come from non-appropriated funds at the School of Medicine.

(4) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

### APPROVAL OF SALARY AND APPOINTMENT: VICE CHANCELLOR FOR STUDENT AFFAIRS, SIUC

#### Summary

This matter presents for approval the salary and appointment of the Vice Chancellor for Student Affairs at SIU Carbondale.

#### Rationale for Adoption

Policies of the Board of Trustees require the Board of Trustees approval of the salary and appointment of professional staff who have a proposed salary of \$150,000 or more. The Vice Chancellor for Student Affairs reports to and advises the Chancellor on a wide range of issues affecting students and on university services and engagement activities that provide students with the social, academic and mental health support needed for success as they pursue their educational goals.

The recommended candidate for this position is Jeffery T. Burgin, Jr. Dr. Burgin most recently served as Vice President of Student Affairs at Talladega College. He previously held similar positions at Kentucky State University, Belmont University and Alabama Agricultural and Mechanical University and has been in the student affairs field in other roles since 1999. He earned a bachelor's degree in African American Studies/Pre-Law from the University of Cincinnati and a Master's Degree in College Student Personnel from Ohio University. He earned his Ed.D. in Higher Education Administration from the University of Alabama at Tuscaloosa in 2012. Dr. Burgin was one of three finalists who interviewed for the position following a national search.

This matter is recommended by the Chancellor, SIUC.

#### Constituency Involvement

All candidates interviewed with the campus search committee, staff within the vice chancellor division, the Chancellor's Cabinet, student government organizations, and a virtual open forum available to all campus stakeholders.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: Jeffery T. Burgin, Jr., be appointed as Vice Chancellor for Student Affairs, SIUC, with an annual salary of \$178,000, effective November 8, 2021.

APPROVAL OF SALARY:  
ASSISTANT TO THE CHAIR, DEPARTMENTS OF OBSTETRIC AND GYNECOLOGY  
AND OTOLARYNGOLOGY HEAD AND NECK SURGERY  
SCHOOL OF MEDICINE, SIUC

Summary

The matter presents for approval the salary of Michelle Lynn as Assistant to the Chair, Departments of Obstetrics and Gynecology and Otolaryngology Head and Neck Surgery, School of Medicine, SIUC.

Rationale for Adoption

Policies of the Board of Trustees require Board of Trustees approval of the salary of professional staff who have a proposed salary of \$150,000 or more.

Michelle Lynn was named Assistant to the Chair, Departments of Obstetrics and Gynecology and Otolaryngology Head and Neck Surgery in March 2019. She has 14 years of experience in healthcare administration. Her previous position was as Director of Ambulatory Surgery and Endoscopy Center for the Springfield Clinic in Springfield, Illinois.

Ms. Lynn acts as the chief business officer for two surgical clinical departments in the School of Medicine with reporting responsibilities to the Chairs of those two departments. This request for a \$20,000 adjustment is based on market and internal equity review for this leadership position.

The Chancellor, SIUC, and the Dean and Provost of the School of Medicine, recommend this matter for approval.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: Michelle Lynn's annual salary be approved at \$152,200 effective October 1, 2021.

APPROVAL OF SALARY:  
EXECUTIVE DIRECTOR, OFFICE OF CORRECTIONAL MEDICINE  
SCHOOL OF MEDICINE, SIUC

Summary

The matter presents for approval the salary of Dawn DeFraties as Executive Director, Office of Correctional Medicine, School of Medicine, SIUC.

Rationale for Adoption

Policies of the Board of Trustees require Board of Trustees approval of the salary of professional staff who have a proposed salary of \$150,000 or more.

Dawn DeFraties was named Executive Director, Office of Correctional Medicine in January 2020. Her previous position was as Director of Planning, Department of Corrections Program starting in September 2018. Dawn has a Master of Science in Industrial/Organizational Psychology and is a Certified Correctional Health Professional through the National Commission on Correctional Health Care.

Ms. DeFraties' role and responsibilities continue to expand along with the relationship of the Illinois Department of Corrections correctional medicine program. She is responsible for this important new program that has grown to over \$8 million annually over the last three years. This request is for a \$9,000 market adjustment for this leadership position.

The Chancellor, SIUC, and the Dean and Provost of the School of Medicine, recommend this matter for approval.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: Dawn DeFraties' annual salary be approved at \$156,000 effective October 1, 2021.



APPROVAL OF SALARY AND APPOINTMENT: INTERIM DEAN,  
SCHOOL OF DENTAL MEDICINE, SIUE

Summary

This matter presents for approval the salary and appointment of the Interim Dean of the SIU School of Dental Medicine at the Alton campus.

Rationale for Adoption

Policies of the Board of Trustees require Board of Trustees approval of salary and appointment of professional staff who have a proposed salary of \$150,000 or more and who are within two reporting lines of the Chancellor, which includes this position.

SIUE is fortunate to have a highly qualified and respected individual who has served the School of Dental Medicine since 1999. Dr. Duane Douglas received his DMD from the University of Manitoba, a Pediatric Dentistry Certificate from the University of Connecticut and a Prosthodontics Certificate and Masters of Science degree from the University of Buffalo. Dr. Douglas, currently serves as the Associate Dean of Faculty and coordinates SDM's research efforts. Previously, he served as Chair of Restorative Dentistry at SDM. He possesses the experience as a teacher, researcher and administrator to guide the School of Dental Medicine forward and is willing to serve in this interim position to preserve continuity and progress within the School of Dental Medicine as we anticipate the successful conclusion of the current Dean search. The SIUE Chancellor has recommended this matter to the President.

Constituency Involvement

The Provost and Chancellor convened meetings with the School of Dental Medicine to discuss the transition, leadership qualities needed and priorities for the next SDM Dean. These discussions as well as other feedback from SDM leadership informed this recommendation. Additionally, the Provost and Chancellor consulted the School via email as another means to seek feedback that could support the interim dean during the transition period.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: Dr. Duane Douglas be appointed to the position of Interim Dean of the SIU School of Dental Medicine with an annual salary of \$290,000 commencing on January 1, 2022, and terminating June 30, 2022, or until a new "permanent" Dean commences employment, whichever is sooner.

The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL OF SALARY AND APPOINTMENT:  
DEAN, SCHOOL OF NURSING, SIUE

Summary

This matter presents for approval the salary and appointment of Dr. Judy Liesveld as the Dean of the SIUE School of Nursing.

Rationale for Adoption

Policies of the Board of Trustees require Board of Trustees approval of salary and appointment of professional staff who have a proposed salary of \$150,000 or more and who are within two reporting lines of the Chancellor.

A national search was conducted with the support of Greenwood/Asher & Associates, a nationally recognized search firm with specific expertise in health care and health science executive searches. The search yielded a strong and diverse pool of eight applicants of which four finalists were selected for campus interviews. The recommended candidate, Dr. Judy Liesveld, holds a bachelor's in Nursing from the University of Iowa, a master's degree from Arizona State University and a PhD from the University of New Mexico. Dr. Liesveld's leadership experience includes serving as Interim Associate Dean of Innovation and Community Outreach and Associate Dean for Education and Innovation. She is an accomplished teacher, scholar and practitioner with clinical experience as a Pediatric Primary Care Nurse Practitioner. Dr. Liesveld is a Certified Nurse Educator and served as a faculty member at the University of New Mexico and an instructor for the University of Phoenix. She also worked as a school/clinic nurse and served in hospitals in Arizona and New Mexico. She is a Fellow of the American Academy of Nursing and serves as the Dean Ridenour/Mason New Mexico Nursing Education Consortium Endowed Fellow. She has been integrally involved in numerous grants, particular highlights are projects sponsored by Health Resources and Services Administration and HHS/Indian Health Service. Her commitment to equity, diversity, and inclusion is evident in her work.

This matter is recommended by the Chancellor, SIUE.

Constituency Involvement

Candidates participated in interviews and open forums with key stakeholders including a search committee consisting of faculty and staff from SON, representative constituency groups and other appointees. The search committee's report and evidence were considered in making this recommendation.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) Dr. Judy Liesveld be appointed to the position of Dean of the SIUE School of Nursing with an annual salary of \$210,000, commencing on July 1, 2022.

(2) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in execution of this resolution in accordance with established policies and procedures.

Chair Gilbert reported that a few days earlier Trustee Sharma inquired about an item listed on the Purchase Orders and Contracts matter about the payment of fire protection to the city of Edwardsville. Information for that transaction is the Edwardsville campus provided land on which the city built a fire station, and the legislature provides pass through funding for the fire protection.

Trustee Simmons moved approval of the receipt of the ratification of Changes in Faculty-Administrative Payroll – SIUC and SIUE; Recommendation for Distinguished Service Award, SIUC [Mr. Roland W. Burris]; Recommendation for Distinguished Service Award, SIUC [Ms. Carolyn Taft Grosboll]; Recommendation for Distinguished Service Award, SIUC [Dr. John S. Jackson III]; Recommendation for Distinguished Service Award, SIUC [Ms. Thelma Mothershed-Wair]; Recommendation for Honorary Degree Award, SIUC [Mr. Richard Hunt]; Recommendation for Honorary Degree Award, SIUC [Dr. Cho-Yee To]; Recommendation for Honorary Degree Award, SIUE [Dr. Henry L. Roediger III]; Project and Budget Approval: Chiller Replacement, East Campus Chiller Plant, Carbondale Campus, SIUC; Project and Budget Approval: High Rise Data Network Upgrades, Carbondale Campus, SIUC; Project and Budget Approval: Thompson

Point Heating System Piping Replacement, Carbondale Campus, SIUC; Project and Budget Approval: Thompson Point Window and Door Replacement, Phase One, Carbondale Campus, SIUC; Project and Budget Approval: Richard H. Moy, M.D., Building, Interior Renovations for Outpatient Teaching Clinic, School of Medicine, SIUC; Approval to Acquire Real Estate: 414 West Hay Street, Springfield, School of Medicine, SIUC; Proposed Revisions to Board of Trustees Policies: Change to Investment Policy [Amendment to 5 Policies of the Board O]; Approval of Purchase: Physician Coverage, School of Medicine, SIUC; Approval of Salary and Appointment: Vice Chancellor for Student Affairs, SIUC; Approval of Salary: Assistant to the Chair, Departments of Obstetric and Gynecology and Otolaryngology Head and Neck Surgery, School of Medicine, SIUC; Approval of Salary: Executive Director, Office of Correctional Medicine, School of Medicine, SIUC; Approval of Salary and Appointment: Interim Dean, School of Dental Medicine, SIUE; and Approval of Salary and Appointment: Dean, School of Nursing, SIUE. The motion was duly seconded by Trustee Tedrick. The motion carried by the following recorded vote: aye, Ms. Shaylee Clinton, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick, Ms. Maddie Walters; nay, none.

The following item was presented:

REPORTS OF PURCHASE ORDERS AND CONTRACTS,  
AUGUST AND SEPTEMBER, 2021, SIUC

In accordance with 3 Bylaws 1 and 5 Policies of the Board C, summary reports of purchase orders and contracts awarded during the months of August and September, 2021, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

Trustee Sharma moved approval of the receipt of the item. The motion was duly seconded by Trustee Simmons. The motion carried by the following recorded vote: aye, Ms. Shaylee Clinton, Hon. J. Phil Gilbert, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons, Ms. Maddie Walters; nay, none. Mr. Ed Curtis and Mr. Roger Tedrick abstained from voting.

The following item was presented:

REPORTS OF PURCHASE ORDERS AND CONTRACTS,  
AUGUST AND SEPTEMBER, 2021, SIUE

In accordance with 3 Bylaws 1 and 5 Policies of the Board C, summary reports of purchase orders and contracts awarded during the months of August and September, 2021, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

Trustee Simmons moved approval of the receipt of the item. The motion was duly seconded by Trustee Sharma. The motion carried by the following recorded vote: aye, Ms. Shaylee Clinton, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons, Ms. Maddie Walters; nay, none. Mr. Roger Tedrick abstained from voting.

The following item was presented:

### APPOINTMENT OF THE CHANCELLOR, SIUE

#### Summary

The matter presents for approval the appointment of the Chancellor for Southern Illinois University Edwardsville (SIUE).

#### Rationale for Adoption

This request seeks approval for the appointment of Dr. James T. Minor as the next Chancellor of SIUE.

Dr. Minor most recently served as Assistant Vice Chancellor and Senior Strategist in the Office of the Chancellor at California State University (CSU). Before joining California State University in 2016, he served as Deputy Assistant Secretary in the Office of Postsecondary Education at the U.S. Department of Education. He was appointed by the White House to provide overall leadership and administration for federal programs designed to expand access to higher education, strengthen institutional capacity and to promote postsecondary innovation.

Prior to that, Dr. Minor served as the Director of Higher Education Programs at the Southern Education Foundation in Atlanta, Georgia, while holding a faculty appointment at the Institute of Higher Education at the University of Georgia. He served previously as an associate professor of higher education policy at Michigan State University and a Research Associate in the Pullias Center for Higher Education at the University of Southern California.

Dr. Minor earned a bachelor's degree in sociology from Jackson State University, a master's in sociology from the University of Nebraska-Lincoln and a doctorate from the University of Wisconsin-Madison in educational policy analysis and leadership.

#### Constituency Involvement

With the assistance of the search firm WittKieffer, a 28-person committee participated in a four-month national search, beginning with 56 candidates and eleven semi-finalists, which resulted in four finalists. The committee, representing the University's principal stakeholders, was comprised of faculty, staff, students, alumni and community members. The two-day on-campus interviews of the finalists involved much of the campus community, and included open forums on the Edwardsville, East St. Louis and Alton campuses. Informed input from the search advisory committee, all appropriate University leaders, constituents, and more than 200 others who responded to surveys were received by the President and considered in making this recommendation.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: upon recommendation of the President, Dr. James T. Minor is appointed to the position of Chancellor, SIUE, beginning no later than March 1, 2022, with an annual salary of \$340,000 and pursuant to the other terms and conditions of a Chancellor Employment Agreement attached herewith, to serve at the pleasure of the President and the Board of Trustees.

BE IT FURTHER RESOLVED, that the President is hereby authorized and shall take all action as may be necessary in the execution of this resolution and to execute and enact said Chancellor Employment Agreement.

## CHANCELLOR EMPLOYMENT AGREEMENT

This Chancellor Employment Agreement (“Agreement”) is made and entered into this 2<sup>nd</sup> day of December, 2021 (“Effective Date”), by and between the Board of Trustees of Southern Illinois University, a body politic and corporate of the State of Illinois, hereinafter the “University,” and Dr. James Minor. The University and Dr. Minor may hereinafter be referred to, individually, as a “party” or, collectively, as the “parties.”

### Article I

#### THE UNIVERSITY’S AGREEMENTS WITH THE CHANCELLOR

1.1 Employment. The University appoints and employs Dr. Minor to be Chancellor of Southern Illinois University Edwardsville, hereinafter “Chancellor.” The Chancellor shall serve as the chief executive officer of Southern Illinois University Edwardsville, hereinafter “SIUE,” under the supervision and direction of the President of Southern Illinois University, hereinafter the “President.” The Chancellor accepts and agrees to such employment.

The Chancellor shall commence his duties March 1, 2022. The date upon which the Chancellor commences his duties shall hereinafter be referred to as the “Commencement Date.” Any salary, benefits, or other rights granted to the Chancellor under this Agreement shall not begin until the Commencement Date.

1.2 Duties. The University and Chancellor agree that as Chancellor of SIUE, he shall perform all duties required by law, this Agreement, the legislation of the Board of Trustees, University Guidelines, and custom and practice of the University as well as the following duties:

- a. Remain responsible to the University for the execution and enforcement of all policies and procedures of the Board of Trustees (“Board”), President, and SIUE as now exist or are hereinafter amended, including carrying out approved policies, guidelines, and regulations, governing the management of academic, business, and student affairs, and delegating execution to administrative aides and heads of appropriate functional areas;
- b. Serve as chief executive officer for SIUE, including but not limited to, providing general leadership and coordination for SIUE, its policies, programs, and operation;
- c. Develop and recommend budgets to the President and control the allocation of expenditures for SIUE within the framework of budgets approved by the President and the Board;
- d. Assist in formulating policies for adoption by the Board;
- e. Develop and recommend to the President a strategy for meeting the goals and objectives of SIUE;
- f. Assume primary responsibility for the internal organization of SIUE administration, including academic, business, and student affairs, and the development and management of physical plant and auxiliary services;
- g. Appoint all academic and non-academic employees within the limitation of powers delegated by the Board and the President;
- h. Within reasonable timeframes, respectively, inform the President of all material matters important to operation, management, control, and maintenance;
- i. At the direction of the President, represent SIUE in its relationship to external entities, including but not limited to local, state, and federal government;



- j. Assume primary responsibility for the external relations activities of fund raising and alumni relations;
- k. Understand and oversee SIUE's obligations and responsibilities for its intercollegiate athletics program as required by the University, SIUE, the National Collegiate Athletic Association ("NCAA"), and any athletic conferences of which SIUE is a member, now or in the future; and
- l. Perform such other duties as may be assigned.

1.3 Compensation. The University and Chancellor agree that as consideration for the Chancellor's employment, the Chancellor shall receive the following:

- a. Compensation in the form of an annualized base salary in the amount of three hundred forty thousand dollars (\$340,000), payable in equal installments in accordance with the appropriate University payroll schedule. During the term of his employment, Dr. Minor's annualized base salary may be increased but not decreased without his consent, and further provided that nothing herein precludes Dr. Minor from voluntarily decreasing his salary. On or before July 1, 2023, this annualized base salary will be revisited by the Board and Chancellor, subject to negotiation of a possible upward adjustment. Nothing herein guarantees the Chancellor an increase in his annual base salary. In the event the Board approves a salary increase plan for any given fiscal year which includes SIUE, the Chancellor will be eligible to receive such approved salary increase, subject to the parameters and eligibility requirements for said approved plan.
- b. Retirement benefits, health insurance benefits, sick leave, paid vacation, and other usual and customary benefits accorded to administrative and professional employees of the University that are authorized by law or policy.
- c. Reimbursement or stipend for reasonable actual moving and transition living/housing expenses during the eighteen (18) month period following the Commencement Date, with the aggregate amount of all such reimbursement/stipend not to exceed Thirty-Five Thousand Dollars (\$35,000.00); provided, that if the University is required by law to make a deduction or withholding with respect to any such reimbursement/stipend, the amount of the payments by the University shall be appropriately adjusted so that the amount of such payments, reduced by the amount of all withholdings payable, shall equal the amount of the total reimbursements which the Chancellor would otherwise be entitled to receive pursuant to this sentence (*i.e.*, up to \$35,000.00).
- d. An automobile for SIUE business use. This automobile shall be maintained by the University and fuel for business use thereof shall be paid by the University. The University shall be responsible for insurance coverage for the automobile.
- e. A tenured appointment at SIUE at the rank of Professor in the School of Education, Health, and Human Behavior. If Dr. Minor's appointment as Chancellor terminates, other than pursuant to Section 4.1 herein, and duties as a Professor commence, Dr. Minor shall then be paid a salary amount that is commensurate with his assigned duties and rank, consistent with other members of the faculty with similar rank and experience, as determined by the Dean of the School of Education, Health, and Human Behavior and SIUE policy, and subject to the approval of the President and Board of Trustees; provided, however, that notwithstanding the foregoing or any other provision of this Agreement, Dr. Minor's salary for service as a Professor pursuant to this Section 1.3.e. shall not exceed the annual compensation, as in effect at the time that Dr. Minor's

- duties as Professor commence hereunder, of the highest-paid employee within the School of Education, Health, and Human Behavior at SIUE.
- f. The University shall reimburse the Chancellor for reasonable entertainment, travel, and other expenses incurred by the Chancellor in the performance of his duties as Chancellor in accordance with University policies, as now exist or are hereafter amended. Further, the Chancellor may attend educational conferences, conventions, seminars, and professional growth activities, and other meetings to advance the interests of the University, in accordance with University policies as now exist or are hereafter amended, and the reasonable expenses connected herewith shall be reimbursed, including membership in appropriate professional service organizations. Chancellor understands that the University may reimburse travel and associated expenses of the Chancellor's spouse, if applicable, in accordance with University policies, as now exist or are hereafter amended, but only when the presence of the spouse is necessary to further the interests of the University, and is pre-approved by the President in his or her sole discretion. All expenses referenced herein shall be subject to audit by the University.
  - g. All compensation, payments, reimbursements, and the like, made pursuant to this Agreement shall include deductions for local, state, and federal taxes and employee benefits, as applicable.

## Article II

### THE CHANCELLOR'S AGREEMENTS WITH THE UNIVERSITY

2.1 Acceptance of Chancellorship. For and in consideration of the promises of the University as stated in this Agreement, Dr. Minor agrees to serve as Chancellor of Southern Illinois University Edwardsville. The Chancellor agrees to remain accountable and responsible to the President for the execution of the duties enumerated in this Agreement, Board legislation, University Guidelines, and SIUE policies, procedures, guidelines, and regulations as they exist or may, from time to time, be amended. The Chancellor shall be subject to all applicable terms and conditions of employment of the Board legislation, University Guidelines, SIUE policies, procedures, guidelines, and regulations, and all applicable law. The Chancellor agrees to regularly meet with and report to the President, as appropriate, the status and progress related to the implementation of major policy, budget, operational, and other material matters as determined by the President.

2.2 Devotion of Best Efforts. The Chancellor agrees to faithfully and industriously, with the best and maximum use of his effort, experience, ability, and talent with due regard for the mission of the University, devote full-time attention and energies to perform all of the duties required under this Agreement and those responsibilities delegated to him, and other reasonable requests made by the President.

2.3 Outside Employment. The Chancellor further agrees not to render services of any professional nature for any person or entity for remuneration or otherwise (other than the University) without the President's prior written consent. The Chancellor shall comply with all policies, laws, rules, guidelines, and regulations related to conflict of interest or conflict of commitment. This provision does not prohibit the making of personal investments or the conduct of private business affairs so long as these activities do not conflict with the Chancellor's responsibilities or duties to the University or reflect negatively upon him or the University.

Article III  
TERM OF APPOINTMENT

3.1 Term. This Agreement shall be for a term of four (4) years, commencing on the Commencement Date first written above (i.e., March 1, 2022) and terminating at the end of the day immediately preceding the fourth (4<sup>th</sup>) anniversary thereof (i.e., February 28, 2026) (the “Term”), subject, however, to prior termination as provided in this Agreement. Any salary, benefits, or other rights granted to the Chancellor under this Agreement shall not begin until the Commencement Date.

Article IV  
TERMINATION

4.1 Termination for Just Cause. The University may terminate this Agreement at any time for “just cause,” which would result in the immediate termination of all University obligations under this Agreement. “Just cause” shall include the following:

- a. A serious violation of the duties set forth in this Agreement, or willful refusal to perform such duties in good faith;
- b. A material violation by Chancellor of any of the other terms and conditions of this Agreement not remedied after thirty (30) days’ written notice thereof;
- c. Any conduct of the Chancellor that constitutes moral turpitude, or that would tend to bring public disrespect, contempt, or ridicule upon the University;
- d. A violation of Section 2.3 of this Agreement;
- e. A serious violation of any law, rule, regulation, Constitutional provision, Board legislation, University Guidelines or campus guidelines, policy, or procedures, Presidential directive, or local, state, or federal law, which violation, in the sole reasonable judgment of the University, would tend to bring public disrespect, contempt, or ridicule upon the University;
- f. Prolonged absence from duty without the President’s consent; or
- g. Misconduct as defined in the Government Severance Pay Act (5 ILCS 415/5).

4.2 Disability. Regardless of any other provision of this Agreement, this Agreement shall terminate automatically if Chancellor dies or becomes totally disabled, or totally incapacitated or incapable of carrying out the duties as Chancellor, as defined by the University.

- a. If the university deems the Chancellor disabled, totally incapacitated, or incapable of carrying out the duties as Chancellor, the University reserves the right to require Chancellor to submit to a medical examination, either physical or mental.
- b. If Chancellor becomes incapable of carrying out the duties of office due to permanent disability or incapacity and is terminated, the University shall be liable to Chancellor or Chancellor’s personal representative, as the case may be, for any accrued but unpaid compensation together with a proportionate part of any other applicable benefits which would be due and payable to Chancellor, or personal representative, as the case may be, by reason of death or incapacity during employment by the University. The payment liability of the University shall terminate as of the date of death or determination of permanent disability or incapacity.

- c. If the Chancellor becomes disabled or incapacitated, the University shall provide all reasonable and appropriate assistance, in the sole discretion of the University, to the Chancellor or his personal representative to enable him to secure appropriate disability and related benefits, if any.

4.3 Termination Without Just Cause. The University may, in its sole discretion, terminate this Agreement in accordance with Board legislation. Immediately following such a termination, the University shall assign Dr. Minor as tenured Professor in SIUE's School of Education, Health, and Human Behavior in accordance with Section 1.3.e or, with Dr. Minor's consent, assign Dr. Minor's other responsibilities. In the event University terminates this Agreement without just cause during the term of the Agreement, the University shall pay to Dr. Minor the equivalent of twenty (20) weeks' worth of his annualized base salary, payable in equal installments in accordance with the appropriate University payroll schedule as provided in Section 1.3.a, reduced by any compensation the Chancellor receives as a faculty member of SIUE or for any other position for the University for work performed during the twenty (20) weeks immediately following his termination without just cause as Chancellor, as his sole compensation and remedy for such termination. If termination occurs with less than twenty (20) weeks remaining in the Term, the University shall pay to the Chancellor the amount of his annualized base salary as Chancellor for the remainder of the Term, payable in equal installments in accordance with the appropriate University payroll schedule, reduced by any compensation the Chancellor receives as a faculty member of SIUE or for any other position for the University for the period remaining in the Term. Such compensation shall not be paid if termination is for just cause, as reflected in Section 4.1 of this Agreement or misconduct otherwise defined in the Government Severance Pay Act (5 ILCS 415/1 et seq.). In the event the Chancellor obtains employment from a subsequent employer after termination without cause by the University, said amount payable under this Section shall be reduced by any compensation or salary paid to the Chancellor through such employment during the period of time when he is receiving severance pay from the University pursuant to this Section. In consideration of payment pursuant to this Section by the University, the Chancellor expressly agrees to release, waive, and hold harmless the Board, the University, and its trustees, officers, agents, servants, employees, and representatives from any or all claims the Chancellor may have arising out of his employment or termination from employment as Chancellor.

4.4 Termination by Chancellor. This Agreement may be terminated without cause by Chancellor giving the President one hundred twenty (120) days advance written notice of the termination of employment. The Chancellor agrees that if he leaves without providing one hundred twenty (120) days advance written notice of his resignation, unless a shorter period of notice is mutually agreed upon by the parties in writing, then the termination shall result in harm to the University. Although the harm and damage to the University cannot be accurately determined, the parties agree that the Chancellor shall pay to the University an amount equal to three (3) month's salary as provided in Section 1.3.a herein if he fails to provide the appropriate notification as detailed in this Section.

4.5 Exclusion of Consequential or Other Damages. The parties have bargained for and agreed to the foregoing provisions. In no case shall the University be liable to the Chancellor for any damages, or loss of any collateral business opportunities or any other benefits, or income from any other source. The provisions for payment upon termination as provided in this Agreement are the sole and exclusive legal and equitable remedies for termination and shall constitute adequate and reasonable compensation for any damages or injury suffered because of such termination by either party. Regardless of the severance pay provisions of Section 4.3 herein, the Chancellor agrees to mitigate the University's obligations to pay severance under this Agreement and to make reasonable and diligent

efforts to obtain employment upon termination, including, but not limited to, exercising his right to the tenured faculty position at SIUE.

Article V  
OTHER MUTUAL AGREEMENTS

5.1 Entire Agreement. This Agreement constitutes the entire understanding of the parties hereto with regard to the subject matter and supersedes any and all prior or contemporaneous representations or agreements, whether written or oral, between the parties, and cannot be changed or modified unless in writing, signed by the parties hereto.

5.2 Choice of Law. This Agreement shall be interpreted and construed in accordance with the laws of the State of Illinois without regard to its choice of law provisions. The parties agree that all claims against the University are subject to the Illinois Court of Claims Act, and disputes against the University arising under this Agreement shall be exclusively brought before the Illinois Court of Claims.

5.3 Waiver. No delay or failure to enforce any provision of this Agreement shall constitute a waiver of any subsequent breach of the same or other provision or rights enforceable under this Agreement.

5.4 Non-Assignment. This Agreement is not assignable but shall be binding upon heirs, administrators, representatives, and successors of each party.

5.5 Captions. The captions are for reference purposes only and have no force or effect in determining the rights or obligations of any of the parties to this Agreement.

5.6 Severability. The terms of this Agreement are severable such that if any term or provision is declared by a court of competent jurisdiction to be illegal, void, or unenforceable, the remainder of the provisions of the Agreement shall continue to be valid and enforceable.

5.7 Interpretation. The parties acknowledge that (i) each party has reviewed the terms and provisions of this Agreement and had the opportunity to consult with their own counsel or advisors as they deem appropriate; (ii) the rule of construction to the effect that any ambiguities are resolved against the drafting party shall not be employed in the interpretation of this Agreement; and (iii) the terms and provisions of this Agreement shall be construed fairly as to both parties and not in favor or against any party, regardless of which party was generally responsible for the preparation of this Agreement.

5.8 Notices. Any notices required hereunder shall be hand delivered, or sent (i) via certified mail, return receipt requested, or (ii) via a nationally recognized courier or delivery service to the President or Chancellor, respectively, with documentation of confirmed receipt to the following:

For the University:  
President  
Southern Illinois University  
1400 Douglas Drive, MC 6801

Chancellor:  
Office of the Chancellor  
Southern Illinois University Edwardsville  
3316 Rendleman Hall

Carbondale, Illinois 62901

Campus Box 1151  
Edwardsville, Illinois 62026-1151

5.9 Non-Disparagement. The parties agree not to make comments that injure or damage the reputation or character of the other party, or otherwise disparage the other party, during or after the term of this Agreement. Unless otherwise required by law, any statement made or released by a party must be agreed to by the other party in writing, except for an announcement related to the basis of termination of the Agreement.

5.10 Ratification by Board of Trustees. This Agreement shall be subject to ratification by the Board of Trustees of Southern Illinois University prior to it being enforceable against University. Upon said ratification, the Agreement shall be in full force and effect and shall bind each party to the terms and conditions herein as of the date of first written above.

IN WITNESS WHEREOF, the University, acting through the President, and Dr. James Minor have executed this Chancellor Employment Agreement below.

BOARD OF TRUSTEES OF  
SOUTHERN ILLINOIS UNIVERSITY:

CHANCELLOR:

BY: \_\_\_\_\_  
Dr. Daniel Mahony, President

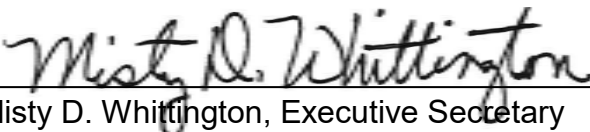
\_\_\_\_\_  
Dr. James Minor

Trustee Simmons made a motion to approve the item. Trustee Hightower seconded the motion. The motion carried by the following recorded vote: aye, Ms. Shaylee Clinton, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick, Ms. Maddie Walters; nay, none.

Chair Gilbert announced that the next Board of Trustees meeting was planned for February 10 at Southern Illinois University Edwardsville. Further, he reported that a news conference would be held immediately following the meeting.

Trustee Simmons made a motion to adjourn the meeting. Trustee Sharma seconded the motion. The motion carried by the following recorded vote: aye, Ms. Shaylee Clinton, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick, Ms. Maddie Walters; nay, none.

The meeting adjourned at 2:35 p.m.

  
Misty D. Whittington, Executive Secretary

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MINUTES OF THE REGULAR MEETING OF THE BOARD OF TRUSTEES  
SOUTHERN ILLINOIS UNIVERSITY  
FEBRUARY 10, 2022

The regular meeting of the Board of Trustees of Southern Illinois University convened on Thursday, February 10, 2022, at 10:01 a.m. in the Large Dining Room, Stone Center, Southern Illinois University System Office, Carbondale, Illinois. The meeting was called to order by Chair Gilbert. The following members of the Board were present:

Hon. J. Phil Gilbert, Chair  
Dr. Ed Hightower, Vice Chair – via Zoom videoconference  
Mr. Roger Tedrick, Secretary – via Zoom videoconference  
Ms. Shaylee Clinton – joined via Zoom videoconference  
Mr. Ed Curtis – via Zoom videoconference  
Dr. Subhash Sharma – via Zoom videoconference  
Mr. John Simmons – via Zoom videoconference  
Ms. Maddie Walters - via Zoom videoconference

Executive Officers present were:

Dr. Dan Mahony, President, SIU  
Dr. Austin A. Lane, Chancellor, SIU Carbondale - via Zoom videoconference  
Dr. Randall Pembroke, Chancellor, SIU Edwardsville - via Zoom videoconference  
Dr. Jerry Kruse, Provost and Dean, SIU School of Medicine - via Zoom videoconference  
Mr. Lucas Crater, General Counsel  
Dr. Sheila Caldwell, Vice President for Antiracism, Diversity, Equity and Inclusion and Chief Diversity Officer – via Zoom videoconference  
Dr. Gireesh Gupchup, Vice President for Academic Innovation, Planning, and Partnerships - via Zoom videoconference  
Dr. Duane Stucky, Senior Vice President for Financial and Administrative Affairs and Board Treasurer - via Zoom videoconference

Also present was Ms. Misty Whittington, Executive Secretary of the Board.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

The Executive Secretary reported and Chair Gilbert determined that a quorum was physically present.

Chair Gilbert stated that the next item of business on the agenda was the election of officers, Executive Committee, and Board representatives, and annual appointments by the Chair. He requested nominations for the office of Chair of the Board of Trustees.

Chair Gilbert recognized Vice Chair Hightower who nominated Hon. J. Phil Gilbert for Chair. Trustee Tedrick seconded the nomination. Hearing no other nominations, the nominations were closed. The motion to elect Hon. J. Phil Gilbert as Chair passed by the following recorded vote: aye, Ms. Shaylee Clinton, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick, Ms. Maddie Walters; nay, none. Chair Gilbert expressed his gratitude to fellow Board members for having the confidence in him to serve as Chair of the Board for another year.

Chair Gilbert nominated Dr. Ed Hightower for Vice Chair and Mr. Roger Tedrick as Secretary. Trustee Tedrick declined the nomination as Secretary. Trustee Tedrick nominated Trustee Sharma to serve as Secretary. Trustee Simmons seconded the nominations of Dr. Ed Hightower for Vice Chair and Dr. Subhash Sharma as Secretary. Hearing no other nominations, the nominations were closed. The motion to elect Dr. Ed Hightower as Vice Chair and Dr. Subhash Sharma as Secretary passed by the following recorded vote: aye, Ms. Shaylee Clinton, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick, Ms. Maddie Walters; nay, none.

Chair Gilbert nominated Mr. John Simmons and Mr. Roger Tedrick to serve as members of the Executive Committee of the Board of Trustees. Hearing no other nominations, the nominations were closed. The motion to elect Mr. John Simmons and Mr. Roger Tedrick to serve as members of the Executive Committee carried by the following recorded vote: aye, Ms. Shaylee Clinton, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick, Ms. Maddie Walters; nay, none.

Next, Chair Gilbert nominated Trustee Simmons to serve as the Board's representative on the State Universities Civil Service System Merit Board. Trustee Tedrick seconded the nomination. Hearing no other nominations, the nominations were closed. The motion to elect Trustee Simmons to serve as the Board's representative on the State Universities Civil Service System Merit Board passed by the following recorded vote: aye, Ms. Shaylee Clinton, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick, Ms. Maddie Walters; nay, none.

Chair Gilbert made the following appointments:

ACADEMIC MATTERS COMMITTEE

Ed Hightower, Chair  
Subhash Sharma  
Maddie Walters

ARCHITECTURE AND DESIGN COMMITTEE

John Simmons, Chair  
Shaylee Clinton  
Ed Curtis  
Roger Tedrick

AUDIT COMMITTEE

Ed Curtis, Chair  
J. Phil Gilbert  
Maddie Walters

FINANCE COMMITTEE

Roger Tedrick, Chair  
Shaylee Clinton  
Ed Curtis  
Subhash Sharma

BOARD OF DIRECTORS, SOUTHERN ILLINOIS UNIVERSITY  
FOUNDATION

Roger Tedrick  
Subhash Sharma, Alternate

BOARD OF DIRECTORS, SOUTHERN ILLINOIS UNIVERSITY AT  
EDWARDSVILLE FOUNDATION

Ed Hightower

JOINT TRUSTEE COMMITTEE FOR SPRINGFIELD MEDICAL  
EDUCATION PROGRAMS

John Simmons  
J. Phil Gilbert, Alternate

BOARD OF DIRECTORS, THE ASSOCIATION OF ALUMNI, FORMER  
STUDENTS AND FRIENDS OF SOUTHERN ILLINOIS UNIVERSITY,  
INCORPORATED

Subhash Sharma  
J. Phil Gilbert, Alternate

BOARD OF DIRECTORS, ALUMNI ASSOCIATION OF SOUTHERN  
ILLINOIS UNIVERSITY EDWARDSVILLE

Ed Hightower

SIU HEALTHCARE BOARD OF DIRECTORS

John Simmons

President Mahony introduced the tuition and fees discussion. He noted the topic was on the agenda for discussion only, and it was an opportunity to receive feedback from the Board; it was planned that a vote on any increases would occur at the April 2022 Board meeting. He noted that discussion of tuition and fees was tied to the budget and anticipated cost increases. The President reviewed that the University was supportive of the proposed budget from the Governor, particularly the Governor's support of Illinois higher education. President Mahony noted that the five percent increase across the system would address most, if not all, inflationary costs on the operating side. He further noted that the Governor's budget included a significant increase in MAP funding which would help the state's most needy students. The President said that if the funding was consistent, he did not anticipate requesting an undergraduate tuition increase to cover operating costs. He did speak to consideration of whether a modest increase to undergraduate tuition may be necessary to help create a scholarship for some of the neediest students due to federal dollars that will run out next year. The President spoke to other considerations for increases to be examined by the April Board meeting with the primary focus being on affordability for all of SIU's students.

Chancellor Lane thanked Interim Executive Director for Finance Julie McReynolds and her team for their work on the budget. The Chancellor spoke to some upcoming needs and financial commitments that would increase expenses for the Carbondale campus. In the next fiscal year, there are negotiated salary increases for represented and non-represented employees along with addressing the minimum wage increase for some staff amounting to approximately \$1.9 million. He noted that at the end of January the income fund revenue was greater than one year ago. In addition, Higher

Education Emergency Relief Funds (HEERF) have helped students over the past year. He remarked that the campus was having discussions with student leaders about any proposed increases.

Mr. John Horvat, Associate Provost for Finance and Administration, SIU School of Medicine, spoke to the need for the School of Medicine to be able to recruit and retain faculty and staff in a difficult labor market and support other uses of operating funds during a time of increasing inflation. He noted the needs include a salary pool in the two to two and a half percent range consistent with collective bargaining agreements which equates to approximately \$1.2 million in operating funds. He reviewed that clinical dollars and academic support from hospital partners was approximately another \$3.3 million in salary adjustments. There is a need to adjust some salary ranges for certain job classifications that are difficult to recruit primarily for ambulatory care positions supported by clinical dollars for up to \$2 million. Increases for award of promotion in academic rank would cost approximately \$120,000. There are also inflationary increases for non-wage expenses such as utilities and commodities. Mr. Horvat reviewed the goal for setting tuition for the M.D. program was to set tuition levels to be competitive with other community-based medical schools for both the traditional and Lincoln Scholars programs. He continued that a similar goal would be setting the Physician Assistant program tuition levels to be competitive with other Physician Assistant programs in the region. No change in tuition was anticipated for Doctor of Medical Science Degree program or for student fees for 2023.

Chancellor Pembroke thanked Budget Director Bill Winter and his team for providing the financial numbers for the Edwardsville campus. The Chancellor spoke to salary increases anticipated for the coming year of approximately \$2.4 million. Additional spending of more than \$1 million was anticipated regarding general inflation including items such as utilities, maintenance, Social Security contributions, Medicare contributions, and library materials. A total estimated increase would be approximately \$3.57 million. Chancellor Pembroke noted the second largest revenue source for the University budget was the general student fee. He noted an increase was anticipated of approximately \$760,000 with respect to employees whose salaries are paid by that fee. An increase of approximately \$800,000 was anticipated for areas such as counseling services and maintenance for buildings primarily serving students, and an increase of approximately \$1.6 million for textbook service. The Chancellor spoke to anticipated increases related to housing costs to include increased expenses such as food costs.

The Chair mentioned the goal was to not increase tuition at least for undergraduate students. He noted that the President and Chancellors would be monitoring the budget, and by the April Board meeting they would have more of an indication of funding from the state. The Chair noted that the increase in MAP funding would be helpful, and the Board would do what it could to keep costs down for students.

President Mahony introduced the Office of Community Engagement (OCE) update. He noted that before the Strategic Plan was completed, the Office of Community Engagement and the Institute for Rural Health were created. He further noted an update on the Institute for Rural Health was planned for the April 2022 Board meeting.



Dr. Stacy Grundy, Research Assistant Professor and Director of the Office of Community Engagement (OCE), made the presentation to the Board. She introduced members of the work group: Dr. Connie Frey Spurlock, Associate Professor of Sociology, Successful Communities Collaborative and Truth, Racial Healing and Transformation Campus Center Director, SIUE; Dr. Craig Anz, School of Architecture Director, SIUC; Courtney Breckenridge, Specialist of Alternative Credentials and Grant Development, Office of Online Services and Educational Outreach, SIUE; Dr. Diane Cox, Director of Grant Development, SIUE; and Ms. Lynn Andersen Lindberg, Executive Director of the SIU Research Park and Office of Innovation and Economic Development, SIUC.

Dr. Spurlock reviewed two of the system-level collaborations the team had been engaged with thus far, beginning with a partnership with the city of East St. Louis, and a Venice, Madison, and Brooklyn revitalization project. For East St. Louis, since March 2021 members of the team have supported East St. Louis city leaders through a process to identify priorities and actionable items with a goal of connecting students, staff, and faculty to high-impact learning experiences and community-identified research needs, and an agreement of a formal partnership has been entered into with East St. Louis through at least 2023. She spoke to projects thus far to include: a review of potential revenue sources by economics students, cleanup/design/budgeting for renovation of Katherine Dunham homes, development of nutrition education tailored to health needs of the community, and refinement of the City's marketing and communication plans. Carbondale faculty from Civil, Environmental, and Infrastructure Engineering are working with the team as part of the East St. Louis partnership on a water quality project with Illinois Innovation Network (IIN) funding and Illinois Environmental Protection Agency funding pending.

Dr. Spurlock reported that with initial funding from the Innovation Network's Sustaining Illinois Seed Funding, the group has been engaged in community-led strategic planning to revive and set in motion a prosperous design for Venice, Madison, and Brooklyn. Beginning spring 2021, students, staff, and faculty from SIUC and SIUE began working with community leaders, external experts, and other stakeholders on the revitalization project.

Dr. Spurlock went on to say that in addition to the two highlighted projects, SIUE's Successful Communities Collaborative (SSCC) recently partnered with Alton for a second time and is in conversations with city leaders in additional communities. Due to early successes in Highland, Godfrey, Alton, Edwardsville, and Washington Park since 2017, the SSCC has not had to solicit partners since 2020; a groundswell of interest in partnering has left SSCC beyond capacity to meet the need.

Dr. Anz spoke to the experience of working with such a range of experts on the Venice, Madison, and Brooklyn project and how the collaborative could solve problems. He noted some of the work was contextualizing curriculum in discussion of urban regional planning and design master planning of communities, development of a community outreach center and community building as well as housing proposals to upgrade living conditions within the areas that has challenged the students working on the project.

Dr. Grundy spoke to the status of the OCE. The work group's efforts involved the creation of a vision and identifying who the OCE is at the present time. She acknowledged the vision would change over time, but at present the vision is: a catalyst for meaningful change through community advocacy, capacity building, and elevating the voices of current and future community leaders. She reviewed mission and values for the

group to leverage system resources to strengthen and expand mutually beneficial community-university relationships in central and southern Illinois. Values include inclusivity, accessibility, being ethical and transparent, and collaborative and participatory. She noted efforts were being made when working with the communities to make sure they have tools needed to continue this work even when SIU's job is complete. The goal for the office is to have a strategic plan to guide its work, and the office has three subcommittees to complete work for the office and those subcommittees are: communication, organizational structure, and community impact.

Ms. Breckenridge reported that the OCE-affiliated faculty had dedicated a great deal of time and energy in the development and submission of external funding proposals. For activities since January of 2020, the effort had led to more than \$1.8 million in awarded grants with an additional \$5 million pending. The grants have been submitted in partnership with rural or low income communities (Venice, Brooklyn, Madison, East St. Louis, Alton, Cahokia Heights, Washington Park, Belleville and Carlinville). Grant focus areas are broadband, public safety, economic development, water quality, and community development.

Ms. Lindberg spoke to SIU system-wide efforts involved in the Build Back Better Regional Challenge. She explained that in late 2021, the Economic Development Administration announced \$1 billion for this effort. The program aims to boost economic recovery from the pandemic and rebuild American communities including those that had years of disinvestment. There were 529 applicants from across the United States and 60 finalists with proposed projects ranging from advanced manufacturing, healthcare, transportation, and energy. The group's clean technology proposal is one of the 60 finalists.

The 2025 Clean Tech Economic Coalition (CTEC) brought together a group of Illinois organizations and educational institutions including SIU Carbondale and SIU Edwardsville. The proposal aims to support the development of technologies, rapid rollout of critical infrastructure, and coordinated workforce development to support an end-to-end supply chain. The proposal includes six focus clean tech projects including: innovation, entrepreneurship and commercialization, manufacturing and supply chain, workforce coordination, transforming coal economies, and electric vehicles. Ms. Lindberg reported that work was underway on the individual proposals for a March 15 deadline. The approximate proposal range is between \$75,000 and \$100 million. Nationally, between 20 and 30 projects will be awarded.

Dr. Cox spoke to the OCE benefits and impact of its activities. She noted the activities address System Strategic Plan goals of community impact as well as increasing the visibility and reputation of the SIU system and improving intercampus collaborations. The activities create the opportunity to give back to the communities that support the SIU system through symbiotic partnerships. The activities provide opportunity to maximize resources in supporting underserved communities through inter-campus collaboration. Finally, it creates the potential that the OCE and the communities it serves to move to being self-sustaining through external awards.

Chair Gilbert thanked the group for their update. He noted that one of the primary missions the University is to not only educate its students but also to strengthen the areas and communities around its campuses. He observed the assistance the Office of Community Engagement is providing to communities such as Venice, Madison, and

Brooklyn to help improve lives, a model that other universities may wish to follow. He thanked Vice Chair Hightower for being a primary motivator in the establishment of OCE.

Vice Chair Hightower commended the presenters for their efforts and also recognized Chancellor Pembroke who was involved from the beginning with efforts to help communities.

Chancellor Pembroke thanked Dr. Hightower for his comments and observed the work was transformational in the communities. Further, he thanked those who were performing the work in the communities.

Vice Chair Hightower noted that Trustee Simmons had been very involved in assisting with community development.

Trustee Simmons observed working together with the program in the communities would set Southern Illinois University apart, and he commended the group for its work.

Vice Chair Hightower thanked the legislators led by Rep. Jay Hoffman and Sen. Chris Belt, along with President Mahoney, for their leadership for the effort for future funding of the project.

President Mahony shared his excitement about what might be possible in the future for the OCE and noted what the group had accomplished in a short period of time was impressive. He recognized that the partnership was with communities, but the collaborative effort helped all parties including students.

At approximately 10:54 a.m., Chair Gilbert moved that the Board go into closed session to consider information regarding appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public

body; pending, probable or imminent court proceedings against or on behalf of the Board; matters relating to individual students; and review of executive session minutes. The relevant sections of the Open Meetings Act Statute that allow for the closed session are 5 ILCS 120/2(c) (1), (10), (11), and (21). The motion was duly seconded by Trustee Sharma. The motion carried by the following recorded vote: aye, Ms. Shaylee Clinton, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick, Ms. Maddie Walters; nay, none.

The Board came out of closed session at approximately 12:01 p.m.

At approximately 12:07 p.m., the Chair moved that the full Board meeting reconvene at the conclusion of the Board's committee meetings.

At approximately 1:17 p.m., Chair Gilbert reconvened the full Board meeting.

Trustee Tedrick moved that the Minutes of the Meetings held December 2, 2021, be approved. Trustee Curtis seconded the motion, and the minutes were approved by the following recorded vote: aye, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick, Ms. Maddie Walters; nay, none.

Under Committee Reports, the Chair reported that the Executive Committee had not met between Board meetings.

Dr. Dan Mahony, President, Southern Illinois University, provided his report for the SIU system. He noted the campuses continue to see declines in positive COVID cases. He expressed appreciation for the expertise of Dean Kruse and others at the School of Medicine as a number of other universities do not have such expertise readily available.

President Mahony noted the Chancellors would provide more detail about enrollment numbers and recruitment; however, he indicated for fall 2022 there are positive signs with increases in applications and acceptances.

The President announced that there would be an Illinois Senate appropriation hearing scheduled on February 17, and an Illinois House appropriation hearing was scheduled on March 10. The President reported that he was asked to represent all Illinois public four-year institutions by giving a presentation to the Illinois Advisory Committee on the U.S. Civil Rights Commission on February 22, and he noted good work the University has been doing related to the anti-racism, diversity, equity, inclusion initiative has brought some recognition to the University. Vice President Caldwell was continuing to move that effort forward. A Conversation of Understanding session via Zoom videoconference would be held at noon February 15. The President went on to say that Dr. Caldwell organized and led a retreat in early January with diversity leaders across system.

President Mahony reported that on February 7 discussion was had at a meeting in which he participated of the Illinois Commission on Equitable Public University Funding. He reviewed that the group was looking at a new budget model for Illinois higher education.

President Mahony thanked Chancellor Pembroke for his service to the SIU Edwardsville campus since 2016 and wished him well in retirement.

Dr. Austin A. Lane, Chancellor, SIU Carbondale, provided his report for the Carbondale campus. Chancellor Lane expressed congratulations to Chancellor Pembroke on his retirement and expressed his appreciation to Chancellor Pembroke for his welcome and support when he arrived at the Carbondale campus.

Chancellor Lane noted the campus started the spring semester on time with the first week of remote instruction followed by in-person classes. He thanked the COVID Planning Committee, Emergency Operations Center, Reditus Laboratories, Student Health Center and all faculty, staff and students for getting tested. COVID test results continue to be posted in aggregate on the COVID dashboard, and as of February 1, the overall positivity rate was 3.4 percent.

The Chancellor reported the campus was airing two new Imagine-themed commercials, one for an English-speaking audience and the other tailored for a Spanish-speaking audience. Further, the campus was in the process of rolling out the Imagine SIU Carbondale 2030 Plan to the campus and alumni. He reviewed that the plan is based on five pillars received from his listening and learning tour. Those five pillars are as follows: 1) student success and engagement, 2) diversity, equity, and inclusion, 3) branding and partnerships, 4) research and innovation, and 5) sustainability.

Chancellor Lane discussed enrollment trends for the campus. The fall 2021 to spring 2022 retention rate is 84.1 percent. He reviewed the decline in enrollment had improved over recent years as the following: 1) 2019, 11.6 percent decrease; 2) 2020, 8.6 percent decrease; 3) 2021, 3.8 percent decrease; and 4) 2022, 1.8 percent decrease. Fall 2021 applications increased 36.6 percent, and admits increased 38.4 percent. He spoke of attention being focused on yielding admitted students to choose SIU Carbondale. The Chancellor spoke of a successful yield event held in Chicago, and a similar yield event, Saluki Tour: St. Louis, is planned for March 2-6, 2022. The event will work in concert with the 6<sup>th</sup> Annual Day of Giving. He noted activities would include visiting with alumni and high schools, and signing a Saluki Step Ahead agreement with St. Louis Community Colleges.



Chancellor Lane reported Black History Month began the prior week with a hybrid celebration in Guyon Auditorium and via Zoom videoconference with Dr. Ngozi Ezike joining virtually. A variety of events will be held throughout the month with the theme “Black Health and Wellness Strong.” He continued that Women's History Month will be held in March and Asian American/Pacific Islander Heritage Month will be held in April.

Chancellor Lane announced the campus signed an agreement with Stillman College for a partnership with the Law School in hopes to bring more diversity to the legal profession. The Chancellor spoke of research for the campus. A team from the campus is among 23 teams in the world to win the XPRIZE Carbon Removal challenge funded by Elon Musk and the Musk Foundation; Graduate student winners are Tia Zimmerman and Jennifer Pierce and faculty sponsors are Scott Hamilton-Brehm and Ken Anderson. Dr. Steven Karau, the Gregory A. Lee Professor of Management, studied the “Great Resignation” and its impact and has attracted attention from news media outlets as far away as South Korea and France. Amina Naliaka, a doctoral student in environmental resources and policy, received two major awards for her work to examine the sustainability of aquifers. A team of students from the campus is among the finalists in the U.S. Department of Energy’s Solar District Cup. The Chancellor announced that proposals are being accepting for the Green Fund. He noted that since its creation in 2009 over \$2.3 million has been allocated for 225 sustainability projects.

Chancellor Lane recognized campus participants in the SIU L.E.A.D. program as follows: Ryan Campbell, Elizabeth Cheek, Mike Eichholz, Michelle Kibby, Justin McDaniel, Dianah McGreehan, Shannon Newman, Sandra Pensoneau-Conway, Ryan Redner, Jean-Pierre Reed, Lana Rizzo, Markida Roper, Tatiana Sherrill, Joseph Sramek,

Stacy Thompson, Haibo Wang, and Stacia Weinoffer. He noted an outcome of the program is to produce future leaders for the campus, and the employees participating aspire to move their professional careers forward. The Chancellor also participates in the group and receives ideas from them about how to move the University forward.

Dr. Jerry Kruse, Dean and Provost, SIU School of Medicine, provided his report to the Board. Dean Kruse reviewed successes that had taken place throughout the system involving many people during COVID. He spoke to decisions made by all campuses to balance the minimization of the transmission of the virus. Dean Kruse recognized that currently infections with the Coronavirus Omicron variant were in decline, and it was time to update decision making again. He reviewed the state of Illinois announced the lifting of the mask mandate for many indoor settings effective February 28. Further, the Dean reviewed that to return to usual activities and have a productive society, a high rate of vaccination would be needed. He reviewed statistics for unvaccinated citizens. Those individuals are 20 times more likely to die of COVID-19 than those who received the initial series. In addition, those who are unvaccinated are 90 to 97 times more likely to die of COVID-19 than those who have received booster shots. Dean Kruse expressed appreciation for his frequent involvement with the President, Chancellors, and their leadership teams, in the decision making to consider risk and benefit during the pandemic.

Dean Kruse thanked Chancellor Pembroke for his service to the University.

Chair Gilbert also thanked Chancellor Pembroke for his service and wished him a happy retirement.

Dr. Randall Pembroke, Chancellor, SIU Edwardsville, provided his report for the Edwardsville campus. The Chancellor expressed gratitude for the opportunity to serve in his position and observed his positive experiences working with President Mahony, Chancellor Lane and Dean Kruse.

The Chancellor provided a COVID update for the campus. Over 25,000 tests were completed since the return to campus in January. Positivity has gone from 14 to less than 3 percent.

Chancellor Pembroke provided student highlights for the campus. A chapter of the College Diabetes Network was recently launched by SIUE School of Nursing students. SIUE Pharmacy Student and U.S. Navy Veteran Daniella Mazzaro assessed the needs of U.S. military veterans living in Illinois and the health services provided, and her research will help policy makers better serve veterans in the region. School of Pharmacy Student Justin Shiau is a member of the winning team in an inter-professional geriatric virtual case competition hosted by St. Louis University Gateway Geriatric Education Center where his team included students from dentistry, speech pathology, and allied health fields. He reviewed that SIUE athlete graduation success rate is 93 percent; this year the campus is ranked 14<sup>th</sup> of all Division I public institutions and is ranked second in Illinois. In December the SIUE East St. Louis Charter High School students received gifts from annual Angel Tree donors. The latest issue of the SIUE student literary magazine *River Bluff Review* was published in December, and it has been published online since 2020.

Chancellor Pembroke provided faculty and staff highlights. Faculty from the Department of Criminal Justice Studies Dr. Trish Oberweis and Dr. Ekaterina Gorislavsky addressed a climate survey by collecting data to make the campus a safer place and create

interventions to improve campus safety. Department of English Language and Literature Professor Dr. Howard Rambsy was named Distinguished Research Professor based on his scholarship and teaching. From the Department of Pharmacy Practice, Dr. Jennifer Rosselli was sworn in as the 141<sup>st</sup> president of the Illinois Pharmacists Association (IPhA); Dr. Miranda Wilhelm was sworn in for her third term as IPhA vice president. Ruth Slenczynska, Artist-in-Residence at SIUE from 1964-1987, recorded My Life in Music to be released March 18, 2022.

Chancellor Pembroke provided academic program highlights. The Department of Allied Health developed two post-baccalaureate certificates focused on public health specifically in the areas of infectious diseases and global health. Two concurrent programs were established with the School of Pharmacy and the School of Business. The School of Dental Medicine entered an alliance with MEDPREP in April 2021 which allows students who meet the Dental School's admission requirements and complete MEDPREP to be directly admitted to the School of Dental Medicine. A new accelerated online master's degree in curriculum and instruction has been developed in the Department of Teaching and Learning. He spoke to a mentoring program Black Gentlemen Entering Manhood (GEMs) for Black male students at the SIUE East St. Louis Charter High School (CHS) developed by CHS Director Dr. Gina Jeffries which holds weekly enrichment programming on attitudinal development and career readiness.

The Chancellor provided highlights of community development and service. Dr. Trish Oberweis is working with the Illinois State Police to offer service learning opportunities. School of Nursing Preceptor Excellence Award winners were Tammy Vandermolen, Felecia Ernst, Andrea Cutler, and Ashish John who are serving as educators

and mentors for the psychiatric mental health nurse practitioner students. Southern Illinois Builders Association CEO Donna Richter was honored with the Distinguished Service Award at the Fall 2021 commencement ceremonies, and the *St. Louis Business Journal* recognized her as the Most Influential Businesswoman of the Year.

Chancellor Pembroke reviewed research, grants, and finances. The Graduate School announced Fall 2021 research grants for graduate students valued up to \$500 each for 30 students. Graduate students in sport psychology are working on their counseling skills to support athletes locally and around the world. The Office of Research and Projects received 34 new awards totaling approximately \$5.8 million. Dr. Dennis Mares, Professor in the Department of Criminal Justice Studies, and law enforcement partners including St. Louis Metropolitan Police, East St. Louis Police, and Alton Police, were awarded two multi-year grants of nearly \$750,000 by the Bureau of Justice Assistance. The Illinois Environmental Protection Agency renewed a \$1.14 million interagency agreement with the Environmental Resources Training Center. Program Director Giovanna May in the School of Business received more than \$270,000 to connect the Small Business Community Navigators Program to small Illinois businesses. Specialist Erin Vigneau-Dimick in the University Museum received over \$150,000 for efforts to support ethnographic collections from South and Central America, Eurasia, Africa, and Oceania. Dr. Natasha Flowers, Assistant Dean in the School of Education, Health and Human Behavior, received more than \$603,000 in collaboration with SIUC for the Illinois Tutoring Project. University Advancement received Fiscal Year 2022 contributions of over \$3.6 million. A \$500,000 gift from the Southern Illinois Construction Advancement Program will fund the School of Engineering's first endowed professorship in the Department of

Construction. The Chancellor congratulated Intercollegiate Athletics for their fundraising efforts for the Wrestling Room Expansion Project which increased space by 40 percent.

The Chancellor provided an enrollment update for the campus. SIUE enrolled the largest number of new students for any spring semester since 2004. The growth in new international students pushed overall international enrollment to an all-time high of 684 students up from 345 students last spring. First semester retention for first-year students who started fall 2021 increased two percent over fall 2020 to 88 percent, experiencing increased retention across all groups. He went on to say that graduate enrollment increased 4.7 percent overall led by a 76 percent or 139-student increase in graduate School of Engineering enrollment.

Chancellor Pembroke noted an alumni reception to be held on February 12 between the Cougar basketball doubleheader, and he invited all to come.

Chair Gilbert explained the procedures for the public comment and question portion of the Board's agenda. Executive Secretary Whittington announced that no persons applied to speak.

At approximately 1:35 p.m., Trustee Walters departed the meeting.

Chair Gilbert explained the procedure for the Board's omnibus motion. The listing of items proposed for the omnibus motion were as follows:

### CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUC

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1.	Brummer, Thomas E.	Interim Director Touch of Nature (previously Assistant Director Facilities and Operations)	Touch of Nature	11/01/2021	\$ 5,478.00/MO \$65,736.00/FY (Previous salary – \$ 4,980.00/MO \$59,760.00/FY)
2.	Martino, Fred	Executive Director	Broadcasting Service	12/06/2021	\$ 10,416.67/MO \$125,000.04/FY
3.	Owens, Mark T.	Director	Facilities and Energy Management	12/01/2021	\$ 10,500.00/MO \$126,000.00/FY
4.	Page, Cheryl	Assistant Professor	School of Law	01/01/2022	\$ 10,000.00/MO \$120,000.00/FY
5.	Spreng, Jennifer E.	Assistant Professor	School of Law	01/01/2022	\$ 9,500.00/MO \$85,500.00/AY

B. Leaves of Absence with Pay: None to report.

C. Awards of Tenure:

	<u>Name</u>	<u>Title on Effective Date of Tenure</u>	<u>Department/School</u>	<u>Effective Date</u>
1.	Hunter, Yvonne	Associate Professor	School of Education	08/16/2021

D. Promotions: None to report.

The following changes in faculty-administrative payroll at the School of Medicine/Springfield campus are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Dean and Provost. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

- A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1. Koester, Jill	Licensed Clinical Professional Counselor	Family & Community Medicine/Springfield	11/01/2021	\$ 5,833.33/MO \$ 69,999.96/FY
2. Mundi, Neil	Assistant Professor	Otolaryngology	11/01/2021	\$ 18,750.00/MO \$225,000.00/FY

- B. Leaves of Absence with Pay: None to report

- C. Awards of Tenure:

<u>Name</u>	<u>Title on Effective Date of Tenure</u>	<u>Department/School</u>	<u>Effective Date</u>
1. Metz, Anneke	Associate Professor	Medical Education	07/01/2022

- D. Promotions:

<u>Name</u>	<u>Title on Effective Date of Promotion</u>	<u>Department/School</u>	<u>Effective Date</u>
1. Black, Erik	Associate Professor of Clinical Psychiatry	Psychiatry/Adult Psychiatry	07/01/2022
2. Connolly, Michael	Associate Professor of Clinical Family and Community Medicine	Family and Community Medicine	07/01/2022
3. El Bitar, Youssef	Associate Professor of Clinical Surgery	Surgery/ Orthopedics	07/01/2022
4. Hickey, Anna	Associate Professor of Clinical Pediatrics	Pediatrics/Developmental Behavioral	07/01/2022
5. Jean-Louis, Magali	Professor of Clinical Pediatrics	Pediatrics/Neonatology	07/01/2022
6. Manek, Megha	Associate Professor of Clinical Family and Community Medicine	Family and Community Medicine	07/01/2022



7.	Metz, Anneke	Associate Professor	Medical Education	07/01/2022
8.	Prashanth, Porayette	Associate Professor of Clinical Pediatrics	Pediatrics/ Gastroenterology	07/01/2022
9.	Robinson, Kathy	Research Associate Professor	Internal Medicine/ Hematology Oncology	07/01/2022
10.	Sapra, Amit	Associate Professor of Clinical Family and Community Medicine	Family and Community Medicine	07/01/2022
11.	Scott, Marcia Kate	Associate Professor of Clinical Family and Community Medicine	Family and Community Medicine	07/01/2022
12.	Takahashi, Ayame	Associate Professor of Clinical Psychiatry	Psychiatry/Child and Adolescent Psychiatry	07/01/2022
13.	Tripathy, Shreepada	Associate Professor of Clinical Pediatrics	Pediatrics/Hospital Medicine	07/01/2022
14.	Wolf, Kari	Professor of Clinical Psychiatry	Psychiatry/Adult Psychiatry	07/01/2022

#### CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUE

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

- A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1.	Kusi, Joseph	Assistant Professor	Environmental Sciences	1/01/2022	\$7,000.00/mo \$63,000.00/AY
2.	Lewis, Au'Janee	Hall Director	Housing	10/11/2021	\$3,000.00/mo \$36,000.00/FY
3.	McCart, Mario	Admissions Coordinator (previously: Counselor)	Graduate & International Admissions	11/16/2021	\$3,333.34/mo \$40,000.08/FY

4.	McDavid, Shelly	Director/Asst. Professor (previously: Assistant Professor)	Lovejoy Library	1/01/2022	\$6,666.66/mo \$79,999.92/FY
5.	Merritt, Patricia	Assistant Director for Media & Community Relations (previously: Assistant to the Director for Media & Community Relations)	Marketing & Communications	9/01/2021	\$5,500.00/mo \$66,000.00/FY
6.	Tayeh, Ralph	Assistant Professor	Construction	1/1/2022	\$8,000.00/mo \$72,000.00/AY

B. Leaves of Absence With Pay –

	<u>Name</u>	<u>Type of Leave</u>	<u>Department</u>	<u>% of Leave</u>	<u>Date</u>
1.	Archer, Kimberly	Sabbatical	Music	100%	8/16/2022-12/31/2022
	<u>Purpose:</u> Professor Archer will be writing a textbook to address a critical gap in music education's literature on concert band orchestration, providing a valuable resource to educators at all levels.				
2.	Berkley, Robyn	Sabbatical	Management & Marketing	100%	8/16/2022-12/31/2022
	<u>Purpose:</u> Professor Berkley will test a theory which explains the gap in the literature regarding the emotional context of disclosing a stigmatized identity by using a diary study methodology.				
3.	Bouvier, Dennis	Sabbatical	Computer Science	50%	8/16/2022-8/15/2023
	<u>Purpose:</u> Professor Bouvier's project is to develop a new cognitive tutor authorizing framework and cognitive tutors to enhance student learning in introductory computing course topics and thereby improve Computer Science education.				

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| 4. | Brown-Amilian,<br>Stacey | Sabbatical | Geography | 100% | 1/01/2023-5/15/2023 |
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Purpose: Professor Brown-Amilian will map all food available in sixty-six low income, low access “food desert” tracts in the St. Louis region for applications regarding health, food security and accessibility.

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| 5. | Del Rio, Lora | Sabbatical | Lovejoy<br>Library | 100% | 1/01/2023-5/15/2023 |
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Purpose: Professor Del Rio’s project will formalize an innovative diversity recruitment and retention program for libraries and CTE programs to replicate in communities across the United States.

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| 6. | Denhouter, John | Sabbatical | Art & Design | 100% | 8/16/2022-12/31/2022 |
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Purpose: Professor Denhouter will complete a series of plein air and studio oil landscape paintings depicting important industrial sites in the Metro East, for submission to public exhibits.

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| 7. | DiSalvo, Susanne | Sabbatical | Biological<br>Sciences | 100% | 1/01/2023-5/15/2023 |
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Purpose: Professor DiSalvo will research the symbiosis of bacterially-infected amoeba populations, with implications for understanding immune responses, human microbiomes, and developing bacterial infection treatments, resulting in a research article.

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| 8. | Gopalan, Chaya | Sabbatical | Applied<br>Health | 100% | 8/16/2022-12/31/2022 |
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Purpose: Professor Gopalan plans to conduct flipped teaching research at Rural College, India and complete data analysis disseminate research findings as manuscripts and presentations.

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| 9. | Hoelscher, Jamie | Sabbatical | Accounting | 100% | 8/16/2022-12/31/2022 |
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Purpose: Professor Hoelscher will complete and revise a data analytics textbook for use in accounting programs, including end of chapter cases, exercises and problems.

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| 10. | Jack, Bryan | Sabbatical | Historical<br>Studies | 100% | 1/01/2023-5/15/2023 |
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Purpose: Professor Jack will research and write an article on Black life in Parsons, Kansas, focusing on cultural development within a segregated community. This will contribute to Midwest history, a growing scholarly field.

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| 11. | James, Susanne | Sabbatical | Special<br>Education | 100% | 8/16/2022-12/31/2022 |
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Purpose: Professor James's project will validate the conceptual framework of the Give, Exhibit and Teach Model and the four domains of feedback teacher educators provide adult learners.

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| 12. | Kohn, Luci | Sabbatical | Biological<br>Sciences | 100% | 1/01/2023-5/15/2023 |
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Purpose: Professor Kohn will study the effects of genetics and environment on skeletal structure of monkeys, with implications for understanding human development and health, resulting in a public data set.

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| 13. | Li, Shi | Sabbatical | Mass<br>Communications | 100% | 1/01/2023-5/15/2023 |
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Purpose: Professor Li will research the transformation of Chinese media industry and transcultural communication since the 1960's through prominent photojournalists and their work. Anticipated outcomes are two manuscripts.

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| 14. | Logue, Jennifer | Sabbatical | Educational<br>Leadership | 100% | 8/16/2022-12/31/2022 |
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Purpose: Professor Logue will work on her ongoing book project, "Knowing and Teaching Ignorance" and will produce sample chapters to be presented at conferences as well as prepared for publication in journals.

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| 15. | Love, Mary Sue | Sabbatical | Management<br>& Marketing | 100% | 1/01/2023-5/15/2023 |
|-----|----------------|------------|---------------------------|------|---------------------|

Purpose: Professor Love will investigate two factors, emotional intelligence (EI) and reflective thinking, and their impact on negotiation outcomes.

- |     |                   |            |   |      |                      |
|-----|-------------------|------------|---|------|----------------------|
| 16. | Lozowski, Andrzej | Sabbatical | Electrical &<br>Computer<br>Engineering | 100% | 8/16/2022-12/31/2022 |
|-----|-------------------|------------|---|------|----------------------|

Purpose: Professor Lozowski will experiment the active ripple cancellation for high-power electric vehicle batter charges. The low ripple battery current can be produced while improving control speed of the charger.

- |     |                 |            |                       |      |                     |
|-----|-----------------|------------|-----------------------|------|---------------------|
| 17. | Manuel, Jeffrey | Sabbatical | Historical<br>Studies | 100% | 1/01/2023-5/15/2023 |
|-----|-----------------|------------|-----------------------|------|---------------------|

Purpose: Professor Manuel will document local energy histories and transitions between fuels in a digital archive, with applications for understanding future energy systems and responses to climate change.

- |     |               |            |                        |      |                      |
|-----|---------------|------------|------------------------|------|----------------------|
| 18. | Mishra, Suman | Sabbatical | Mass<br>Communications | 100% | 8/16/2022-12/31/2022 |
|-----|---------------|------------|------------------------|------|----------------------|

Purpose: Professor Mishra will research and understand the influence of religion and spirituality on marketing practices in a key global market resulting in a peer-reviewed conference presentation and article.

- |     |               |            |                             |      |                     |
|-----|---------------|------------|-----------------------------|------|---------------------|
| 19. | Neath, Andrew | Sabbatical | Mathematics<br>& Statistics | 100% | 1/01/2023-5/15/2023 |
|-----|---------------|------------|-----------------------------|------|---------------------|

Purpose: Professor Neath will develop and evaluate techniques for improved statistical and predictive modeling, with broad applications across scientific disciplines with planned research article and conference presentation.

- |     |                  |            |                                     |      |                      |
|-----|------------------|------------|-------------------------------------|------|----------------------|
| 20. | Pendergast, John | Sabbatical | English<br>Language &<br>Literature | 100% | 8/16/2022-12/31/2022 |
|-----|------------------|------------|-------------------------------------|------|----------------------|

Purpose: Professor Pendergast will appraise the importance of amateurs to Shakespearean studies with specific attention to early editors, amateur theater companies, patrons, and implications for modern pedagogy.

- |     |                           |            |              |      |                     |
|-----|---------------------------|------------|--------------|------|---------------------|
| 21. | Poole-Jones,<br>Katherine | Sabbatical | Art & Design | 100% | 1/01/2023-5/15/2023 |
|-----|---------------------------|------------|--------------|------|---------------------|

Purpose: Professor Poole-Jones study will go towards a manuscript on socio-political, artistic factors influencing construction of public monuments in post-bellum St. Louis; relevant to current debates surrounding statues and civic spaces.

- |     |                 |            |              |      |                      |
|-----|-----------------|------------|--------------|------|----------------------|
| 22. | Ragsdale, Corey | Sabbatical | Anthropology | 100% | 8/16/2022-12/31/2022 |
|-----|-----------------|------------|--------------|------|----------------------|

Purpose: Professor Ragsdale will work on a innovative and unique bio-archaeological study of human migration throughout Medieval Central Europe that will be important in understanding cultural processes on population movements over time.

- |     |              |            |                      |      |                     |
|-----|--------------|------------|----------------------|------|---------------------|
| 23. | Rice, Laurie | Sabbatical | Political<br>Science | 100% | 1/01/2023-1/15/2023 |
|-----|--------------|------------|----------------------|------|---------------------|

Purpose: Professor Rice's research will produce scholarly articles on young adult political participation and civic engagement during the 2022 midterm elections of key importance to understanding current sociopolitical issues.

- |     |                  |            |            |      |                     |
|-----|------------------|------------|------------|------|---------------------|
| 24. | Schunke, Matthew | Sabbatical | Philosophy | 100% | 1/01/2023-5/15/2023 |
|-----|------------------|------------|------------|------|---------------------|

Purpose: Professor Schunke will complete an article from the study of philosophical approaches to understanding how humans experience the sensation of taste, with reference to prior seminal philosophers.

- |     |                    |            |                                     |      |                      |
|-----|--------------------|------------|-------------------------------------|------|----------------------|
| 25. | Seltzer, Catherine | Sabbatical | English<br>Language &<br>Literature | 100% | 8/16/2022-12/31/2022 |
|-----|--------------------|------------|-------------------------------------|------|----------------------|

Purpose: Professor Seltzer will complete a literary biography that draws from interviews and archival materials to consider the tumultuous life of the American novelist and memoirist Pat Conroy.

- |     |               |            |              |      |                      |
|-----|---------------|------------|--------------|------|----------------------|
| 26. | Strand, Laura | Sabbatical | Art & Design | 100% | 8/16/2022-12/31/2022 |
|-----|---------------|------------|--------------|------|----------------------|

Purpose: Professor Strand will create and plan an exhibition of textiles woven with a Jacquard handloom, the most complex handweaving tool and will document the processes fundamental to the art of weaving.

- |     |                 |            |                                     |      |                      |
|-----|-----------------|------------|-------------------------------------|------|----------------------|
| 27. | Vogrin, Valerie | Sabbatical | English<br>Language &<br>Literature | 100% | 8/16/2022-12/31/2022 |
|-----|-----------------|------------|-------------------------------------|------|----------------------|

Purpose: Professor Vogrin will complete two short stories for publication in prestigious literary journals. To connect with a broader readership, the stories focus on issues under-represented in contemporary fiction.

- |     |                 |            |           |      |                     |
|-----|-----------------|------------|-----------|------|---------------------|
| 28. | Wei, Chin-Chuan | Sabbatical | Chemistry | 100% | 1/01/2023-5/15/2023 |
|-----|-----------------|------------|-----------|------|---------------------|

Purpose: Professor Wei will conduct research on oxygen-derived highly reactive chemicals that are important for human health, relevant to understanding cancer and cardiovascular disease and provide insight for treatments.

C. Awards of Tenure – None to report

D. Awards of Promotion - None to report

CHANGE IN FACULTY-ADMINISTRATIVE PAYROLL-  
OFFICE OF THE PRESIDENT AND UNIVERSITY-WIDE SERVICES

The following change in faculty-administrative payroll is submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the President. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

- A. Term Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1.	McNeese, Wesley	System Executive Director for Diversity Initiatives	Office of the President	01/01/2022*  *Term Appointment through June 30, 2022	\$7,150/mo; \$42,900/FY*

ENDORSEMENT OF SIU SYSTEM STRATEGIC PLAN 2022-2026

Summary

This matter requests the endorsement of the Southern Illinois University Board of Trustees of the document SIU System Strategic Plan 2022-2026, a document designed to guide Southern Illinois University System for the next five years.

Rationale for Adoption

In March 2020 President Mahony and the SIU Board of Trustees recognized the need to have a comprehensive strategic plan for the SIU System. Shortly after President Mahony began his tenure, the SIU System embarked on a systemwide strategic planning effort. Beginning in late spring 2020, eight working groups developed reports on possible system-wide efforts to inform the strategic planning process in the following areas: Academic Program Development, Student Success, Diversity and Inclusion, Employee Satisfaction, Community Impact, Partnerships, Research, and Shared Services.

A system-wide strategic planning committee, represented by constituent and community groups from all SIU campuses was formed with the input of each SIU campus in September 2020. Care was taken to have representation of diverse groups as well as the major stakeholder groups on each campus [faculty (tenure and non-tenure), staff (civil service, professional staff, etc.), students, community members, representation of different

areas such as academic affairs, student affairs, administrative affairs, Board of Trustees, etc.] The committee was chaired by System Vice President Gireesh Gupchup and co-facilitated by Dr. Lakesha Butler of SIUE and Dean John Pollitz of SIUC.

The system-wide committee worked on creating the vision, mission and goal themes. To inform the committee further, a survey was created using key themes identified in the working group reports. This survey was administered to SIU System stakeholder groups, students, faculty, staff, alumni and key community leaders. A total of 3,912 stakeholder responses were received providing the committee with voluminous and rich information. The committee met with the SIUC Applied Research Consultants (ARC) staff several times to help interpret the data and discuss the analyses conducted by the ARC.

After significant opportunities for feedback, including two town hall meetings in February 2021, the SIU System vision reads: “Empower people. Transform the world.” The mission is: “The Southern Illinois University System enriches students and diverse communities through inclusive excellence, experiential education and innovation. The system creates and shares knowledge that enables stakeholders to achieve their full potential, serves as an economic catalyst for the region and state, and advances global change, opportunities and social justice.”

The Goal Themes are: 1. Academic Innovation and Student Success; 2. Anti-racism, Diversity, Equity and Inclusion; 3. Community Impact; 4. Research, Creative Activity and Partnerships; 5. Faculty and Staff; 6. Infrastructure.

Since the goal themes or priorities were broad in nature, specific objectives, strategies and metrics needed to be developed to help operationalize them. Goal committees were formed with individuals representing all campuses with expertise in each of the six goal theme areas. The Goal committees were formed based on suggestions from the chancellor’s offices. Care was taken to have representation of each campus (Carbondale, Springfield, Edwardsville, East St. Louis, Alton). The Goal committees were formed with special attention to diversity and at least one member of the strategic planning committee served on each Goal committee to ensure continuity.

The objectives, strategies and metrics were submitted in July 2021 by the goal committees. A sub-committee of the strategic planning committee refined the strategic plan and the plan was approved by the strategic planning committee on December 6, 2021. After input from President Mahony, the strategic plan is presented to the BOT for endorsement.

### Considerations Against Adoption

University officers are aware of none.



Constituency and Stakeholder Involvement

The process afforded all SIU System constituency groups and stakeholders opportunities for participation in and contribution to the development of the SIU System Strategic Plan 2022-2026.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

The Board of Trustees hereby expresses its support and endorsement of The SIU System Strategic Plan 2022-2026.

The Board of Trustees recognizes and hereby expresses its sincerest appreciation to the system-wide strategic planning committee, campus leaders, and numerous faculty, staff, students, alumni and supporters who contributed to the development of the strategic plan and thereby establishing a path to future excellence and success.

The Board of Trustees acknowledges that the successful implementation of this plan will require commitment and resolve by the Board of Trustees, system-wide campus leaders, faculty, staff, students, and other stakeholders.

BE IT FURTHER RESOLVED, That this resolution be entered into the minutes, and copies thereof, signed by the Chair of the Board of Trustees, to ensure that The SIU System Strategic Plan 2022-2026 is promulgated as the guiding planning document for Southern Illinois University System.

PROPOSED AMENDMENTS TO BOARD LEGISLATION  
[AMENDMENT TO III BYLAWS OF THE BOARD 3]  
AND  
[AMENDMENT TO 2 POLICIES OF THE BOARD B.2]

Summary

This matter seeks approval by the SIU Board of Trustees to amend III Bylaws of the Board 3- Finance Committee and 2 Policies of the Board B.2 – Faculty and Staff Services Policy. These changes will remove language added in fiscal year 2012 and return Board By-Laws and Policies to their original form.

Rationale for Adoption

Board Policy was amended in December 2011 adding the requirement for Board approval of the initial appointment and any subsequent salary compensation changes for all Professional Staff receiving an annual salary of \$150,000 or more. Board Bylaws was amended in March 2012 adding this same requirement stating that the Finance Committee shall review and approve the initial appointment and any subsequent salary compensation changes for all Professional Staff receiving an annual salary of \$150,000 or more.

The lead time needed for the review and approval of the initial appointment and subsequent salary compensation changes creates delays in hiring critical professional staff and has become an administrative burden.

The President and Senior Vice President for Financial and Administrative Affairs recommend that the language requiring Finance Committee review and Board approval of the initial appointment and any subsequent salary compensation changes for all Professional Staff receiving an annual salary of \$150,000 or more be stricken from both Board Bylaws and Policies.

Considerations Against Adoption

None are known to exist.

Constituency Involvement

Not applicable.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: Board of Trustees III Bylaws of the Board 3 and 2 Policies of the Board B.2 hereby be amended as per the attached.

BE IT FURTHER RESOLVED, That the President of Southern Illinois University be and is hereby authorized to take whatever actions may be required to incorporate the changes to Board Legislation.

## Bylaws of the Board of Trustees

### Article III. Committees of the Board

#### *Section 3. Finance Committee*

Purpose: The committee shall be concerned with investments; financial reports submitted to and issued by the Board; external financing; and the planning and development of major policies related to operating budgets.

Authority: The Committee shall:

1. Approve general philosophies and strategies for investment practices;
2. Review investment reports;
3. Suggest improvements in financial reporting to the Board;
4. Represent the Board in preliminary discussions of and planning for issuance of revenue bonds and other external financing;
5. Review and recommend to the Board the annual operating budgets, guidelines for salary administration, tuition increases, general student fees increases, and other policies related to major financial decisions; and
6. Review and approve the initial appointment and any subsequent salary and compensation changes, except for raises from salary pools established during budget development, for ~~all Professional Staff receiving an annual salary of \$150,000 or more,~~ all Board-appointed officers, all Administrative and Professional Staff Employees in the Office of the President, the Vice Chancellors at SIUC and SIUE, the Dean and Provost of the SIU School of Medicine, the Dean of the SIU School of Dental Medicine, and the Dean of the SIU School of Pharmacy.

Composition: The Finance Committee shall consist of not less than three members of the Board appointed by the Board Chair, who shall also designate one member as the Committee Chair. Members shall be appointed annually at the meeting when Board officers are elected, with vacancies to be filled by appointment by the Board Chair as they occur. The Committee shall be staffed through the Office of the President. The Chair of the Committee will call meetings as appropriate, with the Executive Secretary handling the scheduling and appropriate notices.

(11/08/07, 03/22/12, 3/24/16, 12/13/18, 3/28/19, 2/10/22)

## Policies of the Board of Trustees

### Section 2: Faculty and Staff Services

#### B. *Appointment to Positions and Position Approval*

##### 2. Creation of Positions and Approval or Ratification of Appointments, Title Changes, Tenure, and Leaves

- a. The Board of Trustees shall approve the creation and appointment of a position of employment reporting directly to it. (3/13/03)
- b. Prior to its public announcement, the Board of Trustees shall approve a position of employment created by the President which is within two reporting levels of the President, but which is neither under the jurisdiction of a Chancellor nor a part-time, term, Civil Service or student appointment. The appointment to any such position is tentative pending ratification by the Board. If a search waiver request is generated or initiated by the President, such search waiver must be reviewed and approved by the respective equal opportunity office at the campus that will otherwise process the position's appointment. In addition, such search waiver request generated or initiated by the President must be signed, or otherwise approved in writing, by the Chair of the Board of Trustees or Trustee designated by the Chair. (3/13/03, 12/08/11, 3/28/19)
- c. ~~Upon recommendation for approval by the Finance Committee, Board of Trustees approval shall be obtained prior to the appointment of professional staff receiving an annual salary of \$150,000 or more.~~ The authority of the Finance Committee is retained to recommend approval of all Board appointed officers, all professional staff in the Office of the President, the Vice Chancellors at SIUC and SIUE, the Dean and Provost of the School of Medicine, the Dean of the SIU School of Dental Medicine, and the Dean of the SIU School of Pharmacy. (12/08/11, (3/24/16, 3/28/19, 2/10/22)
- d. ~~Upon recommendation for approval by the Finance Committee, Board of Trustees approval shall be obtained prior to increasing the annual salary of professional staff to \$150,000 or more.~~ The authority of the Finance Committee is retained to recommend approval of all increases for all Board appointed officers, all professional staff in the Office of the President, the Vice Chancellors at SIUC and SIUE, the Dean and Provost of the School of Medicine, the Dean of the SIU School of Dental Medicine, and the Dean of the SIU School of Pharmacy, except for annual raises from salary pools established during budget development. (12/08/11, (3/24/16, 3/28/19, 2/10/22)

- e. The President shall approve prior to its public announcement a position of employment created by the Chancellor which is within two reporting levels of a Chancellor or which reports directly to a Vice Chancellor, but is not a part-time, term, Civil Service or student appointment. The appointment to any such position is tentative pending ratification by the President, and by the Board if required under h. (3/13/03)
- f. The Chancellors have delegated authority to take final action of employment administration for SIUC and SIUE employees except as otherwise provided by Board policy. The President has delegated authority to take final action on employment administration for employees of the Office of the President except as otherwise provided by Board policy. (3/13/03)
- g. The Board of Trustees shall approve prior to its public announcement the title change in a position of employment which is changed by the President within two reporting levels of the President. The President shall approve prior to its public announcement the title change in a position of employment which is changed by a Chancellor within two reporting levels of a Chancellor or which reports directly to a Vice Chancellor. The change in title is tentative pending ratification by the President and the Board. (3/13/03, 3/28/19)
- h. The following personnel actions are also tentative pending ratification by the Board:
  - 1. initial appointments of faculty to tenured and tenure track positions;
  - 2. promotions of tenured and tenure track faculty;
  - 3. the grant of academic tenure;
  - 4. initial appointments and promotions of professional staff;
  - 5. the grant of a leave with pay.(3/13/03)
- i. A tentative appointment is an appointment made by an executive officer pending ratification by the Board or the President or both. A tentative appointment will expire if it has not been ratified, as required, as of the close of the day of the second Board meeting following the inception of the appointment, unless extraordinary circumstances have been demonstrated to and certified by the President. No reappointment of the same individual may then be made without prior Board approval, unless extraordinary circumstances have been demonstrated to and certified by the President.

APPROVAL OF SALARY AND APPOINTMENT:  
EXECUTIVE DIRECTOR, UNIVERSITY COMMUNICATIONS AND MARKETING, SIUC

Summary

This matter presents for approval the salary and appointment of Jim Potter as the Executive Director of the Office of University Communications and Marketing, SIUC.

Rationale for Adoption

Policies of the Board of Trustees require the Board of Trustees approval of the salary and appointment of professional staff who have a proposed salary of \$150,000 or more. The Chief Marketing Officer reports directly to the Chancellor and is a member of the Chancellor's Cabinet. Mr. Potter will serve as senior advisor to the Chancellor regarding brand building, strategic marketing and organizational communications. Working collaboratively across campus, this position will build an architecture to ensure that the brand, image and culture of the University are effectively communicated and consistent in all communications and ensure that the presentation in advertising, social media, publications, the University's website and other vehicles is relevant, accurate, engaging and highly creative.

Mr. Potter has more than 25 years of integrated marketing, branding and communications experience for world class brands like Nestle Purina, SBC, Proctor & Gamble and Delta Airlines. He brings experience from the advertising agency and corporate perspectives and has led double-digit sized teams throughout his career and has experience collaborating with a variety of stakeholders simultaneously.

The Chancellor has recommended this matter to the President.

Constituency Involvement

A campus search committee worked with an executive search firm to evaluate the applicants. Five finalists participated in on campus interviews and feedback from the interview process was considered in making this decision.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: Jim Potter be appointed to the position of Executive Director of the Office of University Communications and Marketing, SIUC, with an annual salary of \$179,004, effective January 31, 2022.

DESIGNATION OF REAL ESTATE AS SURPLUS  
AND AUTHORIZATION TO SELL REAL ESTATE, EDWARDSVILLE, IL, SIUE

Summary

This matter proposes the section of property located in the Northeast section of the SIUE campus crossing and in the vicinity of Yellow Hammer Road, as illustrated in Figure 1 (attached), be deemed surplus real estate by the Board of Trustees. In addition, this matter further authorizes the sale of the property to Madison County Transit (hereafter "MCT") for \$1 and other considerations.

Rationale for Adoption

The State Property Control Act (30 ILCS 605/7.8) allows the Board of Trustees of any Illinois public institution of higher education, including Southern Illinois University, to sell, lease, or otherwise transfer or convey to a bona fide purchaser for value all or a part of real estate deemed by the Board of Trustees to be surplus real estate. The Act permits the university to retain the proceeds from such transactions but requires that such proceeds be maintained in separate account in the Treasury of the university for the purpose of deferred maintenance and emergency repair of University property.

The matter proposes the section of property located in the Northeast section of the SIUE campus crossing and in the vicinity of Yellow Hammer Road, as illustrated in Figure 1 (attached), be deemed "surplus real estate" and sold to MCT for \$1 and other consideration. This property is identified as Parcel Number 14-1-15-10-00-000-006 by Madison County and is approximately 4.86 acres. The entire property is currently vacant with no current or future planned use and is a maintenance and legal liability. In addition, this section of property is not developable for any use other than the extension of the Delyte Morris Trail.

As part of this transaction, Madison County Transit (MCT) is planning to extend the bike trail system and construct a new bridge to facilitate the direct connection of the SIUE Delyte Morris Trail with the Goshen Trail. MCT has been awarded grant funding for the direct connection of the SIUE Delyte Morris Trail to the MCT Goshen Trail. Making this connection enhances the quality of and improves the safety of the National Trails System and enhances the value and usability of the SIUE Delyte Morris Trail. Expanding the trail system is consistent with SIUE's objectives and purposes. Sale of the property to MCT provides MCT added flexibility in the configuration of the bike trails, eliminates SIUE's expenses related to upkeep and maintenance on the property and is in the best interest of SIUE.

The Chancellor, SIUE, and Vice Chancellor for Administration have recommended this matter to the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The property located in the Northeast section of the SIUE campus crossing and in the vicinity of Yellow Hammer Road, as illustrated in Figure 1, is deemed to be surplus real estate.

(2) The sale of the property to Madison Country Transit for \$1 and other consideration is authorized.

(3) Sale proceeds will be deposited in a separate account for the purpose of deferred maintenance and emergency repair of University property, all in accordance with state law, and

(4) The President of Southern Illinois University be and is hereby authorized to take all action required in the execution of this resolution in accordance with established policies and procedures.



# Yellow Hammer Property

## Parcel ID 14-1-15-10-00-000-006

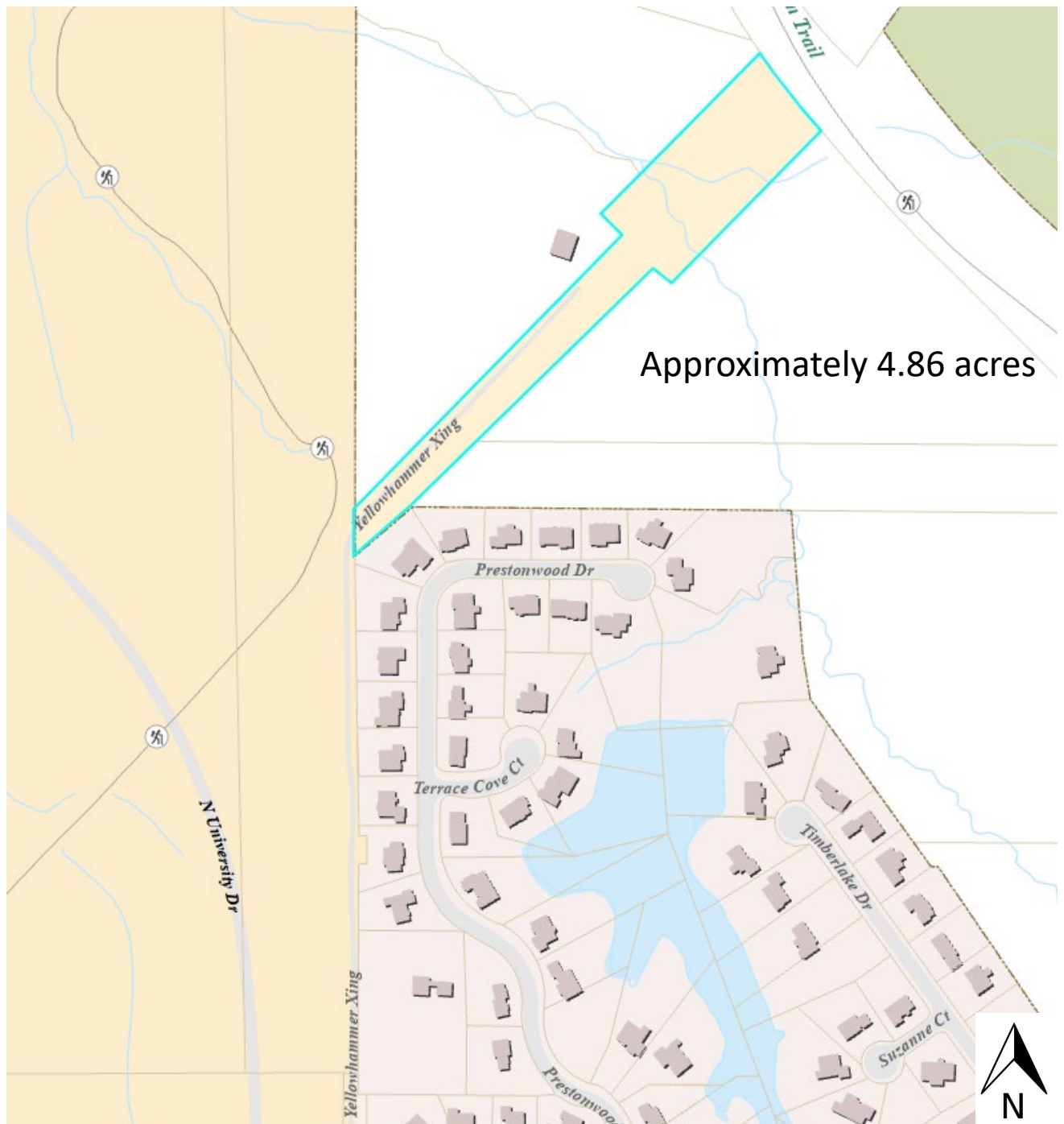


Figure 1

APPROVAL TO ACQUIRE REAL ESTATE: WABASH AVENUE, SPRINGFIELD  
SCHOOL OF MEDICINE, SIUC

Summary

This matter seeks approval to acquire unimproved real estate located at the Southeast corner of Wabash Avenue and proposed Bradfordton Road, Springfield, Illinois, for the School of Medicine.

Rationale for Adoption

6 Policies of the Board A requires the Board of Trustees approval of the acquisition of real property.

The School of Medicine wishes to acquire property for the future expansion of the Springfield campus. The acquisition of this approximately 8.991-acre lot would allow the School of Medicine to construct a medical office building for use in clinical teaching programs at some future date. This property is located approximately eight miles from the School of Medicine main campus in Springfield with proximal access to Interstate 72 and areas of new housing and anticipated population growth.

The proposed purchase agreement shall obligate the seller to develop, at its sole cost, all infrastructure necessary to utilize the 8.991 acre lot including all curb cuts and intersection signalization at Bradfordton and Wabash. The infrastructure shall include all utilities being brought to the property line of the parcel including gas, sewer, electric, storm sewer systems as well as providing the detention basin for the property. The University has obtained an appraisal of the property, and the total appraised value for the property is \$2,350,000. The owner has agreed to sell the property for \$2,350,000. The offer is consistent with other recent property purchases in the vicinity. It is estimated that approximately \$27,500 in additional funding will be required for costs associated with closing on the property.

Funding for this purchase will come from non-appropriated funds available to the School of Medicine.

This matter is recommended for adoption by the Chancellor, SIUC, and the Dean and Provost of the School of Medicine.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The request to acquire 8.991 acres of unimproved real property at the Southeast corner of Wabash Avenue and proposed Bradfordton Road, Springfield, Illinois,

be and is hereby approved at a total cost of \$2,350,000 plus associated closing costs.

(2) Funding for this purchase shall be from a non-appropriated source.

(3) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

AWARD OF CONTRACT:

RICHARD H. MOY, M.D. BUILDING, INTERIOR RENOVATIONS FOR OUTPATIENT  
TEACHING CLINICS, SCHOOL OF MEDICINE, SIUC

Summary

This matter seeks award of contract in the amount of \$4,369,189 for the Richard H. Moy, M.D. Building Teaching Clinic Renovations.

Rationale for Adoption

At the December 2, 2021, meeting, the Board of Trustees approved a budget and project scope for interior renovations for outpatient teaching clinics of the Richard H. Moy, M.D., Building at an estimated cost of \$4,260,300. This award in the amount of \$4,369,189 exceeds the approved budget by \$108,889.

The project consists of renovation of 22,380 on the first floor and 21,430 on the second floor of clinic space and public hallways. The renovations will include reconfiguration of existing reception and waiting rooms to improve patient flow, and reconfiguration of some exam rooms and associated support spaces to improve functionality. The project will include new flooring, ceiling tile, paint, and lighting in clinic areas. Casework and counter tops will be replaced in most clinic areas. Renovations in the public hallways will include paint, carpet, and handrails as necessary for compliance with the Americans with Disabilities Act. HVAC systems will be upgraded as necessary to support telecommunication and network equipment.

The State Purchasing Officer has approved the use of Job Order Contracting for this project per IPHEC award contract #1708. Job Order Contracting uses pre-approved and pre-qualified contractors to perform renovation, repair, and minor construction projects when delivery times and the type and quantity of work are well defined enabling the timely delivery and low overhead cost of construction procurement and execution. Costs are based on standard pricing and specifications using a published unit price book.

Funding for this project will come from non-appropriated funds. If the total project budget increases by 10% or more, board approval for a budget increase will be requested as required by 6 Policies of the Board B.1.a. This matter is recommended by the Chancellor and the Dean and Provost of the School of Medicine.

#### Considerations Against Adoption

This project will require the temporary relocation of outpatient teaching clinics to other owned and leased property on the School of Medicine campus while work is completed.

#### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The contract for construction work including general construction, electrical, HVAC and signage for the Richard H. Moy, M.D., Building Outpatient Teaching Clinic Renovations be and is hereby awarded to CORE Construction, Peoria, IL, in the amount of \$4,369,189.

(2) Funding for the project will come from non-appropriated funds available to the School of Medicine.

(3) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

AWARD OF CONTRACTS:  
CHILLER REPLACEMENT, EAST CAMPUS CHILLER PLANT  
CARBONDALE CAMPUS, SIUC

Summary

This matter seeks to award the contracts for the replacement of the chillers at the East Campus Chiller Plant. Bids were received and the award of contracts is now requested.

Rationale for Adoption

At the December 2, 2021, Board of Trustees meeting, the project to replace the three chillers that provide cooling for Schneider Hall, Mae Smith Hall, Neely Hall, Grinnell Hall, and Trueblood Hall was approved.

The East Campus Chiller Plant was built in 2002 and three steam absorption chillers were installed. This project will replace the 20-year-old chillers with three electric centrifugal chillers. This project will include new controls, a new exhaust system, and electrical upgrades. The existing cooling towers will remain. It is projected that construction will begin in the Fall 2022 and will take approximately six months to complete. The university will make every effort to mitigate the negative impact on students, faculty and staff during this critical infrastructure upgrade project.

Bids for this project were received and are shown on the attached bid tabs. The project will be funded by external and/or internal financing as determined by the Board Treasurer. The debt payment will be repaid with revenues generated by University Housing. This project was approved by the Illinois Board of Higher Education at their meeting on December 14, 2021.

The Chancellor, the Vice Chancellor for Student Affairs, and the Interim Executive Director for Finance, SIUC, have recommended this matter to the President.

Resolution


BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The contract for the HVAC work for the replacement of the chillers at the East Campus Chiller Plant, Carbondale Campus, SIUC, be and is hereby awarded to Southern Illinois Piping Contractors, Inc., Carbondale, IL, in the amount of \$1,298,000.

(2) The contract for the Electrical work for the replacement of the chillers at the East Campus Chiller Plant, Carbondale Campus, SIUC, be and is hereby awarded to W. J. Burke Electric Company, Inc., Murphysboro, IL, in the amount of \$473,500.

(3) Funding for this project will come from external and/or internal financing as determined by the Board Treasurer. The debt payment will be repaid with revenues generated by University Housing.

(4) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

BID TABULATION						
IFB M122321	GIR 21081	East Campus Chiller Replacement Bid Opening: 1/25/2022				
HVAC						
  Invitations: No Bid: 0 No Reply:		B A S E  B I D	A L T E R N A T E  B I D  H-1	A L T E R N A T E  B I D  H-2	A L T E R N A T E  B I D  H-3	T O T A L  A C C E P T E D
<b>BIDDERS</b>						
Southern Illinois Piping Contractors, Inc PO Box 3130 Carbondale, IL 62901		\$1,242,000	\$196,000	\$16,000	\$40,000	\$1,298,000
A & W Plumbing & Heating, Inc.  11 Alliance Avenue Murphysboro, IL 62966		\$1,312,500	\$1,538,000	\$13,600	\$52,000	\$1,378,100

Alt H-1


Alt H-2

Alt H-3

Add Magnetic Bearings

Add Butterfly Valves

Add Chilled Water Piping

BID TABULATION					
IFB M122321 Electrical	GIR 2108 1	East Campus Chiller Replacement Bid Opening: 1/25/2022			
  Invitations: No Bid: 0 No Reply:		B A S E  B I D			T O T  A L  A C C E P T E D
<b>BIDDERS</b>					
W. J. Burke Electric PO Box 462 Murphysboro, IL 62966		\$473,500			\$473,500
Martin Electric 1005 E 9th St Johnston City, IL 62951		\$509,000			\$509,000

Trustee Tedrick moved approval of the receipt of the ratification of Changes in Faculty-Administrative Payroll – SIUC, SIUE, Office of the President and University-Wide Services; Endorsement of the SIU System Strategic Plan 2022-2026; Proposed Amendments to Board Legislation [Amendment to III Bylaws of the Board 3] and [Amendment to 2 Policies of the Board B.2]; Approval of Salary and Appointment: Executive Director, University Communications and Marketing, SIUC; Designation of Real Estate as Surplus and Authorization to Sell Real Estate, Edwardsville, IL, SIUE; Approval to Acquire Real Estate: Wabash Avenue, Springfield, School of Medicine, SIUC; Award of

Contract: Richard H. Moy, M.D. Building, Interior Renovations for Outpatient Teaching Clinics, School of Medicine, SIUC; and Award of Contracts: Chiller Replacement, East Campus Chiller Plant, Carbondale Campus, SIUC. The motion was duly seconded by Trustee Simmons. The motion carried by the following recorded vote: aye, Ms. Shaylee Clinton, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

The following item was presented:

REPORTS OF PURCHASE ORDERS AND CONTRACTS,  
OCTOBER, NOVEMBER, AND DECEMBER, 2021, SIUC

In accordance with 3 Bylaws 1 and 5 Policies of the Board C, summary reports of purchase orders and contracts awarded during the months of October, November, and December, 2021, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

Trustee Simmons moved approval of the receipt of the item. The motion was duly seconded by Chair Gilbert. The motion carried by the following recorded vote: aye, Ms. Shaylee Clinton, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons; nay, none. Mr. Roger Tedrick abstained from voting.

The following item was presented:

REPORTS OF PURCHASE ORDERS AND CONTRACTS,  
OCTOBER, NOVEMBER, AND DECEMBER, 2021, SIUE

In accordance with 3 Bylaws 1 and 5 Policies of the Board C, summary reports of purchase orders and contracts awarded during the months of October, November, and December, 2021, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

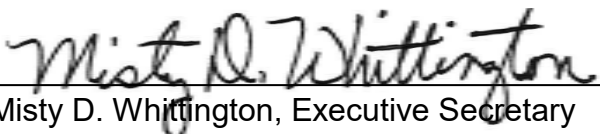


Trustee Simmons moved approval of the receipt of the item. The motion was duly seconded by Trustee Sharma. The motion carried by the following recorded vote: aye, Ms. Shaylee Clinton, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

Chair Gilbert announced that the next Board of Trustees meeting was planned for April 28, 2022, at Southern Illinois University Carbondale. Further, he reported that a news conference would be held immediately following the meeting.

Trustee Simmons made a motion to adjourn the meeting. Trustee Tedrick seconded the motion. The motion carried by the following recorded vote: aye, Ms. Shaylee Clinton, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

The meeting adjourned at 1:55 p.m.

  
Misty D. Whittington, Executive Secretary

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MINUTES OF THE REGULAR MEETING OF THE BOARD OF TRUSTEES  
SOUTHERN ILLINOIS UNIVERSITY  
APRIL 28, 2022

The regular meeting of the Board of Trustees of Southern Illinois University convened on Thursday, April 28, 2022, at 10:00 a.m. in Ballroom B, Student Center, Southern Illinois University Carbondale, Carbondale, Illinois. The meeting was called to order by Chair Gilbert. The following members of the Board were present:

Hon. J. Phil Gilbert, Chair  
Dr. Ed Hightower, Vice Chair - – via Zoom videoconference  
Dr. Subhash Sharma, Secretary – via Zoom videoconference  
Mr. Ed Curtis  
Mr. John Simmons  
Mr. Roger Tedrick  
Ms. Maddie Walters

The following member of the Board was absent:

Ms. Shaylee Clinton

Executive Officers present were:

Dr. Dan Mahony, President, SIU  
Dr. Austin A. Lane, Chancellor, SIU Carbondale  
Dr. James T. Minor, Chancellor, SIU Edwardsville  
Dr. Jerry Kruse, Provost and Dean, SIU School of Medicine  
Mr. Luke Crater, General Counsel  
Dr. Sheila Caldwell, Vice President for Antiracism, Diversity, Equity and Inclusion and Chief Diversity Officer  
Dr. Gireesh Gupchup, Vice President for Academic Innovation, Planning, and Partnerships  
Dr. Duane Stucky, Senior Vice President for Financial and Administrative Affairs and Board Treasurer - via Zoom videoconference

Also present was Ms. Misty Whittington, Executive Secretary of the Board.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

The Executive Secretary reported and Chair Gilbert determined that a quorum was physically present.

Chair Gilbert stated that he had decided the format for the day's meeting was prudent because of the ongoing Disaster Proclamation for public health concerns. He called on General Counsel Crater for any further statements.

General Counsel Crater stated that similar to the Board meetings held over the last two years under the Open Meetings Act when there is a Proclamation of Disaster as was currently in place, it allows for a remote format than is otherwise required for in-person meetings.

Chair Gilbert welcomed Chancellor James Minor to his first Board meeting. Due to the COVID-19 pandemic, he also welcomed President Mahony and Chancellor Lane to their first Board meeting in person, and also welcome Maddie Walters to her first Board meeting in person.

The Chair reviewed the history of the endowment established by the family of the late Lindell W. Sturgis to recognize annually the community service contributions of an SIU Carbondale employee. He reviewed the accomplishments of the recipient and then presented the Lindell W. Sturgis Public Service Award to Ms. Casey Parker. The Chair also recognized past award recipients who were in attendance. The Chair noted that the Board attended a breakfast in honor of the recipient prior to the meeting.

Chair Gilbert recognized Student Trustees Shaylee Clinton, Carbondale; and Maddie Walters, Edwardsville; for their service on the Board and thanked them for their service as it was their last regularly scheduled Board meeting, presenting them certificates

for the service. Trustee Clinton was unable to attend the day's meeting; however, she would receive her certificate following the meeting.

President Mahony introduced the Institute for Rural Health update. Director Jeff Franklin of the Center for Rural Health and Social Service Development (CRHSSD) provided the presentation to the Board. He reviewed primary objectives of the CRHSSD to include: advance development of the health and social services infrastructure in southern Illinois; coordinate and conduct program demonstrations; develop alternative service delivery systems; develop new knowledge and practice in regional health and social services through increased scholarship and research; support and coordinate new grant development of community projects and programs; enhance funding for regional health and social service programs through external grants and contracts; develop resources to support improvement in the delivery of community health and social service programs; participate and lead in the development and implementation of public policy associated with regional health and social service programs; develop policy alternatives and recommendations; contribute to the development of a well-prepared professional health/social service workforce for the southern Illinois region; coordinate and conduct continuing education activities for the regional health and social service workforce; and act as a collaborative partner for regional development projects. Director Franklin noted the Center was IBHE accredited and it had experienced much growth and was continuing to add staff. He indicated four offices are located by region: Southern, Carbondale, IL; Western, Canton, IL; Eastern, Olney, IL; and Northern, Dixon, IL. Mr. Franklin reviewed Fiscal Year 2021 targets and results achieved to include the receipt of \$2.5 million in external funding generated with a target goal of \$500,000. He reviewed CRHSSD equity

goals were the following: identify and prioritize health issues in the Illinois Delta region area, particularly for vulnerable and under-represented populations; ensure that programs and services closely match the priorities and needs of the community; strategically address those needs to improve the health of the communities served; attain high-quality, longer lives free of preventable disease, disability, injury, and premature death; and achieve health equity, eliminate disparities, and improve the health of all groups. He reviewed current projects, including: Illinois Prescription Monitoring Program – Delta Region, Medication Assisted Treatment X-Waiver Stipend Program, Substance Use Disorders, Rural Community Opioid Response Program, Drug Endangered Children, Illinois Delta States Network Grant/Illinois CATCH on to Health Consortium, Workforce Pipeline and Health Career Exploration, Certified Recovery Support Specialist and Certification and Apprenticeship Program, Farm Family Resource Initiative, and Community Coalitions Addressing Health Equity.

Mr. Franklin spoke to current efforts of the Institute for Rural Health. Those include: submitted to IBHE temporary status application; the creation of an advisory board; community health needs assessments; building relationships – rural cultural competence; seeking external funding opportunities, securing \$10 million in capital funds; and seeking \$1.8 million in operational funds. He noted the Institute for Rural Health is partnering with the Illinois Court System with the following efforts: drug endangered children; Illinois Supreme Court Mental Health Task Force; and Administrative Office of the Illinois Court System – strategic planning workshops. He went on to say that the Institute for Rural Health was working to grow the healthcare workforce by providing support and assistance to students through the education pipeline and into health career placement. Benefits and



impact of the Institute are to support and strengthen rural infrastructure, grow the health workforce pipeline, support health workforce with best-practice training, meet program and service needs for community initiative and population health, and provide long-term community impact.

Chair Gilbert noted his excitement for the impact the Institute can have for Illinois, and it was an exciting time for the University to be involved.

Trustee Curtis expressed his support of the Institute for Rural Health. He spoke of the importance to focus more on improving health with less focus on the pipeline as a number of agencies have pipeline efforts. He commended Director Franklin for his efforts. Director Franklin noted they worked a lot with social determinates as to whether barriers to improve health are part of the process and part of the implementation plan. He noted the stigma for mental health assistance seemed intensified in rural areas, and efforts were being made to open the conversation and address that stigma.

Trustee Tedrick expressed his appreciation for the presentation; and he stated the Board of Trustees was behind him, and the work was something of which the SIU System can be proud.

At approximately 10:30 a.m., Chair Gilbert moved that the Board go into closed session to consider information regarding appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body; pending, probable or imminent court proceedings against or on behalf of the Board; and review of executive session minutes. The relevant sections of the Open Meetings Act that allow for the closed session are 5 ILCS 120/2(c) (1), (11), and (21). The motion was duly seconded by Trustee Simmons. The motion carried by the following recorded vote:

aye, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons, Ms. Maddie Walters; nay, none. Trustee Tedrick was absent from the room during the vote.

The Board came out of closed session at approximately 11:00 a.m.

At approximately 11:05 a.m., the Chair moved that the full Board meeting reconvene at the conclusion of the Board's committee meetings.

At approximately 1:00 p.m., Chair Gilbert reconvened the full Board meeting.

Trustee Simmons moved that the Minutes of the Meetings held February 10, 2022, be approved. Trustee Curtis seconded the motion, and the minutes were approved by the following recorded vote: aye, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick, Ms. Maddie Walters; nay, none. Vice Chair Hightower was absent from the remote participation during the vote.

Under Trustee Reports, Trustee Tedrick provided a report on the SIU Foundation as the Board's liaison. Mr. Tedrick reviewed that on January 1, 2017, the Foundation launched a \$75 million campaign with a goal to be reached by June 30, 2020. On December 19, 2019, the Board of Directors of the Foundation voted to increase that goal to \$200 million to be concluded by June 30, 2024. Mr. Tedrick shared that as of the meeting date, the Foundation surpassed that goal with \$223 million, two years early. Trustee Tedrick went on to say that on March 2, 2022, the Board of Directors of the Foundation voted to raise the campaign goal to \$500 million and extend the end date to June 30, 2028. Furthermore, Trustee Tedrick reported that on March 2, 2022, during the sixth annual Day of Giving, the Foundation raised \$3,558,000, which far surpassed last

year's record breaking day of \$2,000,008. He thanked Chancellor Lane, Foundation CEO Matt Kupec, Foundation staff, and everyone who helped with such impressive results.

Chair Gilbert expressed appreciation for the report and expressed his thanks to those contributing to support costs of higher education for students.

Trustee Tedrick noted that earlier in the day the Board heard the presentation on the fermentation lab, and the Foundation provided \$1.1 million for that effort.

Under Committee Reports, Chair Gilbert reported that the Executive Committee met on March 15, 2022, and approved the Change in Faculty-Administrative Payroll-Office of the President and University-Wide Services as shown below. He stated that the Executive Committee was requested to authorize the item and was reporting the item to the Board of Trustees for information; the item should be entered in full upon the Minutes of the meeting of the Board.

### EXECUTIVE COMMITTEE REPORT

The following matter is reported as approved by the Executive Committee on March 15, 2022, to the Board at this time pursuant to III Bylaws 1:

### CHANGE IN FACULTY-ADMINISTRATIVE PAYROLL- OFFICE OF THE PRESIDENT AND UNIVERSITY-WIDE SERVICES

The following change in faculty-administrative payroll is submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

- A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1.	Jordan, Jason	Associate General Counsel for Healthcare	Office of General Counsel	04/01/22	\$8,333.34/mo; \$100,000.08/FY

**BOARD OF TRUSTEES**  
**SOUTHERN ILLINOIS UNIVERSITY**  
**Minutes of the Executive Committee Meeting**  
**March 15, 2022**

Pursuant to notice, the Executive Committee met in the Stone Center, Large Dining Room, Southern Illinois University System Office, Carbondale, Illinois, live stream video at [siusystem.edu](http://siusystem.edu) via YouTube and through Zoom, at approximately 4:18 p.m.

Chair Gilbert called the meeting to order. The following members of the Executive Committee were present: Hon. J. Phil Gilbert, Chair; and Mr. John Simmons. Mr. Roger Tedrick was absent. Executive Officers present were: Dr. Dan Mahony, President; and Dr. Austin A. Lane, Chancellor, SIUC. Also present were: Mr. Luke Crater, General Counsel; and Ms. Misty Whittington, Executive Secretary of the Board.

Chair Gilbert verified with General Counsel Crater that a quorum of the Executive Committee was legally present to conduct the day's business and that the Executive Committee could conduct its meeting via Zoom videoconference. General Counsel Crater reviewed that the Open Meetings Act typically requires the physical presence of members to establish a quorum of the body. However, he confirmed the day's meeting was allowed due to amendments in the summer of 2020 to the Open Meetings Act due to the pandemic which allows for remote participation. The amendments allow public meetings to be conducted remotely when certain disaster declarations have been made by the Governor, as is currently in effect, and certain requirements are met which includes the determination by the head of the public body that an in-person meeting is not feasible, and Chair Gilbert has done so.

**Public Comments and Questions**

No members of the public expressed interest to speak at the meeting.

**Change in Faculty-Administrative Payroll – Office of the President and University-Wide Services**

General Counsel Crater presented the item to the Executive Committee to appoint as of April 1, 2022, Mr. Jason Jordan as an Associate General Counsel for Healthcare in the Office of General Counsel at a monthly salary of \$8,333.34 per month, \$100,000.08 per fiscal year.

Chair Gilbert made a motion to approve the Change in Faculty-Administrative Payroll – Office of the President and University-Wide Services item. Trustee Simmons seconded the motion. The motion passed via roll call vote as follows: aye, Hon. J. Phil Gilbert, Mr. John Simmons; nay, none.

Chair Gilbert reported that the item was approved by the Executive Committee. The action would be reported to the full Board at its next regular meeting per SIU Board Bylaw requirements.

There being no other business, the meeting adjourned at approximately 4:22 p.m.

Executive Committee Members:

  
J. Phil Gilbert, Chair  
John Simmons

Dr. Dan Mahony, President, Southern Illinois University, provided his report for the SIU system. The President reported that the state budget passed, and it had been a positive legislative session for the University. He thanked the Governor and legislators for their support of higher education. He reviewed there was a large increase, \$122 million, in Monetary Award Program (MAP) funding. There was also a five percent increase across the system which will supplement this year's budget as well as serve as an increase for next year's budget. He noted the support allows the University to keep SIUE's tuition the lowest in the state and SIUC's tuition with no increase. Capital construction projects and program funding were reappropriated in a number of different areas. There were also some new increases. An amount of \$3.5 million was received for the programming at the former Lindenwood campus at Belleville where SIUC and SIUE are involved with programming for a collaborative effort. An increase of \$200,000 was received for the Farm Family Research Initiative referred to earlier by Director Jeff Franklin. For the Behavioral Workforce Training Center, \$10 million went to IBHE, supporting work of the SIU School of Medicine.

The President reviewed that Senior Vice President Stucky had reported earlier in the day an improved bond rating for the University which would put it in a more stable financial position. For some data collected for the bond ratings from the end of Fiscal Year 2018 to the end of Fiscal Year 2021, the University realized a dramatic increase in the net position in the University; one way to judge its financial health. Unrestricted cash reserves are up significantly. The President noted that University was in a much better position than it was two years ago due to state support, fiscal management on the campuses, and many other efforts. He remarked that with the COVID-19 pandemic occurring during that period that would have been unexpected to predict.

President Mahony reported he presented the Strategic Plan rollout at SIU Edwardsville on the prior day where he was sharing positive financial news and the System Strategic Plan, and he would be holding a like presentation on the following day at SIU Carbondale. The President noted that work was underway on metrics to assess the System Strategic Plan. Implementation teams are being formed with Vice President Gupchup taking the lead. The President went on to say that he would like to report to the Board more regularly on the Plan's progress for areas such student success, community impact, and anti-racism, diversity, equity, and inclusion.

The President provided an update on the Illinois Commission on Equitable Public University Funding. A third meeting was held the prior week which included the review of Louisiana and Colorado's models which incorporated more discussion. He noted a model was found that fits what the group hopes to achieve, but it is has been helpful to learn from the other models. President Mahony reported that some working groups were being established within the Commission that will start work this summer and into fall.

President Mahony joined the Chair in welcoming Chancellor Minor to his first meeting. He noted the successful Day of Giving at Carbondale. He went on to say that Edwardsville also set a record for its Day of Giving the prior week. The President congratulated Chancellor Minor and his team. Dr. Mahony noted he was able to attend the wrap-up event in the evening which was one of the best events he had attended in recent time.

The President reported that new student trustees had been elected to begin July 1. For the Edwardsville campus, he recognized Ms. Hailee O'Dell who had received an award during the Academic Matters Committee earlier in the day. For the Carbondale campus, he recognized Ms. Dorcas Brou, who was in the audience.

Dr. Austin A. Lane, Chancellor, SIU Carbondale, provided his report for the Carbondale campus. Chancellor Lane informed the Board that earlier in the month an auto accident occurred involving five Salukis. The accident claimed the lives of Vamshi Krishna Pechetty and Pavan Swarna, both graduate students in Computer Science. Kalyan Dorna, a graduate student in Civil Engineering, Karthik Kakumanu, a graduate student in Computer Science, and Yaswanth Uppalapati, a graduate student in Computer Science, were hospitalized.

The Chancellor reported that the campus is utilizing the Imagine 2030 Strategic Plan as a roadmap guiding financial and human resource allocation/distribution, project prioritization, and funding. The campus Strategic Plan connects well with the System Strategic Plan which the President will be presenting on the campus the following day. The five pillars of the Imagine 2030 Strategic Plan are: student success and engagement; diversity, equity, and inclusion; branding and partnerships; research and innovation; and sustainability. He noted a part of accountability will depend on their Unit Effectiveness Plan. Each unit will have a Unit Effectiveness Plan that outlines core initiatives, projected outcomes and measures of success for the next fiscal year. Chancellor Lane reported that for student success and engagement, a goal is to have the first year experience initiative where students will be engaged from orientation through graduation and eventually to the workplace. He reported enrollment projections look



promising for the fall; applications are up 17 percent, admissions are up 32.7 percent, and registered students are up 123 percent.

Chancellor Lane reported that the campus recognized student excellence earlier in the week. Commencements are scheduled for May 6 and 7. As of April 22, there are 1,834 candidates for degrees, including 1,208 candidates for bachelor's degrees, 392 candidates for master's degrees, 113 candidates for doctoral degrees, 72 law degree candidates and 49 candidates for associate degrees. A total of 505 students who are participating in commencement will be recognized for significant academic achievement.

The Chancellor reported that data analysis was underway from a campus climate study. He expressed appreciation to Vice President Sheila Caldwell who assisted with the survey. Chancellor Lane noted that information from the study would be utilized to understand and address perceived strengths and weaknesses, and if needed, additional qualitative listening sessions would be conducted.

Chancellor Lane announced recent awards for the campus. Dr. Phil Anton, Associate Professor in the School of Human Sciences, received the Teaching Excellence Award – Tenured/Tenure-Track. Mr. Daniel Silver, Clinical Associate Professor in the School of Justice and Public Safety, received the Teaching Excellence Award – Non-Tenure-Track. Dr. Amir Sadeghpour, Assistant Professor of Plant, Soil, and Agricultural Systems in the School of Agricultural Sciences, received the Early Career Faculty Excellence Award. Professor Cindy Galway Buys received the Women of Distinction Award. Cristina Castillo, Coordinator of the Hispanic/Latino Resource Center, received the Emerging Leader Award. Ms. Tarnisha Green, Director of the Success in Engineering through Excellence and Diversity Program, received the Staff Excellence Award –

Administrative/Professional Staff. Ms. Cynthia Heisner, Office Administrator in the School of Law, received the Civil Service Staff Member Excellence Award.

The Chancellor reported he and staff conducted the St. Louis Takeover. During the Takeover, agreements were signed with local community colleges, and meetings were held with high schools and alumni. In addition, an expansion of fundraising goal to \$500 million was announced during the Takeover.

Chancellor Lane spoke to the research and innovation pillar. There was a 15 percent increase in proposals submitted in Fiscal Year 2022 thru the second quarter, and a 36 percent increase in funding received. He reported a search was underway to fill the position of Vice Chancellor for Research and Dean of Graduate Studies, and the person to fill that position should be identified soon. He recognized Dr. Matt McCarroll who was doing great work in the Fermentation Center who presented to the Board earlier in the day. The Chancellor further reported that one of only 23 XPRIZE winners was Scott Hamilton-Brehm, assistant professor of microbiology, who is working with graduate students Tia Zimmerman and Jennifer Pierce on a carbon technology that would allow microbes to consume carbon underground.

Dr. Jerry Kruse, Dean and Provost, SIU School of Medicine, provided his report to the Board. Dean Kruse invited Dr. Wesley Robinson McNeese to come forward to the podium with him. Dean Kruse reviewed that Dr. McNeese served the SIU System as an Executive Director of Diversity and Inclusion for the past several years. Dr. McNeese was the founder of the Office of Diversity and Multicultural Affairs at the School of Medicine, and he was appointed as the first Associate Dean for Diversity and Inclusion at the School of Medicine. Dean Kruse further reviewed that Dr. McNeese is a graduate of the SIU School

of Medicine, an emergency medicine physician, and an Associate Professor of Internal Medicine. Dr. McNeese has been one of the leaders for the Springfield Coalition on Dismantling Racism, and as a leader in that group he engaged the company Crossroads to provide training to dismantle systemic racism and that process was transformative at the School of Medicine. Dean Kruse went on to say that Dr. McNeese founded the Physician Pipeline Preparatory Program (P-4) which inspires high school students to pursue careers in medicine. Dean Kruse noted that some of the graduates of the program are now SIU medical students with one graduating on May 21 with a M.D. degree; that program has now grown to 80 students a year.

Dean Kruse announced that the name for the program will be changed to the Dr. McNeese Physician Pipeline Preparatory Program, and the graduates of the program will be called McNeese Scholars.

Dr. McNeese recalled it had been a privilege to be in on the inception of the Pipeline Program and to watch it grow. He expressed appreciation for the honor bestowed upon him and his family name by naming the program in his name and recognizing part of his work.

Dr. James T. Minor, Chancellor, SIU Edwardsville, provided his report for the Edwardsville campus. He noted his opportunity to tour campus locations to include the East St. Louis Center and his amazement in the reach of the campus to children ages three and four in the Head Start Programs, engagement of middle school students through federal grants, and students in the Charter High School. The Chancellor recognized that the campus grants the highest number of bachelor's degrees in the Metro East area. He provided an enrollment report for fall of 2022. First year student applications are ahead 2.4

percent, and admits are ahead 3.8 percent. He went on to say that on March 21, a STEAM (science, technology, engineering, arts, and mathematics) Day was held at the East St. Louis Charter High School. The Chancellor noted the day was kicked off with the School of Engineering's robot dog named Bode.

Chancellor Minor reviewed the strategic planning process for the campus. He noted that the Illinois Board of Higher Education (IBHE) presented its Strategic Plan in 2021 and the SIU System is currently rolling out its plan. The Edwardsville campus will provide its Strategic Plan later this year. The Chancellor went on to say that the SIUE Plan will align with IBHE and SIU System Plans and it will include increasing degree completion, closing equity gaps, and improving equity, diversity and inclusion.

The Chancellor reported that School of Nursing faculty were cited in a *National Geographic* article. Researchers Valerie Griffin, DNP, assistant clinical professor; Annie Imboden, DNP, assistant professor; and Bernadette Sobczak, DNP, clinical assistant professor; conducted a recent study on the impact of the COVID-19 pandemic on infant and toddler development. The article titled, "How Pandemic Isolation is Affecting Young Kids' Developing Minds" shared the importance of their study and referenced their publication in the September 2021 issue of the *Journal of the American Association of Nurse Practitioners*. He added that the *National Geographic* has a subscription base of 3.5 million in the United States. Chancellor Minor reported that Dr. Adriana Martinez, Department of Geography, received \$1.5 million from the National Science Foundation. The award is directed to provide low-income, academically talented STEM graduate students with knowledge and skills necessary for careers in watershed science or advancement to doctoral training.

The Chancellor reviewed areas of academic excellence for the campus. In the School of Pharmacy, the 2021 first-time pass rate on the North American Pharmacist Licensure Exam (NAPLEX) for SIUE was 90.7 percent compared to the state average of 75.3 percent and the national average of 83.6 percent. He spoke of three new concurrent degree programs to provide students with opportunities for learning and career advancement in the health sciences. Chancellor Minor spoke of the School of Business being accredited since 1975 in business and achieved dual accreditation in accounting in 1987. He noted that fewer than 200 business schools worldwide (approximately 2 percent) hold dual accreditation from the Association to Advance Collegiate School of Business (AACSB International) in business and accounting.

Chancellor Minor reviewed athletic academic achievements. SIUE student-athletes have accomplished 31 consecutive semesters with a cumulative grade point average (GPA) above 3.0. During the fall 2021 semester, student-athletes posted a combined 3.4 GPA.

The Chancellor reported that on April 21 SIUE hosted its first dedicated day of giving at SIUE called One Day, One SIUE. He reported the day was a success, exceeding its goal of \$350,000 by raising more than \$572,000. He thanked those who helped execute the event, and he noted the event included alumni, students, community partners, staff, faculty, and friends who filled the decorated Quad area on the campus. Chancellor Minor noted that One Day, One SIUE was one demonstration of what can be accomplished together, and he thanked everyone for their warm welcome.

Chair Gilbert recognized Vice Chair Hightower for his efforts in organizing a reception for Chancellor Minor with community and civic leaders in Edwardsville, and he hoped that effort assisted with SIUE's response for the One Day, One SIUE events.

Chair Gilbert explained the procedures for the public comment and question portion of the Board's agenda.

Ms. Dianah McGreehan, president of the Graduate and Professional Student Council (GPSC), SIUC, made her presentation to the Board. She spoke in support of the \$3 general student fee increase proposed for the Carbondale campus. She read a resolution to the Board that was presented to and approved by the GPSC. The resolution included that the Presidents of the GPSC and the Undergraduate Student Government (USG) met with the CEO of the Foundation, the Vice Chancellor of Student Affairs, Student Center Director, and Interim Vice Chancellor for Administration and Finance to discuss enhancements to general student programming; and the student activity fee helps to support the mission and vision of the two constituencies by providing financial resources for student-centered programming and career development opportunities. The GPSC supported the increase of an additional \$3 per credit hour for Fiscal Year 2023 to be allocated to the student activity fee. Ms. McGreehan noted that when the potential student fee increase was presented, the GPSC and USG supported it because they were informed that a good portion would be dedicated to GPSC and USG. She reviewed a list of programming provided over the past academic year, and also noted that approximately one-fourth of the GPSC's budget is used towards career development. The funding helps to support registered student organizations as well as organizations across campus that also assists with student engagement.

Mr. Isaiah Overton, president of the Undergraduate Student Government, SIUC, made his presentation to the Board. He spoke in support of the \$3 general student fee increase proposed for the Carbondale campus. Mr. Overton reviewed that he was re-elected as the USG president for a second term. He reviewed many student-led initiatives had been accomplished, and the USG had also worked with the administration and faculty to make progress for students. He noted the USG funds more than 300 student organizations with up to \$5,000 each. He noted that for the year, \$150,000 was given to student organizations, with an example being the racing design team within the College of Engineering that was shown on video earlier in the day's meeting. Mr. Overton noted that for the racing design team example, funds are requested and used for event and competition funding which allows them to modify their vehicle and take it to competition. He reported funding is given to professional organizations which are important to help students matriculate from college to career. Mr. Overton spoke to opportunities for students to attend professional conferences with the funding through the professional organizations which has resulted in a number of job offers for the students.

Chair Gilbert explained the procedure for the Board's omnibus motion. The listing of items proposed for the omnibus motion were as follows:

### CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUC

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1. Ban, Dubravka	Director (previously Professor)	Mathematical & Statistical Sciences	01/01/2022	\$ 10,017.00/MO \$120,204.00/FY
2. Bennett, Shane	Senior Director of Corporate & Foundation Relations	SIU Foundation	02/01/2022	\$ 8,334.00/MO \$100,008.00/FY
3. Frazier, Rachel	Interim Director of Registrar's Office (previously Assistant Director of Academic Services)	Registrar's Office	01/01/2022	\$ 7,341.00/MO \$88,092.00/FY
4. Johnson, David	Interim Director (previously Associate Professor)	School of Languages & Linguistics	01/01/2022	\$ 7,933.00/MO \$95,196.00/FY
5. Kochel, Tammy	Associate Dean 50% / Professor 50% (previously 100% Professor)	College of Health & Human Sciences	01/18/2022	\$10,918.00/MO \$131,016.00/FY
6. Mullins, Christopher	Associate Dean 50% / Professor 50% (previously 100% Professor)	College of Health & Human Sciences	01/18/2022	\$12,065/MO \$144,780/FY



7.	Weller, Elyse	Interim Director of Financial Aid (previously Associate Director of Financial Aid)	Financial Aid Office	01/01/2022	\$ 7,268.00/MO \$87,216.00/FY
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B. Leaves of Absence with Pay:

	<u>Name</u>	<u>Type of Leave</u>	<u>Department/School</u>	<u>% of Leave</u>	<u>Date</u>
1.	Akamani, Kofi	Sabbatical	School of Forestry and Horticulture	100%	08/16/2022 – 12/31/2022
	Dr. Akamani will spend much of his sabbatical working on the ecosystems chapter of the Fifth National Climate Assessment (NCA5), the U.S. Government's premier report on climate change impacts, risks, and adaptation across the nation which is scheduled to be published in Fall 2023. He also plans to prepare at least one manuscript for submission to a peer-reviewed journal and at least one grant proposal for submission to an external funding agency.				
2.	Anthony, David	Sabbatical	School of Literature, Writing, and Digital Humanities	50%	8/16/2022 – 08/15/2023
	Dr. Anthony plans to complete his book manuscript, "The Money-Changers: Jews, Ambivalence, and Modernity in Antebellum America." He will return to the American Antiquarian Society for a month for follow-up research, but will focus on completing the book.				
3.	Behan, Christopher	Sabbatical	School of Law	100%	01/01/2023 – 05/15/2023
	Professor Behan will teach two courses and coach an international criminal law moot court team at the University of Nairobi School of Law, Mombasa Campus (UON-M). He will also plan and carry out a regional academic conference on experiential legal education in East Africa.				
4.	Bhattacharya, Bhaskar	Sabbatical	School of Mathematical and Statistical Sciences	100%	08/16/2022 – 12/31/2022
	Dr. Bhattacharya will work on two well-defined projects: Sparse covariance matrix estimation and Statistical curvature analysis. Additionally, he plans to explore the new fields, including Statistical analysis of Cybersecurity and Statistical Analysis of Quantum Leap. He will also complete writing a text for a Data Science course developed at SIUC, and research and prepare manuscripts for publication in major statistical journals.				

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| 5. | Boulukos, George | Sabbatical | School of Literature,<br>Writing, and Digital<br>Humanities | 100% | 01/01/2023 – 05/15/2023 |
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Dr. Boulukos plans to complete and publish a monograph, "A Vindication of the Rights of Monsters: Conceiving Rights in the Anglophone Eighteenth Century", which argues that the historical notion of "the rights of man" in the American and French revolutions should not be seen as continuous with modern human rights concepts.

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| 6. | Boyer, Valerie | Sabbatical | School of Health<br>Sciences | 100% | 01/01/2023 – 05/15/2023 |
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Dr. Boyer will study and write about the role of speech-language pathologist in literacy and how to improve training of future speech-language pathologists in the area of language and literacy, specifically with special populations including children with autism spectrum disorder and culturally and linguistically diverse populations. Outcomes include publication(s), data collection/analysis, professional development/collaboration visit(s) with colleagues, and course preparation.

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| 7. | Brobst, Jennifer | Sabbatical | School of Law | 100% | 08/16/2022 – 12/31/2022 |
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Professor Brobst will draft and submit a book proposal, then substantially complete the book, building on the series of articles and book chapters written over the last five years. The subject matter addresses a legal path to redefining respect for human autonomy in determining one's chosen level of privacy and social interaction and the limits of government action to curtail that autonomy in an increasingly technological world.

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| 8. | Brooks, Marjorie | Sabbatical | School of Biological<br>Sciences | 100% | 08/16/2022 – 12/31/2022 |
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Dr. Brooks will modify computer models that link the bio-engineering by beaver on biogeochemistry, microbes communities, nutrients, and ecosystem productivity to compare how changing water flow (hydrology) alone in beaver-free zones versus hydrology plus beaver bringing in willows and nutrients (biogeochemistry) corresponds with habitat regeneration.

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| 9. | Buila, Sarah | Sabbatical | School of Human<br>Sciences | 100% | 01/01/2023 – 05/15/2023 |
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Dr. Buila's sabbatical will be spent working on professional publications, including numerous projects that have been delayed because of administrative responsibilities. The planned outcome is publication in peer-reviewed journals, a book proposal and or a grant proposal.

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| 10. | Bursell, Cade | Sabbatical | School of Media Arts | 100% | 08/16/2022 – 12/31/2022 |
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Professor Bursell will continue and expand upon components of an interdisciplinary and expanded media installation entitled "Arboreal", examining the concepts of interdependence and reciprocity between humans and forests. The goal of this work involves the continuation and expansion of the foundational work completed focused on experimental film processes and paper arts as means to further his conceptual engagement with human/forest entanglements.

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| 11. | Carter, Min | Sabbatical | School of Management<br>and Marketing | 100% | 01/01/2023 – 05/15/2023 |
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Dr. Carter will begin a new research project examining the effect of leader reputational characteristics (e.g., competence, bottom-line mentality, moral disengagement, and willingness to serve) on unit performance. Activities include theoretical model development, data collection, data analyses, and write-up of a research manuscript.

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| 12. | Cashel, Mary<br>Louise | Sabbatical | School of Psychological<br>and Behavioral Sciences | 100% | 08/16/2022 – 12/31/2022 |
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Dr. Cashel's sabbatical will be devoted to three interrelated projects. First goal is to code, analyze and disseminate outcome data from bus driver trainings on bullying, school safety, and crisis intervention to be conducted in collaboration with the Jackson County Sheriff Department in spring 2022. Second goal is to submit manuscripts for publication based on data obtained from the longitudinal study conducted through a Comprehensive School Safety Initiative, in addition to the bus driver survey data. Third goal is to write a proposal for a book that discusses her collective research on school climate and bullying prevention, with anticipated publishing by Lexington Books.

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| 13. | Che, Dunren | Sabbatical | School of Computing | 100% | 08/16/2022 – 12/31/2022 |
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Dr. Che plans to use sabbatical leave to concentrate on completing his recently-proposed new machine learning paradigm, designing the basic algorithms, conducting experimental evaluation. He will also develop an NSF grant proposal based on the results.

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| 14. | Chowdhury, Farhan | Sabbatical | School of Mechanical,<br>Aerospace, and Materials<br>Engineering | 100% | 08/16/2022 – 12/31/2022 |
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Dr. Chowdhury will be visiting the University of Illinois at Urbana-Champaign to strengthen existing academic collaborations and initiate new ones. Planned activities include conducting experiments, collecting and analyzing data, and writing original manuscripts. In addition, he will prepare and submit collaborative proposals to federal agencies.

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| 15. | Fadde, Peter | Sabbatical | School of Education | 100% | 08/16/2022 – 12/31/2022 |
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Dr. Fadde plans to conduct field research and generate a Framework for Blended Online and HyFlex Learning that will guide administrators, faculty, and instructional designers in emerging modes of online learning. He expects to present the Framework at professional conferences and publish in peer-reviewed journals, with the potential of submitting a formal book proposal.

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| 16. | Fisher, Derek | Sabbatical | School of Biological<br>Sciences | 100% | 08/16/2022 – 12/31/2022 |
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Dr. Fisher will perform research in the laboratory of Dr. Timothy Miyashiro at the Pennsylvania State University to learn how to construct mutants in the bacterium *Vibrio fischeri* and how to characterize mutants in microbiological and squid colonization assays.

17. Fredrickson, Laurel    Sabbatical    School of Art and Design    50%    08/16/2022 – 08/15/2023  
 Dr. Fredrickson will use her sabbatical to conduct research for and work on a book that expands on her research on the Algerian War and French colonialism for Jean-Jacques Lebel and French Happenings of the 1960s: The Erotics of Revolution (Bloomsbury, 2021), an investigation of Lebel's anticolonial and anti-institutional art.
18. Freivogel, William    Sabbatical    School of Journalism and Advertising    100%    08/16/2022 – 12/31/2022  
 Dr. Freivogel will begin research on a book to explain the operation of the U.S. Supreme Court to citizens, explaining strict construction, a "living constitution", and the impact of expansive words such as liberty, equal protection and due process.
19. Gage, Karla    Sabbatical    School of Agricultural Sciences    100%    01/01/2023 – 05/15/2023  
 Dr. Gage will investigate the feasibility of alternative methods for weed control in high weed density, conventional agricultural systems, with a future goal of minimizing reliance upon chemical control options with a goal of developing novel research ideas based on grower challenges/solutions for use in USDA grant applications; and develop grower network for future research.
20. Gagnon, Keith    Sabbatical    School of Chemical and Biomolecular Sciences    100%    08/16/2022 – 12/31/2022  
 Dr. Gagnon will travel to UMass Medical School where he will learn fundamental basics of mouse model studies and chemical synthesis of nucleic acids, training that is highly relevant for his evolving research program, which is moving more toward nucleic acid therapeutics for preclinical development. The training will bring novel technology to SIU.
21. Joseph, Allison    Sabbatical    School of Literature, Writing, and Digital Humanities    100%    01/01/2023 – 05/15/2023  
 Dr. Joseph will use her sabbatical to write an as-yet-untitled collection of essays exploring grief and loss, as well as complete her tenth collection of poems, titled Afterwife.
22. Komaee, Arash    Sabbatical    School of Electrical, Computer, and Biomedical Engineering    100%    08/16/2022 – 12/31/2022  
 Dr. Komaee will work collaboratively with colleagues from Princeton University to initiate a new direction in the optimization theory and practice concerning rapid algorithms for solving large-scale optimization problems in real time with a goal of rapid publication of the seed results to establish them as a new line of research. He will also prepare collaborative research proposals to fund the next stages of the planned project. Given the collaborative nature of work, these proposals will have a substantially higher chance of success under the Multidisciplinary University Research Initiative (MURI) program of the Department of Defense

23. Lee, Junghwa      Sabbatical      School of Music      100%      01/01/2023 – 05/15/2023

Dr. Lee will meet with living composers in and out of the United States and search for recently completed/published piano compositions written in the 21st century to construct a concert program to be presented in live recitals in and out of the United States representing various cultural backgrounds and philosophies of different composers of today. Some (or all) of this new program may be used as part of her next recording project.

24. Lewison, Sarah      Sabbatical      School of Media Arts      100%      08/16/2022 – 12/31/2022

Professor Lewison will hone in on translation between modes of communication, scientific, linguistic, poetic and physical movement, and continue to study the Spanish language to pursue ongoing projects involving human, plant and animal relationships in Spanish speaking countries. She will contribute to the curation and programming of a new exhibition space in Chicago.

25. Liu, Jia      Sabbatical      School of Civil,  
Environmental and  
Infrastructure  
Engineering      100%      08/16/2022 – 12/31/2022

Dr. Liu will write three to four papers with original data from previous students' experimental work, write proposals to federal funding agencies, visit university labs at Washington University in St. Louis and Indiana University Bloomington, and national labs at Argonne National Laboratory and Fermi National Accelerator Laboratory, near Chicago, to learn cutting-edge research technologies and to explore possible future collaborations.

26. Lovvorn, James      Sabbatical      School of Biological  
Sciences      100%      08/16/2022 – 12/31/2022

Dr. Lovvorn will update a computer program to simulate irrigation deliveries throughout the Laramie Basin, Wyoming from 1951-2021. This analysis will suggest purchases of water rights needed to maintain wetland biodiversity. He will also visit irrigated basins throughout the region to assess general applicability of this approach.

27. Martin, Katherine      Sabbatical      School of Languages and  
Linguistics      50%      08/16/2022 – 08/15/2023

Dr. Martin will be a visiting scholar at the Learning Research and Development Center at the University of Pittsburgh, where she will collaborate with a faculty member in the Department of Linguistics to collect eye-tracking data on literacy skills among non-native English speakers. She will also revise and resubmit a major grant application to the National Science Foundation and write and submit three articles for publication in peer-reviewed journals in the areas of second language learning and literacy.

28. Metz, Walter      Sabbatical      School of Media Arts      100%      01/01/2023 – 05/15/2023

Dr. Metz plans to write a book manuscript entitled "Short Cinema Studies", which attends to narrative duration as a theoretical category of analysis. He will use the tensions between the short story and the novel as a reading frame to understand the relationship between much-studied feature film and the shockingly understudied form of short cinema.

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| 29.   | Neubig, Kurt     | Sabbatical | School of Biological<br>Sciences       | 100% | 08/16/2022 – 12/31/2022 |
| <p>Dr. Kurt Neubig will conduct sabbatical work in order to improve his bioinformatic skills and knowledge, to develop several peer-reviewed publications, to make significant progress on new grant proposals, and renewed collaborations with researchers at SIU, the University of Florida, and elsewhere.</p>   |                  |            |  |      |                         |
| 30.   | Nielsen, Clayton | Sabbatical | School of Forestry and<br>Horticulture | 50%  | 08/16/2022 – 08/15/2023 |
| <p>Dr. Nielsen's goal during this sabbatical is to further his knowledge in the field of wildlife conservation by collaborating with small conservation organizations, including at the state, national, and international levels. He will conduct activities such as delivering lectures, developing research collaborations, and gathering experiences for use in his SIU courses. Expected outcomes include new collaborations and/or MOUs with conservation organizations, submission of several journal manuscripts, development of new lectures, preparation and submission of at least 3 new research proposals, and delivery of a special seminar.</p>                      |                  |            |  |      |                         |
| 31.   | Park, Meungguk   | Sabbatical | School of Human<br>Sciences            | 100% | 08/16/2022 – 12/31/2022 |
| <p>Dr. Park will carry out two research projects on mental health: (1) A meta analytic review on the effect of physical activity on dementia; (2) A meta-analysis study on sport and recreation programs impact on mental health. These research projects will be conducted at Daegu Catholic University Medical Center in South Korea. Upon completion of the proposed projects, he will write manuscripts for publications. The findings of the two studies can provide insights into how to design effective physical activity/recreation programs for people with dementia as well as for people struggling with mental illness.</p>  |                  |            |  |      |                         |
| 32.   | Partridge, Julie | Sabbatical | School of Human<br>Sciences            | 100% | 01/01/2023 – 05/15/2023 |
| <p>Dr. Partridge will research and develop training modules that can be utilized by allied health professionals who work with venous thromboembolism (VTE) survivors to understand the specific and unique circumstances (e.g., cardiovascular restrictions, medically-related PTSD experiences, certain activity restrictions due to use of anti-coagulant medications) facing these individuals as they attempt to engage or re-enter the world of physical activity to mitigate further risk of re-clotting.</p>   |                  |            |  |      |                         |
| 33.   | Pavel, Samuel    | Sabbatical | School of Aviation                     | 100% | 01/01/2023 – 05/15/2023 |
| <p>Dr. Pavel will update three standard Aviation textbooks published by SIU Press: Fiscal Aspects of Aviation Management; Labor Relations in the Aerospace Industry; Aviation Industry Regulation with the latest data and procedures used in the aviation industry today. Each textbook was co-authored by aviation academic professional at SIUC, Oklahoma State, and Embry-Riddle Aeronautical University. This project will be a cooperative effort with the available co-authors and the final textbooks will be reviewed by contacts in the Illinois Department of Transportation, the Federal Aviation Administration, and labor education professionals at the AFL/CIO.</p> |                  |            |  |      |                         |

34. Pease, Mark                      Sabbatical                      School of Art and Design                      100%                      01/01/2023 – 05/15/2023

Dr. Pease's sabbatical will include the adoption and integration of new 3D computer animation, modeling, simulation, and rendering software produced by Maxon and Adobe as well as the complete production workflow of new animations and motion graphics. The proposed time will be used for remote software training sessions and in-studio testing proceeded by the production of a group of experimental animations. New software features including fluid dynamics, cloth, particles, hair, and other procedural noises and deformers will be included. Work to be produced will follow new advancements in 3D scene building techniques, procedural modeling, simulations, and cloning.

35. Plunkett, Kyle                      Sabbatical                      School of Chemical and Biomolecular Sciences                      50%                      08/16/2022 – 08/15/2023

Dr. Plunkett's sabbatical will be used to build professional contacts and to be involved with science policy development. Applications are currently being evaluated for participation with the Jefferson Science Fellows Program, AAAS Science & Technology fellowship, and the DOE Energy Efficiency and Renewable Energy Fellows program. The experiences will build leadership and an opportunity to impact the direction of research within the United States.

36. Ray, Walter                      Sabbatical                      Library Affairs                      100%                      07/01/2022 – 12/31/2022

Dr. Ray will complete a book manuscript tentatively titled "From Jubilees Community to Jerusalem Church: a Liturgico-Literary Investigation into the Roots of the Earliest Christian Community", which builds on his academic work, beginning with his dissertation, and applies principles of textual analysis used in his day-to-day archival work.

37. Redner, Ryan                      Sabbatical                      School of Psychological and Behavioral Sciences                      100%                      01/01/2023 – 05/15/2023

Dr. Redner will write an NIH grant on tobacco regulatory science or tobacco control, under the mentoring of his postdoctoral mentor Stephen T. Higgins, an expert in the field of addiction, drug use treatment, tobacco control, and tobacco regulatory science. This grant will either be for an R01 (an experimental study involving the recruitment of subjects for analysis of the effects of tobacco products), K01/K99 (mentored research), or a secondary data analysis grant (R21).

38. Shamsi, Mohtashim                      Sabbatical                      School of Chemical and Biomolecular Sciences                      100%                      08/16/2022 – 12/31/2022

Dr. Shamsi will be preparing DNA sequence-dependent composites with two-dimensional nanomaterials and study their charge-transfer properties using sophisticated surface techniques such as high resolution conducting atomic force microscopy and scanning tunneling microscopy. He will collaborate with Dr. Jennifer A. Hollingsworth, a fellow at Center for Integrated Nanotechnologies, Los Alamos National Laboratory.

39. Sherkat, Darren      Sabbatical      School of Anthropology, Political Science, and Sociology      100%      01/01/2023 – 05/15/2023

Dr. Sherkat will conduct data analyses related to several research projects and produce scholarly papers leading to peer reviewed articles and a book. He expects to submit several articles to peer reviewed journals, and to complete and finalize chapters of a proposed book in order to seek a contract from a major university press.

40. Sramek, Joseph      Sabbatical      School of History and Philosophy      100%      01/01/2023 – 05/15/2023

Dr. Sramek will use this sabbatical to conduct archival research in Irish and British academic libraries, particularly in personal paper collections held of Britons who worked in colonial India between ca. 1780 and 1914. At the conclusion of this research, he hopes to start writing a full-length book entitled: "Being British in Colonial India: Experience and Identity, 1780-1914."

41. Toyosaki, Satoshi      Sabbatical      School of Languages and Linguistics      100%      01/01/2023 – 05/15/2023

Dr. Toyosaki will travel to Japan, where he will research various locations and collect teaching materials for his study-abroad courses (Global Peace Studies in Japan and Japan Studies), while developing professional relationships with personnel and facilities in Japan.

42. Vossler, Joshua      Sabbatical      Library Affairs      100%      01/01/2023 – 06/30/2023

Mr. Vossler will produce a series of brief (~3 minute) instructional videos to supplement face-to-face library instruction sessions. These videos will be primarily conceptual in nature to maximize their useful life and minimize the effort needed to maintain them over time. Example topics include copyright, citation, misinformation, and various aspects of the research process.

43. Wang, Lichang      Sabbatical      School of Chemical and Biomolecular Sciences      50%      08/16/2022 – 08/15/2023

Dr. Wang will use the sabbatical leave to advance research in the work on rational design of organic solar cell materials and in the studies of catalysts for hydrogen production and for fuel cell electrode reactions. The leave will allow time to (1) develop a machine learning based model and computational software to study the kinetics of catalysis; and (2) develop new collaborations with the best research groups in Europe and/or US in the field of organic solar cell materials and of catalysis for fuel cell applications.

44. Wang, Guangxing      Sabbatical      School of Earth Systems & Sustainability      100%      01/01/2023 – 05/15/2023

Dr. Wang's sabbatical leave has two objectives: the first objective is to advance a LiDAR-based forest biomass/carbon mapping algorithm by visiting and collaboratively working with Prof. Markus Holopainen at University of Helsinki. The second objective is to develop a methodological framework for comprehensively assessing the dynamics of cities by integrating multi-source remote sensing images and website derived social-economic big data, which will overcome a gap that currently exists in the field of monitoring city sprawling.



45. Zhou, Hong                      Sabbatical                      School of Media Arts                      100%                      08/16/2022 – 12/31/2022
- Dr. Zhou will carry out a multi-media project titled "Train Passes Carbondale". It includes three parts of creative activities: 1). Photographing local people and families with trains in the forms of fine arts and documentary portraits. 2). Making an experimental video of patterns, shapes, and colors of moving images of trains and local people. 3). Writing a fictional narrative film screenplay about a farmer's childhood memories of trains that have inspired his life-long dreams and desires.

C. Awards of Tenure:

	<u>Name</u>	<u>Title on Effective Date of Tenure</u>	<u>Department/School</u>	<u>Effective Date</u>
1.	Bancroft, Senetta	Associate Professor	School of Education	08/16/2022
2.	Brown, Jason	Associate Professor	School of Biological Sciences	08/16/2022
3.	Bao, Xiaoyan	Associate Professor	School of Accountancy	07/01/2022
4.	Cho, Sujung	Associate Professor	School of Justice and Public Safety	07/01/2022
5.	Hamilton-Brehm, Scott	Associate Professor	School of Biological Sciences	08/16/2022
6.	Heady, Christina	Associate Professor	Library Affairs	07/01/2022
7.	Kalra, Ajay	Associate Professor	School of Civil, Environmental and Infrastructure Engineering	08/16/2022
8.	Kim, Jun	Associate Professor	School of Human Sciences	08/16/2022
9.	McCrocklin, Shannon	Associate Professor	School of Languages and Linguistics	07/01/2022
10.	Romero, Matthew	Associate Professor	School of Aviation	08/16/2022
11.	Sadeghpour, Amir	Associate Professor	School of Agricultural Sciences	07/01/2022

D. Promotions:

	<u>Name</u>	<u>Title</u>	<u>Department</u>	<u>Effective Date</u>
1.	Bancroft, Senetta	Associate Professor	School of Education	07/01/2022
2.	Bao, Xiaoyan	Associate Professor	School of Accountancy	07/01/2022
3.	Brown, Jason	Associate Professor	School of Biological Sciences	07/01/2022
4.	Cho, Sujung	Associate Professor	School of Justice and Public Safety	07/01/2022
5.	Hamilton-Brehm, Scott	Associate Professor	School of Biological Sciences	07/01/2022
6.	Heady, Christina	Associate Professor	Library Affairs	07/01/2022
7.	Johnson, David	Professor	School of Languages and Linguistics	07/01/2022

8.	Kalra, Ajay	Associate Professor	School of Civil, Environmental and Infrastructure Engineering	07/01/2022
9.	Kim, Jun	Associate Professor	School of Human Sciences	07/01/2022
10.	Lee, Junghwa	Professor	School of Music	07/01/2022
11.	Lefticariu, Liliana	Professor	School of Earth Systems and Sustainability	07/01/2022
12.	Lewison, Sarah	Professor	School of Media Arts	07/01/2022
13.	McCrocklin, Shannon	Associate Professor	School of Languages and Linguistics	07/01/2022
14.	Park, Meungguk	Professor	School of Human Sciences	07/01/2022
15.	Romero, Matthew	Associate Professor	School of Aviation	07/01/2022
16.	Sadeghpour, Amir	Associate Professor	School of Agricultural Sciences	07/01/2022
17.	Smith, Jennifer	Professor	School of Languages and Linguistics	07/01/2022

The following changes in faculty-administrative payroll at the School of Medicine/Springfield campus are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Dean and Provost. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

- A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1.	Acharya, Jayant	Professor and Chair of Neurology	Neurology-SMS	5/16/2022	\$41,666.66/MO \$500,000.00/FY
2.	Cai, Weijia	Assistant Professor	Medical, Microbiology, Immunology, and Cell Biology	6/27/2022	\$8,333.33/MO \$100,000.00/FY
3.	Cherry, Hope	Instructor of Clinical FCM (Previously Program Director)	FCM-CORE (Previously Center for Clinical Research)	1/1/2022	\$5,416.67/MO \$65,000.04/FY

4.	Hansen, Jeanne	Licensed Clinical Social Worker	Family and Community Medicine/ Springfield	1/10/2022	\$7,012.18/MO \$84,146.16/FY
5.	Hutton, Amanda	Family Medicine Administrator (Previously Healthcare Administrator III)	Family and Community Medicine/Quincy -SMS (Previously Simmons Cancer Institute)	3/16/2022	\$9,167.00/MO \$110,004.00/FY
6.	Jones, Breck	Assistant Professor	Surgery-SMS	7/25/2022	\$37,500.00/MO \$450,000.00/FY
7.	Mulch, Amanda	Assistant Dean for Student Affairs	Student Affairs-SMC	12/1/2021	\$14,705.88/MO \$176,470.56/FY
8.	Munn, Christianne	Genetic Specialist	Pediatrics-SMS	4/18/2022	\$8,333.33/MO \$100,000.00/FY
9.	Winters, James	Assistant Professor	Surgery-SMS	9/12/2022	\$18,750.00/MO \$225,000.00/FY
10.	Zaczek, Denise	Education Assistant Professor (Previously Instructor)	Physiology-SMC	8/1/2021	\$8,543.54/MO \$93,978.94/FY

B. Leaves of Absence with Pay: None to report

C. Awards of Tenure: None to report

D. Promotions: None to report

### CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUE

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1.	Casad, Melissa	Counselor	Counseling Services	1/20/2022	\$3,333.00/mo \$39,996.00/FY
2.	Dobrinich- Johns, Danie	Coordinator (previously: Academic Advisor II)	Educational Outreach	2/21/2022	\$3,433.34/mo \$41,200.08/FY
3.	Harlan, Patricia A.	Hall Director	Housing	12/20/2021	\$3,000.00/mo \$36,000.00/FY
4.	Huth, Patricia	Assistant Director	Housing	12/13/2021	\$4,291.68/mo \$51,500.16/FY
5.	Johnson, Tyrone D.	Hall Director	Housing	1/07/2022	\$3,000.00/mo \$36,000.00/FY
6.	Jones, Micah	Admissions Coordinator (previously: Counselor)	Admissions	1/31/2022	\$3,333.34/mo \$40,000.08/FY
7.	Lowis, Evan	Academic Advisor I	Academic Advising	1/24/2022	\$3,025.46/mo \$36,305.52/FY
8.	Perjak, Brandon	Assistant Director	Housing	12/20/2021	\$4,291.68/mo \$51,500.16/FY

9.	Smith, Samantha	Counselor	Counseling Services	1/25/2022	\$3,333.00/mo \$39,996.00/FY
10.	Sobczak, Bernadette	Assistant Professor	Family Health	1/01/2022	\$8,026.76/mo \$72,240.84/AY
11.	Thompson-Gibson, Lisa	Associate Director (previously: Counselor)	Counseling Services	1/03/2022	\$5,340.18/mo \$64,082.16/FY
12.	Watson, Timanye	Academic Advisor I	School of Nursing	2/21/2022	\$3,025.46/mo \$36,305.52/FY

B. Leaves of Absence With Pay – None to Report

C. Awards of Tenure-

	<u>Name</u>	<u>Rank on effective date</u>	<u>Department</u>	<u>Effective date</u>
1.	Ampadu, Jerrica	Associate Professor	Family Health	08/16/22
2.	Benjankar, Rohan	Associate Professor	Civil Engineering	08/16/22
3.	Conoyer, Sarah	Associate Professor	Psychology	08/16/22
4.	DiSalvo, Susanne	Associate Professor	Biological Sciences	08/16/22
5.	Flight, Richard	Associate Professor	Management & Marketing	08/16/22
6.	Lofti Yagin ,Nima	Associate Professor	Mechanical & Mechatronics Engineering	08/16/22
7.	Loreaux, Jireh	Associate Professor	Mathematics & Statistics	08/16/22
8.	Martin, Barbara	Associate Professor	Teaching & Learning	08/16/22
9.	McCracken, Barbara	Associate Professor	Growth, Development, & Structure	08/16/22
10.	Ragsdale, Corey	Associate Professor	Anthropology	08/16/22
11.	Sellnow-Richmond, Deborah	Associate Professor	Applied Communications	08/16/22
12.	Sumita, Mina	Associate Professor	Chemistry	08/16/22
13.	Tracey, Marlon	Associate Professor	Economics & Finance	08/16/22

14.	Tucker, Kevin	Associate Professor	Chemistry	08/16/22
15.	Vongsathorn, Kathleen	Associate Professor	History	08/16/22
16.	Wang, Yadong	Associate Professor	Electrical & Computer Engineering	08/16/22
17.	Williams, Nate	Associate Professor	Teaching & Learning	08/16/22
18.	Xin, Huaibo*	Associate Professor	Applied Health	08/16/22
19.	Zhang, Mingshao	Associate Professor	Mechanical & Mechatronics Engineering	08/16/22

D. Awards of Promotion-

	<u>Name</u>	<u>Rank on Effective Date</u>	<u>Department</u>	<u>Effective Date</u>
1.	Ampadu, Jerrica	Associate Professor	Family Health	07/01/22
2.	Benjankar, Rohan	Associate Professor	Civil Engineering	07/01/22
3.	Clark, Darlene	Clinical Associate Professor	Applied Dental Medicine	07/01/22
4.	Conoyer, Sarah	Associate Professor	Psychology	07/01/22
5.	DiSalvo, Susanne	Associate Professor	Biological Sciences	07/01/22
6.	Dixon, Debra	Professor	Applied Dental Medicine	07/01/22
7.	Evrensel, Ayse	Professor	Economics & Finance	07/01/22
8.	Garcia, Miryam Nathalia	Professor	Applied Dental Medicine	07/01/22
9.	Hecht, Jingyang	Clinical Professor	Pharmacy Practice	07/01/22
10.	Jack, Bryan	Professor	History	07/01/22
11.	Jia, Jingyi	Professor	Economics & Finance	07/01/22
12.	Kolling, William	Professor	Pharmaceutical Sciences	07/01/22
13.	Krim, Jessica	Professor	Teaching & Learning	07/01/22
14.	Lofti Yagin, Nima	Associate Professor	Mechanical & Mechatronics Engineering	07/01/22

15.	Loreaux, Jireh	Associate Professor	Mathematics & Statistics	07/01/22
16.	Luebbert, Rebecca	Professor	Primary Care	07/01/22
17.	Martin, Barbara	Associate Professor	Teaching & Learning	07/01/22
18.	McCracken, Barbara	Associate Professor	Growth, Development, & Structure	07/01/22
19.	Navarre, Edward	Professor	Chemistry	07/01/22
20.	Osouli, Abdolreza	Professor	Civil Engineering	07/01/22
21.	Ragsdale, Corey	Associate Professor	Anthropology	07/01/22
22.	Reiheld, Alison	Professor	Philosophy	07/01/22
23.	Robb, Megan	Professor	Art & Design	07/01/22
24.	Rosselli, Jennifer	Clinical Professor	Pharmacy Practice	07/01/22
25.	Schunke, Matthew	Professor	Philosophy	07/01/22
26.	Sellnow-Richmond, Deborah	Associate Professor	Applied Communications	07/01/22
27.	Sumita, Mina	Associate Professor	Chemistry	07/01/22
28.	Tracey, Marlon	Associate Professor	Economics & Finance	07/01/22
29.	Tucker, Kevin	Associate Professor	Chemistry	07/01/22
30.	VanSlette, Sarah	Professor	Applied Communications	07/01/22
31.	Vongsathorn, Kathleen	Associate Professor	History	07/01/22
32.	Wang, Yadong	Associate Professor	Electrical & Computer Engineering	07/01/22
33.	Weissinger, Sandra	Professor	Sociology	07/01/22
34.	Whitener, Sara	Clinical Associate Professor	Applied Dental Medicine	07/01/22
35.	Xin, Huaibo*	Associate Professor	Applied Health	07/01/22
36.	Zeng, Yuping	Professor	Management & Marketing	07/01/22

37.	Zhang, Mingshao	Associate Professor	Mechanical & Mechatronics Engineering	07/01/22
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\*NOTE: Minutes reflect action of approval taken by the Board; however, there was a campus data entry error for the promotion of Dr. Xin, listed as Associate Professor rather than Professor. This is to be corrected by action at the July 21, 2022, Board meeting and will be reflected in those minutes.

APPROVAL OF THE REORGANIZATION OF REPORTING LINES FOR THE SIUE  
SCHOOL OF DENTAL MEDICINE  
[AMENDMENTS TO BYLAWS, POLICIES, AND STATUTES OF THE BOARD OF  
TRUSTEES]

Summary

This matter requests approval for the Board of Trustees to amend its Legislation, namely various components of the Bylaws, Policies, and Statutes of the Board in order to change the reporting line for the Dean of the School of Dental Medicine at SIU Edwardsville.

Rationale for Adoption

In December 2015, the SIU Board of Trustees approved reporting line changes for the Dean of the School of Dental Medicine at SIU Edwardsville. The Dean was moved from being a direct report of the Provost to the Chancellor. SIUE is requesting to return the reporting line of the SIU Edwardsville Dean of the School of Dental Medicine to the Provost of the Edwardsville campus. This move will align the School of Dental Medicine with other SIUE academic units. This request is made in consultation with the Chancellor of SIUE.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The reporting line for the Dean of the SIUE School of Dental Medicine shall be to the SIUE Provost and Vice Chancellor for Academic Affairs.

(2) The Board Legislation as attached shall be amended and hereby approved.



(3) The President of Southern Illinois University be and is hereby authorized to take all action required in the execution of this resolution in accordance with established policies and procedures.

## AMENDMENTS TO BOARD STATUTES

### *Article II: Guidelines for the Functions of the Board, the President of SIU, and the Chancellors* *Section 3. Chancellors*

The chancellors are the chief executive officers of Southern Illinois University at Carbondale and Southern Illinois University at Edwardsville and report directly to the president and through that officer to the Board of Trustees. The chancellors are empowered to execute all documents and exercise all powers necessary to discharge their duties. The chancellors are responsible to the president and through that officer to the Board for the effective discharge of their responsibilities, including but not limited to the following:

1. assist in formulating policies for adoption by the Board of Trustees;
2. carry out approved policies, guidelines, and regulations governing the management of academic, business, and student affairs, delegating execution to administrative aides and heads of appropriate functional areas;
3. develop and recommend to the president a mission and focus statement for Southern Illinois University at Carbondale or Southern Illinois University at Edwardsville;
4. develop and recommend budgets to the president and control the allocation of expenditures for SIUC or SIUE within the framework of budgets approved by the president and the Board;
5. assume primary responsibility for the internal organization of SIUC or SIUE administration, including academic, business, and student affairs, and the development and management of the physical plant and auxiliary services;
6. provides necessary leadership in educational development, such leadership to be consistent with appropriate internal delegation of policy responsibility to the faculty and other constituencies, with encouragement and advice from these groups wherever delegation is not appropriate;
7. appoint all academic and nonacademic employees within the limitation of powers delegated by the Board of Trustees and the president;
8. inform the president of all matters important to operation, management, control, and maintenance;
9. at the direction of the president, represent SIUC or SIUE in its relationship to external agencies in local, state, and federal government;
10. assume primary responsibility for the external relations activities of fund raising and alumni relations.
11. ~~the SIUE Chancellor shall have the primary reporting relationship to, and direct oversight of the Dean of the SIU School of Dental Medicine.~~

(3/24/16, 3/28/19, 7/18/19, 09/12/19, 04/28/22)

## AMENDMENTS TO BOARD BYLAWS

*Article III. Committees of the Board**Section 3. Finance Committee*

Purpose: The committee shall be concerned with investments; financial reports submitted to and issued by the Board; external financing; and the planning and development of major policies related to operating budgets.

Authority: The Committee shall:

1. Approve general philosophies and strategies for investment practices;
2. Review investment reports;
3. Suggest improvements in financial reporting to the Board;
4. Represent the Board in preliminary discussions of and planning for issuance of revenue bonds and other external financing;
5. Review and recommend to the Board the annual operating budgets, guidelines for salary administration, tuition increases, general student fees increases, and other policies related to major financial decisions; and
6. Review and approve the initial appointment and any subsequent salary changes, except for raises from salary pools established during budget development, for all Board-appointed officers, all Administrative and Professional Staff Employees in the Office of the President, the Vice Chancellors at SIUC and SIUE, and the Dean and Provost of the SIU School of Medicine, ~~and the Dean of the SIU School of Dental Medicine.~~

Composition: The Finance Committee shall consist of not less than three members of the Board appointed by the Board Chair, who shall also designate one member as the Committee Chair. Members shall be appointed annually at the meeting when Board officers are elected, with vacancies to be filled by appointment by the Board Chair as they occur. The Committee shall be staffed through the Office of the President. The Chair of the Committee will call meetings as appropriate, with the Executive Secretary handling the scheduling and appropriate notices.

(11/08/07, 03/22/12, 3/24/16, 12/13/18, 3/28/19, 9/12/19, 2/10/22, 04/28/22)

## AMENDMENTS TO BOARD POLICIES

## Section 2: Faculty and Staff Services

B. *Appointment to Positions and Position Approval*

## 1. Appointments to Positions of Employment

- a. All appointments to positions of employment shall be made in the name of the Board as the employer.
- b. All appointments are subject to applicable federal and state laws. All supervisors of other employees shall keep themselves informed of the currently applicable laws. Adherence to both the letter and the spirit of all civil rights laws is required.
- c. No person who is related within the third degree of consanguinity or is the spouse, son-in-law or daughter-in-law of a current member of the Board shall be appointed to a position of employment within three reporting levels of the President. This limitation reaches the Dean and equivalent levels. Relatives within the scope of this policy include parents, siblings, grandparents, aunts, uncles, nieces, nephews, and offspring, including adoptees. (7/97)

## 2. Creation of Positions and Approval or Ratification of Appointments, Title Changes, Tenure, and Leaves

- a. The Board of Trustees shall approve the creation and appointment of a position of employment reporting directly to it. (3/13/03)
- b. Prior to its public announcement, the Board of Trustees shall approve a position of employment created by the President which is within two reporting levels of the President, but which is neither under the jurisdiction of a Chancellor nor a part-time, term, Civil Service or student appointment. The appointment to any such position is tentative pending ratification by the Board. If a search waiver request is generated or initiated by the President, such search waiver must be reviewed and approved by the respective equal opportunity office at the campus that will otherwise process the position's appointment. In addition, such search waiver request generated or initiated by the President must be signed, or otherwise approved in writing, by the Chair of the Board of Trustees or Trustee designated by the Chair. (3/13/03, 12/08/11, 3/28/19)
- c. The authority of the Finance Committee is retained to recommend approval of all Board appointed officers, all professional staff in the Office of the President, the Vice Chancellors at SIUC and SIUE, and the Dean and Provost of the School of Medicine, and the Dean of the SIU School of Dental Medicine. (12/08/11, (3/24/16, 3/28/19, 9/12/19, 2/10/22, 04/28/22)

- d. The authority of the Finance Committee is retained to recommend approval of all increases for all Board appointed officers, all professional staff in the Office of the President, the Vice Chancellors at SIUC and SIUE, [and](#) the Dean and Provost of the School of Medicine ~~and the Dean of the SIU School of Dental Medicine~~ except for annual raises from salary pools established during budget development. (12/08/11, (3/24/16, 3/28/19, 09/12/19, 2/10/22, [04/28/22](#))
- e. The President shall approve prior to its public announcement a position of employment created by the Chancellor which is within two reporting levels of a Chancellor or which reports directly to a Vice Chancellor, but is not a part-time, term, Civil Service or student appointment. The appointment to any such position is tentative pending ratification by the President, and by the Board if required under h. (3/13/03)
- f. The Chancellors have delegated authority to take final action of employment administration for SIUC and SIUE employees except as otherwise provided by Board policy. The President has delegated authority to take final action on employment administration for employees of the Office of the President except as otherwise provided by Board policy. (3/13/03)
- g. The Board of Trustees shall approve prior to its public announcement the title change in a position of employment which is changed by the President within two reporting levels of the President. The President shall approve prior to its public announcement the title change in a position of employment which is changed by a Chancellor within two reporting levels of a Chancellor or which reports directly to a Vice Chancellor. The change in title is tentative pending ratification by the President and the Board. (3/13/03, 3/28/19)
- h. The following personnel actions are also tentative pending ratification by the Board:
  - 1. initial appointments of faculty to tenured and tenure track positions;
  - 2. promotions of tenured and tenure track faculty;
  - 3. the grant of academic tenure;
  - 4. initial appointments and promotions of professional staff;
  - 5. the grant of a leave with pay.
 (3/13/03)

- i. A tentative appointment is an appointment made by an executive officer pending ratification by the Board or the President or both. A tentative appointment will expire if it has not been ratified, as required, as of the close of the day of the second Board meeting following the inception of the appointment, unless extraordinary circumstances have been demonstrated to and certified by the President. No reappointment of the same individual may then be made without prior Board approval, unless extraordinary circumstances have been demonstrated to and certified by the President.

PROJECT AND BUDGET APPROVAL:  
INFRASTRUCTURE IMPROVEMENTS AND RELATED PROJECTS,  
MCLAFFERTY ANNEX, CARBONDALE CAMPUS, SIUC

Summary

This matter seeks project and budget approval for expenditures related to the infrastructure improvements and equipment related to various projects for the Fermentation Science Institute (FSI) and its related work on the iFERM Hub at McLafferty Annex. Expenditures related to this matter will be covered through a \$1,100,000 fund established for this purpose by the SIU Foundation Board of Directors in 2021.

Rationale for Adoption

To advance the goals of the Fermentation Science Institute and accommodate a number of research and production facilities within McLafferty Annex, critical infrastructure upgrades need addressed. With the release of the funding for the iFERM Hub, the funding provided by the SIU Foundation can be leveraged to accelerate the FSI's ability to develop McLafferty Annex's capabilities to house a production brewery, a teaching kitchen and sensory laboratory, and pilot facilities for brewing, distilling, and cheesemaking. The production brewery will coexist with the iFERM Hub to provide a teaching/learning experience for students.

The facilities and opportunities created through these projects will add to the significant research hub for the university and external partners, particularly in the agricultural and food industries. The vertically integrated pilot facilities will provide state-of-the-art training and R&D opportunities in the production of fermented foods, beverages, and value-added agriculture not replicated elsewhere. The work funded by the SIU Foundation will help the university achieve these goals through providing infrastructure upgrades and equipment to fulfill the vision for the space.

The Chancellor, the Interim Vice Chancellor for Research, and the Interim Executive Director for Finance, SIUC, have recommended this matter to the President.

### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) Project and budget approval for expenditures to support infrastructure improvements and equipment for projects related to the Fermentation Science Institute at McLafferty Annex, Carbondale Campus, SIUC, at an estimated cost of \$1,100,000 be and is hereby approved.

(2) The Board of Trustees hereby authorizes the purchase of goods and services associated with this award.

(3) Funding for this expenditure will come from support from the SIU Foundation.

(4) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

### PROJECT AND BUDGET APPROVAL: BIOLAUNCH CORE FACILITY, MCLAFFERTY ANNEX CARBONDALE CAMPUS, SIUC

### Summary

This matter seeks project and budget approval for the buildout of the BioLaunch Core Facility at McLafferty Annex. This project is primarily funded by a grant through the Illinois Department of Commerce and Economic Opportunity (DCEO) Wet Lab Capital Construction Program.

### Rationale for Adoption

The BioLaunch Core Facility at SIU Carbondale, which is one of eight new wet lab spaces in the state funded through the Rebuild Illinois capital program, will occupy approximately 7,500 square feet of space at McLafferty Annex and will provide a state-of-the-art research suite for faculty use, start-up companies, and private firms in the region. The suite will include a Biotechnology Core Laboratory, an Analytical Core Laboratory, and a Business Support Annex and will be staffed by current university scientists and researchers. The state's grant funding of \$2,734,008 will be supplemented with \$500,000

from non-appropriated university funds to fulfill the grant objectives. The total cost of the project is estimated to be \$3,234,008.

The estimated construction cost is \$2,500,000. The DCEO grant requires a university match that will be satisfied with the McLafferty Annex building value and equipment from the SIU Mass Spectrometry Facility and the SIU Fermentation Science Institute. It is estimated that an additional \$700,000 of new equipment and furnishings will be purchased through normal procurement procedures that do not require Board approval to complete the goals of the grant.

It is projected that construction will begin in the Fall of 2022 and will take approximately nine months to complete. The work will be completed with the competitive bid process and with in-house resources.

The Chancellor, the Interim Vice Chancellor for Research, and the Interim Executive Director for Finance, SIUC, have recommended this matter to the President.

#### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) Project and budget approval for the construction of the BioLaunch Core Facility, Carbondale Campus, SIUC, at an estimated cost of \$2,500,000 be and is hereby approved.

(2) The Board of Trustees hereby authorizes the purchase of goods and services associated with this award.

(3) Funding for the project construction will come from a grant awarded to the university from the Illinois Department of Commerce and Economic Opportunity (DCEO).

(4) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

PROJECT AND BUDGET APPROVAL:  
iFERM HUB, MCLAFFERTY ANNEX, CARBONDALE CAMPUS, SIUC

Summary

This matter seeks project and budget approval for the development of the Illinois Food, Entrepreneurship, Research, and Manufacturing (iFERM) Hub at McLafferty Annex. This project is funded by a \$2,500,000 award from the Illinois Innovation Network (IIN) and will be administered by the Illinois Capital Development Board (CDB).

Rationale for Adoption

This project includes the build-out of approximately 13,900 square feet of space at the McLafferty Annex for an Illinois Food, Entrepreneurship, Research, and Manufacturing (iFERM) Hub. The iFERM Hub will be established to help solve food/nutrition, agriculture, and health challenges through transdisciplinary research, innovation, and education. A strong secondary goal is to provide infrastructure for the development of Illinois agriculture value-added products to promote and support successful entrepreneurial activities. These goals will be accomplished in this new space dedicated to research, business development, and teaching how to use Illinois agricultural products in new ways and deploy them in the marketplace. Research and education on campus will be enhanced and public-private partnerships and relationships will be fostered.

Construction will include the interior building completion including doors, walls and finishes, and development of a fermented dairy facility, a fermented beverage facility and the Fae Minor McGill teaching kitchen and sensory lab. In addition, the project will include infrastructure build-out including extension of utilities, installation of the HVAC, and an exterior loading area. The project construction is estimated at \$2,000,000.

In addition to the construction cost, the IIN funding will be used to purchase approximately \$500,000 of equipment. The purchase of this equipment will be administered by CDB.

It is projected that construction will begin in the Fall of 2022 and will take approximately twelve months to complete. The work will be administered by CDB.

The Chancellor, the Interim Vice Chancellor for Research, and the Interim Executive Director for Finance, SIUC, have recommended this matter to the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:



(1) Project and budget approval for the construction and equipping of the iFERM Hub Facility, Carbondale Campus, SIUC, at an estimated cost of \$2,500,000 be and is hereby approved.

(2) The Board of Trustees hereby authorizes the purchase of goods and services associated with this award.

(3) Funding for this project will come from the Illinois Innovation Network and administered by the Capital Development Board.

(4) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

PROJECT AND BUDGET APPROVAL: RESURFACE/REBUILD  
VARIOUS PARKING LOTS AND PARKING ROADWAYS, CONSTRUCT PARKING LOT  
H and WH, AND INSTALL UPDATED LIGHTING, SIUE

Summary

This matter seeks project and budget approval for the resurface and rebuild of various parking lots and parking roadways, for the design and construction of parking lot H and WH, and for the installation of updated lighting on the Edwardsville Campus, SIUE.

Rationale for Adoption

Campus parking lots require updates and modifications regularly to maintain the value of the property and utilization of the lots. This proposed project includes resurfacing/rebuilding Lots A (North), E, and P9, and roadways P1, P2, and P3. The project also includes replacing high-mount lighting in Lots P7, P8 and B with low level energy efficient LED lighting. Lot P7 will receive renovations to sidewalks, curbs and gutters. The project includes a redesign of Lot E to improve both pedestrian and vehicular traffic flow and safety. Lot H will consist of constructing a new asphalt surface to serve student parking needs on the west side of the campus. Lot P9 and roadways for P1, P2, and P3 will be resurfaced with the existing footprint. This work will be completed in the Summer of 2023.

The initial phase of the project calls for the design and construction of a new Woodland Hall (WH) Lot. This project will be done first to facilitate the use of Lot WH for construction of the new Health Sciences Building. The new WH parking lot will be completed in the Fall of 2022.

The project will include new pavement markings, curbs, replacing and/or constructing accessible curb ramps, sidewalks, converting to low level LED lighting in all the lots, adding EV charging stations in Lot E, and adding/replacing emergency phones as needed.

SIUE will use its on-call engineering firm to help determine the extent of the work to be done and the estimated cost of the work. That firm was selected using the Qualifications Based Selection (QBS) process. Award of construction contracts will require further Board action. The Chancellor and the Vice Chancellor for Administration, SIUE, have recommended this matter to the President.

#### Considerations Against Adoption

Work included in this project will cause a temporary inconvenience to drivers. Work will be scheduled during the summer months to lessen the inconvenience.

#### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The capital project to resurface and rebuild parking lots A (North), E, and P9, and roadways P1, P2 and P3, construct Lot H and WH, and install updated lighting in Lots B, P7 and P8, SIUE, at an estimated cost of \$9,140,000 be and is hereby approved.

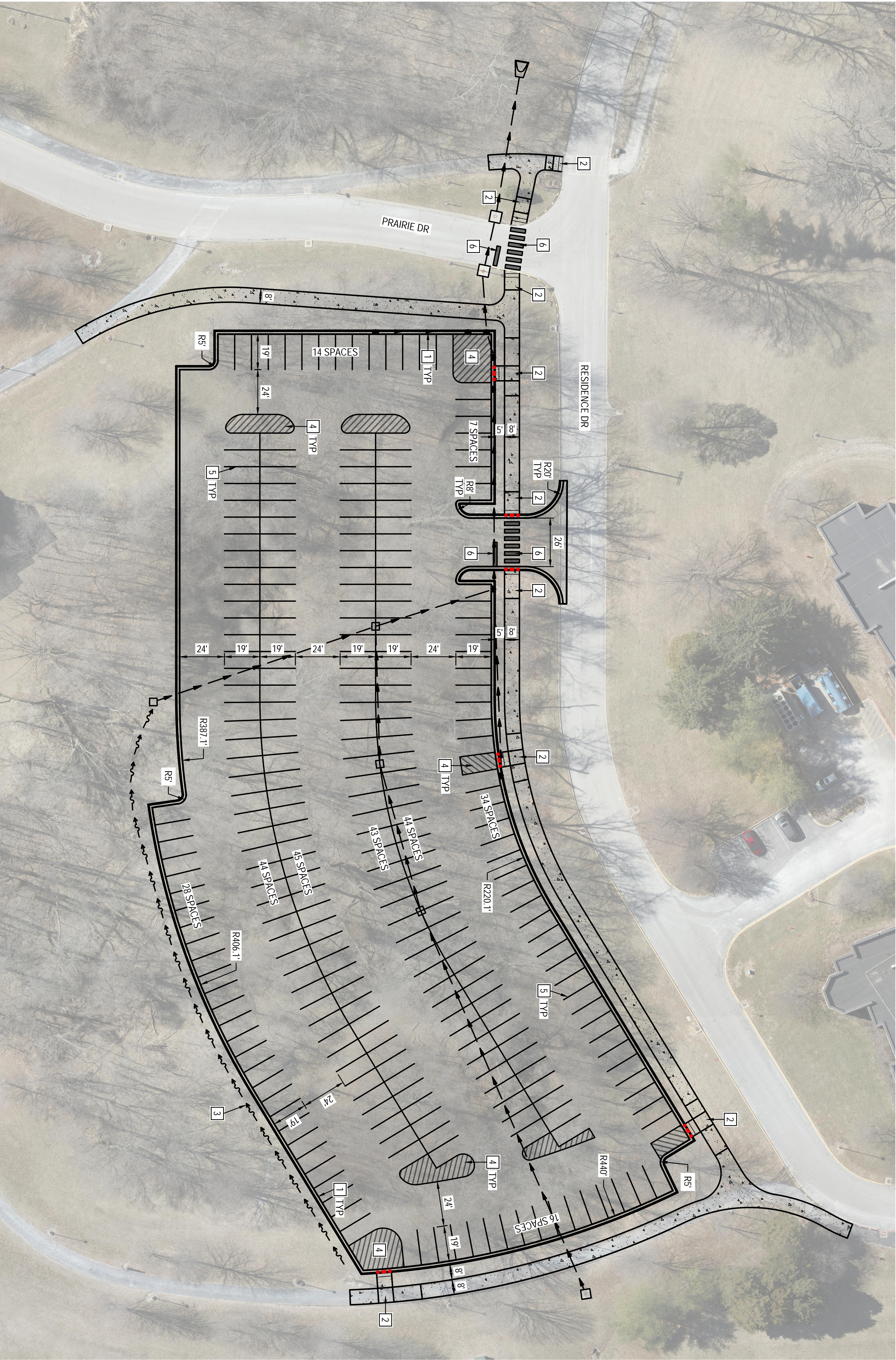
(2) The Board of Trustees hereby authorizes the purchase of goods and services associated with this award.

(3) The project will be funded with bond proceeds and debt service payments will be repaid with revenues generated by SIUE Parking.

(4) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.



H:\PI\19063 - SIUE ON-CALL SERVICES\WO 24 - LOT E, LOT A NORTH, RESURFACE FAN LOTS AND STUDY NEW LOT 13\SITE\DWG\PROJECT 2\BID PACKAGE #3 - WOODLAND HALL\19063.024 - WH DESIGN.DWG - 3/22/2022



KEYED NOTES

- 1

NEW CONCRETE CURB, TYPE B-6.18, SEE DETAIL X ON CXX UNLESS OTHERWISE NOTED
- 2

NEW ADA SIDEWALK RAMP, SEE DETAIL X ON CXX
- 3

NEW GRASS SWALE, SEE DETAIL X ON CXX
- 4

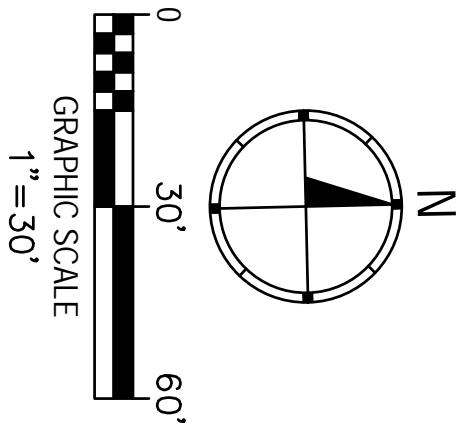
NEW 4" PAINT PAVEMENT MARKING, YELLOW
- 5

NEW 4" PAINT PAVEMENT MARKING, WHITE
- 6

NEW 24" PAINT PAVEMENT MARKING, WHITE, SEE DETAIL ON CXX

LEGEND

- NEW CONCRETE SIDEWALK, SEE DETAIL X ON CXX
- NEW HOT MIX ASPHALT PAVEMENT, SEE DETAIL X ON CXX
- MERMAC RIVER ROCK, 4" THICK ON GEOTECHNICAL FABRIC (NON-WOVEN 3 OZ)
- DEPRESSED CURB



PARKING SPACES

LOT WH	275 TOTAL SPACES
275	NEW PARKING SPACES
0	NEW METERED SPACES
0	NEW MOTORCYCLE SPACES
0	ADA SPACES
0	ELECTRIC VEHICLE CHARGING SPACE

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SOUTHERN ILLINOIS UNIVERSITY  
**EDWARDSVILLE**  
WOODLAND HALL LOT

SUBMITTALS	
ISSUE:	DATE:
PRELIMINARY	03/24/2022

C1.1

EXP. 12/31/22  
PROJECT NO.: 19063.024  
DATE: 03/24/2022  
DRAWING NO.:



APPROVAL OF PURCHASE:  
UNDER ARMOUR ATHLETIC APPAREL AND EQUIPMENT,  
INTERCOLLEGIATE ATHLETICS, SIUC

Summary

This matter seeks approval to purchase Under Armour athletic apparel and athletic equipment exclusively through BSN Sports for the time period of July 1, 2022, through June 30, 2027, with two two-year and one one-year renewal options for a total of five additional years through June 30, 2032.

Rationale for Adoption

With 17 NCAA, Division I nationally competitive intercollegiate athletic programs comprised of more than 330 student athletes, the University benefits by having an exclusive provider of athletic apparel, footwear, equipment and accessories. The University recommends Under Armour for such services.

Through an Official Outfitter Agreement with the University, BSN Sports will be an official team dealer and provider of Under Armour products. This agreement, which is subject to review by the University's legal counsel and negotiation of the parties, allows the University to realize substantially reduced costs of outfitting its athletic teams through the provision of significant discounts and product allotments. The current agreement ends on June 30, 2022.

The initial contract term is for a five-year period, ending June 30, 2027. After the expiration of the initial term, the University has the option of exercising two two-year and one one-year renewal periods, ending on June 30, 2032.

In accordance with the Illinois Procurement Code and the Southern Illinois University Board of Trustees policies, a Request for Proposal was issued. Two submissions were received and a committee evaluated the proposals.

Funding will come from an unrestricted, non-appropriated account within Intercollegiate Athletics.

This matter is recommended by the Chancellor, SIUC, and the Interim Director of Intercollegiate Athletics.

### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The purchase of Under Armour athletic apparel and equipment for Intercollegiate Athletics be and is hereby awarded to BSN Sports, of Dallas, TX.

(2) The cost of \$3,500,000 for the initial contract period with the option to renew for two two-year and one one-year periods subject to continuing need, availability of funds and satisfactory performance for a total cost of \$7,000,000 be and is hereby approved.

(3) The Board of Trustees hereby authorizes the purchase of goods and services associated with this award.

(4) Funding for this purchase will be from Intercollegiate Athletics, using an unrestricted, non-appropriated account.

(5) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

### APPROVAL OF PURCHASE: 340B PHARMACEUTICAL PROGRAM, SCHOOL OF MEDICINE, SIUC

### Summary

This matter seeks approval for purchase orders for the SIU School of Medicine 340B Pharmaceutical Program for McKesson Medical Surgical Incorporated and Cardinal Industries. The total request is \$3,000,000 for a twelve-month period beginning July 1, 2022.

### Rationale for Adoption

The School of Medicine's Center for Family Medicine sites in Springfield, Quincy, Decatur, and Carbondale, as well as their associated satellite sites, currently participate in the federal 340B Pharmaceutical Program, which is regulated by the Office of Pharmaceutical Affairs (OPA) and managed by Health Resources and Services Administration (HRSA).

This program provides patients the ability to purchase outpatient medications and medical supplies at significantly reduced costs. The drug manufacturers are required to pass the savings on to the program participants. The total cost of this purchase will be

funded by non-appropriated funds and 340B pharmaceutical revenue generated through this program.

McKesson Medical Surgical Incorporated provides the actual medications, for Walmart, Walgreen's, County Market and Hy-Vee contract pharmacies and Cardinal Industries provides the actual medications for the CVS contract pharmacies that are both part of the program.

#### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in a regular meeting assembled, That:

(1) The purchase orders for the SIU School of Medicine to participate in the 340B Pharmaceutical Program be awarded to McKesson Medical Surgical, Incorporated in the amount of \$1,800,000 and Cardinal Industries in the amount of \$1,200,000 both for the contract term of July 1, 2022 – June 30, 2023.

(2) The Board of Trustees hereby authorizes the purchase of pharmaceutical products associated with the 340B Pharmaceutical Program.

(3) The expenditure will be funded by non-appropriated SIU School of Medicine funds and 340B pharmaceutical program revenue.

(4) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL OF PURCHASE:  
AMENDMENT TO PHYSICIAN COVERAGE, SCHOOL OF MEDICINE, SIUC

Summary

This matter seeks approval to extend and increase an agreement with LocumTenens.com to provide physician coverage for pediatric surgery.

Rationale for Adoption

The School of Medicine recently lost the sole faculty member providing pediatric orthopedic surgery service and has initiated recruitment efforts to hire faculty members to provide these services in collaboration with HSHS St. John's Hospital in Springfield. Until the School of Medicine can make such hires, these needed services will be provided by contracted physicians through an external firm specializing in the health care field.

This matter seeks to increase a previously approved purchase to provide pediatric general surgery by \$620,000 for a total award of \$3,220,000 and add services for pediatric orthopedic surgery. The agreement expires June 20, 2022 and includes an option to cancel the contract with a 30-day notice that will be exercised upon the hiring of permanent faculty. LocumTenens.com specializes in the temporary placement of physicians, CRNAs, physician assistants, nurse practitioners and psychologists at healthcare facilities across the United States.

The provisions of the Illinois Procurement Code do not apply to contracts for medical services necessary for the delivery of care and treatment at medical facilities utilized by SIU.

The purchase will be funded by non-appropriated funds of the School of Medicine.

The Chancellor, SIUC, and the Dean and Provost of the SIU School of Medicine have recommended this matter to the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in a regular meeting assembled, That:

(1) The amendment to the contract for physician services by LocumTenens.com of Alpharetta, Georgia, is approved to provide coverage for pediatric general surgery and pediatric orthopedic surgery through June 30, 2022, and increased by \$620,000 at a total cost of \$3,220,000.

(2) The Board of Trustees hereby authorizes the purchase of goods and services associated with this contract.

(3) Funding for this purchase will come from non-appropriated funds at the School of Medicine.

(4) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL OF PURCHASE:  
PHYSICIAN COVERAGE, SCHOOL OF MEDICINE, SIUC

Summary

This matter seeks approval to renew an agreement with LocumTenens.com to provide physician coverage for pediatric general surgery and pediatric orthopedic surgery.

Rationale for Adoption

The School of Medicine has initiated a search for faculty members to provide services in pediatric orthopedic surgery and continues recruitment efforts to hire permanent faculty members to provide pediatric general surgery in collaboration with HSHS St. John's Hospital in Springfield. Until the School of Medicine can make such hires, these needed services will be provided by contracted physicians through an external firm specializing in the health care field.

This matter seeks to award a one-year contract to LocumTenens.com of Alpharetta, GA, for \$5,478,200. The agreement includes an option to cancel the contract with a 30-day notice, which will be provided upon the hiring of permanent faculty. LocumTenens.com specializes in the temporary placement of physicians, CRNAs, physician assistants, nurse practitioners and psychologists at healthcare facilities across the United States.

The provisions of the Illinois Procurement Code do not apply to contracts for medical services necessary for the delivery of care and treatment at medical facilities utilized by SIU.

The purchase will be funded by non-appropriated funds of the School of Medicine.

The Chancellor, SIUC, and the Dean and Provost of the SIU School of Medicine have recommended this matter to the President.



### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in a regular meeting assembled, That:

(1) The contract for physician services by LocumTenens.com of Alpharetta, Georgia, is approved to provide coverage for pediatric general surgery and pediatric orthopedic surgery through June 30, 2023, at a total cost of \$5,478,200.

(2) The Board of Trustees hereby authorizes the purchase of goods and services associated with this contract.

(3) Funding for this purchase will come from non-appropriated funds at the School of Medicine.

(4) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

### APPROVAL OF PURCHASE: PRACTICE MANAGEMENT SYSTEM ANNUAL MAINTENANCE AND TECHNICAL SUPPORT, SCHOOL OF MEDICINE, SIUC

#### Summary

This matter seeks approval for the purchase order for the SIU School of Medicine Athena-IDX Practice Management System from VVC Holding, LLC. The total request is \$1,100,000 for a twelve-month period beginning July 1, 2022.

#### Rationale for Adoption

5 Policies of the Board C.3.b requires approval of all purchasing contracts involving the commitment of \$1,000,000 or more.

The School of Medicine uses Athena-IDX Practice Management System for revenue cycle management and patient access across the clinical practice. Athena-IDX is an enterprise-wide revenue cycle management solution that guides health systems, hospitals, large ambulatory groups, and billing services to optimize financial performance and successfully adapt to healthcare payment reform. VVC Holding, LLC, of Seattle, Washington, is a wholly owned subsidiary of Athena Health, Inc., which owns Athena-IDX, and is the sole source vendor for these services.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in a regular meeting assembled, That:

(1) The purchase order for the SIU School of Medicine annual maintenance and technical support for Athena-IDX Practice Management System be awarded to VVC Holding, LLC, for the contract term of July 1, 2022 – June 30, 2023.

(2) The Board of Trustees hereby authorizes the purchase of maintenance and technical support associated with the School of Medicine Athena-IDX Practice Management System.

(3) The expenditure will be funded by non-appropriated SIU School of Medicine funds.

(4) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL OF PURCHASE: GENERAL PRINTING SERVICES, SIUESummary

This matter would award a contract to retain the services of a printing company for various print jobs for SIUE. The various printing contracts would be funded by the departments requiring services.

Rationale for Adoption

The Office of Marketing and Communications shall coordinate the printing projects issued to the printing contractor. The awardee is to provide and maintain a high-level of quality and efficient turnaround time for a variety of print communications. The contract would be effective July 1, 2022 through June 30, 2023 with the option to renew for five (5) consecutive, one-year periods for a total of six (6) years. The contract would be subject to renewal upon demonstration of satisfactory service, continued need, favorable market conditions, and funds appropriated.

The estimated cost of the contract over the six (6) year period is \$2,475,000. The Chancellor, SIUE, has recommended this matter to the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The establishment of an open-service contract to retain printing services for SIUE, be and is hereby awarded to Stolze Printing Services, Bridgeton, MO.
- (2) The cost of \$2,475,000 for a six-year contract is hereby approved.
- (3) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Southern Illinois University Edwardsville					March 15, 2024	
IFB 4448 Bid Tab - General Printing Services					2:00 p.m.	
	Size	Qty	Other	Stock	Stolze Printing, Bridgeton, MO	
Project 1: Brochure	8.5x11	250	Offset	80# Text (100% Recycled)		\$1,025.00
				80# Cover (100% Recycled)		\$1,090.00
				Cougar 80# Cover		\$1,000.00
			Digital	80# Text		\$255.00
				Cougar 80# Cover		\$280.00
				80# Cover (100% Recycled)		\$400.00
		500	Offset	80# Text (100% Recycled)		\$1,027.00
				80# Cover (100% Recycled)		\$1,095.00
				Cougar 80# Cover		\$1,025.00
			Digital	80# Text		\$305.00
				Cougar 80# Cover		\$345.00
				80# Cover (100% Recycled)		\$450.00
		1,000	Offset	80# Text (100% Recycled)		\$1,028.00
				80# Cover (100% Recycled)		\$1,096.00
				Cougar 80# Cover		\$1,050.00
			Digital	80# Text		\$405.00
				Cougar 80# Cover		\$475.00
				80# Cover (100% Recycled)		\$680.00
	9x12	250	Offset	80# Text (100% Recycled)		\$1,025.00
				80# Cover (100% Recycled)		\$1,090.00
				Cougar 80# Cover		\$1,000.00
			Digital	80# Text		\$225.00
				Cougar 80# Cover		\$280.00
				80# Cover (100% Recycled)		\$400.00
		500	Offset	80# Text (100% Recycled)		\$1,027.00
				80# Cover (100% Recycled)		\$1,095.00
				Cougar 80# Cover		\$1,025.00
			Digital	80# Text		\$305.00
				Cougar 80# Cover		\$345.00
				80# Cover (100% Recycled)		\$550.00
		1,000	Offset	80# Text (100% Recycled)		\$1,028.00
				80# Cover (100% Recycled)		\$1,096.00
				Cougar 80# Cover		\$1,050.00
			Digital	80# Text		\$405.00
				Cougar 80# Cover		\$475.00
				80# Cover (100% Recycled)		\$680.00
Project 2: Annual Report 5,000 Reports/5,000 Remits with Remit Envelope						\$5,400.00
Project 3: Booklet		48,000	100% Enviro Recycled Paper			\$47,500.00
			Lynx Paper			\$45,500.00

Southern Illinois University Edwardsville  
IFB 4448 Bid Tab - General Printing Services

March 15, 2022  
2:00 p.m.

Size	Qty	Other	Stock	Stolze Printing, Bridgeton, MO
Project 4: Poster	250	Offset	80# (100% Recycled Paper) Cover	\$975.00
			Cougar 80# Cover	\$925.00
		Digital	80# (100% Recycled Paper) Cover	\$350.00
			Cougar 80# Cover	\$250.00
	500	Offset	80# (100% Recycled Paper) Cover	\$975.00
			Cougar 80# Cover	\$945.00
		Digital	80# (100% Recycled Paper) Cover	\$550.00
			Cougar 80# Cover	\$330.00
	1,000	Offset	80# (100% Recycled Paper) Cover	\$1,150.00
			Cougar 80# Cover	\$1,020.00
		Digital	80# (100% Recycled Paper) Cover	\$775.00
			Cougar 80# Cover	\$505.00
Project 5: Invitation & Envelopes	100	Digital		\$600.00
		Offset	Cougar 60#	\$1,398.84
	500	Digital		\$800.00
		Offset	Cougar 60#	\$1,531.58
	1,000	Digital		\$1,075.00
		Offset	Cougar 60#	\$1,679.97
Project 6: Flier	250	Offset 4/C	100% Recycled Paper	\$986.06
			Cougar 80#	\$882.24
		Digital 4/C		\$215.00
	500	Offset 4/C	100% Recycled Paper	\$986.06
			Cougar 80#	\$894.28
		Digital 4/C		\$265.00
	1,000	Offset 4/C	100% Recycled Paper	\$986.06
			Cougar 80#	\$906.32
		Digital 4/C		\$360.00
Project 7: Postcard	2,500	Digital 4/C		\$570.00
	5,000	Digital 4/C		\$960.00
	10,000	Digital 4/C		\$1,675.00

Prices are based on current paper availability and pricing. Due to the issues in the supply chain, paper price increases and fuel surcharges, and material costs can fluctuate because of the volatile state of the paper supply and fuel costs. Paper may not be available at the time of ordering and equivalent substitutions may be necessary to fulfill print orders based on dates required for completion. Requisite price reductions in the market, if applicable, will be passed down to the customer.

<b>Renewal Options:</b>	<b>1 - FY24</b>	Increase or Decrease up to 2%
	<b>2 - FY25</b>	Increase or Decrease up to 2%
	<b>3 - FY26</b>	Increase or Decrease up to 2%
	<b>4 - FY27</b>	Increase or Decrease up to 2%
	<b>5 - FY28</b>	Increase or Decrease up to 2%

The University may receive a 1% discount for payments made with ten (10) days of receipt of a correct invoice.  
The University may receive a 1% discount for any purchases made via EDI or EFT.

APPROVAL OF PURCHASE: NCLEX PREPARATION AND CURRICULUM SUPPORT  
FOR THE SCHOOL OF NURSING, SIUE

Summary

This matter would award a contract to purchase comprehensive National Council Licensure Examination-Registered Nurse (NCLEX) preparation and curriculum support for the School of Nursing. The contract would be funded from University Operating funds.

Rationale for Adoption

This contract provides for the purchase of a comprehensive NCLEX assessment and preparation package to support all pre-licensure students in the Edwardsville School of Nursing program. This includes detailed analytics on individual student use, performance and cohort performance, longitudinal cohort performance, and faculty access and use. A live 3-day review course will be scheduled at the end of each fall and spring semester on the Edwardsville campus. The contract would be for a three-year period beginning July 1, 2022. The University reserves the option to renew the contract for up to two (2) additional years. The estimated cost of the five-year contract is \$3,750,000 and will be funded from University Operating funds. The actual cost will depend on the University's usage. The contract would be awarded to Assessment Technologies Institute, LLC, of Leawood, KS. The Chancellor and Provost and Vice Chancellor for Academic Affairs have recommended this matter to the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) A contract to purchase comprehensive National Council Licensure Examination-Registered Nurse (NCLEX) preparation and curriculum support for the School of Nursing be and is hereby awarded to Assessment Technologies Institute, LLC of Leakwood, KS.

(2) The cost of \$750,000 per year for up to five years is hereby approved.

(3) The contract will be funded from University Operating funds.

(4) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

### RFP Overall Average Points for RFP 4451 - NCLEX

<b>Vendor</b>	<b>Total Possible Points</b>	<b>Assessment Technologies Institute, LLC (ATI)</b>	<b>Kaplan North America, LLC</b>
<b>Criteria 1:</b> Experience with and demonstrated success in providing RN NCLEX Preparation course specific specialty assessments in the areas of Fundamentals, Pharmacology, Nutrition, Medical Surgical, OB, Pediatrics, Psychiatric, Population Health and Advanced Medical Surgical areas.	150	140.00	143.89
<b>Criteria 2:</b> Experience with and demonstrated success in providing curricular mapping/outcomes monitoring using NCLEX test plan, baccalaureate essentials and accreditation standards.	100	96.67	68.33
<b>Criteria 3:</b> Experience with and demonstrated success in providing faculty development and support in accessing and utilizing provided tools and resources.	100	98.33	89.44
<b>Criteria 4:</b> Experience with and demonstrated success in providing analytical reports with sufficient details describing past/present cohort performance (strengths and weaknesses) with national comparative data	100	99.44	82.22
<b>Criteria 5:</b> Experience with and demonstrated success in providing RN NCLEX live review and online review courses, multiple times per year for multiple campuses	100	98.33	86.67
<b>Criteria 6:</b> Provides evidence of review for biases, diversity and inclusivity of language and persons represented in all learning products.	100	86.67	52.22
<b>Criteria 7:</b> Experience with monitoring School of Nursing performance, meeting frequently with School of Nursing to provide feedback and strategies for issue resolution	100	96.11	83.33
<b>Criteria 8:</b> Provides products to support clinical evaluation with outcomes reporting.	100	83.89	76.11
<b>Criteria 9:</b> Provides products to simulate electronic health record use with tutorials and health assessment practice with clinical judgment skills	100	98.89	88.89
<b>Criteria 10:</b> Experience with and provision of a clinical scheduling platform integrated with curriculum and clinical evaluation outcomes.	100	83.33	17.78
<b>Criteria 11:</b> Experience with and demonstrated success in providing support in re-accreditation preparation	100	94.44	56.67
<b>Criteria 12:</b> Experience with and support in providing education to new and existing faculty in the areas of curricular development, item writing, class and clinical course management, in person and virtually.	100	93.33	75
<b>Criteria 13:</b> Experience with demonstrated success in providing dosage calculation training, testing and remediation	50	49.44	44.44
<b>Criteria 14:</b> Experience with and demonstrated success in providing a robust pre-nursing admission assessment with an online student completed remediation program	50	43.33	36.11
Pricing Points	250	120	250
<b>Totals</b>	<b>1500</b>	<b>1382.2</b>	<b>1251.1</b>

APPROVAL OF PURCHASE: TEMPORARY EMPLOYEE SERVICES, SIUESummary

This matter seeks approval for the purchase of temporary employee services. The funding will come from various departments as needed.

Rationale for Adoption

Various SIUE departments seek temporary employee services from qualified agencies throughout the year. A multi-year bid contract will cost less than single purchases during the same time period. This matter would approve an initial one-year agreement with four (4) one-year renewals.

The cost of the initial one (1) year contract (July 1, 2022 through June 30, 2023) is approximately \$200,000 and will be funded by various SIUE departments. The total value of the five (5) year option agreements is \$1,000,000. The actual cost will be dependent upon the need for temporary employee services. Bids for the services were received in accordance with University procurement policies. The Chancellor, SIUE, and the Vice Chancellor for Administration, SIUE, have recommended this matter to the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The contract to purchase temporary employee services for various SIUE departments be and is hereby awarded to Hire Level, Incorporated, Marion, Illinois.

(2) The cost of \$200,000 for the initial one-year contract period with option to renew for four (4), one (1) year periods subject to continuing need, availability of funds, and satisfactory performance for a total cost of \$1,000,000 be and is hereby approved.

(3) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.



PROPOSED TUITION RATES AND FEE MATTERS, SIUC  
[AMENDMENT TO 4 POLICIES OF THE BOARD APPENDIX A]

Summary

This matter proposes changes to the previously approved tuition schedule and various fee matters. Relevant information that appears in 4 Policies of the Board, Appendix A will be updated as appropriate to reflect the Board of Trustees action.

Rationale for Adoption – Tuition

**Undergraduate and Graduate Student Tuition Rates**

Southern Illinois University Carbondale is requesting no increase in tuition rates for any Undergraduate or Graduate students, other than for the School of Medicine, for academic year 2022-2023, as shown in Table 1. This is the fifth year in a row at the current credit hour rate for undergraduate tuition.

The University believes it will continue to provide a high-quality educational experience as a Carnegie-designated High Research activity institution which offers undergraduate, graduate and professional degree seeking students an excellent value. SIU Carbondale continues to honor its tradition of providing an accessible education to students from throughout the state, nation and world and is committed to helping students remove barriers to attaining their education.

The tuition rate for the School of Medicine is proposed to increase by 1.75% for students in both the MD and Physician Assistant professional programs. The Graduate School portion of the Physician Assistant program remains unchanged.

Rationale for Adoption – Mandatory Student Fees

**General Student Fee – On-Campus**

Following conversations with students who support this proposal, the university is proposing an increase of 2.6% to the General Student Fee – On-Campus, as shown in Table 2. The increase will enhance campus activities programmed for students and by students such as Registered Student Organization and Student Programming Council events, including Homecoming and Family Weekend, among others.

### **Student Medical Benefit: Student Insurance Fee**

The Student Medical Benefit (SMB) Student Insurance Fee is based on actual market rate pricing by the vendor, as allowed under the contractual agreement approved by the Board of Trustees in April 2015. The fee is based on previous claims history, plan enrollment, and medical inflation.

The new Fall 2022, Spring 2023 and Summer 2023 rates will be effective with the collection of fees for Fall semester 2022 and is proposed as an increase of 4.6% for the Fall and Spring semesters. Summer rates are estimated and the Summer 2023 rate is expected to be the same as the approved Summer 2022 rate. A student who attends the university and is enrolled in the insurance plan during the Spring semester will not incur the Student Health Insurance fee if enrolled in the following Summer semester.

The Student Insurance Fee allows for the continuation of the commercially insured program of external medical and hospitalization coverage that is fully compliant with the Affordable Care Act (ACA). The Student Medical Insurance Plan provides students with comprehensive health coverage at affordable low-cost rates. In accordance with current policy, students who have their own comparable health insurance coverage may apply for a refund of the Student Insurance Fee.

### Constituency Involvement

The Vice Chancellor for Student Affairs and other university officials have received the support from the appropriate student government bodies and student advisory boards for the proposed tuition and mandatory student fee rates.

### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: 4 Policies of the Board, Appendix A, be and is hereby amended as follows:

(1) Tuition rates shall be and are hereby amended for FY2023, as presented in Table 1.

(2) 4 Policies of the Board, Appendix A, section 6 be and are hereby amended as presented in Table 2.

BE IT FURTHER RESOLVED, That: the President shall be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

**Table 1**  
**Southern Illinois University**  
**Tuition Rates**  
**4 POLICIES OF THE BOARD, APPENDIX A,1,A**  
**Proposed Rates for Fiscal Year 2023**

Annual tuition for full-time students (15 hours per semester for undergraduate students, 12 hours per semester for graduate students and 15 hours per semester for law students)

<b>SIU Carbondale</b>					
	<u>Per Hour</u>	<u>Semester</u>	<u>Annual Rate</u>	<u>Annual \$</u>	<u>Percent</u>
<b>Undergraduates**1,5</b>	<b>Charge</b>	<b>Rate</b>		<b>Increase</b>	<b>Increase</b>
New Students Guaranteed Rate (FY23)	\$321.25	\$4,818.75	\$9,637.50	\$0.00	0.0%
Guaranteed Fall 2021 Cohort (FY22)	\$321.25	\$4,818.75	\$9,637.50	\$0.00	0.0%
Guaranteed Fall 2020 Cohort (FY21)	\$321.25	\$4,818.75	\$9,637.50	\$0.00	0.0%
Guaranteed Fall 2019 Cohort (FY20)	\$321.25	\$4,818.75	\$9,637.50	\$0.00	0.0%
Guaranteed Fall 2018 Cohort (FY19)	\$321.25	\$4,818.75	\$9,637.50	\$0.00	0.0%
Guaranteed Fall 2017 Cohort (FY18)	\$321.25	\$4,818.75	\$9,637.50	\$0.00	0.0%
Continuing Tuition Rate Fall 2016 Cohort (FY17)	\$321.25	\$4,818.75	\$9,637.50	\$187.50	2.0%
Non-Guaranteed Rate (Prior to Fall 2016)	\$321.25	\$4,818.75	\$9,637.50	\$0.00	0.0%
<b>Graduates**2,5</b>	\$469.50	\$5,634.00	\$11,268.00	\$0.00	0.0%
<b>M.S. Physician Assistant**3,4</b>	\$916.50	\$16,876.50	\$33,753.00	\$352.00	1.1%
<b>Doctor of Medical Science**6</b>	\$600.00	\$7,400.00	\$22,200.00	\$0.00	0.0%
<b>School of Law**3</b>	\$547.00	\$8,205.00	\$16,410.00	\$0.00	0.0%
<b>School of Medicine**3</b>	\$827.00	\$17,367.00	\$34,734.00	\$588.00	1.7%
<b>School of Medicine Lincoln Scholars Program**3</b>	\$827.00	\$17,367.00	\$34,734.00	\$588.00	1.7%

\* Undergraduate and Graduate (except Law) tuition assessment is capped at 15 hours per semester. Newly entering Undergraduate or Graduate students who enter in the Fall 2016 semester or thereafter will pay the uncapped credit hour rate for tuition.

\*\* School of Medicine per hour charge is based on 21 hours per semester for the MD program and 22 hours per semester for the PA program. The Doctor of Medical Science per hour charge is based on 18 credit hours in the Spring, 8 credit hours in the Summer and 11 credit hours in the Fall.

Annual Rate based on two semesters except for the Doctor of Medical Science which is based on three semesters.

**Notes:**

1) New entering and continuing international student tuition is 2.5 times the Undergraduate rate unless they qualify for an Alternate Tuition Program.

2) New entering and continuing non-resident student tuition is 2.5 times the in-state rate unless they qualify for an Alternate Tuition Program.

3) Non-resident tuition is 3.0 times the in-state rate for the Medical School M.D. Program. For the PA Program, non-resident tuition is 1.5 times the in-state rate for the Medical School PA rate portion and 2.5 times the in-state rate for the Graduate School rate portion. Doctor of Medical Science in-state and non-resident tuition rates are the same. The non-resident tuition rate for the School of Law is 1.0 times the in-state rate.

4) Students in the Master of Science Program in Physician Assistant Studies (PA) will be assessed \$447.00 per uncapped credit hour in addition to the Graduate School tuition rate of \$469.50, for the first 15 credit hours. All credit hours in excess of 15 will be assessed at \$447.00 per credit hour. First year PA students take 44 credit hours/AY (Fall 22 credits; Spring 22 credits).

5) Beginning Fall 2008 (FY2009), the College of Business implemented a 15% differential tuition surcharge for new entering Undergraduate and Graduate students with a declared College of Business major. Also beginning Fall 2008 (FY2009), the College of Business implemented a Minor Program Fee that is equal to 15% of 15 credit hours of applicable in-state tuition for new entering Undergraduate students with a declared College of Business minor. The differential tuition surcharge for both in-state and out-of-state students will be assessed on the applicable in-state tuition rate and will be capped at 15 credit hours per semester. Beginning Fall 2016 and thereafter, newly entering Undergraduate or Graduate students who declare a College of Business major or minor will pay the uncapped credit hour rate for the differential tuition surcharge.

The rate for these students will be as follows:

	<u>Per Hour</u>	<u>Semester</u>	<u>Annual</u>	<u>Minor Prog</u>
				<u>Fee</u>
New Undergraduate Fall 2022 Guaranteed Rate (FY23)	\$369.50	\$5,542.50	\$11,085.00	
Guaranteed Fall 2021 Undergraduate Cohort (FY22)	\$369.50	\$5,542.50	\$11,085.00	
Guaranteed Fall 2020 Undergraduate Cohort (FY21)	\$369.50	\$5,542.50	\$11,085.00	
Guaranteed Fall 2019 Undergraduate Cohort (FY20)	\$369.50	\$5,542.50	\$11,085.00	
Guaranteed Fall 2018 Undergraduate Cohort (FY19)	\$369.50	\$5,542.50	\$11,085.00	
Guaranteed Fall 2017 Undergraduate Cohort (FY18)	\$369.50	\$5,542.50	\$11,085.00	
Non-Guaranteed Rate Undergraduate Cohort (FY09-FY17)	\$369.50	\$5,542.50	\$11,085.00	
Graduate Students (new entering in FY09-FY23)	\$540.00	\$6,480.00	\$12,960.00	
Minor Program Fee-New UG Fall 2022 Guaranteed Rate (FY23)				\$723.00
Minor Program Fee-Guaranteed Fall 2021 UG Cohort (FY22)				\$723.00
Minor Program Fee-Guaranteed Fall 2020 UG Cohort (FY21)				\$723.00
Minor Program Fee-Guaranteed Fall 2019 UG Cohort (FY20)				\$723.00
Minor Program Fee-Guaranteed Fall 2018 UG Cohort (FY19)				\$723.00
Minor Program Fee-Guaranteed Fall 2017 UG Cohort (FY18)				\$723.00
Minor Program Fee-Continuing Tuition Rate UG Cohort (FY09-FY17)				\$723.00

6) Beginning in June 2021, the School of Medicine will offer a Doctor of Medical Science program. This program will cover three semesters (Summer, Fall, Spring) for a total of 37 credit hours at \$600 per credit hour. Coursework will be entirely on-line with the exception of periodic in-person practicums.

TABLE 2

**Appendix A - Current Tuition, Fees, & Room and Board Charges**

6. General student fee schedule approved by the Board for Southern Illinois University Carbondale in effect Fall Semester:

**a. Fees: Uncapped (Per Credit Hour Per Semester) Effective Fall 2020 Effective Fall 2022**

General Student Fee—On-Campus <sup>(1)</sup>	\$117.00	<u>\$120.00</u>
General Student Fee—Off-Campus	\$72.60	\$72.60

**b. Fees: Flat Rate (Per Semester) Effective Fall 2020 2021 Effective Fall 2021 2022**

Student Insurance Fee <sup>(2)</sup>	\$1,043.00	<u>\$1,091.00</u>
Student-to-Student Grant Fee <sup>(3)</sup>	\$3.00	\$3.00

- (1) Fees for Physician Assistant, Law and School of Medicine are capped at 15 hours per semester. (2/8/18). School of Medicine MD program students are capped at 5 hours per summer semester. (4/30/20)

- (2) Summer rates for Student Insurance Fee: ~~2020 \$318.00~~ 2021 \$365.00; 2022 \$391.00 2023 \$391.00

(Effective Summer 2018, Summer rate is only assessed to students not enrolled the preceding Spring Semester.) (4/16/15), (3/24/16), (2/9/17), (2/8/18), (4/12/18), (5/16/19) (4/30/20)

Summer rates provided by the vendor are estimates. Students are charged the lowest rate possible.

- (3) Student-to-Student Grant: Amount refundable upon student's request within specified period of time. Graduate and professional students do not pay this fee.

PROPOSED TUITION RATES AND FEE MATTERS, SIUE  
[AMENDMENT TO 4 POLICIES OF THE BOARD APPENDIX B]

Summary

This matter proposes changes to the previously approved tuition schedule and various fee matters. Relevant information that appears in 4 Policies of the Board, Appendix B will be updated as appropriate to reflect the Board of Trustees action.

Rationale for Adoption – Tuition

**Undergraduate, Graduate, and Professional Student Tuition Rates**

Historically, Southern Illinois University has been a leader in delivering high quality educational experiences to students at an affordable price. It remains the intent of the Board and University administration to continue with that practice and to honor the tradition of providing an accessible education regardless of financial need or other economic barriers.

Proposed tuition rates for undergraduates, nursing accelerated students, graduate students, and for students enrolled in the professional schools of Dental Medicine and Pharmacy are shown in Table 1. The proposed rates, that include a 2% increase in the Undergraduate and Accelerated Bachelor of Science in Nursing tuition rates, a 3% increase in the Graduate tuition rate, a 4% increase in the School of Dental Medicine tuition rate, and a 2% increase in the School of Pharmacy tuition rate, reflect the University's continued efforts to keep costs affordable for its students while also providing a quality educational experience.

Accordingly, the University hereby proposes changes for the FY 2023 tuition rates as outlined in Table 1.

Rationale for Adoption – Alternate Tuition Programs

This matter would approve an increase in the hourly tuition rate for the Doctorate of Nursing Practice (DNP) program from \$650.00 to \$676.00 per credit hour, effective Fall 2022. This is an increase of \$26.00 per credit hour, 4% over FY 2022. The hourly tuition rate for this program has not increased since it was established in Academic Year 2012.

It is anticipated that the proposed increase would not result in any significant changes to the enrollment of the School of Nursing's DNP program and it is also expected that the program would remain regionally competitive.

Accordingly, the University hereby proposes changes in Appendix B, 1, B to revise the tuition rate for the Doctorate of Nursing Practice program as outlined in Table 2.

### Rationale for Adoption – General Student Fee

Beginning in Fall 2018, the University implemented a consolidated General Student Fee rate, that streamlined fee rates offering students and their families a less confusing fee structure to enable ease of budgeting. Under this structure, charges are assessed as a consistent amount per credit hour for undergraduate, graduate, and professional students whether enrolled in on-campus, off-campus, on-line or hybrid courses. The University hereby proposes changes to the General Student Fee as described below and as listed in Table 3.

Effective Fall 2022, the proposed rate is \$108.40 per credit hour for the consolidated General Student Fee. This represents an increase of \$5.20 or 5% over the FY 2022 fee rate of \$103.20. Programmatic increases are proposed for the following areas: Textbook Services, Information Technology, Student Success Center, Facilities, Student Publications, and Health and Counseling Services.

The increase requested for Textbook Services will support the increased usage of digital access codes for books and course materials and the rental of hard copy textbooks for our students.

The increase for Information Technology will help offset the cost of improving and expanding wireless stability and coverage on campus that has been a concern for students. It will also help offset the cost of improved student services such as students' remote access to software such as Adobe, SPSS, MatLab and others, and the improvements to classrooms allowing increased flexibility in modalities such as HyFlex. The increase also supports the cost of student related software, that on average increased by 10% annually.

The increase requested for the Student Success Center would provide additional funds for debt service and would support the maintenance of spaces to fit the students' needs and demands for services.

The increase for Facilities is being requested to update the campus' buildings and infrastructure. During the next ten to fifteen years, SIUE will experience unprecedented increases in major building repairs. The Edwardsville Campus has a large group of major buildings and infrastructure built over a short period of time during the same era. There are seven major buildings on campus built between 1965 and 1979, totaling nearly one million square feet. Major systems (e.g., HVAC, electrical, plumbing, etc.) of that era are reaching the end of their functional lives. Once a building's supporting infrastructure goes past its functional life, the operating/maintenance costs rise rapidly which diminishes the ability to meet user needs and adapt to changing user demands. Some of these impacts are already visible on campus. Representative projects funded with this fee include: renovating mechanical systems, offices, and classrooms in various classroom buildings. The fee will also help address any utility shortfalls.

The increase requested for Student Publications would offset inflationary costs and would allow the unit to maintain operations and career-training opportunities for SIUE students.

The increase requested for Health and Counseling Services would support the increase in demand for mental health and wellness services due to the pandemic and would offset inflationary increases. The increase would also allow the unit to maintain the current level of service by supporting staff recruitment, that has become challenging as the market is now significantly more competitive.

#### Rationale for Adoption – School of Dental Medicine and School of Pharmacy Student Fees

In accordance with Board policy, the Chancellor approved a decrease in the School of Pharmacy Student Technology Fee from \$175 to \$165 per semester, effective Fall 2022. This was done to maintain fees at the lowest practical level.

In addition, the format of the program specific fees displayed on Table 3 for the School of Dental Medicine and School of Pharmacy have been modified for clarity.

Accordingly, the University hereby proposes changes in Appendix B, 4 as outlined in Table 3.

#### Rationale for Adoption – Course Specific Fee

##### **Clinical Program Fee – Speech-Language Pathology Program**

This matter seeks approval to charge a Clinical Program Fee of \$100 per credit hour for all Graduate courses in the Speech-Language Pathology program in the School of Education, Health, and Human Behavior effective Fall 2022.

The requested Clinical Program Fee will help pay for intensive and diverse clinical experiences for graduate students training to become speech-language pathologists, to meet accreditation requirements, and to optimally prepare graduate students for their chosen profession as this program requires extensive hands-on learning activities. In addition, the fee will help cover the instructional costs for credentialed, experienced supervisors and will help recover periodic equipment upgrades necessary for the program.

A survey of students in the program was recently administered. The results indicated that students are supportive of the fee as it will help attract a larger, more diversified client base, provide more community outreach opportunities in addition to different clinical models, and will also help to maintain the program's quality.

Accordingly, the University hereby proposes changes in Appendix B, 4 to add a Speech-Language Pathology Clinical Program Fee as outlined in Table 3.

### **Clinical Program Fee – Nursing Preceptor Fee**

This matter seeks approval to charge a Nursing Preceptor Clinical Program Fee of \$500 per 90 hours of practicum in clinicals to students in the School of Nursing effective with the Fall 2022 semester.

The American Association of College of Nurses (AACN) and the National Organization of Nurse Practitioner Faculties (NONPF) recently published new guidelines highlighting the importance of a well-planned, quality clinical preceptorship programs for nurse practitioners. The new guidelines included an increase in the amount of required direct patient care hours for nurse practitioners from 500 to 1,000 hours, which is an unprecedented change. While clinical simulation is allowed to count for some direct patient care hours, the demand for preceptors and the competition for clinical sites has increased. Programs who pay their preceptors have a competitive advantage placing students. The requested fee will allow the School of Nursing to remain competitive in obtaining clinical sites for placement where preceptors are necessary.

A survey of students in the program was recently administered. The results indicated that students are supportive of the fee since it will help eliminate the challenge of finding and paying for their own preceptor.

Accordingly, the University hereby proposes changes in Appendix B, 4 to add a Nursing Preceptor Clinical Program Fee as outlined in Table 3.

### **Rationale for Adoption – International Student Exchange Program Fee**

Beginning in Fall 2019, the University began offering students the opportunity to participate in the International Student Exchange Program (ISEP), which is an exchange organization comprised of more than 300 universities in over 50 countries. At its May 16, 2019 meeting, the Board of Trustees approved charging the ISEP Fee to outbound SIUE students who participated in this program.

The ISEP Fee consists of a bundling of existing student fees in order to simplify the international student exchange process through this program. This fee covers the following expenses: General Student Fee, Housing and Meal Plan, Matriculation Fee, and Transcript Fee. The ISEP Fee is based on existing student fees approved by the Board so when those rates increase or decrease this fee will also change.



Accordingly, the University hereby proposes changes in Appendix B, 4 to increase the International Student Exchange Program Fee from \$5,983.90 to \$6,345.30, effective Fall 2022, as outlined in Table 3.

#### Rationale for Adoption – Housing and Meal Plan Rates

This matter would approve a rate increase effective May 2022, in the University Housing rental rates as shown in Table 4. The proposed rates for all Cougar Village Apartments and Evergreen Hall room types, and Woodland, Prairie, and Bluff Halls shared rooms would increase by 4.5%. Deluxe single and suite rates in Woodland, Prairie, and Bluff Halls would increase by 6.5%. This matter would also approve an increase of 3.0% for the meal plan effective Fall 2022.

Proposed increases in FY 2023 occupancy fee rates would offset inflationary cost increases, provide additional funds toward debt service, allow the University to maintain adequate fund balances in the housing operation, and provide for administrative costs assessed to auxiliaries.

A proposed 3.0% increase per semester in the FY 2023 meal plan charges for students residing in Woodland, Prairie and Bluff Halls would offset inflationary cost increases, allow the University to maintain adequate fund balances in the dining operation, and provide for administrative costs assessed to auxiliaries.

The University hereby proposes changes to the Housing and Meal Plan rates as described above and as listed in Table 4.

#### Considerations Against Adoption

University officers are concerned about increases in the cost of attendance and their possible negative effect on access to the University. Such concerns are integral to SIUE's annual tuition and fee review process and reflect its historic efforts to maintain tuition and fees at a rate that preserves affordability, but also maintains a quality experience.

#### Constituency Involvement

The appropriate constituency and student advisory boards have been consulted in the University's decision making on tuition and fee rates.

### Resolutions

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: 4 Policies of the Board Appendix B be amended as follows:

(1) The FY 2023 rates for tuition shall be and are hereby amended, as presented in Table 1.

(2) Appendix B, 1, B be amended to revise the tuition rate for the Doctorate of Nursing Practice program, as presented in Table 2.

(3) The FY 2023 general student fees shall be and are hereby amended, as presented in Table 3.

(4) The FY 2023 student fee rates for the School of Dental Medicine and School of Pharmacy shall be and are hereby amended, as presented in Table 3.

(5) Appendix B, 4 be amended to add the Speech-Language Pathology Clinical Program Fee in the School of Education, Health, and Human Behavior and the Nursing Preceptor Clinical Program Fee in the School of Nursing, as presented in Table 3.

(6) The FY 2023 fee rate for the International Student Exchange Program Fee shall be and are hereby amended, as presented in Table 3.

(7) The FY 2023 rents and charges heretofore established for University Housing shall be and are hereby changed, as presented in Table 4.

(8) The President of Southern Illinois University shall be and is hereby authorized to take whatever action shall be required in the execution of this resolution in accordance with established policies and procedures.

**Table 1**  
**Tuition Rates**  
**4 POLICIES OF THE BOARD, APPENDIX B, 1, A**  
**Proposed Rates for Fiscal Year 2022 2023**

Annual tuition for full-time students (15 hours per semester for undergraduate students, 12 hours per semester for graduate and professional students)

<b>SIU Edwardsville</b>					
	<u>Per Hour</u>	<u>Semester</u>		<u>Annual \$</u>	<u>Percent</u>
<b>Undergraduates</b>	<u>Charge</u>	<u>Rate</u>	<u>Annual Rate</u>	<u>Increase</u>	<u>Increase</u>
New Students Guaranteed Rate (FY 22 23) <sup>1,5,6</sup>	\$310.20	\$4,653.00	\$9,306.00	\$183.00	2.0%
Guaranteed Fall 2021 Cohort (FY22) <sup>1,5,6</sup>	\$304.10	\$4,561.50	\$9,123.00	\$0.00	0.0%
Guaranteed Fall 2020 Cohort (FY21) <sup>1,5,6</sup>	\$304.10	\$4,561.50	\$9,123.00	\$0.00	0.0%
Guaranteed Fall 2019 Cohort (FY20) <sup>1,5,6</sup>	\$304.10	\$4,561.50	\$9,123.00	\$0.00	0.0%
Guaranteed Fall 2018 Cohort (FY19) <sup>1,5,6</sup>	\$304.10	\$4,561.50	\$9,123.00	\$0.00	0.0%
Guaranteed Fall 2017 Cohort (FY18) <sup>1,5,6</sup>	\$304.10	\$4,561.50	\$9,123.00	\$0.00	0.0%
Continuing Tuition Rate Fall 2015 2016 Cohort (FY16 17) <sup>1</sup>	\$310.20	\$4,653.00	\$9,306.00	\$534.00	6.1%
Non-Guaranteed Rate (Prior to Fall 2015 2016) <sup>1</sup>	\$310.20	\$4,653.00	\$9,306.00	\$183.00	2.0%
<b>Accelerated Bachelor in Nursing<sup>3</sup></b>	\$310.20		\$20,163.00	\$396.50	2.0%
<b>Graduates<sup>2,6</sup></b>	\$350.00	\$4,200.00	\$8,400.00	\$244.80	3.0%
<b>School of Dental Medicine<sup>4</sup></b>		\$15,599.00	\$31,198.00	\$1,200.00	4.0%
<b>School of Pharmacy<sup>4</sup></b>		\$12,289.00	\$24,578.00	\$482.00	2.0%

**Notes:**

- 1) New entering and continuing International Student tuition is 2.5 times the Undergraduate rate unless they qualify for an Alternate Tuition Program. Beginning in Academic Year 2018, new entering and continuing domestic Undergraduate students will pay the Undergraduate in-state rate. (5/10/12, 11/14/13, 2/9/17, 2/13/20)
- 2) New entering and continuing International Student tuition is 2.5 times the Graduate rate unless they qualify for an Alternate Tuition Program. Beginning in Academic Year 2019, new entering and continuing domestic Graduate students will pay the Graduate in-state rate. (2/9/17, 2/8/18, 2/13/20)
- 3) The Accelerated Bachelor Studies in Nursing (ABSN) 15 month program is a post-baccalaureate sequence of study leading to a baccalaureate in nursing degree. Applicants who have already earned a baccalaureate degree from an accredited university and have completed all pre-nursing requirements will be eligible to enter this program. The first ABSN cohort began January 2006. Effective fall 2019, the ABSN program requires 65 credit hours for completion. (5/12/11, 5/10/12, 5/9/13, 2/8/18, 2/14/19)
- 4) Beginning in Academic Year 2020, new entering and continuing domestic Dental Medicine students will pay the Dental School in-state rate. This excludes the International Advanced Placement Program (IAPP). International Student tuition is 2.3 times the Dental School rate. Beginning in Academic Year 2019, new entering and continuing domestic Pharmacy students will pay the Pharmacy in-state rate. International Student tuition is 1.2 times the Pharmacy rate. (5/7/09, 5/10/12, 11/14/13, 4/16/15, 2/9/17, 2/8/18, 2/14/19, 4/29/21)
- 5) Beginning with Academic Year 2015, a 15% differential tuition surcharge based upon the in-state rate will be assessed to all undergraduate majors in the School of Engineering in accordance with Guaranteed Tuition Plan guidelines. (5/8/14, 4/16/15, 2/14/19)
- 6) Beginning with Academic Year 2018, a 15% differential tuition surcharge based upon the in-state rate will be assessed to all undergraduate students when they declare a business major in accordance with Guaranteed Tuition Plan guidelines and to all graduate students in the School of Business. Also, beginning with Academic Year 2018, a one-time Minor Program Fee of \$525 will be charged to all newly declared undergraduate minors in the School of Business. (2/9/17, 2/14/19)

**Table 2****ALTERNATE TUITION PROGRAMS****4 POLICIES OF THE BOARD, APPENDIX B, 1, B:****B. Alternate Tuition Programs**

1. High-achieving/talented international undergraduate and graduate students targeted by the SIUE enhanced international recruitment program will pay an alternate tuition rate of 1.2 times the current in-state tuition per semester starting in Academic Year 2019. (2/8/18)
2. Students participating in the Doctorate of Nursing Practice program will pay an alternate tuition rate of ~~\$650~~ \$676 per credit hour starting in Academic Year ~~2012~~ 2023.
3. International students and international partner institutions participating in dual diploma or other academic programs for which the University has signed a memorandum of understanding with their cooperating educational institutions will pay an alternate tuition rate of 1.8 or 1.2 times the applicable in-state rate per semester starting in Academic Year 2019. The rate will be determined by the Chancellor and based on the nature of the relationship described in the memorandum of understanding with the institution. (2/8/18)
4. All undergraduate students, including domestic and international students, who are the descendants/siblings of SIUE graduates (parent, grandparent, sibling, step-parent or legal guardian) and who enter in the Fall 2014 semester or thereafter or who are SIUE graduates that re-enter in the Fall 2014 semester or thereafter as undergraduates will pay an alternate tuition rate of 1.0 times the current applicable in-state tuition per semester.
5. All undergraduate and graduate students enrolled in programs equivalent to the master's level or lower who are active duty military members, serving in a Reserve unit or component of the National Guard (excluding those on Individual Ready Reserve), or are civilian employees for the Department of Defense who are enrolled in the Fall 2019 semester or thereafter will pay an alternate tuition rate equal to the maximum allowable benefit provided by the Department of Defense's Military tuition Assistance Program and all mandatory fees will be waived for these students. (9/17/20)

**Table 3**  
**GENERAL STUDENT FEES**  
**4 POLICIES OF THE BOARD, APPENDIX B, 4**

4. General student fees per semester for Southern Illinois University Edwardsville, effective with the collection of charges for fall 2024 2022 are as follows:

Fall, Spring & Summer Semester Fee Rates effective FY 2022 2023:

<b><u>Student Fee</u></b>	<b><u>Fee Rate</u></b>	
General Student Fee (1)	<del>\$103.20 (2/14/19)</del>	<b><u>\$108.40</u></b>
Campus Housing Activity Fee (2)		
Single Residents	\$15.50 (5/7/09)	
Family Residents	<del>\$43.00 (5/7/09)</del>	<b><u>\$15.50</u></b>
Summer Rate	\$12.00 (5/7/09)	

(1) Per credit hour.

(2) Paid by resident students living in University Housing.

**Student Fees - School of Dental Medicine & School of Pharmacy**

<del>School of Dental Medicine—Fall &amp; Spring Total **</del>	<del>\$5,990.80 (2/14/19)</del>
<del>School of Dental Medicine—Summer **</del>	<del>\$1,606.60</del>
<del>School of Pharmacy—Fall &amp; Spring Total ***</del>	<del>\$3,500.80 (2/13/20)</del>
<del>School of Pharmacy—Summer ***</del>	<del>\$825.60</del>

~~\*\*Dental students are assessed an Instrument Rental Fee of \$157 per semester for Fall and Spring and \$70 for Summer. In addition, dental students are charged a Dental Student Facility and Equipment Use Fee, beginning with the Fall 2004 semester. The rate for this fee will be \$1,600 per semester for Fall and Spring and \$711 for Summer. (2/8/18, 2/13/20, 4/29/21)~~

~~\*\*\*Pharmacy students are assessed a School of Pharmacy Student Technology Fee of \$175 per semester for Fall and Spring only. (5/9/13, 2/8/18, 2/14/19, 4/29/21) In addition, pharmacy students are charged a Pharmacy Clinical Program Fee, beginning with the Fall 2017 semester. The semester rate for this fee will be \$200 for Fall and Spring only (2/9/17). Beginning in the Fall 2018 semester, pharmacy students will be charged a Pharmacy Software Fee. Effective Fall 2020, the semester rate for this fee will be \$137 for Fall and Spring only. (2/8/18, 2/13/20, 4/29/21)~~

	<b><u>Fee Rate</u></b> <b><u>(Fall/Spring)</u></b>	<b><u>Fee Rate</u></b> <b><u>(Summer)</u></b>
<b><u>School of Dental Medicine *</u></b>		
<u>Instrument Rental Fee</u>	<u>\$157.00</u>	<u>\$70.00</u>
<u>Dental Student Facility and Equipment Use Fee</u>	<u>\$1,600.00</u>	<u>\$711.00</u>

**School of Pharmacy \***

<u>Pharmacy Student Technology Fee</u>	<u>\$165.00</u>	<u>=</u>
<u>Pharmacy Clinical Program Fee</u>	<u>\$200.00</u>	<u>=</u>
<u>Pharmacy Software Fee</u>	<u>\$137.00</u>	<u>=</u>

\*School of Dental Medicine and School of Pharmacy students are also assessed the General Student Fee at 12 credit hours per semester in Fall and Spring and 8 credit hours in Summer.

**School of Nursing**

Nursing Program Fee of \$340 per clinical course.

(approved 2/9/17, 2/14/19)

Students taking NURS 529 - Orientation to Nurse Anesthesia Practicum will be assessed a course specific fee of \$320.

(approved 3/24/16)

Nursing Preceptor Clinical Program Fee - \$500 per 90 hours of practicum in clinicals to School of Nursing students, effective Fall 2022.

**School of Dental Medicine - International Advanced Placement Program**

Bench Test Fee

\$450 flat fee

(approved 4/16/15)

Clinical Certification Course Fee

\$22,329 flat fee

(approved 4/16/15)

**School of Education, Health, and Human Behavior**

Speech-Language Pathology Clinical Program Fee of \$100 per credit hour for all Graduate courses in the Speech-Language Pathology program, effective Fall 2022.

**International Student Exchange Program Fee**

Per Semester Fee Rate for Academic Year ~~2022~~ 2023

International Student Exchange Program Fee <sup>a</sup>	<del>\$5,983.00</del>	<b><u>\$6,345.30</u></b>
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a) International Student Exchange Program Fee is based on existing fees and will

be reviewed annually for any decreases or increases in rates. (2/13/20)

5/17/19, 2/13/20

**Table 4**  
**Housing Rental Rates**  
**4 POLICIES OF THE BOARD, APPENDIX B, 6**

6. Rental rates for the use and occupancy of university housing on the campus of Southern Illinois University Edwardsville are as follows:

FAMILY HOUSING I, COUGAR VILLAGE

Per Month:

<u>Approved FY21</u>	<u>Approved FY22</u>	<u>Proposed FY23</u>	
\$1,185	\$1,185	\$1,240	- two-bedroom, unfurnished apartment
1,385	1,385	1,445	- two-bedroom, furnished apartment
1,325	1,325	1,385	- three-bedroom, unfurnished apartment
1,555	1,555	1,625	- three-bedroom, furnished apartment

SINGLE STUDENT HOUSING I, COUGAR VILLAGE

Per student occupancy fee rates:

Assignment type*	Per Semester					
	<u>FY22</u>	<u>FY23</u>				
Shared Room	\$2,390	\$2,500				
Single Room	3,555	3,715				
Deluxe Single Room	4,055	4,240				
Deluxe Apartment Room	4,555	4,760				
	Per Summer Term		Per Five Week Summer Term		Per Three Week Summer Term	
	<u>2022</u>	<u>2023</u>	<u>2022</u>	<u>2023</u>	<u>2022</u>	<u>2023</u>
Shared Room	\$1,360	\$1,420	\$680	\$710	\$410	\$430
Single Room	2,040	2,130	1,020	1,065	615	645
Deluxe Single Room	2,540	2,655	1,270	1,330	765	800
Deluxe Apartment Room	2,730	2,855	1,500	1,570	820	860

## SINGLE STUDENT HOUSING I, WOODLAND, PRAIRIE, AND BLUFF HALLS

Per student occupancy fee rates:

Assignment type*	Per Semester					
	<u>FY22</u>	<u>FY23</u>				
Shared Room	\$3,145	\$3,285				
Deluxe Single Room	3,775	4,020				
Deluxe Suite Room	4,250	4,525				
	Per Summer Term		Per Five Week Summer Term		Per Three Week Summer Term	
	<u>2022</u>	<u>2023</u>	<u>2022</u>	<u>2023</u>	<u>2022</u>	<u>2023</u>
Shared Room	\$1,800	\$1,880	\$900	\$940	\$540	\$565
Deluxe Single	2,160	2,300	1,080	1,150	650	690
Deluxe Suite	2,430	2,590	1,215	1,295	730	780
Meal Plan Charge:	<u>FY22</u>	<u>FY23</u>				
Plan A	\$1,780	\$1,835				
Plan B	2,120	2,180				
Plan C	2,460	2,535				

## SINGLE STUDENT HOUSING I, EVERGREEN HALL

Per student occupancy fee rates:

Assignment type*	Per Semester	
	<u>FY22</u>	<u>FY23</u>
Studio Apartment	\$6,255	\$6,535
Shared Apartment	3,345	3,495
Private Apartment	4,470	4,670
Private Suite	3,790	3,960



	Per Summer Term		Per Five Week Summer Term		Per Three Week Summer Term	
	<u>2022</u>	<u>2023</u>	<u>2022</u>	<u>2023</u>	<u>2022</u>	<u>2023</u>
Studio Apartment	\$3,370	\$3,520	\$1,685	\$1,760	\$1,010	\$1,055
Shared Apartment	1,805	1,885	905	945	545	570
Private Apartment	2,400	2,510	1,200	1,255	720	750
Private Suite	2,050	2,140	1,025	1,070	615	645

\* Shared Room = two students assigned to a bedroom designed for occupancy by two students.

\* Single Room = one student assigned to a bedroom designed for occupancy by one student.

\* Deluxe Single Room = one student assigned to a bedroom designed for occupancy by two students.

\* Deluxe Suite Room = one student assigned to a bedroom designed for occupancy by two students, with furniture upgrades to include a full size bed and reading chair and two residents to a bathroom.

\* Deluxe Apartment Room = one student assigned to a bedroom designed for occupancy by two students, with a guarantee of one other apartment mate, with furniture upgrades to include a full size bed and updated apartment furniture and two residents to a bathroom and apartment space.

\* Studio Apartment/Private Apartment/Private Suite = one student assigned to a bedroom designed for occupancy by one student.

\* Shared Apartment = two students assigned to a bedroom designed for occupancy by two students.

(4/16/15, 2/8/18, 2/14/19, 2/13/20, 4/29/21)

## TEMPORARY FINANCIAL ARRANGEMENTS FOR FISCAL YEAR 2023

### Summary

This matter requests approval to make expenditures consistent with approved budget levels for Fiscal Year 2022 until such date as the Board of Trustees takes further action on the Operating Budget for Fiscal Year 2023.

### Rationale for Adoption

The preparation of the Fiscal Year 2023 Southern Illinois University budget cannot begin until the Legislature and Governor have taken final actions on the State budget. To maintain the operation of the University between the beginning of Fiscal Year 2023 and the time at which a budget can be prepared for Board approval, Board approval is requested for temporary financial arrangements.

### Considerations Against Adoption

None are known to exist.

### Resolution

WHEREAS, Southern Illinois University's budget for Fiscal Year 2023 is scheduled to be submitted for approval by the Board of Trustees after July 1, 2022.

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: subject to the availability of funds, the President of Southern Illinois University is authorized to make expenditures consistent with approved budget levels for Fiscal Year 2022 until such date as the Board of Trustees takes further action on the Operating Budget for Fiscal Year 2023.

## APPROVAL: ESTABLISHMENT OF SIU SYSTEM INITIATIVES, INC., UNIVERSITY RELATED ORGANIZATION, SIU

### Summary

This matter seeks board approval for the establishment of a university related organization (URO) in the form of a not-for-profit corporation, known as SIU System Initiatives, Inc., to serve as the University system's instrument for initiatives in support of research and creativity throughout the SIU system, and leveraging the benefits thereof, including but not limited, to the holding of equity positions in businesses spun off from commercialized research. Such proceeds would be used for the benefit of the SIU system and the public. The URO would be organized exclusively for charitable,

educational and scientific purposes, and to benefit and support the teaching, research and service mission of the SIU System.

### Rationale for Adoption

In recent years, businesses have been spun off of the commercialization of research efforts of the campuses resulting, at times, in the University receiving an equity interest in these start-up companies. The Office of Treasury Services recommends holding these equities separate from University investments due to restrictions, including those imposed by the Public Funds Investment Act which prohibits investing in equities. Currently, the equities are held by the Southern Illinois Research Park, Inc. on behalf of the University. This arrangement with the Research Park has proven cumbersome and could be done with less associated expense through this proposed URO.

It is deemed desirable to establish a separate URO with the specific purpose of holding the equities and to also include the corporate capabilities typically included in a university research corporation which will expand the university system's capabilities to serve the campuses. Recognition of the entity as a URO will be contingent upon it becoming a not-for-profit corporation under Illinois law and exempt from federal income taxes under the Internal Revenue Code. An agreement would be entered to memorialize the interactions and relationship between the University and the URO pursuant to the Legislative Audit Commission's University Guidelines 1982, as amended.

The separate corporation would be managed by a board of directors possessing the authority to regulate the internal affairs of the Corporation under established by-laws.

### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The establishment of the not-for-profit corporation, SIU System Initiatives, Inc., as a University Related Organization (URO,) SIU, in substantive accordance with the proposed draft By-Laws as presented in Attachment "A" hereto, is hereby approved.

(2) The President of Southern Illinois University be and is hereby authorized to execute, on behalf of the University, a Master Agreement between the University and SIU System Initiatives, Inc.

(3) The President of Southern Illinois University be and is hereby authorized to take all other action required in the execution of this resolution in accordance with established policies and procedures.

**BY-LAWS**  
**OF**  
**SIU SYSTEM INITIATIVES, INC.**

**ARTICLE I**

**PURPOSE**

The purpose of SIU System Initiatives, Inc. (the “Corporation”) is to operate exclusively for charitable, scientific, and educational purposes. Consistent with these purposes, the Corporation is to operate solely in connection with, and exclusively for the benefit of Southern Illinois University (“SIU”), a body politic and corporate and an instrumentality of the State of Illinois, the University’s respective campuses, research and development institutions, allied and clinical health facilities, laboratories, and affiliated economic and community development programs. Such charitable, scientific and educational purposes shall be within the meaning of Section 501(c)(3) of the Internal Revenue Code of 1986, as amended (the “Code”), or the corresponding provisions of any subsequent federal tax law.

Said purposes include, without limitation, achieving the goals of the strategic plan of the university system, addressing opportunities for the betterment of the SIU system and its respective campuses, supporting research and creativity throughout the SIU system, and leveraging the benefits thereof, including, but not limited, to the holding of equity positions in businesses spun off from commercialized research, such proceeds to be used for the benefit of the SIU system and the public. The Corporation shall operate as a University Related Organization as an initiative of and with administrative support from the Office of the President of Southern Illinois University.

**ARTICLE II**

**OFFICES**

The Corporation shall maintain in the State of Illinois a registered office within the SIU Office of the President and a registered agent at such office, and the Corporation may have such other offices within or without the State of Illinois as may from time to time be designated by the Board of Directors of the Corporation (the “Board”).

**ARTICLE III**

**NO MEMBERS**

The Corporation shall have no members.

**ARTICLE IV**  
**BOARD OF DIRECTORS**

Section 1. **General Powers.** The affairs of the Corporation shall be managed by the Board which shall have such powers as are set forth in other Articles hereof, by applicable law, and other powers including, but not limited to, the following:

- A. Interpreting the provisions of the Corporation's Articles of Incorporation and by-laws;
- B. Controlling the funds of the Corporation and designating its depositories;
- C. Authorizing expenditures from the funds of the Corporation to implement its goals and purposes;
- D. Appointing or authorizing the appointment or employment of professional and administrative staff personnel, professional auditors and others to assist in carrying out the purposes and resolves of the Corporation;
- E. Determining compensation to be paid by the Corporation for services rendered or to be rendered to the Corporation, including employees, consultants, agents, directors and officers of the Corporation; and
- F. Performing all other acts consistent with the Articles of Incorporation and by-laws that may be needed to carry out the purposes and resolves of the Corporation.

Section 2. **Number, Term, and Election of Directors.**

- A. **Number.** The number of directors shall be as determined by the Board from time to time and not be less than seven (7) and no more than eleven (11). At no time shall current employees of the Southern Illinois University System and/or its respective campuses comprise a majority of the Directors serving on the Board.
- B. **Director Positions and Qualifications.** The initial Board of the Corporation shall be as set forth in the Articles of Incorporation. Future Directors shall be elected by a simple majority of a quorum present by the Board. Such elections shall be by secret ballot unless such requirement is waived by a vote of the Board. Each Director shall be a natural person of at least twenty-one (21) years of age. A Director need not be a resident of the State of Illinois. With the exception of those positions specifically designated in these by-laws, Directors independent of the System may be SIU alumni, retirees, supporters, or with no prior connection to the SIU System or its respective campuses.
- C. **Term.** The term of each Director shall be for approximately a three (3) year period, ending as of the last day of the fiscal year during which the Director's term ended provided that such Director shall hold office until his or her successor shall have been elected and qualified. Notwithstanding the foregoing, in order to

have staggered terms of office, the initial Director positions shall be divided into three (3) separate groups (Group A, Group B, and Group C), with two (2) Directors in Group A, three (3) Directors in Group B, and three (3) Directors in Group C. The initial term of office for: (i) Group A shall end on the last day of the 2023 fiscal year, (ii) Group B shall end on the last day of the 2024 fiscal year, and (iii) for Group C shall end on the last day of the 2025 fiscal year. Thereafter, the term of office shall be three (3) years for Directors in each of the three (3) groups.

A Director may serve multiple terms of office, which terms may, but need not, be successive. Directors elected to fill vacancies created by the departure for whatever reason of a Director shall first complete the term of the outgoing Director, then, if reelected, shall serve a full, three-year term.

- D. **President as Ex Officio Director.** The President of Southern Illinois University shall serve as an Ex Officio, non-voting member of the Board of Directors.
- E. **Resignation.** Any Director of the Corporation may resign at any time by giving written notice to the Corporation's President or Secretary. The resignation of any Director shall take effect when the notice is delivered unless the notice specifies a future date and, unless otherwise specified therein, the acceptance of such resignation shall not be necessary to make it effective.
- F. **Removal.** One or more Directors may be removed by the Board with or without cause. Not in limitation of the foregoing, unless the Board votes otherwise, a Director shall automatically be removed as a director if that Director fails to attend three (3) or more meetings of the Board within any twenty-four (24) month period. Any Director who may be subject to removal for non-attendance, shall be sent a warning letter after the second failure to attend.
- G. **Vote.** Each Director shall have one (1) vote.

Section 3. **Annual Meetings.** An annual meeting of the Board shall be held each year immediately prior to the last regular quarterly meeting that concludes a fiscal year. The annual meeting will serve to close out Corporation business for the concluding year, to elect officers for the coming fiscal year, accept the resignations of Directors whose terms are concluding, elect new Directors to new terms, and reelect Directors, as appropriate, to new three-year terms. New terms as Directors will commence with the start of the upcoming fiscal year. During the annual meeting, the Treasurer or the Treasurer's designee shall provide a report on the financial position of the Corporation and present to the Directors a financial forecast for the coming fiscal year.

Section 4. **Regular Meetings.** A regular meeting of the Board shall be held quarterly, at such time and place as may be fixed by the President of the Board of Directors. The Board may provide by resolution the time and place for the holding of additional regular meetings of the Board without other notice than such resolution.

Section 5. **Special Meetings.** Special meetings of the Board may be called by or at the request of the President of the Corporation, or at least fifty percent (50%) of the then-serving

directors. The person or persons calling the meeting may fix a location at any SIU campus as the place for holding any special meeting of the Board called under the terms herein stated.

Section 6. **Notice.** Except as otherwise required by statute, notice of any special meeting of the Board shall be given at least five (5) days prior thereto by written, facsimile or electronic mail notice to each Director at his or her address as shown by the records of the Corporation. If mailed, such notice shall be deemed to be delivered when deposited in the United States mail in a sealed envelope so addressed, with postage thereon prepaid. If notice is given by facsimile, such notice shall be deemed to be delivered upon completion of transmission to the facsimile number as shown on the records of the Corporation. If notice is given by electronic mail, such notice shall be deemed delivered upon transmission to the electronic mail address shown on the records of the Corporation. Notice of any special meeting of the Board may be waived in writing signed by the person or persons entitled to the notice either before or after the time of the meeting. The attendance of a Director at any meeting shall constitute waiver of notice of such meeting, except where a Director attends a meeting for the express purpose of objecting to the transaction of any business because the meeting is not lawfully called or convened. The business to be transacted at and the purpose of a special meeting of the Board shall be specified in the notice or waiver of notice of such meeting.

Section 7. **Quorum.** A majority of the number of Directors then in office shall constitute a quorum for the transaction of business at any meeting of the Board.

Section 8. **Manner of Acting.** The act of a majority of the Directors present at a meeting at which a quorum is present shall be the act of the Board, unless the act of a greater number is required by statute, these by-laws or the articles of incorporation.

Section 9. **Attendance by Non-Directors at Board Meetings.** The President of the Corporation may invite non-directors to Board meetings as the President may determine appropriate. Directors seeking attendance by non-directors shall first so notify the President, who shall then extend or, at the President's discretion not extend, an invitation to the non-director to attend.

Section 10. **Unanimous Written Consent Action By Directors.** Any action required by the General Not-For-Profit Corporation Act of 1986 of the State of Illinois, as amended (the "Act"), or these by-laws to be taken at a meeting of the Board, or any other action which may be taken at a meeting of the Board, may be taken without a meeting if a consent in writing, setting forth the action so taken, shall be signed by all Directors entitled to vote with respect to the subject matter thereof. Such written consent and appurtenant communications may be achieved by electronic mail, provided that all Directors entitled to vote do so utilizing their respective email software's "Reply to All" function, so that all Directors will see all consenting and/or dissenting votes. Consent shall be granted under this article only if all Directors vote in favor of such action. In the event any dissenting votes are cast, the matter may be held over for address at a subsequent full Board meeting and subject to normal voting procedures under Article IV, Sections 3 or 4 of these by-laws.

Section 11. **Compensation.** Directors shall not receive any compensation for their services on the Board or on any committee thereof, provided that nothing herein contained shall

be construed to preclude any Director from serving the Corporation in any capacity other than as a Director and receiving reasonable compensation therefor. At the discretion of the Board, the Corporation may reimburse a Director for the Director's expenses for attending a Board or committee meeting and other appropriate expenses.

Section 12. **Meetings By Telecommunications.** Members of the Board, or any committee designated by the Board, may participate in a meeting of the Board, or such committee, through the use of a conference telephone, Skype, Zoom or other mutually agreeable communications by means of which all persons participating in the meeting can communicate with each other, and participation in such a meeting shall constitute attendance and presence in person at the meeting of the person or persons so participating.

Section 13. **No Proxies.** No director may act by proxy on any matter.

## **ARTICLE V**

### **COMMITTEES**

Section 1. **Committees of the Board.** The Corporation shall at all times have an Executive Committee consisting of Directors with such rights, powers and duties as set forth in Section 3 of this Article. The Board, by resolution adopted by a majority of the Directors in office, may designate and appoint one or more other committees, each of which will consist of at least two (2) Directors with a majority of each such committee being Directors, which committees, to the extent provided in said resolution and as permitted by law, shall have and exercise the authority granted to such committee by the Board in the management of the Corporation; but the designation and appointment of such committees and the delegation thereto of authority shall not operate to relieve the Board, or any individual Director, of any responsibility imposed thereupon by law, including, without limitation, Section 108.40 of the Act. Subject to the foregoing and the powers delegated to the Executive Committee, the Board may refer or assign any matter to any committee and discharge or terminate any such committee.

Section 2. **Advisory Bodies.** The Board may create and appoint persons to other commissions, advisory bodies or other such bodies which may or may not have Directors as members, which body shall not act on behalf of the Corporation or bind it to any action, but may make recommendations to the Board, the Executive Committee or to the officers of the Corporation. Members of any such body shall be selected on the basis of such qualifications as the Board may from time to time determine. No member of any such body shall be entitled to receive any compensation for services rendered in such capacity.

Section 3. **Executive Committee.** The Executive Committee shall consist of: (i) President of the Corporation, who shall be the Chairperson of the Executive Committee, (ii) Vice-President of the Corporation, (iii) Secretary of the Corporation, (iv) Treasurer of the Corporation and (v) one (1) Director who is appointed by the Board to serve on the Executive Committee. To the extent permitted by law, during the time period between regular or special meetings of the Board, the Executive Committee shall have the authority and power to exercise



the full and complete authority of the Board, without the requirement that the Board ratify such actions. Consistent with the foregoing, among other things, the Executive Committee may legally bind the Corporation, operate as the Board during such time as the Board is not convened, establish committees and advisory councils as it considers appropriate, and manage strategic planning for the Corporation. Meetings of the Executive Committee, which may be held by conference call or other communications equipment as provided in Article IV, Section 12 above, shall be held at such times and places as shall be designated by the Chairperson of the Executive Committee or by at least three (3) members of the Executive Committee. A simple majority of the Directors on the Executive Committee from time to time in office shall constitute a quorum provided that actions taken by a majority of the committee members present at a meeting at which a quorum is present shall be the act of the Executive Committee, unless the act of a greater number is required by law or in accordance with these by-laws. The Executive Committee may also adopt such rules and regulations not inconsistent with these by-laws as it may deem necessary for its governance. Notwithstanding the foregoing, the Executive Committee may not take any action which is prohibited by law to be taken by a committee including the following:

- (1) Adopt a plan for the distribution of the assets of the Corporation, or for dissolution;
- (2) Fill any vacancies on the Board or on any of its committees;
- (3) Elect, appoint or remove any officer or Director or member of any of the Corporation's committees;
- (4) Adopt, amend, or repeal the By-laws or the Articles of Incorporation;
- (5) Adopt a plan of merger or adopt a plan of consolidation with another corporation, or authorize the sale, lease, exchange or mortgage of all or substantially all of the property or assets of the Corporation; or
- (6) Amend, alter, repeal or take any action inconsistent with any resolution or action of the Board when the resolution or action of the Board provides by its terms that it shall not be amended, altered or repealed by action of a committee.

Copies of minutes or unanimous written consents of all action taken by the Executive Committee shall be promptly sent to all Board members.

Section 4. **Governance Committee.** The Governance Committee is responsible for the annual nomination and recommendation of a slate of officers for election by the Board of Directors at its Annual Meeting. This committee identifies any gaps in skills and experiences required for effective board operations, recruits, recommends, and orients newly elected board members, develops ongoing educational opportunities for the entire board, and evaluates the performance of the board itself. The Governance Committee shall be chaired by the Vice-President of the Corporation. The Committee shall, in the event of separations of Directors from the Board prior to the end of their terms, meet to recruit and recommend qualified candidates to fill the unexpired term(s) of the separated director(s).

Section 5. **Term of Office.** Each member of a committee shall continue as such until his or her successor is appointed, unless the committee shall be sooner terminated, or unless such member be removed from such committee, or unless such member shall cease to qualify as a member thereof. Each member of a committee shall serve at the pleasure of the Board.

Section 6. **Chair.** Except as provided in these by-laws, one member of each committee shall be appointed chair by the Board, or by the committee.

Section 7. **Vacancies.** Vacancies in the membership of any committee may be filled by appointments made in the same manner as provided in the case of the original appointments.

Section 8. **Quorum.** Unless a greater number shall be provided in the resolution of the Board designating and appointing a committee or in these by-laws, a majority of the whole committee shall constitute a quorum and the act of a majority of the members present at a meeting at which a quorum is present shall be the act of the committee.

Section 9. **Rules.** The Board may adopt rules for the government of any committee not inconsistent with these by-laws.

Section 10. **Unanimous Written Consent Action By Committee.** Any action which may be taken at a meeting of a committee may be taken without a meeting if a consent in writing, as proscribed in Article IV, Section 10 of these By-laws.

Section 11. **Expenses.** At the discretion of the Board or the Executive Committee, those appointed to serve the Corporation pursuant to this Article, may be reimbursed for their expenses incurred for attending committee meetings and other appropriate expenses.

## **ARTICLE VI**

### **OFFICERS**

Section 1. **Officers.** The officers of the Corporation shall be a President, Vice-President, a Treasurer, and a Secretary, and any such other vice presidents, assistant treasurers, assistant secretaries or other officers as may be appointed by the Board. Officers whose authority and duties are not prescribed in these by-laws shall have the authority and perform the duties prescribed from time to time by the Board of directors. Any two or more offices may be held by the same person.

Section 2. **Election and Term of Office.** The officers of the Corporation shall be elected annually by the Board at the annual meeting of the Board and shall assume office as of the beginning of the Corporation's next fiscal year. If the election of officers shall not be held at such meeting, such election shall be held as soon thereafter as may be convenient. Vacancies may be filled at any meeting of the Board. Each officer shall hold office until his or her

successor shall have been duly elected and qualified, unless the office is vacated prior to that time. Election of an officer shall not of itself create contract rights.

Section 3. **Removal.** Any officer elected or appointed by the Board, other than the President, may be removed by the Board whenever in its judgment the best interests of the Corporation would be served thereby.

Section 4. **Vacancies.** A vacancy occurring in any office because of death, resignation, removal, disqualification or otherwise may be filled by the Board for the unexpired portion of the term.

Section 5. **President.** The President shall be the principal executive officer of the Corporation. Subject to the direction and control of the Board, the President shall be in charge of the business and affairs of the Corporation; the President shall see that the resolutions and directives of the Board are carried into effect except in those instances in which that responsibility is assigned to some other person by the Board; and, in general, the President shall discharge all duties incident to the office of president and such other duties as may be prescribed by the Board. The President shall preside at all meetings of the Board. Except in those instances in which the authority to execute is expressly delegated to another officer or agent of the Corporation or a different mode of execution is expressly prescribed by the Board or these by-laws, he or she may execute for the Corporation any contracts or other instruments which the Board has authorized to be executed, and he or she may accomplish such execution either under or without the seal of the Corporation and either individually or with the Secretary, any assistant secretary, or any other officer thereunto authorized by the Board, according to the requirements of the form of the instrument.

Section 6. **Vice President.** The Vice President shall assist the President in the discharge of presidential duties as from time to time may be assigned by the President or by the Board. In the absence of the President or in the event of the President's inability or refusal to act, the Vice President shall perform the duties of the President and when so acting, shall have all the powers of and be subject to all the restrictions upon the President.

Section 7. **Treasurer.** The Treasurer shall be the principal accounting and financial officer of the Corporation. The Treasurer shall: (a) have charge of and be responsible for the maintenance of adequate books of account for the Corporation; (b) have charge and custody of all funds of the Corporation, and be responsible therefor, and for the receipt and disbursement thereof; (c) regularly communicate to the Board the financial position of the Corporation, including any salient trends, opportunities, and/or problems; and (d) perform all the duties incident to the office of treasurer and such other duties as from time to time may be assigned by the President or by the Board.

Section 8. **Secretary.** The Secretary shall (a) record the minutes of the meetings of the Board in one or more books provided for that purpose; (b) see that all notices are duly given in accordance with the provisions of these by-laws or as required by law; (c) be custodian of the corporate records; (d) keep a register of the addresses of each director which shall be furnished to the Secretary by such director; and (e) perform all duties incident to the office of secretary and such other duties as from time to time may be assigned by the President or by the Board.

Section 9. **Assistant Vice Presidents, Assistant Treasurers and Assistant Secretaries.** The assistant vice presidents, assistant treasurers and assistant secretaries shall perform such duties as shall be assigned to them by the Vice President, the Treasurer or the Secretary, respectively, or by the President or the Board.

Section 10. **Compensation.** Officers of the Corporation shall not receive any compensation merely for holding an officer position; but the Corporation may decide to pay reasonable compensation to an officer for actual services rendered to the Corporation.

## **ARTICLE VII**

### **CONTRACTS, CHECKS, DEPOSITS, FUNDS AND DEBT**

Section 1. **Contracts.** The Board may authorize any officer or agent of the Corporation, in addition to the officers so authorized by these by-laws, to enter into any contract or execute and deliver any instrument in the name of and on behalf of the Corporation, and such authority may be general or confined to specific instances.

Section 2. **Checks, Drafts, Etc.** All checks, drafts or other orders for the payment of money, notes or other evidences of indebtedness issued in the name of the Corporation, shall be executed in a manner consistent with the Corporation's status as a University Related Organization (URO).

Section 3. **Deposits.** All funds of the Corporation shall be deposited from time to time to the credit of the Corporation in such banks, trust companies or other depositories in a manner consistent with the Corporation's status as a University Related Organization (URO).

Section 4. **Grants and Gifts.** The Board may apply for and/or accept on behalf of the Corporation any grant, contribution, gift, bequest or devise for the general purposes or for any special purposes of the Corporation.

Section 5. **Assumption of Debt.** The Board is empowered to authorize the assumption of debt by the Corporation provided that evidence is presented which demonstrates that such action (a) is directly related to the purpose of the organization as articulated in Article I, (b) is demonstrably supported by revenue streams sufficient to meet the obligations, terms, and conditions inherent with such debt, and (c) is deemed necessary in respect to the achievement of Corporation purposes and other reasonable financial alternatives. The approval of assumption of debt and the terms and conditions thereof shall be approved by an affirmative vote by a simple majority of a quorum participating in a Regular Meeting or Special Meeting.

## **ARTICLE VIII**

### **BOOKS AND RECORDS**

The Corporation shall keep correct and complete books and records of account and shall also keep minutes of the proceedings of the Board and committees having any of the authority of

the Board. All books and records of the Corporation may be inspected by any Director, or his or her agent or attorney, for any proper purpose at any reasonable time.

## **ARTICLE IX**

### **FISCAL YEAR**

The fiscal year of the Corporation shall be July 1 through June 30.

## **ARTICLE X**

### **POLITICAL CAMPAIGNS**

The Corporation shall not, at any time, directly participate or intervene in any political campaign on behalf of or in opposition to any candidate for public office or, except as an insubstantial part of its activities, attempt to influence the passage or defeat of legislative proposals. This provision shall not be construed to prevent any officer or director in his individual capacity from engaging in any of the foregoing activities.

## **ARTICLE XI**

### **INDEMNIFICATION**

Section 1. **Obligation To Indemnify.** The Corporation shall indemnify each Director and officer of the Corporation against expenses (including attorneys' fees), judgments, fines, and amounts paid in settlement actually and reasonably incurred by him or her in connection with any action, suit or proceeding, whether civil, criminal, administrative or investigative (other than an action by or in the right of the Corporation), brought against him or her or in which he or she is named as a party by reason of the fact that he or she is or was a Director or officer of the Corporation, if the Director or officer seeking indemnification acted in good faith and in a manner he or she reasonably believed to be in, or not opposed to, the best interests of the Corporation, and, with respect to any criminal action or proceeding, had no reasonable cause to believe his or her conduct was unlawful. The termination of any action, suit or proceeding by judgment, order, settlement, conviction or upon a plea of no contest or its equivalent, shall not, of itself, create a presumption that the person seeking indemnification did not act in good faith and in a manner in which he or she reasonably believed to be in or not opposed to the best interests of the Corporation, or, with respect to any criminal action or proceeding, a presumption that the person seeking indemnification had reasonable cause to believe that his or her conduct was unlawful. It is the intention and the commitment of the Corporation to so indemnify its Directors and officers to the maximum extent permitted by applicable law.

Section 2. **Manner of Determining Eligibility.** Any indemnification shall be made by the Corporation upon a determination that indemnification of such person is proper in the circumstances because he or she has met the applicable standard of conduct set forth in Section 1 of this Article. Such determination shall be made (i) by the majority vote of the Board, by such directors who are not parties to such action, suit or proceeding, even though less than a quorum, (ii) by a Board committee designated by a majority vote of the Board, even though less than a

quorum, or (iii) if there are no such directors, or if the Board so directs, by independent legal counsel in a written opinion.

Section 3. **Advance Payments of Expenses.** Expenses (including reasonable attorneys' fees) incurred in defending a civil or criminal action, suit or proceeding may be paid by the Corporation in advance of the final disposition of such action, suit or proceeding, as authorized by the Board in the specific case, upon receipt of an undertaking by or on behalf of the person seeking indemnification to repay such amount, unless it shall ultimately be determined that he or she is entitled to be indemnified by the Corporation as authorized in this Article.

Section 4. **Contract Rights.** The indemnification provided by this Article shall not be deemed exclusive of any other rights to which a person seeking indemnification may be entitled under any agreement, vote of disinterested directors or otherwise, both as to action in his or her official capacity and as to action in another capacity while holding such office, and shall continue as to a person who has ceased to be a director or officer of the Corporation and shall inure to the benefit of the heirs, executors and administrators of such person.

Section 5. **Insurance.** The indemnification obligation of the Corporation under Article XI, Section 1, shall not be limited to the proceeds of liability insurance policies actually paid to the Corporation or directly to or for the benefit of the person claiming indemnification under this Article. The Corporation may purchase and maintain insurance on behalf of any person who is a director or officer of the Corporation against any liability asserted against him or her or incurred by him or her in any such capacity, or arising out of his or her status as such, whether or not the Corporation would have the power to indemnify him or her against such liability under the provisions of this Article.

## **ARTICLE XII**

### **WAIVER OF NOTICE**

Whenever any notice is required to be given under the provisions of the Act or under the provisions of the articles of incorporation or the by-laws of the Corporation, a waiver thereof in writing signed by the person or persons entitled to such notice, whether before or after the time stated therein, shall be deemed equivalent to the giving of such notice.

## **ARTICLE XIII**

### **AMENDMENTS**

The power to alter, amend, or repeal the by-laws or adopt new by-laws shall be vested in the Board. Such action may be taken at a regular or special meeting for which written notice of such purpose shall be given. The by-laws may contain any provisions for the regulation and management of the affairs of the Corporation not inconsistent with law or the articles of incorporation.

## **ARTICLE XIV**

### **CONFLICT OF INTERESTS**

Section 1. **Disclosure**. A conflict of interests may exist when the interests or concerns of any director, officer or staff member, or said person's immediate family, or any party, group or organization to which said person has allegiance, may be seen as competing with the interests or concerns of the Corporation. Any possible conflict of interests shall be disclosed to the Board by the person concerned in accordance with the Corporation's current conflict of interest policy which shall be signed by each director, officer and staff member of the Corporation.

Section 2. **Abstention From Voting**. When any such conflict of interests is relevant to a matter requiring action by the Board, the interested person shall call it to the attention of the Board, and such person shall not vote on the matter, but may be recognized in determining the quorum for the meeting. Such person shall retire from the room in, or the teleconference on which the Board is meeting and shall not participate in the final deliberation or decision regarding the matter under consideration. However, that person shall provide the Board or committee with any and all relevant information with respect to the conflict of interests.

Section 3. **Recordation**. The minutes of the meeting of the Board or committee shall reflect that: 1) the conflict of interest was disclosed; 2) the interested person was not present during the final discussion or vote; and 3) such interested person did not vote. When there is uncertainty as to whether a conflict of interests exists, the matter shall be resolved by a vote of the Board, such vote is not to include such potentially interested person. **Exhibit A** to these by-laws shall constitute the Corporation's conflict of interest statement and a copy shall be furnished to each director, officer and staff member serving the Corporation at the time the person becomes associated with the Corporation.

Section 4. **Annual Review**. The policy provided in this Article shall be reviewed annually for the information and guidance of directors, officers, and staff members; and any new directors, officers or staff members shall be advised of the policy upon undertaking the duties of such office.

## **ARTICLE XV**

### **MISCELLANEOUS**

All words used in the singular number shall mean, extend to and include the plural where applicable and vice versa and all words used in any gender shall mean, extend to and include any other gender, all as the context may require.

Article and section headings are for the convenient reference only and are not a part of the context of these by-laws. Any waiver or consent given by the Board or any officer shall be effective only in the specific instance and for the purpose for which given and shall not be deemed a waiver or consent for or with respect to any other person, instance, purpose or circumstances.

**ARTICLE XVI**

**DISSOLUTION**

In the event of a dissolution of the Corporation, the Board of Directors shall, after paying or making provisions for payment of all of the liabilities incurred by the Board, dispose of all the assets of the Corporation in such manner, or to such organization or organizations organized and operated exclusively for charitable, educational, religious, or scientific purposes operating under the auspices of the Board of Trustees of SIU as shall at the time qualify as an exempt organization or organizations under Section 501(c)(3) of the Code, as the Board shall determine. Any such assets not so disposed of shall be disposed of by the Court of Common Pleas of the County in which the principal office of the Corporation is then located, exclusively for such purposes or to such organization or organizations, as said Court shall determine, which are organized and operated exclusively for such purposes.

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**Conflict of Interest Policy  
SIU System Initiatives, Inc.**

**ARTICLE I**

**PURPOSE**

The purpose of this conflict-of-interest policy is to protect the interests and integrity of SIU System Initiatives, Inc. (the “Corporation”), including without limitation, the Corporation’s assets, contract rights, patent rights, intellectual property rights, and confidential or proprietary information. This policy is especially applicable when a director or officer of the Corporation has knowledge of any of the Corporation’s confidential information, or when the Corporation is contemplating entering into a transaction or arrangement that might benefit the private interest of an officer or director of the Corporation, or might result in a possible excess benefit transaction. This policy is intended to supplement but not replace any applicable state and federal laws governing conflict of interest applicable to nonprofit and charitable organizations.

**ARTICLE II**

**DEFINITIONS**

Section 1. **Interested Person.** Any Director, officer, or member of a committee with governing board delegated powers, who has a direct or indirect financial interest, as defined below, is an “Interested Person.”

Section 2. **Financial Interest.** A person has a financial interest if the person has, directly or indirectly, through business, investment, or family:

- A. An ownership or investment interest in any entity with which the Corporation has a transaction or arrangement;
- B. A compensation arrangement with the Corporation or with any entity or individual with which the Corporation has a transaction or arrangement;
- C. A potential ownership or investment interest in, or compensation arrangement with, any entity or individual with which the Corporation is negotiating a transaction or arrangement; or
- D. An ownership or investment interest in any entity, property, or venture which is reasonably likely to be benefited by using some of the Corporation’s confidential information known by the Interested Person.

Compensation includes direct and indirect remuneration as well as gifts or favors that are not insubstantial.

A financial interest is not necessarily a conflict of interest. Under this Article, a person who has a financial interest may have a conflict of interest only if the appropriate governing board or committee decides that a conflict of interest exists.

Section 3. **Conflict of Interest.** A conflict of interest exists when an Interested Person has a financial interest under the circumstances described in this Policy.

Section 4. **Governing Board.** The term “governing board” specifically contemplates both the Board of Directors of the Corporation, and any board or committee authorized to act by the Board of Directors.

### **ARTICLE III**

#### **PROHIBITIONS**

Section 1. **Confidential Information.** An Interested Person shall not use or disclose any of the Corporation’s confidential information, other than for the benefit of the Corporation or Southern Illinois University (“SIU”).

Section 2. **Conflict of Interests.** If an Interested Person becomes aware of any actual or potential conflict of interest situation, the Interested Person shall disclose the same to the Corporation’s Board of Directors, or designated committee or officer; and the Interested Person shall not vote or act, in connection with any conflict of interests situation involving the Interested Person, unless approved by a majority vote of the disinterested Directors.

### **ARTICLE IV**

#### **PROCEDURES**

Section 1. **Duty to Disclose.** In connection with any actual or possible conflict of interests, an Interested Person must disclose the existence of the financial interest and be given the opportunity to disclose all material facts to the Directors and members of committees with governing board delegated powers considering the proposed transaction or arrangement.

Section 2. **Determining Whether a Conflict of Interest Exists.** After disclosure of the financial interest and all material facts, and after any discussion with the Interested Person, the Interested Person shall leave the governing board or committee meeting while the determination of a conflict of interest is discussed and voted upon. The remaining board or committee members shall decide by majority vote among themselves if a conflict of interests exists.

Section 3. **Procedures for Addressing the Conflict of Interest.**

- A. An Interested Person may make a presentation at the governing board or committee meeting, but after the presentation, he/she shall leave the meeting during the discussion of, and the vote on, the transaction or arrangement involving the possible conflict of interests.

- B. The chairperson of the governing board or committee may, if appropriate, appoint a disinterested person or committee to investigate (i) alternatives to the proposed transaction or arrangement, or (ii) advantages and disadvantages for the proposed transaction or arrangement.
- C. After exercising due diligence, the governing board or committee shall determine whether the Corporation can obtain with reasonable efforts a more advantageous transaction or arrangement from a person or entity that would not give rise to a conflict of interests.
- D. If a more advantageous transaction or arrangement is not reasonably feasible under circumstances not producing a conflict of interests, the governing board or committee shall determine by a majority vote of the disinterested Directors whether the transaction or arrangement is in the Corporation's best interest, for its own benefit, and whether it is fair and reasonable. In conformity with the above determination, the governing board or committee shall make its decision as to whether to enter into the transaction or arrangement.

**Section 4. Violations of the Conflict of Interests Policy.**

- A. If the governing board or committee has reasonable cause to believe a person has violated this policy or has failed to disclose an actual or possible conflict of interests, it shall inform the person of the basis for such belief in writing (the "Notice"), and afford the person an opportunity to explain the alleged violation or failure to disclose.
- B. After receiving the person's response in writing and after making further investigation as warranted by the circumstances, if the governing board or committee determines the person has violated this policy or failed to disclose an actual or possible conflict of interests, it shall take appropriate disciplinary and corrective action, as it determines in its reasonable discretion. Such action may include, for example, removal of the Interested Person from office in the Corporation, disgorgement of profits realized by the Interested Person from the conflict of interests situation, recovery of losses or damages suffered by the Corporation from the conflict of interests situation, and rescission of the conflict of interests transaction.

**ARTICLE V**

**RECORDS OF PROCEEDINGS**

The minutes of the governing board and all committees with board delegated powers shall contain:

- A. The names of the persons who disclosed or otherwise were found to have a financial interest in connection with an actual or possible conflict

of interest, the nature of the financial interest, any action taken to determine whether a conflict of interest was present, and the governing board's or committee's decision as to whether a conflict of interest in fact existed.

- B. The names of the persons who were present for discussions and votes relating to the transaction or arrangement, the content of the discussion, including any alternatives to the proposed transaction or arrangement, and a record of any votes taken in connection with the proceedings.

## **ARTICLE VI**

### **COMPENSATION**

- A. A voting member of the governing board who receives compensation, directly or indirectly, from the Corporation for services is precluded from voting on matters pertaining to that member's compensation.
- B. A voting member of any committee whose jurisdiction includes compensation matters and who receives compensation, directly or indirectly, from the Corporation for services is precluded from voting on matters pertaining to that member's compensation.
- C. No voting member of the governing board or any committee whose jurisdiction includes compensation matters and who receives compensation, directly or indirectly, from the Corporation, either individually or collectively, is prohibited from providing information to any committee regarding compensation.

## **ARTICLE VII**

### **ANNUAL STATEMENTS**

Each director, principal officer and member of a committee with governing board delegated powers shall annually sign an Acknowledgment which affirms that such person:

- A. Has received a copy of the Corporation's conflicts of interest policy;
- B. Has read and understands the policy;
- C. Has agreed to comply with the policy;
- D. Understands the Corporation is charitable and in order to maintain its federal tax exemption it must engage primarily in activities which accomplish one or more of its tax-exempt purposes; and
- E. Is not aware of any conflicts of interest situation involving such person, other than as is then disclosed in writing.

**ARTICLE VIII**

**PERIODIC REVIEWS**

To ensure the Corporation operates in a manner consistent with charitable purposes and does not engage in activities that could jeopardize its tax-exempt status, periodic reviews shall be conducted. The periodic reviews shall include the following subjects:

- A. Whether compensation arrangements and benefits are reasonable, based on compensation survey information and the result of arm's length bargaining; and
- B. Whether partnerships, joint ventures, and contracts of the Corporation conform to the Corporation's policies, are properly recorded, reflect reasonable investment or payments for goods and services, further the Corporation's charitable purposes, and do not result in impermissible private benefit or inurement, or in an excess benefit transaction.

**ACKNOWLEDGMENT**

I hereby acknowledge that I have received, read, understood and agree to comply with the attached Conflict of Interest Policy of SIU System Initiatives, Inc. Corporation for Growth. Further, I understand that the Corporation is charitable, and in order to maintain its federal tax exemption pursuant to Section 501(c)(3) of the Internal Revenue Code of 1986, as amended, that the Corporation must engage primarily in activities that accomplish one or more of the Corporation's exempt purposes.

I hereby confirm that I am not aware of any actual or potential conflict of interest situation involving me (or my family or business interests), directly or indirectly, and the Corporation, other than as follows:

[described any situation; or say NONE]

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Signature: \_\_\_\_\_

Name: \_\_\_\_\_

Title(s): \_\_\_\_\_

Date: \_\_\_\_\_

Trustee Simmons moved approval of the receipt of the ratification of Changes in Faculty-Administrative Payroll – SIUC and SIUE; Approval of the Reorganization of Reporting Lines for the SIUE School of Dental Medicine [Amendments to Bylaws, Policies, and Statutes of the Board of Trustees]; Project and Budget Approval: Infrastructure Improvements and Related Projects, McLafferty Annex, Carbondale Campus, SIUC; Project and Budget Approval: Biolaunch Core Facility, McLafferty Annex, Carbondale Campus, SIUC; Project and Budget Approval: iFERM Hub, McLafferty Annex, Carbondale Campus, SIUC; Project and Budget Approval: Resurface/Rebuild Various Parking Lots and Parking Roadways, Construct Parking Lot H and WH, and Install Updated Lighting, SIUE; Approval of Purchase: Under Armour Athletic Apparel and Equipment, Intercollegiate Athletics, SIUC; Approval of Purchase: 340B Pharmaceutical Program, School of Medicine, SIUC; Approval of Purchase: Amendment to Physician Coverage, School of Medicine, SIUC; Approval of Purchase: Physician Coverage, School of Medicine, SIUC; Approval of Purchase: Practice Management System Annual Maintenance and Technical Support, School of Medicine, SIUC; Approval of Purchase: General Printing Services, SIUE; Approval of Purchase: NCLEX Preparation and Curriculum Support for the School of Nursing, SIUE; Approval of Purchase: Temporary Employee Services, SIUE; Proposed Tuition Rates and Fee Matters, SIUC [Amendment to 4 Policies of the Board Appendix A]; Proposed Tuition Rates and Fee Matters, SIUE [Amendment to 4 Policies of the Board Appendix B]; Temporary Financial Arrangements for Fiscal Year 2023; and Approval: Establishment of SIU System Initiatives, Inc., University Related Organization, SIU. The motion was duly seconded by Trustee Sharma. The motion carried by the following recorded vote: aye, Hon. J. Phil Gilbert, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John

Simmons, Mr. Roger Tedrick, Ms. Maddie Walters; nay, none. Trustee Curtis was absent from the room during the vote.

The following item was presented:

REPORTS OF PURCHASE ORDERS AND CONTRACTS,  
JANUARY AND FEBRUARY, 2022, SIUC

In accordance with 3 Bylaws 1 and 5 Policies of the Board C, summary reports of purchase orders and contracts awarded during the months of January and February, 2022, SIUC, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

Trustee Simmons moved approval of the receipt of the item. The motion was duly seconded by Trustee Sharma. The motion carried by the following recorded vote: aye, Hon. J. Phil Gilbert, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons, Ms. Maddie Walters; nay, none. Mr. Roger Tedrick abstained from voting. Trustee Curtis was absent from the room during the vote.

The following item was presented:

REPORTS OF PURCHASE ORDERS AND CONTRACTS,  
JANUARY AND FEBRUARY, 2022, SIUE

In accordance with 3 Bylaws 1 and 5 Policies of the Board C, summary reports of purchase orders and contracts awarded during the months of January and February, 2022, SIUE, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

Trustee Simmons moved approval of the receipt of the item. The motion was duly seconded by Trustee Sharma. The motion carried by the following recorded vote: aye, Hon. J. Phil Gilbert, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons,



Ms. Maddie Walters; nay, none. Mr. Roger Tedrick abstained from voting. Trustee Curtis was absent from the room during the vote.

The following item was presented:

APPROVAL OF PURCHASE: TEACHING CLINIC AND ACADEMIC OFFICES  
BUILDING LEASE, SCHOOL OF MEDICINE, SIUC

Summary

This matter seeks approval for the purchasing contract for approximately 20,667 square feet of leased space.

Rationale for Adoption

5.C.3b. Board policy requires approval of all purchasing contracts involving the commitment of \$1,000,000 or more.

The School of Medicine (SOM) currently leases 19,197 square feet of clinical and academic office space for the Department of Otolaryngology Head and Neck Surgery at 720 North Bond Street in Springfield, Illinois, with a lease expiring in December 2027. Additional space is needed for expansion of programs in this facility and to provide appropriate space for clinical services, academic offices, and trainees. The landlord has 1,470 of newly renovated space in this building which would accommodate the SOM growth. The landlord has proposed terminating the existing lease effective with the execution of a new 10 year lease inclusive of the additional square feet. This space is located adjacent to existing School of Medicine facilities on the Springfield campus.

The proposed lease has a ten (10) year term beginning July 1, 2022, to June 30, 2032, for \$5,468,281.56 plus estimated O&M costs of \$1,963,365.60 for total payments of \$7,431,647.16.

This matter is recommended for adoption by the Chancellor, SIUC, and the Dean and Provost of the School of Medicine.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The purchase of leased space be and is hereby awarded to Memorial Health System d/b/a Memorial Health, Springfield, IL, for a ten year term to begin July 1, 2022.

(2) The Board of Trustees hereby authorizes the purchase of the goods and services associated with this award.

(3) The purchase will be funded by School of Medicine non-appropriated funds.

(4) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Trustee Simmons moved approval of the receipt of the item. The motion was duly seconded by Trustee Tedrick. The motion carried by the following recorded vote: aye, Hon. J. Phil Gilbert, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick, Ms. Maddie Walters; nay, none. Trustee Curtis was absent from the room during the vote.

The following item was presented:

AUTHORIZATION FOR THE SALE AND ISSUANCE OF BONDS:  
“HOUSING AND AUXILIARY FACILITIES SYSTEM REVENUE BONDS, SERIES 2022A”  
RENOVATIONS AND UPGRADES TO HOUSING FACILITIES, PARKING  
CONSTRUCTION AND MAINTENANCE, AND REFUNDING OF THE BOARD’S  
OUTSTANDING HOUSING AND AUXILIARY FACILITIES SYSTEM REVENUE BONDS,  
SERIES 2012B-1

Summary

This matter requests Board authorization to: issue System Revenue Bonds to fund new money projects; refund outstanding revenue bonds if the present value savings at time of sale warrants such refunding; authorize the distribution and execution of required documents as needed; name related parties who will participate in the sale; and authorize the Board Treasurer and authorized officers to take actions necessary to complete the proposed bond sale.

Rationale for Adoption

A preliminary review of market conditions indicates that it may be desirable to refinance all or a portion of the Board’s \$24,040,000 outstanding Housing and Auxiliary Facilities System (“HAFS” or the “System”) Revenue Bonds, Series 2012B-1, in order to

capture refunding savings. The HAFS Series 2012B-1 bonds with maturities of 4/1/2023 through 4/1/2035 total \$24,040,000 and are callable on 10/1/2022. Proceeds of the new HAFS Revenue Bonds, Series 2022A (the "Bonds"), will be used to refund all or a portion of the callable HAFS Series 2012B-1 bonds. The refunding savings will be realized as an overall debt service reduction. The Board Treasurer will assess market conditions at the time of sale and will adjust the refunding as deemed appropriate, but would only proceed if present value savings meet or exceed the University's savings target, as determined by the Board Treasurer.

At its December 2, 2021, meeting, the Board approved the project to replace the East Campus chillers on the Carbondale campus. The total estimated cost of \$3,000,000 will be funded with the issuance of System Revenue Bonds. Debt service on the bonds will be repaid with revenues of the System. Approval for this project by the Illinois Board of Higher Education was received on December 14, 2021.

At its December 2, 2021, meeting, the Board approved the project to replace the Thompson Point heating system piping on the Carbondale campus. The total estimated cost of \$1,500,000 will be funded with the issuance of System Revenue Bonds. Debt service on the bonds will be repaid with revenues of the System.

At its December 2, 2021, meeting, the Board approved the project to replace the Thompson Point windows and doors on the Carbondale campus. The total estimated cost of \$1,500,000 will be funded with the issuance of System Revenue Bonds. Debt service on the bonds will be repaid with revenues of the System.

At this April 28, 2022, meeting, the Edwardsville campus is seeking project and budget approval to resurface / rebuild parking lots A, E, P9, resurface P1, P2 and P3 roadways, construct parking lot H and WH, and install updated lighting in lots B, P7, and P8. The total estimated cost of \$9,140,000 will be funded with the issuance of System Revenue Bonds. Debt Service on the bonds will be repaid with revenues of the System.

In addition to the projects listed above, renovations and upgrades to the housing facilities on the Carbondale campus, including the replacement of soffits, siding and gutters at Evergreen Terrace, replacement of the hot water heaters at Trueblood Hall, replacement and/or repair of various roofs, installation of cameras for residence halls, replace furniture, and other housing maintenance improvements are planned and do not require Board approval. The total cost of these projects is estimated at \$4,150,000 and will be funded with the issuance of System Revenue Bonds. Debt service on the bonds will be repaid with revenues of the System.

The aggregate principal amount of the Bonds will not exceed \$50,000,000. This amount will finance the cost of the new money projects, the refunding and costs of issuance, including bond underwriting, legal and professional services, and bond insurance (if utilized). The source of repayment for the Bonds is net revenues of the System on parity with currently outstanding HAFS Revenue Bonds.

The Board Treasurer has recommended this matter to the President.

Considerations Against Adoption

University officers are aware of none.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) It is hereby determined to be desirable that the Board of Trustees of Southern Illinois University (the "Board") authorize the issuance of its Southern Illinois University Housing and Auxiliary Facilities System Revenue Bonds, Series 2022A (the "Bonds"), in order to provide funds to: (a) renovate and upgrade housing facilities on the Carbondale campus including the replacement of the East Campus chillers, replacement of the windows and doors at the Thompson Point Halls, replacement of the heating system piping at the Thompson Point Halls, the replacements of soffits, siding and gutters at Evergreen Terrace, replacement of the hot water heaters at Trueblood Hall, replacement and repair of various roofs, replace furniture, installation of cameras for residence halls, and other housing maintenance improvements, (b) construct new parking lots WH and H, and maintenance to various parking lots on the Edwardsville campus including resurfacing lots, replacing pavement markings, curbs, accessible curb ramps, lighting, sidewalks and other parking lot improvements, (c) refund the Board's outstanding Southern Illinois University Housing and Auxiliary Facilities System Revenue Bonds, Series 2012B-1, (said refunding referred to herein as the "Refunding") and pay the cost of issuance of the Bonds. The Board will only undertake the Refunding if the present value savings attributable to the Refunding meet or exceed the University's savings target, as determined by the Board Treasurer.

(2) Pursuant to the University's existing contract, the firm of Chapman and Cutler LLP, Chicago, Illinois, be and is hereby retained to act as Bond Counsel to the Board for all legal matters incidental to the authorization and issuance of the Bonds.

(3) Pursuant to the University's existing contract, the firm of Wells Fargo Bank, National Association, Chicago, Illinois, be and is hereby retained as Managing Underwriter for the issuance of the Bonds, with fees for such services contingent upon the actual sale of the Bonds. The Treasurer is hereby authorized to retain such other managing underwriter in lieu of or in addition to Wells Fargo Bank, N.A., and such other co-managing underwriters as he deems to be in the best interest of the Board.

(4) Pursuant to the University's existing contract, the firm of Blue Rose Capital Advisors LLC, Chicago, Illinois, be and is hereby retained as Financial Advisor in connection with the issuance of the Bonds.

(5) U.S. Bank Trust Company, National Association, Chicago, Illinois, be and is hereby authorized to serve as Bond Registrar and Paying Agent for the Bonds and Escrow Agent in connection with the Refunding.

(6) The Treasurer of this Board (the "Board Treasurer") or his designee is hereby authorized to enter into a Bond Purchase Agreement with the Managing Underwriter as representative of the Underwriters for the sale of the Bonds in substantially the form which is before the Board at this meeting.<sup>1</sup>

(7) The Board approves the preparation and distribution of a Preliminary Official Statement, Official Statement, and Continuing Disclosure Agreement as shall be approved by the Underwriters, Bond Counsel and Board Treasurer.<sup>1</sup>

(8) In order to provide for the Carbondale housing maintenance and improvement projects, the Edwardsville parking construction and maintenance, the Refunding, and the payment of expenses, it is necessary that this Board authorize the issuance of its Southern Illinois University Housing and Auxiliary Facilities System Revenue Bonds, Series 2022A, in an aggregate principal amount not to exceed \$50,000,000 (net of original issue discount, if any) and with a final maturity not later than April 1, 2047. The price at which the Bonds will be purchased by the Underwriters shall not be less than 97% (exclusive of original issue discount) and the true interest cost (TIC) of borrowing for the Bonds will not exceed 5.50%. The Board hereby approves the First Supplemental System Revenue Bond Resolution, the Escrow Agreement and the Bond Purchase Agreement, with such necessary changes as shall be approved by the Board Treasurer.<sup>1</sup>

(9) In the event that the Managing Underwriter determines that the acquisition of bond insurance for the HAFS Series 2022A Bonds is economical, the Board Treasurer is hereby authorized to agree to such standard covenants with a bond insurer as are deemed by the Board Treasurer to be in the best interest of the Board.

(10) The members, officers, agents and employees of this Board are hereby authorized and directed to do all such acts and to execute all such documents as may be necessary to carry out and comply with the provisions of these Resolutions and with the acts and doings of the members, officers, agents, and employees of the Board which are in conformity with the intent and purposes of these Resolutions, whether heretofore or hereafter taken or done, shall be and are ratified, confirmed and approved.

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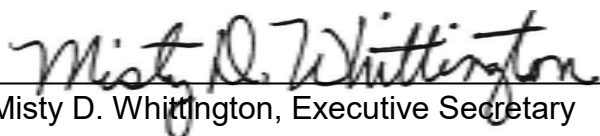
<sup>1</sup> Copies are on file with the Executive Secretary of the Board of Trustees for recording and the appropriate officers of the Board are hereby authorized and directed to execute the same in the name and on behalf of the Board in substantially the form presented to this meeting, or with such changes as may be approved by the officer or officers of the Board executing the same, his/her or their execution thereof to constitute conclusive evidence of the Board's approval of all changes from the form thereof presented to this meeting; provided, however, that if any such changes constitute a substantial change in the form thereof presented to this meeting they shall first be approved by the Executive Committee of the Board to which authority for such approval is delegated by the Board within the parameters set forth in these Resolutions.

Trustee Simmons moved approval of the item. The motion was duly seconded by Trustee Sharma. The motion carried by the following recorded vote: aye, Hon. J. Phil Gilbert, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick, Ms. Maddie Walters; nay, none. Trustee Curtis was absent from the room during the vote.

Chair Gilbert announced that the next Board of Trustees meeting was planned for July 21, 2022, at the Southern Illinois University School of Medicine. Further, he reported that a news conference would be held immediately following the meeting.

Trustee Simmons made a motion to adjourn the meeting. Trustee Tedrick seconded the motion. The motion carried by the following recorded vote: aye, Hon. J. Phil Gilbert, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick, Ms. Maddie Walters; nay, none. Trustee Curtis was absent from the room during the vote.

The meeting adjourned at 1:57 p.m.

  
Misty D. Whittington, Executive Secretary

**ANNUAL REPORT  
BOARD OF TRUSTEES COMMITTEE MEETINGS**





**ACADEMIC MATTERS COMMITTEE  
MINUTES**



**BOARD OF TRUSTEES  
SOUTHERN ILLINOIS UNIVERSITY**

**Minutes of the Academic Matters Committee Meeting  
Thursday, July 15, 2021**

**Stone Center, Large Dining Room  
Southern Illinois University System Office  
Carbondale, Illinois**

**live stream video at [siousystem.edu](https://siousystem.edu) via YouTube and through Zoom**

The Academic Matters Committee met at 10:45a.m on Thursday, July 15, 2021, via Zoom. Present were: Ed Hightower (Chair), Tonya Genovese and Subhash Sharma. Other Board members present were: Shaylee Clinton, Ed Curtis, J. Phil Gilbert, John Simmons, Roger Tedrick and Maddie Walters. Executive Officers present were: President Dan Mahony; Senior Vice President Duane Stucky; Vice President Gireesh Gupchup; Chancellor Austin Lane, SIUC; Chancellor Randall Pembroke, SIUE; and Dean and Provost Jerry Kruse, SIU School of Medicine.

**Announcements**

Dr. Gupchup provided an update on the SIU System Strategic Plan stating that the goal committees' draft reports outlining objectives, strategies and metrics were received and will be shared with the SIU System Strategic Planning Committee for fine-tuning. He shared the objectives for each of the goals with the Board.

**2021 SIU System Distinguished Student Service Awards**

Dr. Gupchup asked Dianah McGreehan, co-chair for the System Student Advisory Committee, to present the inaugural 2021 SIU System Distinguished Student Service Awards that honor students for their excellent service to the university and community.

Ms. McGreehan stated that the Student Advisory Committee for the SIU System (SACSS) selection committee received applications and nominations from all of the schools throughout the SIU System. One undergraduate and one graduate student from the SIUC and SIUE campuses were selected to be honored. In addition, the SACSS also selected one student from each of the following schools: School of Medicine, School of Dental Medicine, School of Law, and School of Pharmacy. Each honoree received \$100 and a plaque on behalf of the SIU System.

She provided brief highlights on the following recipients:

- Taylor Jeans, undergraduate student, SIUE
- Madalynn McKenzie, graduate student, SIUE
- Nelson Fernandes, undergraduate student, SIUC
- Otis Duncan, graduate student, SIUC

- Alexander Worix, SIU School of Medicine
- Daniel Asonye, SIU School of Law
- Nourah Abdul Kader, School of Dental Medicine
- Justin Shiau, School of Pharmacy

The following students received honorable mention certificates:

- Verneceelyn Allen
- Aneesh Asokan
- Amanda Depew
- Theresa Kerouac
- Allison Lang
- Patrick Murphy
- Bethany Peppers
- Alyssa Roimiser
- Anna Wilcoxon
- Tristan Workman

Ms. McGreehan concluded the award recognition by thanking the members of the selection committee and student recipients. She also thanked President Mahony and Vice President Gupchup for the opportunity to honor the amazing and outstanding students for all they have done to serve the SIU System.

Hightower asked if the Board Chair would like an opportunity to congratulate the students.

Chair Gilbert said it warms his heart to know that our SIU System is producing quality students. He is amazed at the intelligence, motivation and expertise of SIU students, which is not only a tribute to the students themselves, but also a tribute to the faculty who teach them. On behalf of the entire Board, he said they are pleased with these recognitions and accomplishments of SIU students.

President Mahony also congratulated the Distinguished Student Service Awardees and honorable mentions. He went on to state that the accomplishments of the students is impressive and he thanked the students for what they are doing for the SIU System. He also thanked the SACSS for their work. He reminded the Board that the System advisory committees were formed this year and only started to meet the last couple of months. In a short period, the SACSS developed the idea and criteria for the award and accomplished this.

He also mentioned that the SACSS were very helpful during the search for the Vice President for Anti-Racism, Diversity, Equity and Inclusion. He is seeing a positive

impact from the formation of the SACSS and he is very appreciative for what they are doing for SIU.

Trustee Hightower congratulated the students on their accomplishments and asked if there were any other comments from the Board.

Trustee Sharma added he is very proud of the students and congratulated them. He would like to see media coverage so the public is aware of their good works.

### **Approval of the Minutes of the April 29, 2021, Meeting**

Motion was made by Trustee Sharma to approve the minutes of the April 29, 2021, meeting. The motion was duly seconded by Trustee Hightower. Madam Secretary called roll call with Hightower, Genovese, and Sharma passing the motion.

### **Approval of New Programs, Reasonable and Moderate Extensions, Approval of Off-Campus Program Locations, and Academic Program Eliminations and Suspensions, July 1, 2020, through June 30, 2021 (Board Agenda Item H)**

Dr. Gupchup provided a brief overview on the report. He further noted that SIUC's administrative reorganization is complete and approved by IBHE. SIUC is now working on required catalog changes and personnel appointments.

Motion was made by Trustee Sharma to approve Board agenda Item H. The motion was duly seconded by Trustee Hightower. Madam Secretary called roll call with Hightower, Genovese, and Sharma passing the motion.

### **Creation of the Southern Illinois University System Institute for Rural Health and Appointment of an Interim Director, (Joint Discussion with Finance Committee) (Board Agenda Item L)**

### **Creation of the Southern Illinois University System Office of Community Engagement and the Appointment of an Interim Director, (Joint Discussion with Finance Committee) (Board Agenda Item M)**

Dr. Gupchup presented Item L and M providing an overview of the Institute for Rural Health (IRH) and Office of Community Engagement (OCE) recommendations, purpose, and qualifications and experience of the interim directors.

Trustee Tedrick said he is excited to see the creation of the IRH move forward and when you relate it to the mission of community service, it does not get any better. He asked Dr. Gupchup for his thoughts and vision on how to bring SIU students to the institute and how campuses could create academic courses for students from each campus can take using this enterprise. What is the infrastructure for delivery?

Dr. Gupchup indicated in the IRH and OCE reports, students are a key part in helping improve the health of our communities. One of the things considered in the IRH report, is bringing the strengths from each campuses together to have faculty and staff develop courses. For instance, courses in rural health where students from the different campuses could take the courses and come together to work on projects to develop enduring solutions for our communities. The students are one of our biggest assets so getting them involved in projects is key. Getting our faculty to guide students involved in projects is also key.

The IRH and OCE advisory boards will continue to work on details to involve the students.

Trustee Hightower provided the following examples on current/recent projects.

In the Alton, Venice, and Madison area, Chancellor Pembroke worked with Connie Frey-Spurlock to mobilize their students to call minority individuals from these areas to setup appointments and work out details so individuals would not have to register for vaccination. Due to their efforts, close to 2000 individuals received vaccinations. This is just one example of mobilizing students and getting them involved with “boots on the ground.”

In addition, SIUE is working with mayors and city leaders to write grants to bring in resources needed for revitalization efforts in Venice, Madison, Brooklyn, East Saint Louis, and Cahokia Heights.

Secondarily, with Chancellor Lane’s support the architecture department hosted a workshop in East Saint Louis where students worked with city leaders and approximately 50 volunteers from the Venice, Madison, and Brooklyn areas to help strategize and envision what their communities could be. Craig Anz and his students are spending a lot of time in those communities.

When referencing “boots on the ground” and energizing students, these are just three examples of what are already in place. The critical piece, thanks to President Mahony, is the two campuses are working along with the School of Medicine, Ed Curtis and Jerry Kruse, and the three campuses working as a unit. From the time President Mahony came on board, this is what we have been working on.

President Mahony added there is great opportunity for sharing classes across campuses. There is also opportunity to develop new programs in the future. His long-term vision is to use all the resources to develop more learning opportunities for students.

Dr. Sharma added that on the SIUC campus there used to be a Department of Community Development, which closed almost 30 years ago. He said School of Social Work took over some of those courses, so it may be worth checking into what programs are already in existence that can help with projects.

Trustee Hightower requested input from the campus chancellors.

Chancellor Pembroke said the Successful Communities Collaborative was the beginning of the idea where students take their learned skills to the communities. Whether it be pharmacy, nursing or business students, they are trying to help communities address problems. He said he thinks OCE is a logical extension. He believes strongly that SIUE students should be in the communities, if for no other reason than to give the community a chance to see the amazing young people. It is also a chance to engage students in a way so that they may consider staying in SIUE communities to seek employment and use their education in a way that benefits the area.

Trustee Hightower asked Chancellor Pembroke to share how SIUE is working with the new collaboration in Cahokia Heights.

Chancellor Pembroke responded that sometimes communities go through processes where there is more strength in terms of joining communities. When they do that, there are questions about access to grants to support projects and organization structures in terms of how to create new municipal governing organizations. SIUE is trying to help Cahokia Heights as it relates to those documents around creating city charters, models of officers who would be able to lead effectively and to help them if they need expertise in writing grants pertaining to funding for everything from sewer projects, fire departments, police organization, etc. SIUE's public administration and history departments are trying to help provide that expertise to those areas.

Chancellor Lane said this is a wonderful opportunity to be connected and engrained into our communities. One of the pieces SIUC is excited about is what Trustee Sharma touched on, the service learning opportunities that SIUC students will be able to test their skills and offer their services.

SIUC is also excited about the Illinois Board of Higher Education's focus on rural African American, Hispanic, Latinx, and low-income students, which will be right in line with the two new positions and their mission of helping communities.

Trustee Gilbert added that with IRH and OCE there is a collaboration between SIU campus with faculty, staff and students that has not existed in a long time, if it ever existed. It will make the System stronger. As an institution, we are not only here to serve and educate students but are also here to serve our communities that support our institution. This will improve future enrollment when the communities see the outreach. It will help the communities to thrive and help students when working with the communities.

Dr. Hightower noted Dr. Jerry Kruse has been instrumental in this process and asked for his comments.

Dr. Kruse said this is a perfect opportunity to engage campus faculty, staff, students and partners. He hopes that new degree programs and even, potentially, a School of Rural Health grows out of this. He shared how several School of Medicine medical students (a group of about 20 with a faculty member), in conjunction with their hospital partners'

generous funding, started a hot spotting program. The community assessment program allowed School of Medicine to respond quickly to provide health workers during the pandemic. Expanding on the metro east area, they were able to use their developed model in Quincy in conjunction with SIUE School of Nursing and the Southern Illinois Healthcare Foundation to provide mobile van testing and then a vaccination program that SIUE implemented.

President Mahony wanted to be clear that SIU is not new to supporting rural health or community engagement. Campuses have been doing this for a long time and many people have been doing fantastic work such as was mentioned by Dean Kruse and Chancellor Pembroke's mentioning of the Successful Communities Collaboratives. Connie Frey-Spurlock has been leading. There are people doing great work, but the objective is to bring the System together and take this to another level to become a national model.

Motion was made by Trustee Genovese to approve Board agenda Item H. The motion was duly seconded by Trustee Sharma. Madam Secretary called roll call with Hightower, Genovese, and Sharma from Academic Matters Committee and Tedrick, Curtis (not available for vote) and Sharma from Finance Committee passing the motion.

### **Presentation: Physician Assistant Program, Lincoln Scholars & Doctor of Medical Science**

Dr. Gupchup introduced Dr. Don Diemer and Dr. Jacob Ribbing.

Dr. Diemer began the presentation by sharing information about the Physician Assistant Program, which is a seven-semester intensive medical education program. Their mission is to prepare healthcare professionals to provide primary care to underserved populations in rural and health professions shortage areas—especially in southern and central Illinois.

Since starting the program in 1999, over 60 percent of their graduates are practicing in rural and underserved areas, which is the third highest among all PA programs. According to the US News and World Report, the PA profession is one of the top sought after degrees. Their PA program receives 1200 applicants for the 40 available seats. Their student performance, program performance, and development of new programs are such that they received the maximum 10-year accreditation from the accrediting body in 2017.

Their students maintain at 100% first-time pass rate and perform at about 50 points above the national mean on board exams. Every year there is a competition amongst PA programs called "Challenge Bowl" where students are asked medical questions. Every program has a team of students that represent them at the state and national level. The state tournament started in 2014 and SIU won in 2015, 2016, 2017, 2018, and 2019. They did not play in 2020-2021 due to the COVID restrictions. They won the national championship in Las Vegas in 2017 against more than 100 other PA programs. They have made it to the championship round every year.



Their graduates, in addition to increasing access to quality of care for the communities, have taken on many leadership roles including many presidents and officers of state and national organizations.

Recently, a Doctor of Medical Science (DMS) degree program for PAs was developed. There are only six other programs like this in the country and this is the first in a public university.

In an effort to combat the physician shortage in rural and southern Illinois, Dr. Kruse, Dean and Provost of the SIU School of Medicine, came up with a plan to have a group of medical students stay in Carbondale for the duration of their medical training instead of one year in Carbondale and the last three years in Springfield. The goal is to have some of those medical students who received all their training in southern Illinois stay and practice there. To help make that happen, the PA program worked with the medical school curriculum directors to develop a combined curriculum for the PA and the medical students. The first group of medical students called the Lincoln Scholars students just finished their first year studying alongside the PA students. This is the first program of its kind in the country.

Dr. Diemer turned the floor over to Dr. Jacob Ribbing, Program Director of DMS Education, to introduce the Lincoln Scholars students.

Dr. Ribbing stated the Doctor Medical Science (DMS) degree officially launched its inaugural class on June 12, 2021. They are currently in their seventh week of course work, and feedback from the students has been positive and excited. The faculty are doing an excellent job.

The DMS is a doctorate degree exclusive to PA students. It is a 12-month continuation of PA education after completion of the entry-level master's degree. As Dr. Diemer pointed out, there are only six other DMS programs in the country, and they are proudly the very first and only DMS program at a public university.

The initial goal was to have 40 students in the first year. They surpassed that goal with 50 students starting with several more that chose to defer their start date. They plan to have a second cohort starting January 2022. They are optimistic that the demand for PA doctorate education, expansion and optimization will occur over the next five years.

Dr. Ribbing turned the floor over to Madie Nelson who is a representative from the second year Lincoln Scholars class.

Ms. Nelson is one of six students from the first ever Lincoln Scholars class. She is in the beginning of her second year, which started in June 2021. This is the year of clinical rotations, and next week they will wrap up the first of their seven-week rotations. Rotations include internal medicine, neurology, emergency medicine, pediatrics, OB-GYN, surgery and psychiatry. Since the program has a focus on family medicine and

rural underserved communities, they have also been working every Tuesday afternoon since July in primary care clinics.

She believes the professional education through the PA program and PA students has helped with their clinical skills. Students do not receive a lot of clinical experience before their third year. Through this program students start learning their physical exams skills and working with physicians and other providers during their very first weeks of school. They also got a new PBL(Problem Based Learning) group where they incorporated Lincoln Scholar students with the PA students. They were able to use information from lectures and work together to problem solve various PBL cases. Ms. Nelson further commented that this mirrors how PAs will work together with physicians in a clinical setting as providers.

She and her classmates have received many compliments from their physician preceptors on how far ahead their clinical reasoning skills are in comparison to other PA students at this point in their education. Ms. Nelson contributes this to the hands-on problem-based learning and collaboration with the staff and students in the PA program. She provided an update that the PA program just accepted eight new first-year students this June and they will start their mentor clinics. She is confident that they will gain a ton of knowledge during the first year as she and her classmates did.

Ms. Nelson turned the floor over to her PA classmate, Sammy Stadts.

Ms. Stadts is a phase two PA student who was part of the first class that incorporated with the Lincoln Scholars students. The PA students recently took their end of rotation exam and just started their second clinical rotation.

Within the first year of their education within the PA program, PA and Lincoln Scholar students work together learning general knowledge/foundation of the human body. They spend a lot of time in problem-based learning groups, small groups, lectures and studying together. They respect each other's perspectives and use that to their advantage to solve problems. They begin to learn the responsibilities of each other, and learn how to work together and communicate with their own individual skills that they can later use in practice.

Ms. Stadts said the integrated PA and Lincoln Scholars program is an interactive learning environment that allows for a comfortable setting for students to get to know each other. The communication skills they obtain will help the PA and Lincoln Scholars students as they become healthcare providers and work with people from other disciplines. Having the developed skills and experience with communication will be an advantage and ultimately lead to patient satisfaction.

Dr. Gupchup ended the presentation by expressing how proud he is of the PA students and the students who received the 2012 Distinguished Service Awards and honorable mentions. He also thanked the Board for their support.

Trustee Hightower thanked Dr. Diemer for the outstanding work he continues to do for the PA program. To the PA students, he thanked them for their outstanding work.

### **Other Business**

Having no further business before it, the Academic Matters Committee adjourned at 11:43 a.m.

### **Reconvened**

The Academic Matters Committee reconvened at 12:02 p.m. for discussion of Item N,

### **Recommendation for Distinguished Service Award, SIUE (Board Agenda Item N)**

Chancellor Pembroke provided an overview on the service and support provided by Donna Richter to SIUE's Construction Management students and shared accolades she has received from the community. Based on the recommendation of SIUE's Committee on Honorary Degrees and Distinguished Service Awards, he requested Board approval to bestow the Distinguished Service Award to Donna Richter at the December 2021 SIUE commencement.

Motion was made by Trustee Sharma to approve Board agenda Item N. The motion was duly seconded by student Trustee Genovese. Madam Secretary called roll call with Hightower, Genovese, and Sharma passing the motion.

Academic Matters Committee adjourned at 12:06 p.m. and full Board meeting reconvened.

GVG/pm

**BOARD OF TRUSTEES  
SOUTHERN ILLINOIS UNIVERSITY**

**Minutes of the Academic Matters Committee Meeting  
Thursday, September 16, 2021**

**Stone Center, Large Dining Room  
Southern Illinois University System Office  
Carbondale, Illinois**

**live stream video at [siusystem.edu](https://siusystem.edu) via YouTube and through Zoom**

The Academic Matters Committee met at 11:23a.m on Thursday, September 16, 2021, via Zoom. Present were: Tonya Genovese, Subhash Sharma (Chair ProTem), and Maddie Walters. Absent was Ed Hightower. Other Board members present were: Shaylee Clinton, Ed Curtis, J. Phil Gilbert, John Simmons, and Roger Tedrick. Executive Officers present were: President Dan Mahony; Senior Vice President Duane Stucky; Vice President Gireesh Gupchup; Chancellor Austin Lane, SIUC; Chancellor Randall Pembroke, SIUE; and Dean and Provost Jerry Kruse, SIU School of Medicine.

**Inventor of the Year Award Presentation to Khalid Meksem**

Mr. Rob Patino, Director of the Office of Technology Management and Industry Relations, provided a brief description of the award and credentials of Dr. Khalid Meksem and his work. Dr. Meksem is the first recipient of the Inventor of the Year Award. The award recognizes accomplished inventors whose activity over the past five years make outstanding inventorship contributions to the SIU System. Over the past five years, Dr. Meksem's contributions include 10 invention disclosures, 8 provisional patent applications, 2 US issued patents (including one issued in China) and a license agreement with a multi-billion-dollar chemicals company.

Dr. Meksem attended the Board meeting at Stone Center which allowed President Mahony to personally present him with the award. A photo was taken to capture the award presentation.

Following the award presentation, Mr. Patino provided a brief report on the SIU System Association of University Technology Managers, now called AUTM, Technology Transfer ranking.

**Announcements**

Dr. Gupchup commended the faculty, staff and students on a successful beginning to the fall 2021 semester during difficult times.

He introduced co-chairs of the SIU System Strategic Planning Committee Lakesha Butler, Clinical Professor of Pharmacy and Director of Diversity, Equity and Inclusion at the

School of Pharmacy, and John Pollitz, Dean of Morris Library at SIUC. They provided a brief update on the progress and developments of the SIU System Strategic Plan.

### **Approval of the Minutes of the July 15, 2021, Meeting**

Motion was made by Trustee Sharma to approve the minutes of the July 15, 2021, meeting. The motion was duly seconded by Student Trustee Walters. Madam Secretary called roll call with Genovese, Sharma and Walters passing the motion.

### **Informational Report: Program Quality Assurance Report FY 2021**

Dr. Gupchup provided a brief overview of the Program Quality Assurance Report.

### **Informational Report: Grant Awards and Contracts FY 2021**

The chief research officers on each campus Drs. Gary Kinsel (SIUC), Don Torry (SOM), and Jerry Weinberg (SIUE) presented executive summaries of research grants and contracts received in FY21. They also mentioned notable research and creative activities. They each presented a short video highlighting research or creative activities on their campus.

### **Presentation: Emergence of GeoMARC as a Regional Leader in Geospatial Education, Research and Community Support**

Dr. Gupchup introduced Dr. Randy Pearson, Director of Geospatial Mapping, Application and Research Center.

Dr. Pearson shared a PowerPoint and provided a brief history of GeoMARC and its emergence as a regional leader in geospatial education, research and community support. GeoMARC's first contract was in 1996 with Edwardsville's District 7 through Dr. Ed Hightower and involved mapping school locations, school capacity and student populations by grade. Not only did they map new school boundaries but formed strong long-lasting relationships with District 7. Every month for the past 25 years, GeoMARC has geocoded District 7's 7,000+ students mapping student in-migration, out-migration, and within-district migration. GeoMarc has since built a diverse relationship with Monsanto, Bayer, Illinois Department of Natural Resources (IDNR), Illinois State Library, Illinois Corn Marketing Board, Renewable Fuels Association in Saint Louis and USDA.

GeoMarc has developed academic collaborative relationships through publishing research or submitting grant applications with the likes of MISSOU, University of Wisconsin, Northwestern University, UIC, Energy Resource Center, and The University of Iowa.

The development of GeoMarc is centered around building relationships. GeoMARC has completed over 130 grants and contracts which has provided external funding totaling

over \$10,000,000. With this funding they have provided over 50 graduate students with assistantships and over 150 undergraduates with student work opportunities or internships. GeoMARC students learn by doing and to date GeoMARC's funding of students is approaching \$2,000,000.

When Dr. Pearson started with GeoMARC he was working only part time while teaching. Now that he is a full-time Director he believes GeoMARC will increase its funding and grow even more.

GeoMARC's contracts come from local, private, state and federal agencies. GeoMARC has evolved into a research and development center that operates in the same manner as a teaching hospital. Similar to a teaching hospital, GeoMARC provides community support through local projects that educates the next generation's workforce and provides solutions to problems through applied research and development. Although GeoMARC has six full-time employees, students are the center of absolutely everything they do.

Some of GeoMARC's past summer projects include a milkweed/monarch butterfly study across the Midwest for Bayer, wind turbine study across the Midwest for Illinois Corn Marketing Board, Water quality study for Environmental Protection Agency with BLI and the Center for Predictive Analysis, mineshaft mapping project for the Illinois Department of Natural Resources (IDNR), and modernization of IDNR's mine subsidence monitoring, and USDA grassland and wetland in-depth mapping project with Northwestern, University of Illinois Chicago and the University of Illinois.

He turned the presentation over to Nick Milner ,

Nick Milner has been with GeoMARC for three years first as an undergraduate and now as a graduate research assistant. His focus is on remote sensing and Geospatial application. The experience he has gained allows him to take the role as team lead on many student-led projects. This summer he and Logan Pelo were tasked to modernize GeoMARC's role in the mine subsidence emergency response team based at SIUE in cooperation with the IDNR. Most of the team lead on several GeoMARC's studies and projects include drone imagery collection.

A recent joint project with SIUE's Center for Predictive Analytics and the Biotechnology Laboratory Incubator involved collecting algae blooms with high resolution satellite imagery in Otter Lake near Girard, Illinois. It involved capturing precise readings at various sites on the lake using a hand-held spectroradiometer.

Mr. Milner was recently approached by a GeoMarc senior scientist to explore the possibility of using google earth engine which is a cloud base remote sensing platform for satellite data collection and analysis over large areas.

Not only has the projects allowed Nick to learn and grow his remote sensing and coding skills but has also allowed GeoMARC to generate large data sets for a project with Northwestern and UIC for identifying wetlands in Illinois with machine learning.

He worked with GIS specialist Zach Schleicher to develop and administer a K-12 education program at the Collegiate School of Medicine and Bioscience in Saint Louis as well as continuing with GeoMARC's ten-year history of teaching geospatial technology at Edwardsville High School.

At the recent 2021 Geo-Resolution Conference, one of the members of the young professional panelist mentioned GeoMARC's K-12 education program as the spark that ignited his passion for the field.

Logan Pelo is in his last semester as a Geography and GIS undergraduate. He first became involved in GeoMARC as a subsidence monitoring surveyor, but when Dr. Pearson learned about his Python Coding experience, he was invited to do a Python Programming internship over the summer. That experience has grown into a part time GEOMARC internship on other projects. In addition to gaining viable Python experience, he teamed up with Nick Milner to modernize the processes used when surveying mine subsidence. Nick focused on the field applications of modernization and Logan developed and implemented an ArcGIS Online spatial database that allows the management of over 110 survey sites across the state of Illinois. They also developed a system of mobile device integration that allows their database to be updated live from the device anywhere in the field. Those updates can then be seen from survey managers in the office and the engineers within IDNR whom their project directly supports.

Over the summer they digitized over thirty years of subsidence surveying records for the IDNR and used that to build a subsidence site workflow that allows them to pair up surveys by distance and difficulty. The program rarely completed one survey in a day, but with their management techniques they are now able to complete two or more surveys in a day.

While the modernization processes have a huge benefit on their internal processes their reflected/collected experiences on modernization have them thinking about ways to improve their techniques of tracking mine subsidence. They are currently developing a methodology to apply synthetic aperture radar technology to track subsidence events in real time.

They presented their summer developments to the 2021 Geo-Resolution Conference which put them in contact with industry leaders and the director of the National Geospatial-Intelligence Agency. A large portion of the conference was dedicated to building a Geospatial eco system in the Saint Louis area.

The experiences Mr. Pelo has gained with GeoMARC provided him with the confidence to pursue graduate school at SIUE in the spring.

Stephanie Pryor, a non-traditional senior pursuing a degree in Geography with a minor in GIS, is set to graduate in the spring and will apply for graduate school in the fall 2022.

Over the summer she worked on several GeoMARC projects including utilizing Ezria field maps mobile application to validate the geospatial database that Nick Milner and Logan Pelo created. She also participated in collecting spectroradiometer data, performed preliminary research in support of the milkweed project for Bayer, and gathered imagery in support of the wind turbine project. The latter part of the summer, she spent working with graduate students Sara Chamberlin and Clayton Pearson on machine learning and Artificial Intelligence (AI) projects testing different algorithms for classification in Whiteside County, Illinois.

Ultimately, they tested three different machine learning algorithms—J48 decision tree, random forest and multi-layer perceptron which is a back propagation neural net. In the end they found the random forest algorithm offered the most accurate and efficient classification. Their findings were presented at the 2021 Geo-Resolution Conference where it was well received, and SIUE was acknowledged as being a major source of students for the geospatial ecosystem in the Saint Louis area.

Ms. Pryor concluded by stating her most valuable take away from her experiences with GeoMarc is a sense of purpose, self-confidence, and self-worth.

Alyssa Hoog, is a non-traditional graduate student who started with GeoMarc as an undergraduate mine subsidence surveyor. She earned a graduate assistantship with the lab and continues her subsidence survey field work, mine shaft data, analyzation, and validation. She assisted Logan Pelo by validating survey point locations for his geospatial database.

Before she presented her mine shaft program, Dr. Pearson set the stage for the analysis.

Dr. Pearson shared slides showing actual areas where underground mines are abandoned. Each of the mines have a fairly detailed mine map that were surveyed underground. GeoMARC also took 10,000 mine maps over the last 15-20 years and scanned them in hi-resolution, georecorded them, and spatially placed them where they actually are on the earth. He shared an automation that shows the bounding areas where there are no mine and mine areas. They are able to see location of shafts which Alyssa shared.

Alyssa shared an aerial image of a baseball field in northern Edwardsville. The image showed the estimated location of a mine shaft from the Illinois geographical GIS. Integration of the two layers and the real location in comparison to the GIS location.

Their work proved that the actual location of the mine shaft was about 85 feet north of what the IGIS previously thought.

The importance of their work is illustrated in every survey they perform as most of their survey sites are in residential areas and their work impacts the entire communities. GeoMarc is the face of mine subsidence and they serve as a bridge between the state and the community.



Although her studies are not GIS specific, her work with GeoMARC has allowed her to explore and gain experience in expanding facets of geographical research. Her experience has provided her a confidence and skills to investigate, analyze, and problem solve real world challenges with real world and real time consequences.

Dr. Pearson ended the presentation by stating that recently the GeoMARC students won an award for their work on the Wolf France Middle School Sag Subsidence. From their work, they were able to show where to drill and where to place supports in the ground beneath the school. The entire award is on the shoulders of all the work the students have done.

A few comments were made praising GeoMARC's work and what they do for the communities the university serves. Also praise for the faculty, staff and students for what they are doing for humanity and how they are trying to make this a better world for everyone to live.

Dr. Pearson made a final comment, that the world is in good hands with the next generation of students like these who solve problems and address situations.

### **Other Business**

Having no further business before it, the Academic Matters Committee adjourned at 12:26 p.m.

GVG/pm

**BOARD OF TRUSTEES  
SOUTHERN ILLINOIS UNIVERSITY**

**Minutes of the Academic Matters Committee Meeting  
Thursday, December 2, 2021**

**Stone Center, Large Dining Room  
Southern Illinois University System Office  
Carbondale, Illinois**

**live stream video at [siusystem.edu](https://siusystem.edu) via YouTube and through Zoom**

The Academic Matters Committee met at 12:11p.m on Thursday, December 2, 2021, via Zoom. Present were: Ed Hightower (Chair), Subhash Sharma and Maddie Walters. Other Board members present were: Shaylee Clinton, Ed Curtis, J. Phil Gilbert, John Simmons, and Roger Tedrick. Trustee Clinton departed the meeting at approximately 12:45 p.m. Executive Officers present were: President Dan Mahony; Senior Vice President Duane Stucky; Vice President Gireesh Gupchup; Chancellor Austin Lane, SIUC; Chancellor Randall Pembroke, SIUE; and Dean and Provost Jerry Kruse, SIU School of Medicine.

**Announcements**

Dr. Gupchup informed the Board that the School of Education at Southern Illinois University Carbondale and School of Education, Health and Human Behavior at Southern Illinois University Edwardsville are collaborating on a unique project called the “Illinois Tutoring Initiative.” Along with five other public higher education institutions, the SIU System team is embarking on this project to conduct high-impact tutoring of elementary and middle school learners who have been impacted during the COVID pandemic.

The SIU System team will partner with eight school districts in the first year of this \$3.5 million grant from IBHE, and a total of at least 15 school districts by the end of year two. The project team leads are Dr. Cecil Smith and Christie McIntyre from SIUC and Dr. Natasha Flowers and Jessica Krim from SIUE.

He concluded his announcements by thanking the project team and the SIUC and SIUE pre-award offices for creating a process to accept grant monies that will be distributed across the campuses. He also stated he would have the project leads present at a future Board meeting.

**Approval of the Minutes of the September 16, 2021, Meeting**

Motion was made by Trustee Sharma to approve the minutes of the September 16, 2021, meeting. The motion was duly seconded by Trustee Hightower. Madam Secretary called roll call with Hightower, Sharma and Walters passing the motion.

### **Presentation: SIUC Student Research**

Dr. Gupchup introduced Dr. Bruce DeRuntz, and Dr. James Mathias. Dr. DeRuntz is a faculty advisor, professor and Director of the leadership Development Program in the School of Applied Engineering and Technology. Dr. Mathias is a faculty advisor and Associate Professor in the School of Mechanical, Aerospace, and Materials Engineering.

Dr. DeRuntz is faculty advisor for SIUC's NASA Lunabotics Design Team and Dr. Mathias is faculty advisor for Saluki Formula Racing.

The Saluki Formula Racing students Brady Kelkohff (President), Stephen Thompson (Vice President), Colin Noel and Forrest Burdette were the first to speak.

Saluki Formula Racing is a registered student organization that designs and builds a Formula One style race car for a competition held by the Society of Automotive Engineers in late spring/early summer against teams from around the world. The team must design and build their race car following a series of rules outlined in a 170-page document.

This past summer, Saluki Formula Racing attended the Formula Society of Automotive Engineers North competition at Michigan International Speedway. It was the first competition for their team since 2017. They competed against 71 teams from top engineering programs from around the country including schools like Missouri S & T, U of I at Champaign-Urbana, and Michigan Tech. Out of the 71 teams they placed 36 passing through the tech inspection easily showing their car was built within the rules outlined.

They are currently working on building a new race car to take back to Michigan International Speedway for competition in June 2022. They have completed most of the design work, constructed the chassis (fully welded) and manufactured wheel assemblies in the machine shop in the College of Engineering and have finished most of the suspension. They hope to have the car completely built by early April and ready for upcoming competitions in mid-June.

Students involved with Saluki Formula Racing gain hard technical skills through computer aided design, fabrication, welding, machining, 3-D printing as well as softer career skills like teamwork, leadership, budgeting and planning. Students have an opportunity to work on real projects with measurable results. They have applied their skillsets to internships that have resulted in offers of employment contracts.

Dr. Mathias spoke about his role as advisor. He meets with Brady Kelkohff weekly and with the team every three to four weeks. During meetings he ensures the team is on track, helps them with needed improvements, and answers any technical questions they might have. The team also receives help from the College of Engineering's machine shop staff and others who help them throughout the preparation process.

Questions asked:

1) Who are your competitors? Response: Collegiate teams from around the world. The recent competition was mostly United States schools but some were from Canada, South America and Central America. People on the team are mostly undergraduates in engineering but the SIU team has a lot of majors from across campus.

2) If you were to put the car on the market, what would it sell for and what is the top speed of the car? Response: It is hard to base what price if sold at market. The car cost at least \$15,000 to build just in raw materials. That number includes discounts received from sponsor companies and donated parts and materials. The amount of man hours that goes into building the car would be hard to put a number on--\$30,000 minimum. Certain competitor schools have hundred thousand-dollar budgets for each car. We are much lower on the playing field in terms of funding, but still produce a nice race car.

Top speed on the car taken to competition in July 2021 was about 62 miles per hour due to the way it was geared with fifth and sixth gear removed. With sixth gear would be able to hit about 92.

SIU's NASA Lunabotics Design Team presentation included faculty advisor Bruce DeRuntz and students Clark Lindsay (Team Lead), Sarah Handrock (President) and Jed Vergara. Before delving into the content of their presentation they shared their majors and why they decided to attend SIUC.

SIU's NASA Lunabotics Design Team has grown considerably in the last year and is open to any student from any major. The Team is divided into three main sections: electrical, computer software, and mechanical. Team members compete in the NASA Luna Robotics Competition which involves designing and manufacturing a robot capable of maneuver through a simulation of a moon-like environment. During competition, their robot is controlled from a separate room and must be able to dig through gravel, sand and stone to find simulated pieces of icy regular which are found under the surface of the moon. Their robot designs are to inspire NASA robots with the harvesting of icy regular for the extraction of water as a source for their missions.

SIU NASA Lunabotics Design Team compete against other universities within the United States. Due to the COVID pandemic, last year they submitted a computer-aided design and project management plan which they tied for first place (alongside six other universities) with a perfect score of 10. Winning teams are invited to present a physical version of the robot at the Kennedy Space Center competition in Florida. The first-place prize was a \$1000 scholarship they are putting toward their new design. Their new design will take into account NASA's feedback and any new guidelines.

The Team experiences the “full lifecycle development” which includes planning, designing, manufacturing, testing, project management and leadership. Having this experience and knowing how each portion works is beneficial when transitioning to industry. The skill sets students gain from being a team member make them more marketable. They also use their skill sets in conducting workshops and through community outreach within the area schools to inspire younger students. The skill sets have also opened doors for Team members to receive internships that later turn into full-time employment.

In closing, Dr. DeRuntz stated he has been the faculty advisor for SIU’s NASA Lunabotics Design Team the past 21 years. Unlike many of their competitors, they are grossly underfunded. However, he credits the Team’s success against tough competitors to their ability to build a team before they build a robot. He has a “hands off approach” letting the students do the learning and problem solving. He is there only when needed. The students deserve credit for doing all the work.

Questions asked:

1) Do you do any partnerships with the local high schools as a means of introduction and possible recruitment of local high school students to the SIUC campus?

Response: I would be interested in working with the high schools because I think they have a robotics club. We have been in preliminary conversations with the local high schools and are putting plans together for a summer camp. We have actually hosted two, robotics competitions at our Automotive Tech Center and it’s been very well received.

The camp will be a good marketing for the campus and provide skills necessary for attendees to develop themselves into future robotics engineers. We are carefully planning out the week where each day they can be learning something new such as software, design, and electronic systems. “If we can start this teaching process early on, they come back to the well for more water.”

Sarah Handrock and Jed Vergara also had the opportunity to attend the Illinois State Fair and participated in the STEM Expo. They spent a day showing kids their battle bots in hopes of sparking interest in the fair, STEM and robot engineering.

Dr. Hightower closed by thanking the faculty advisors and students for their excellent work.

### **Informational Report: *Performance Report***

Dr. Gupchup gave a brief overview of the Performance Report that documents the efforts of the university to achieve the four goals of the Illinois Public Agenda. The provosts from SIUC, SIUE, and SIU School of Medicine (Meera Komarraju, Denise Cobb, and Jerry Kruse) highlighted one success that were achieved under each of the four goals.

**Recommendation for Distinguished Service and Honorary Degree Awards, (Board Agenda Item J-O)**

Chancellor Austin Lane presented recommendations for Distinguished Service Awards and Honorary Degrees for Southern Illinois University Carbondale.

Recommendation for Distinguished Service Award, SIUC  
[Mr. Roland W. Burris] (Board Agenda Item J)

Recommendation for Distinguished Service Award, SIUC  
[Ms. Carolyn Taft Grosboll] (Board Agenda Item K)

Recommendation for Distinguished Service Award, SIUC  
[Dr. John S. Jackson III] (Board Agenda Item L)

Recommendation for Distinguished Service Award, SIUC  
[Ms. Thelma Mothershed-Wair] (Board Agenda Item M)

Recommendation for Honorary Degree, SIUC  
[Mr. Richard Hunt] (Board Agenda Item N)

Recommendation for Honorary Degree, SIUC  
[Dr. Cho-Yee To] (Board Agenda Item O)

Trustee Hightower asked if there was any discussion on items J through O. There being none, he asked if there was a motion for approval. Trustee Sharma made the motion and Trustee Hightower seconded. The Committee approved items J through O.

Madam Secretary called roll call with Hightower, Sharma and Walters passing the motion.

**Recommendation for Honorary Degree Awards, (Board Agenda Item P)**

Chancellor Randy Pembroke presented the recommendation for an Honorary Degree for Southern Illinois University Edwardsville.

Recommendation for Honorary Degree, SIUE  
[Dr. Henry L. Roediger III] (Board Agenda Item P)

Trustee Hightower asked if there was any discussion on item P. There being none, he asked if there was a motion for approval. Trustee Sharma made the motion and Trustee Hightower seconded.

Madam Secretary called roll call with Hightower, Sharma and Walters passing the motion.

**Other Business**

Having no further business before it, the Academic Matters Committee adjourned at 1:20 p.m.

GVG/pm

**BOARD OF TRUSTEES  
SOUTHERN ILLINOIS UNIVERSITY**

**Minutes of the Academic Matters Committee Meeting  
Thursday, February 10, 2022**

**Stone Center, Large Dining Room  
Southern Illinois University System Office  
Carbondale, Illinois**

**live stream video at [siusystem.edu](https://siusystem.edu) via YouTube and through Zoom**

The Academic Matters Committee met at 12:07p.m on Thursday, February 10, 2022, via Zoom. Present were: Ed Hightower (Chair), Subhash Sharma and Maddie Walters. Other Board members present were: Shaylee Clinton, Ed Curtis, J. Phil Gilbert, John Simmons, and Roger Tedrick. Trustee Clinton departed the meeting at approximately 12:45 p.m. Executive Officers present were: President Dan Mahony; Senior Vice President Duane Stucky; Vice President Gireesh Gupchup; Chancellor Austin Lane, SIUC; Chancellor Randall Pembroke, SIUE; and Dean and Provost Jerry Kruse, SIU School of Medicine.

**Announcements**

Dr. Gupchup updated the Board on the progress SIUC and SIUE are making on the Illinois Tutoring Initiative. He also provided an update on the SIU Systemwide faculty, staff and student committees.

**Approval of the Minutes of the September 16, 2021, Meeting**

Motion was made by Trustee Sharma to approve the minutes of the December 2, 2021, meeting. The motion was duly seconded by Trustee Hightower. Madam Secretary called roll call with Hightower, Sharma and Walters passing the motion.

**Presentation: “Why SOAR, GAME and FAME Matter at SIUE”**

Dr. Gupchup introduced Dr. Earleen Patterson, Associate Vice Chancellor for Student Opportunities, Equity, Diversity and Inclusion who is also the advisor for FAME and GAME programs. He also introduced Dr. Howard Rambsy, Distinguished Research Professor and a mentor for FAME and GAME programs.

Dr. Patterson began the presentation by stating Student Opportunities for Academic Results (SOAR) was created to meet SIUE’s challenge to move the needle closer to graduation for underrepresented students. Recent studies show they continue to be successful. Participation in their programs have resulted in a 77% retention and graduation probability versus 38% of students outside of their programs.



SOAR is a support center and academic advising unit for over 600 students. They provide the structural transition support to first-year and some second-year students. Within SOAR there are two high-impact leadership programs which are Females of African-descent Modeling Excellence (FAME) and Goal-oriented African American Men Excel (GAME). Since they are not a special admit center, students must already be admitted to SIUE. If students meet at-risk retention criteria they can self-select into the program. Students remain in SOAR until they are officially declared into their major area of studies.

Through Dr. Patterson's years as an educator in higher education and as director of SOAR, there have been many opportunities to look at and talk about education reform at many perspectives. She shared contributing factors why students are not retained such as being under prepared, finances, work too much while attending college, feelings of not belonging or having micro aggression in and out of the classroom. She stated that rarely discussed in higher education is the value and significance of the human connection—relationships. Under President Obama's administration he appointed a commission on Education Excellence for African Americans. Dr. James P. Comer led the commission and was quoted as saying, "no significant learning can occur without a significant relationship." At SOAR they understand their barriers, the perspectives, and lead all initiatives recognizing the value, significance and humanity of relationships which help them to move that retention needle closer to graduation.

SOAR begins to cultivate relationships with their incoming students prior to their arrival on campus. They have a team of students who set the "welcoming table" and connect with incoming students prior to the start of the term.

SOAR, FAME and GAME matter because when you look at higher education institutions around the country the demographic with the highest risk for retention and graduation is African American males. In February 2021, Carrie Butts-Wilmsmeyer the Director of the Center for Predictive Analytics at SIUE presented retention rates and student success among African American Male students at SIUE. The results from her study found that the probabilities of African American males' retention and graduation is increased by 77% if participating in SOAR programs. The studies also show that African American males at SIUE who are not participating in their programs are retained and graduating at 38.4%.

SOAR academic advisors meet early and often with students to build their success plans. They help students develop organizational skills, how to schedule (work, studying, tutoring, free time) and manage resources. SOAR's model to academic advising is a strength-based approach. It promotes student achievement and help generate students' confidences and enhances their ability to problem solve. Equally important is the relationships SOAR cultivates with instructors and professors. The collaborative relationships across the campus have been a vital retention tool and aims in the mission of student success. Instructors bring concerns about a student to an advisor's attention before the matter can escalate. Instructors are also vital to the early response initiatives. The mid-term progress survey each semester allows for faculty feedback early enough for SOAR to be more effective and make a difference.

They are launching the black male initiative to assimilate more black male students that are not in SOAR or GAME into the culture on the expectations of the university and to provide them a community of support. In addition to connecting them with our alumni, they are utilizing high-impact practices to improve their qualitative experiences, increase academic success, and semester-to-semester retention, graduation and post graduate acceptance rates. SOAR will continue to identify, promote, raise and advocate for issues that directly impact underrepresented populations.

Dr. Patterson introduced Dr. Howard Rambsy.

Dr. Rambsy has been working with the FAME and GAME programs for over ten years. He indicated that the programs serve as a vital connector for first-year black men and women. Before the pandemic, students were taken to a couple museums in Cincinnati every year. It is difficult to get students connected on predominately white institutions like SIUE and across the country. FAME and GAME connect students to resources, different people on campus, exposes them to various books, poetry, and writers and put them in touch with each other.

The GAME program connects students to a gateway of new learning experiences they did not receive in high school. There have been over 500 males that have gone through the program since Dr. Rambsy started. He highlighted GAME alum, Dometi Pongo who is now a journalist for MTV and a host of his own show, *True Crime Life*. A true example of how GAME is transforming students.

The FAME program serves many purposes, but he specifically talked about it being a space for multiple black women voices. Students think about, learn about and write about what Black women voices mean and matter to them the most. They are introduced to black women voices and think about what those voices mean in their lives.

Dr. Rambsy introduced his current graduate assistant, Dr. Gabriel Msengi, who was a former GAME student who went on to earn a Pharmacy degree from Howard University and is back earning a master's degree at SIUE.

Dr. Gabriel Msengi participated in GAME in 2013-2014 and the program shed light on opportunities he was missing but did not realize. He credited the program as helping him to grow and think critically. The assigned reading from Dr. Rambsy's class helped him develop his reading comprehension and public speaking. Students were often called upon to share their thoughts and were able to do so with confidence and free of judgement. GAME mentors saw his potential and helped him develop into a young leader on campus. He was the Johnetta Haley representative for two years and was called upon to speak at different SOAR events and springboards. SOAR and GAME provided opportunities and experiences that helped him succeed on his educational journey.

Dr. Rambsy introduced FAME student Ja'Cideah Nunner

Ja'Cideah Nunner joined FAME in 2019 as a first-generation college student with limited tips or advice on how to navigate college life. Upon meeting Dr. Patterson, her anxiousness and nervousness quickly withered away. Dr. Patterson gained her trust and made her feel safe on campus. She trusted her as she would a relative.

Ms. Nunnery believes FAME's and GAME's longevity and impact would not exist without the work of Drs. Patterson and Ramsby. Some people believe scouting dedicated black students at SIUE to the FAME program is the challenge. Ms. Nunner believes the real challenge is prioritizing the individual needs of each FAME student and creating a safe place for their voices to be heard and appreciated. She credits Drs. Patterson and Ramsby for addressing the challenges and providing a safe place for FAME students voices to be heard. FAME's impact on her collegiate experience, has ignited a passion in her that she did not have prior to attending college. She hopes that Drs. Patterson and Ramsby will be able to continue to create more safe places for black American students on predominately white campuses.

In closing, Dr. Patterson thanked Ja'Cideah for her words, and stated that 100% of their student participants, male and female, present levels of identifiable risk to graduation. Participation in SOAR, FAME or GAME leads to an increase in yearly retention and graduation rates. She went on to share the names of her staff that make up the SOAR team—Darryl Cherry, Kelsey Cutright, Sade Shepherd, Kalonny Short and Erin Myers. She stated that what makes her team different is best answered by the recurring themes commonly heard from students, "I feel seen," "I feel heard," "I feel understood." Dr. Patterson's team consider themselves partners in each student success and SOAR is about partnership.

Dr. Hightower asked if there were any questions.

Dr. Sharma stated he was impressed and thanked Drs. Patterson for taking care of the students. He asked if there was anything similar for first-generation students.

Dr. Patterson responded the first-generation students are participants in their program because they are a category of students eligible in terms of retention criteria and risk associated with first-generation students. Many of their students are first-generation students—like herself.

Dr. Hightower thanked Drs. Patterson and Ramsby for their mentorship, good works and for making a positive difference.

President Dan Mahony stated that while at Kent State he was involved in the creation of an office with similar types of work that saw some success. The success seen from SIUE's SOAR, FAME and GAME is remarkable and impressive and he attributed it to Dr. Patterson's great leadership and Dr. Ramsby. He ended by thanking the students for sharing their experiences which is very meaningful.

### **Endorsement of SIU System Strategic Plan 2022-2026 (Board Agenda Item K)**

John Pollitz provided an overview of the SIU System Strategic Planning process that resulted in the 2022-2026 SIU System Strategic Plan.

Trustee Hightower stated it was an outstanding document and all critical areas were hit to move the SIU System forward a footprint to build upon but at the same time giving each of the campuses to move forward. Two years ago, The Boards' primary goal was to move away from each campus doing the same thing but having a system focus to find our niche in higher education. The fact this is an active plan that is accumulable and keeps our campuses moving in the same direction but allows them to keep their own identity. He credited President Mahony for taking the lead and getting the plan operational. We are already seeing the benefits of the work from so many people.

He opened the floor for comments.

Trustee Gilbert is impressed that it is an active document that will be reviewed with follow-up on the plan to move the system forward. He was also happy to see the two campuses working together.

Trustee Sharma congratulated President Mahony on the first System plan. He asked Hightower how long it had been since a System plan was done to which he responded one was done ten years ago but it was not very active. Dr. Sharma is very impressed and would like to circulate the plan to faculty, so they are aware of the next steps that are needed.

President Mahony commented that the plan took more time than hoped because it is something different, but the quality of the plan is there, and work was well done. He said this is probably the first extensive plan where there were over 150 unique people actively involved in addition to input from over 1000 stakeholders online.

He added that part of the idea of the plan is to ensure we are doing things at the System level to facilitate and help the campuses be better but allowing them autonomy. This plan is about how we collaborate across the system and work together to make the things better.

He thanked all who were involved in this process—committee members, leadership of Gireesh Gupchup in addition to Lakesha Butler and John Pollitz. Given the challenges of putting a plan like this together they did a fantastic job bringing everyone together. He supports the plan and is excited about the future. There will be a scorecard that will have real numerical goals in each of the different areas that will be monitored every year to see if the plan's goals are progressing.

Motion was made by Trustee Sharma to endorse the plan. The motion was duly seconded by Trustee Hightower. Madam Secretary called roll call with Hightower, Sharma and Walters passing the motion.

**Informational Report: *Athletic Report***

Dr. Gupchup introduced SIUE Athletic Director Tim Hall and SIUC Interim Athletic Director Matt Kupek who provided overviews and highlights from their respective reports.

**Other Business**

Having no further business before it, the Academic Matters Committee adjourned at 1:02 p.m.

GVG/pm

**BOARD OF TRUSTEES  
SOUTHERN ILLINOIS UNIVERSITY**

**Minutes of the Academic Matters Committee Meeting  
Thursday, April 28, 2022**

**Student Center, Ballroom B  
Southern Illinois University Carbondale  
live stream video at [siousystem.edu](https://siousystem.edu) via YouTube and through Zoom**

The Academic Matters Committee met at 11:04a.m on Thursday, April 28, 2022, in person and via Zoom. Present were: Ed Hightower (Chair), Subhash Sharma and Maddie Walters. Other Board members present were: Ed Curtis, J. Phil Gilbert, John Simmons, and Roger Tedrick. Absent was Student Trustee Shaylee Clinton. Executive Officers present were: President Dan Mahony; Senior Vice President Duane Stucky; Vice President Gireesh Gupchup; Chancellor Austin Lane, SIUC; Chancellor James Minor, SIUE; and Dean and Provost Jerry Kruse, SIU School of Medicine.

**Announcements**

Dr. Gupchup highlighted the efforts of Christie McIntyre from SIUC and Natasha Flowers from SIUE who are leading the efforts of the SIU System in the Illinois Tutoring Initiative (ITI). The initiative will work with eight school districts initially, and 15 districts by the end of next fiscal year. The initiative is designed so participating school districts will identify students in need, the areas in which they need tutoring (literacy or mathematics) and the format—either individual or small group. Eligible students, whose education has suffered during the COVID pandemic, will participate primarily in face-to-face tutoring sessions for at least three hours per week over a period of eight weeks throughout the entire semester. At a later date, he will request Drs. McIntyre and Flowers to present on the initiative.

**Approval of the Minutes of the February 10, 2022, Meeting**

Motion was made by Trustee Sharma to approve the minutes of the February 10, 2022, meeting. The motion was duly seconded by Trustee Walters. Madam Secretary called roll call with Hightower, Sharma and Walters passing the motion.

**Approval of the Reorganization of Reporting Lines for the SIUE School of Dental Medicine, [Amendments to Bylaws, Policies, and Statutes of the Board of Trustees], (Board Agenda Item J)**

Dr. Gupchup presented the Board item to amend its legislation, namely various components of the bylaws in order to change the reporting lines for the SIU School of Dental Medicine from the SIUE chancellor back to the SIUE provost. Motion was made by Trustee Sharma to approve. The motion was duly seconded by Trustee Walters. Madam Secretary called roll call with Hightower, Sharma and Walters passing the motion.

### **Presentation: Saluki Student Investment Fund Overview**

Dr. Gupchup introduced Dr. Tim Marlo, Clinical Associate Professor of Saluki Student Investment Fund.

Dr. Marlo began the presentation by thanking the Board for allowing he and the students to present and thanked the SIU Foundation for the opportunity to manage their funds.

The SIU Foundation entrusted the Saluki Student Investment Fund (SSIF) with 3.5 million dollars to manage. The students have been good stewards with the money and have outperformed 90% of paid professionals that do the same thing in the exact same category. On top of getting real money to invest the students have real experience that lead to outside employers soliciting the SSIF students to apply for jobs.

Katherine (Kate) Held is a junior that will graduate in May 2023 and is studying finance and pre-law. This summer she will be an intern with Asset Consulting Group in St. Louis—an opportunity through Dr. Marlo and the SSIF. She reiterated that the SSIF provides students real life experience with investment decisions made by the students. The SSIF has approximately 45-50 undergraduate/graduate students (open to any major). SSIF is very business prominent but lately they have expanded to computer science and math. SSIF is organized into various sector teams with each sector having one sector leader. Sector leaders are typically older students who can pass down their wisdom to new students.

SSIF currently manages 3.5 million dollars for their client, the SIU Foundation. Their eligible universe is the S&P 400 midcap. Midcap stocks typically have less research on them, so students go above and beyond to research and invest. SSIF uses midcap stocks because that is what SIU Foundation is already managing S&P 500 stocks like Walmart and Amazon.

One of the reasons SSIF is so successful is the unbiased student perspective. Their biggest goal is to generate alpha, which is the excess return on the market. They are risk averse. They have done the research and know what will have a higher return.

Adrian Veseli received a Bachelor of Finance from SIUC and is currently a graduate student pursuing an MBA. He shared the SSIF's investment process. The goal is to use fundamental analysis to find stocks that are undervalued to add to their portfolio and processes. They perform a company research and security analysis. Company research is the more qualitative aspect of their work where they examine sector or industry trends. They look at company management and listen to earnings calls. The security analysis is more quantitative aspect of their work where they analyze companies' financial statements, look at competitors and peers, and build Excel valuation models that allow them to forecast growth as well as give intrinsic target prices on companies.

In terms of their portfolio construction, their eligible universe is the S & P 400 midcap stocks. As a risk averse fund, they do not take any sector bets, meaning they do not put

more allocation to specific sectors thinking they will outperform other ones. They remain within 2% of the S & P 400 benchmark and keep their target portfolio to about 40 names. Out of those holdings they do not let any holding have more than 3.5% of their portfolio. At the same time, they cannot be less than one.

Their portfolio team meet every week to rebalance the portfolio and to ensure that all the constraints are being met. Out of 400 companies within their benchmark, they currently hold 38. After sharing data on their portfolio, he turned the floor over to Rafael Munoz.

Mr. Munoz has a Bachelor's in Finance from SIUC and is currently working on his MBA. He is a portfolio manager and shared information about performance. His duties are to optimize their portfolio every two weeks to make it perform as efficiently as possible compared to their benchmark. They use tracking error and information ratios to help track the movement of the S & P 400. The ratios help them to maintain sectoral allocation, neutrality to not over invest in one single sector. They take away the risk of the sectors on the performing and losing more money. They take more risk on their stock selection. He gave examples of information technology companies that they hold in their portfolio that are overperforming 2.16% better than information technology sector in the S & P 400.

He shared a listing of their top 10 and bottom 10 performance stocks and how they analyze and research those companies to ensure they are capable of bringing value to their portfolio.

Jackie Tremmel is a senior in Finance who will be interning this summer with Caterpillar Global Finances Division. She is the healthcare sector leader. Their main goal is to outperform the index that they follow which is the S & P 400. They do this by using fundamental analysis to hold the 38 best stock in the S & P 400. They take on low risk by holding more names, mimic weights by sector, and not having one name take up a large portion of their portfolio.

SSIF's Investment philosophy has been passed down generation to generation and keeps them going with the high numbers. The entire general fund meets weekly and then each sector meets separately throughout the week. Her team meets around five hours a week and is currently putting together a buy/sell.

In addition to the management of funds the past two semesters, SSIF did team bonding at Touch of Nature, SSIF Challenge which involves each sector building a valuation model and with the best model winning. They have a COBA Challenge where two teams have a week to put together a buy/sell for a certain sector. They presented to the SIU Foundation, Chancellor Lane and at new student recruitment events. She ended the presentation by thanking the Board for their time.

Trustee Hightower asked if there were any questions.

Trustee Gilbert asked Dr. Marlo to breakdown the colleges or majors of the SSIF students.



Dr. Marlo responded they have no restriction on college or major and welcome every single college to be a part in SSIF. Currently they have history, math, and computer science majors in addition to business majors. They look for curiosity when they get students.

Trustee Sharma congratulated Dr. Tim Marlo and said he is proud that our investments are in such good hands. He informed the Board that Tim took three PhD-level classes with him, and he served on Tim's dissertation committee.

A Board member asked how many students are in SSIF.

Dr. Marlo responded that there are currently 47 students. Too many or too few students are not a good thing, so they try to stay within the 40-50. Every single student has enough responsibility to manage at least a stock.

Trustee Gilbert asked how often they meet and how many committees they have.

Dr. Marlo responded that sector neutrality is the way they try to beat the benchmark for the S & P 400 which is less known than the S & P 500 that includes stocks such as Amazon. SSIF look at the different sectors within the S & P 400 like communication, energy, industrial, information technology, healthcare, utilities, etc. That is how they form teams. Every Monday all SSIF teams meet together, and the sectors meet on their own separately once a week.

Dr. Hightower thanked Dr. Marlo and the students for their presentation and wished them the best of luck.

### **2022 SIU System Student Distinguished Service Awards**

Dr. Gupchup introduced Diana McGreehan to present the SIU System Distinguished Student Awards.

Diana provided an overview of the award and selection process. She introduced each SIU System Student Distinguished Service Awards by providing a bio on each recipient: Haylee O'Dell, Emily Love, Tristan Workman, Anna Wilcoxon, Barre Madden, Morgan Wiggins, Allison Long, and Aneesh Asokan.

Jerry Kruse announced that Dr. Barre Madden would be doing her residency at Duke University after graduating on May 21.

Honorable Mentions were awarded to Sidney Leno (School of Medicine), Matthew Mannion (School of Medicine), Kamaria Coleman (School of Medicine), Lorren Pack (SIU School of Law), Khushali Sarnot (SIU School of Pharmacy), Olivia Middendorf (SIUE Graduate Student), Isabella Pruitt (SIUE Undergraduate Student), Chloe Goldbach (SIUC Graduate Student), Olivia Hood (SIUC Graduate Student), Dianah McGreehan (SIUC

Graduate Student), Nelson Fernandez (SIUC Undergraduate Student), Patrick Murphy (SIUC Undergraduate Student), Riley Sander (SIUC Undergraduate Student)

Dianah McGreehan thanked President Mahony, Vice President Gupchup, Paula Keith and Penny Moon for making the awards possible and for the distribution of awards.

Dr. Gupchup presented Dianah McGreehan and Luis Rubio with Certificates of Appreciation for their commitment and willingness to serve as co-chairs of the Student Advisory Committee for the SIU System.

Dr. Hightower on behalf of the entire Board, thanked the co-chairs for their organizational work and leadership and thanked the recipients for the outstanding work they are doing to make our communities and campuses more accessible and for making a difference in the lives of so many people. He congratulated them and wished them all the best of luck as they move forward and continue to make a difference.

### **Informational Report: Centers and Institutes Report FY 2021**

Dr. Gupchup introduced and gave a brief overview of the report. He thanked Drs. Gary Kinsel, Don Torry, and Jerry Weinberg for helping coordinate the presentations. He then introduced Drs. Michelle Kibby of Southern Illinois University Carbondale (SIUC) and Jessica Despain from Southern Illinois University Edwardsville (SIUE). Earlier Jeff Franklin presented the Center for Rural Health and Social Services for the SIU School of Medicine.

Dr. Despain and her graduate assistant David Garro presented on the Interdisciplinary Research and Informatics Scholarship (IRIS) Center that provides facilities, equipment, and collaborative support for faculty and students who want to use technology to further the understanding of the humanities and social sciences. IRIS received IBHE status in November 2020 but began as a faculty-led initiative in 2010. They focus on community building and providing greater access to technological resources and training for students at K through 12 and college levels. Their field of research is called Digital Humanities (DH) and they provided examples of why DH matters, what it is, how it is used, what it looks like in action and how it is supporting the communities. IRIS and its affiliated faculty have been awarded more than 2.5 million dollars in grant funding from organizations such as The National Endowment for the Humanities, The National Science Foundation and the Social Science Research Council.

Trustee Hightower commented that he is pleased to see their outstanding work continue in the area of digital humanities. He worked closely with Dr. Despain and David Garro through the Manny Jackson Center for Humanities. Iris is reaching out to high schools, working collaboratively with Lewis and Clark, and is connecting with Lindenwood. He commended them for their dedication and commitment to making a difference.

Dr. Kibby, presented on the Center for Autism Spectrum Disorders (CASD). Their center provides free services to families/children According to the CDC, one in forty-four children

have an autism spectrum disorder. The services CASD provides are conducted by trained graduate students who are supervised by four faculty, some of whom are in speech, language, pathology and some in applied behavioral analysis and clinical psychology. All the faculty dedicate 25% or less time to the Center.

The pandemic reduced the number of families/children they were able to serve due to in-person restrictions and less funding. Despite the restrictions 18 graduate students were able to serve 152 families/children. This was much less than the 333 served in FY2020 with 60 trained graduate students.

The Center operates through extramural (non-TAP) and TAP funding (IL Public Act 93-0395) which supports their Center's clinical services. Not only do they provide services to the communities within their region but are also meeting a great need of unfilled positions in the state. From Dr. Kibby's search of need, there are over 200 unfilled applied behavioral analysis positions, 300 speech language pathology positions, and 50 clinical psychology positions. Dr. Kibby is working with other professions on campus such as the Bachelor of Science in Nursing Program where nursing students can consult at their center and gain training on how to work with children with autism spectrum disorders. Occupational Therapy Students are also looking for a pediatric practicum within their Center.

Trustee Hightower asked what partnerships they have and how they reach out to extend their professional expertise to local school districts.

Dr. Kibby responded, that prior to FY2021, Mark Dixon worked with three or four area schools conducting practicums with the teachers to help them work with their students. The Center has two Applied Behavior Analysis (ABA) faculty who are training Head Start faculty to address the needs of their autism spectrum disorder students.

Dr. Hightower responded that he hopes the next time CASD presents that there will be more focus on how they are reaching out and supporting rural school districts.

Dr. Kibby said they have been advocating for more TAP funding to be able to strengthen that outreach.

Trustee Sharma commented that what CASD is doing is very useful and agreed with Dr. Hightower that the more outreach to the rural areas is needed.

### **Other Business**

Having no further business before it, the Academic Matters Committee adjourned at 12:19 p.m.

GVG/pm



**ARCHITECTURE AND DESIGN COMMITTEE  
MINUTES**



## BOARD OF TRUSTEES

### SOUTHERN ILLINOIS UNIVERSITY

#### Minutes of the Architecture and Design Committee Meeting

**September 16, 2021**

The Architecture and Design Committee met in the Large Dining Room of the Stone Center, Southern Illinois University Carbondale, Carbondale, IL and via live stream video at [siusystem.edu](https://siusystem.edu) through YouTube, and through Zoom at approximately 12:44 p.m. Present were: John Simmons (Chair), Shaylee Clinton, Ed Curtis and Roger Tedrick. Other Board members present were: Tonya Genovese, J. Phil Gilbert, Subhash Sharma and Maddie Walters. Dr. Hightower was absent. Executive Officers present were: President Dan Mahony; Chancellor Austin Lane, SIUC; Chancellor Randall Pembroke, SIUE; Dean and Provost Jerry Kruse, School of Medicine; General Counsel Lucas Crater; Vice President for Academic Innovation, Planning and Partnerships Gireesh Gupchup; Dr. Sheila Caldwell, Vice President for Antiracism, Diversity, Equity and Inclusion and Chief Diversity Officer; and Senior Vice President for Financial and Administrative Affairs and Board Treasurer Duane Stucky.

#### **Minutes**

Trustee Curtis recommended approval of the minutes of the April 29, 2021 meeting as submitted. The motion was seconded by Trustee Tedrick. Misty Whittington conducted a roll call vote (Simmons-yes, Clinton-yes, Curtis-yes, Tedrick-yes) and the item was passed by the Committee.

#### **Resource Allocation and Management Program (RAMP) Operations and Capital Requests, Fiscal Year 2023 (Board Agenda Item K) (Joint discussion held with the Architecture and Design Committee).**

This Committee Item was discussed jointly with the Finance Committee during their morning meeting and was approved by both Committees.

#### **Other Business**

There being no other business, the meeting was adjourned at approximately 12:45 p.m.

DS/psi

**BOARD OF TRUSTEES****SOUTHERN ILLINOIS UNIVERSITY****Minutes of the Architecture and Design Committee Meeting****December 2, 2021**

The Architecture and Design Committee met in the Large Dining Room of the Stone Center, Southern Illinois University Carbondale, Carbondale, IL and via live stream video at [siusystem.edu](https://siusystem.edu) through YouTube, and through Zoom at approximately 1:40 p.m. Present were: John Simmons (Chair), Ed Curtis and Roger Tedrick. Other Board members present were: J. Phil Gilbert, Ed Hightower, Subhash Sharma and Maddie Walters. Shaylee Clinton was absent. Executive Officers present were: President Dan Mahony; Chancellor Austin Lane, SIUC; Chancellor Randall Pembroke, SIUE; Dean and Provost Jerry Kruse, School of Medicine; General Counsel Lucas Crater; Vice President for Academic Innovation, Planning and Partnerships Gireesh Gupchup; Dr. Sheila Caldwell, Vice President for Antiracism, Diversity, Equity and Inclusion and Chief Diversity Officer; and Senior Vice President for Financial and Administrative Affairs and Board Treasurer Duane Stucky.

**Minutes**

Trustee Tedrick recommended approval of the minutes of the September 16, 2021 meeting as submitted. The motion was seconded by Trustee Simmons. Misty Whittington conducted a roll call vote (Simmons-yes, Curtis-yes, Tedrick-yes) and the item was passed by the Committee.

**Project and Budget Approval: Chiller Replacement, East Campus Chiller Plant, Carbondale Campus, SIUC (Board Agenda Item Q).**

**Project and Budget Approval: High Rise Data Network Upgrades, Carbondale Campus, SIUC (Board Agenda Item R).**

**Project and Budget Approval: Thompson Point Heating System Piping Replacement, Carbondale Campus, SIUC (Board Agenda Item S).**

**Project and Budget Approval: Thompson Point Window and Door Replacement, Phase One, Carbondale Campus, SIUC (Board Agenda Item T).**

Ms. McReynolds reviewed Committee Items 2 through 5.

Trustee Tedrick recommended approval of the matters and that they be placed on the Board's agenda. The motion was duly seconded by Trustee Curtis. Misty Whittington conducted a roll call vote (Simmons-yes, Curtis-yes, Tedrick-yes) and the items were passed by the Committee.



**Project and Budget Approval: Richard H. Moy, M.D., Building, Interior Renovations for Outpatient Teaching Clinic, School of Medicine, SIUC (Board Agenda Item U).**

**Approval to Acquire Real Estate: 414 West Hay Street, Springfield, School of Medicine, SIUC (Board Agenda Item V).**

Dean Kruse reviewed Committee Items 6 and 7.

Trustee Tedrick recommended approval of the matters and that they be placed on the Board's agenda. The motion was duly seconded by Trustee Curtis. Misty Whittington conducted a roll call vote (Simmons-yes, Curtis-yes, Tedrick-yes) and the items were passed by the Committee.

### **Other Business**

There being no other business, the meeting was adjourned at approximately 1:46 p.m.

DS/psi

## BOARD OF TRUSTEES

### SOUTHERN ILLINOIS UNIVERSITY

#### Minutes of the Architecture and Design Committee Meeting

**February 10, 2022**

The Architecture and Design Committee met in the Large Dining Room of the Stone Center, Southern Illinois University Carbondale, Carbondale, IL and via live stream video at [siousystem.edu](https://siousystem.edu) through YouTube, and through Zoom at approximately 1:07 p.m. Present were: John Simmons (Chair), Shaylee Clinton, Ed Curtis and Roger Tedrick. Other Board members present were: J. Phil Gilbert, Ed Hightower, Subhash Sharma and Maddie Walters. Executive Officers present were: President Dan Mahony; Chancellor Austin Lane, SIUC; Chancellor Randall Pembroke, SIUE; Dean and Provost Jerry Kruse, School of Medicine; General Counsel Lucas Crater; Vice President for Academic Innovation, Planning and Partnerships Gireesh Gupchup; Dr. Sheila Caldwell, Vice President for Antiracism, Diversity, Equity and Inclusion and Chief Diversity Officer; and Senior Vice President for Financial and Administrative Affairs and Board Treasurer Duane Stucky.

#### **Minutes**

Trustee Tedrick recommended approval of the minutes of the December 2, 2021 meeting as submitted. The motion was seconded by Trustee Simmons. Misty Whittington conducted a roll call vote (Simmons-yes, Clinton-yes, Curtis-yes, Tedrick-yes) and the item was passed by the Committee.

#### **Designation of Real Estate as Surplus and Authorization to Sell Real Estate, Edwardsville, IL, SIUE (Board Agenda Item N).**

Chancellor Pembroke reviewed Committee Item 2.

Trustee Curtis recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Tedrick. Misty Whittington conducted a roll call vote (Simmons-yes, Clinton-yes, Curtis-yes, Tedrick-yes) and the item was passed by the Committee.

#### **Approval to Acquire Real Estate: Wabash Avenue, Springfield, School of Medicine, SIUC (Board Agenda Item O).**

#### **Award of Contract: Richard H. Moy, M.D. Building, Interior Renovations for Outpatient Teaching Clinics, School of Medicine, SIUC (Board Agenda Item P).**

Dean Kruse reviewed Committee Items 3 and 4.

Trustee Tedrick recommended approval of the matters and that they be placed on the Board's agenda. The motion was duly seconded by Trustee Simmons. Misty Whittington

conducted a roll call vote (Simmons-yes, Clinton-yes, Curtis-yes, Tedrick-yes) and the items were passed by the Committee.

**Award of Contracts: Chiller Replacement, East Campus Chiller Plant, Carbondale Campus, SIUC (Board Agenda Item Q).**

Interim Executive Director for Finance McReynolds reviewed Committee Item 5.

Trustee Clinton recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Simmons. Misty Whittington conducted a roll call vote (Simmons-yes, Clinton-yes, Curtis-yes, Tedrick-yes) and the item was passed by the Committee.

**Information Report: Presentation of Fundraising for Touch of Nature Building, SIUC, by Matt Kupec, Chief Executive Officer SIU Foundation.**

Chief Executive Officer SIU Foundation, Matt Kupec, presented the report.

**Other Business**

There being no other business, the meeting was adjourned at approximately 1:16 p.m.

DS/psi

**BOARD OF TRUSTEES****SOUTHERN ILLINOIS UNIVERSITY****Minutes of the Architecture and Design Committee Meeting****April 28, 2022**

The Architecture and Design Committee met in the Student Center, Ballroom B, Southern Illinois University Carbondale, and via live stream video at [siusystem.edu](https://siusystem.edu) through YouTube, and through Zoom at approximately 12:46 p.m. Present were: John Simmons (Chair), Ed Curtis and Roger Tedrick. Shaylee Clinton was absent. Other Board members present were: J. Phil Gilbert, Ed Hightower, Subhash Sharma and Maddie Walters. Executive Officers present were: President Dan Mahony; Chancellor Austin Lane, SIUC; Chancellor James T. Minor, SIUE; Dean and Provost Jerry Kruse, School of Medicine; General Counsel Lucas Crater; Vice President for Academic Innovation, Planning and Partnerships Gireesh Gupchup; Dr. Sheila Caldwell, Vice President for Antiracism, Diversity, Equity and Inclusion and Chief Diversity Officer; and Senior Vice President for Financial and Administrative Affairs and Board Treasurer Duane Stucky.

**Minutes**

Trustee Curtis recommended approval of the minutes of the February 10, 2022 meeting as submitted. The motion was seconded by Trustee Tedrick. Misty Whittington conducted a roll call vote (Simmons-yes, Curtis-yes, Tedrick-yes) and the item was passed by the Committee.

**Project and Budget Approval: Infrastructure Improvements and Related Projects, McLafferty Annex, Carbondale Campus, SIU (Board Agenda Item K).****Project and Budget Approval: Biolaunch Core Facility, McLafferty Annex, Carbondale Campus, SIUC (Board Agenda Item L).****Project and Budget Approval: iFERM Hub, McLafferty Annex, Carbondale Campus, SIUC (Board Agenda Item M).**

Chancellor Lane reviewed Committee Items 2-4.

Trustee Tedrick recommended approval of the matters and that they be placed on the Board's agenda. The motion was duly seconded by Trustee Curtis. Misty Whittington conducted a roll call vote (Simmons-yes, Curtis-yes, Tedrick-yes) and the items were passed by the Committee.

**Project and Budget Approval: Resurface/Rebuild Various Parking Lots and Parking Roadways, Construct Parking Lot H and WH, and Install Updated lighting, SIUE (Board Agenda Item N).**

Chancellor Minor introduced Morris Taylor to review Committee Item 5.

Trustee Tedrick recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Curtis. Misty Whittington conducted a roll call vote (Simmons-yes, Curtis-yes, Tedrick-yes) and the item was passed by the Committee.

**Information Report: Campus Water Line Replacement, Award of Contract by Capital Development Board, Carbondale Campus, SIUC (Attachment 1).**

Chancellor Lane introduced Julie McReynolds, Interim Executive Director for Finance, to present the report.

**Other Business**

There being no other business, the meeting was adjourned at approximately 1:02 p.m.

DS/psi



**AUDIT COMMITTEE  
MINUTES**





**BOARD OF TRUSTEES**  
**SOUTHERN ILLINOIS UNIVERSITY**  
**Minutes of the Audit Committee Meeting**  
**September 16, 2021**

The Audit Committee met in the Large Dining Room of the Stone Center, Southern Illinois University Carbondale, Carbondale, IL and via live stream video at [siousystem.edu](https://siousystem.edu) through YouTube, and through Zoom at approximately 12:26 p.m. Present were: Ed Curtis (Chair), Tonya Genovese and Maddie Walters. Other Board members present were: Shaylee Clinton, J. Phil Gilbert, Subhash Sharma, John Simmons and Roger Tedrick. Dr. Hightower was absent. Executive Officers present were: President Dan Mahony; Chancellor Austin Lane, SIUC; Chancellor Randall Pembroke, SIUE; Dean and Provost Jerry Kruse, School of Medicine; General Counsel Lucas Crater; Vice President for Academic Innovation, Planning and Partnerships Gireesh Gupchup; Dr. Sheila Caldwell, Vice President for Antiracism, Diversity, Equity and Inclusion and Chief Diversity Officer; and Senior Vice President for Financial and Administrative Affairs and Board Treasurer Duane Stucky.

**Minutes**

Trustee Curtis recommended approval of the minutes of the December 3, 2020 meeting as submitted. The motion was seconded by Trustee Genovese. Misty Whittington conducted a roll call vote (Curtis-yes, Genovese-yes, Walters-yes) and the item was passed by the Committee.

**Information Report: Presentation of the FY20 Audits of the SIU System by Kim Labonte, Executive Director of Audits.**

Executive Director of Audits, Kim Labonte, presented the report.

**Other Business**

There being no other business, the meeting was adjourned at approximately 12:35 p.m.

DS/psi

**BOARD OF TRUSTEES**  
**SOUTHERN ILLINOIS UNIVERSITY**  
**Minutes of the Audit Committee Meeting**  
**December 2, 2021**

The Audit Committee met in the Large Dining Room of the Stone Center, Southern Illinois University Carbondale, Carbondale, IL and via live stream video at [siusystem.edu](http://siusystem.edu) through YouTube, and through Zoom at approximately 1:20 p.m. Present were: Ed Curtis (Chair) and Maddie Walters. Other Board members present were: J. Phil Gilbert, Ed Hightower, Subhash Sharma, John Simmons and Roger Tedrick. Shaylee Clinton was absent. Executive Officers present were: President Dan Mahony; Chancellor Austin Lane, SIUC; Chancellor Randall Pembroke, SIUE; Dean and Provost Jerry Kruse, School of Medicine; General Counsel Lucas Crater; Vice President for Academic Innovation, Planning and Partnerships Gireesh Gupchup; Dr. Sheila Caldwell, Vice President for Antiracism, Diversity, Equity and Inclusion and Chief Diversity Officer; and Senior Vice President for Financial and Administrative Affairs and Board Treasurer Duane Stucky.

**Minutes**

Trustee Walters recommended approval of the minutes of the September 16, 2021 meeting as submitted. The motion was seconded by Trustee Curtis. Misty Whittington conducted a roll call vote (Curtis-yes, Walters-yes) and the item was passed by the Committee.

**Information Report: Presentation of the Annual Activity Report for the office of Internal Audit, Compliance and Ethics by Kim Labonte, Executive Director of Audits.**

Executive Director of Audits, Kim Labonte, presented the report.

**Other Business**

There being no other business, the meeting was adjourned at approximately 1:25 p.m.

DS/psi

**EXECUTIVE COMMITTEE  
MINUTES**



## **BOARD OF TRUSTEES**

### **SOUTHERN ILLINOIS UNIVERSITY**

#### **Minutes of the Executive Committee Meeting**

**September 16, 2021**

Pursuant to notice, the Executive Committee met in the Stone Center, Large Dining Room, Southern Illinois University System Office, Carbondale, Illinois, live stream video at [siusystem.edu](https://siusystem.edu) via YouTube and through Zoom, at 11:20 a.m.

Chair Gilbert called the meeting to order. The following members of the Executive Committee were present: Hon. J. Phil Gilbert, Chair; Mr. Roger Tedrick, Secretary; and Mr. John Simmons. Other Board members present were: Ms. Shaylee Clinton; Mr. Ed Curtis; Ms. Tonya Genovese; Dr. Subhash Sharma; and Ms. Maddie Walters. Dr. Ed Hightower, Vice Chair, was absent. Executive Officers present were: Dr. Dan Mahony, President; Dr. Austin A. Lane, Chancellor, SIUC; and Dr. Randall Pembroke, Chancellor, SIUE. Also present were: Mr. Luke Crater, General Counsel; and Ms. Misty Whittington, Executive Secretary of the Board.

#### **Approval of the Minutes of the Meetings Held December 3, 2020**

Trustee Simmons made a motion to approve the minutes of the meetings held December 3, 2020. The motion was duly seconded by Trustee Tedrick. The motion passed via roll call vote as follows: aye, Hon. J. Phil Gilbert, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

#### **Schedule of Meetings of the Board of Trustees for 2022 (Board Agenda Item J)**

The item was presented to the Committee. Trustee Simmons made a motion to approve the item. The motion was duly seconded by Trustee Tedrick. The motion passed via roll call vote as follows: aye, Hon. J. Phil Gilbert, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

There being no other business, the meeting was adjourned at approximately 11:21 a.m.

**BOARD OF TRUSTEES****SOUTHERN ILLINOIS UNIVERSITY****Minutes of the Executive Committee Meeting****March 15, 2022**

Pursuant to notice, the Executive Committee met in the Stone Center, Large Dining Room, Southern Illinois University System Office, Carbondale, Illinois, live stream video at [siusystem.edu](https://siusystem.edu) via YouTube and through Zoom, at approximately 4:18 p.m.

Chair Gilbert called the meeting to order. The following members of the Executive Committee were present: Hon. J. Phil Gilbert, Chair; and Mr. John Simmons. Mr. Roger Tedrick was absent. Executive Officers present were: Dr. Dan Mahony, President; and Dr. Austin A. Lane, Chancellor, SIUC. Also present were: Mr. Luke Crater, General Counsel; and Ms. Misty Whittington, Executive Secretary of the Board.

Chair Gilbert verified with General Counsel Crater that a quorum of the Executive Committee was legally present to conduct the day's business and that the Executive Committee could conduct its meeting via Zoom videoconference. General Counsel Crater reviewed that the Open Meetings Act typically requires the physical presence of members to establish a quorum of the body. However, he confirmed the day's meeting was allowed due to amendments in the summer of 2020 to the Open Meetings Act due to the pandemic which allows for remote participation. The amendments allow public meetings to be conducted remotely when certain disaster declarations have been made by the Governor, as is currently in effect, and certain requirements are met which includes the determination by the head of the public body that an in-person meeting is not feasible, and Chair Gilbert has done so.

**Public Comments and Questions**

No members of the public expressed interest to speak at the meeting.

**Change in Faculty-Administrative Payroll – Office of the President and University-Wide Services**

General Counsel Crater presented the item to the Executive Committee to appoint as of April 1, 2022, Mr. Jason Jordan as an Associate General Counsel for Healthcare in the Office of General Counsel at a monthly salary of \$8,333.34 per month, \$100,000.08 per fiscal year.

Chair Gilbert made a motion to approve the Change in Faculty-Administrative Payroll – Office of the President and University-Wide Services item. Trustee Simmons seconded the motion. The motion passed via roll call vote as follows: aye, Hon. J. Phil Gilbert, Mr. John Simmons; nay, none.

Chair Gilbert reported that the item was approved by the Executive Committee. The action would be reported to the full Board at its next regular meeting per SIU Board Bylaw requirements.

There being no other business, the meeting adjourned at approximately 4:22 p.m.

Executive Committee Members:

  
J. Phil Gilbert, Chair  
John Simmons





**FINANCE COMMITTEE  
MINUTES**



**BOARD OF TRUSTEES  
SOUTHERN ILLINOIS UNIVERSITY**

**Minutes of the Finance Committee Meeting**

**July 15, 2021**

The Finance Committee met in the Large Dining Room of the Stone Center, Southern Illinois University System Office, Carbondale, IL and via live stream video at [siusystem.edu](http://siusystem.edu) through YouTube, and through Zoom, at approximately 11:44 a.m. Present were: Roger Tedrick (Chair), Ed Curtis, and Subhash Sharma. Other Board members present were: Shaylee Clinton, Tonya Genovese, J. Phil Gilbert, Ed Hightower, John Simmons, and Maddie Walters. Executive Officers present were: President Dan Mahony; Chancellor Austin Lane, SIUC; Chancellor Randall Pembroke, SIUE; Dean and Provost Jerry Kruse, School of Medicine; General Counsel Lucas Crater; Vice President for Academic Innovation, Planning and Partnerships Gireesh Gupchup; and Senior Vice President for Financial and Administrative Affairs and Board Treasurer Duane Stucky.

**Minutes**

Trustee Curtis recommended approval of the minutes of the April 29, 2021, meeting as submitted. The motion was seconded by Trustee Sharma. Misty Whittington conducted a roll call vote (Tedrick-yes, Curtis-yes, Sharma-yes) and the item was passed by the Committee.

**Creation of the Southern Illinois University System Institute for Rural Health and the Appointment of an Interim Director (Board Agenda Item L.)**

**Creation of the Southern Illinois University System Office of Community Engagement and the Appointment of an Interim Director (Board Agenda Item M).**

Committee Items 2 and 3 were discussed jointly with the Academic Matters Committee during the morning's Academic Matters Committee meeting and were approved by both committees.

**Approval of Salary and Appointment: Associate Chancellor for Enrollment Management, SIUC (Board Agenda Item O).**

**Approval of Salary and Appointment: Vice Chancellor for Diversity, Equity and Inclusion, SIUC (Board Agenda Item P).**

**Approval of Salary and Appointment: Dean, College of Agricultural, Life and Physical Sciences, SIUC (Board Agenda Item Q).**

**Approval of Salary and Appointment: Dean, College of Health and Human Sciences, SIUC (Board Agenda Item R).**

**Approval of Salary and Appointment: Interim Dean, College of Arts and Media, SIUC (Board Agenda Item S).**

Chancellor Lane reviewed Committee Items 4 through 8.

Trustee Sharma recommended approval of the matters and that those be placed on the Board's agenda. The motion was duly seconded by Trustee Curtis. Misty Whittington conducted a roll call vote (Tedrick-yes, Curtis-yes, Sharma-yes) and the items passed by the Committee.

**Approval of Salary and Appointment: Administrative Director, Neuroscience Institute, School of Medicine, SIUC (Board Agenda Item T).**

**Approval of Title Change: Executive Director of Clinical Operations, School of Medicine, SIUC (Board Agenda Item U).**

Dean Kruse reviewed Committee Items 9 and 10.

Trustee Curtis recommended approval of the matters and that those be placed on the Board's agenda. The motion was duly seconded by Trustee Sharma. Misty Whittington conducted a roll call vote (Tedrick-yes, Curtis-yes, Sharma-yes) and the items passed by the Committee.

**Approval of Salary: Head Football Coach, SIUC (Board Agenda Item V).**

Chancellor Lane reviewed Committee Item 11.

Trustee Sharma recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Curtis. Misty Whittington conducted a roll call vote (Tedrick-yes, Curtis-yes, Sharma-yes) and the item passed by the Committee.

**Approval of Salary and Appointment: Head Women's Basketball Coach, SIUE (Board Agenda Item W).**

Chancellor Pembroke reviewed Committee Item 12.

Trustee Curtis recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Sharma. Misty Whittington conducted a roll call vote (Tedrick-yes, Curtis-yes, Sharma-yes) and the item passed by the Committee.

**Additional Approval of Purchase Authority: Under Armour Athletic Apparel, SIUC (Board Agenda Item X).**

**Approval of Purchase: Aircraft for Aviation Flight Program, SIUC (Board Agenda Item Y).**

Chancellor Lane reviewed Committee Items 13 and 14.

Trustee Curtis recommended approval of the matters and that those be placed on the Board's agenda. The motion was duly seconded by Trustee Sharma. Misty Whittington conducted a roll call vote (Tedrick-yes, Curtis-yes, Sharma-yes) and the items passed by the Committee.

**Approval of Purchase: Digital Photocopy Equipment and Services, SIUE (Board Agenda Item Z).**

Vice Chancellor Taylor reviewed Committee Item 15.

Trustee Sharma recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Curtis. Misty Whittington conducted a roll call vote (Tedrick-yes, Curtis-yes, Sharma-yes) and the item passed by the Committee.

**Approval of Purchase: Digital Media Buying Services, SIUE (Board Agenda Item AA).**

Chancellor Pembroke reviewed Committee Item 16.

Trustee Curtis recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Sharma. Misty Whittington conducted a roll call vote (Tedrick-yes, Curtis-yes, Sharma-yes) and the item passed by the Committee.

**Other Business**

There being no further business, the meeting was adjourned at approximately 12:01 p.m.

DS/mdw

**BOARD OF TRUSTEES  
SOUTHERN ILLINOIS UNIVERSITY**

**Minutes of the Finance Committee Meeting**

**September 16, 2021**

The Finance Committee met in the Large Dining Room of the Stone Center, Southern Illinois University System Office, Carbondale, IL and via live stream video at [siousystem.edu](https://siousystem.edu) through YouTube, and through Zoom, at approximately 12:35 p.m. Present were: Roger Tedrick (Chair), Shaylee Clinton, Ed Curtis and Subhash Sharma. Other Board members present were: Tonya Genovese, J. Phil Gilbert, John Simmons, and Maddie Walters. Dr. Hightower was absent. Executive Officers present were: President Dan Mahony; Chancellor Austin Lane, SIUC; Chancellor Randall Pembroke, SIUE; Dean and Provost Jerry Kruse, School of Medicine; General Counsel Lucas Crater; Vice President for Academic Innovation, Planning and Partnerships Gireesh Gupchup; Dr. Sheila Caldwell, Vice President for Antiracism, Diversity, Equity and Inclusion and Chief Diversity Officer; and Senior Vice President for Financial and Administrative Affairs and Board Treasurer Duane Stucky.

**Minutes**

Trustee Curtis recommended approval of the minutes of the July 15, 2021 meeting as submitted. The motion was seconded by Trustee Tedrick. Misty Whittington conducted a roll call vote (Tedrick-yes, Clinton-yes, Curtis-yes, Sharma-yes) and the item was passed by the Committee.

**Resource Allocation and Management Program (RAMP) Operations and Capital Requests, Fiscal Year 2023 (Board Agenda Item K) Joint discussion held with the Architecture and Design Committee.**

Senior Vice President Stucky reviewed Committee Item 2.

This Committee Item was discussed jointly with the Architecture and Design Committee during the morning's Finance Committee meeting and was approved by both committees. Misty Whittington conducted a roll call vote: Finance Committee: (Tedrick-yes, Clinton, yes, Curtis-yes, Sharma-yes). Architecture and Design Committee: (Simmons-yes, Clinton-yes, Curtis-yes, Tedrick-yes).

**Approval of Fiscal Year 2022 Operating Budget (Board Agenda Item L.)**

President Mahony reviewed Committee Item 3.

Trustee Curtis recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Sharma. Misty Whittington conducted a roll call vote (Tedrick-yes, Clinton-yes, Curtis-yes, Sharma-yes) and the item passed by the Committee.

**Approval of Salary and Appointment: Interim Associate Provost for Academic Administration, SIUC (Board Agenda Item M.)**

Chancellor Lane reviewed Committee Item 4.

Trustee Sharma recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Tedrick. Misty Whittington conducted a roll call vote (Tedrick-yes, Clinton-yes, Curtis-yes, Sharma-yes) and the item passed by the Committee.

**Salary Increase Plan for Fiscal Year 2022, SIU. (Board Agenda Item N.)**

Senior Vice President Stucky reviewed Committee Item 5.

Trustee Curtis recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Sharma. Misty Whittington conducted a roll call vote (Tedrick-yes, Clinton-yes, Curtis-yes, Sharma-yes) and the item passed by the Committee.

**Other Business**

There being no other business, the meeting was adjourned at approximately 12:44 p.m.

DS/psi

**BOARD OF TRUSTEES  
SOUTHERN ILLINOIS UNIVERSITY**

**Minutes of the Finance Committee Meeting**

**December 2, 2021**

The Finance Committee met in the Large Dining Room of the Stone Center, Southern Illinois University System Office, Carbondale, IL and via live stream video at [siousystem.edu](https://siousystem.edu) through YouTube, and through Zoom, at approximately 1:25 p.m. Present were: Roger Tedrick (Chair), Ed Curtis and Subhash Sharma. Other Board members present were: J. Phil Gilbert, Ed Hightower, John Simmons, and Maddie Walters. Shaylee Clinton was absent. Executive Officers present were: President Dan Mahony; Chancellor Austin Lane, SIUC; Chancellor Randall Pembroke, SIUE; Dean and Provost Jerry Kruse, School of Medicine; General Counsel Lucas Crater; Vice President for Academic Innovation, Planning and Partnerships Gireesh Gupchup; Dr. Sheila Caldwell, Vice President for Antiracism, Diversity, Equity and Inclusion and Chief Diversity Officer; and Senior Vice President for Financial and Administrative Affairs and Board Treasurer Duane Stucky.

**Minutes**

Trustee Curtis recommended approval of the minutes of the September 16, 2021 meeting as submitted. The motion was seconded by Trustee Sharma. Misty Whittington conducted a roll call vote (Tedrick-yes, Curtis-yes, Sharma-yes) and the item was passed by the Committee.

**Proposed Revisions to Board of Trustees Policies: Change to Investment policy [Amendment to 5 Policies of the Board O] (Board Agenda Item W).**

Senior Vice President Stucky reviewed Committee Item 2.

Trustee Sharma recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Curtis. Misty Whittington conducted a roll call vote (Tedrick-yes, Curtis-yes, Sharma-yes) and the item passed by the Committee.

**Approval of Purchase: Physician Coverage, School of Medicine, SIUC (Board Agenda Item X).**

Dean Kruse reviewed Committee Item 3.

Trustee Sharma recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Curtis. Misty Whittington conducted a roll call vote (Tedrick-yes, Curtis-yes, Sharma-yes) and the item passed by the Committee.



**Approval of Salary and Appointment: Chief Information Officer, SIUC (Board Agenda Item Y).**

**Approval of Salary and Appointment: Vice Chancellor for Student Affairs, SIUC (Board Agenda Item Z.)**

Chancellor Lane withdrew Committee Item 4 and reviewed only Committee Item 5.

Trustee Curtis recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Sharma. Misty Whittington conducted a roll call vote (Tedrick-yes, Curtis-yes, Sharma-yes) and the item passed by the Committee.

**Approval of Salary: Assistant to the Chair, Departments of Obstetric and Gynecology and Otolaryngology Head and Neck Surgery, School of Medicine, SIUC (Board Agenda Item AA).**

**Approval of Salary: Executive Director, Office of Correctional Medicine, School of Medicine, SIUC (Board Agenda Item BB.)**

Dean Kruse reviewed Committee Items 6 and 7.

Trustee Sharma recommended approval of the matters and that they be placed on the Board's agenda. The motion was duly seconded by Trustee Curtis. Misty Whittington conducted a roll call vote (Tedrick-yes, Curtis-yes, Sharma-yes) and the items were passed by the Committee.

**Approval of Salary and Appointment: Interim Dean, School of Dental Medicine, SIUE (Board Agenda Item CC.)**

**Approval of Salary and Appointment: Dean, School of Nursing, SIUE (Board Agenda Item DD.)**

Chancellor Pembroke reviewed Committee Items 8 and 9.

Trustee Curtis recommended approval of the matters and that they be placed on the Board's agenda. The motion was duly seconded by Trustee Sharma. Misty Whittington conducted a roll call vote (Tedrick-yes, Curtis-yes, Sharma-yes) and the items were passed by the Committee.

**Appointment of Chancellor, SIUE (Board Agenda Item EE.)**

President Mahony reviewed Committee Item 10.

Trustee Sharma recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Curtis. Misty Whittington conducted a roll call vote (Tedrick-yes, Curtis-yes, Sharma-yes) and the item was passed by the Committee.

**Other Business**

There being no other business, the meeting was adjourned at approximately 1:40 p.m.

DS/psi

**BOARD OF TRUSTEES  
SOUTHERN ILLINOIS UNIVERSITY**

**Minutes of the Finance Committee Meeting**

**February 10, 2022**

The Finance Committee met in the Large Dining Room of the Stone Center, Southern Illinois University System Office, Carbondale, IL and via live stream video at [siousystem.edu](https://siousystem.edu) through YouTube, and through Zoom, at approximately 1:03 p.m. Present were: Roger Tedrick (Chair), Shaylee Clinton, Ed Curtis and Subhash Sharma. Other Board members present were: J. Phil Gilbert, Ed Hightower, John Simmons, and Maddie Walters. Executive Officers present were: President Dan Mahony; Chancellor Austin Lane, SIUC; Chancellor Randall Pembroke, SIUE; Dean and Provost Jerry Kruse, School of Medicine; General Counsel Lucas Crater; Vice President for Academic Innovation, Planning and Partnerships Gireesh Gupchup; Dr. Sheila Caldwell, Vice President for Antiracism, Diversity, Equity and Inclusion and Chief Diversity Officer; and Senior Vice President for Financial and Administrative Affairs and Board Treasurer Duane Stucky.

**Minutes**

Trustee Curtis recommended approval of the minutes of the December 2, 2021 meeting as submitted. The motion was seconded by Trustee Sharma. Misty Whittington conducted a roll call vote (Tedrick-yes, Clinton-yes, Curtis-yes, Sharma-yes) and the item was passed by the Committee.

**Proposed Amendments to Board Legislation [Amendment to III Bylaws of the Board 3] and [Amendment to 2 Policies of the Board B.2] (Board Agenda Item L).**

Senior Vice President Stucky reviewed Committee Item 2.

Trustee Curtis recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Sharma. Misty Whittington conducted a roll call vote (Tedrick-yes, Clinton-yes, Curtis-yes, Sharma-yes) and the item passed by the Committee.

**Approval of Salary and Appointment: Executive Director, University Communications and Marketing, SIUC (Board Agenda Item M).**

Chancellor Lane reviewed Committee Item 3.

Trustee Sharma recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Tedrick. Misty Whittington conducted a roll call vote (Tedrick-yes, Clinton-yes, Curtis-yes, Sharma-yes) and the item passed by the Committee.

**Other Business**

There being no other business, the meeting was adjourned at approximately 1:06 p.m.

DS/psi

**BOARD OF TRUSTEES  
SOUTHERN ILLINOIS UNIVERSITY**

**Minutes of the Finance Committee Meeting**

**April 28, 2022**

The Finance Committee met in the Student Center, Ballroom B, Southern Illinois University Carbondale, and via live stream video at siusystem.edu through YouTube, and through Zoom, at approximately 12:20 p.m. Present were: Roger Tedrick (Chair), Ed Curtis and Subhash Sharma. Shaylee Clinton was absent. Other Board members present were: J. Phil Gilbert, Ed Hightower, John Simmons, and Maddie Walters. Executive Officers present were: President Dan Mahony; Chancellor Austin Lane, SIUC; Chancellor James T. Minor, SIUE; Dean and Provost Jerry Kruse, School of Medicine; General Counsel Lucas Crater; Vice President for Academic Innovation, Planning and Partnerships Gireesh Gupchup; Dr. Sheila Caldwell, Vice President for Antiracism, Diversity, Equity and Inclusion and Chief Diversity Officer; and Senior Vice President for Financial and Administrative Affairs and Board Treasurer Duane Stucky.

**Minutes**

Trustee Curtis recommended approval of the minutes of the February 10, 2022 meeting as submitted. The motion was seconded by Trustee Sharma. Misty Whittington conducted a roll call vote (Tedrick-yes, Curtis-yes, Sharma-yes) and the item was passed by the Committee.

**Approval of Purchase: Under Armour Athletic Apparel and Equipment, Intercollegiate Athletics, SIUC (Board Agenda item O).**

Interim Director of Intercollegiate Athletics, Matt Kupec, reviewed Committee Item 2.

Trustee Curtis recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Sharma. Misty Whittington conducted a roll call vote (Tedrick-yes, Curtis-yes, Sharma-yes) and the item passed by the Committee.

**Approval of Purchase: 340B Pharmaceutical Program, School of Medicine, SIUC (Board Agenda Item P).**

**Approval of Purchase: Amendment to Physician Coverage, School of Medicine, SIUC (Board Agenda Item Q).**

**Approval of Purchase: Physician Coverage, School of Medicine, SIUC (Board Agenda Item R).**

**Approval of Purchase: Practice Management System Annual Maintenance and Technical Support, School of Medicine, SIUC (Board Agenda Item S).**

Dean Kruse reviewed Committee Items 3-6.

Trustee Sharma recommended approval of the matters and that they be placed on the Board's agenda. The motion was duly seconded by Trustee Curtis. Misty Whittington conducted a roll call vote (Tedrick-yes, Curtis-yes, Sharma-yes) and the items were passed by the Committee.

**Approval of Purchase: Teaching Clinic and Academic Offices Building Lease, School of Medicine, SIUC (Board Agenda item T).**

Dean Kruse reviewed Committee Item 7.

Trustee Sharma recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Tedrick. Misty Whittington conducted a roll call vote (Tedrick-yes, Curtis-abstained, Sharma-yes) and the item passed by the Committee.

**Approval of Purchase: General Printing Services, SIUE (Board Agenda item U).**

**Approval of Purchase: NCLEX Preparation and Curriculum Support for the School of Nursing, SIUE (Board Agenda item V).**

**Approval of Purchase: Temporary Employee Services, SIUE (Board Agenda item W).**

SIUE Chancellor Minor introduced Vice Chancellor Morris Taylor to review item 8. Provost Denise Cobb reviewed item 9.

Trustee Curtis recommended approval of the matters (items 8-10) and that they be placed on the Board's agenda. The motion was duly seconded by Trustee Sharma. Misty Whittington conducted a roll call vote (Tedrick-yes, Curtis-yes, Sharma-yes) and the items were passed by the Committee.

**Proposed Tuition Rates and Fee Matters, SIUC [Amendment to 4 Policies of the Board Appendix A] (Board Agenda item X).**

SIUC Chancellor Lane reviewed Committee Item 11.

Trustee Curtis recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Sharma. Misty Whittington conducted a roll call vote (Tedrick-yes, Curtis-yes, Sharma-yes) and the item passed by the Committee.

**Proposed Tuition Rates and Fee Matters, SIUE [Amendment to 4 Policies of the Board Appendix B] (Board Agenda item Y).**

SIUE Chancellor Minor reviewed Committee Item 12.

Trustee Curtis recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Tedrick. Misty Whittington conducted a roll call vote (Tedrick-yes, Curtis-yes, Sharma-abstained) and the item passed by the Committee.

**Temporary Financial Arrangements for Fiscal Year 2023 (Board Agenda item Z).**

Senior Vice President Stucky reviewed Committee Item 13.

Trustee Sharma recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Curtis. Misty Whittington conducted a roll call vote (Tedrick-yes, Curtis-yes, Sharma-yes) and the item passed by the Committee.

**Approval: Establishment of SIU System Initiatives, Inc., University Related Organization, SIU (Board Agenda item AA).**

Senior Vice President Stucky reviewed Committee Item 14.

Trustee Curtis recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Tedrick. Misty Whittington conducted a roll call vote (Tedrick-yes, Curtis-yes, Sharma-yes) and the item passed by the Committee.

**Authorization for the Sale and Issuance of Bonds: "Housing and Auxiliary Facilities System Revenue Bonds, Series 2022A" Renovations and Upgrades to Housing Facilities, Parking Construction and Maintenance, and Refunding of the Board's Outstanding Housing and Auxiliary Facilities System Revenue Bonds, Series 2012B-1 (Board Agenda item BB).**

Senior Vice President Stucky reviewed Committee Item 15.

Trustee Curtis recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Sharma. Misty Whittington conducted a roll call vote (Tedrick-yes, Curtis-yes, Sharma-yes) and the item passed by the Committee.

**Other Business**

There being no other business, the meeting was adjourned at approximately 12:46 p.m.

DS/psi



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