

Southern Illinois University – Board of Trustees

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ANNUAL EVALUATION LETTER

July 13, 2023

Dr. Dan Mahony
President
Southern Illinois University

Dear Dr. Mahony,

This letter serves as your evaluation for 2022-2023. We spoke and reviewed your key accomplishments for the year. You have performed your job extremely well and have ascertained accomplishments which include:

1. Continued advancement of the SIU System strategic plan by utilizing implementation teams along with numerous system-wide groups.
2. Established a set of metrics for the strategic plan and now have a live website and dashboard in place.
3. Engaged in long-term planning with the campuses regarding academic programs and student success which has also resulted in regular meetings of the academic officers throughout the system.
4. Increased system-wide collaborations. As such, the SIU System was chosen to participate in the NASH Network Improvement Community (NIC) for curricular flexibility. The infrastructure for online course sharing across the system will be completed by Fall 2023 and will help meet the needs of our students.
5. You are making great strides in continuing the advancement of SIU antiracism, diversity, equity and inclusion efforts. You continue to build upon the goal of making SIU a leader in the region, state and nationally in ADEI. Your efforts are noted as you have been invited to speak at national conferences and serve in leadership capacities in ADEI areas.
6. The SIU System was the only system in the country to win the HEED Award for its diversity efforts as well as other awards for the work related to ADEI.
7. Worked with system leaders to continue improvement of the fiscal health of the SIU System. Supported Chancellor Minor's efforts in closing an \$18 million structural imbalance at SIUE - the campus ended the year with a balanced budget and reduced the imbalance to \$6 million.
8. The unrestricted cash position has continued to be much stronger – resulting in changes in our bond rating - most recently Moody's changed our outlook from stable to positive.

9. Support for employees across the system has been enhanced with professional development opportunities, which again, increased collaboration across the system.
10. Continued growth in campus fundraising efforts. Efforts led to a new record for fundraising at SIUE and the second highest total ever for SIUC. Together, this was the highest total fundraising for the SIU System in history.
11. Enrollment efforts have resulted in a growing freshman class since the Fall of 2019 with an overall increase of 25% in new freshman in the Fall of 2022 and the current numbers are trending like the SIU System will have an overall increase in enrollment for the Fall of 2023 resulting in the first system-wide increase in nearly a decade.
12. Supported leadership searches across the system resulting in a diverse group of individuals.
13. Increased the efforts of the SIU System to impact the Southern Illinois region with the activities of the Office for Community Engagement and the Institute for Rural Health. You were successful in obtaining a special appropriations to support the two offices as well as \$1 million in federal support for rural health that will help enhance the work of these initiatives.
14. Maintained a regular presence and attended activities on each campus.
15. Increased collaborative efforts to promote the successes of the SIU System. Regular meetings take place now between the marketing and communication leaders system-wide. Additionally, you have begun the search for a new SIU System Executive Director which will enhance outreach initiatives and communication.
16. You continue to keep the Board of Trustees informed and apprised of issues pertaining to the SIU System.

We appreciate your dedication and commitment to the University system and look forward to your continued leadership.

Sincerely,



J. Phil Gilbert
Chairman of the Board of Trustees
Southern Illinois University

The signature below indicates the employee has had an opportunity to review this annual evaluation letter. The employee should feel free to attach to this letter any written response which is necessary for further explanation or detail.


Employee

7/14/2023

Date