

Southern Illinois University – Board of Trustees

Stone Center – Mail Code 6801
1400 Douglas Drive
Carbondale, Illinois 62901



ANNUAL EVALUATION LETTER

July 18, 2022

Dr. Dan Mahony
President
Southern Illinois University

Dear Dr. Mahony,

This letter serves as your evaluation for 2021-2022. We met on June 24, 2022, and reviewed your key accomplishments for the year. You have performed your job extremely well and have ascertained accomplishments in additional areas to include: (1) developed a collaborative working relationship among the various campuses and stakeholders, (2) restored trust and respect from State Legislators toward the overall SIU System, (3) began a comprehensive marketing campaign to tell the positive stories about the SIU System, (4) continued to manage through the pandemic – class offerings, safety, financial, (5) continued to bring the system closer together with regular meetings and ensuring more consistency where appropriate, (6) completed the strategic plan, presented it to the campuses, developed implementation teams for the goals to push forward the goals and monitor the impact and hiring a research fellow to help lead these efforts, (7) Antiracism, Diversity, Equity, and Inclusion – new Chief Diversity Officer, a number of new events, campus climate survey, building of an ADEI team across the system (including a 2 day retreat in January), (8) community – office of community outreach, rural health initiative approved, work begun on each; continued to seek funding from state and federal level (9) new hires – SIUE chancellor and CDO; supported filling a number of other senior leadership positions on both campuses, (10) maintained a regular presence on each campus without getting in the way of the respective Chancellors, (11) supported key efforts on each campus, including student recruitment (up 26% in new freshman over the last 2 years), fundraising (record days of giving for both and significant enrollment growth in 2021), (12) successful state budget for SIU – in addition to general increases, we received more money for the Farm Family Resource Initiative and \$3.5 million for the Belleville project, (13) improved financial situation with highest cash position in December 2021, highest net position at the end of last year, and Bond Ratings improved multiple times. Among other things, this has allowed us to keep education affordable, while also increasing salaries by 2% last year (the highest increase across the entire

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system in 7 years) – also conducted meeting with each Board member to provide them more details about our recent budget situation, (14) built relationships with state officials through various initiatives – Farm Family Resource Initiative, Funding Formula Commission, P-20 Council, (15) became the national chair of the Minority Opportunity Athletic Association (MOAA) President and Chancellors Group, (16) kept Board of Trustees informed on a variety of issues, (16) worked to increase stability across the system, including the leadership at Carbondale and the School of Medicine, and (17) taught a class again.

We appreciate your dedication and commitment to the University system and look forward to your continued leadership.

Sincerely,



J. Phil Gilbert
Chairman of the Board of Trustees
Southern Illinois University

The signature below indicates the employee has had an opportunity to review this annual evaluation letter. The employee should feel free to attach to this letter any written response which is necessary for further explanation or detail.



Employee

7/20/2022

Date