

# Southern Illinois University – Board of Trustees

Stone Center – Mail Code 6801

1400 Douglas Drive

Carbondale, Illinois 62901



## ANNUAL EVALUATION LETTER

April 15, 2021

Dr. Dan Mahony  
President  
Southern Illinois University

Dear Dr. Mahony,

This letter serves as your evaluation for 2020-2021. We met today and reviewed your key accomplishments for the year. Starting your tenure at Southern Illinois University was met almost immediately with the unexpected challenge of managing the University system through the COVID pandemic which included consideration of moving in-person classes to online, safety of on and off campus students, and financial impacts, to name a few. You have performed your job skillfully and extremely well through this first year and have managed to ascertain accomplishments in additional areas to include: (1) bringing the system closer together, (2) developing more system collaborations, (3) strengthening areas of antiracism, diversity, equity, and inclusion, (4) expanding rural health initiative and community engagement, (5) hiring three key positions of SIU Carbondale Chancellor, Vice President for Academic Innovation, Planning, and Partnerships and Vice President for Antiracism, Diversity, Equity and Inclusion and Chief Diversity Officer, and (6) making connections at the campus and state level. You have kept the Board consistently informed of important issues. You have provided a sense of stability and have positively impacted morale by teaching courses and being visible at each campus.

We discussed your presidential goals for the upcoming year to include: (1) continuing antiracism, diversity, equity, and inclusion efforts, (2) finalizing the strategic planning process with metrics, (3) continuing efforts to collaborate among the system in sharing classes and resources, (4) identifying a long-term financial plan for the University to include creating programs to attract students, (5) continuing rural health and community engagement initiatives.

Dr. Dan Mahony  
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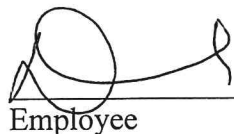
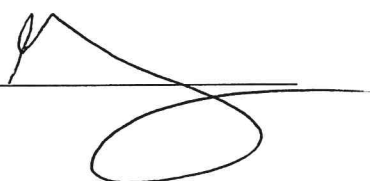
We appreciate your dedication and commitment to the University system and look forward to your continued leadership.

Sincerely,



J. Phil Gilbert  
Chairman of the Board of Trustees  
Southern Illinois University

*The signature below indicates the employee has had an opportunity to review this annual evaluation letter. The employee should feel free to attach to this letter any written response which is necessary for further explanation or detail.*

  
Employee

4/29/21  
Date