



Southern Illinois University System
ONE SYSTEM | MANY LOCATIONS | STATEWIDE IMPACT

ANNUAL EVALUATION LETTER

This letter shall serve as the basis of the annual performance review for administrative/professional staff within the SIU System who are direct reports to the president as well as for the campus chancellors and medical dean/provost.

Randall Pembrook

Chancellor

Primary Location: Edwardsville

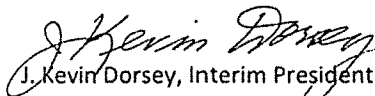
Date: February 26, 2019

I have reviewed your goals and accomplishments for the 2017-18 period and feel that you should justifiably take pride in your work. As we both know, the legislative budget impasse not only made it difficult or impossible to be effective, but it also adversely affected institutions of higher learning across the state with respect to enrollment and morale. In spite of this, the sense I get when talking with you and others on the SIUE campus is one of upbeat growth.

Specifically, your fund raising efforts have resulted in moving the Engineering Student Design Center and the Performing Arts Center projects forward. With regard to diversity programs on your campus, I have been impressed by the positive attitude of the SIUE contingent at the Diversity Advisory Council meetings held at the direction of the Board of Trustees. They represent and report on the progress being made at SIUE to involve and value the contributions of all students, staff and faculty.

As you are aware, the SIU System went through a challenging year with the separation of the president and the sudden death of the SIUC chancellor. This turmoil, coupled with the budgetary constraints imposed by the legislative impasse, was a factor that undoubtedly contributed to an enrollment decline across the Illinois state universities and the accompanying decline in morale. While your proactive efforts were not able to improve enrollment, your positive approach to maintaining morale on campus is laudable. You have earned the respect of your SIUE colleagues and I urge you to continue this upbeat trajectory.

I look forward to hearing of your progress with regard to your 2018-19 goals in the areas of cost savings/fundraising, morale, increased enrollment and continued improved communication with your campus constituents.


J. Kevin Dorsey, Interim President
SOUTHERN ILLINOIS UNIVERSITY SYSTEM

The signature below indicates the employee has had an opportunity to review this annual evaluation letter. The employee should feel free to attach to this letter any written response which is necessary for further explanation or detail.

 _____ 2-28-19

Employee Signature

Date

Office of the President

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