



Southern Illinois University System
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Dr. Randall Pembroke

Chancellor
Primary Location: Edwardsville

Date: July 13, 2021

I have reviewed your self-assessment and the annual review completed by faculty senate. Based on that review, along with our frequent interactions, I am providing this formal annual review of your performance.

I first want to say I appreciate your willingness to inform me early about your plans to retire and for allowing us to complete a search in the fall semester. This has put us in the best position to recruit the best candidate possible. I also want to thank you for your willingness to do whatever is helpful to allow for a successful transition. You have put the institution first during your time as chancellor and this is just another example of that approach.

The last year has been the most unusual that we have experienced in higher education due the pandemic. It has forced us to continually plan and readjust plans. You have had to lead SIUE through this planning and readjustment process and from my perspective and from the feedback gathered in your evaluation, you have handled that well and have been effective in keeping everyone informed. There are also data that supports this conclusion. The positivity rates on campus were among the lowest in the state and below rates in the region. In addition, SIUE had only a small decline in enrollment last year and appears headed to an increase this year.

You also managed to move forward in a number of other areas even during this chaotic year. In particular, I commend the work of the Anti-racism Task Force and the efforts made related to ADEI. While there is still much work to be done, I believe you have positioned the university well and identified the right leaders to allow more progress to be made in the next year and beyond. I am particularly pleased with the focus of the HLC Quality Initiative related to the retention of Black students. Given the data that was reviewed, the topic was the best option for SIUE and has the chance to be truly impactful.

As we look towards the next year, I would concur with the goals you identified. In addition to continuing the work on the items identified above, you identified a number of priorities including work on the SIUE Strategic Plan, developing short and long term financial plans in key areas, determining ways to increase activity at University Park, supporting efforts related to facility projects, and laying the groundwork for future fundraising activities and a capital campaign. As always, I am willing to assist in any way that is useful in these efforts.

It has been my privilege to work with you and I am looking forward to working with you during the next year.

Sincerely,

A handwritten signature in black ink, appearing to read "Daniel Mahony".

Daniel Mahony
President

Office of the President

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