

A CONVERSATION OF UNDERSTANDING

“

The Myth of the Most Qualified Applicant

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In the 2022 Campus Climate Survey, narrative comments revealed concerns about the hiring process and the increasing representation of diverse members in leadership. This COU will address how candidates are evaluated based on the qualities and skills needed to define success in specific roles across SIU campuses.

Panelists will share data about the racial and gender composition of leaders and faculty members on SIU campuses. Participants will also learn more about the myths of the most qualified applicant and how to address and reduce bias in the sourcing, recruiting, interviewing, and evaluating process.

Students, alumni, faculty, staff and community members from across the SIU System are invited to join a live virtual discussion focusing on critical issues regarding equity and justice in our country and what we can and must do to address those issues within the SIU System and beyond. The event will feature an SIU community panel sharing findings and solutions based on the 2022 Viewfinder Campus Climate Survey. A question and answer session will follow where audience participants can use the YouTube comment section or submit questions before or during the event by emailing doris.williams@siu.edu

OCTOBER 25, 2022

12:00 PM - 1:30 PM

<https://bit.ly/SIUConversation>

Conversations of Understanding have become a fixture across the SIU System and on our individual campuses. They are a series of exchanges where students, alumni, faculty, staff and the broader SIU communities can share their experiences and thoughts on a variety of themes related to antiracism, diversity, equity and inclusion. We want to be a model for others in higher education and be recognized as a leader in our region and beyond for our work in fostering understanding of relevant contemporary issues.

Sponsored by the SIU System President's Office and the SIU System Diversity Advisory Council



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