If you are a State/University employee and you...

- Disclose or threaten to disclose to your supervisor or any public body an act or omission that you reasonably believe to be a violation of law, rule or regulation by another State employee, or

- Provide information to or testify before any public body conducting an investigation, hearing or inquiry into a violation of law, rule, or regulation, or

- Assist or participate in a proceeding to enforce the State Officials and Employees Ethics Act.

Then a State agency/University cannot take retaliatory action such as...

- Reprimand, discharge, suspension, demotion or denial of promotion or transfer that occurs in retaliation for an employee’s exercise of any one of the three protected activities above.

Remedies if retaliation occurs may include...

- Reinstatement to either the same position or to an equivalent position;

- Two times back pay;

- Interest on back pay;

- Reinstatement of full fringe benefits and seniority rights;

- Payment of reasonable costs and attorneys' fees.